

Sirona Care & Health

2024 NHS Staff Survey

Breakdown report

Introduction	5
People Promise element and Theme results – Breakdowns 1	6
<u>Adults Directorate</u>	<u>7</u>
<u>Central Services Directorate</u>	<u>8</u>
<u>Childrens Services Directorate</u>	<u>9</u>
<u>Specialist Adults Servs Directorate</u>	<u>10</u>

<u>CTOCH</u>	12
<u>Children's Corporate Services</u>	13
<u>Community Paediatrics</u>	14
<u>Digital</u>	15
<u>Exec & PA</u>	16
<u>Finance and Commercial</u>	17
<u>ICE</u>	18
<u>LD Services</u>	19
<u>MIU</u>	20
<u>MSK/Pod & Outpatient Services</u>	21
<u>Management Teams</u>	22
<u>North & West</u>	23
<u>North Somerset</u>	24
<u>OOH</u>	25
<u>People and Development</u>	26
<u>Public Health Nursing</u>	27
<u>Quality & Safety</u>	28
<u>Rehab Bedded</u>	29
<u>SASS Business Mgmt</u>	30
<u>SASS Mgmt 1</u>	31
<u>SASS Mgmt 2</u>	32
<u>SPA</u>	33
<u>South Bristol</u>	34
<u>South Glos</u>	35

People Promise element and Theme results – Breakdowns 2 (cont.)

11

Specialist Services

36

Urgent Treatment

37

This breakdown report for Sirona Care & Health contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

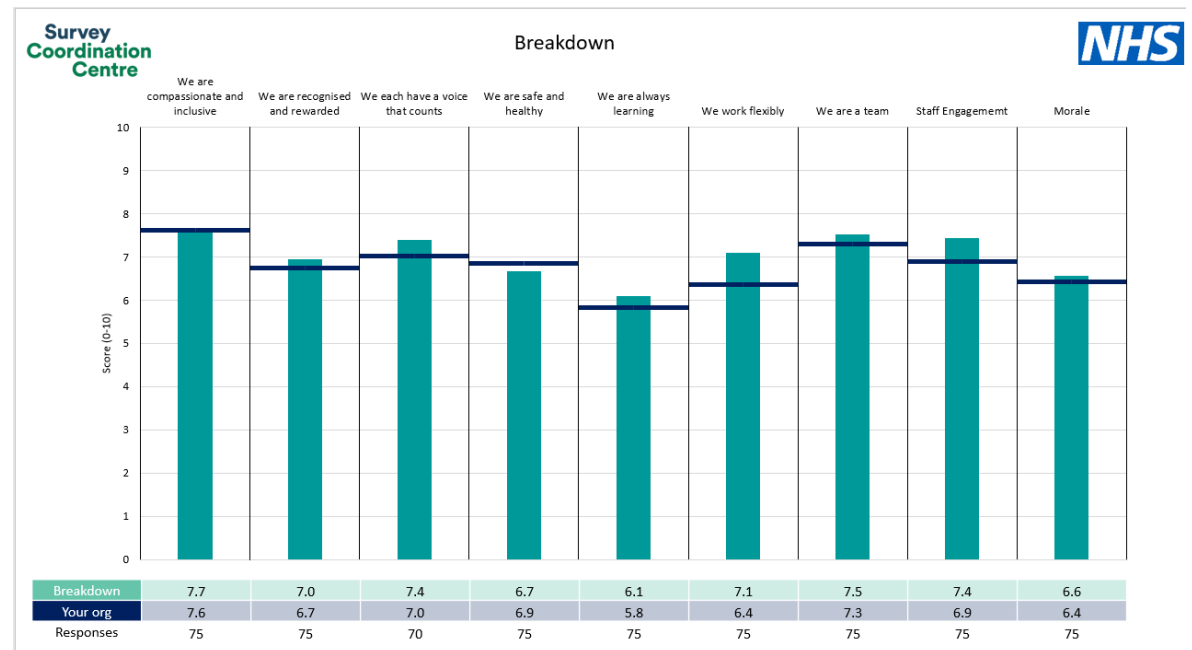
The breakdowns used in this report were provided and defined by Sirona Care & Health. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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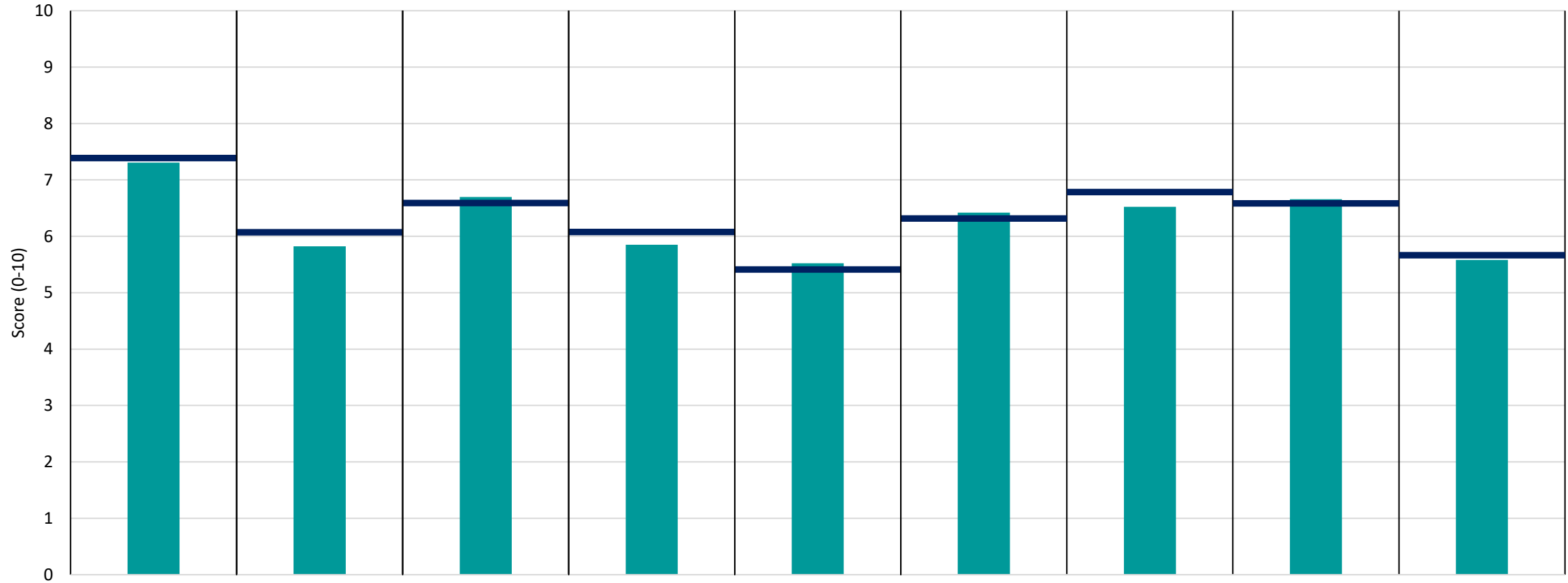
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Staff Engagement



Morale



Breakdown	7.31	5.82	6.70	5.85	5.52	6.42	6.52	6.66	5.58
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	760	760	755	758	707	755	760	759	758



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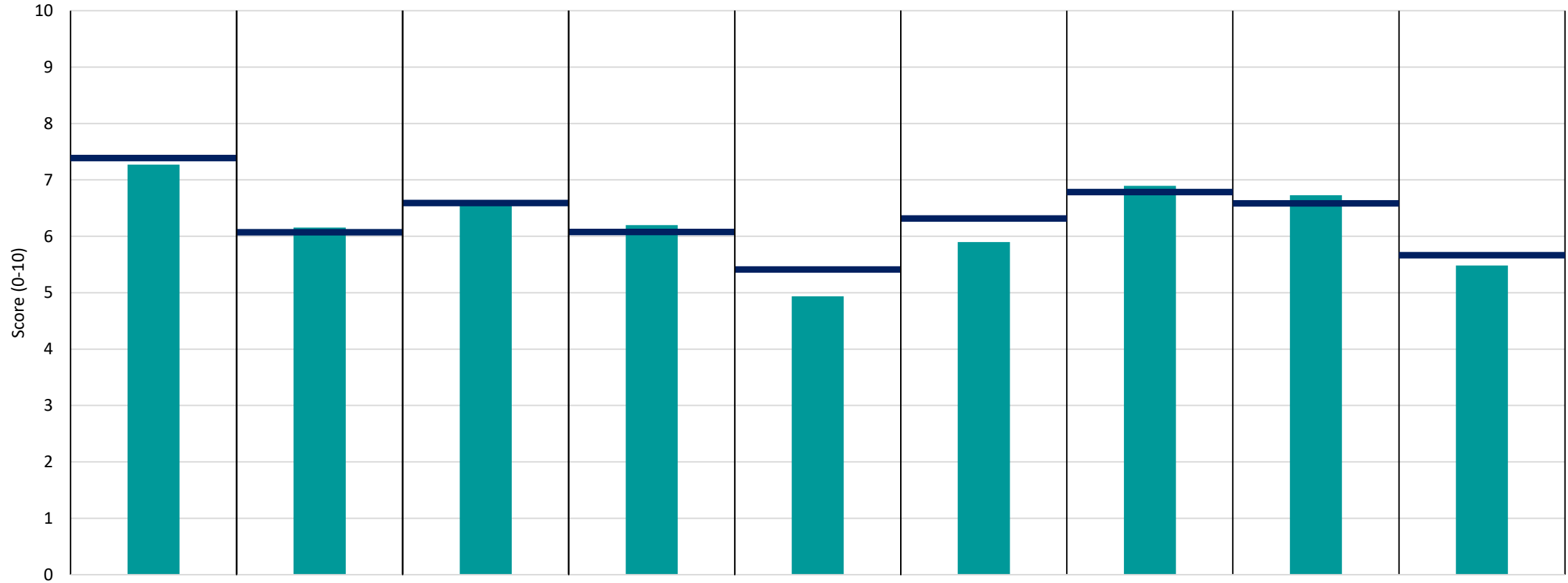
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Staff Engagement



Morale



Breakdown	7.27	6.15	6.58	6.20	4.94	5.90	6.89	6.73	5.48
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	243	242	241	243	233	241	243	243	243



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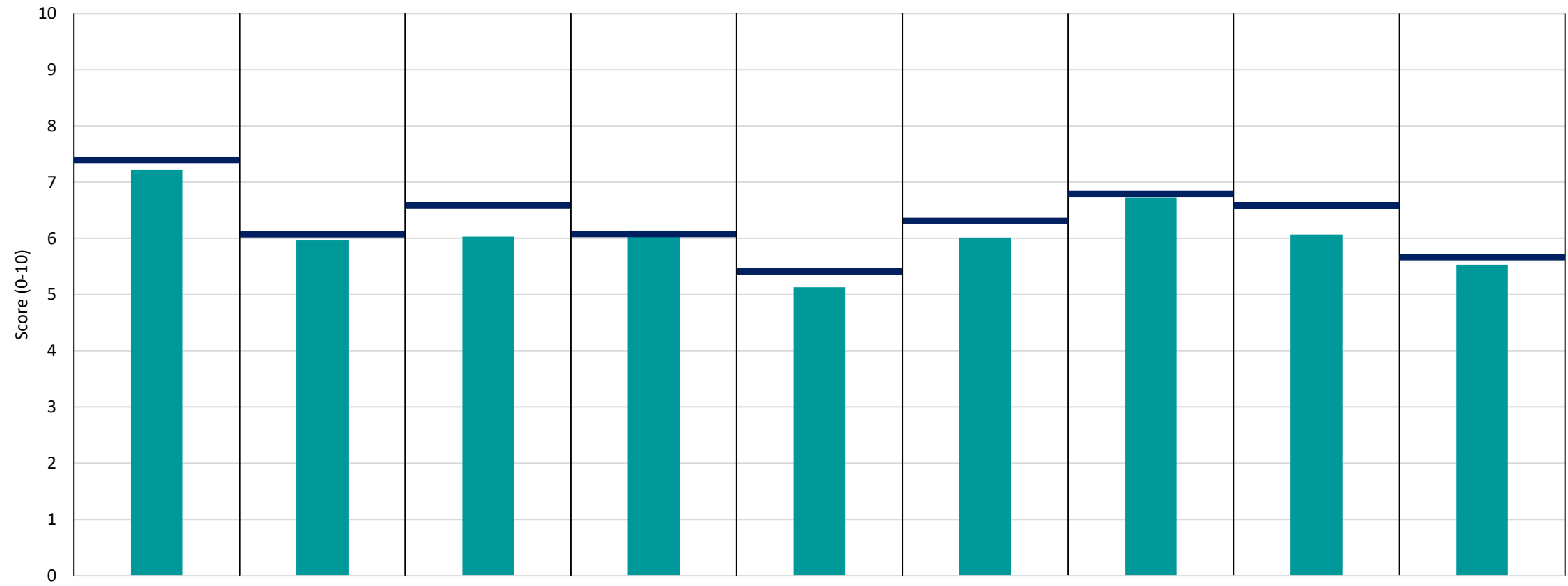
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Staff Engagement



Morale



Breakdown	7.22	5.97	6.03	6.14	5.13	6.01	6.72	6.06	5.53
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	502	501	499	500	486	501	501	502	502



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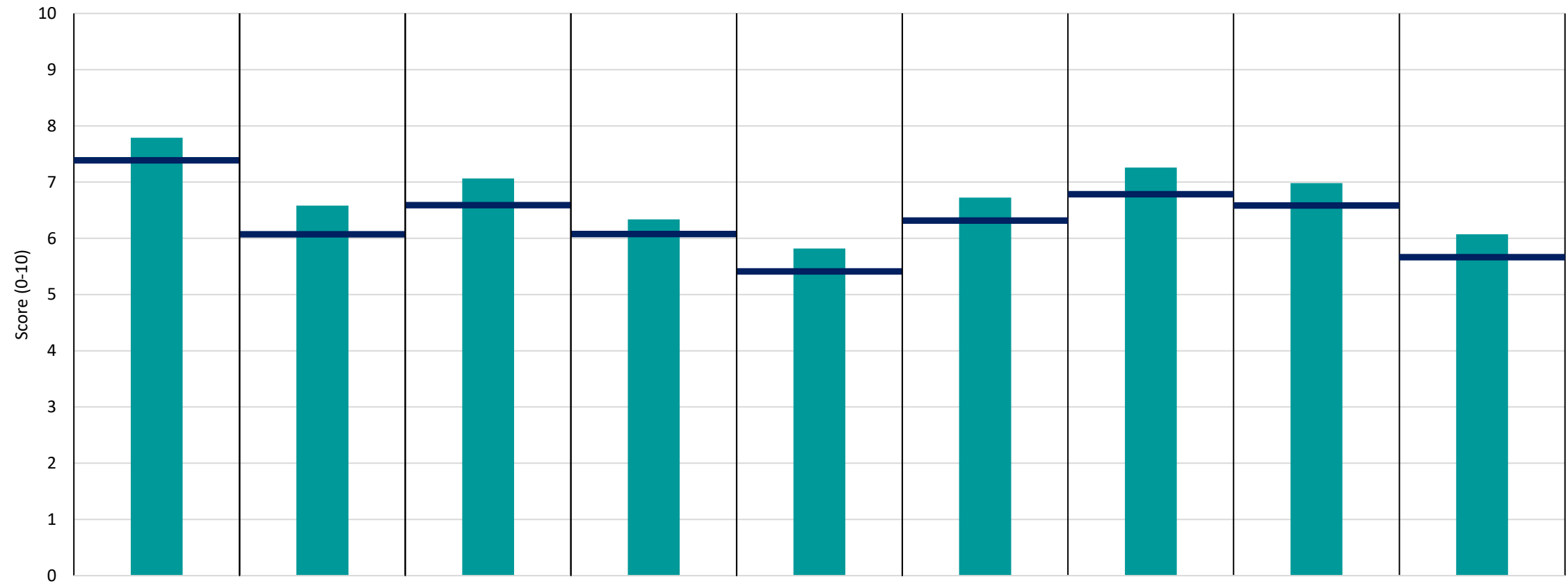
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Staff Engagement



Morale



Breakdown	7.79	6.58	7.06	6.34	5.82	6.72	7.26	6.98	6.07
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	429	429	428	428	416	429	428	429	429

Breakdowns 2

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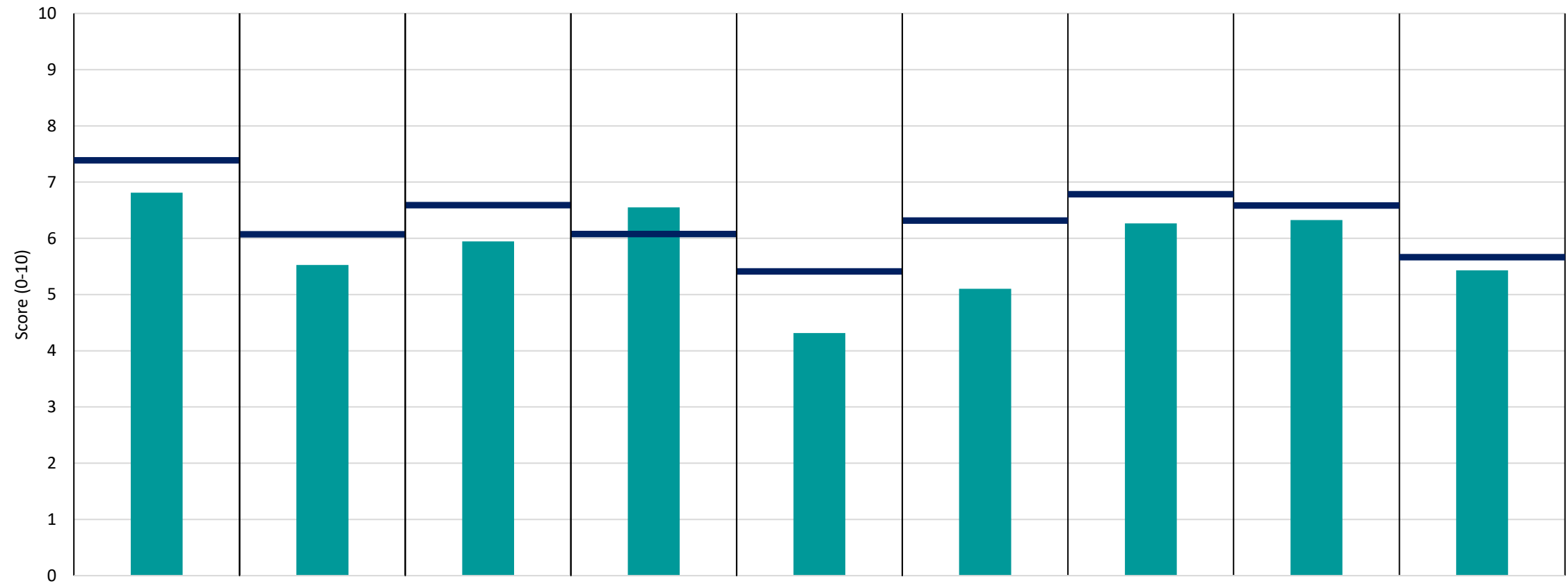
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Staff Engagement



Morale



Breakdown	6.81	5.53	5.95	6.55	4.32	5.10	6.27	6.33	5.43
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	20	20	19	20	20	20	20	20	20



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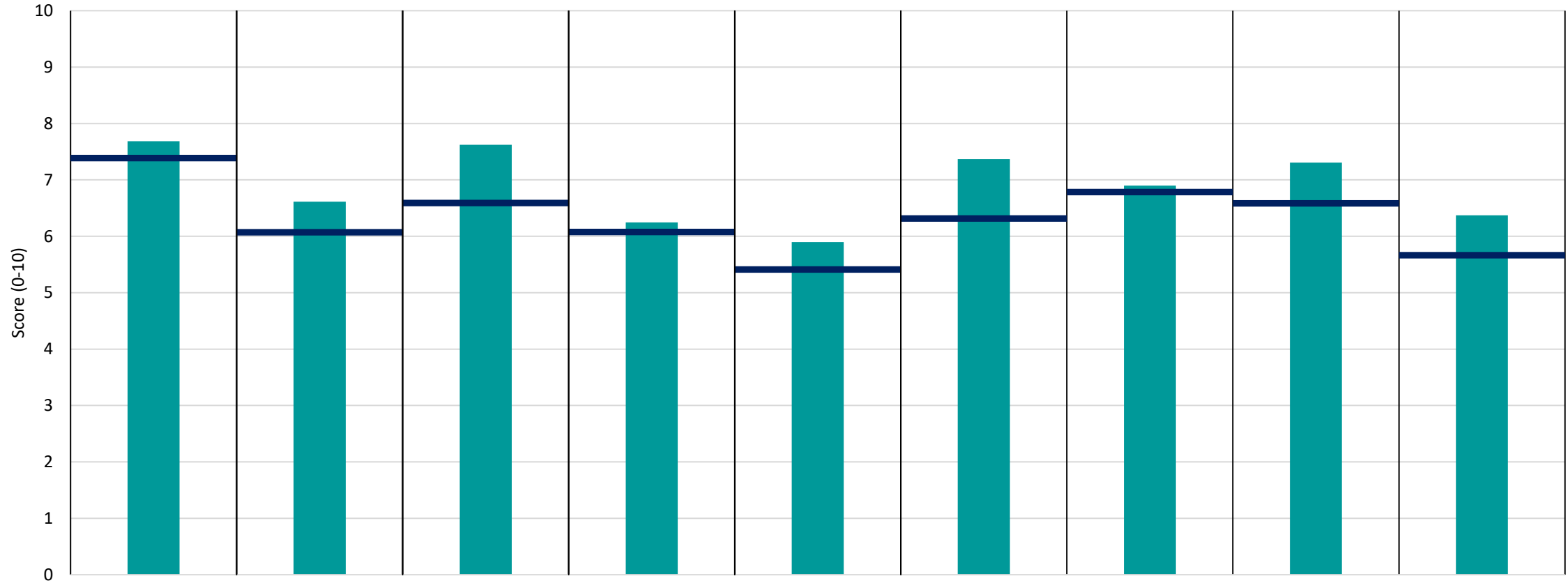
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Morale



Breakdown	7.69	6.62	7.62	6.25	5.90	7.37	6.90	7.31	6.37
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	13	13	13	13	13	13	13	13	13



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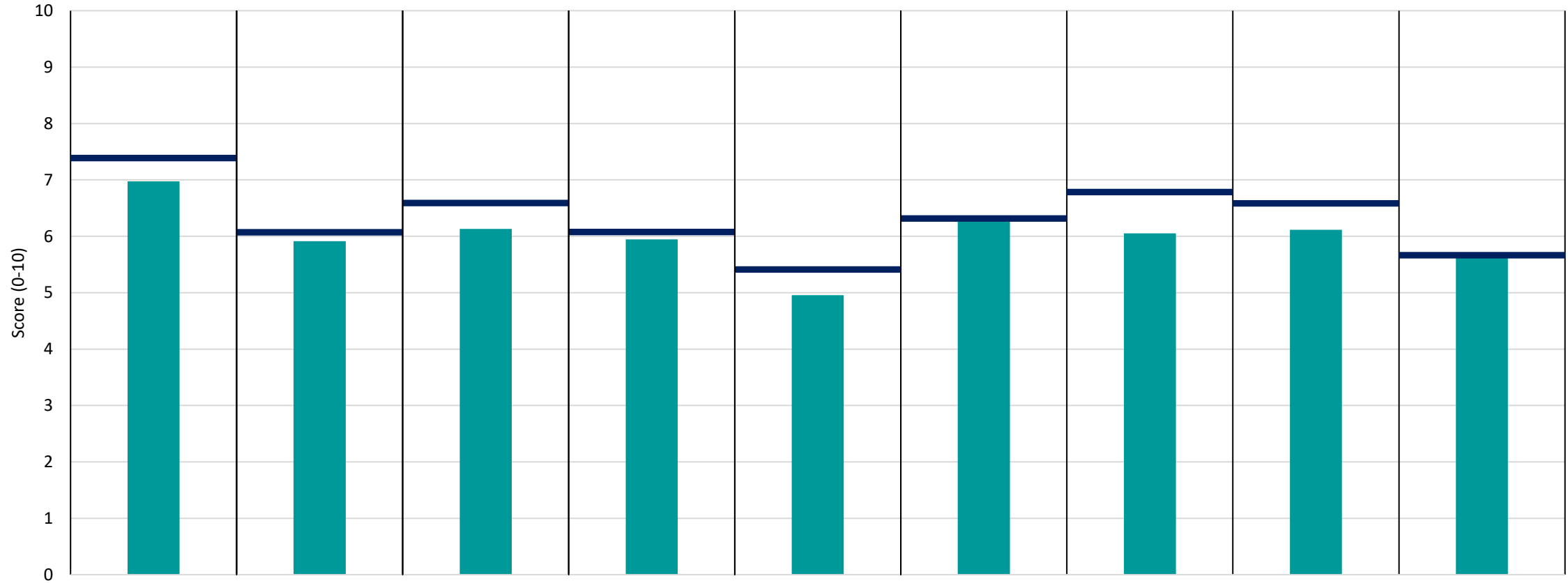
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Breakdown	6.98	5.91	6.13	5.95	4.96	6.26	6.05	6.12	5.62
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	44	44	44	44	42	44	43	44	44



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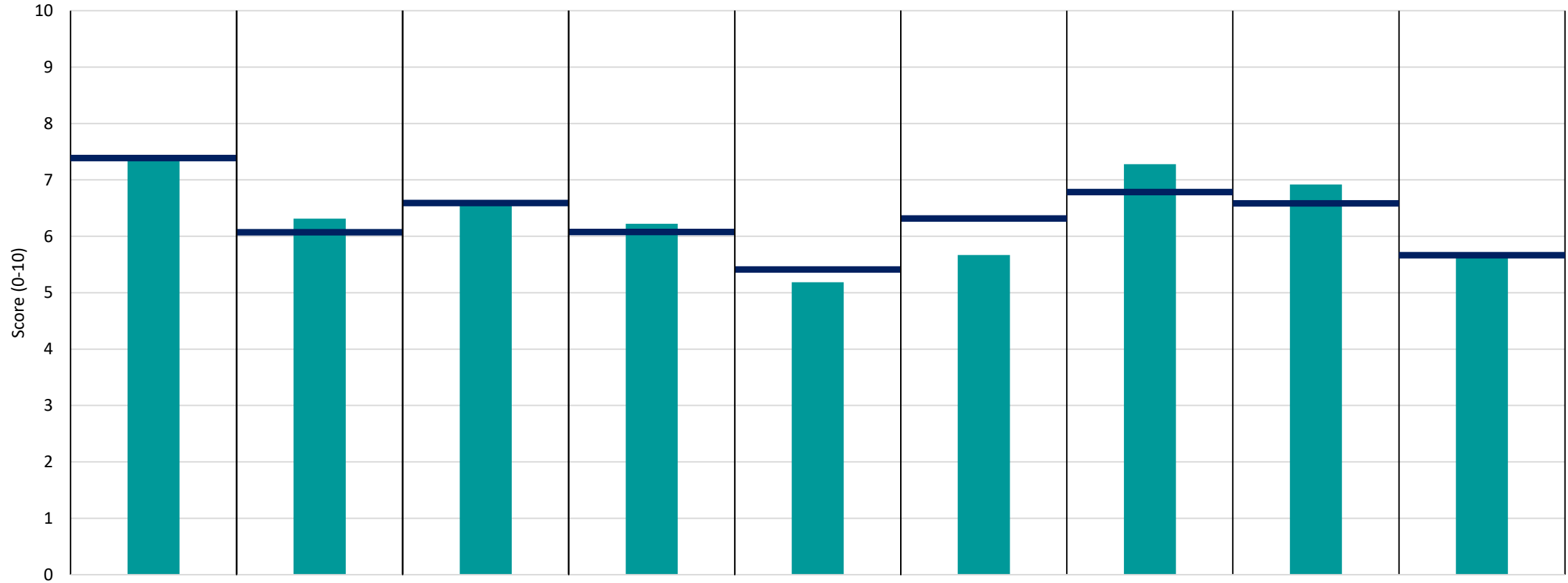
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Morale



Breakdown	7.41	6.31	6.62	6.22	5.19	5.67	7.28	6.92	5.71
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	48	48	48	48	45	48	48	48	48



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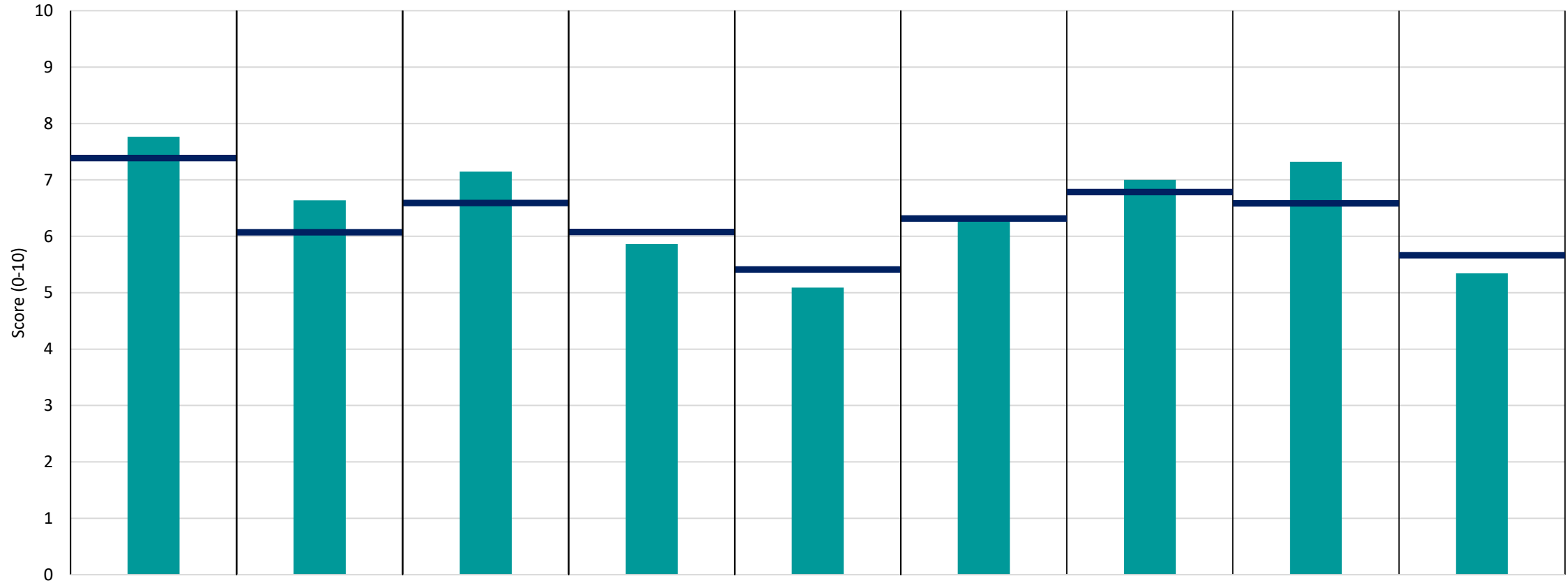
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Morale



Breakdown	7.77	6.64	7.15	5.86	5.09	6.29	7.00	7.32	5.34
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	11	11	11	11	10	11	11	11	11



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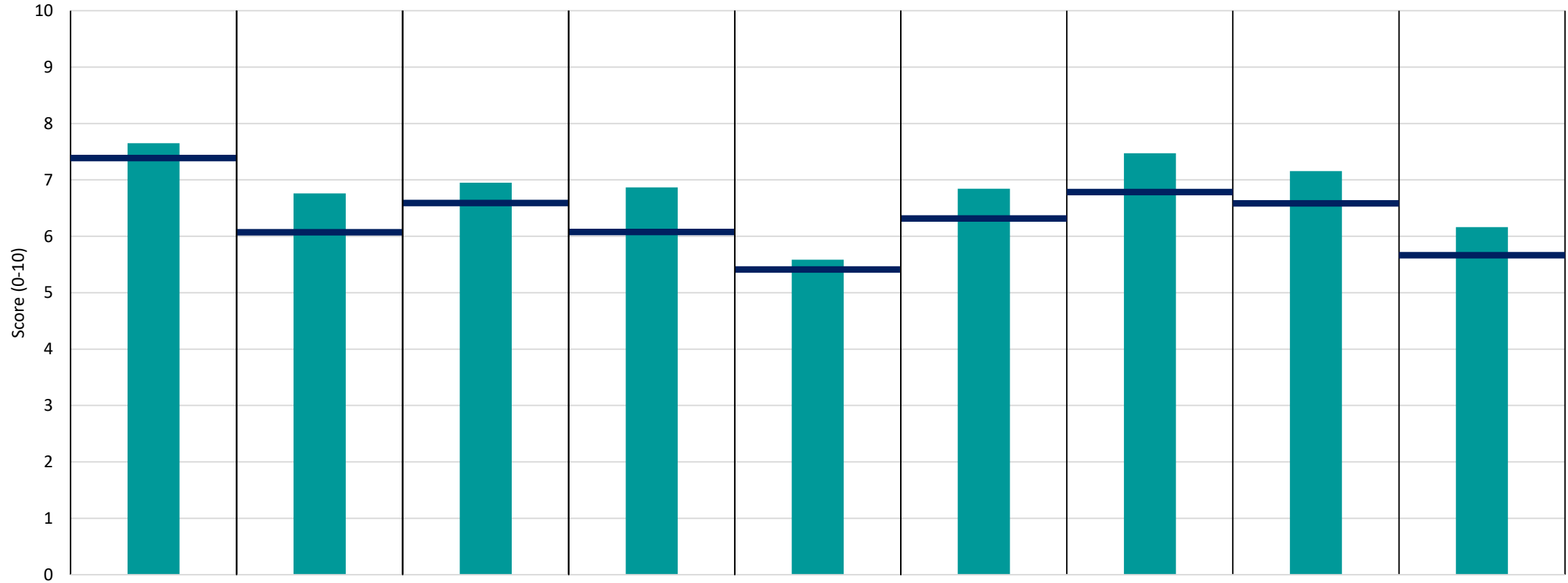
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Breakdown	7.65	6.76	6.95	6.87	5.58	6.84	7.47	7.16	6.16
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	54	54	53	54	53	54	54	54	54



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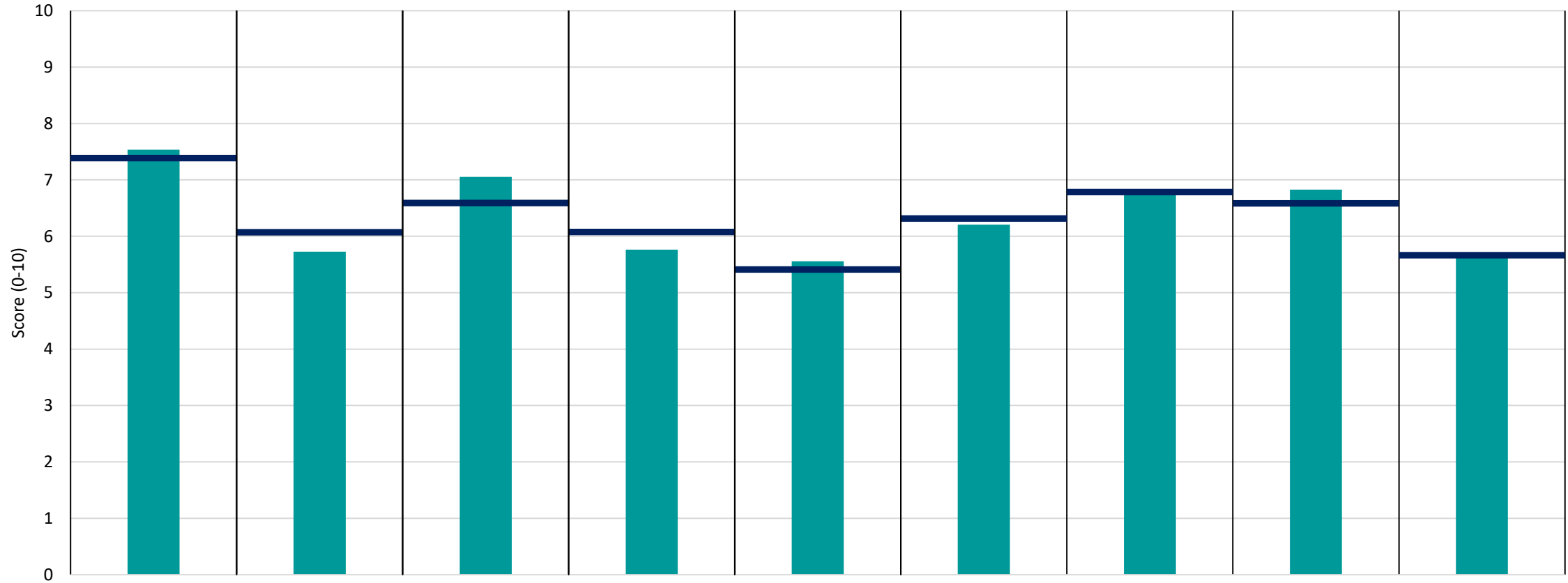
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Breakdown	7.54	5.73	7.05	5.76	5.56	6.21	6.76	6.83	5.69
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	74	74	74	74	66	74	74	74	74



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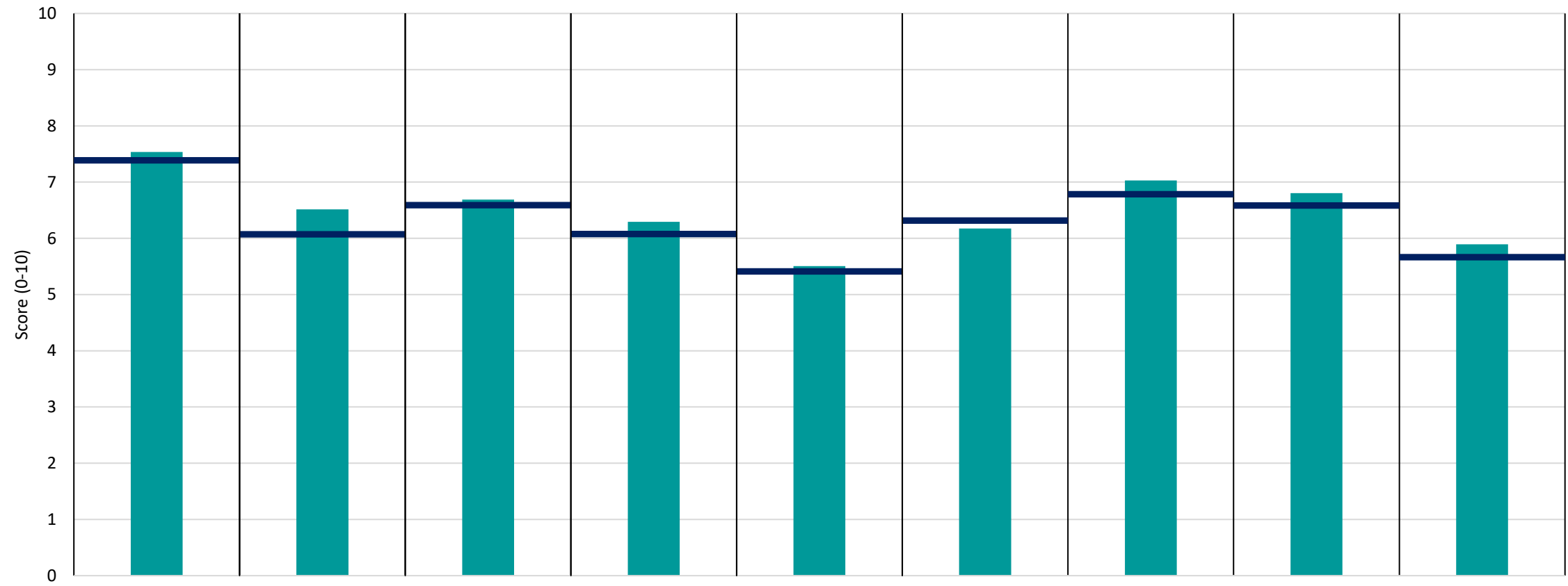
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Breakdown	7.54	6.51	6.69	6.29	5.50	6.18	7.03	6.81	5.89
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	89	89	89	88	84	89	89	89	89



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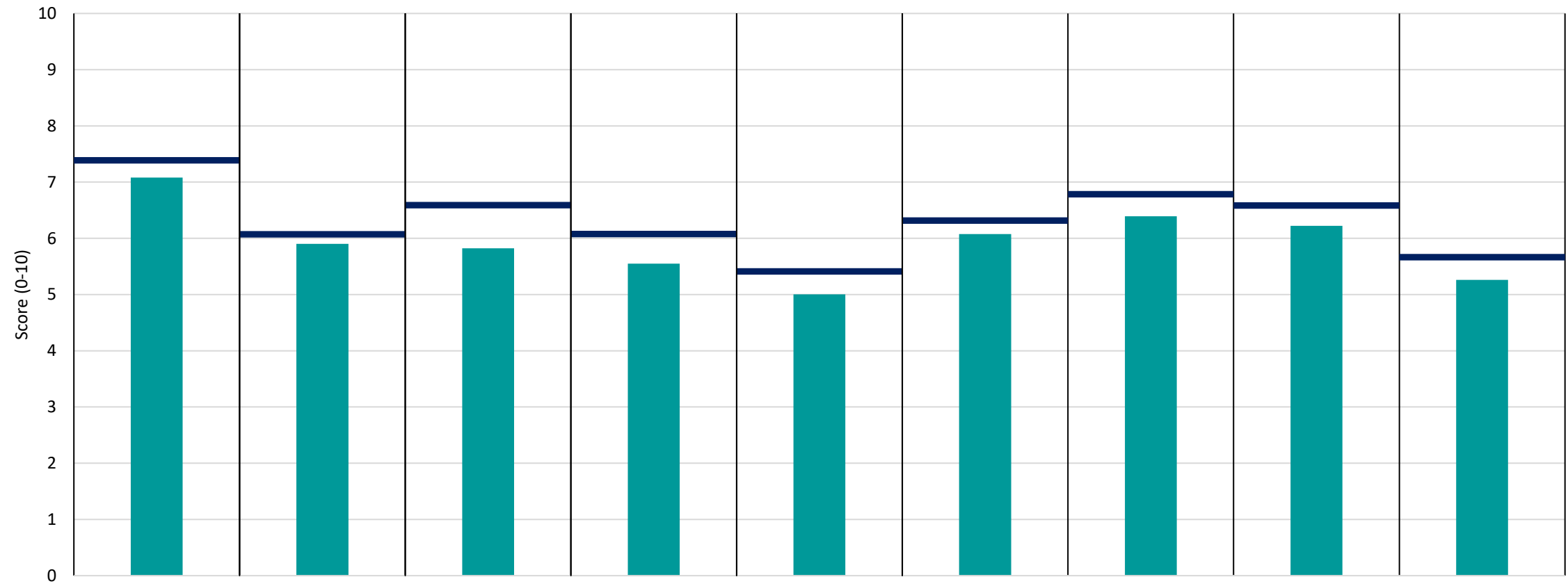
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Morale



Breakdown	7.08	5.90	5.82	5.55	5.00	6.08	6.39	6.22	5.26
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	30	30	30	30	27	29	30	30	30



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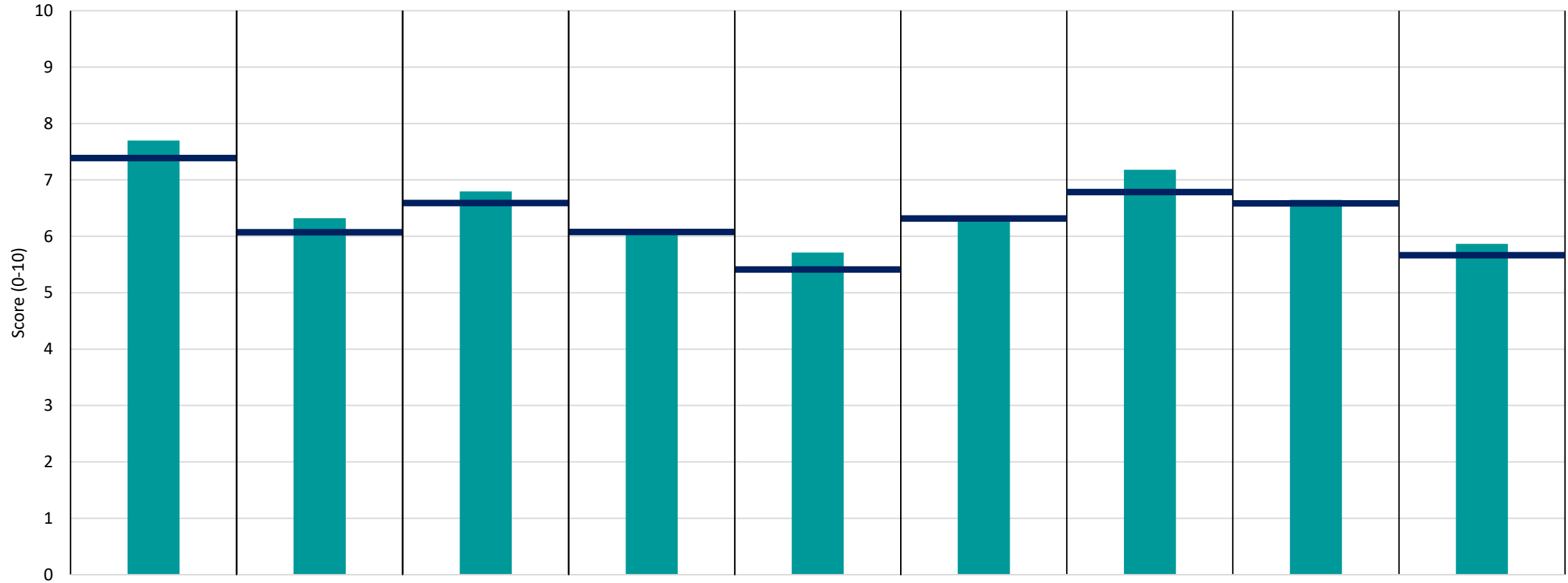
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Morale



Breakdown	7.70	6.32	6.80	6.12	5.71	6.32	7.18	6.65	5.87
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	131	131	131	131	129	131	131	131	131



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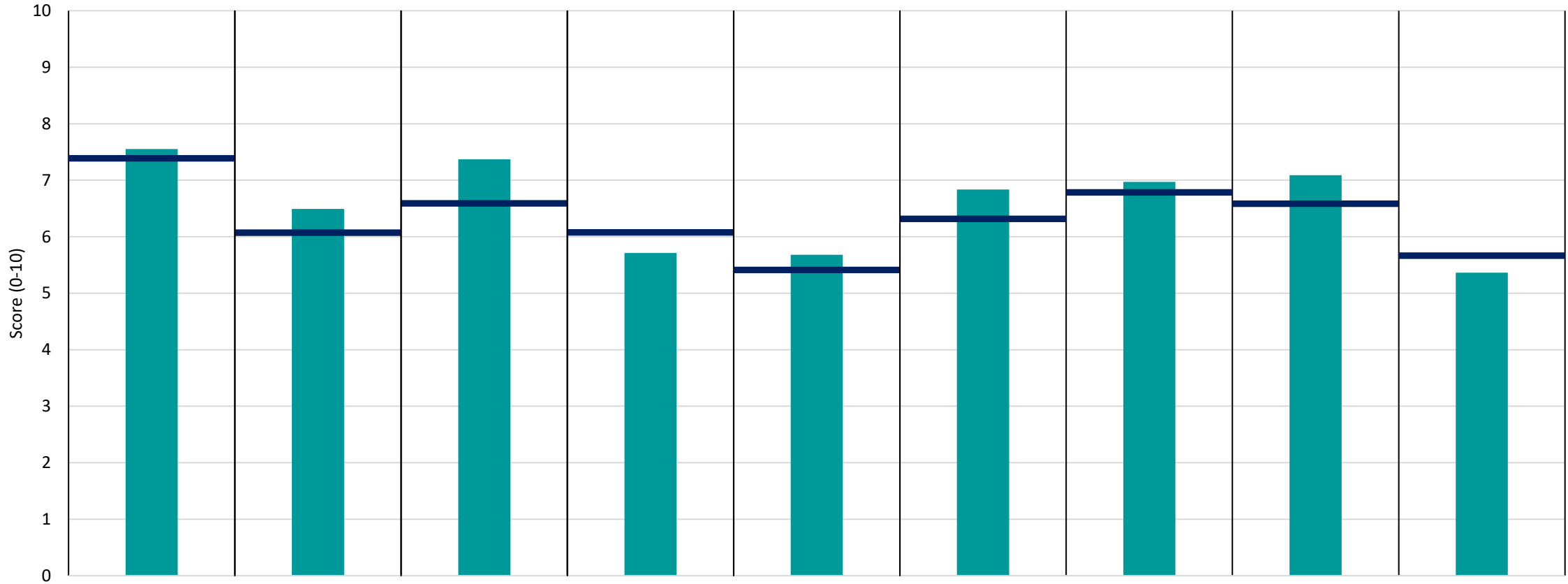
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Morale



Breakdown	7.55	6.49	7.37	5.71	5.68	6.84	6.97	7.09	5.36
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	48	48	48	48	48	47	48	48	48



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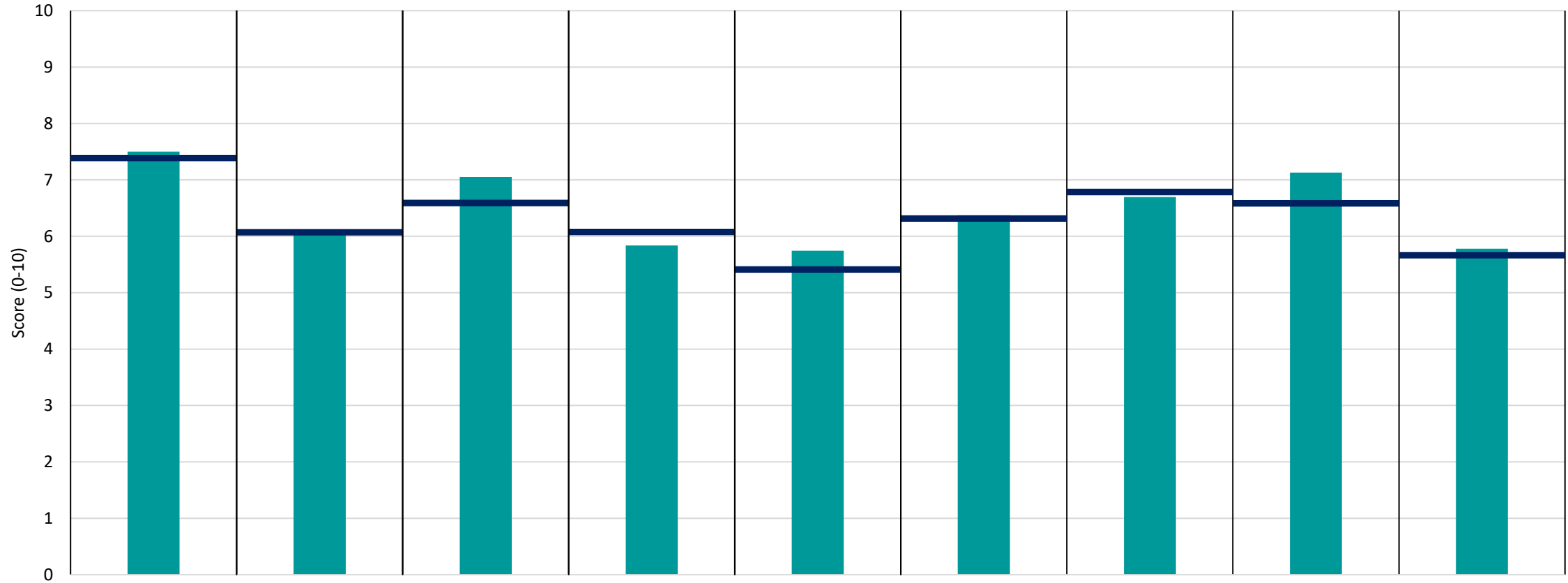
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Morale



Breakdown	7.50	6.10	7.05	5.84	5.74	6.37	6.70	7.13	5.78
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	55	55	54	55	49	54	55	55	55



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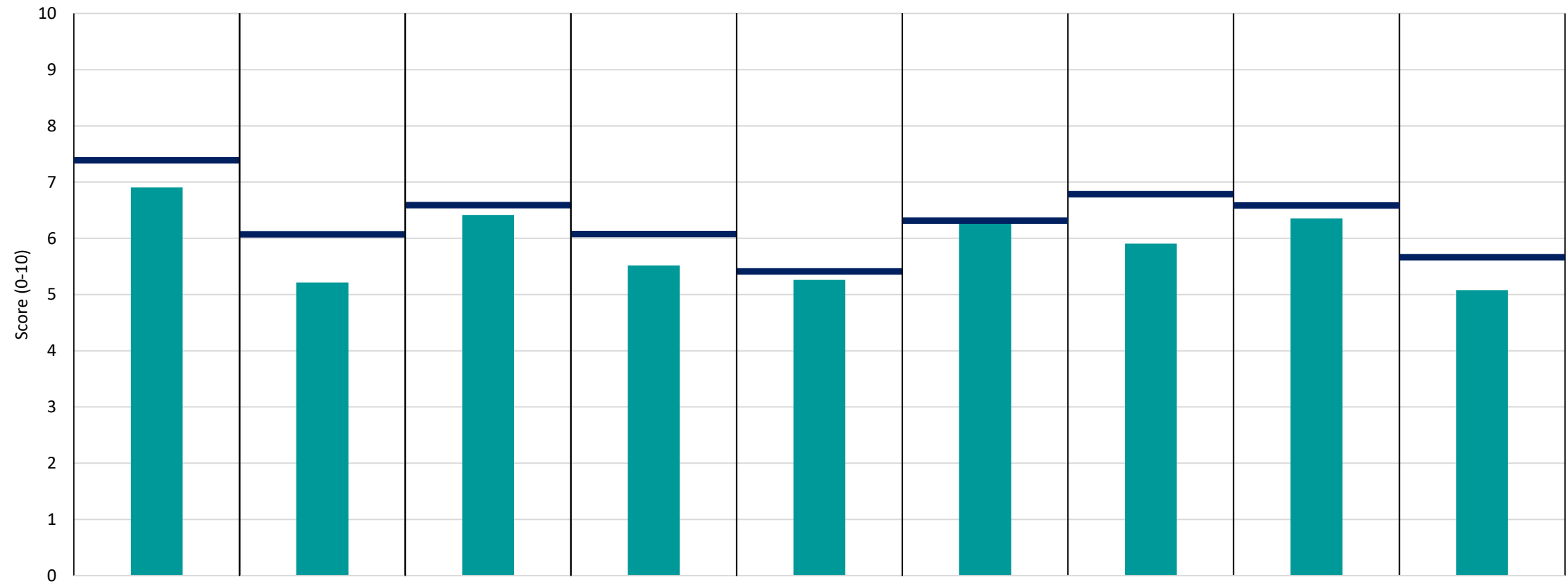
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Morale



Breakdown	6.91	5.21	6.42	5.52	5.26	6.27	5.91	6.35	5.08
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	92	92	92	91	88	92	92	92	92



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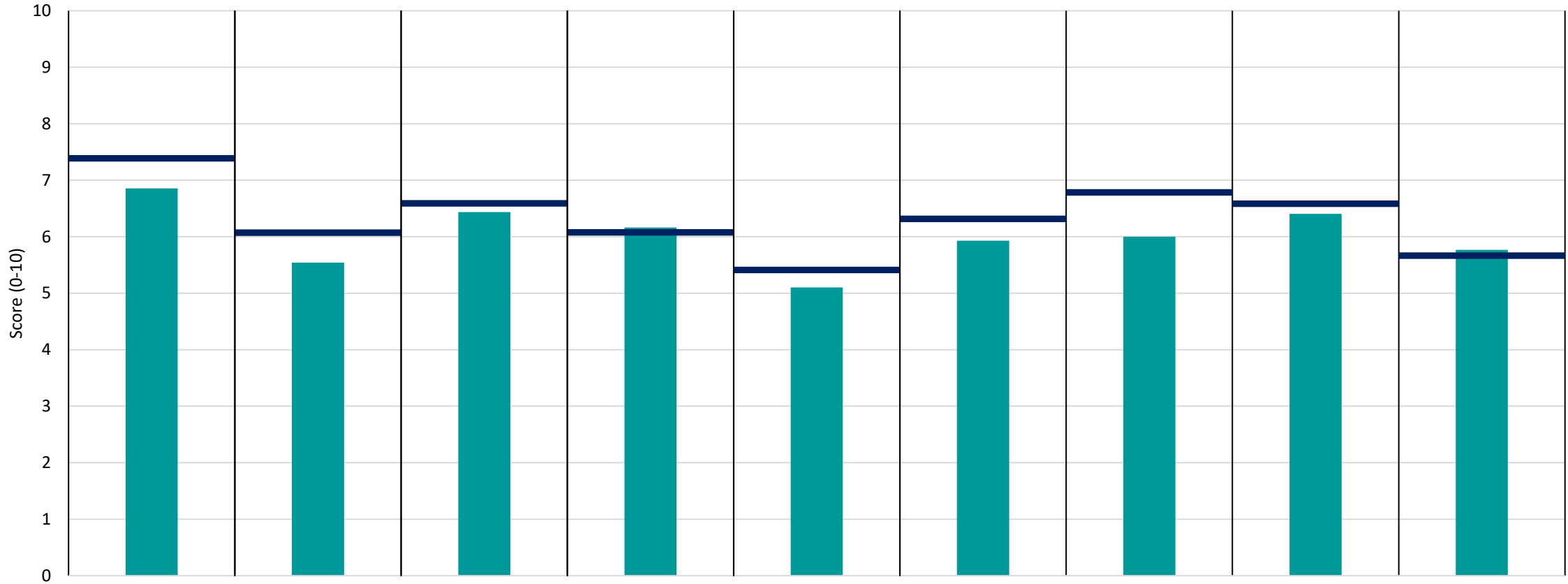
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Morale



Breakdown	6.86	5.54	6.44	6.16	5.10	5.93	6.00	6.40	5.77
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	36	36	36	36	30	35	36	36	36



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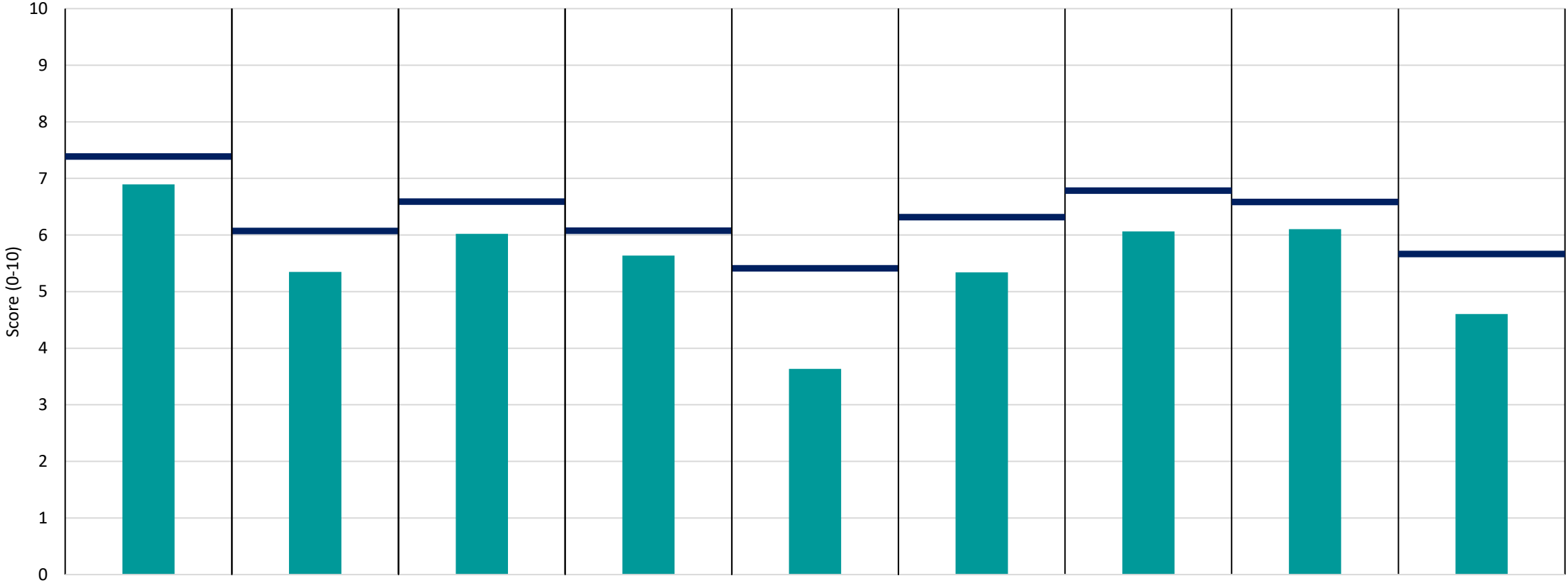
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Morale



Breakdown	6.90	5.35	6.02	5.64	3.63	5.34	6.06	6.10	4.60
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	66	65	65	66	63	64	66	66	66



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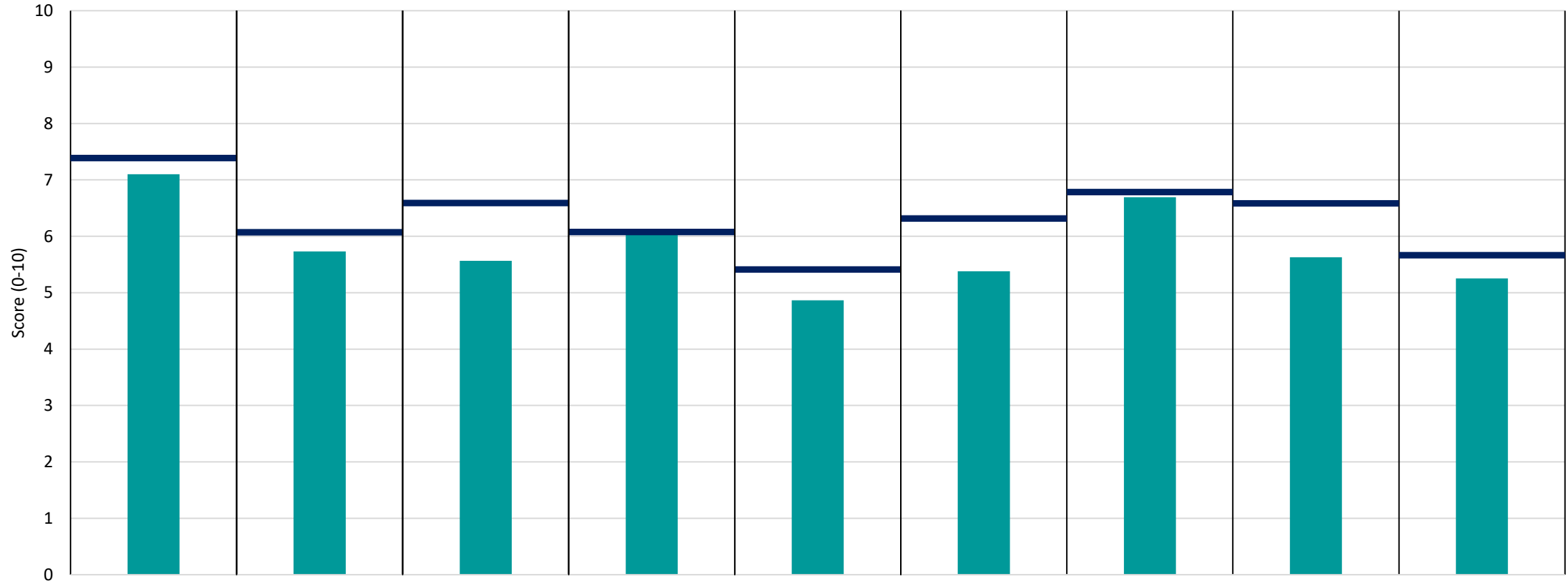
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Morale



Breakdown	7.10	5.73	5.57	6.09	4.86	5.38	6.69	5.63	5.25
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	244	243	241	243	236	243	244	244	244



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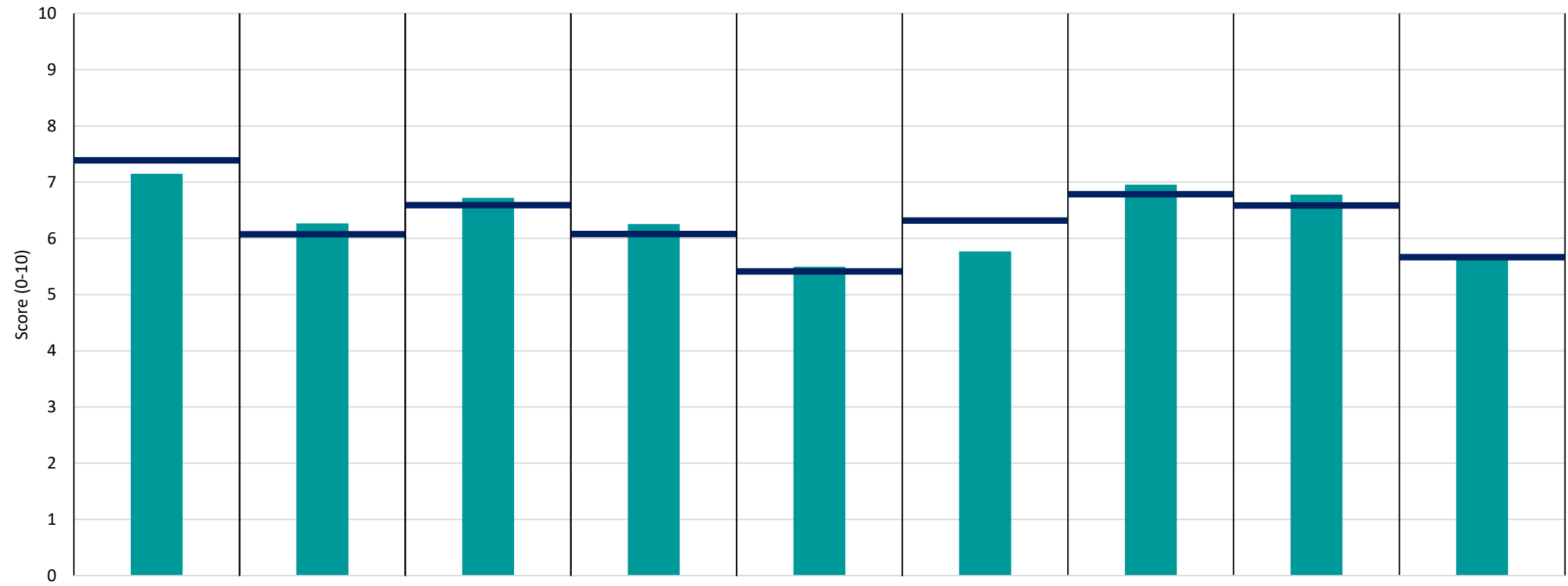
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Breakdown	7.15	6.27	6.72	6.26	5.49	5.77	6.96	6.78	5.68
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	64	64	64	64	62	64	64	64	64



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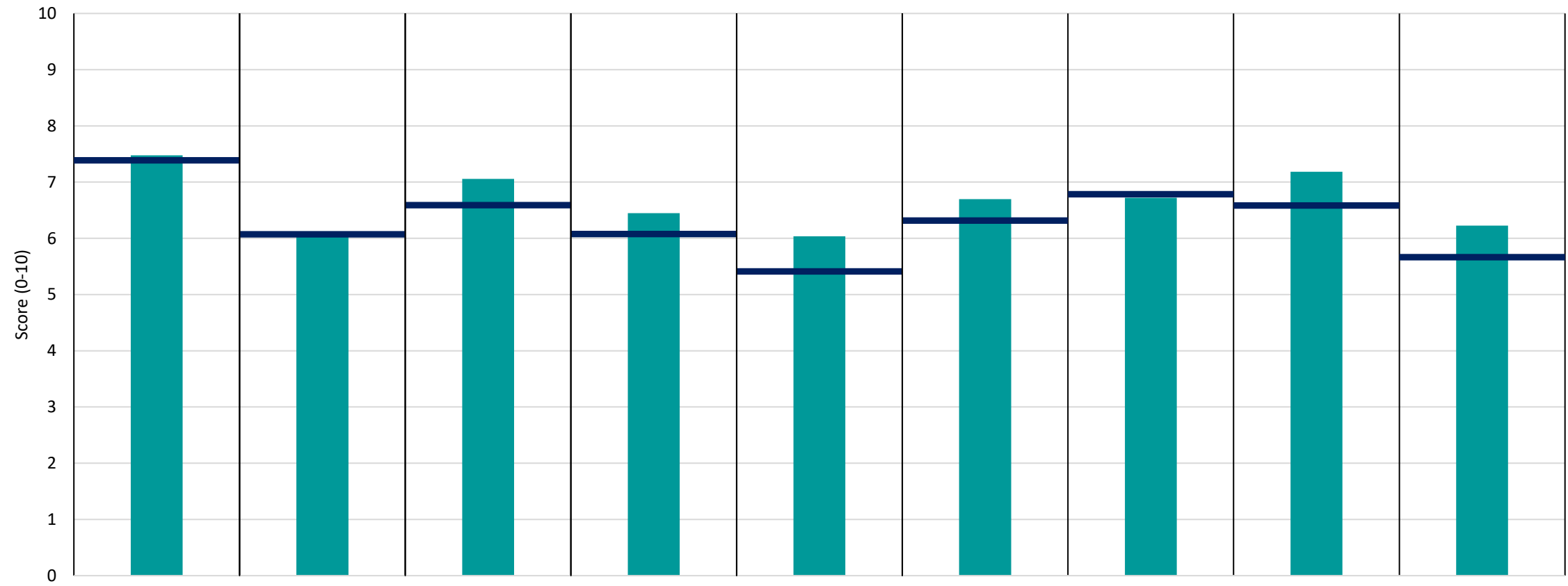
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Morale



Breakdown	7.48	6.05	7.06	6.45	6.04	6.70	6.72	7.18	6.23
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	127	127	126	126	120	126	127	126	126



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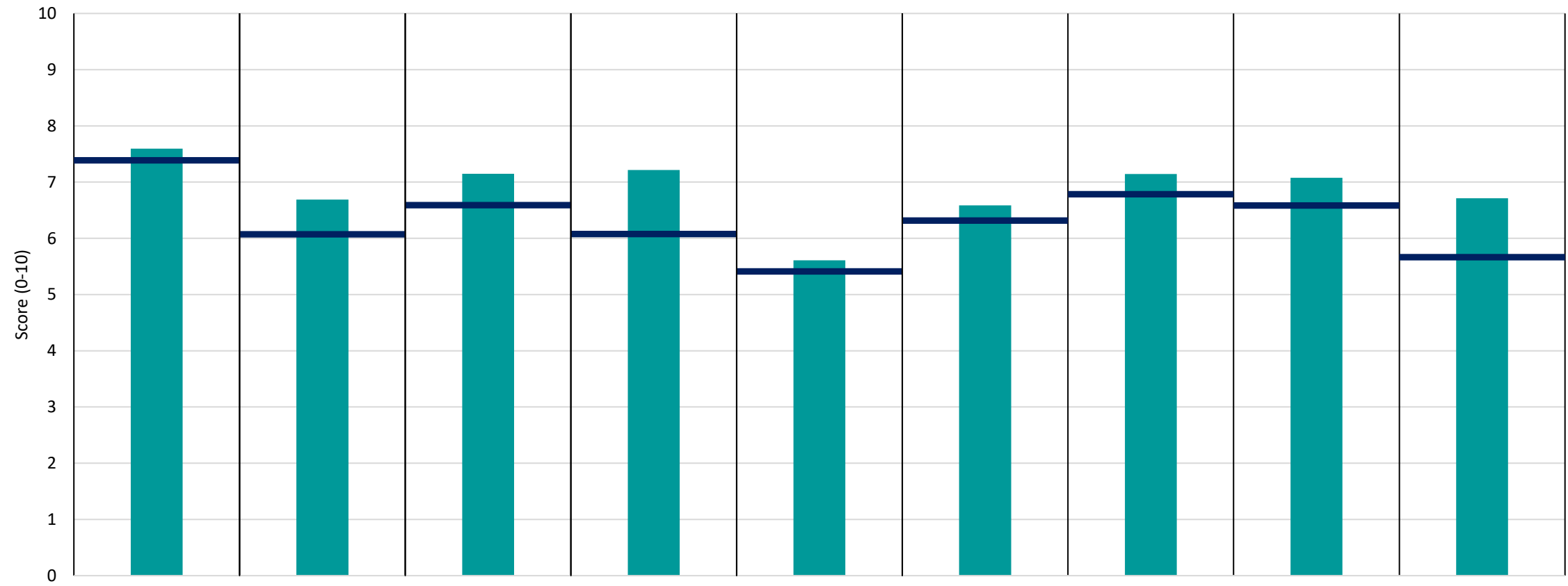
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Morale



Breakdown	7.59	6.69	7.15	7.21	5.61	6.59	7.14	7.08	6.71
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	21	21	21	21	20	21	21	21	21



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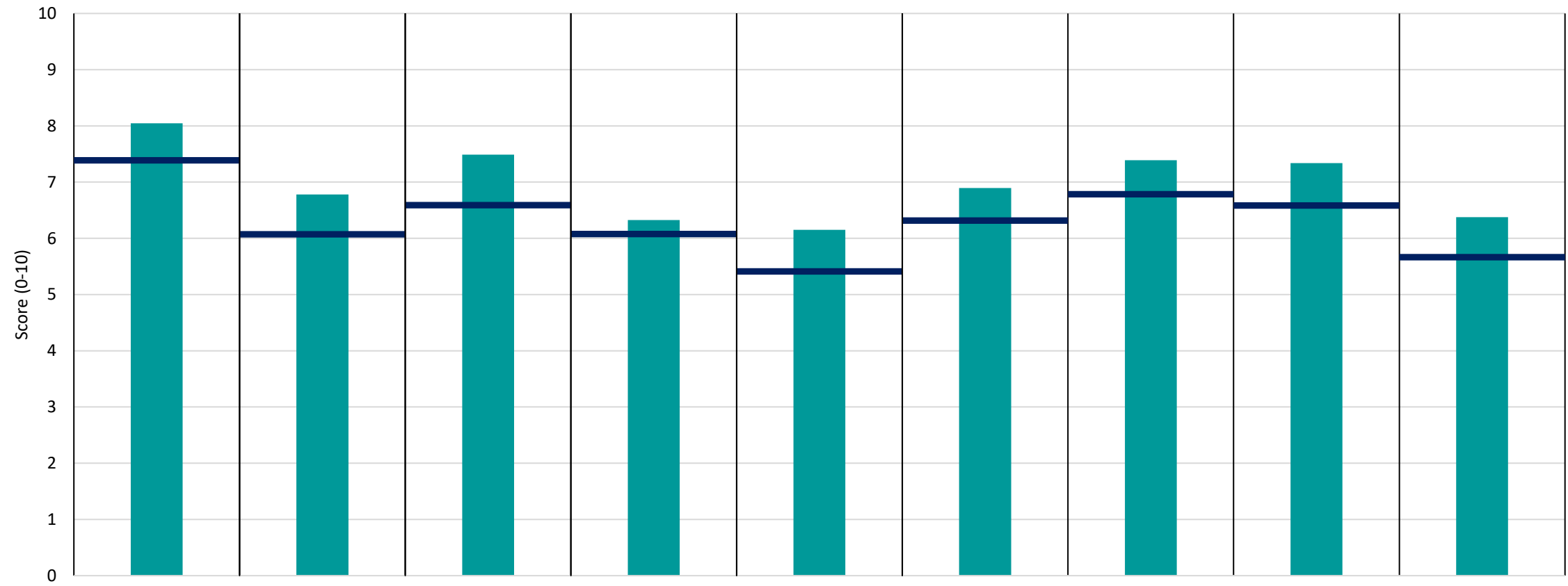
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Morale



Breakdown	8.05	6.78	7.49	6.33	6.15	6.89	7.39	7.34	6.38
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	86	86	85	86	84	86	86	86	86



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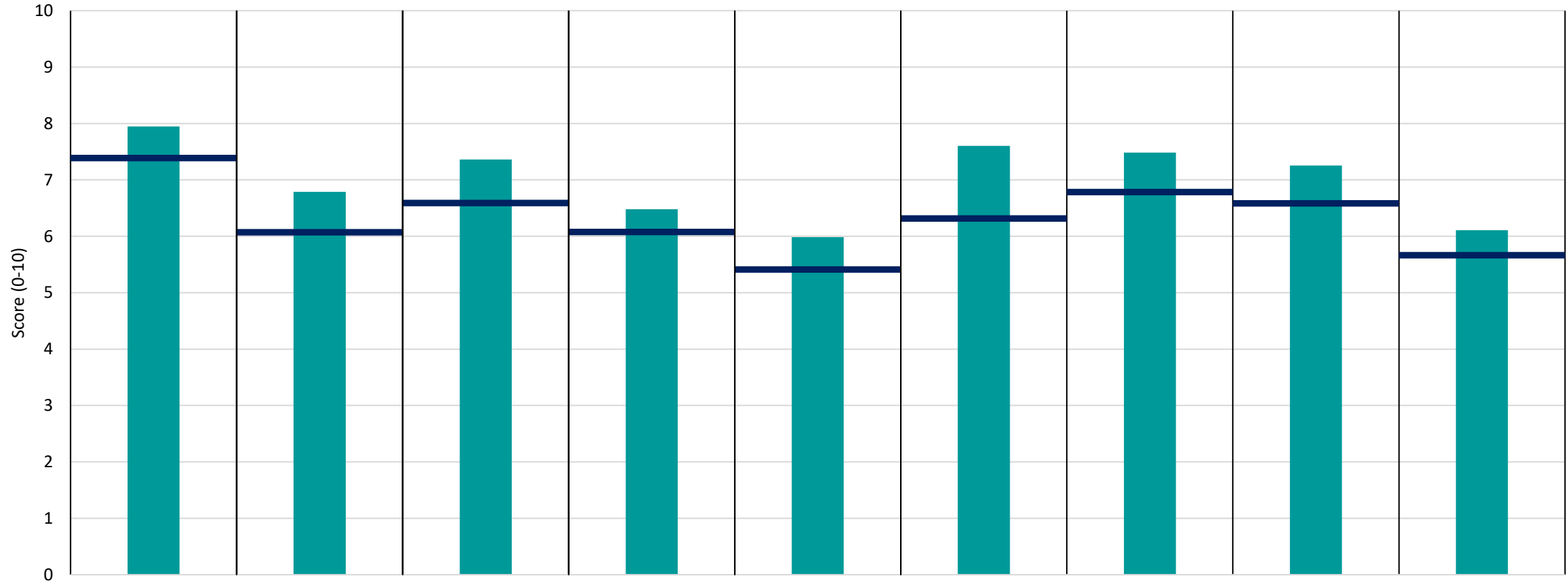
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Breakdown	7.95	6.79	7.36	6.48	5.98	7.60	7.48	7.25	6.11
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	102	102	102	102	99	102	101	102	102



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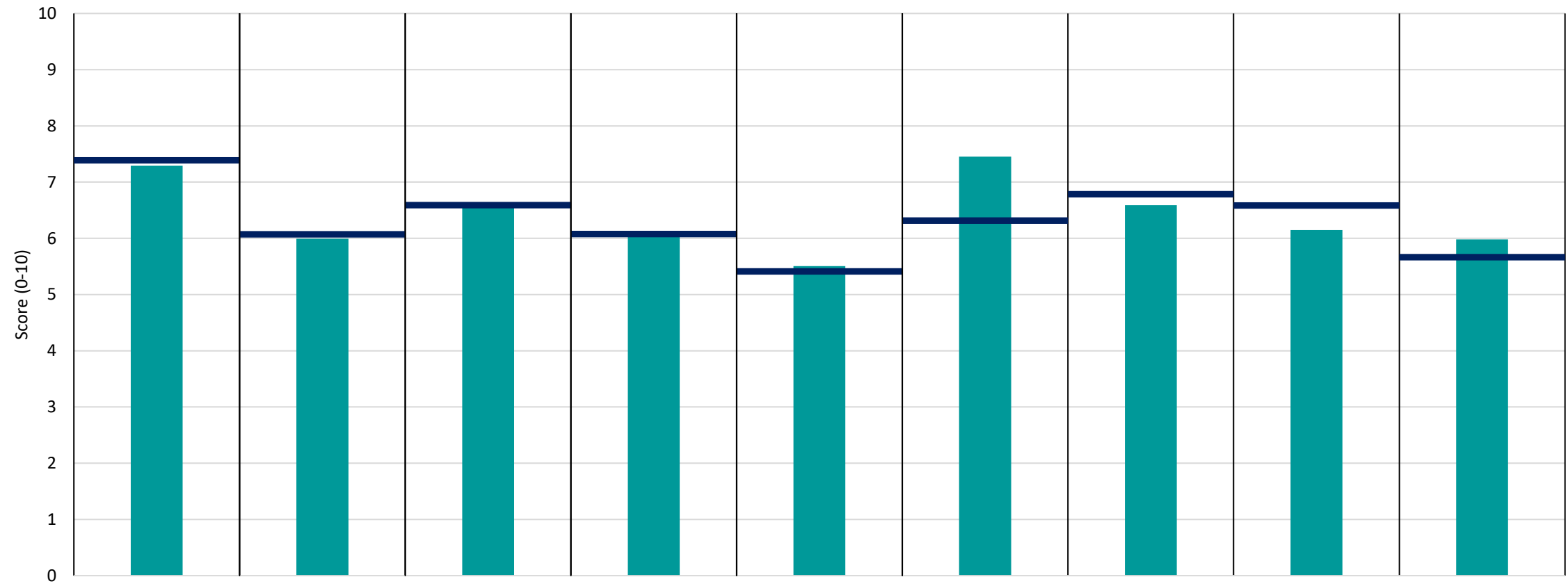
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Breakdown	7.29	5.99	6.55	6.07	5.51	7.45	6.59	6.15	5.98
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	64	64	63	64	61	64	64	64	64



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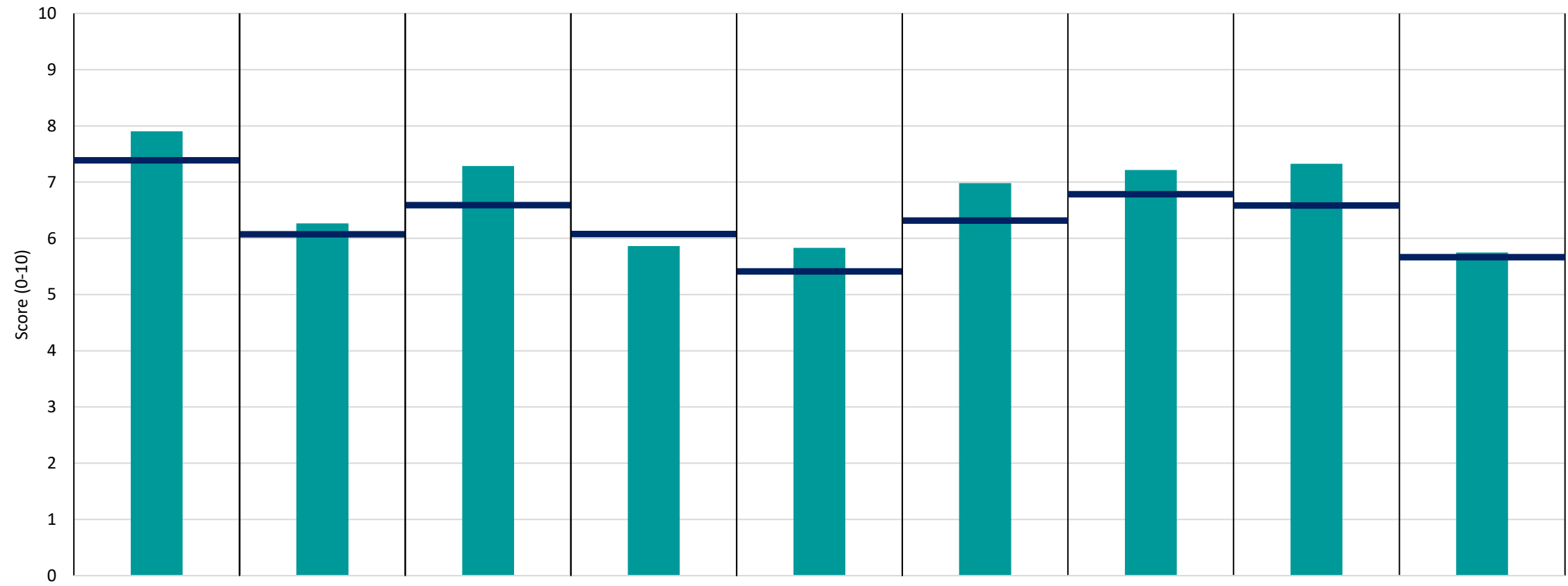
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Breakdown	7.90	6.27	7.29	5.86	5.83	6.98	7.22	7.33	5.75
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	58	58	58	58	53	58	58	58	58



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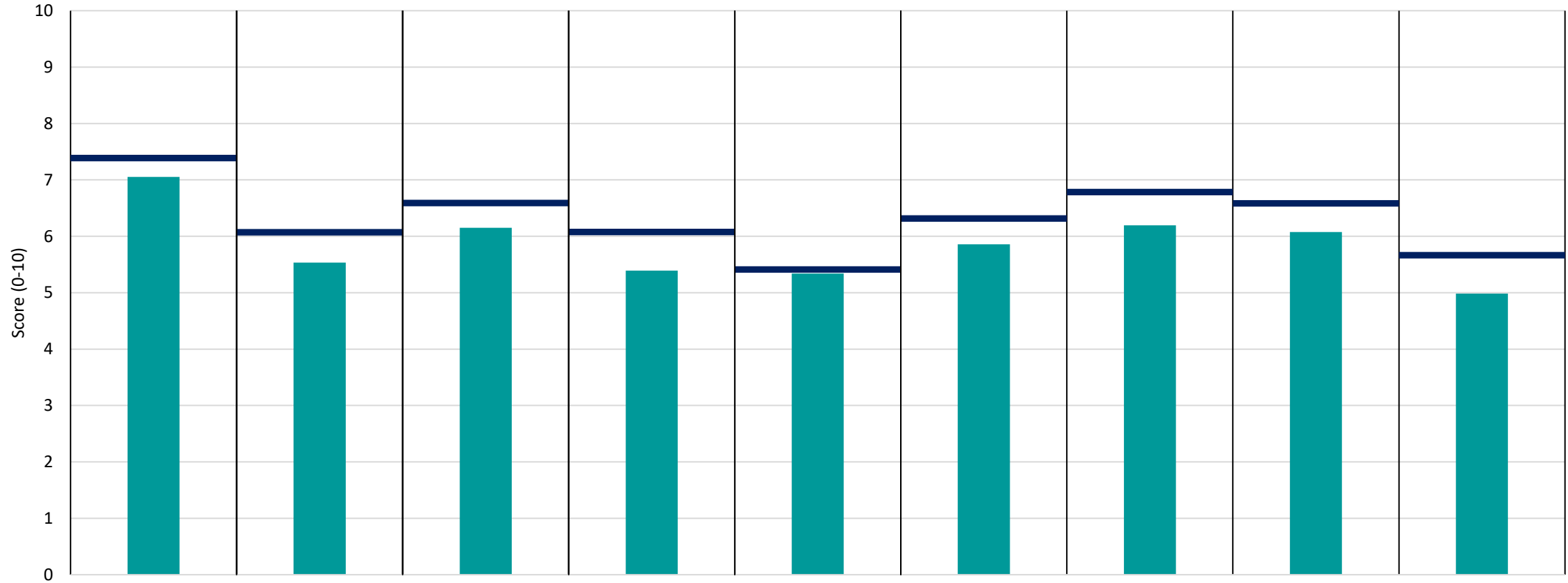
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Breakdown	7.05	5.53	6.15	5.39	5.34	5.86	6.19	6.08	4.98
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	130	130	129	130	120	130	130	130	129



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



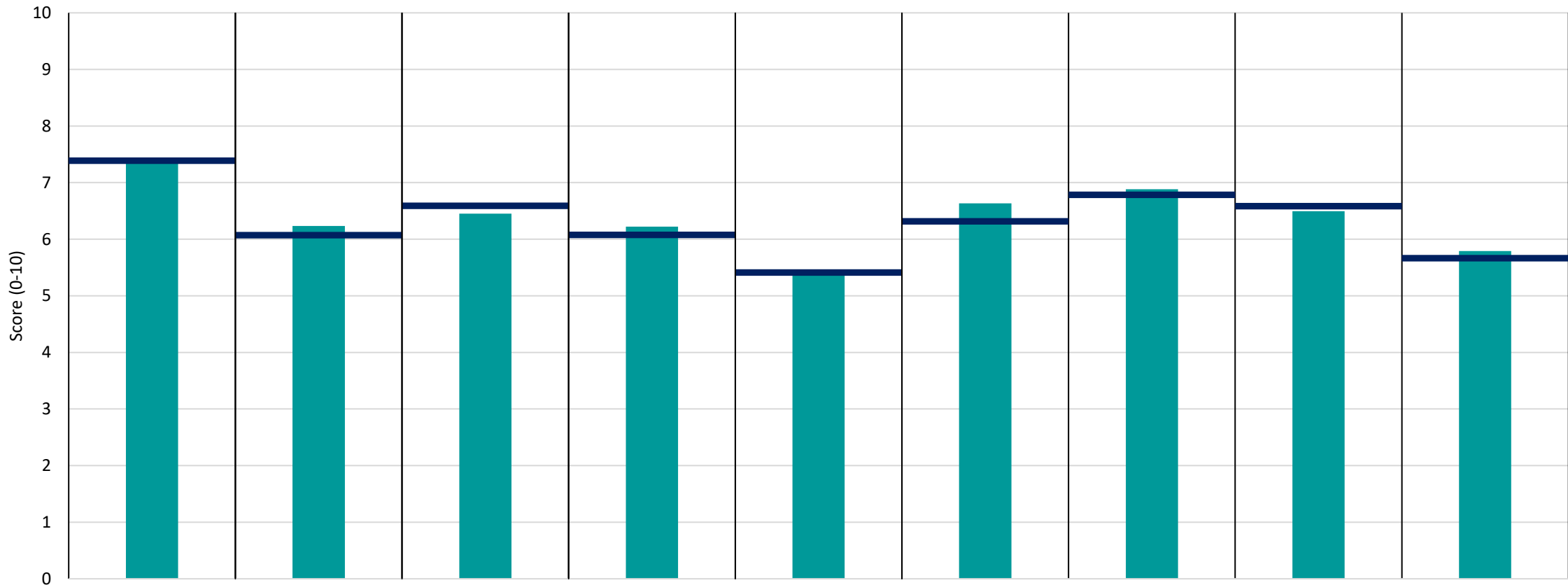
We are a team



Staff Engagement



Morale



Breakdown	7.39	6.23	6.45	6.22	5.43	6.63	6.88	6.50	5.79
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	201	201	201	200	195	201	201	201	201



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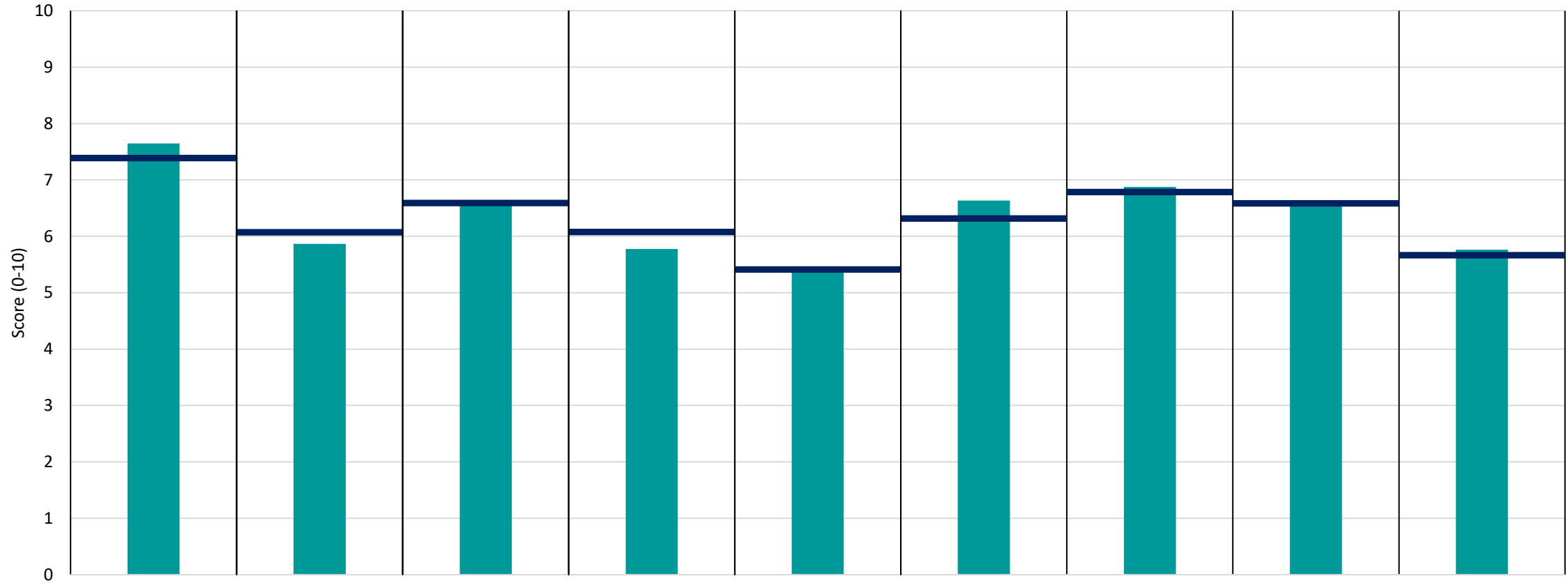
We are a team



Staff Engagement



Morale



Breakdown	7.65	5.87	6.62	5.78	5.44	6.63	6.88	6.63	5.76
Your org	7.39	6.07	6.59	6.08	5.41	6.32	6.78	6.58	5.66
Responses	26	26	26	26	25	26	26	26	26