



NHS South Yorkshire ICB

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South Yorkshire ICB contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

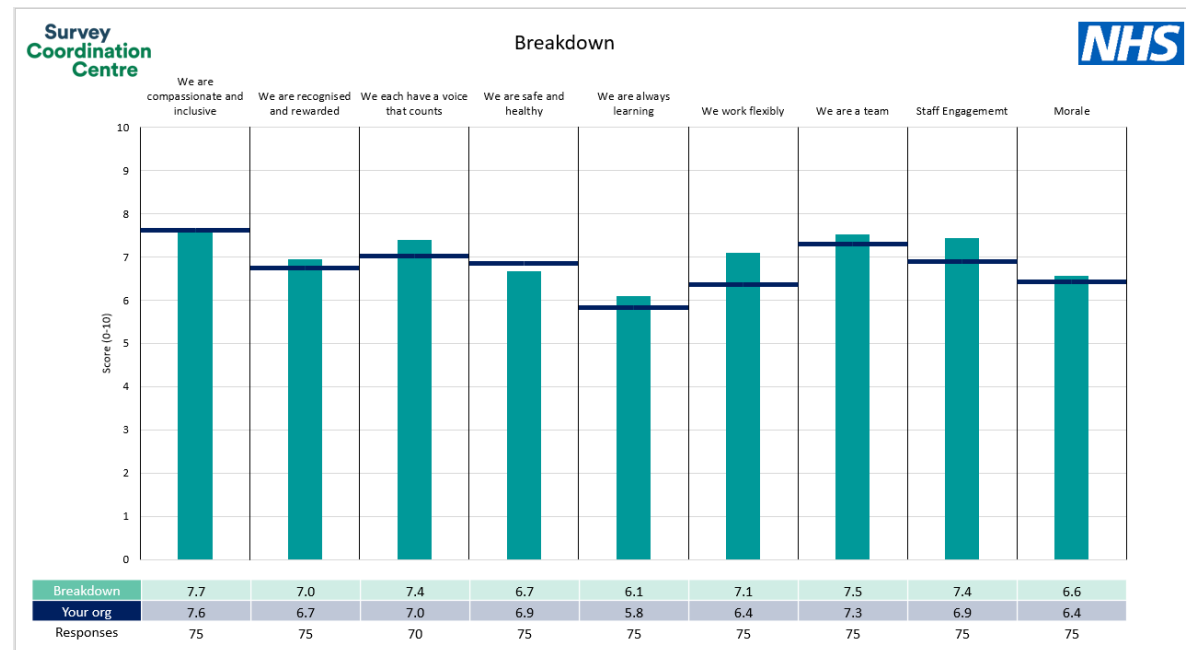
The breakdowns used in this report were provided and defined by NHS South Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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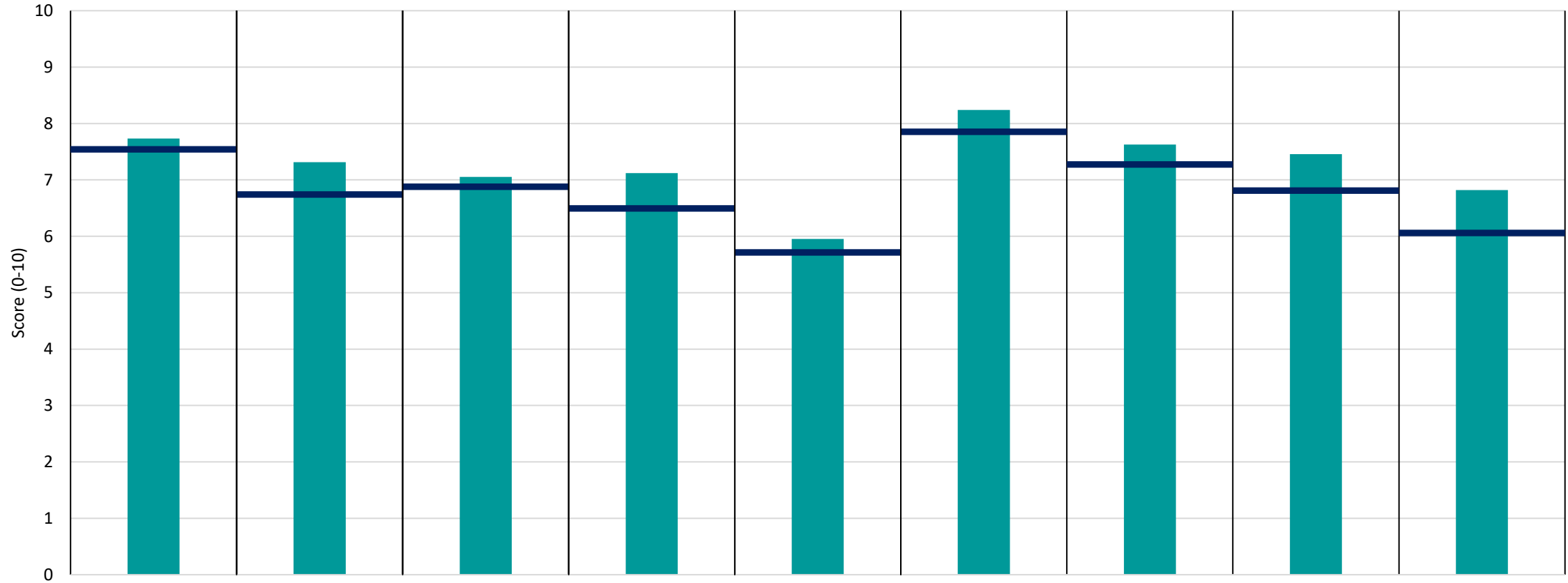
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Staff Engagement



Morale



Breakdown	7.74	7.31	7.05	7.12	5.95	8.24	7.63	7.46	6.82
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	40	40	40	39	38	40	40	40	40



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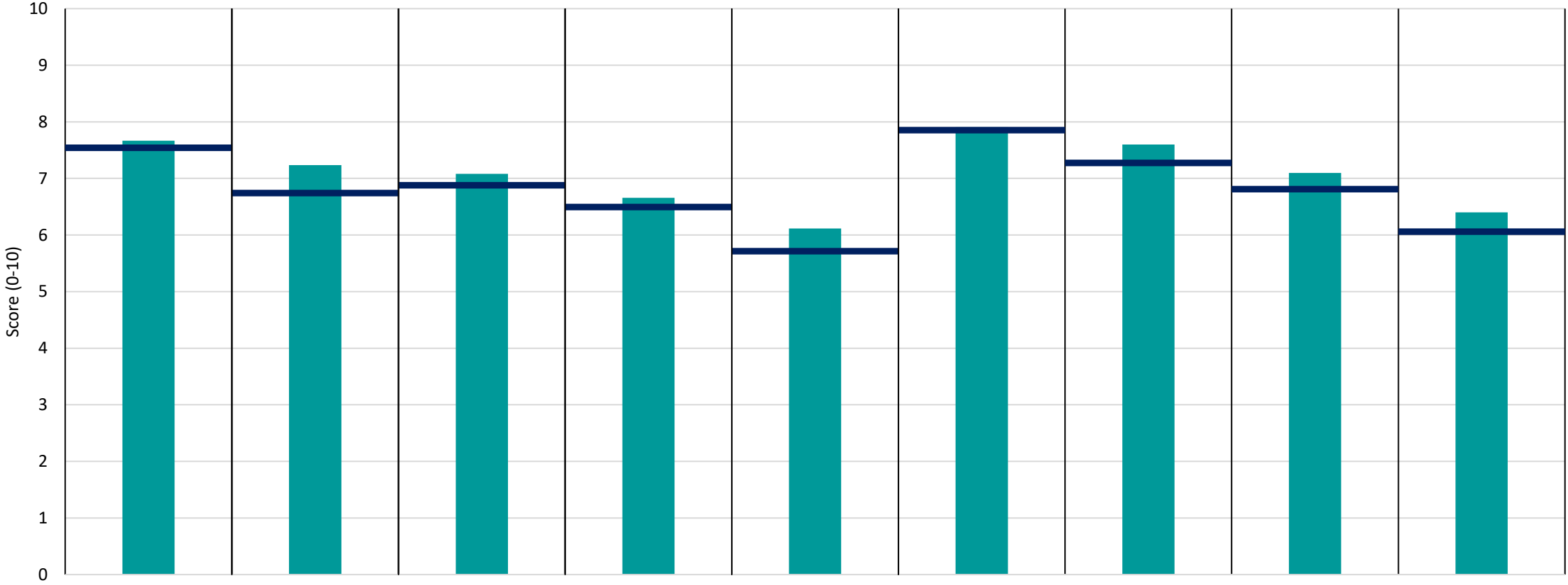
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Staff Engagement



Morale



Breakdown	7.67	7.24	7.08	6.66	6.12	7.91	7.60	7.10	6.40
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	36	36	36	36	36	36	36	36	36



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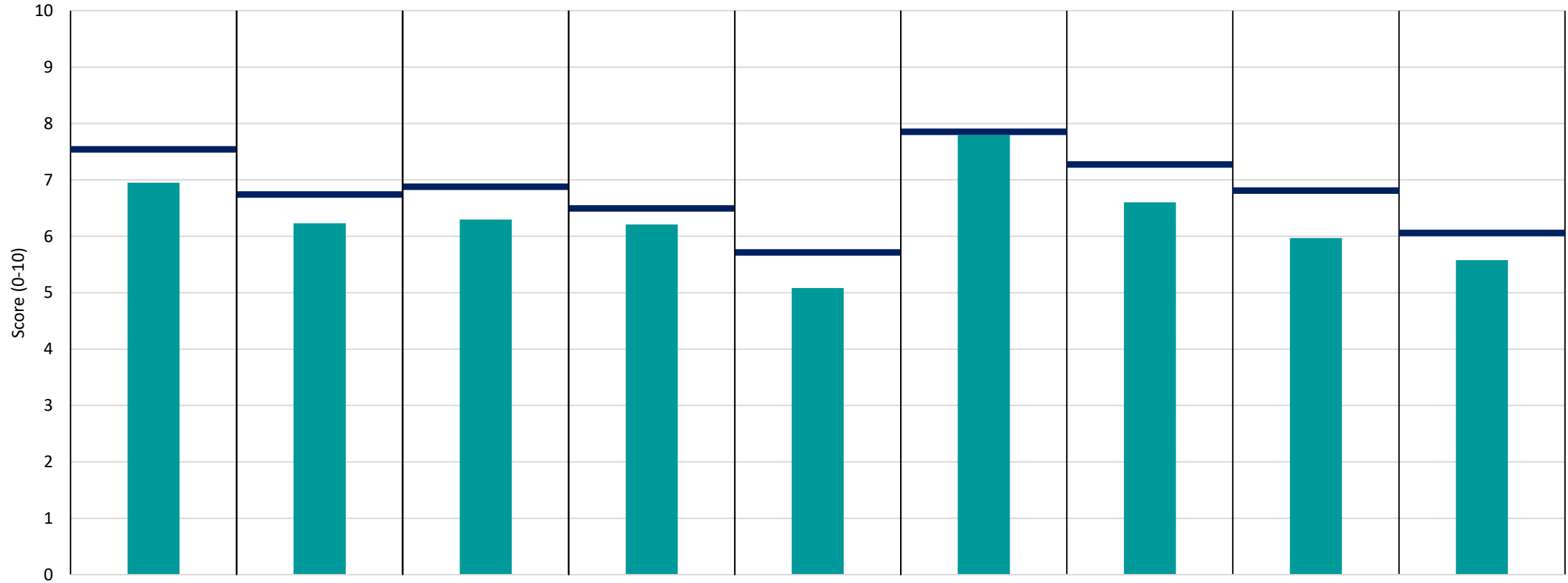
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Staff Engagement



Morale



Breakdown	6.95	6.23	6.30	6.21	5.08	7.79	6.60	5.97	5.58
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	37	37	37	37	37	37	37	37	37



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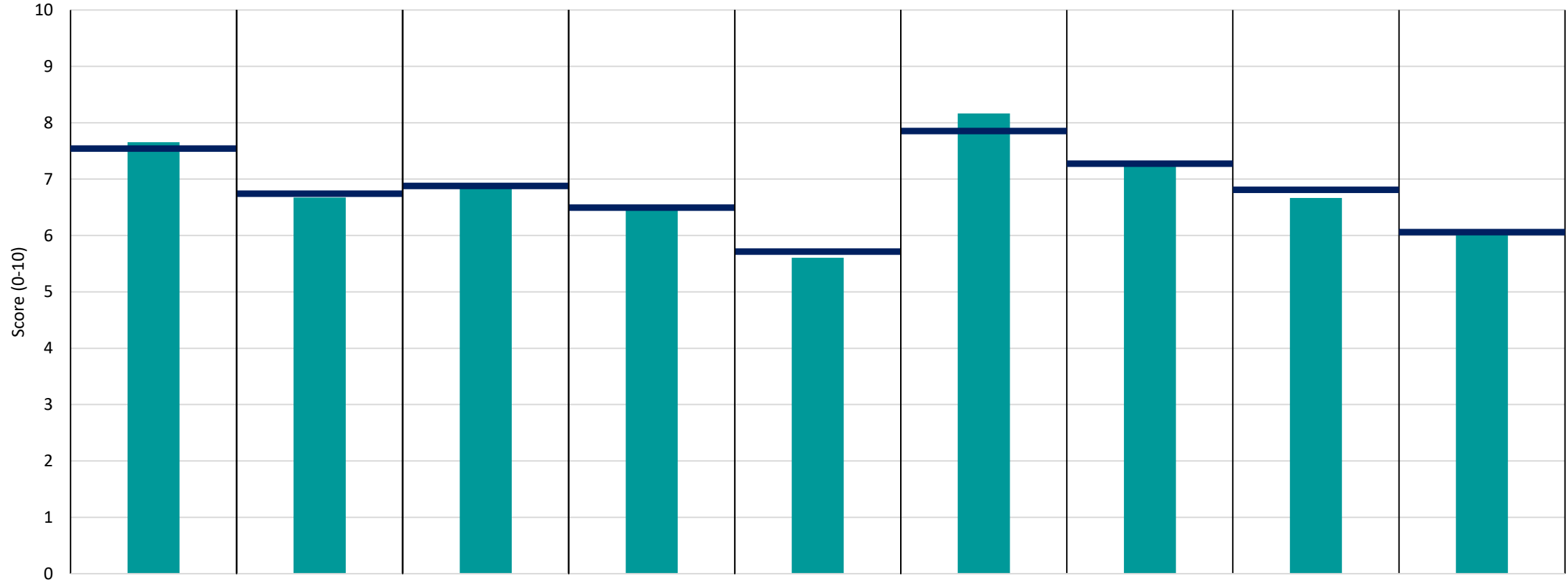
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Staff Engagement



Morale



Breakdown	7.65	6.67	6.87	6.53	5.61	8.17	7.28	6.67	6.03
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	92	92	92	92	91	90	92	92	92



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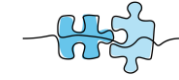
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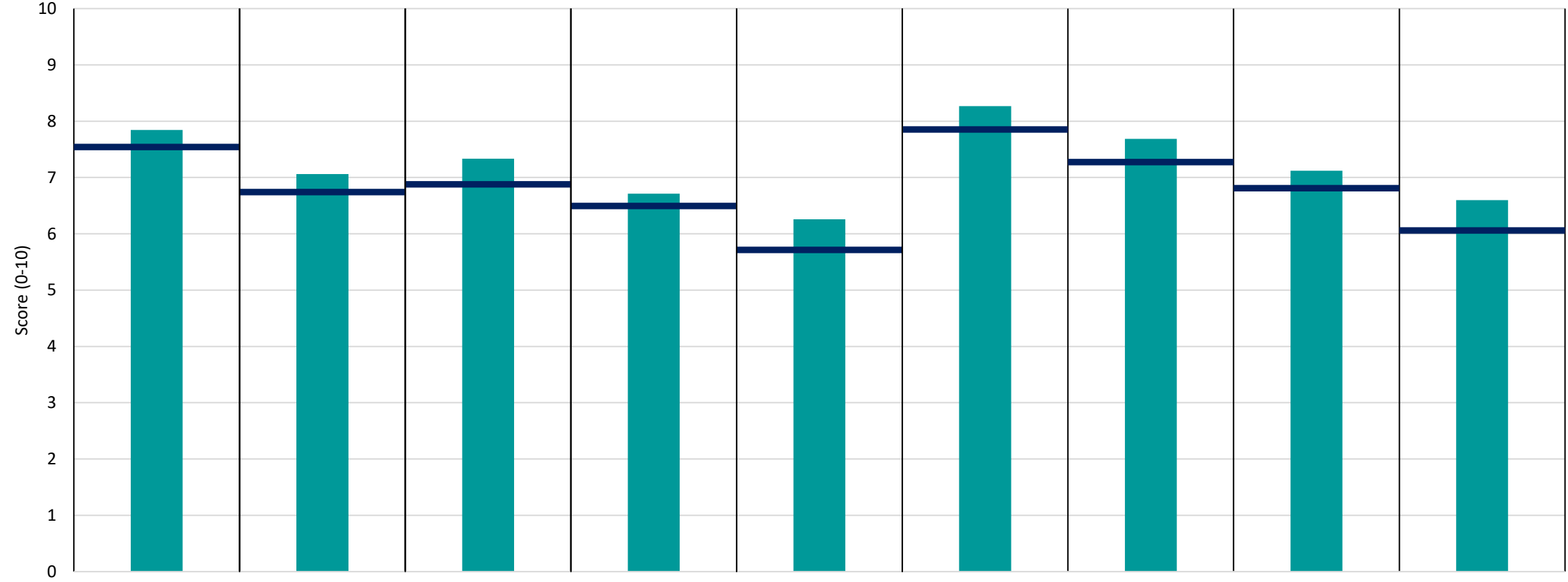
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Morale



Breakdown	7.84	7.06	7.33	6.71	6.26	8.27	7.69	7.12	6.60
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	32	32	31	32	32	31	32	32	32



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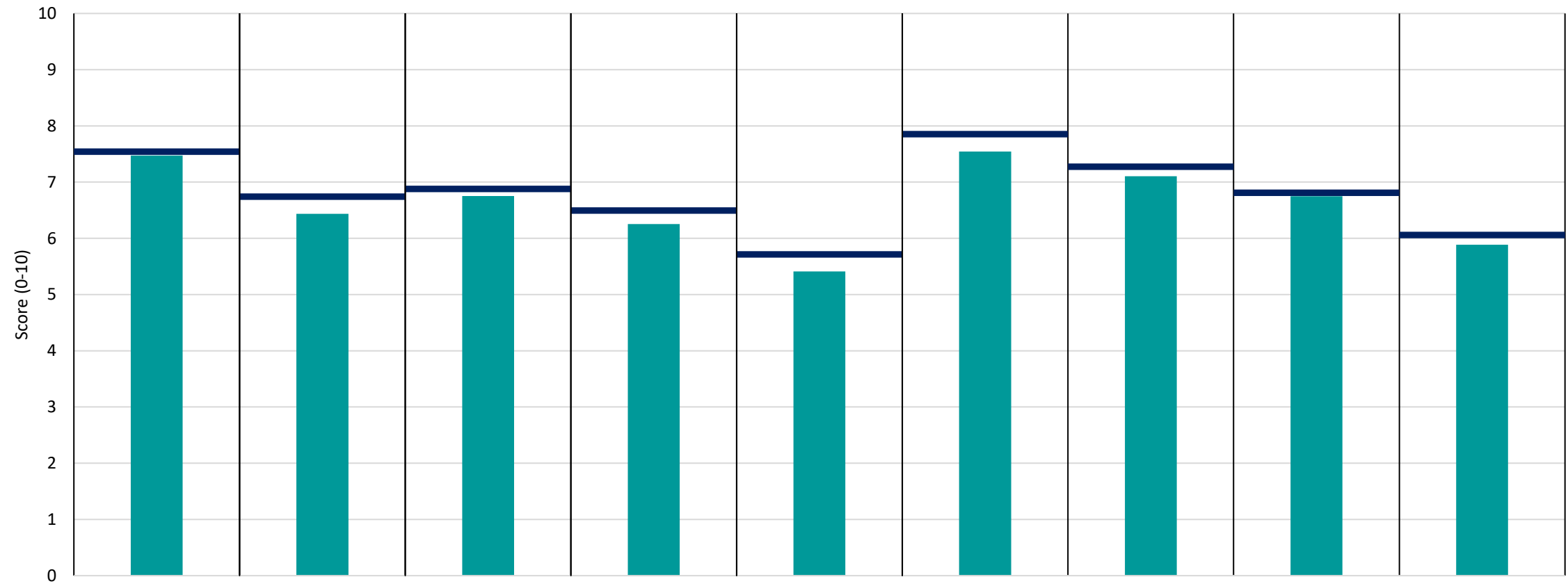
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Morale



Breakdown	7.47	6.44	6.75	6.25	5.41	7.54	7.10	6.75	5.89
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	206	206	205	206	201	204	205	206	206



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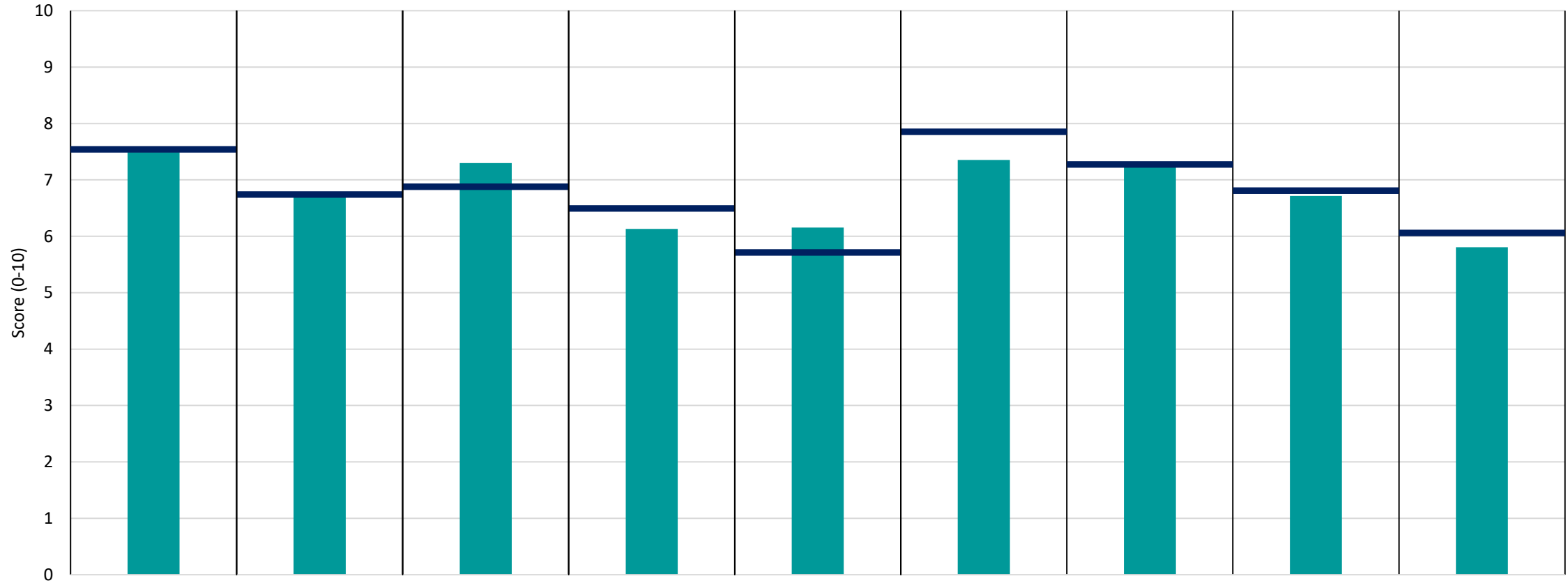
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Breakdown	7.49	6.74	7.30	6.13	6.16	7.35	7.26	6.72	5.81
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	17	17	17	17	16	17	17	17	17



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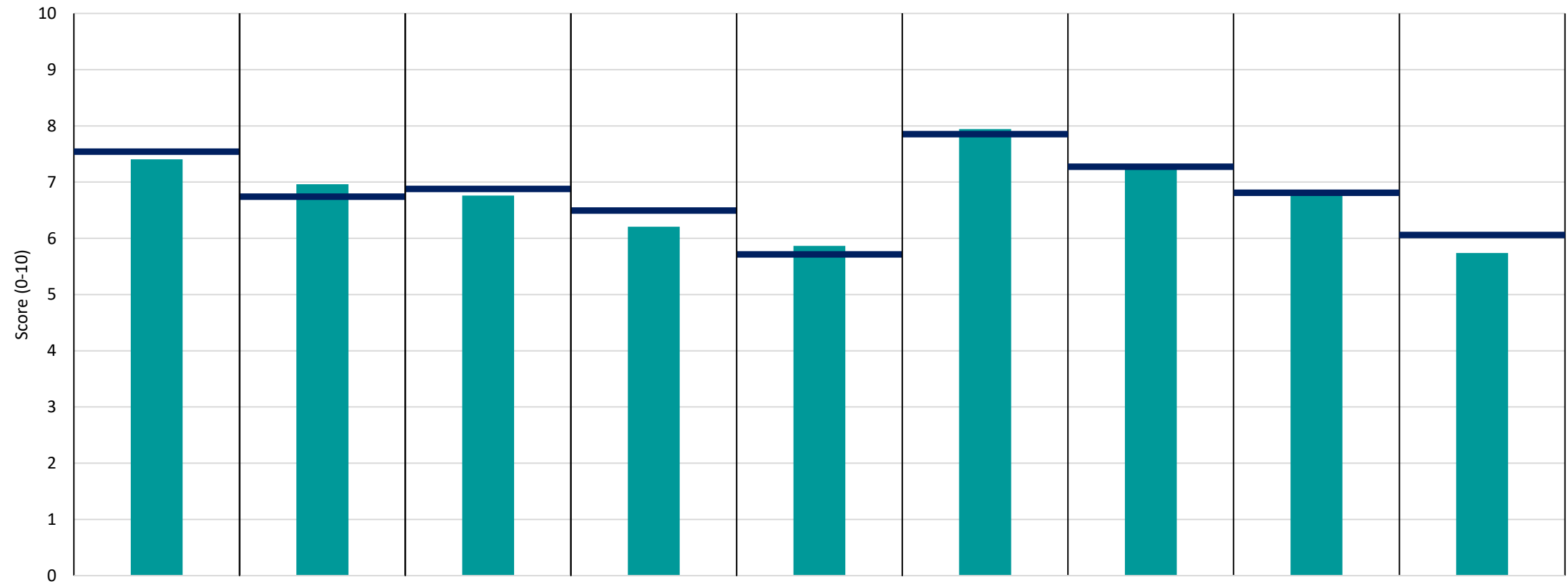
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Breakdown	7.41	6.96	6.76	6.21	5.87	7.94	7.29	6.85	5.74
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	66	66	66	66	66	66	66	66	66



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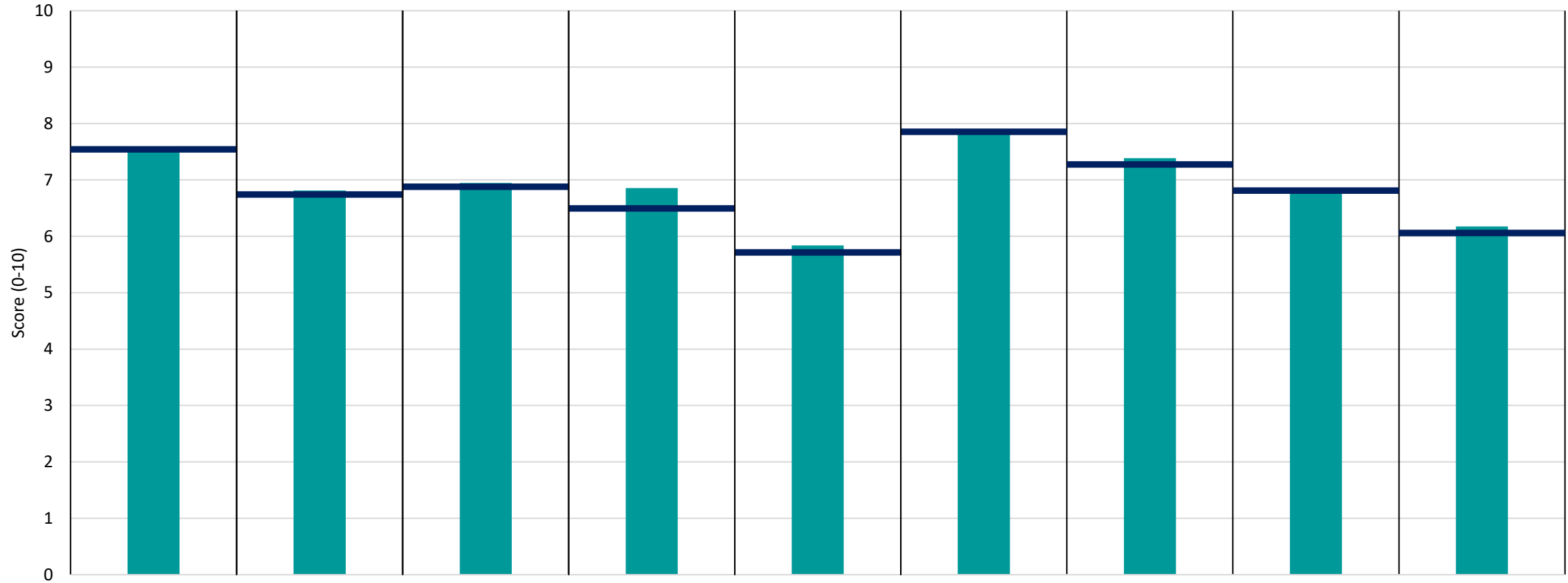
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Staff Engagement



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Breakdown	7.58	6.81	6.95	6.86	5.84	7.88	7.39	6.79	6.17
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	109	109	108	109	107	109	109	109	109

Breakdowns 2

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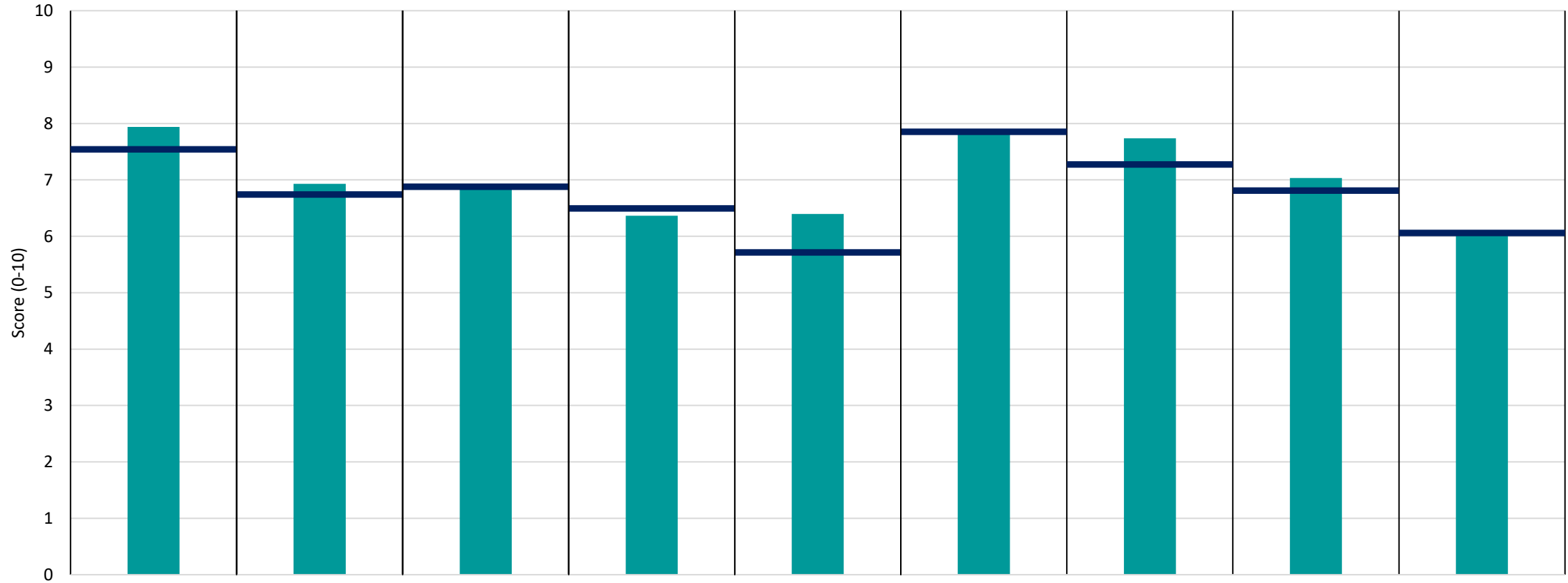
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Staff Engagement



Morale



Breakdown	7.94	6.93	6.91	6.37	6.40	7.90	7.74	7.03	6.10
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	22	22	22	22	22	22	21	22	22



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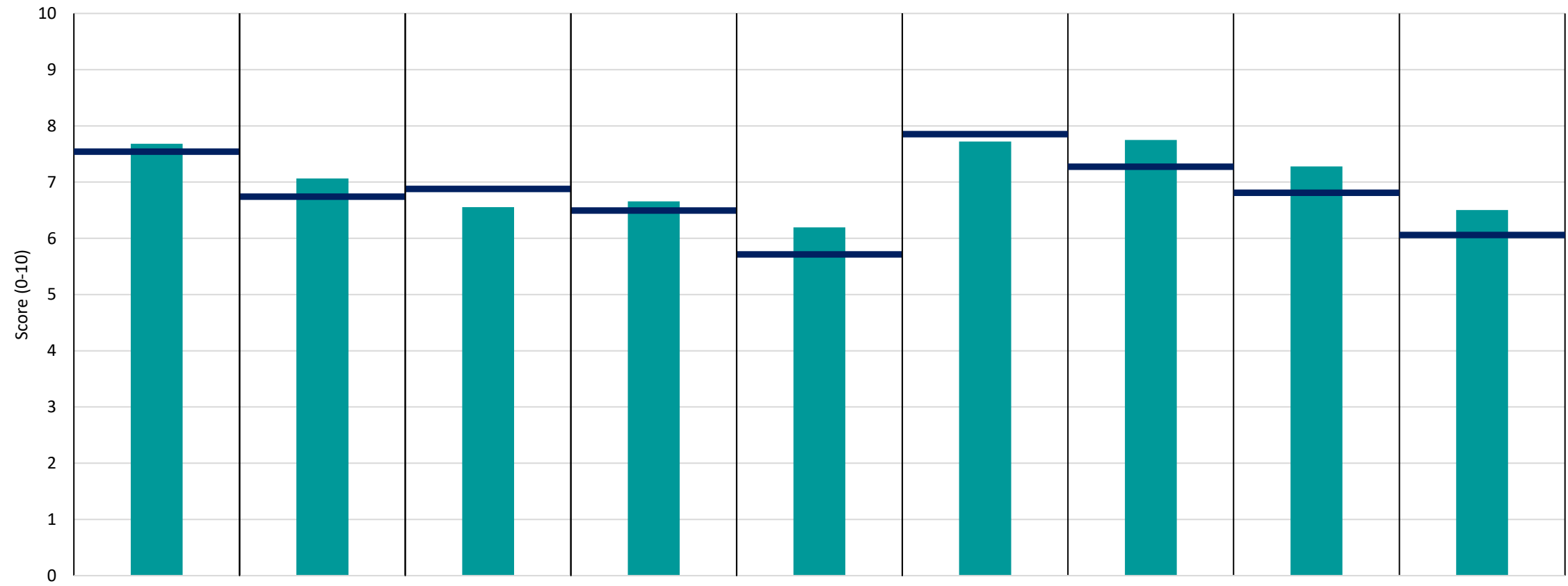
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Staff Engagement



Morale



Breakdown	7.68	7.07	6.55	6.66	6.19	7.72	7.75	7.28	6.50
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	15	15	15	15	15	15	15	15	15



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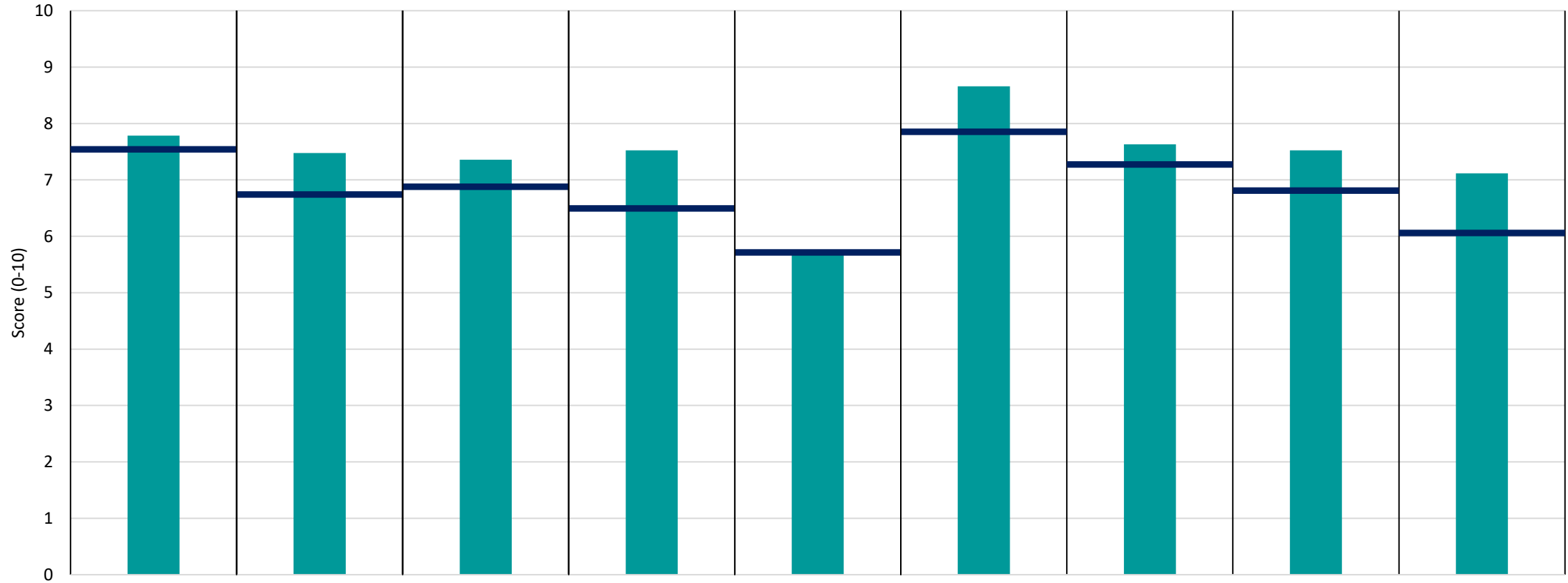
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Breakdown	7.78	7.48	7.36	7.53	5.75	8.66	7.63	7.52	7.12
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	23	23	23	23	21	23	23	23	23



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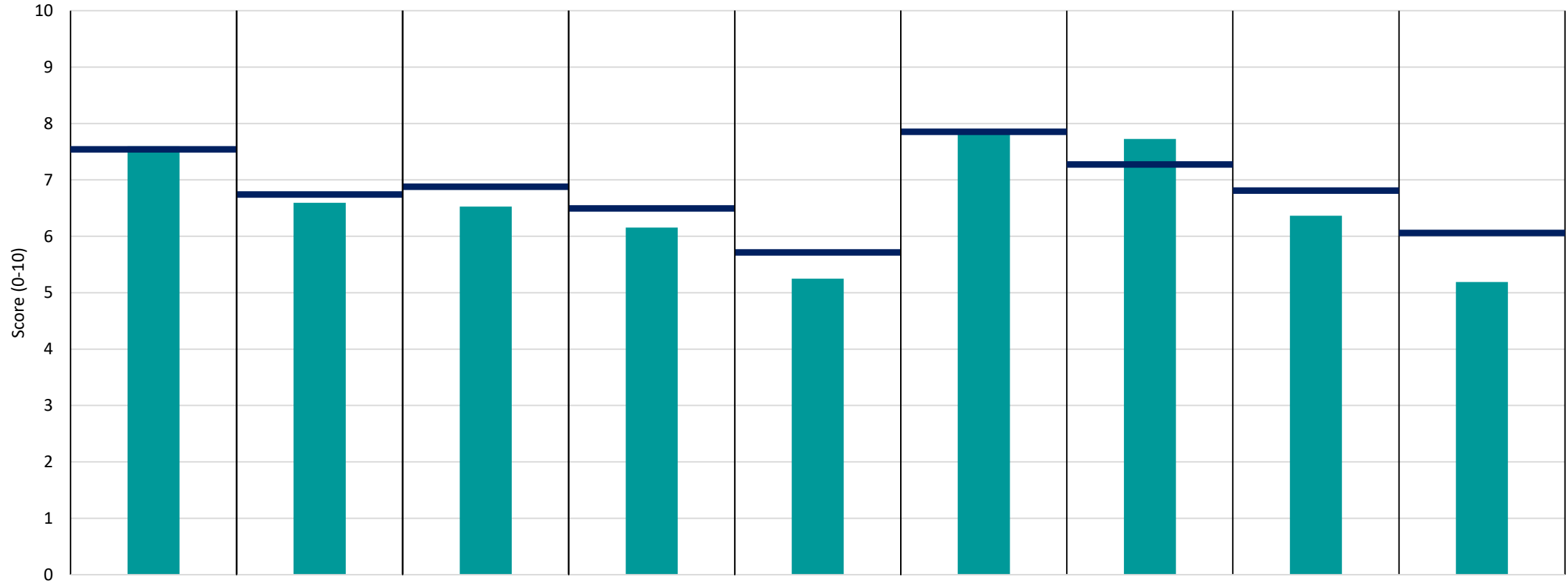
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Morale



Breakdown	7.59	6.59	6.53	6.16	5.25	7.88	7.73	6.37	5.19
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	12	12	12	12	12	12	12	12	12



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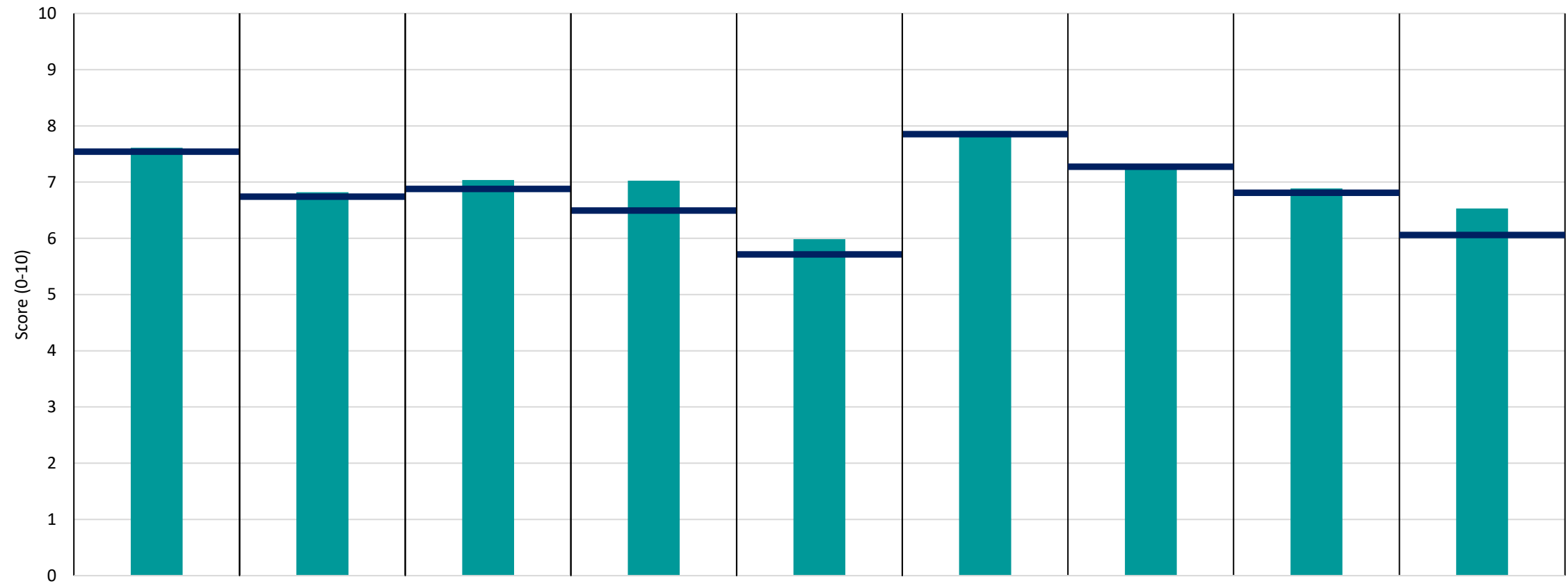
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Staff Engagement



Morale



Breakdown	7.61	6.82	7.04	7.03	5.98	7.91	7.24	6.89	6.53
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	39	39	38	39	39	39	39	39	39



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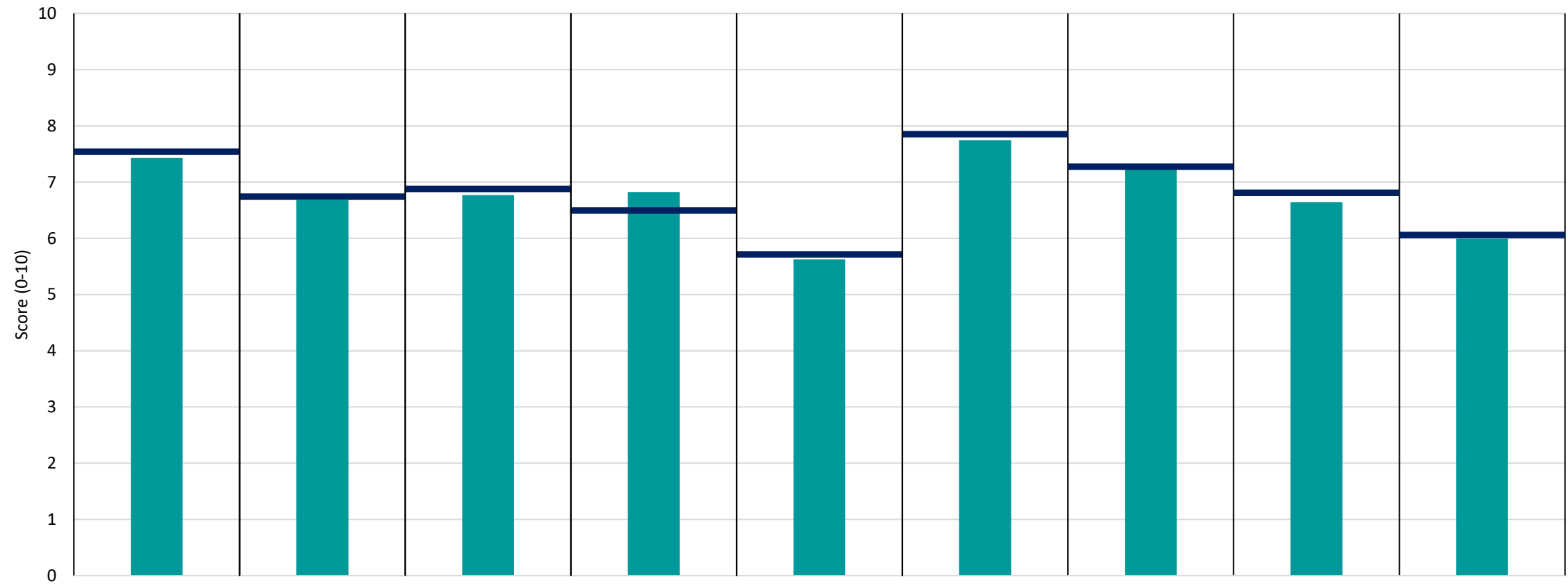
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Breakdown	7.43	6.68	6.77	6.82	5.63	7.75	7.23	6.64	5.99
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	51	51	51	51	49	51	51	51	51



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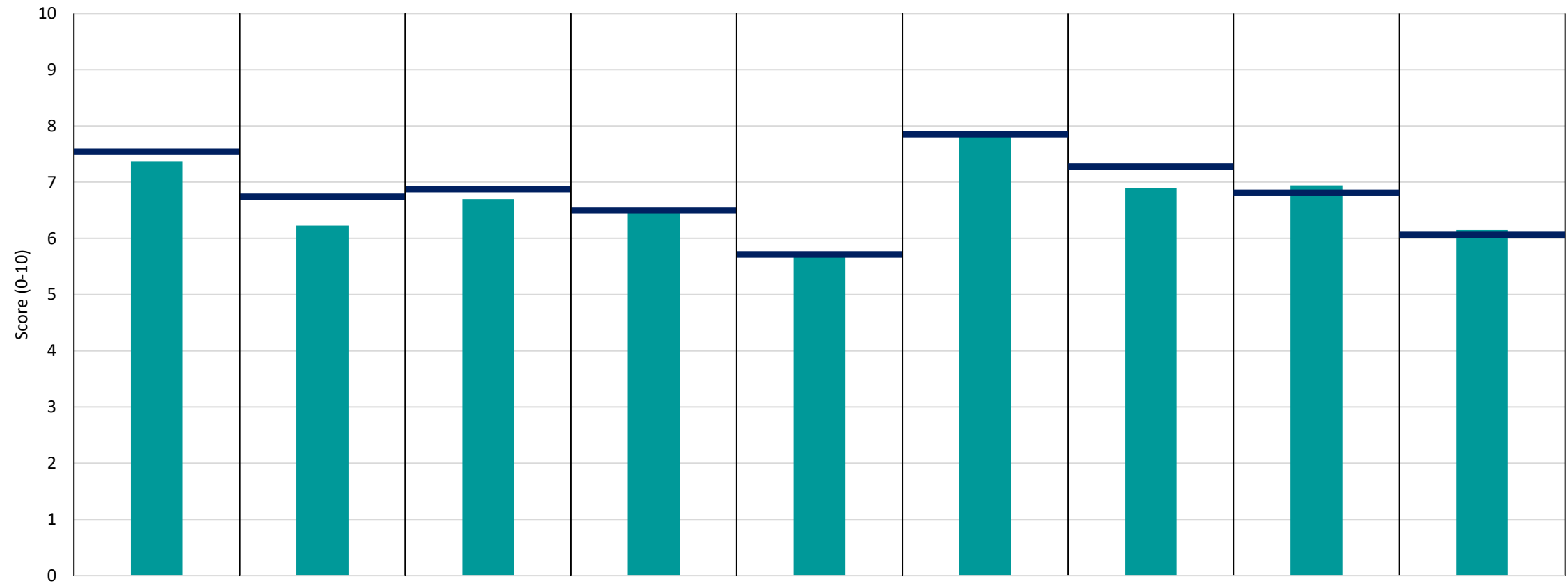
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Staff Engagement



Morale



Breakdown	7.37	6.23	6.70	6.45	5.68	7.90	6.90	6.94	6.15
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	23	23	22	23	23	23	23	23	23



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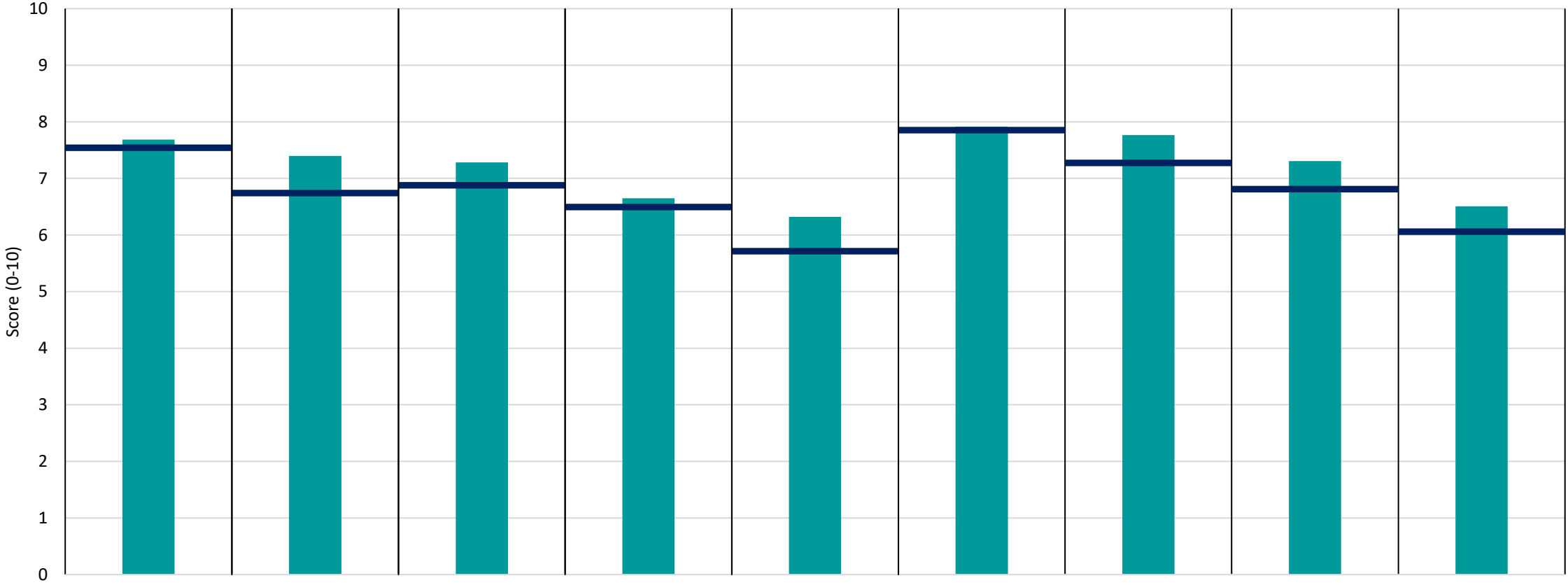
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Breakdown	7.69	7.40	7.28	6.65	6.32	7.92	7.76	7.31	6.51
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	29	29	29	29	29	29	29	29	29



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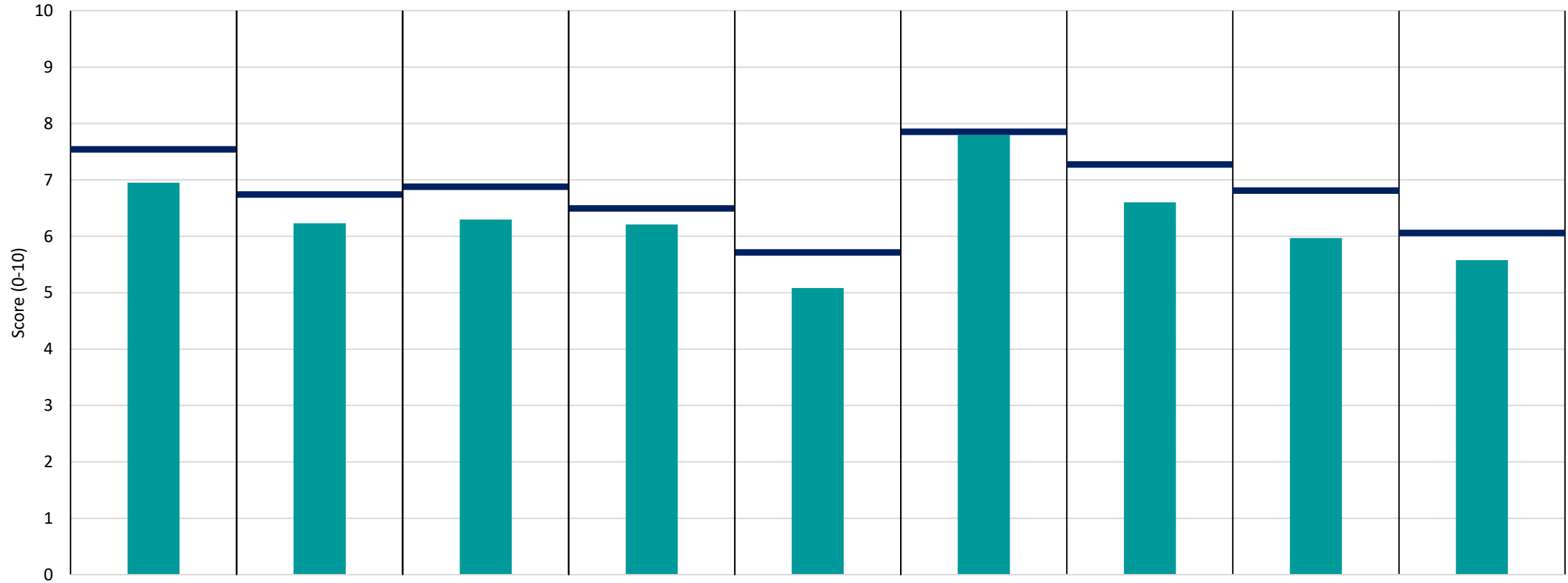
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Staff Engagement



Morale



Breakdown	6.95	6.23	6.30	6.21	5.08	7.79	6.60	5.97	5.58
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	37	37	37	37	37	37	37	37	37



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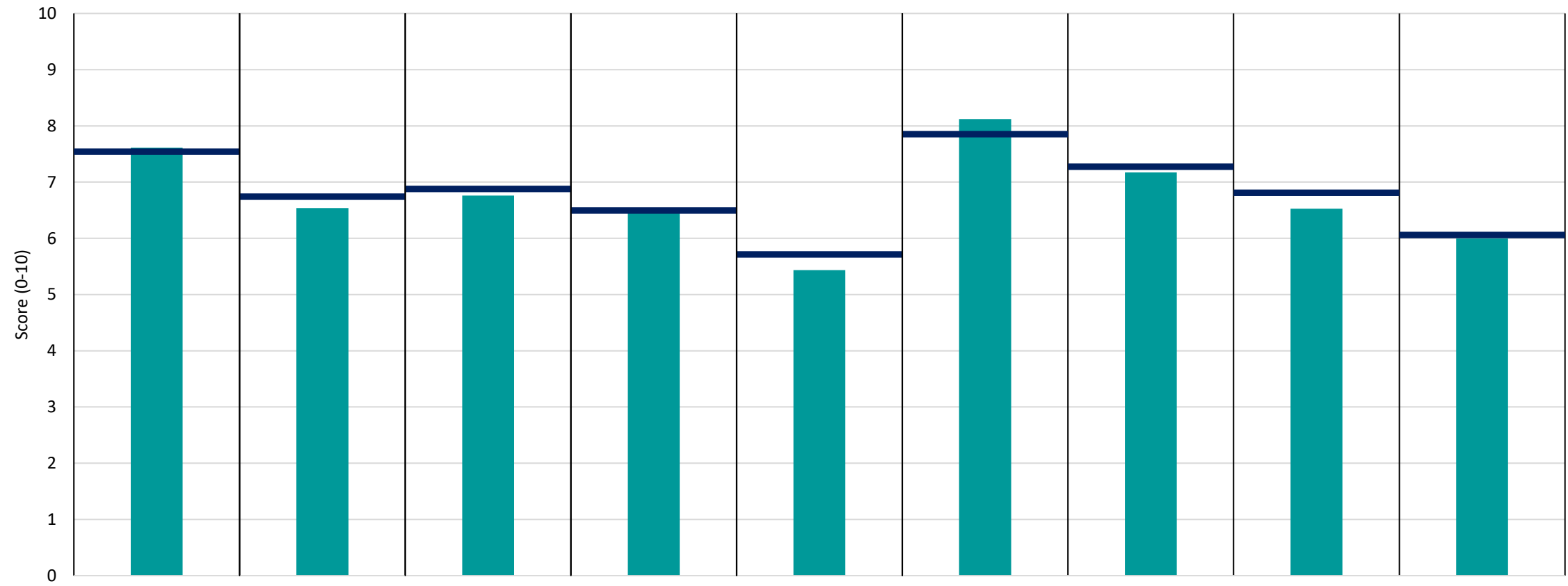
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Staff Engagement



Morale



Breakdown	7.61	6.54	6.76	6.50	5.43	8.12	7.17	6.53	6.00
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	86	86	86	86	85	84	86	86	86



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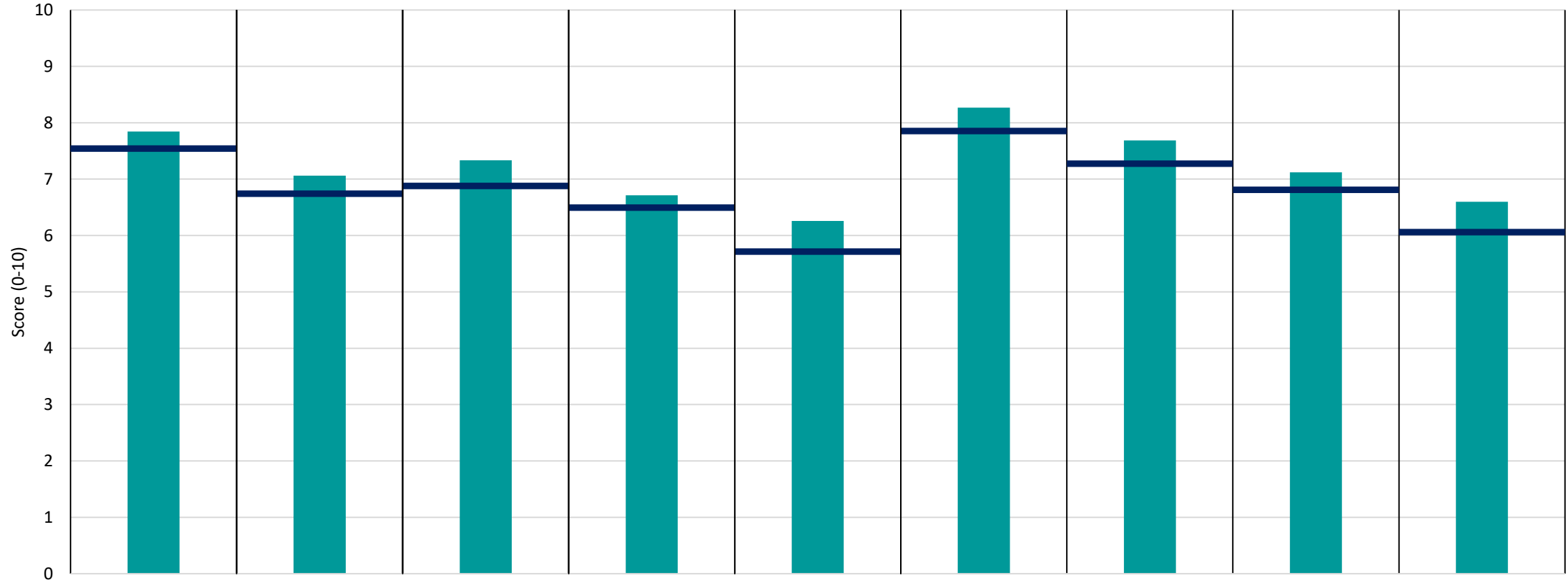
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Breakdown	7.84	7.06	7.33	6.71	6.26	8.27	7.69	7.12	6.60
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	32	32	31	32	32	31	32	32	32



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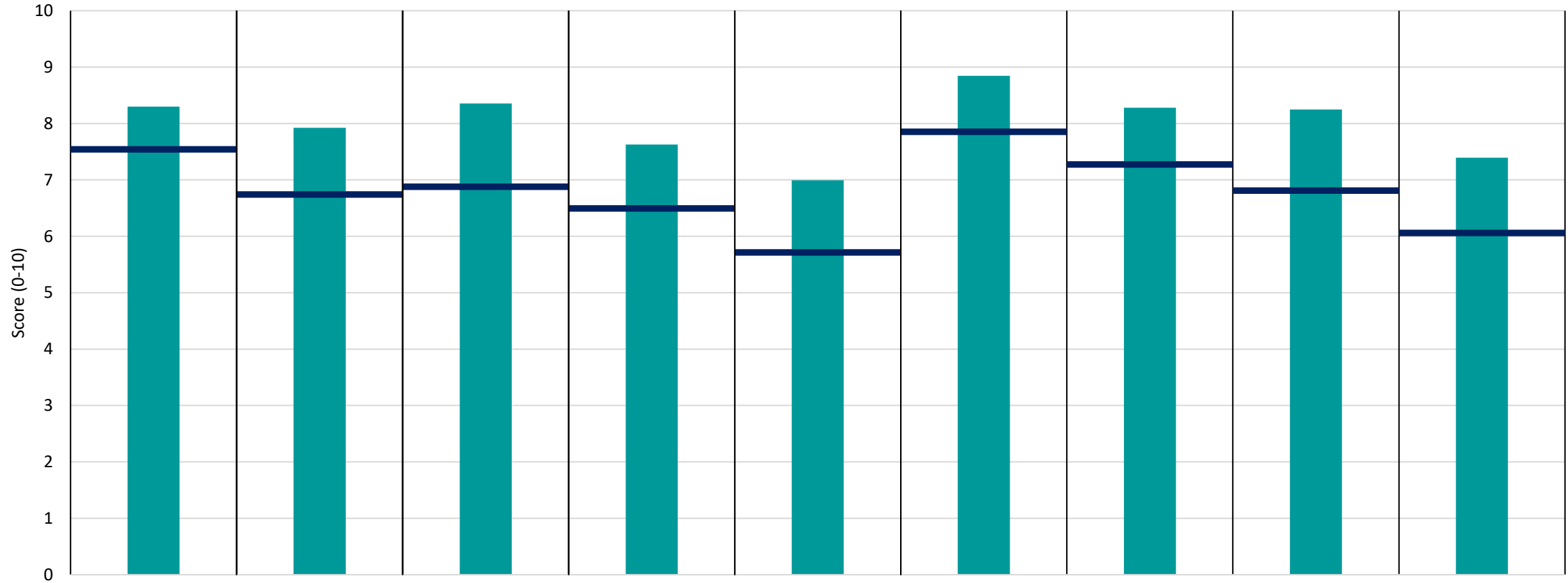
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Staff Engagement



Morale



Breakdown	8.30	7.92	8.36	7.63	6.99	8.85	8.28	8.25	7.39
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	13	13	13	12	13	13	13	13	13



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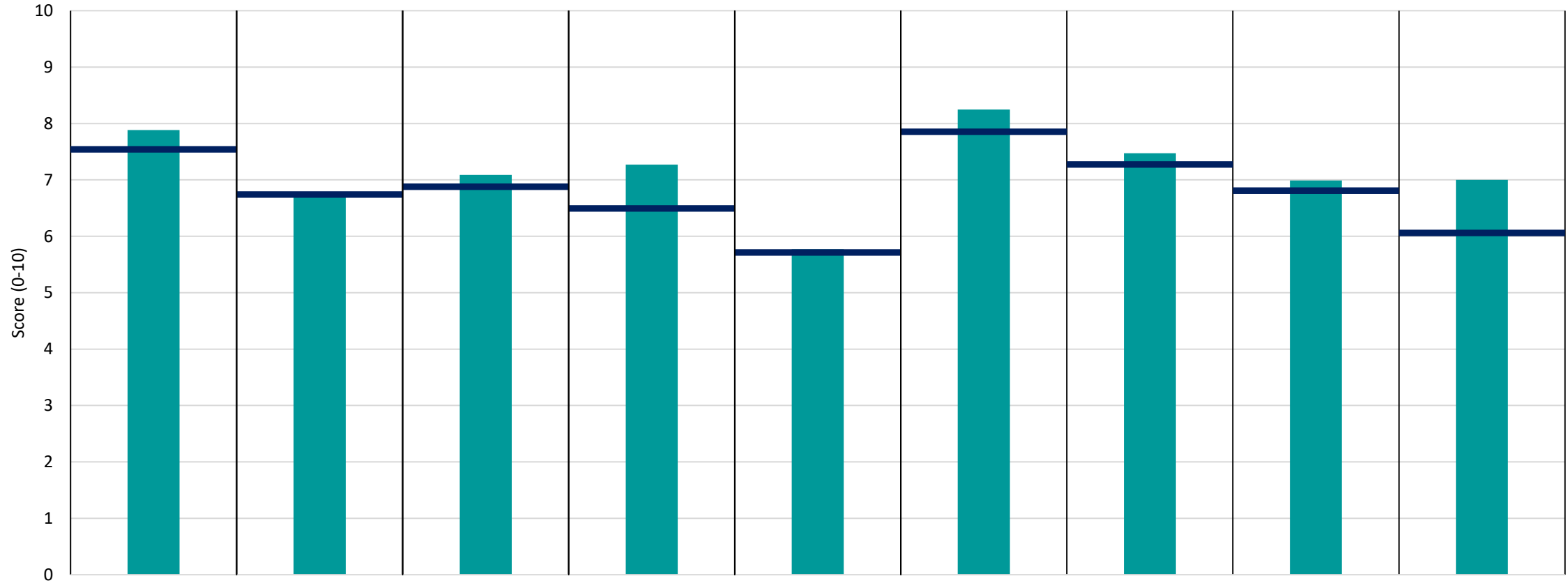
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Morale



Breakdown	7.89	6.77	7.09	7.27	5.77	8.25	7.47	6.99	7.00
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	24	24	24	24	24	24	24	24	24



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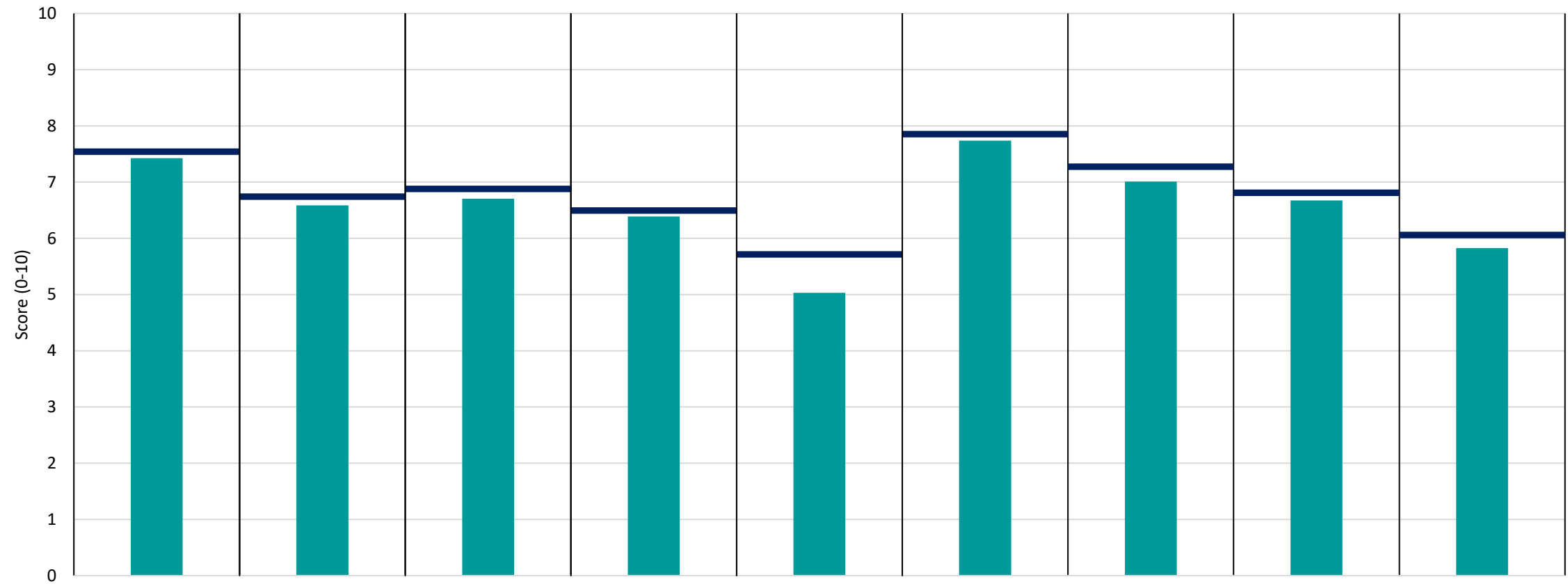
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Staff Engagement



Morale



Breakdown	7.42	6.59	6.71	6.39	5.03	7.74	7.01	6.67	5.83
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	82	82	82	82	81	81	82	82	82



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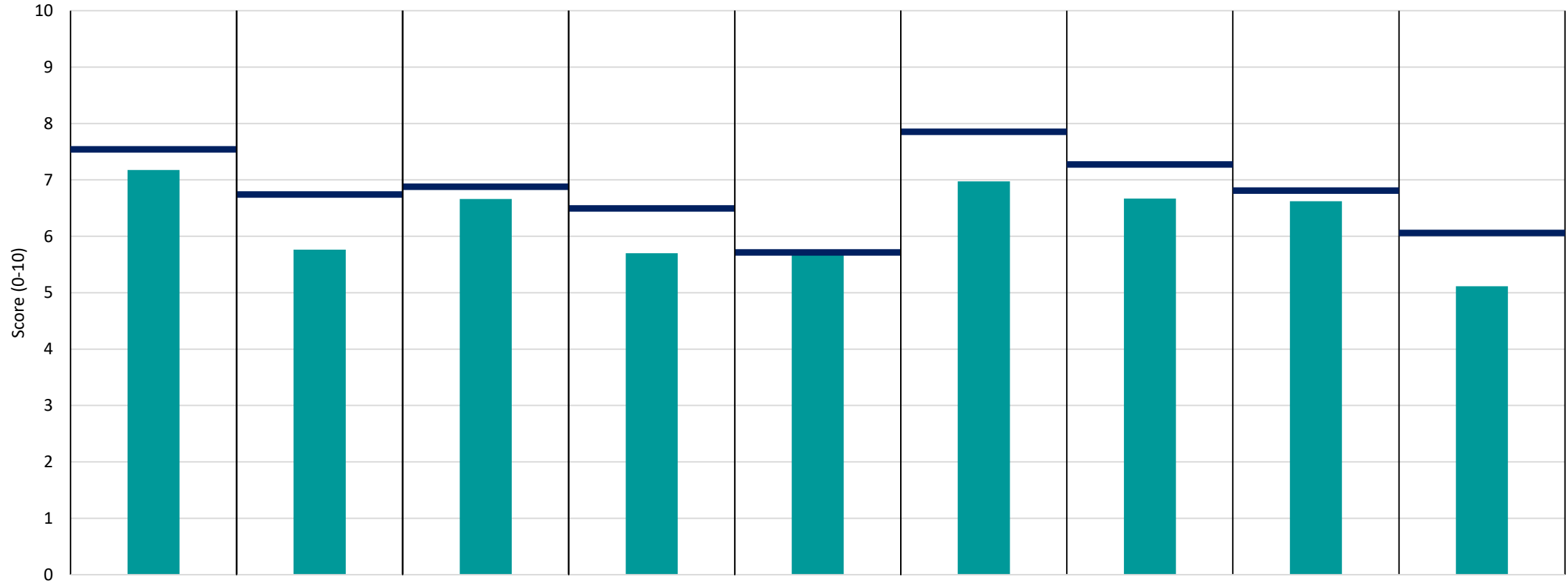
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Staff Engagement



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Breakdown	7.17	5.76	6.66	5.70	5.74	6.97	6.67	6.62	5.11
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	19	19	19	19	19	19	19	19	19



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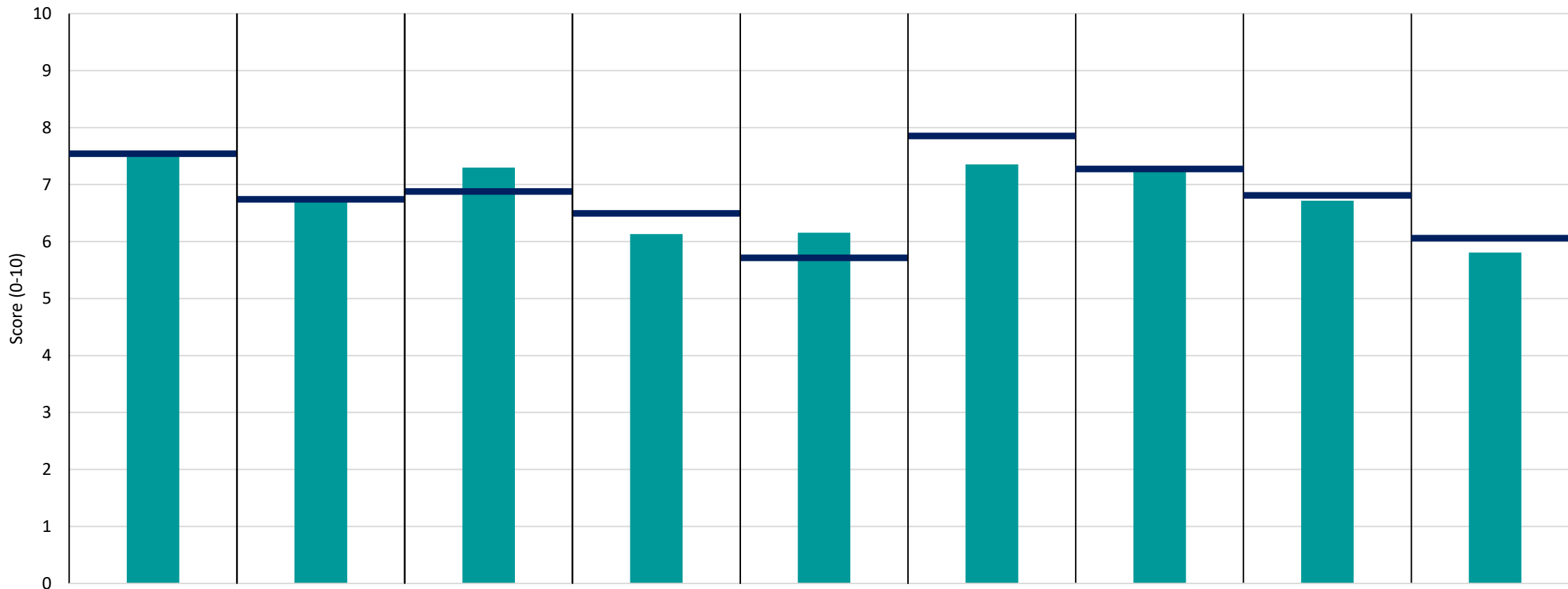
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Staff Engagement



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Breakdown	7.49	6.74	7.30	6.13	6.16	7.35	7.26	6.72	5.81
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	17	17	17	17	16	17	17	17	17



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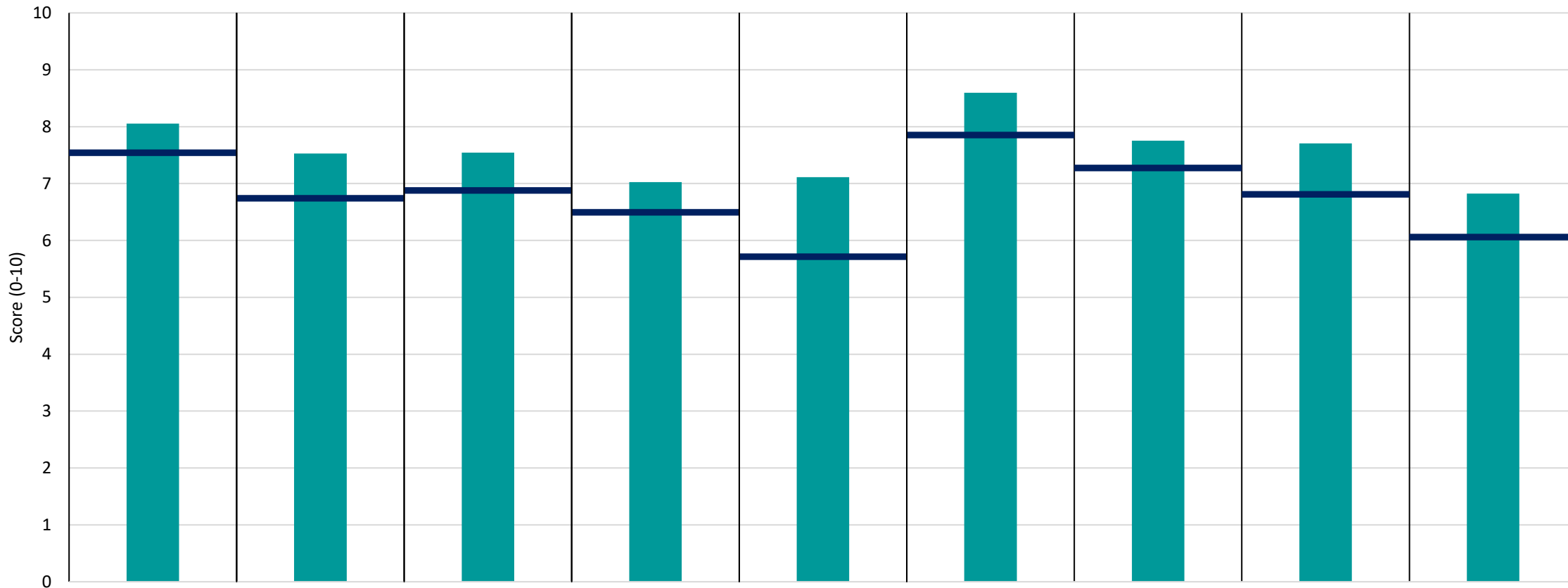
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Staff Engagement



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Breakdown	8.05	7.53	7.54	7.03	7.11	8.60	7.75	7.70	6.83
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	19	19	19	19	19	19	19	19	19



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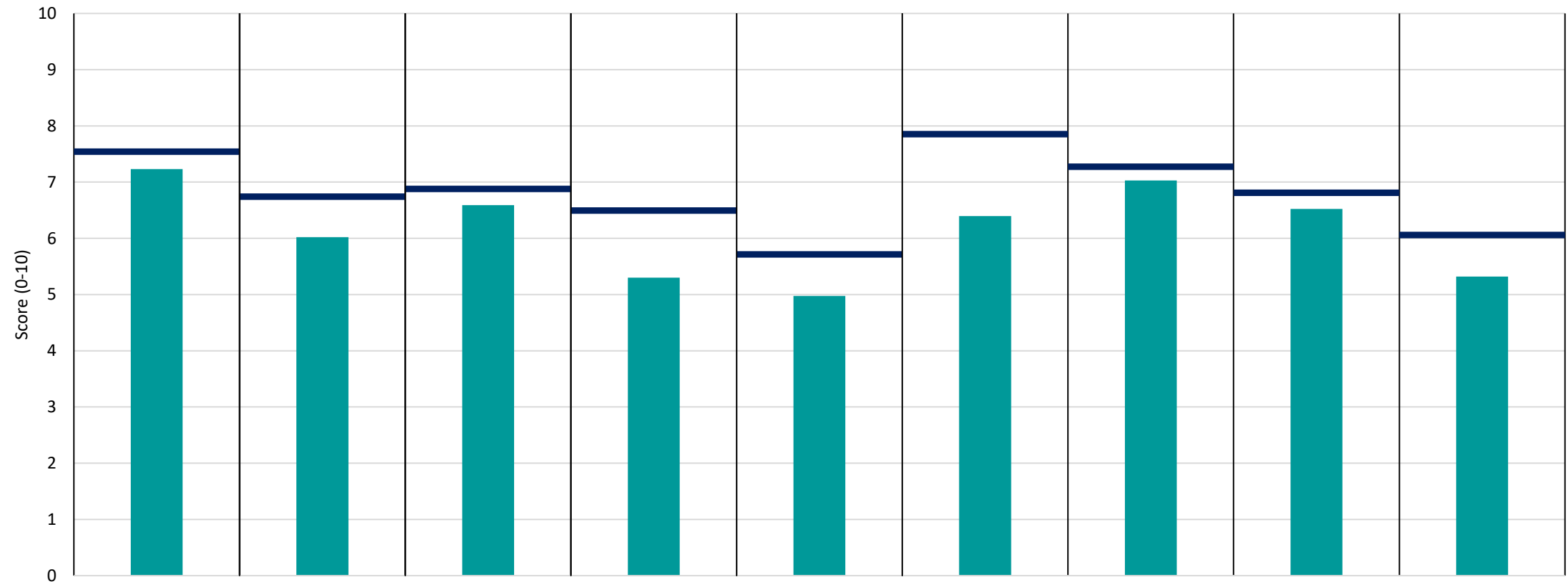
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Breakdown	7.23	6.02	6.59	5.30	4.98	6.40	7.03	6.52	5.32
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	35	35	35	35	31	34	35	35	35



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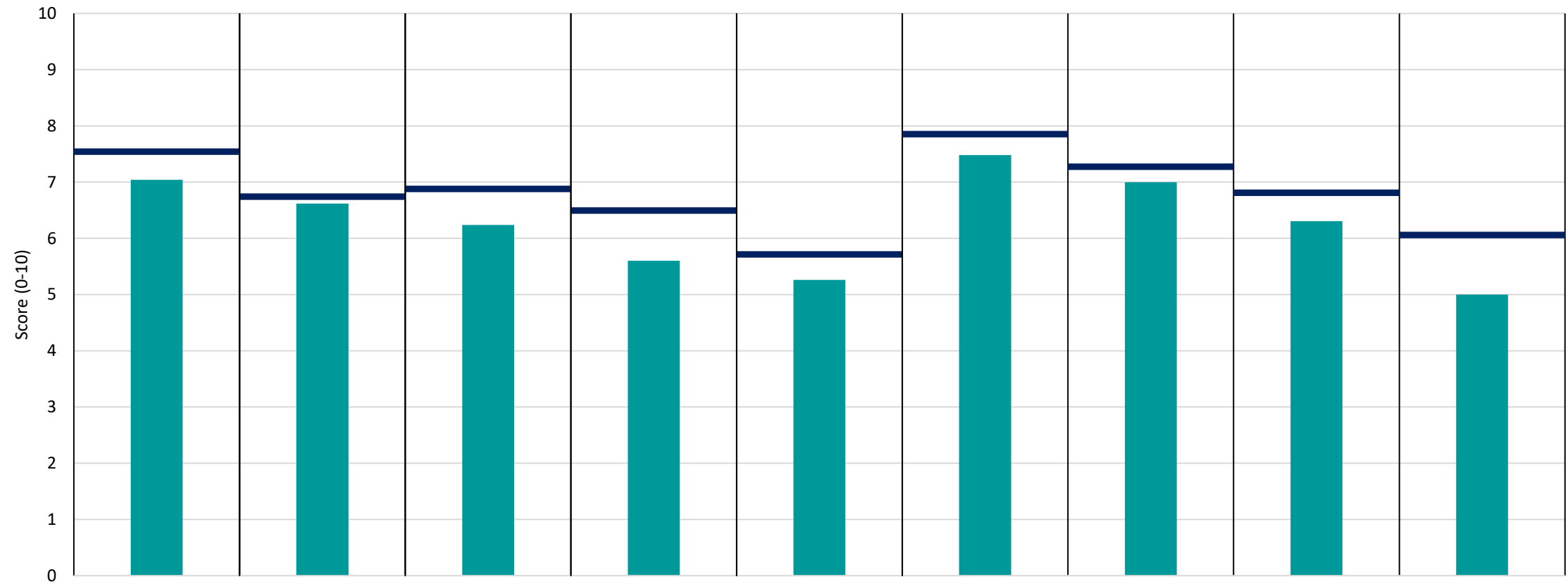
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Staff Engagement



Morale



Breakdown	7.04	6.62	6.24	5.60	5.26	7.48	7.00	6.30	5.00
Your org	7.54	6.74	6.88	6.49	5.71	7.85	7.27	6.81	6.06
Responses	43	43	43	43	43	43	43	43	43