

NHS South East London ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South East London ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

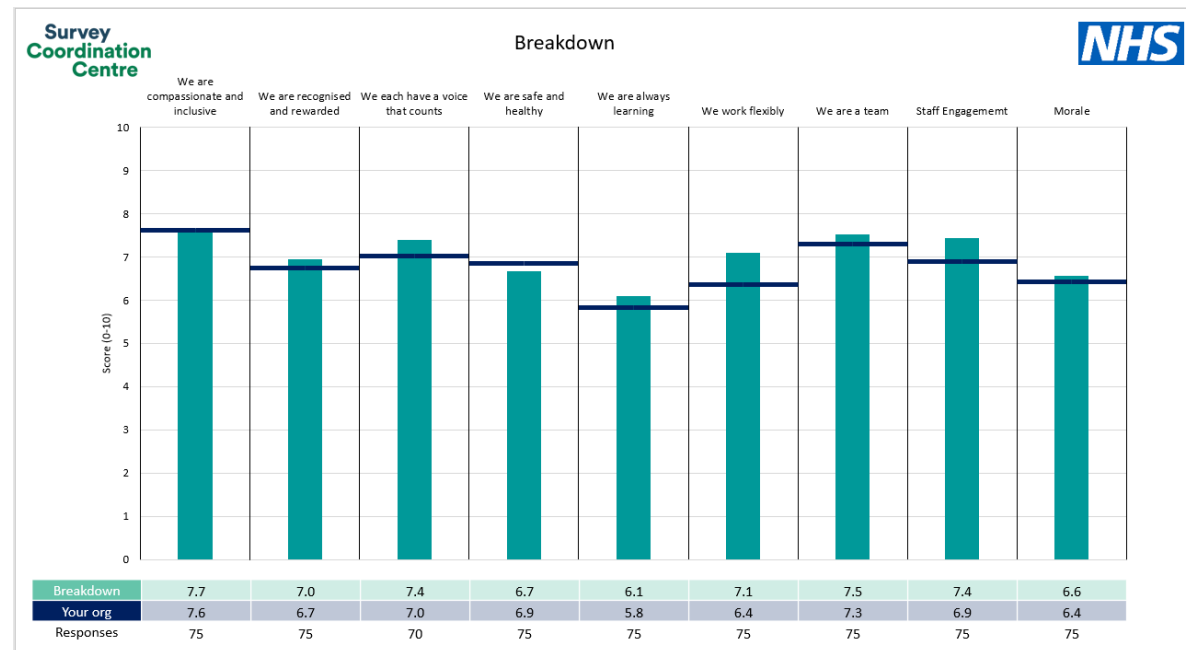
The breakdowns used in this report were provided and defined by NHS South East London ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS South East London ICB
2024 NHS Staff Survey



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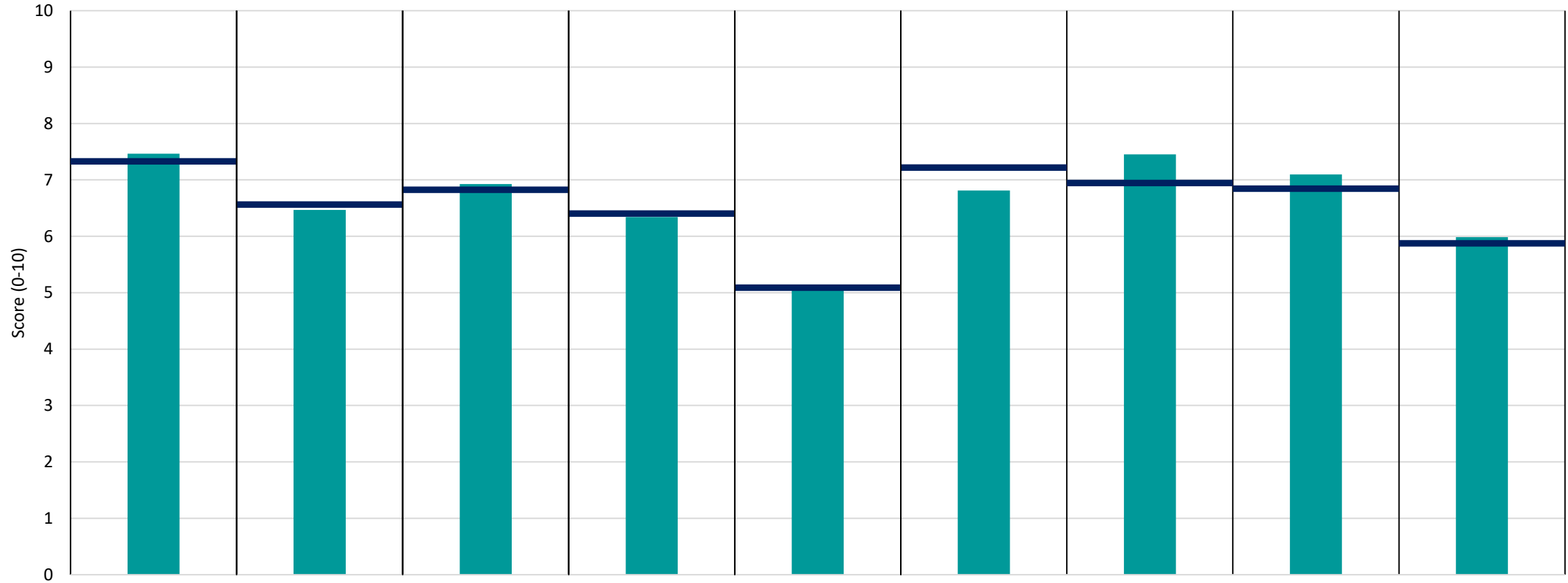
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Staff Engagement



Morale



Breakdown	7.47	6.47	6.93	6.34	5.08	6.81	7.45	7.10	5.99
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	23	23	23	23	21	23	23	23	23



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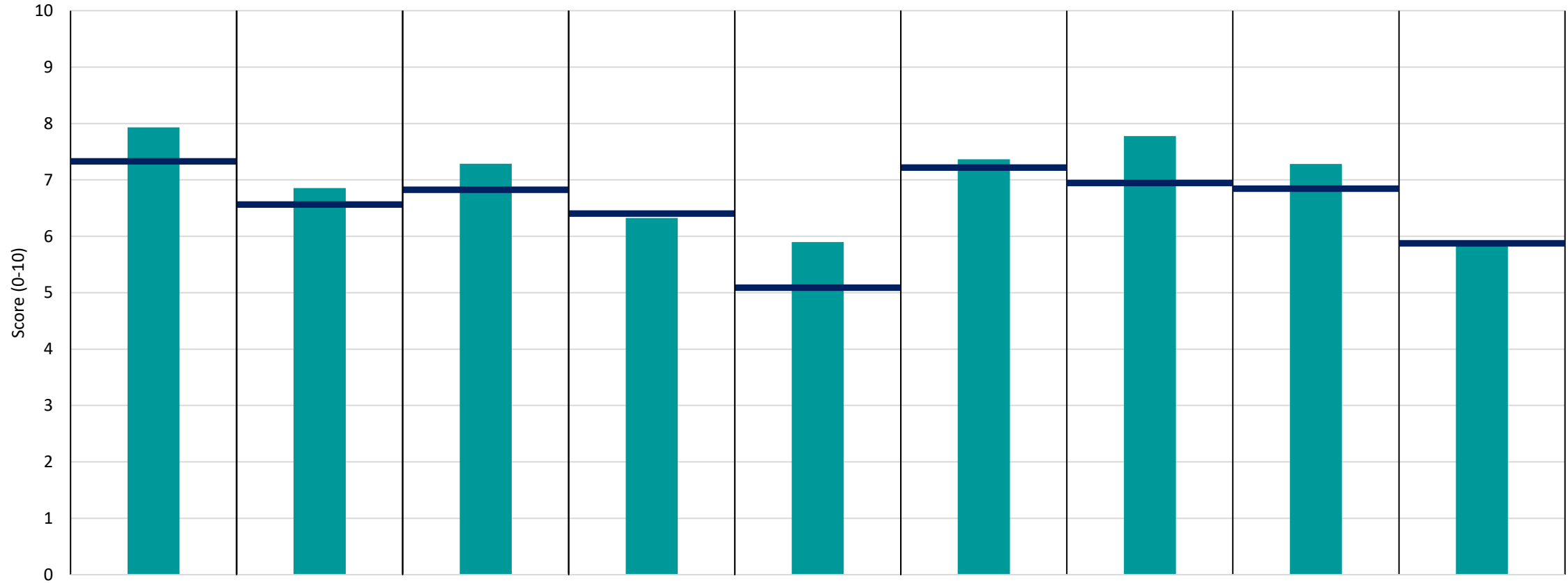
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Staff Engagement



Morale



Breakdown	7.93	6.86	7.29	6.33	5.90	7.37	7.78	7.28	5.92
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	28	28	28	28	27	28	28	28	28



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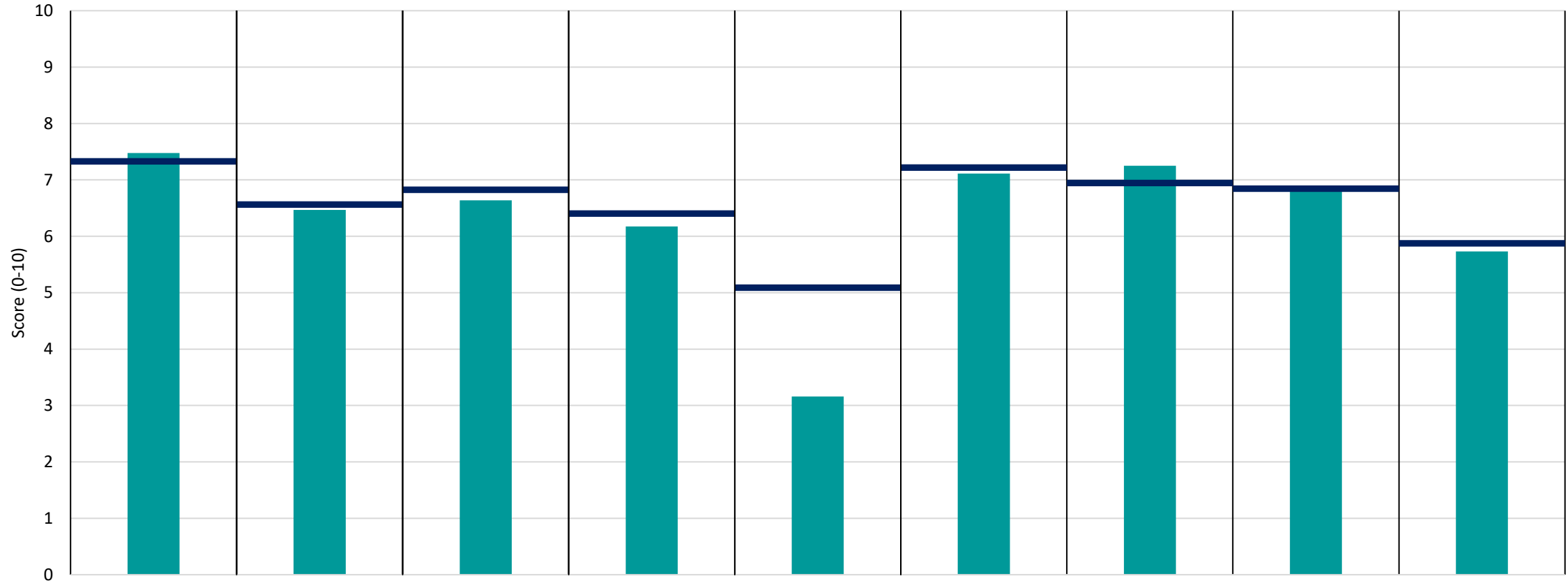
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Staff Engagement



Morale



Breakdown	7.48	6.47	6.64	6.18	3.16	7.11	7.25	6.89	5.73
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	15	15	15	15	10	15	15	15	15



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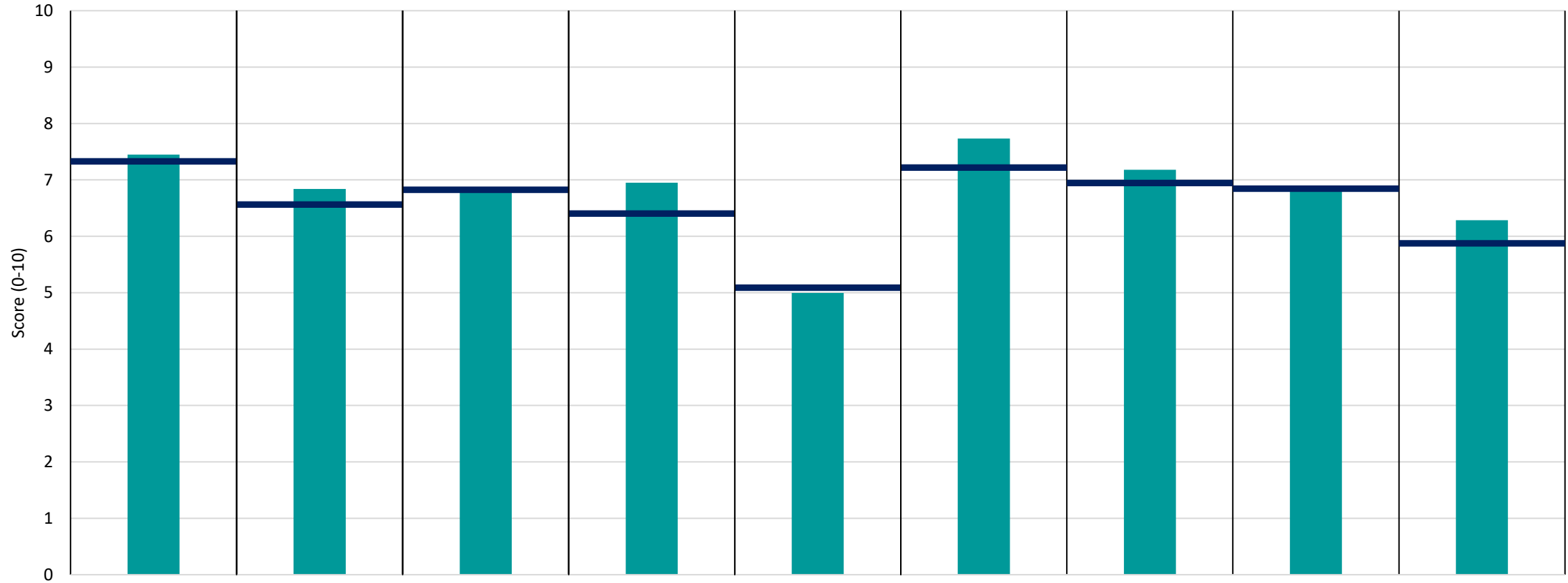
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Staff Engagement



Morale



Breakdown	7.45	6.84	6.86	6.95	4.99	7.73	7.18	6.82	6.29
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	34	34	34	34	31	34	34	34	34



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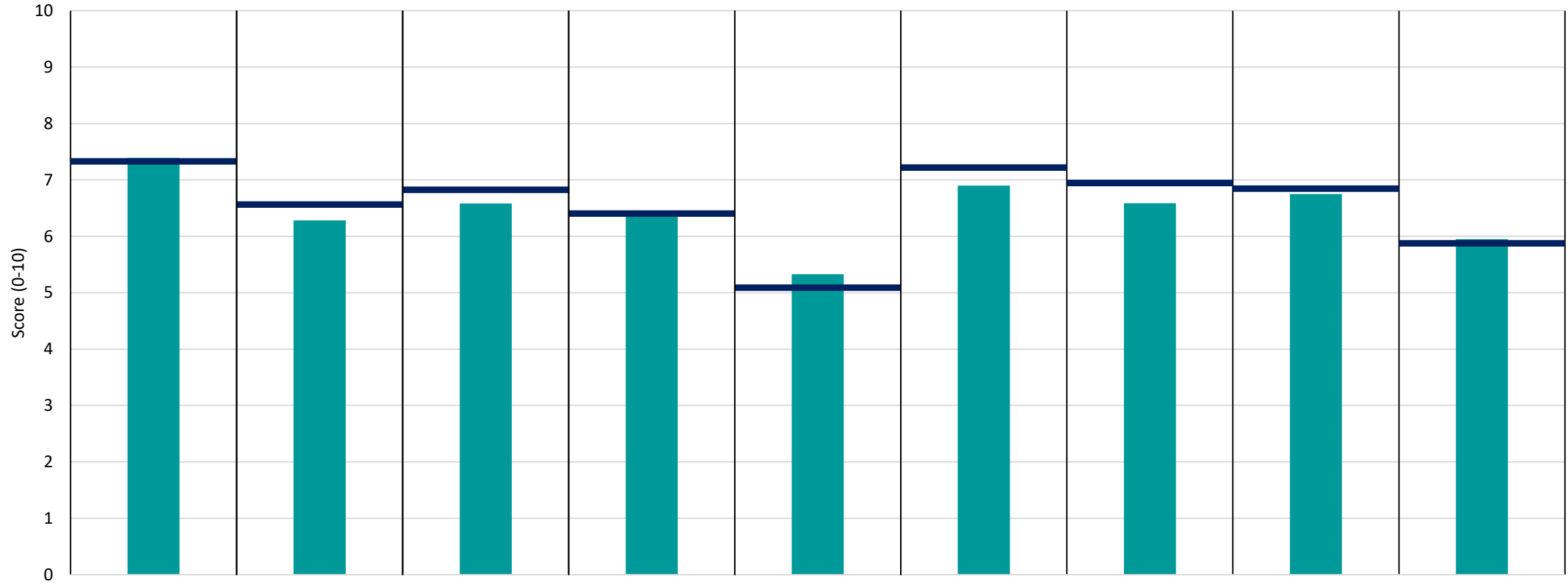
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Staff Engagement



Morale



Breakdown	7.39	6.28	6.58	6.44	5.33	6.90	6.59	6.75	5.95
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	41	41	41	41	36	41	41	41	41



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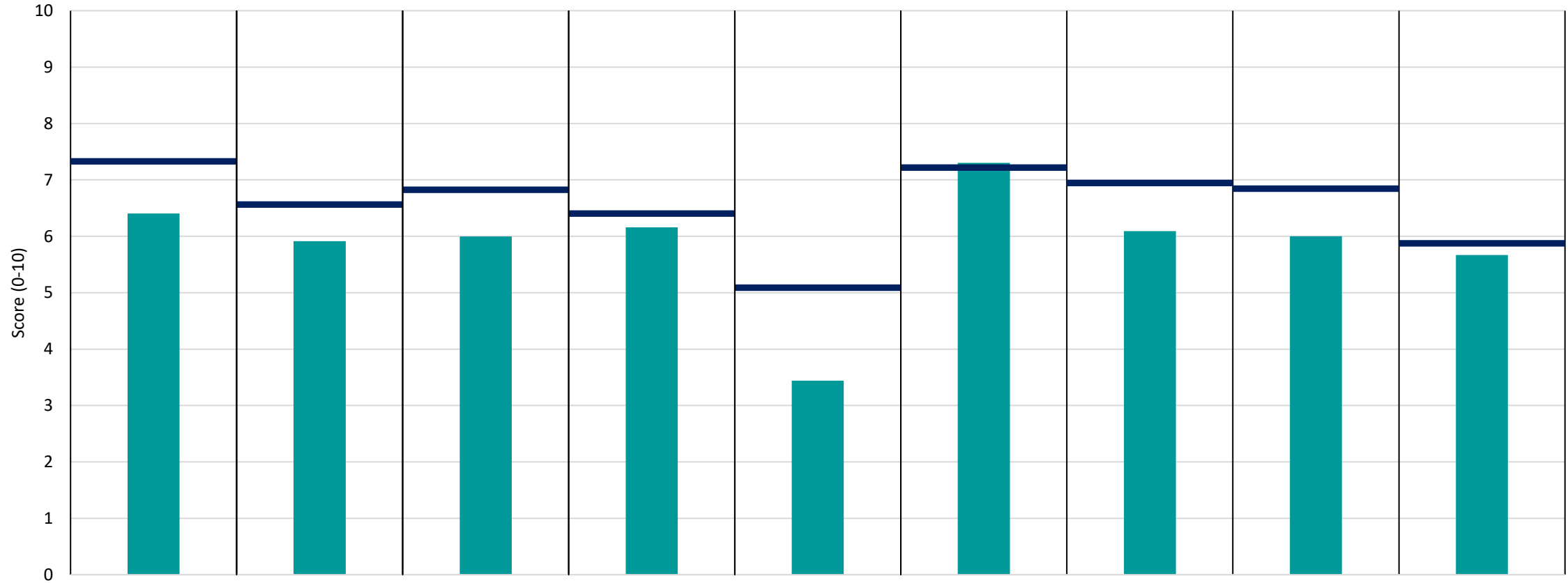
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Staff Engagement



Morale



Breakdown	6.40	5.91	6.00	6.16	3.44	7.30	6.09	6.00	5.67
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	23	23	23	22	21	23	23	23	23



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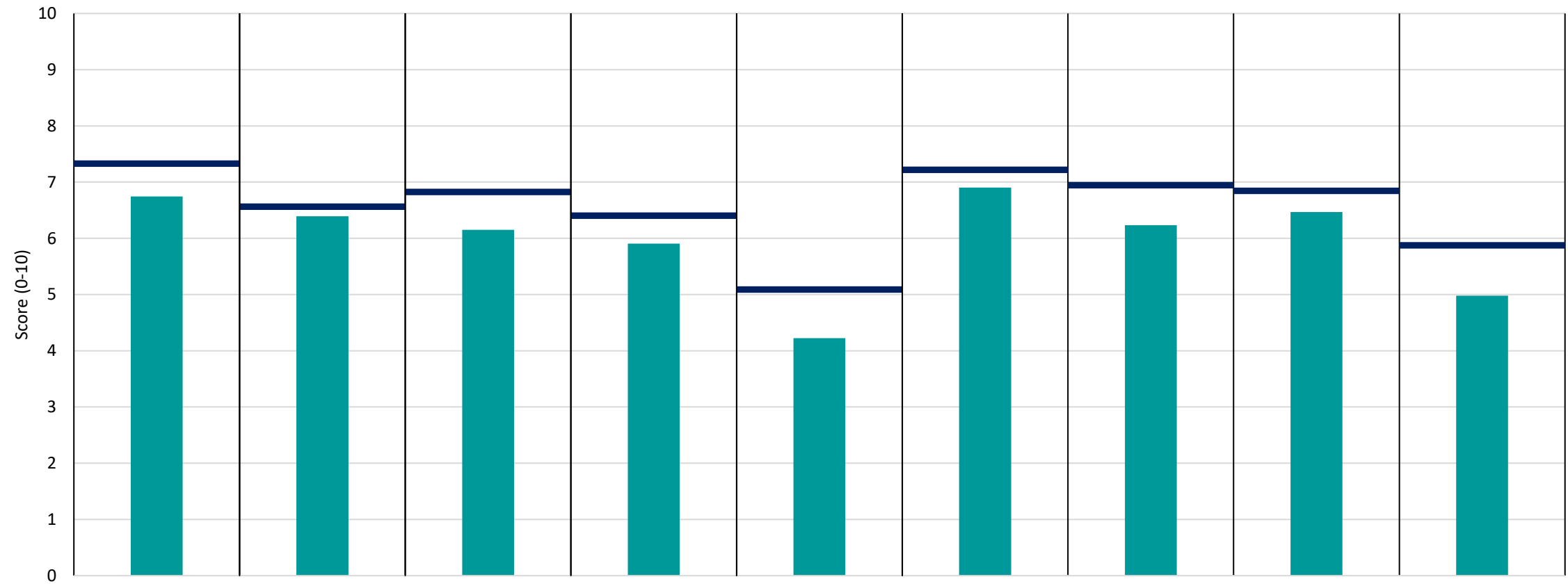
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Breakdown	6.75	6.39	6.15	5.90	4.22	6.90	6.24	6.47	4.98
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	14	14	14	14	13	14	14	14	14



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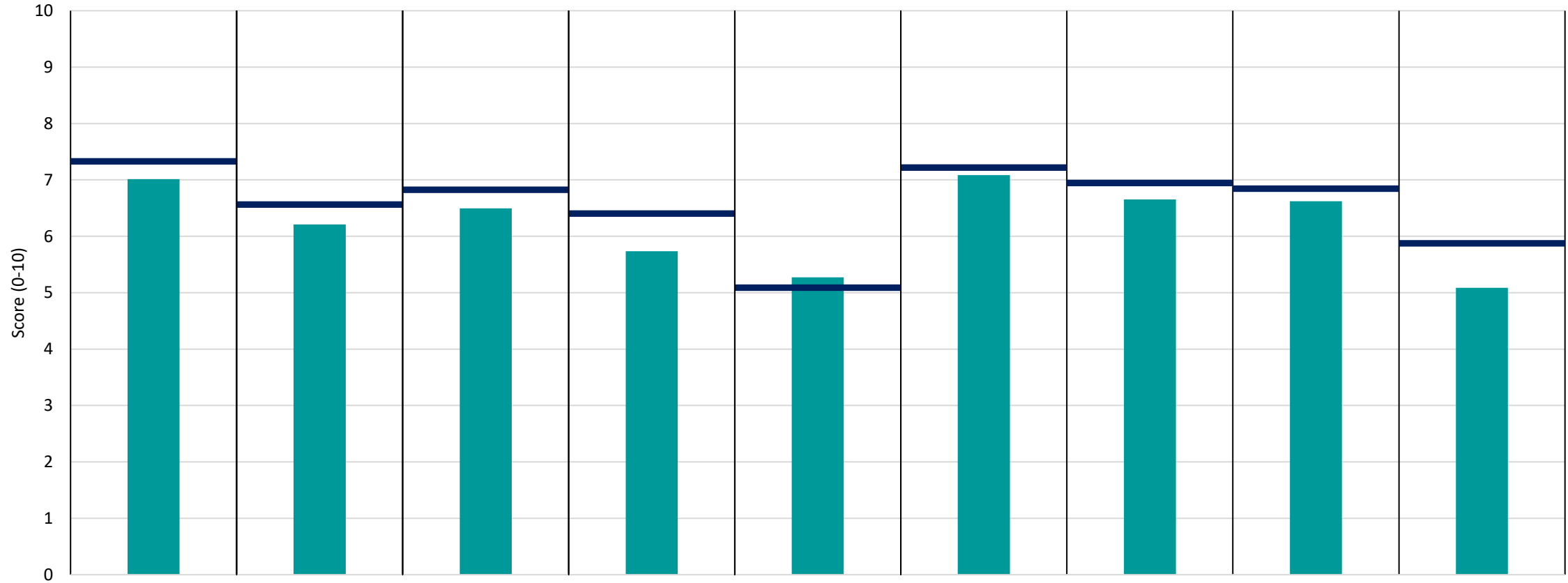
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Morale



Breakdown	7.01	6.21	6.49	5.73	5.27	7.08	6.65	6.62	5.09
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	19	19	19	19	19	19	19	19	19



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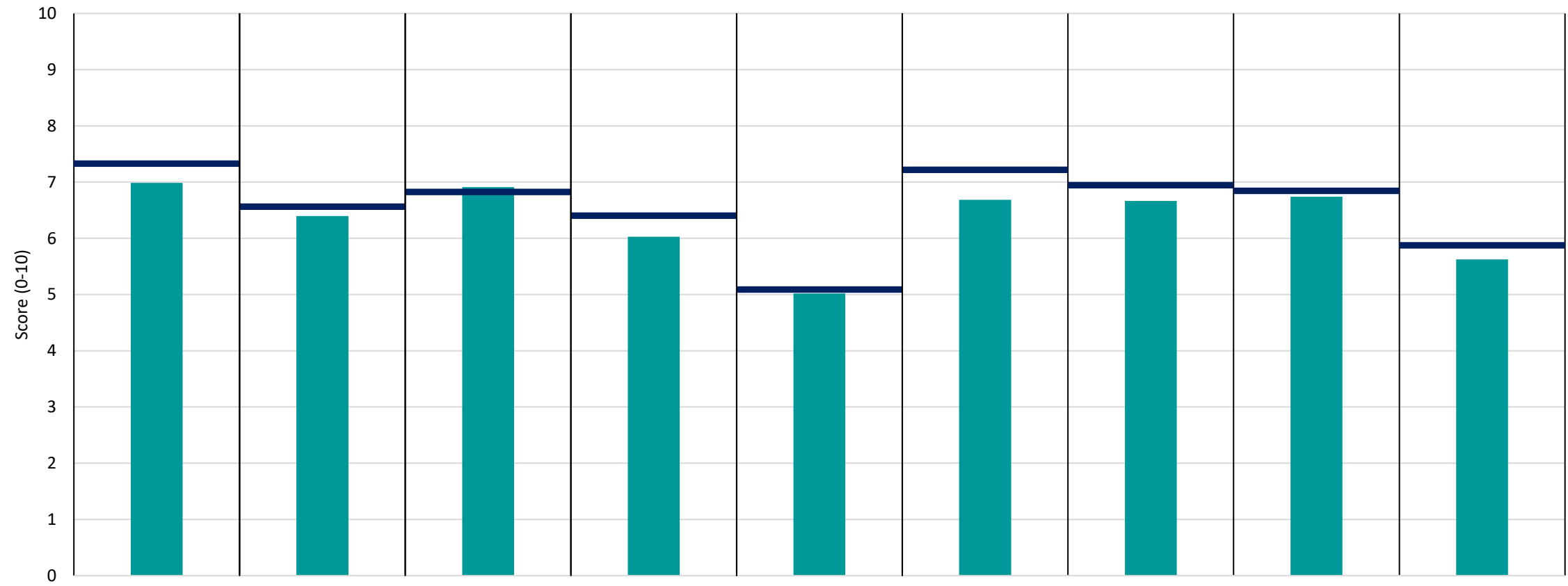
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Morale



Breakdown	6.98	6.40	6.91	6.03	5.02	6.68	6.67	6.74	5.62
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	24	24	24	24	23	24	24	24	24



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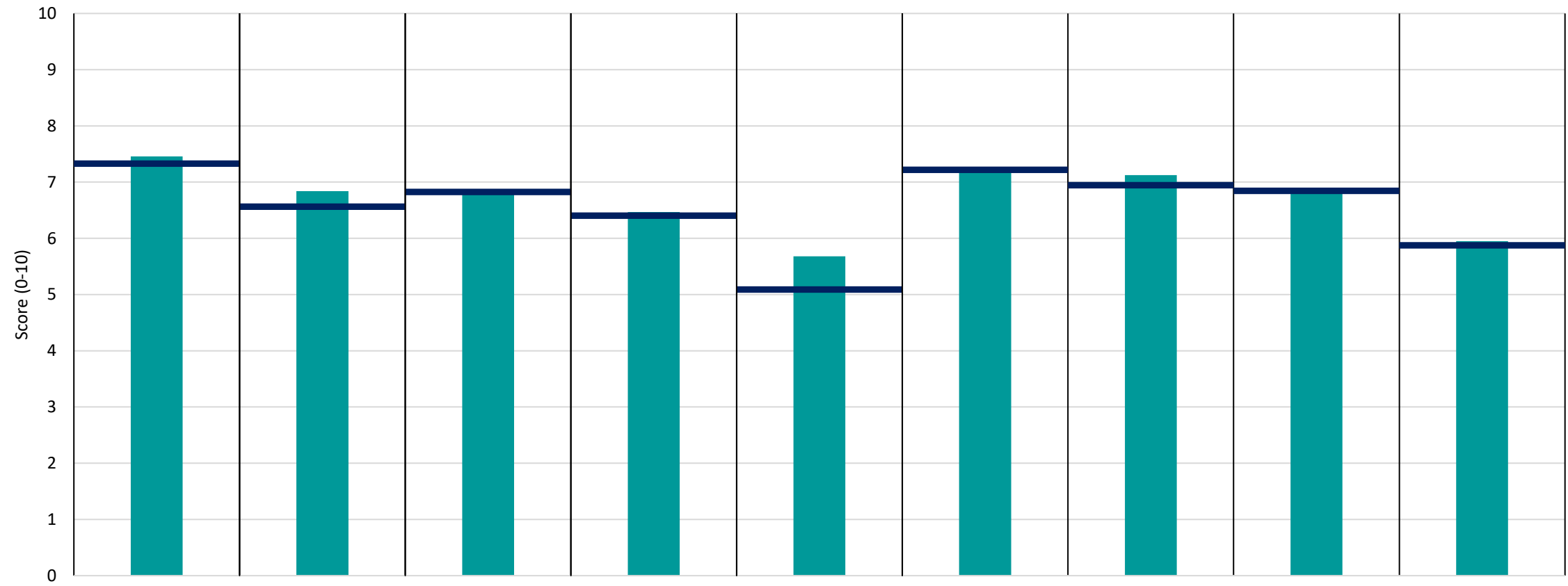
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Staff Engagement



Morale



Breakdown	7.46	6.84	6.88	6.47	5.68	7.21	7.12	6.86	5.95
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	84	84	83	84	82	83	84	84	84



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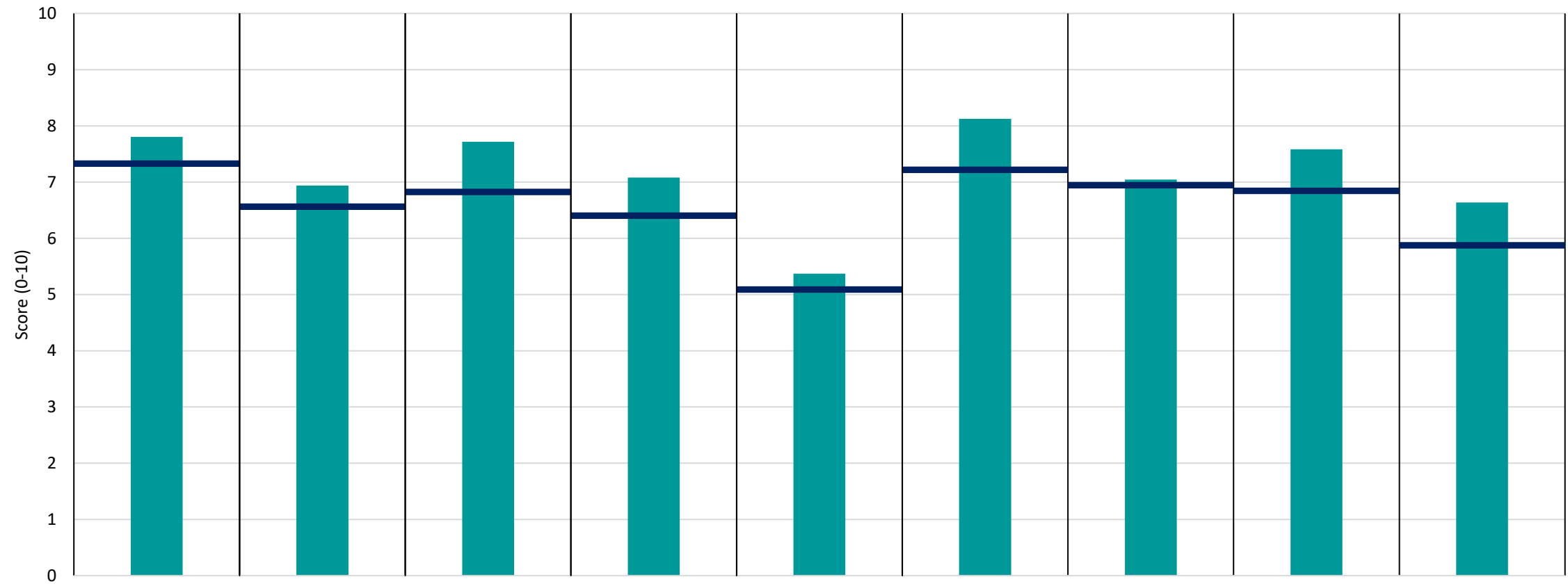
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Staff Engagement



Morale



Breakdown	7.80	6.94	7.72	7.08	5.37	8.13	7.05	7.59	6.64
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	26	26	25	26	26	26	26	26	26



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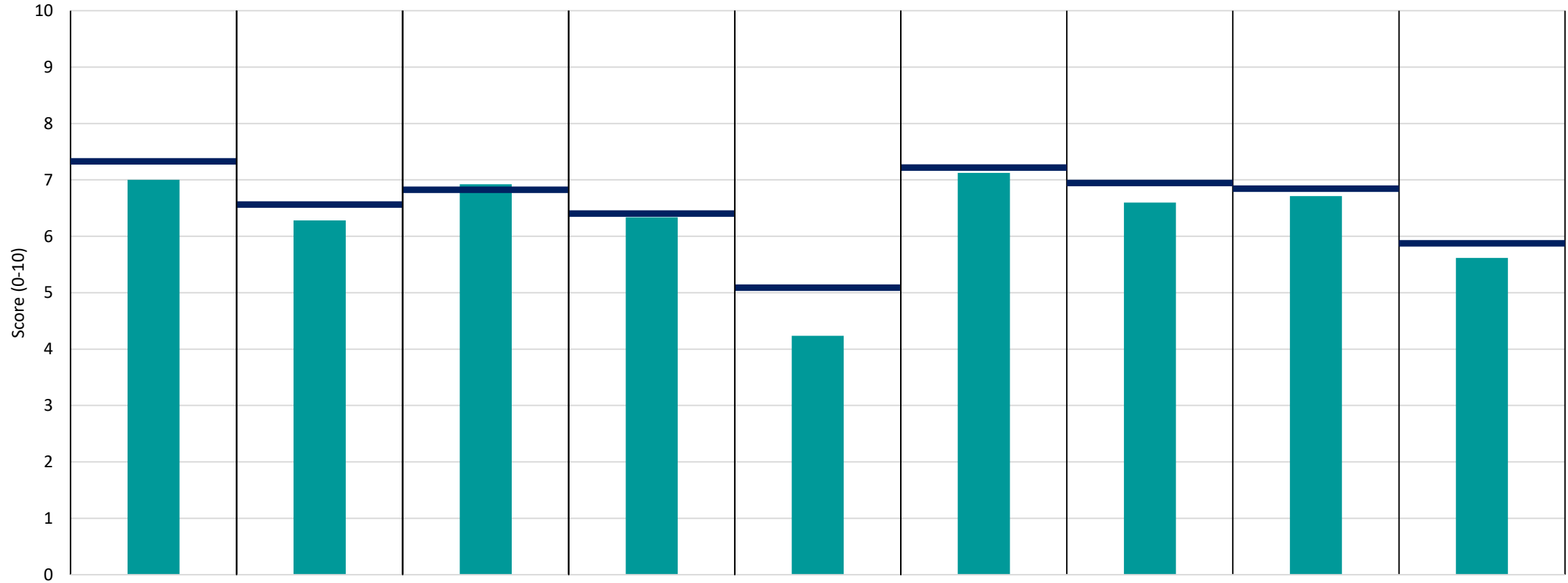
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Staff Engagement



Morale



Breakdown	7.00	6.28	6.92	6.34	4.24	7.13	6.60	6.71	5.62
Your org	7.33	6.56	6.83	6.40	5.09	7.22	6.95	6.84	5.88
Responses	25	25	25	25	23	25	25	25	25