

NHS Leicester, Leicestershire and Rutland ICB

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>LLR ICB</u>	6

<u>CQ&P Directorate</u>	<u>8</u>
<u>FCCG Directorate</u>	<u>9</u>
<u>I&T Directorate</u>	<u>10</u>
<u>Medical Directorate</u>	<u>11</u>
<u>P&I Directorate</u>	<u>12</u>
<u>S&P Directorate</u>	<u>13</u>

This breakdown report for NHS Leicester, Leicestershire and Rutland ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

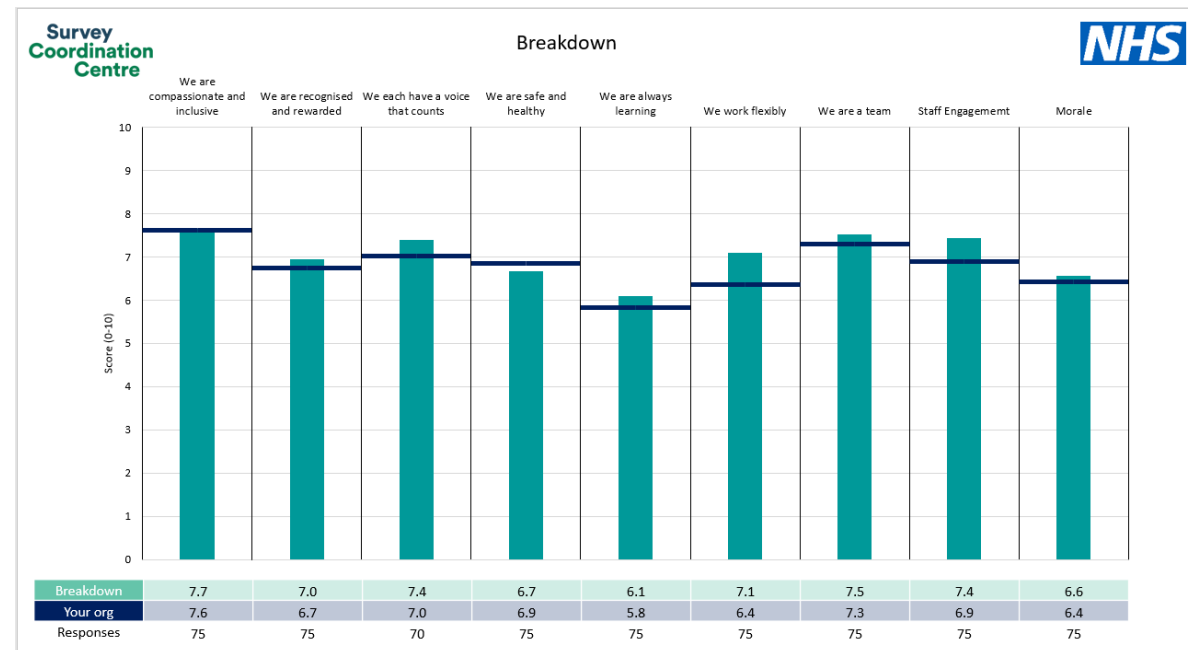
The breakdowns used in this report were provided and defined by NHS Leicester, Leicestershire and Rutland ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Leicester, Leicestershire and Rutland ICB
2024 NHS Staff Survey



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and rewarded



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that counts



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We are always
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We work flexibly



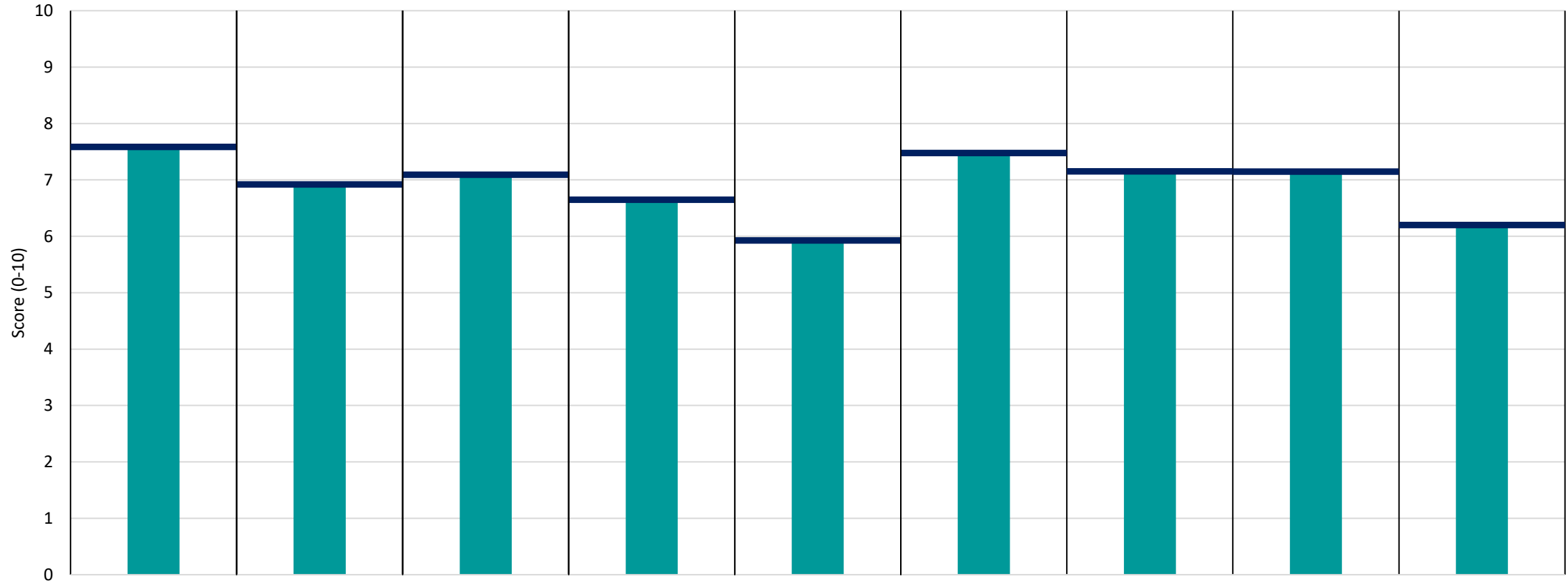
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Staff Engagement



Morale



Breakdown	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	234	235	233	235	229	235	235	235	235

Breakdowns 2

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2024 NHS Staff Survey



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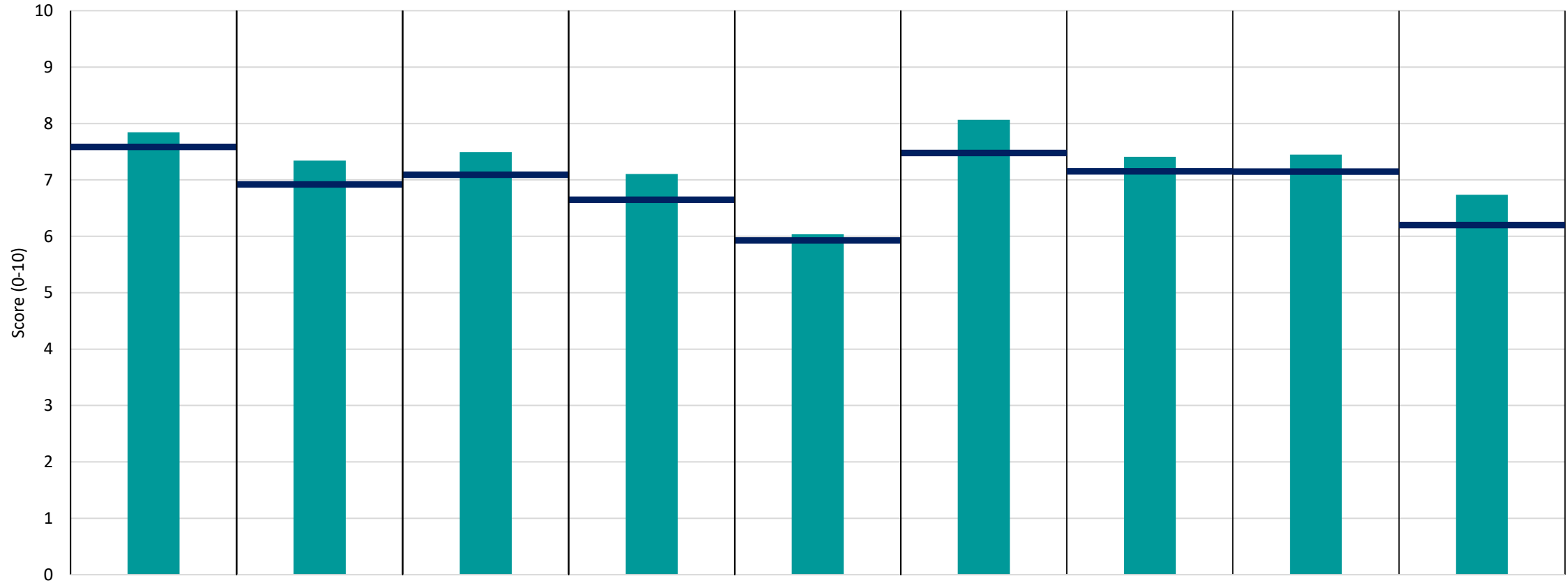
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Staff Engagement



Morale



Breakdown	7.84	7.34	7.49	7.11	6.04	8.07	7.41	7.45	6.74
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	44	44	44	44	43	44	44	44	44



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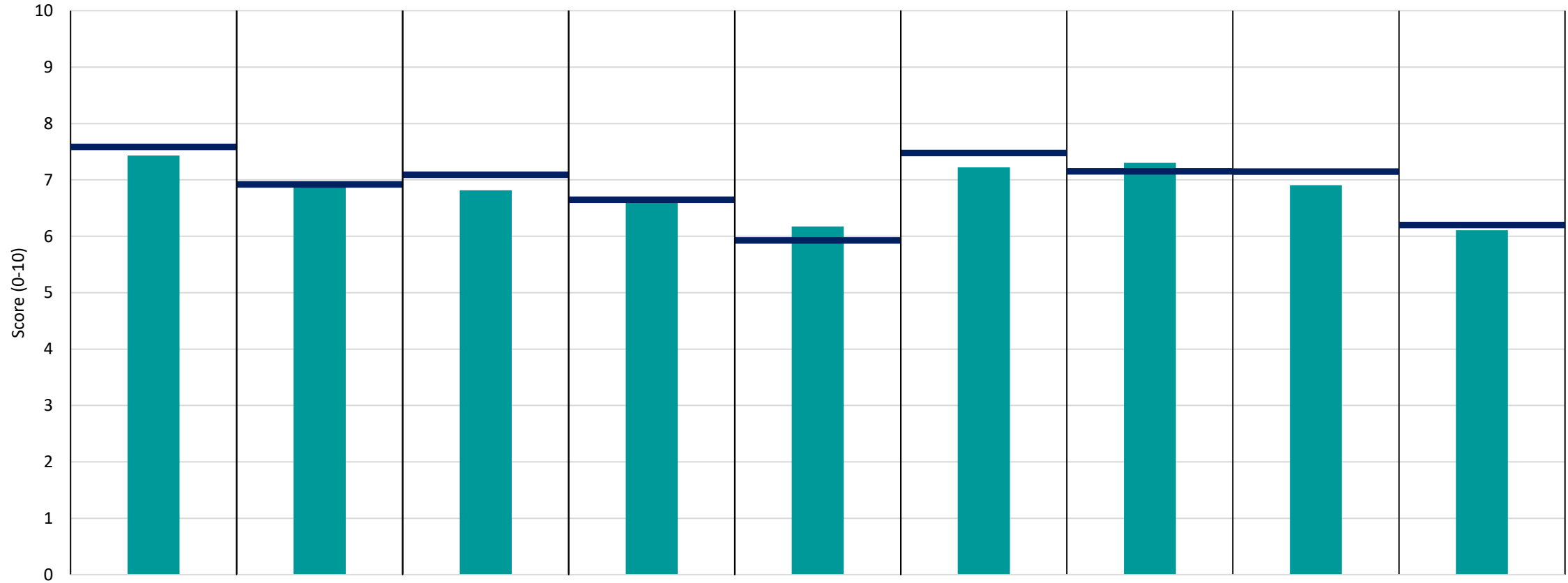
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Staff Engagement



Morale



Breakdown	7.43	6.90	6.82	6.64	6.18	7.22	7.30	6.91	6.11
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	53	53	52	53	52	53	53	53	53



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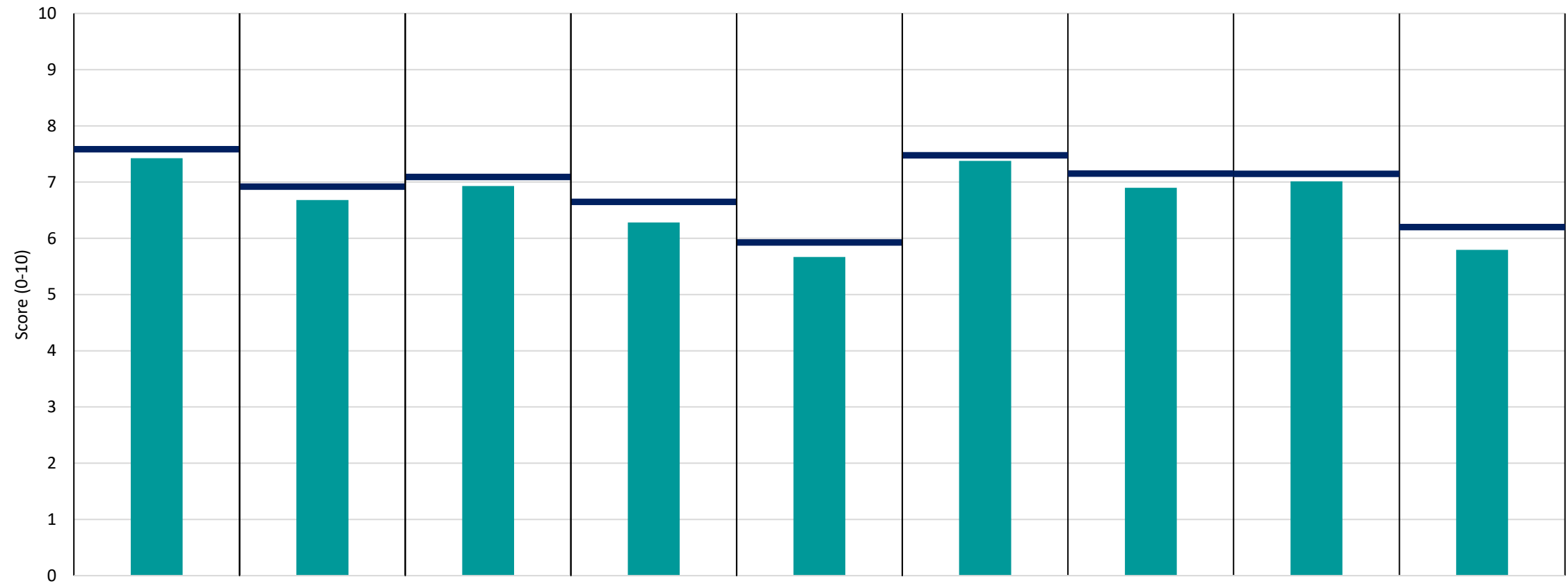
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Staff Engagement



Morale



Breakdown	7.43	6.68	6.93	6.28	5.67	7.38	6.90	7.02	5.79
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	60	61	60	61	59	61	61	61	61



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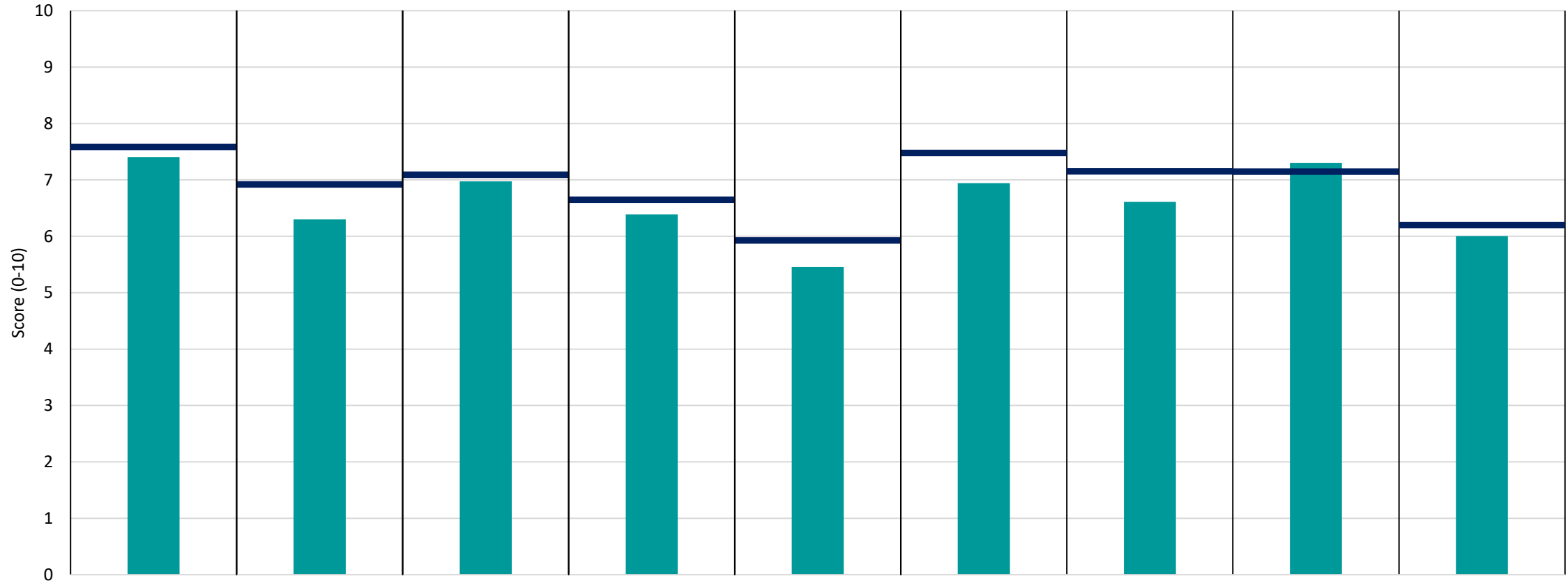
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Staff Engagement



Morale



Breakdown	7.41	6.30	6.98	6.39	5.45	6.94	6.61	7.30	6.00
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	33	33	33	33	32	33	33	33	33



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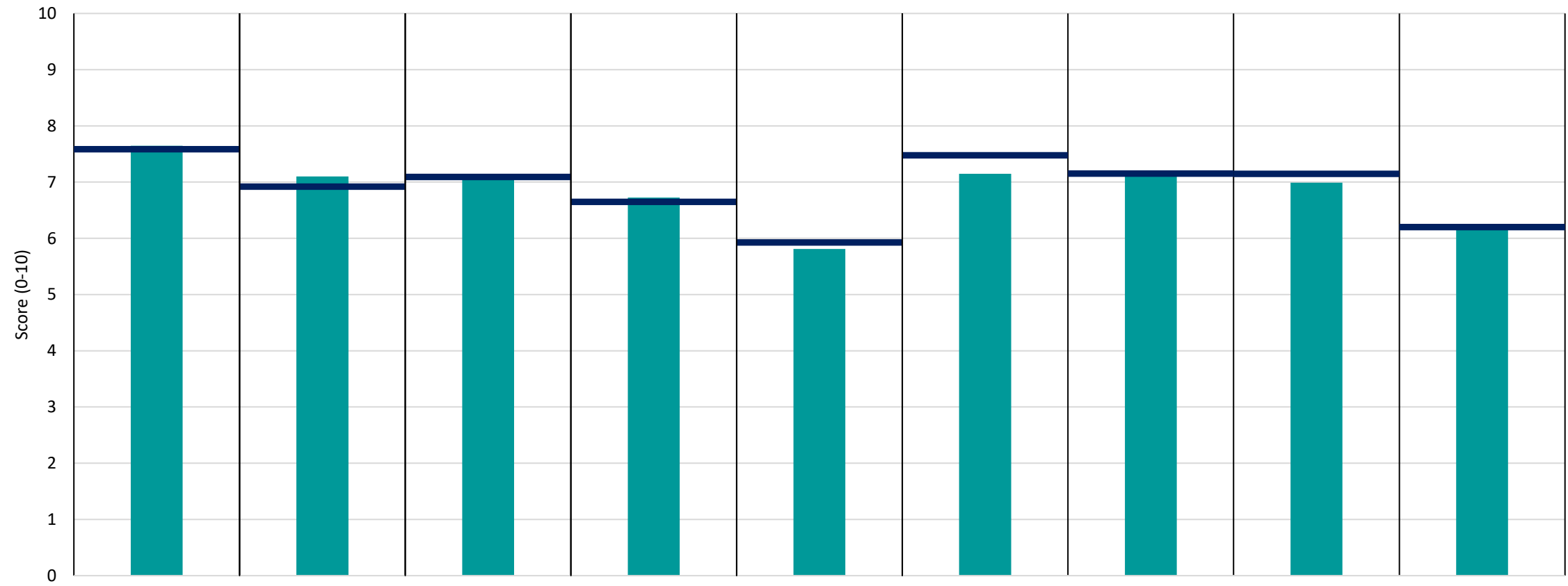
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Breakdown	7.65	7.10	7.11	6.73	5.81	7.15	7.12	6.99	6.18
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	25	25	25	25	24	25	25	25	25



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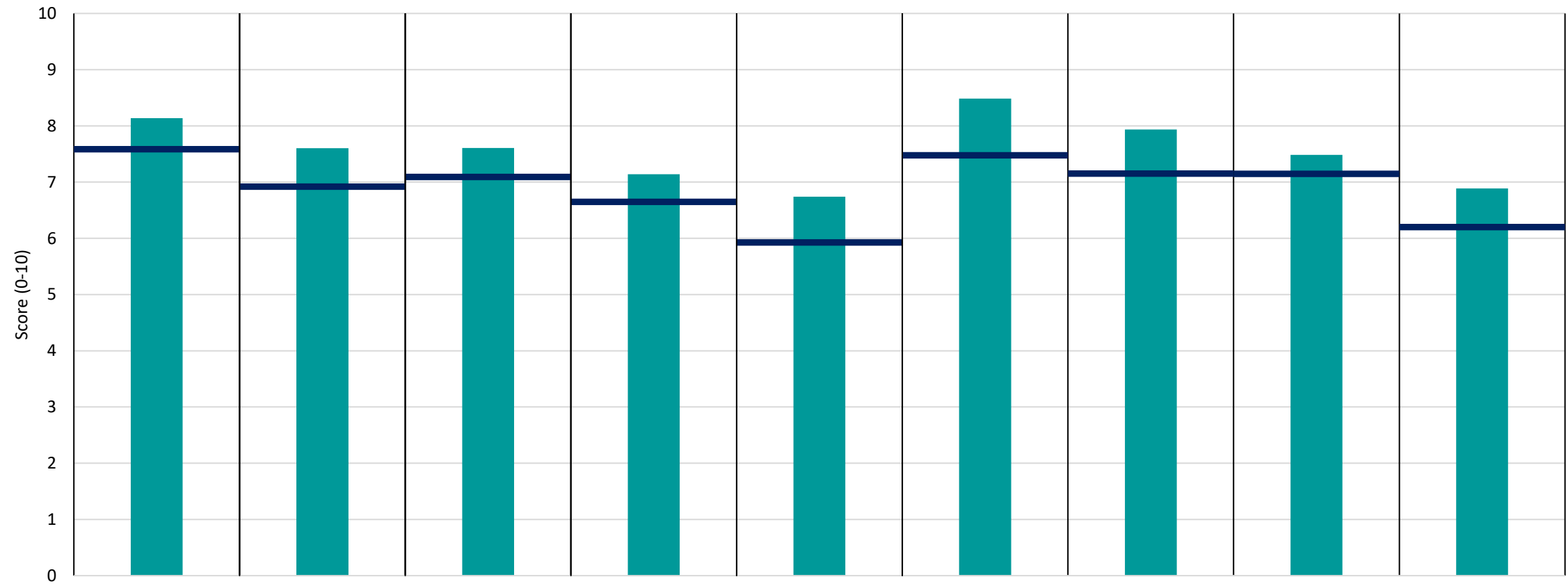
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Staff Engagement



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Breakdown	8.14	7.61	7.61	7.14	6.74	8.49	7.94	7.49	6.89
Your org	7.59	6.92	7.09	6.65	5.93	7.48	7.15	7.15	6.20
Responses	19	19	19	19	19	19	19	19	19