

# NHS Lincolnshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Lincolnshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

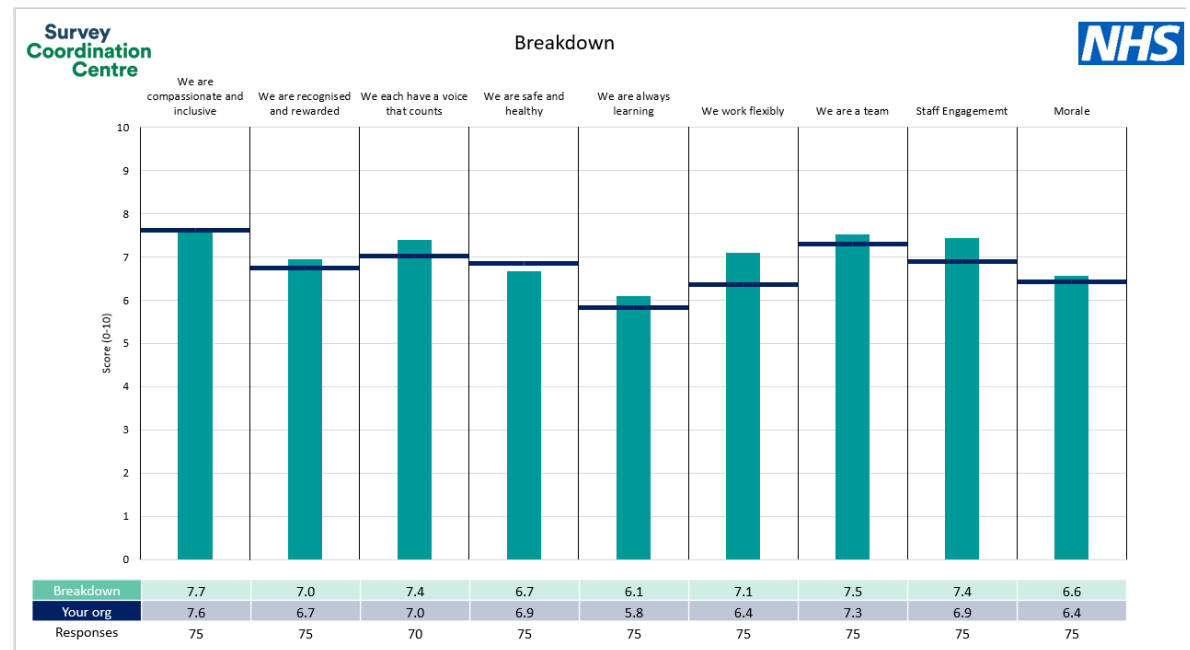
The breakdowns used in this report were provided and defined by NHS Lincolnshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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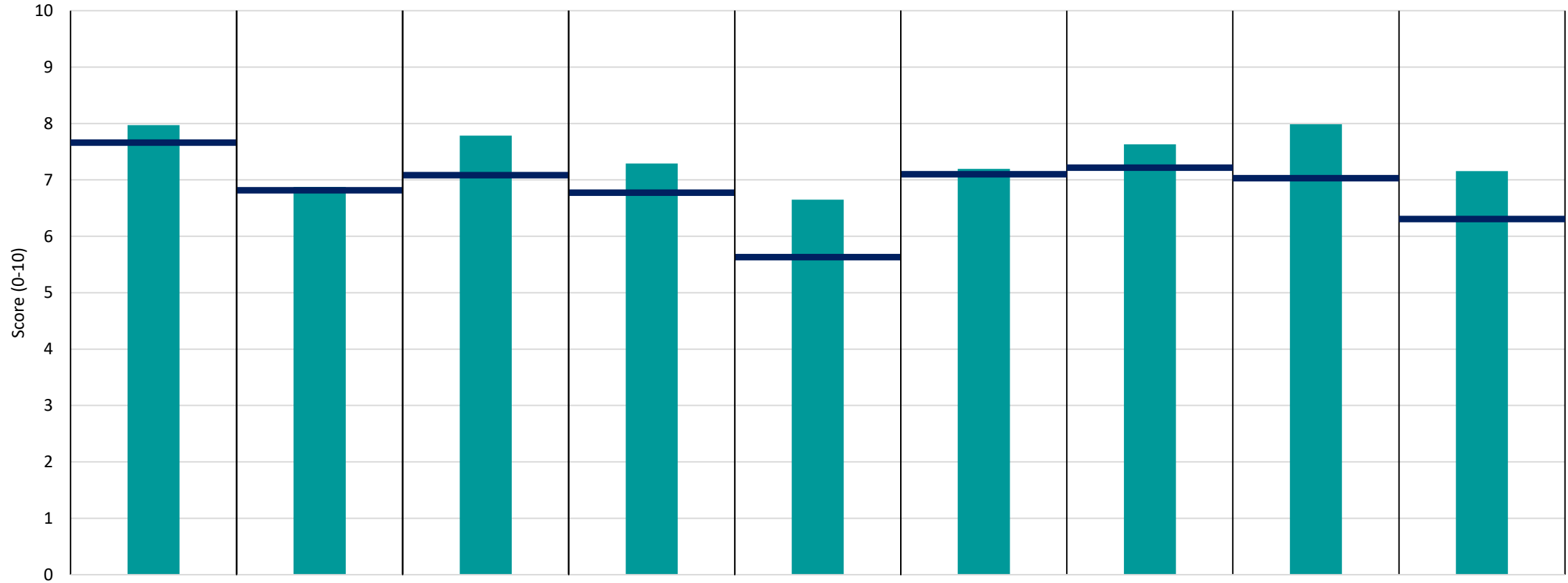
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Staff Engagement



Morale



Breakdown	7.97	6.88	7.79	7.29	6.65	7.20	7.63	7.99	7.16
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	12	12	12	12	11	11	12	12	12



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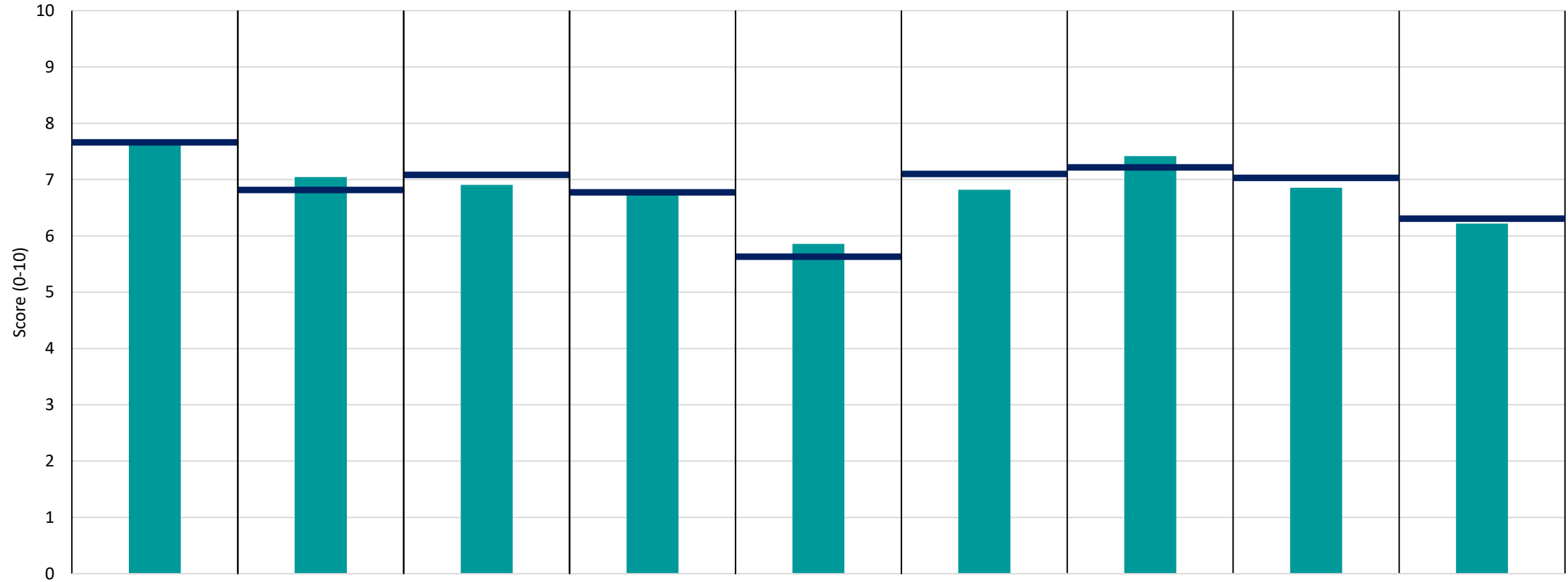
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Staff Engagement



Morale



Breakdown	7.69	7.05	6.91	6.79	5.86	6.82	7.42	6.86	6.22
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	44	44	43	44	42	44	44	44	44



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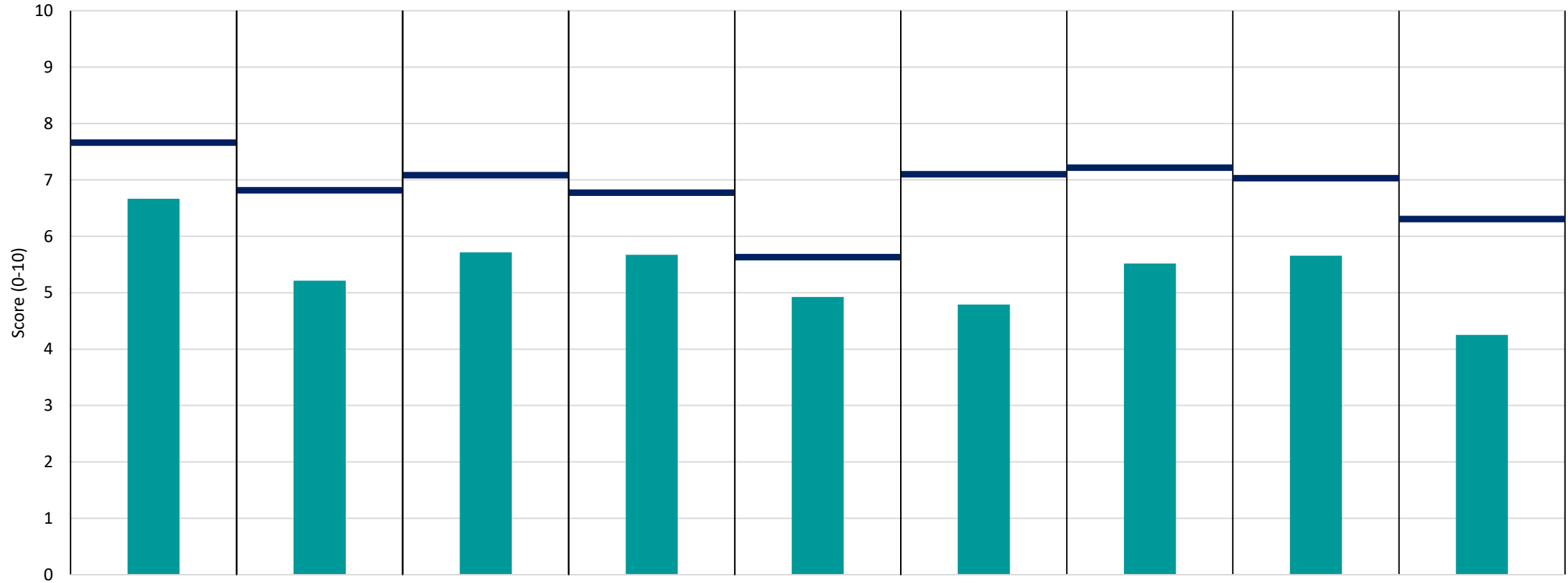
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Staff Engagement



Morale



Breakdown	6.66	5.21	5.71	5.67	4.92	4.79	5.52	5.65	4.25
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	14	14	14	14	13	14	14	14	14





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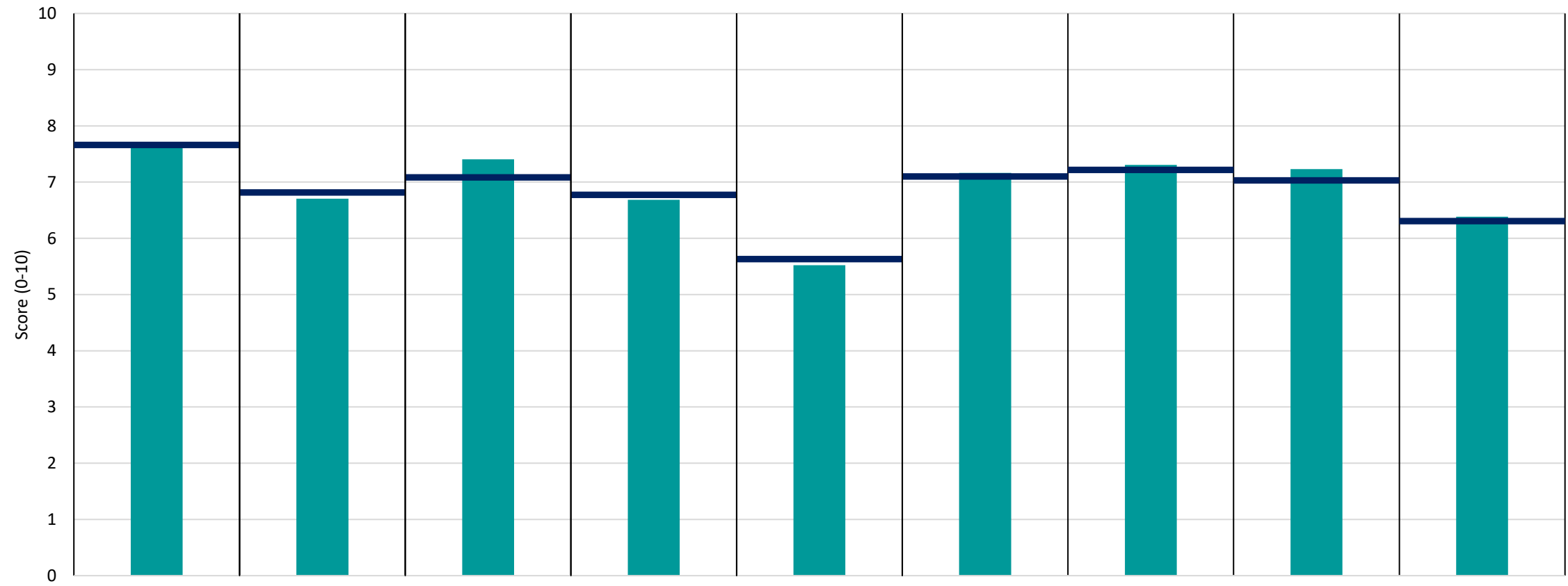
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Staff Engagement



Morale



Breakdown	7.69	6.70	7.41	6.69	5.52	7.16	7.31	7.23	6.39
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	83	83	83	83	80	83	83	83	83



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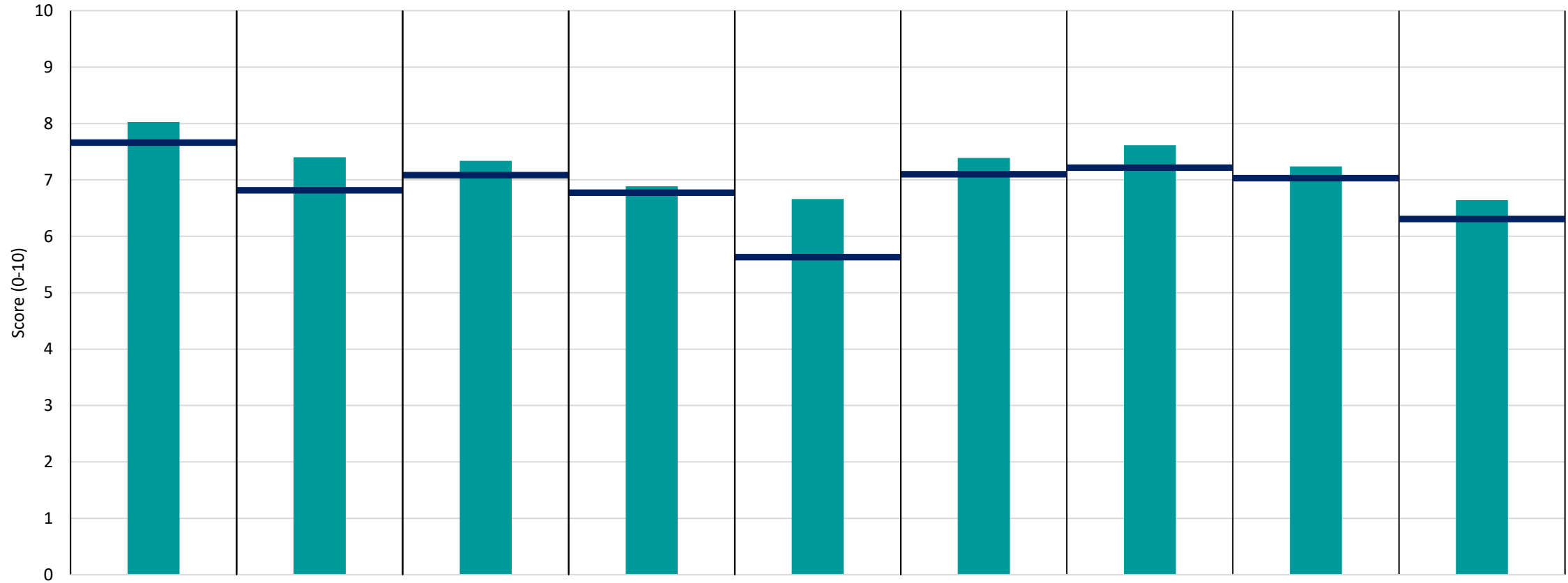
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Staff Engagement



Morale



Breakdown	8.03	7.40	7.34	6.89	6.66	7.39	7.61	7.24	6.64
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	15	15	15	15	15	15	15	15	15



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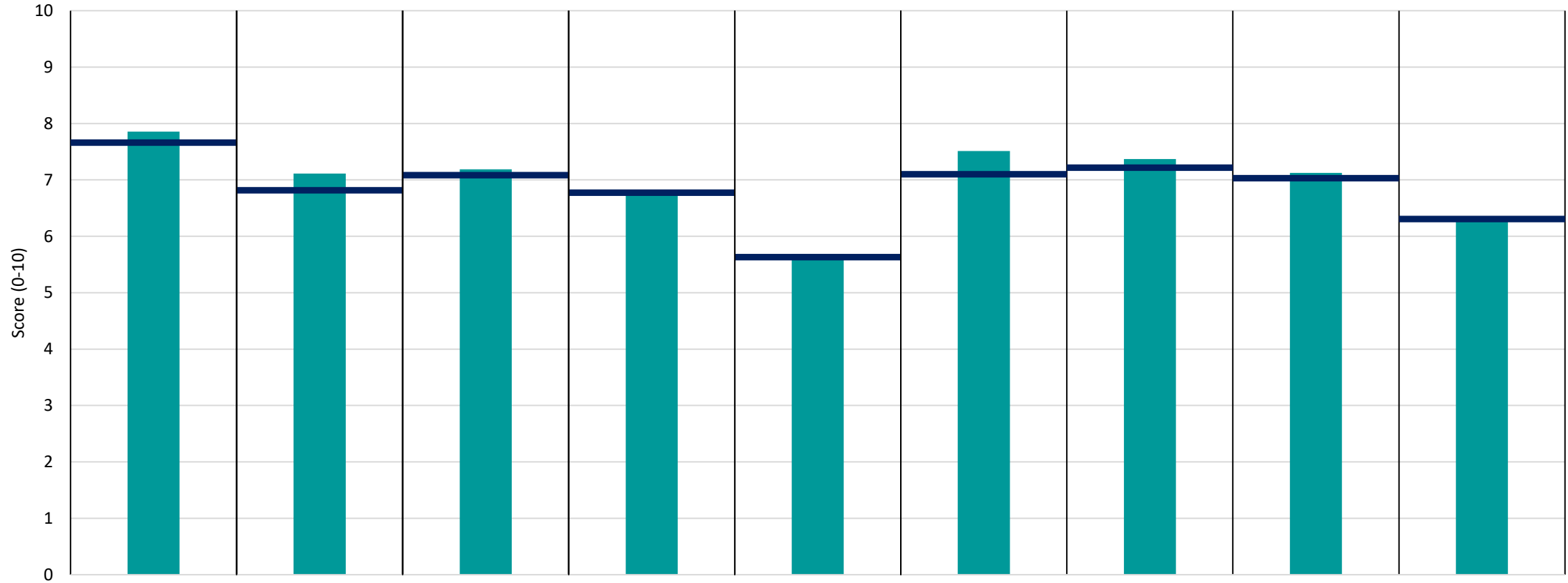
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Morale



Breakdown	7.86	7.11	7.19	6.77	5.68	7.51	7.37	7.12	6.34
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	31	31	31	31	28	31	31	31	31



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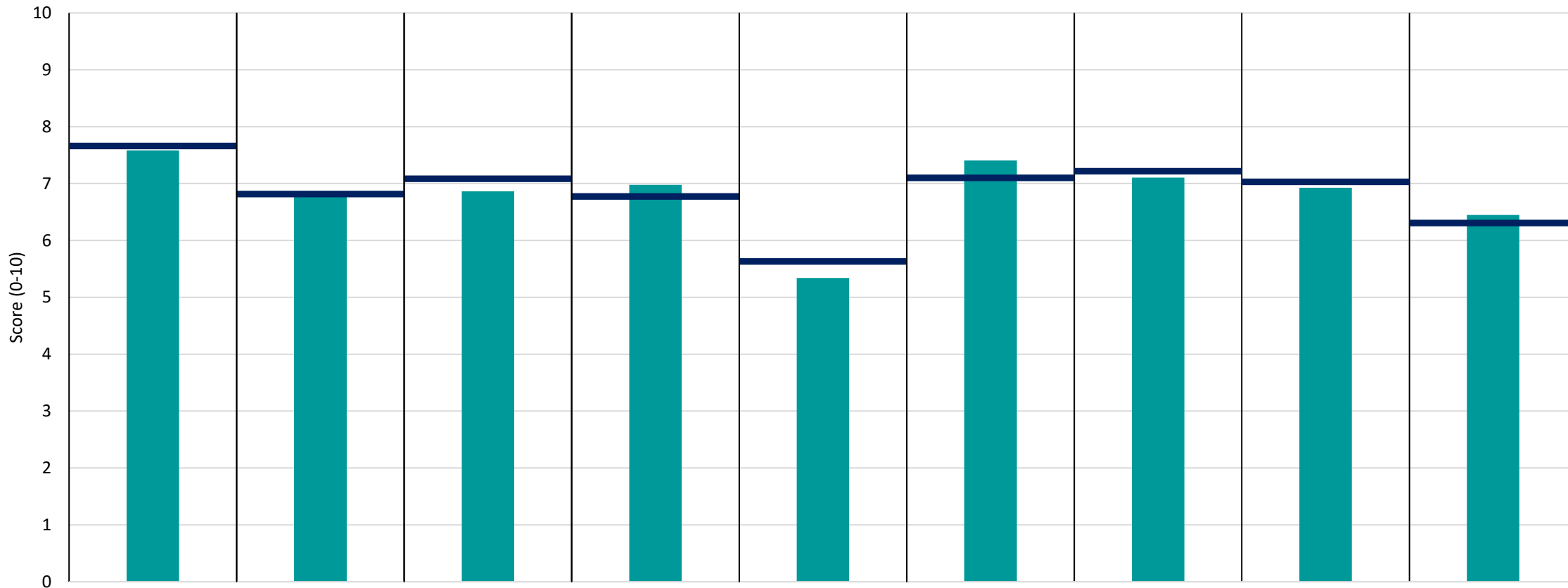
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Morale



Breakdown	7.58	6.86	6.86	6.98	5.34	7.40	7.10	6.93	6.45
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	70	70	69	70	69	70	70	70	70

# Breakdowns 2

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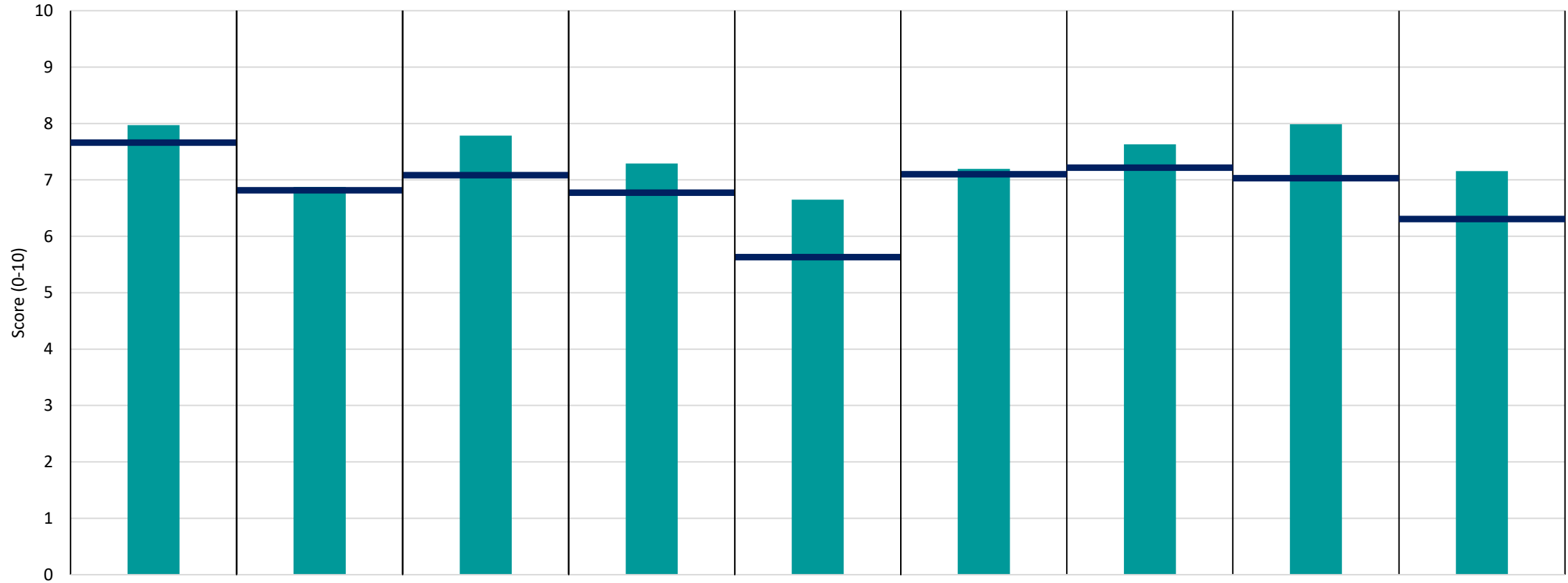
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Staff Engagement



Morale



Breakdown	7.97	6.88	7.79	7.29	6.65	7.20	7.63	7.99	7.16
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	12	12	12	12	11	11	12	12	12



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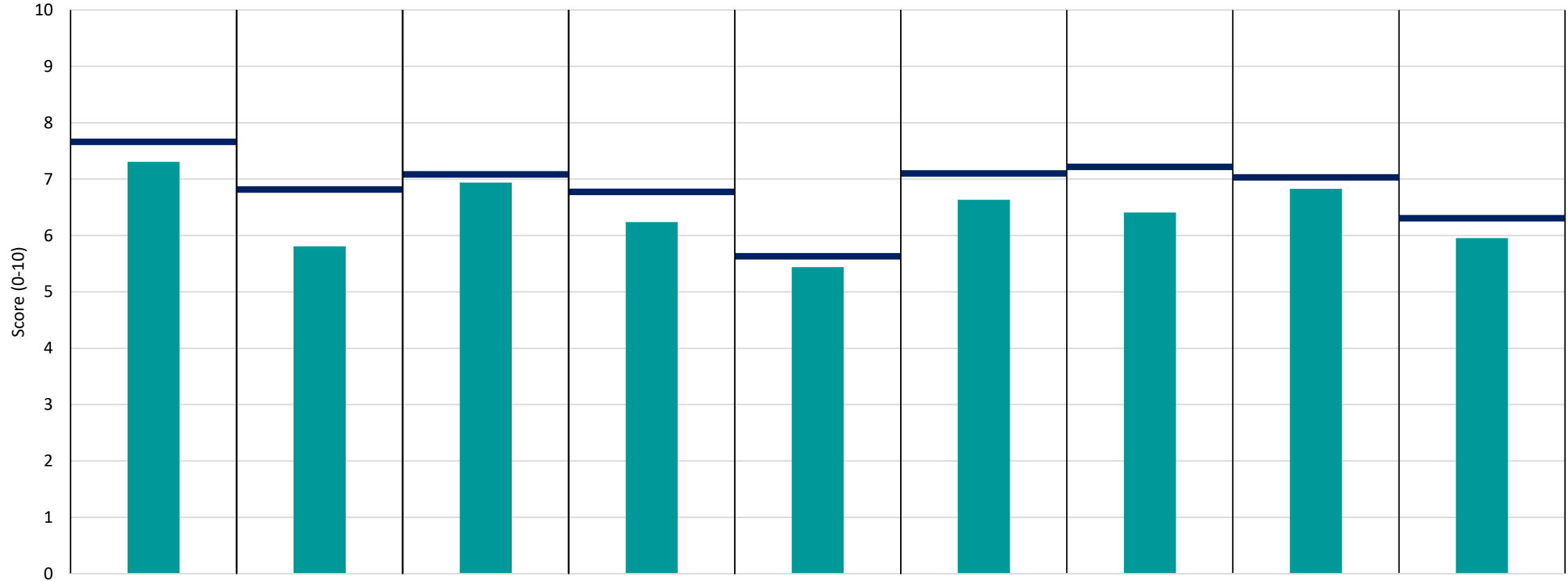
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Staff Engagement



Morale



Breakdown	7.31	5.81	6.94	6.24	5.44	6.63	6.41	6.83	5.95
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	26	26	26	26	25	26	26	26	26



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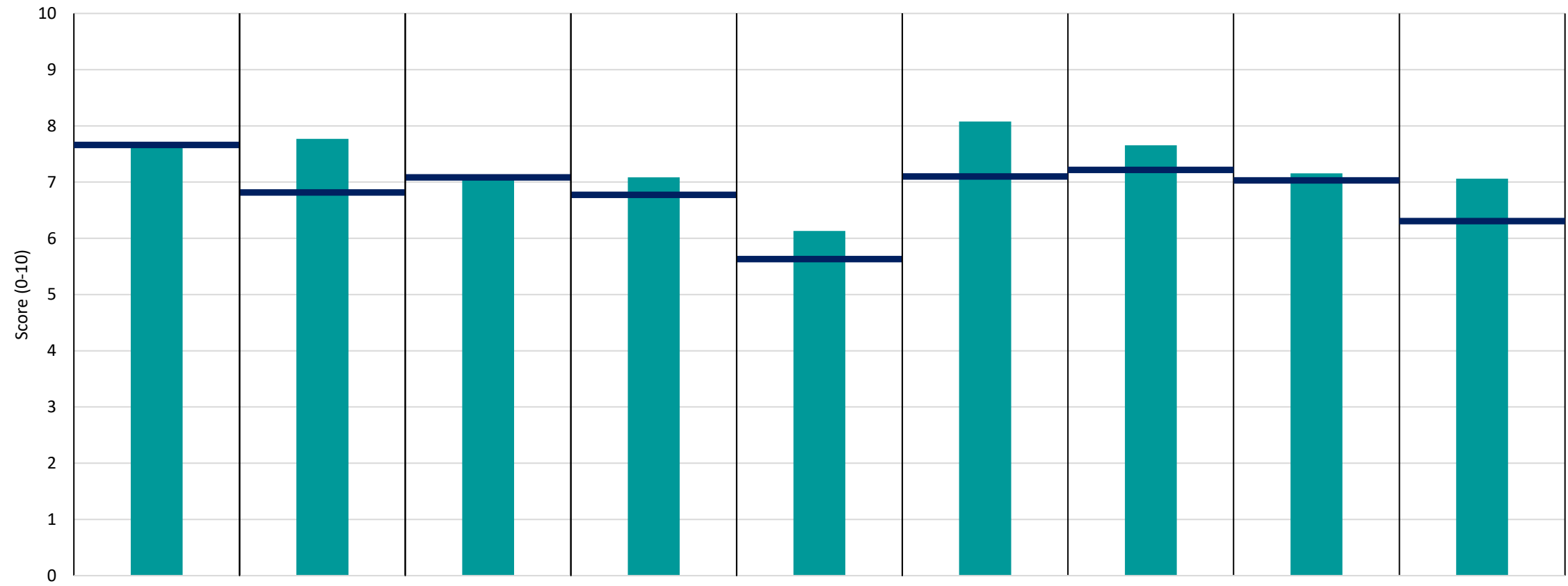
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Staff Engagement



Morale



Breakdown	7.69	7.77	7.10	7.08	6.13	8.08	7.66	7.16	7.06
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	13	13	12	13	12	13	13	13	13





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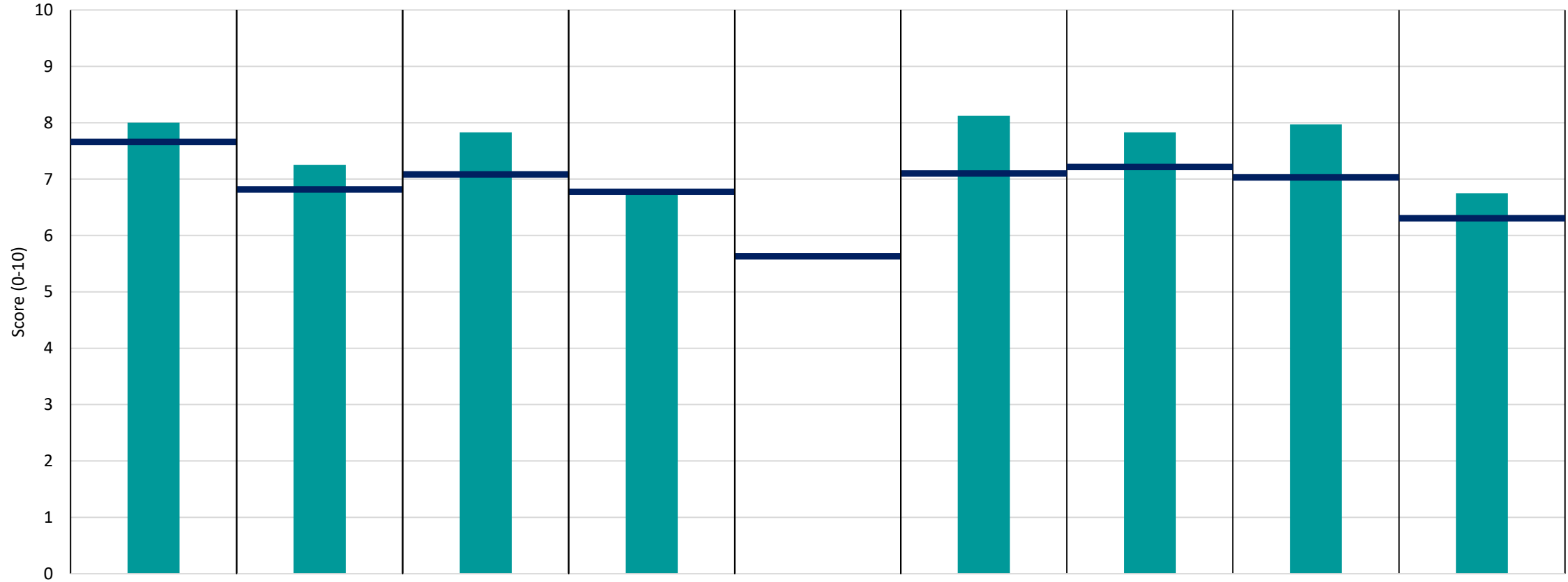
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Breakdown	8.00	7.25	7.83	6.79	-	8.13	7.83	7.97	6.75
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	10	10	10	10	-	10	10	10	10



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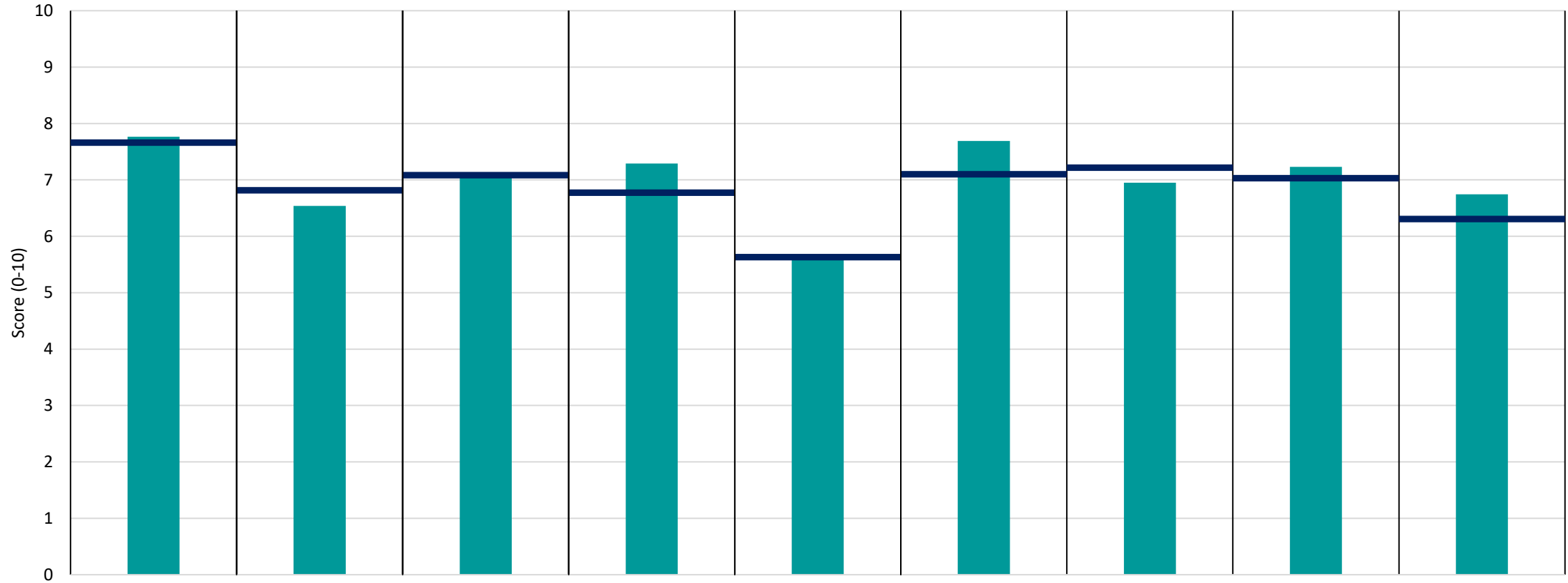
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Breakdown	7.76	6.54	7.09	7.29	5.58	7.69	6.95	7.23	6.75
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	13	13	13	13	13	13	13	13	13



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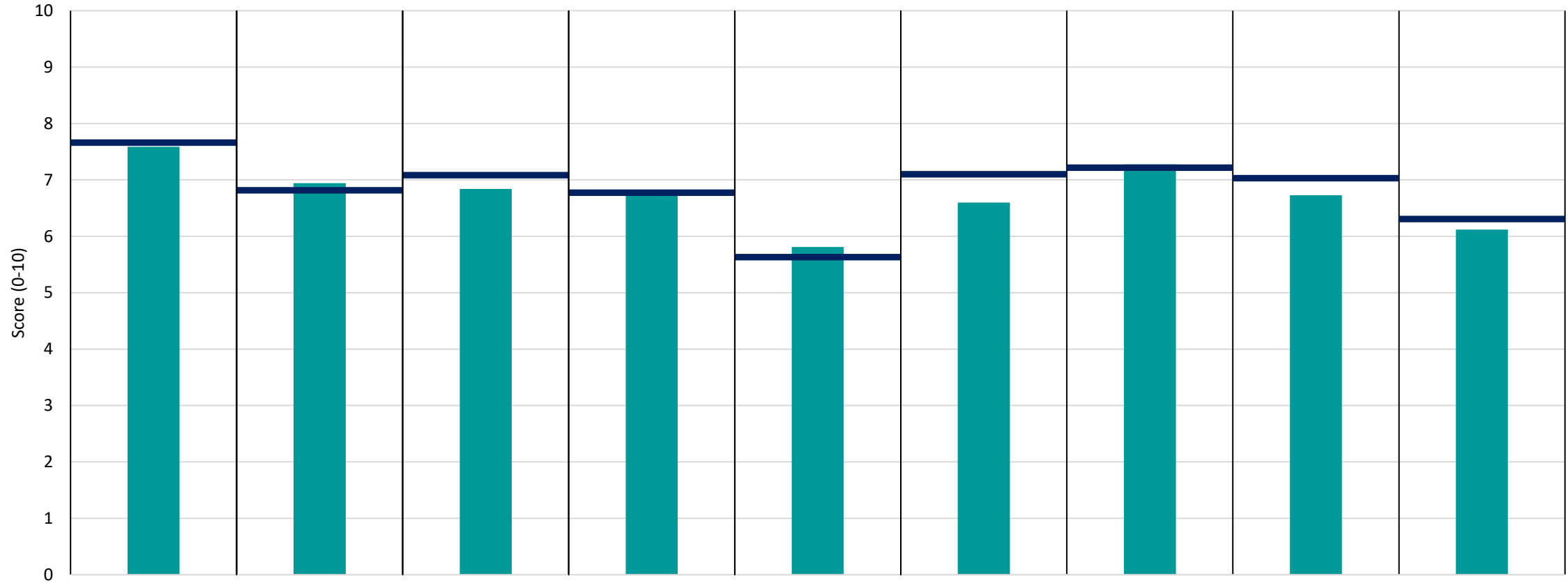
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Breakdown	7.59	6.94	6.84	6.77	5.81	6.60	7.27	6.73	6.12
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	36	36	35	36	34	36	36	36	36



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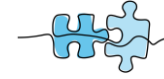
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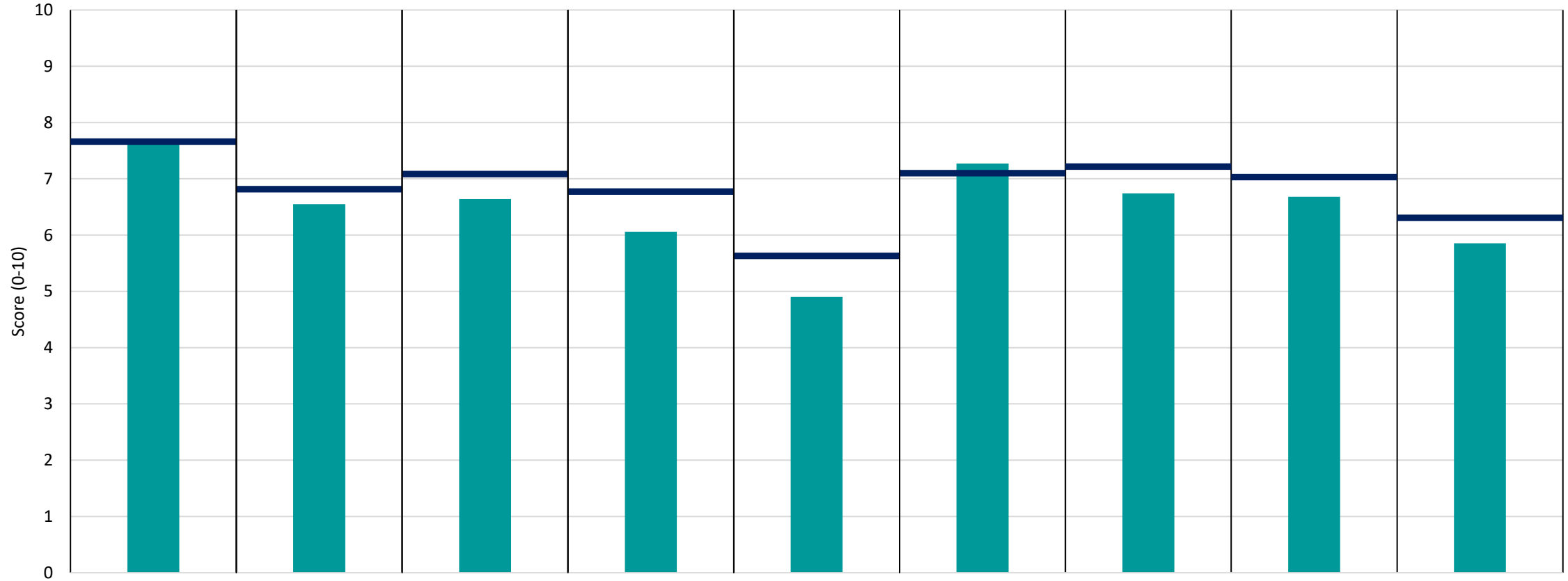
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Breakdown	7.61	6.55	6.64	6.06	4.90	7.27	6.74	6.68	5.86
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	20	20	20	20	20	20	20	20	20



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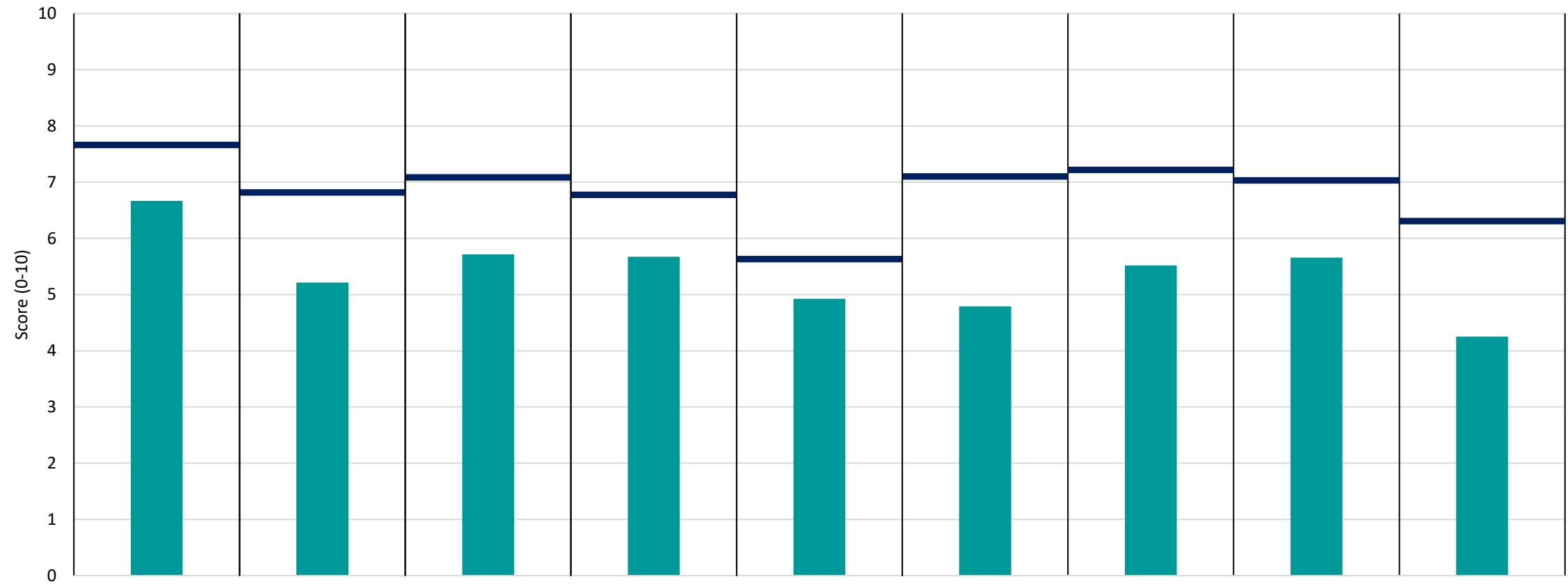
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Breakdown	6.66	5.21	5.71	5.67	4.92	4.79	5.52	5.65	4.25
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	14	14	14	14	13	14	14	14	14



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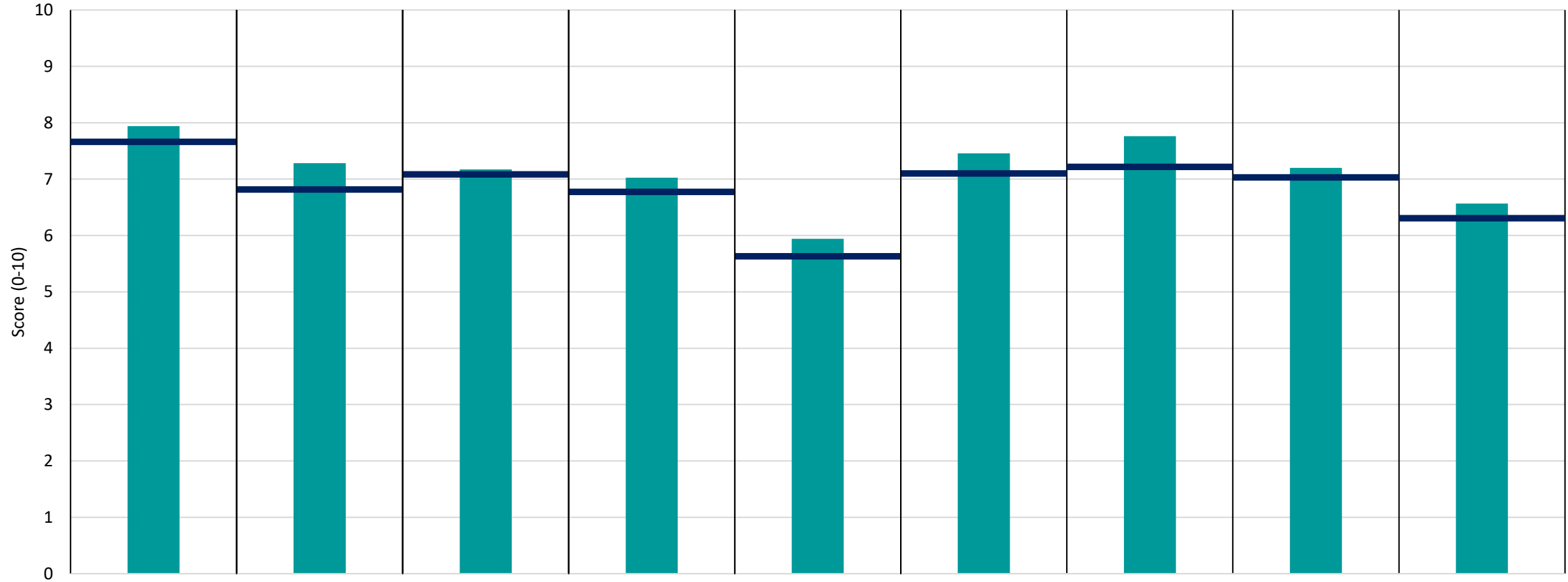
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Breakdown	7.94	7.28	7.17	7.03	5.94	7.45	7.76	7.20	6.56
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	37	37	37	37	37	37	37	37	37



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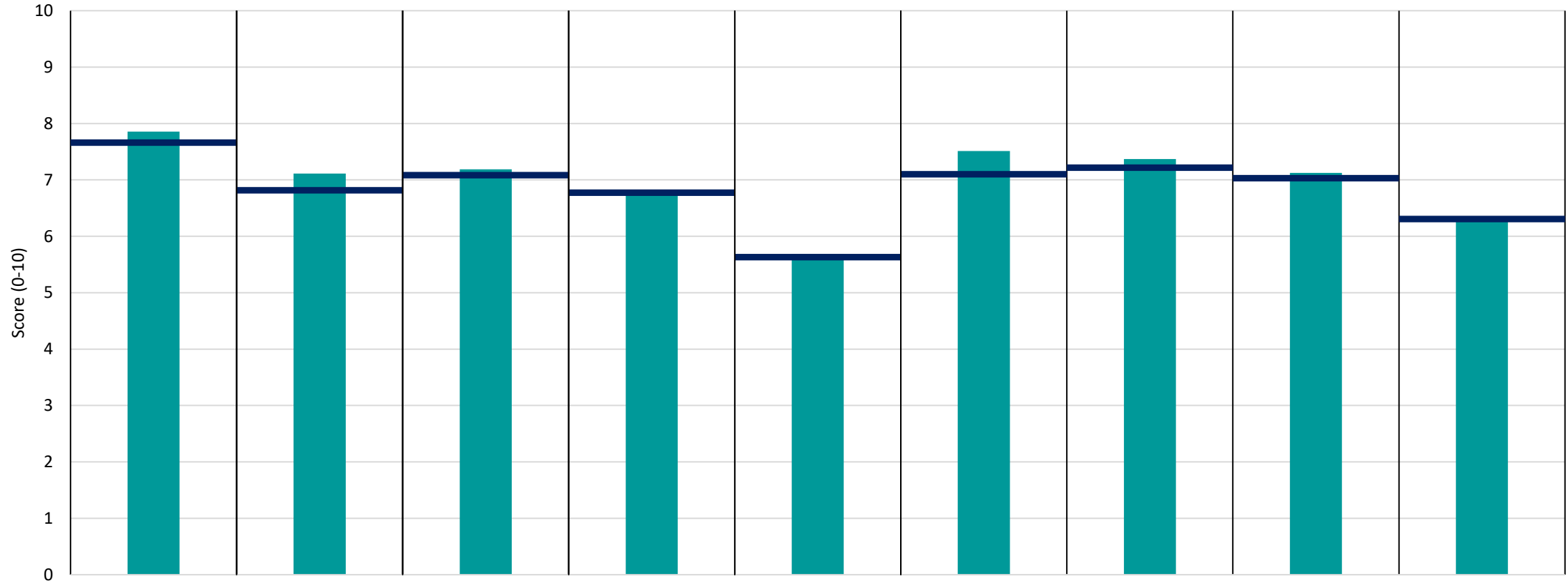
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Staff Engagement



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Breakdown	7.86	7.11	7.19	6.77	5.68	7.51	7.37	7.12	6.34
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	31	31	31	31	28	31	31	31	31



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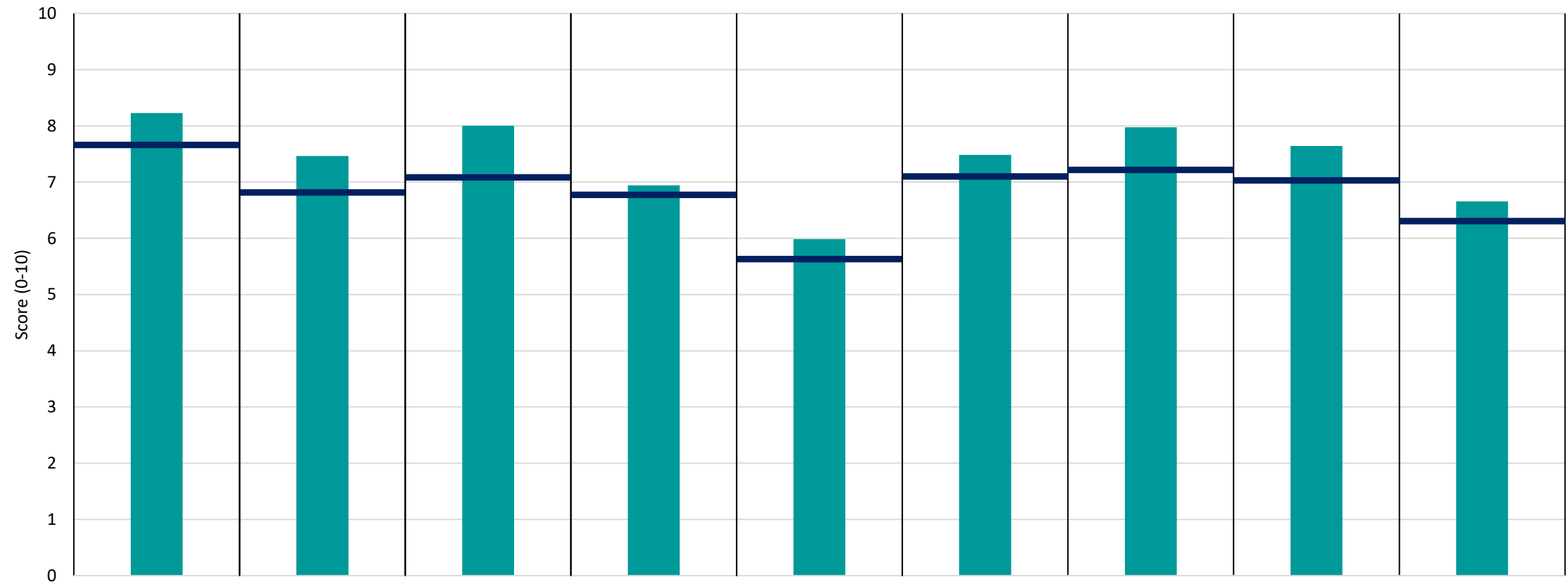
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Staff Engagement



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Breakdown	8.23	7.46	8.00	6.94	5.98	7.48	7.98	7.64	6.66
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	27	27	27	27	26	27	27	27	27





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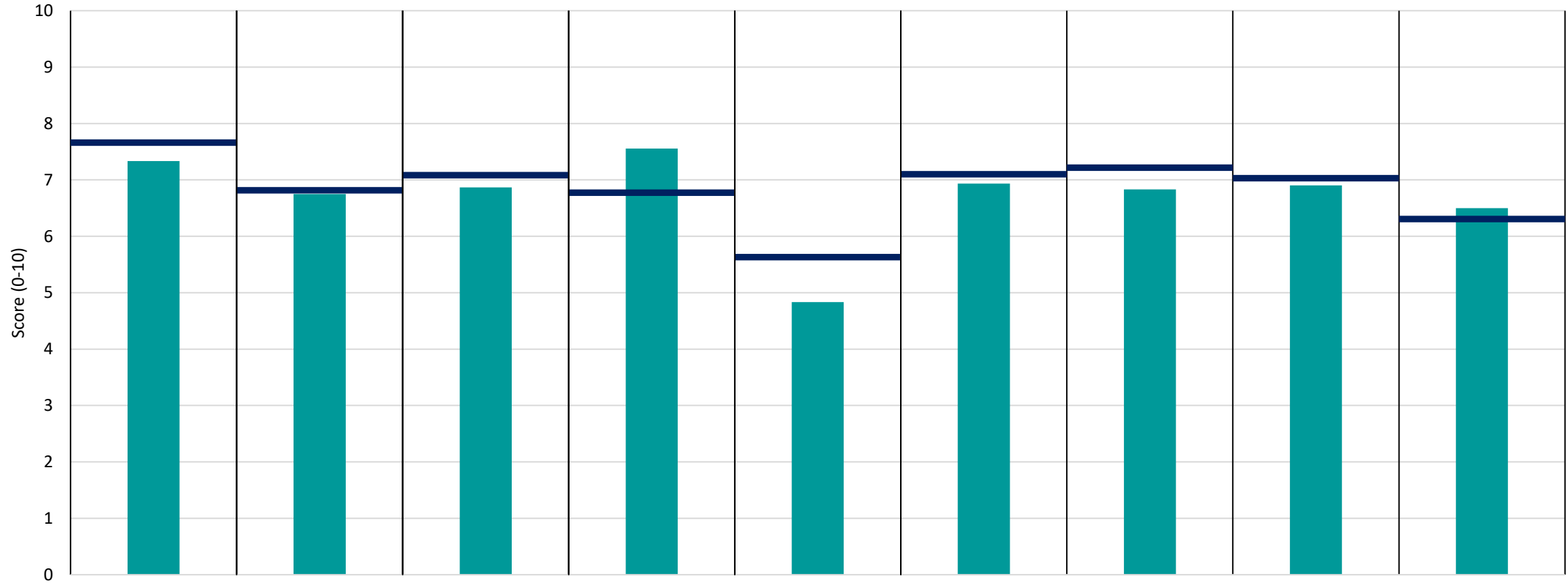
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Breakdown	7.33	6.75	6.87	7.56	4.83	6.93	6.83	6.90	6.50
Your org	7.66	6.82	7.08	6.77	5.63	7.10	7.22	7.03	6.31
Responses	14	14	14	14	14	14	14	14	14