



NHS North Central London ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS North Central London ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

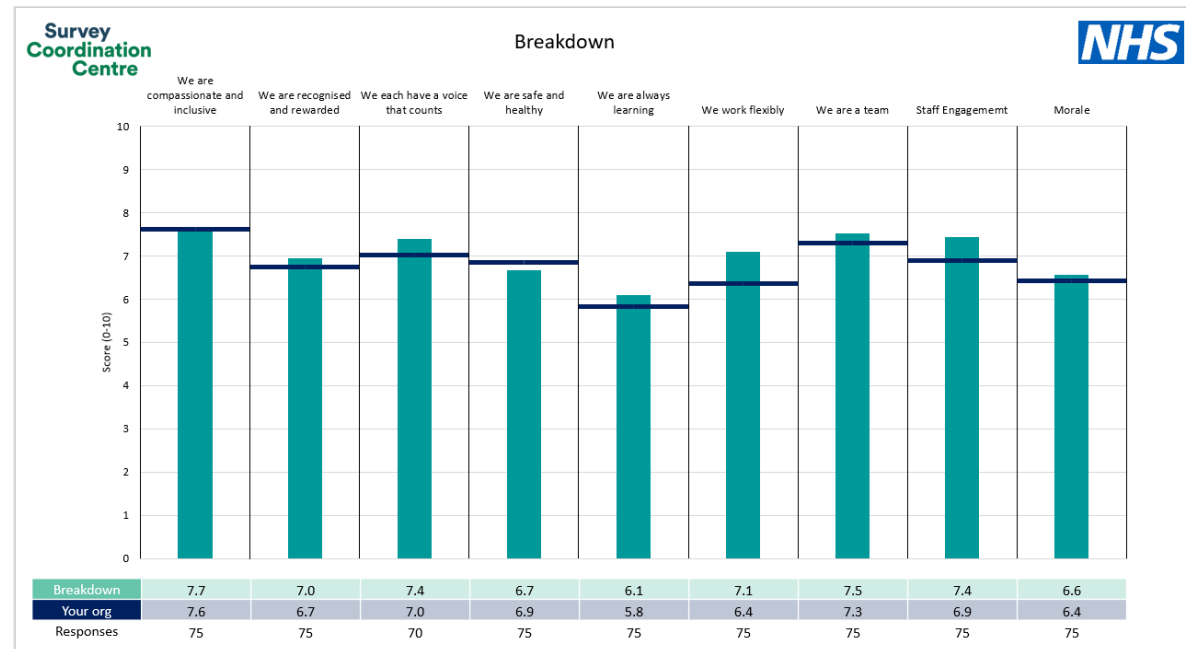
The breakdowns used in this report were provided and defined by NHS North Central London ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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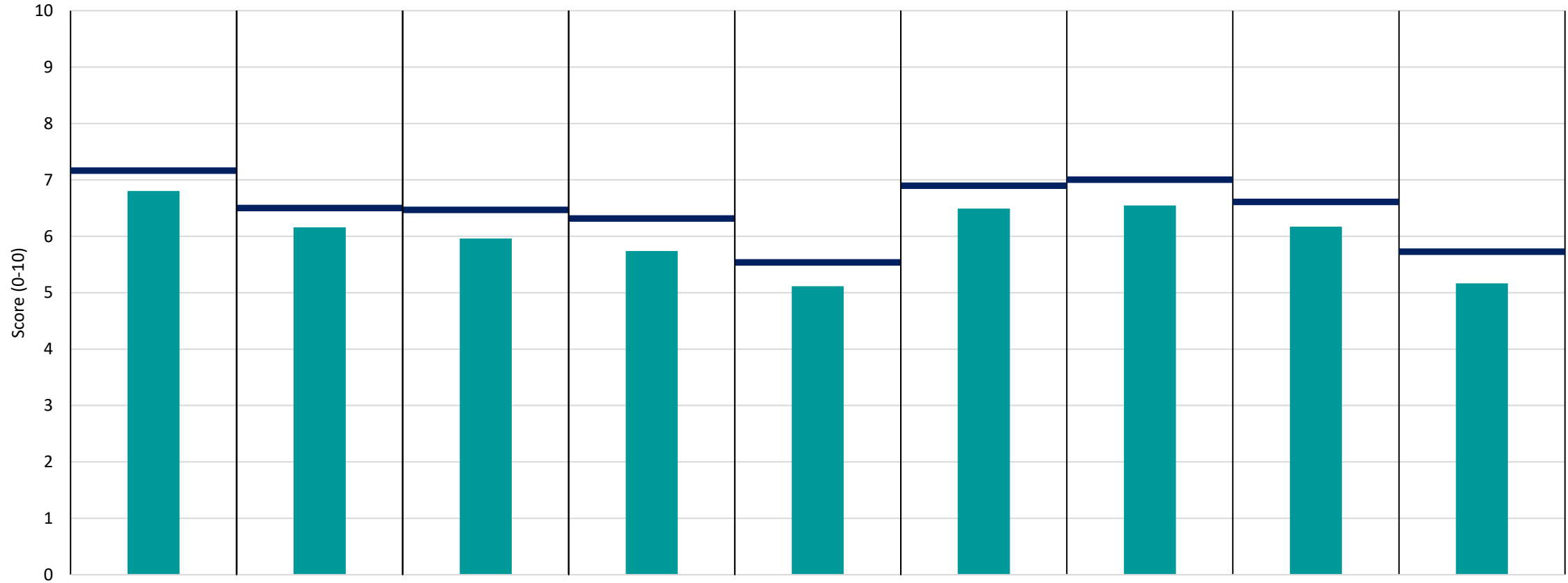
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Staff Engagement



Morale



Breakdown	6.80	6.16	5.96	5.74	5.12	6.49	6.55	6.17	5.17
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	88	88	87	88	87	88	87	88	88



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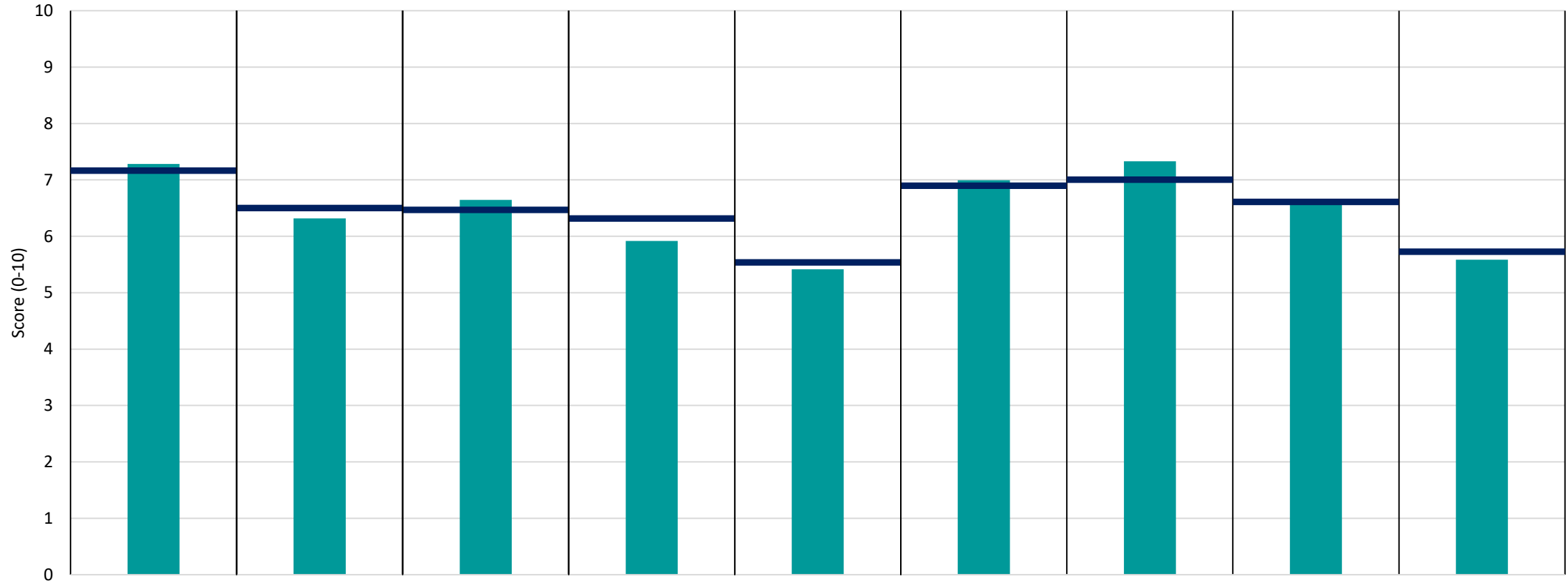
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Staff Engagement



Morale



Breakdown	7.28	6.32	6.65	5.92	5.41	6.99	7.33	6.60	5.59
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	61	61	60	61	60	61	60	61	61



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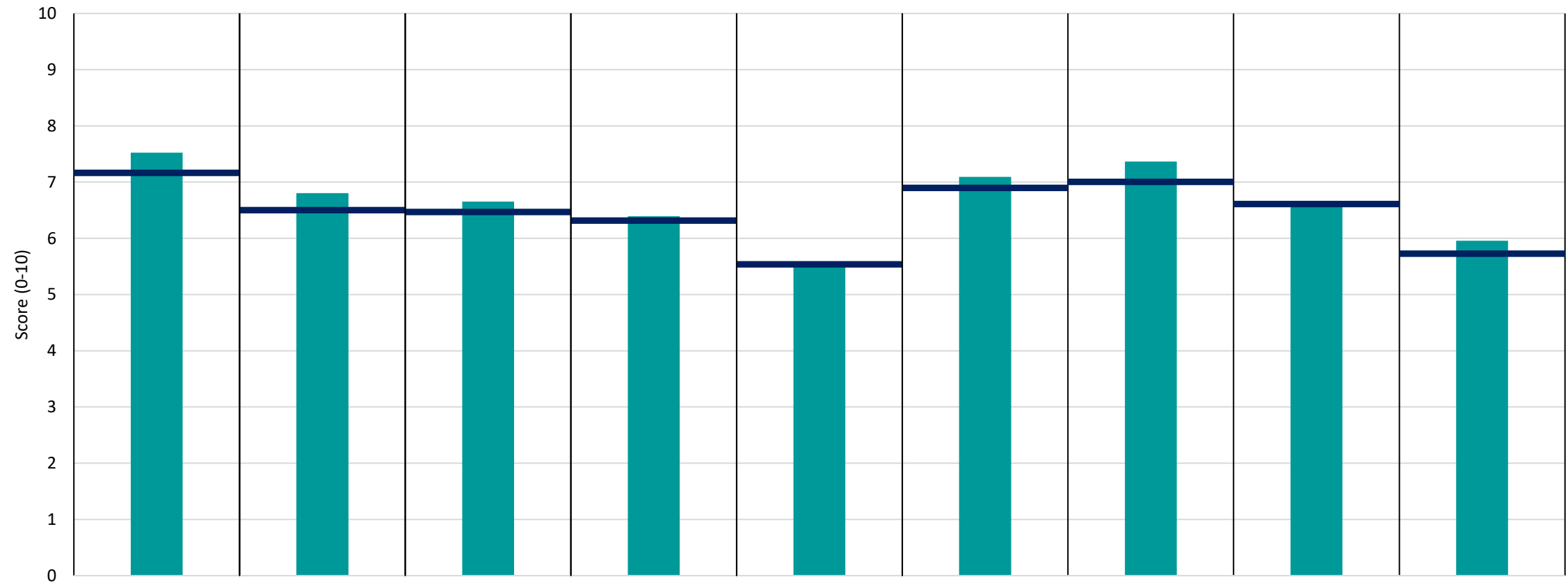
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Staff Engagement



Morale



Breakdown	7.52	6.80	6.65	6.39	5.52	7.09	7.36	6.66	5.96
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	51	51	51	51	48	51	51	51	51



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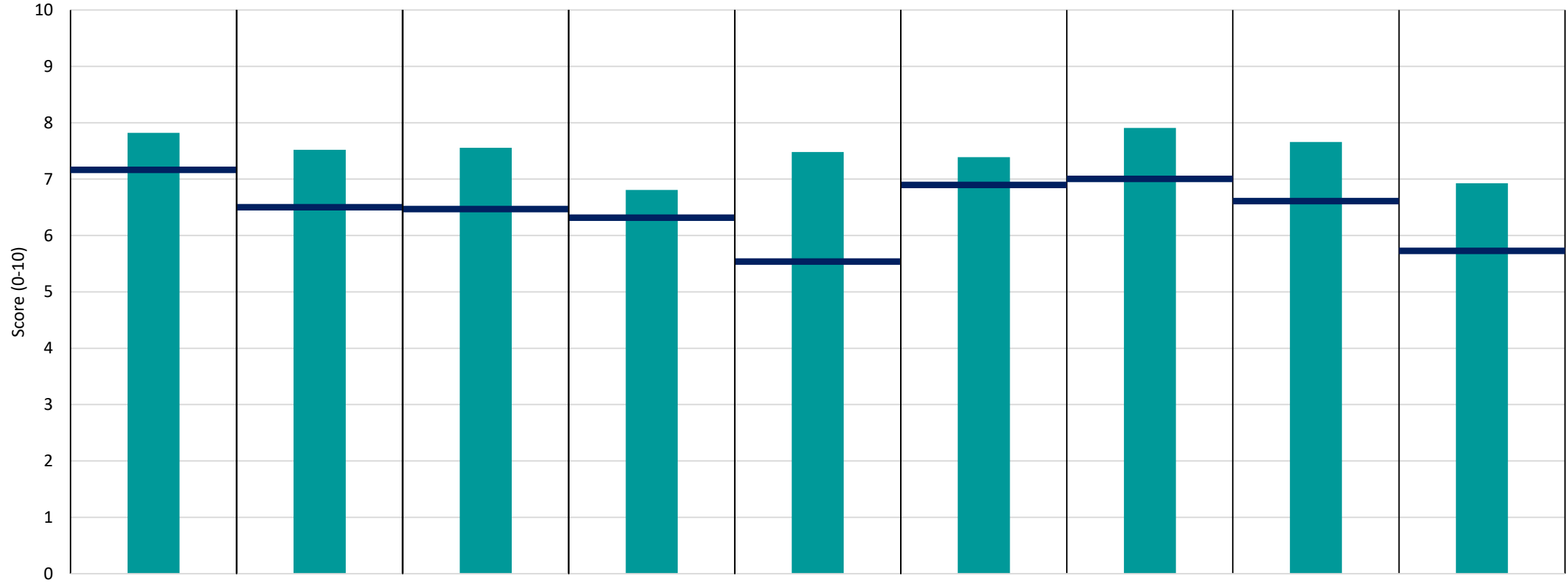
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Staff Engagement



Morale



Breakdown	7.82	7.52	7.55	6.81	7.48	7.39	7.91	7.66	6.93
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	26	26	26	26	26	26	26	26	26



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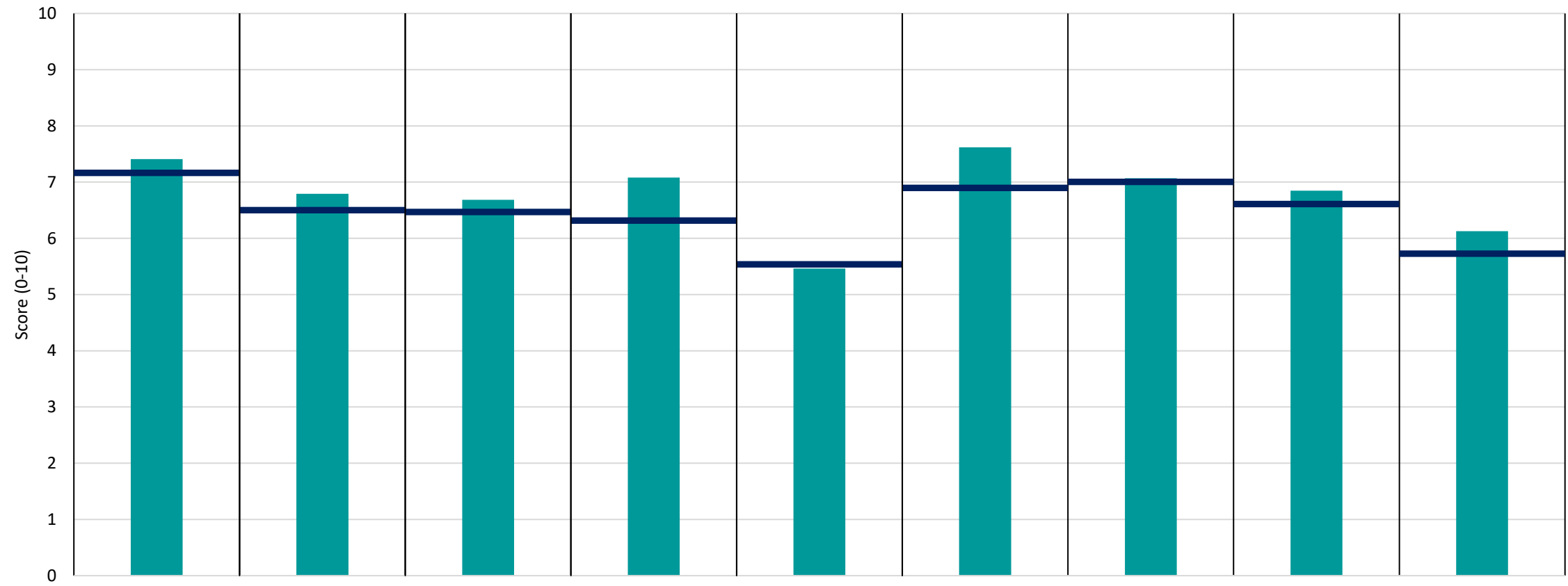
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Staff Engagement



Morale



Breakdown	7.41	6.79	6.69	7.08	5.46	7.62	7.07	6.85	6.13
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	46	46	46	46	46	46	46	46	46



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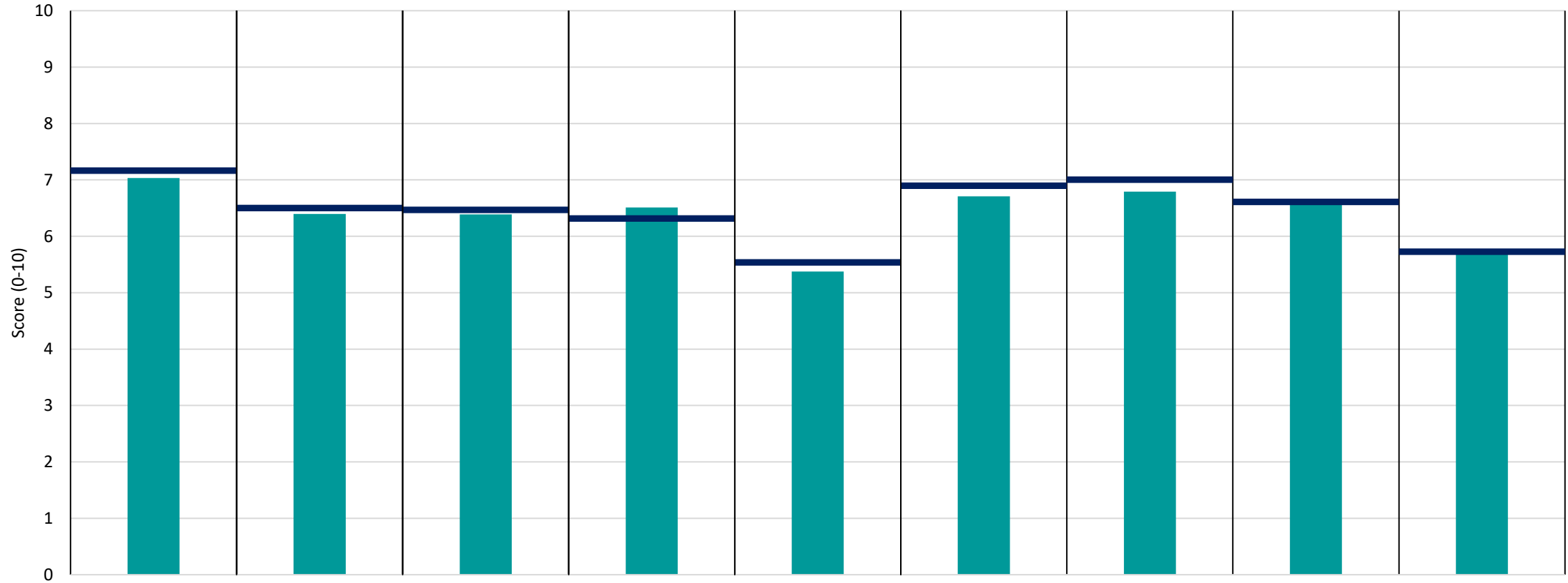
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Staff Engagement



Morale



Breakdown	7.04	6.40	6.39	6.51	5.37	6.71	6.79	6.63	5.74
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	114	115	115	114	111	114	114	115	115



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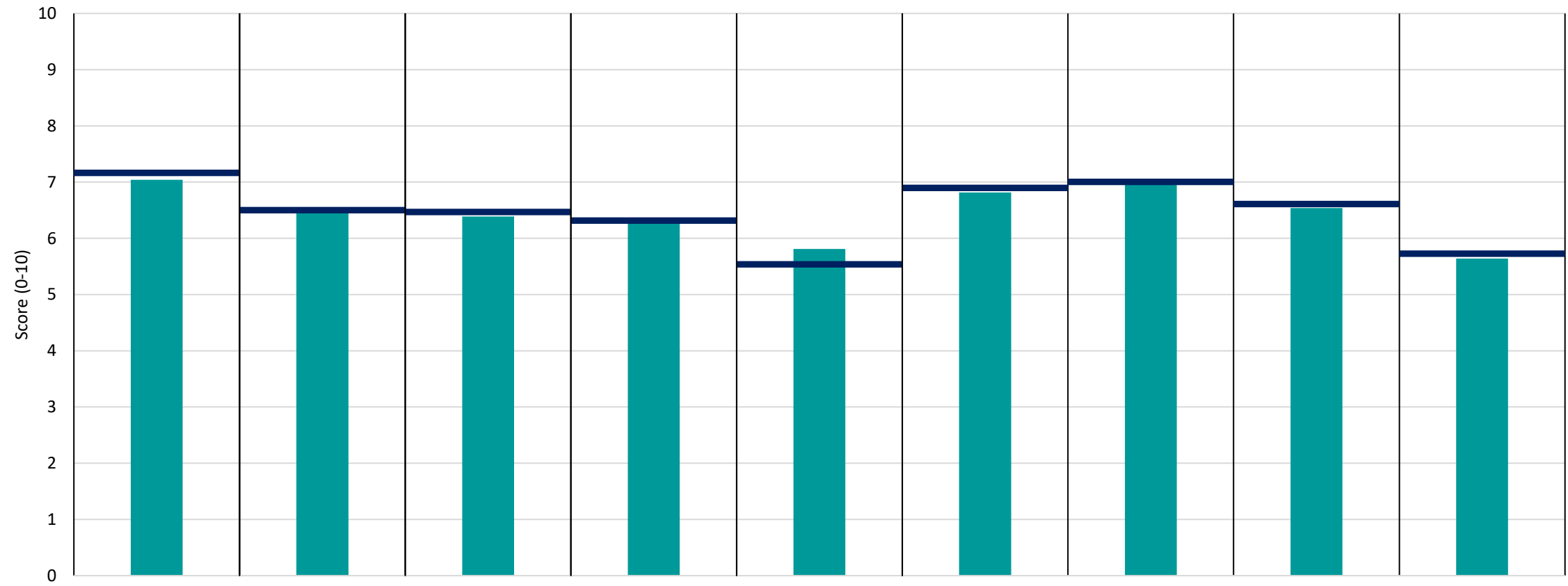
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Breakdown	7.04	6.47	6.39	6.33	5.81	6.81	7.00	6.54	5.64
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	59	59	59	59	59	59	59	59	59

Breakdowns 2

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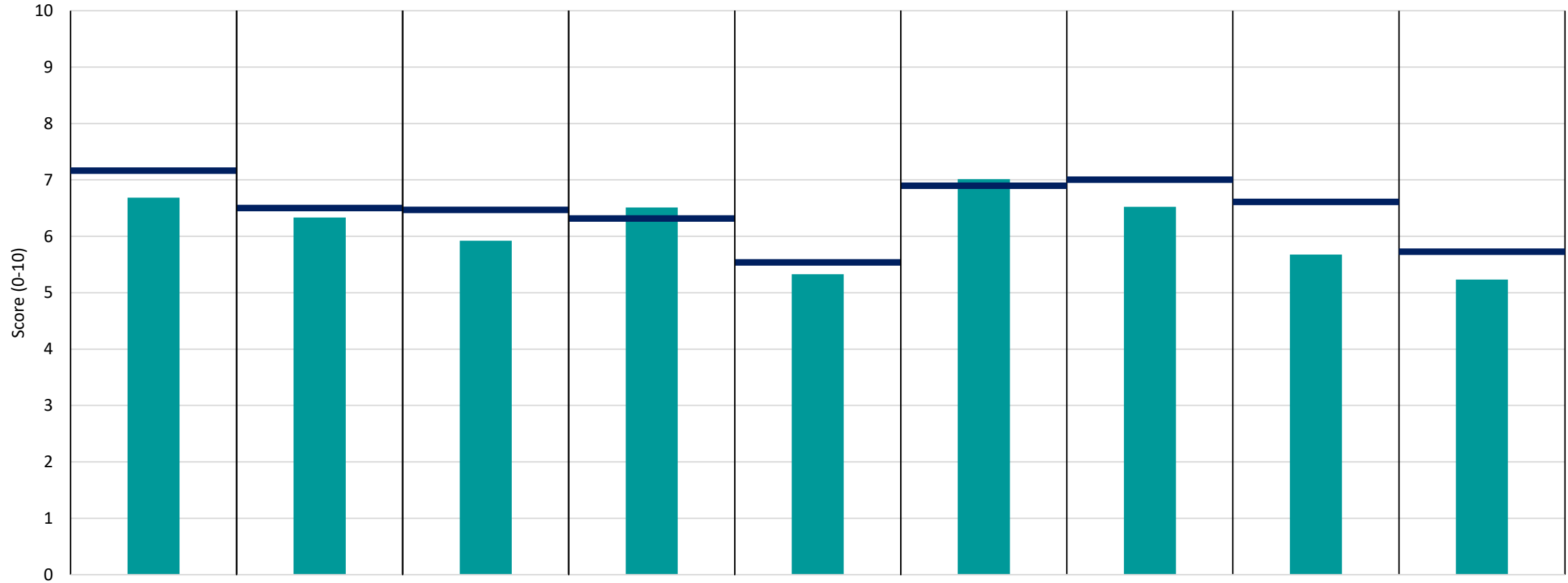
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Staff Engagement



Morale



Breakdown	6.69	6.33	5.92	6.51	5.33	7.01	6.52	5.68	5.23
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	30	30	30	30	30	30	30	30	30



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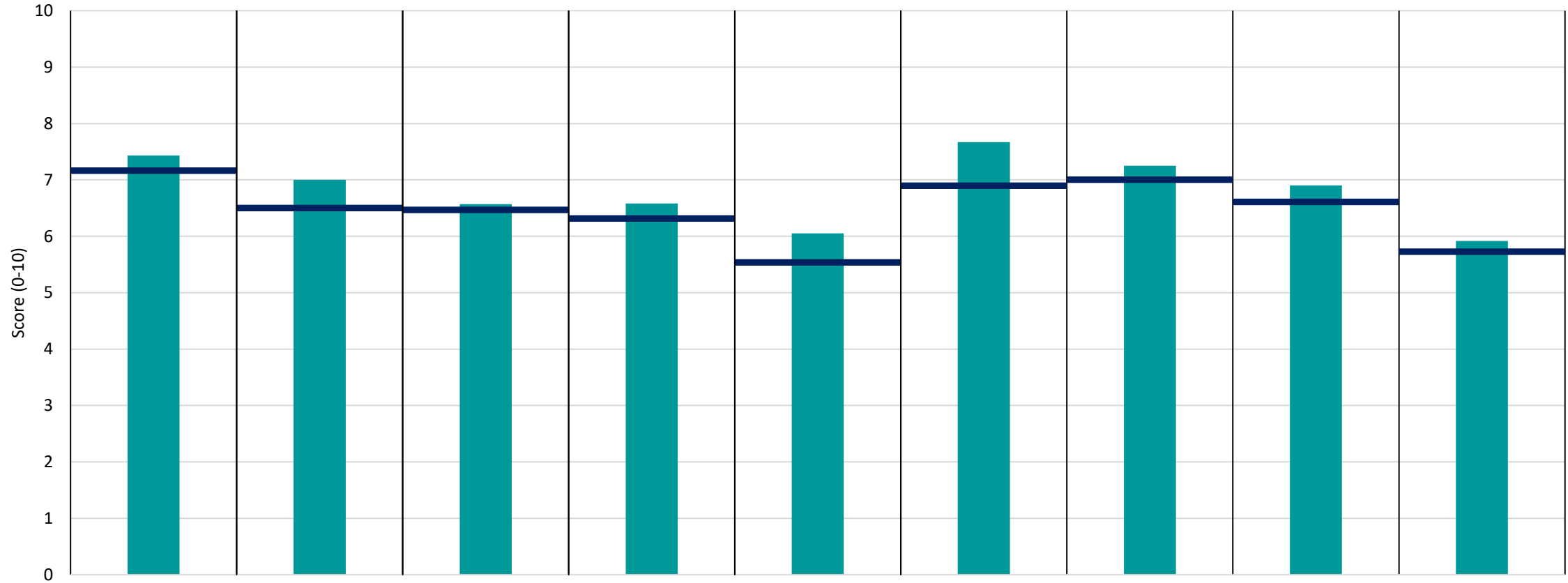
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Staff Engagement



Morale



Breakdown	7.43	7.00	6.57	6.58	6.05	7.67	7.25	6.90	5.92
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	17	17	16	17	17	17	17	17	17



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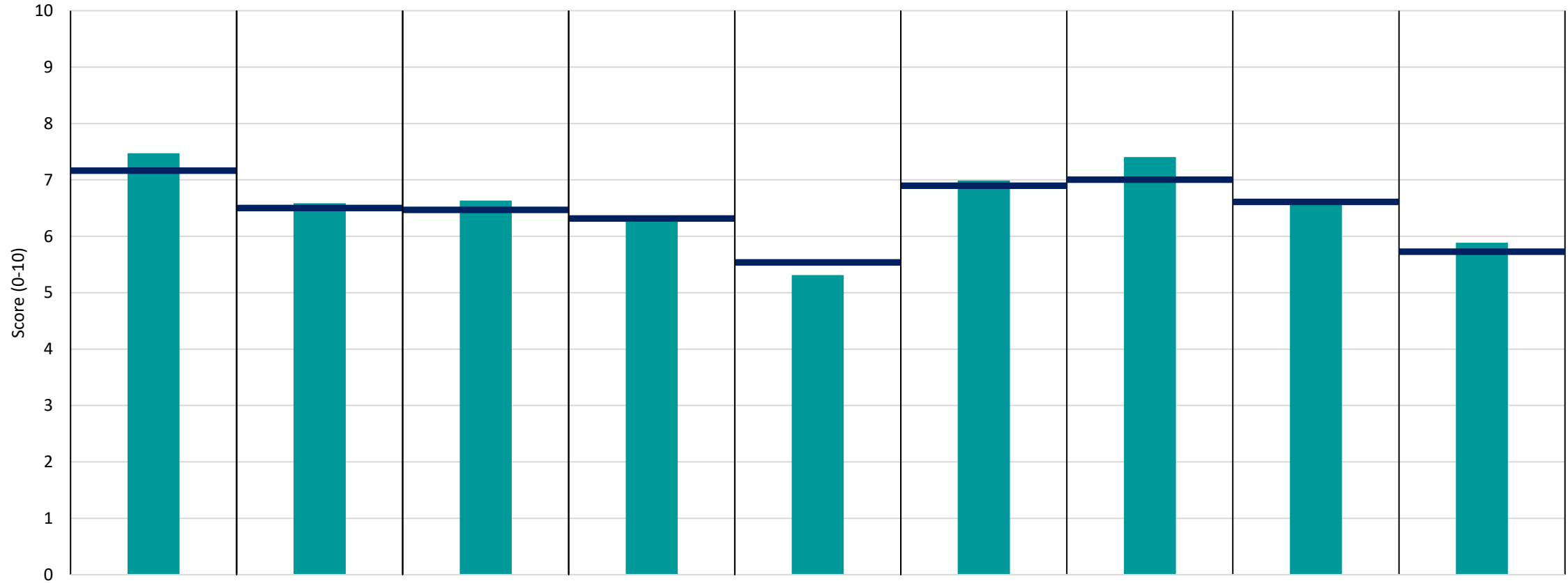
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Staff Engagement



Morale



Breakdown	7.47	6.59	6.64	6.34	5.31	6.99	7.41	6.57	5.88
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	40	40	40	40	37	40	40	40	40



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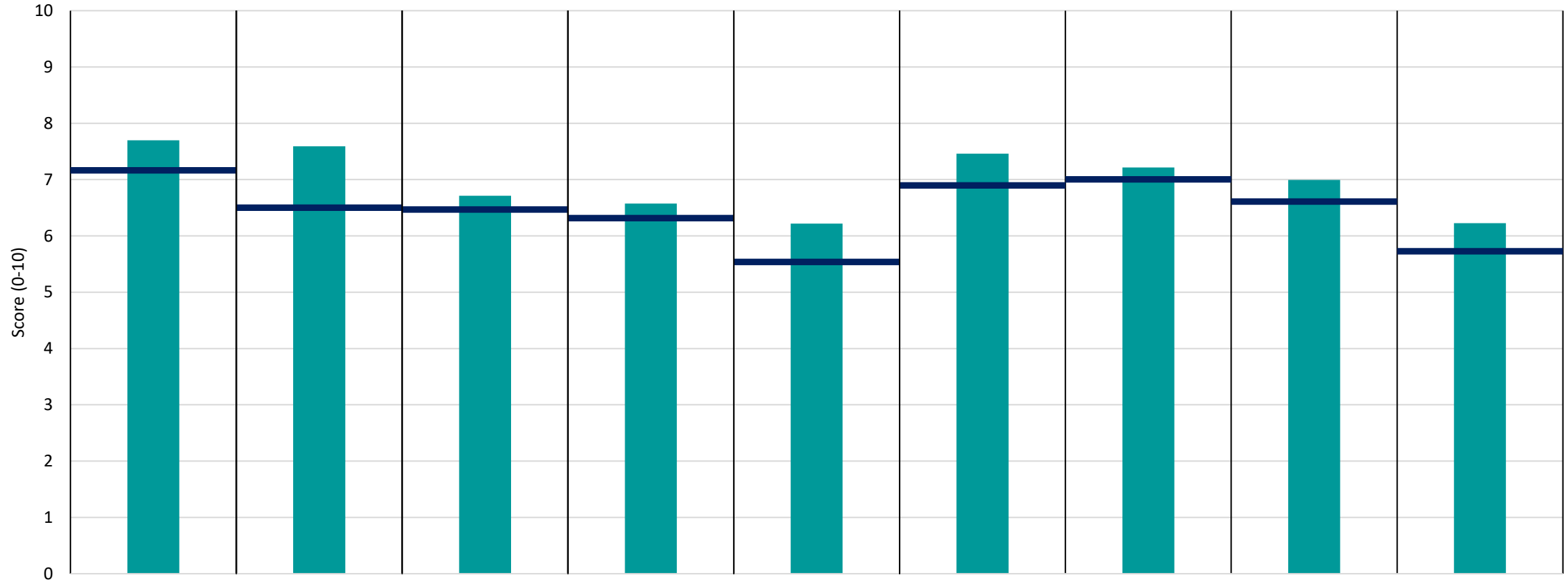
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Breakdown	7.70	7.59	6.71	6.58	6.22	7.46	7.22	6.99	6.23
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	11	11	11	11	11	11	11	11	11



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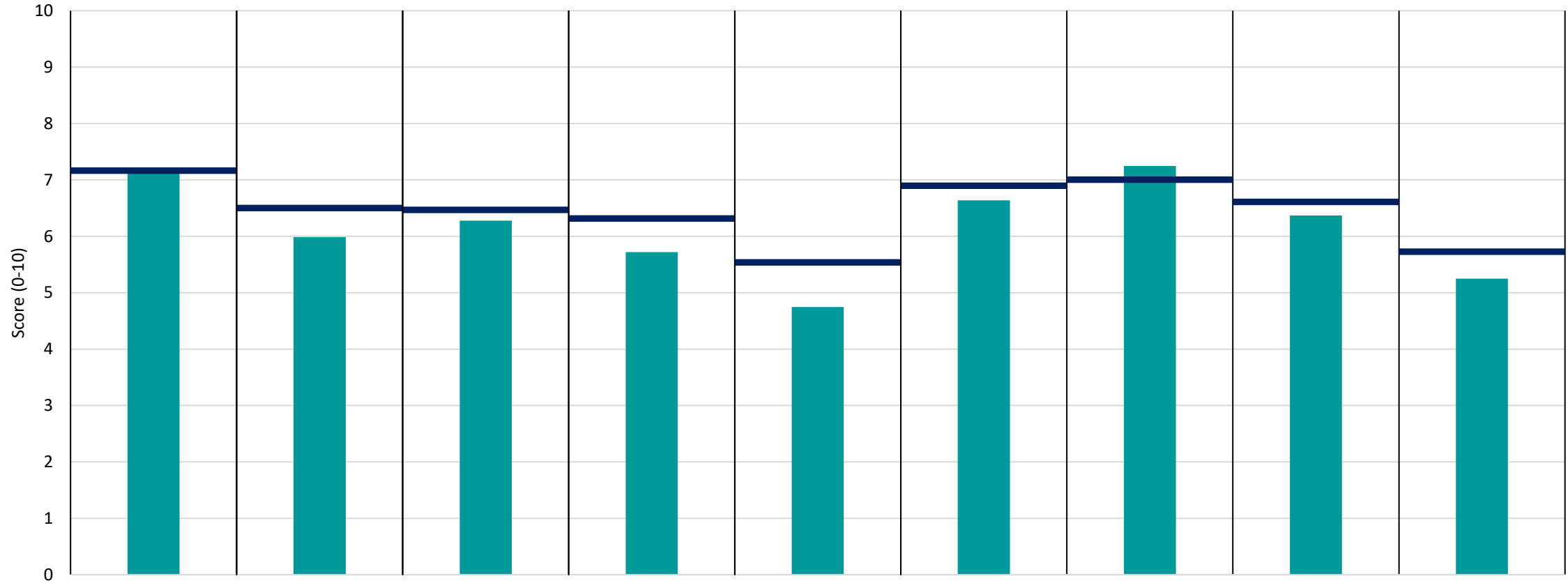
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Breakdown	7.13	5.99	6.28	5.72	4.75	6.64	7.25	6.37	5.25
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	44	44	43	44	43	44	44	44	44



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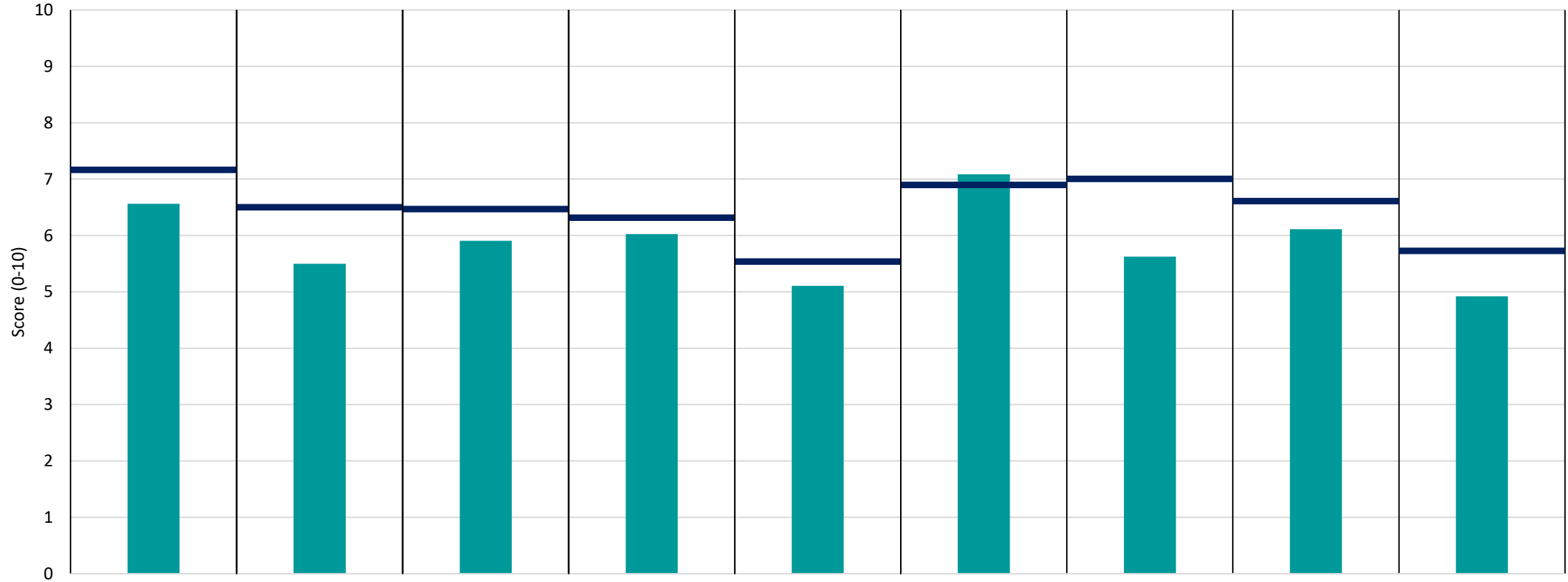
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Breakdown	6.56	5.50	5.91	6.03	5.11	7.08	5.63	6.11	4.92
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	11	11	11	11	11	11	11	11	11



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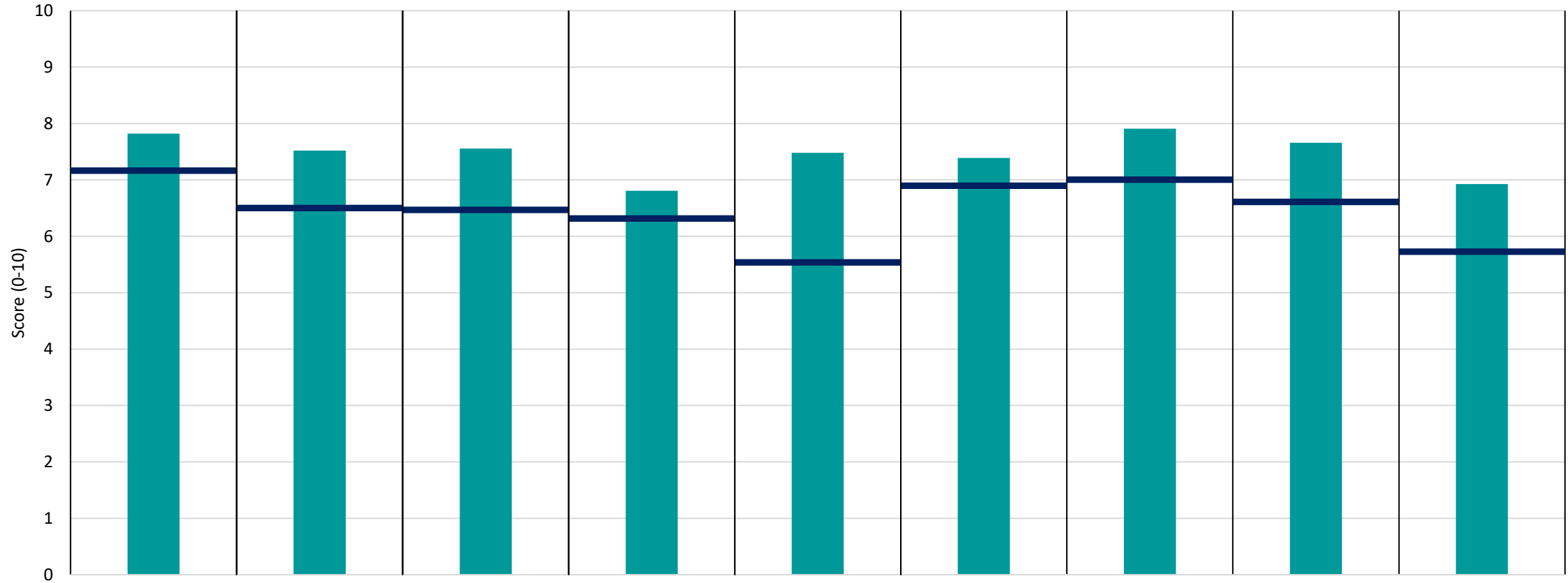
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Breakdown	7.82	7.52	7.55	6.81	7.48	7.39	7.91	7.66	6.93
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	26	26	26	26	26	26	26	26	26



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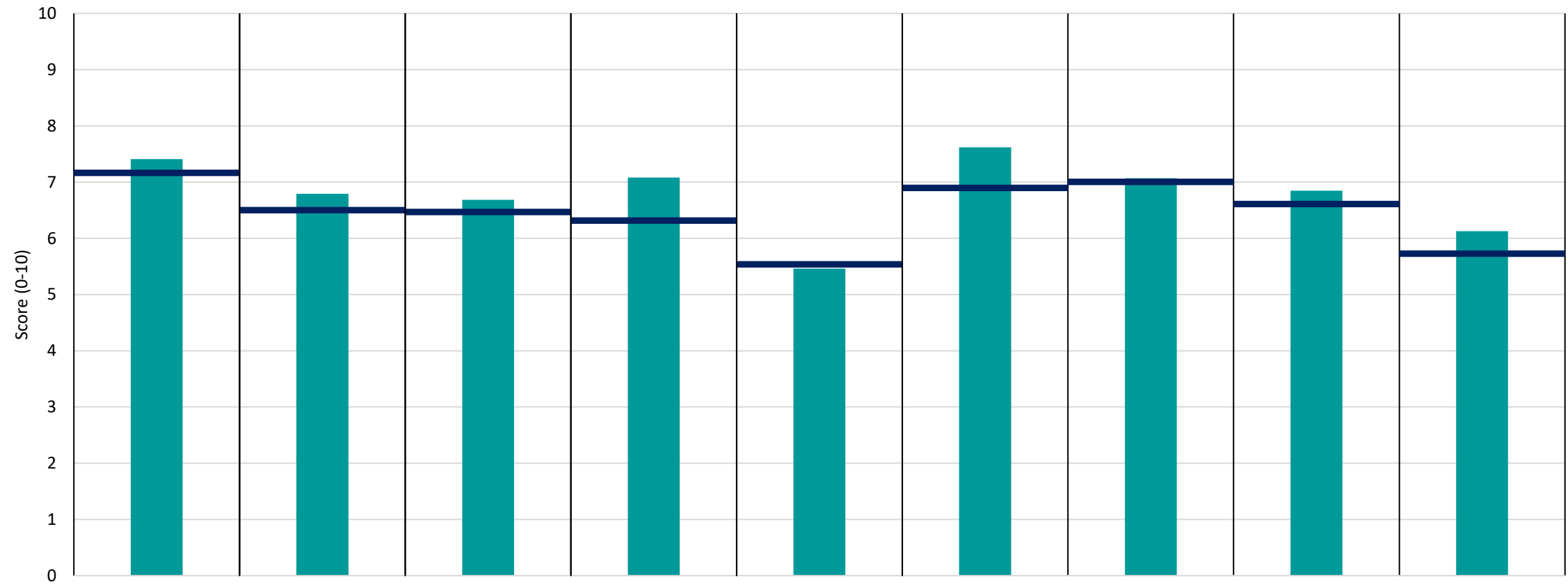
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Morale



Breakdown	7.41	6.79	6.69	7.08	5.46	7.62	7.07	6.85	6.13
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	46	46	46	46	46	46	46	46	46



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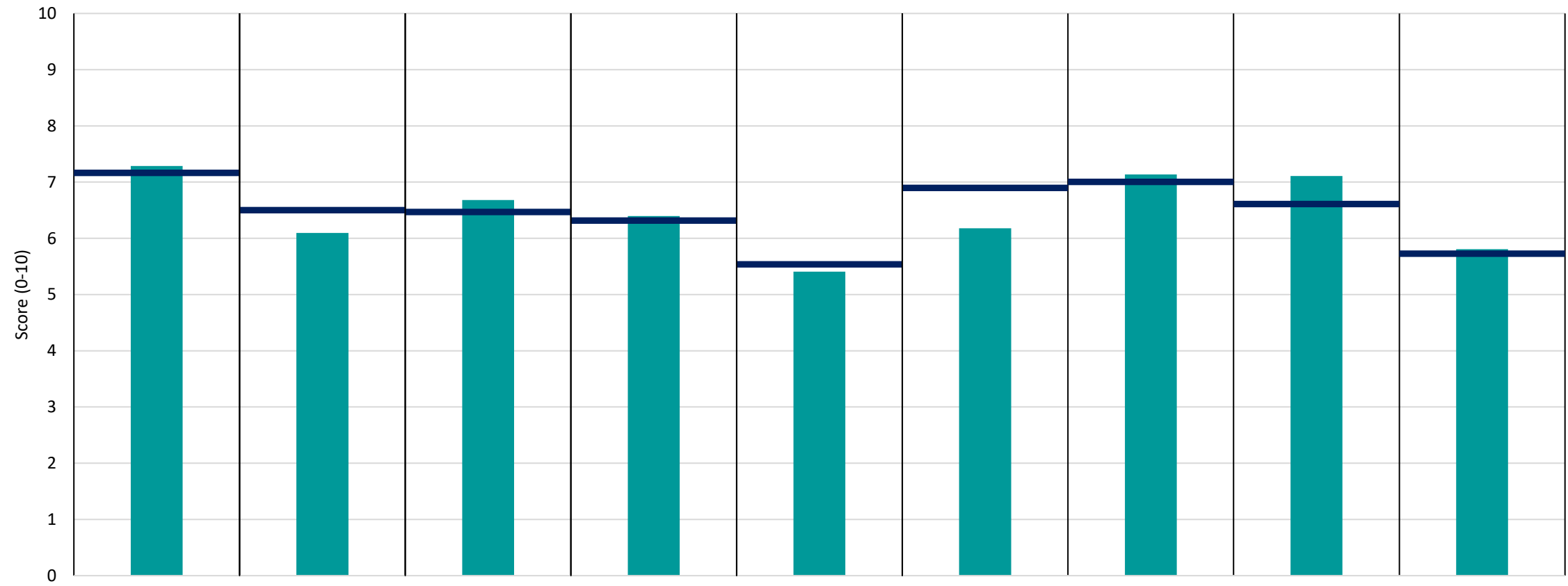
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Breakdown	7.29	6.10	6.68	6.40	5.41	6.18	7.14	7.11	5.81
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	31	31	31	31	29	30	31	31	31



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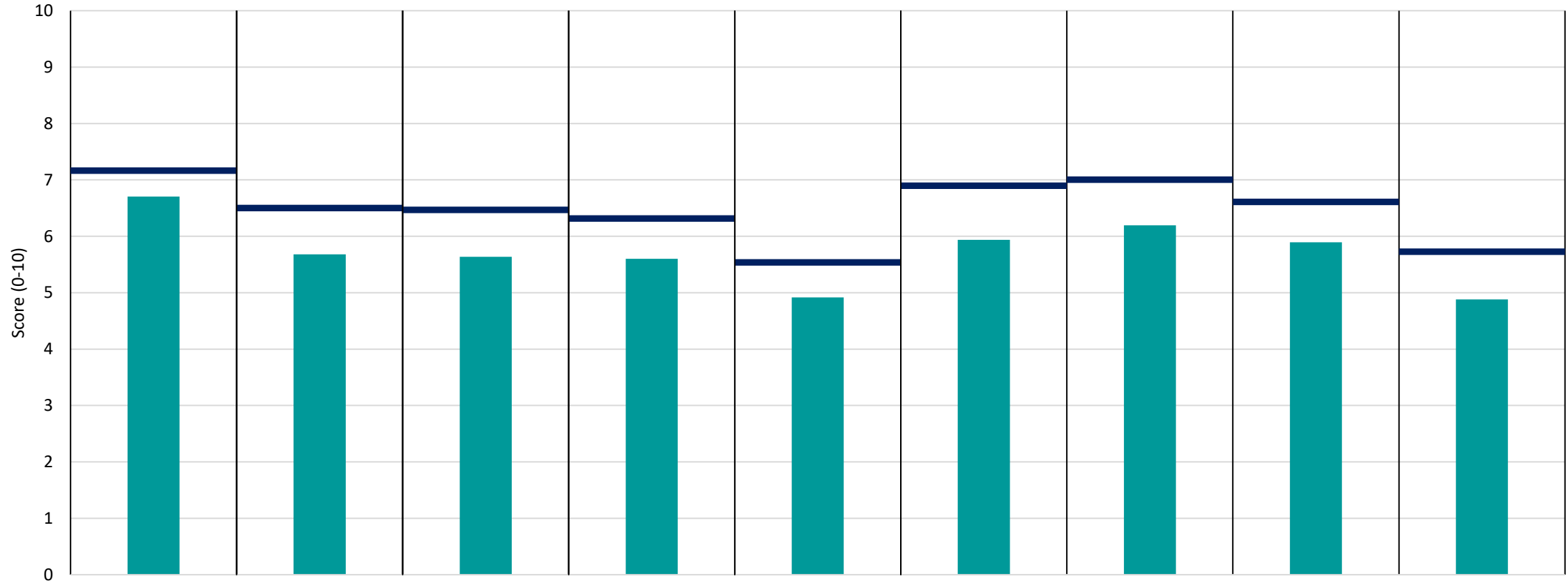
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Breakdown	6.71	5.68	5.64	5.60	4.92	5.94	6.20	5.89	4.88
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	28	28	28	28	28	28	27	28	28



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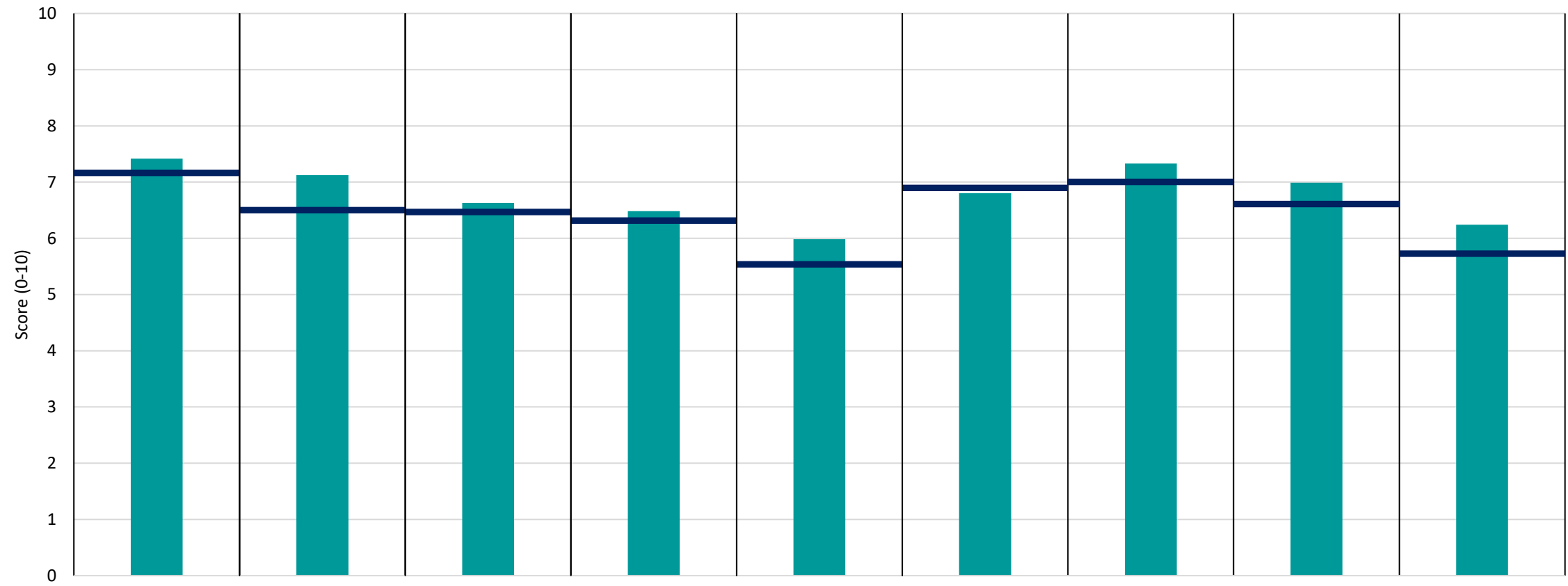
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Breakdown	7.42	7.13	6.63	6.48	5.99	6.81	7.33	6.99	6.24
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	12	12	12	12	12	12	12	12	12



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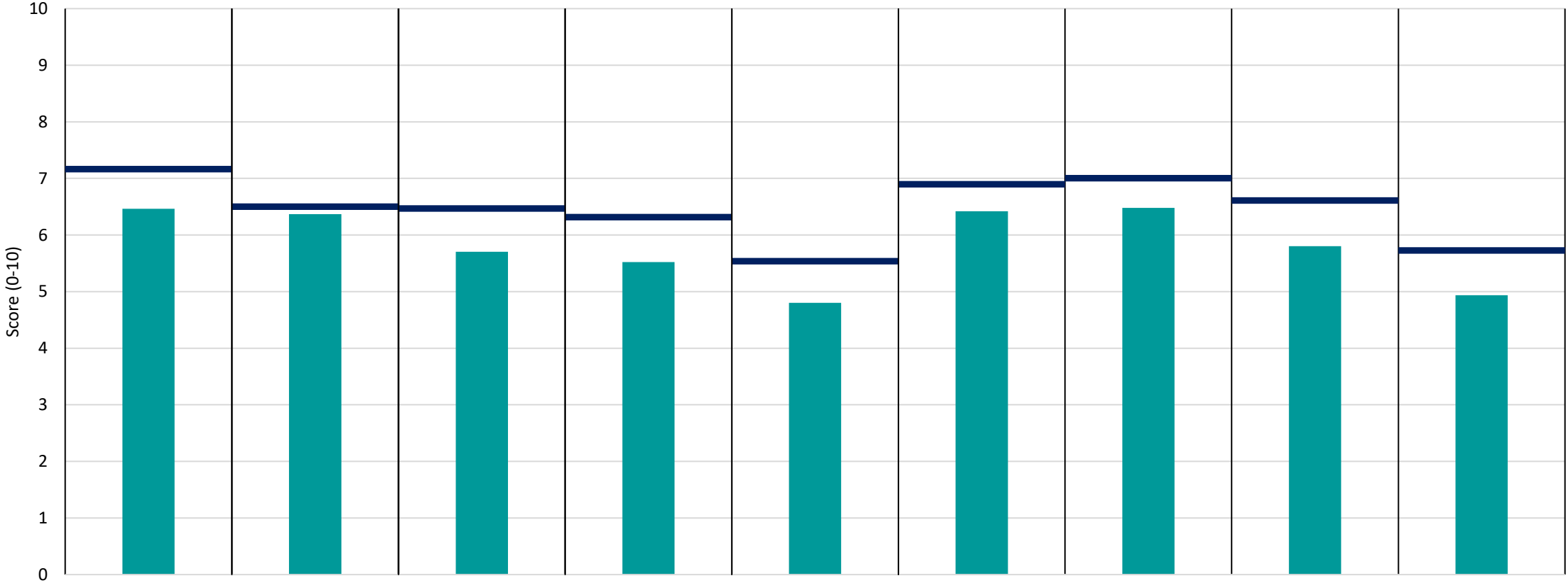
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Staff Engagement



Morale



Breakdown	6.46	6.37	5.71	5.52	4.80	6.42	6.48	5.80	4.93
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	34	34	34	34	34	34	34	34	34



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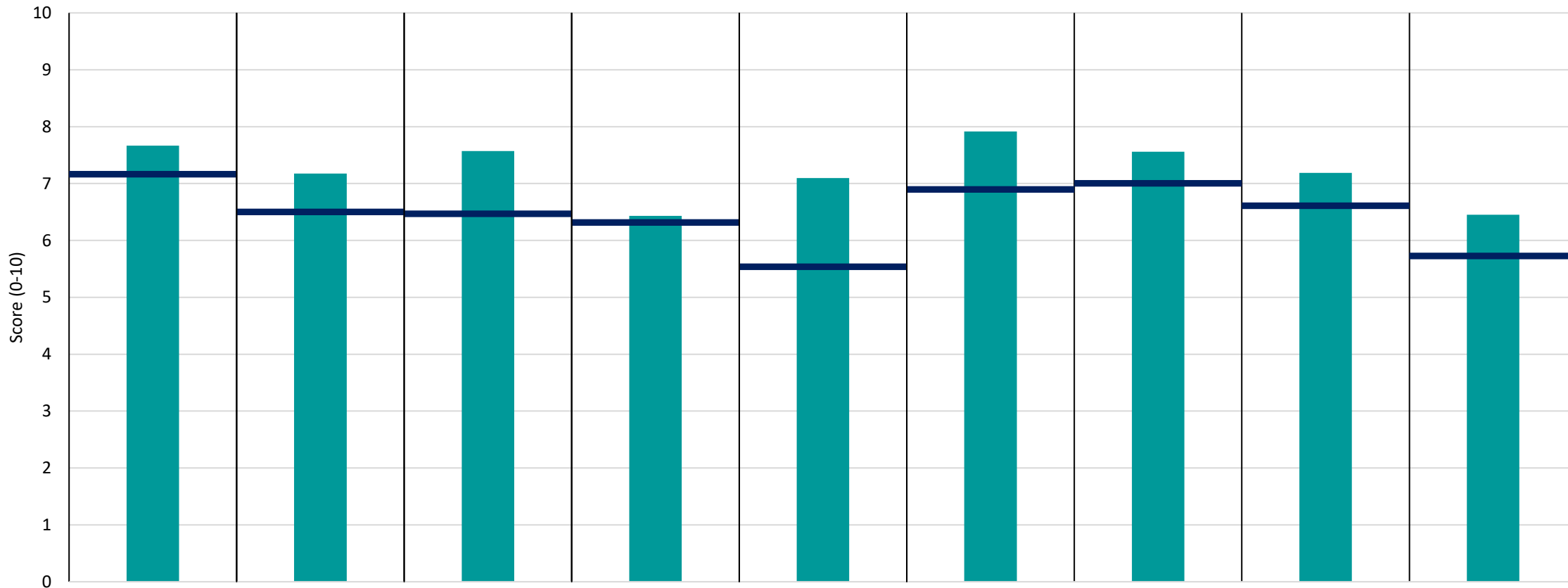
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Breakdown	7.67	7.18	7.57	6.43	7.10	7.92	7.56	7.19	6.45
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	17	17	17	17	17	17	16	17	17



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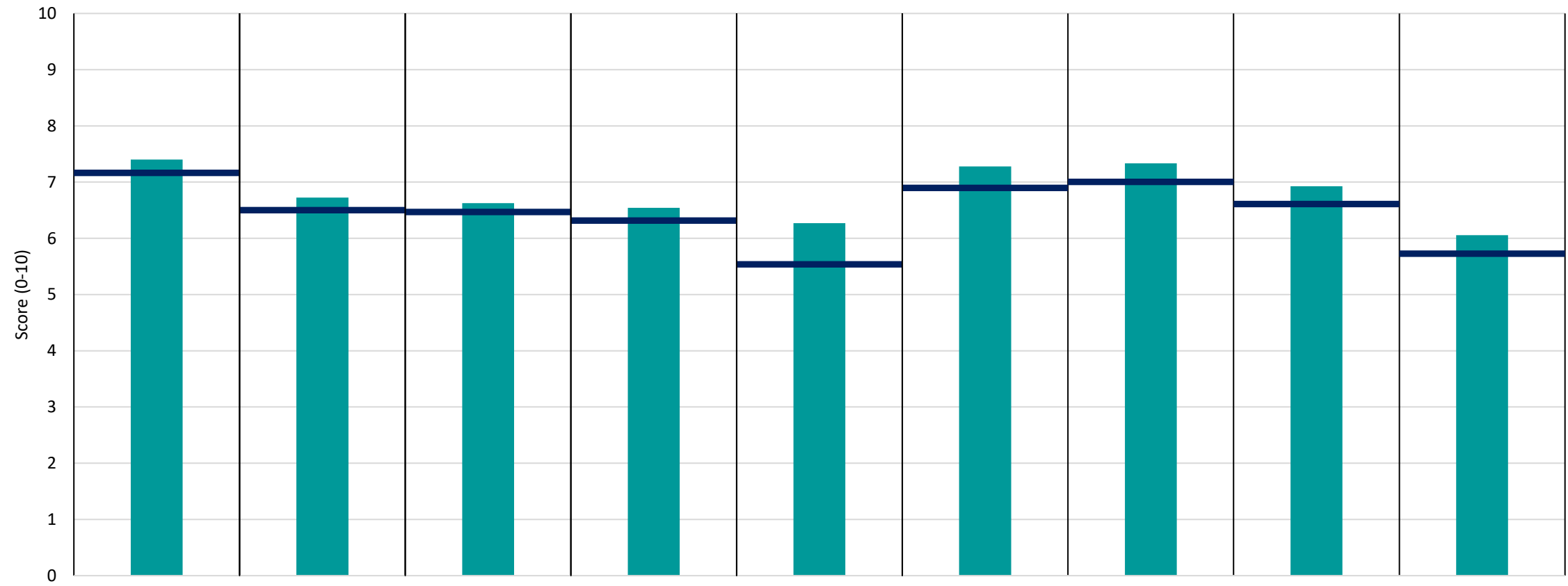
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Breakdown	7.40	6.72	6.63	6.54	6.27	7.28	7.33	6.93	6.06
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	38	38	38	38	38	38	38	38	38



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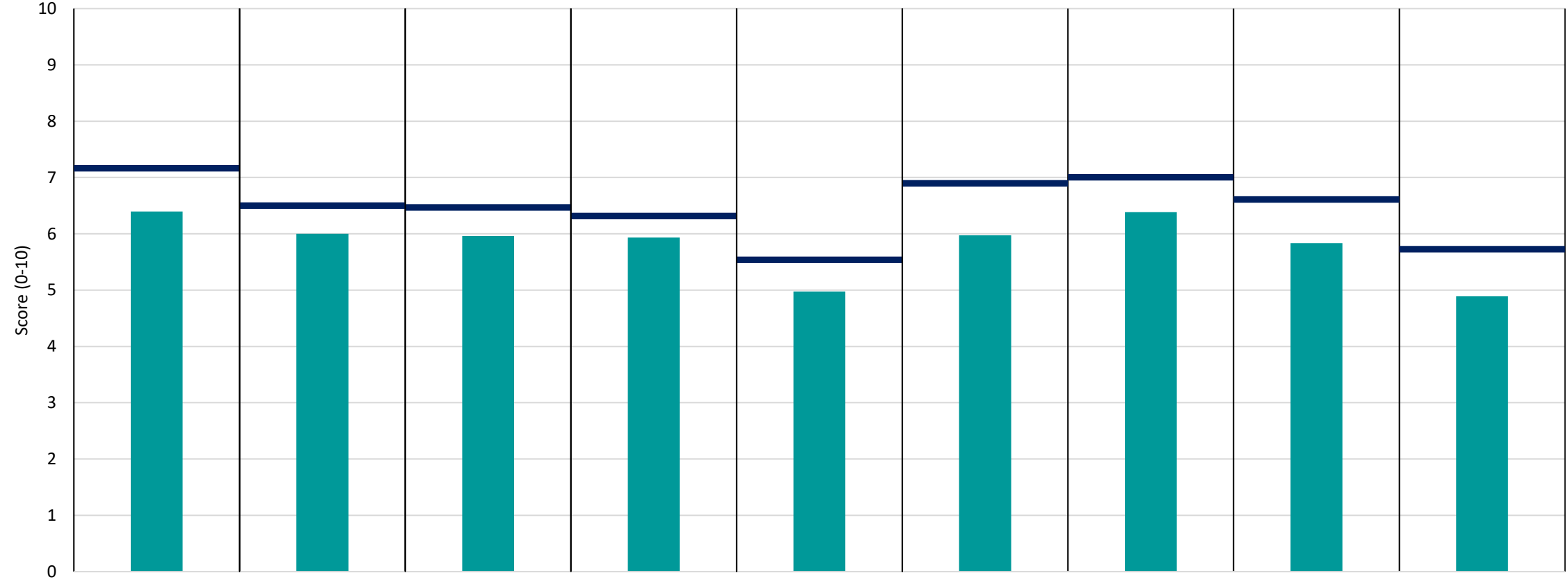
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Breakdown	6.40	6.00	5.96	5.94	4.98	5.97	6.38	5.83	4.89
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	21	21	21	21	21	21	21	21	21



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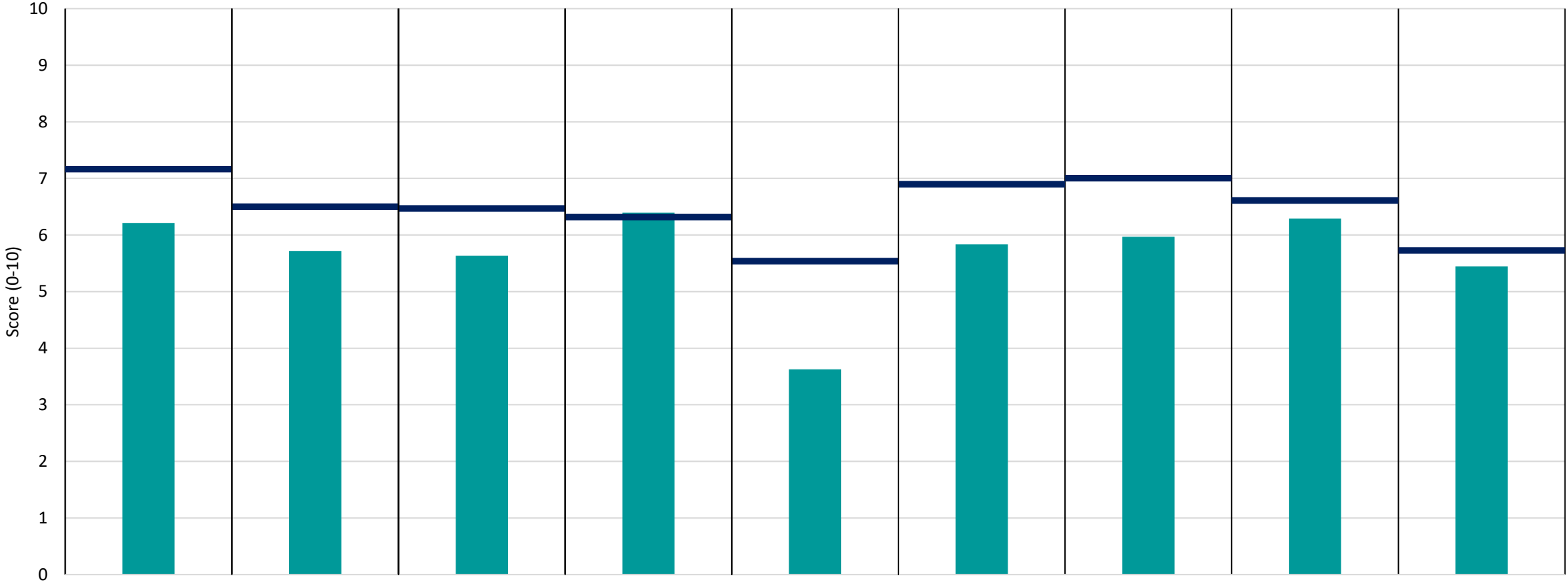
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Breakdown	6.21	5.71	5.63	6.40	3.63	5.83	5.97	6.29	5.45
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	14	14	14	14	14	14	14	14	14



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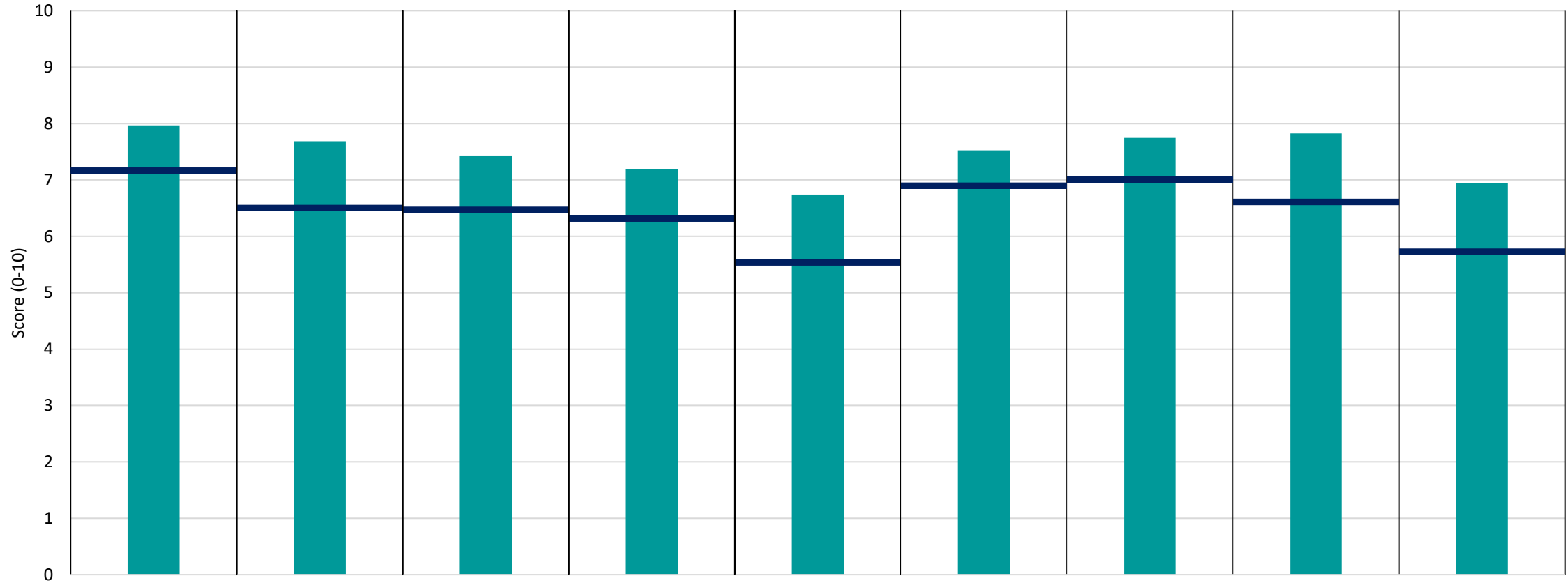
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Breakdown	7.97	7.69	7.43	7.19	6.74	7.52	7.74	7.83	6.94
Your org	7.16	6.50	6.47	6.32	5.54	6.90	7.00	6.61	5.73
Responses	16	17	17	16	15	17	16	17	17