



# Bradford District Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bradford District Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bradford District Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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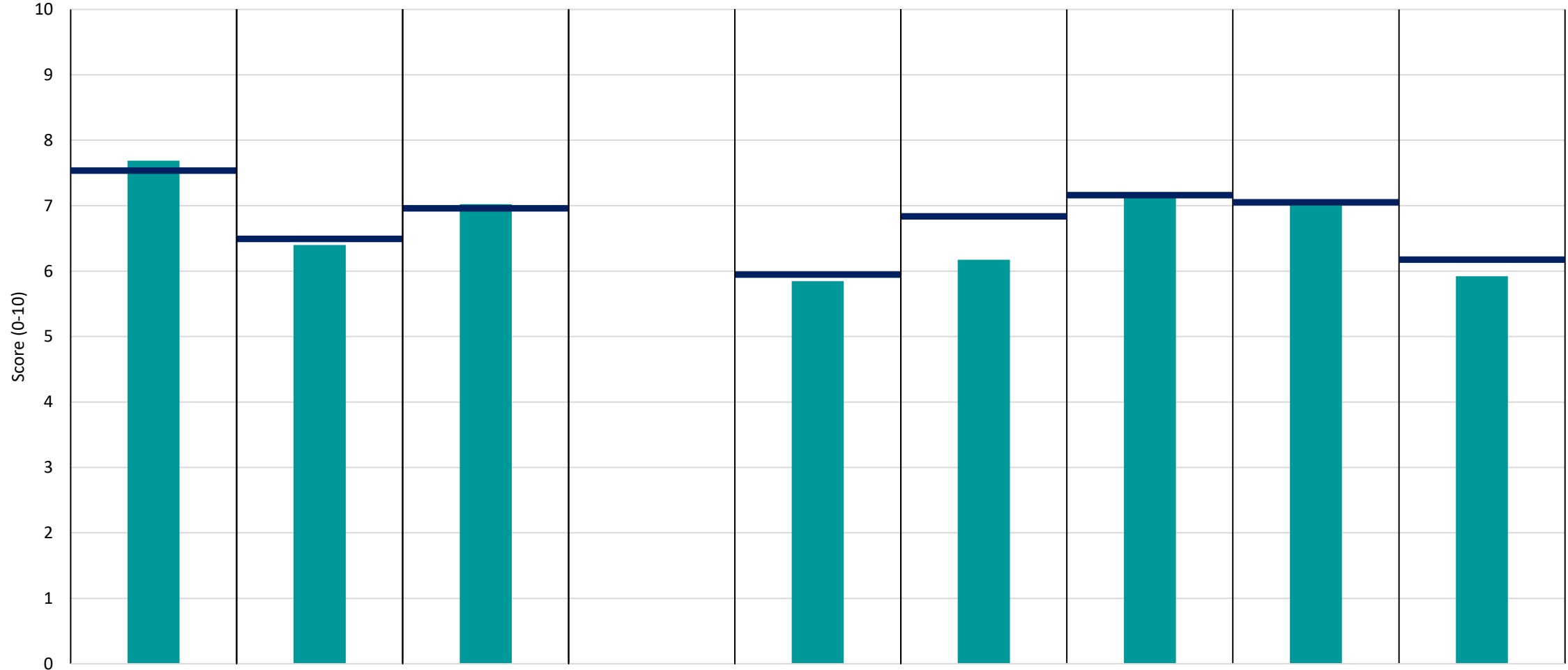
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Staff Engagement

Morale



Breakdown	7.69	6.40	7.02	-	5.85	6.17	7.20	7.04	5.92
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	379	379	378	-	366	378	379	379	379

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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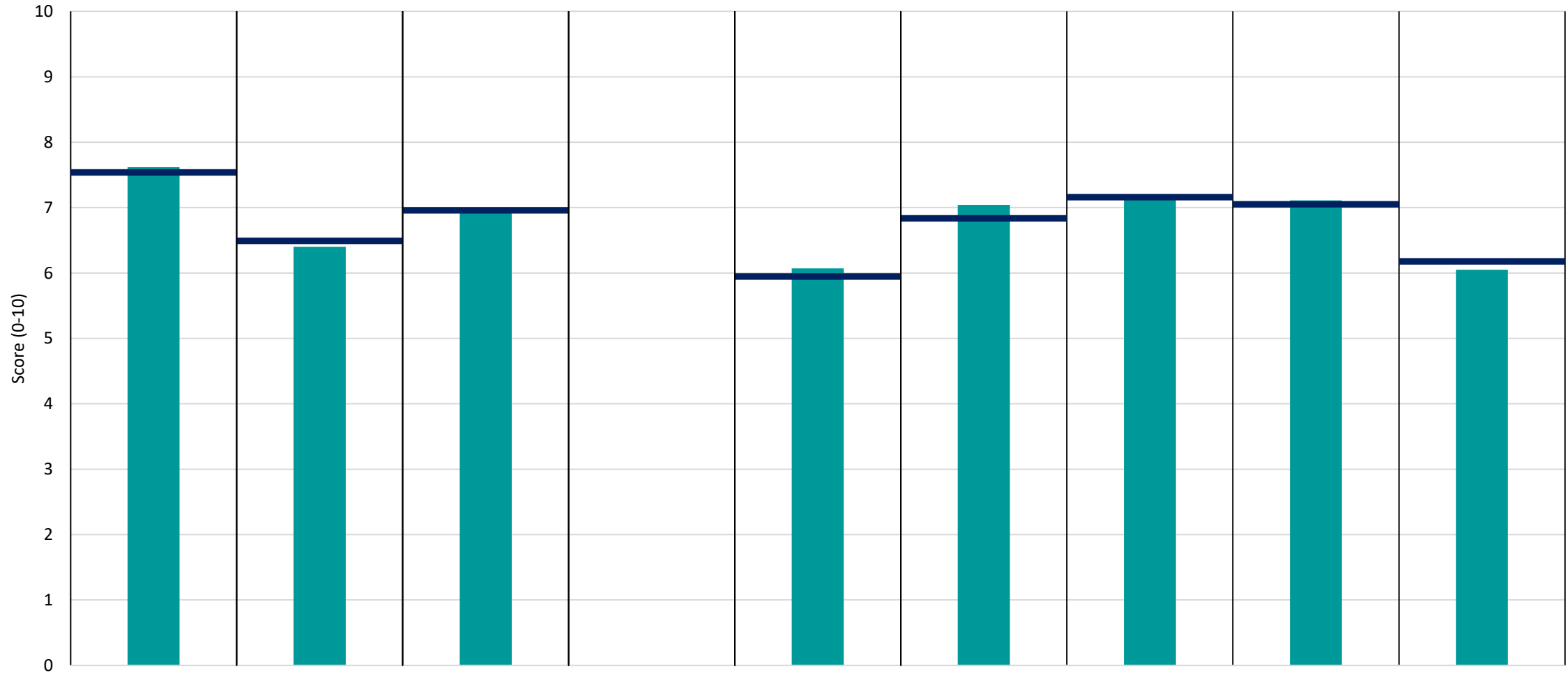
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Staff Engagement

Morale



Breakdown	7.62	6.40	6.96	-	6.07	7.04	7.16	7.11	6.05
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	178	178	178	-	173	177	177	178	178



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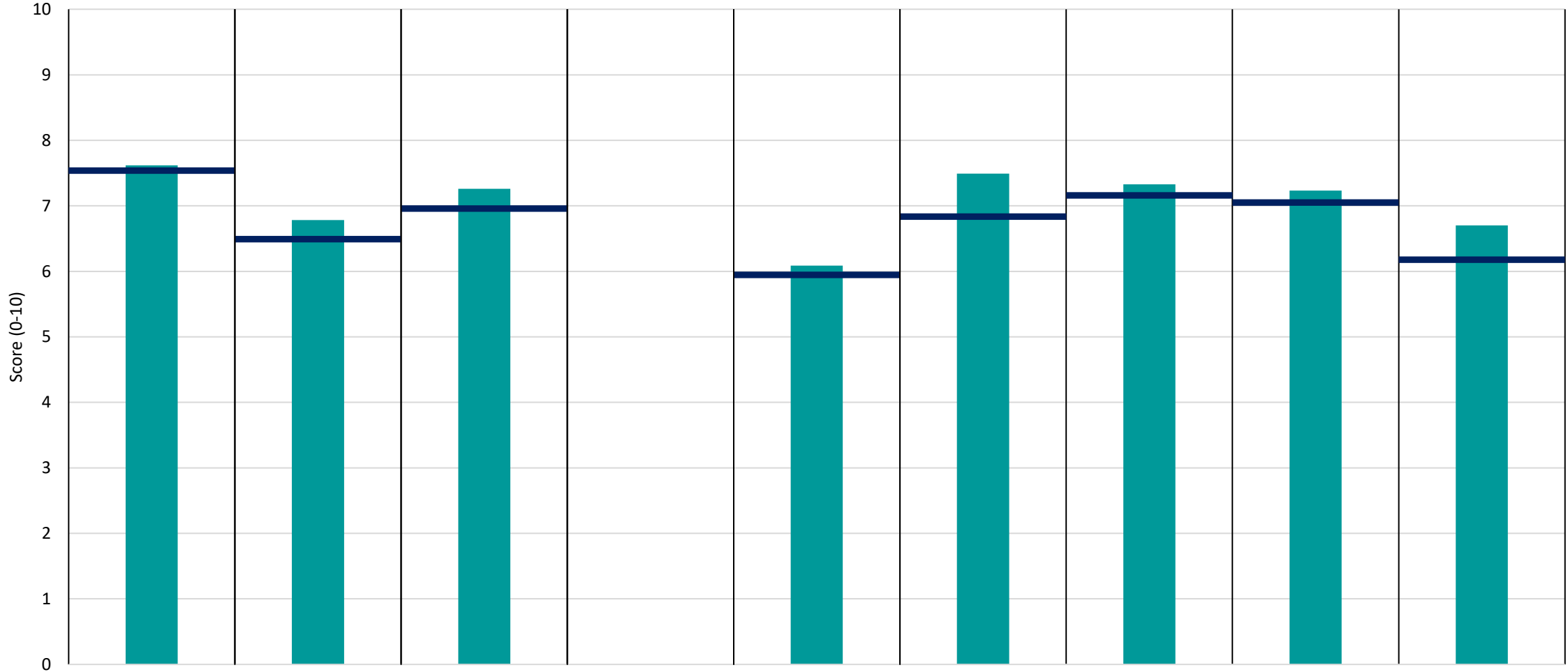
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Staff Engagement

Morale



<b>Breakdown</b>	7.62	6.78	7.26	-	6.09	7.49	7.33	7.23	6.70
<b>Your org</b>	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
<b>Responses</b>	533	533	527	-	513	529	532	533	533

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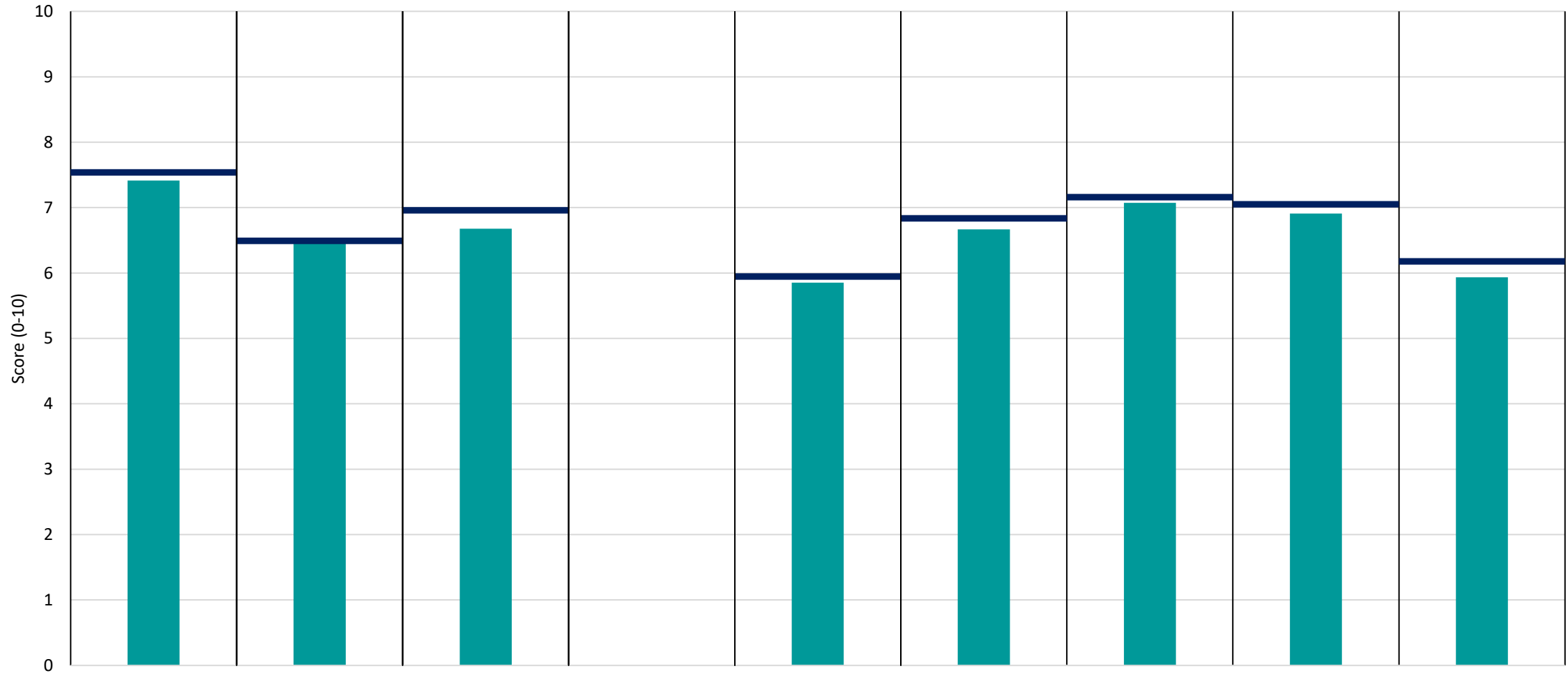
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Staff Engagement

Morale



Breakdown	7.41	6.49	6.68	-	5.85	6.67	7.07	6.91	5.93
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	415	415	413	-	395	415	415	415	415

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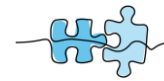
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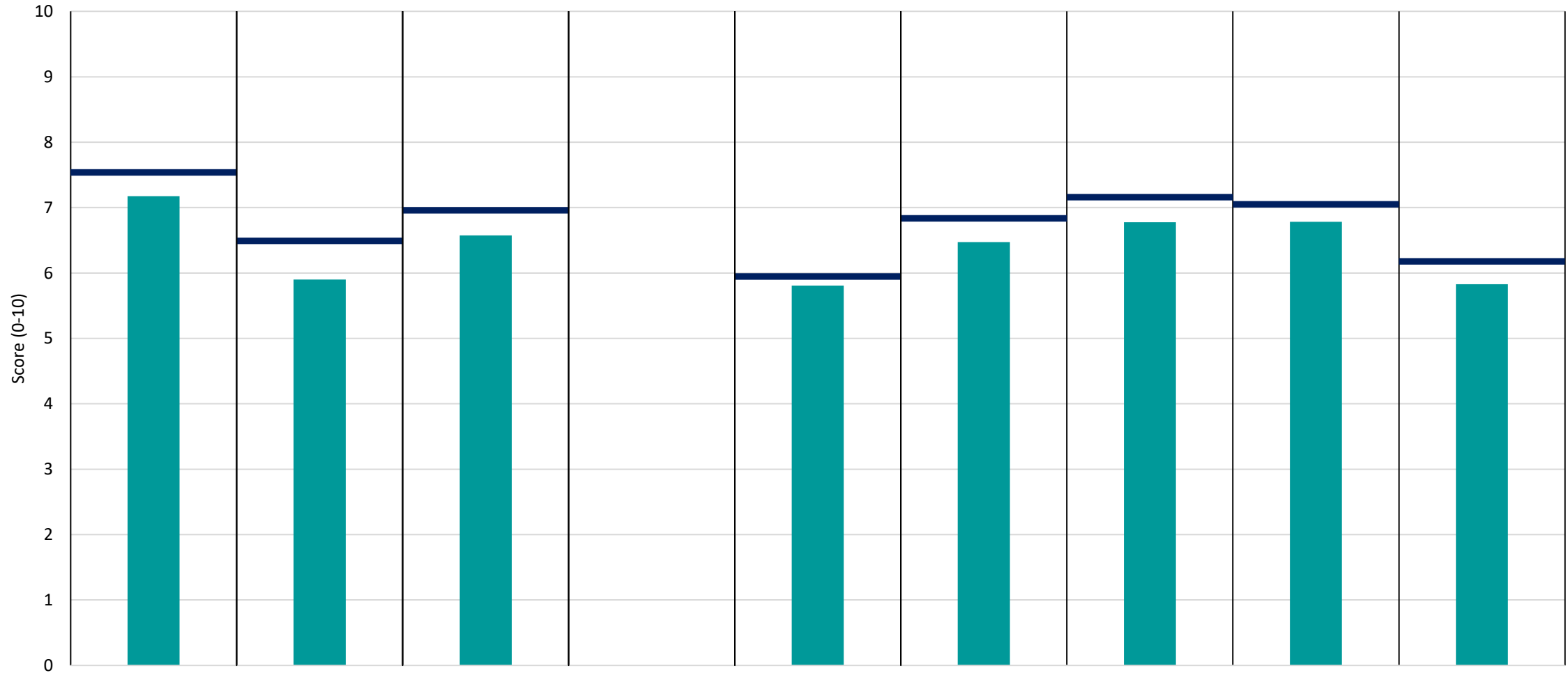
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Staff Engagement

Morale



Breakdown	7.17	5.90	6.57	-	5.81	6.47	6.78	6.78	5.83
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 172 172 171 - 168 172 172 172 172 172 10

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# Breakdowns 2

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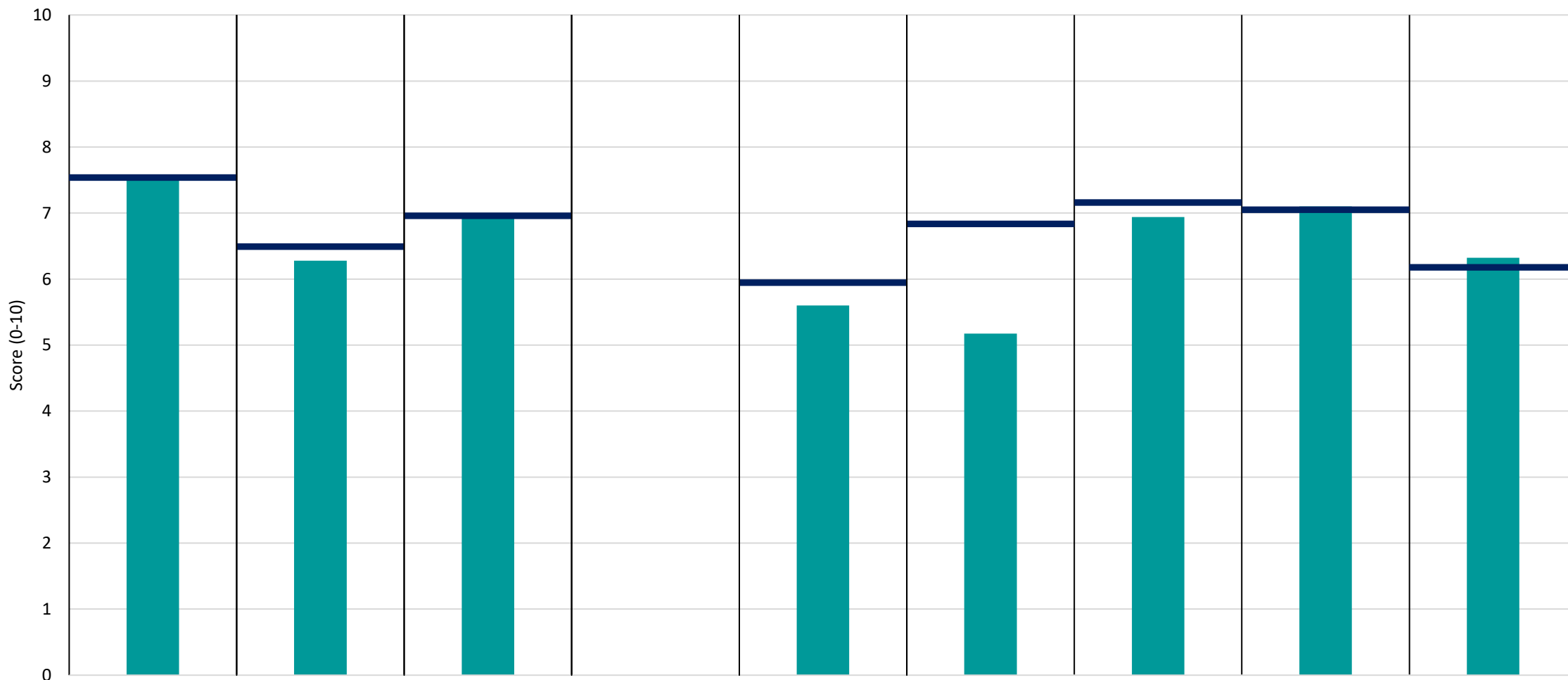
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Staff Engagement

Morale



Breakdown	7.57	6.28	6.97	-	5.60	5.17	6.94	7.10	6.32
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 77 77 77 - 74 77 77 77 77 77 12

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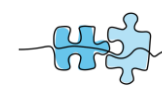
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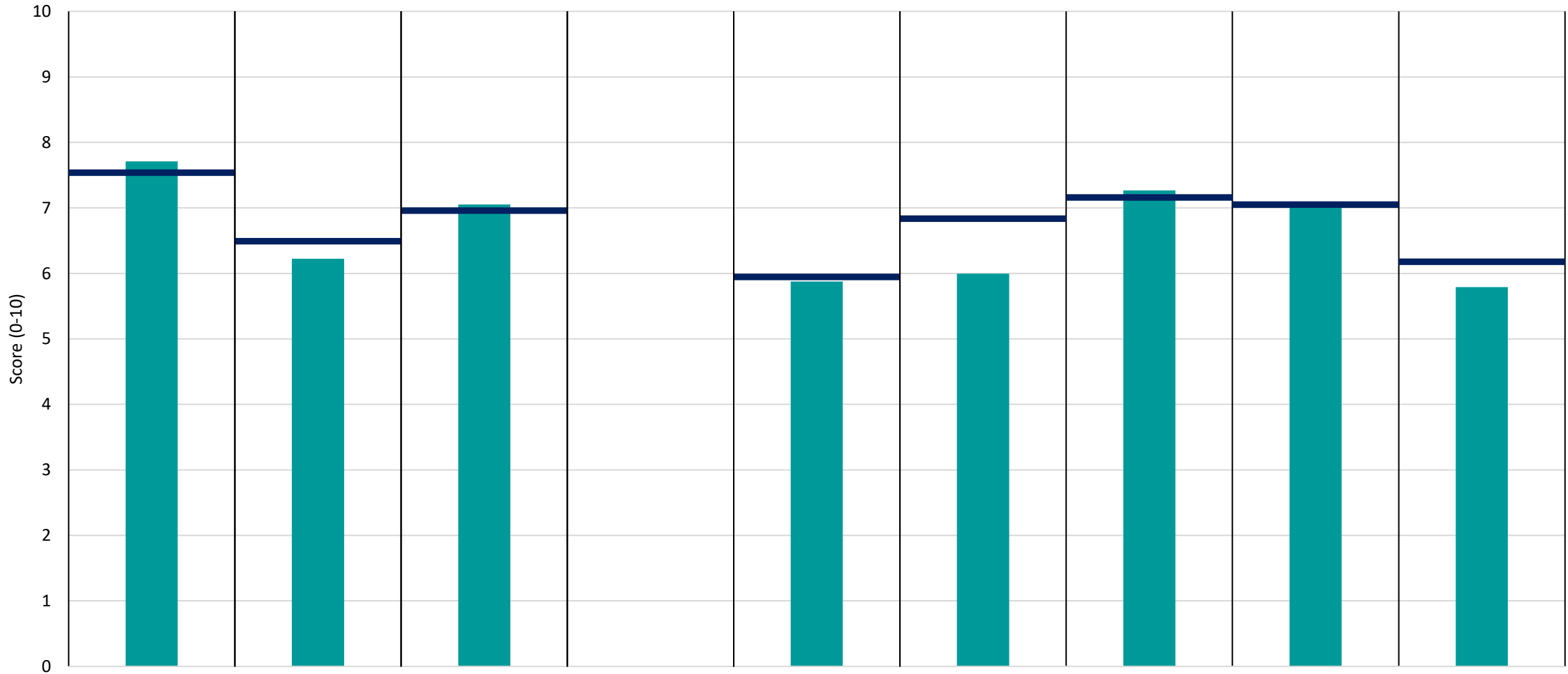
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Staff Engagement

Morale



Breakdown	7.71	6.22	7.05	-	5.88	6.00	7.27	7.07	5.79
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 135 135 134 - 128 134 135 135 135 135 13

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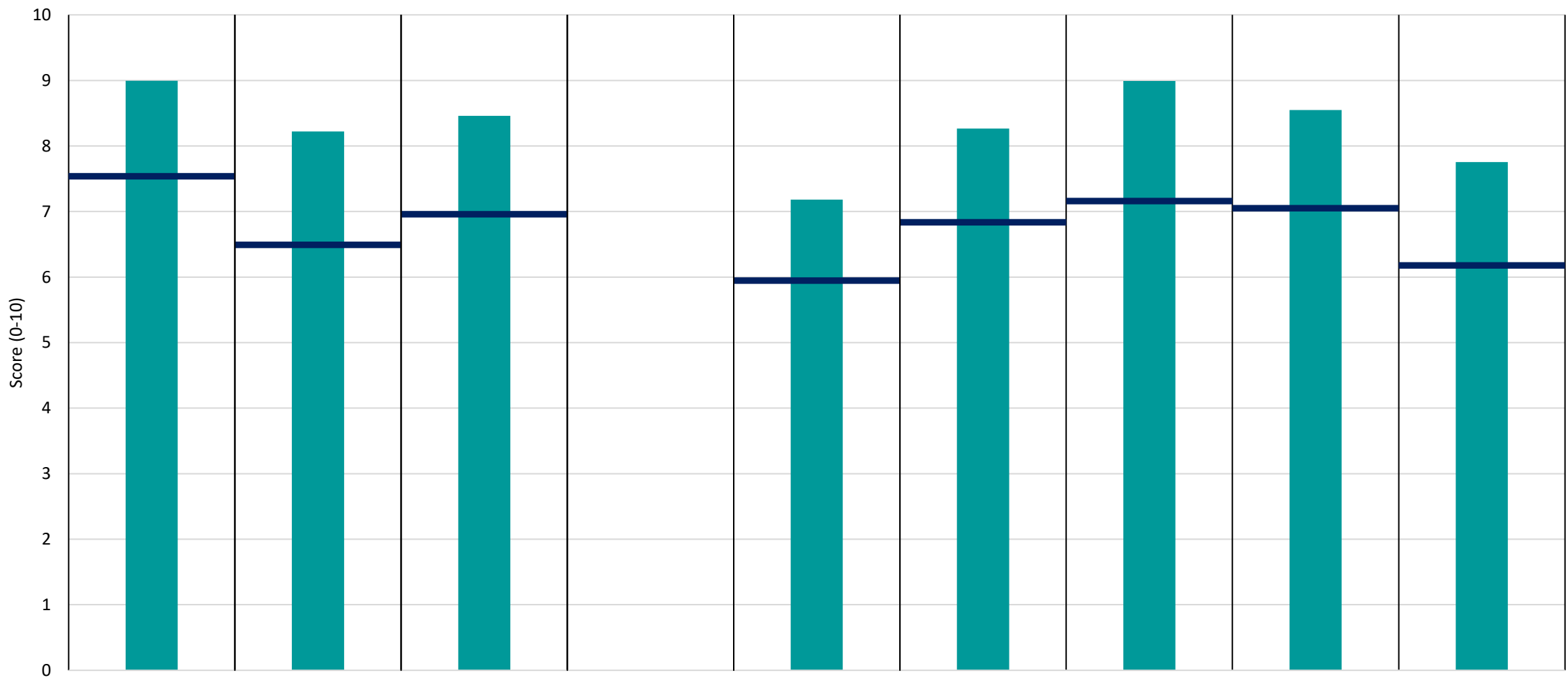
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Staff Engagement

Morale



Breakdown	9.00	8.22	8.46	-	7.18	8.27	8.99	8.55	7.75
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	43	43	43	-	43	43	43	43	43

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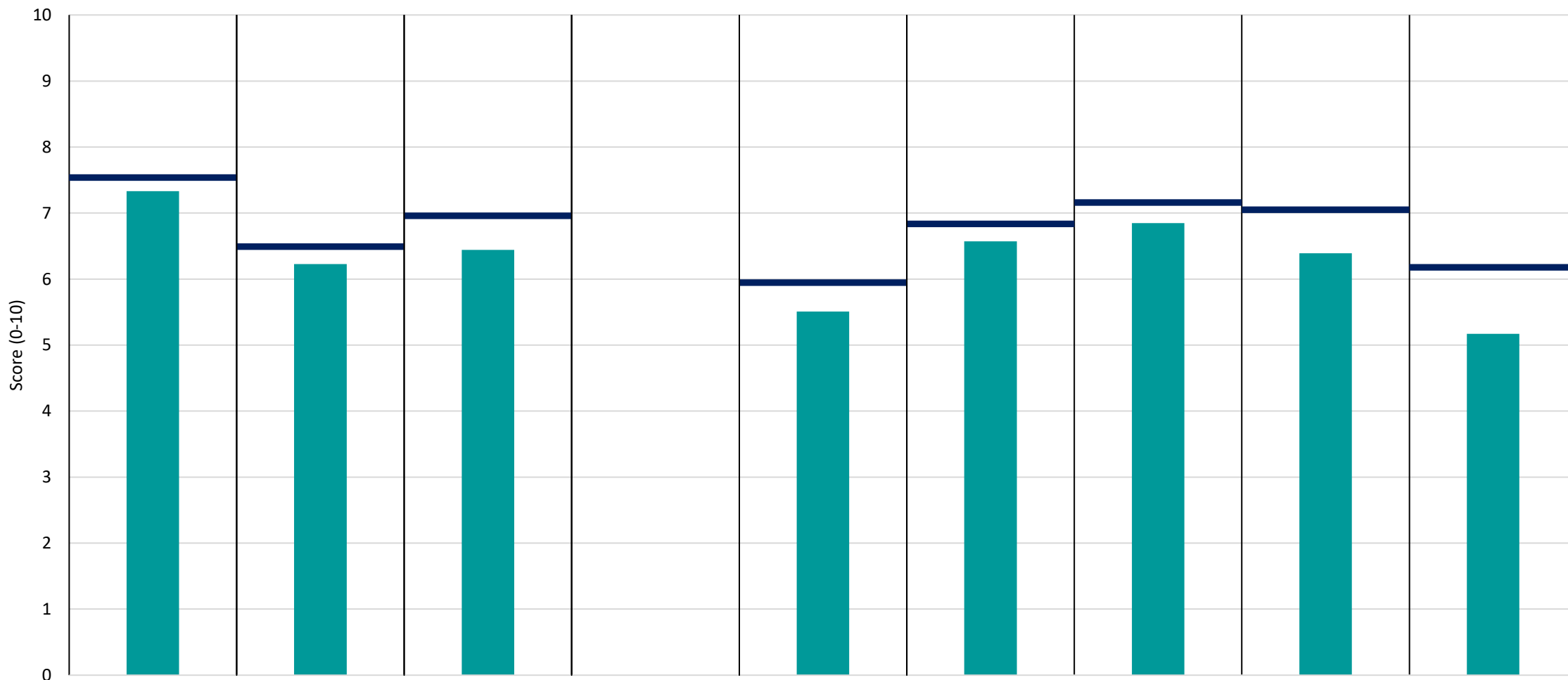
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Staff Engagement

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Breakdown	7.33	6.23	6.44	-	5.51	6.57	6.85	6.39	5.17
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 70 70 70 - 68 70 70 70 70 70 15

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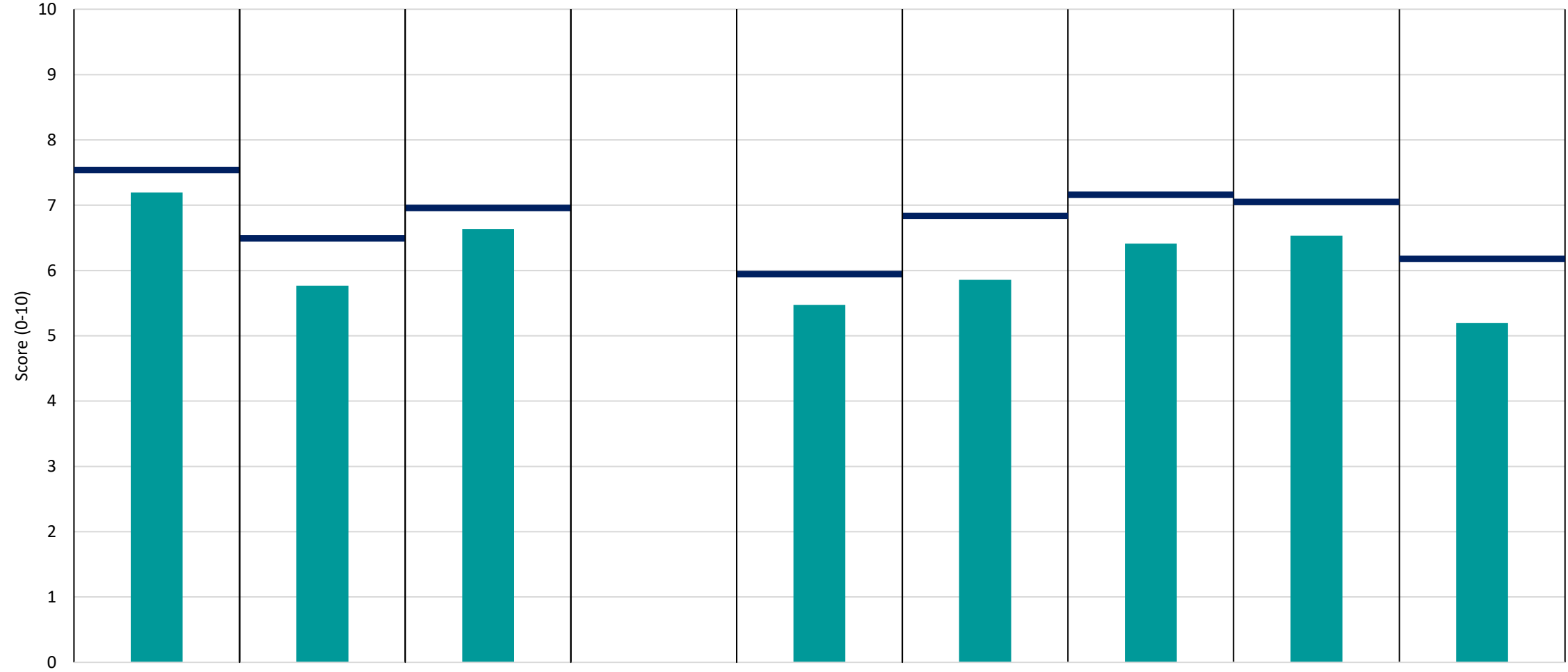
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Staff Engagement

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Breakdown	7.20	5.77	6.64	-	5.47	5.86	6.41	6.54	5.20
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	54	54	54	-	53	54	54	54	54

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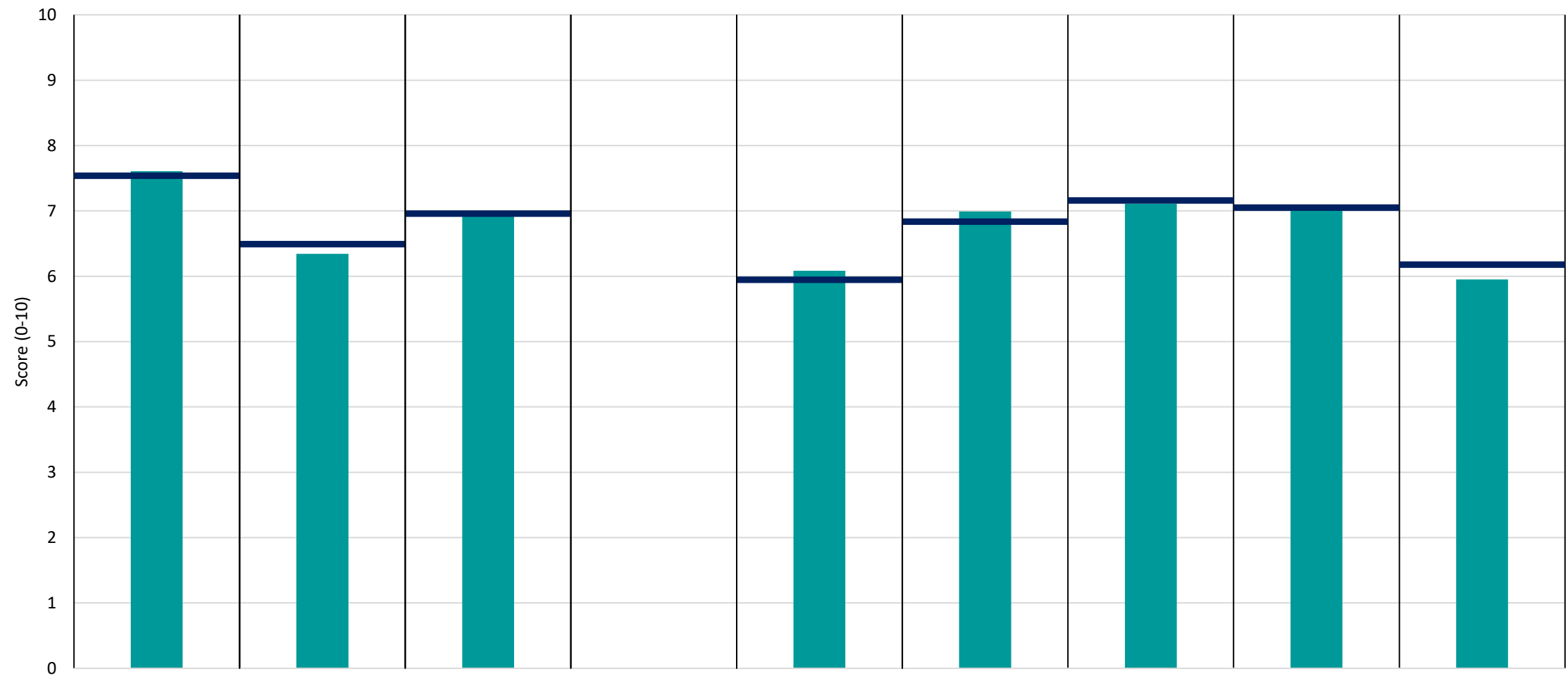
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Staff Engagement

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Breakdown	7.61	6.34	6.94	-	6.08	6.99	7.11	7.09	5.95
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	161	161	161	-	157	160	160	161	161

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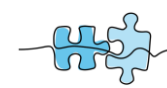
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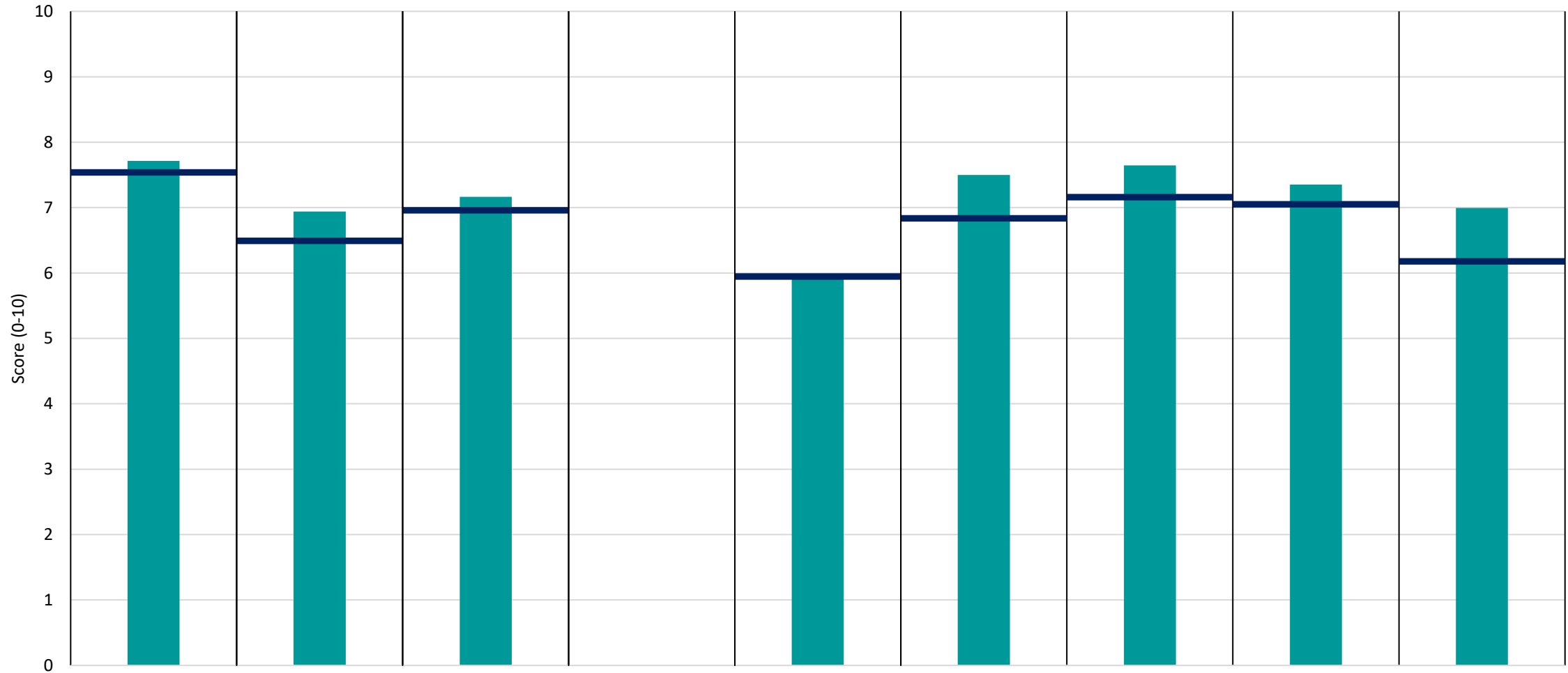
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Staff Engagement

Morale



Breakdown	7.71	6.94	7.17	-	5.95	7.50	7.65	7.35	6.99
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 17 17 17 - 16 17 17 17 17 17 18

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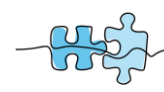
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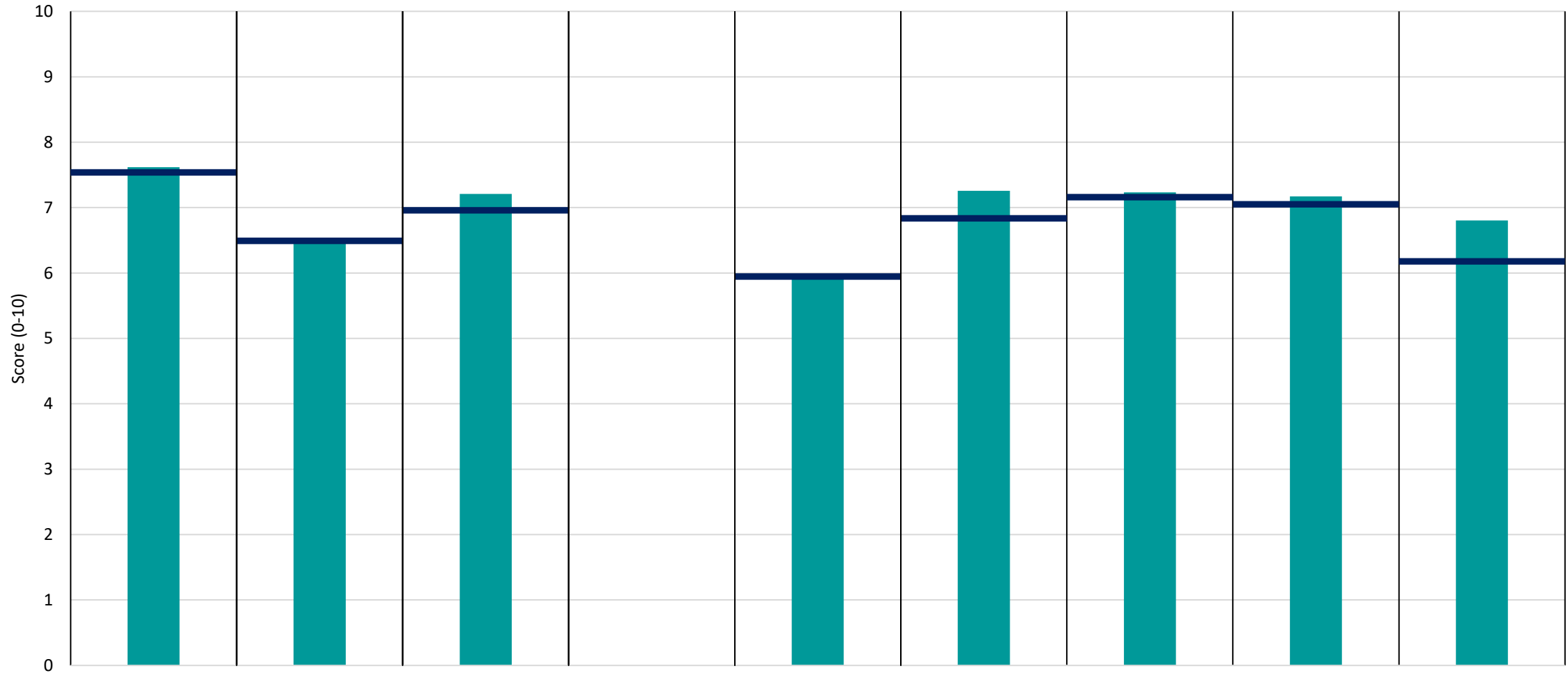
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Staff Engagement

Morale



Breakdown	7.62	6.49	7.21	-	5.97	7.26	7.23	7.17	6.80
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 136 136 135 - 131 135 136 136 136 136 19

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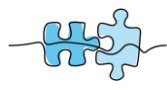
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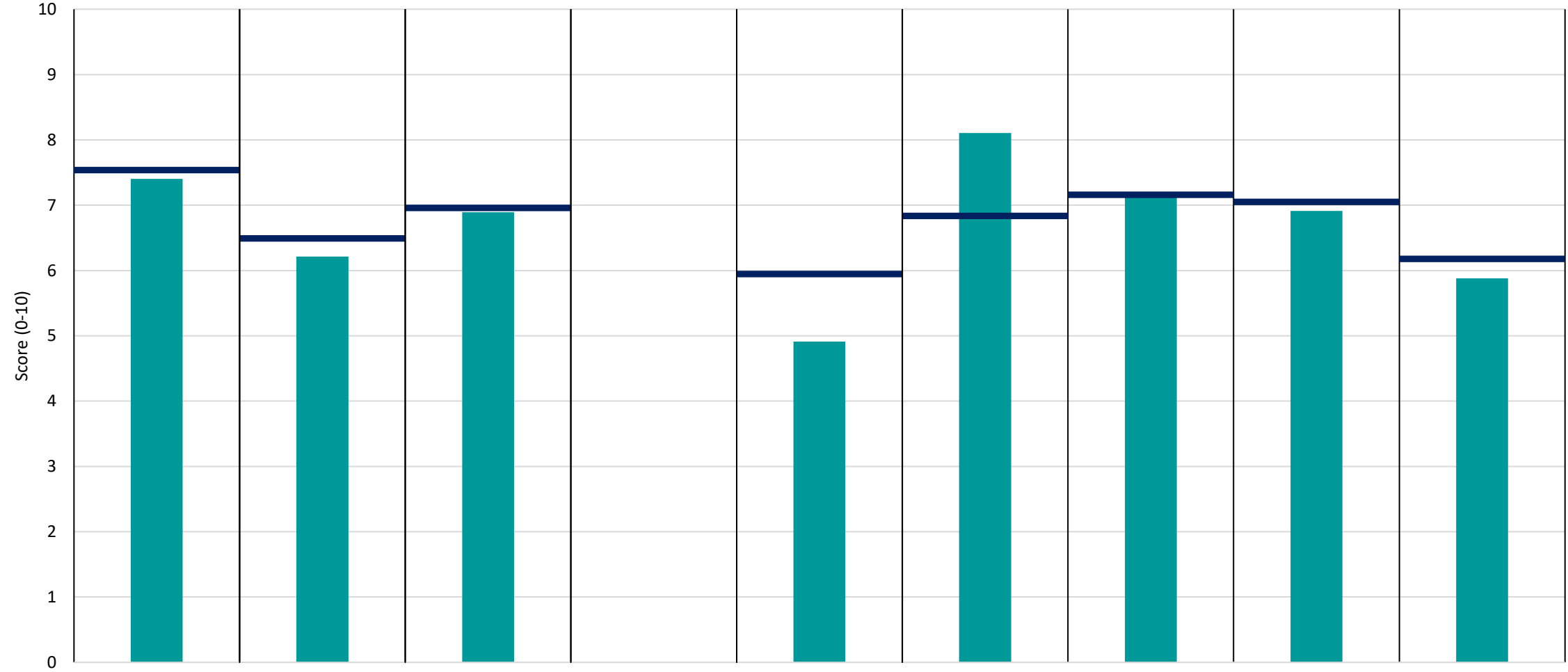
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Staff Engagement

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Breakdown	7.40	6.21	6.89	-	4.91	8.11	7.12	6.91	5.88
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	32	33	30	-	31	33	31	33	33

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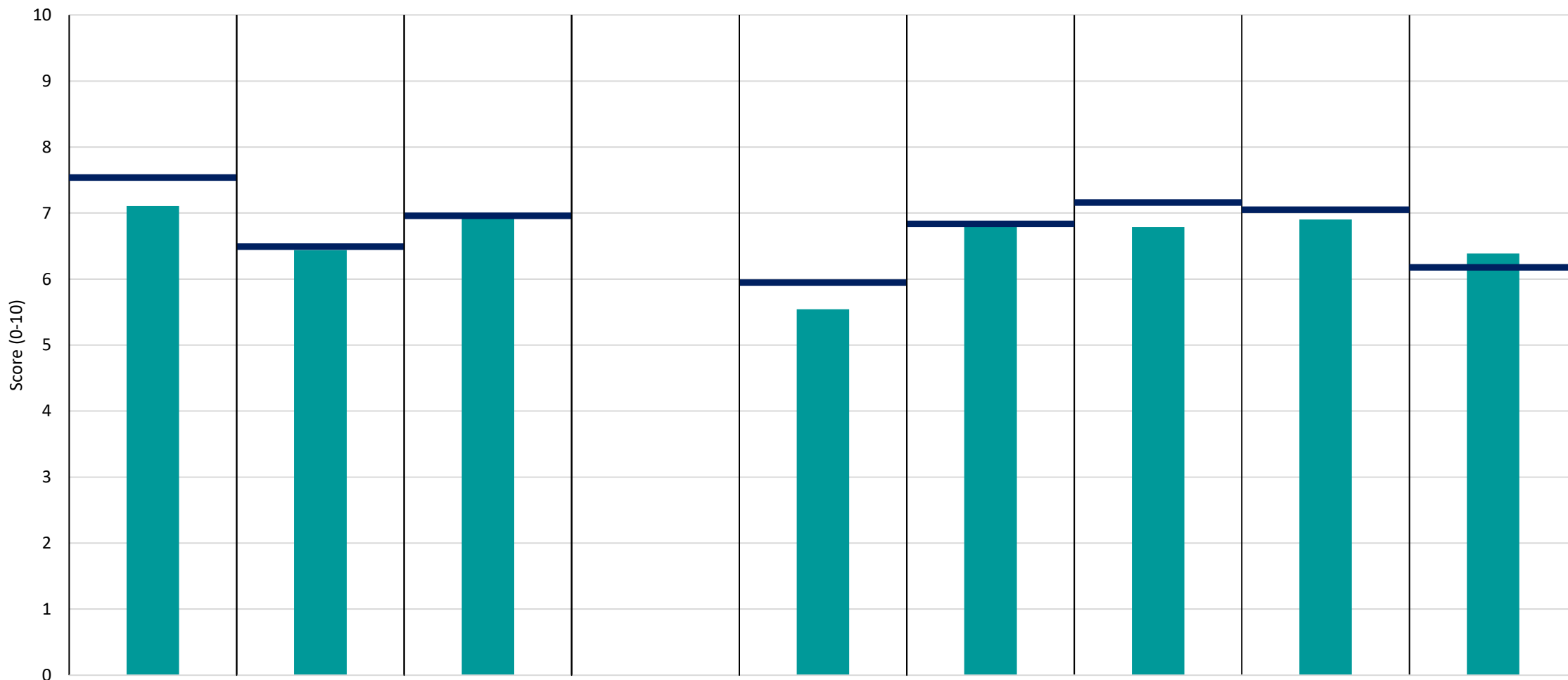
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Staff Engagement

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Breakdown	7.11	6.44	6.95	-	5.54	6.79	6.79	6.90	6.39
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	113	112	112	-	105	110	113	112	112

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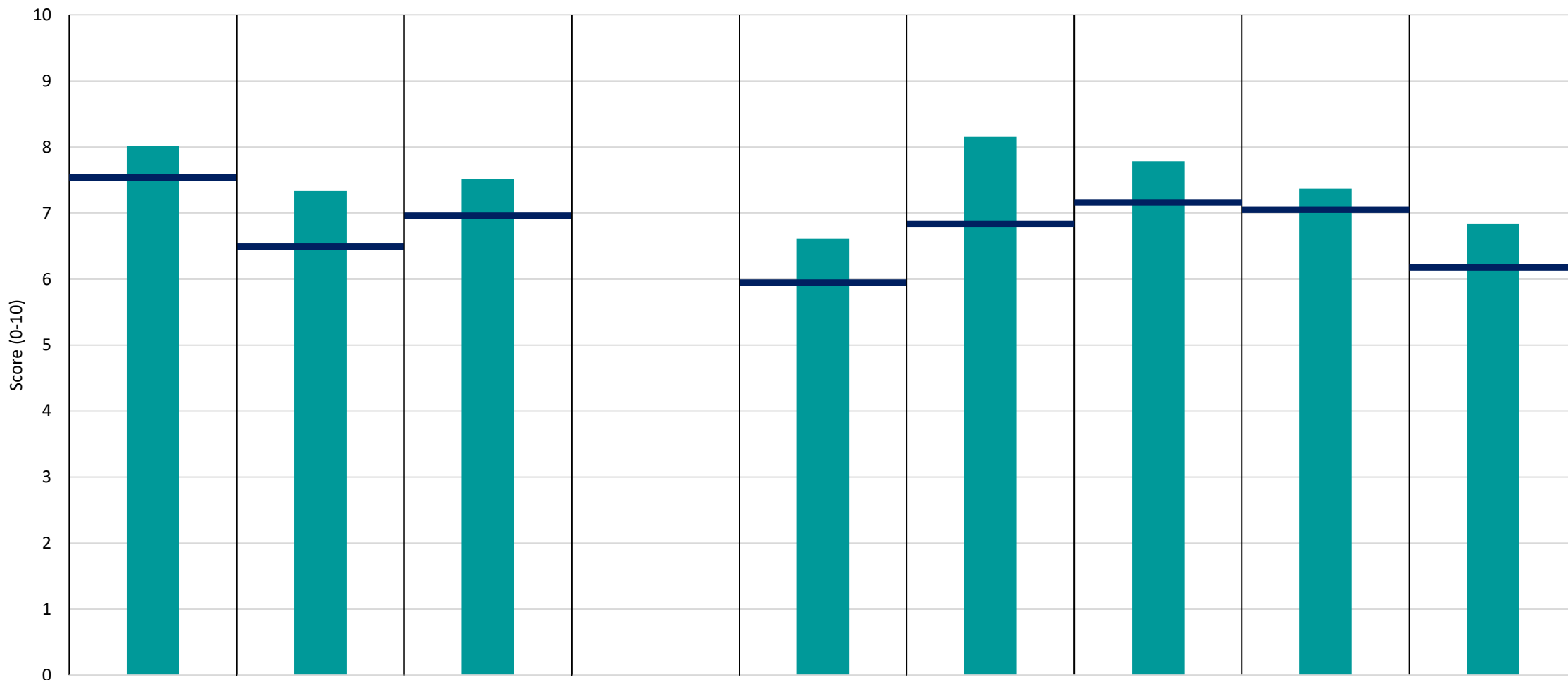
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Staff Engagement

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Breakdown	8.02	7.34	7.51	-	6.61	8.15	7.79	7.37	6.84
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	89	89	89	-	89	88	89	89	89

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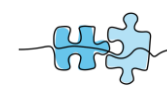
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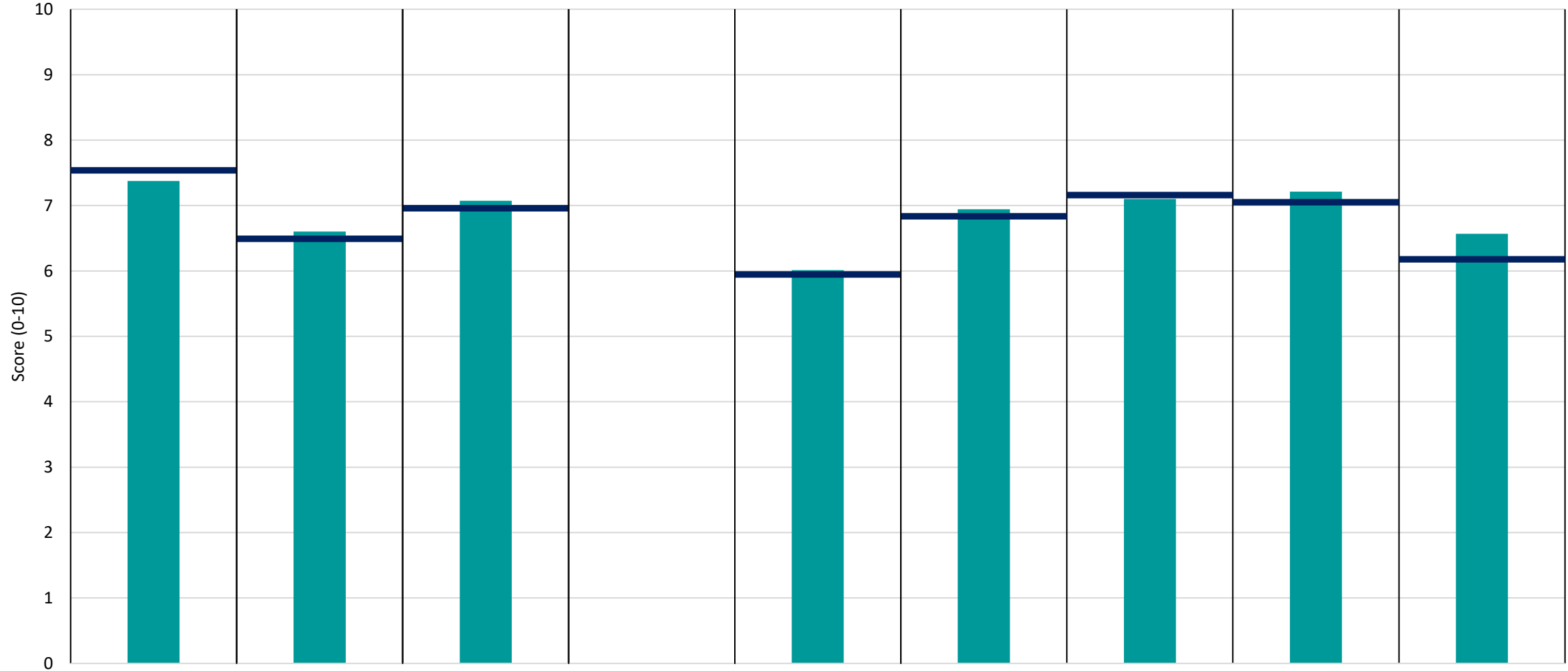
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Staff Engagement

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Breakdown	7.38	6.60	7.07	-	6.01	6.94	7.10	7.21	6.57
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 53 53 52 - 51 53 53 53 53 23

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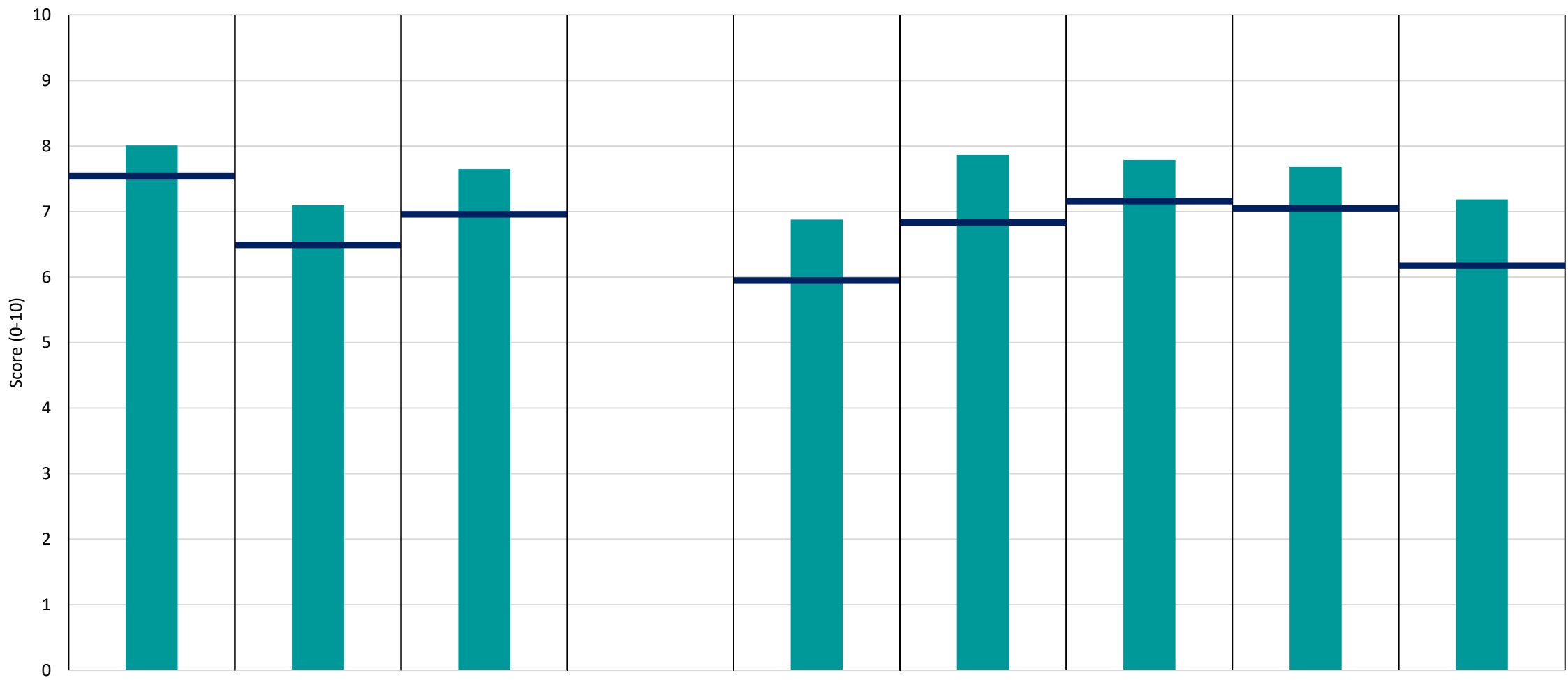
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Staff Engagement

Morale



Breakdown	8.01	7.10	7.65	-	6.88	7.86	7.79	7.68	7.18
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	64	64	64	-	61	64	64	64	64

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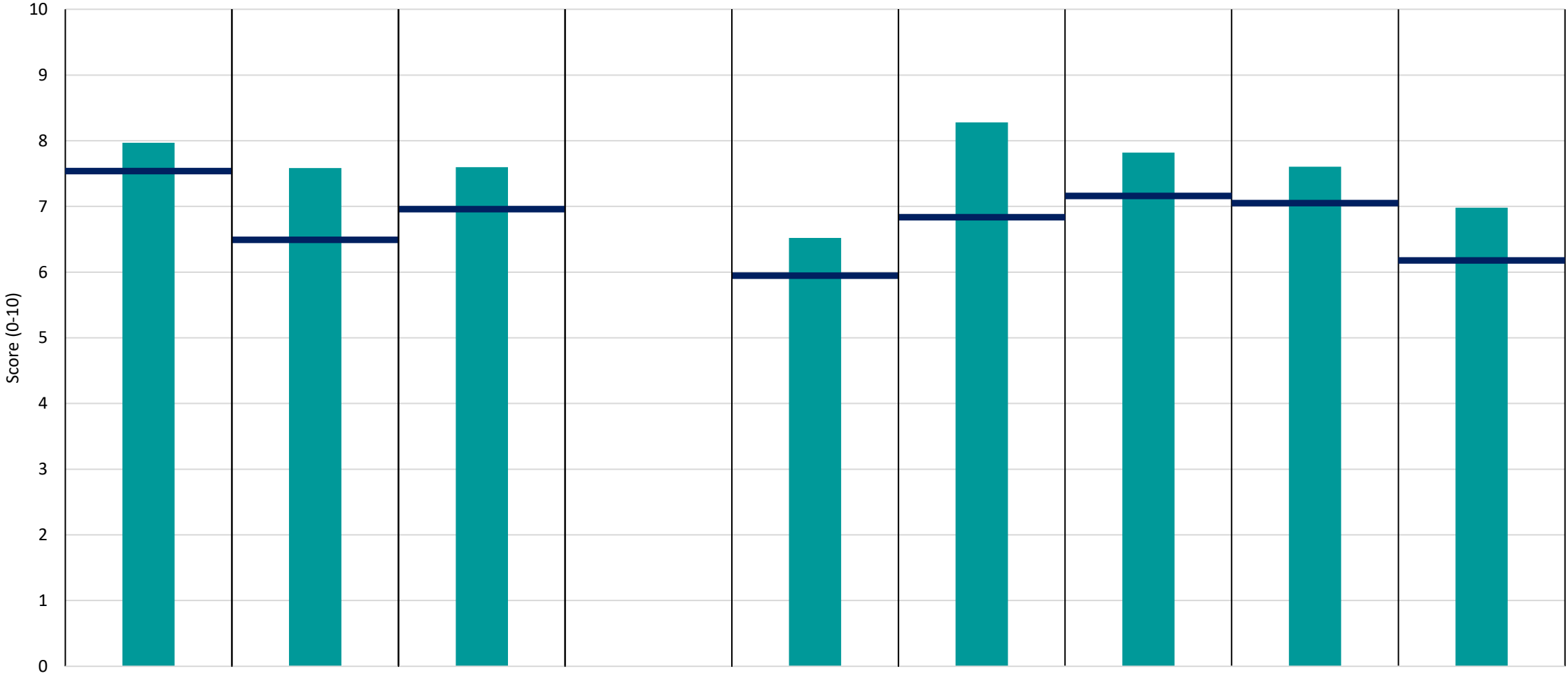
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Staff Engagement

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Breakdown	7.97	7.58	7.60	-	6.52	8.28	7.82	7.61	6.98
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 46 46 45 - 45 46 46 46 46 25

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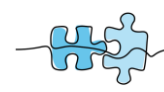
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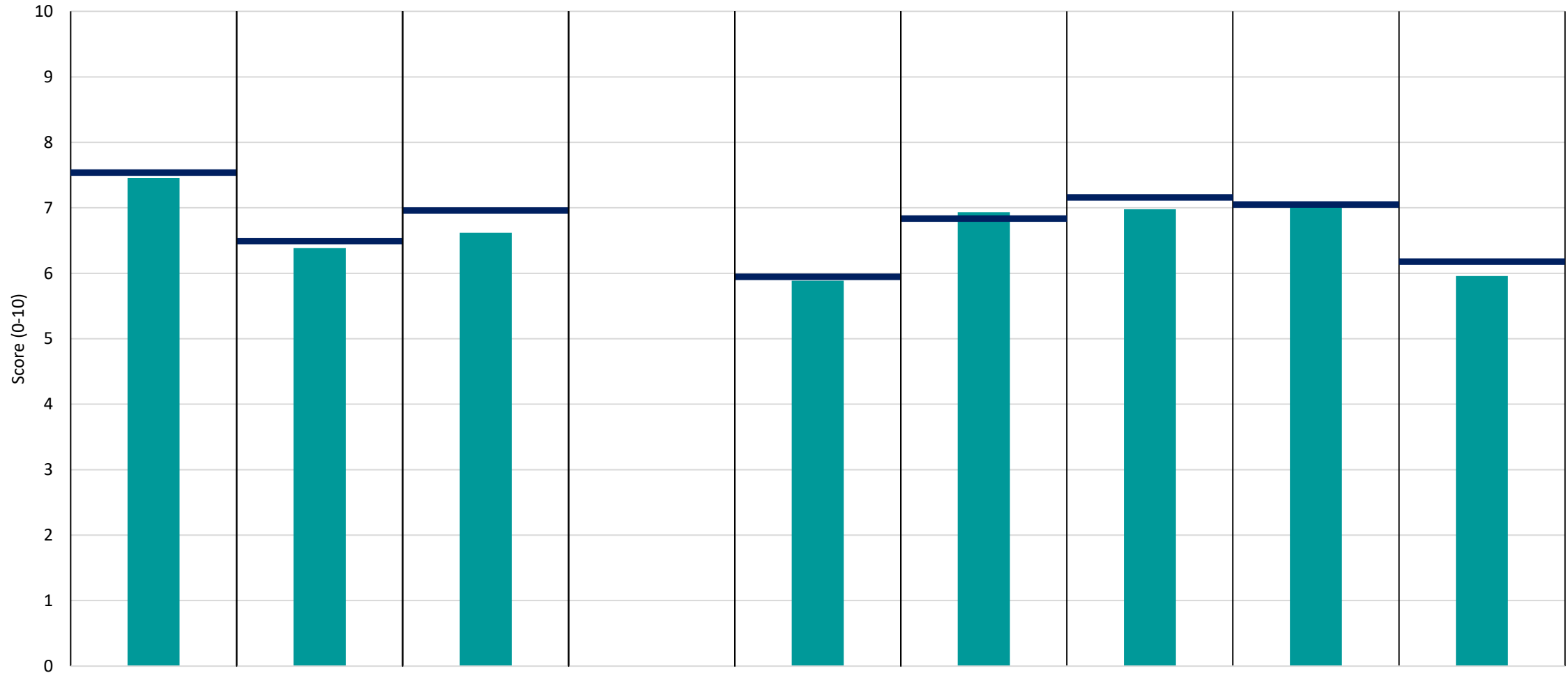
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Staff Engagement

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Breakdown	7.46	6.38	6.62	-	5.89	6.93	6.98	7.04	5.96
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	114	114	113	-	103	114	114	114	114



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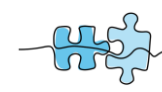
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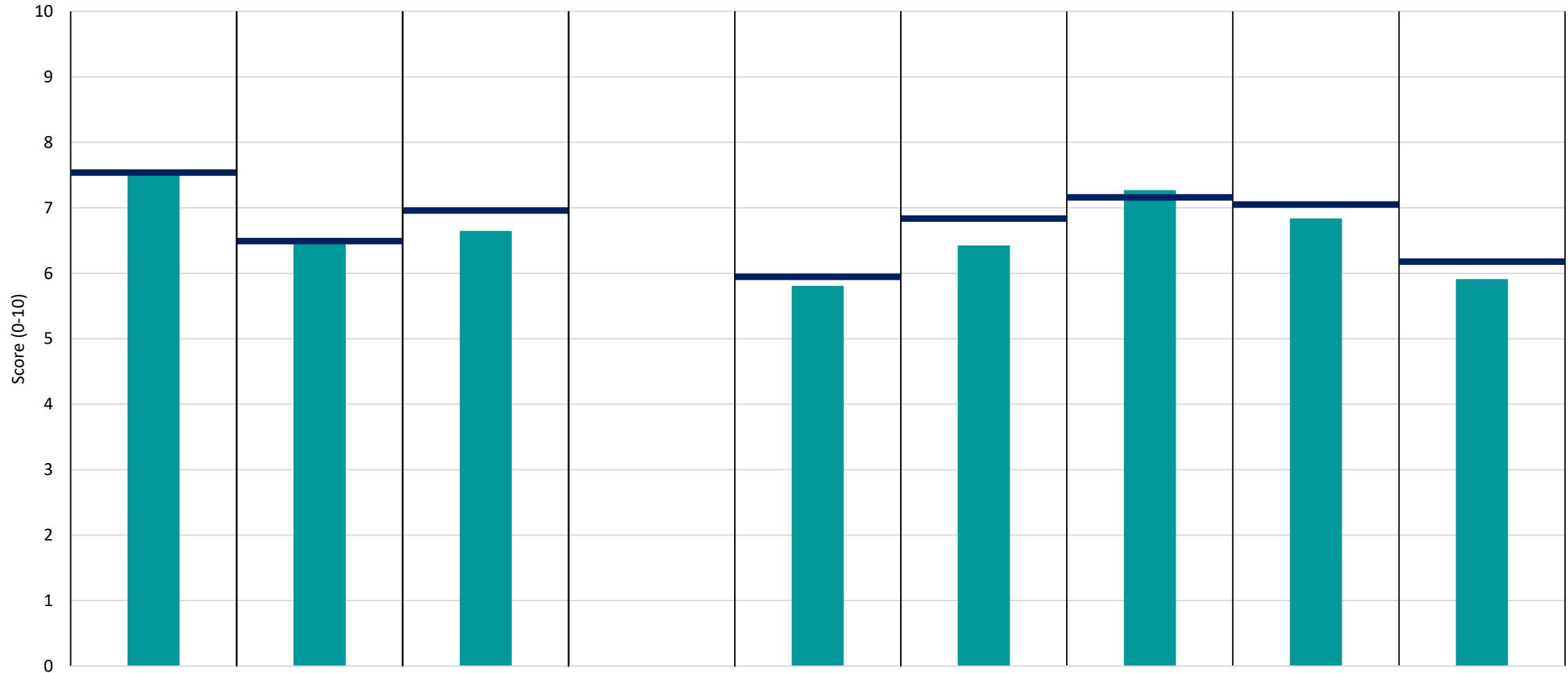
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Staff Engagement

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Breakdown	7.51	6.54	6.65	-	5.81	6.42	7.27	6.84	5.91
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	72	72	71	-	69	72	72	72	72



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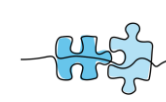
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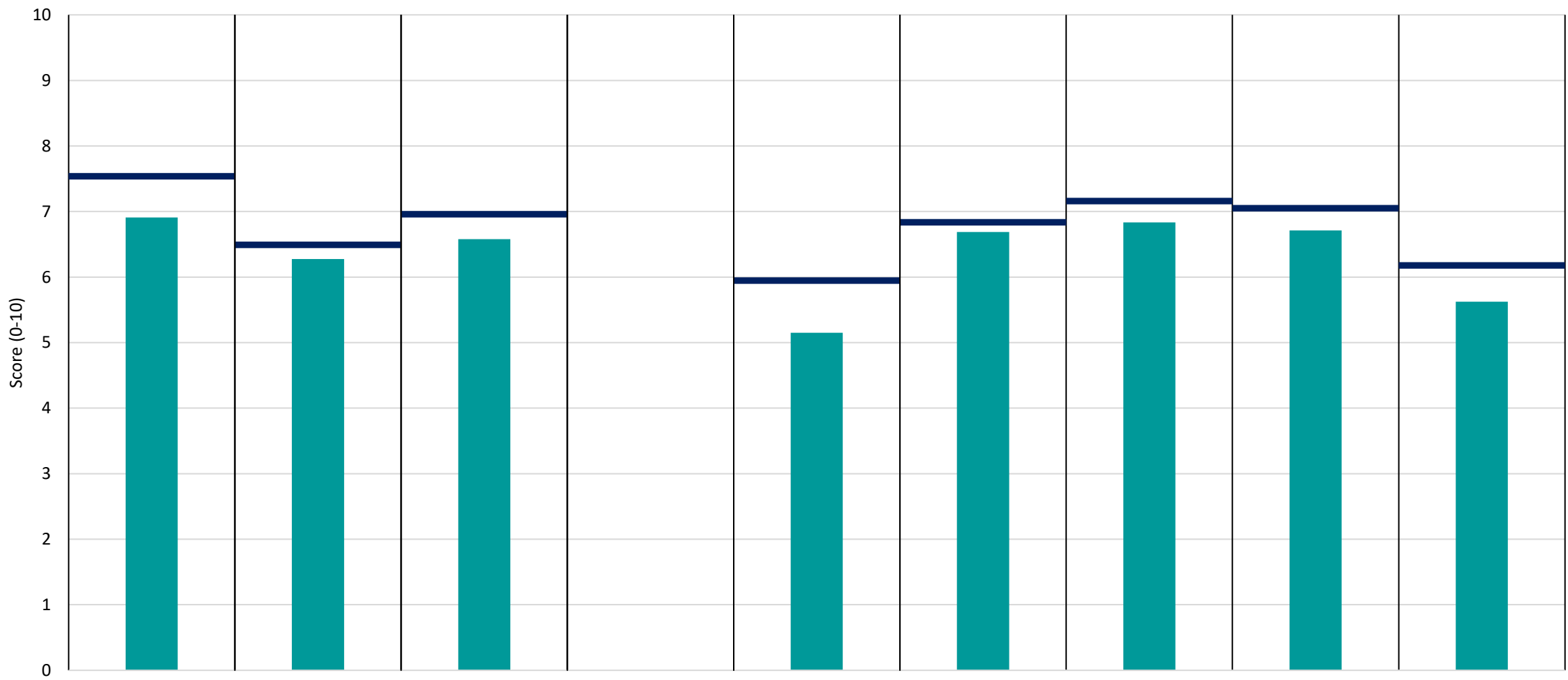
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.91	6.28	6.58	-	5.15	6.69	6.83	6.71	5.62
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 38 38 38 - 37 38 38 38 38 38 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
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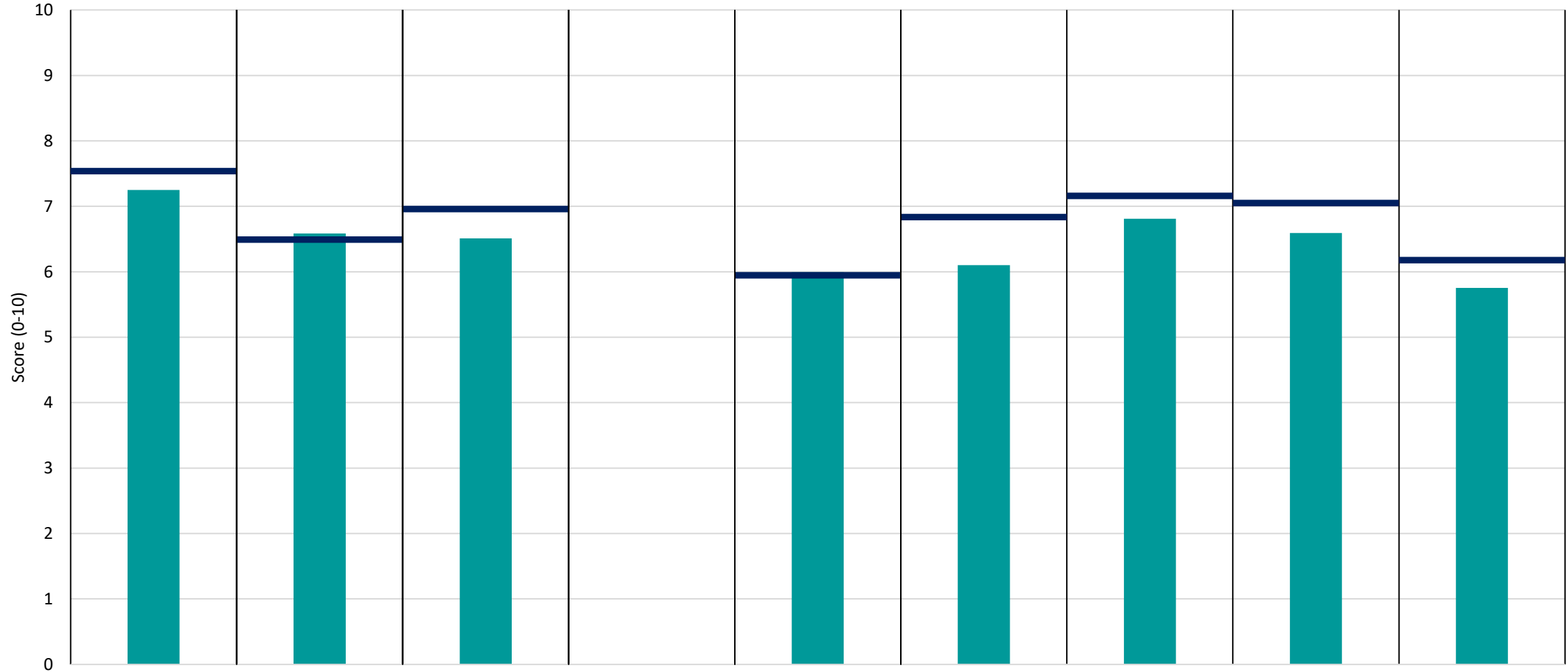
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Staff Engagement

Morale



Breakdown	7.25	6.59	6.51	-	5.99	6.10	6.81	6.59	5.75
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 96 96 96 - 91 96 96 96 96 96 29

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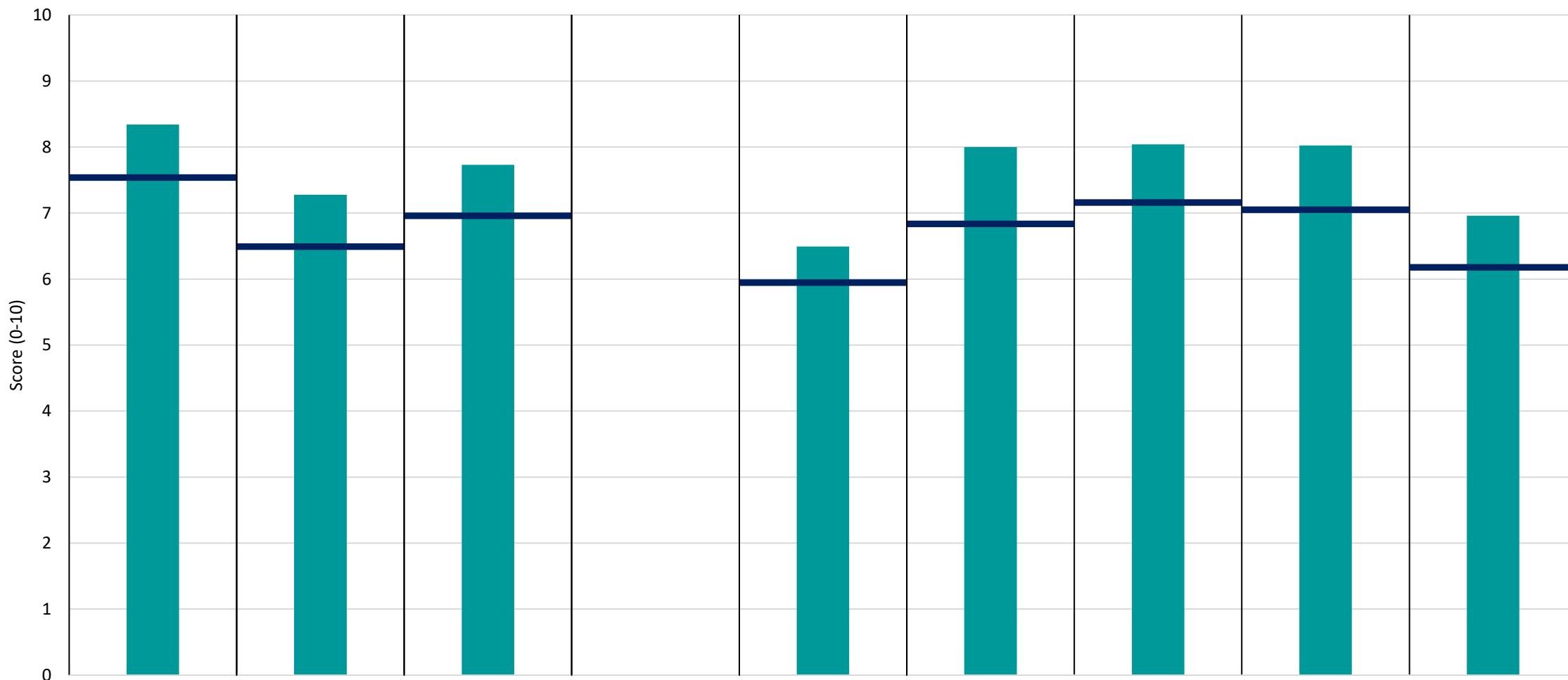
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Staff Engagement

Morale



Breakdown	8.34	7.28	7.73	-	6.49	8.00	8.04	8.02	6.96
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 43 43 43 - 43 43 43 43 43 43 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



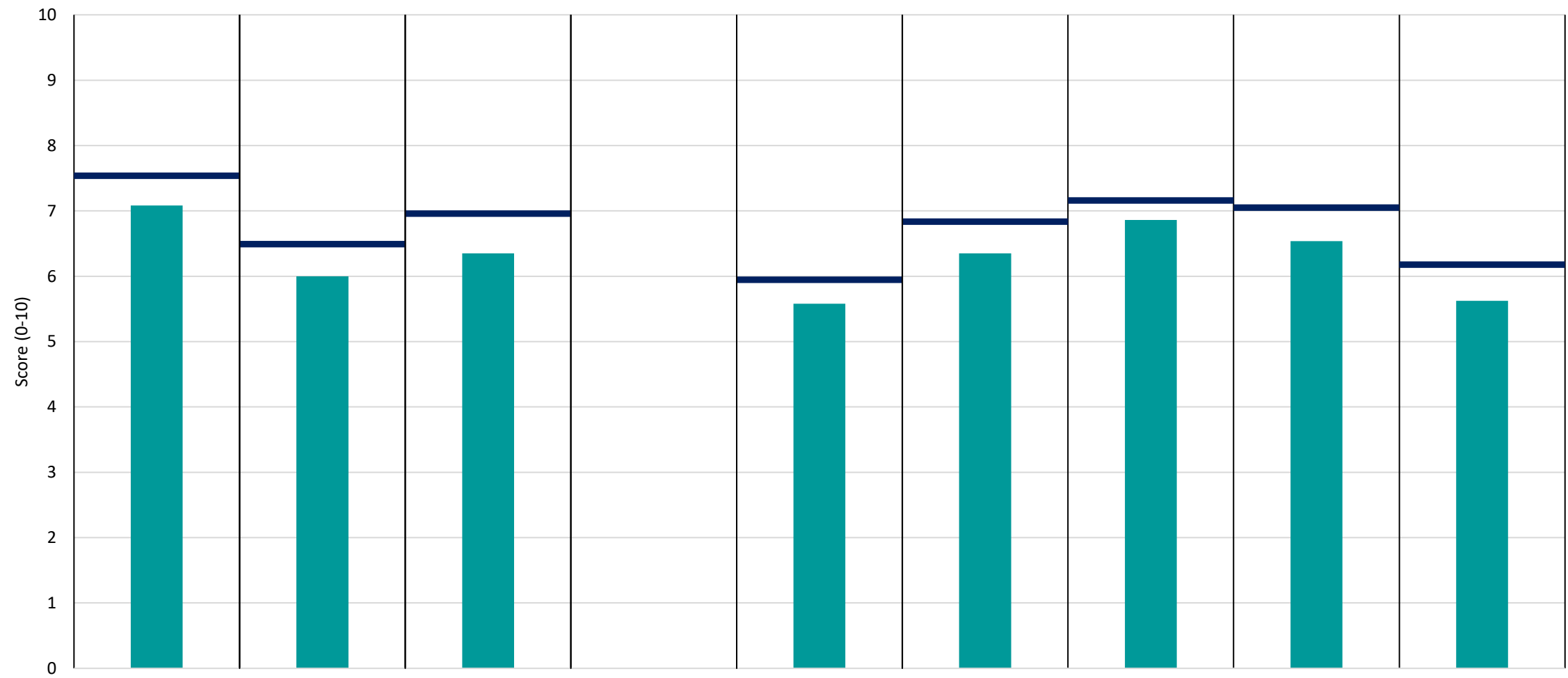
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Staff Engagement

Morale



Breakdown	7.08	6.00	6.35	-	5.58	6.35	6.86	6.54	5.63
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18
Responses	52	52	52	-	52	52	52	52	52

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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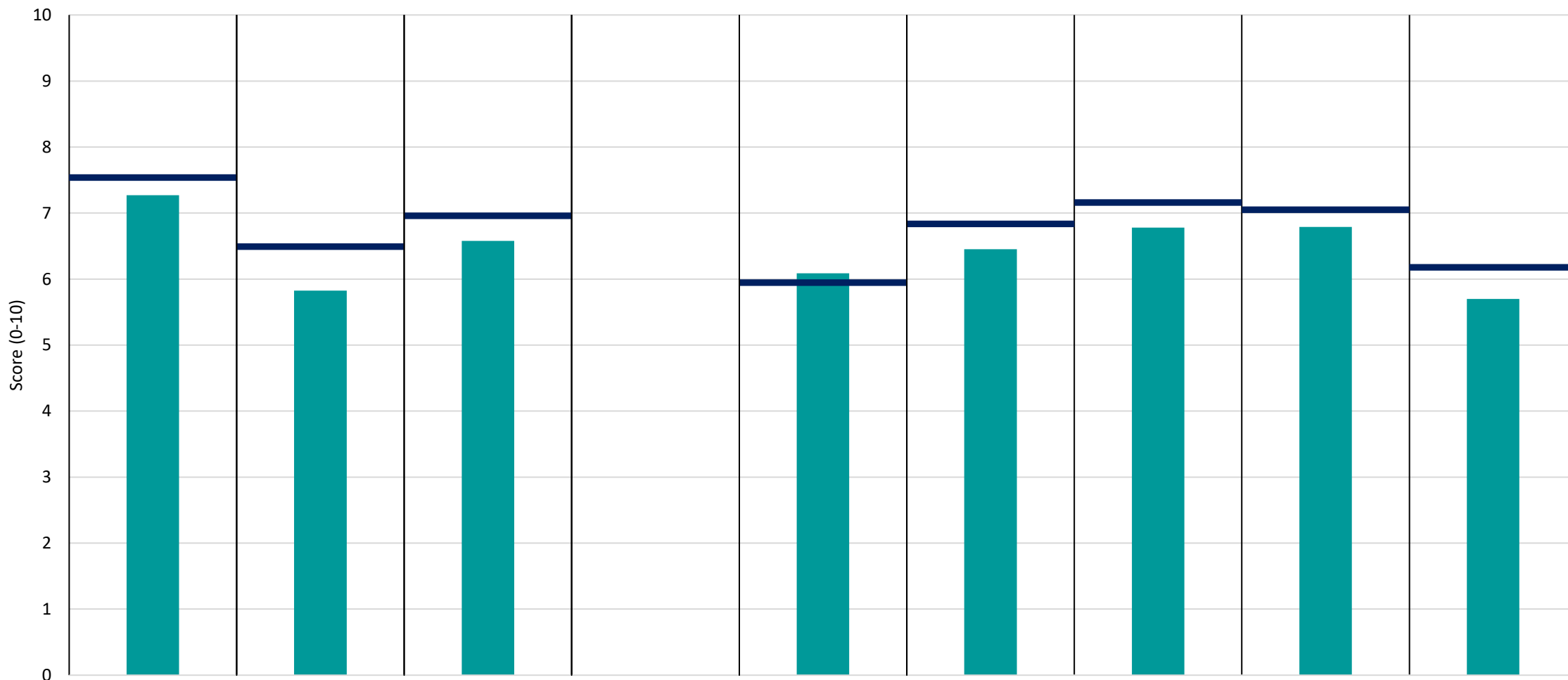
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Staff Engagement

Morale



Breakdown	7.27	5.82	6.58	-	6.09	6.45	6.78	6.79	5.70
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 85 85 85 - 83 85 85 85 85 85 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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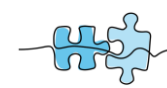
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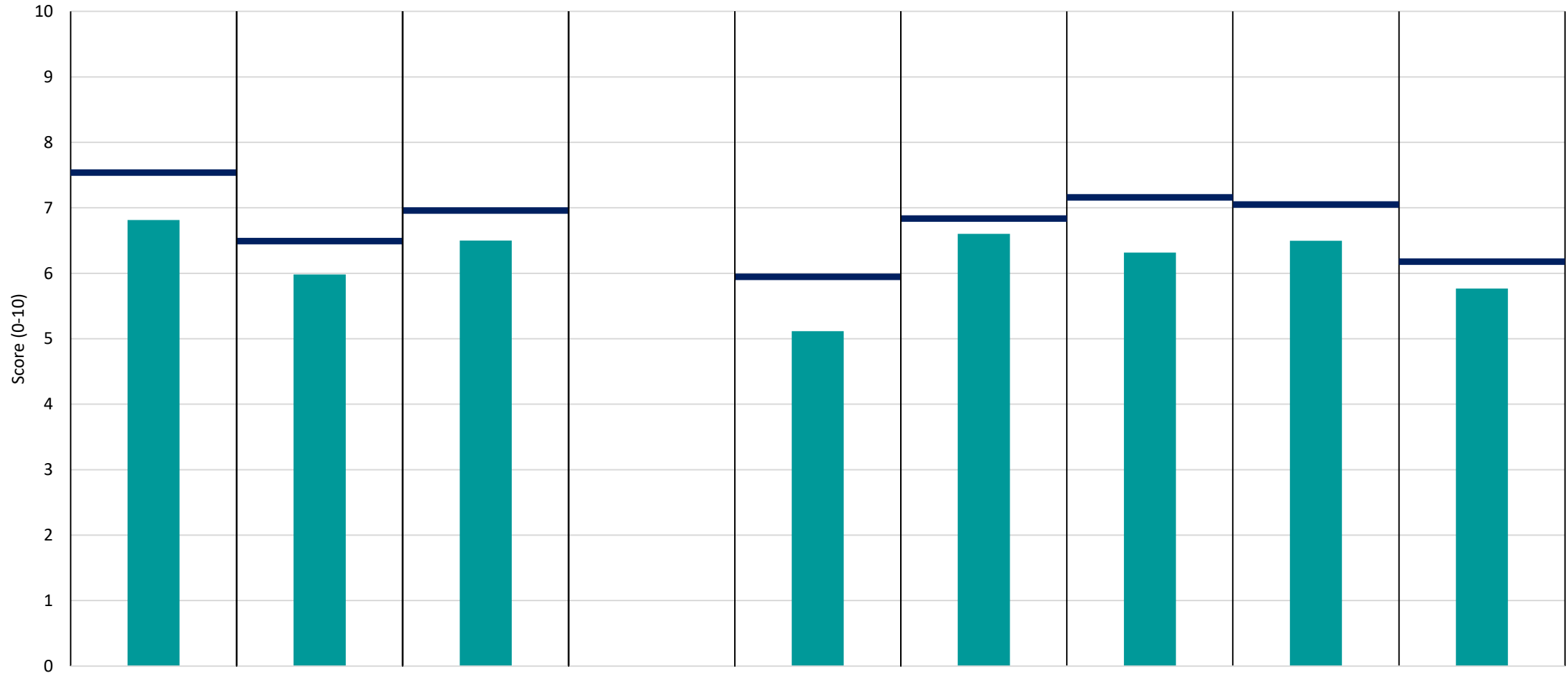
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Staff Engagement

Morale



Breakdown	6.81	5.98	6.50	-	5.12	6.60	6.32	6.50	5.77
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 26 26 26 - 26 26 26 26 26 26 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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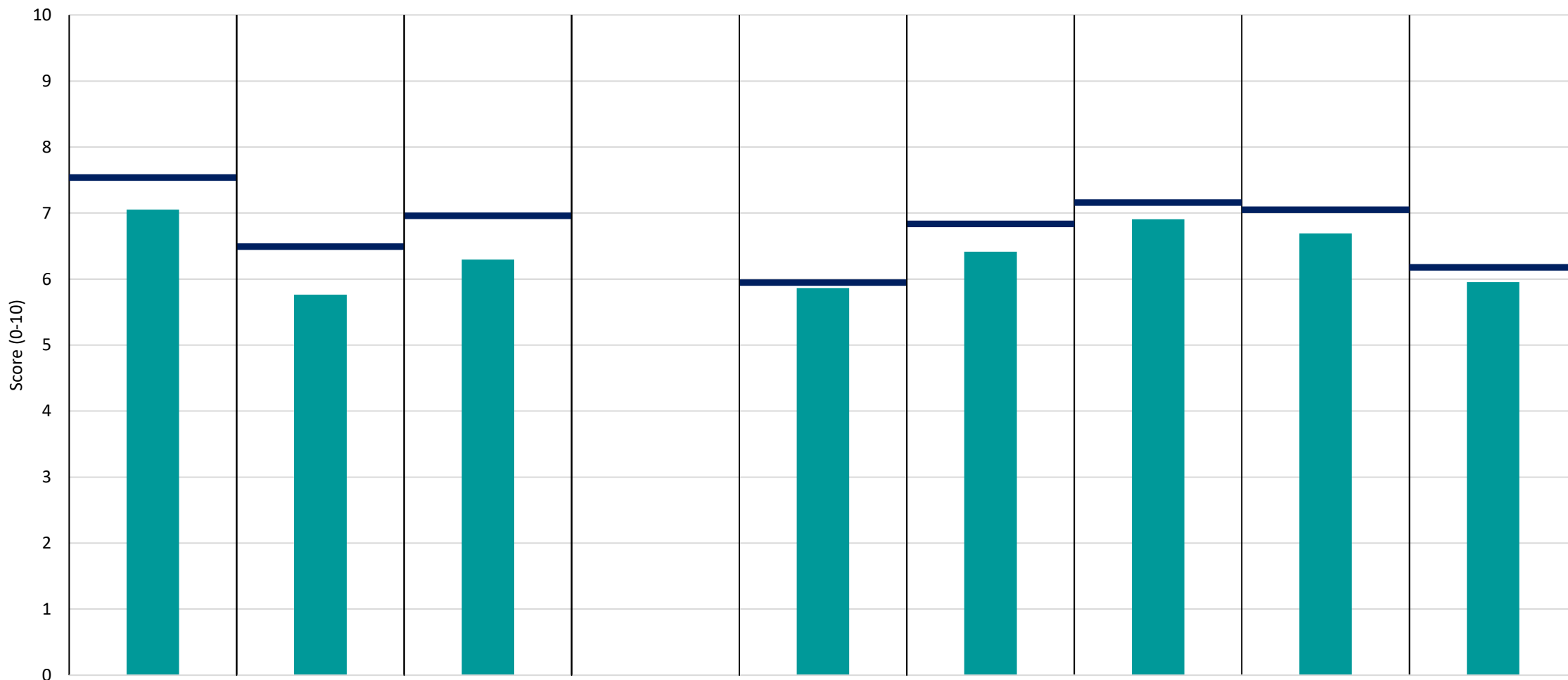
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Staff Engagement

Morale



Breakdown	7.05	5.76	6.30	-	5.86	6.42	6.91	6.69	5.95
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 39 39 39 - 38 39 39 39 39 39 34

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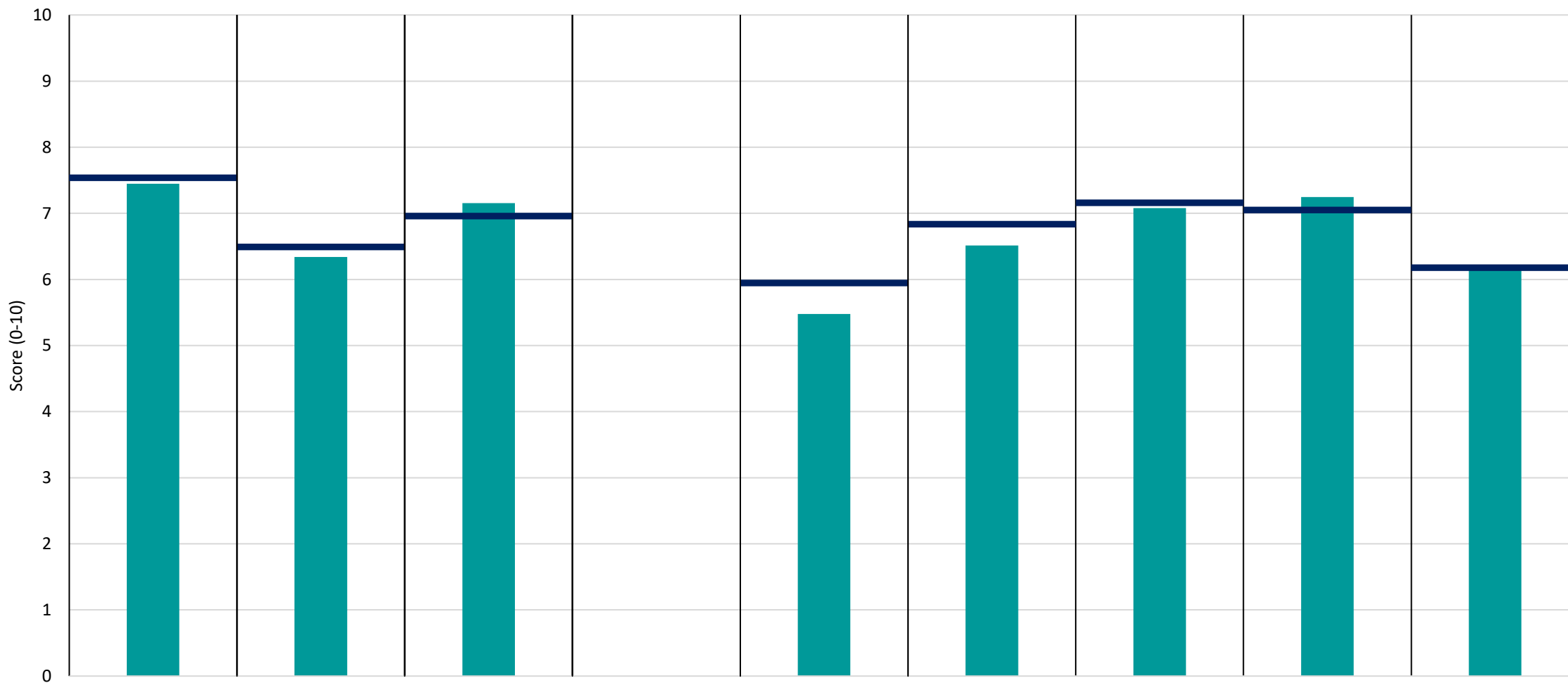
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Staff Engagement

Morale



Breakdown	7.45	6.34	7.16	-	5.48	6.52	7.08	7.25	6.17
Your org	7.54	6.49	6.96	-	5.95	6.84	7.16	7.05	6.18

Responses 22 22 21 - 21 22 22 22 22 35

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