



NHS Derby and Derbyshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Derby and Derbyshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

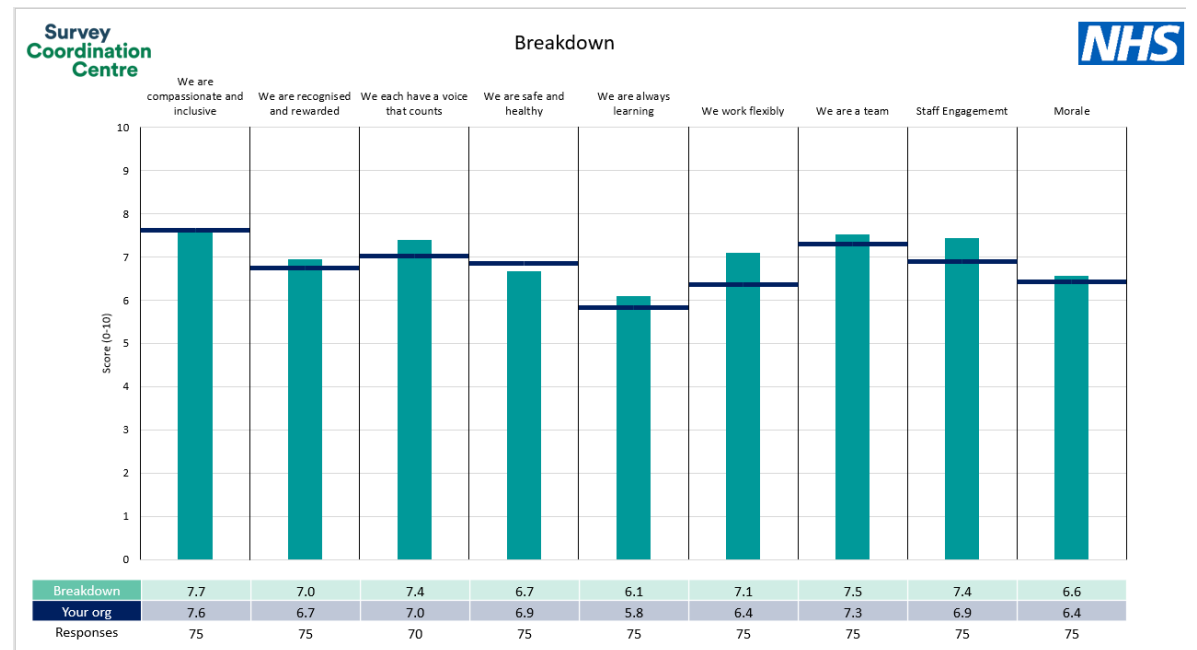
The breakdowns used in this report were provided and defined by NHS Derby and Derbyshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Derby and Derbyshire ICB
2024 NHS Staff Survey



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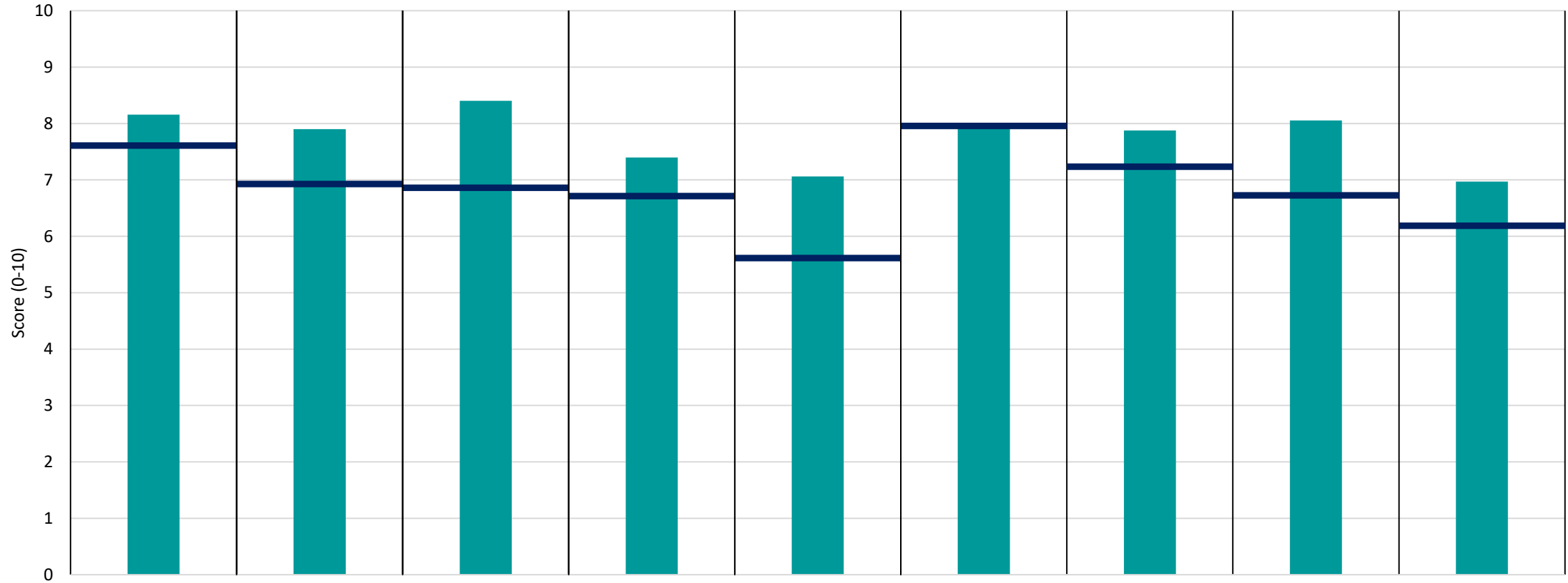
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Staff Engagement



Morale



Breakdown	8.16	7.90	8.40	7.40	7.06	7.94	7.88	8.06	6.97
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	15	15	15	15	15	15	15	15	15



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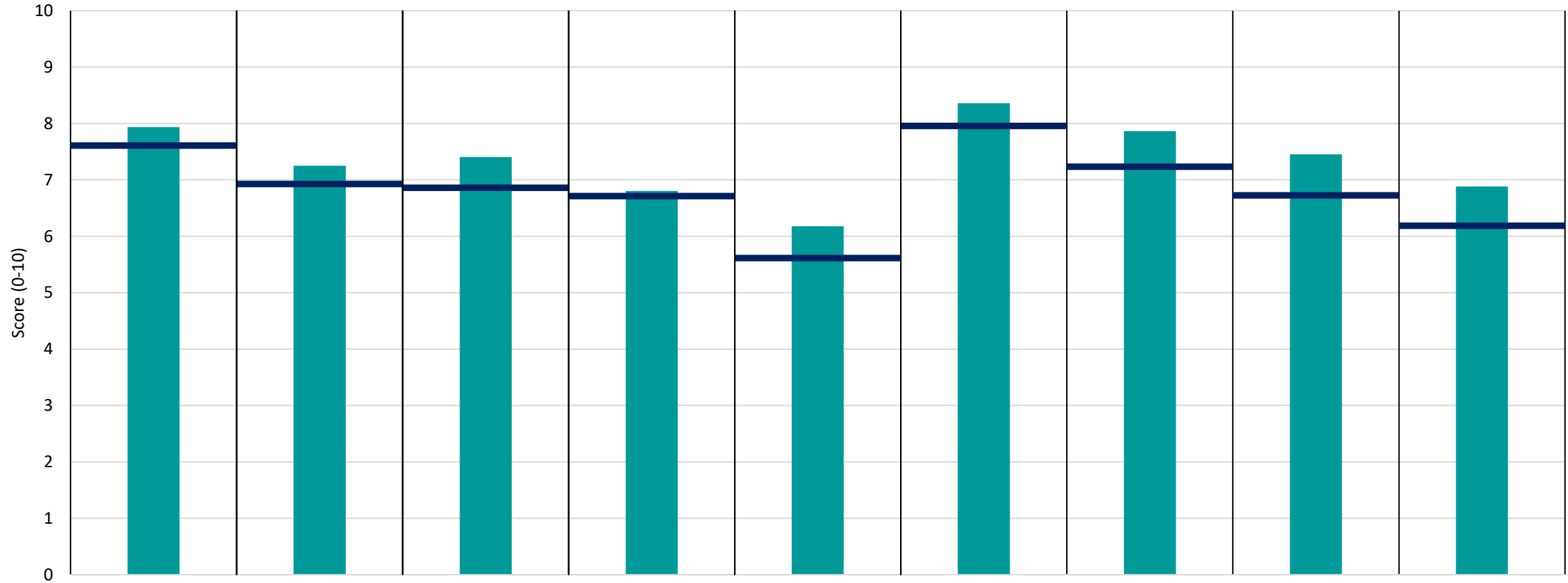
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Staff Engagement



Morale



Breakdown	7.93	7.25	7.40	6.80	6.18	8.36	7.86	7.45	6.88
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	52	52	52	52	51	52	52	52	52



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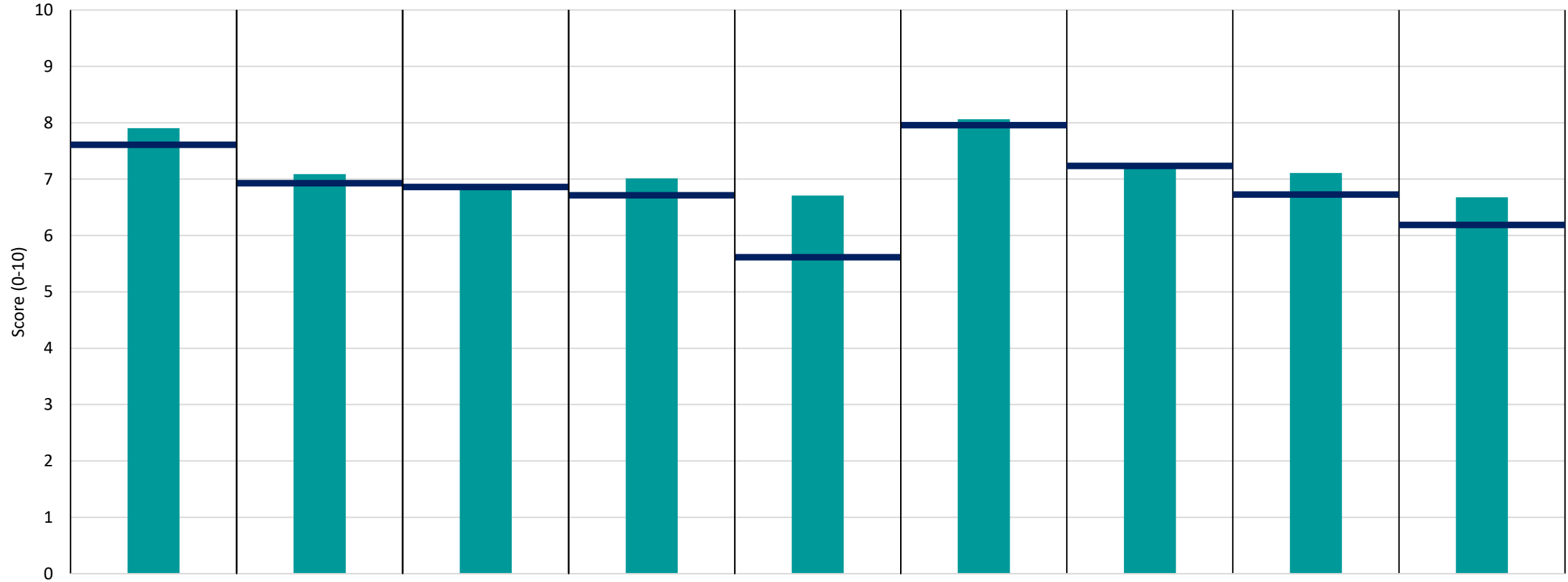
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Staff Engagement



Morale



Breakdown	7.90	7.09	6.87	7.01	6.71	8.06	7.26	7.11	6.68
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	17	17	17	17	16	17	17	17	17



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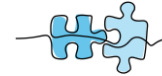
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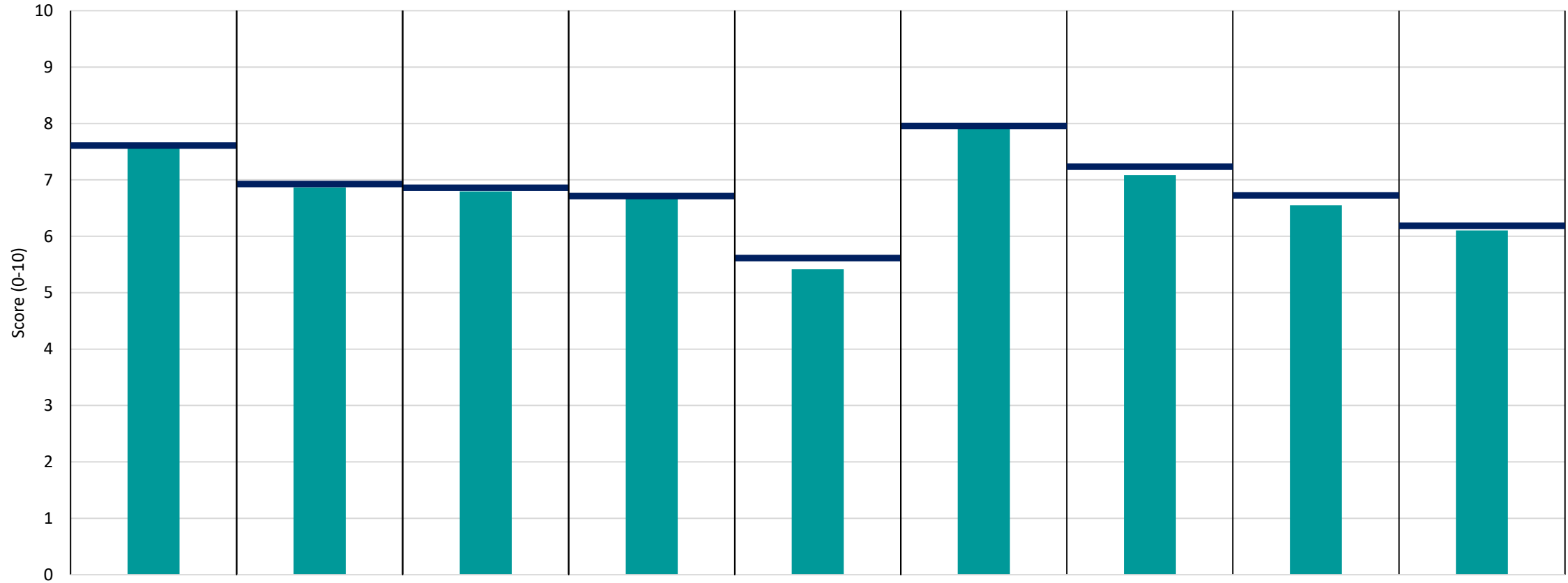
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Staff Engagement



Morale



Breakdown	7.65	6.87	6.80	6.75	5.41	7.90	7.08	6.55	6.10
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	145	145	145	144	137	145	145	145	145



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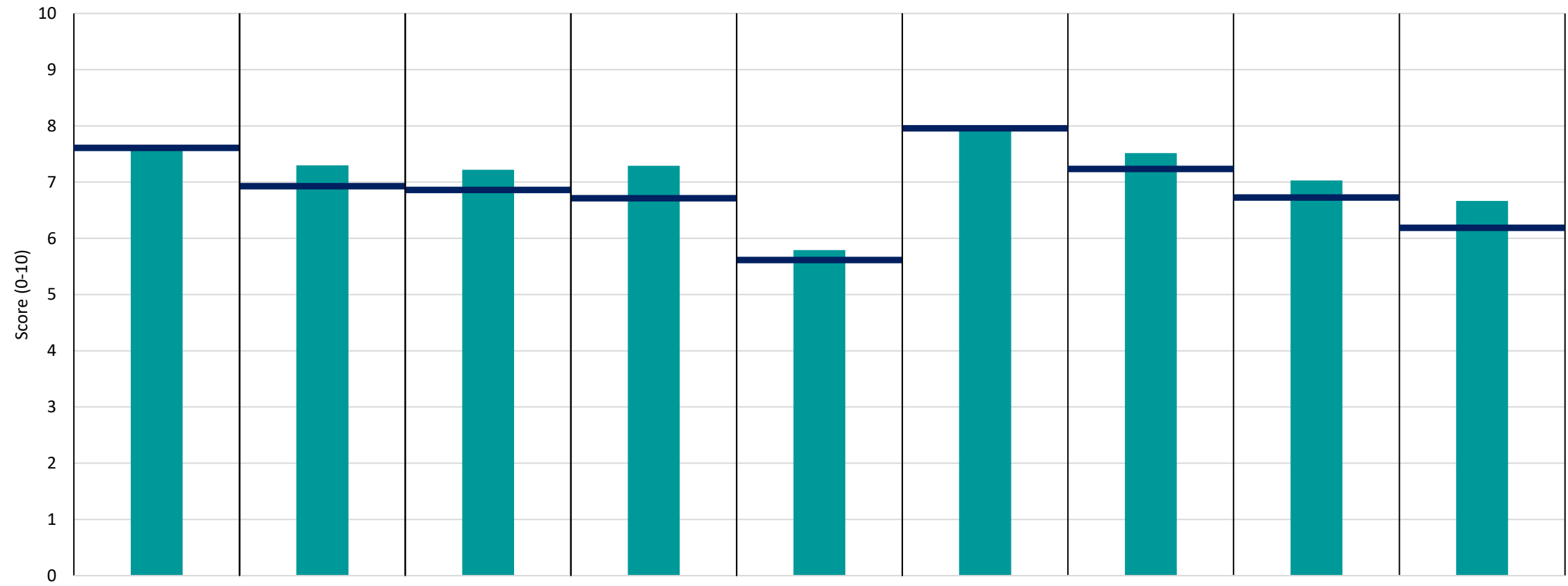
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Morale



Breakdown	7.65	7.30	7.22	7.29	5.79	7.91	7.52	7.03	6.67
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	45	45	45	45	44	45	44	45	45



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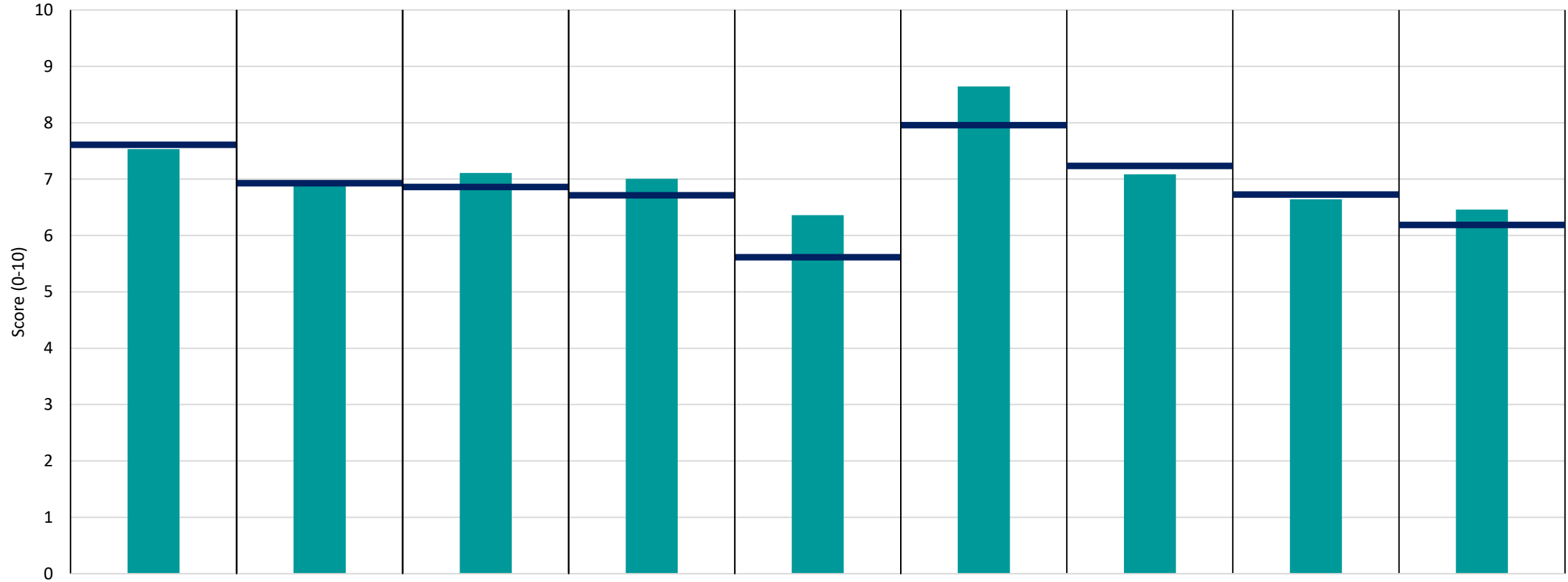
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Breakdown	7.53	6.92	7.11	7.01	6.36	8.65	7.08	6.64	6.46
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	12	12	12	12	12	12	12	12	12



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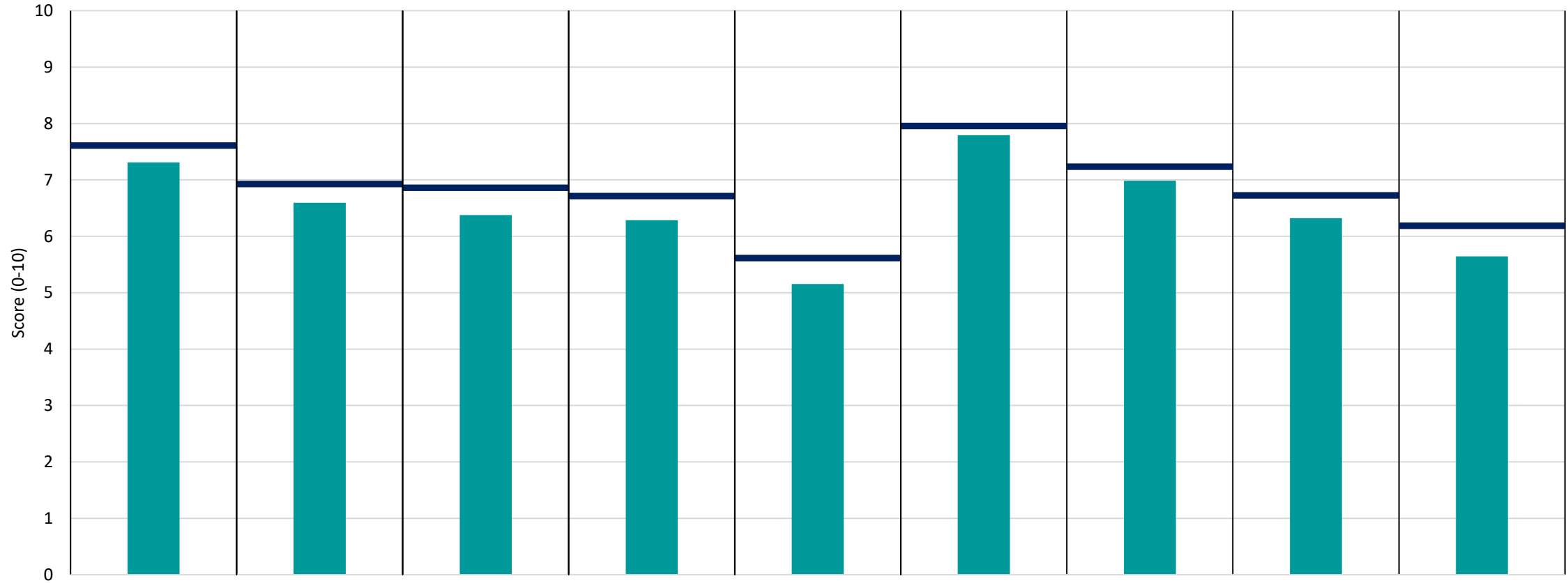
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Breakdown	7.31	6.59	6.38	6.29	5.15	7.79	6.99	6.32	5.64
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	127	127	127	127	124	126	127	127	127

Breakdowns 2

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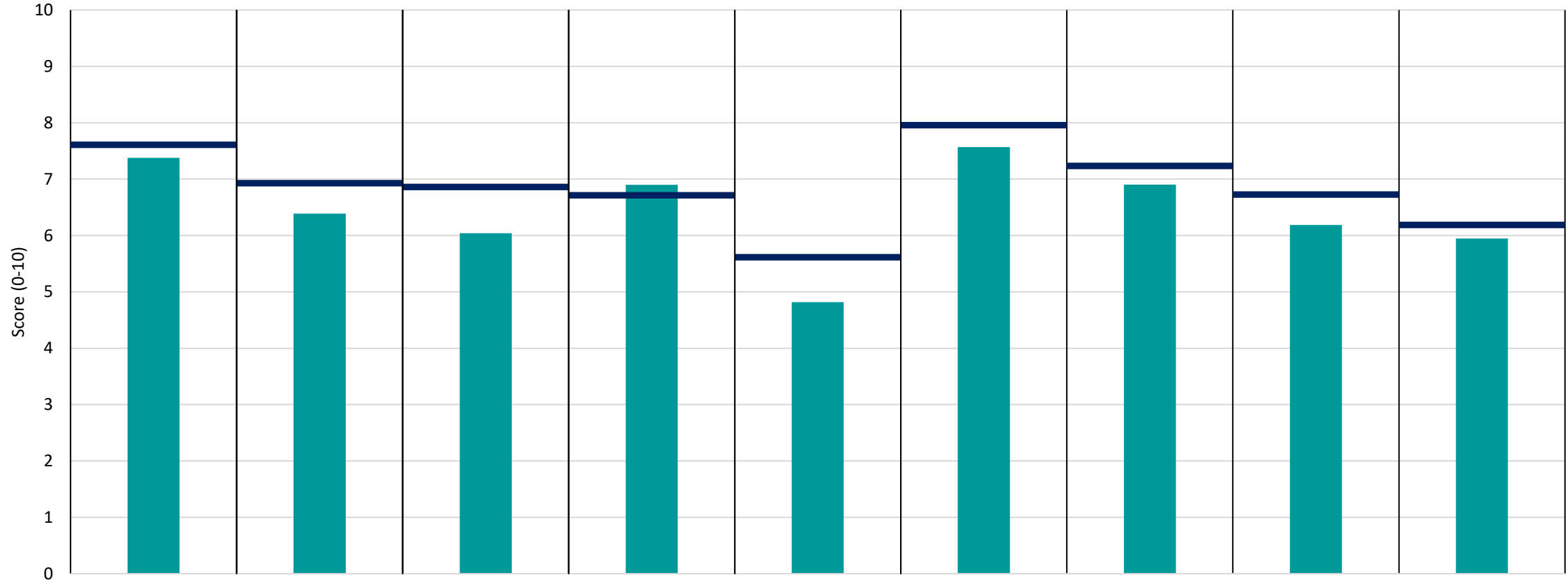
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Staff Engagement



Morale



Breakdown	7.38	6.39	6.04	6.90	4.82	7.57	6.90	6.19	5.94
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	18	18	18	18	18	18	18	18	18



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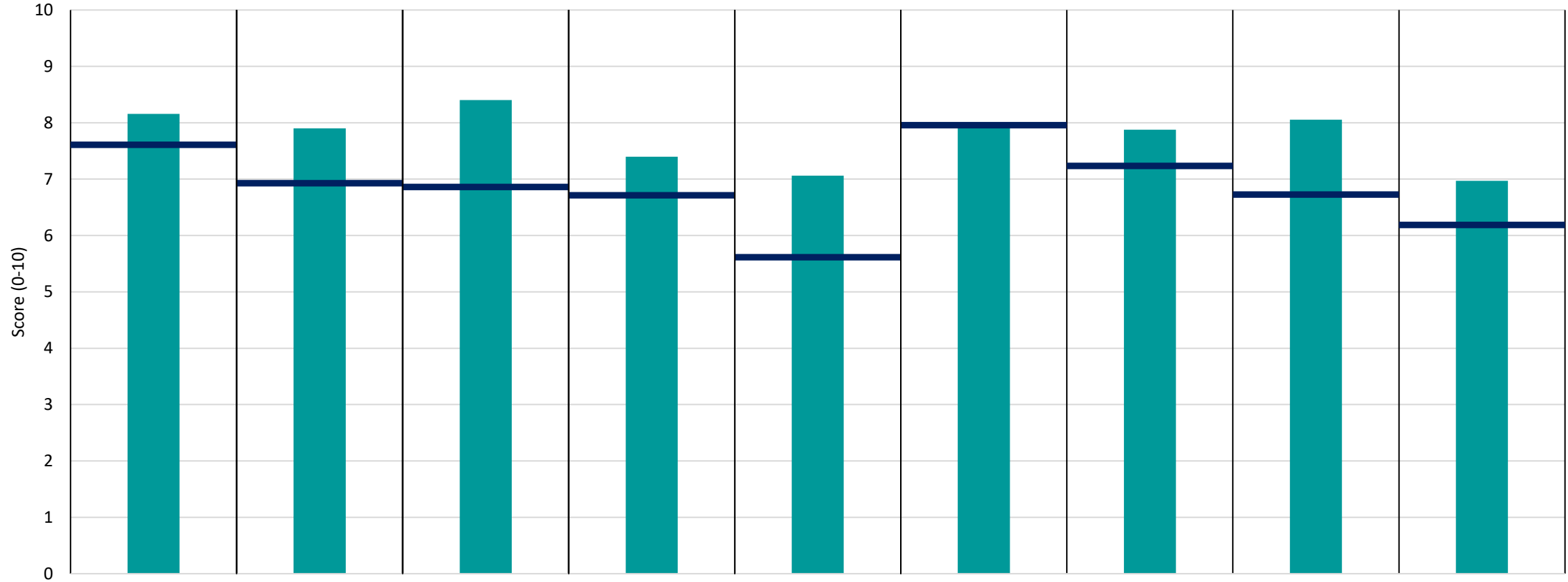
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Staff Engagement



Morale



Breakdown	8.16	7.90	8.40	7.40	7.06	7.94	7.88	8.06	6.97
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	15	15	15	15	15	15	15	15	15



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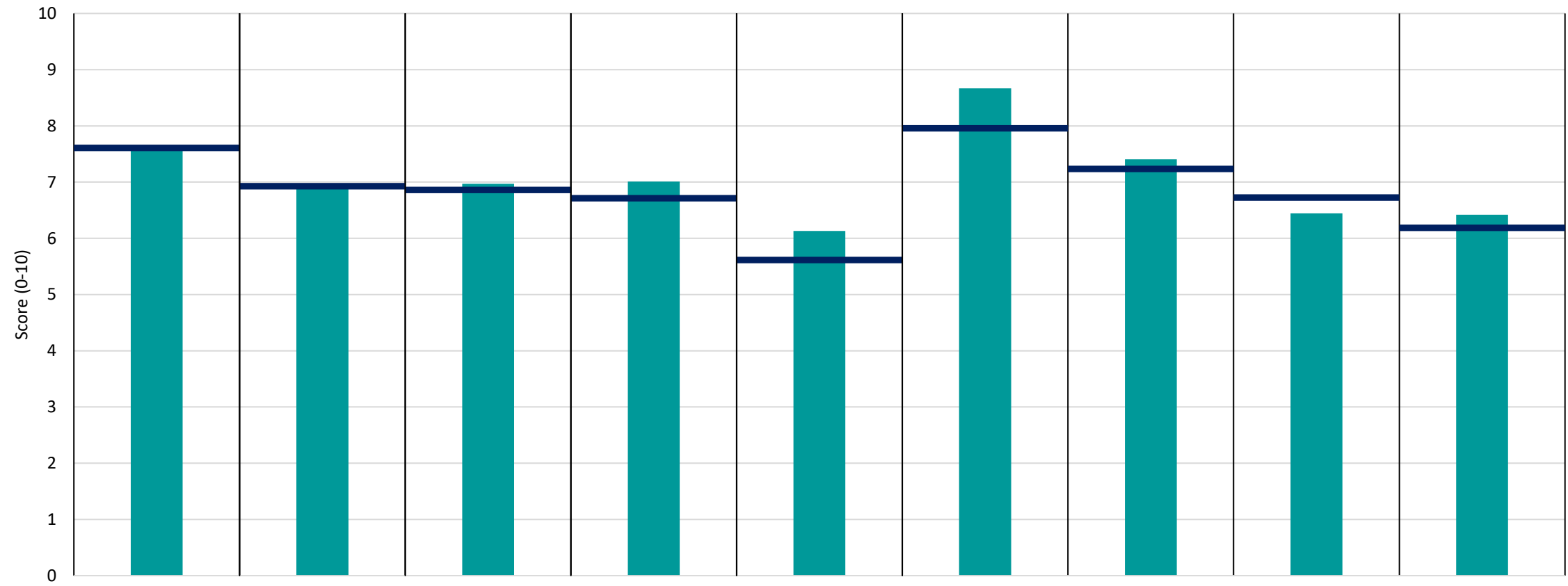
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Breakdown	7.58	6.90	6.97	7.01	6.13	8.67	7.41	6.44	6.42
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	10	10	10	10	10	10	10	10	10



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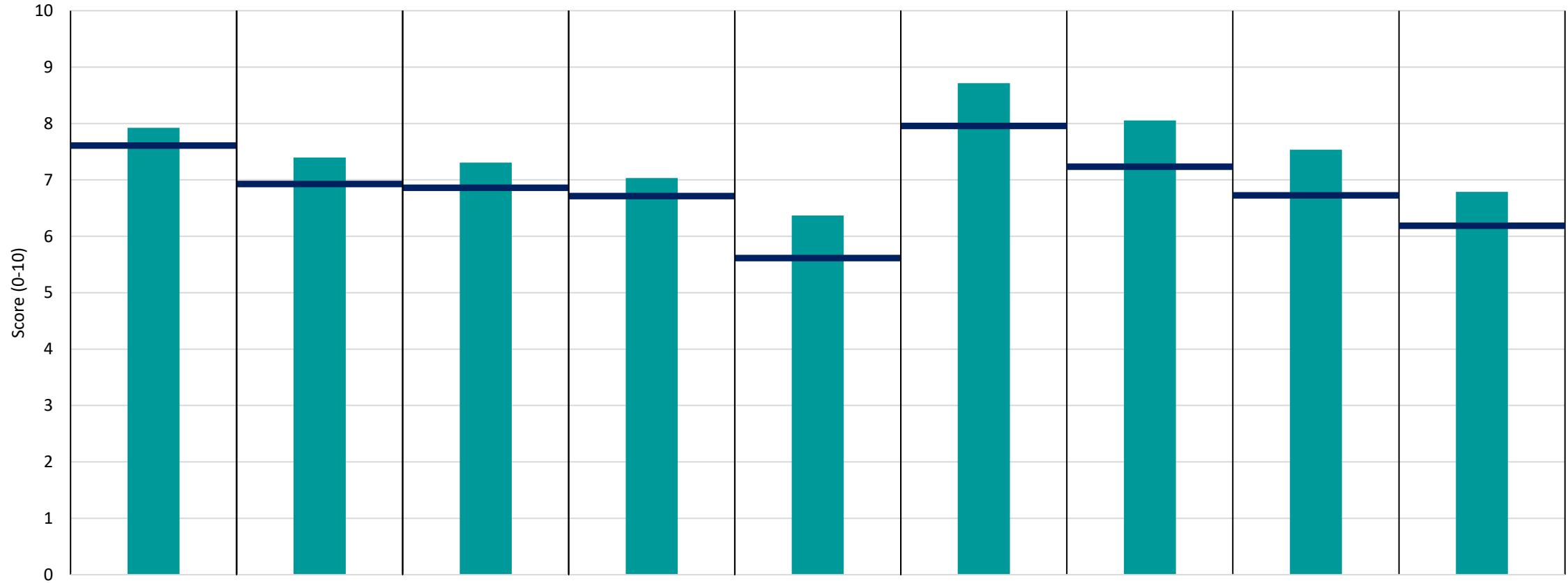
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Morale



Breakdown	7.92	7.40	7.31	7.03	6.37	8.72	8.05	7.53	6.79
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	24	24	24	24	24	24	24	24	24



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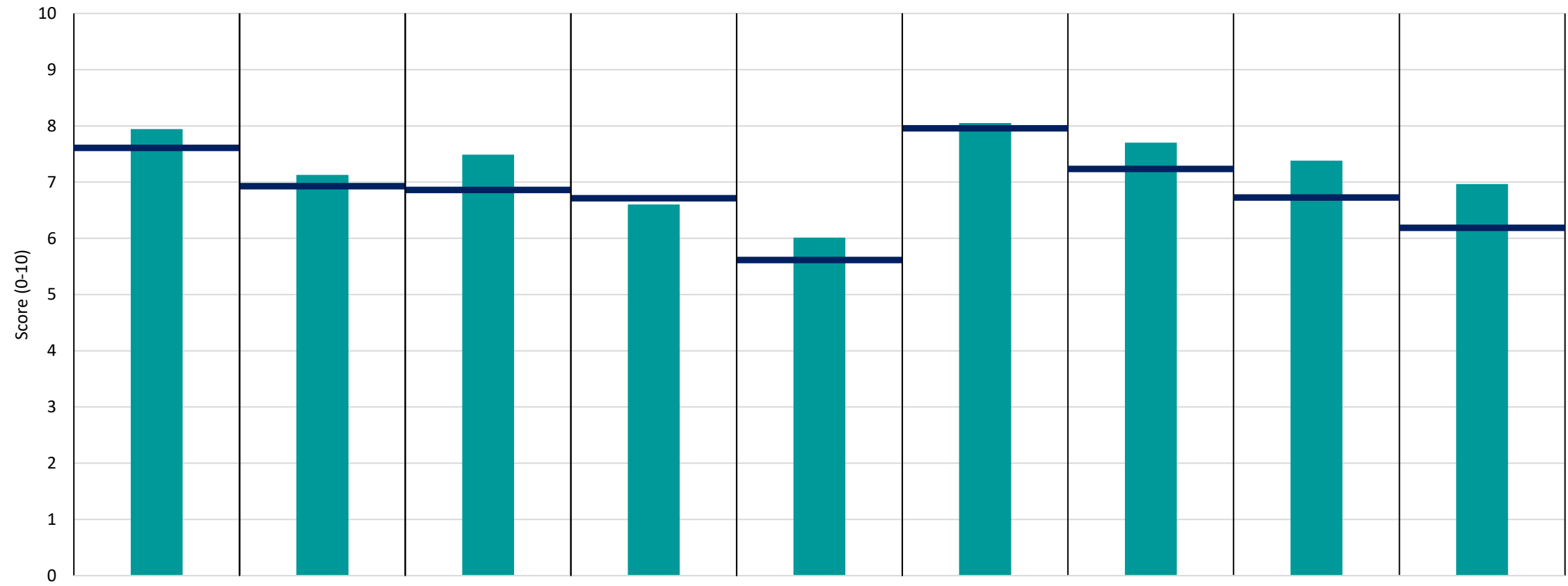
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Breakdown	7.94	7.13	7.49	6.60	6.01	8.05	7.70	7.38	6.96
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	28	28	28	28	27	28	28	28	28



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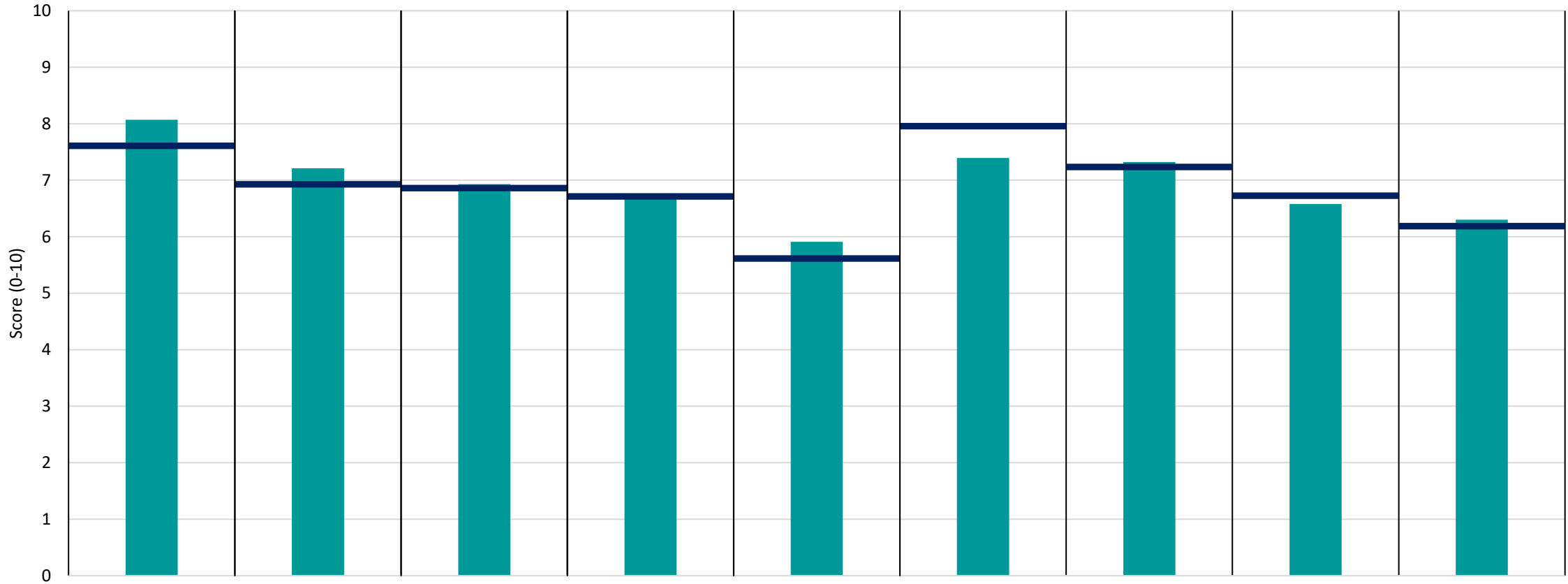
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Breakdown	8.07	7.21	6.93	6.72	5.91	7.39	7.32	6.58	6.30
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	59	59	59	59	54	59	59	59	59



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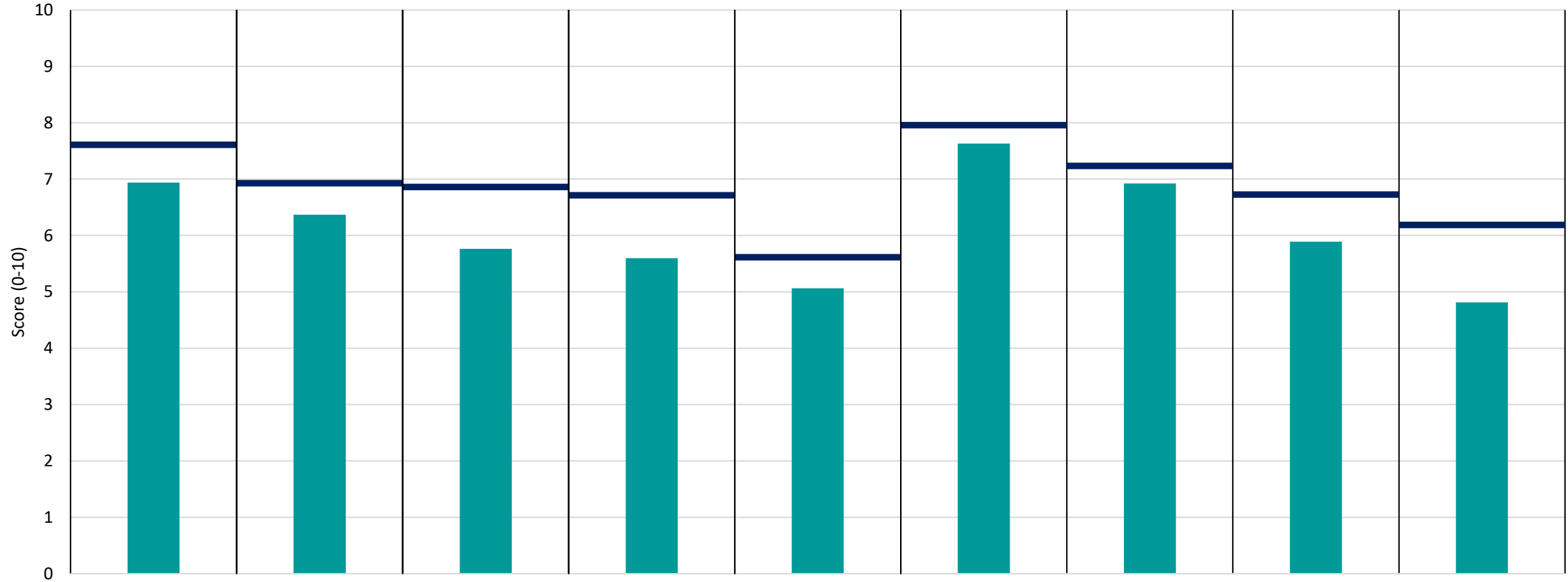
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Breakdown	6.94	6.37	5.76	5.60	5.06	7.63	6.92	5.89	4.81
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	19	19	19	19	19	19	19	19	19



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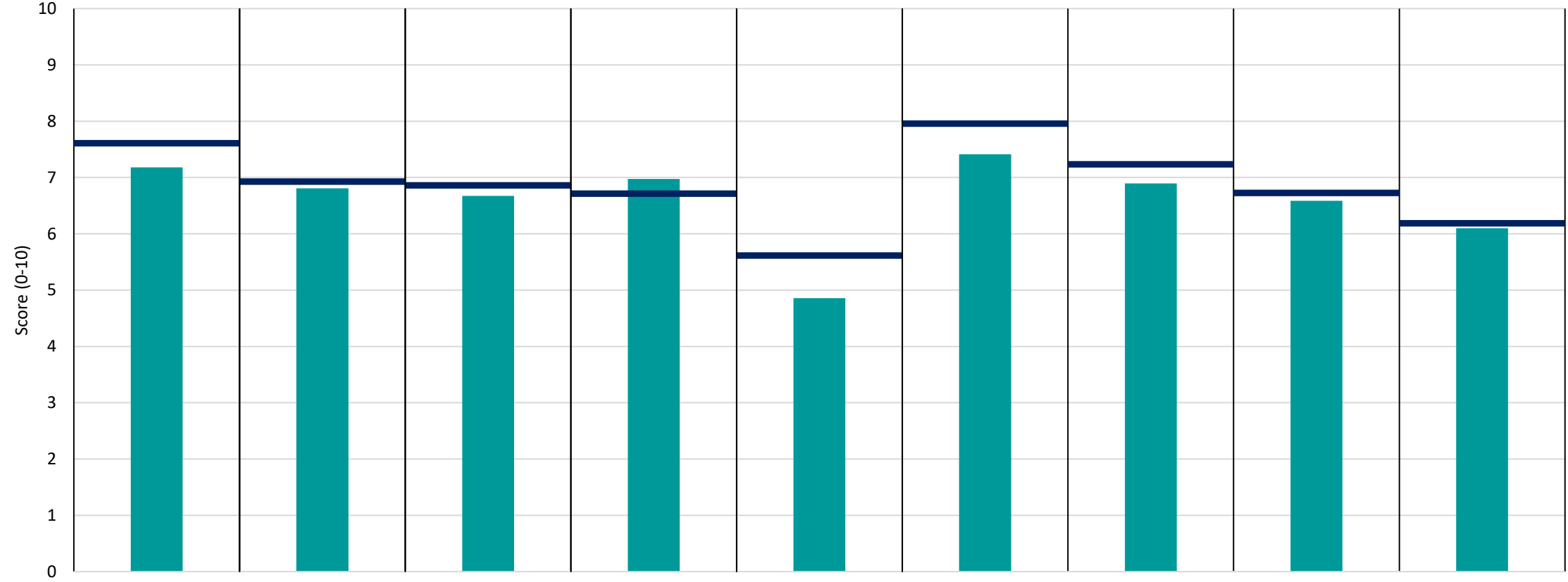
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Breakdown	7.18	6.81	6.67	6.97	4.86	7.41	6.90	6.59	6.10
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	24	24	24	24	23	24	23	24	24



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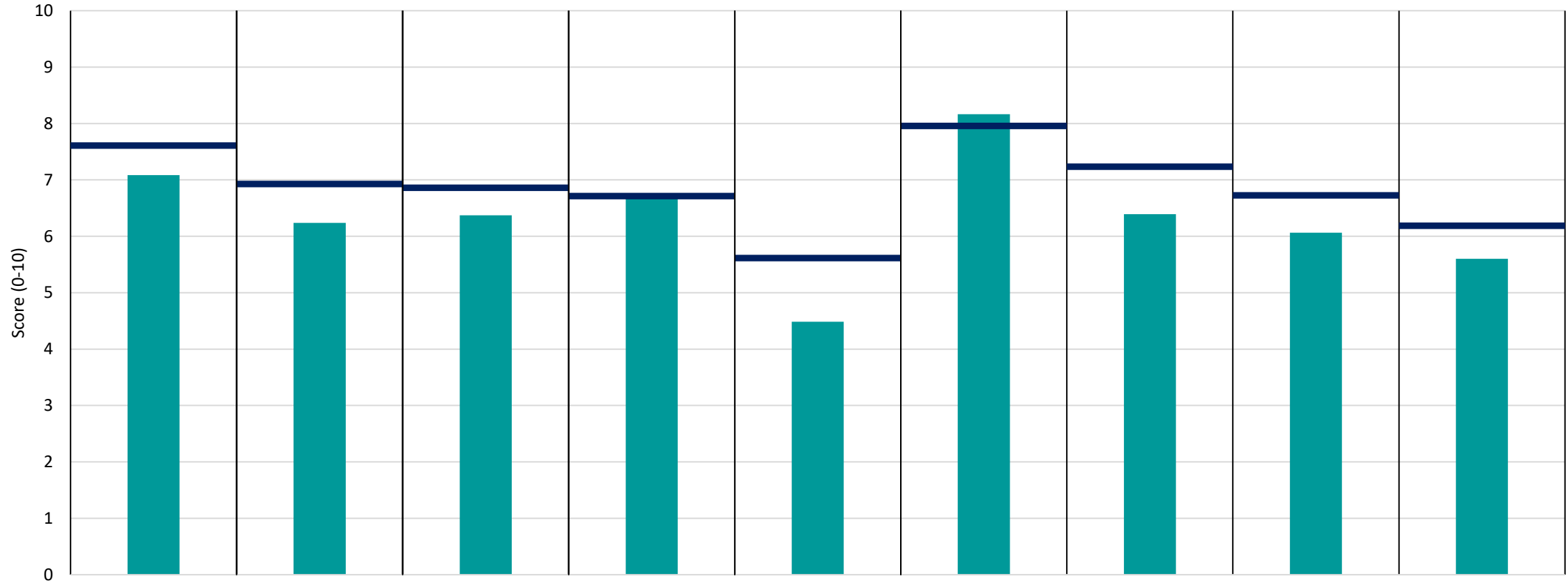
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Breakdown	7.08	6.24	6.37	6.67	4.49	8.17	6.39	6.07	5.60
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	55	55	55	54	52	55	55	55	55



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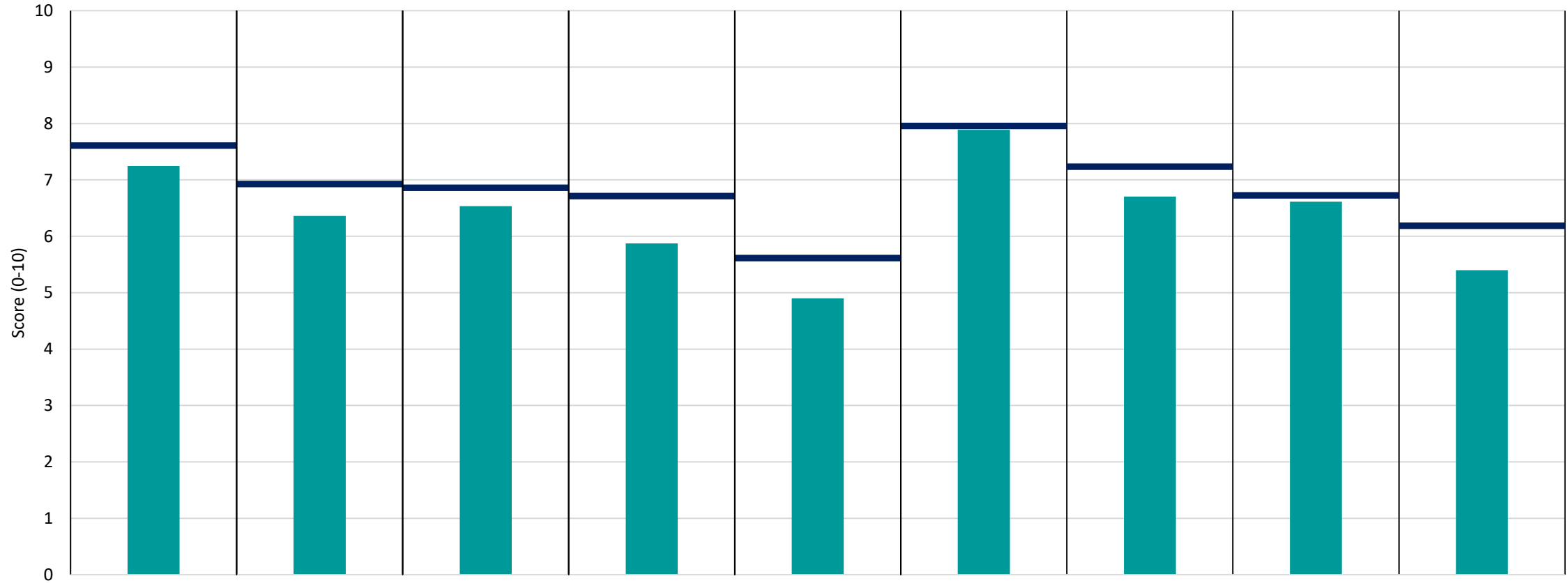
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Breakdown	7.25	6.36	6.53	5.87	4.90	7.89	6.70	6.61	5.40
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	32	32	32	32	32	31	32	32	32



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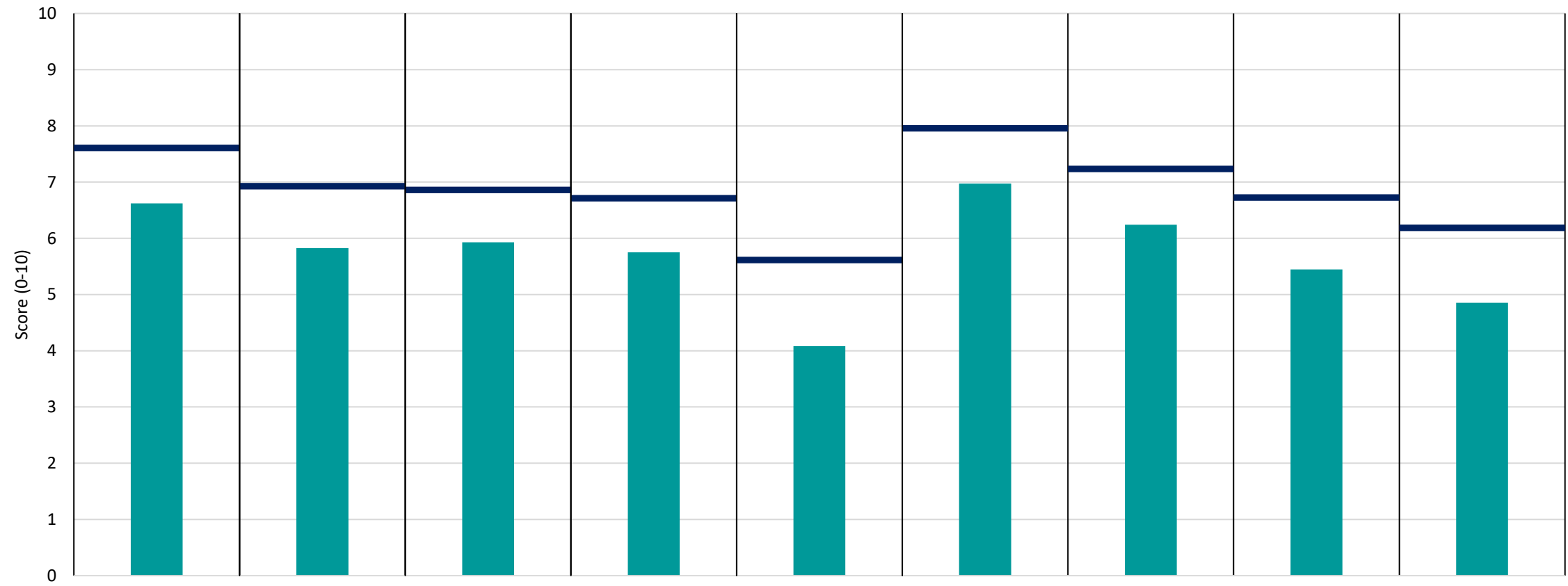
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Breakdown	6.62	5.83	5.93	5.75	4.08	6.97	6.24	5.45	4.85
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	23	23	23	23	21	23	23	23	23



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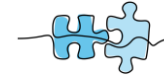
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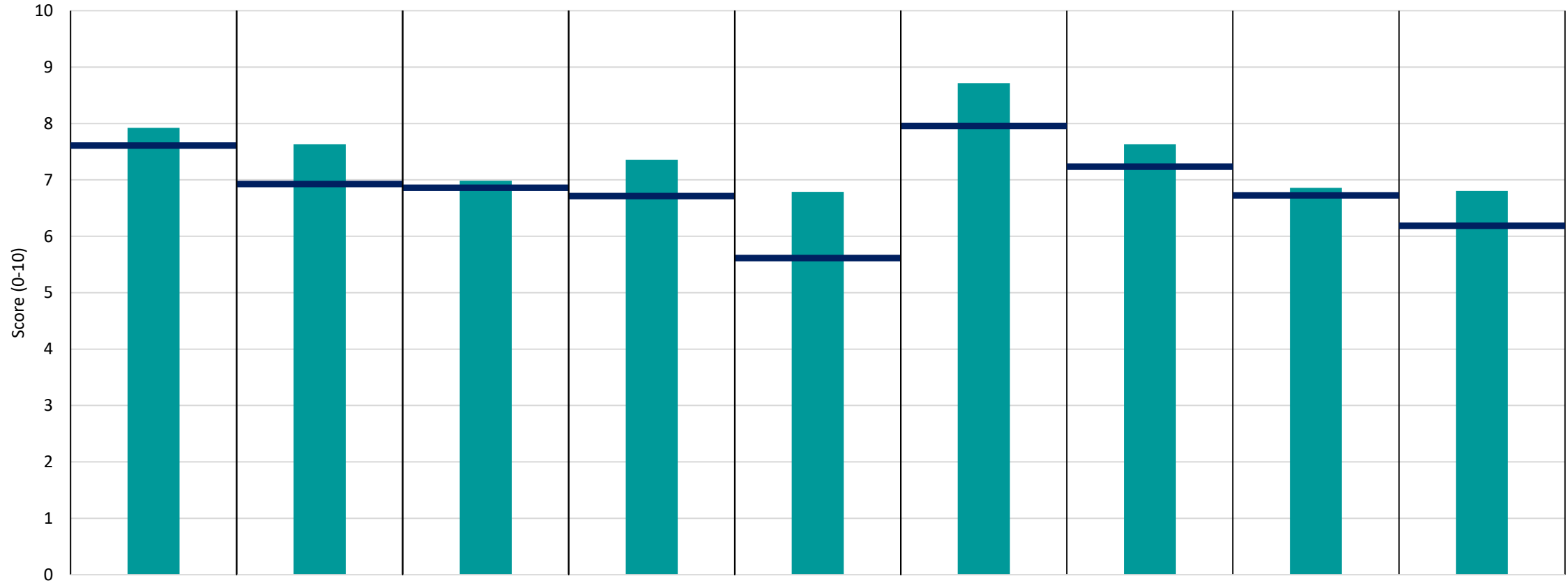
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Breakdown	7.92	7.63	6.99	7.36	6.79	8.71	7.63	6.86	6.80
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	23	23	23	23	22	23	23	23	23



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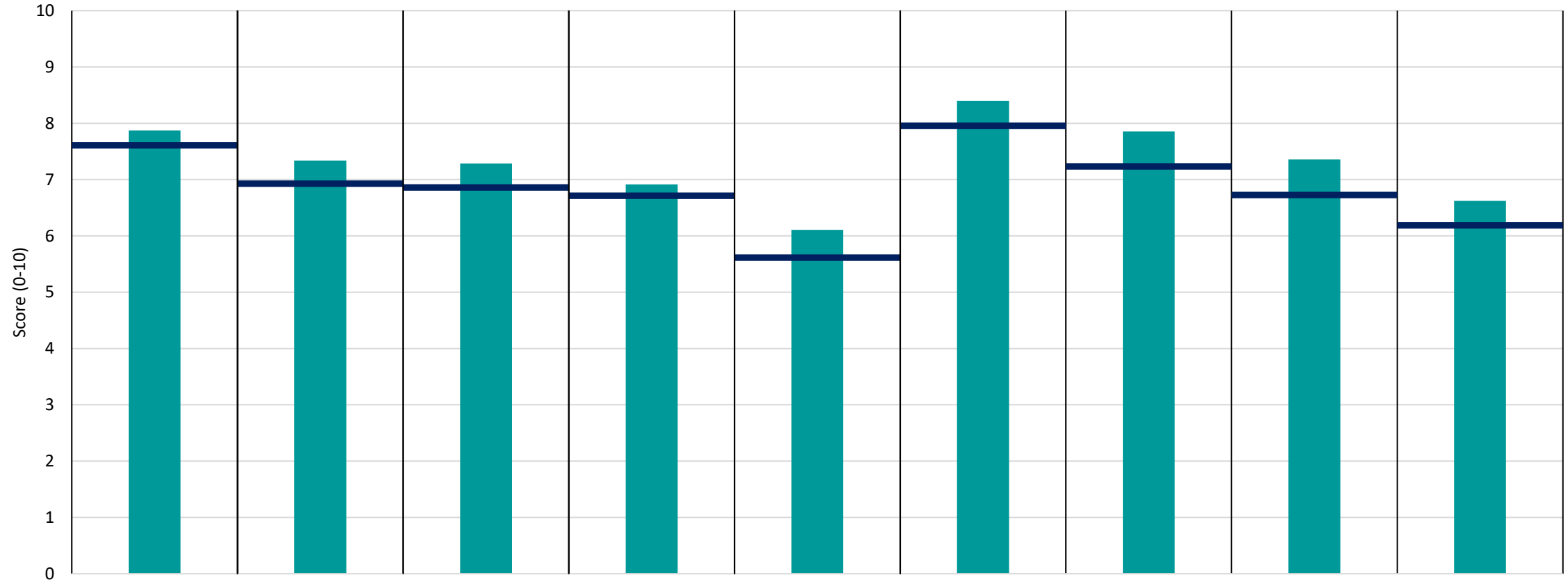
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Breakdown	7.87	7.34	7.29	6.92	6.11	8.40	7.86	7.36	6.62
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	31	31	31	31	31	31	31	31	31



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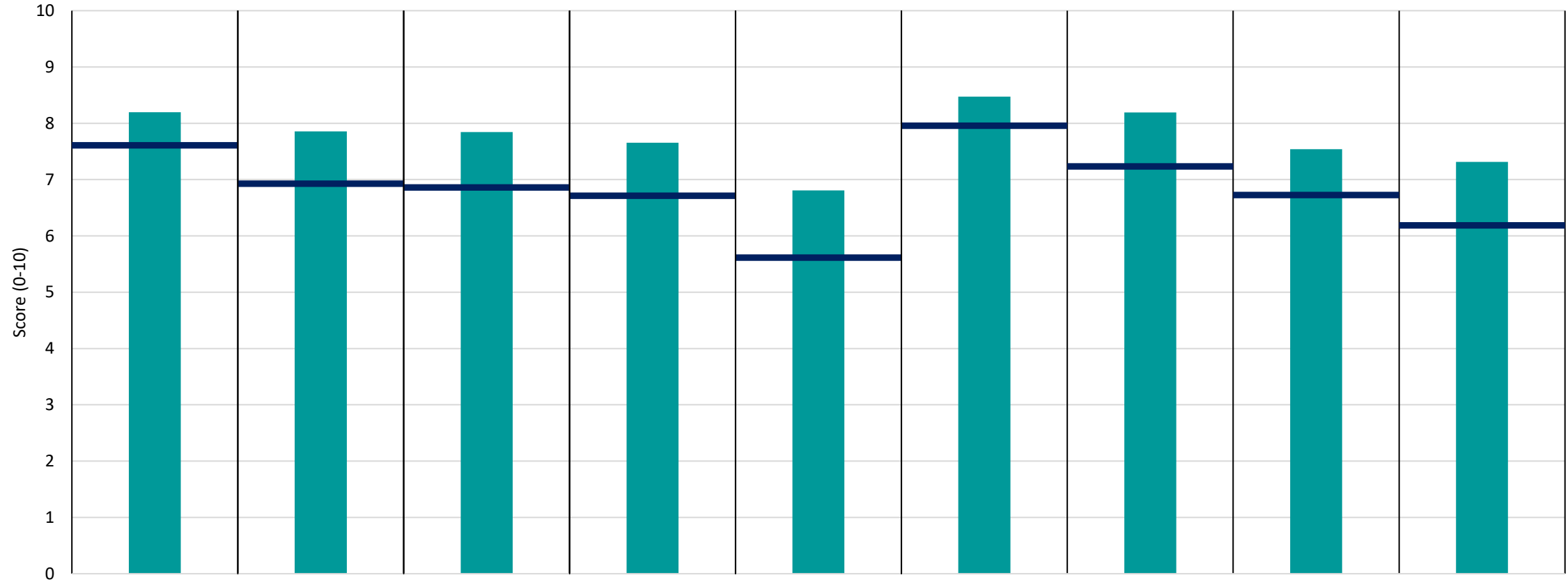
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Morale



Breakdown	8.19	7.86	7.85	7.66	6.81	8.47	8.19	7.54	7.31
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	21	21	21	21	21	21	21	21	21



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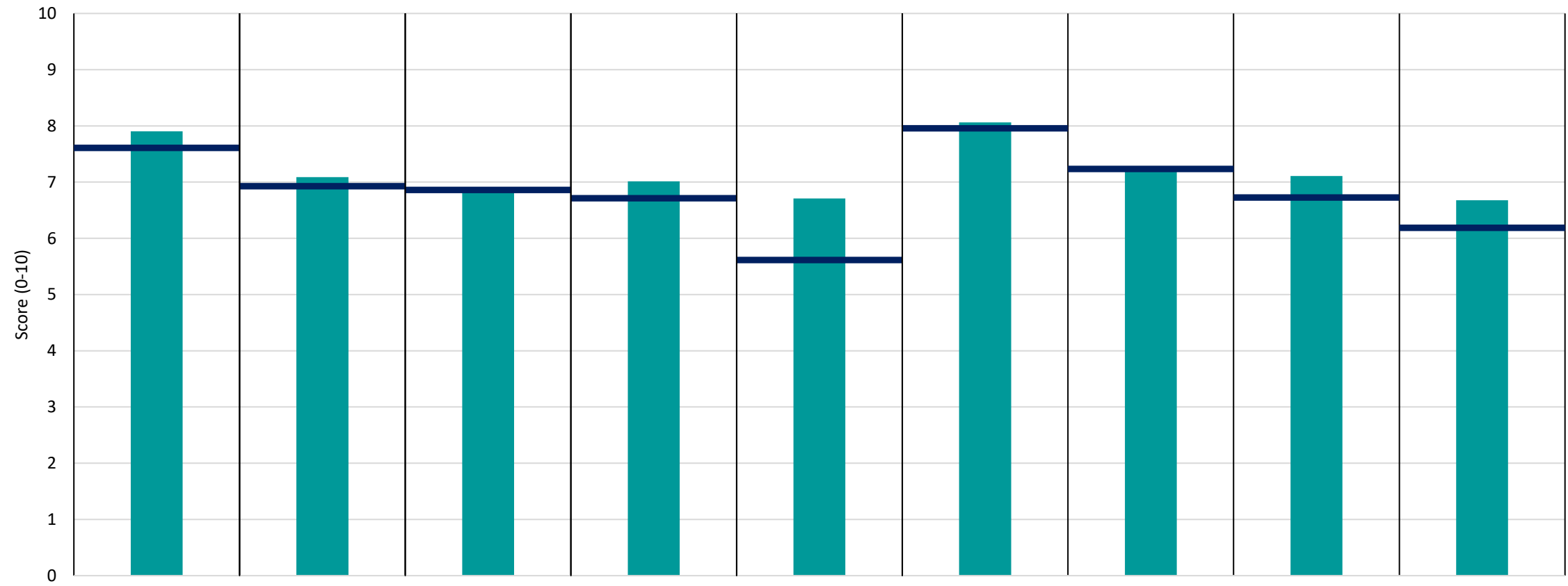
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Breakdown	7.90	7.09	6.87	7.01	6.71	8.06	7.26	7.11	6.68
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	17	17	17	17	16	17	17	17	17



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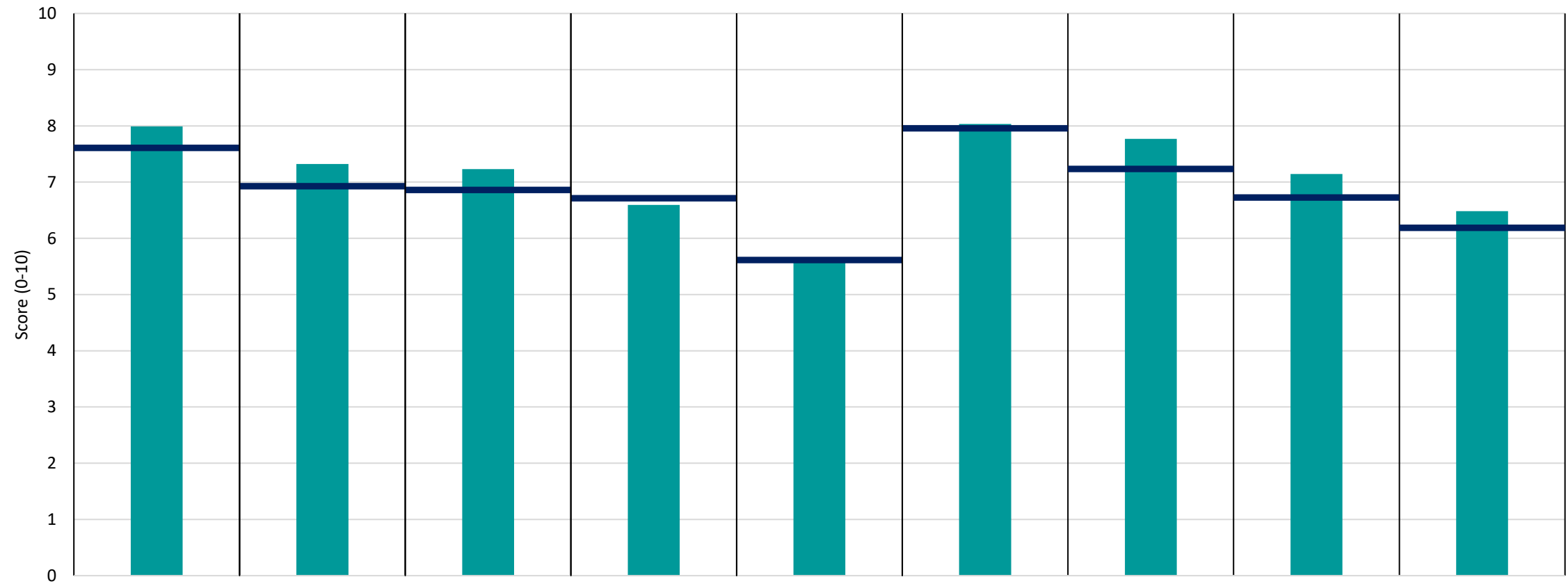
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Staff Engagement



Morale



Breakdown	7.99	7.32	7.23	6.59	5.65	8.04	7.77	7.14	6.49
Your org	7.61	6.93	6.86	6.71	5.61	7.96	7.23	6.73	6.19
Responses	14	14	14	14	14	14	14	14	14