



NHS Suffolk and North East Essex ICB

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
Chief Executive	6
Corporate & Workforce	7
Finance	8
IES Alliance	9
Medical	10
NEE Alliance	11
Nursing	12
Strategy & Transformation	13
WS Alliance	14

<u>Grade 1 to 4</u>	<u>16</u>
<u>Grade 5 to 6</u>	<u>17</u>
<u>Grade 7 to 8a</u>	<u>18</u>
<u>Grade 8D and above</u>	<u>19</u>
<u>Grade 8b to 8c</u>	<u>20</u>

This breakdown report for NHS Suffolk and North East Essex ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

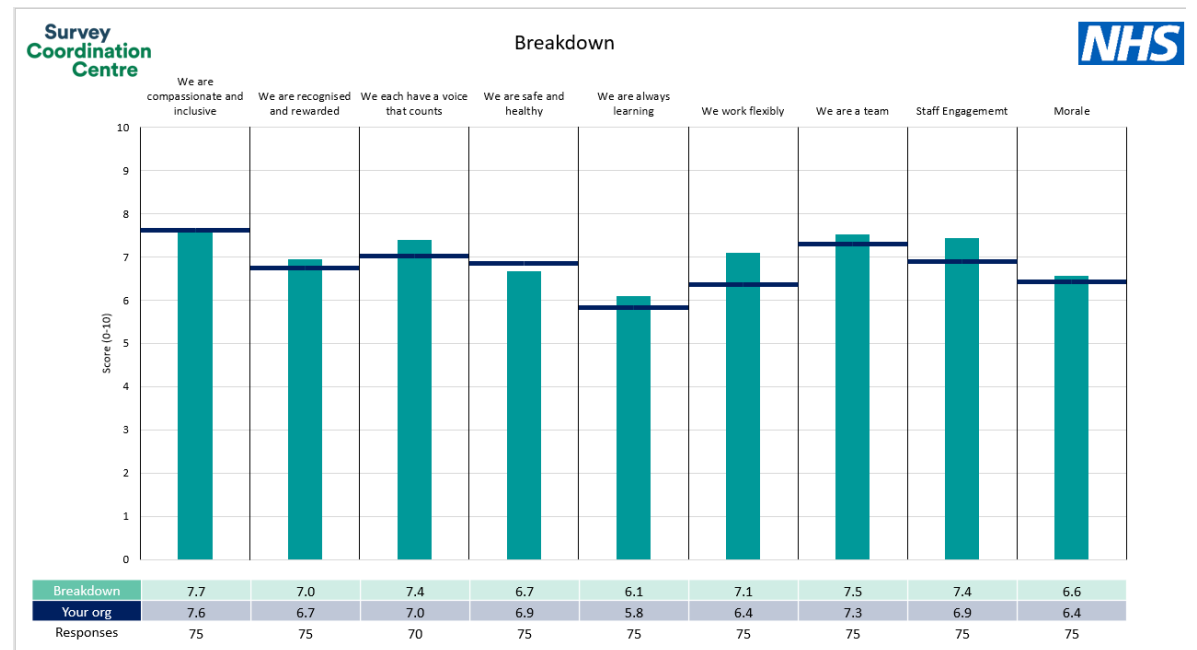
The breakdowns used in this report were provided and defined by NHS Suffolk and North East Essex ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Suffolk and North East Essex ICB

2024 NHS Staff Survey



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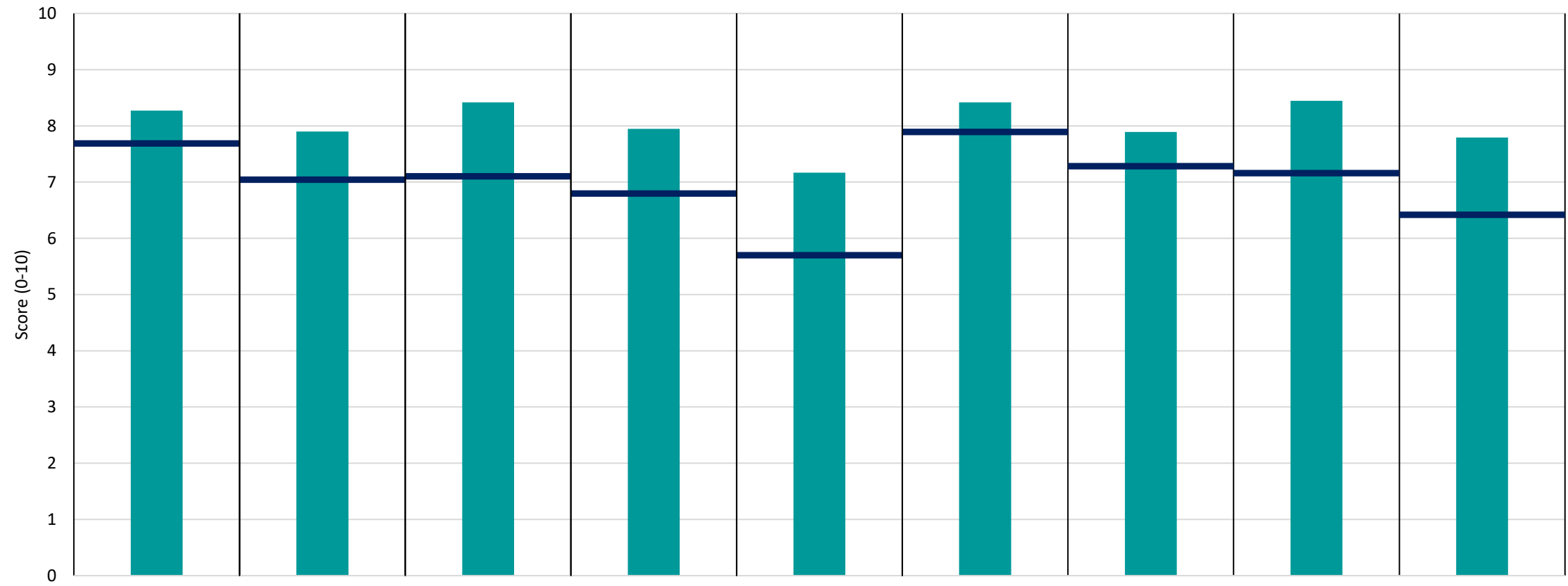
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Staff Engagement



Morale



Breakdown	8.27	7.90	8.42	7.95	7.17	8.42	7.89	8.44	7.79
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	10	10	10	10	10	10	10	10	10



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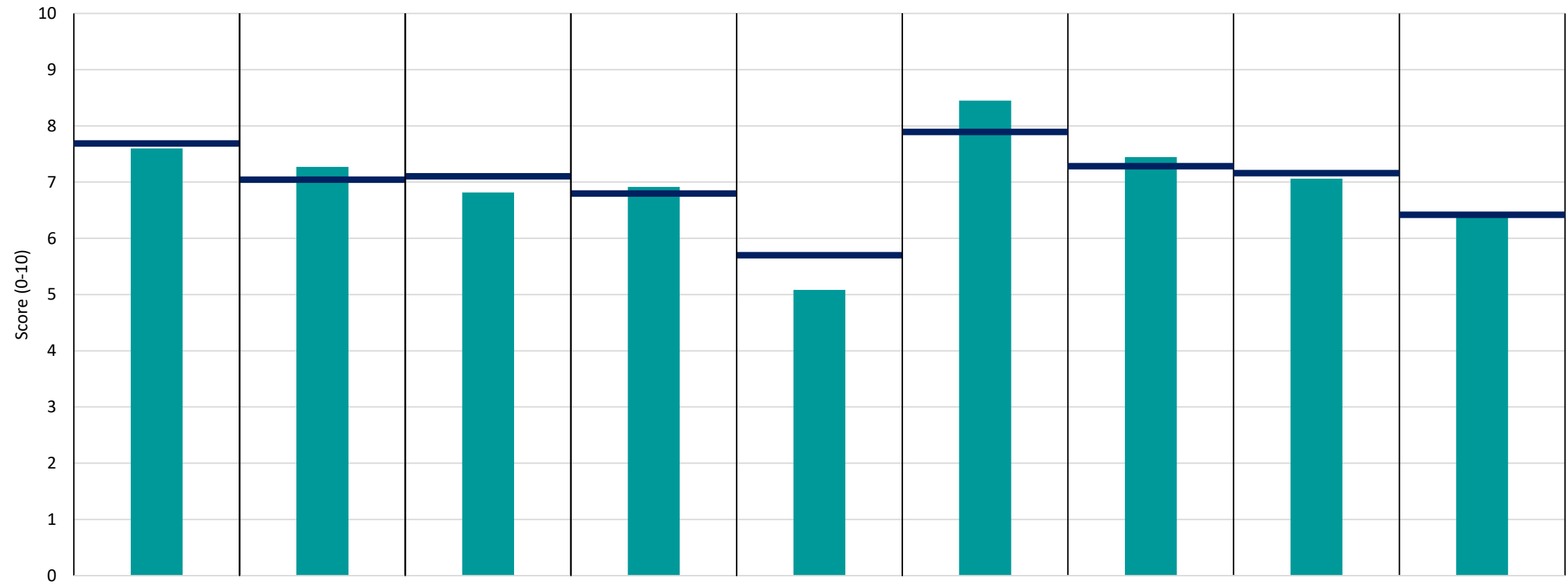
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Staff Engagement



Morale



Breakdown	7.60	7.27	6.82	6.92	5.08	8.45	7.44	7.06	6.41
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	39	39	38	39	35	39	39	39	39



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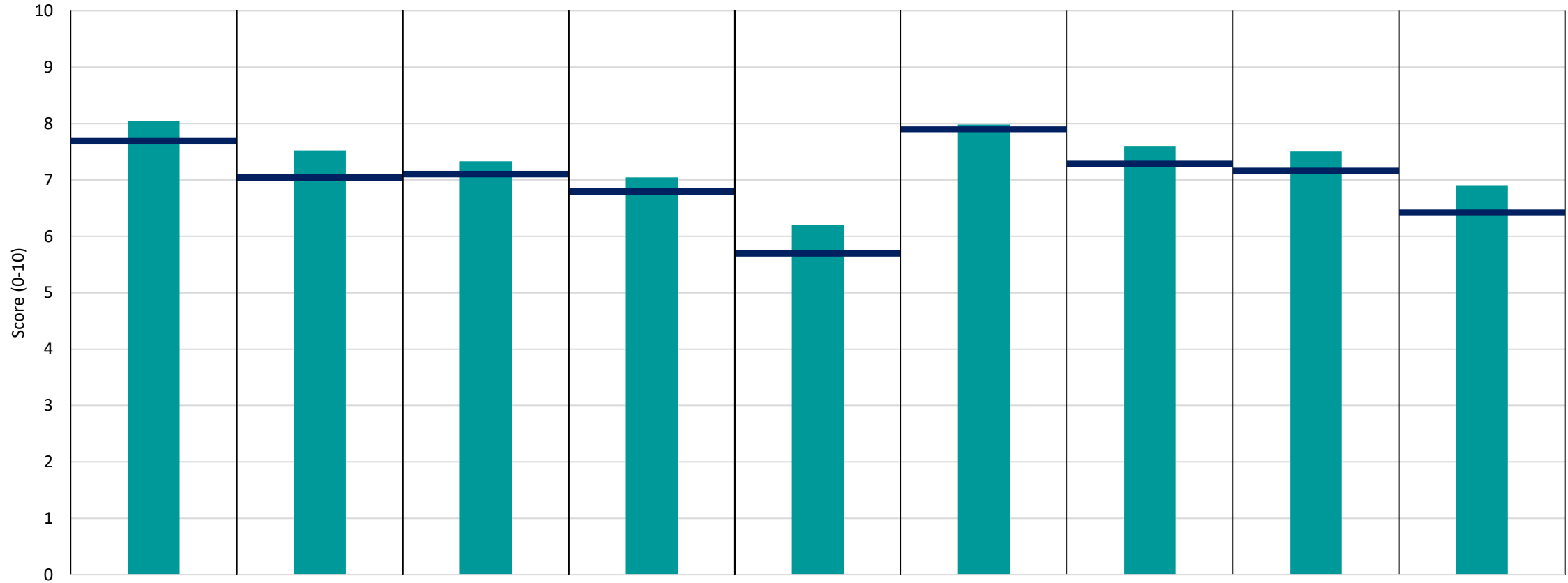
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Staff Engagement



Morale



Breakdown	8.05	7.52	7.33	7.04	6.20	7.98	7.59	7.51	6.89
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	44	44	43	44	42	43	44	44	44



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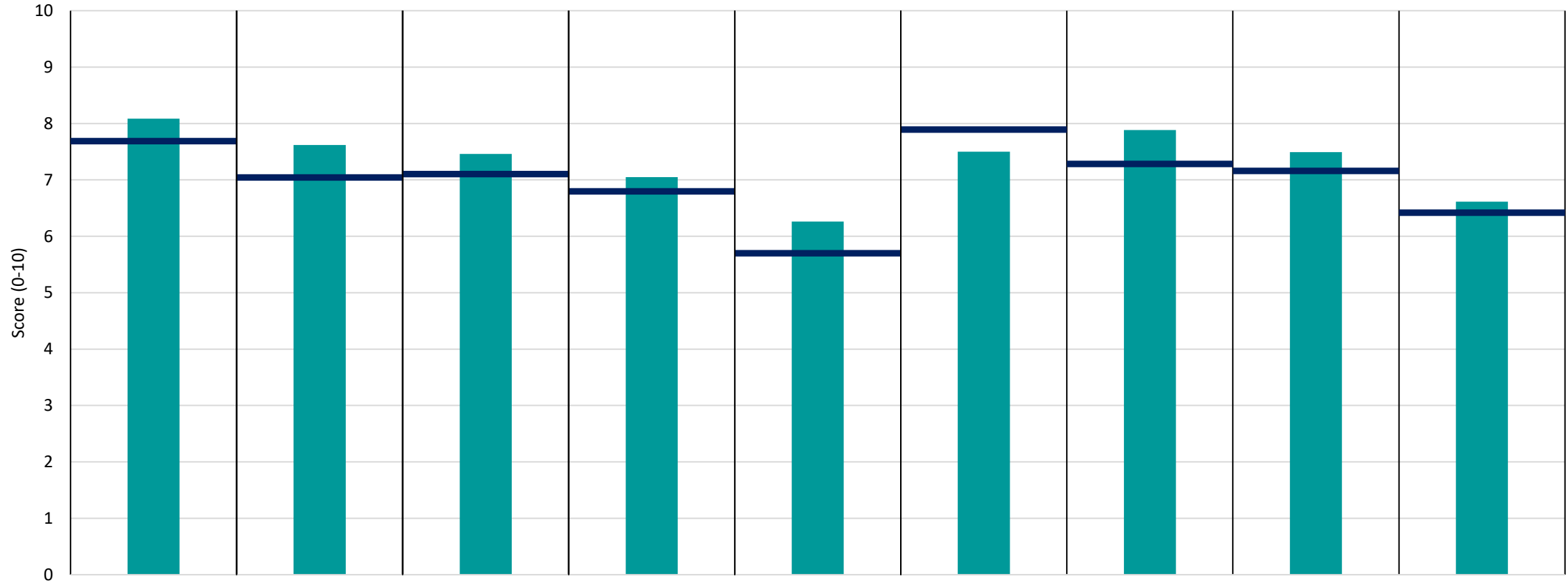
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Staff Engagement



Morale



Breakdown	8.09	7.62	7.46	7.05	6.26	7.50	7.89	7.49	6.61
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	32	32	32	32	32	32	32	32	32



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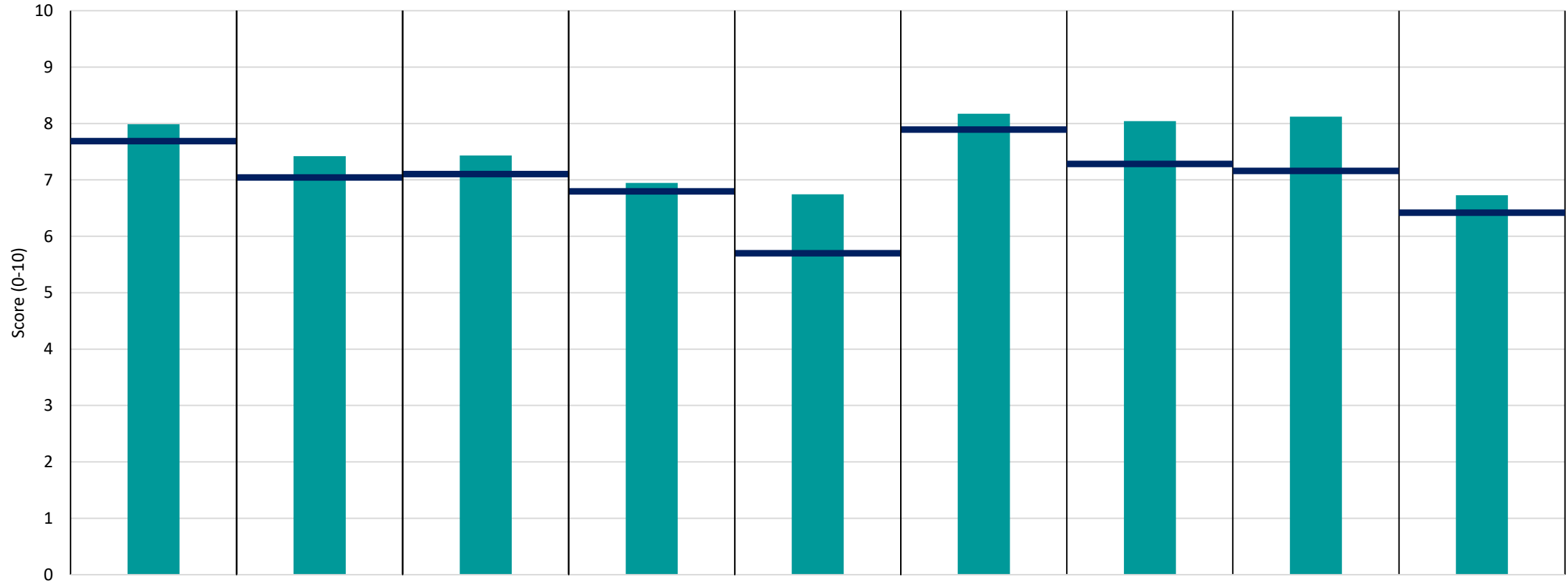
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Breakdown	7.99	7.42	7.43	6.95	6.74	8.17	8.04	8.12	6.73
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	13	13	13	13	12	13	13	13	13



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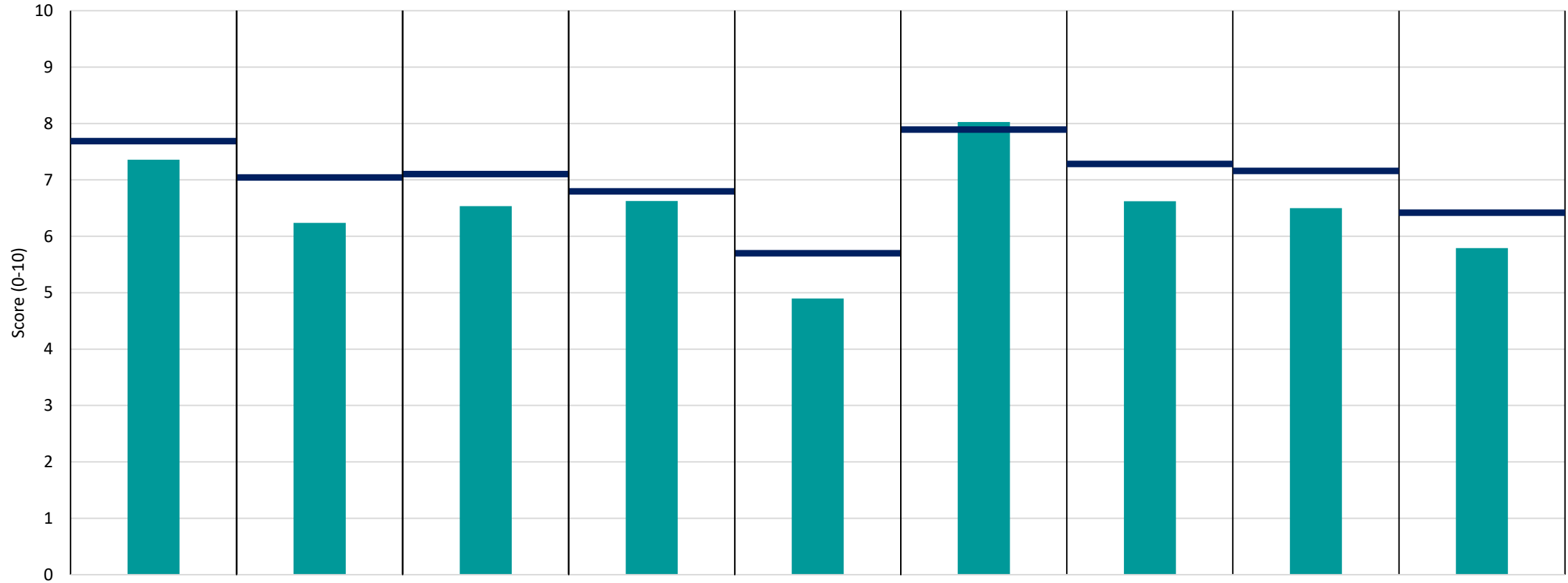
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Breakdown	7.36	6.24	6.54	6.63	4.90	8.03	6.62	6.50	5.79
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	23	23	23	23	22	23	23	23	23



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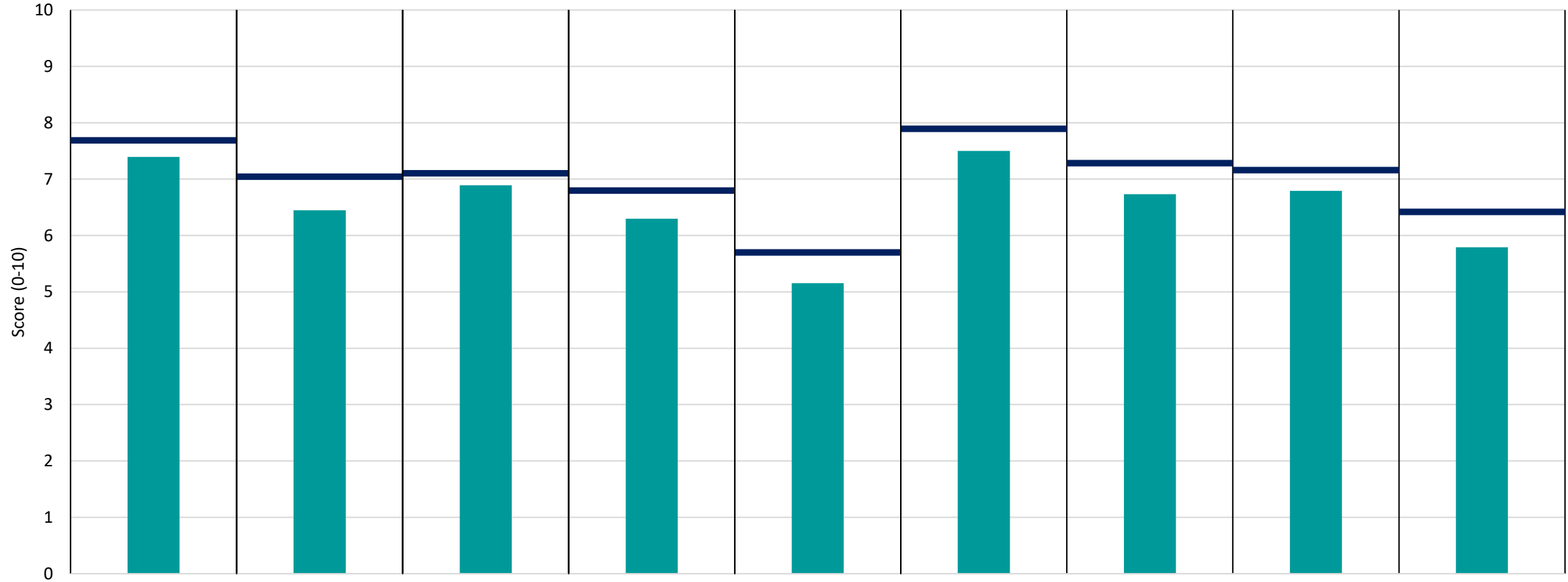
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Breakdown	7.39	6.45	6.89	6.30	5.16	7.50	6.73	6.79	5.79
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	84	84	84	84	81	84	84	84	84



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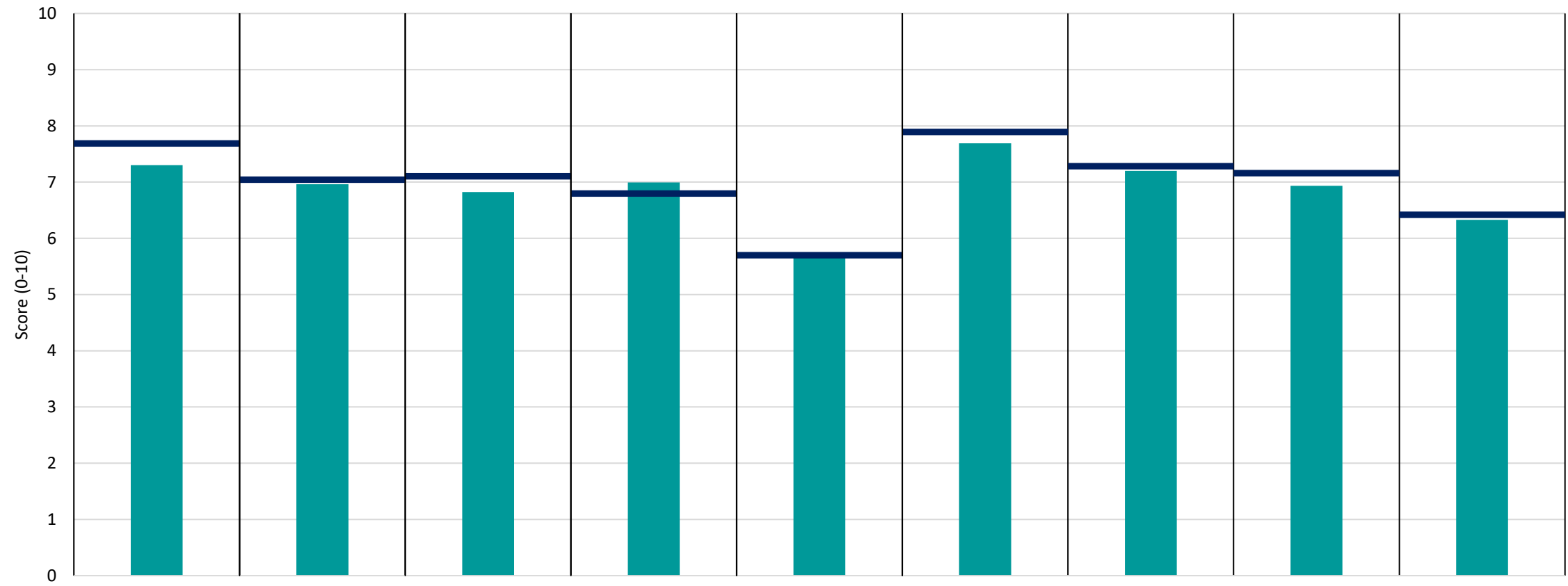
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Breakdown	7.30	6.96	6.82	6.99	5.65	7.69	7.20	6.93	6.33
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	26	26	26	26	23	26	26	26	26



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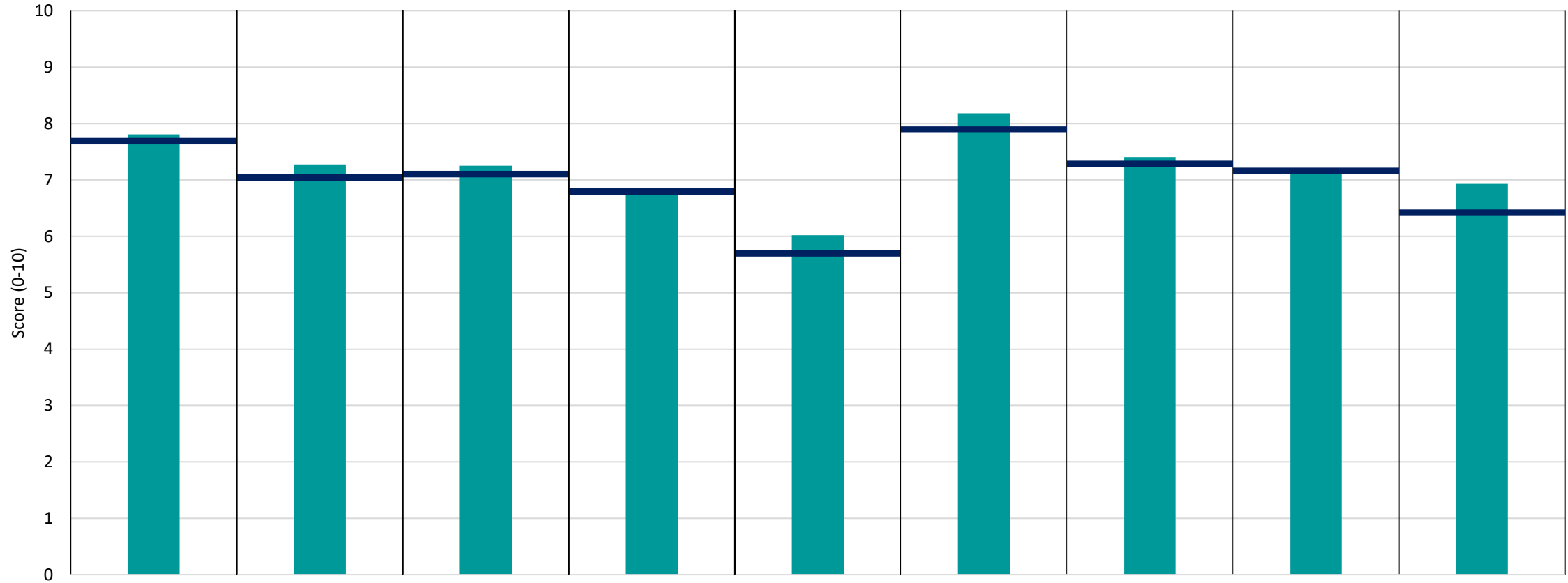
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Breakdown	7.81	7.28	7.25	6.86	6.02	8.18	7.40	7.17	6.93
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	47	47	47	46	45	47	47	47	47

Breakdowns 2

NHS Suffolk and North East Essex ICB

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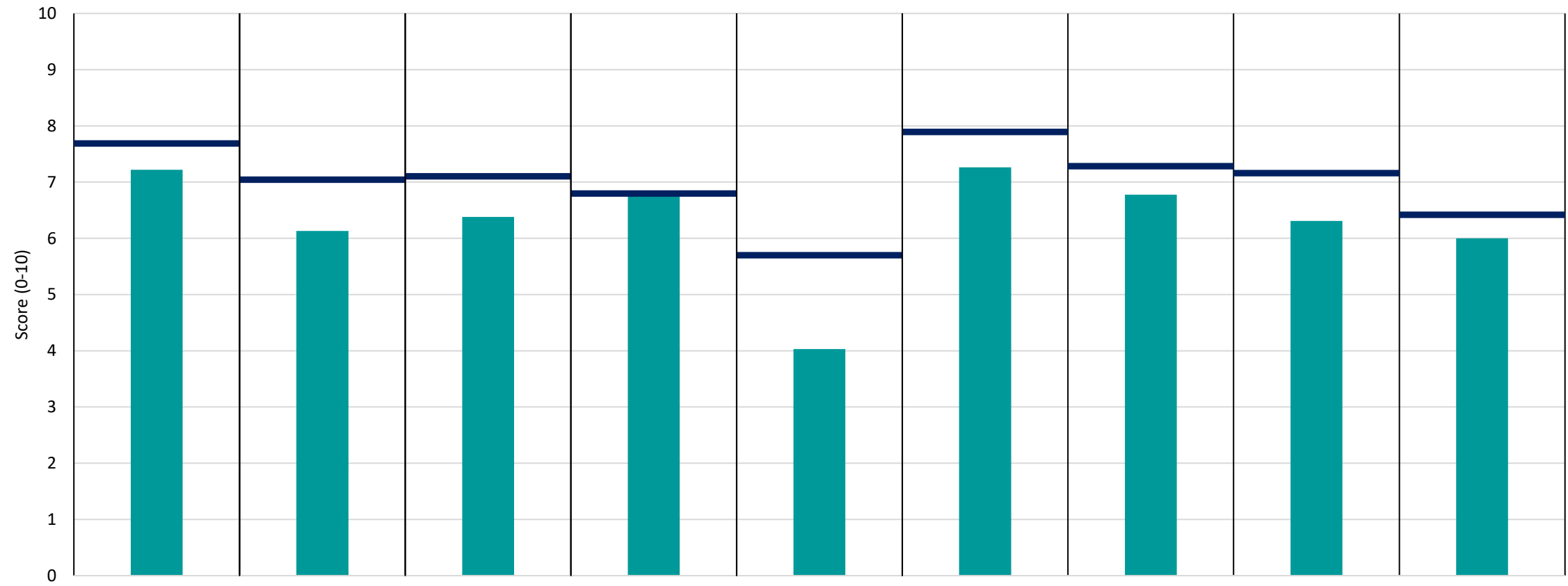
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Staff Engagement



Morale



Breakdown	7.22	6.13	6.38	6.75	4.03	7.26	6.78	6.31	6.00
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	38	38	37	38	32	37	38	38	38



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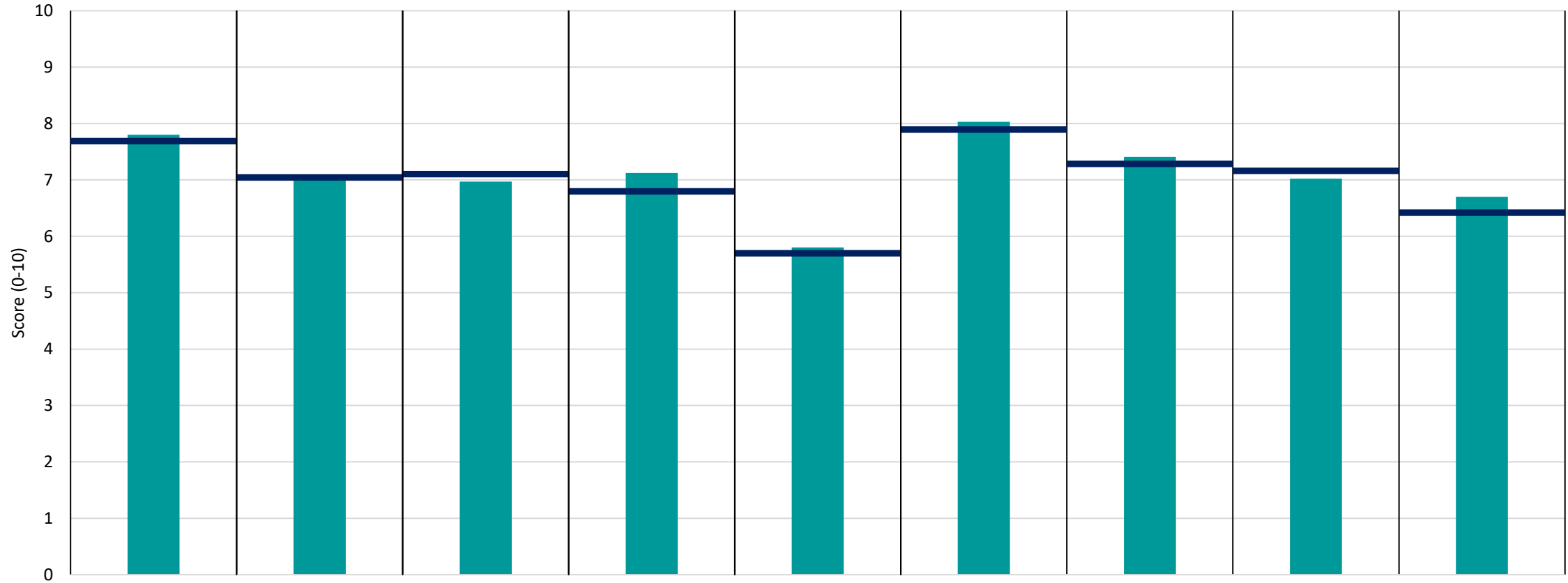
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Staff Engagement



Morale



Breakdown	7.80	7.06	6.97	7.13	5.80	8.03	7.41	7.02	6.70
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	100	100	100	100	94	100	100	100	100



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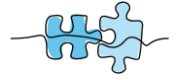
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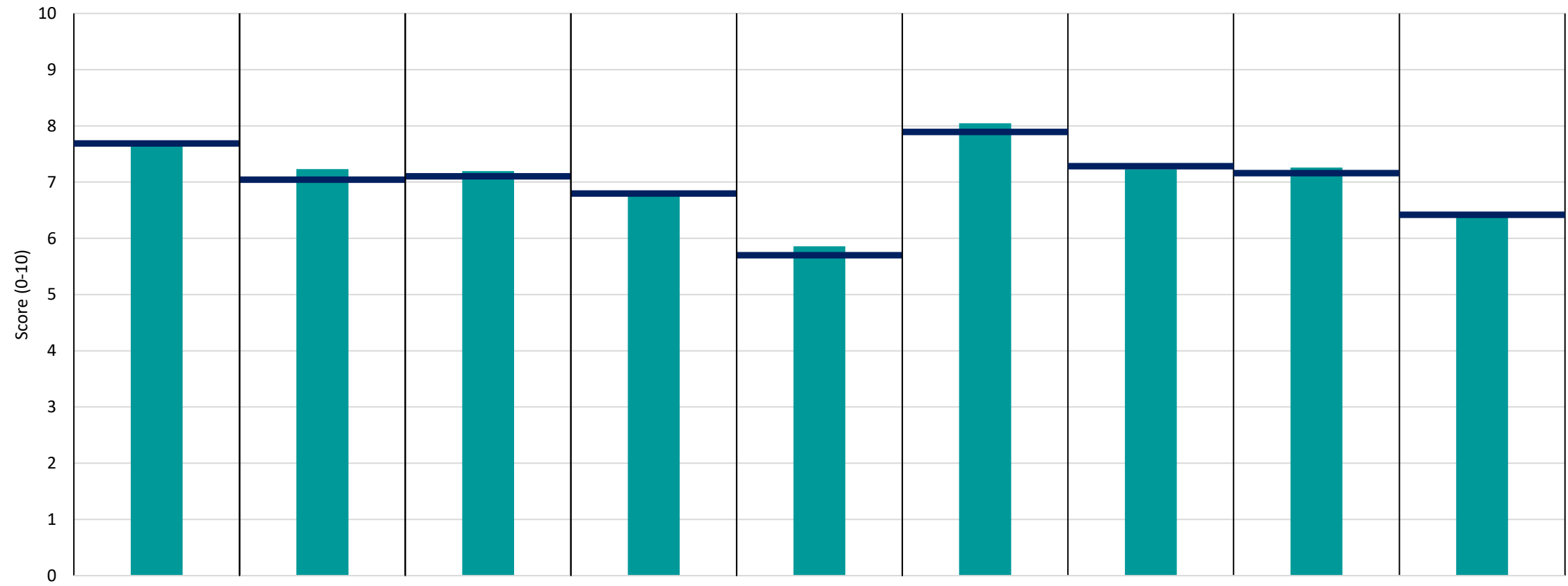
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Morale



Breakdown	7.69	7.23	7.20	6.74	5.86	8.04	7.23	7.26	6.39
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	104	104	104	104	98	104	104	104	104



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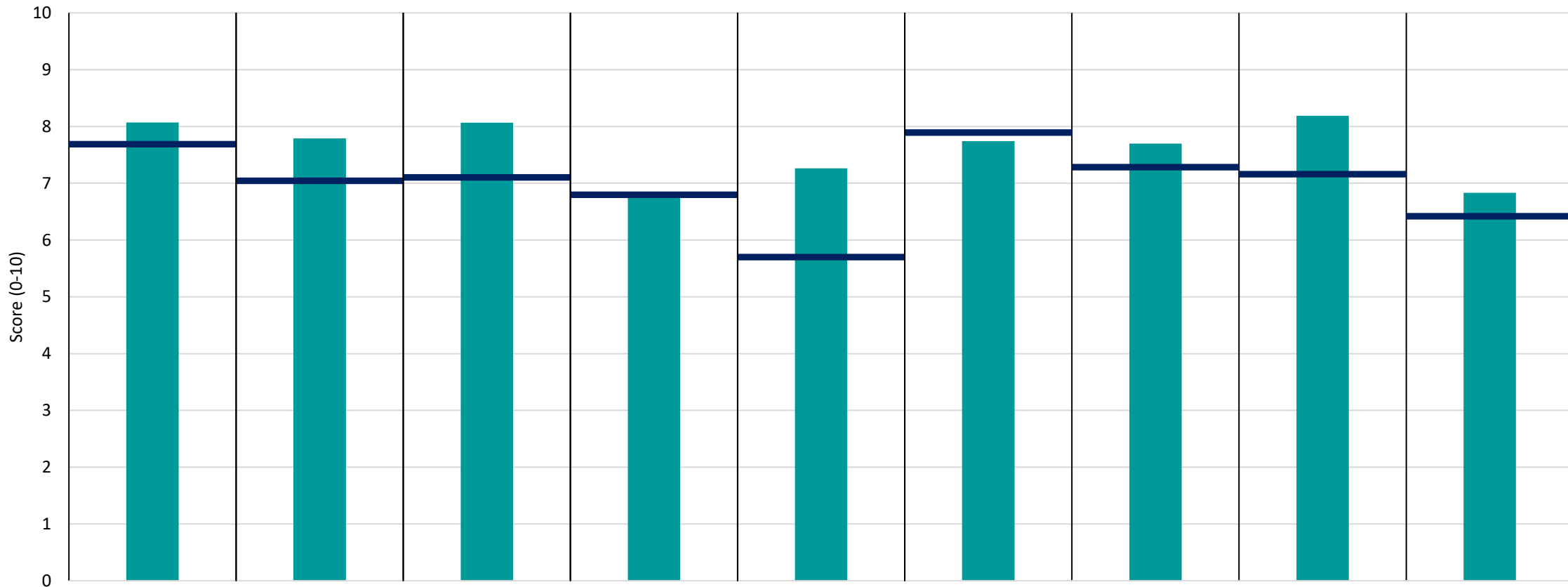
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Morale



Breakdown	8.07	7.79	8.06	6.85	7.26	7.74	7.70	8.19	6.83
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	26	26	25	26	26	26	26	26	26



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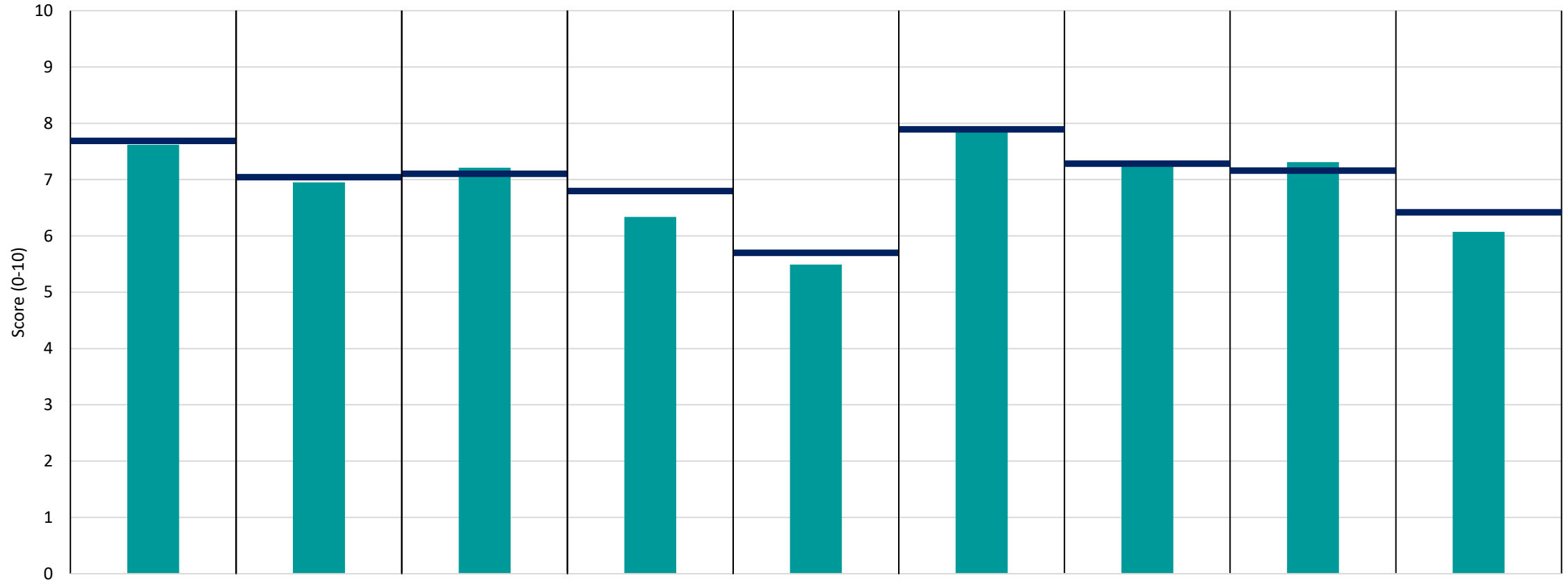
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Morale



Breakdown	7.62	6.95	7.21	6.34	5.49	7.85	7.31	7.31	6.07
Your org	7.69	7.04	7.10	6.80	5.70	7.89	7.28	7.16	6.42
Responses	59	59	59	58	58	59	59	59	59