

NHS North of England CSU

2024 NHS Staff Survey

Breakdown report

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This breakdown report for NHS North of England CSU contains results by breakdown area for the People Promise element and theme results from the 2024 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

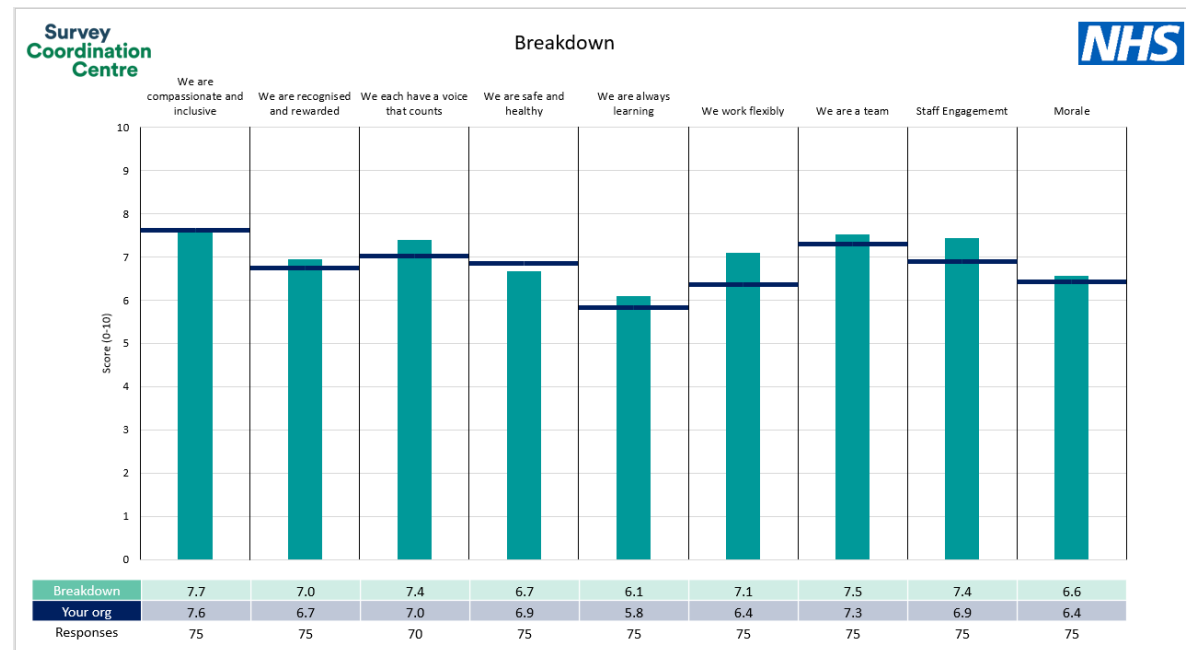
The breakdowns used in this report were provided and defined by NHS North of England CSU. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2024 NHS Staff Survey



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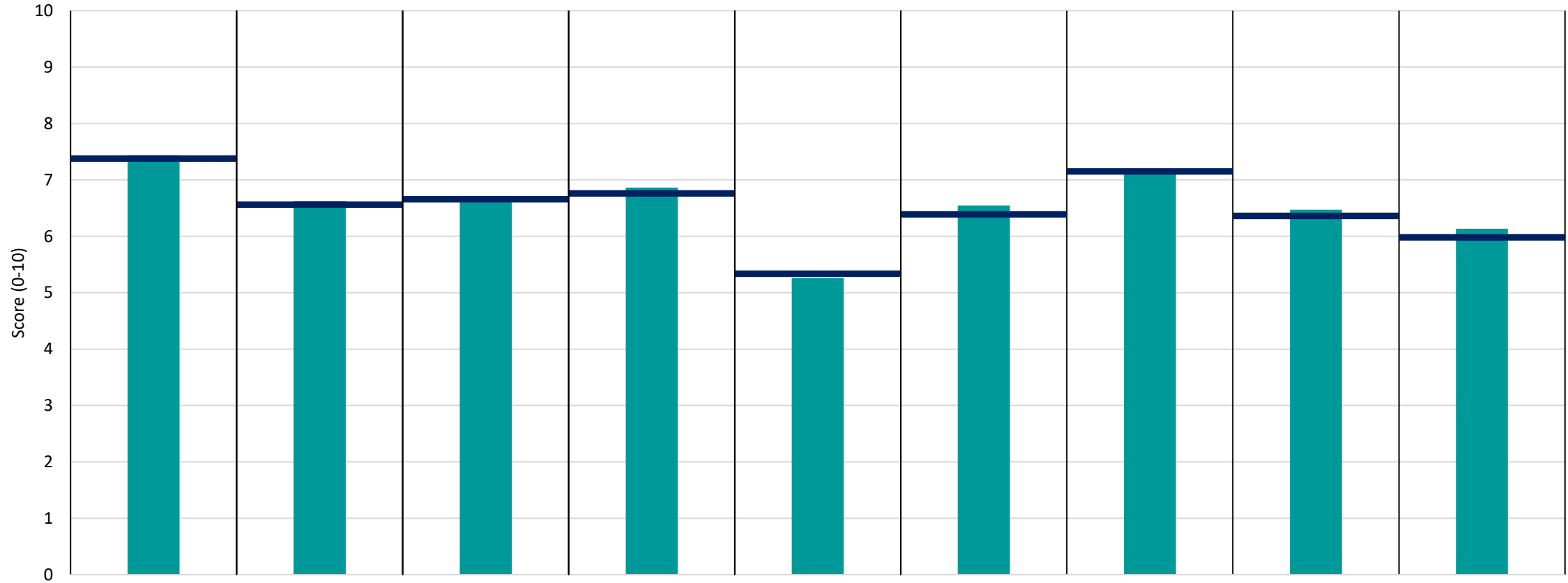
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Staff Engagement



Morale



Breakdown	7.44	6.63	6.66	6.86	5.26	6.55	7.19	6.47	6.14
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	473	472	465	472	465	468	473	473	473



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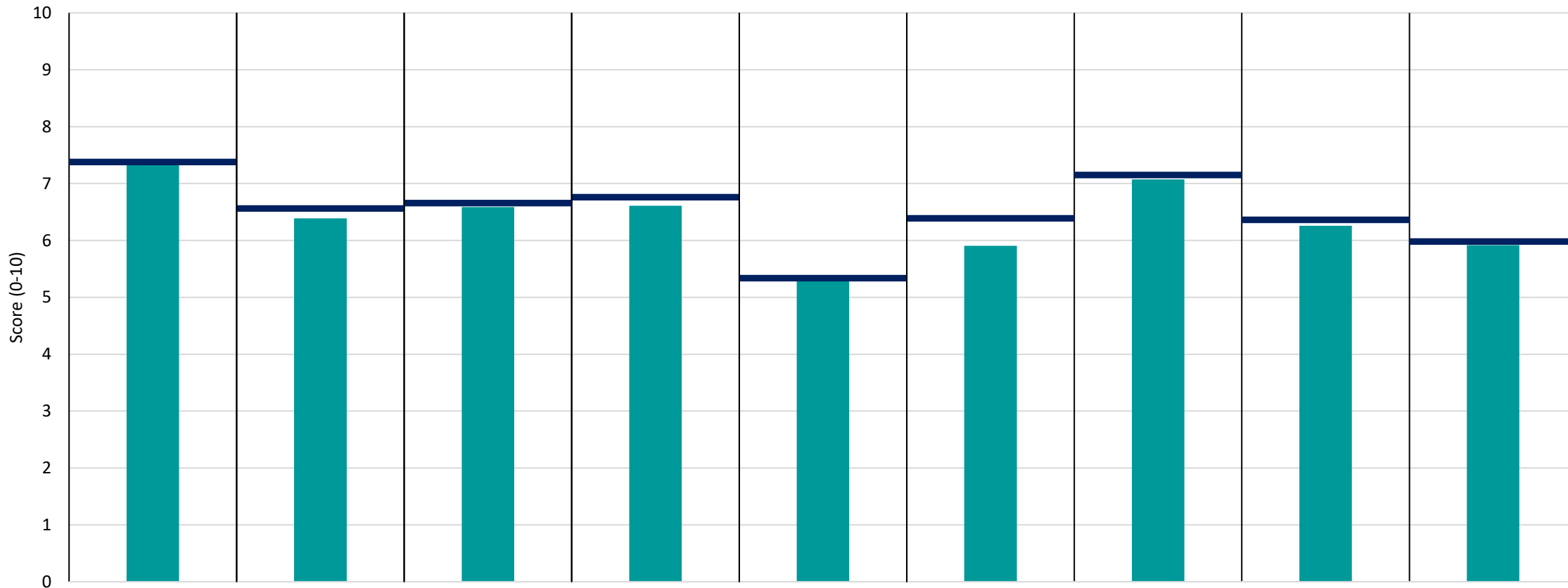
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Staff Engagement



Morale



Breakdown	7.35	6.39	6.58	6.61	5.30	5.91	7.07	6.26	5.92
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	306	306	303	306	303	306	306	306	306



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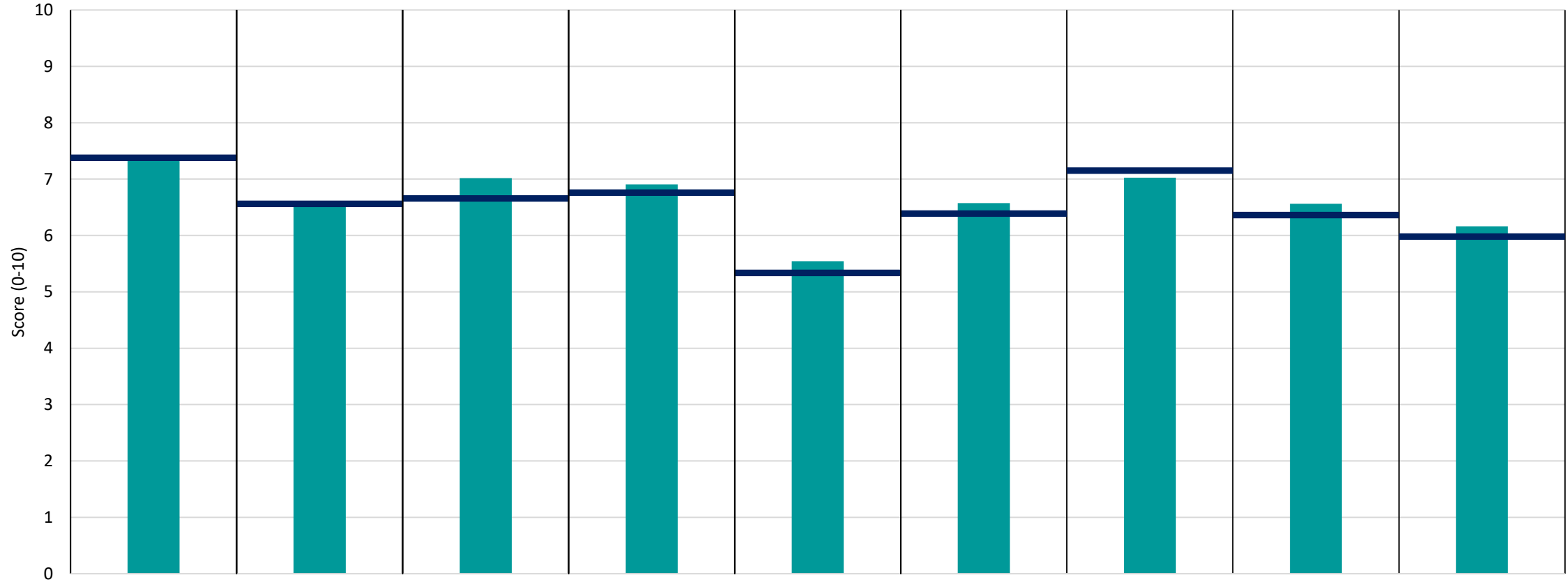
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Staff Engagement



Morale



Breakdown	7.37	6.59	7.02	6.91	5.54	6.57	7.03	6.56	6.16
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	129	129	127	129	126	127	128	129	129



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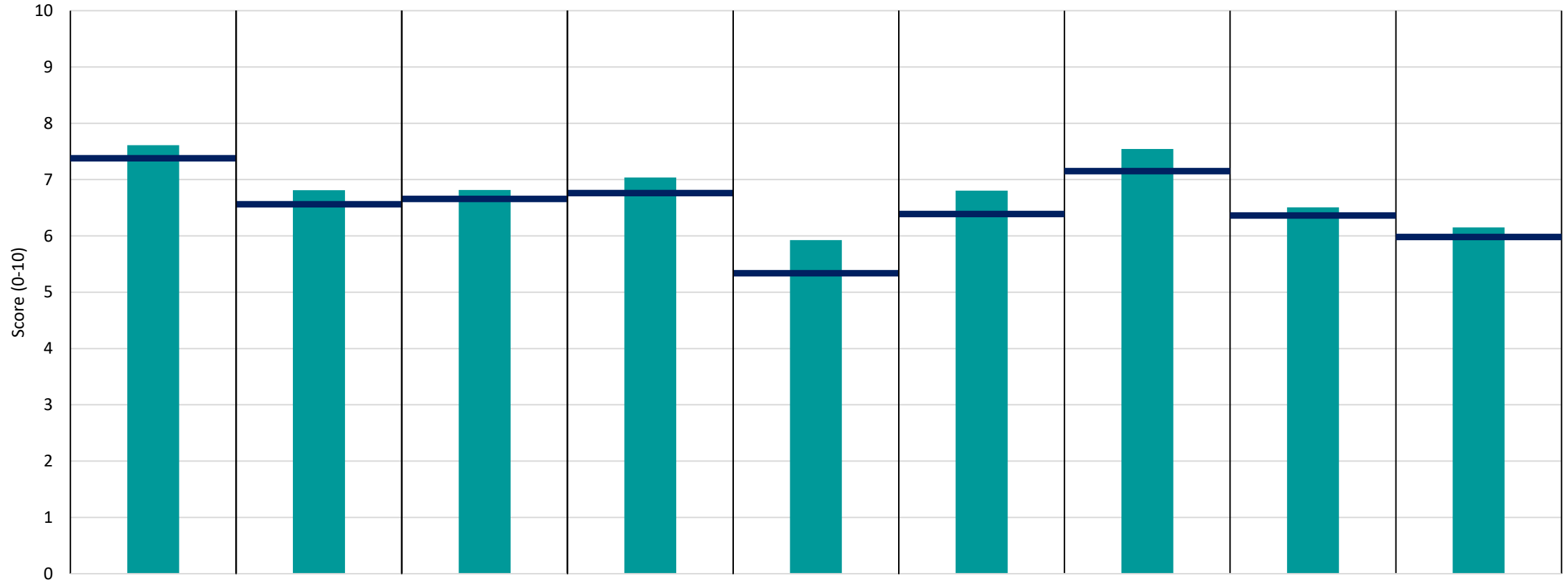
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Staff Engagement



Morale



Breakdown	7.61	6.81	6.81	7.04	5.92	6.80	7.55	6.51	6.15
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	121	121	120	120	116	120	121	121	121



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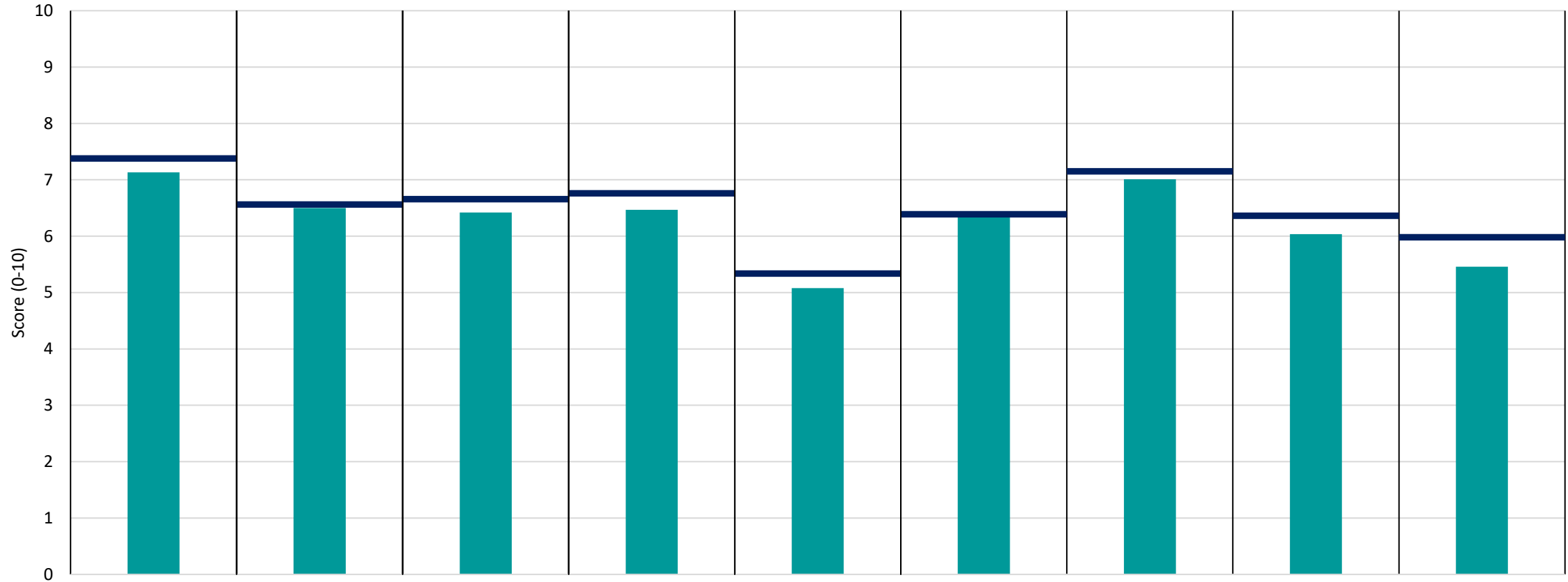
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Staff Engagement



Morale



Breakdown	7.13	6.50	6.42	6.47	5.08	6.39	7.01	6.04	5.46
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	188	188	185	188	183	187	188	188	188

Breakdowns 2

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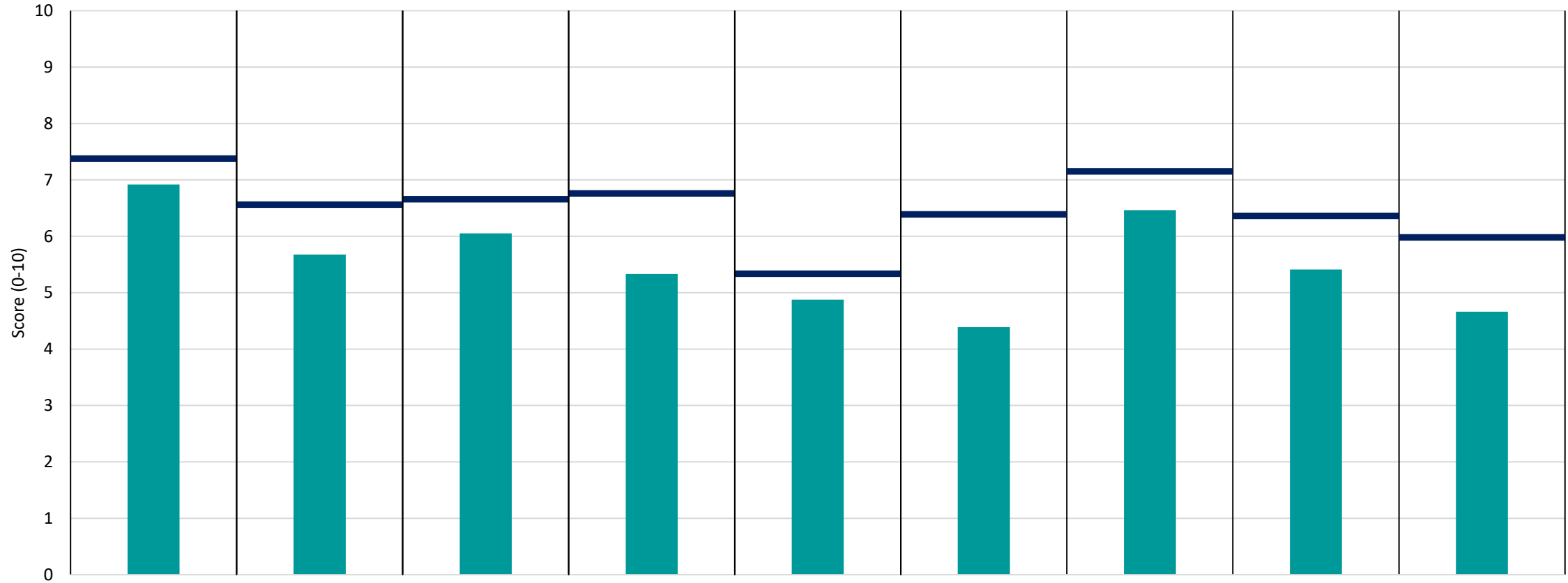
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Staff Engagement



Morale



Breakdown	6.92	5.67	6.05	5.33	4.88	4.39	6.46	5.41	4.66
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	63	63	63	63	62	63	63	63	63



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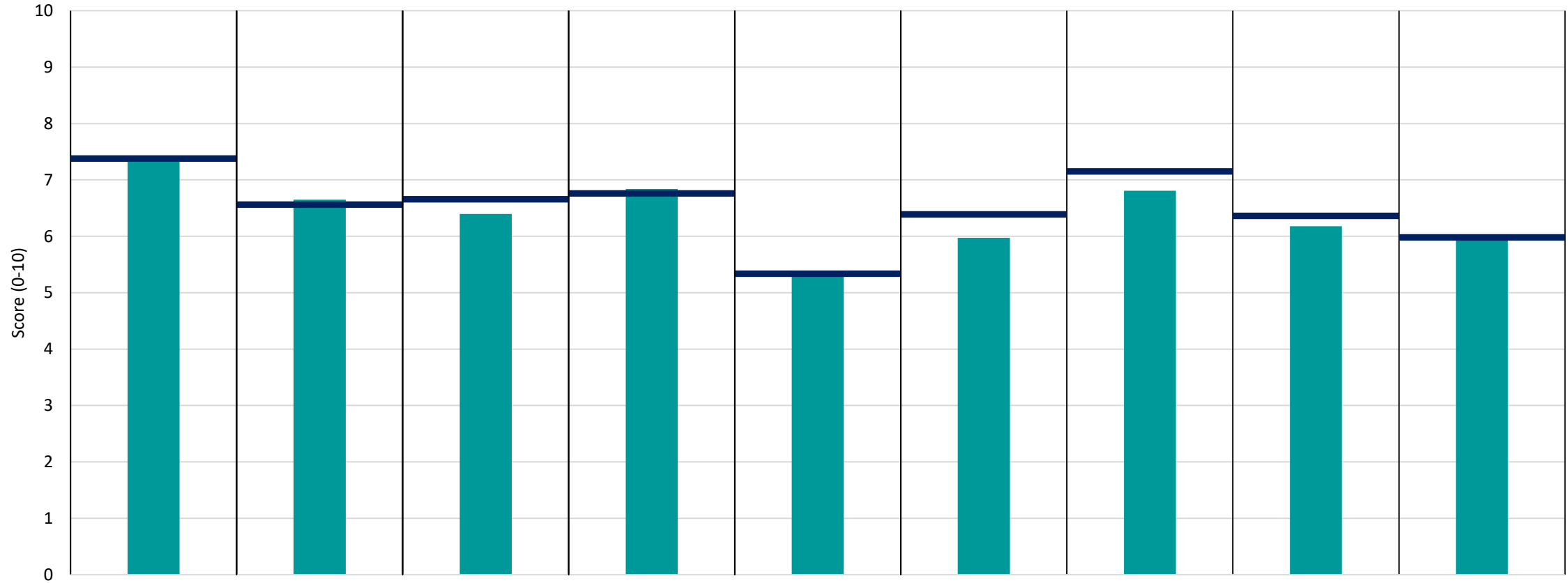
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Staff Engagement



Morale



Breakdown	7.35	6.65	6.40	6.84	5.31	5.97	6.81	6.18	5.93
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	72	71	70	72	73	71	72	72	72



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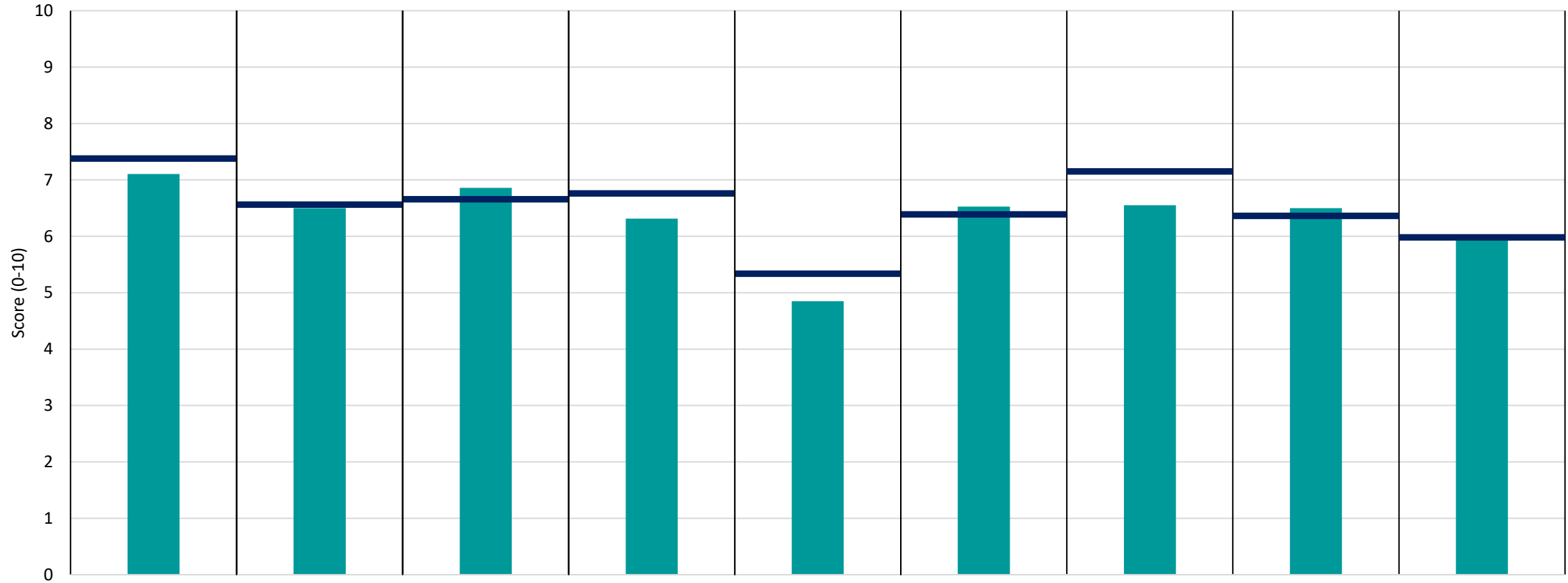
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Morale



Breakdown	7.10	6.50	6.86	6.31	4.85	6.53	6.55	6.50	5.96
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	15	15	13	15	15	15	15	15	15



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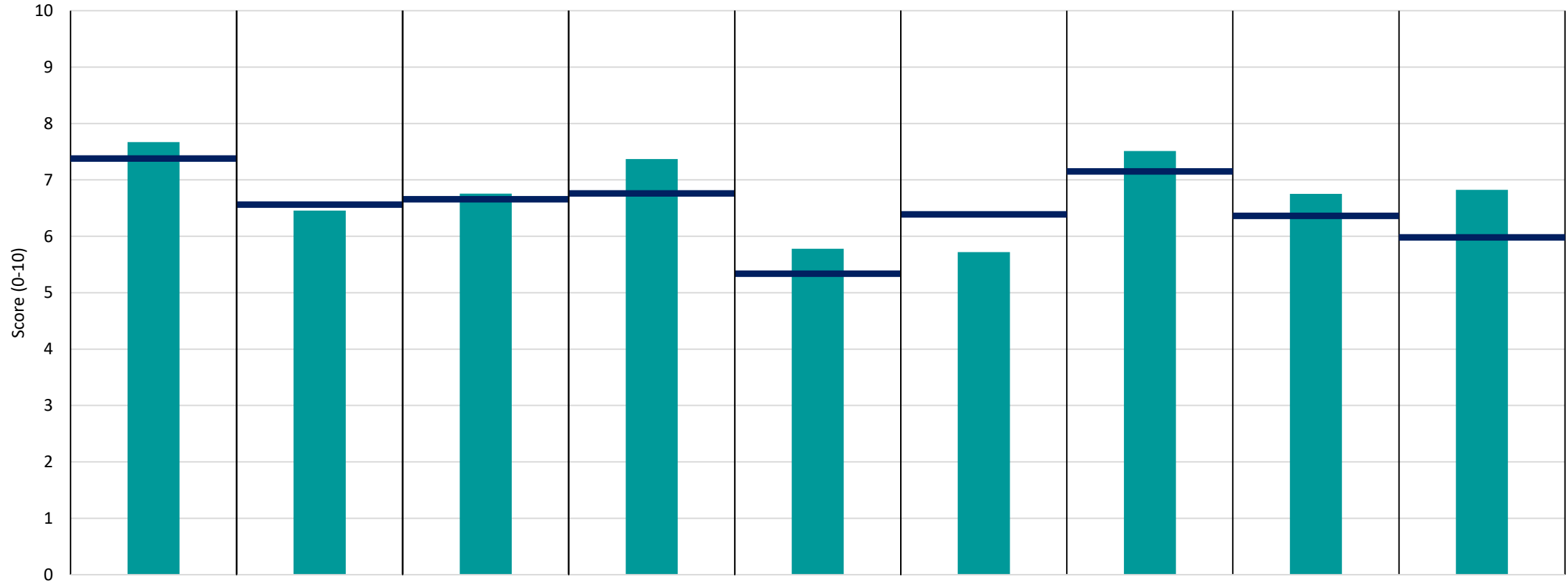
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Staff Engagement



Morale



Breakdown	7.67	6.46	6.76	7.37	5.78	5.72	7.51	6.75	6.82
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	81	81	81	81	81	81	81	81	81



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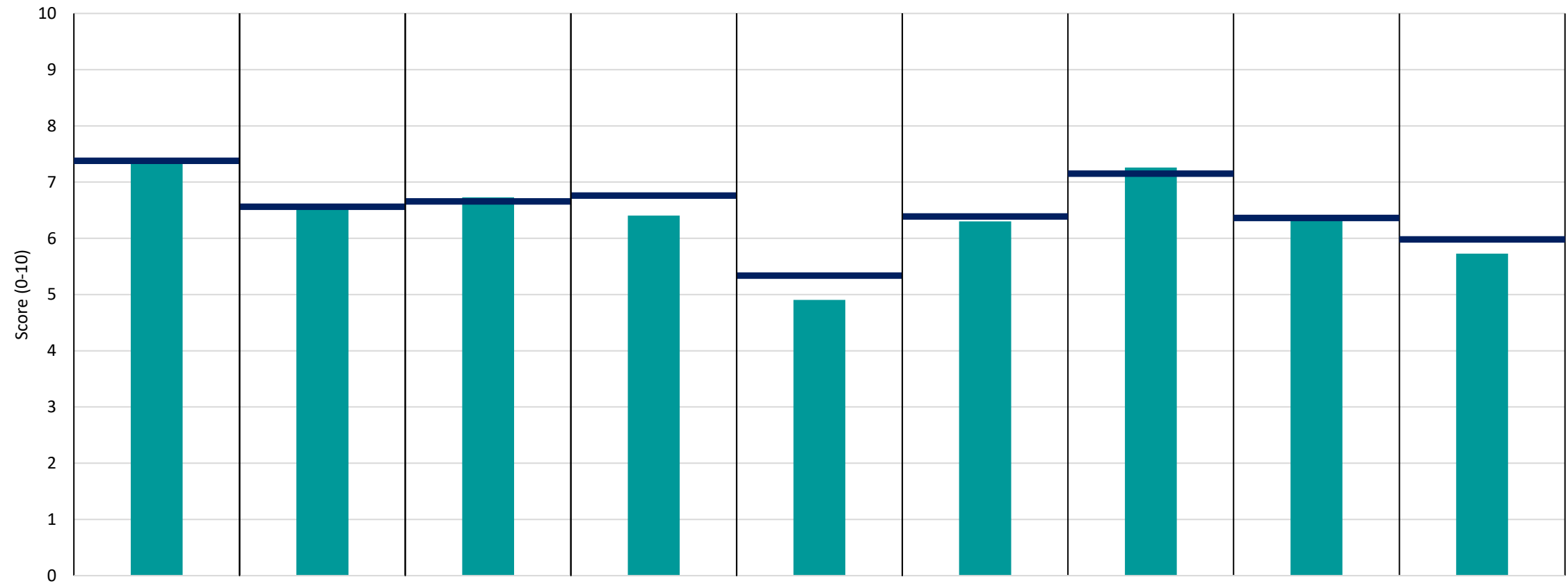
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Staff Engagement



Morale



Breakdown	7.43	6.52	6.73	6.41	4.91	6.30	7.26	6.33	5.73
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	24	24	24	24	23	24	24	24	24



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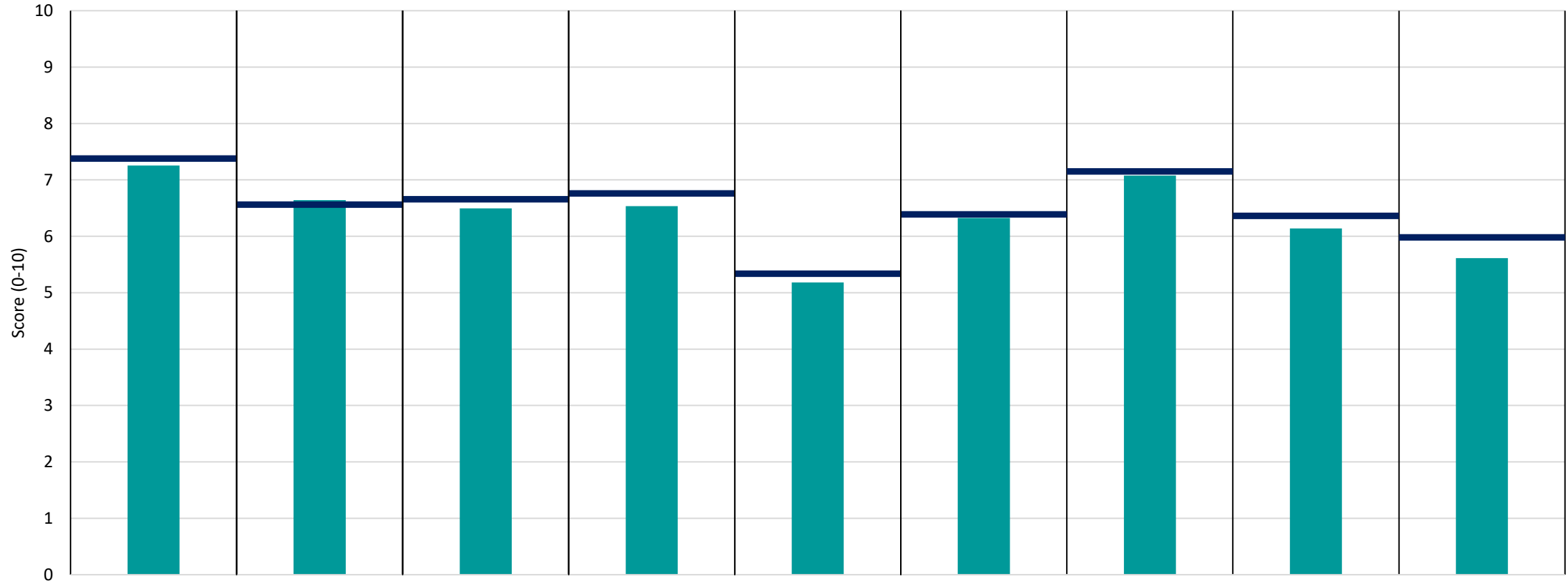
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Morale



Breakdown	7.25	6.64	6.50	6.53	5.18	6.33	7.08	6.14	5.61
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	105	105	105	105	102	104	105	105	105



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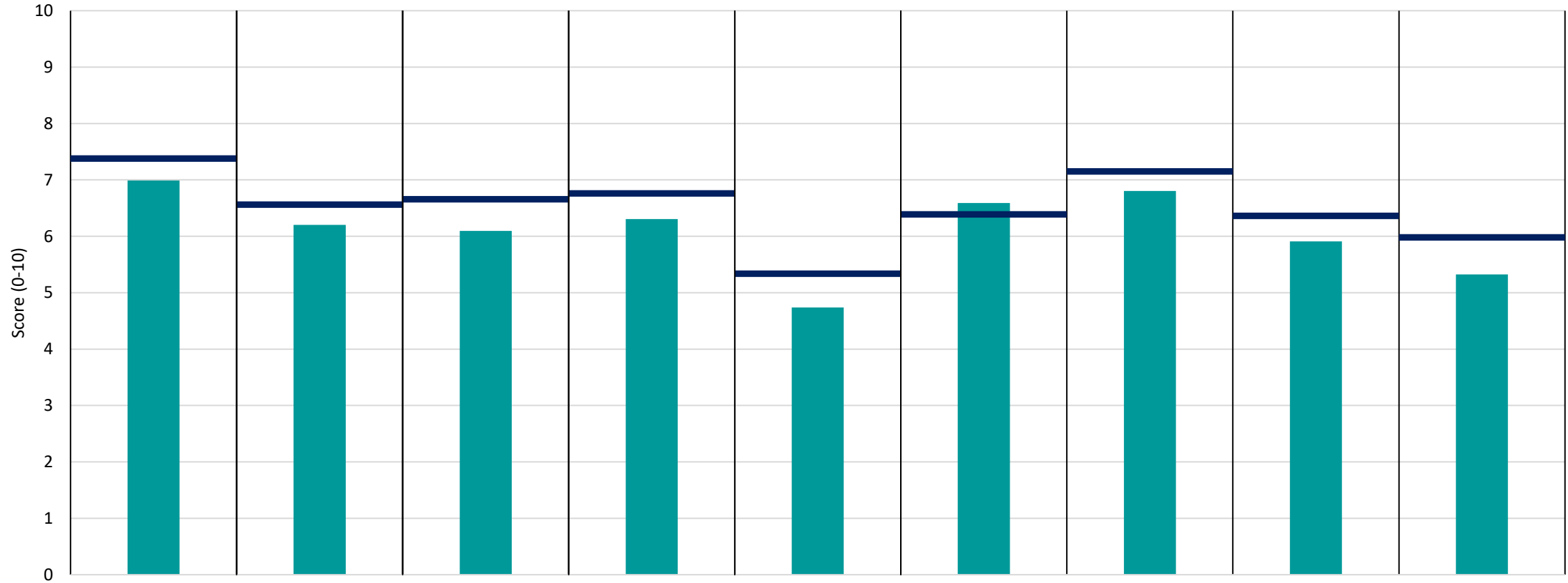
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Breakdown	6.99	6.20	6.09	6.31	4.74	6.59	6.80	5.91	5.32
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	22	22	22	21	21	22	22	22	22



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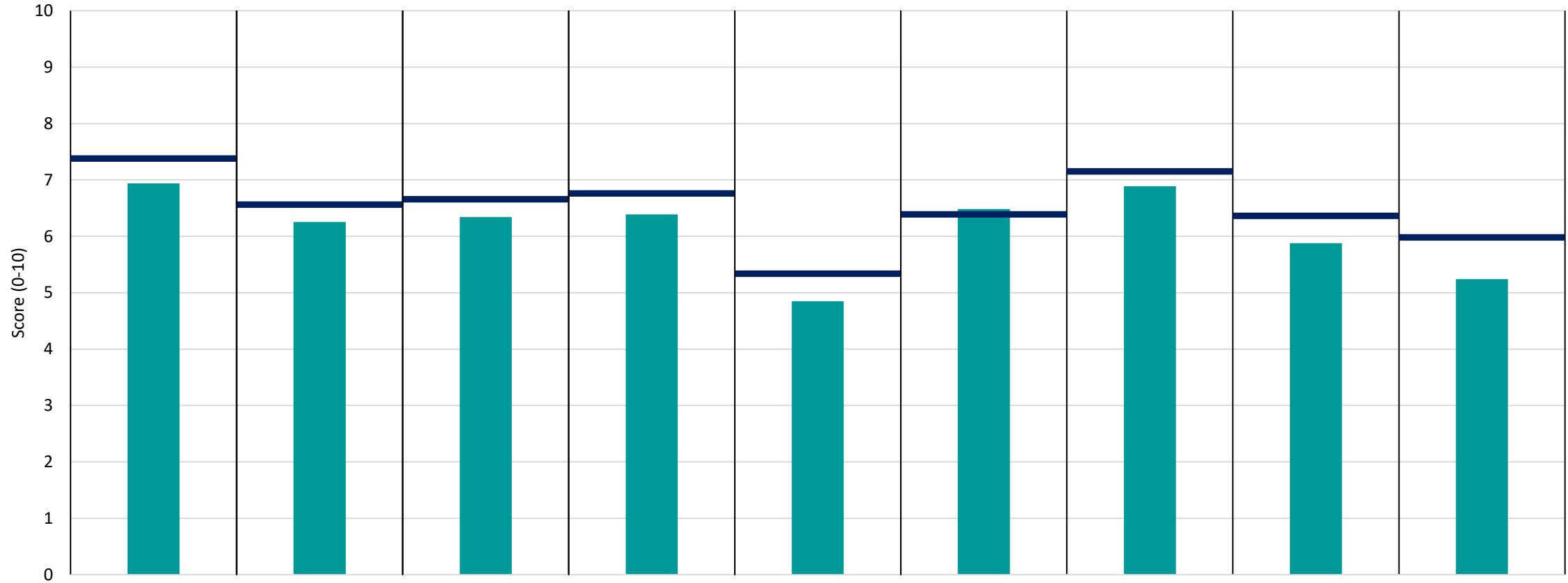
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Breakdown	6.94	6.25	6.34	6.39	4.85	6.48	6.89	5.88	5.24
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	73	73	70	73	71	73	73	73	73



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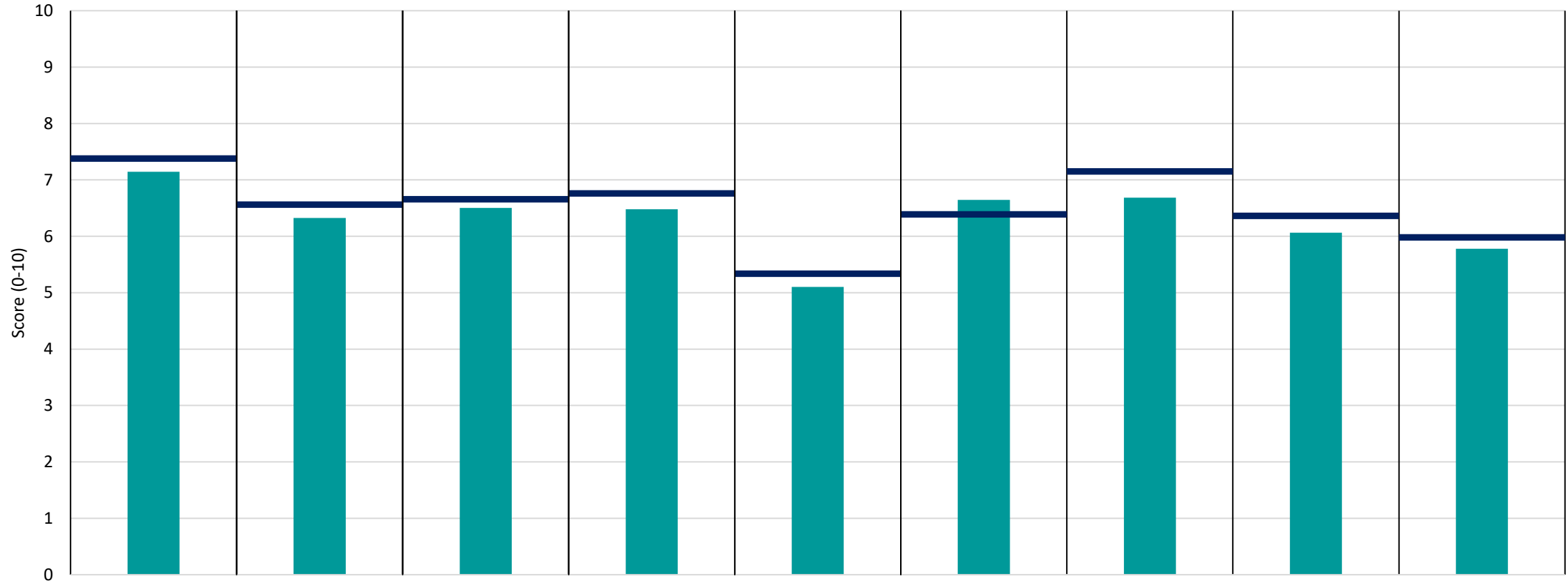
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Breakdown	7.15	6.32	6.50	6.48	5.10	6.64	6.68	6.07	5.78
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	37	37	37	37	37	37	37	37	37



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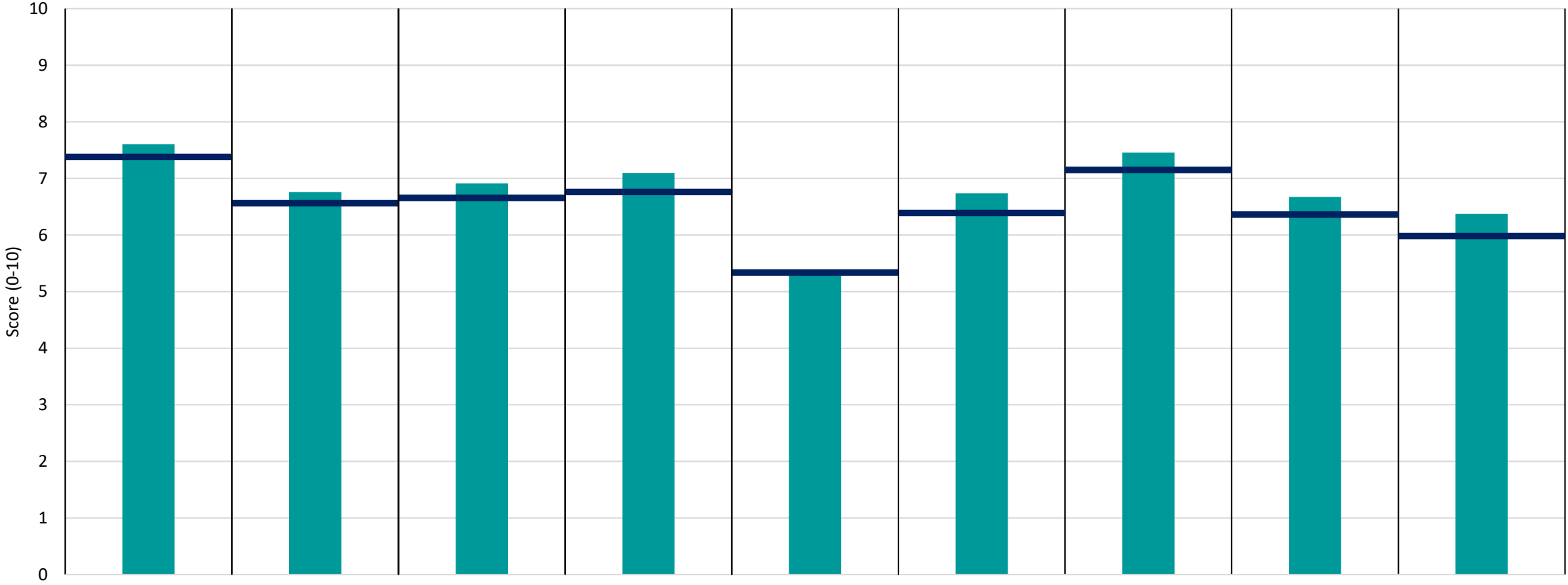
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Breakdown	7.60	6.76	6.91	7.10	5.29	6.74	7.46	6.67	6.37
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	102	102	101	102	101	101	102	103	102



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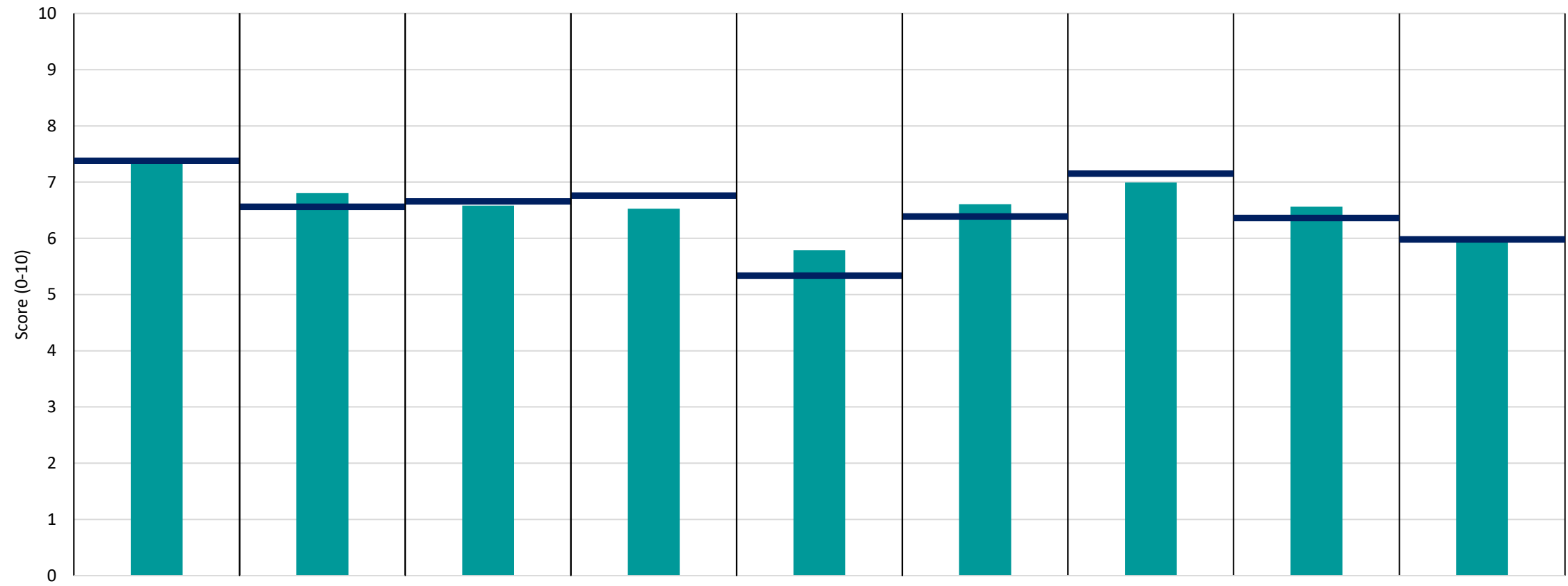
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Breakdown	7.41	6.80	6.58	6.53	5.79	6.61	6.99	6.56	6.00
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	28	28	27	28	28	28	28	28	28



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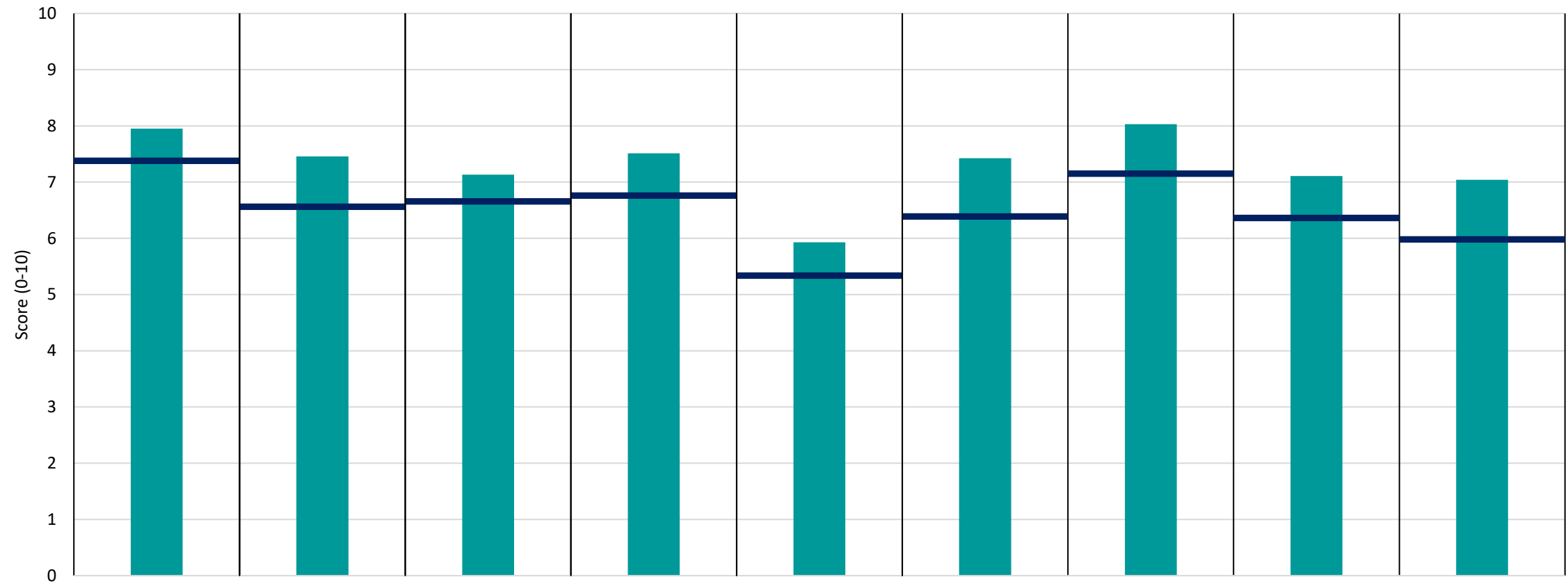
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Morale



Breakdown	7.95	7.46	7.13	7.51	5.93	7.43	8.03	7.11	7.04
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	96	96	94	95	94	95	96	95	96



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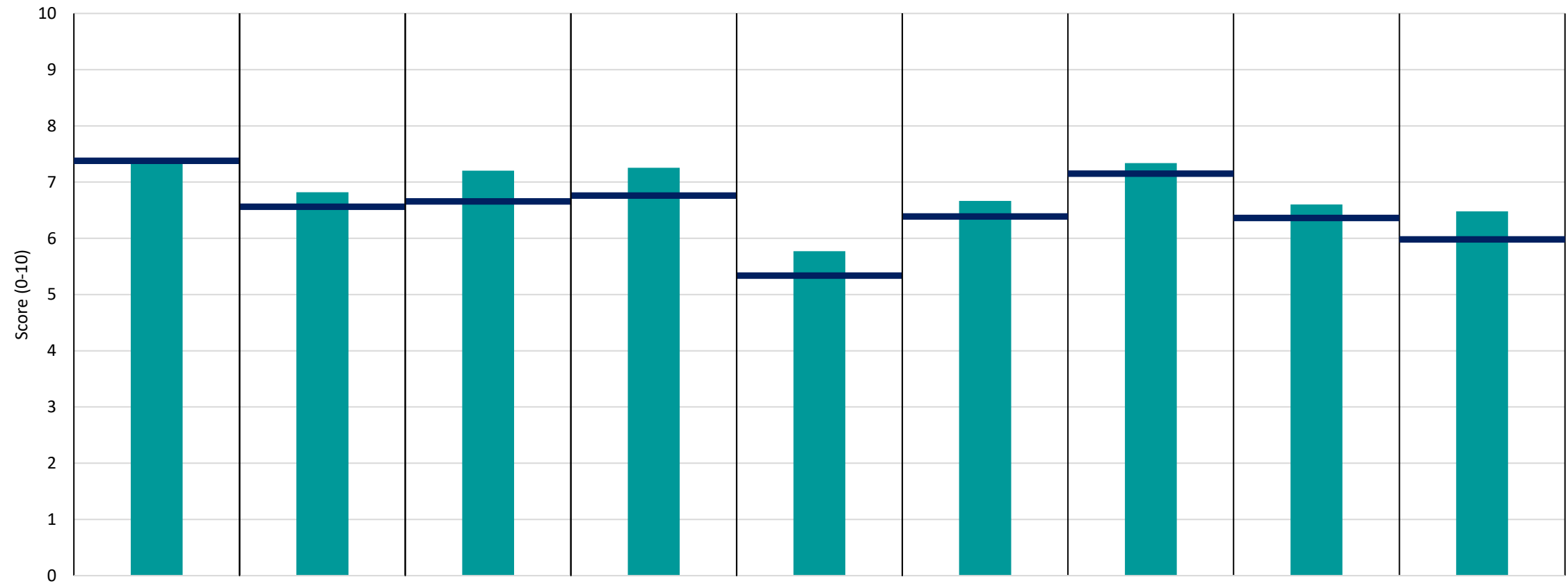
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Staff Engagement



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Breakdown	7.42	6.82	7.20	7.26	5.77	6.67	7.34	6.60	6.48
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	22	22	22	22	22	22	22	22	22



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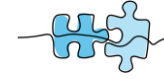
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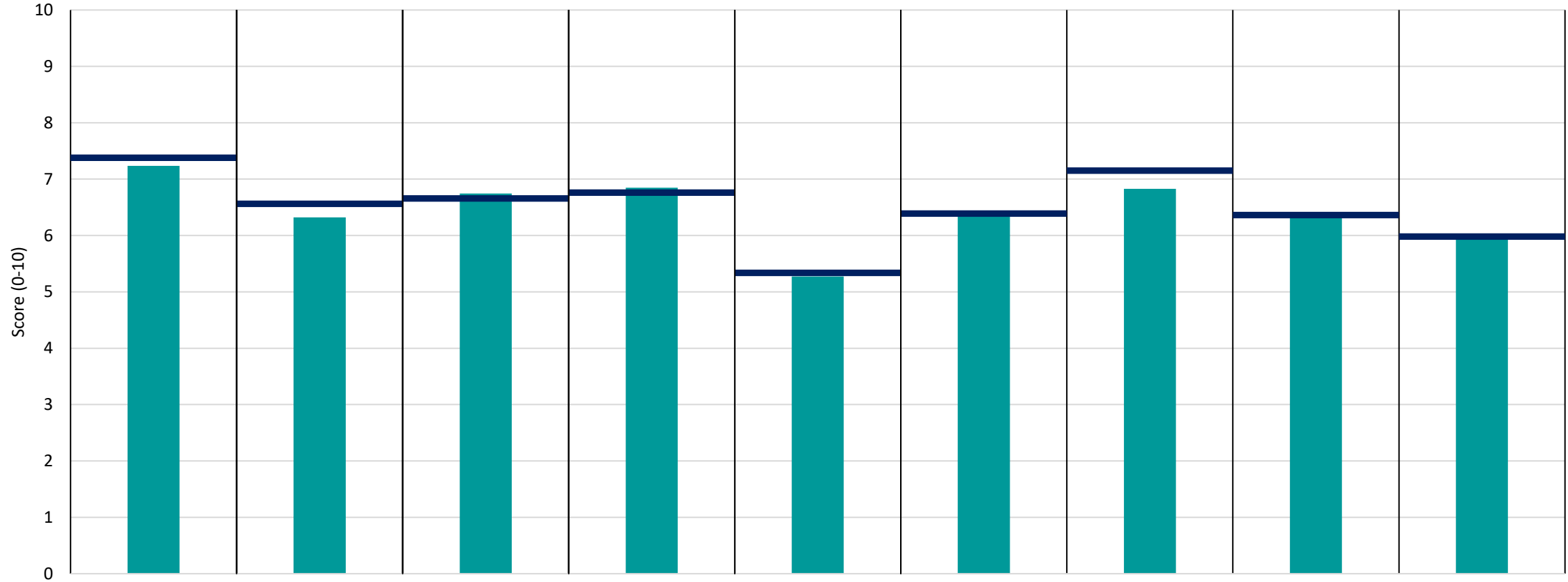
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Staff Engagement



Morale



Breakdown	7.23	6.32	6.74	6.85	5.27	6.35	6.83	6.32	5.95
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	83	83	83	83	80	81	82	83	83



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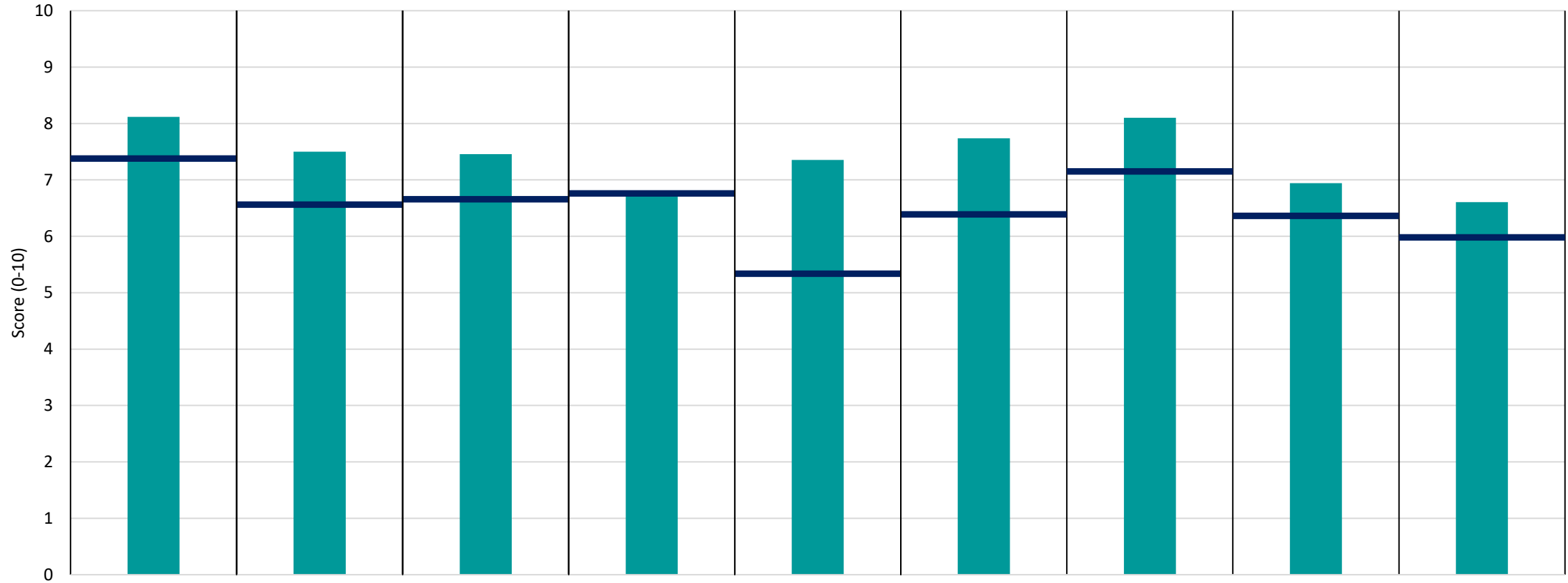
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Morale



Breakdown	8.12	7.50	7.46	6.78	7.35	7.74	8.10	6.94	6.60
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	14	14	14	14	13	14	14	14	14



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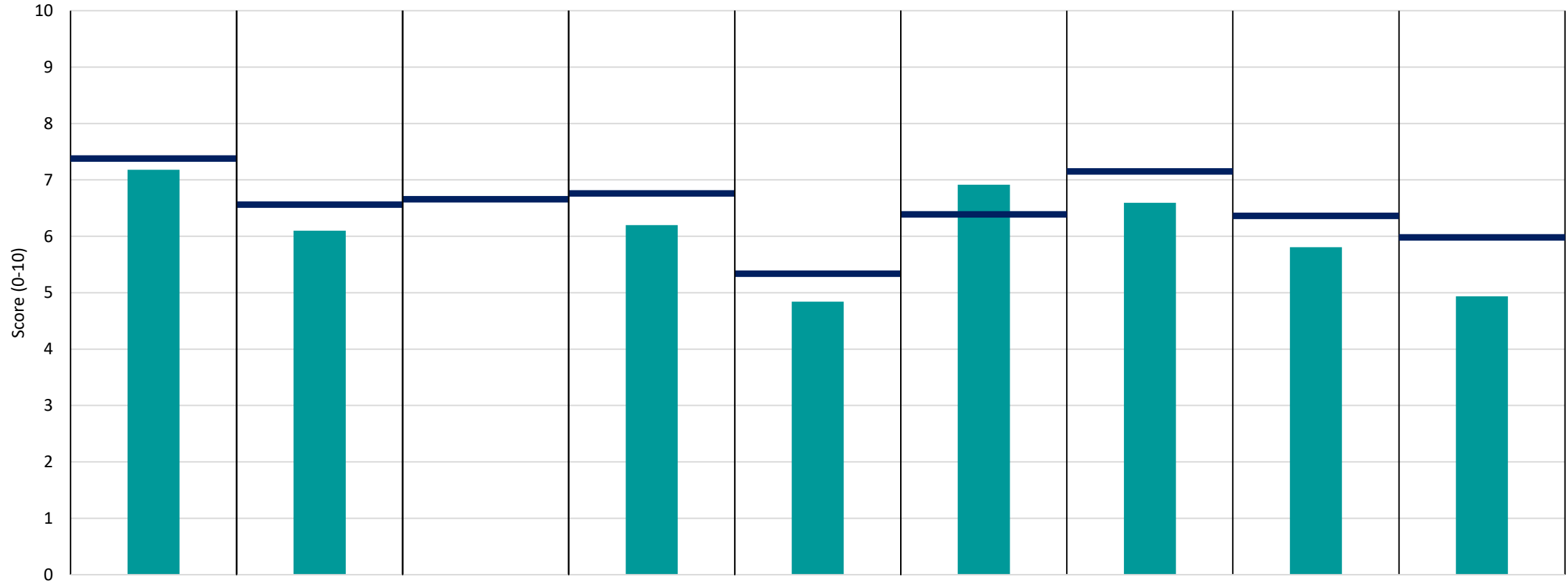
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Staff Engagement



Morale



Breakdown	7.18	6.10	-	6.20	4.84	6.92	6.59	5.81	4.94
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	10	10	-	10	10	10	10	10	10



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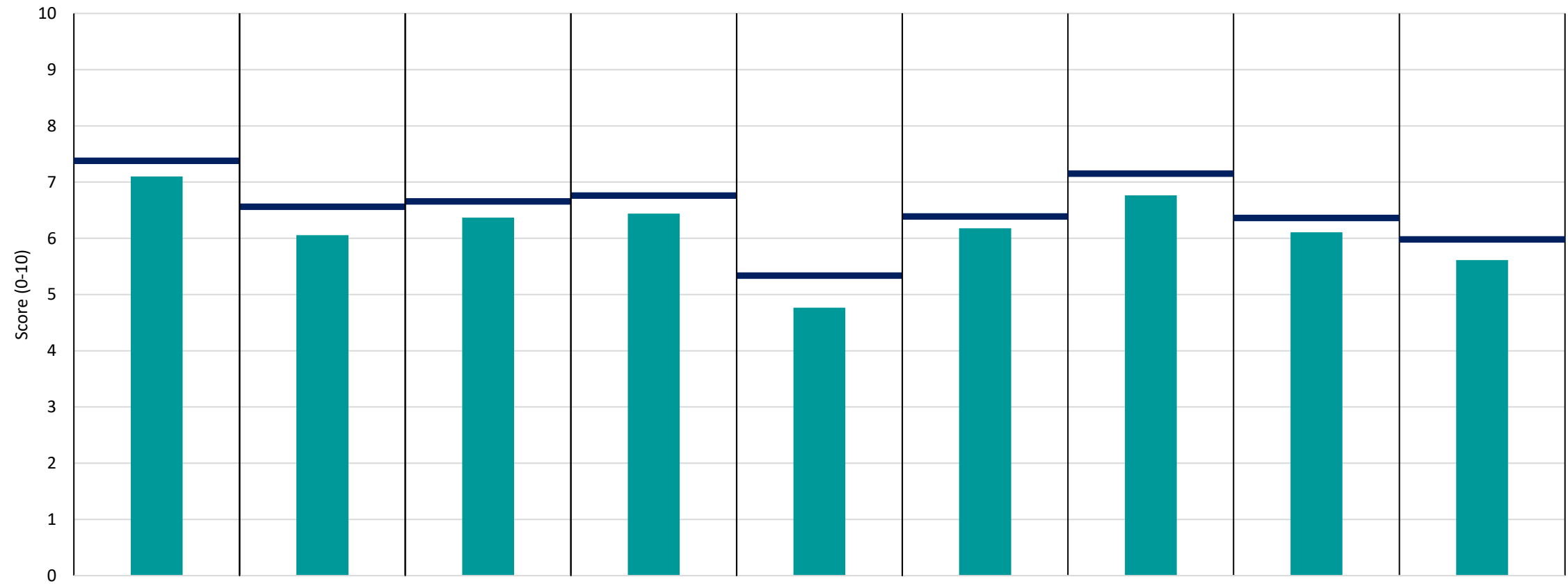
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Staff Engagement



Morale



Breakdown	7.10	6.06	6.37	6.44	4.77	6.18	6.76	6.11	5.61
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	175	175	173	175	169	173	175	175	175



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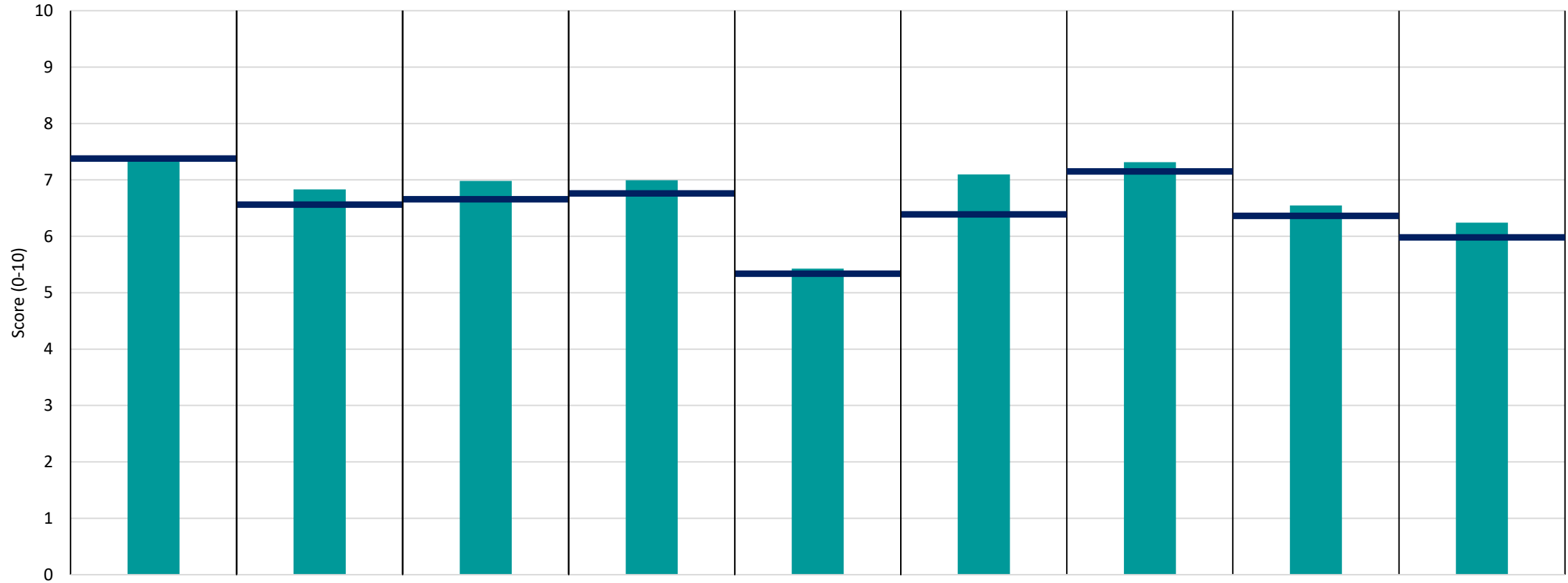
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Staff Engagement



Morale



Breakdown	7.42	6.83	6.98	6.99	5.43	7.10	7.31	6.55	6.24
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	68	68	68	68	67	68	68	68	68



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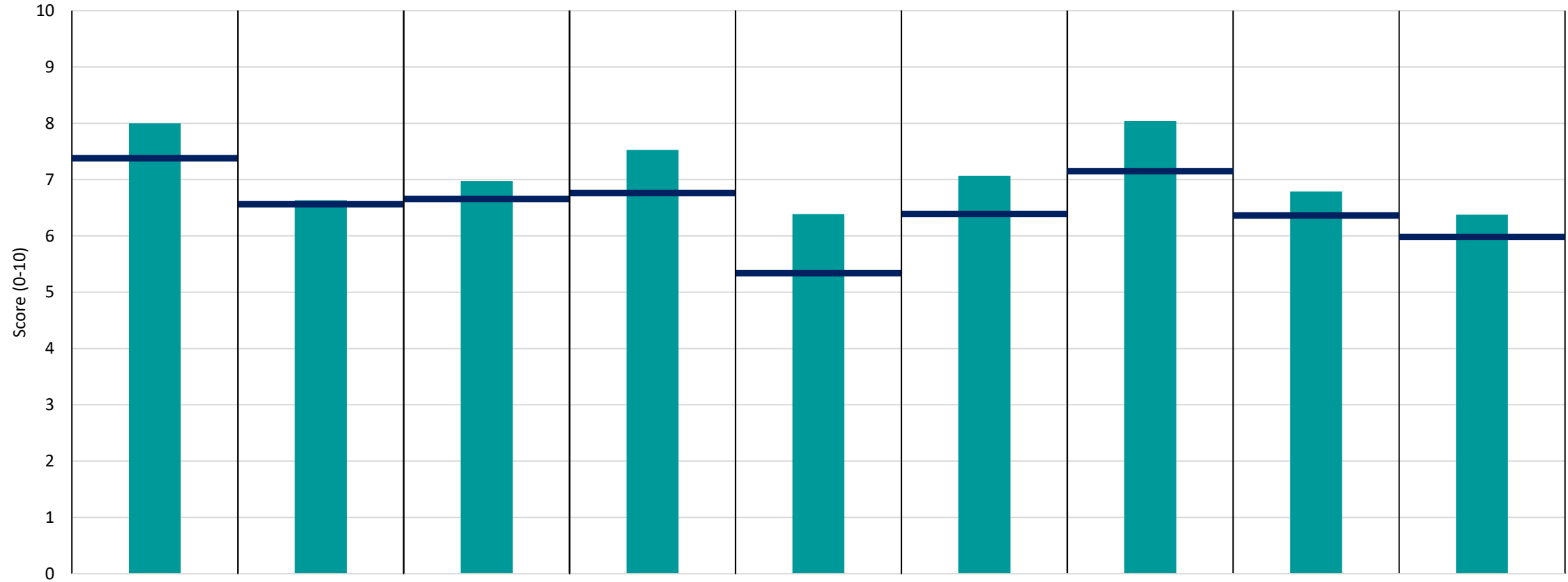
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Staff Engagement



Morale



Breakdown	8.00	6.64	6.97	7.53	6.39	7.07	8.04	6.79	6.38
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	25	25	25	25	24	25	25	25	25



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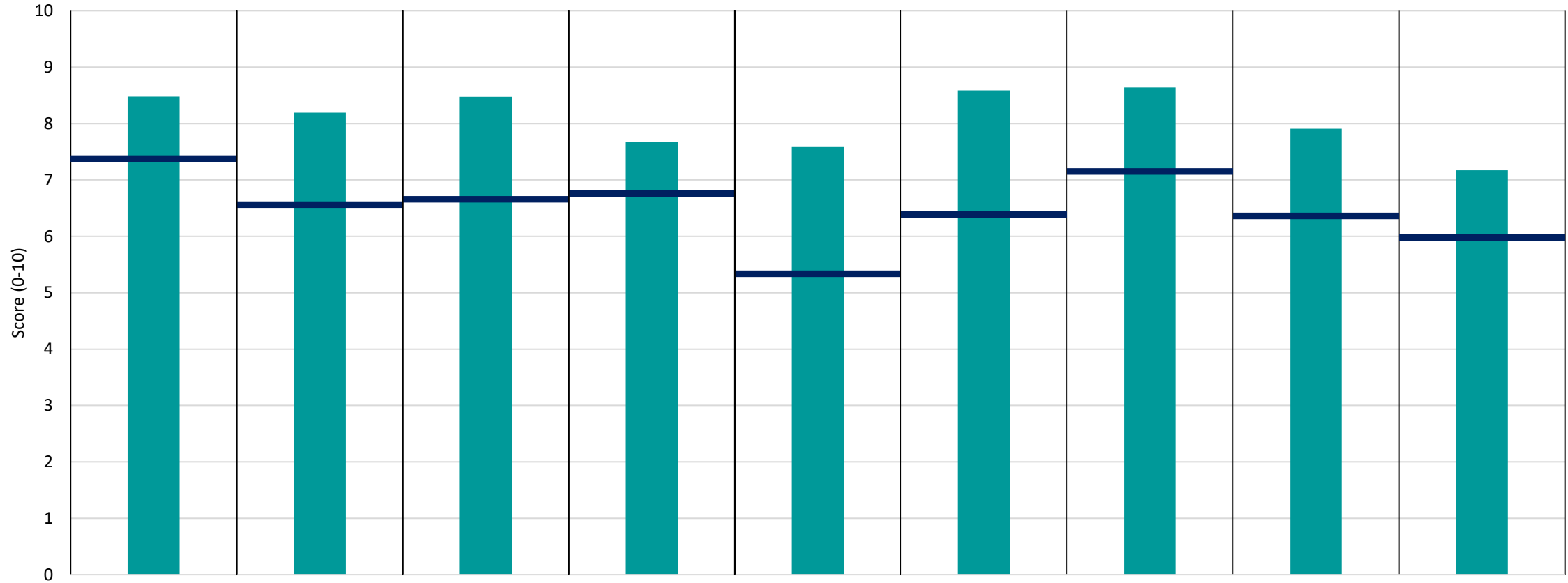
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Staff Engagement



Morale



Breakdown	8.48	8.19	8.47	7.68	7.58	8.59	8.64	7.91	7.17
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	13	13	13	13	13	13	13	13	13



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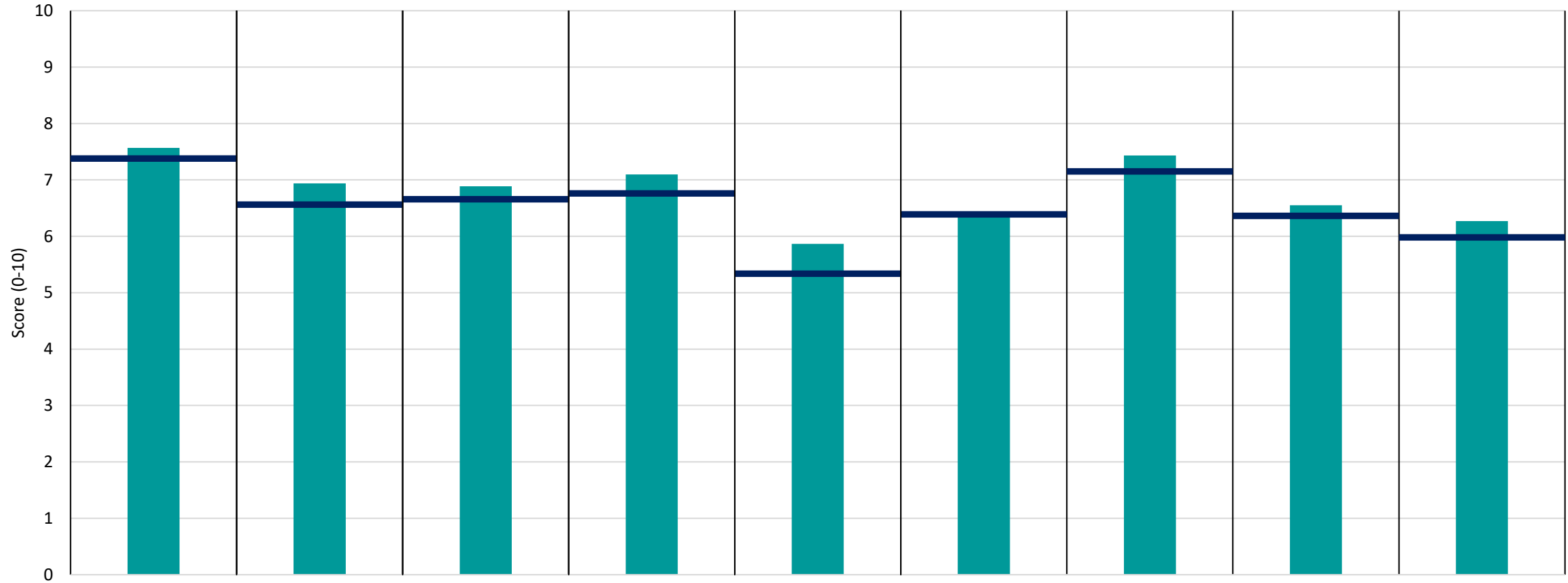
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Staff Engagement



Morale



Breakdown	7.57	6.94	6.89	7.10	5.87	6.37	7.43	6.55	6.27
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	56	56	55	56	54	55	56	56	56



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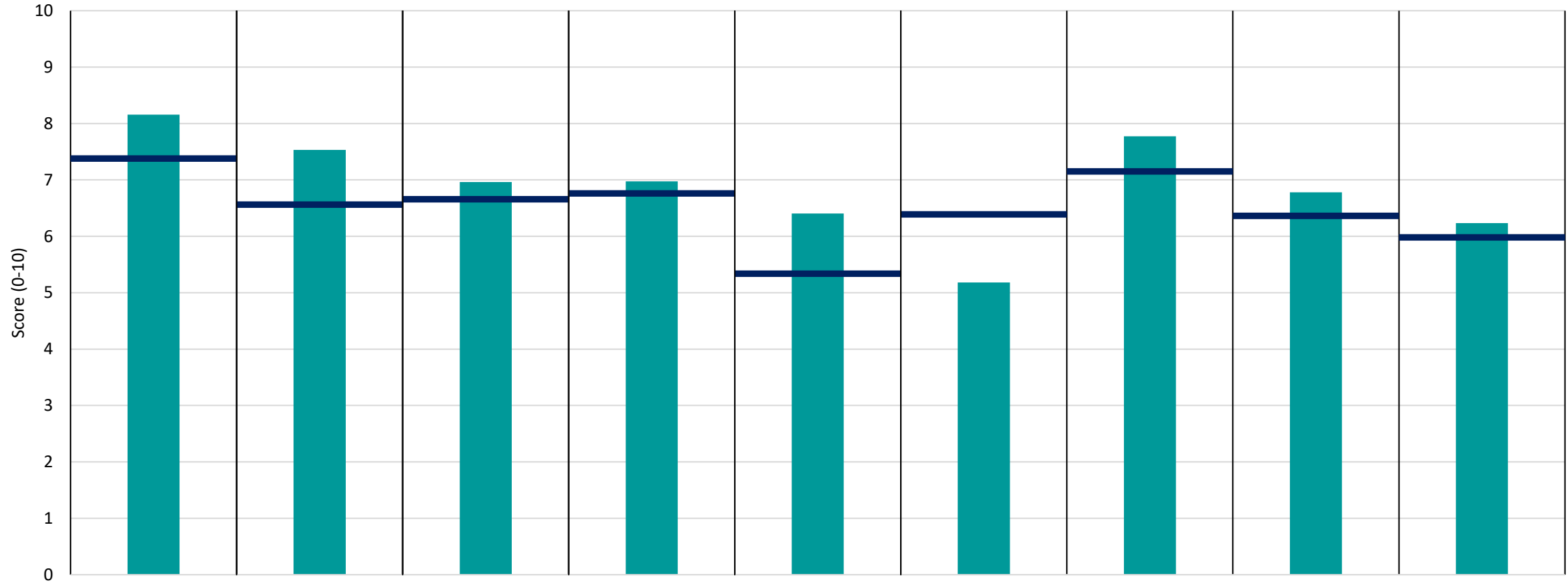
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Staff Engagement



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Breakdown	8.16	7.53	6.96	6.98	6.41	5.18	7.77	6.78	6.23
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	16	16	15	16	16	16	16	16	16



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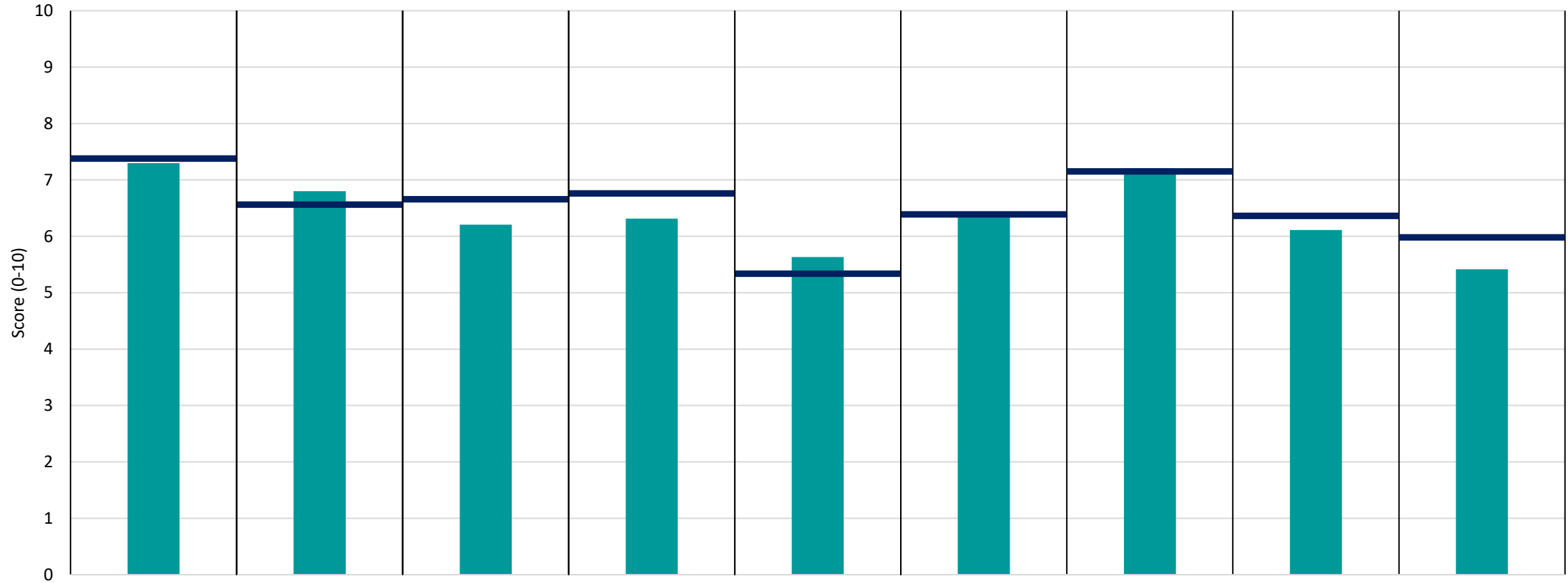
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Staff Engagement



Morale



Breakdown	7.30	6.80	6.21	6.32	5.63	6.42	7.20	6.11	5.42
Your org	7.38	6.56	6.66	6.76	5.34	6.39	7.15	6.36	5.98
Responses	10	10	10	10	10	10	10	10	10