



NHS Greater Manchester ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Greater Manchester ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

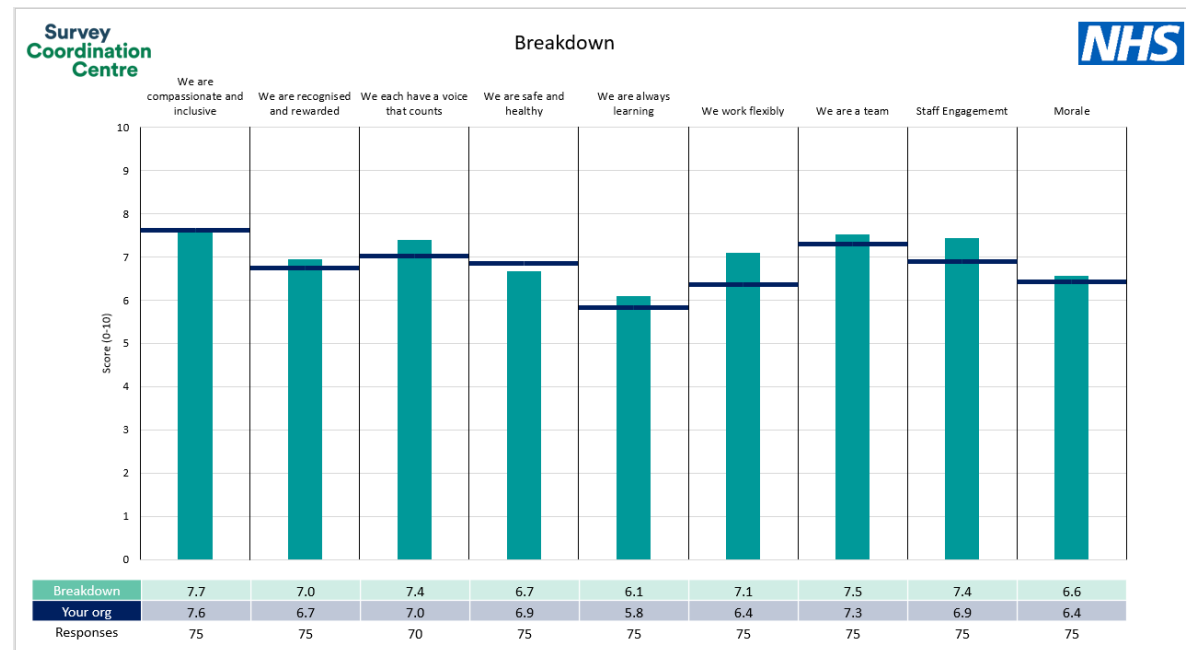
The breakdowns used in this report were provided and defined by NHS Greater Manchester ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Greater Manchester ICB
2024 NHS Staff Survey



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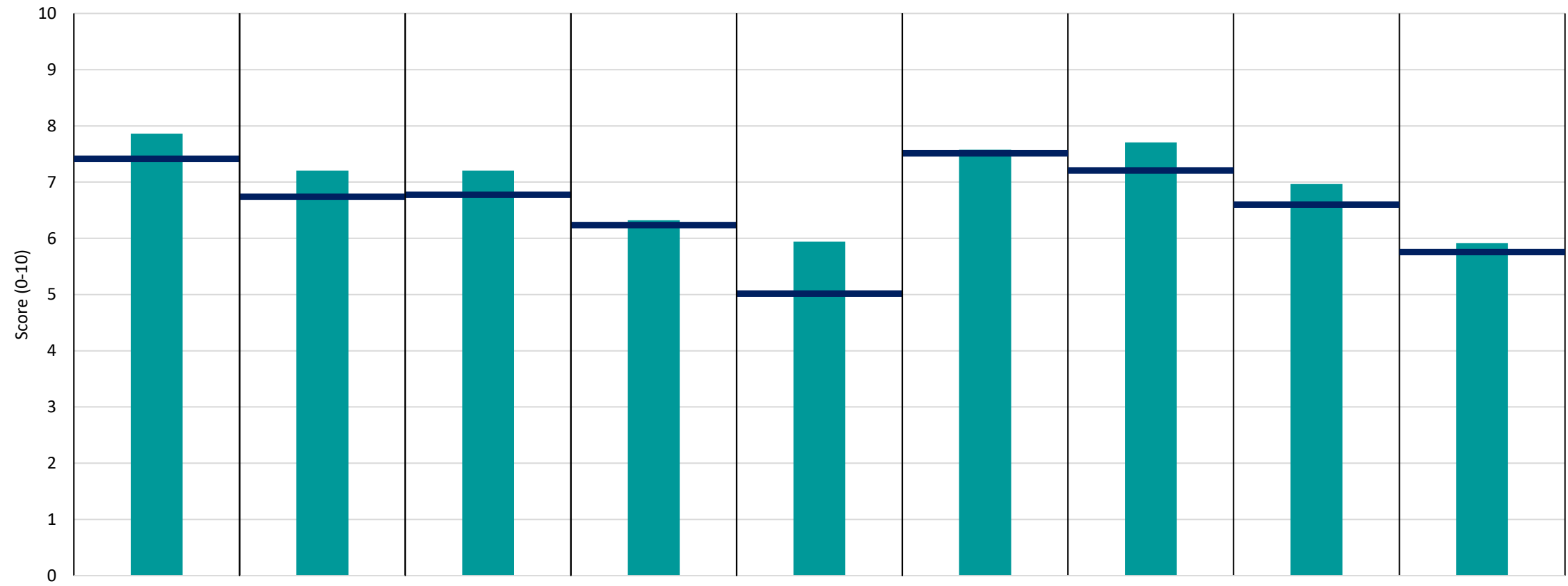
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Staff Engagement



Morale



Breakdown	7.86	7.21	7.20	6.32	5.94	7.57	7.71	6.97	5.91
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	39	39	39	38	38	39	39	39	39



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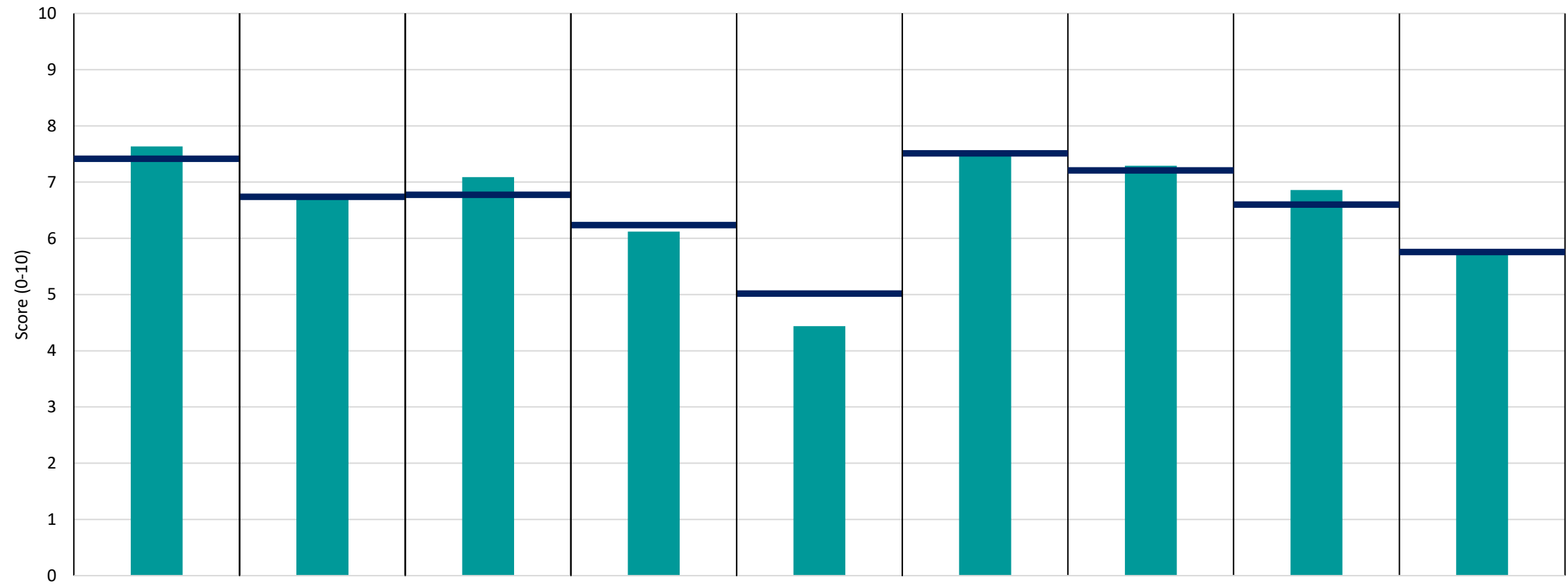
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Staff Engagement



Morale



Breakdown	7.63	6.70	7.09	6.12	4.44	7.49	7.29	6.86	5.74
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	33	33	33	33	33	33	33	33	33



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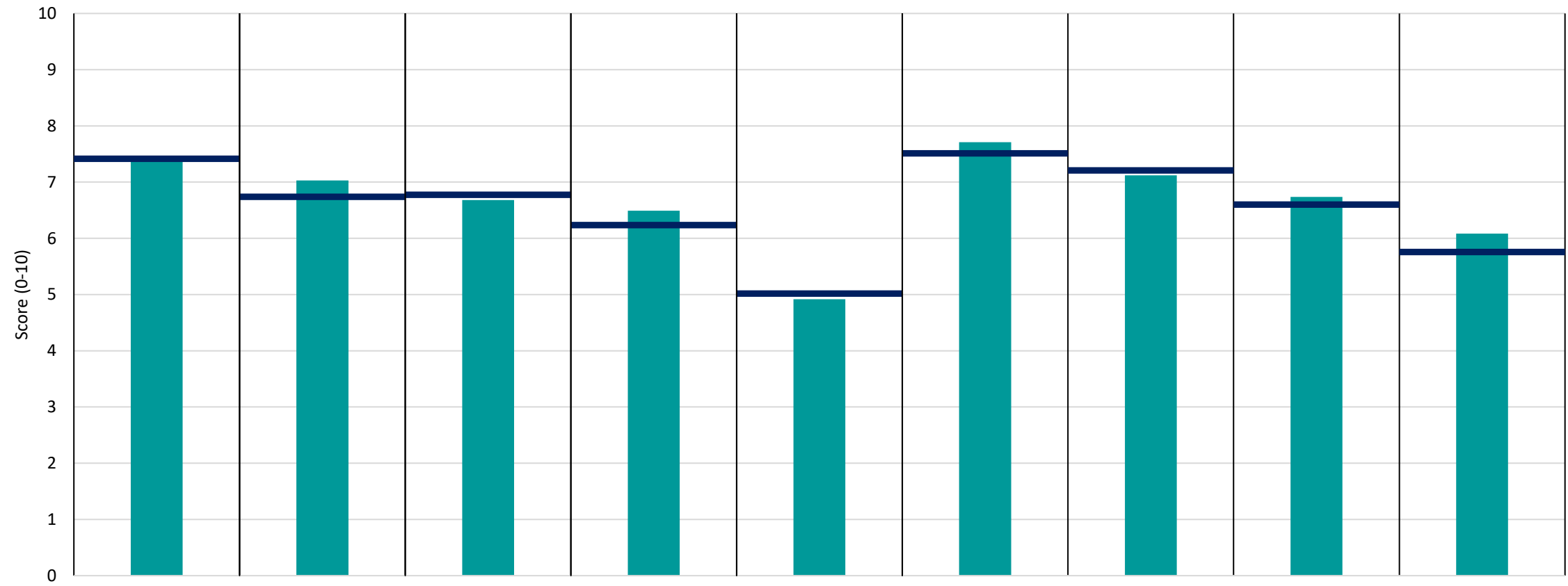
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Staff Engagement



Morale



Breakdown	7.38	7.03	6.68	6.49	4.92	7.71	7.12	6.74	6.08
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	66	67	62	65	61	67	67	67	67



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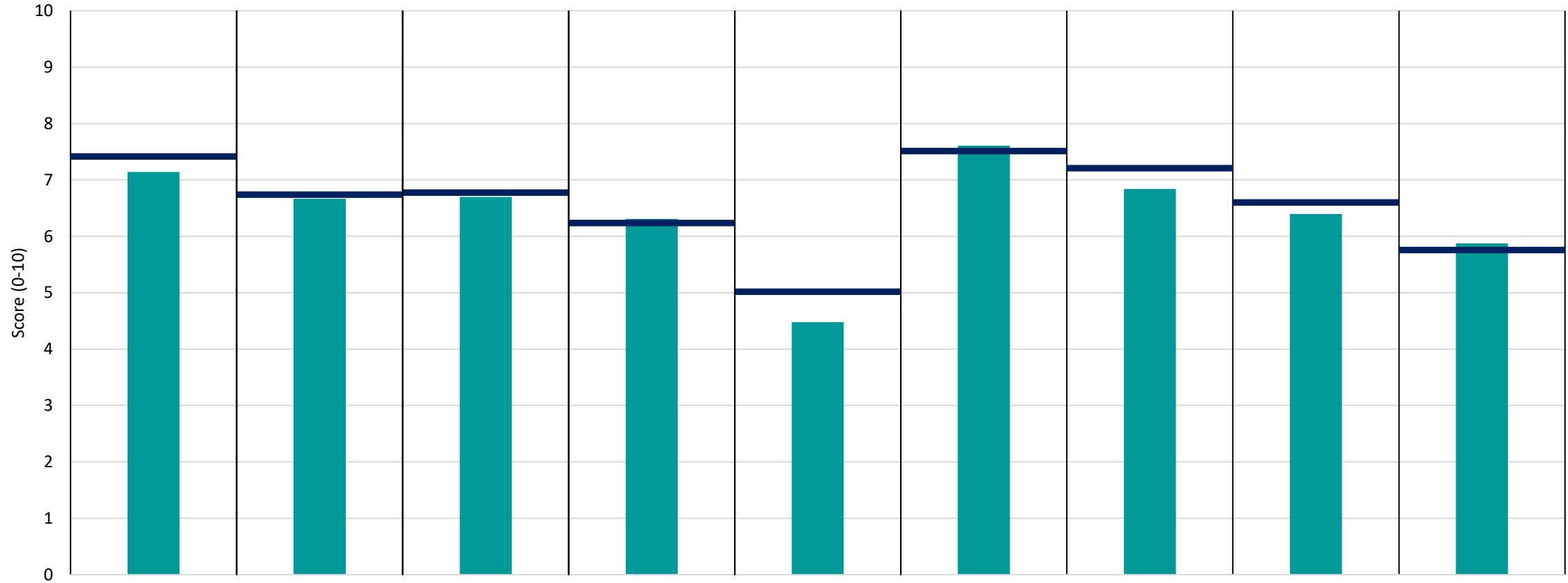
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Staff Engagement



Morale



Breakdown	7.14	6.67	6.70	6.31	4.48	7.61	6.84	6.40	5.88
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	63	63	63	63	59	63	63	63	63



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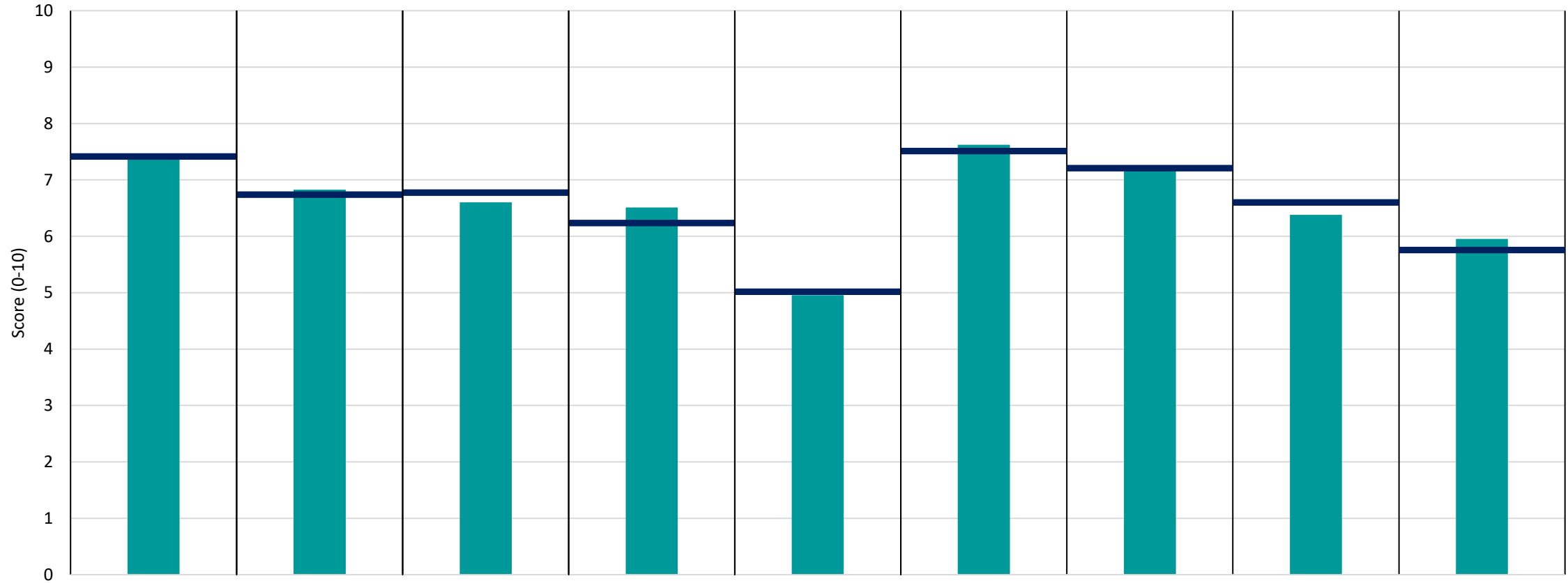
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Staff Engagement



Morale



Breakdown	7.40	6.83	6.60	6.51	4.96	7.62	7.25	6.38	5.95
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	132	132	130	132	128	131	132	132	132



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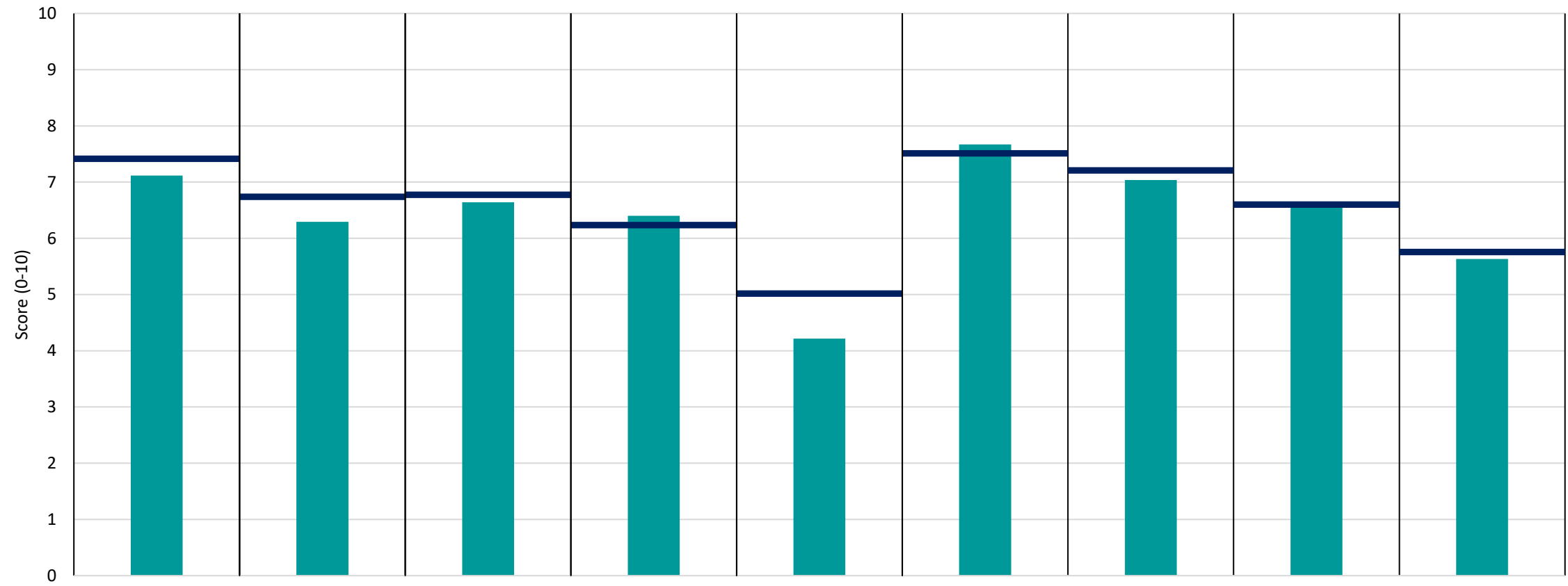
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Morale



Breakdown	7.12	6.29	6.64	6.40	4.22	7.67	7.04	6.57	5.63
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	29	29	29	29	29	29	29	29	29



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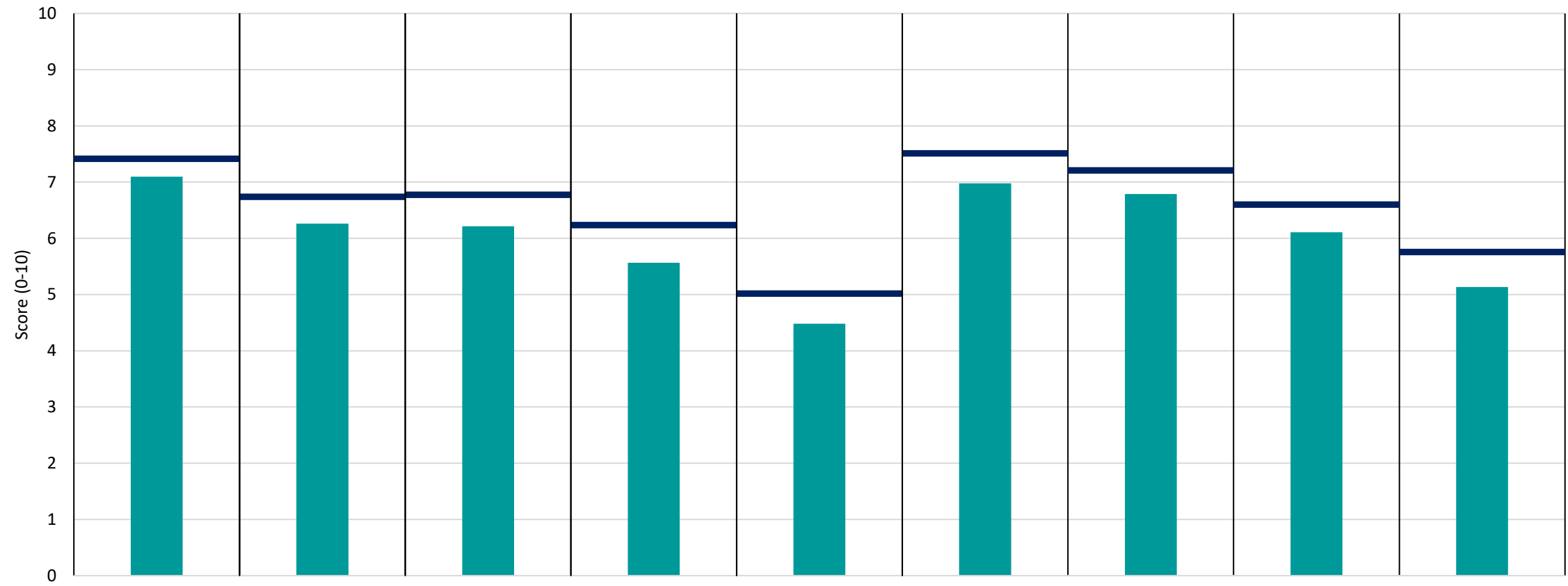
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Breakdown	7.10	6.26	6.21	5.57	4.48	6.98	6.79	6.11	5.13
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	67	67	67	67	62	67	67	67	67



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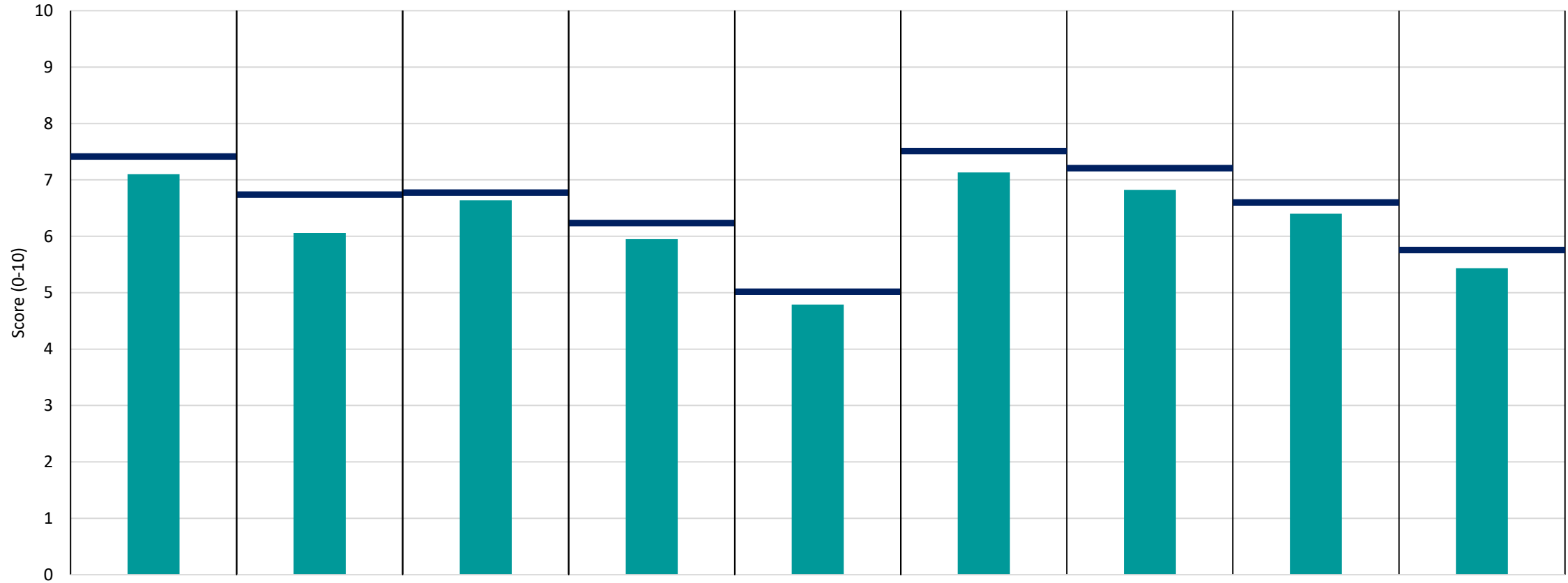
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Morale



Breakdown	7.10	6.06	6.64	5.95	4.79	7.13	6.82	6.40	5.43
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	115	116	114	115	109	115	115	116	116



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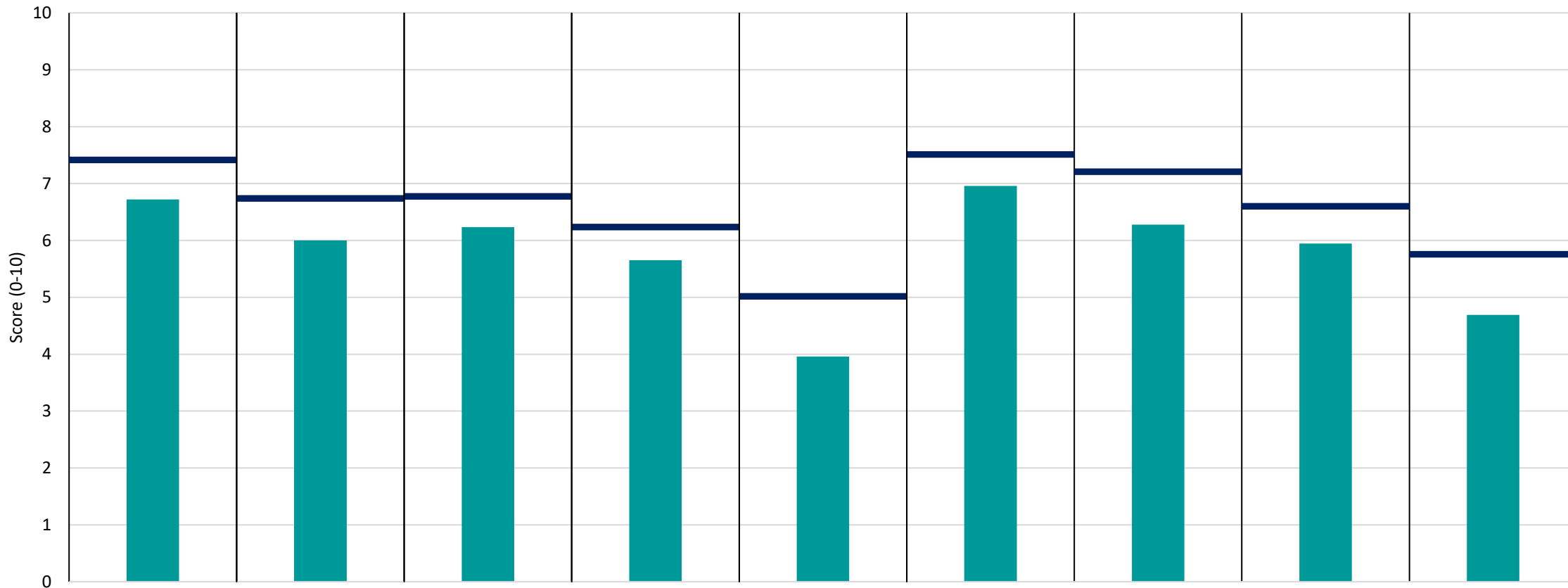
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Morale



Breakdown	6.72	6.00	6.24	5.65	3.96	6.96	6.28	5.95	4.69
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	32	32	31	32	32	32	32	32	32



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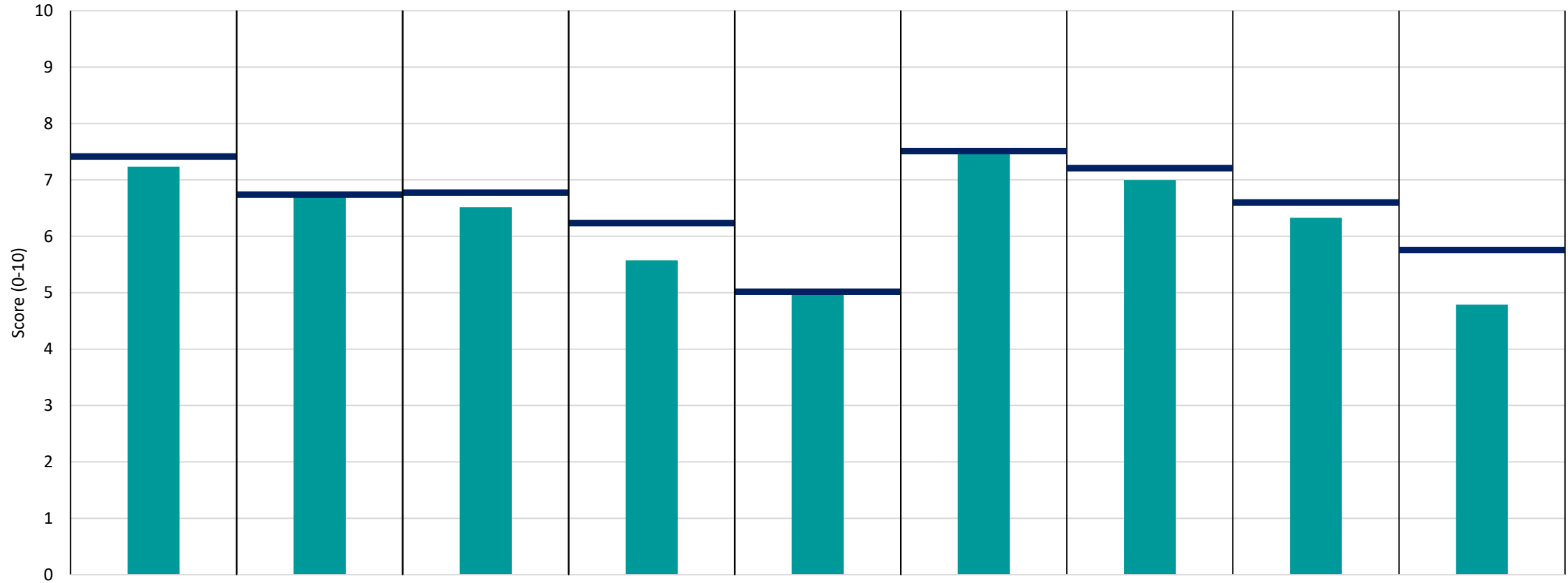
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Breakdown	7.24	6.75	6.51	5.57	5.02	7.52	7.00	6.33	4.79
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	24	25	25	25	25	25	24	25	25



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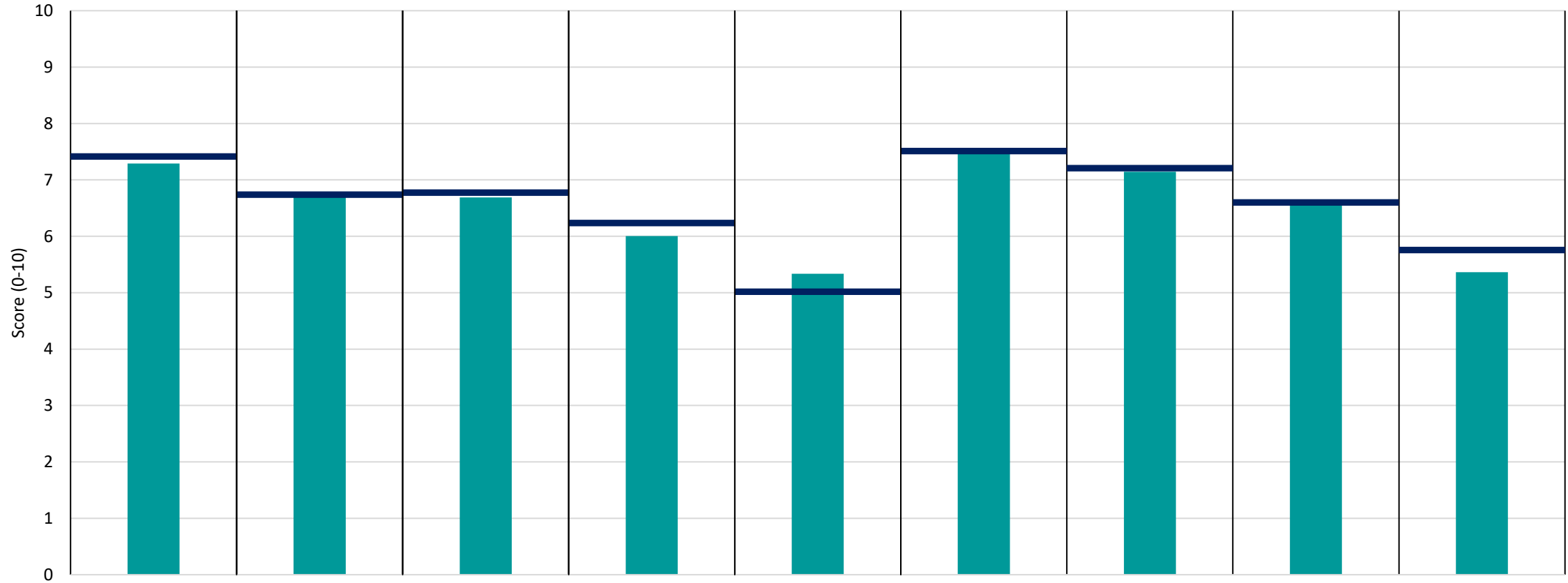
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Breakdown	7.29	6.73	6.69	6.01	5.34	7.48	7.14	6.60	5.36
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	62	62	60	62	61	62	62	62	62



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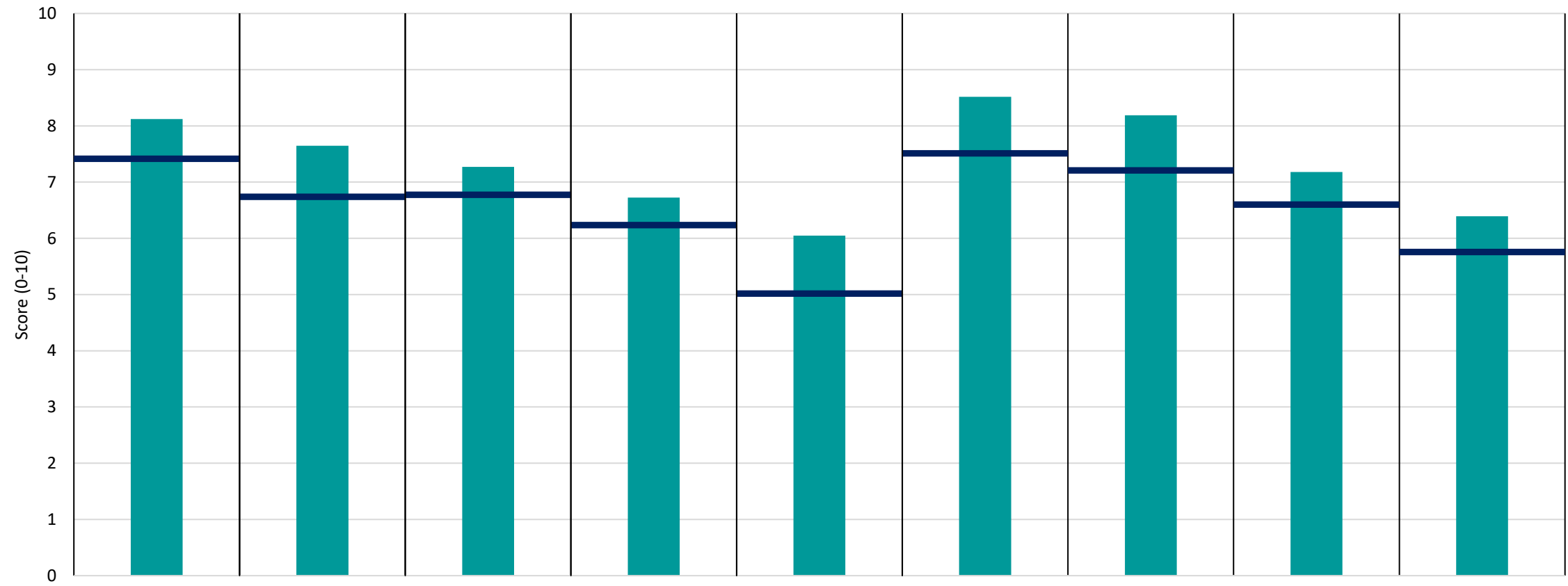
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Breakdown	8.12	7.65	7.27	6.73	6.05	8.52	8.19	7.18	6.39
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	41	41	41	41	41	41	41	41	41



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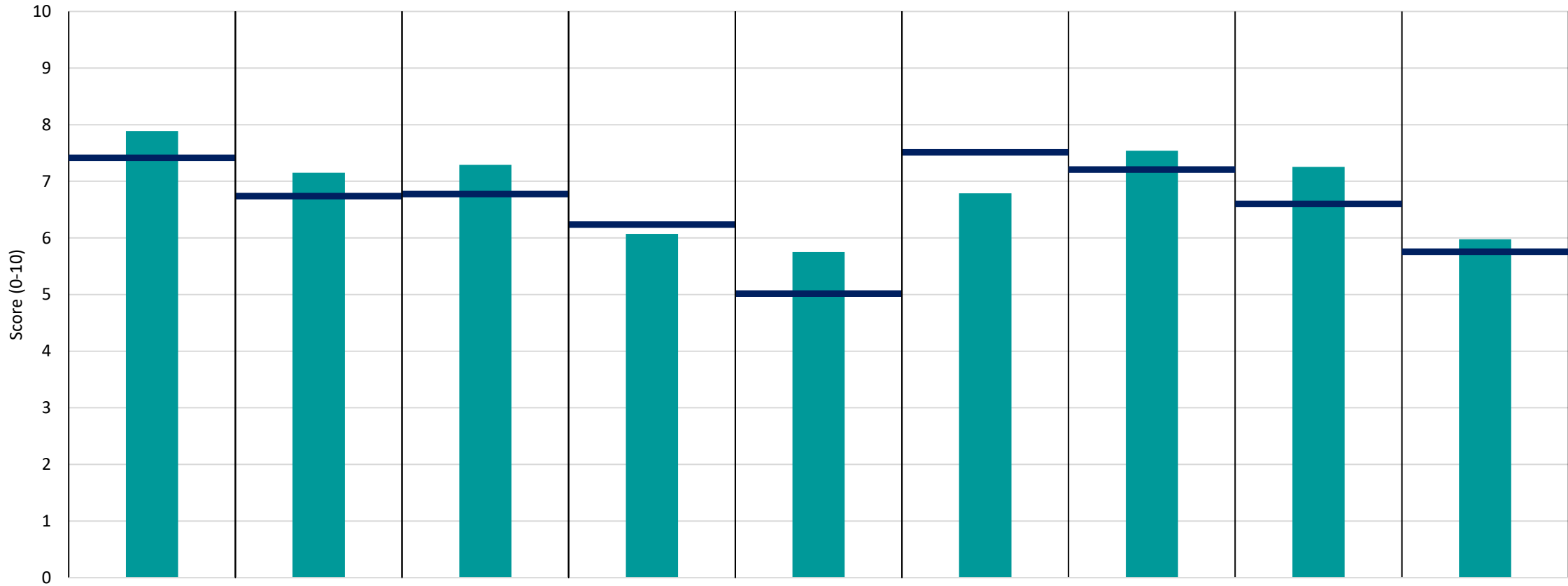
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Breakdown	7.89	7.15	7.29	6.07	5.75	6.79	7.54	7.25	5.98
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	44	44	43	44	43	44	44	44	44



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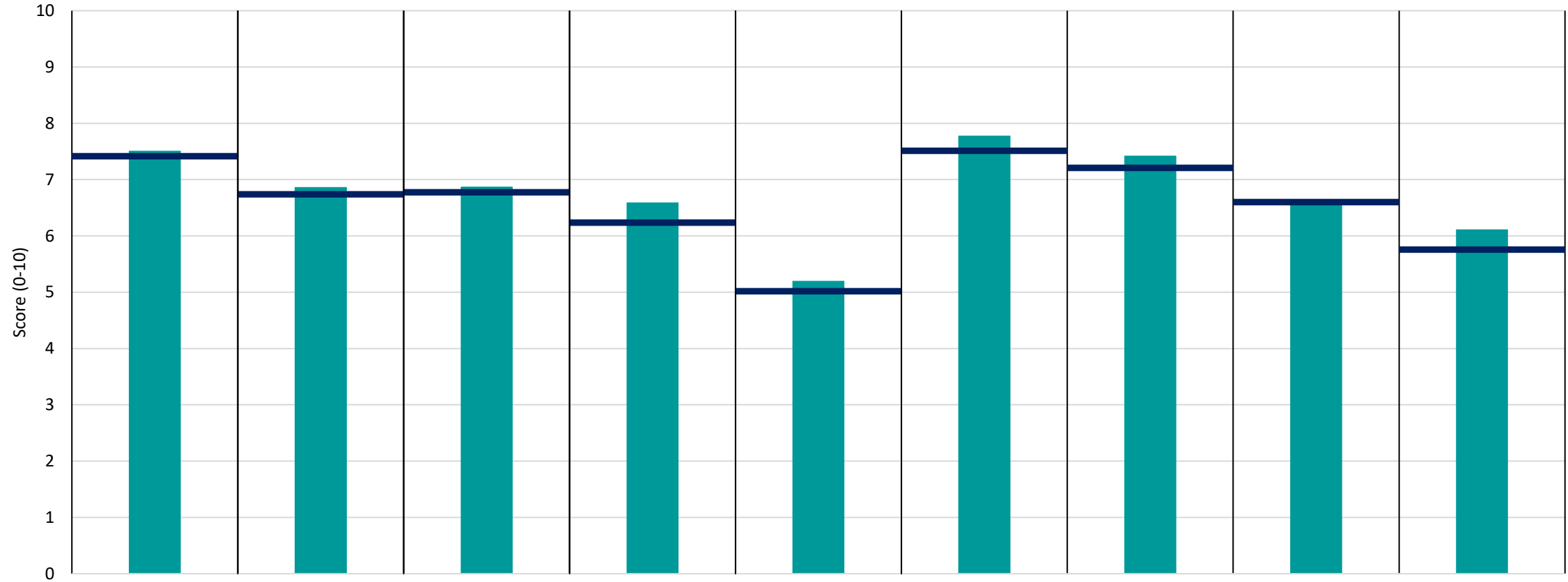
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Morale



Breakdown	7.51	6.87	6.88	6.59	5.20	7.78	7.42	6.64	6.11
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	216	216	212	216	198	215	216	216	216



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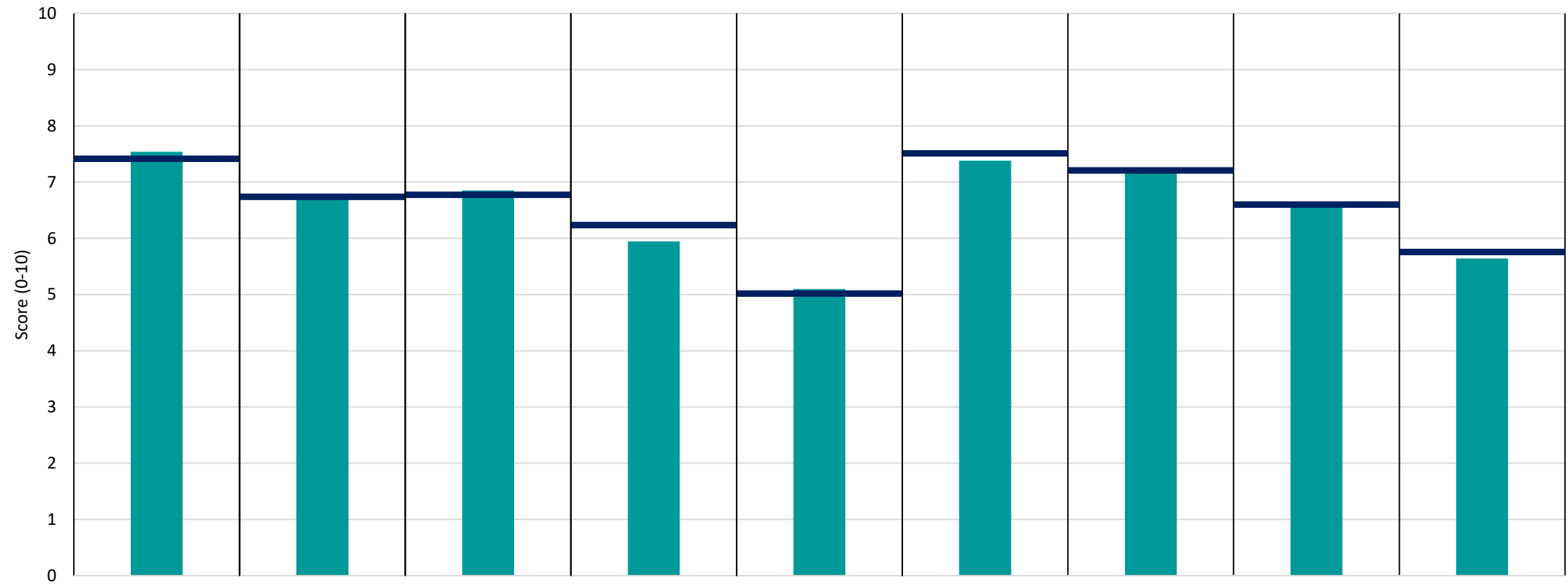
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Morale



Breakdown	7.54	6.75	6.85	5.95	5.10	7.38	7.25	6.65	5.64
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	32	32	32	32	29	32	32	32	32



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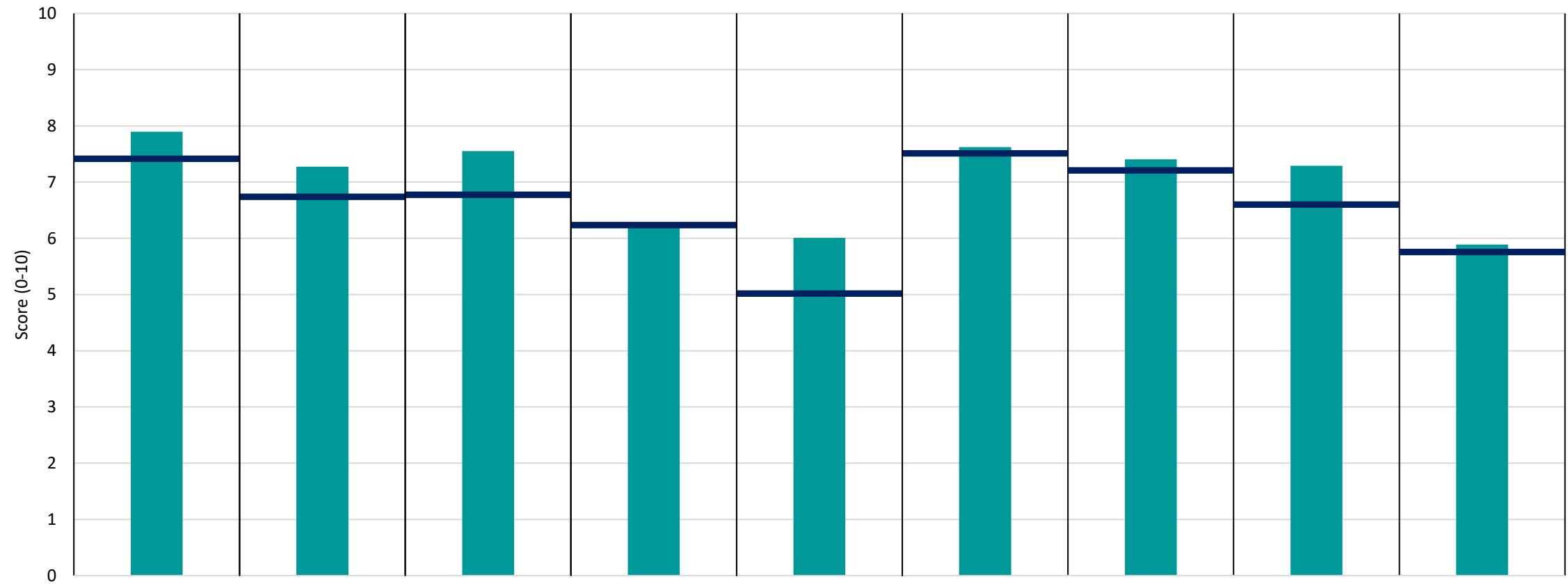
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Morale



Breakdown	7.90	7.27	7.55	6.19	6.01	7.62	7.40	7.29	5.89
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	26	27	26	27	25	27	26	27	27



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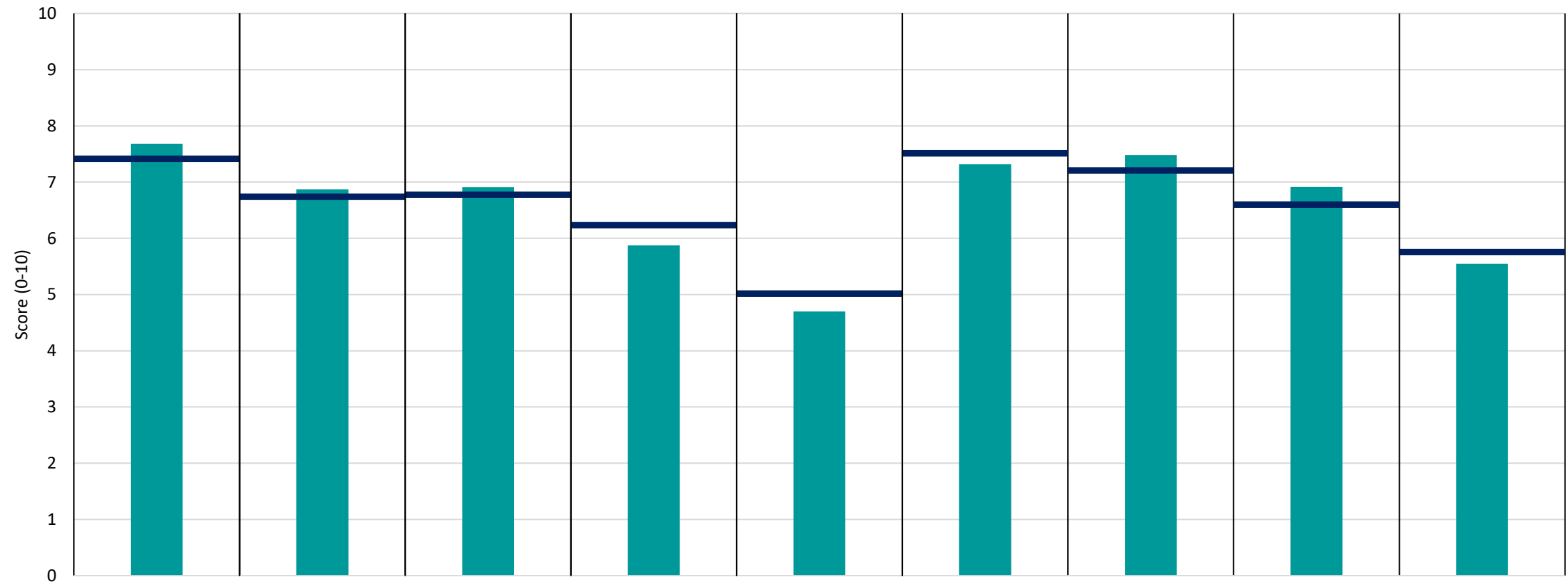
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Breakdown	7.68	6.87	6.91	5.87	4.70	7.32	7.48	6.92	5.55
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	39	39	37	39	39	39	39	39	39

Breakdowns 2

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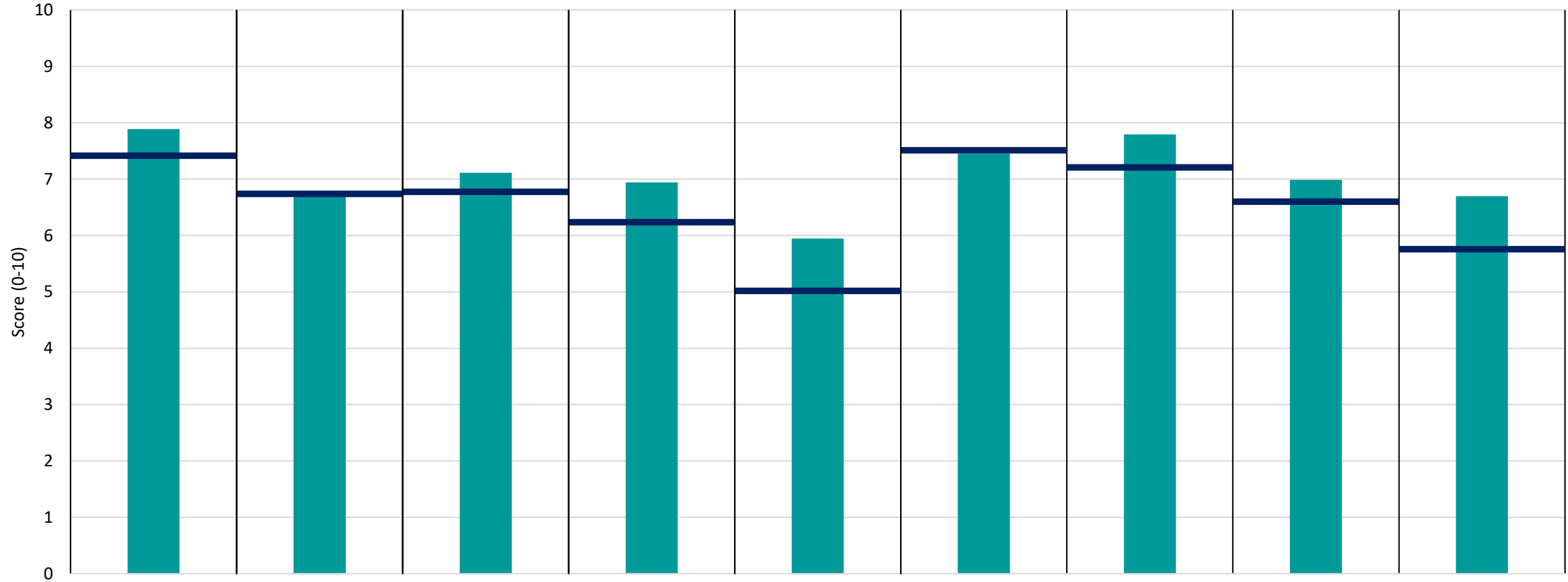
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Morale



Breakdown	7.89	6.78	7.11	6.94	5.95	7.45	7.79	6.99	6.70
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	33	34	30	33	28	34	34	34	34



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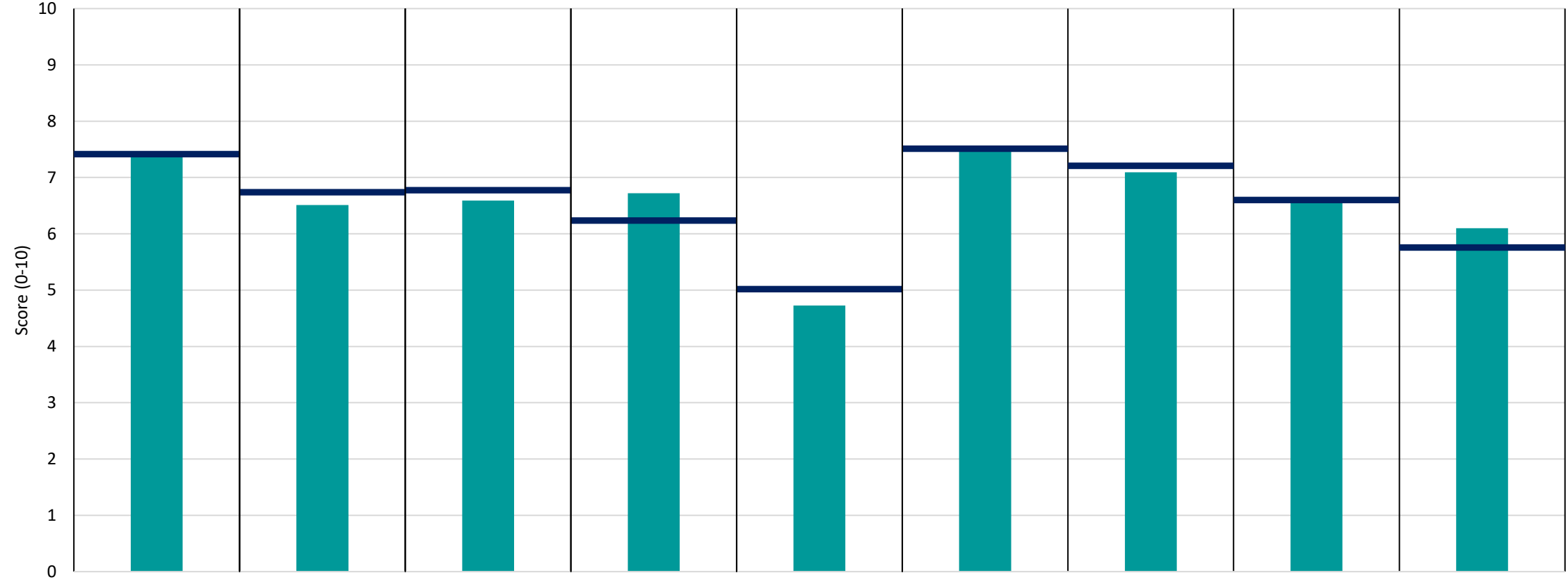
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Morale



Breakdown	7.44	6.51	6.59	6.72	4.73	7.52	7.09	6.58	6.10
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	93	93	91	93	87	93	93	93	93



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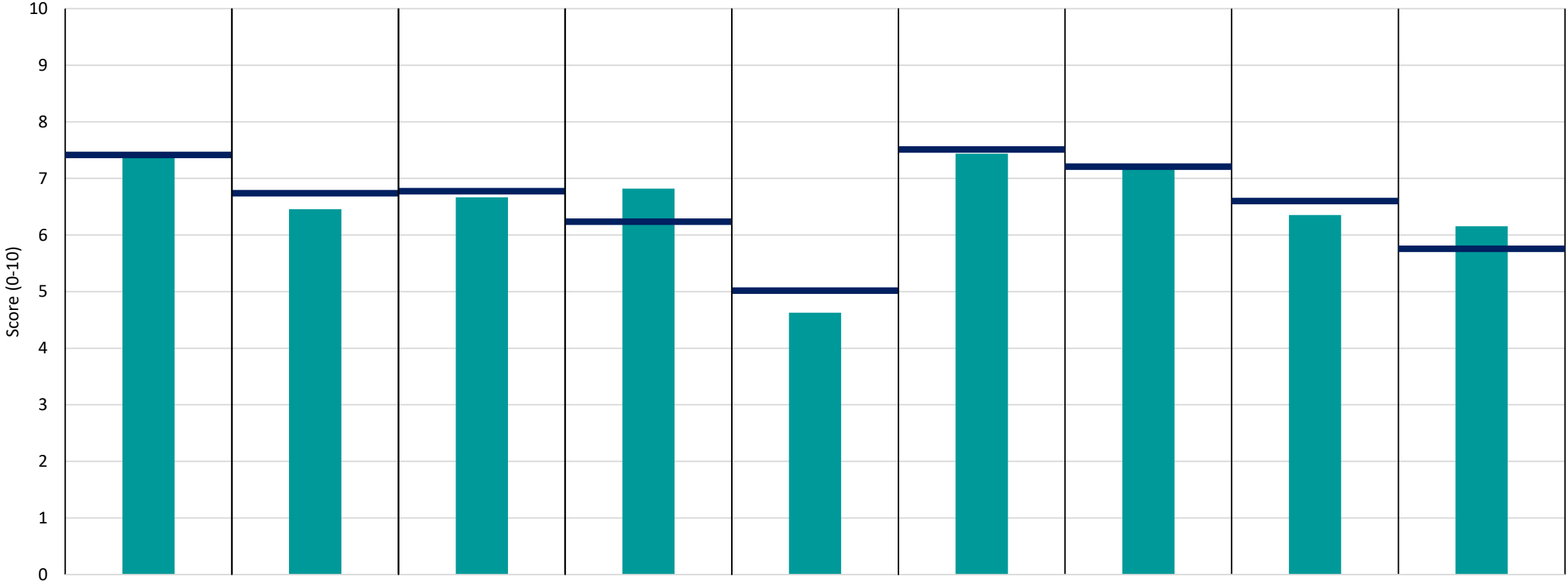
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Breakdown	7.40	6.45	6.66	6.82	4.63	7.44	7.18	6.35	6.16
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	133	134	130	134	124	133	133	134	134



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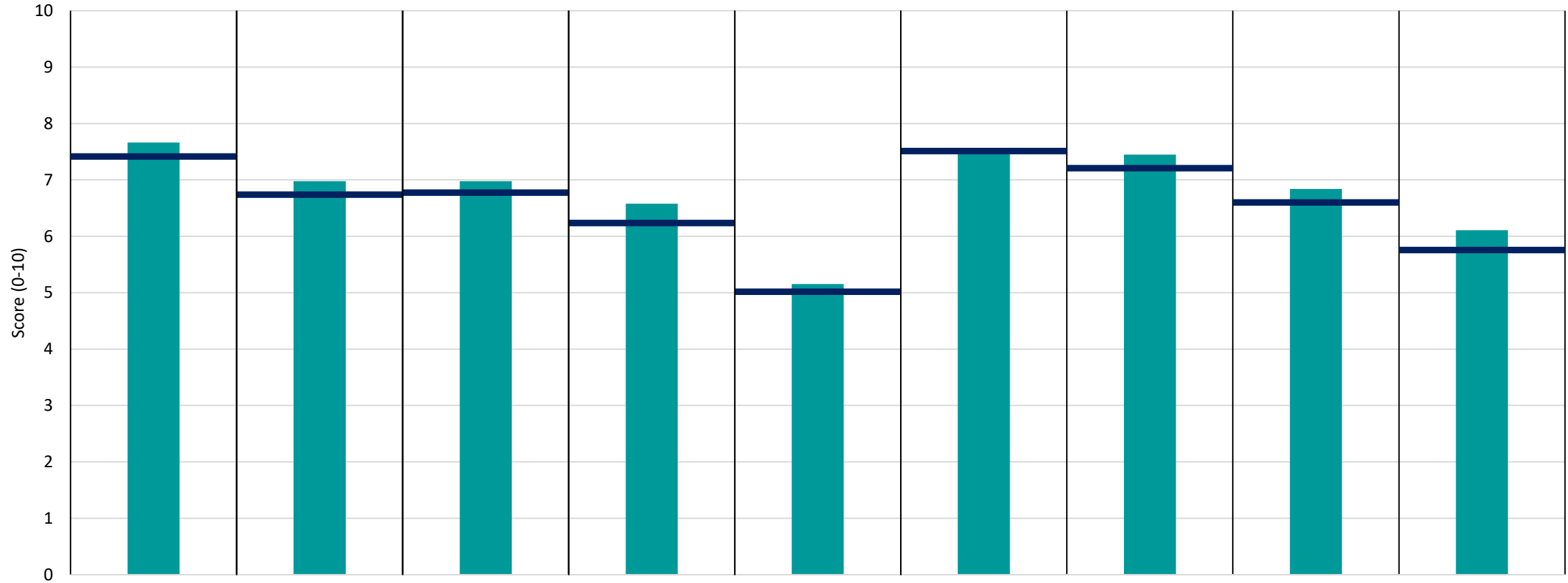
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Breakdown	7.66	6.98	6.98	6.58	5.15	7.55	7.45	6.84	6.11
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	137	137	135	137	129	137	137	137	137



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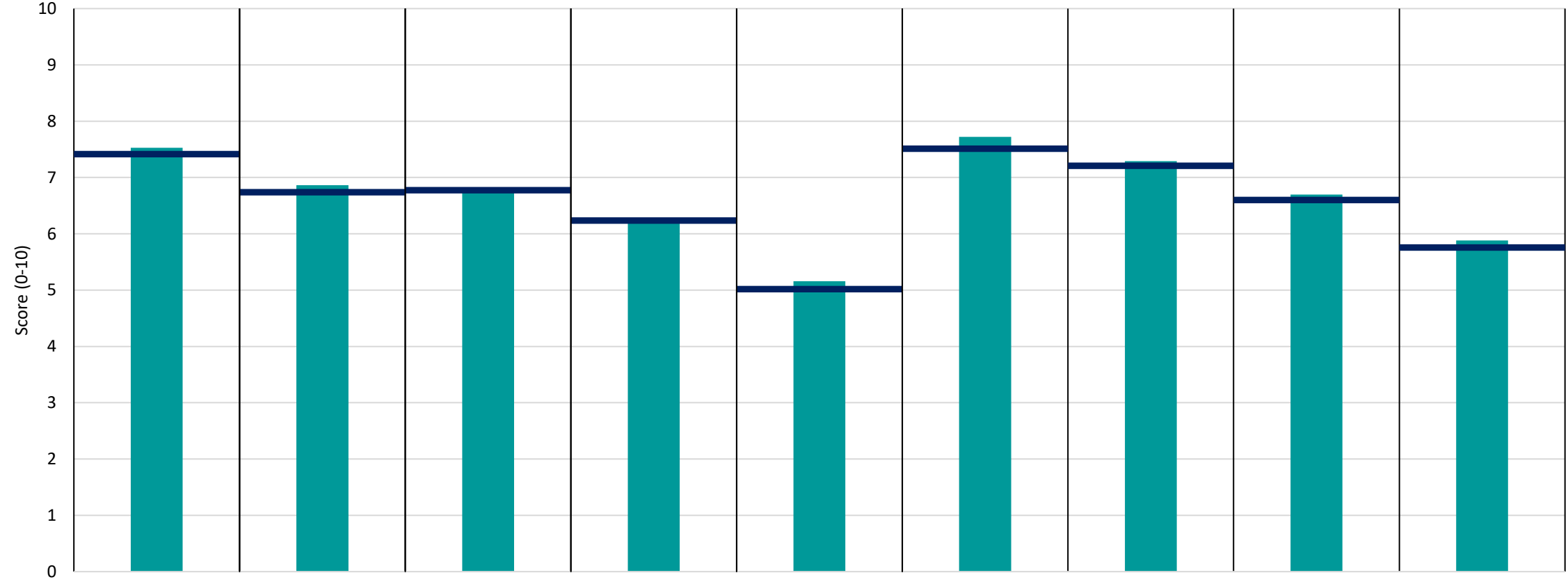
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Morale



Breakdown	7.53	6.86	6.78	6.27	5.16	7.72	7.29	6.70	5.88
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	230	230	226	229	217	230	230	230	230



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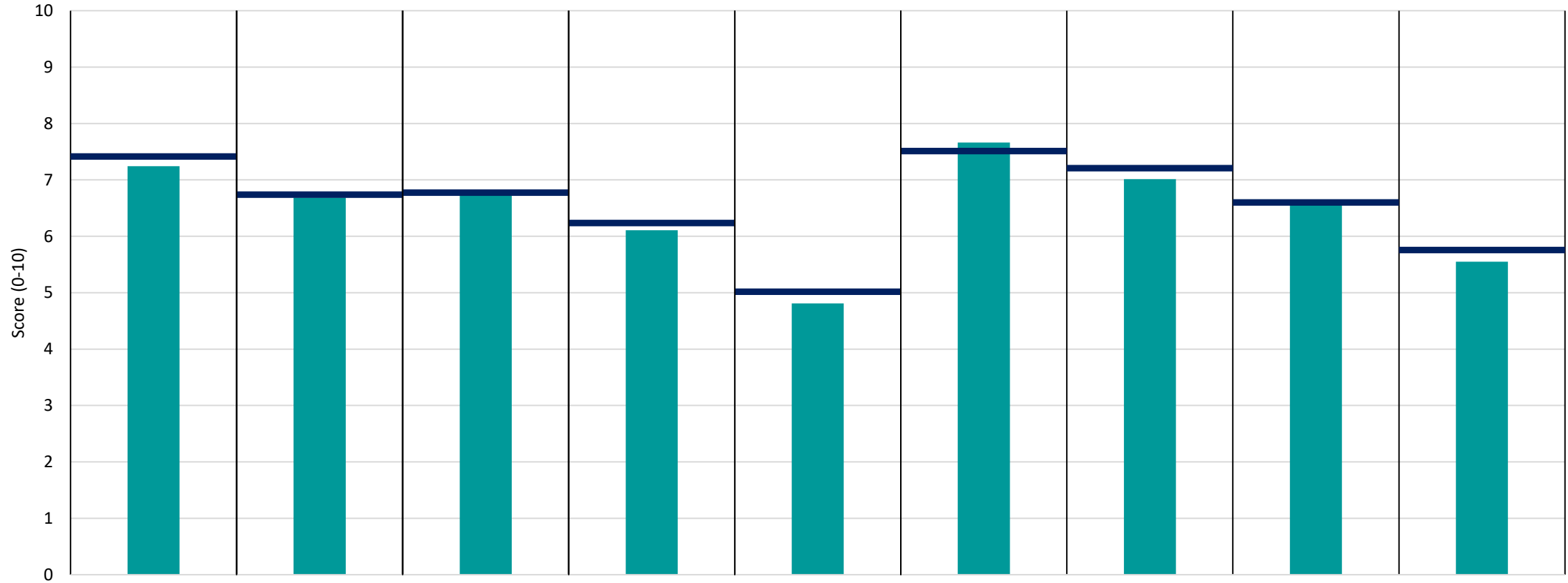
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Morale



Breakdown	7.24	6.69	6.79	6.11	4.81	7.66	7.01	6.57	5.55
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	163	164	164	164	162	163	163	164	164



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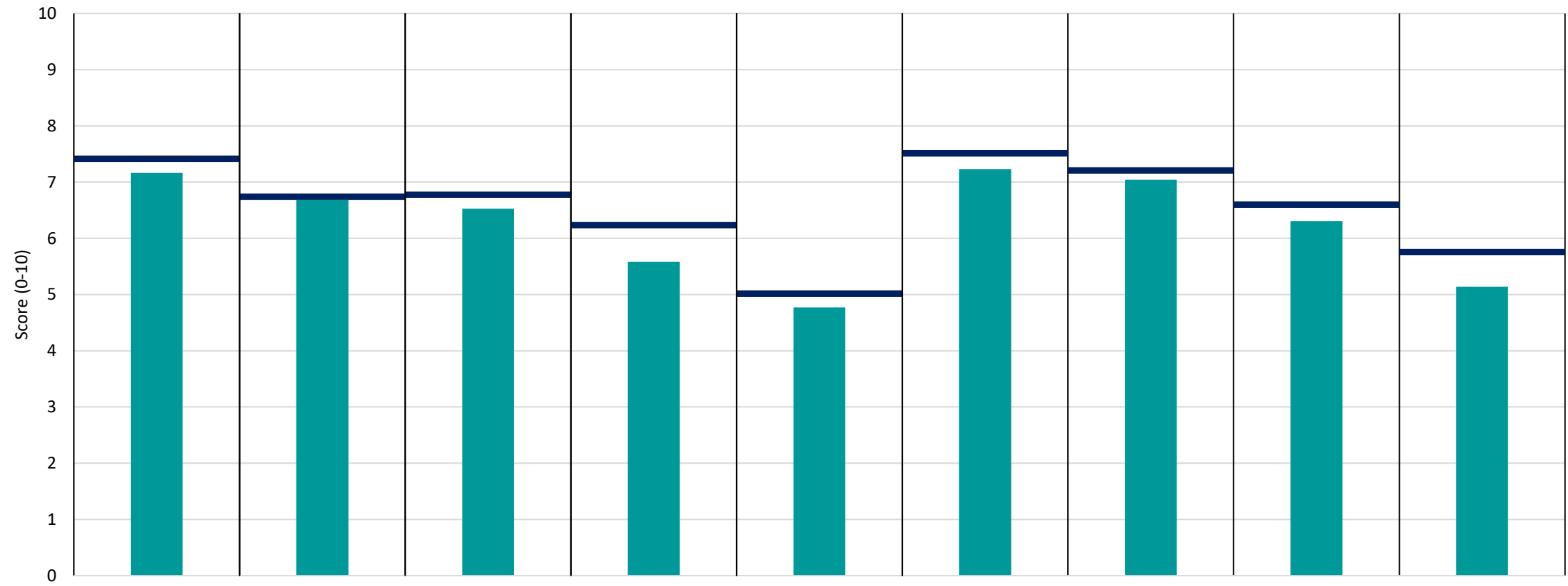
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Breakdown	7.16	6.68	6.53	5.58	4.77	7.23	7.04	6.31	5.14
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	124	124	123	124	121	123	124	124	124



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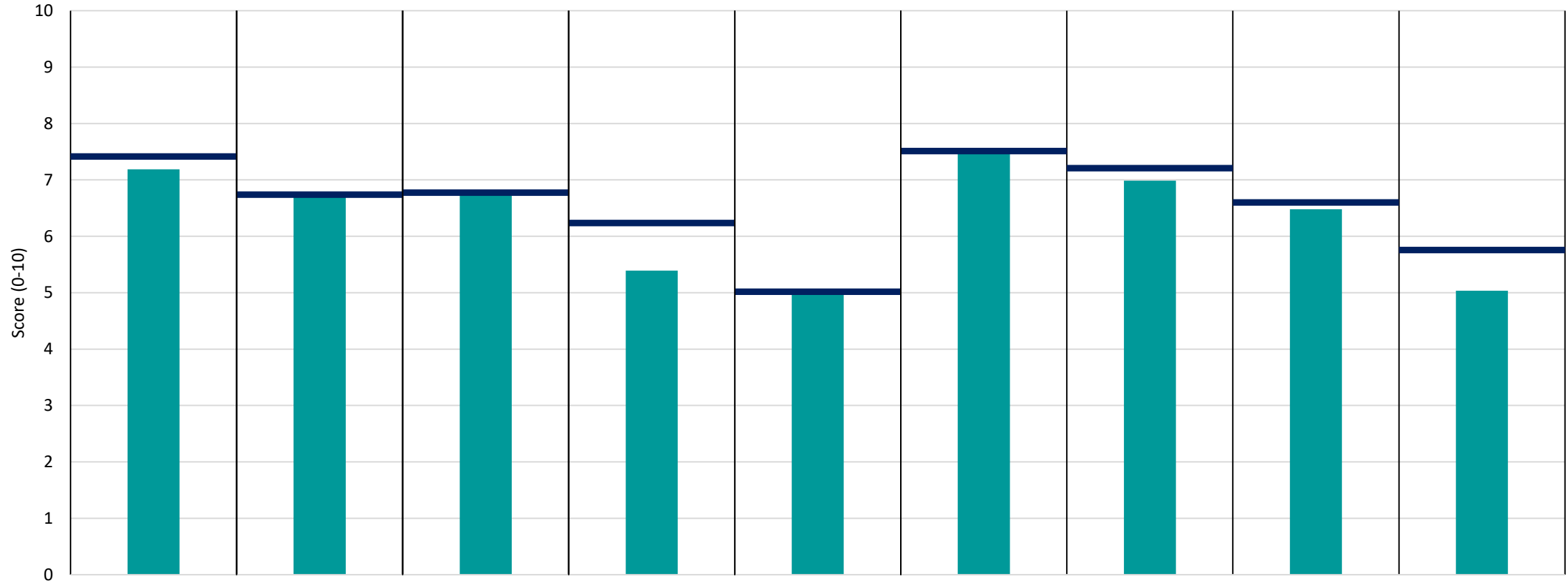
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Breakdown	7.19	6.75	6.73	5.39	5.02	7.53	6.99	6.48	5.04
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	42	42	42	42	42	42	42	42	42



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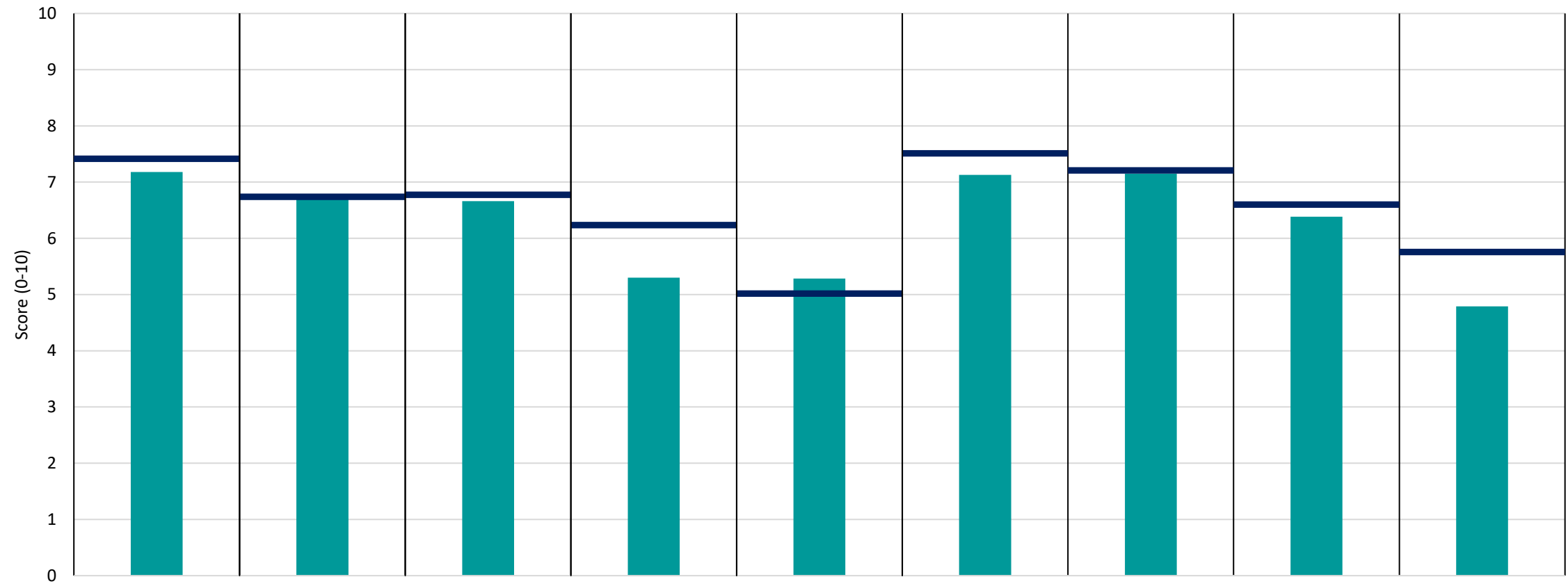
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Breakdown	7.18	6.75	6.66	5.30	5.28	7.13	7.15	6.39	4.79
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	48	48	46	47	46	48	48	48	48



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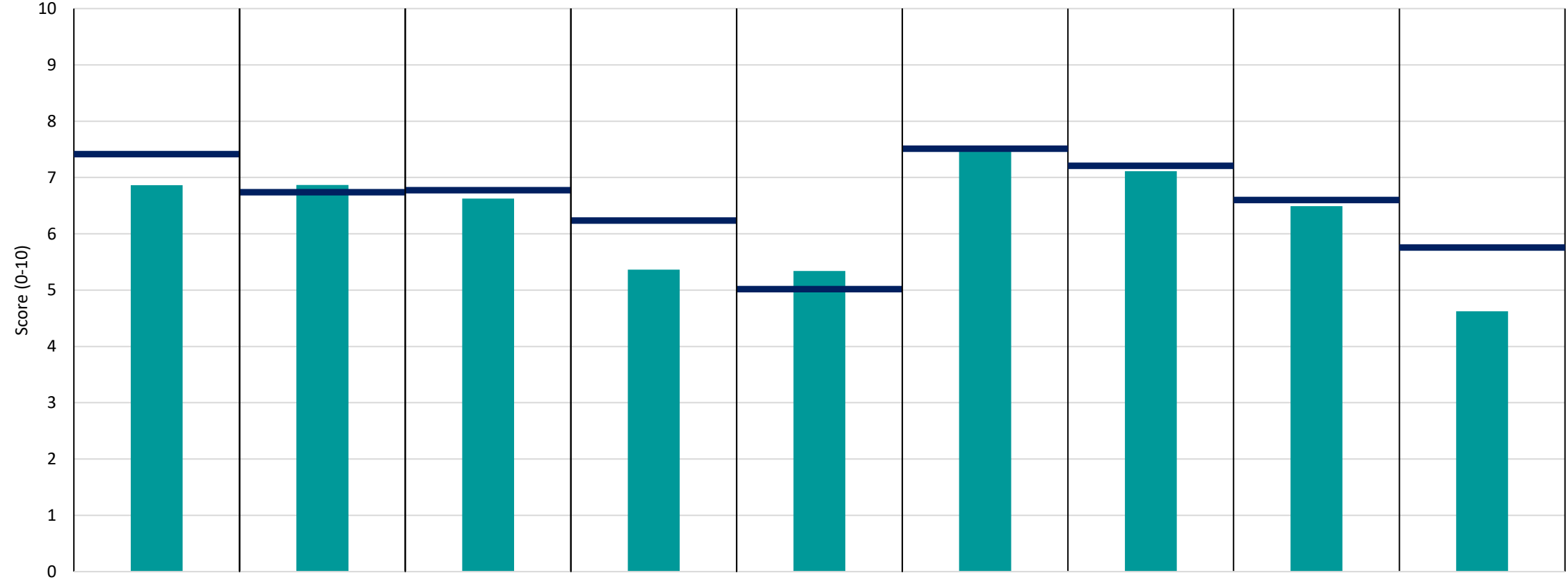
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Breakdown	6.86	6.87	6.63	5.37	5.34	7.46	7.11	6.49	4.62
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	19	19	19	19	18	19	19	19	19



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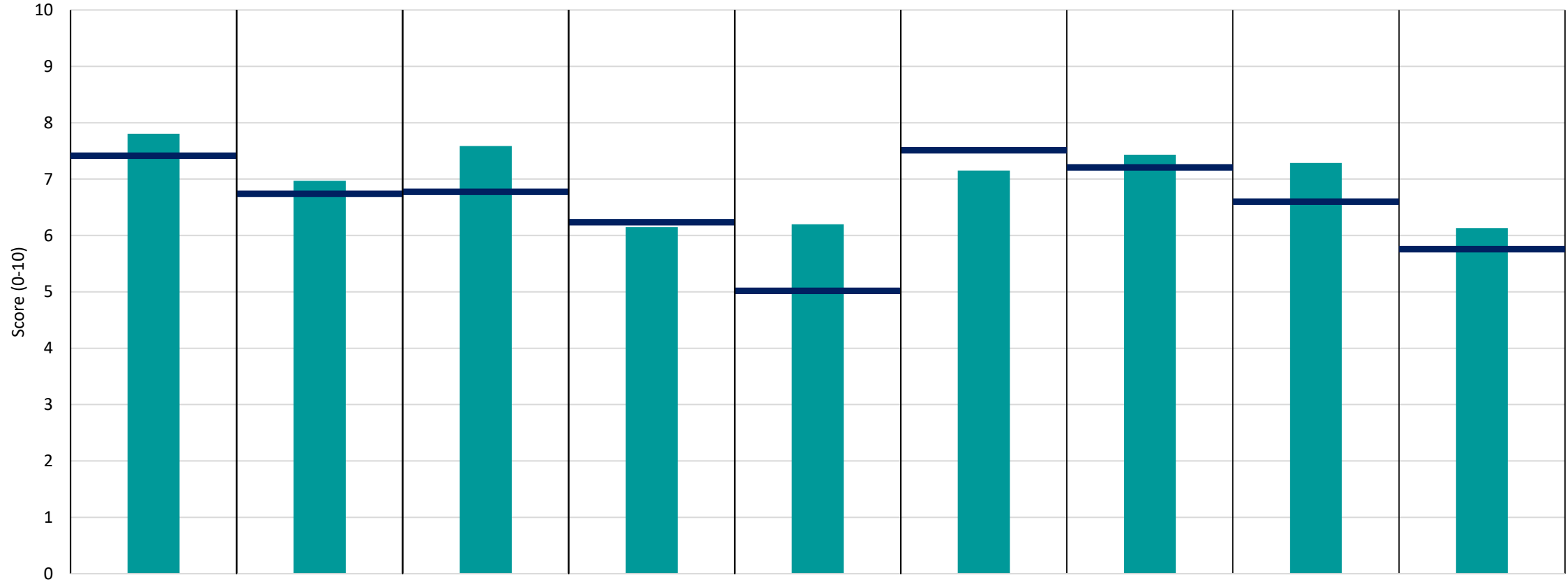
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Staff Engagement



Morale



Breakdown	7.81	6.97	7.59	6.15	6.20	7.15	7.43	7.29	6.13
Your org	7.42	6.74	6.77	6.24	5.02	7.51	7.21	6.60	5.76
Responses	38	39	38	38	38	39	38	39	39