

NHS Bedfordshire, Luton and Milton Keynes ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Bedfordshire, Luton and Milton Keynes ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

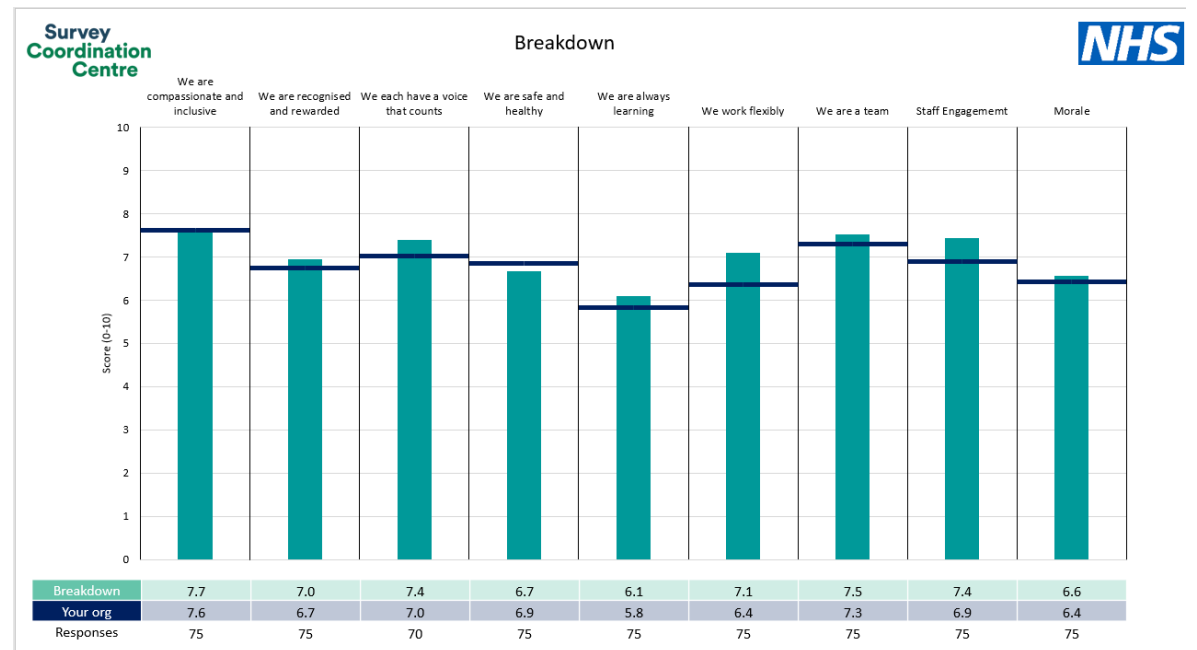
The breakdowns used in this report were provided and defined by NHS Bedfordshire, Luton and Milton Keynes ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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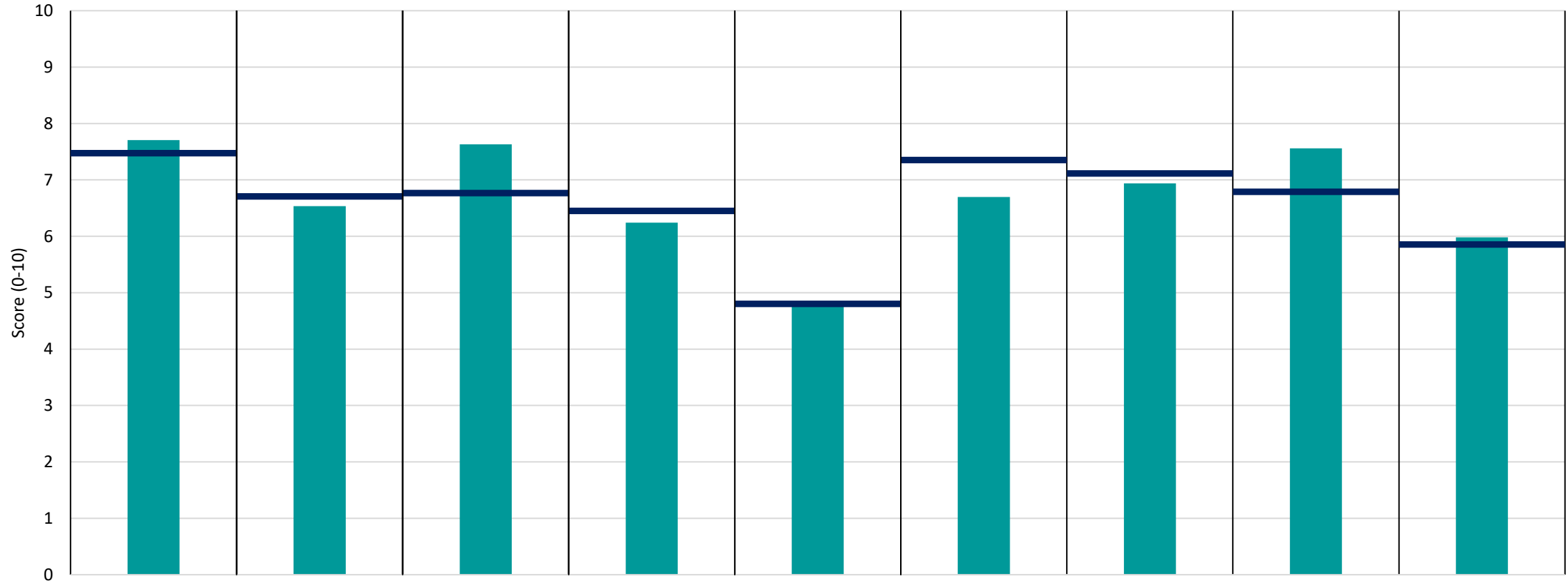
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Staff Engagement



Morale



Breakdown	7.71	6.54	7.63	6.24	4.84	6.70	6.94	7.56	5.98
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	14	14	14	14	13	14	14	14	14



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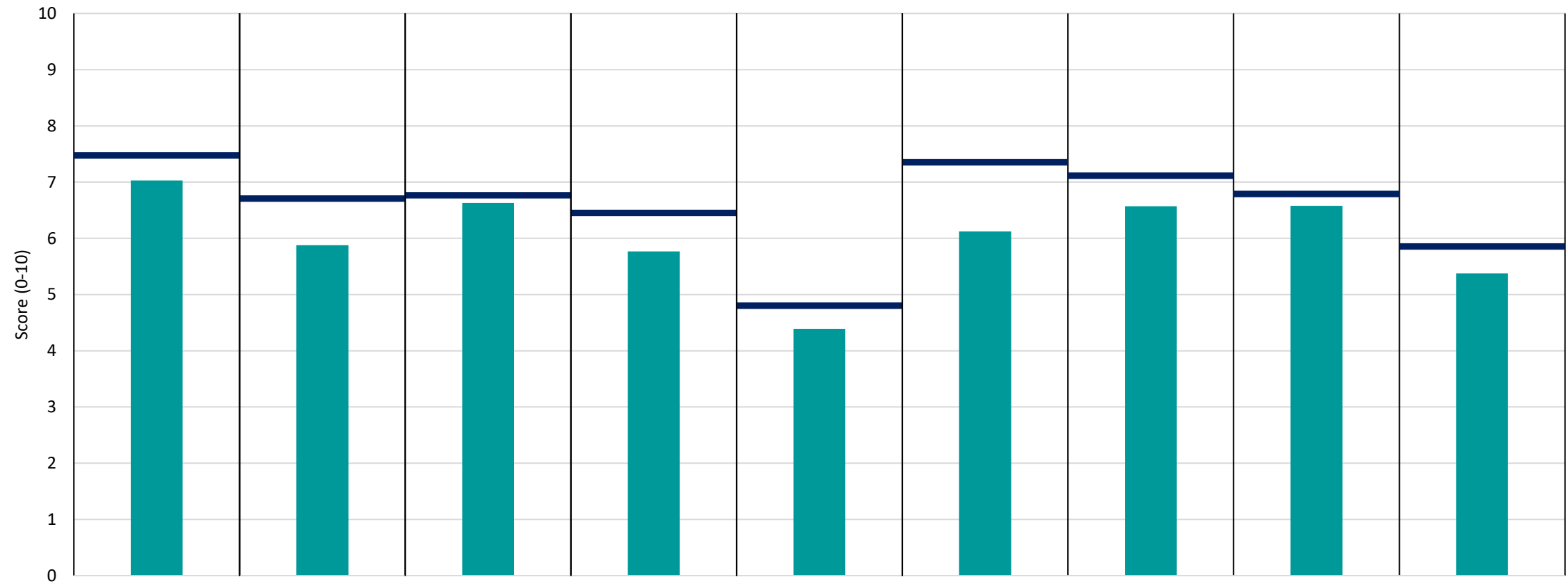
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Staff Engagement



Morale



Breakdown	7.03	5.88	6.63	5.77	4.39	6.13	6.57	6.58	5.37
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	25	25	25	25	22	25	25	25	25



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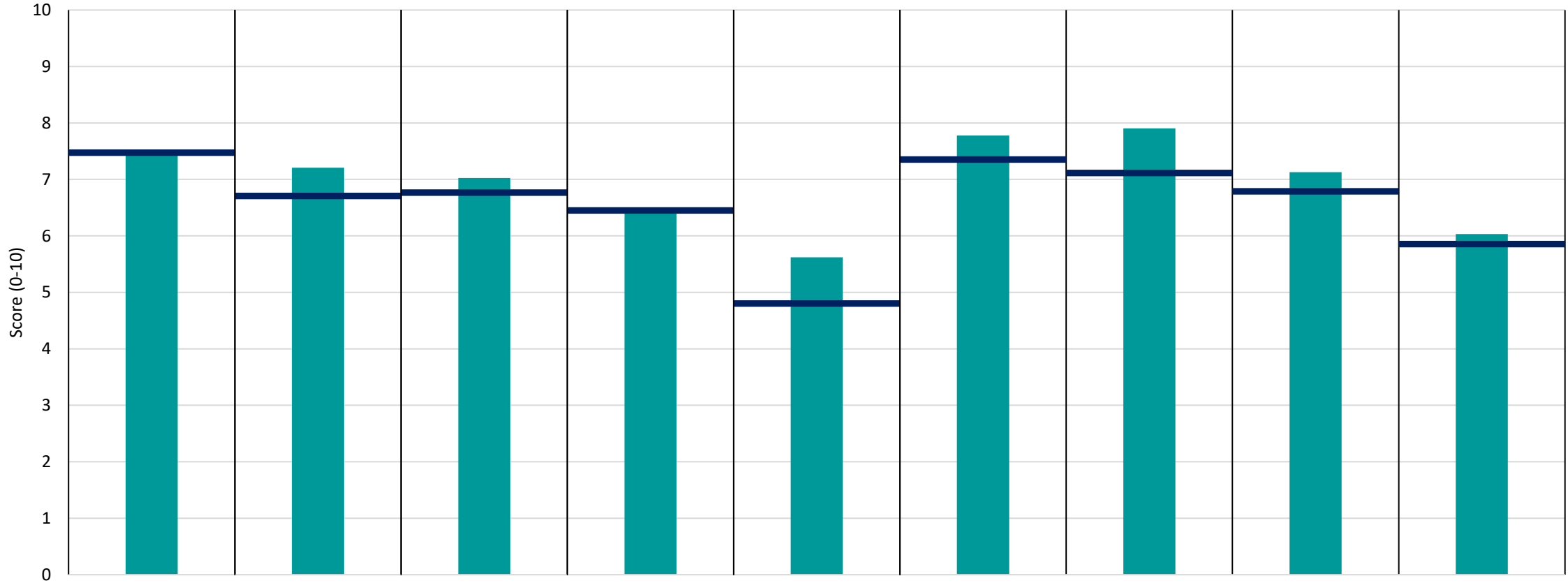
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Staff Engagement



Morale



Breakdown	7.46	7.21	7.03	6.41	5.62	7.78	7.90	7.13	6.03
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	12	12	12	12	11	12	12	12	12



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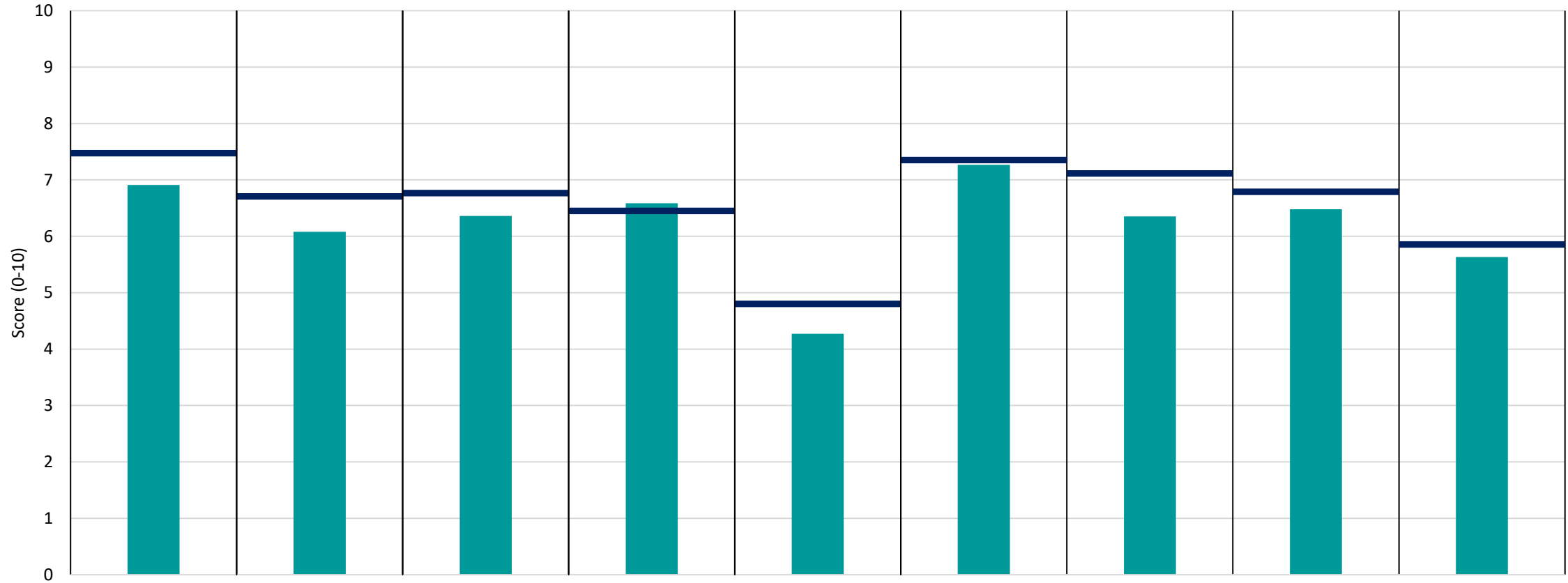
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Staff Engagement



Morale



Breakdown	6.91	6.08	6.36	6.59	4.27	7.27	6.35	6.48	5.63
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	50	50	50	50	46	50	50	50	50



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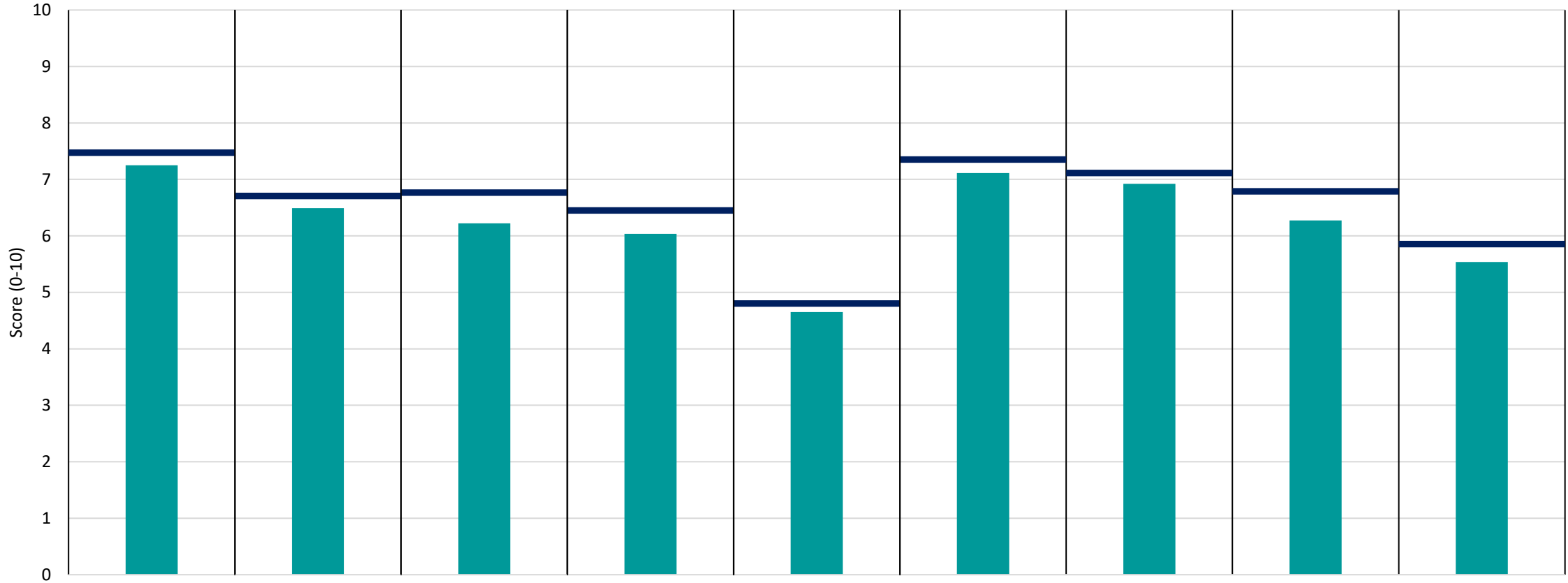
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Breakdown	7.25	6.49	6.22	6.04	4.65	7.11	6.92	6.27	5.54
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	56	56	56	56	55	55	56	56	56



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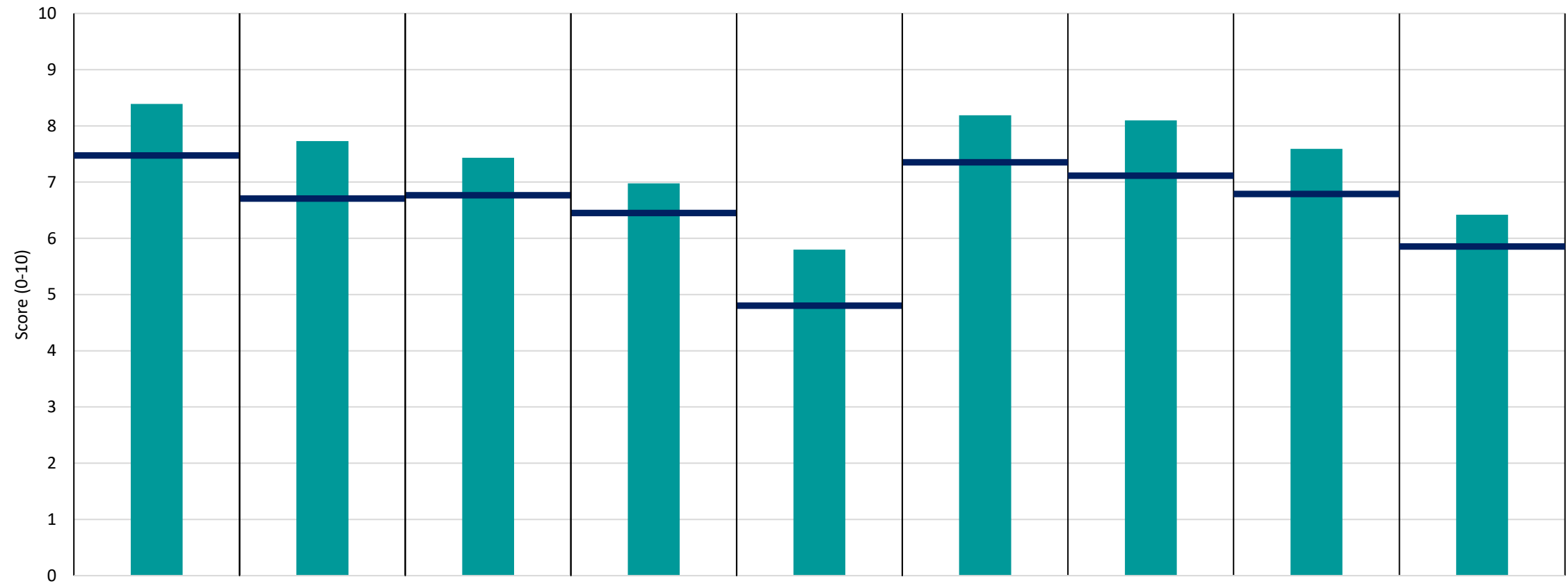
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Staff Engagement



Morale



Breakdown	8.39	7.73	7.43	6.98	5.80	8.19	8.10	7.59	6.42
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	37	37	36	37	35	37	37	37	37



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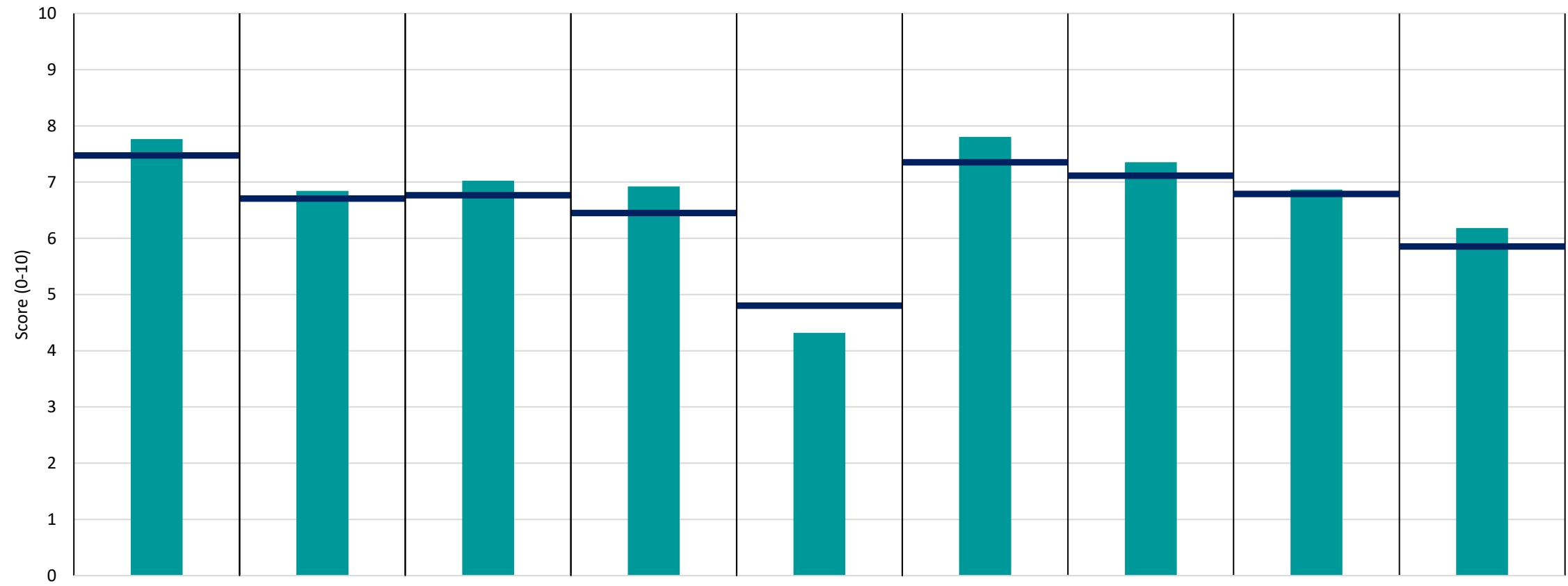
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Breakdown	7.77	6.84	7.02	6.92	4.32	7.81	7.35	6.87	6.18
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	35	35	35	35	32	34	35	35	35



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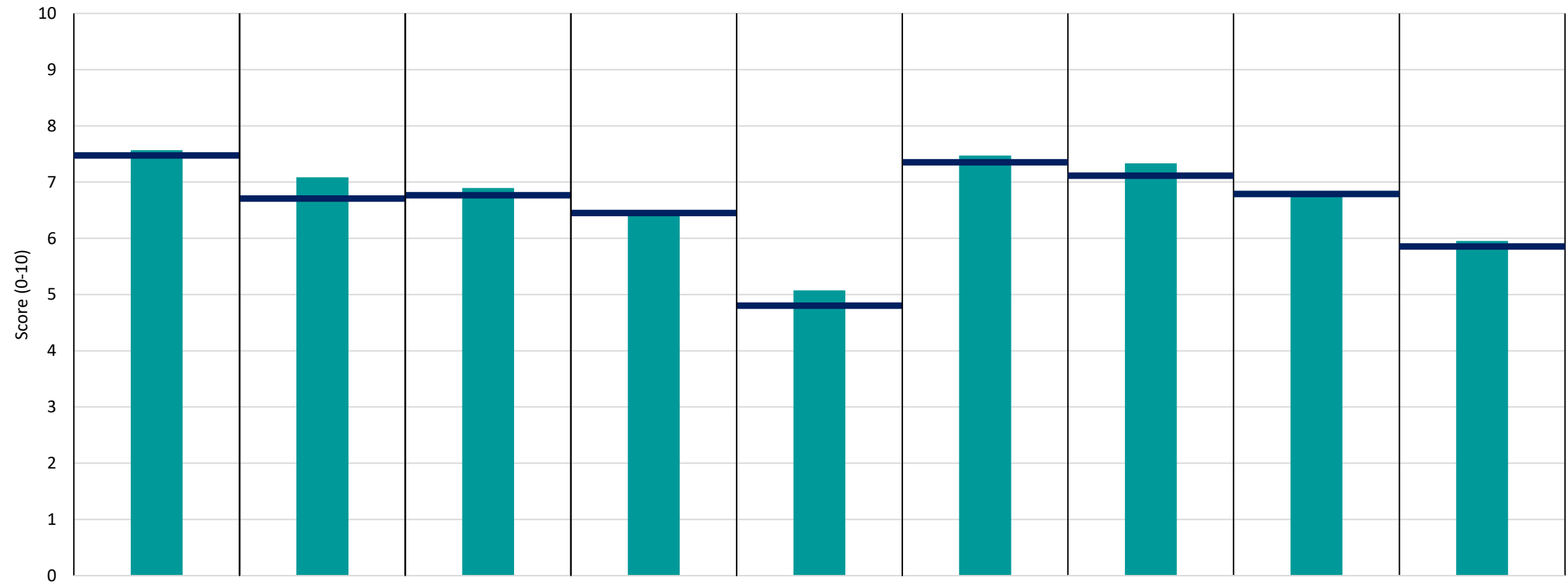
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Staff Engagement



Morale



Breakdown	7.57	7.08	6.89	6.47	5.07	7.47	7.34	6.84	5.95
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	48	48	48	48	47	48	48	48	48

Breakdowns 2

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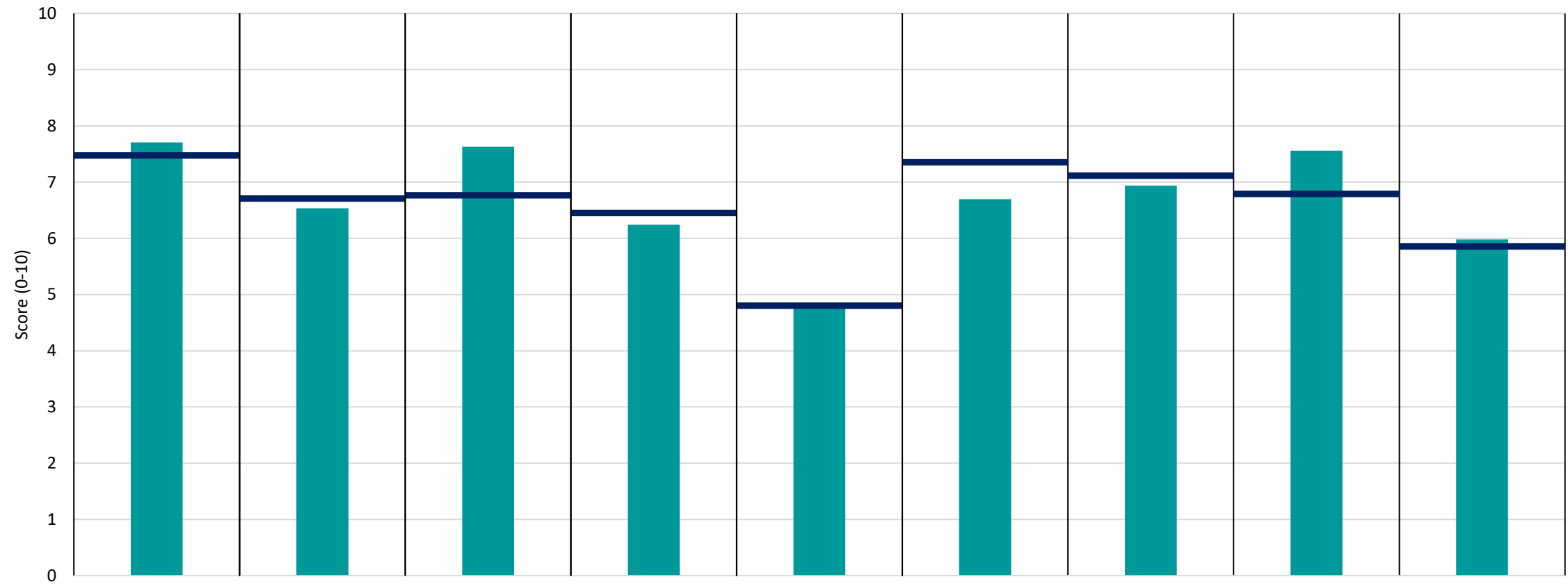
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Staff Engagement



Morale



Breakdown	7.71	6.54	7.63	6.24	4.84	6.70	6.94	7.56	5.98
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	14	14	14	14	13	14	14	14	14



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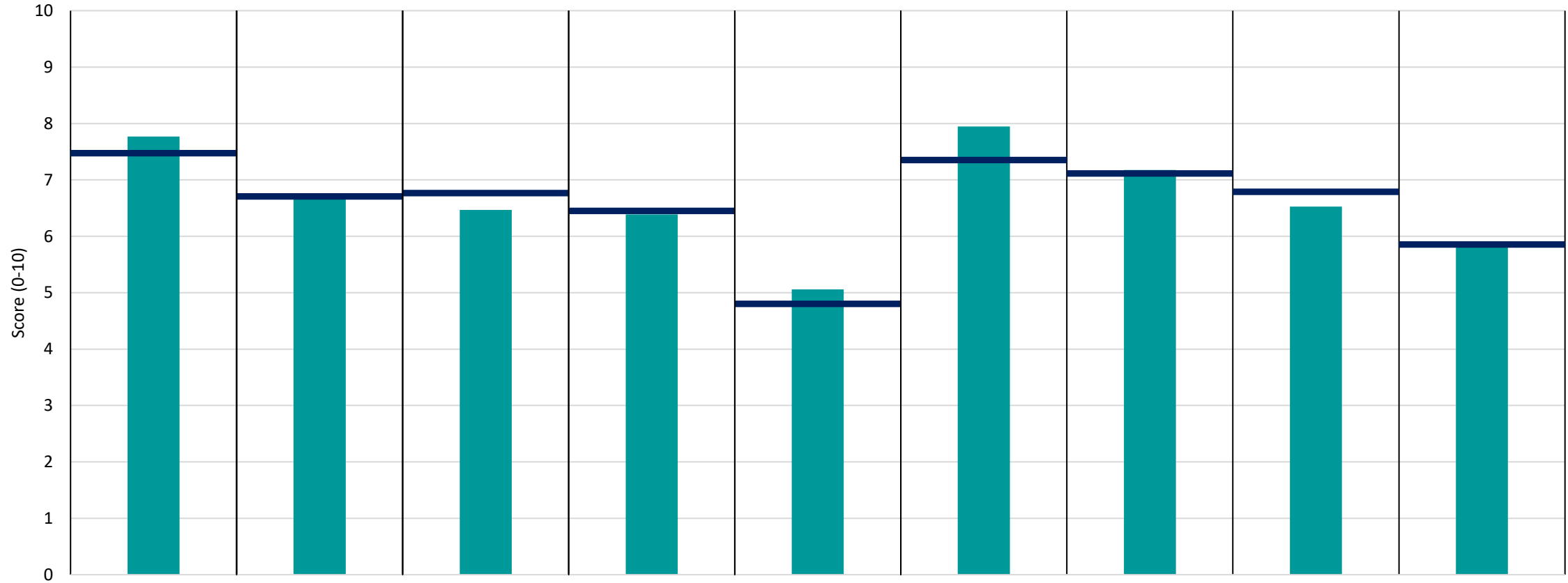
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Staff Engagement



Morale



Breakdown	7.77	6.71	6.47	6.39	5.06	7.95	7.18	6.53	5.91
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	14	14	14	14	13	13	14	14	14



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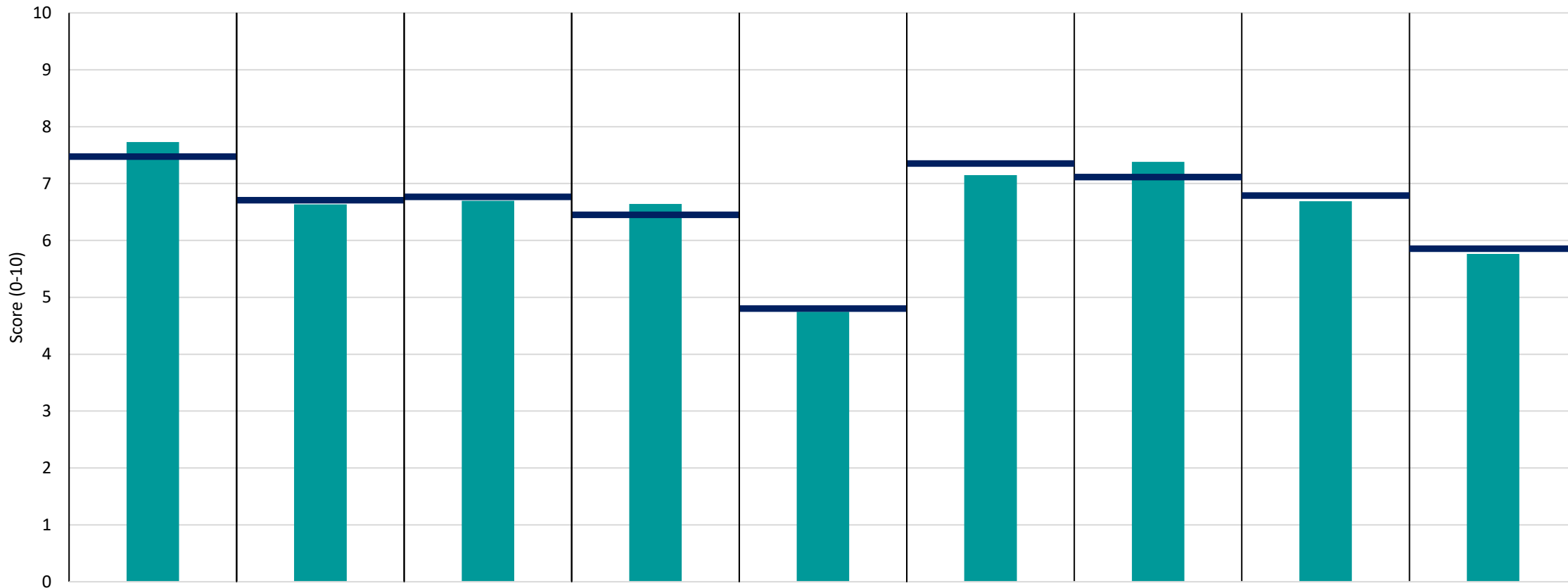
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Breakdown	7.73	6.63	6.70	6.64	4.75	7.15	7.38	6.69	5.76
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	26	26	26	26	23	26	26	26	26



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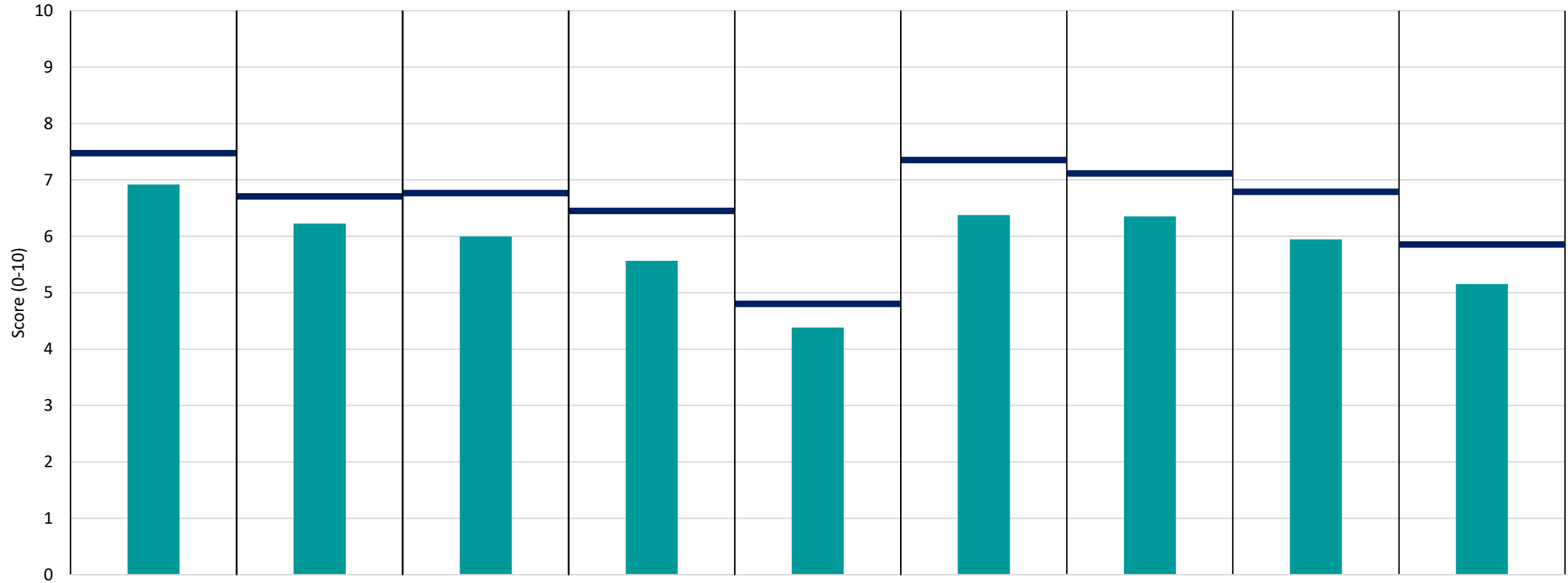
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Breakdown	6.92	6.23	6.00	5.56	4.38	6.38	6.35	5.94	5.15
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	20	20	20	20	20	20	20	20	20



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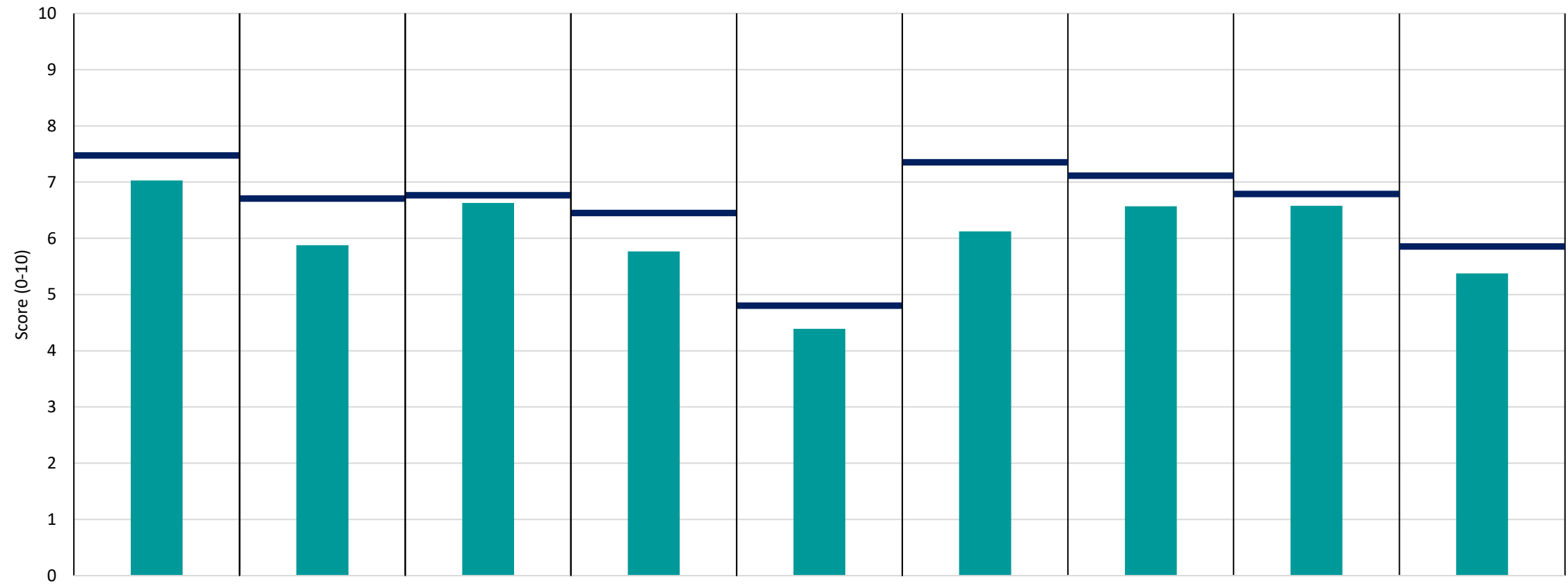
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Breakdown	7.03	5.88	6.63	5.77	4.39	6.13	6.57	6.58	5.37
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	25	25	25	25	22	25	25	25	25



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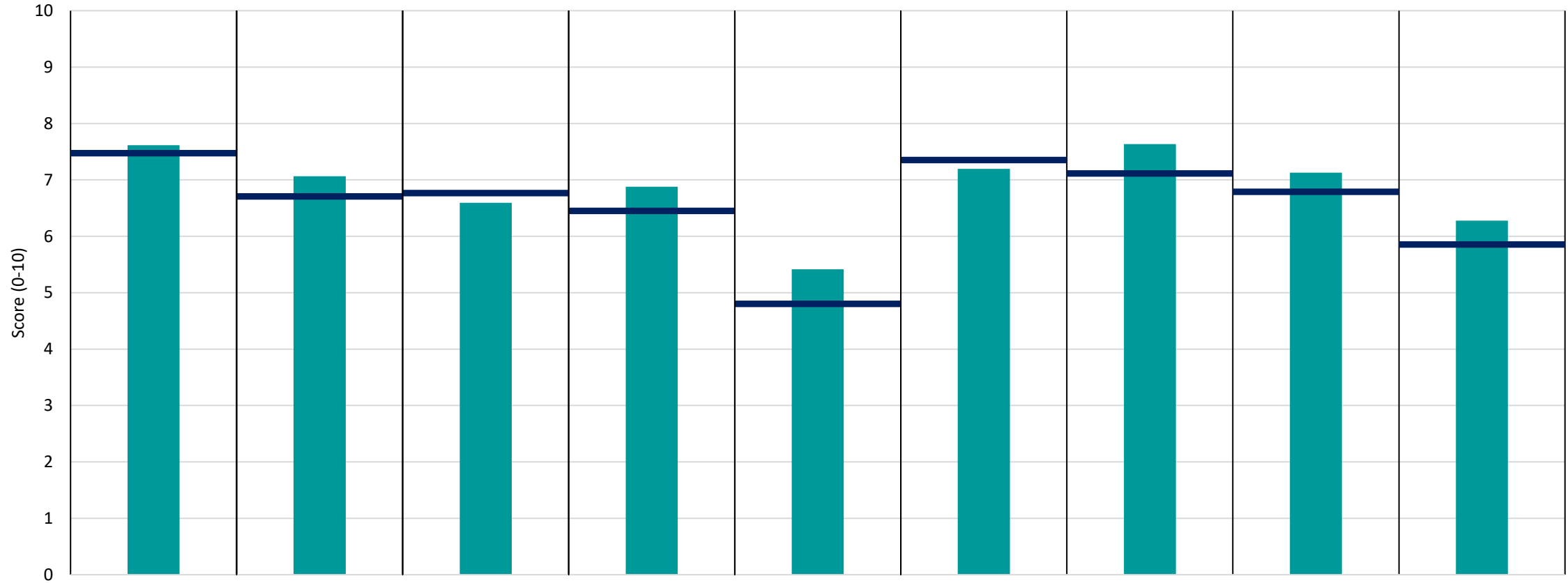
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Breakdown	7.61	7.07	6.60	6.88	5.42	7.19	7.64	7.13	6.28
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	15	15	15	15	15	15	15	15	15



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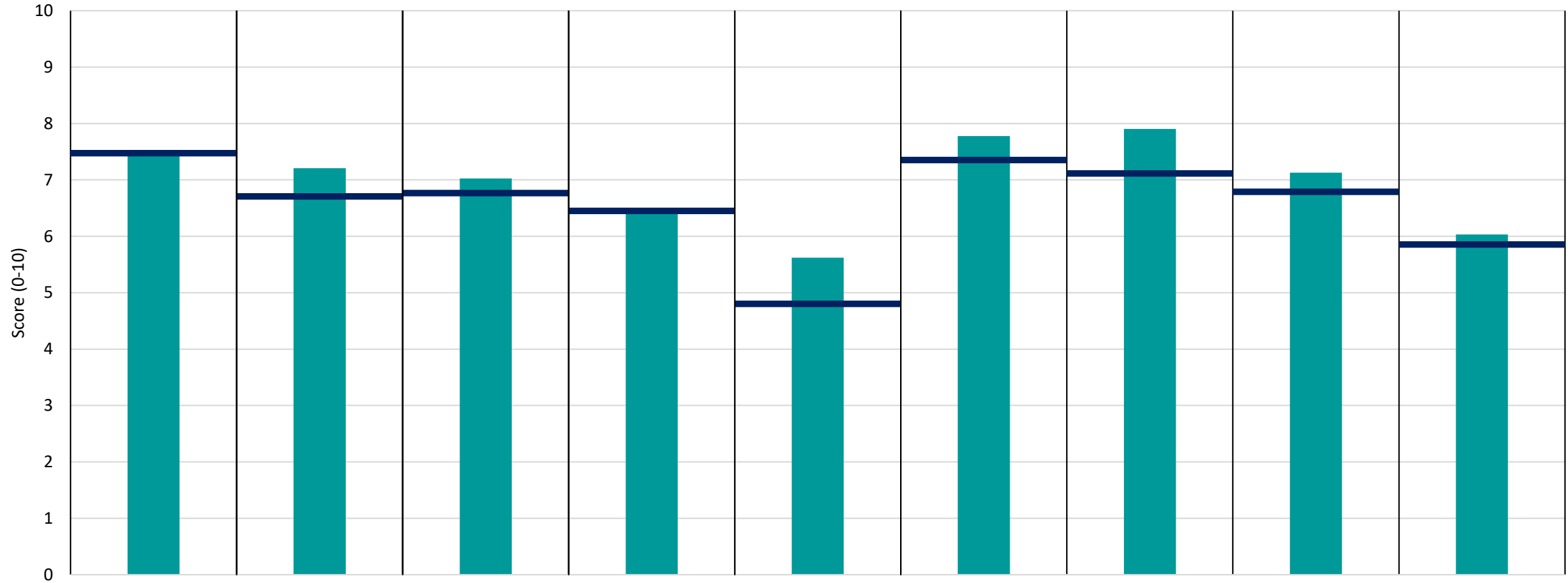
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Breakdown	7.46	7.21	7.03	6.41	5.62	7.78	7.90	7.13	6.03
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	12	12	12	12	11	12	12	12	12



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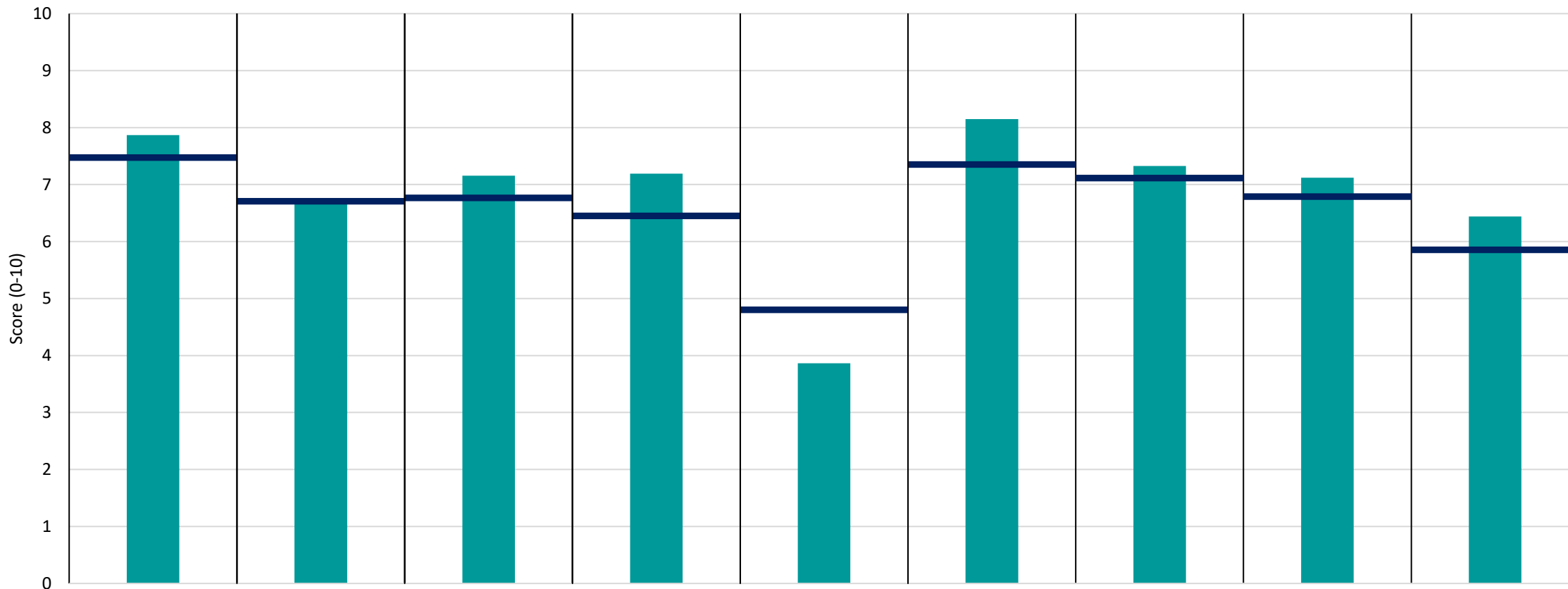
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Breakdown	7.87	6.74	7.16	7.19	3.86	8.15	7.33	7.12	6.44
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	19	19	19	19	17	18	19	19	19



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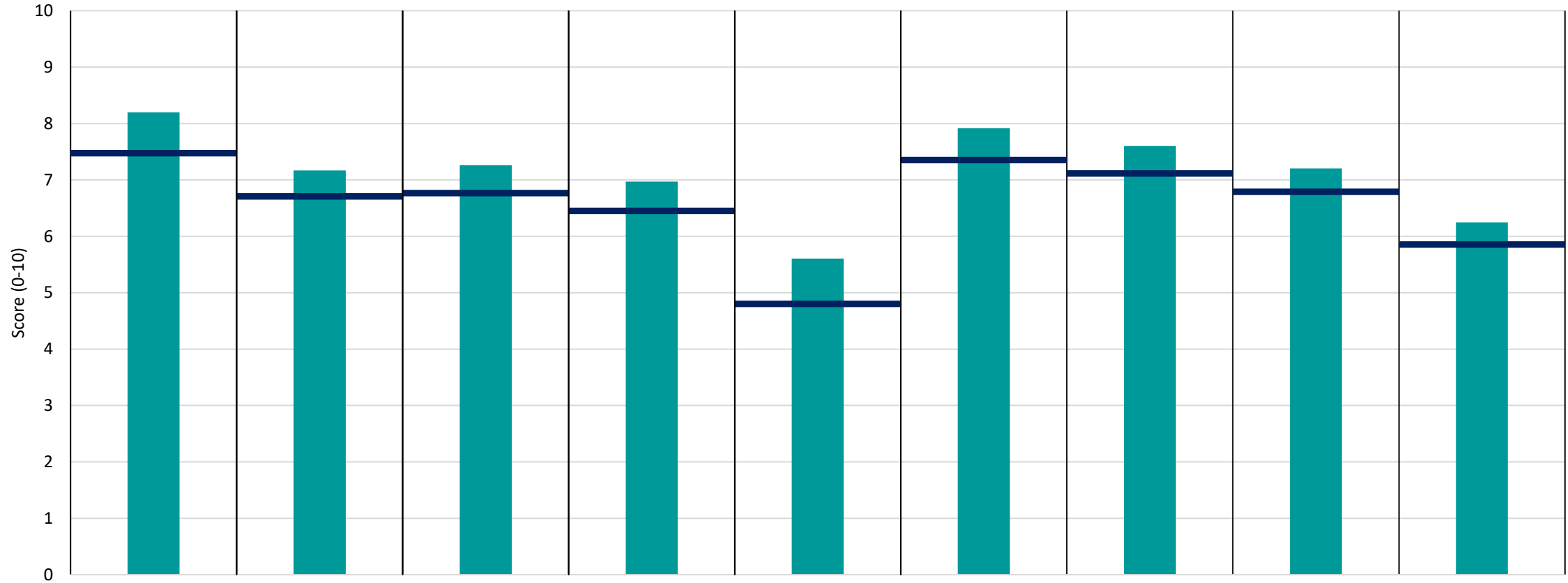
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Breakdown	8.20	7.17	7.26	6.97	5.61	7.92	7.60	7.20	6.25
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	15	15	15	15	15	15	15	15	15



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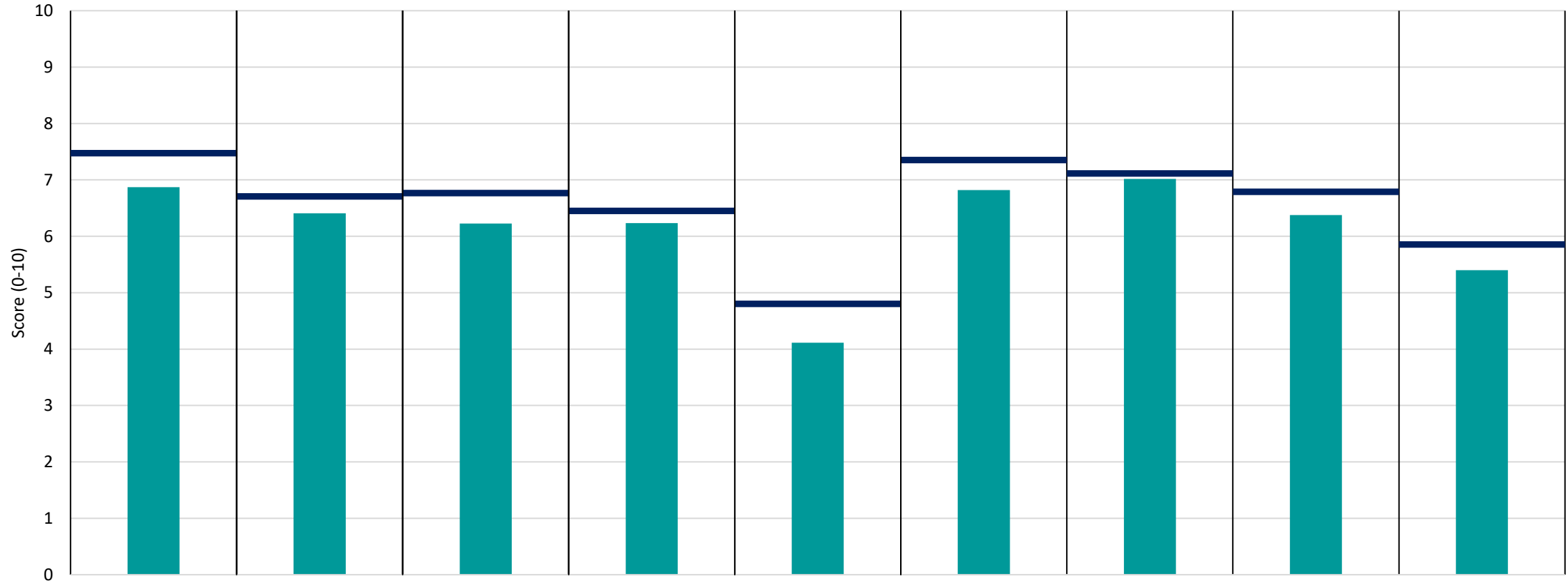
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Breakdown	6.87	6.41	6.23	6.23	4.11	6.82	7.02	6.38	5.40
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	11	11	11	11	11	11	11	11	11



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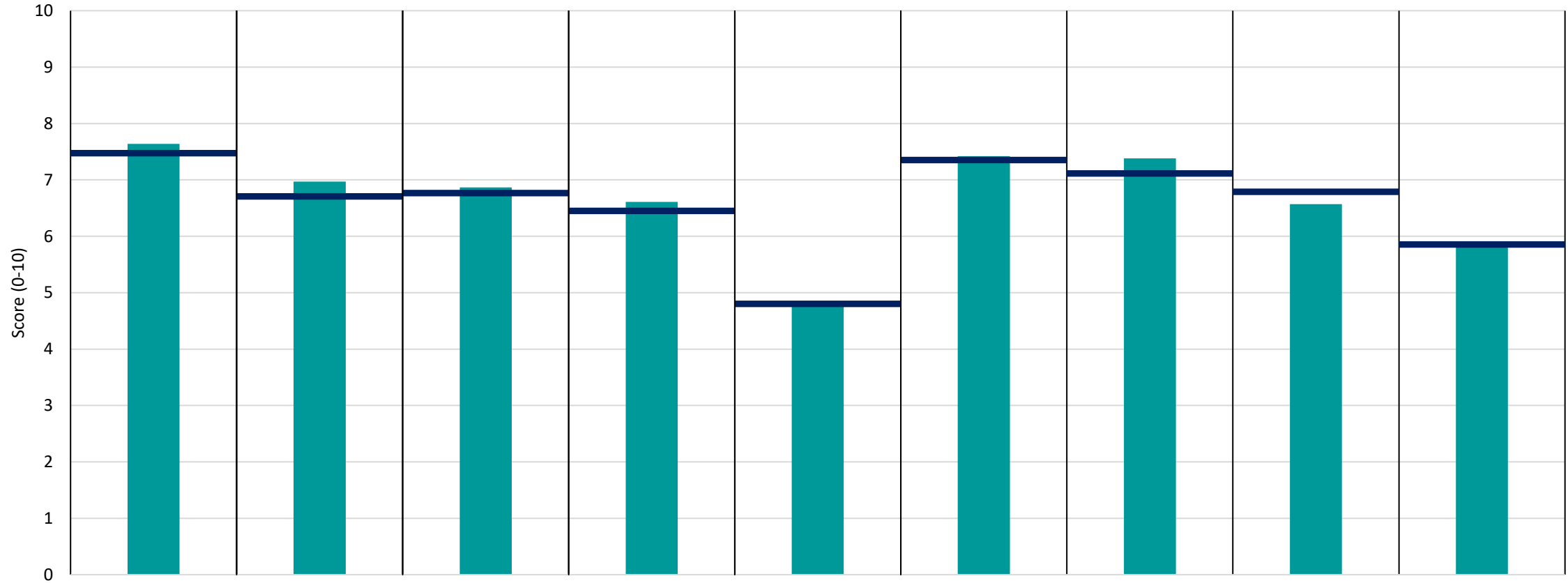
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Breakdown	7.64	6.97	6.87	6.61	4.84	7.42	7.38	6.57	5.88
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	16	16	16	16	15	16	16	16	16



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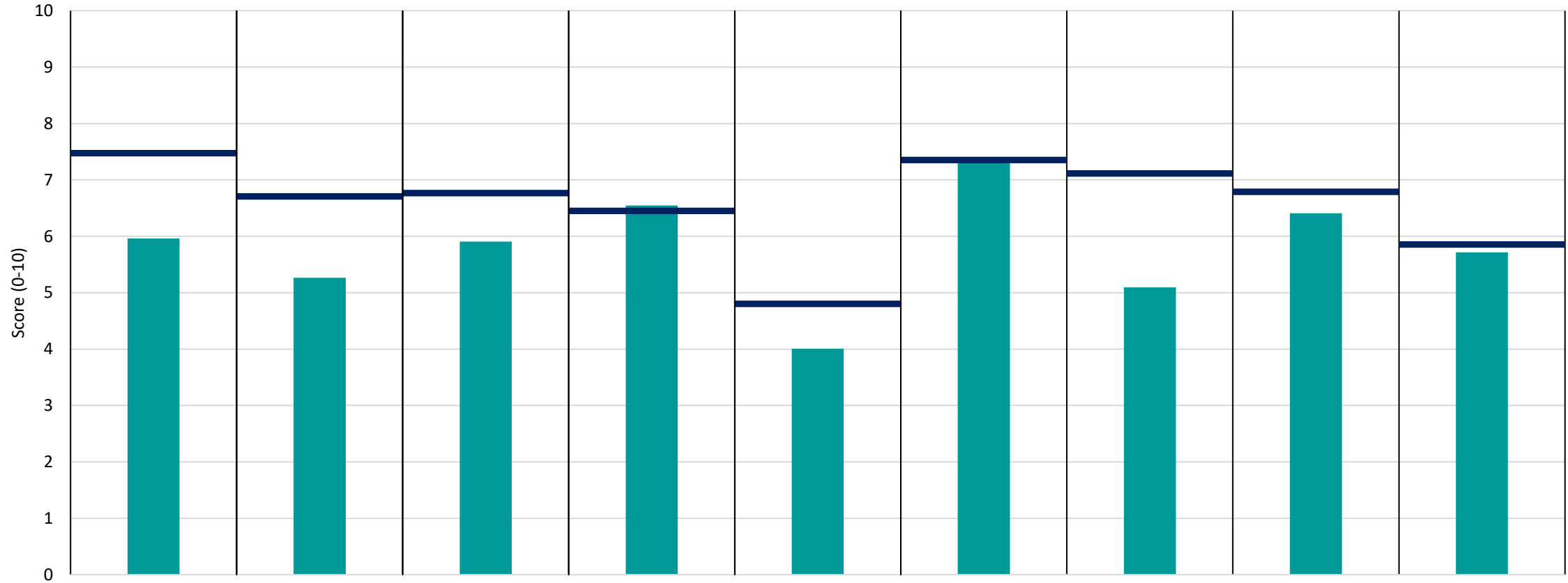
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Breakdown	5.96	5.27	5.91	6.55	4.01	7.39	5.09	6.41	5.72
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	15	15	15	15	15	15	15	15	15



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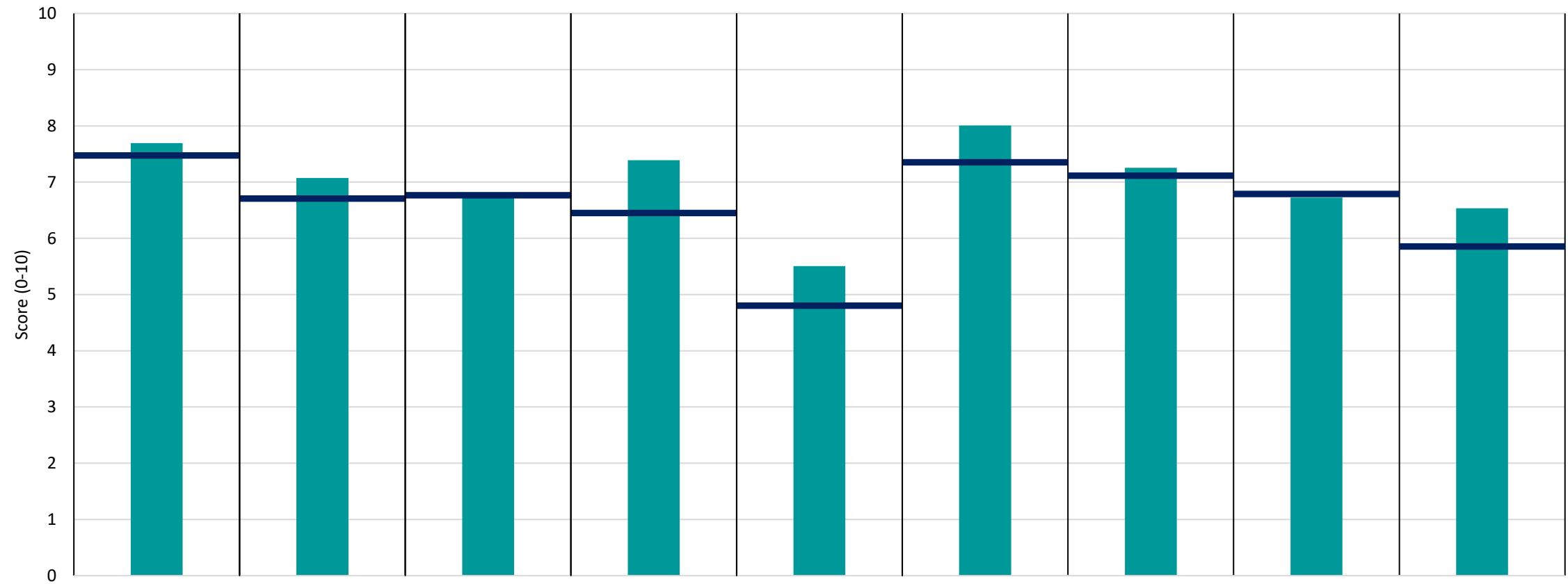
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Breakdown	7.69	7.07	6.81	7.39	5.51	8.01	7.25	6.73	6.53
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	14	14	14	14	14	14	14	14	14



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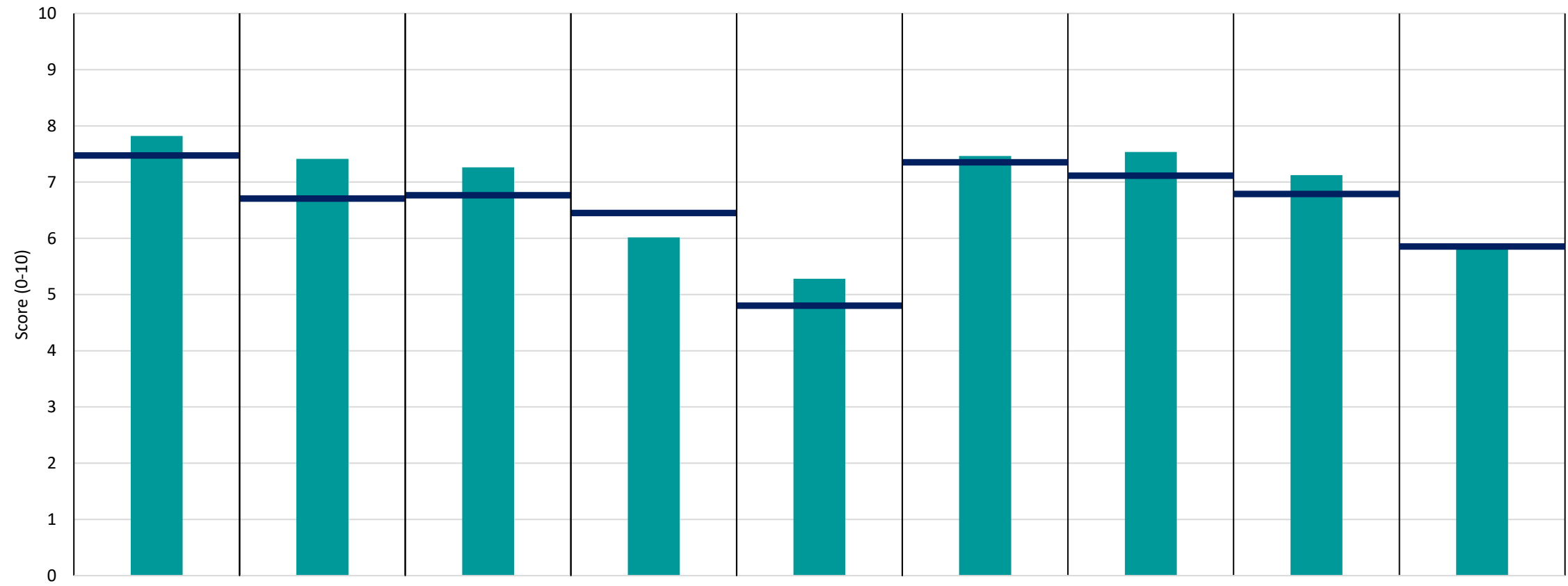
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Breakdown	7.82	7.41	7.26	6.02	5.28	7.46	7.54	7.13	5.86
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	23	23	23	23	22	23	23	23	23



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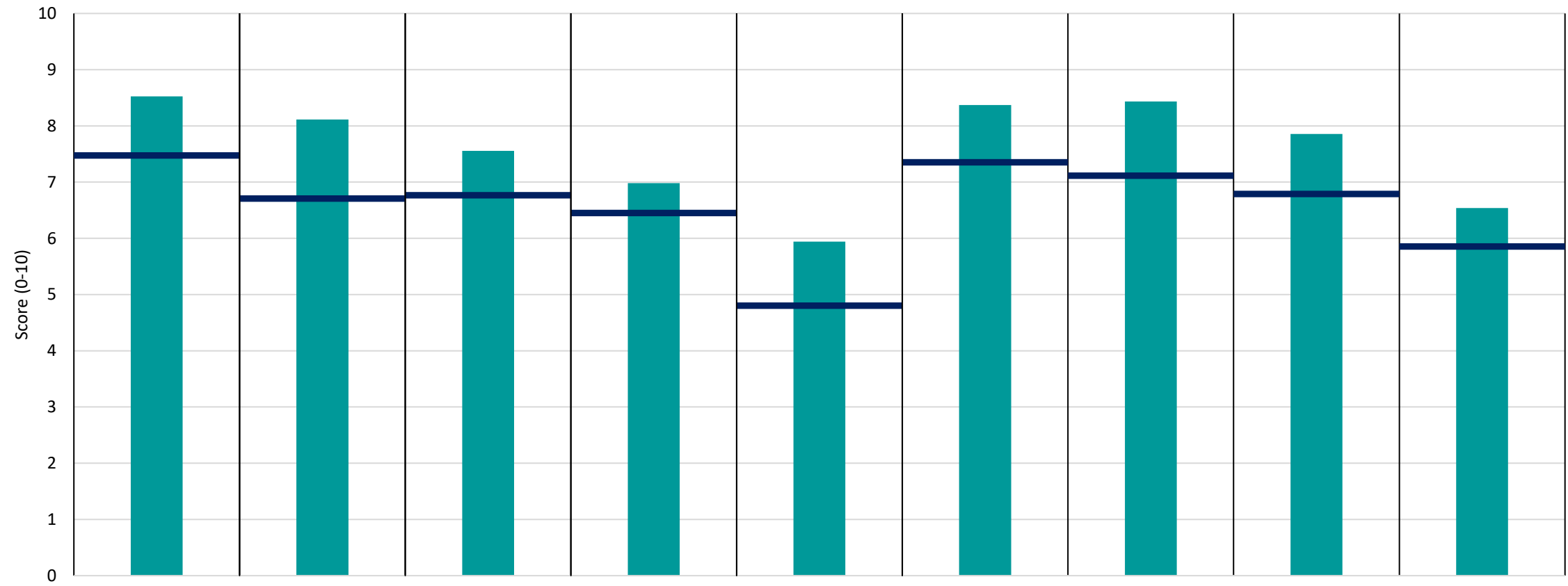
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Breakdown	8.52	8.11	7.56	6.98	5.94	8.37	8.43	7.86	6.54
Your org	7.47	6.71	6.77	6.45	4.80	7.35	7.11	6.79	5.86
Responses	22	22	21	22	20	22	22	22	22