

# NHS Sussex ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Sussex ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Sussex ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

NHS Sussex ICB

2024 NHS Staff Survey



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compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



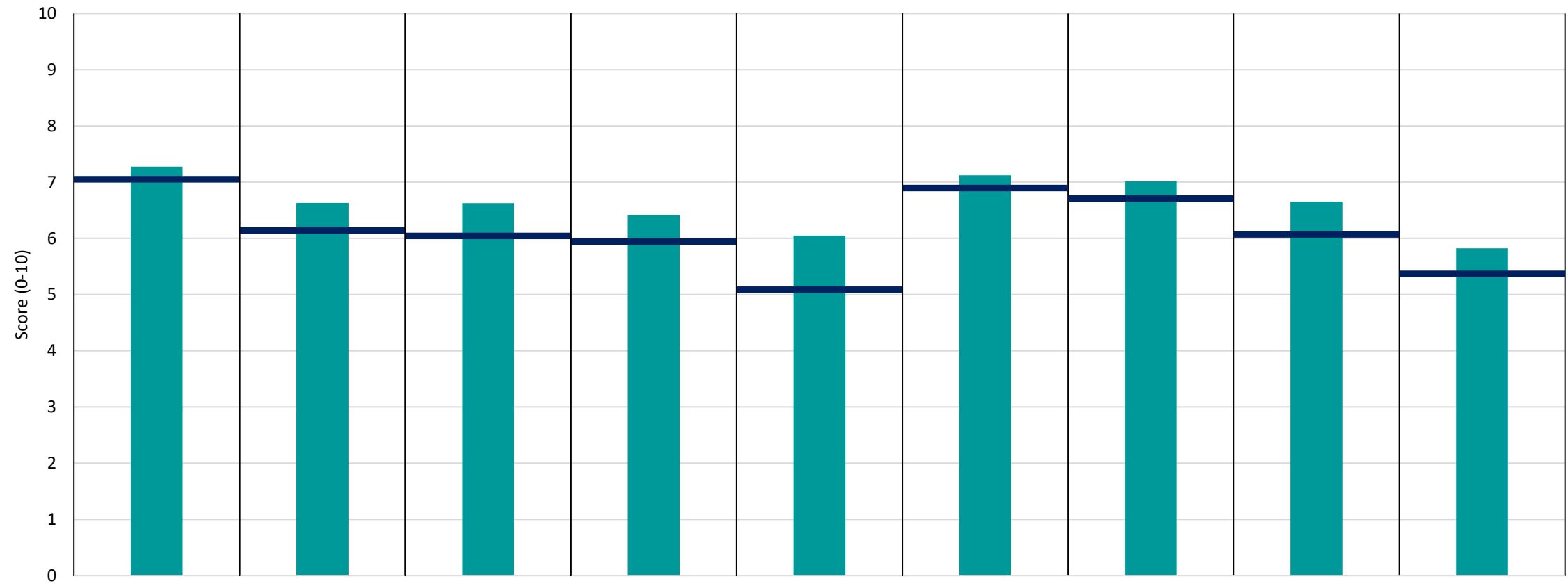
We are a team



Staff Engagement



Morale



Breakdown	7.27	6.63	6.63	6.41	6.05	7.12	7.01	6.65	5.82
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	57	57	57	57	54	57	57	57	57



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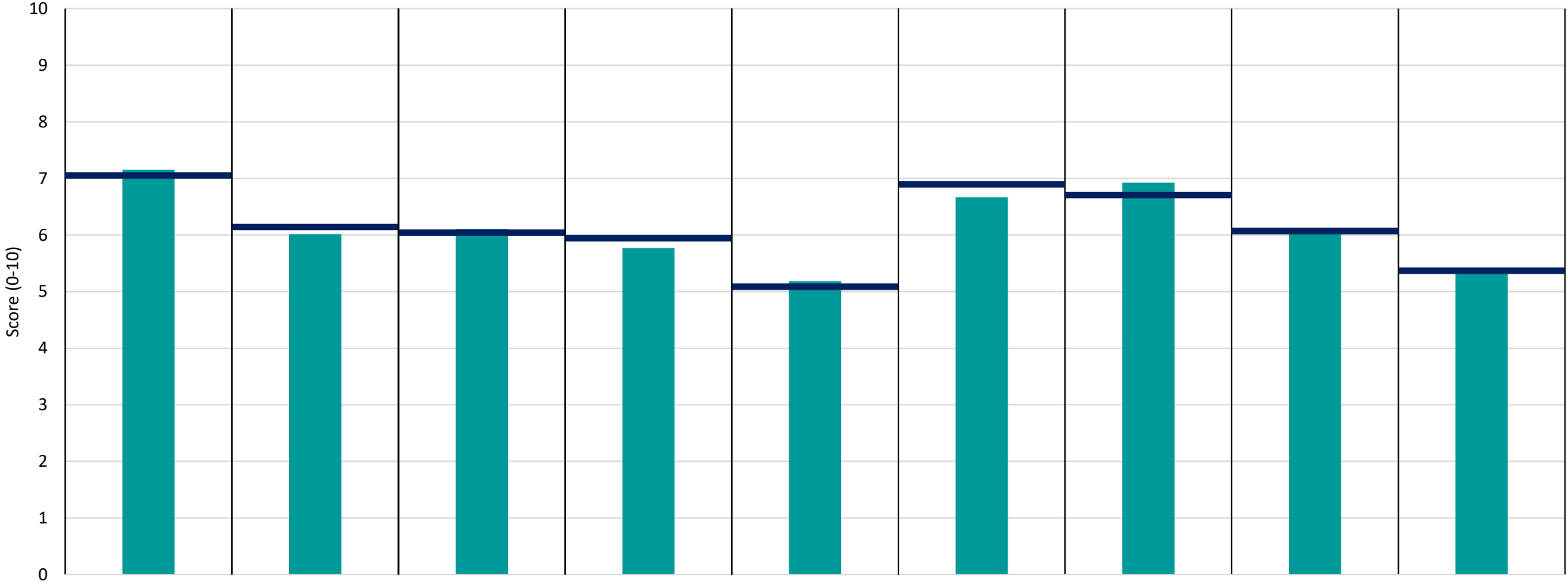
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Staff Engagement



Morale



Breakdown	7.15	6.02	6.11	5.77	5.18	6.67	6.93	6.08	5.32
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	235	235	232	235	226	235	235	235	235



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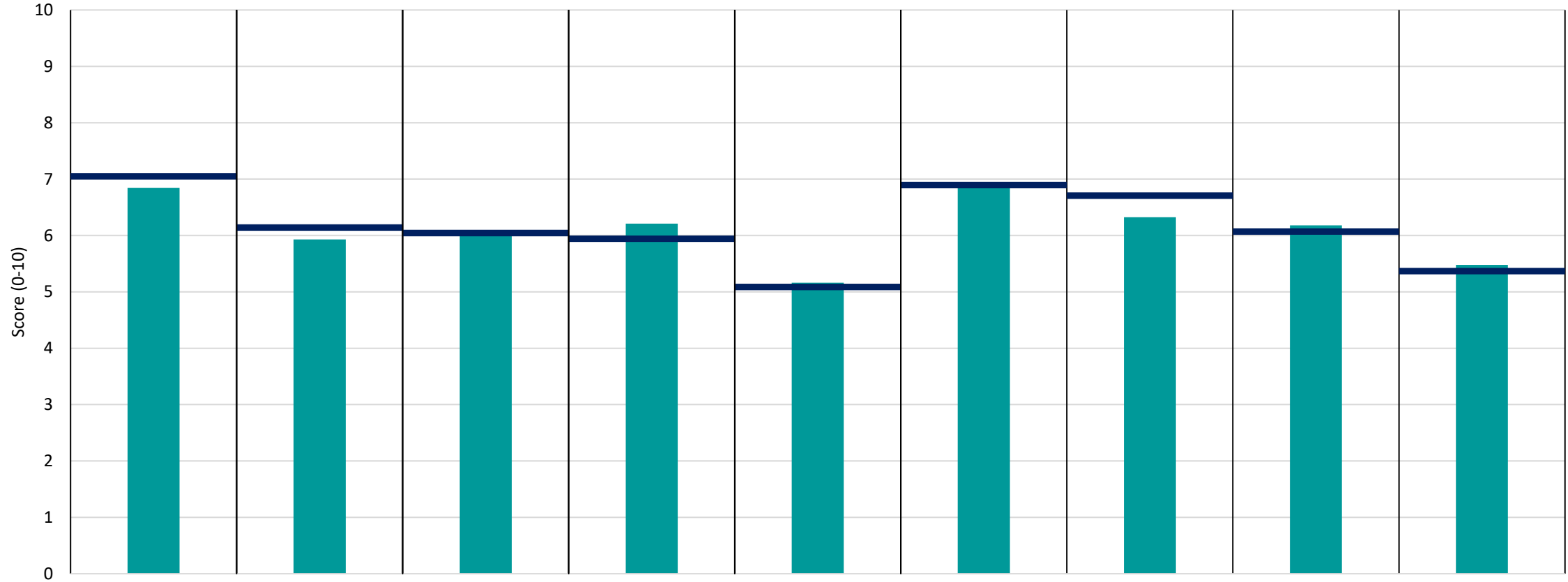
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Staff Engagement



Morale



Breakdown	6.84	5.93	6.02	6.21	5.16	6.85	6.33	6.18	5.48
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	29	29	29	29	28	29	29	29	29





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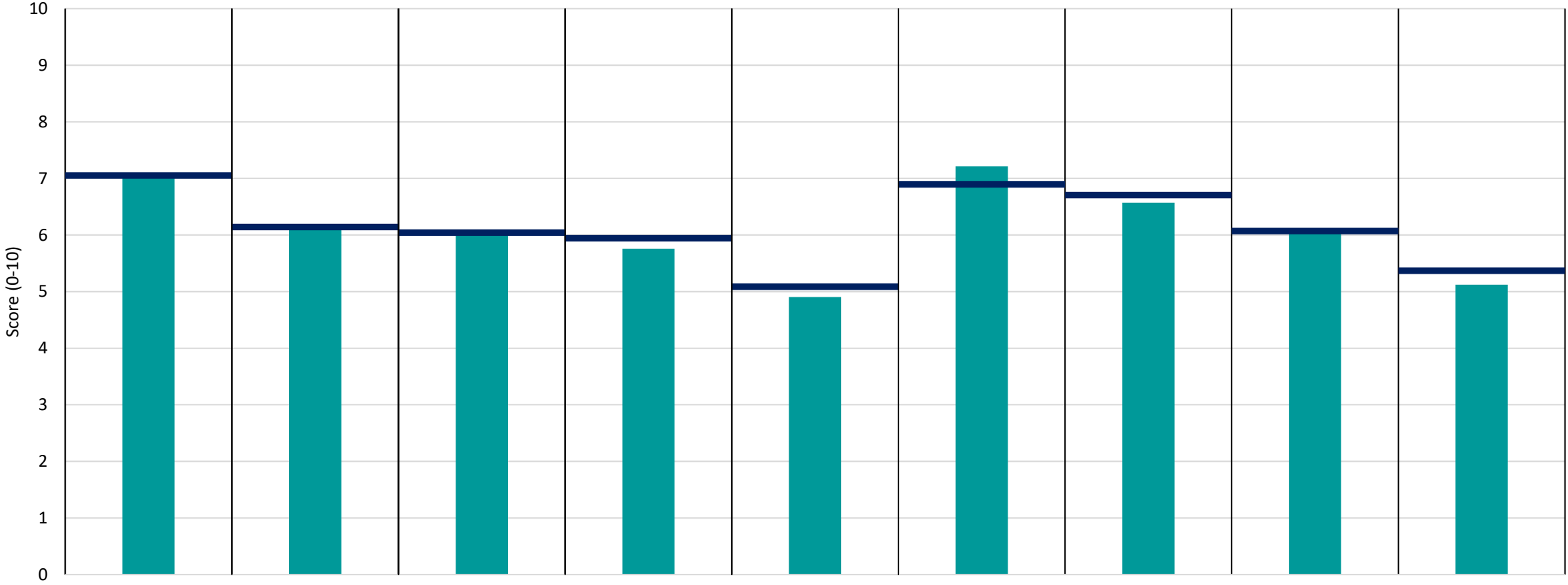
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Staff Engagement



Morale



Breakdown	7.03	6.15	6.04	5.76	4.91	7.22	6.57	6.03	5.12
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	47	47	47	47	44	47	47	47	47



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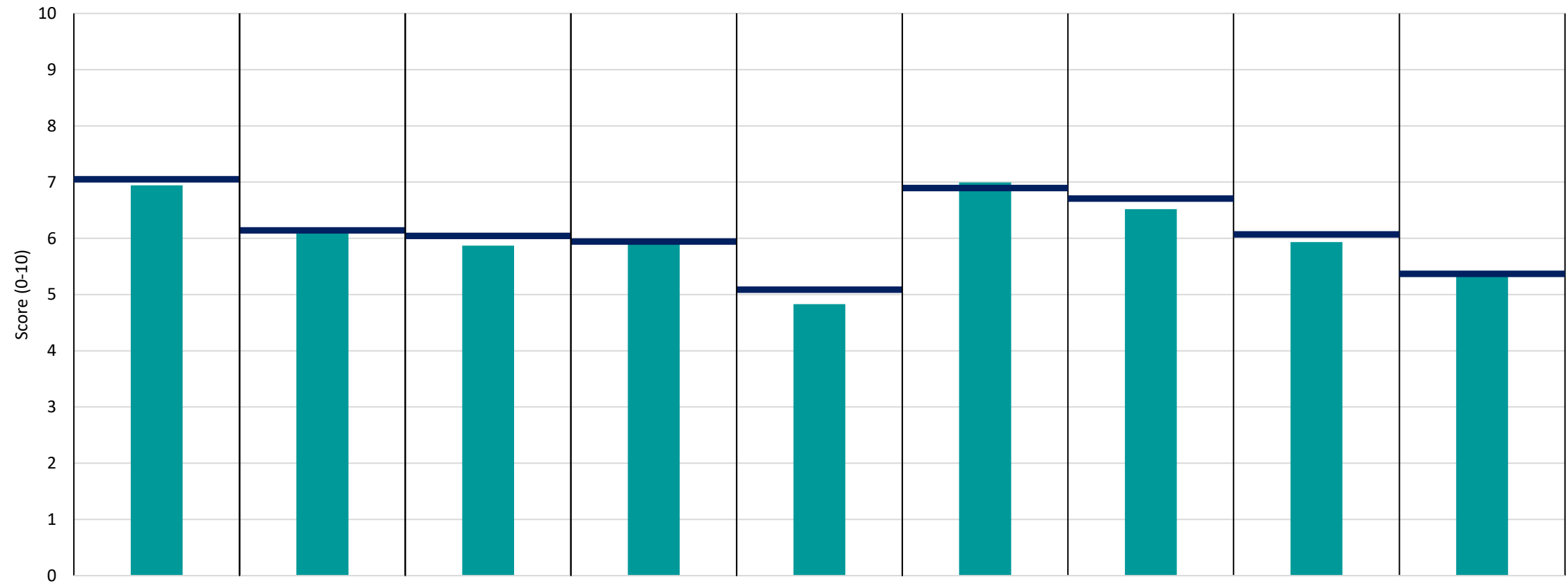
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Breakdown	6.94	6.17	5.87	6.00	4.83	6.99	6.52	5.93	5.34
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	275	277	275	276	263	276	275	276	277

# Breakdowns 2

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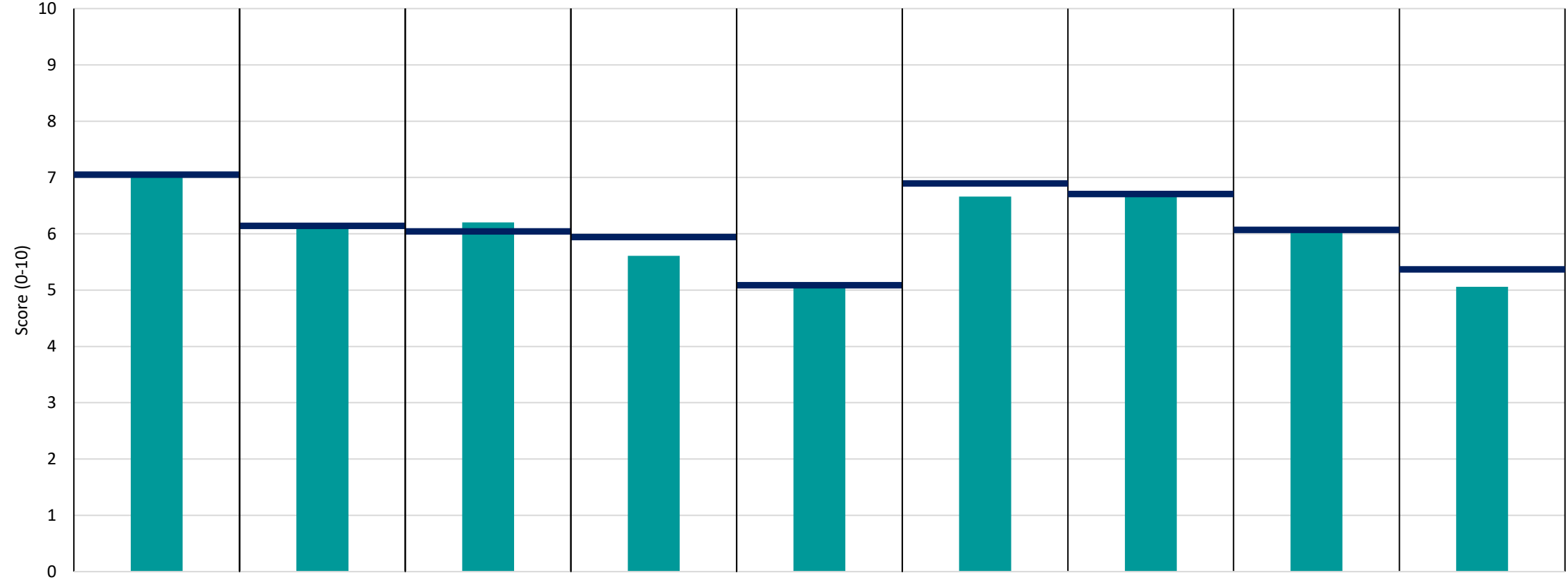
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Morale



Breakdown	7.00	6.10	6.20	5.61	5.05	6.66	6.70	6.12	5.06
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	246	246	244	246	238	246	246	246	246



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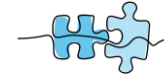
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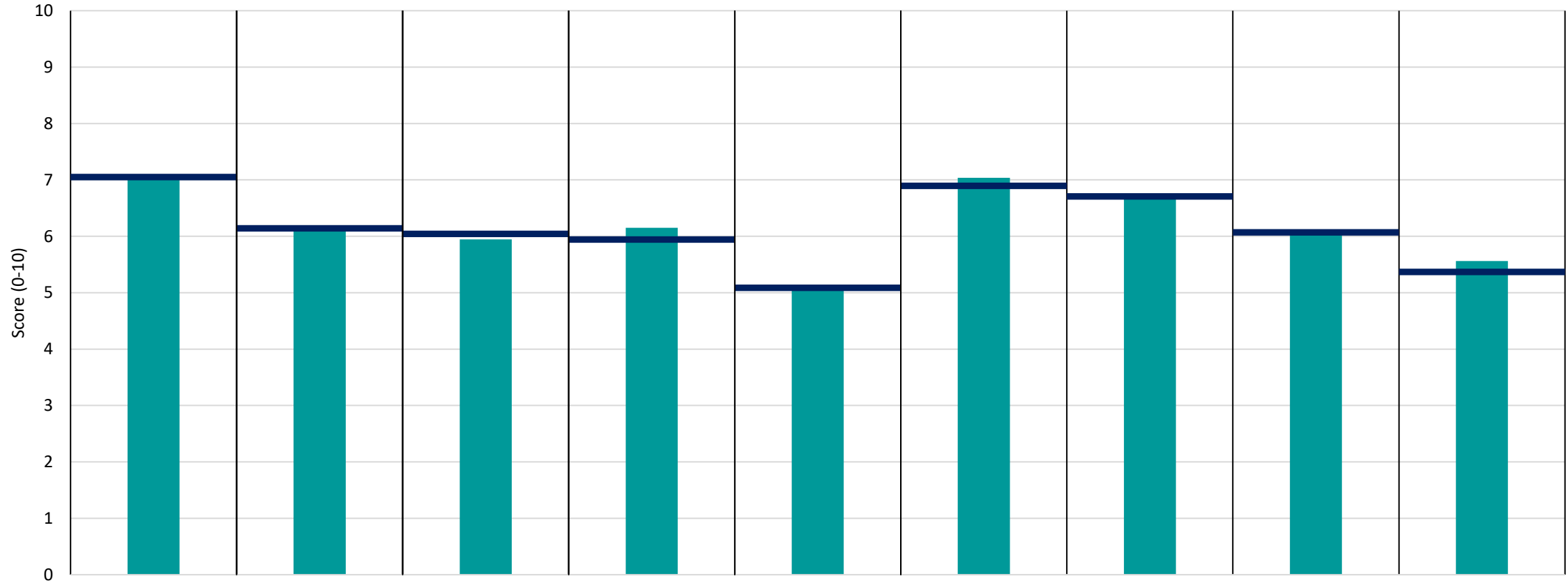
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Staff Engagement



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Breakdown	7.08	6.17	5.94	6.15	5.11	7.04	6.71	6.04	5.56
Your org	7.05	6.14	6.04	5.94	5.09	6.89	6.71	6.07	5.37
Responses	397	399	396	398	377	398	397	398	399