

NHS Frimley ICB

2024 NHS Staff Survey

Breakdown report

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<u>495 Chief Executive (ICB)</u>	<u>6</u>
<u>495 Chief Finance Officer (ICB)</u>	<u>7</u>
<u>495 Chief Medical Officer (ICB)</u>	<u>8</u>
<u>495 Chief Nursing Officer (ICB)</u>	<u>9</u>
<u>495 Chief People Officer (ICB)</u>	<u>10</u>
<u>495 Chief Transformation, Digital & Delivery Officer (ICB)</u>	<u>11</u>
<u>495 Hosted POD Directorate (ICB)</u>	<u>12</u>

<u>495 CYP & Mental Health</u>	<u>14</u>
<u>495 Chief Executive</u>	<u>15</u>
<u>495 Chief Medical Office</u>	<u>16</u>
<u>495 Clinical and Care Professional Leadership</u>	<u>17</u>
<u>495 Continuing Healthcare, Complex Care & Placement Governance</u>	<u>18</u>
<u>495 Delivery</u>	<u>19</u>
<u>495 Dental</u>	<u>20</u>
<u>495 Digital & Connected Care</u>	<u>21</u>
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<u>495 Portfolio, Place & Communities</u>	<u>25</u>
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<u>495 Quality</u>	<u>28</u>
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This breakdown report for NHS Frimley ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

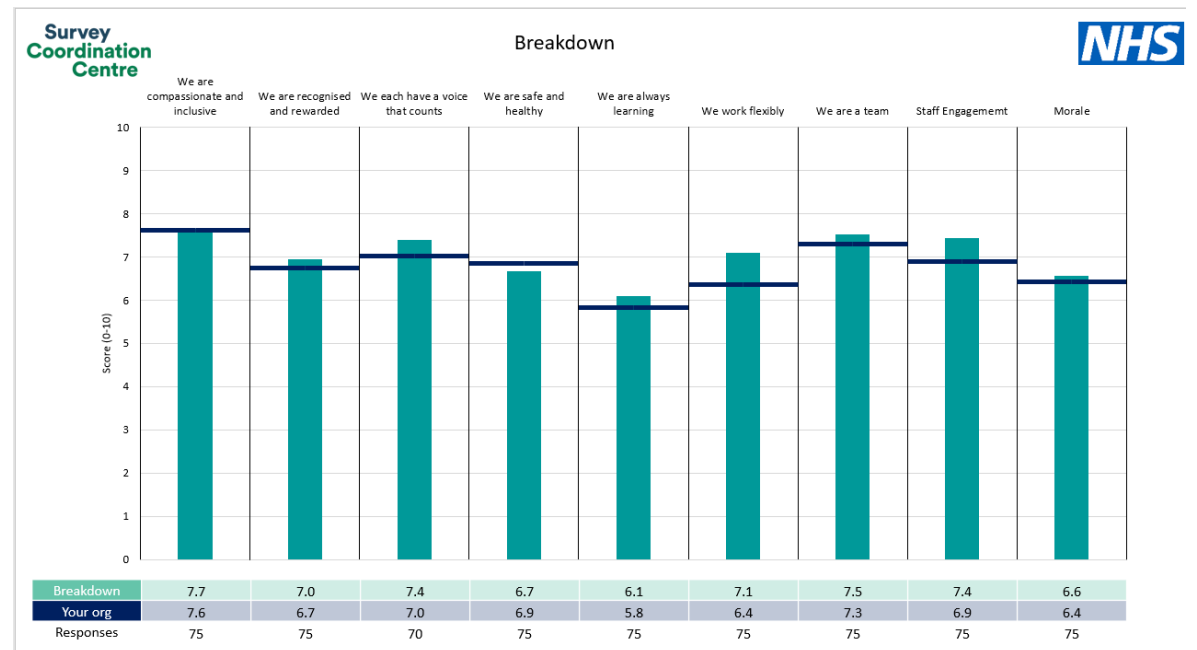
The breakdowns used in this report were provided and defined by NHS Frimley ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Frimley ICB
2024 NHS Staff Survey



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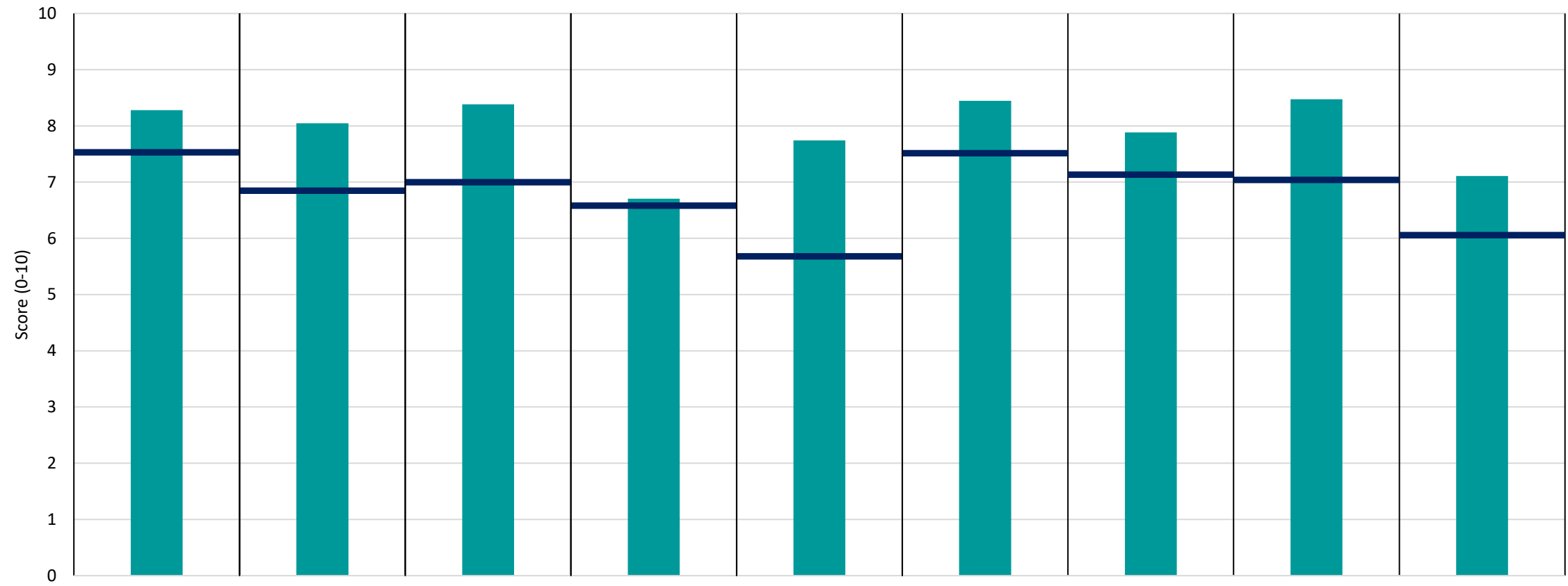
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Staff Engagement



Morale



Breakdown	8.28	8.05	8.38	6.71	7.74	8.45	7.88	8.47	7.11
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	11	11	11	11	11	11	11	11	11



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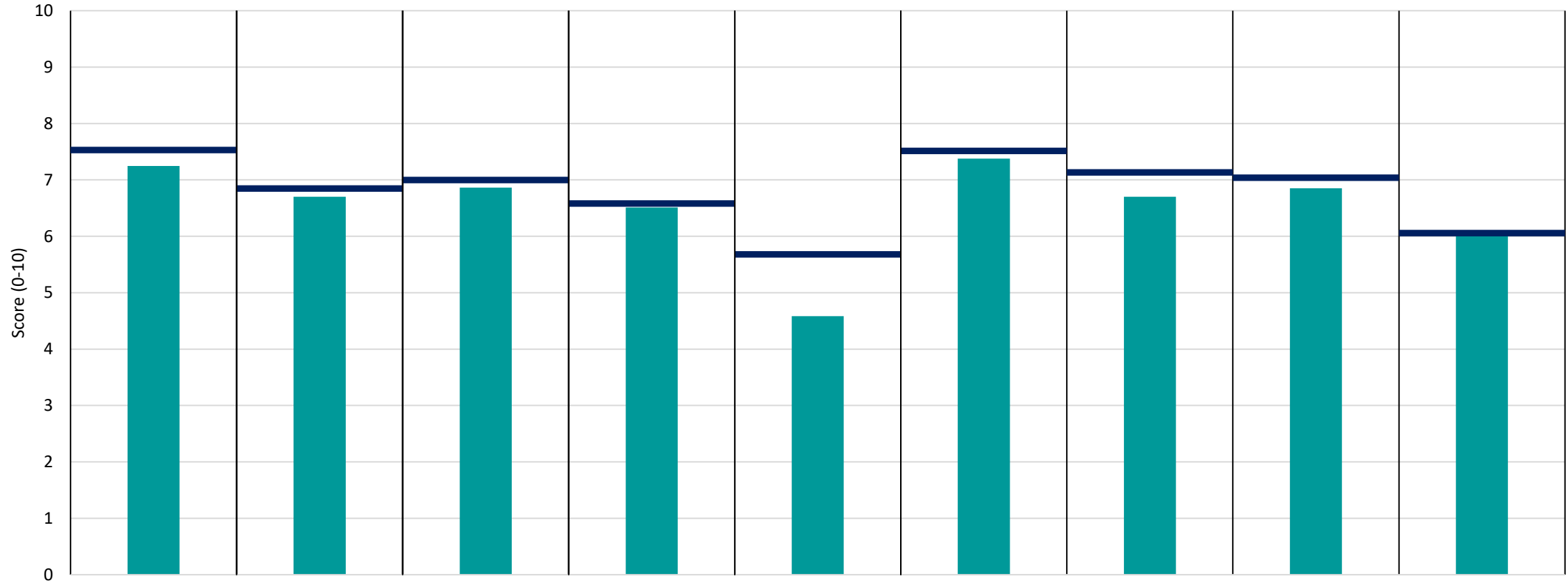
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Staff Engagement



Morale



Breakdown	7.25	6.70	6.87	6.51	4.59	7.38	6.70	6.85	6.01
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	32	32	32	32	29	31	32	32	32



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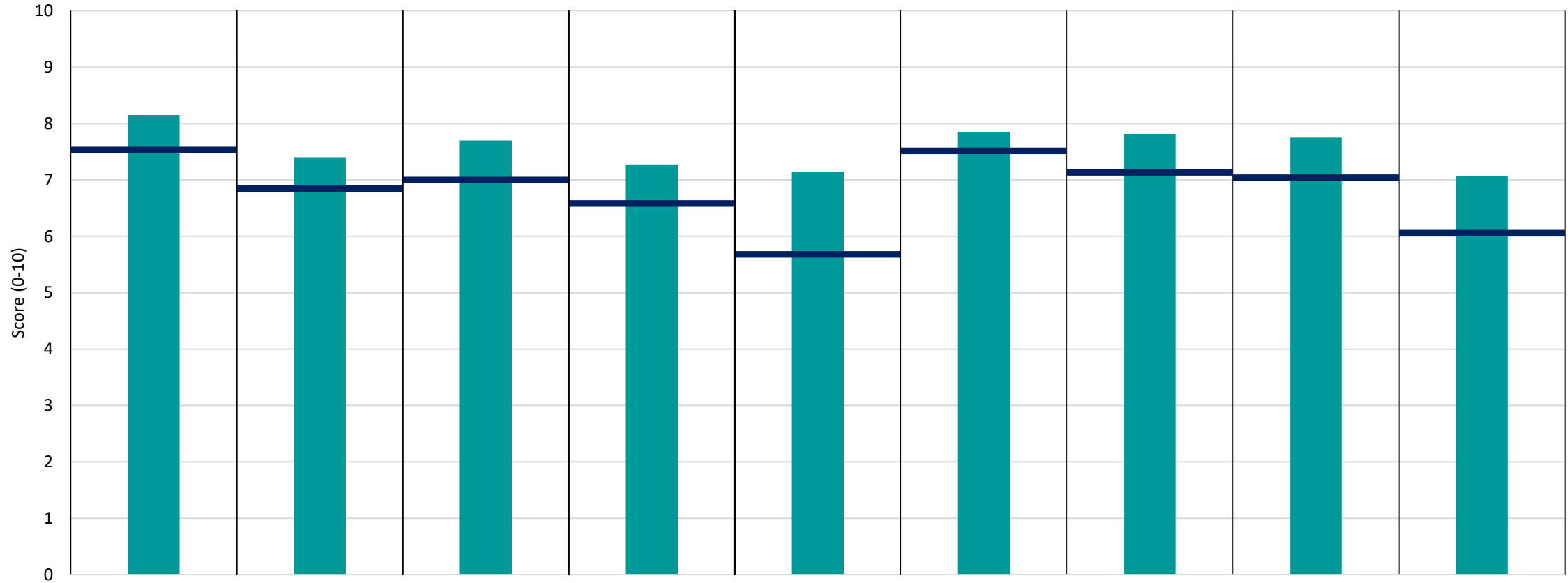
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Staff Engagement



Morale



Breakdown	8.15	7.40	7.70	7.27	7.14	7.85	7.82	7.75	7.06
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	52	51	52	52	50	51	52	52	52



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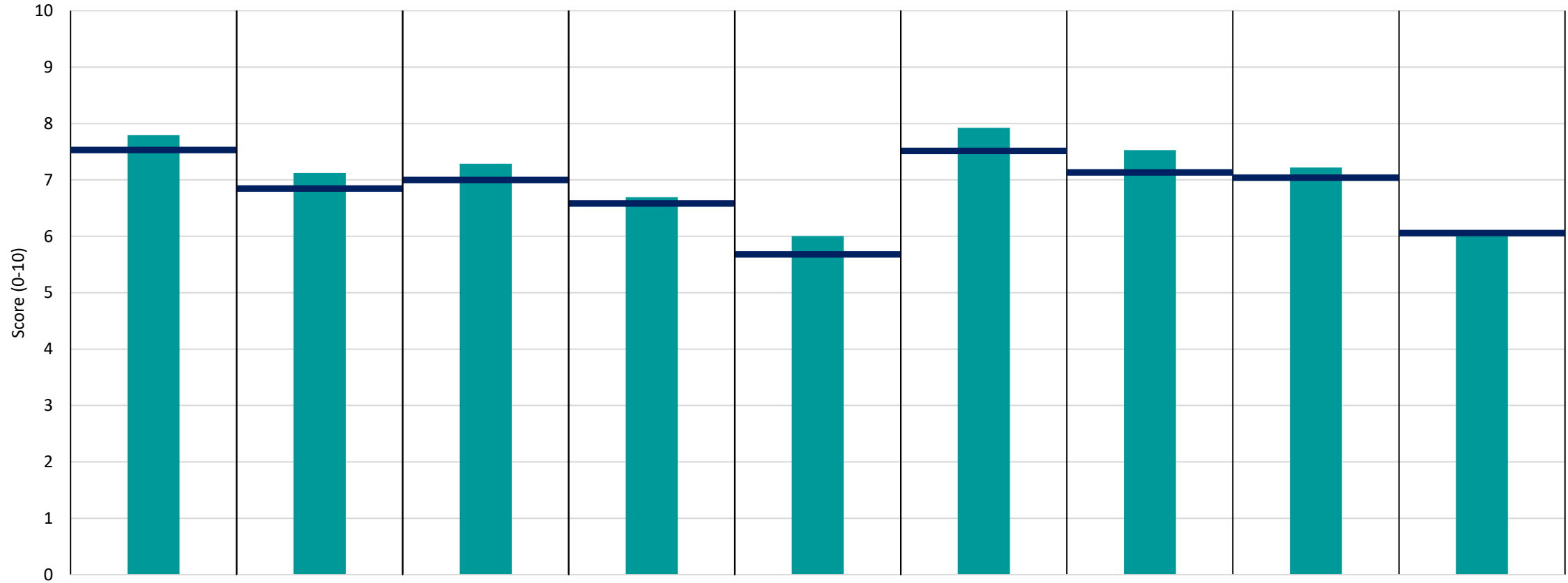
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Staff Engagement



Morale



Breakdown	7.79	7.12	7.29	6.69	6.01	7.92	7.53	7.22	6.05
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	61	61	61	61	60	61	61	61	61



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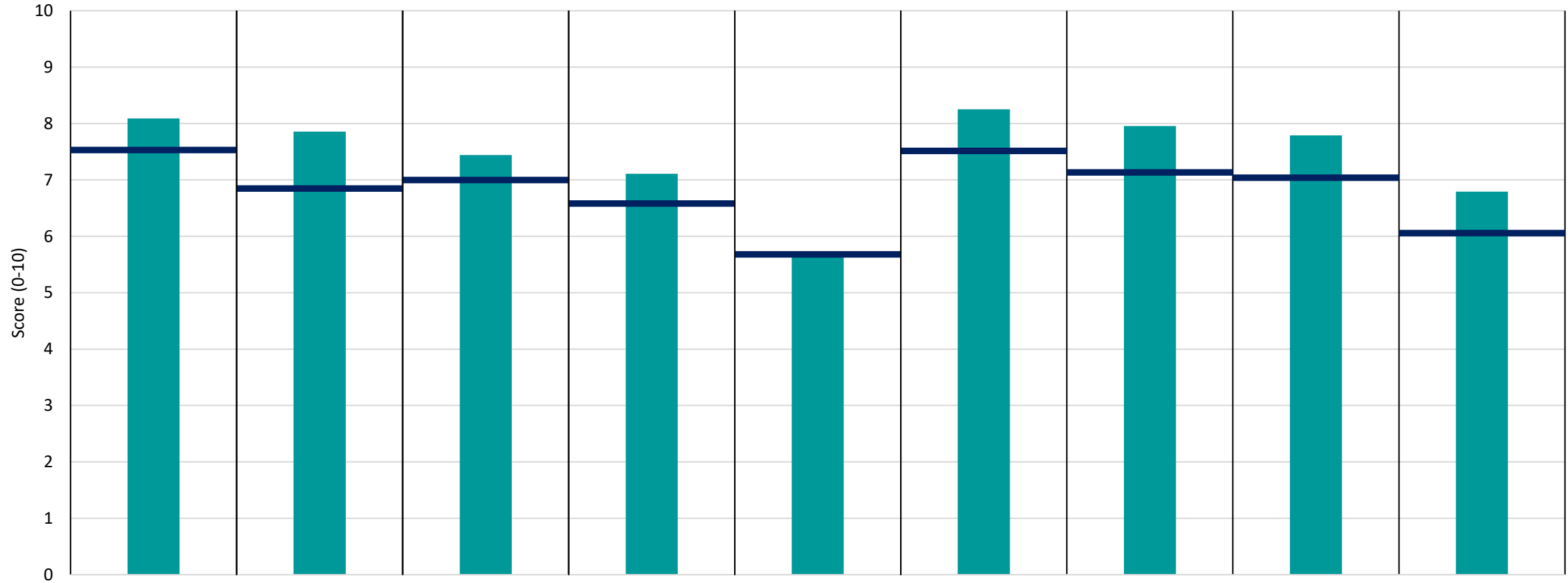
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Staff Engagement



Morale



Breakdown	8.09	7.86	7.44	7.11	5.63	8.25	7.96	7.79	6.79
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	21	21	20	21	19	21	21	21	21



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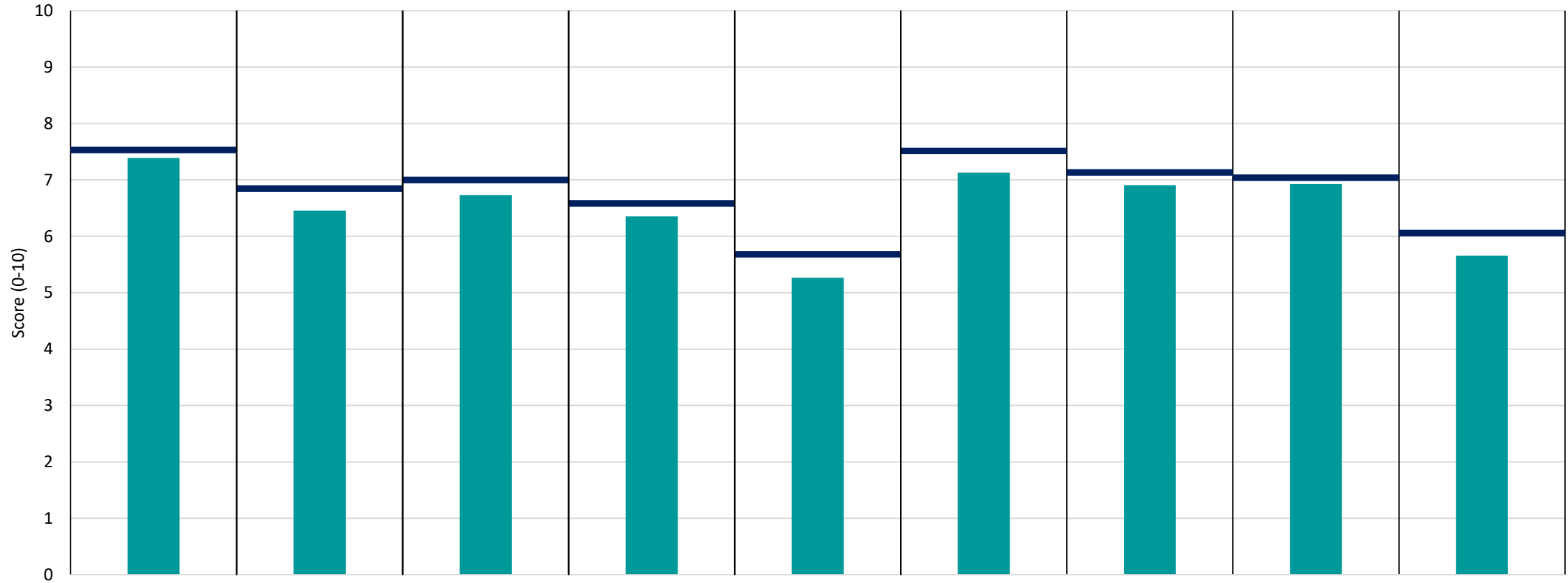
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Staff Engagement



Morale



Breakdown	7.39	6.46	6.73	6.35	5.26	7.13	6.91	6.93	5.65
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	79	80	79	79	76	80	80	80	80



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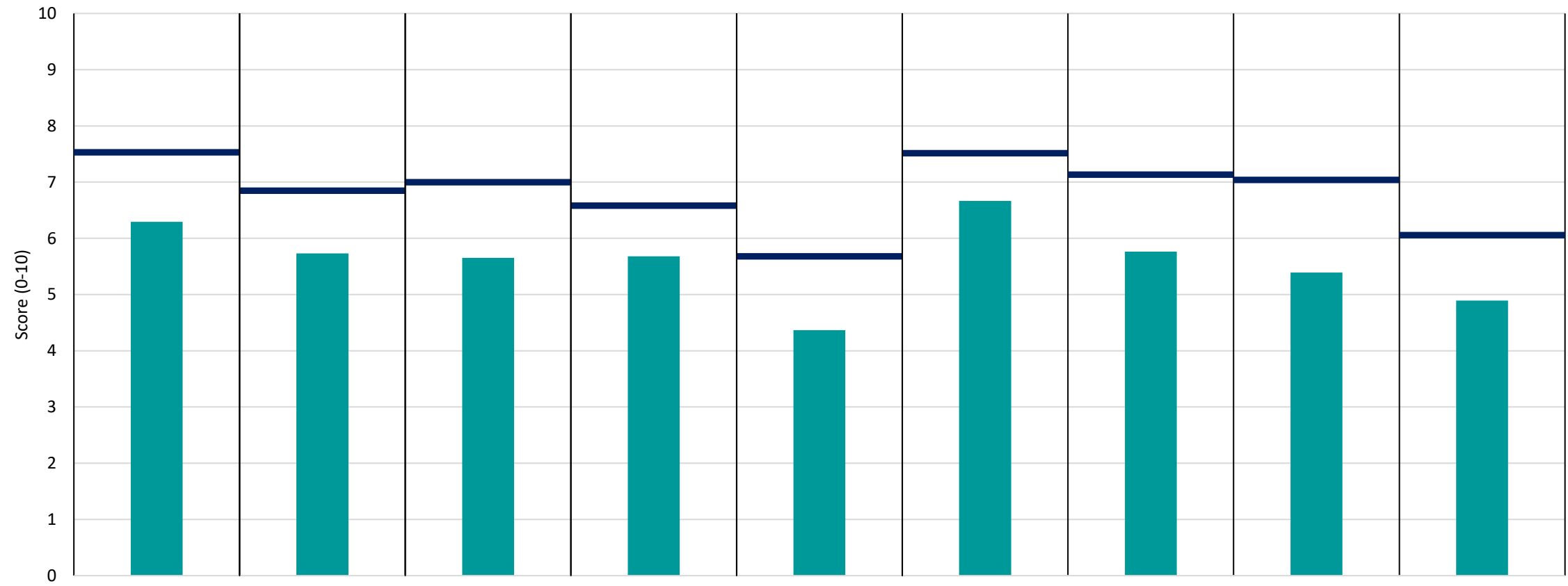
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Morale



Breakdown	6.29	5.73	5.65	5.68	4.37	6.67	5.77	5.39	4.89
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	39	39	39	39	39	39	39	39	39

Breakdowns 2

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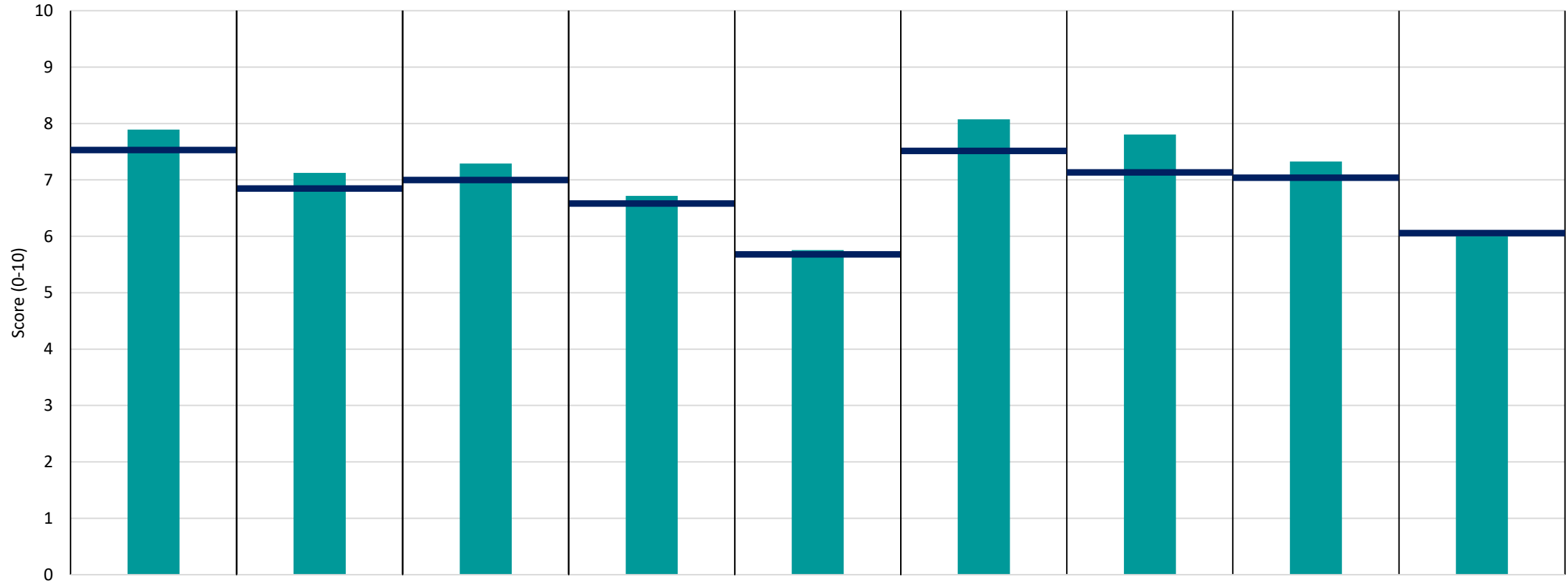
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Staff Engagement



Morale



Breakdown	7.89	7.13	7.29	6.72	5.76	8.07	7.81	7.33	6.00
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	16	16	16	16	15	16	16	16	16



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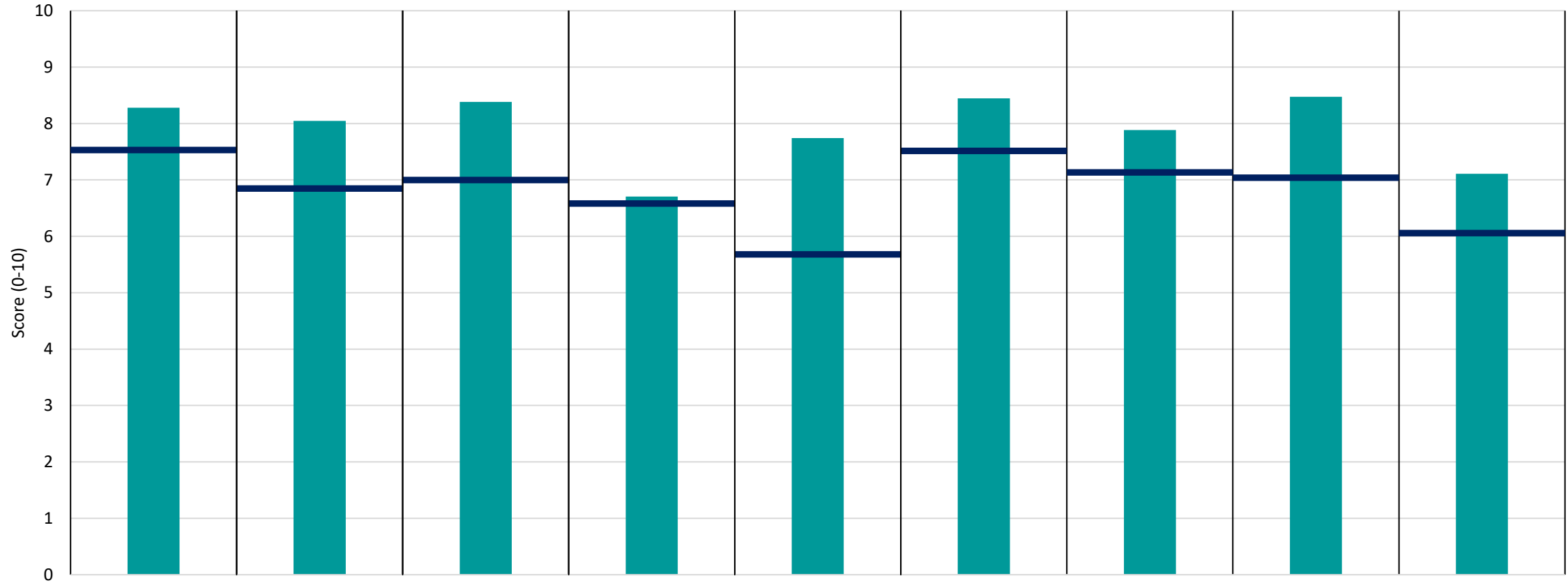
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Staff Engagement



Morale



Breakdown	8.28	8.05	8.38	6.71	7.74	8.45	7.88	8.47	7.11
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	11	11	11	11	11	11	11	11	11



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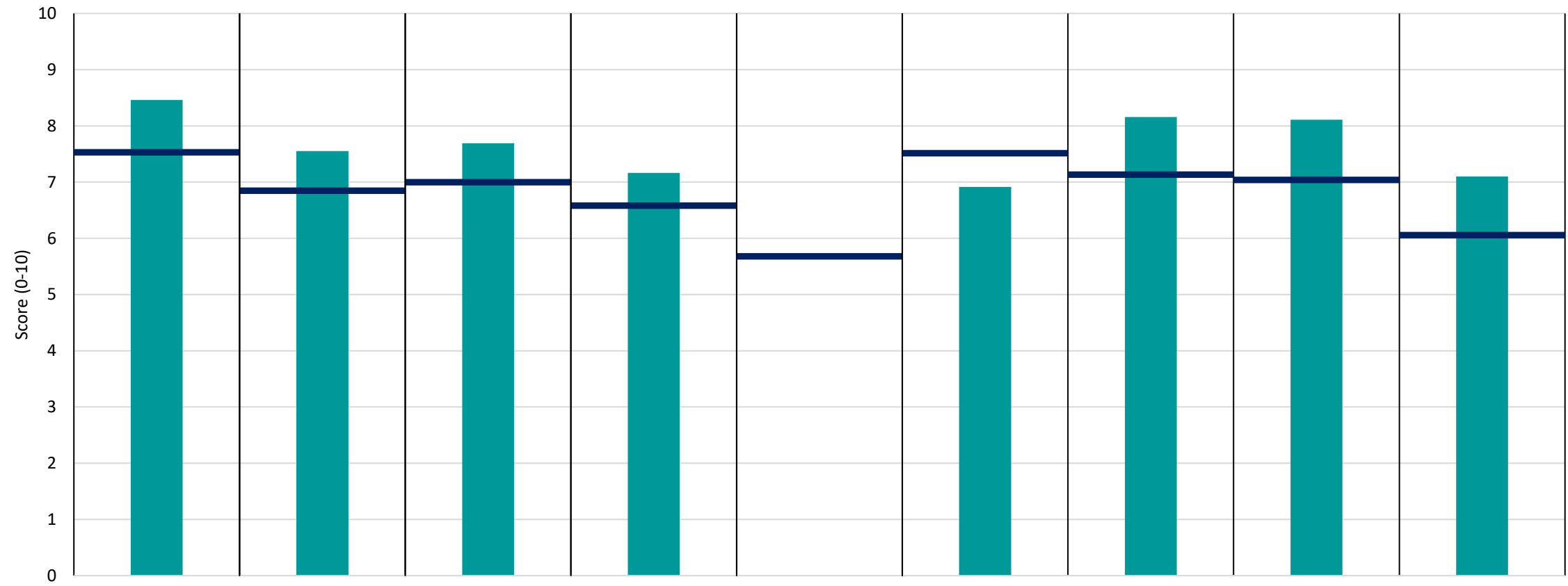
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Staff Engagement



Morale



Breakdown	8.46	7.55	7.69	7.17	-	6.92	8.16	8.11	7.10
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	10	10	10	10	-	10	10	10	10



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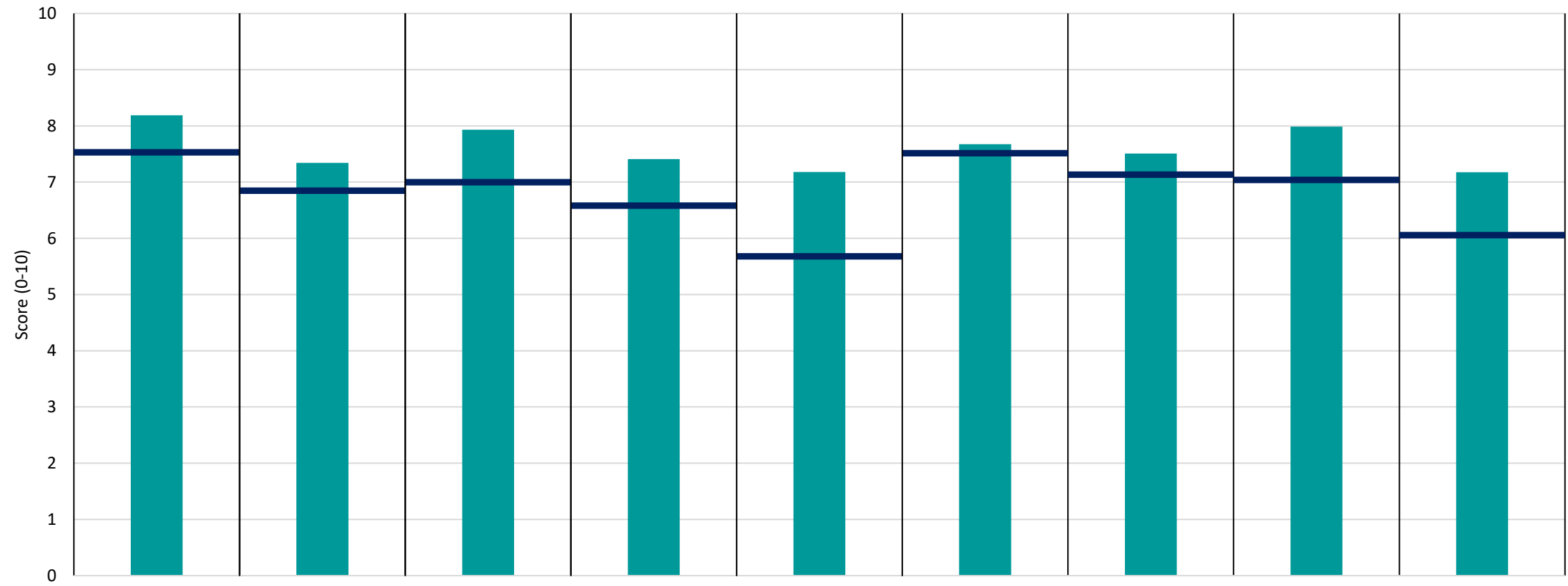
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Morale



Breakdown	8.19	7.34	7.93	7.41	7.18	7.68	7.51	7.99	7.18
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	20	19	20	20	19	19	20	20	20



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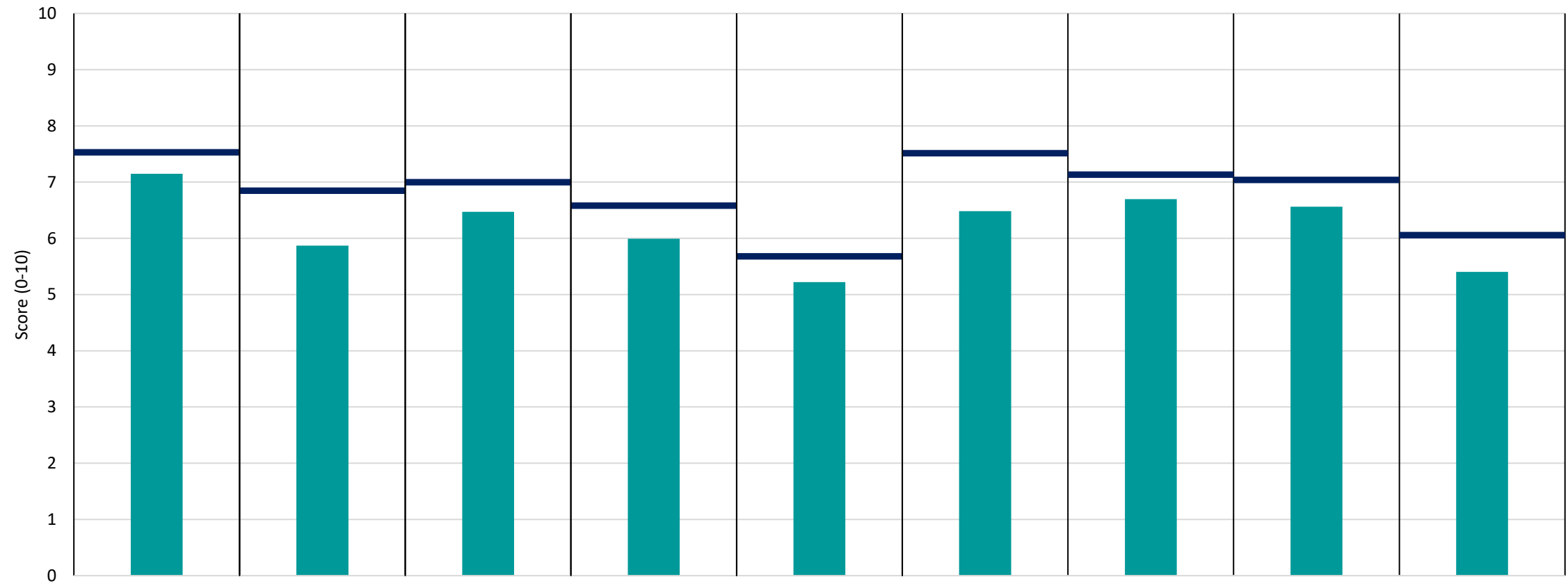
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Morale



Breakdown	7.15	5.87	6.47	5.99	5.22	6.49	6.70	6.56	5.40
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	22	23	22	22	22	23	23	23	23



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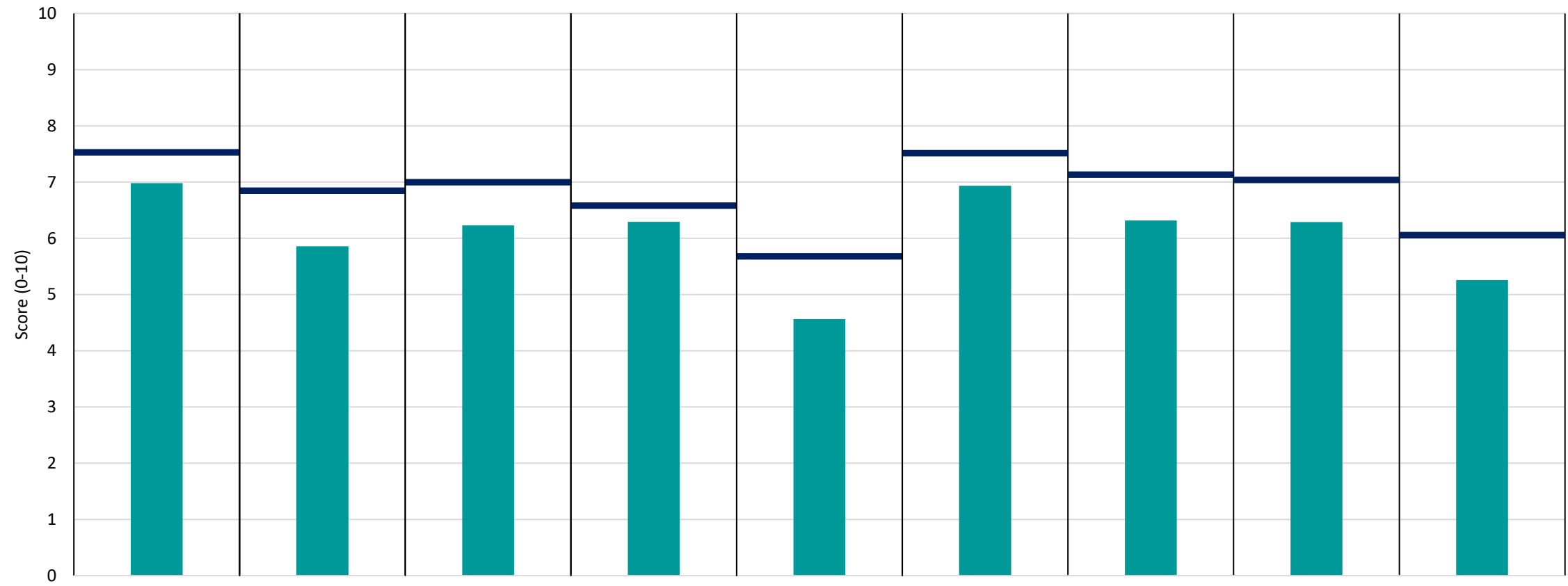
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Morale



Breakdown	6.98	5.86	6.23	6.29	4.56	6.93	6.32	6.29	5.26
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	14	14	14	14	13	14	14	14	14



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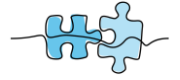
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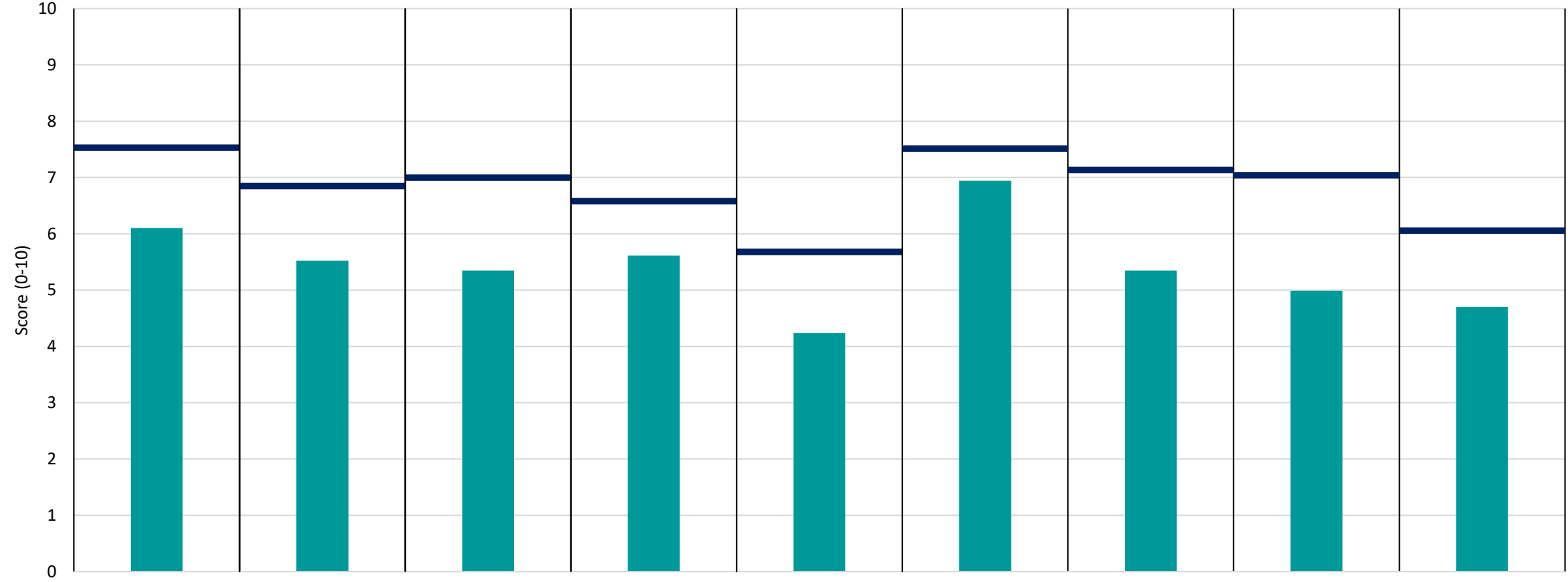
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Morale



Breakdown	6.10	5.52	5.35	5.61	4.24	6.94	5.35	4.99	4.70
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	21	21	21	21	21	21	21	21	21



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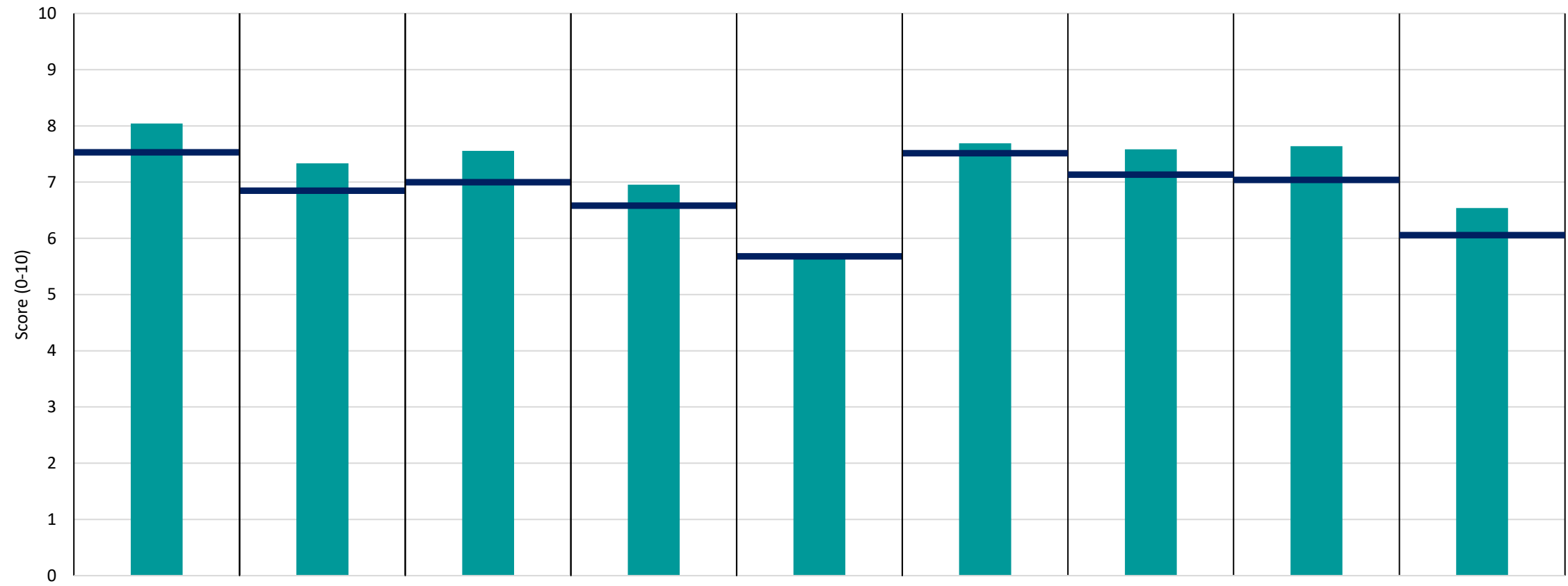
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Morale



Breakdown	8.04	7.33	7.56	6.96	5.65	7.69	7.58	7.64	6.54
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	24	24	24	24	22	24	24	24	24



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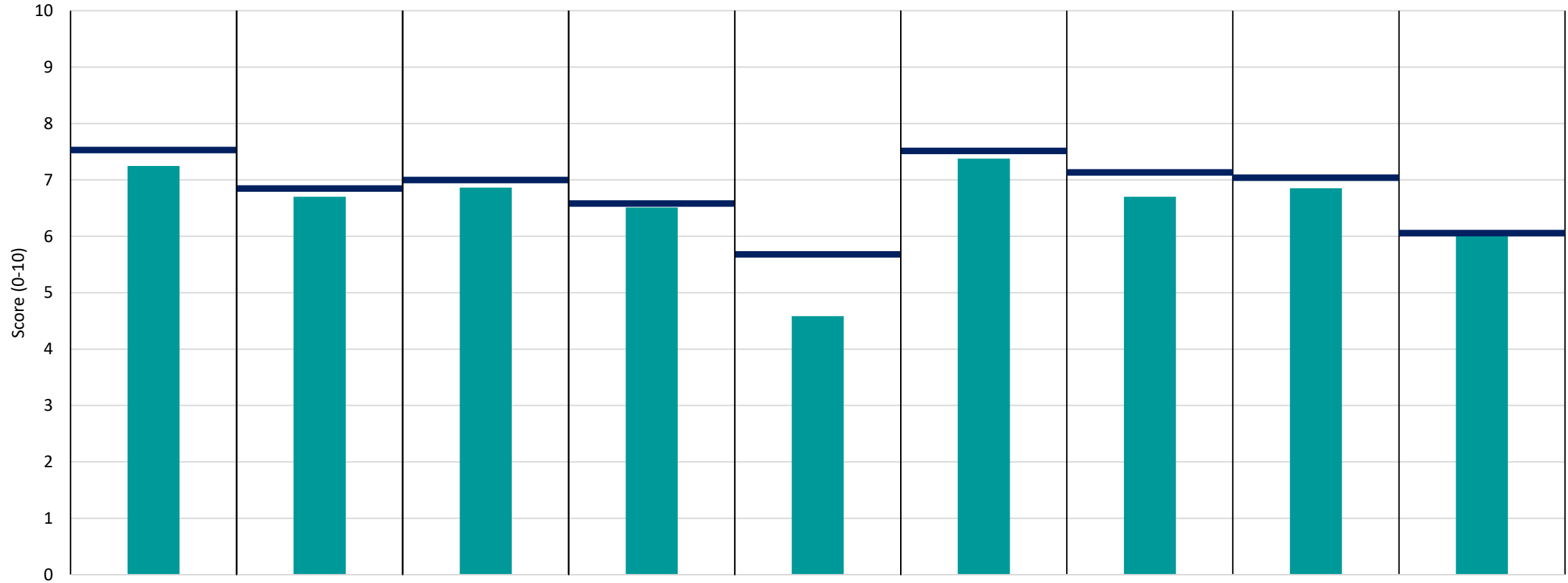
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Morale



Breakdown	7.25	6.70	6.87	6.51	4.59	7.38	6.70	6.85	6.01
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	32	32	32	32	29	31	32	32	32



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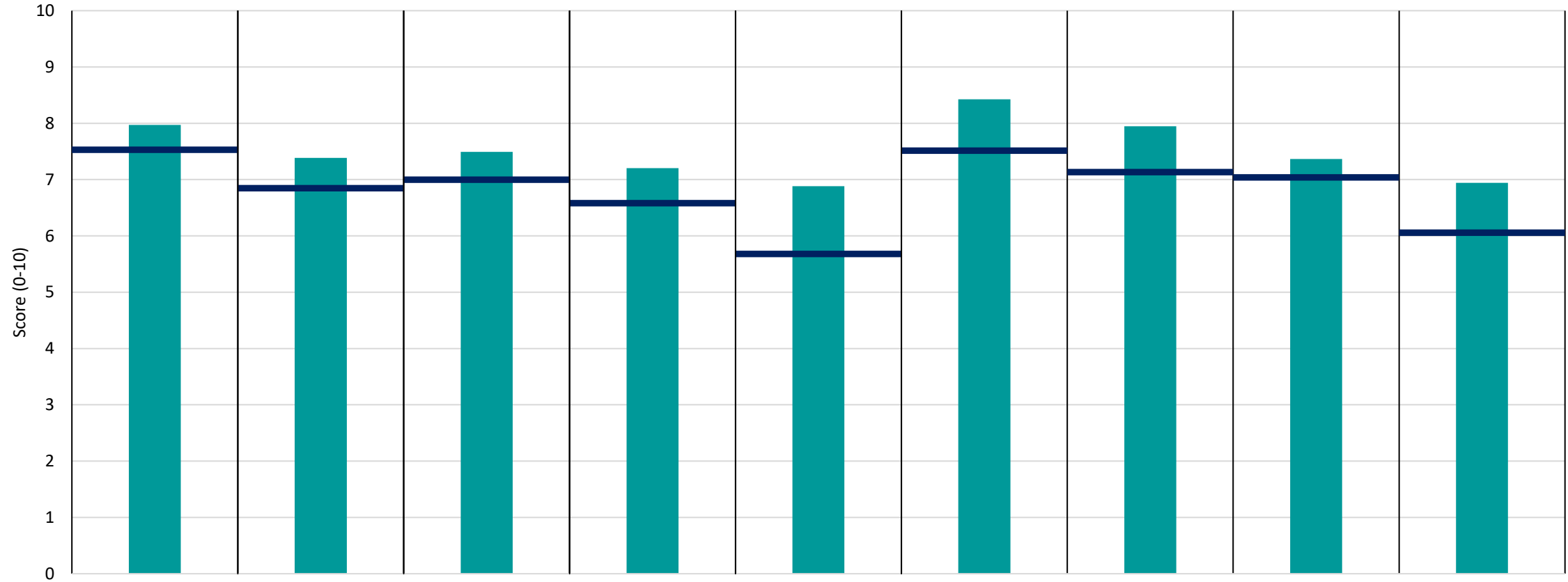
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Breakdown	7.97	7.39	7.49	7.20	6.88	8.43	7.95	7.37	6.94
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	22	22	22	22	22	22	22	22	22



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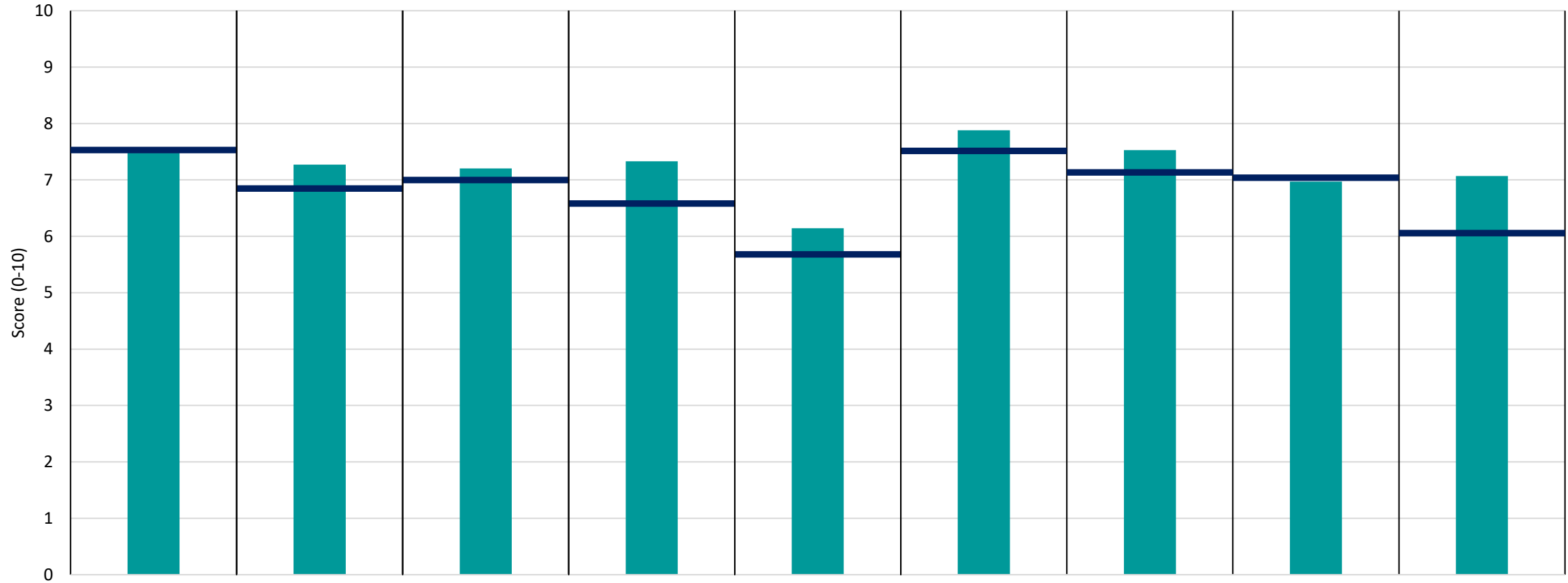
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Breakdown	7.48	7.27	7.20	7.33	6.14	7.88	7.53	6.97	7.07
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	11	11	11	11	11	11	11	11	11



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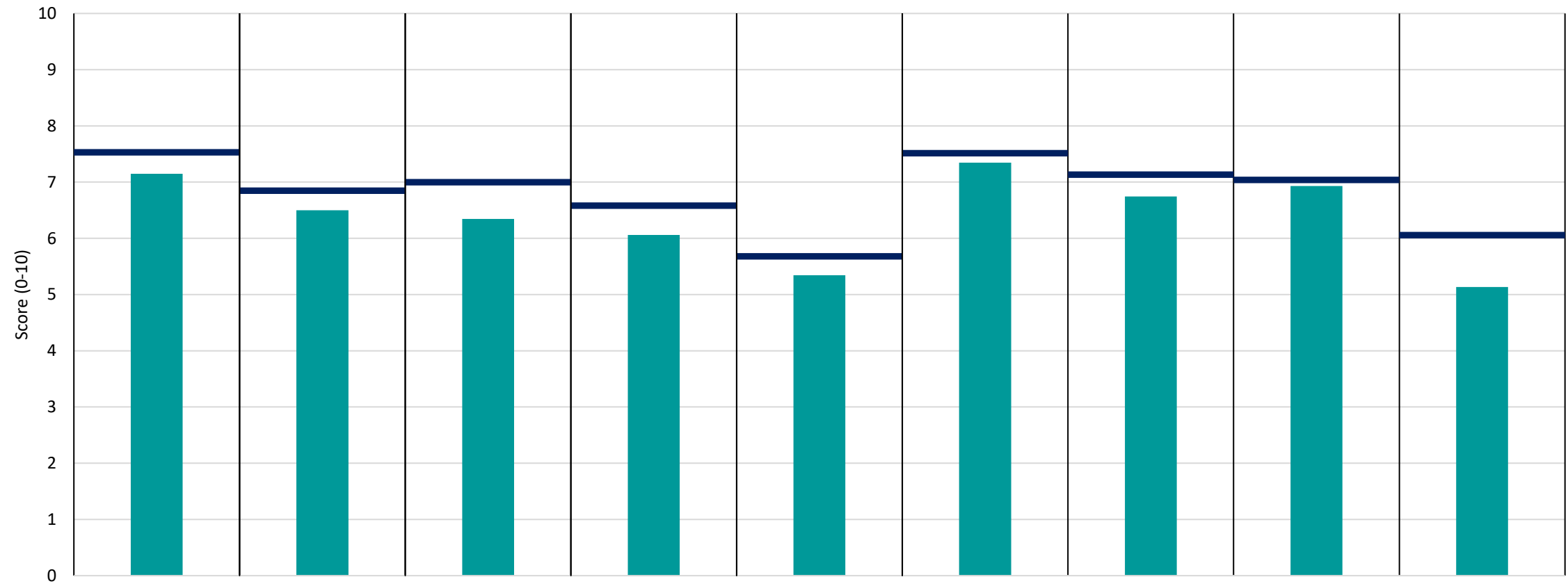
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Breakdown	7.15	6.50	6.34	6.06	5.34	7.35	6.74	6.93	5.13
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	19	19	19	19	19	19	19	19	19



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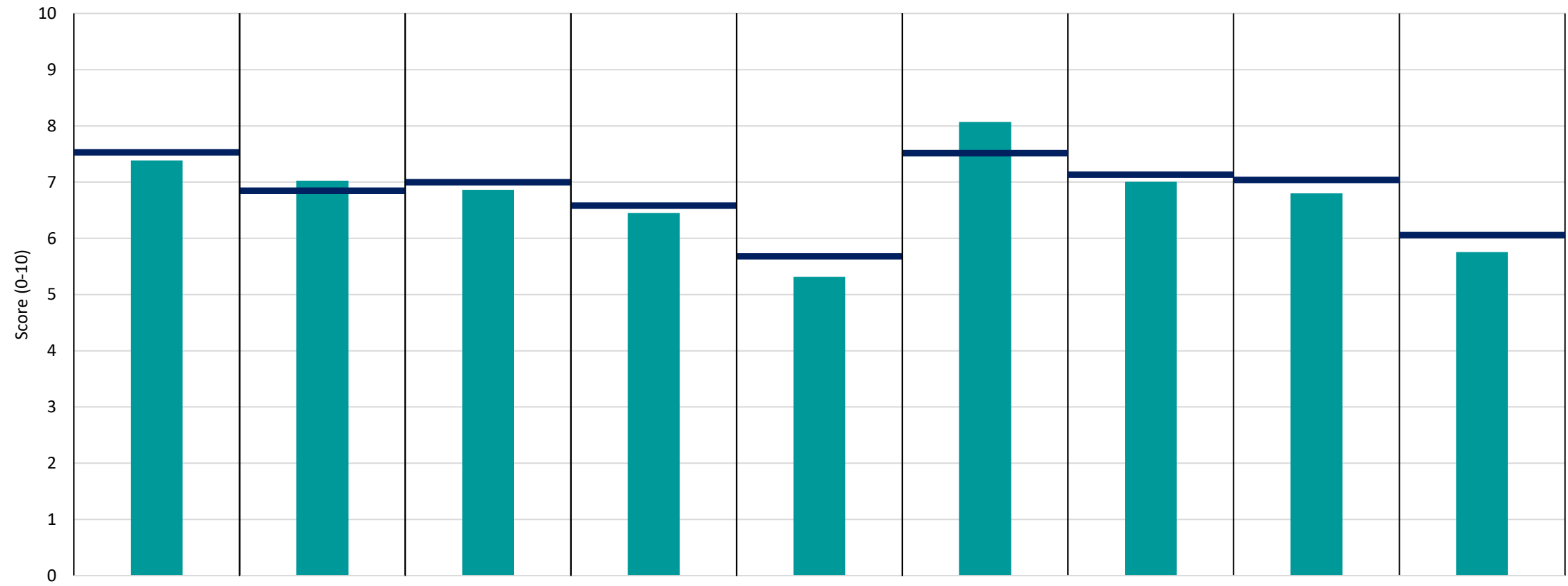
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Morale



Breakdown	7.38	7.03	6.86	6.45	5.32	8.07	7.01	6.80	5.75
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	19	19	19	19	19	19	19	19	19



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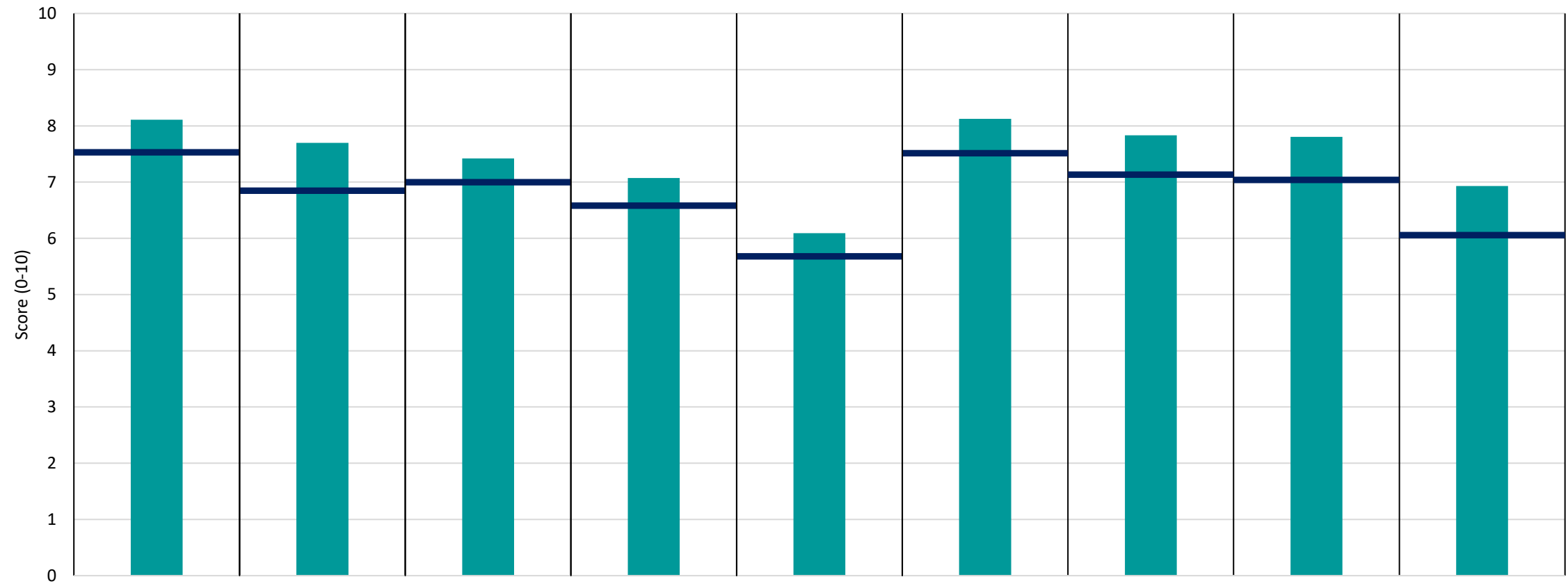
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Breakdown	8.11	7.70	7.42	7.07	6.09	8.13	7.83	7.81	6.93
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	10	10	10	10	10	10	10	10	10



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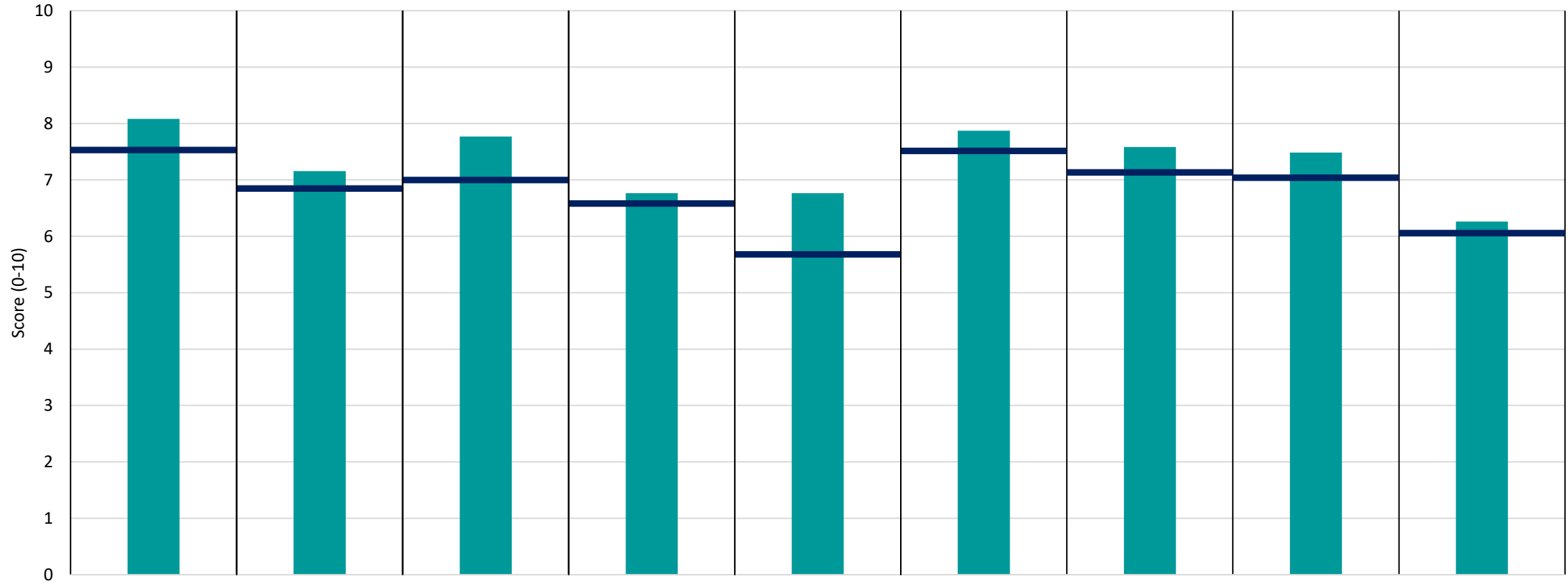
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Breakdown	8.08	7.16	7.77	6.77	6.76	7.87	7.58	7.49	6.26
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	19	19	19	19	19	19	19	19	19



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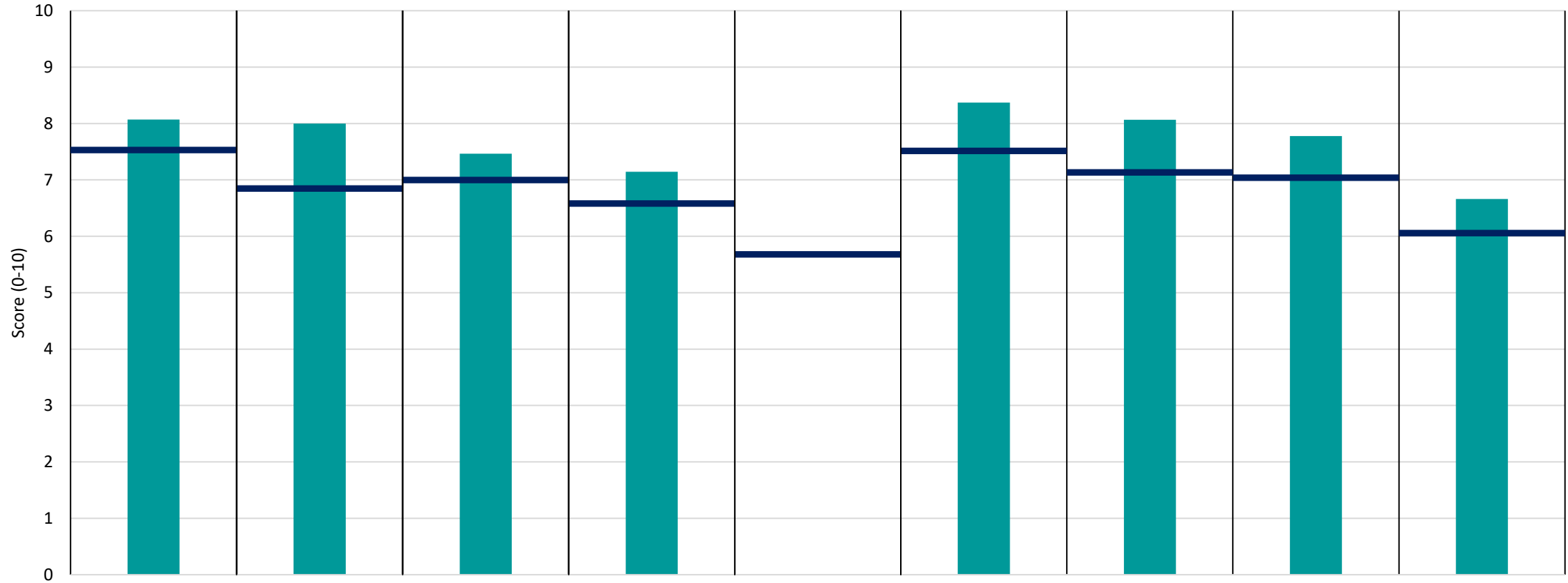
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Staff Engagement



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Breakdown	8.07	8.00	7.46	7.14	-	8.37	8.07	7.78	6.66
Your org	7.53	6.85	7.00	6.58	5.68	7.51	7.13	7.04	6.06
Responses	11	11	10	11	-	11	11	11	11