



Camden and Islington NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Camden and Islington NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

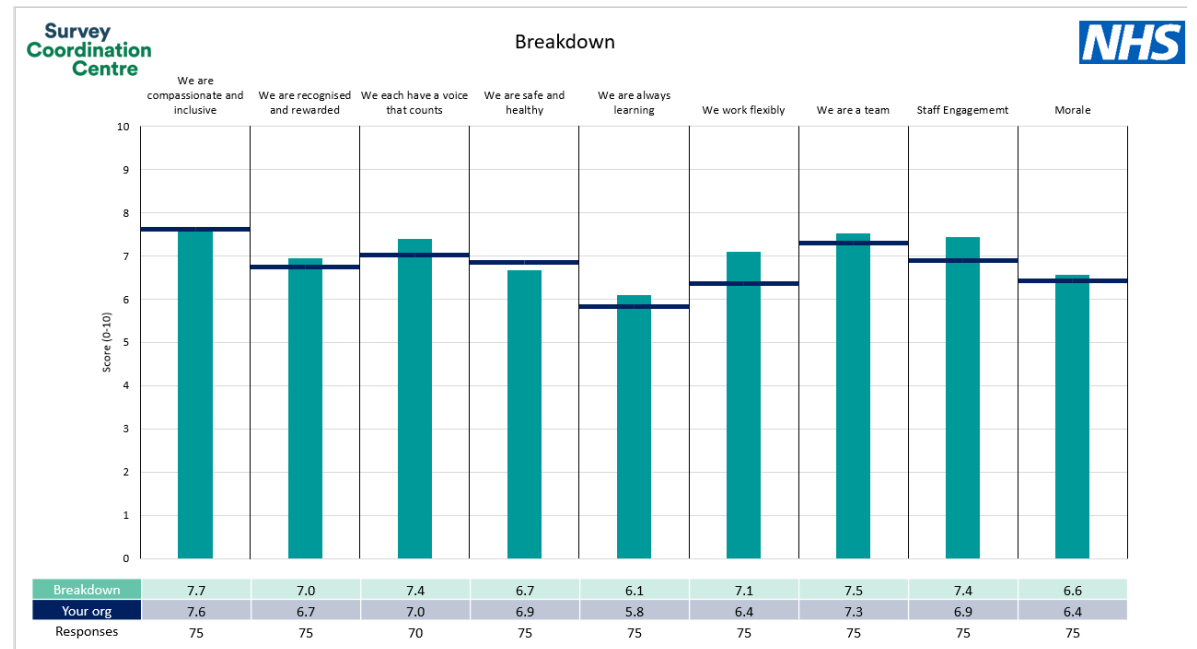
The breakdowns used in this report were provided and defined by Camden and Islington NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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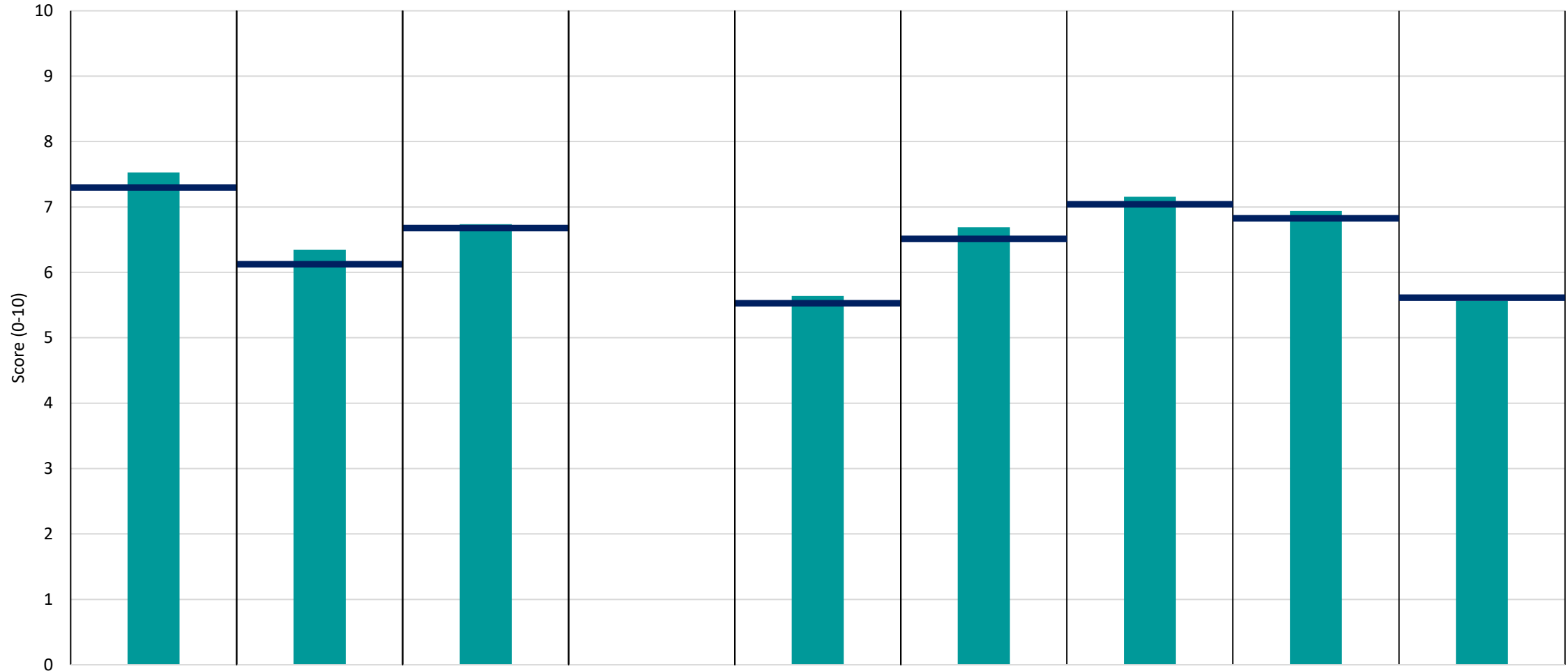
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Staff Engagement

Morale



Breakdown	7.53	6.34	6.74	-	5.64	6.69	7.15	6.94	5.56
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	212	212	210	-	193	212	212	212	212

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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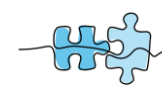
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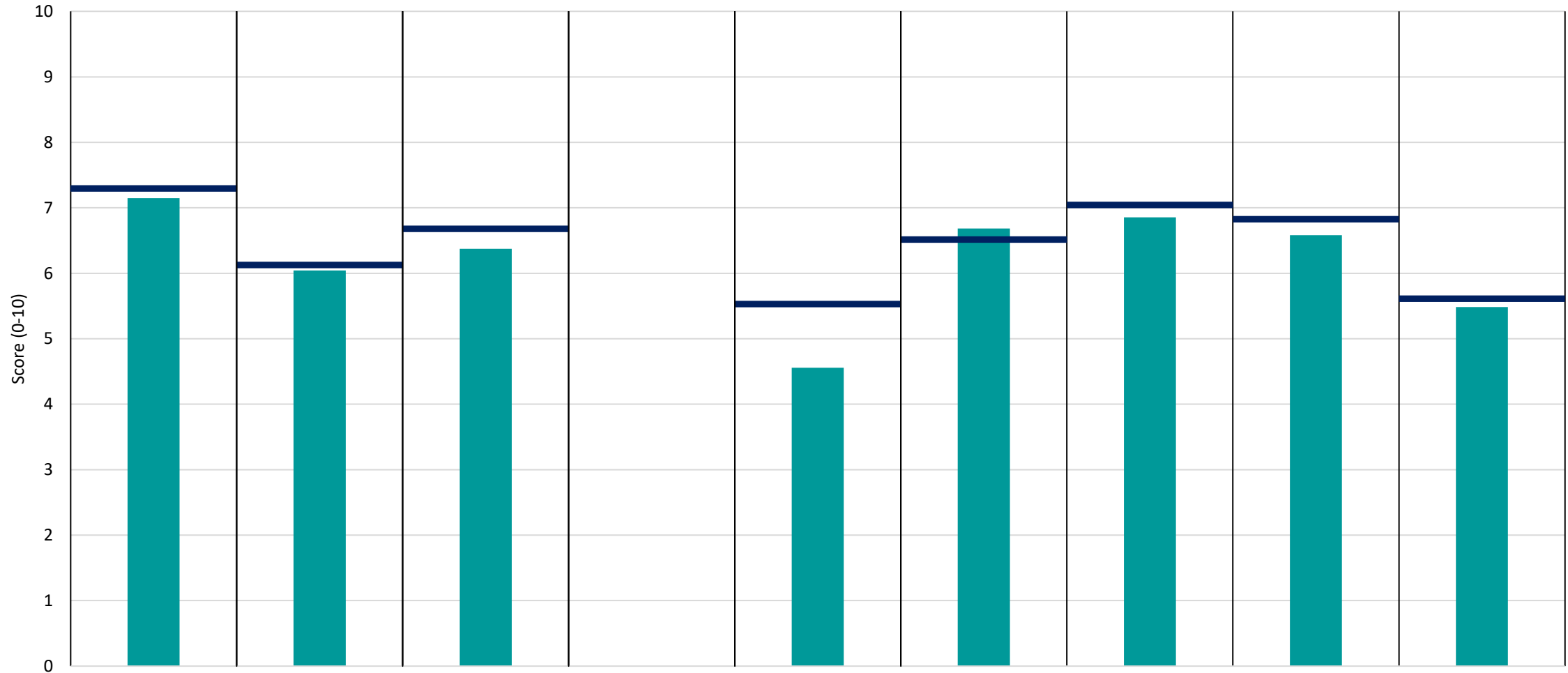
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Staff Engagement

Morale



Breakdown	7.15	6.04	6.37	-	4.56	6.68	6.85	6.58	5.49
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	153	153	152	-	131	151	152	153	154

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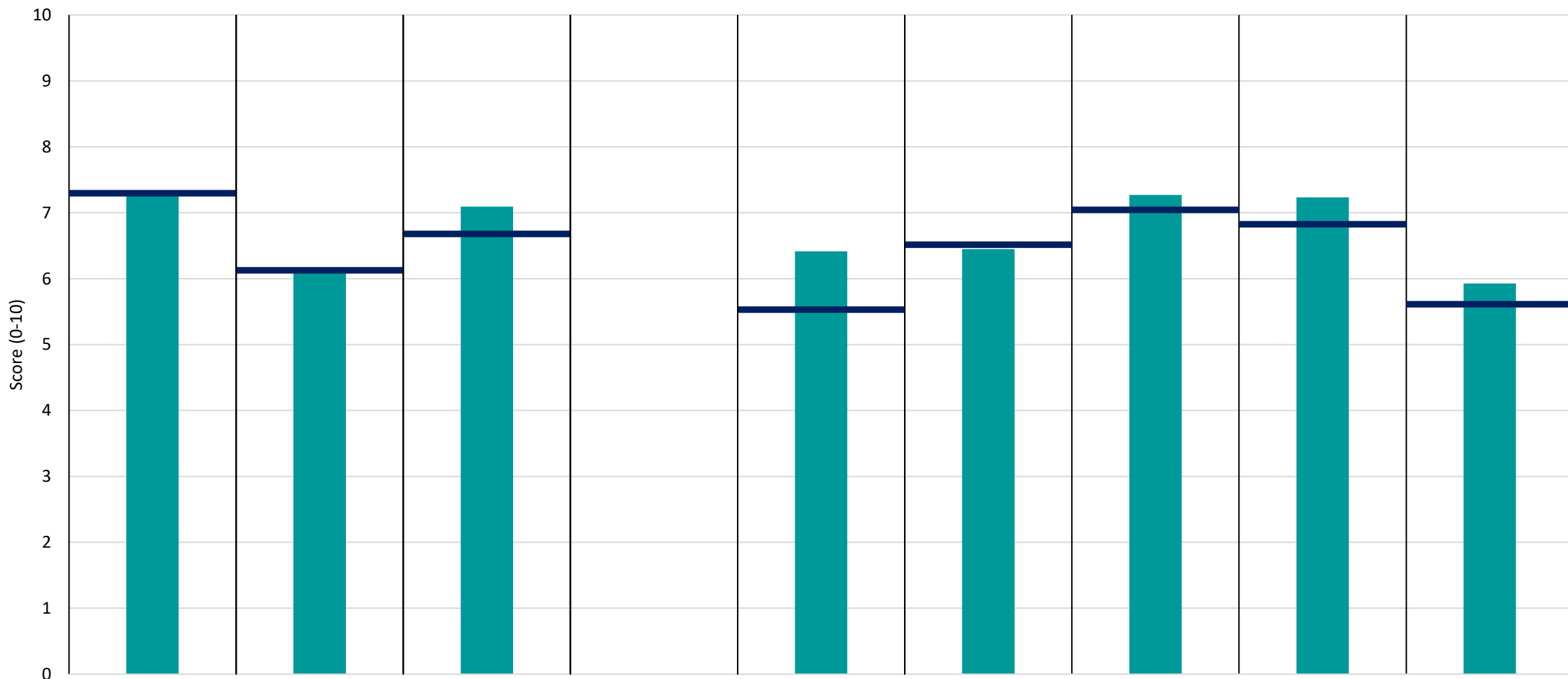
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Staff Engagement

Morale



Breakdown	7.30	6.16	7.09	-	6.42	6.45	7.27	7.23	5.93
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	204	204	202	-	188	203	204	204	204

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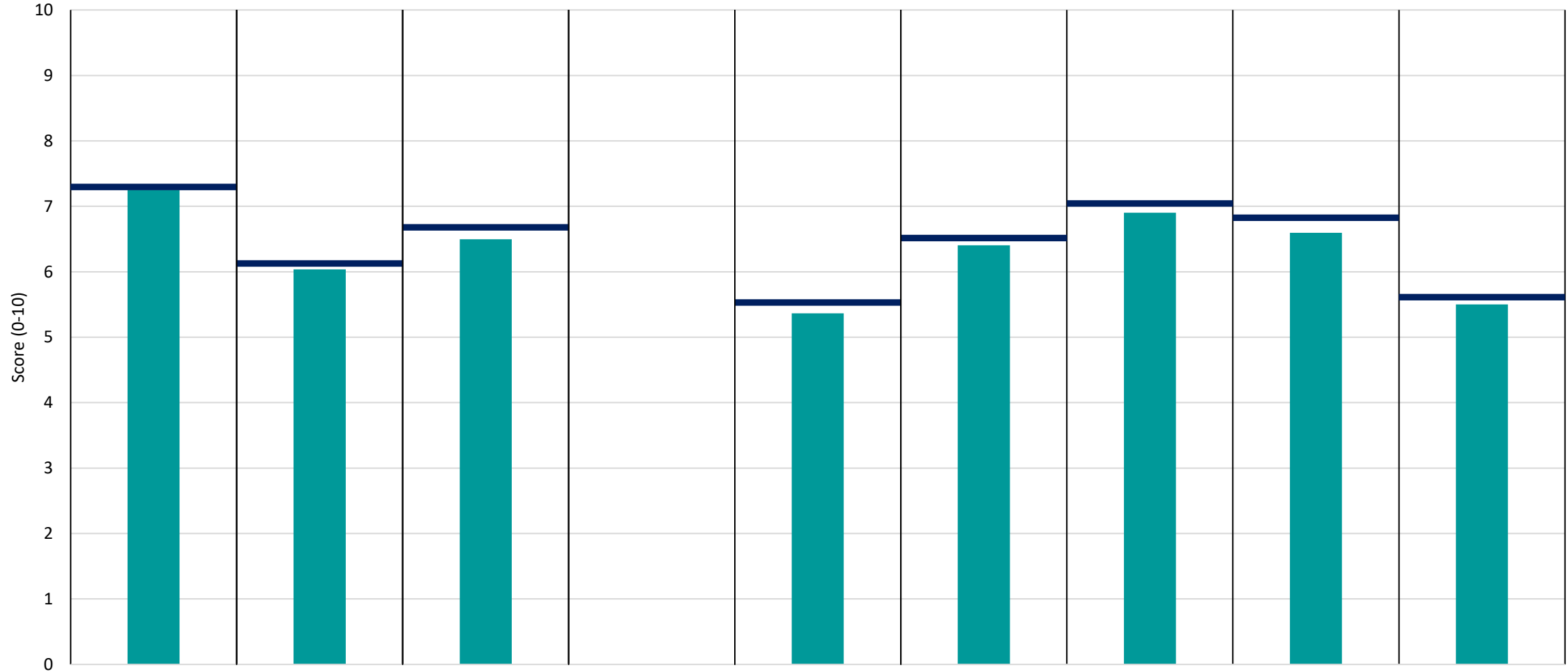
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Staff Engagement

Morale



Breakdown	7.25	6.04	6.50	-	5.36	6.41	6.90	6.60	5.50
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	231	232	230	-	210	230	230	232	232



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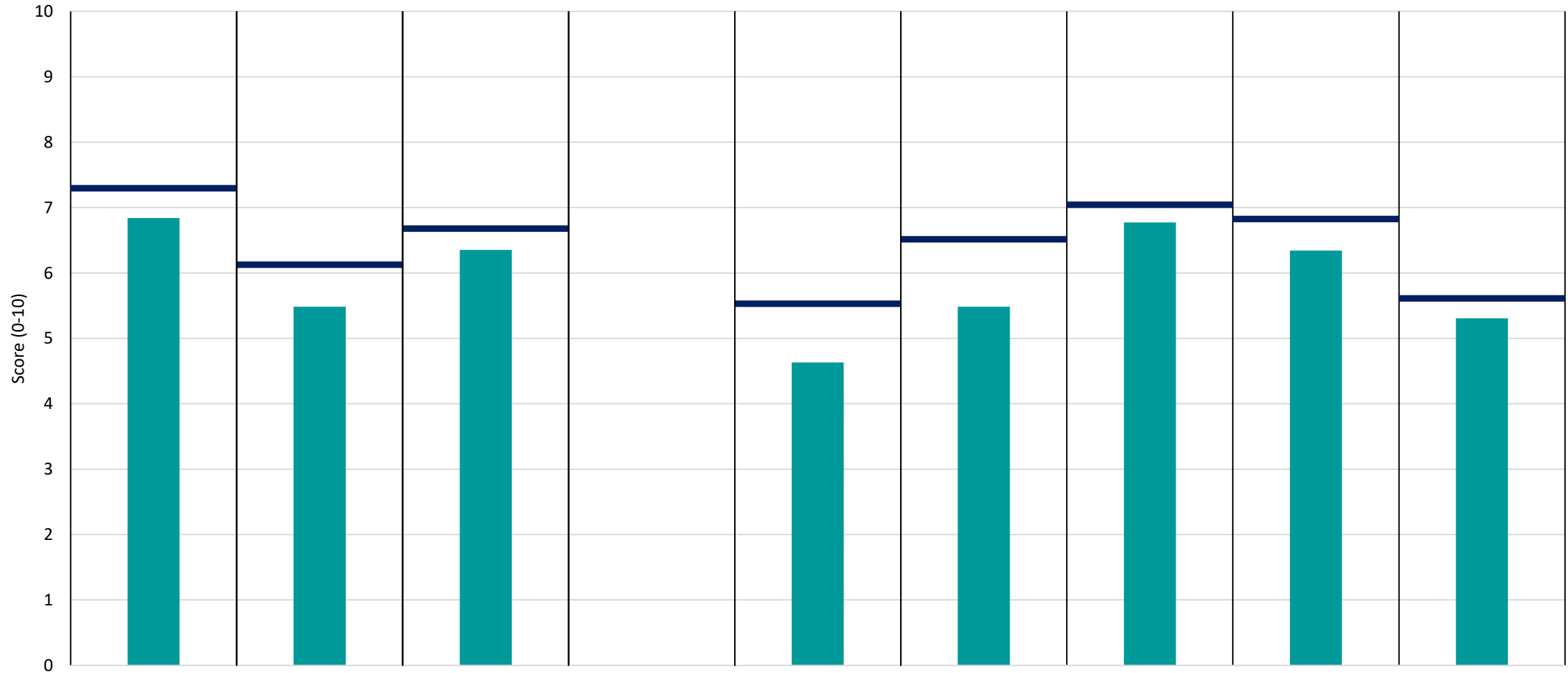
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Staff Engagement

Morale



Breakdown	6.84	5.48	6.35	-	4.63	5.48	6.77	6.34	5.31
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 31 31 30 - 30 31 31 31 31 10

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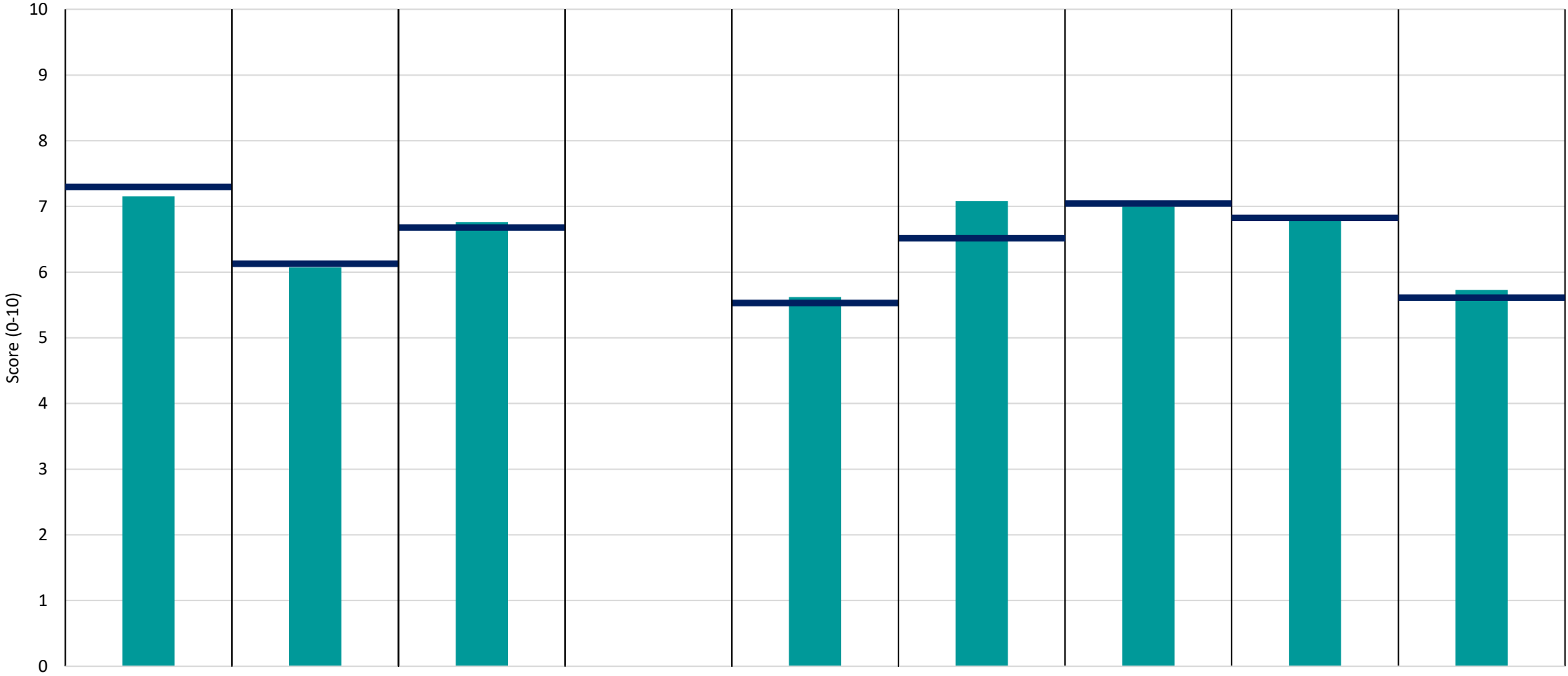
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Staff Engagement

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Breakdown	7.16	6.07	6.76	-	5.62	7.08	7.00	6.85	5.73
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 14 14 14 - 14 14 14 14 14 14 11

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Breakdowns 2

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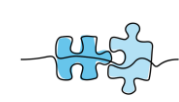
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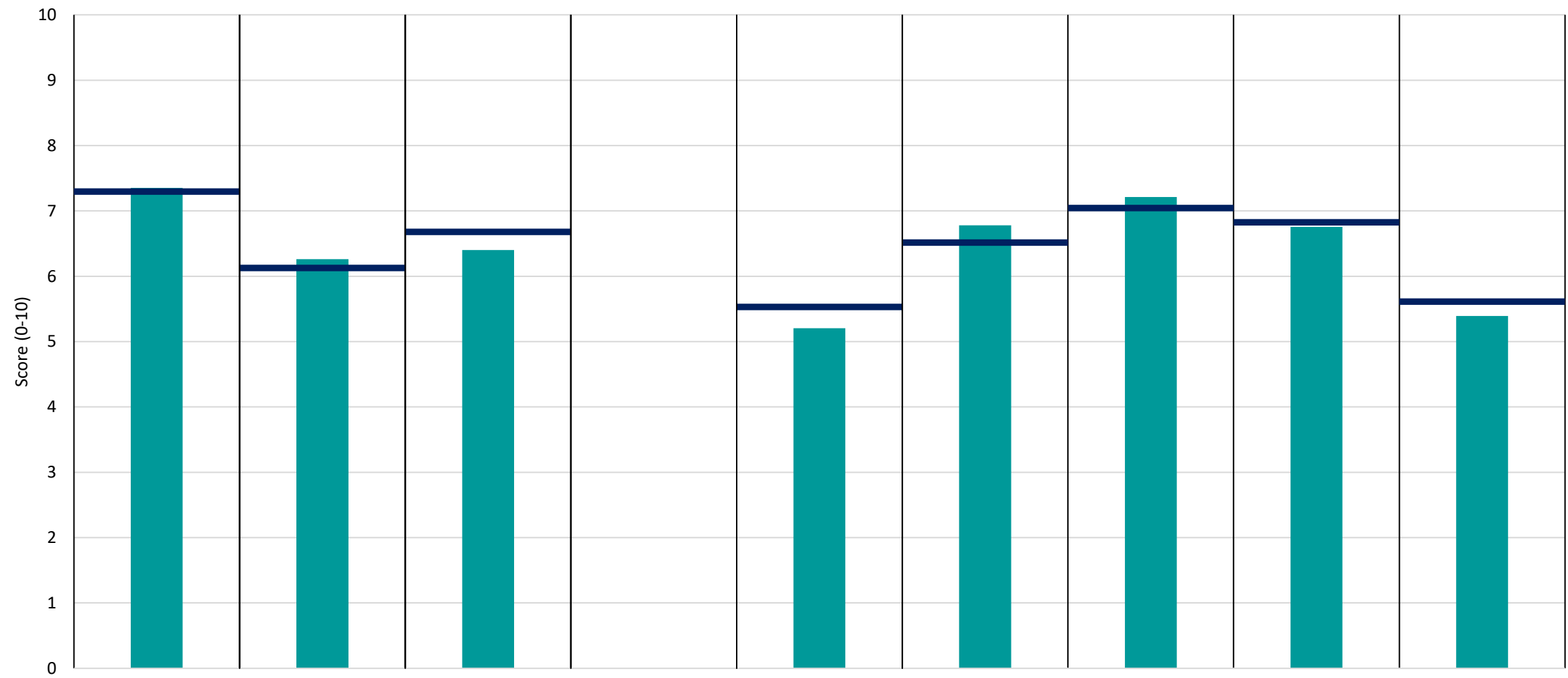
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Staff Engagement

Morale



Breakdown	7.35	6.26	6.40	-	5.21	6.78	7.21	6.75	5.39
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	46	46	46	-	40	46	46	46	46

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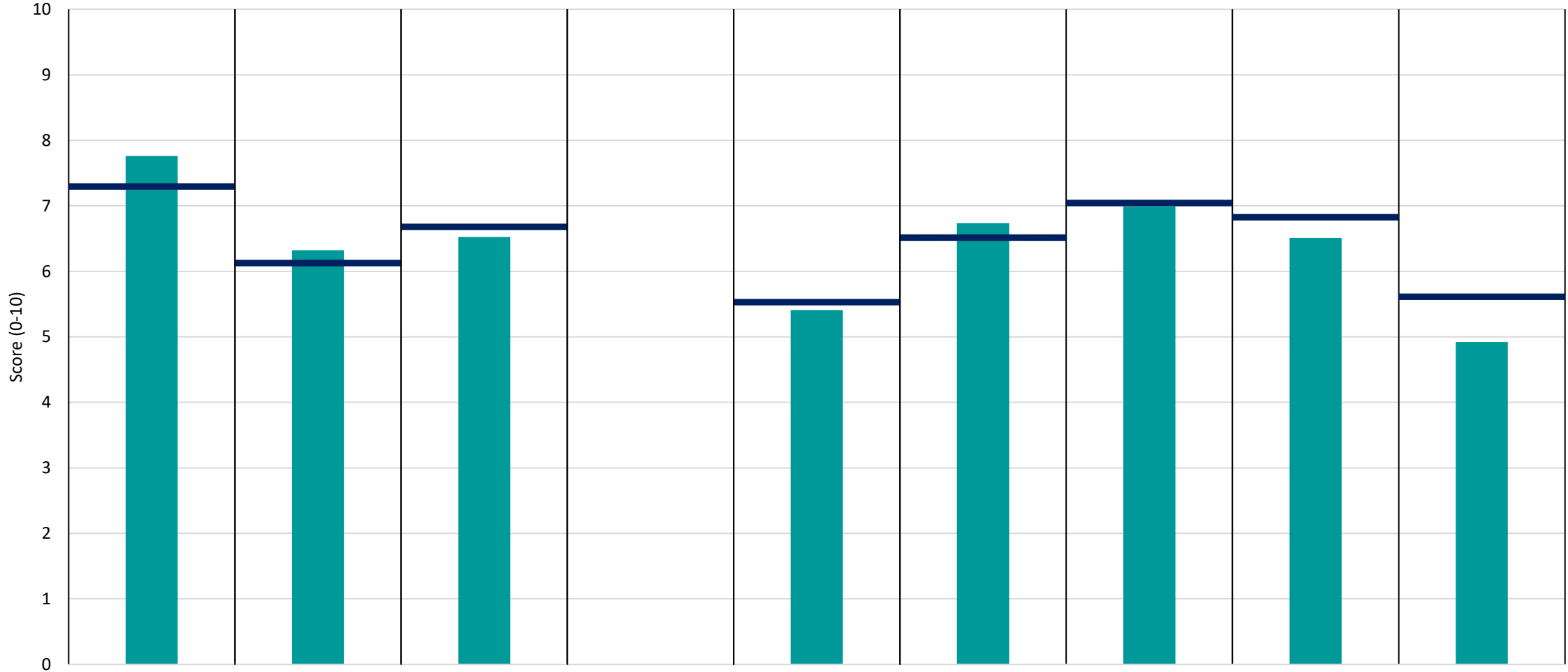
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Staff Engagement

Morale



Breakdown	7.76	6.32	6.52	-	5.41	6.73	6.99	6.51	4.92
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 31 31 30 - 29 31 31 31 31 31 14

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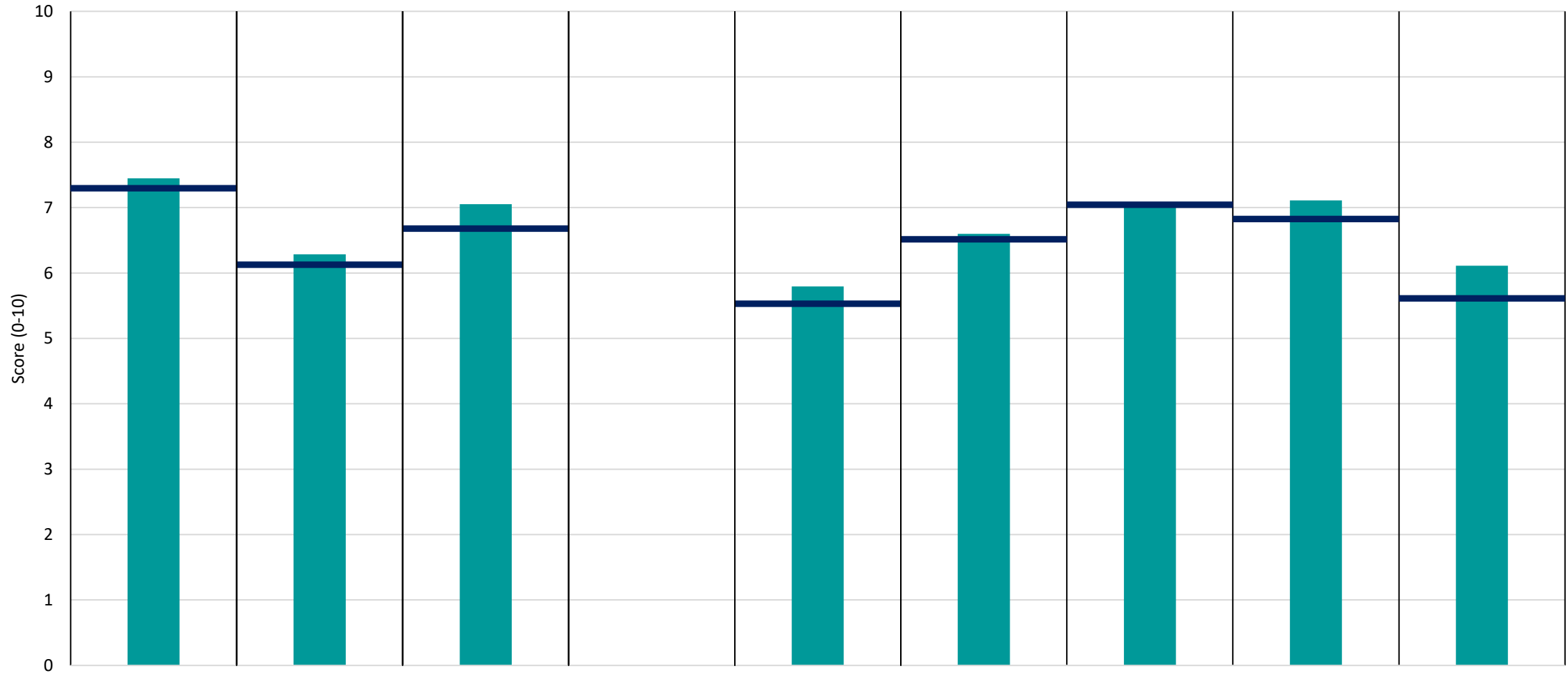
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Staff Engagement

Morale



Breakdown	7.45	6.28	7.05	-	5.79	6.60	7.08	7.11	6.11
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 37 37 36 - 32 37 37 37 37 15

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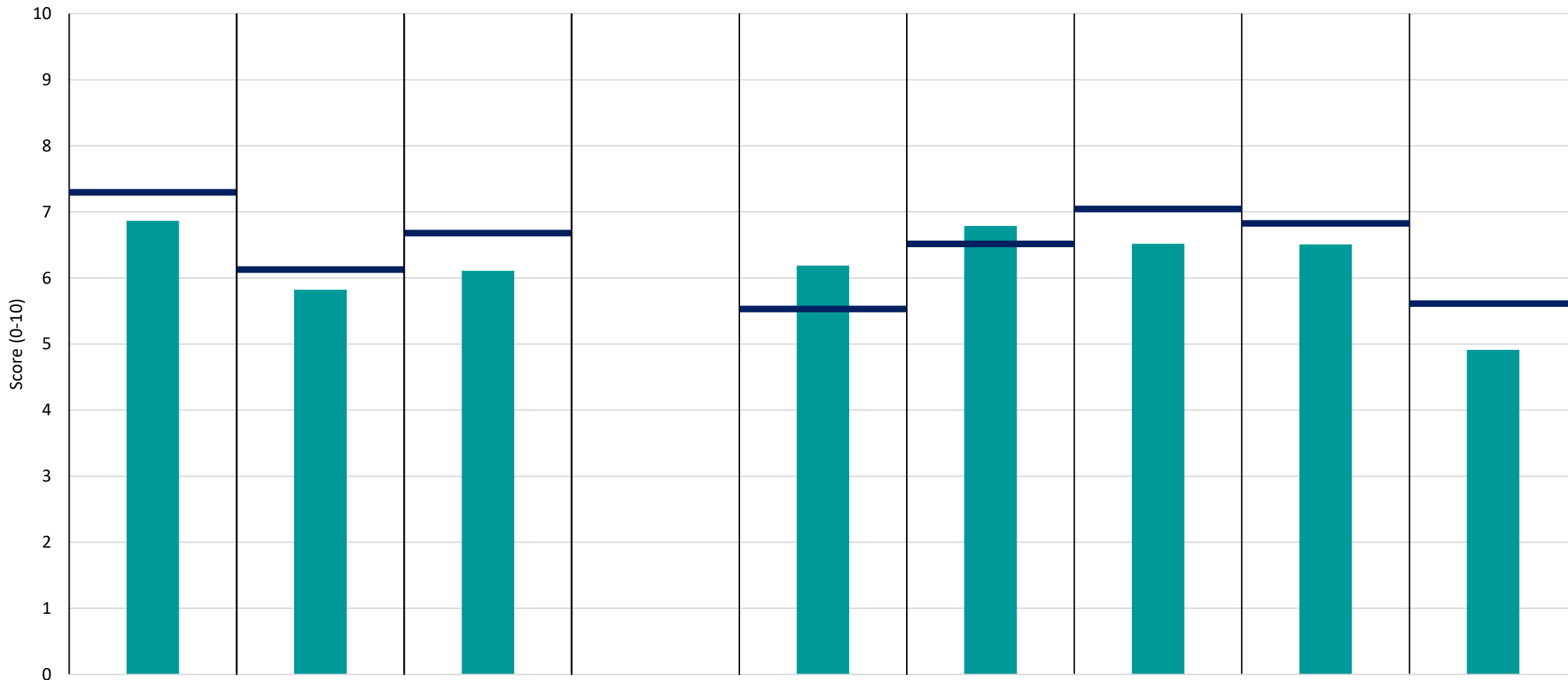
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Staff Engagement

Morale



Breakdown	6.87	5.82	6.11	-	6.19	6.79	6.52	6.51	4.91
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 14 14 14 - 13 14 14 14 14 14 16

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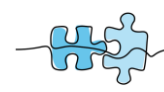
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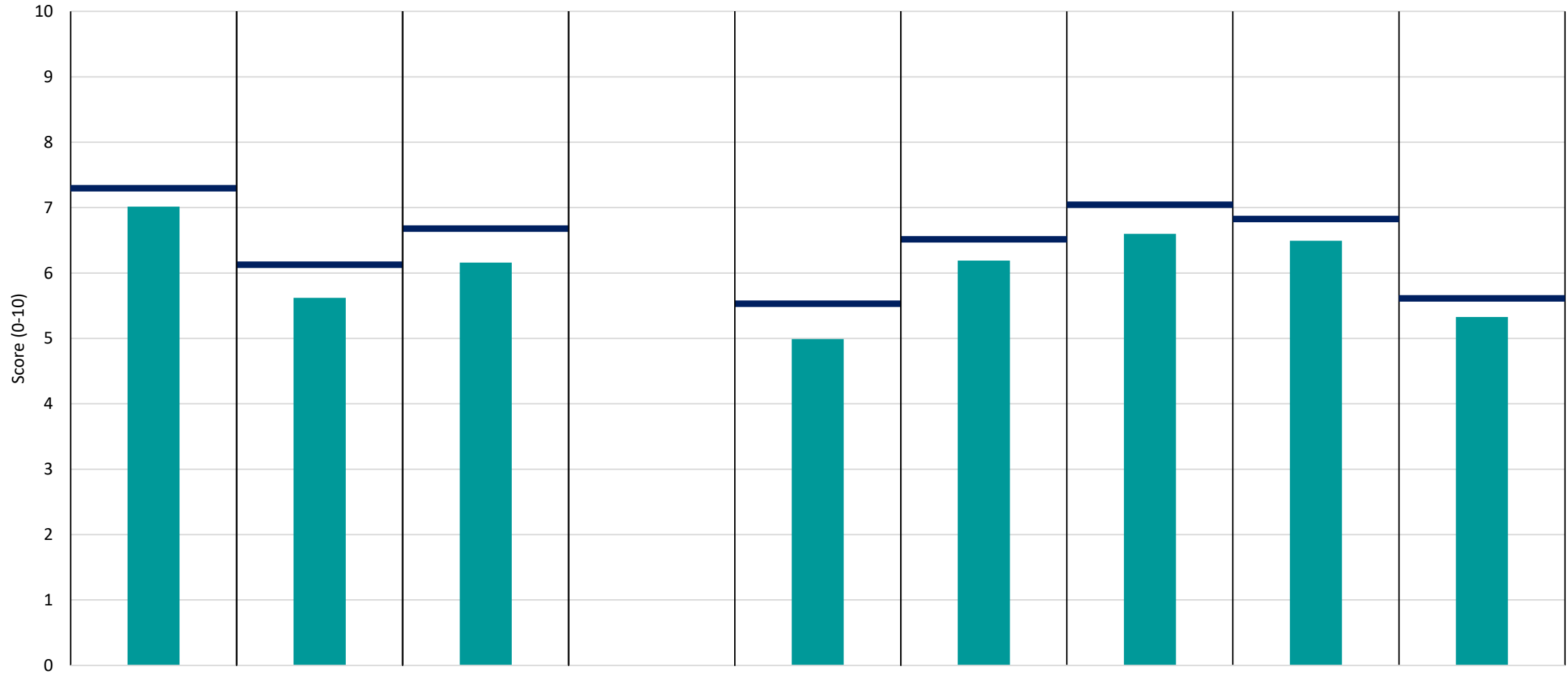
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Staff Engagement

Morale



Breakdown	7.02	5.62	6.16	-	4.99	6.19	6.60	6.49	5.33
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 21 21 20 - 17 21 21 21 22 17

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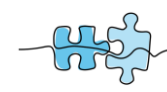
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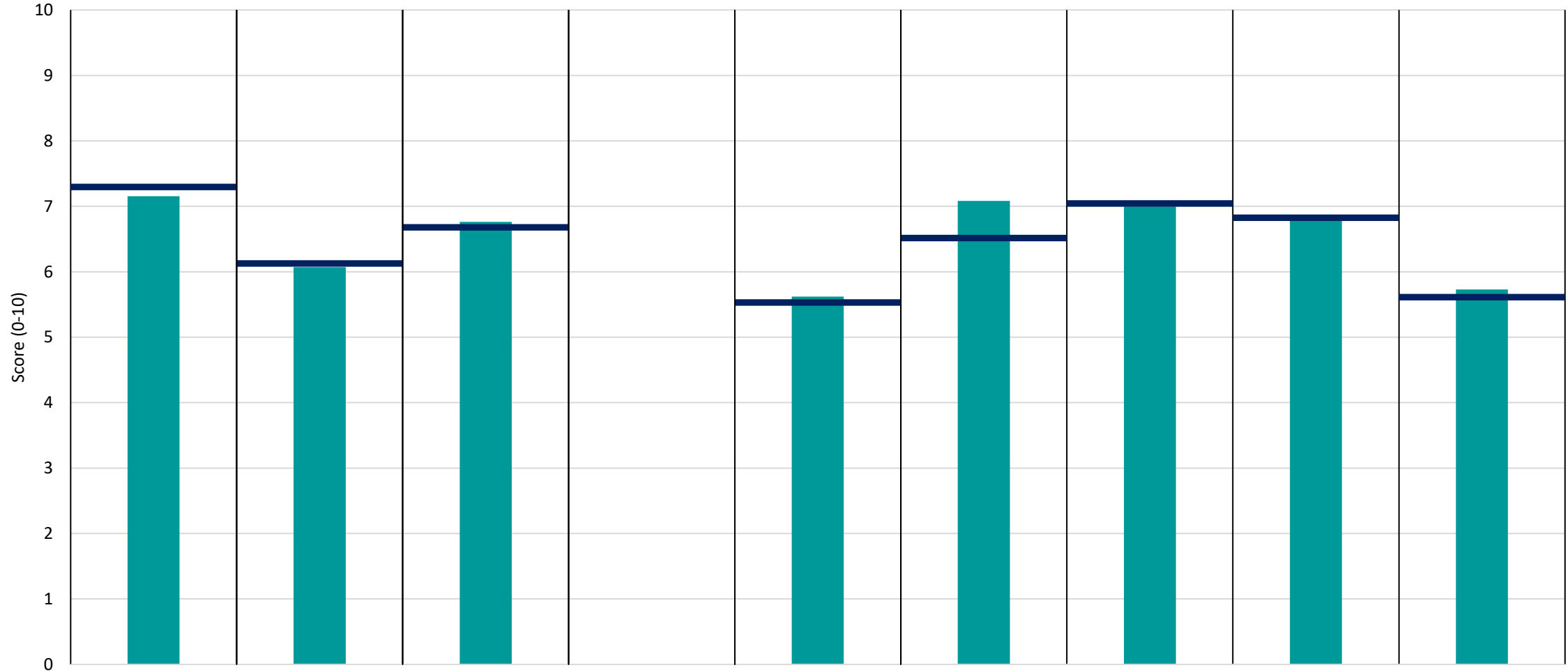
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Staff Engagement

Morale



Breakdown	7.16	6.07	6.76	-	5.62	7.08	7.00	6.85	5.73
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 14 14 14 - 14 14 14 14 14 14 18

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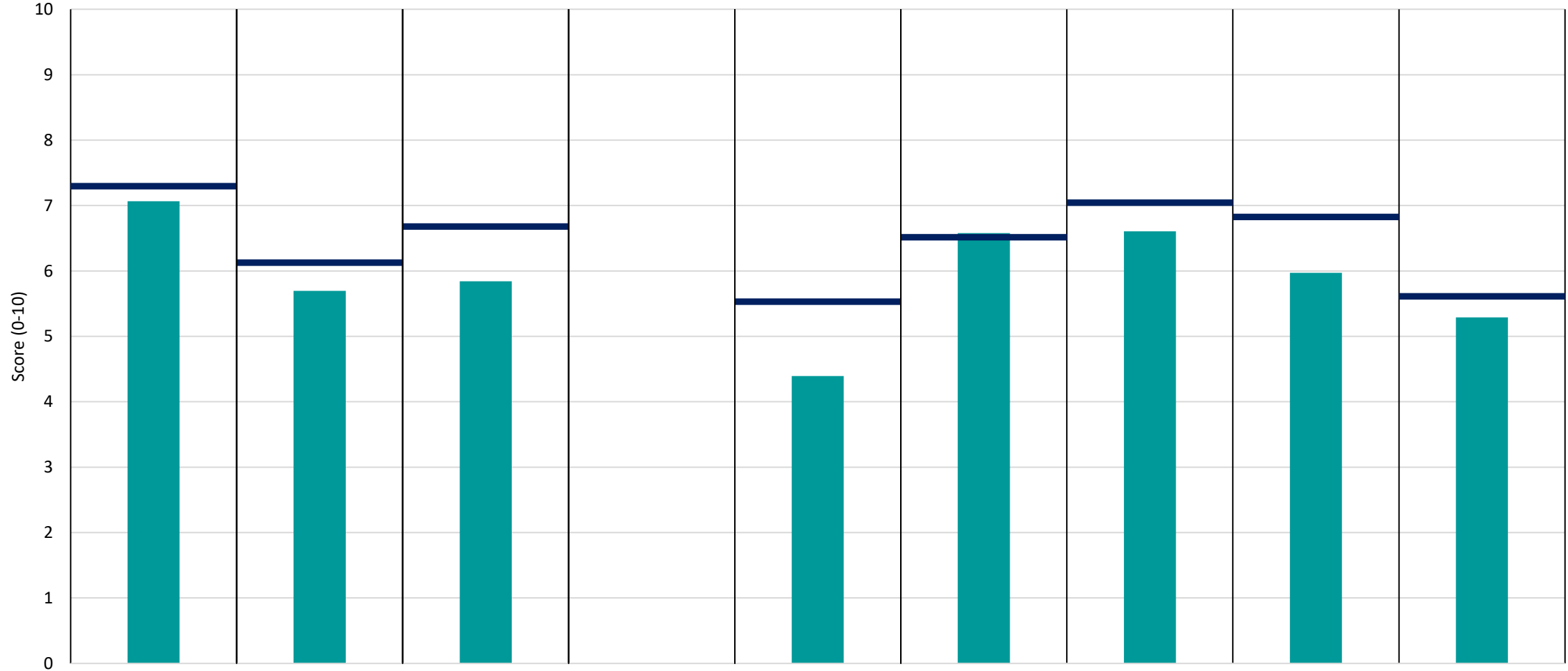
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Staff Engagement

Morale



Breakdown	7.07	5.70	5.84	-	4.39	6.58	6.61	5.97	5.29
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 33 33 33 - 28 33 33 33 33 33 19

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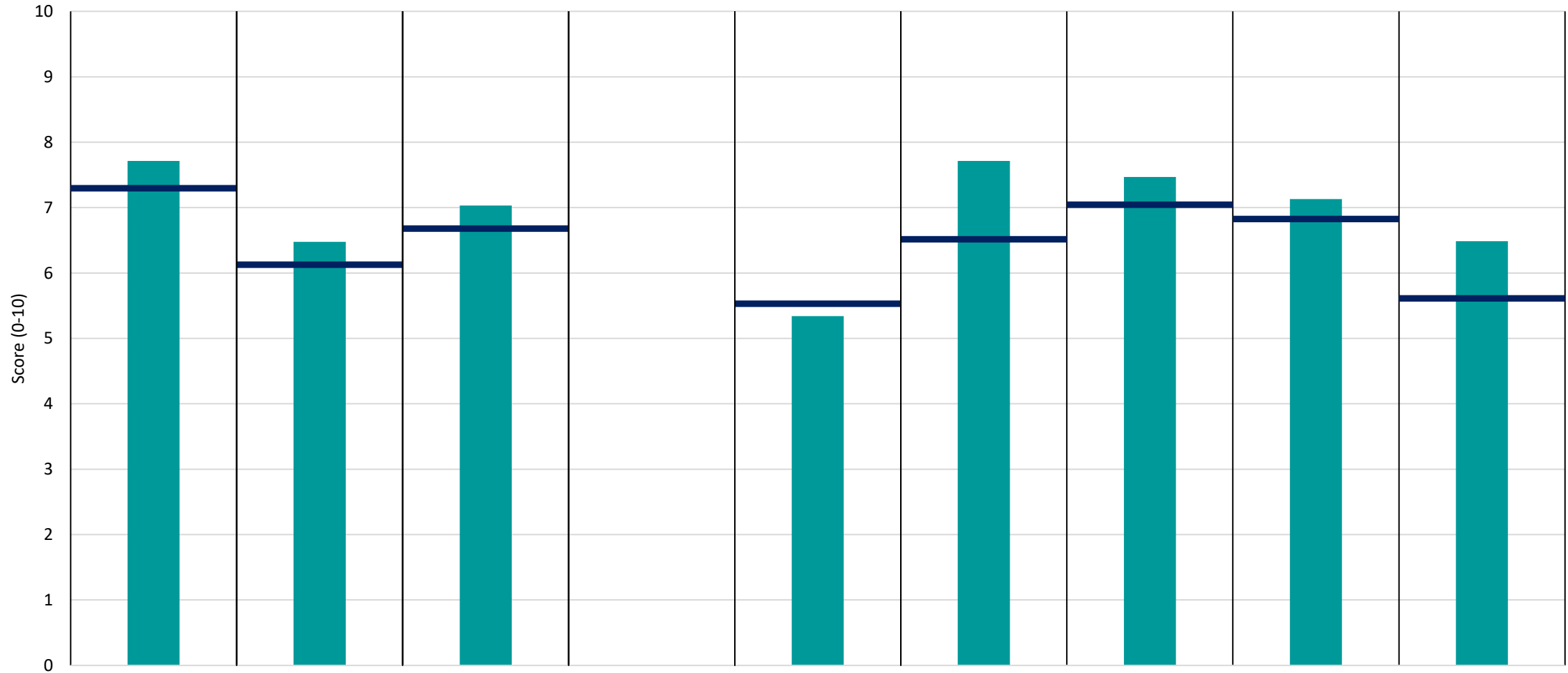
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Staff Engagement

Morale



Breakdown	7.71	6.48	7.03	-	5.34	7.71	7.47	7.13	6.49
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 42 42 42 - 35 41 41 42 42 20

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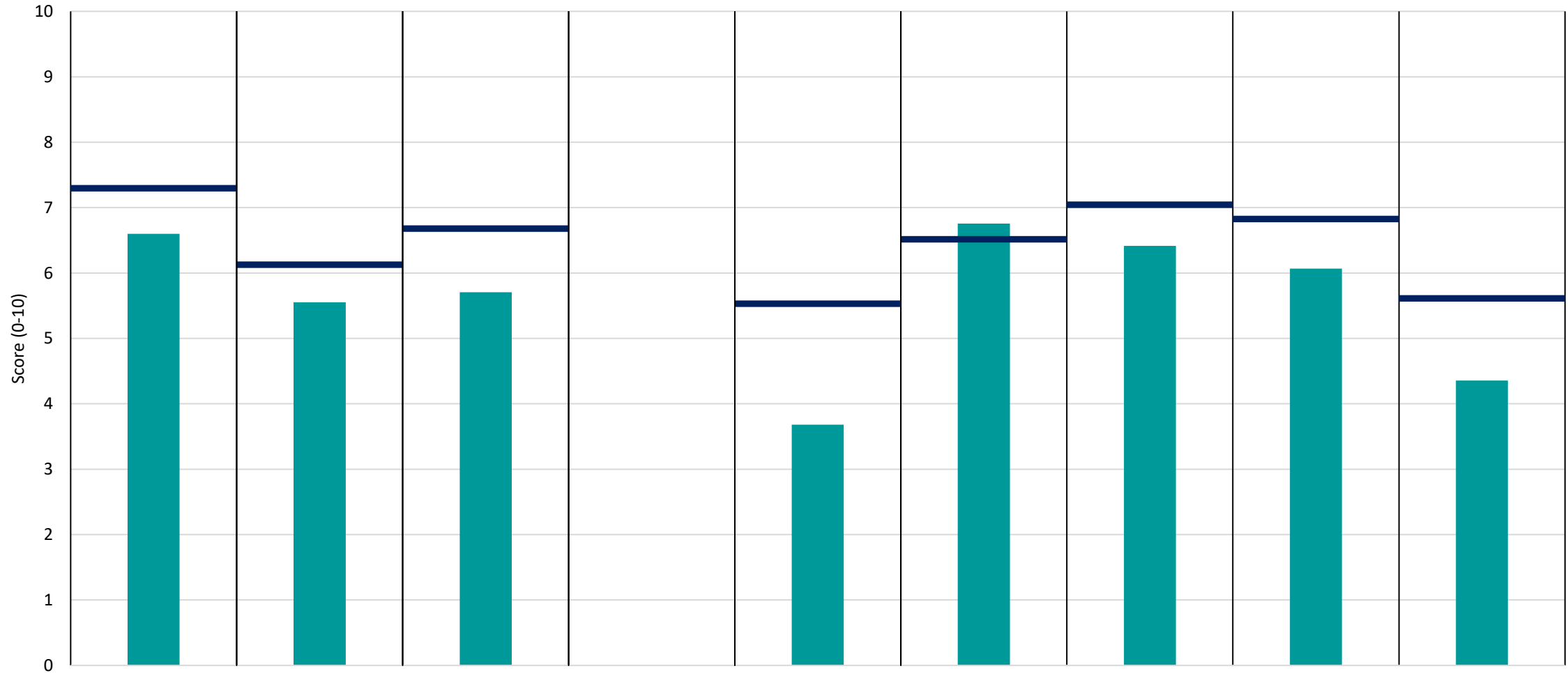
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Staff Engagement

Morale



Breakdown	6.60	5.55	5.70	-	3.68	6.75	6.41	6.07	4.35
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 19 19 19 - 17 19 19 19 19 21

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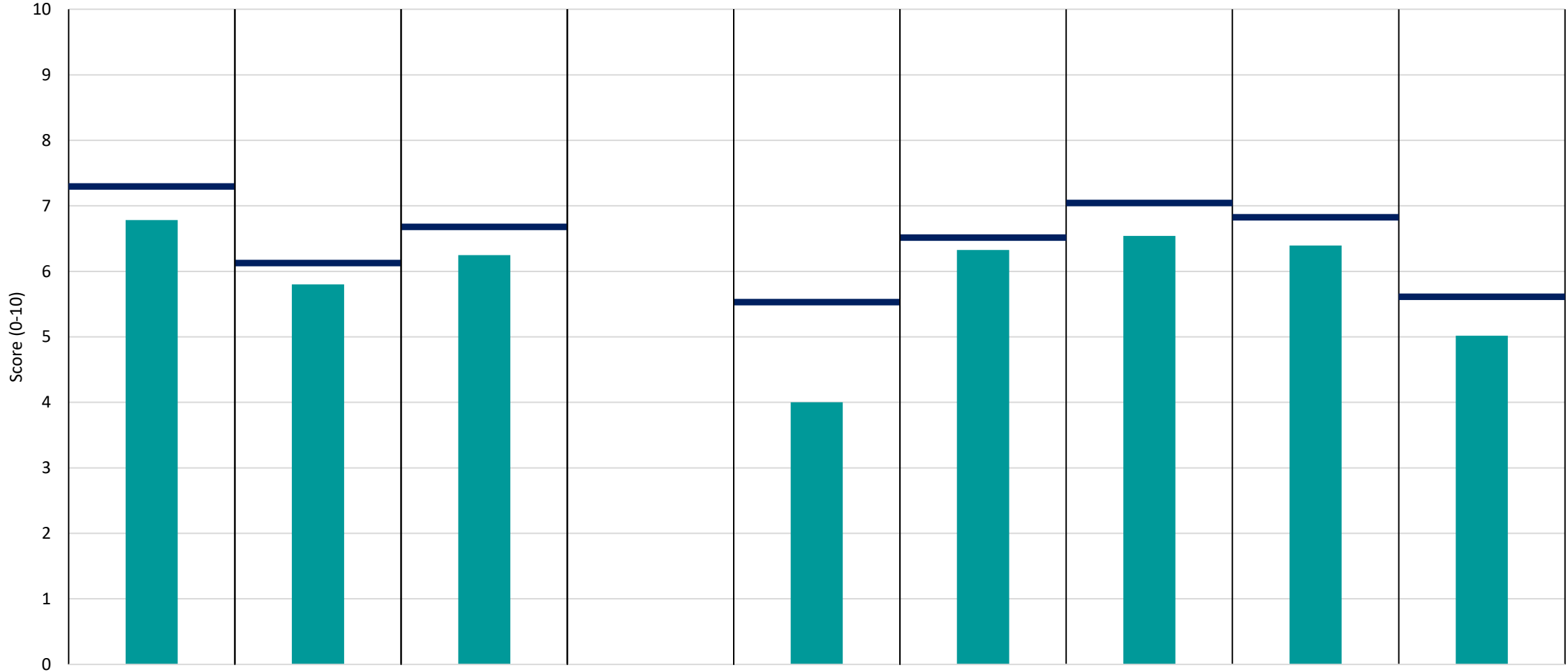
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Staff Engagement

Morale



Breakdown	6.78	5.80	6.25	-	4.00	6.33	6.54	6.40	5.02
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 43 43 43 - 36 43 43 43 43 43 22

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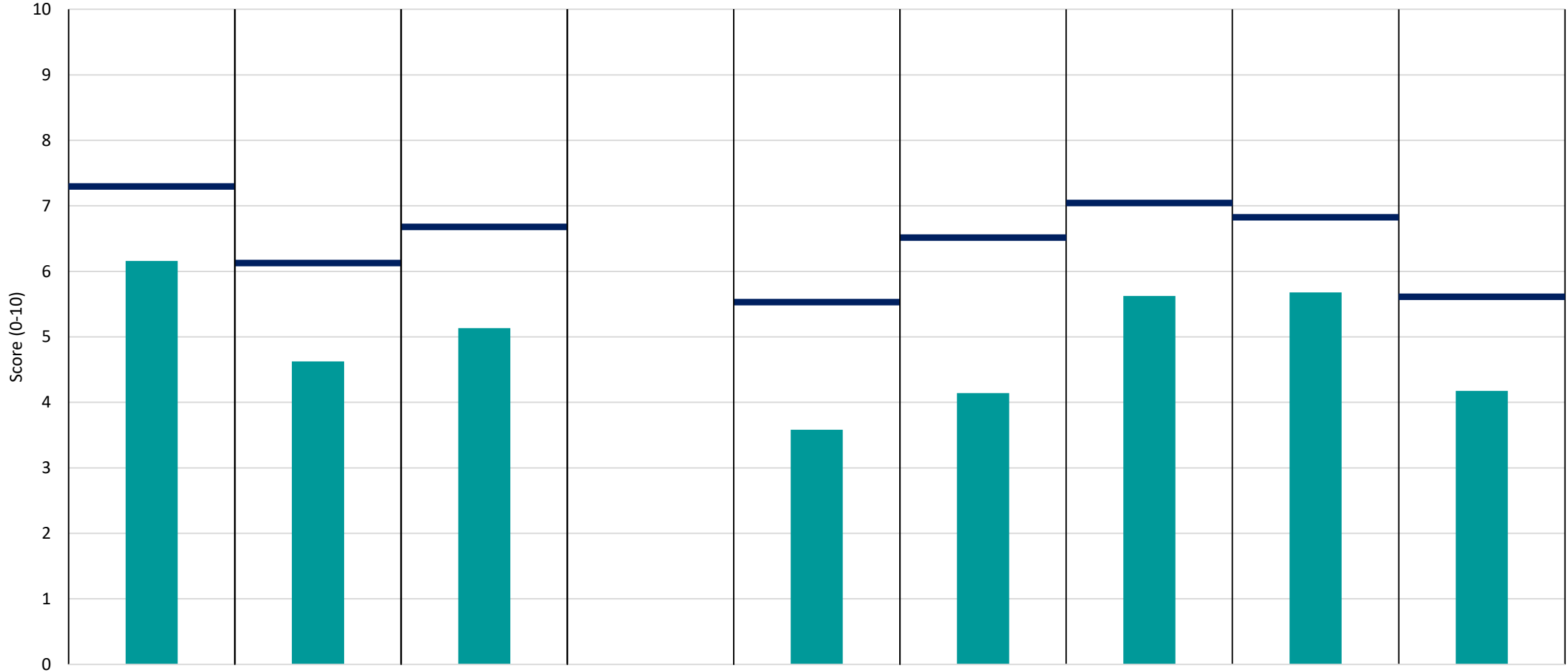
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Staff Engagement

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Breakdown	6.16	4.63	5.13	-	3.58	4.14	5.63	5.68	4.17
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 16 16 16 - 15 16 16 16 16 16 23

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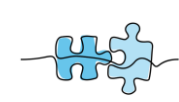
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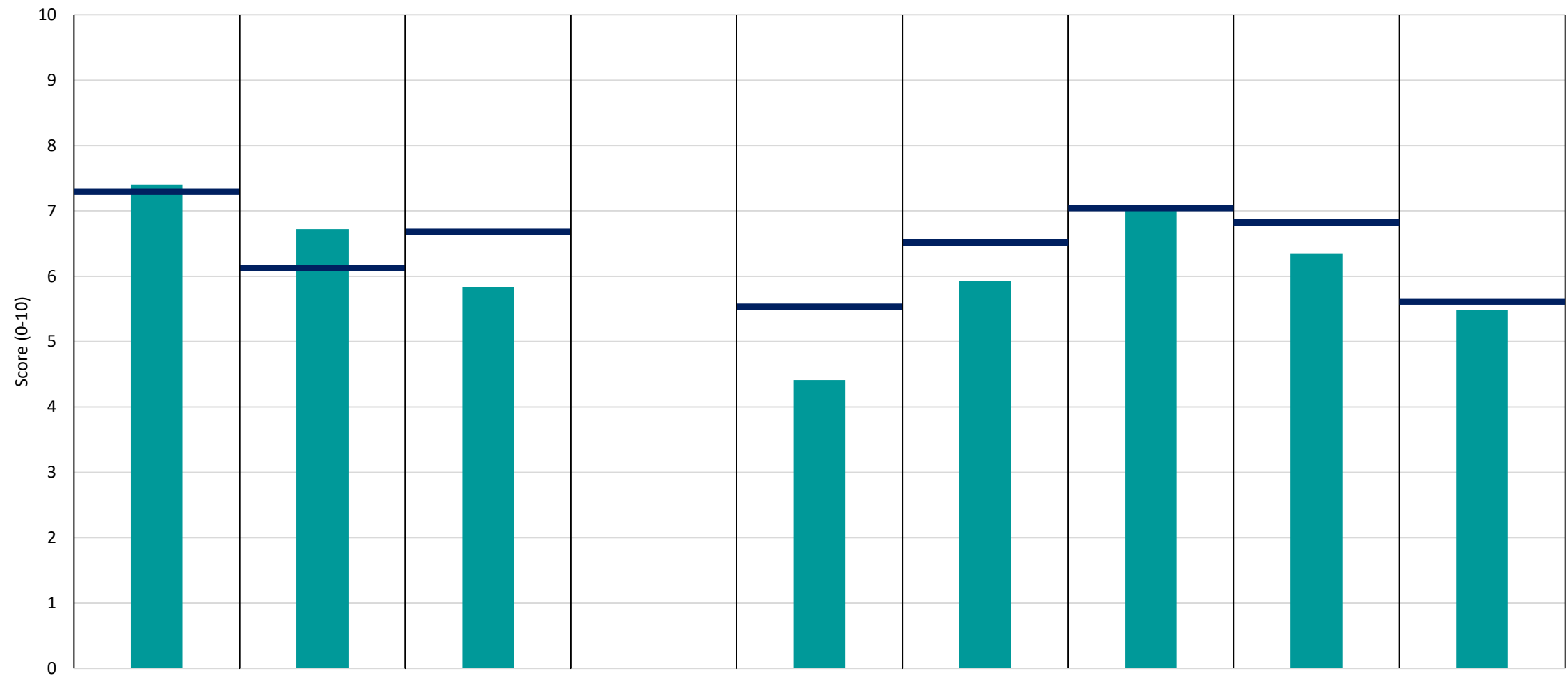
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Staff Engagement

Morale



Breakdown	7.40	6.72	5.83	-	4.41	5.93	7.08	6.34	5.48
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	18	18	18	-	17	17	18	18	18

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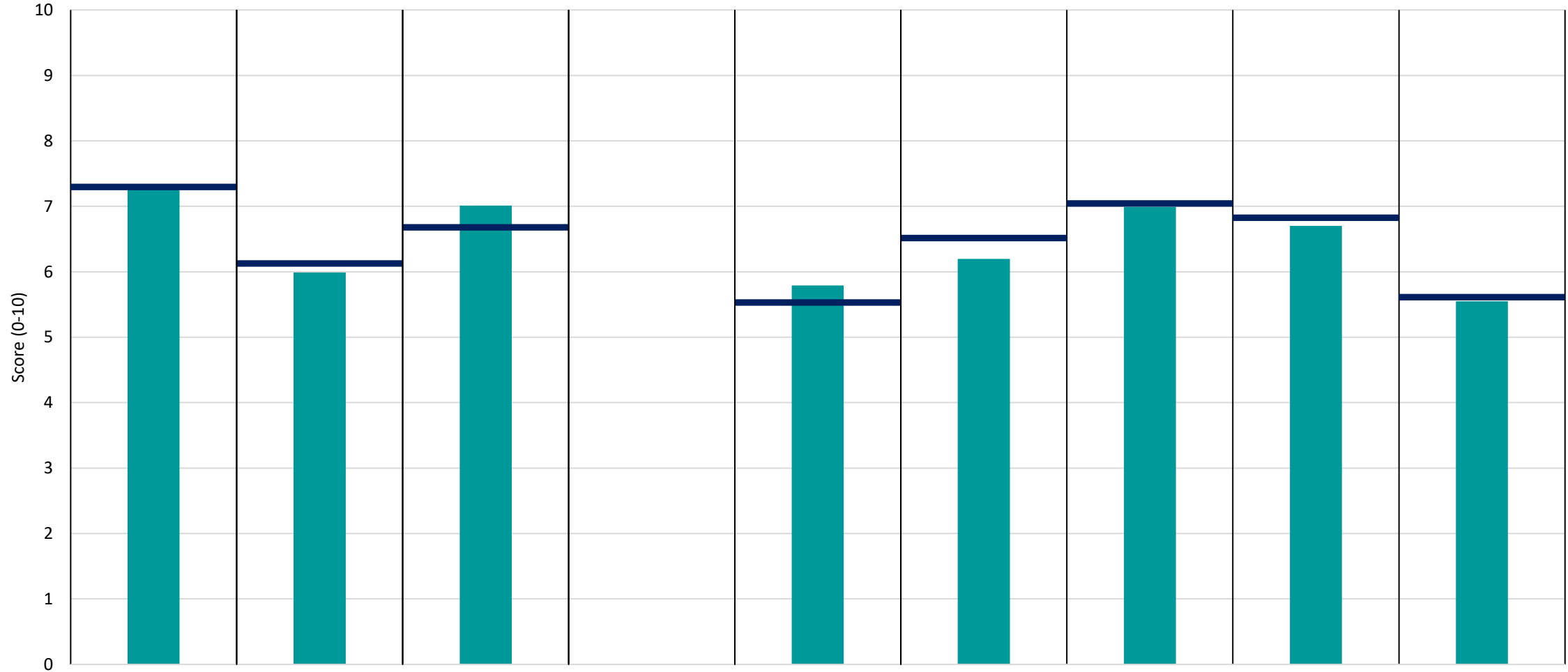
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Staff Engagement

Morale



Breakdown	7.28	5.99	7.01	-	5.79	6.20	6.99	6.70	5.55
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 46 46 46 - 43 46 46 46 46 46 25

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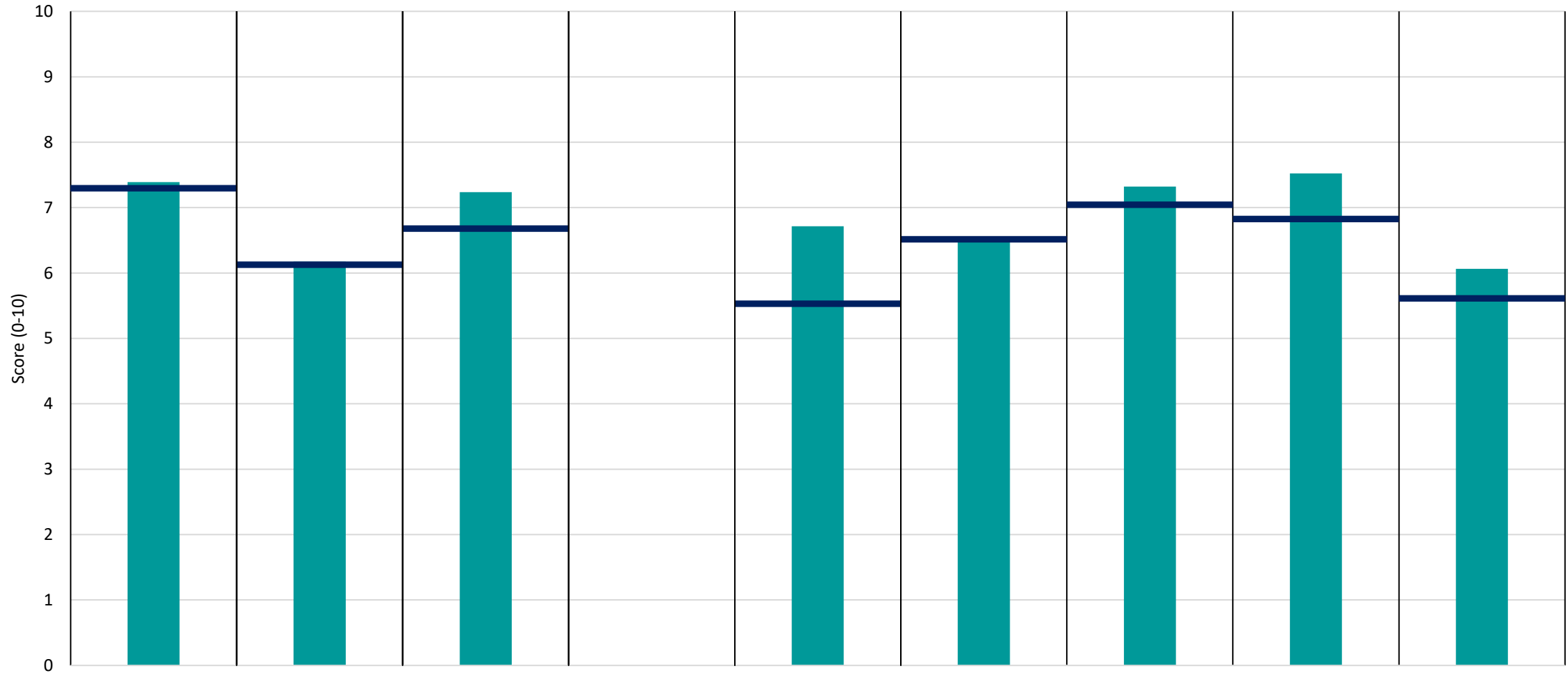
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Staff Engagement

Morale



Breakdown	7.39	6.17	7.24	-	6.72	6.49	7.32	7.52	6.06
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61
Responses	108	108	106	-	100	107	108	108	108



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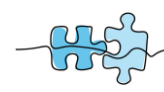
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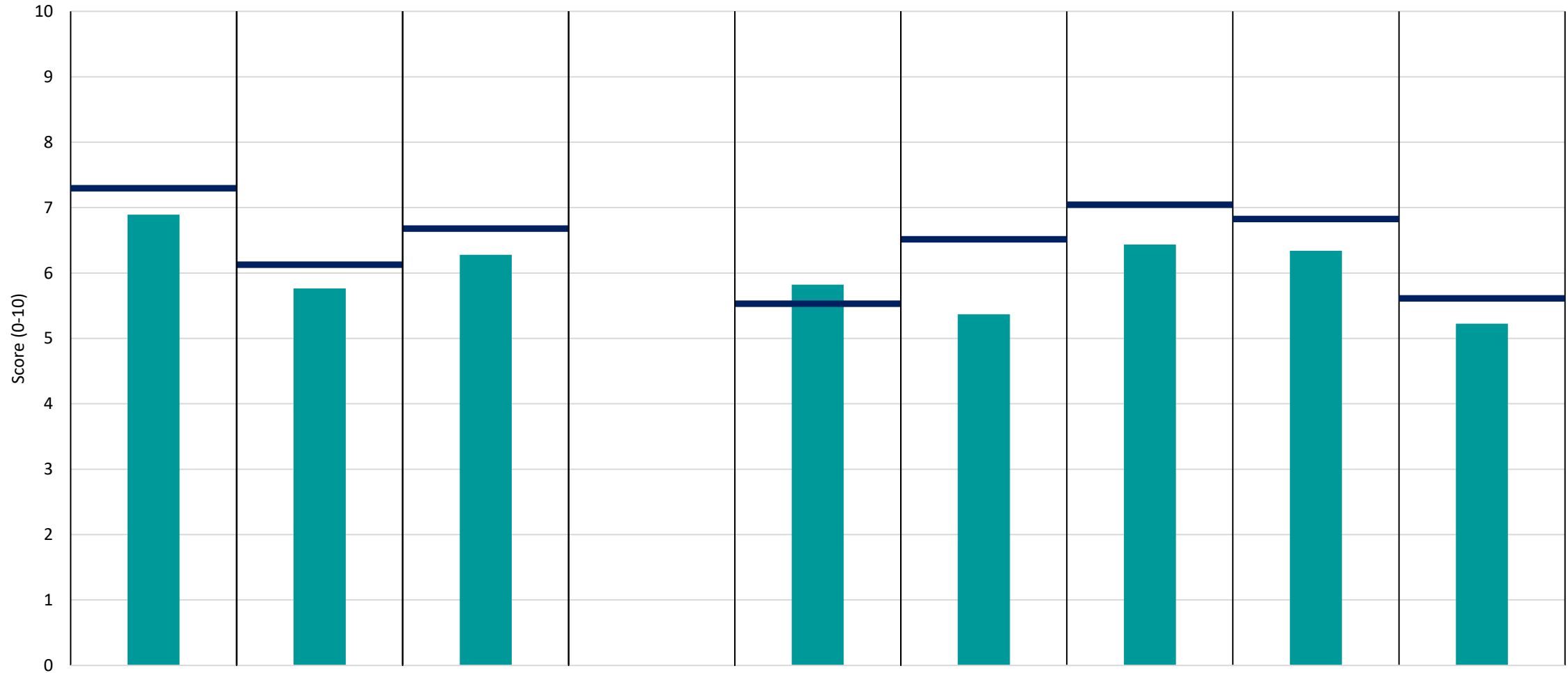
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Staff Engagement

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Breakdown	6.89	5.76	6.28	-	5.82	5.37	6.43	6.34	5.22
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 34 34 33 - 31 34 34 34 34 34 27

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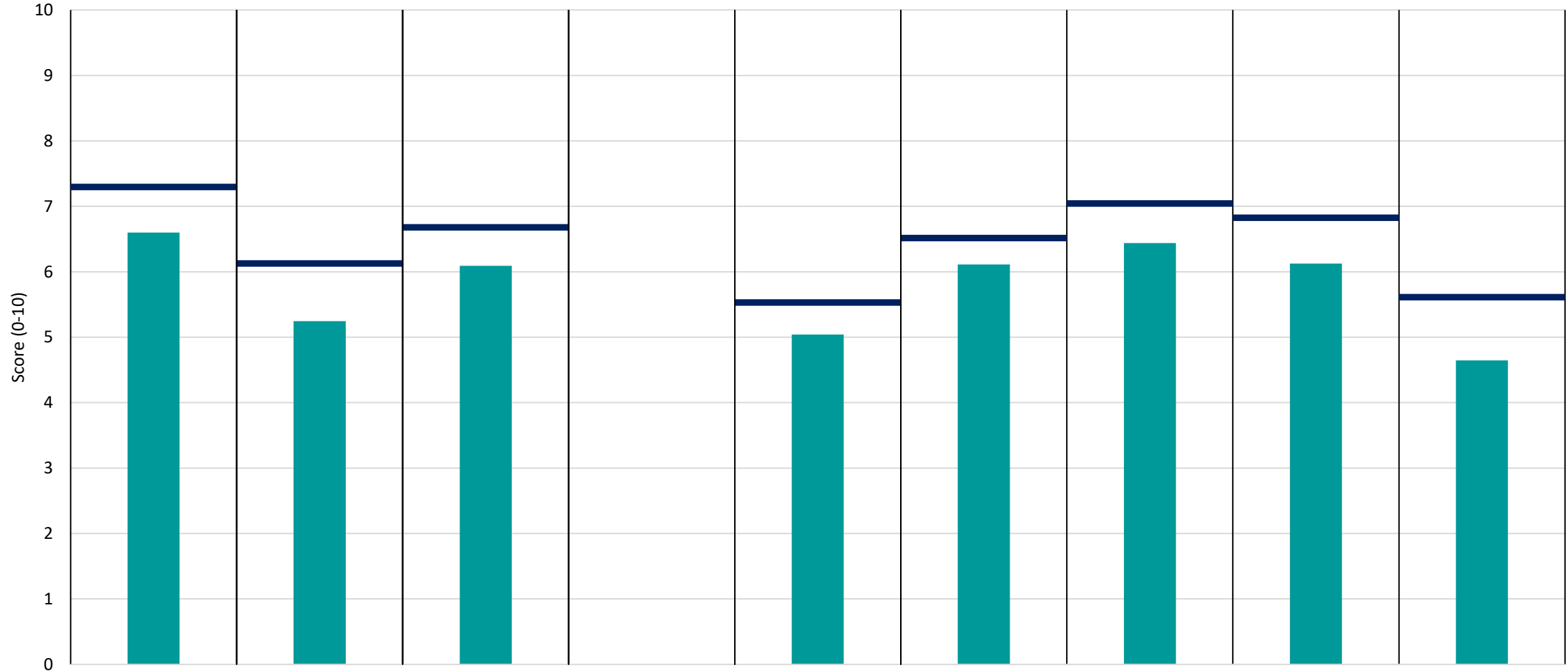
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Staff Engagement

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Breakdown	6.60	5.25	6.09	-	5.04	6.11	6.44	6.12	4.65
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 20 21 20 - 19 21 19 21 21 21 28

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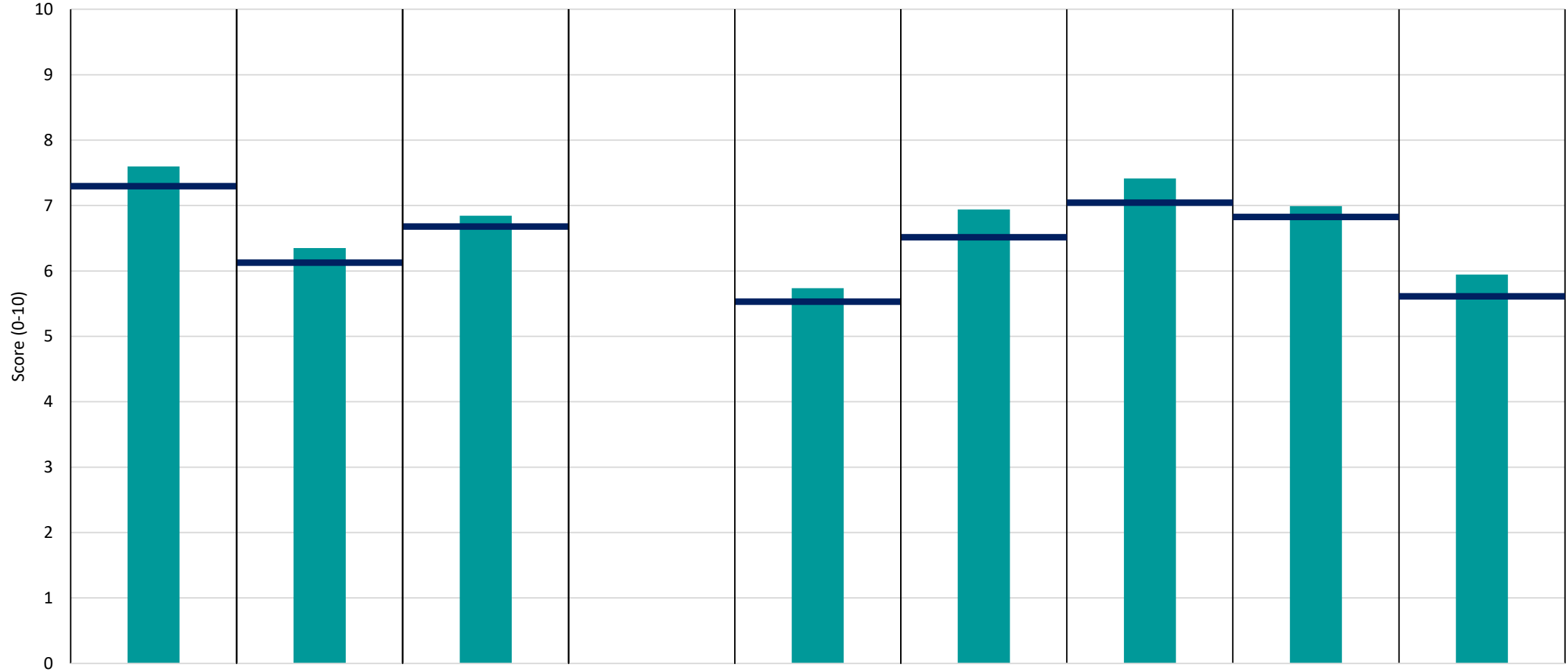
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Staff Engagement

Morale



Breakdown	7.60	6.35	6.85	-	5.74	6.94	7.41	6.99	5.94
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 40 40 40 - 36 38 40 40 40 29

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that counts



We are safe and
healthy



We are always
learning



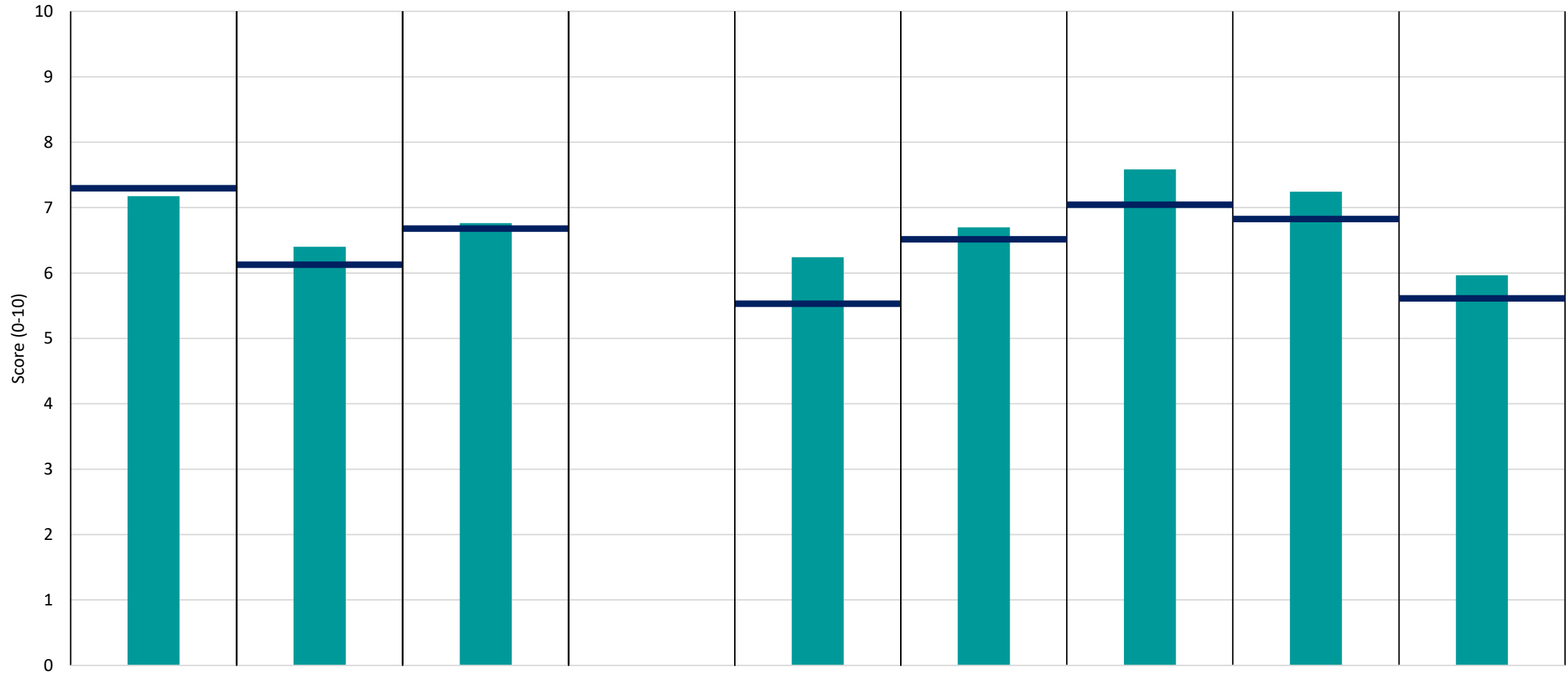
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.18	6.40	6.76	-	6.24	6.70	7.58	7.24	5.97
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 28 28 28 - 26 28 28 28 28 28 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



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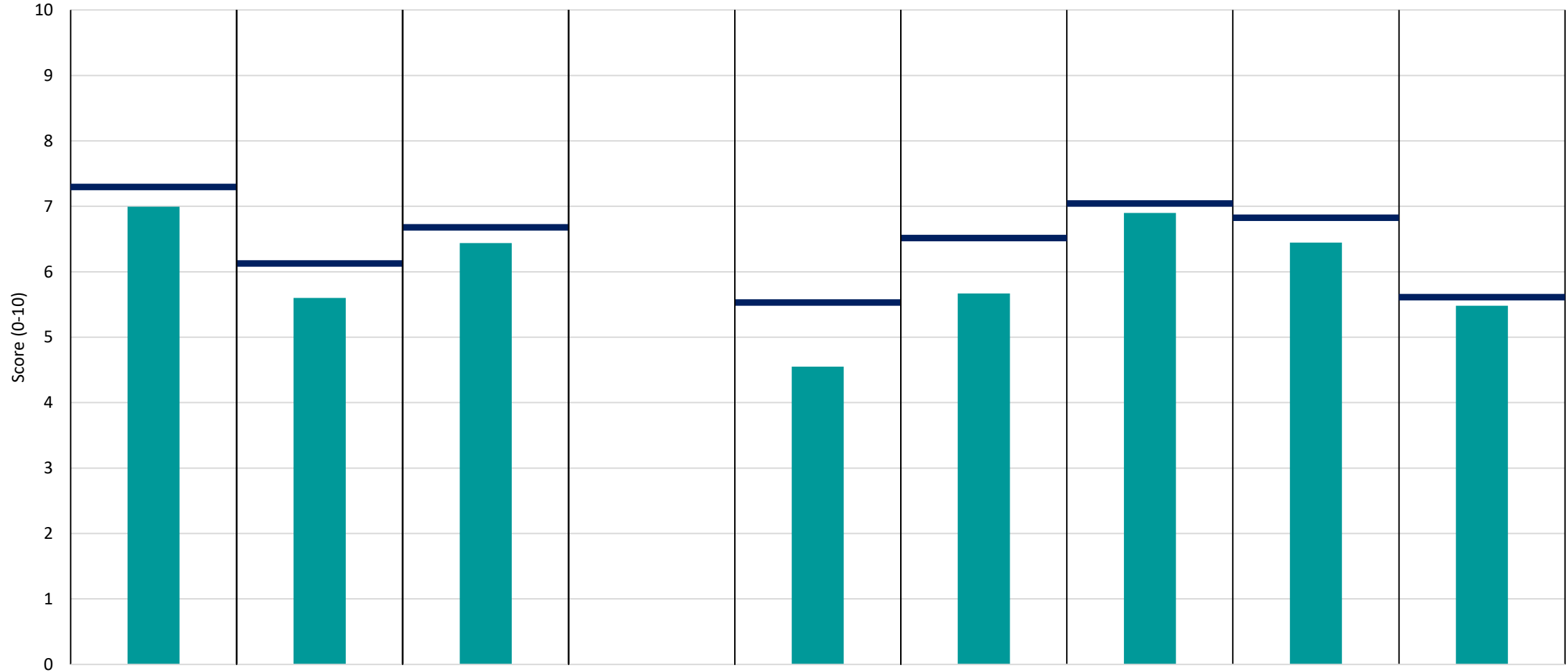
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.00	5.60	6.44	-	4.55	5.67	6.90	6.44	5.48
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 35 35 34 - 34 35 35 35 35 35 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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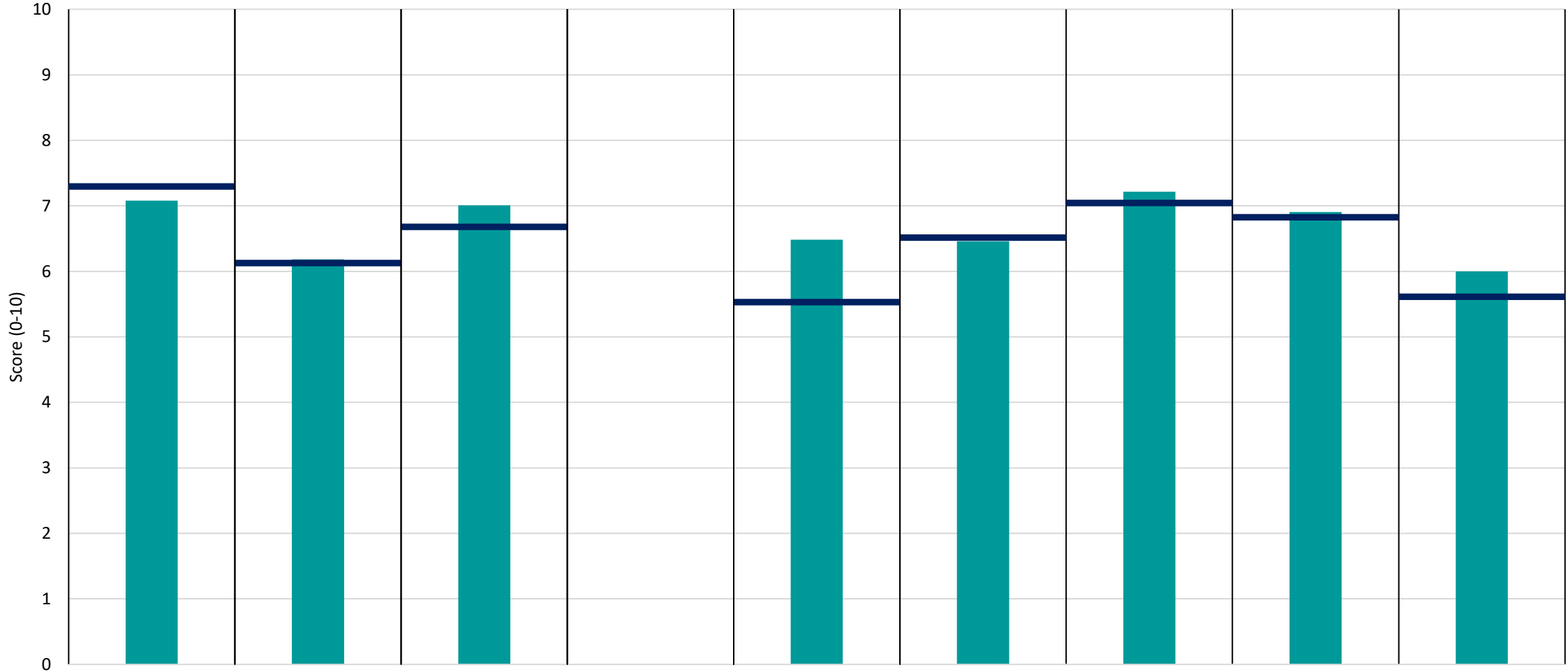
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.08	6.18	7.01	-	6.48	6.46	7.22	6.91	6.00
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 22 22 22 - 19 22 22 22 22 22 32

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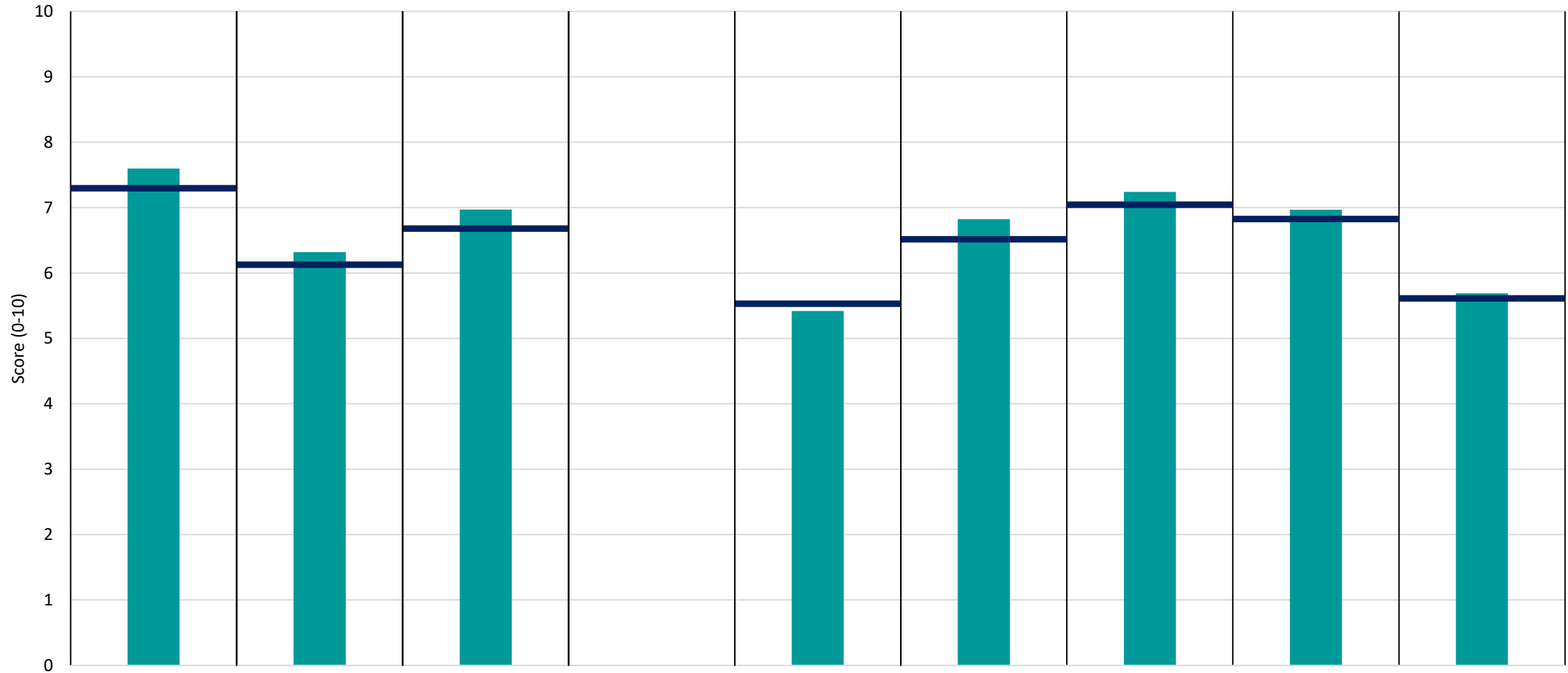
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.60	6.32	6.97	-	5.42	6.83	7.24	6.97	5.69
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 63 63 63 - 56 63 63 63 63 63 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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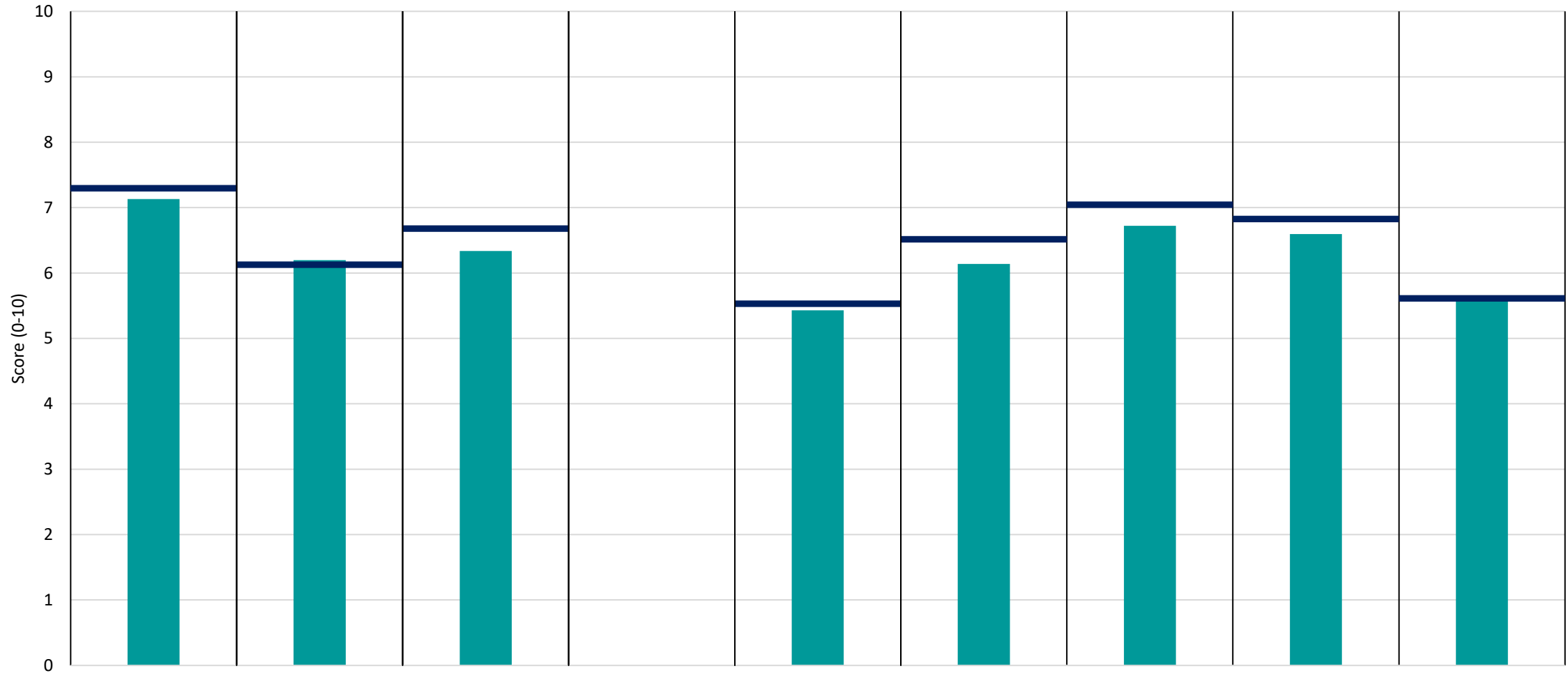
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.13	6.20	6.33	-	5.43	6.14	6.72	6.60	5.61
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 41 41 41 - 40 41 41 41 41 41 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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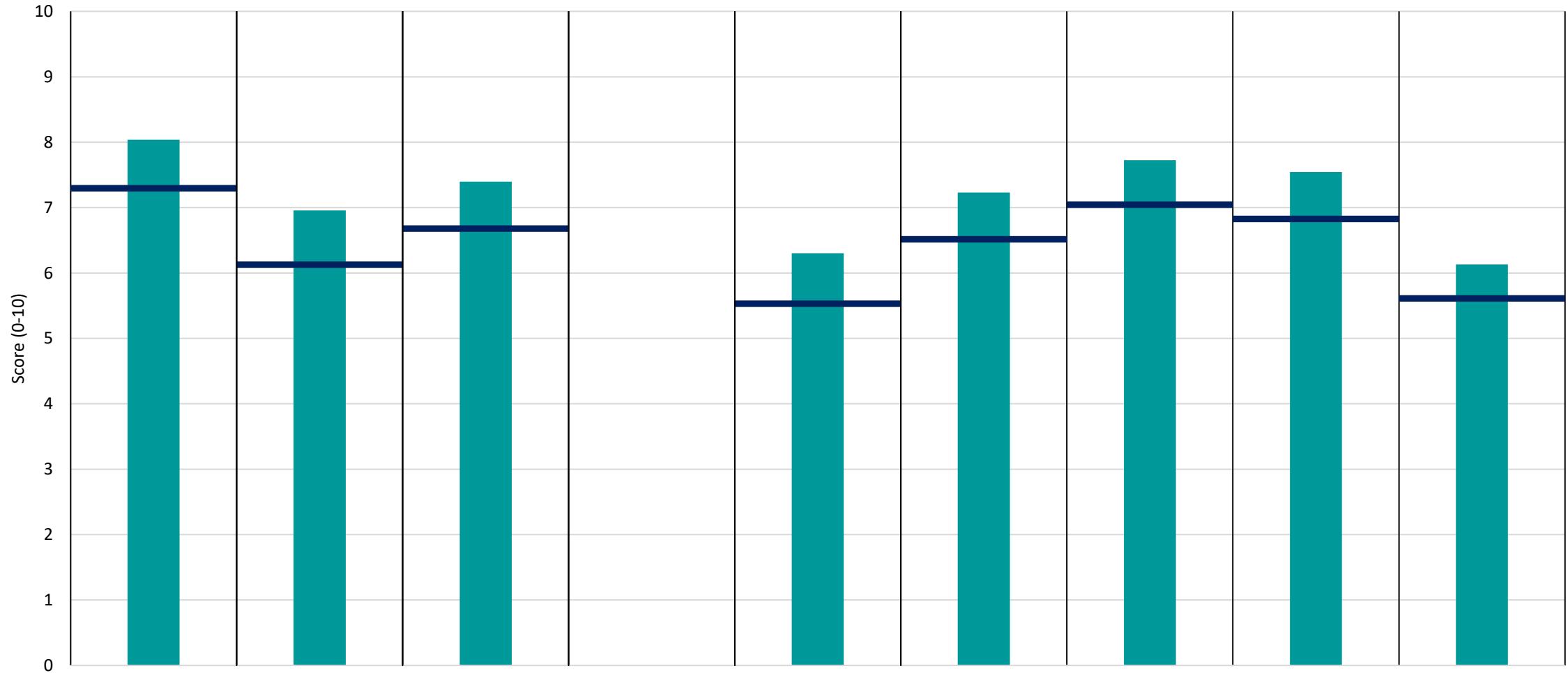
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We are a team

Staff Engagement

Morale



Breakdown	8.04	6.96	7.40	-	6.30	7.23	7.72	7.54	6.13
Your org	7.30	6.13	6.68	-	5.53	6.51	7.04	6.83	5.61

Responses 68 68 68 - 64 68 68 68 68 68 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.