Sheffield Health and Social Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Sheffield Health and Social Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.
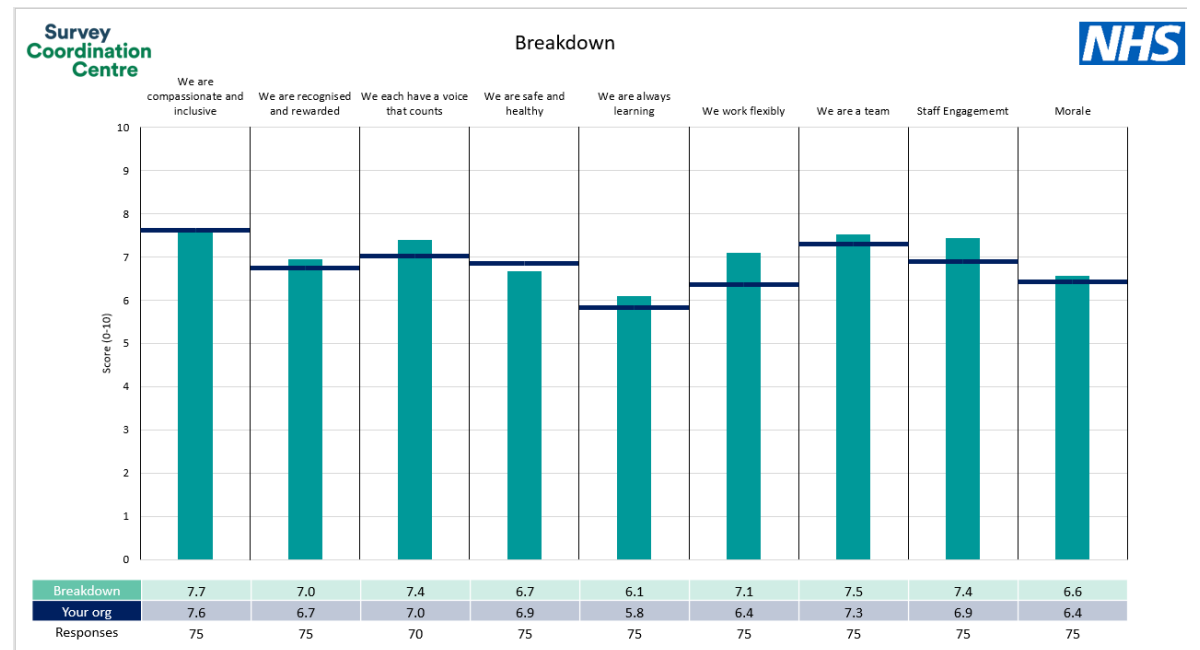
The breakdowns used in this report were provided and defined by Sheffield Health and Social Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

Breakdown

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Sheffield Health and Social Care NHS Foundation Trust

2023 NHS Staff Survey

Acute and Community Services (L4)

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.05	5.86	6.48	-	5.30	6.49	6.65	6.48	5.64
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	490	490	489	-	465	487	489	490	490

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

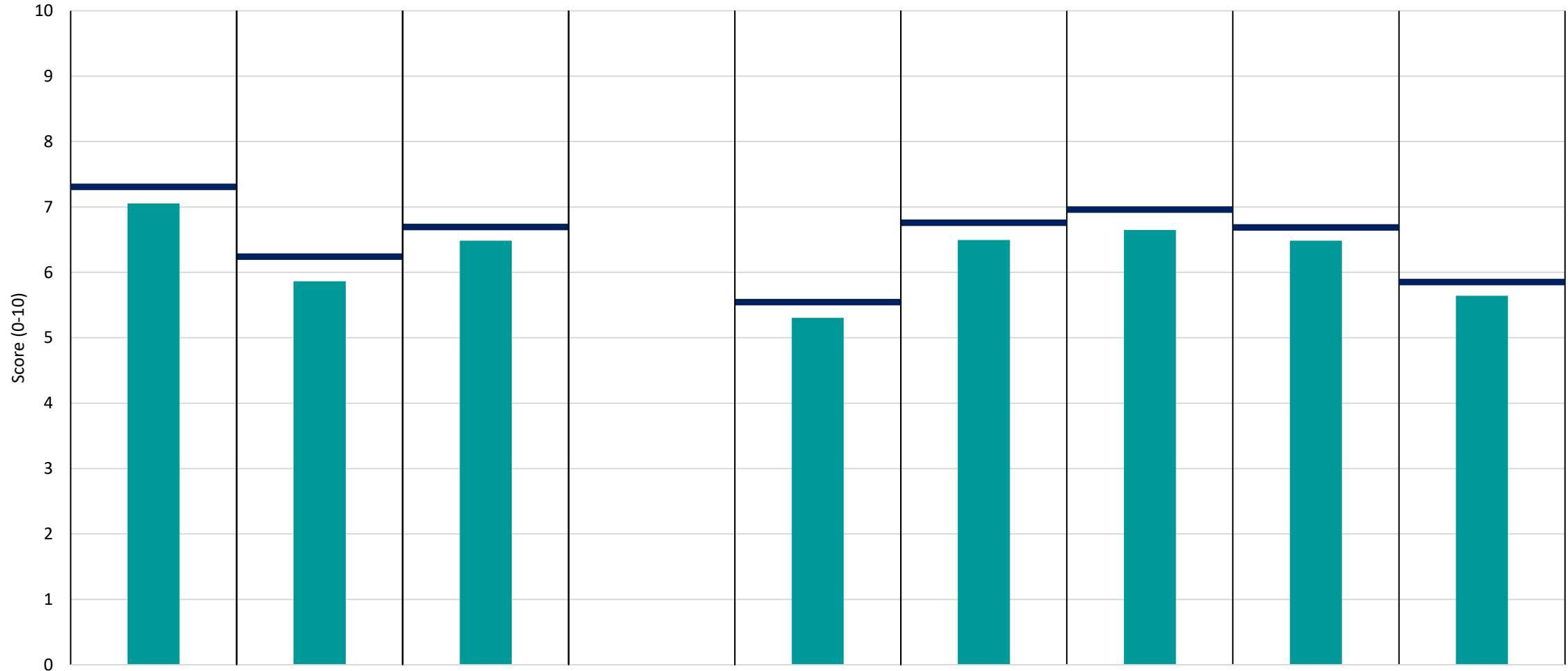|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.08	6.94	7.27	-	6.66	7.59	7.76	7.40	5.80
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	17	18	18	-	18	18	18	18	18

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Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

We are compassionate and inclusive | We are recognised and rewarded | We each have a voice that counts | We are safe and healthy | We are always learning | We work flexibly | We are a team | Staff Engagement | Morale
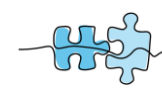
Score (0-10)

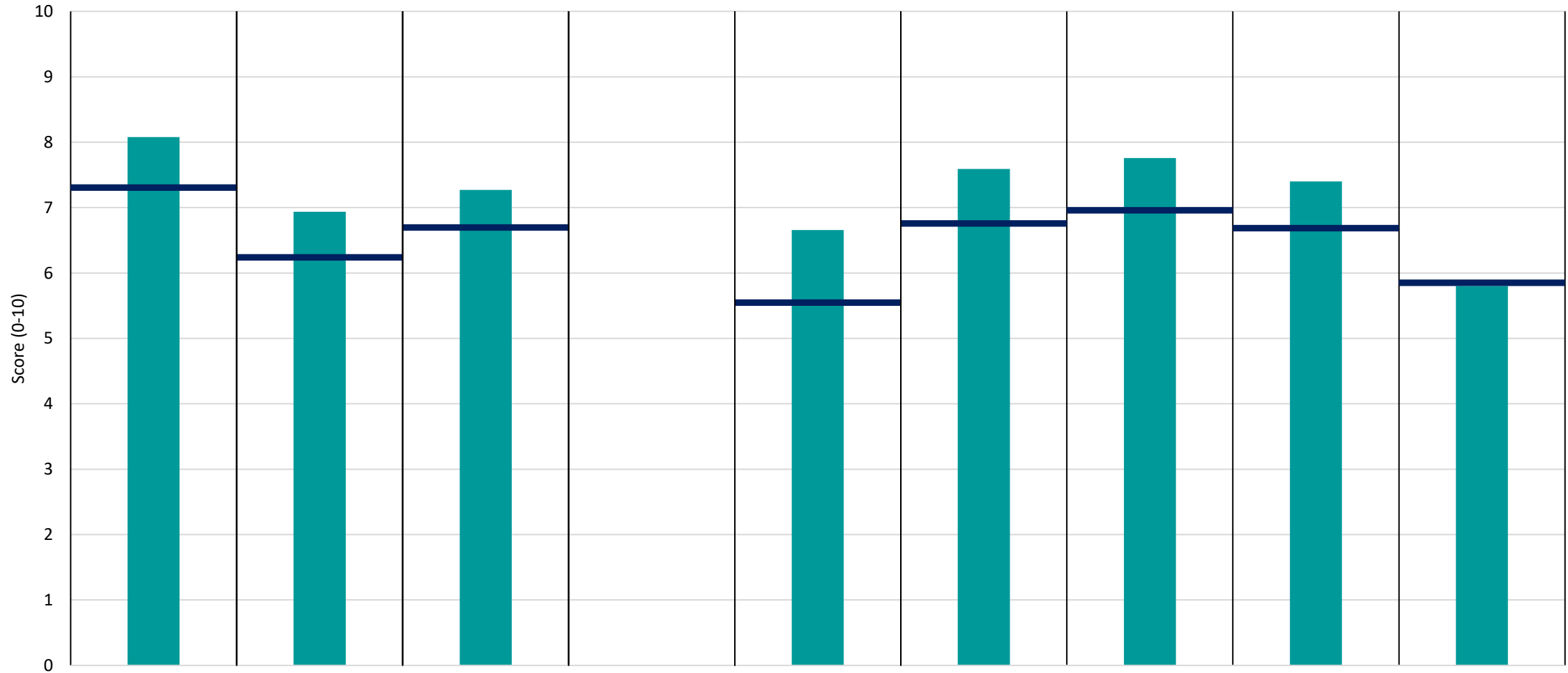|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.79	7.31	7.37	-	6.98	7.61	7.56	7.40	6.61
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	45	45	45	-	44	45	45	45	45

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Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Finance Directorate (L4)

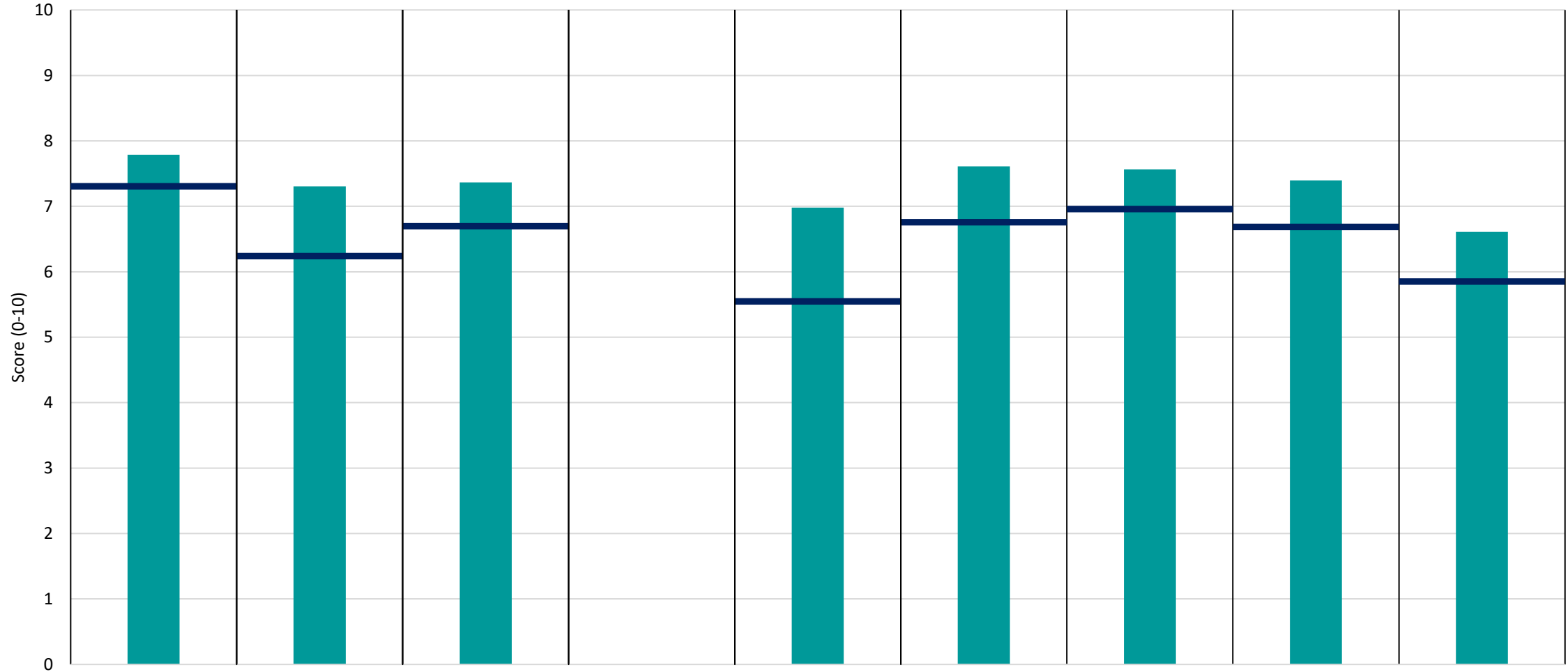|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.07	6.20	6.50	-	5.22	7.77	6.69	6.39	5.39
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	89	89	89	-	86	89	89	89	89

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Medical (L4)

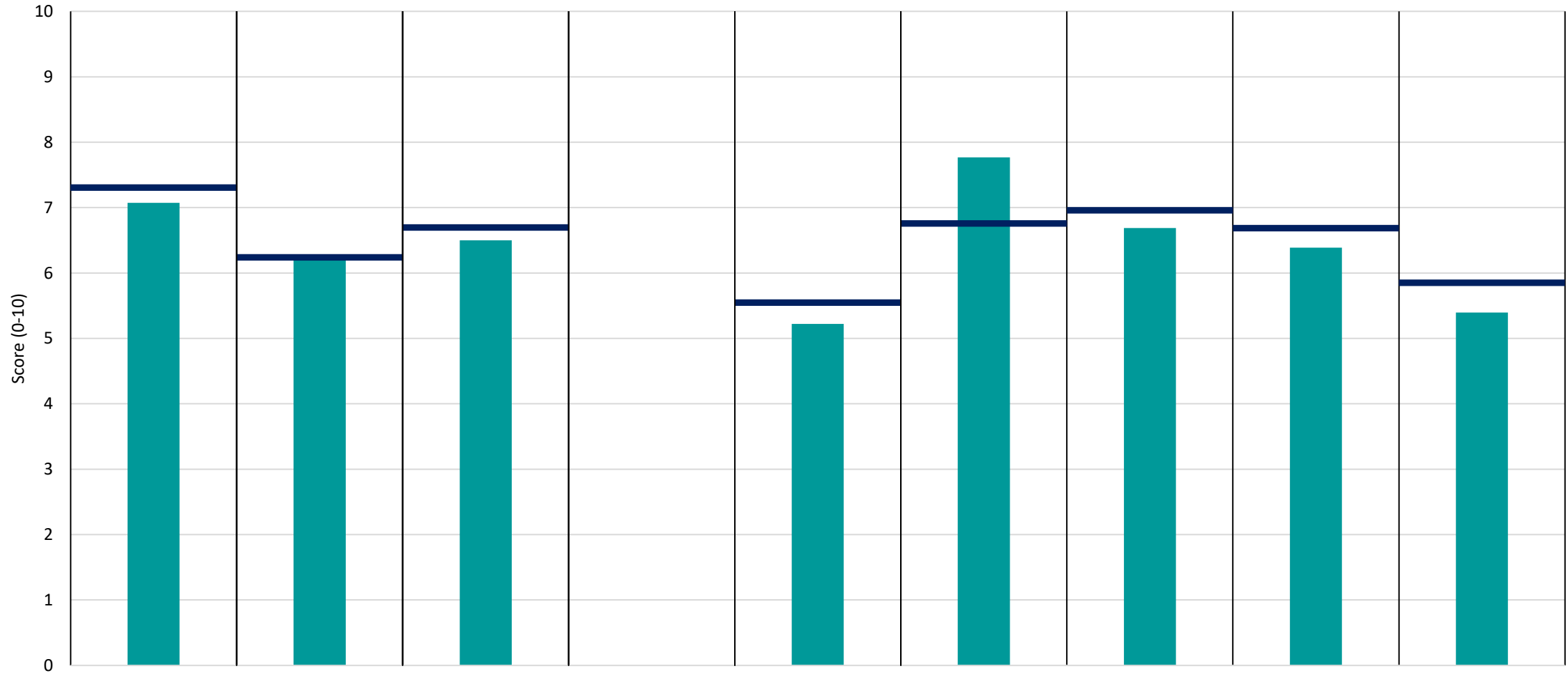|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.61	6.67	6.84	-	5.58	6.67	7.40	6.87	6.36
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	105	104	105	-	99	103	105	105	105

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Nursing & Professions (L4)

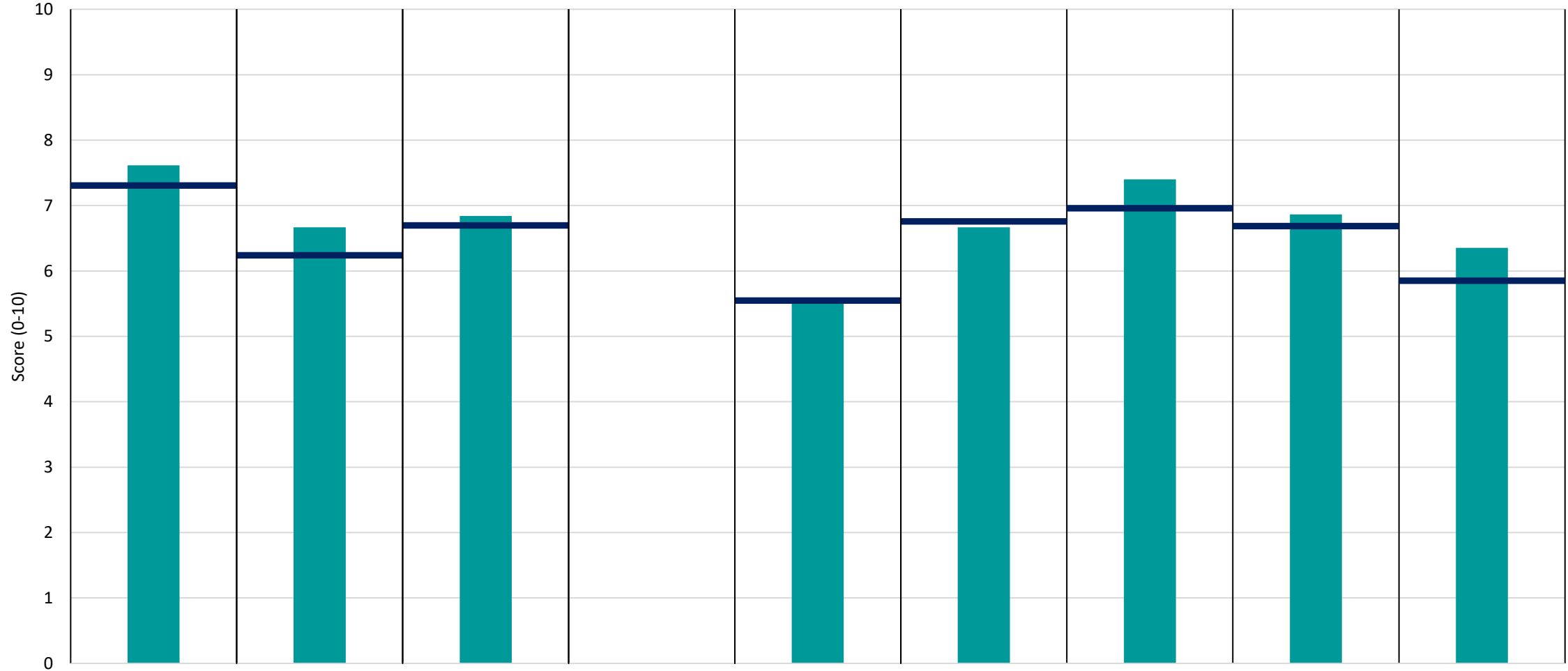|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.07	6.19	6.62	-	5.28	6.63	6.73	6.52	5.27
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	62	62	62	-	61	62	62	62	62

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

People Directorate (L4)

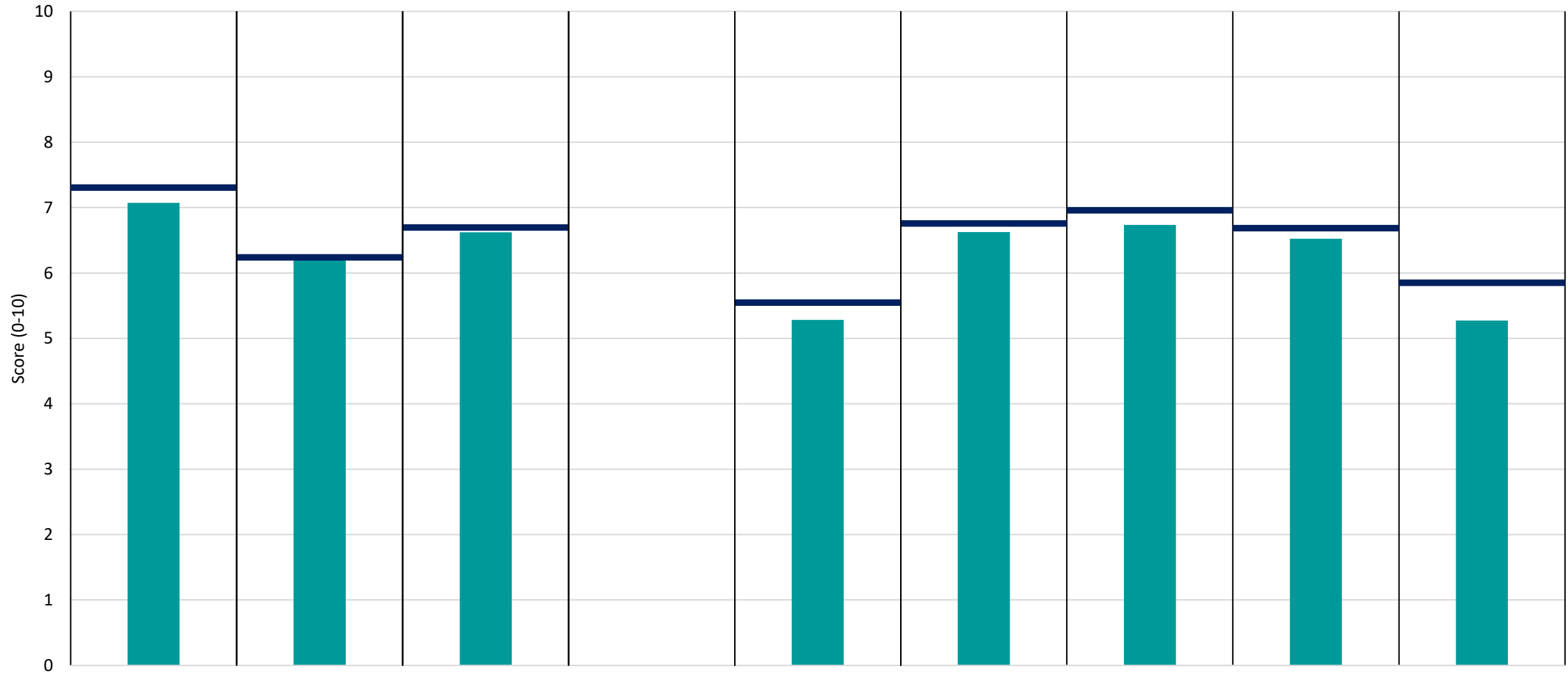|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.61	6.83	7.17	-	5.78	7.61	7.36	7.12	6.21
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	60	60	59	-	60	60	60	60	60

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Rehab & Specialist Services (L4)

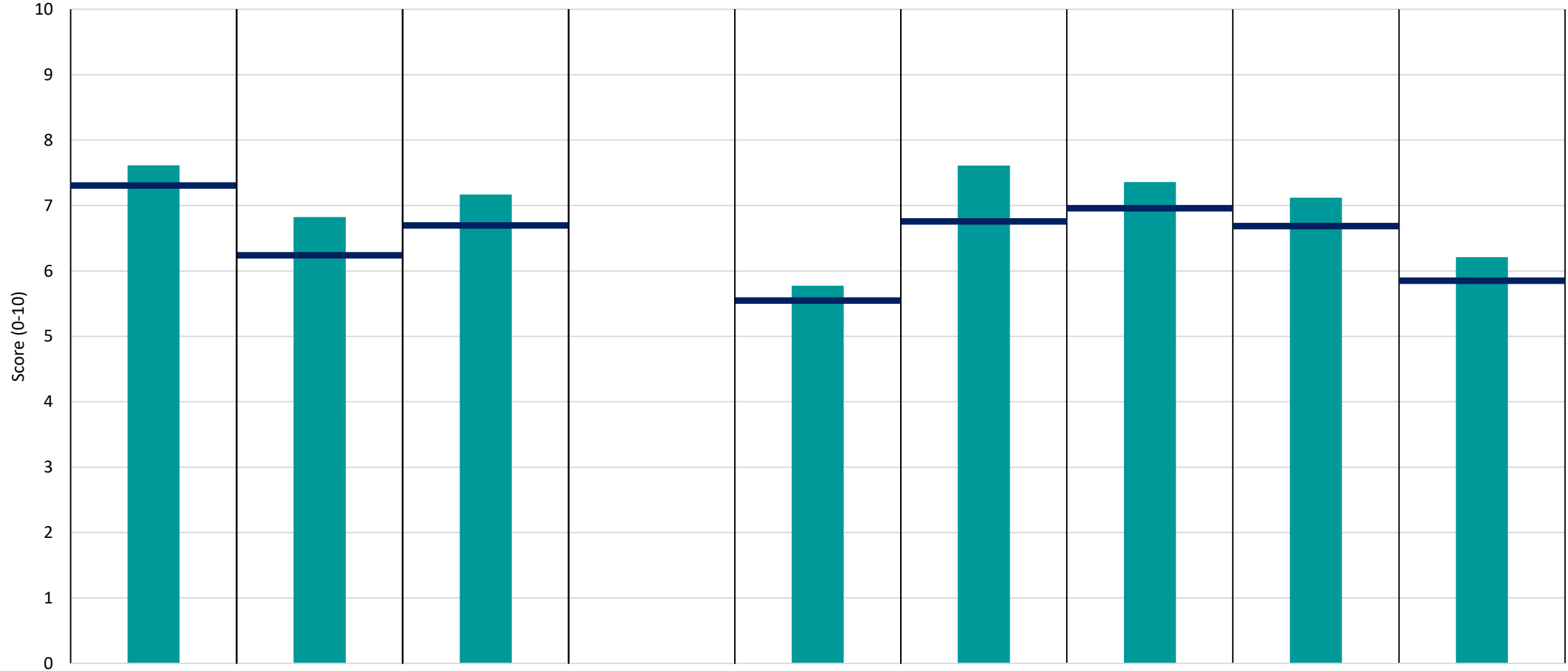|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.51	6.39	6.82	-	5.70	6.66	7.14	6.78	6.01
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	412	414	411	-	399	412	413	414	414

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Special Projects (L4)

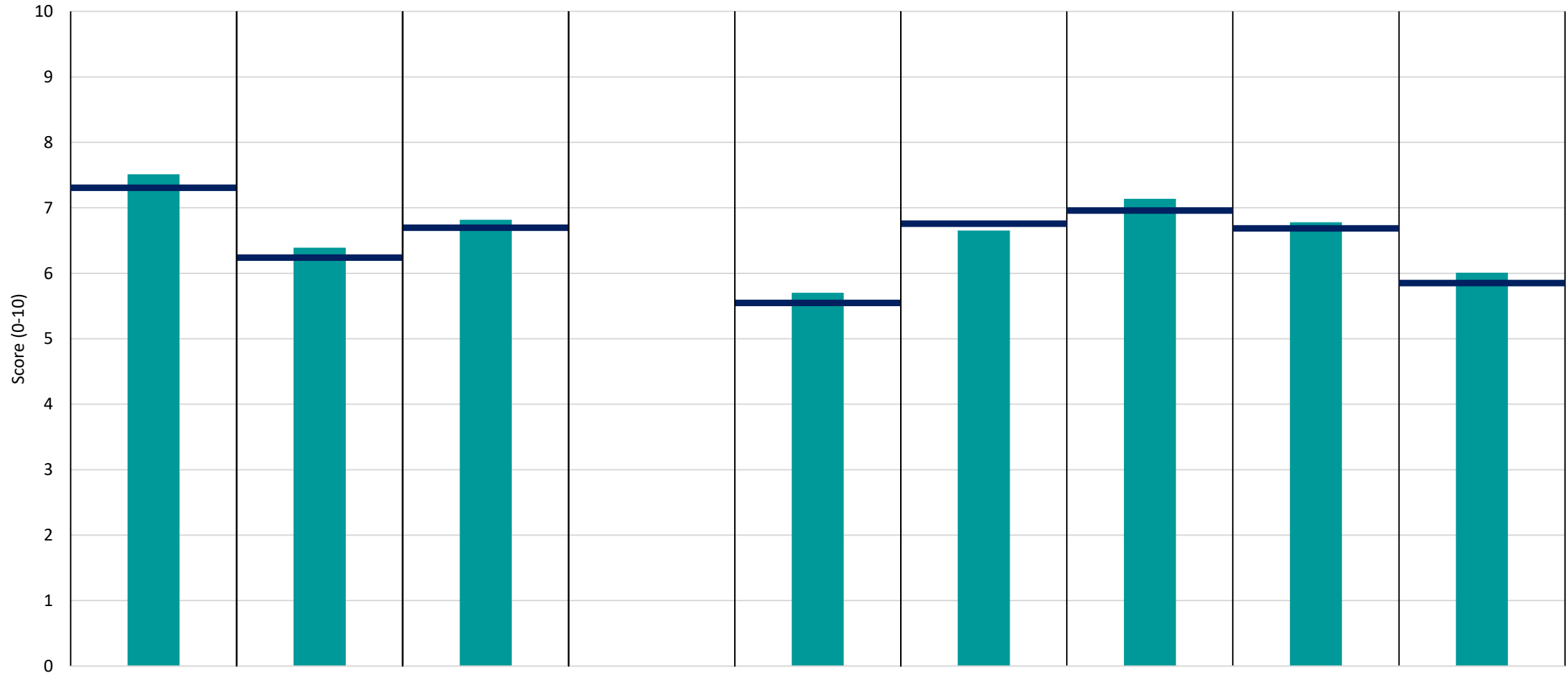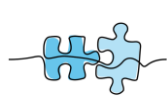|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.08	5.99	6.49	-	5.40	6.63	7.07	6.87	5.94
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	46	46	46	-	44	46	46	46	46

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

Sheffield Health and Social Care NHS Foundation Trust

2023 NHS Staff Survey

Acute & Community Central (L5)

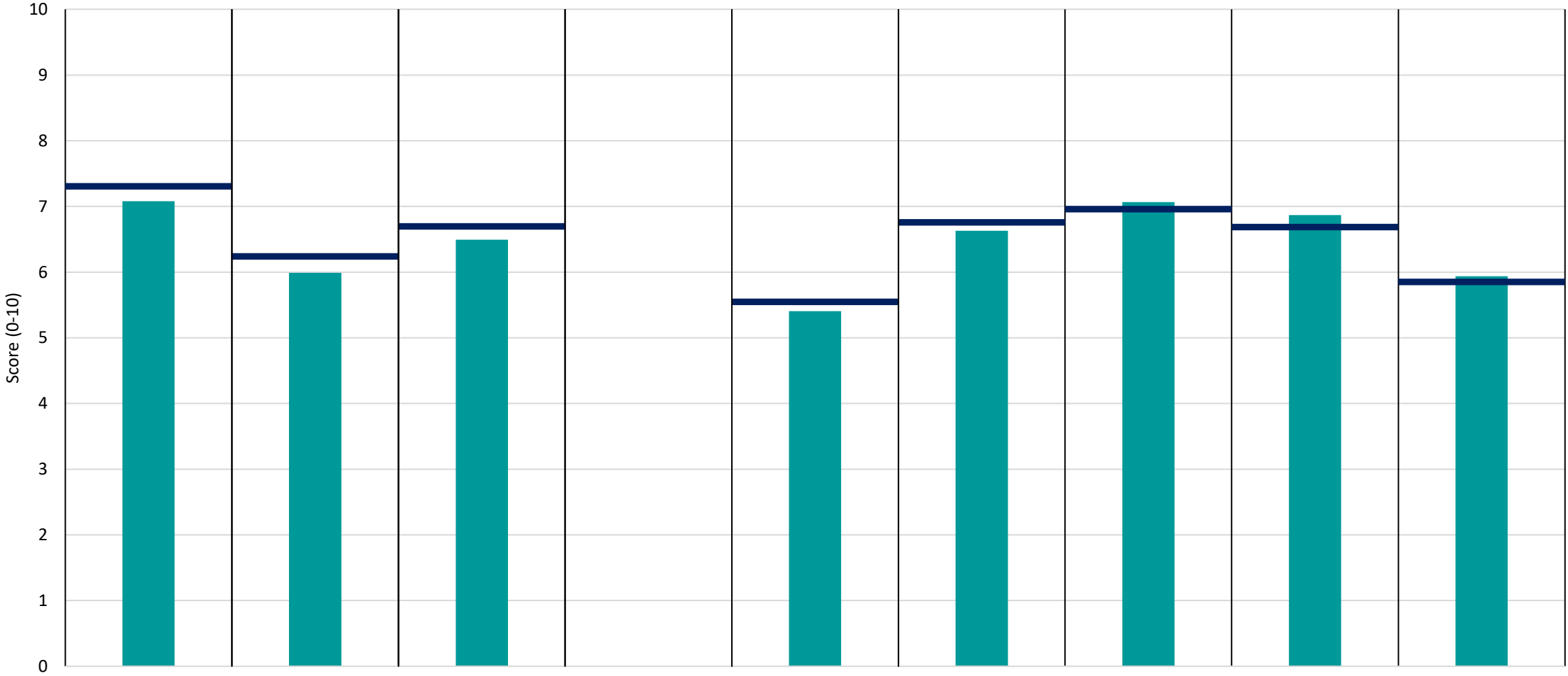|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.63	6.72	7.10	-	5.43	7.18	7.34	7.22	6.22
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	18	18	18	-	18	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Acute (L5)

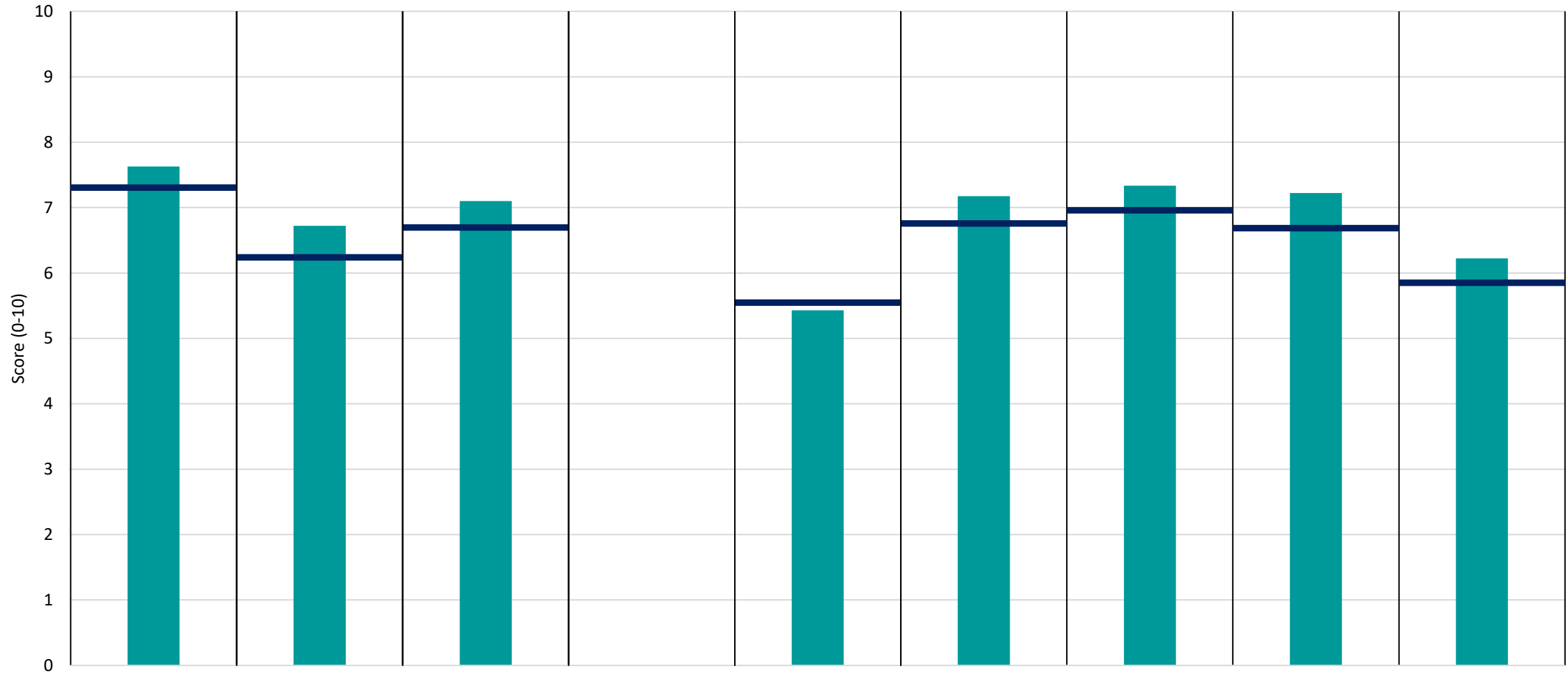|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.69	5.45	6.46	-	5.55	6.41	6.36	6.49	5.31
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	103	103	102	-	99	102	103	103	103

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Chief Exec Office (L5)

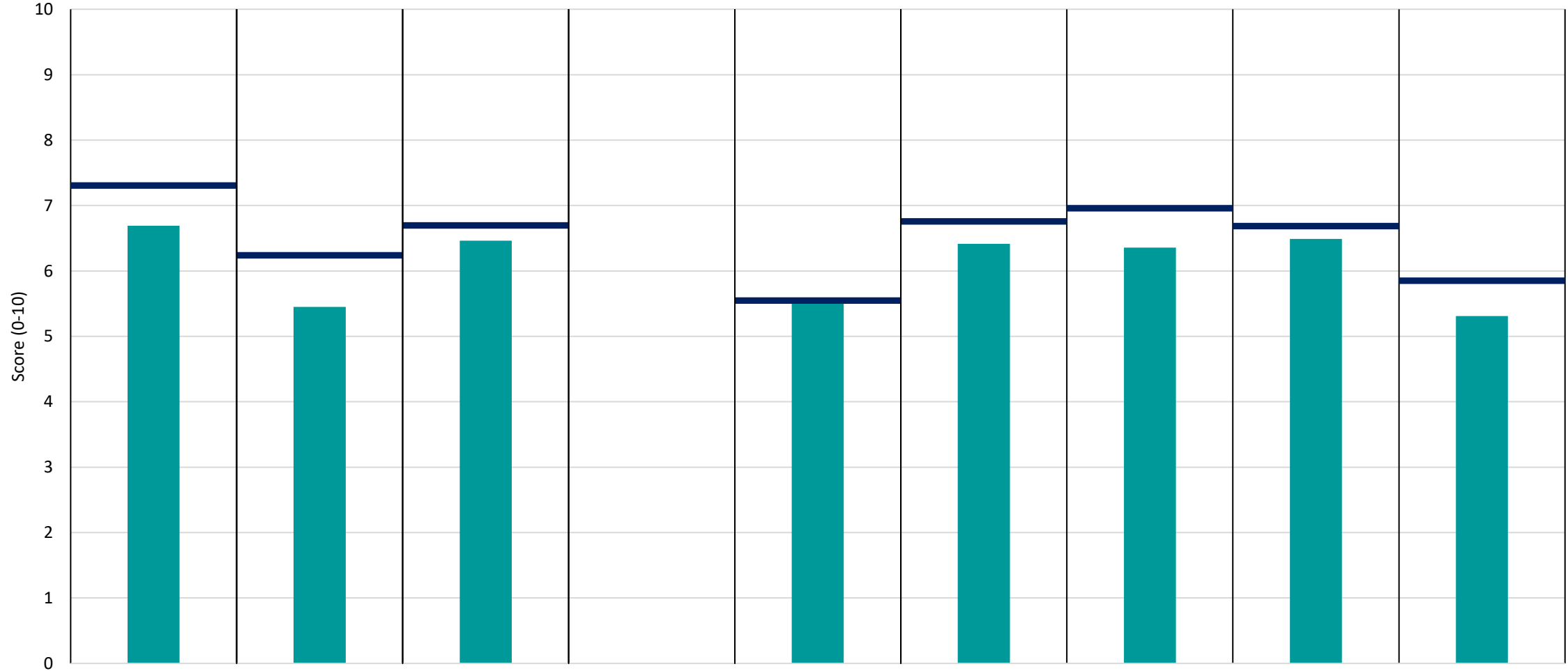|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.08	6.94	7.27	-	6.66	7.59	7.76	7.40	5.80
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	17	18	18	-	18	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Clin Effect, Strategy & Med Mng (L5)

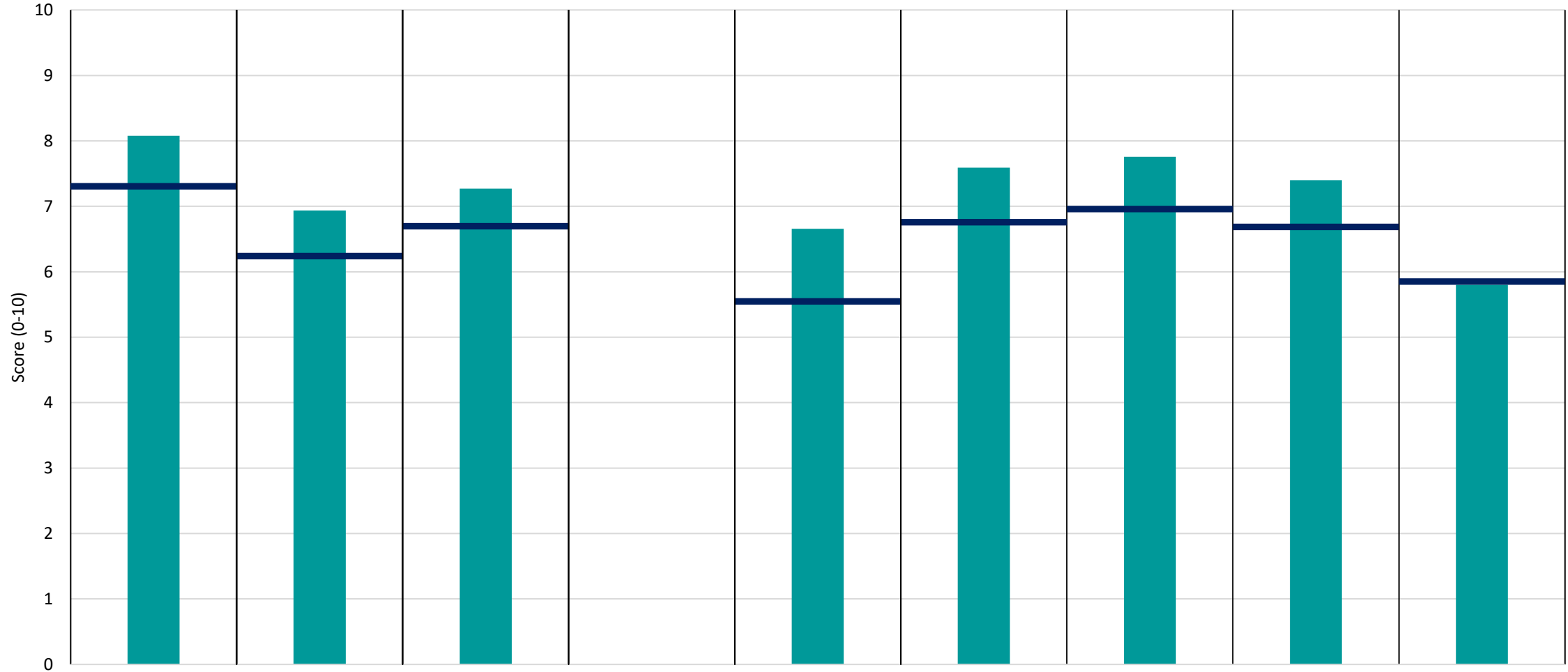|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.23	6.48	6.17	-	5.14	7.01	6.88	6.32	5.62
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	24	24	24	-	23	24	24	24	24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Community (L5)

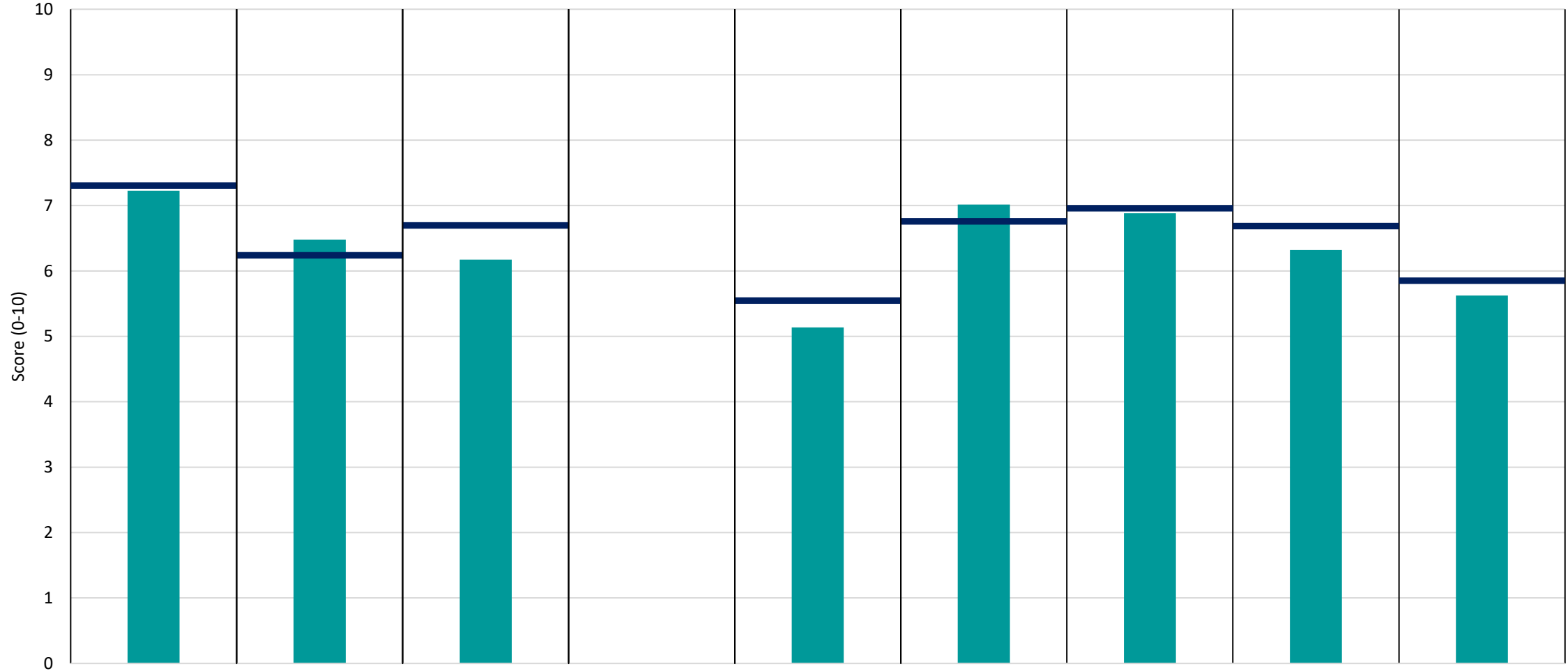|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.38	6.35	6.67	-	5.15	6.96	7.08	6.57	5.88
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	129	129	129	-	119	127	129	129	129

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Crisis (L5)

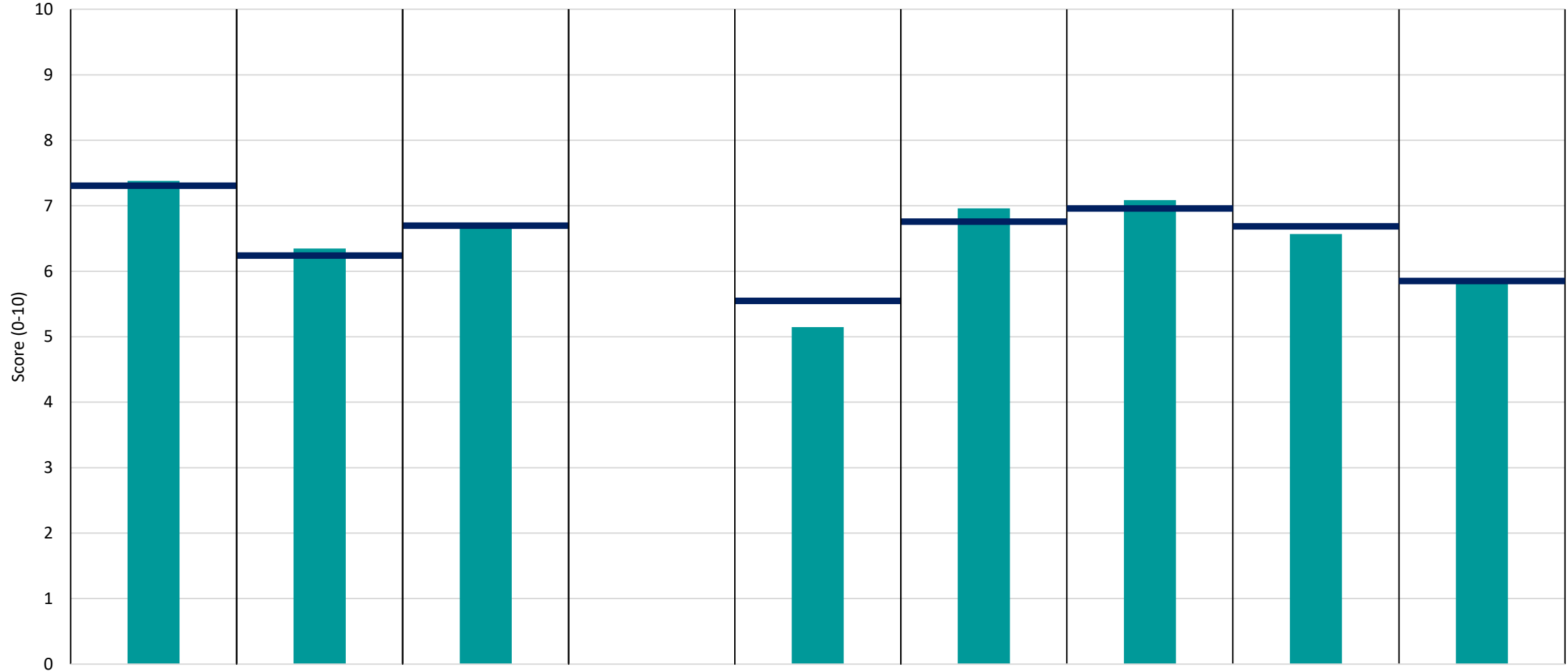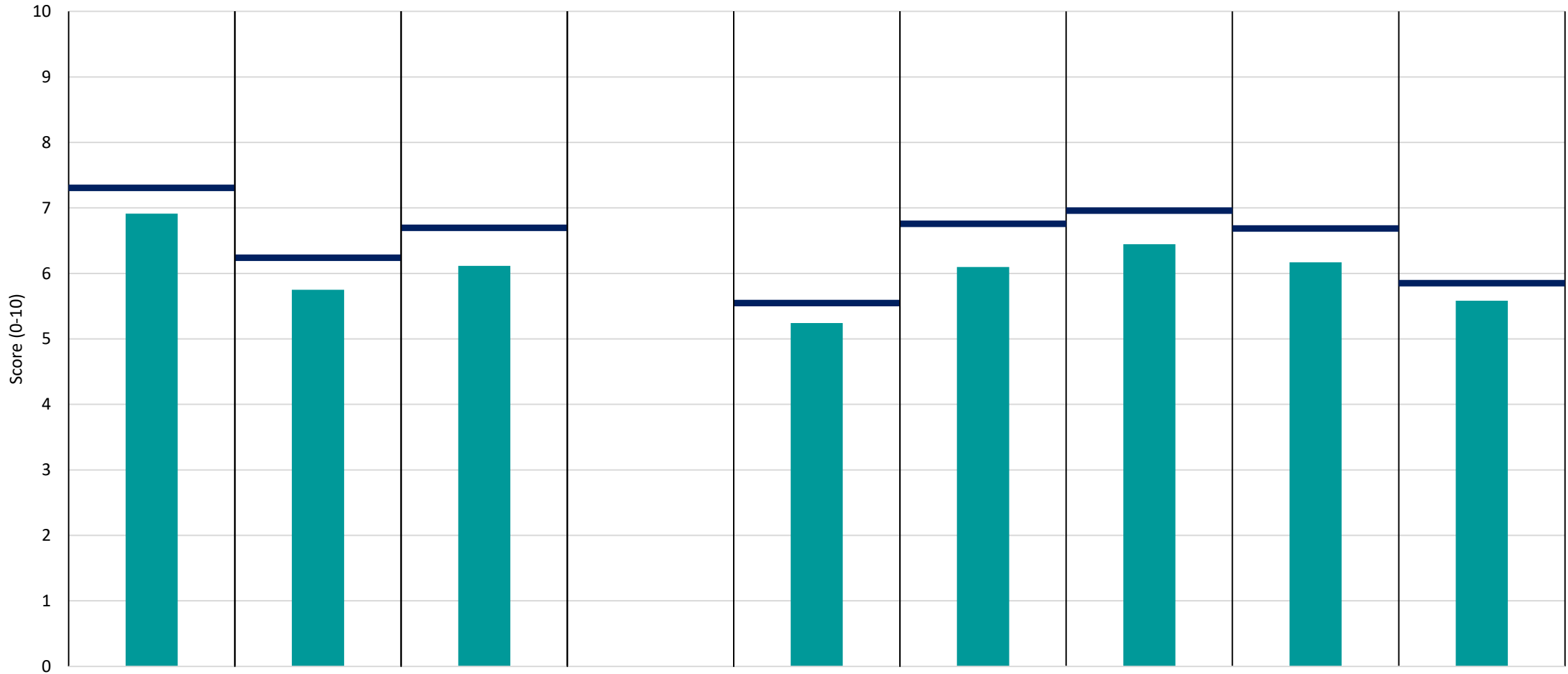|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.91	5.75	6.12	-	5.24	6.10	6.45	6.17	5.58
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	95	95	95	-	90	95	95	95	95

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

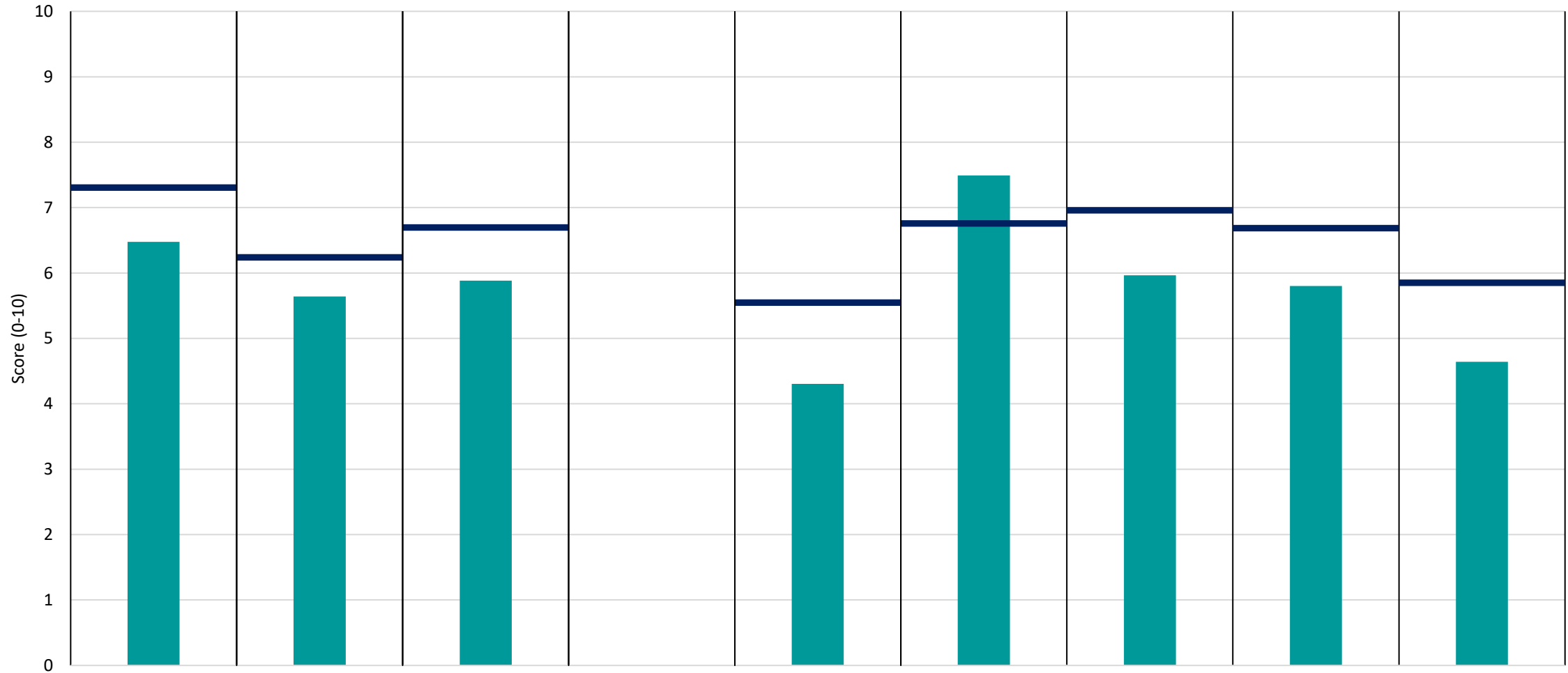|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.48	5.64	5.88	-	4.30	7.49	5.97	5.80	4.64
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	52	52	52	-	50	52	52	52	52

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Facilities (L5)
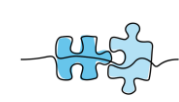
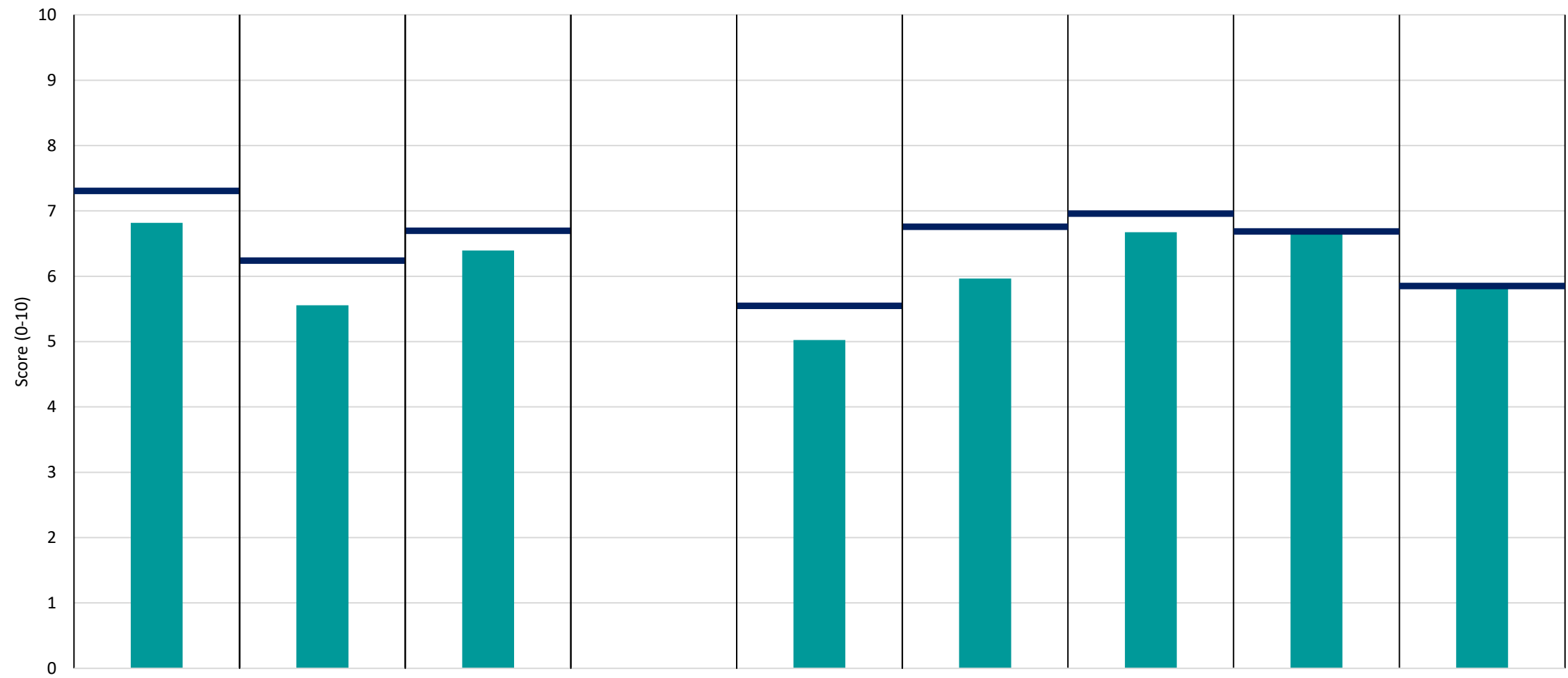|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.82	5.56	6.40	-	5.03	5.96	6.67	6.67	5.85
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	35	35	35	-	33	35	35	35	35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Finance (L5)
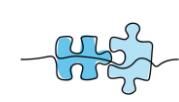
	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.91	6.98	7.37	-	6.50	8.15	7.70	7.21	6.45
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	37	37	37	-	36	37	37	37	37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Forensic & Rehabilitation (L5)

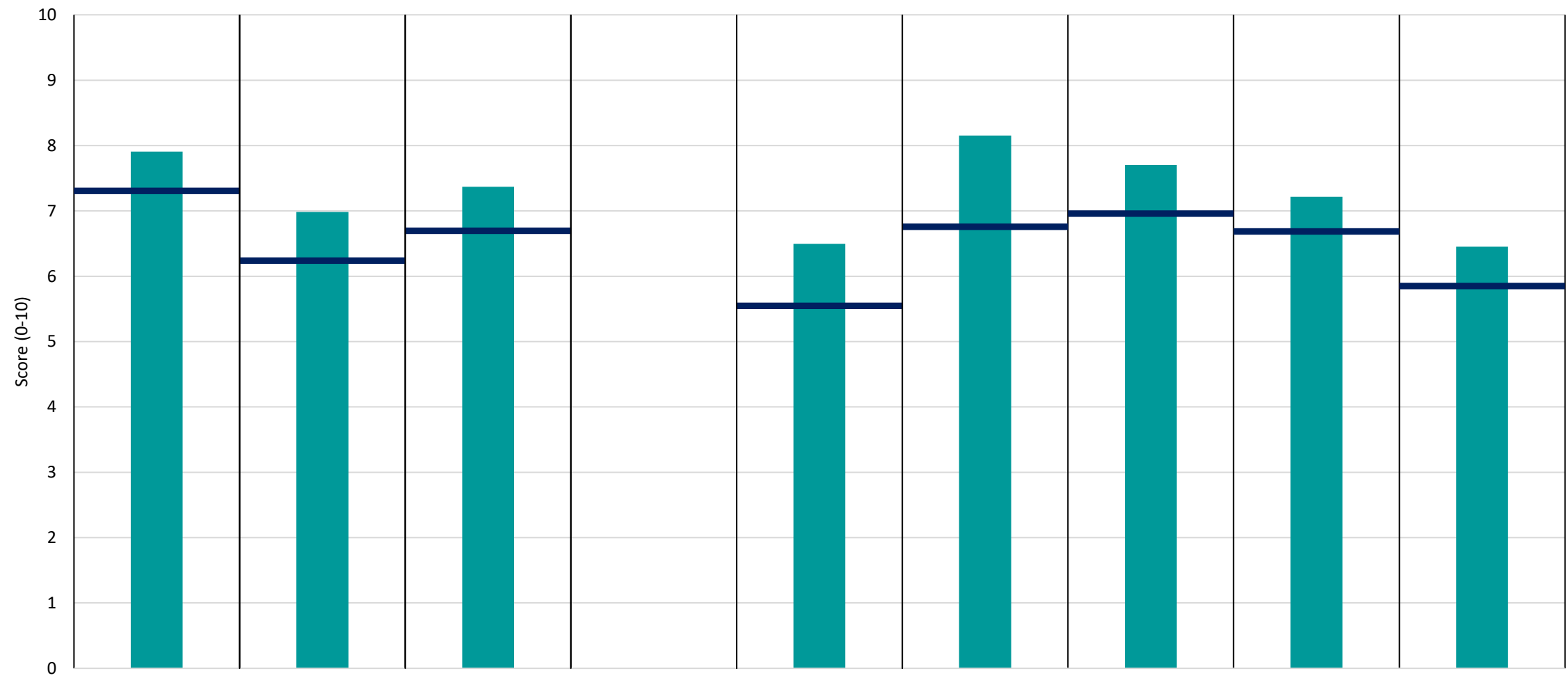|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.54	6.09	6.97	-	5.68	6.65	7.13	6.79	6.11
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	118	119	118	-	115	118	119	119	119

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Highly Specialist (L5)

Score (0-10)

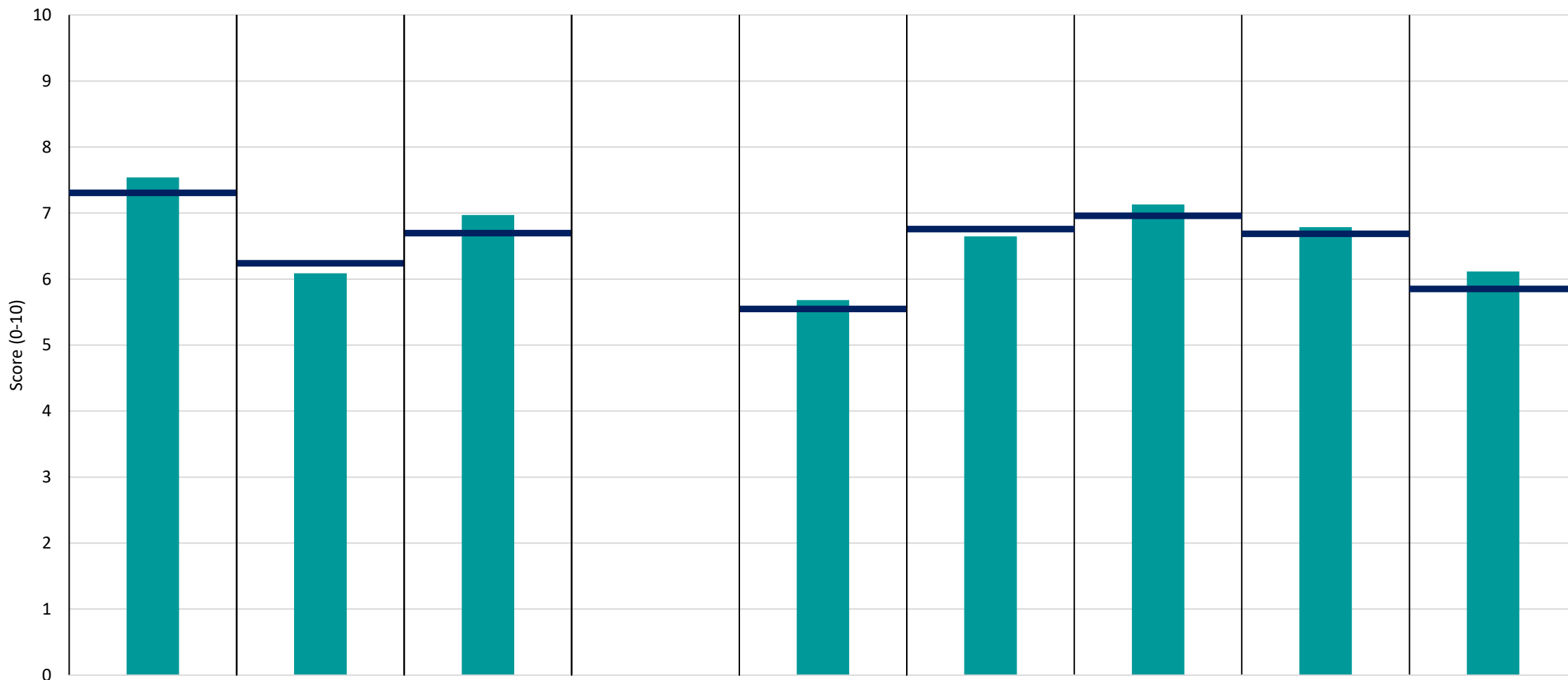|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.36	6.45	6.65	-	5.54	6.76	7.06	6.66	5.53
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	126	126	126	-	125	125	126	126	126

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Learning Disabilities (L5)

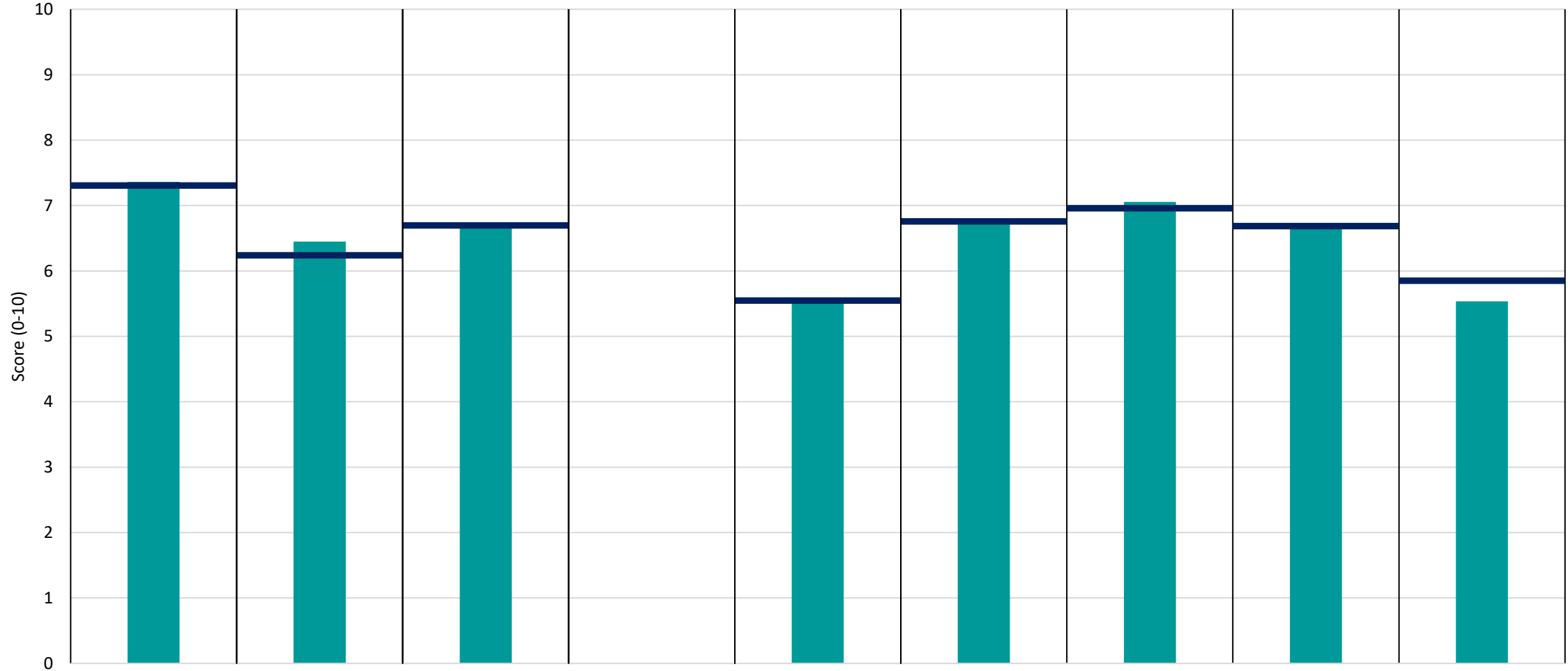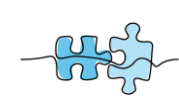|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.30	6.41	6.76	-	5.82	6.52	6.96	6.72	5.84
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	50	50	50	-	48	50	50	50	50

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Management Team (L5)

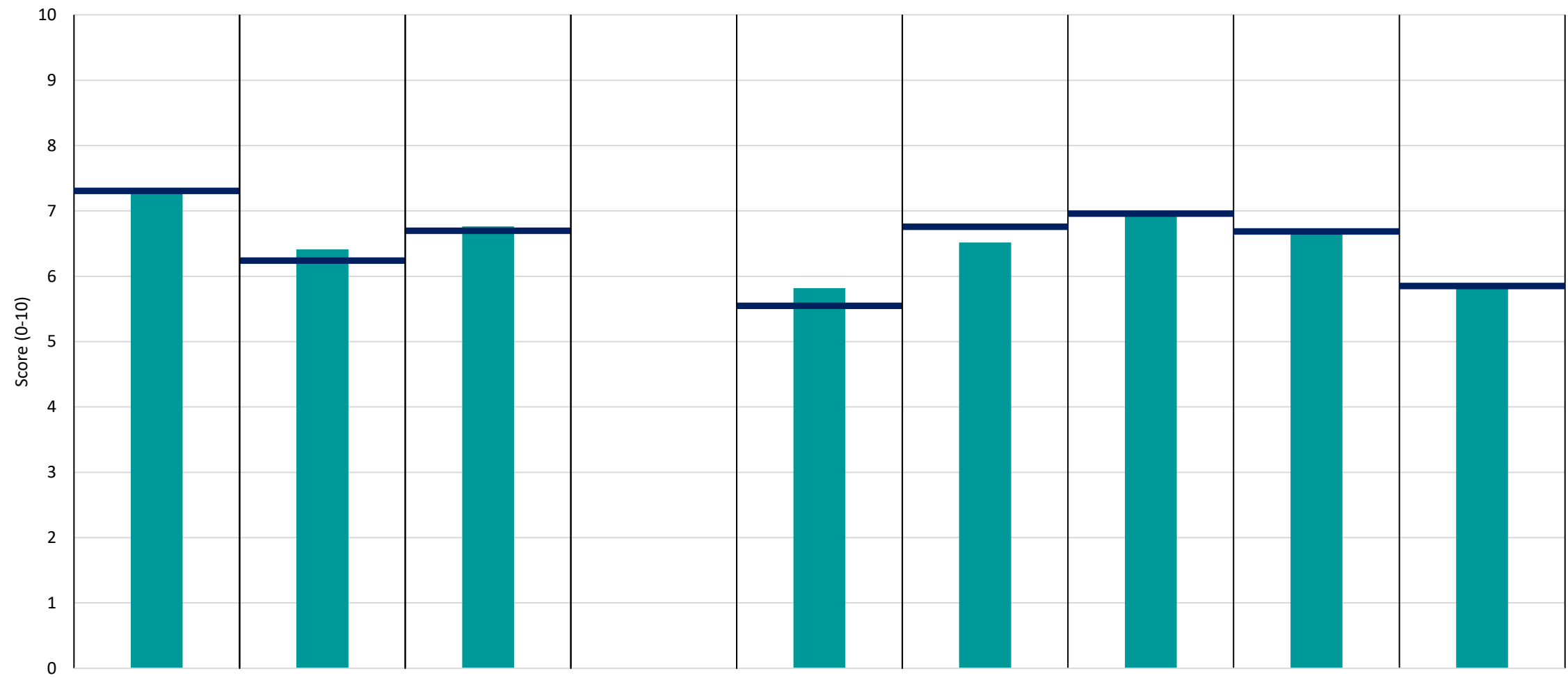|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.05	7.34	7.64	-	7.51	7.52	7.72	7.48	6.86
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	19	19	19	-	19	19	19	19	19

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical PGME (L5)

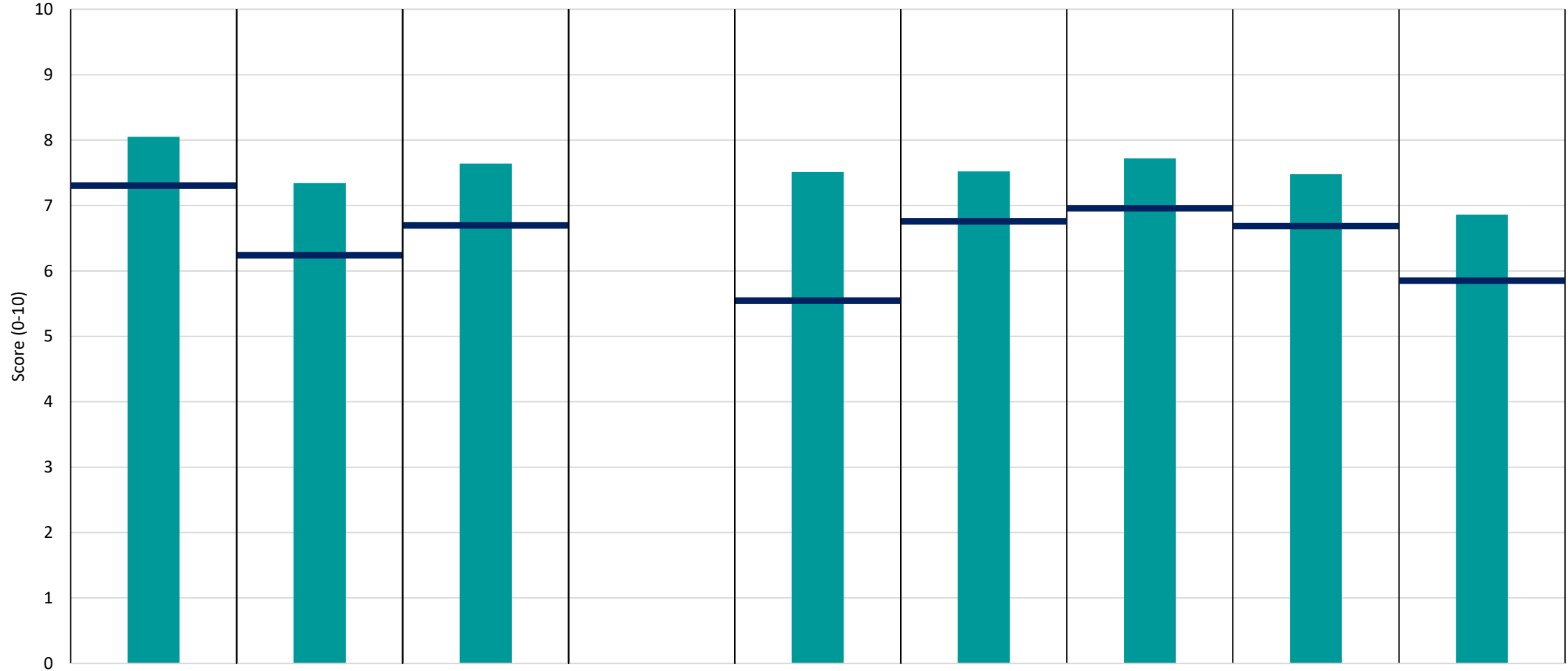|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.44	6.15	6.73	-	5.46	6.36	7.21	6.73	6.17
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	38	37	38	-	35	37	38	38	38

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Nursing & Professions (L5)

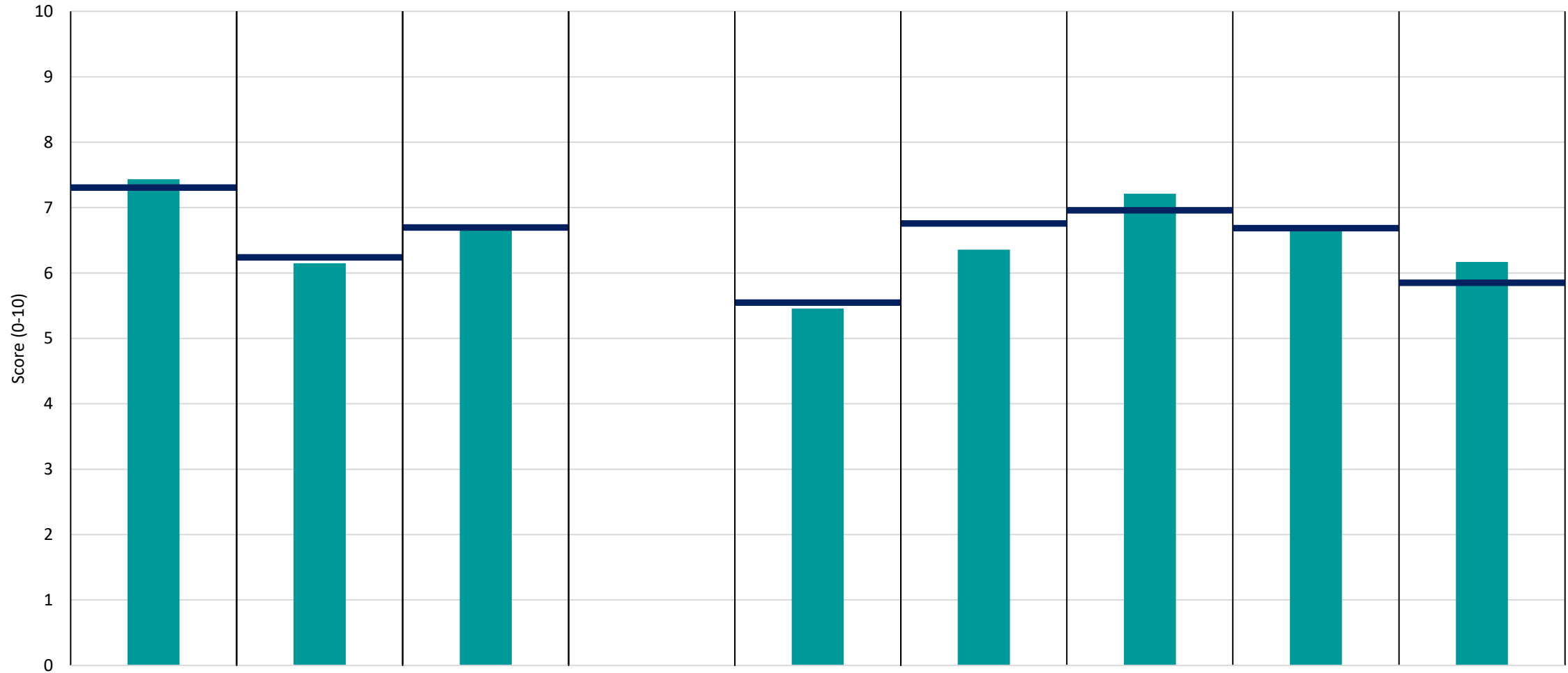|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.07	6.19	6.62	-	5.28	6.63	6.73	6.52	5.27
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	62	62	62	-	61	62	62	62	62

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Older Adults (L5)

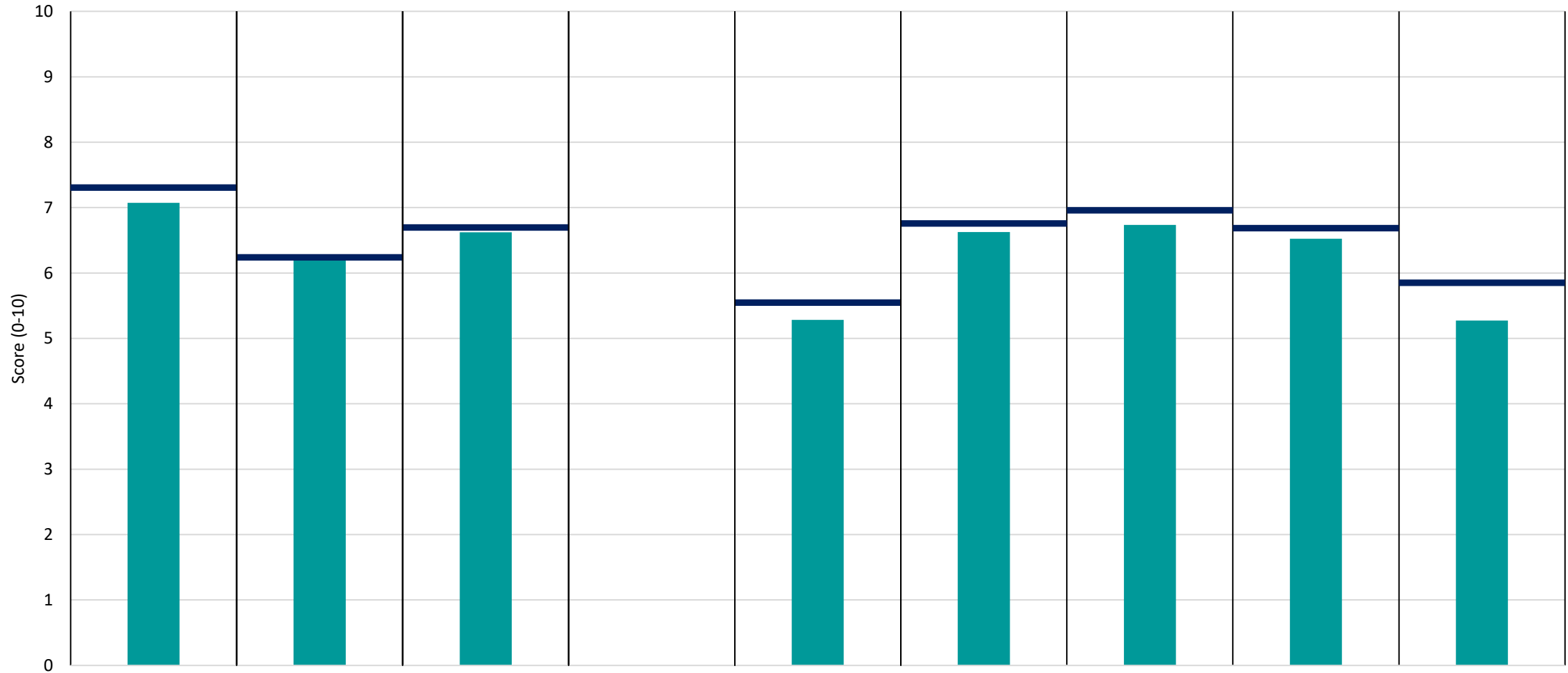|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.04	5.69	6.49	-	5.29	6.31	6.51	6.52	5.64
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	145	145	145	-	139	145	144	145	145

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

People Directorate (L5)

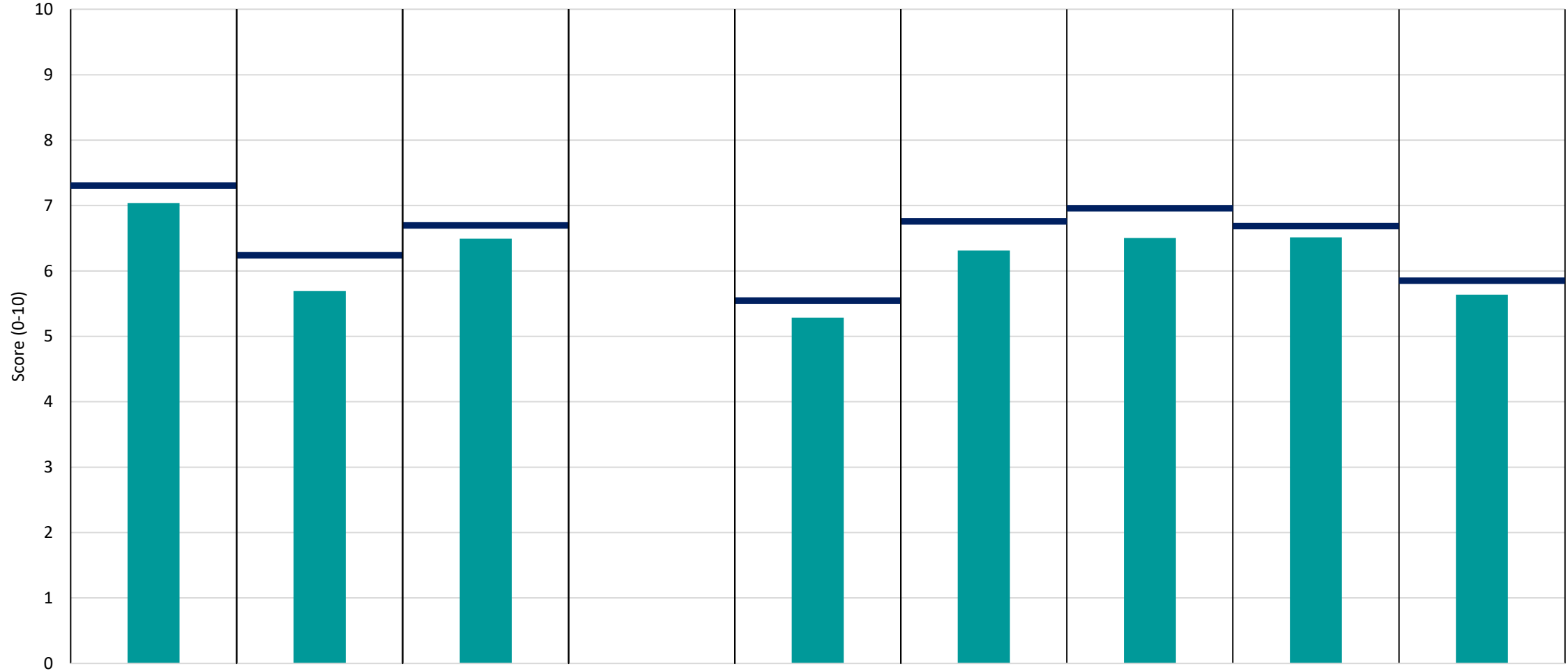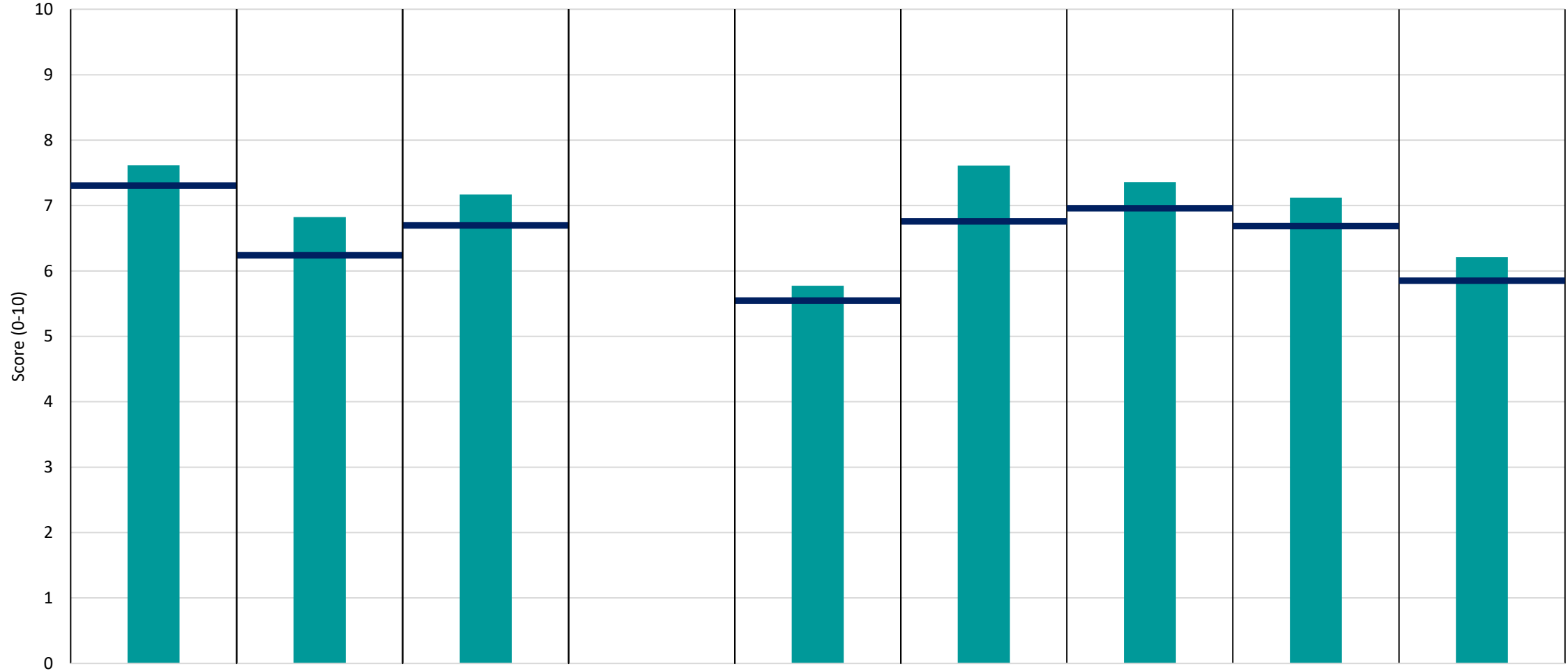|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.61	6.83	7.17	-	5.78	7.61	7.36	7.12	6.21
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	60	60	59	-	60	60	60	60	60

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Pharmacy Dept (L5)

Score (0-10)

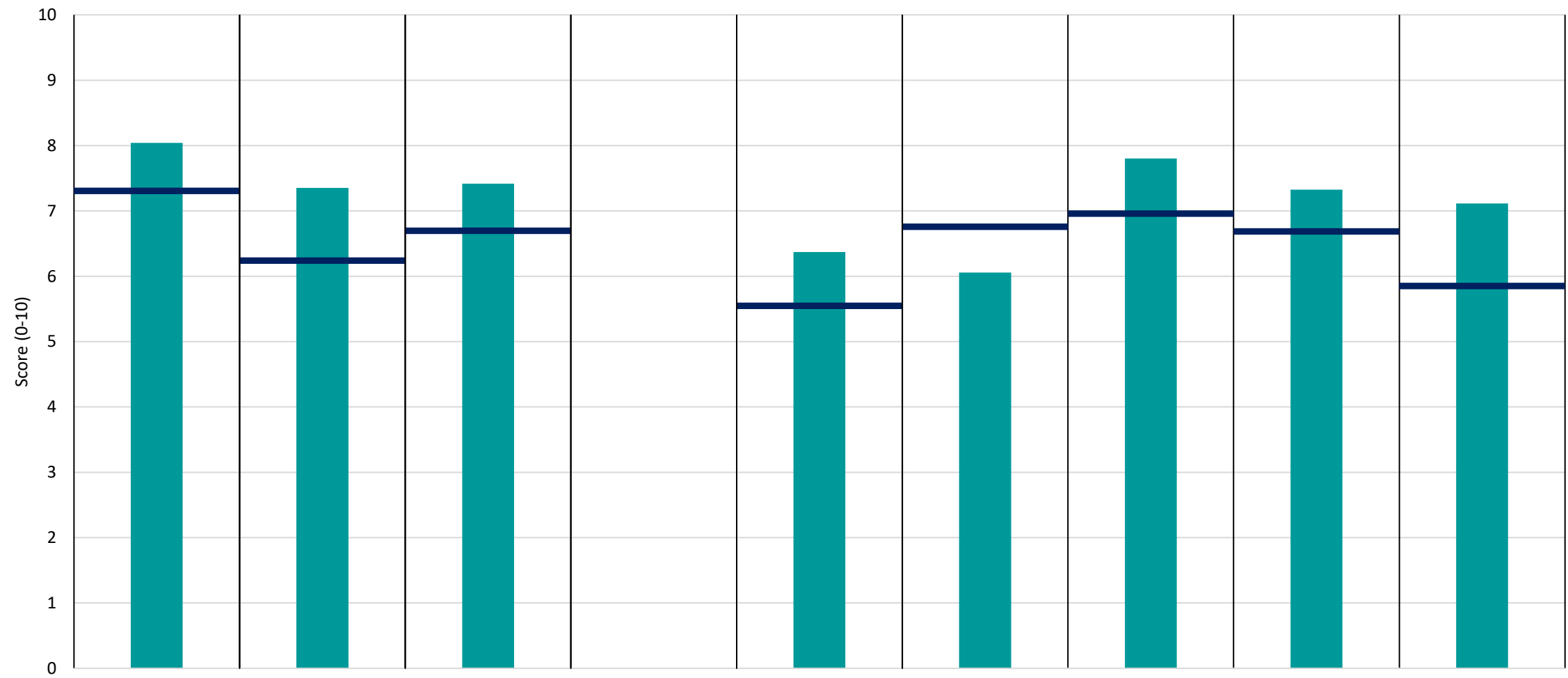|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.04	7.35	7.42	-	6.37	6.06	7.80	7.33	7.11
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	27	27	27	-	25	26	27	27	27

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Psychology Services (L5)

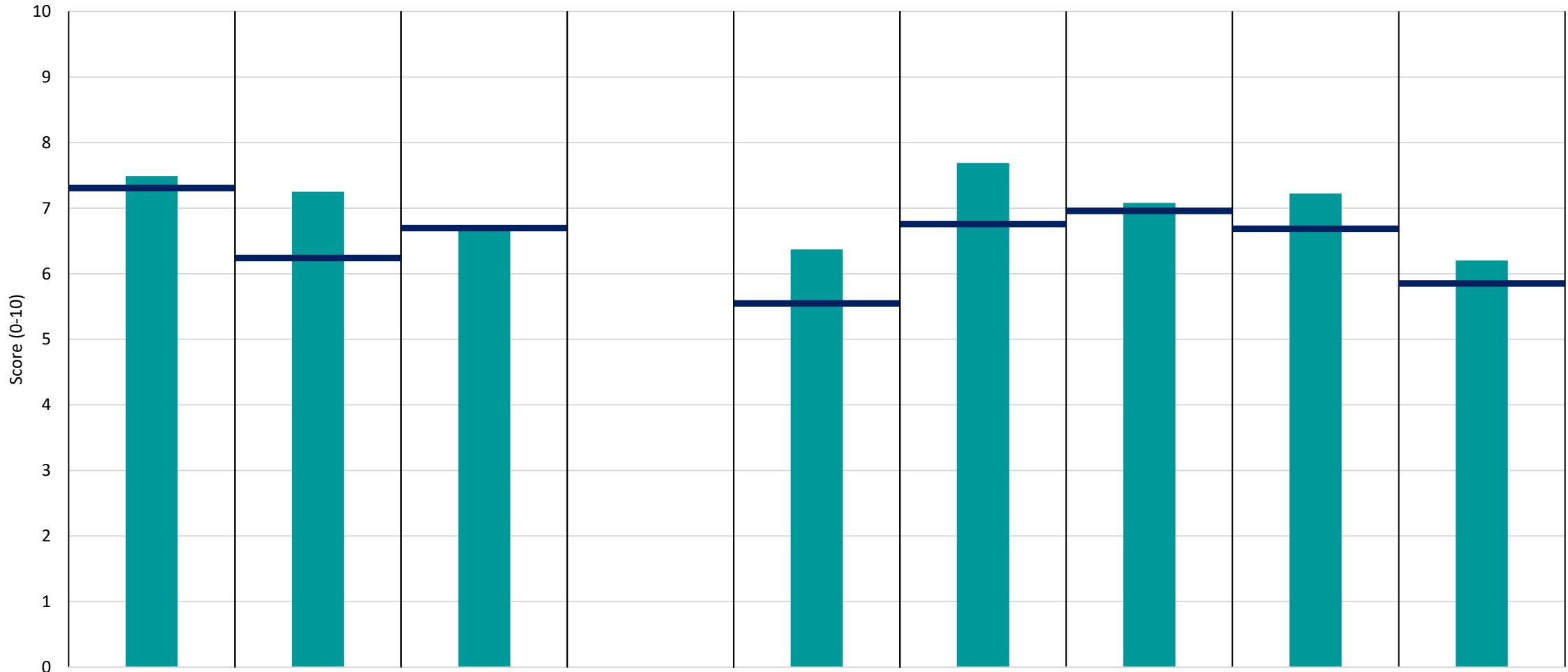|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.49	7.25	6.66	-	6.37	7.69	7.08	7.22	6.20
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	11	11	11	-	11	11	11	11	11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Research & Development Dept (L5)
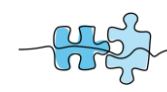
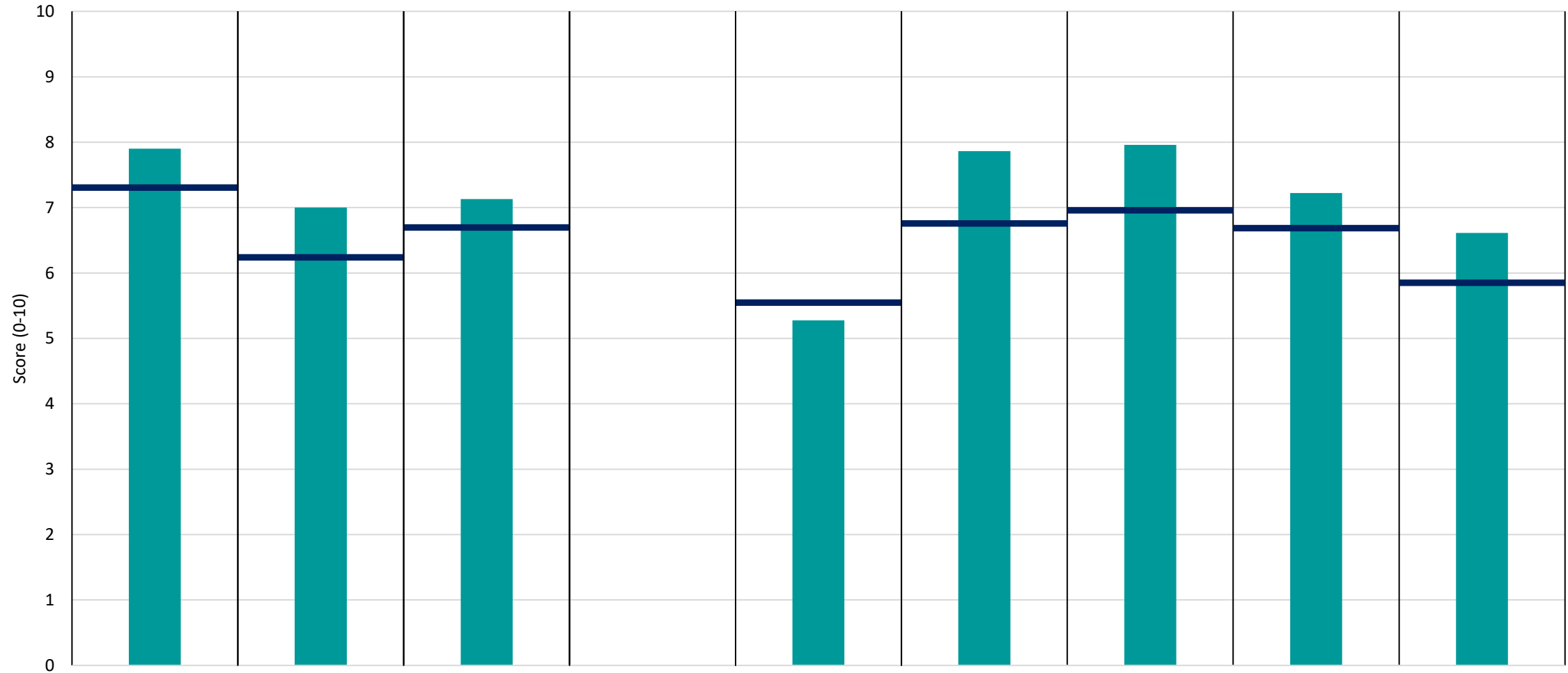|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.90	7.00	7.13	-	5.28	7.86	7.96	7.22	6.61
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	16	16	16	-	16	16	16	16	16

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Strategy & Planning (L5)

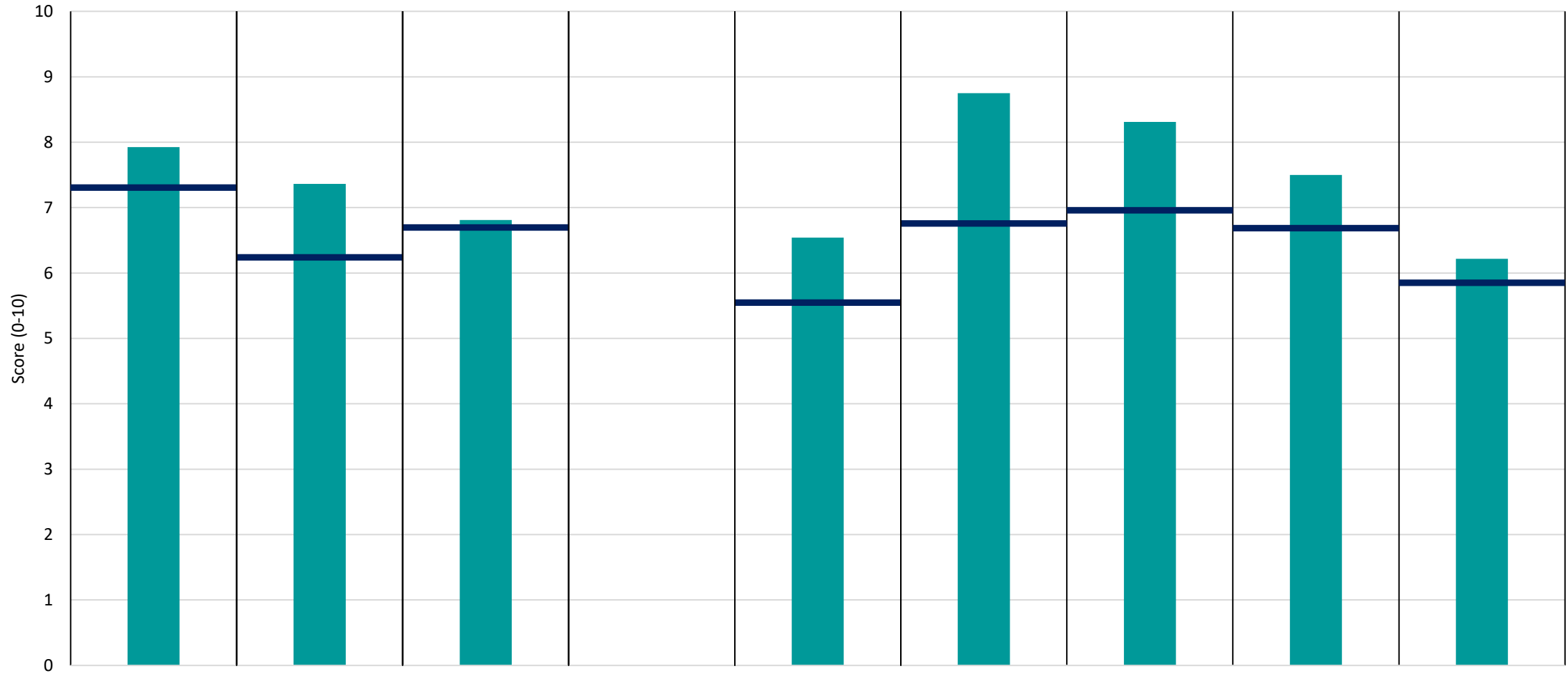|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.93	7.36	6.81	-	6.54	8.75	8.31	7.50	6.22
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	11	11	11	-	11	11	11	11	11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.73	6.62	6.86	-	5.86	6.61	7.30	6.93	6.48
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	118	119	117	-	111	119	118	119	119

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Therapy Services (L5)

Score (0-10)

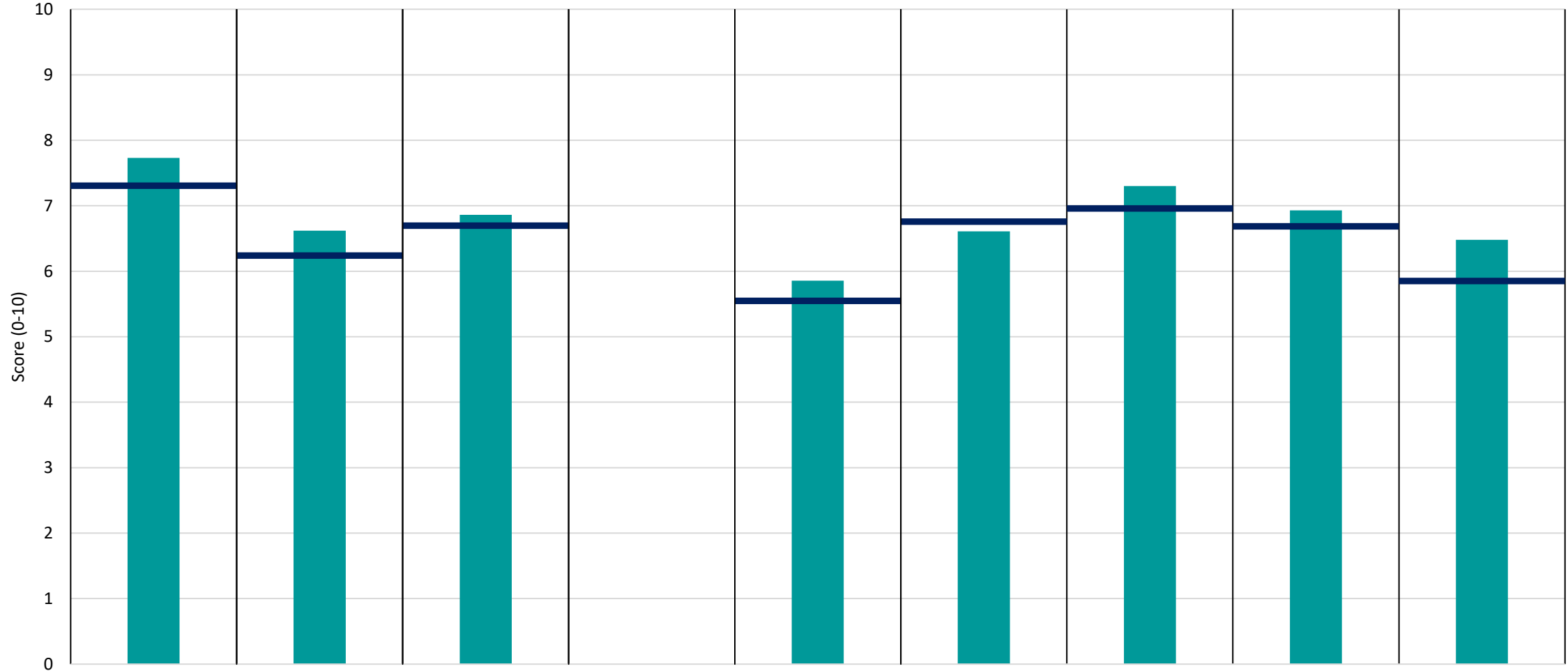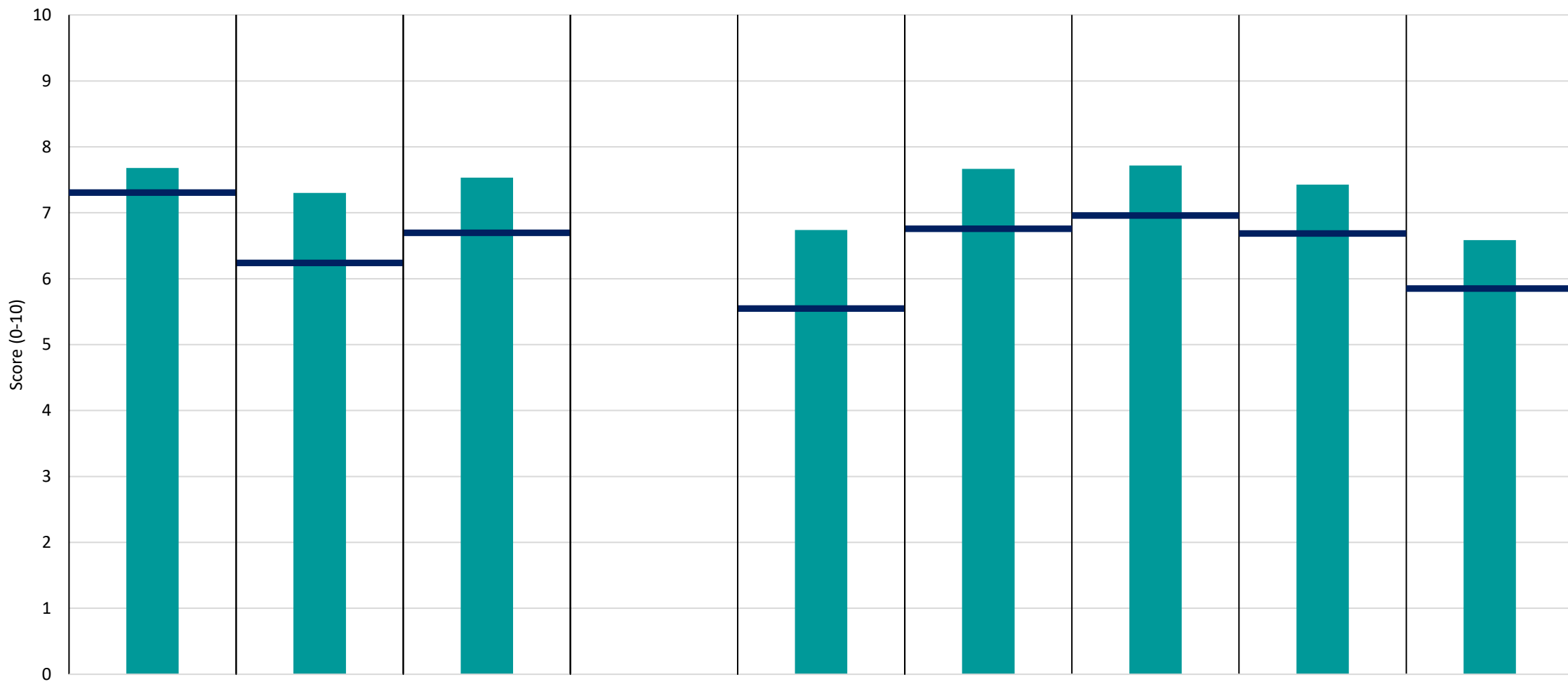|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.68	7.30	7.53	-	6.74	7.67	7.72	7.43	6.58
Your org	7.31	6.24	6.69	-	5.55	6.76	6.96	6.69	5.85
Responses	15	15	15	-	14	15	15	15	15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.