

First Community Health and Care

2024 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Children, Young People and Families Services</u>	<u>6</u>
<u>Corporate Services</u>	<u>7</u>
<u>Scheduled Care Services</u>	<u>8</u>
<u>Unscheduled Care Services</u>	<u>9</u>

<u>0-19 Department</u>	11
<u>Bed Based Care</u>	12
<u>Childrens Therapies</u>	13
<u>Corporate Departments</u>	14
<u>Direct Access Therapies Department</u>	15
<u>LTCSS Department</u>	16
<u>Primary Care Networks</u>	17
<u>Responsive Services</u>	18

This breakdown report for First Community Health and Care contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

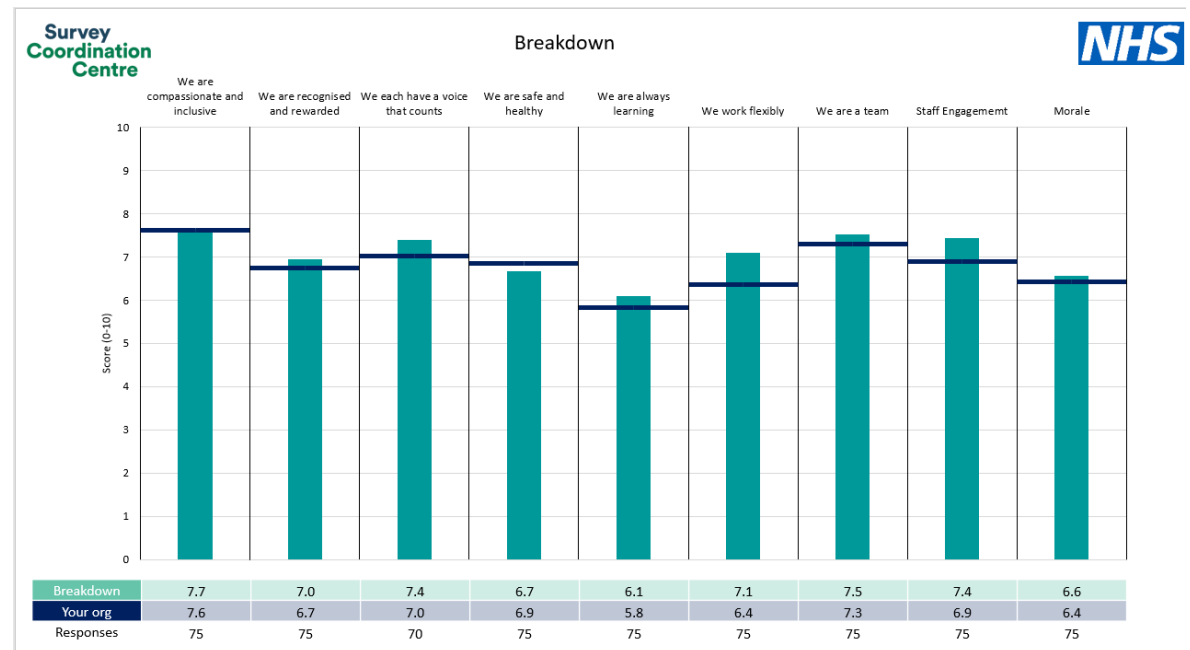
The breakdowns used in this report were provided and defined by First Community Health and Care. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

First Community Health and Care
2024 NHS Staff Survey



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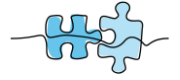
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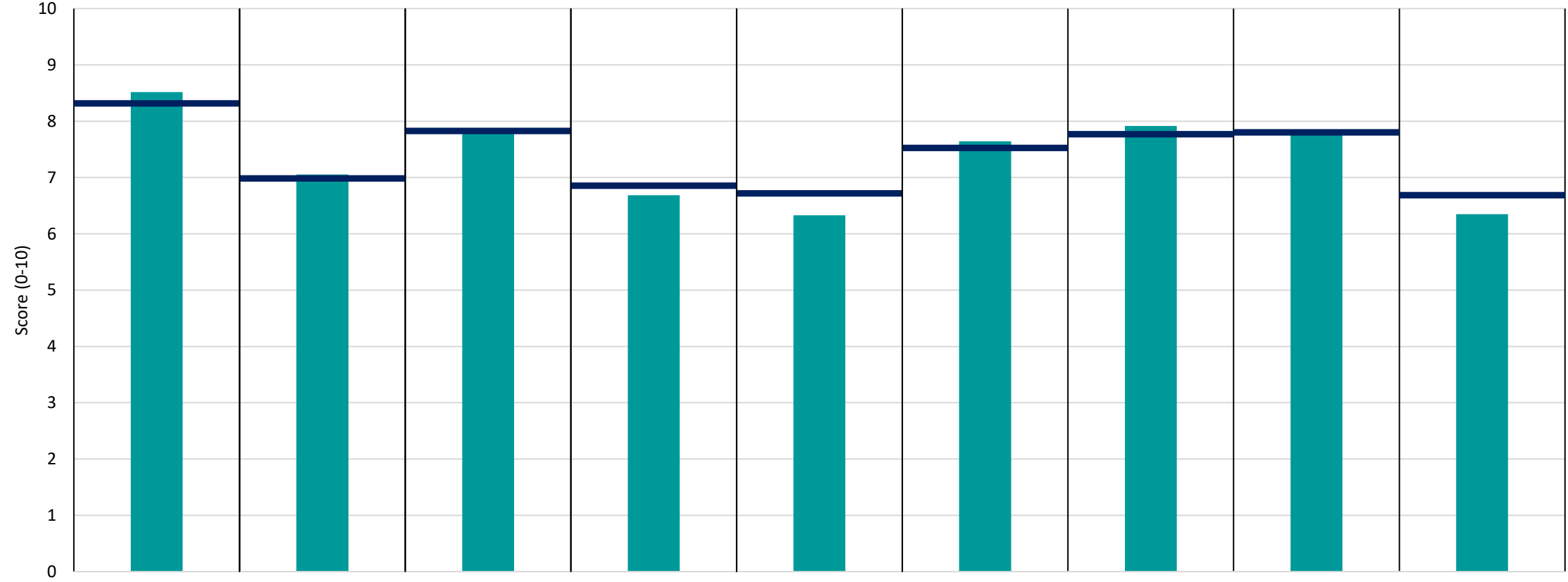
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Staff Engagement



Morale



Breakdown	8.52	7.05	7.79	6.69	6.33	7.64	7.92	7.78	6.35
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	68	68	67	68	68	68	68	68	68



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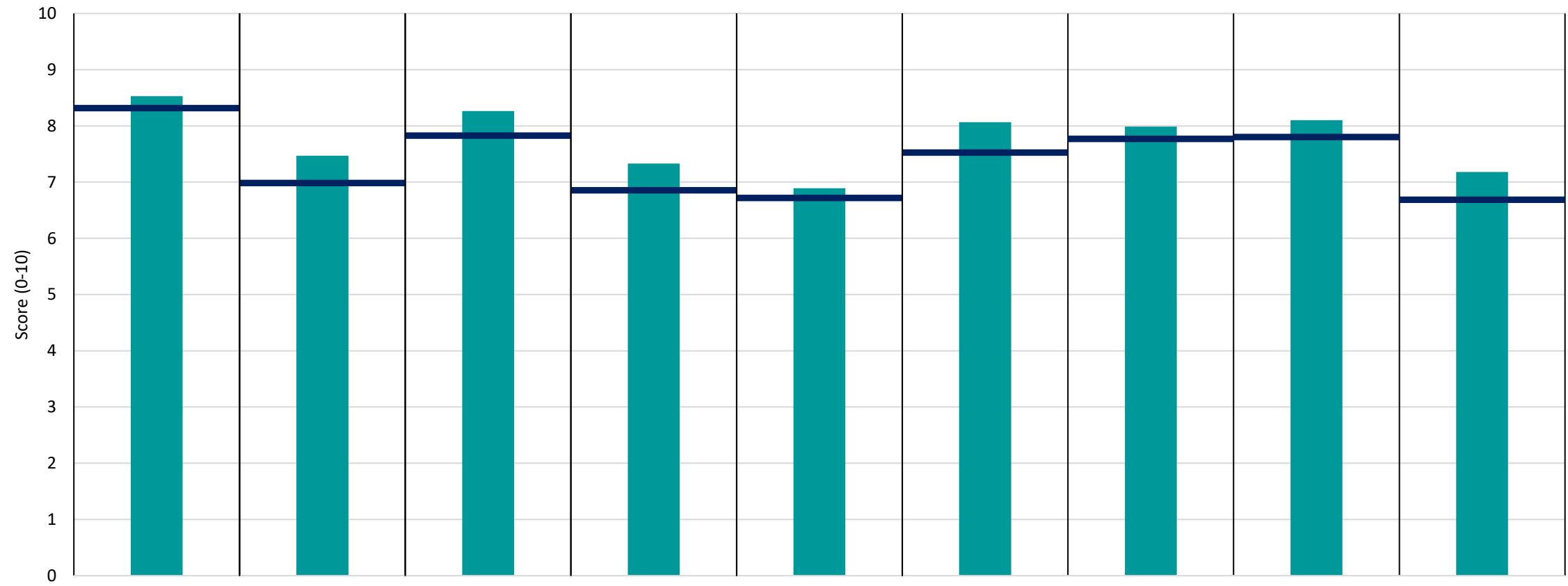
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Staff Engagement



Morale



Breakdown	8.53	7.47	8.26	7.33	6.89	8.07	7.99	8.10	7.18
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	74	74	74	74	71	74	73	74	74



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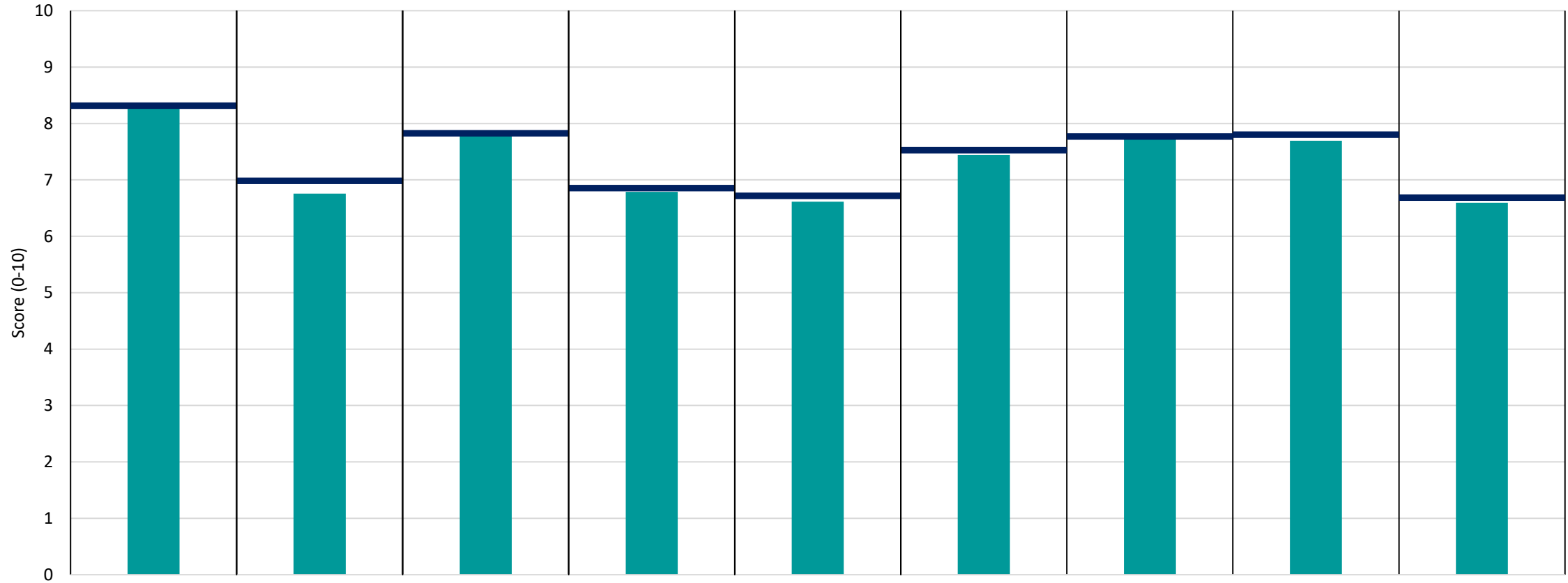
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Staff Engagement



Morale



Breakdown	8.31	6.76	7.85	6.79	6.61	7.45	7.79	7.70	6.59
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	95	93	94	95	94	93	95	95	95



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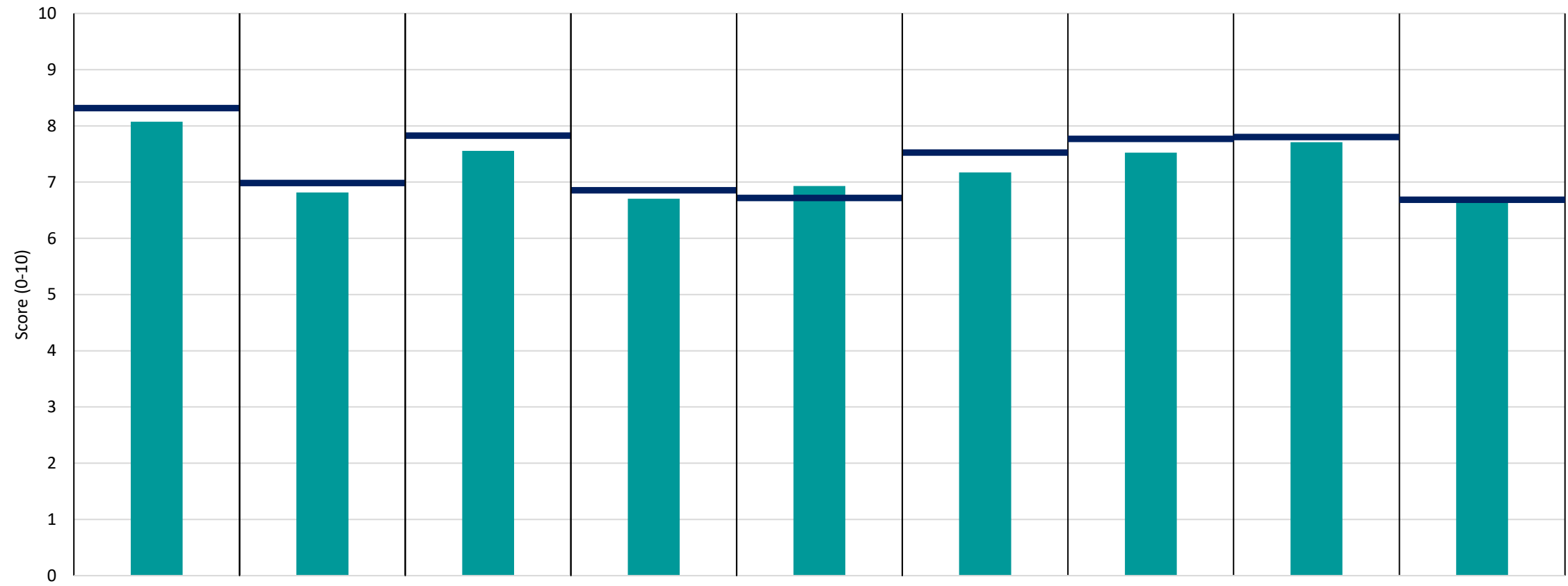
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Staff Engagement



Morale



Breakdown	8.07	6.82	7.55	6.70	6.93	7.17	7.52	7.71	6.65
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	116	116	116	115	112	115	115	116	116

Breakdowns 2

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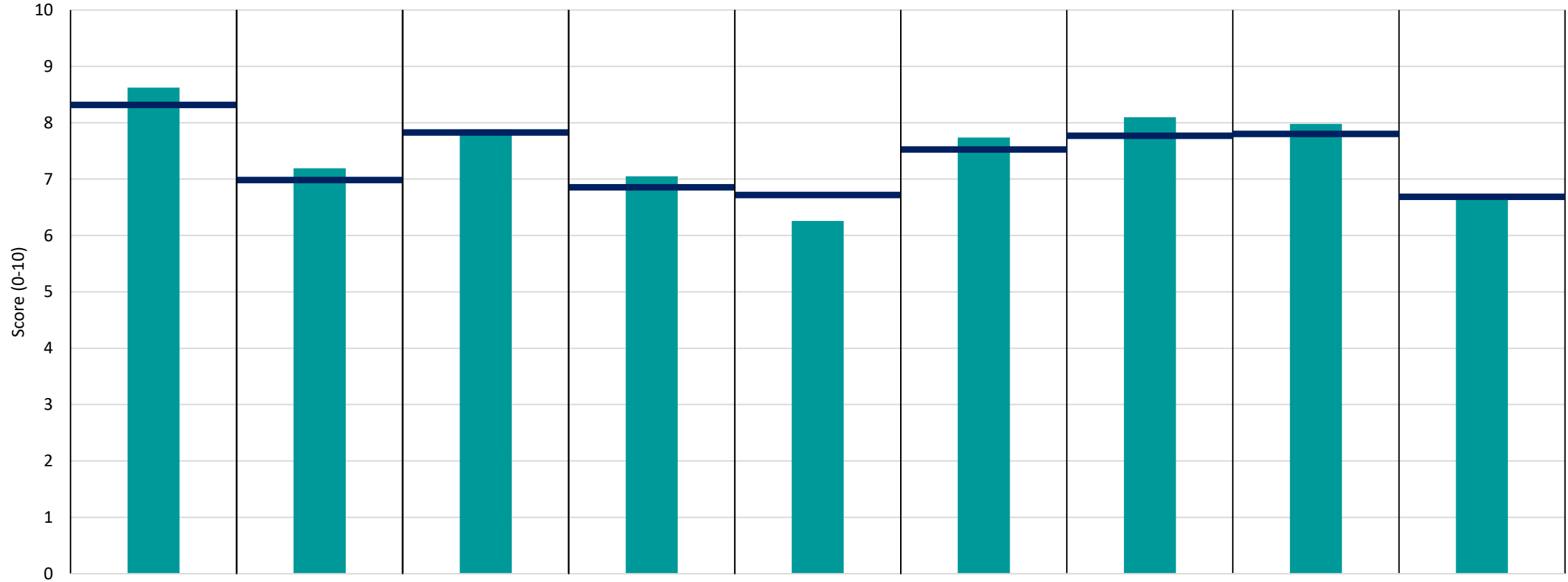
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Staff Engagement



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Breakdown	8.62	7.19	7.88	7.05	6.26	7.74	8.10	7.98	6.72
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	47	47	46	47	47	47	47	47	47



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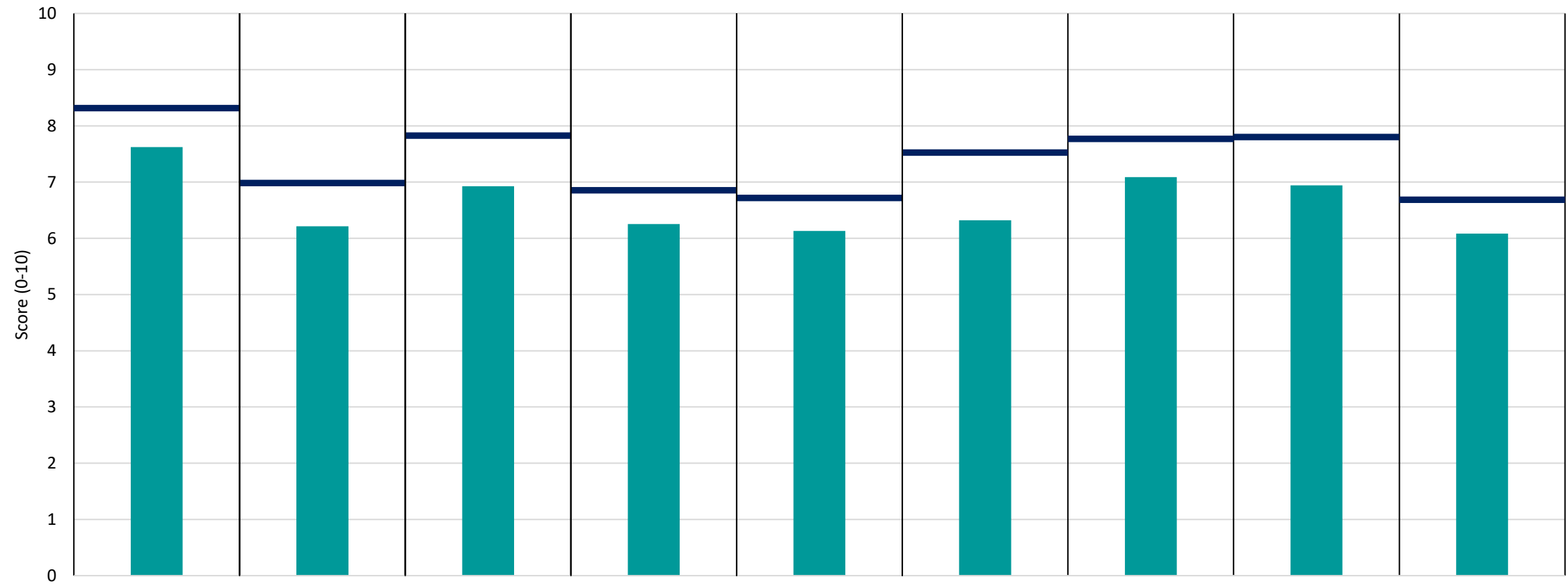
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Breakdown	7.62	6.21	6.93	6.25	6.13	6.32	7.09	6.94	6.09
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	42	42	42	41	39	41	41	42	42



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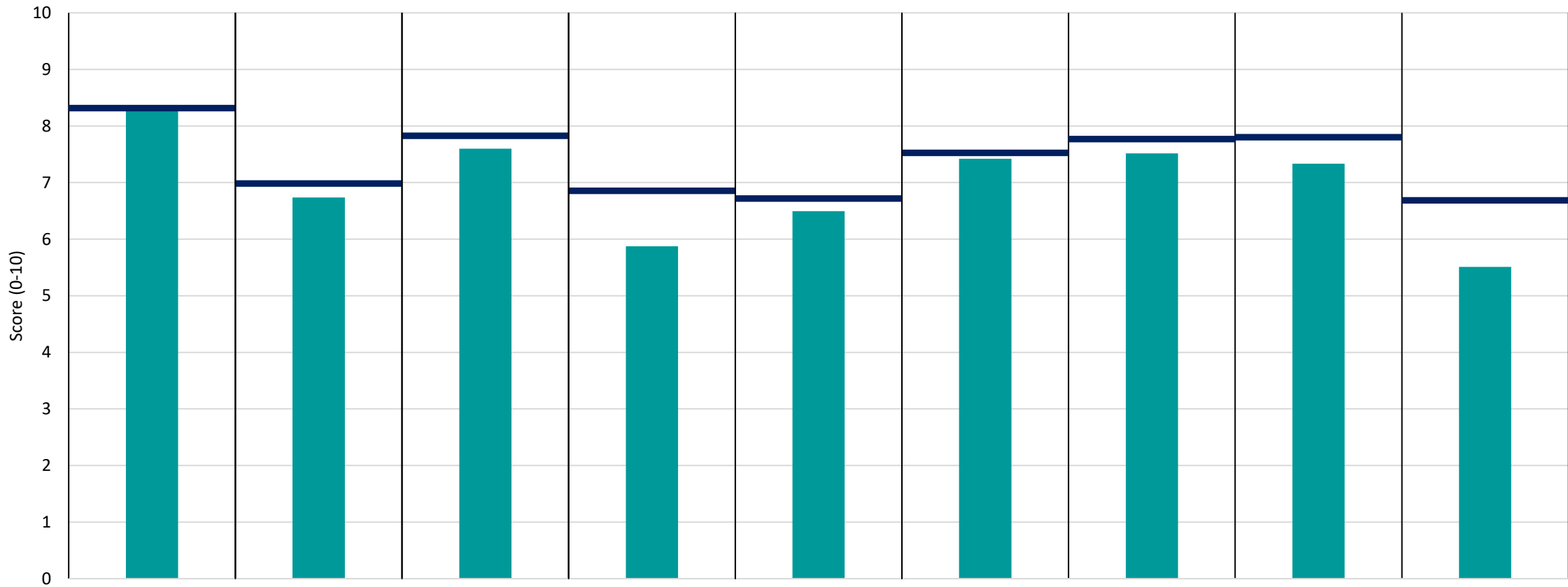
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Breakdown	8.28	6.74	7.60	5.87	6.50	7.42	7.51	7.33	5.51
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	21	21	21	21	21	21	21	21	21



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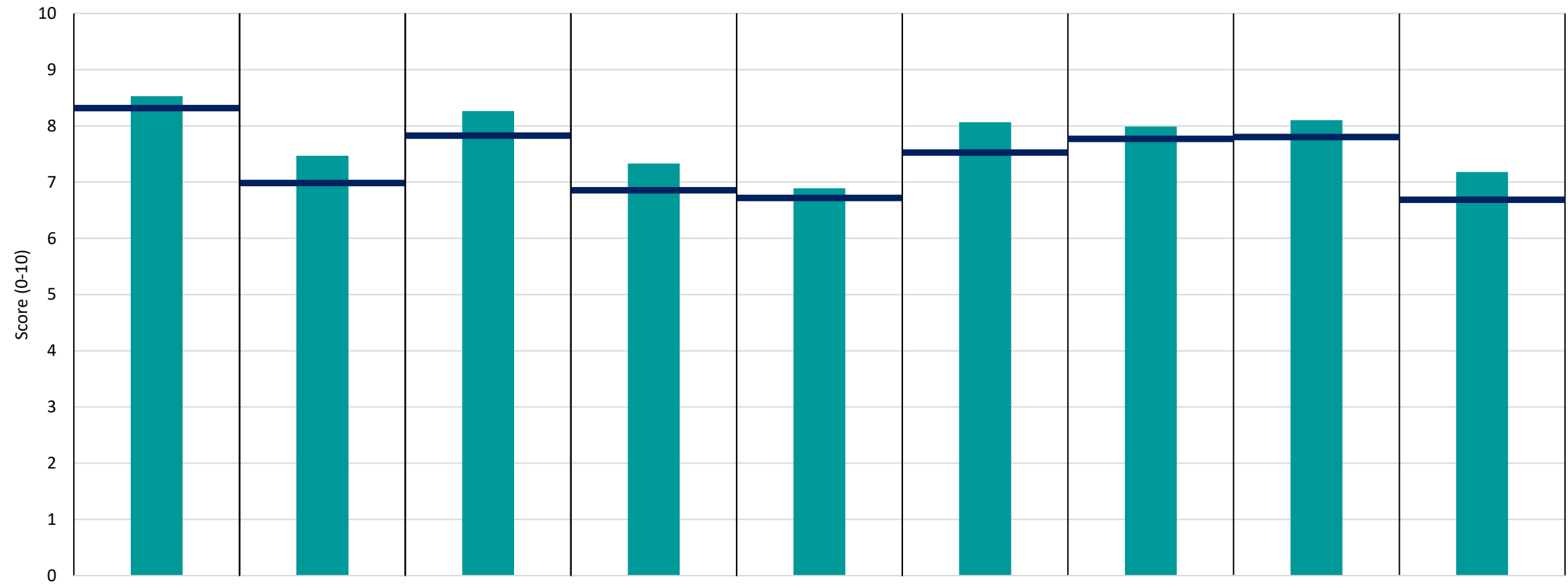
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Breakdown	8.53	7.47	8.26	7.33	6.89	8.07	7.99	8.10	7.18
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	74	74	74	74	71	74	73	74	74



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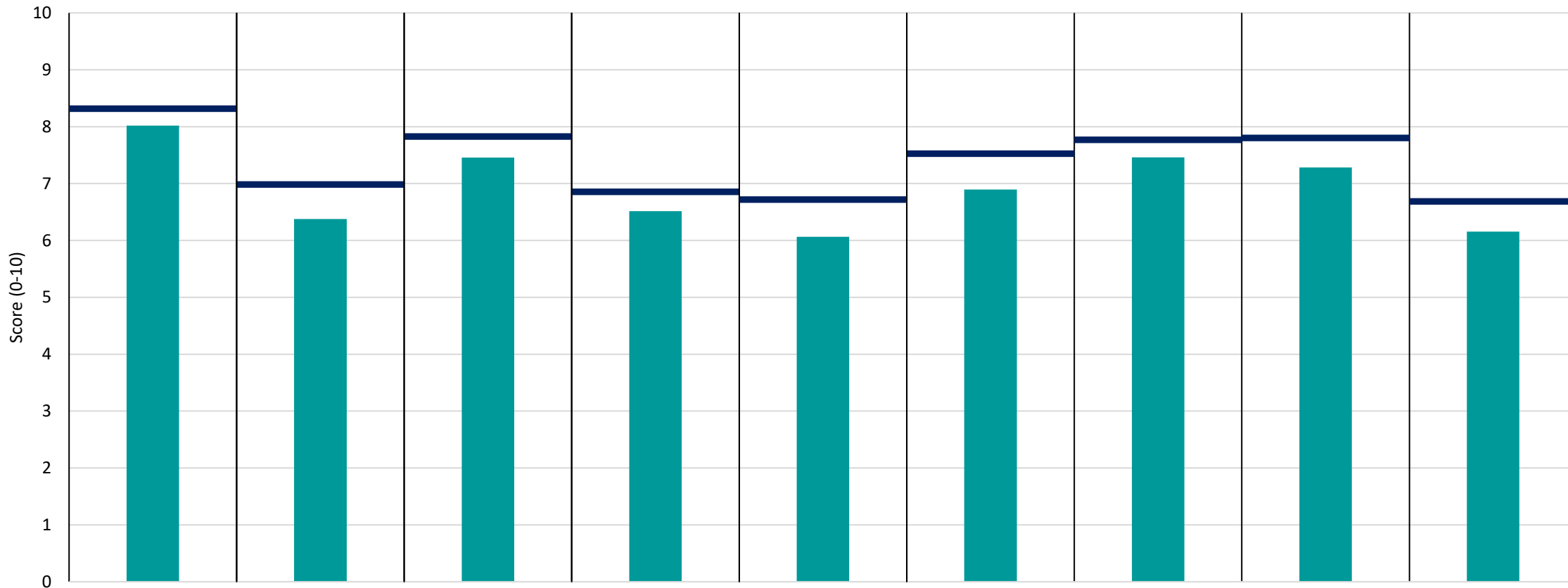
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Breakdown	8.02	6.38	7.46	6.52	6.06	6.90	7.46	7.28	6.15
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	50	49	50	50	49	49	50	50	50



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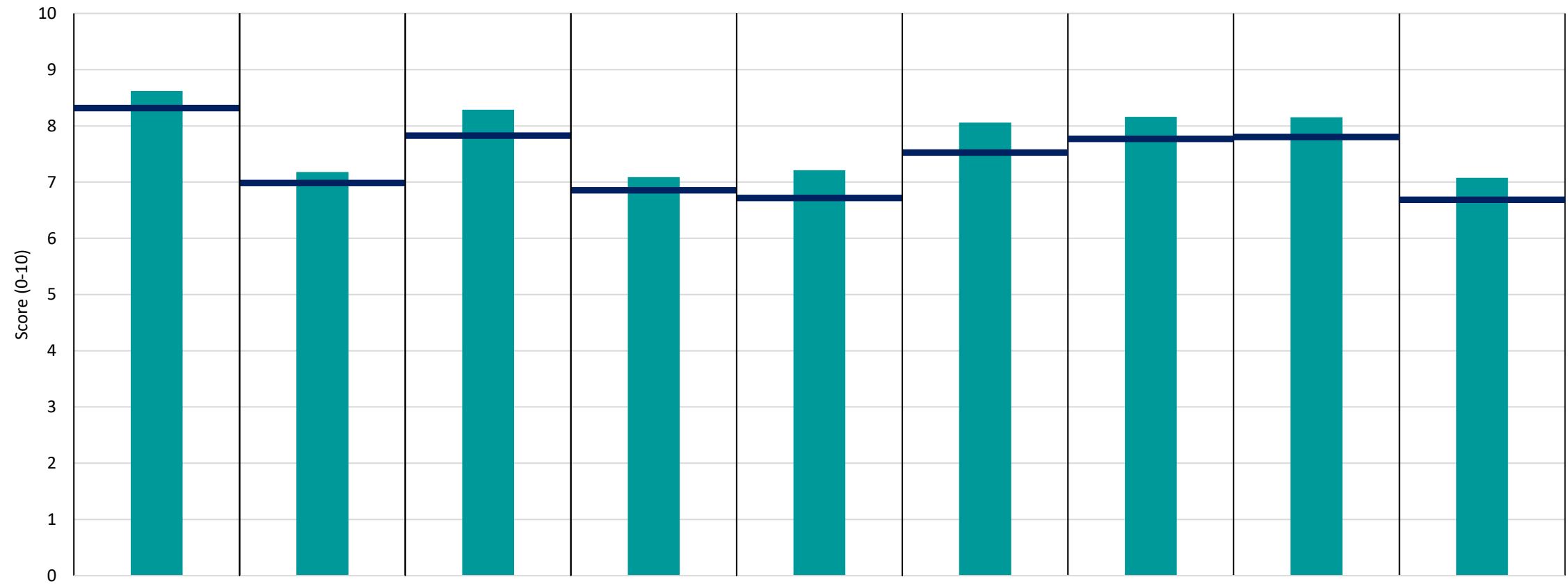
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Breakdown	8.62	7.18	8.29	7.09	7.21	8.06	8.16	8.15	7.08
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	45	44	44	45	45	44	45	45	45



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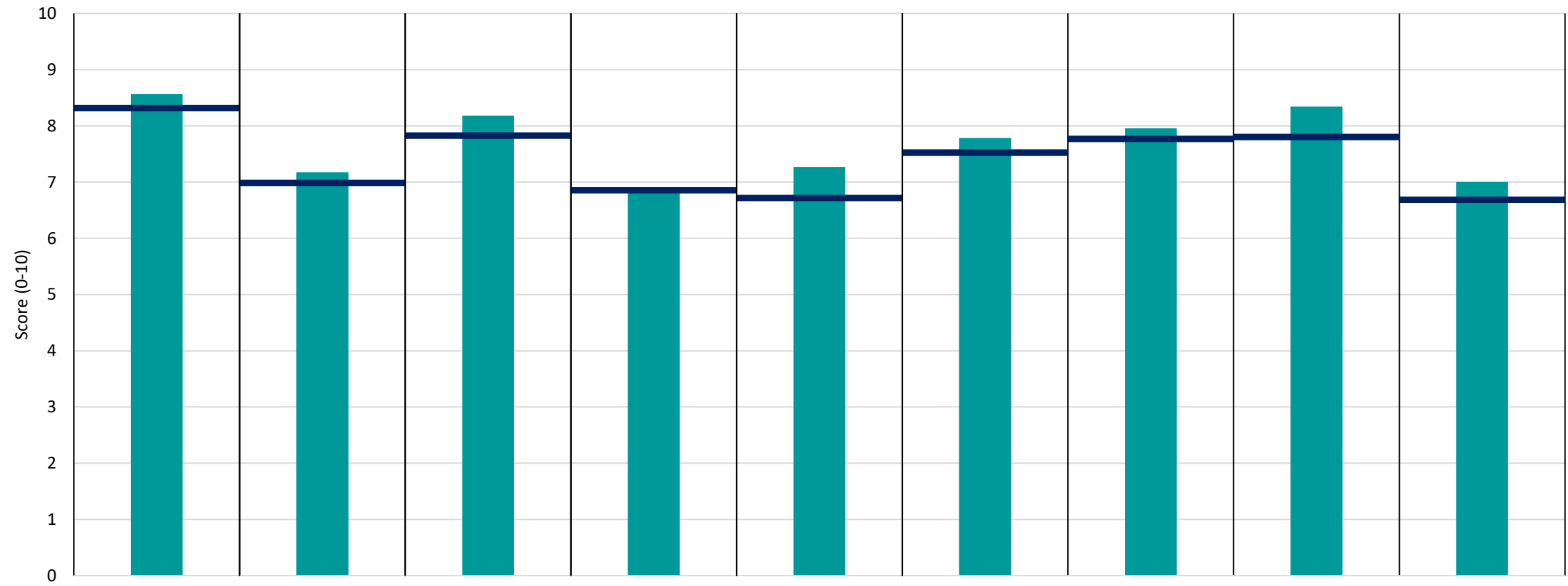
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Staff Engagement



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Breakdown	8.57	7.18	8.18	6.84	7.27	7.79	7.96	8.34	7.00
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	48	48	48	48	48	48	48	48	48



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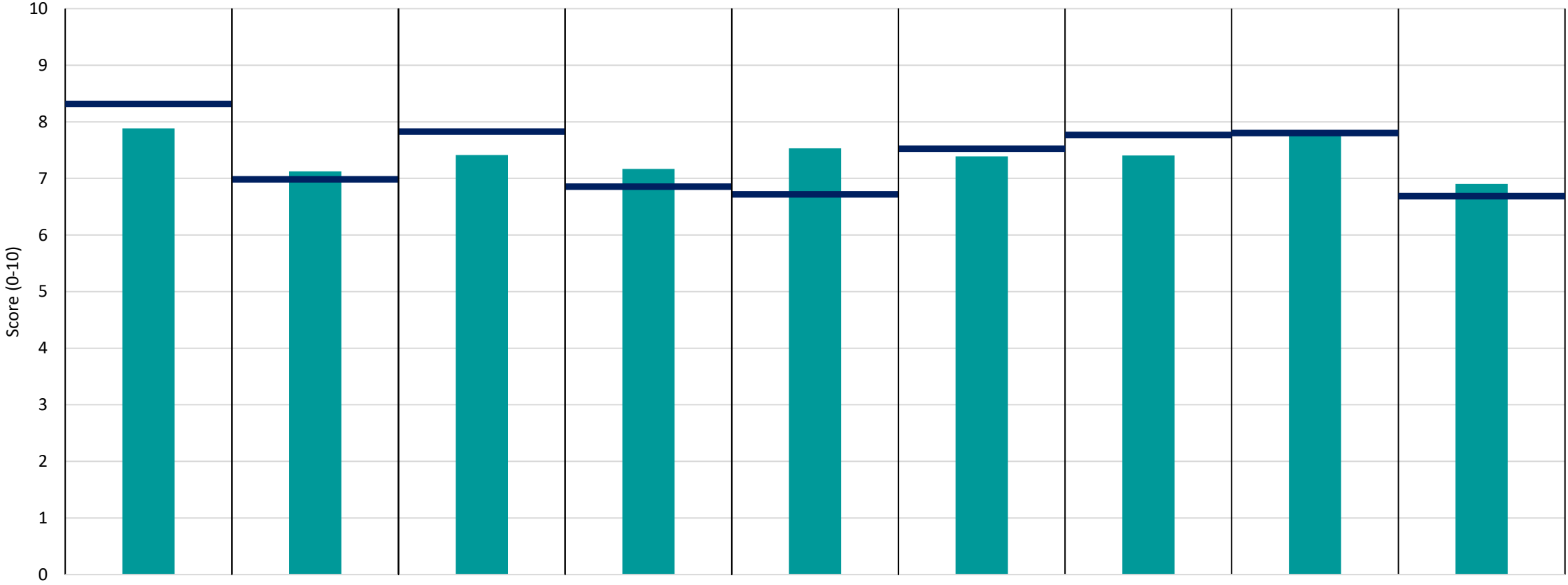
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Breakdown	7.89	7.13	7.41	7.17	7.53	7.39	7.41	7.78	6.90
Your org	8.32	6.98	7.83	6.85	6.72	7.53	7.77	7.80	6.69
Responses	26	26	26	26	25	26	26	26	26