



Kent Community Health NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Kent Community Health NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Kent Community Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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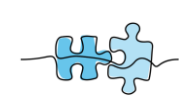
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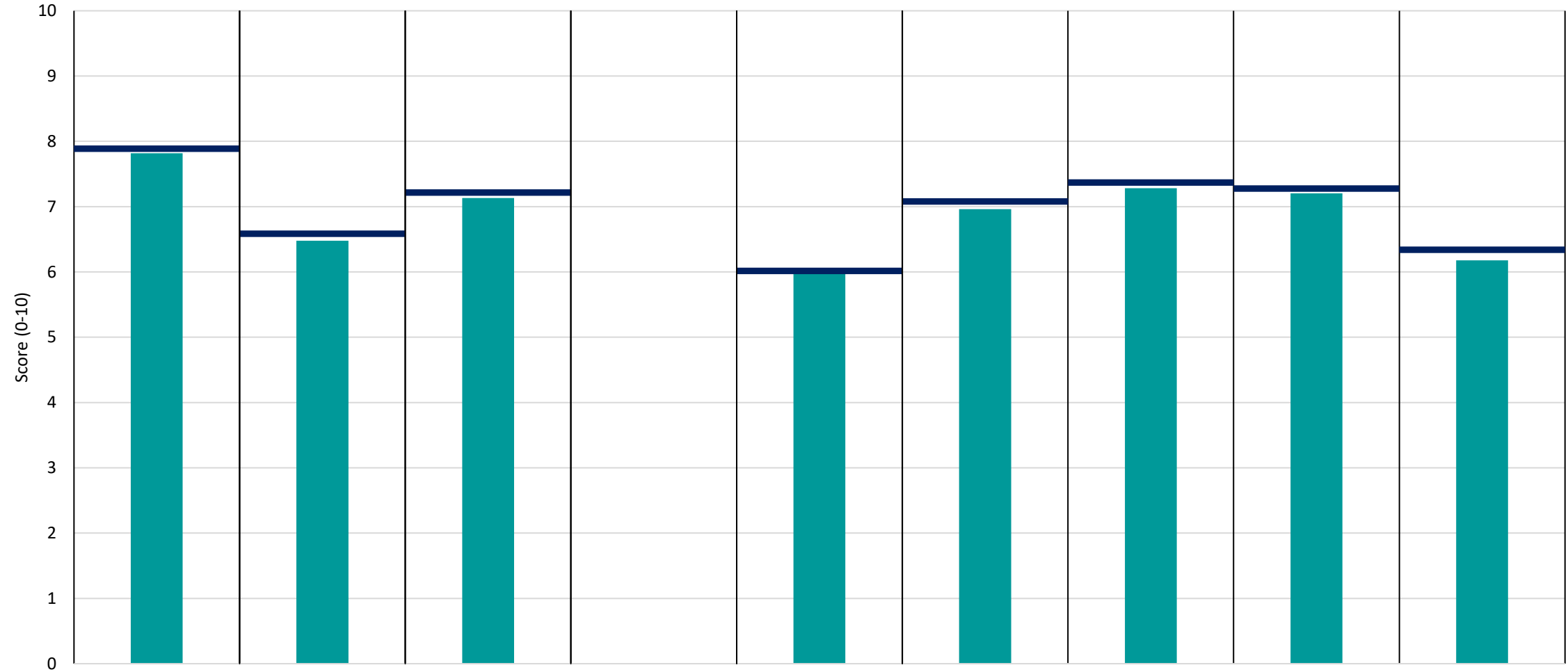
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Staff Engagement

Morale



Breakdown	7.82	6.48	7.13	-	5.99	6.96	7.28	7.20	6.18
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	2331	2330	2321	-	2236	2321	2326	2334	2333

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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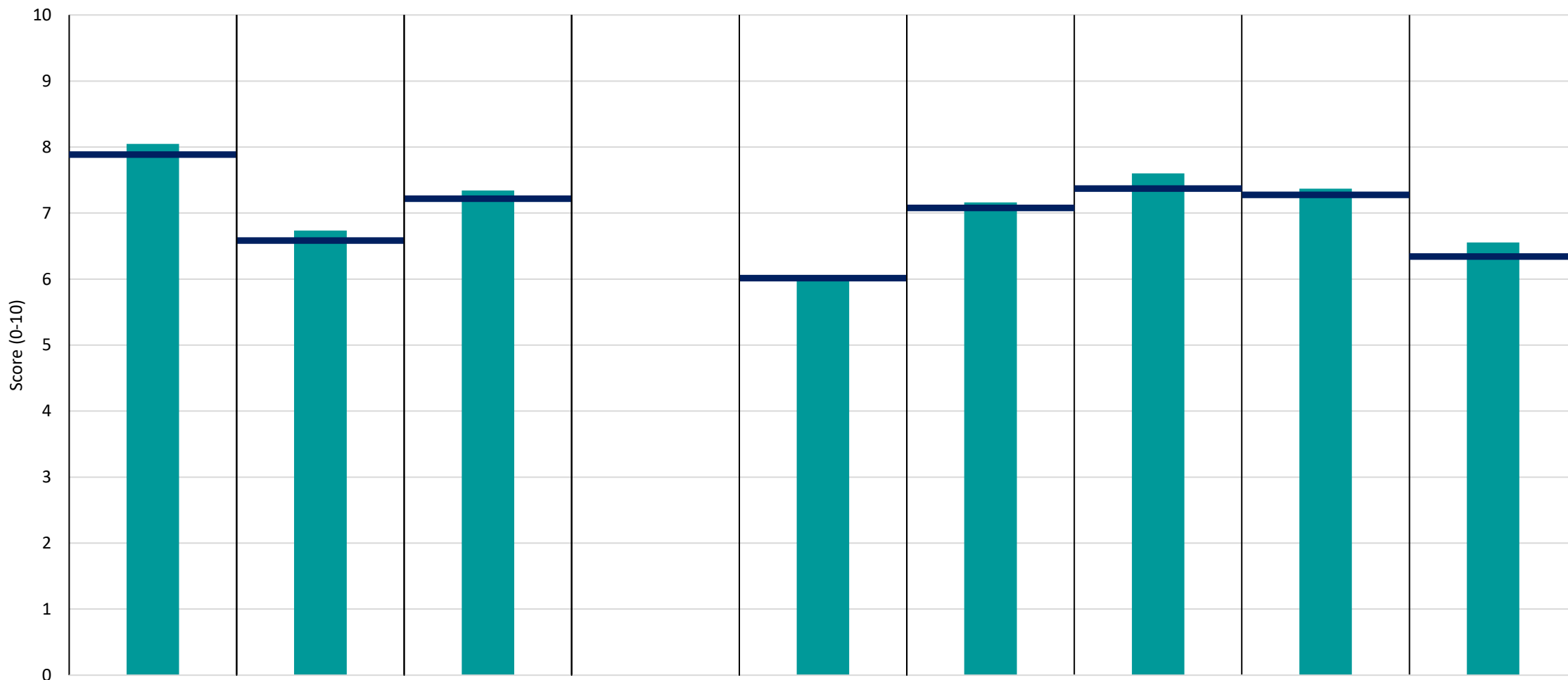
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Staff Engagement

Morale



Breakdown	8.05	6.74	7.34	-	6.01	7.16	7.60	7.37	6.55
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	661	661	659	-	634	659	661	661	661

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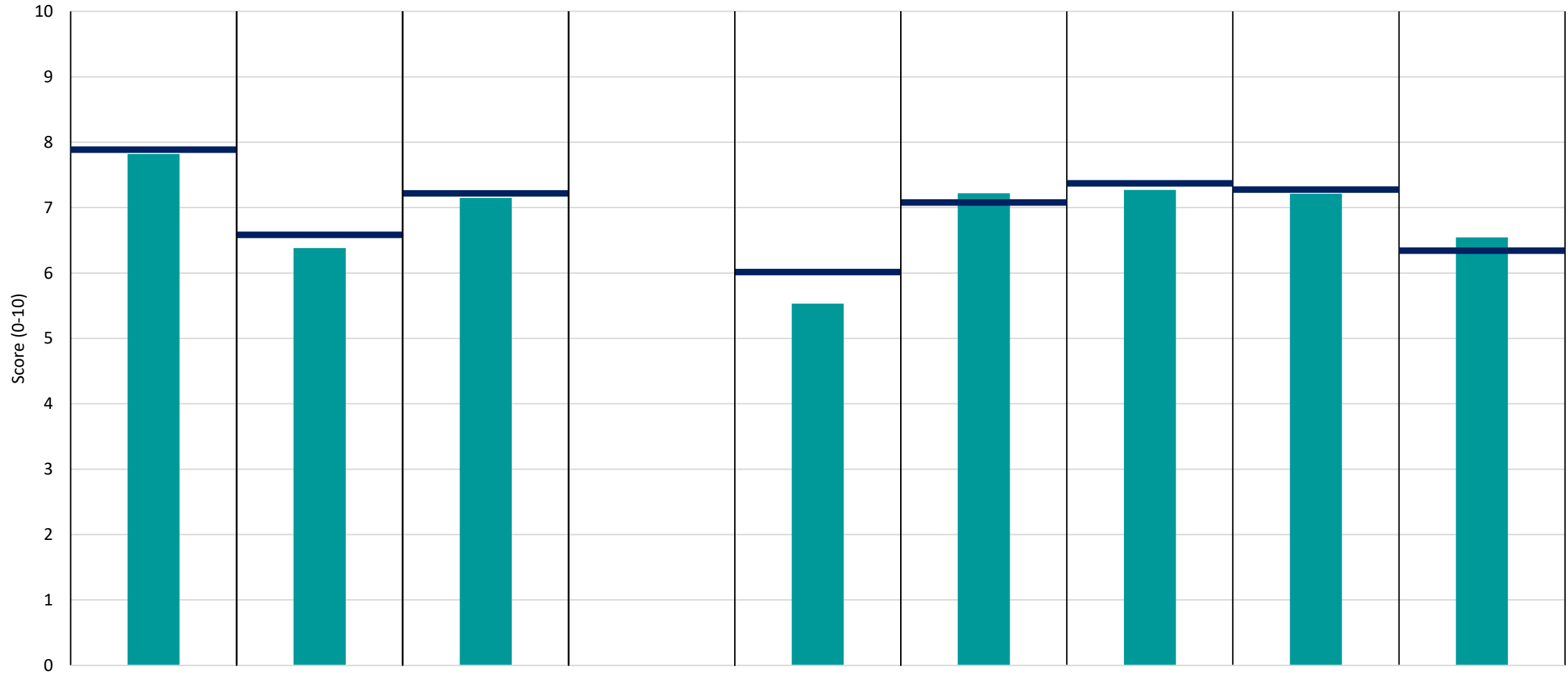
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Staff Engagement

Morale



Breakdown	7.82	6.38	7.15	-	5.53	7.22	7.27	7.21	6.55
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	137	137	134	-	129	136	137	137	137

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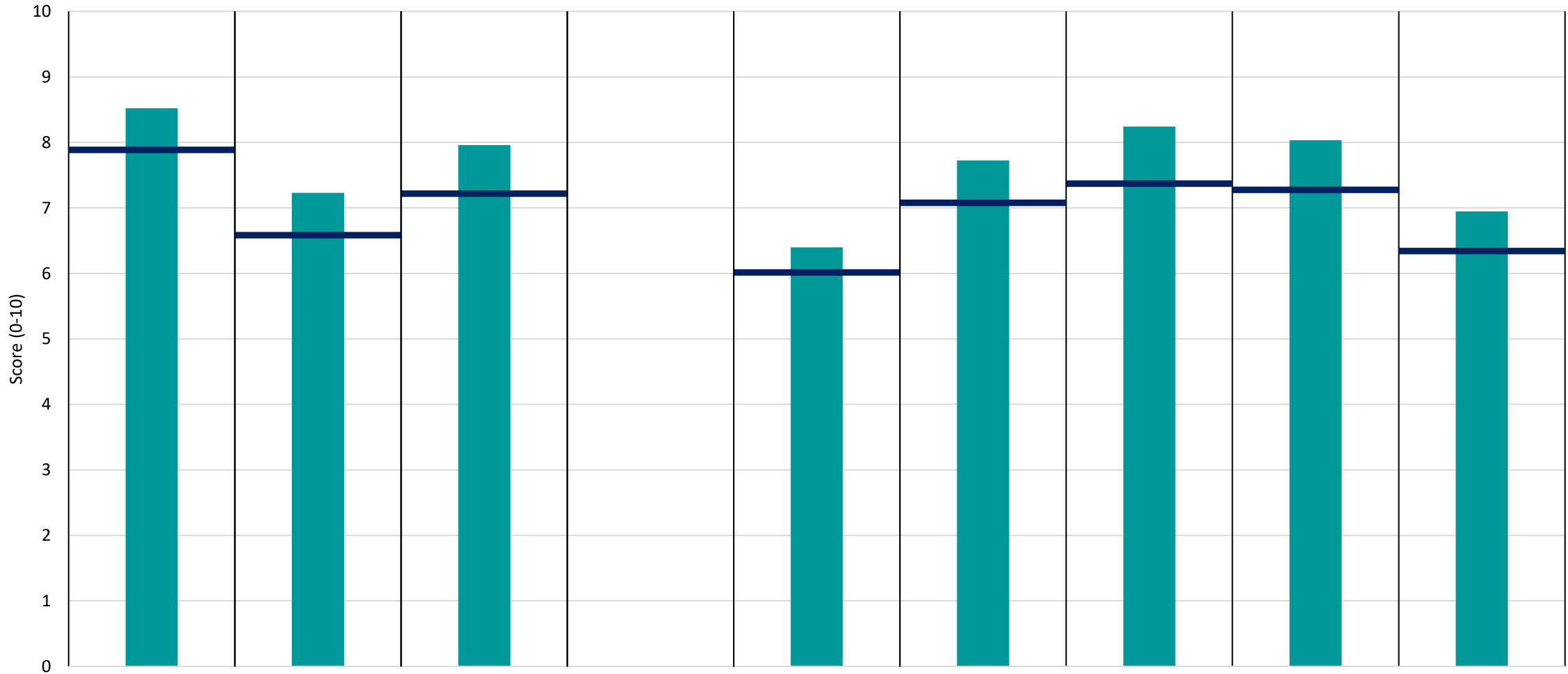
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Staff Engagement

Morale



Breakdown	8.52	7.23	7.96	-	6.40	7.73	8.24	8.03	6.95
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 85 85 85 - 83 85 85 85 85 85 9

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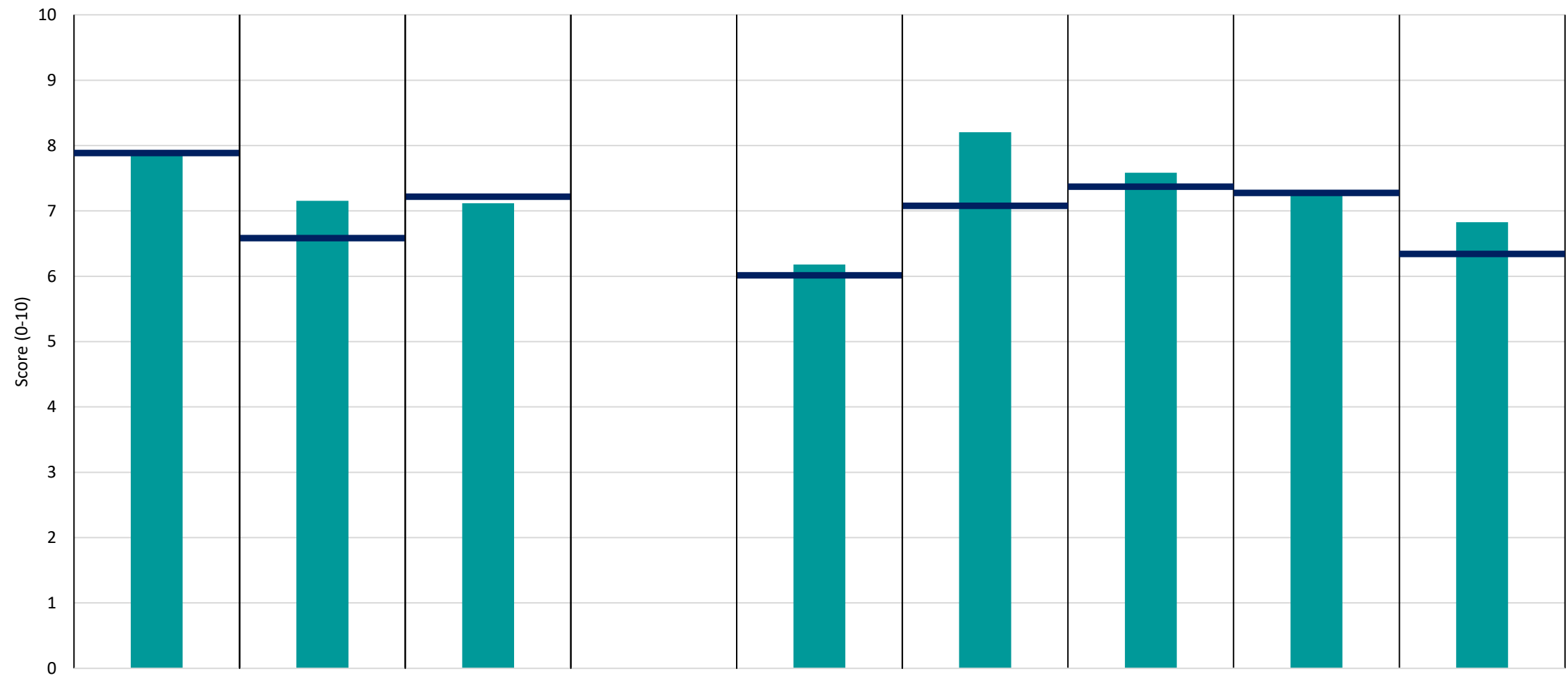
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Staff Engagement

Morale



Breakdown	7.87	7.15	7.12	-	6.18	8.21	7.58	7.26	6.83
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	26	26	26	-	26	26	26	26	26

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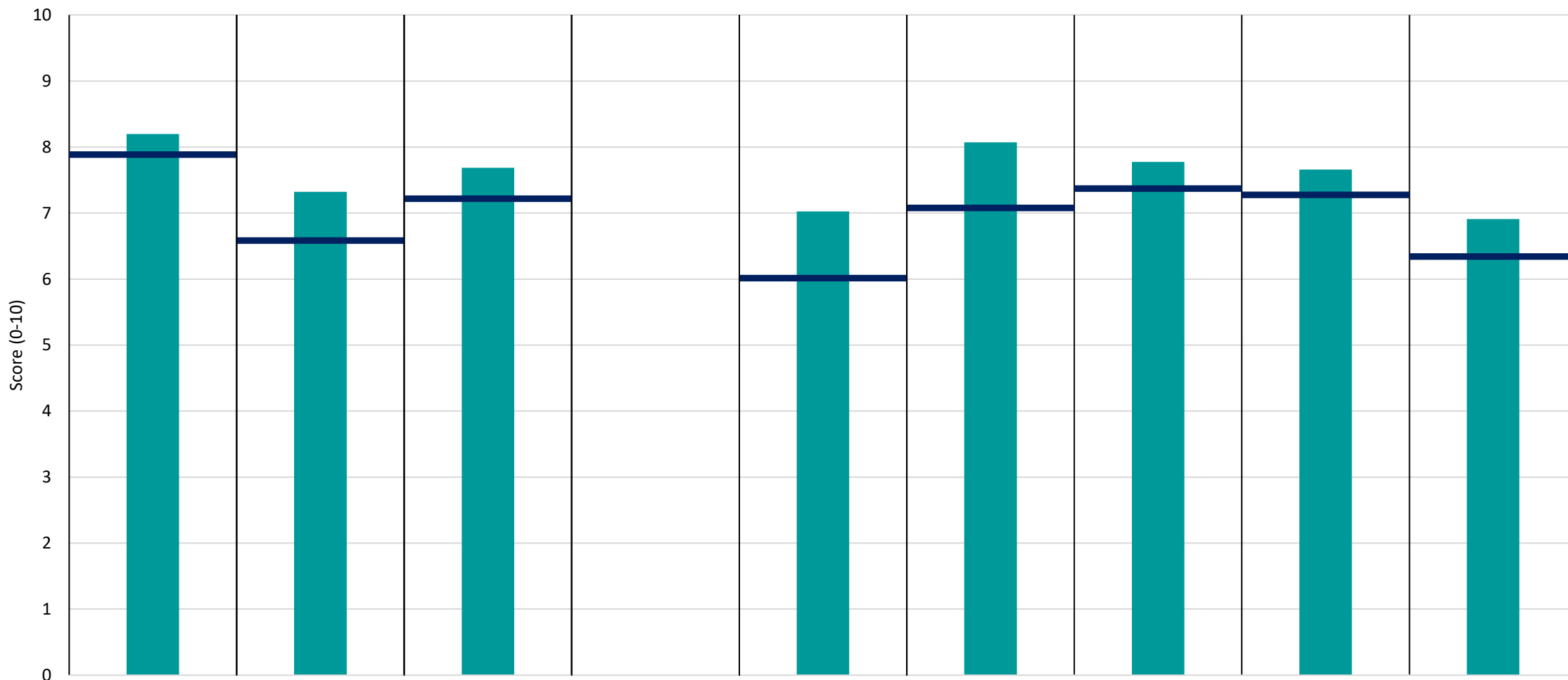
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Staff Engagement

Morale



Breakdown	8.20	7.32	7.69	-	7.03	8.07	7.77	7.66	6.91
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	110	110	109	-	106	108	110	110	110

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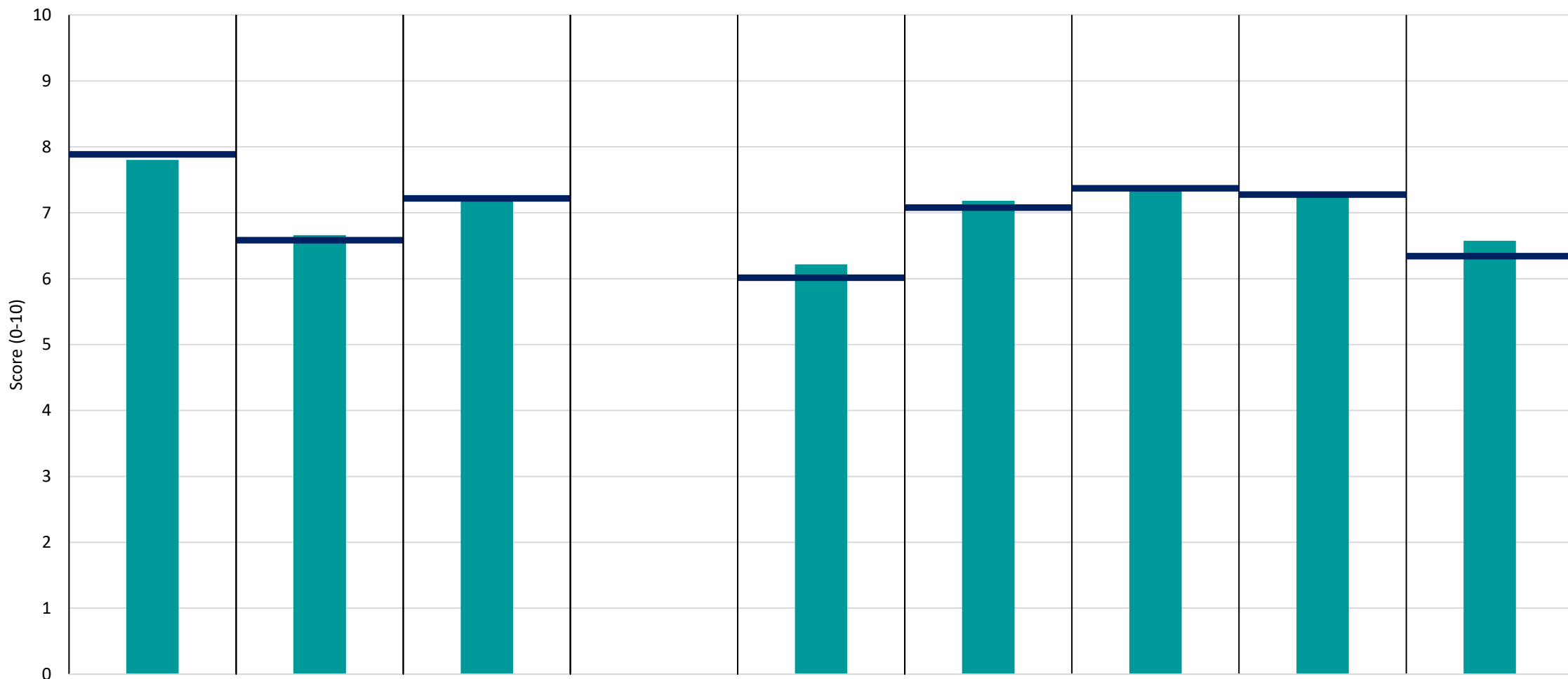
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Staff Engagement

Morale



Breakdown	7.80	6.66	7.25	-	6.22	7.18	7.35	7.28	6.58
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 68 68 68 - 65 67 68 68 68 12

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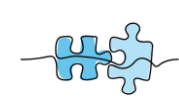
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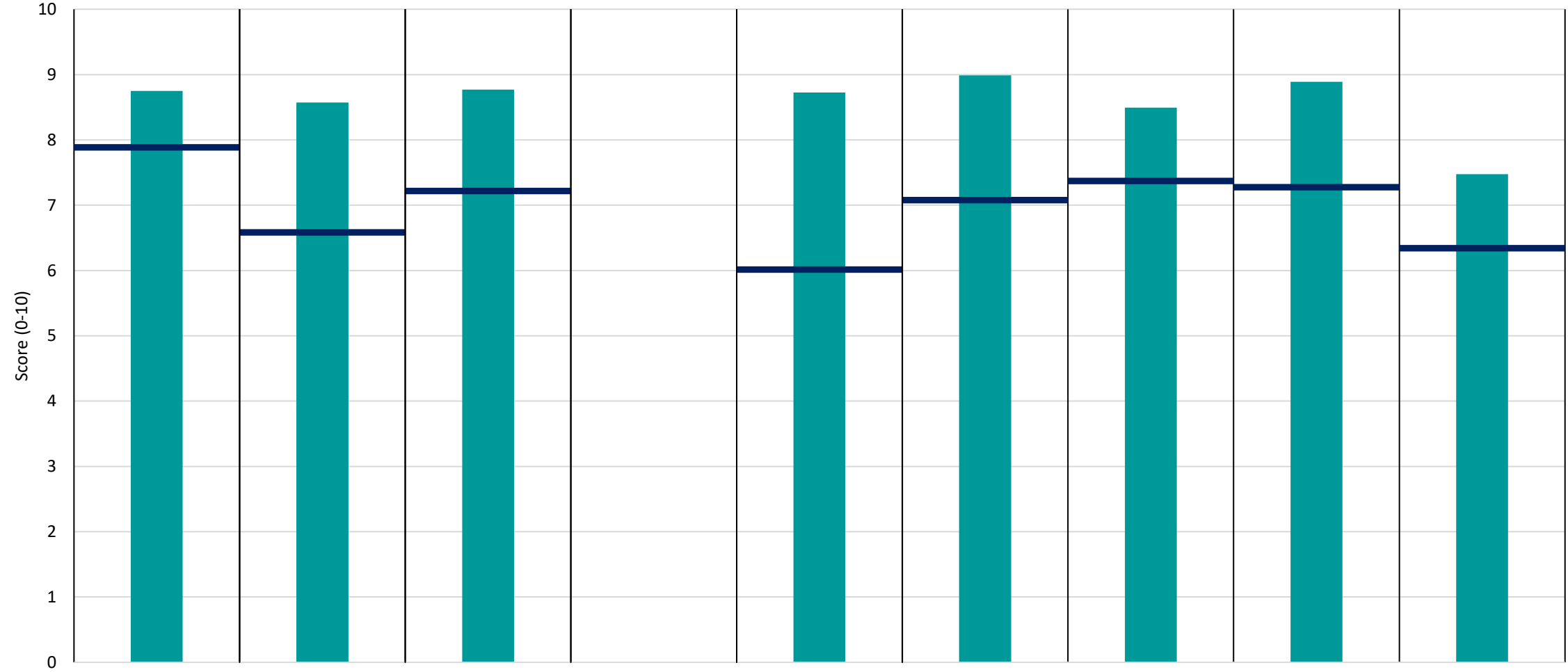
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Staff Engagement

Morale



Breakdown	8.75	8.57	8.77	-	8.73	8.99	8.49	8.89	7.47
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	14	14	14	-	14	14	14	14	14

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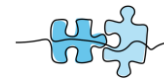
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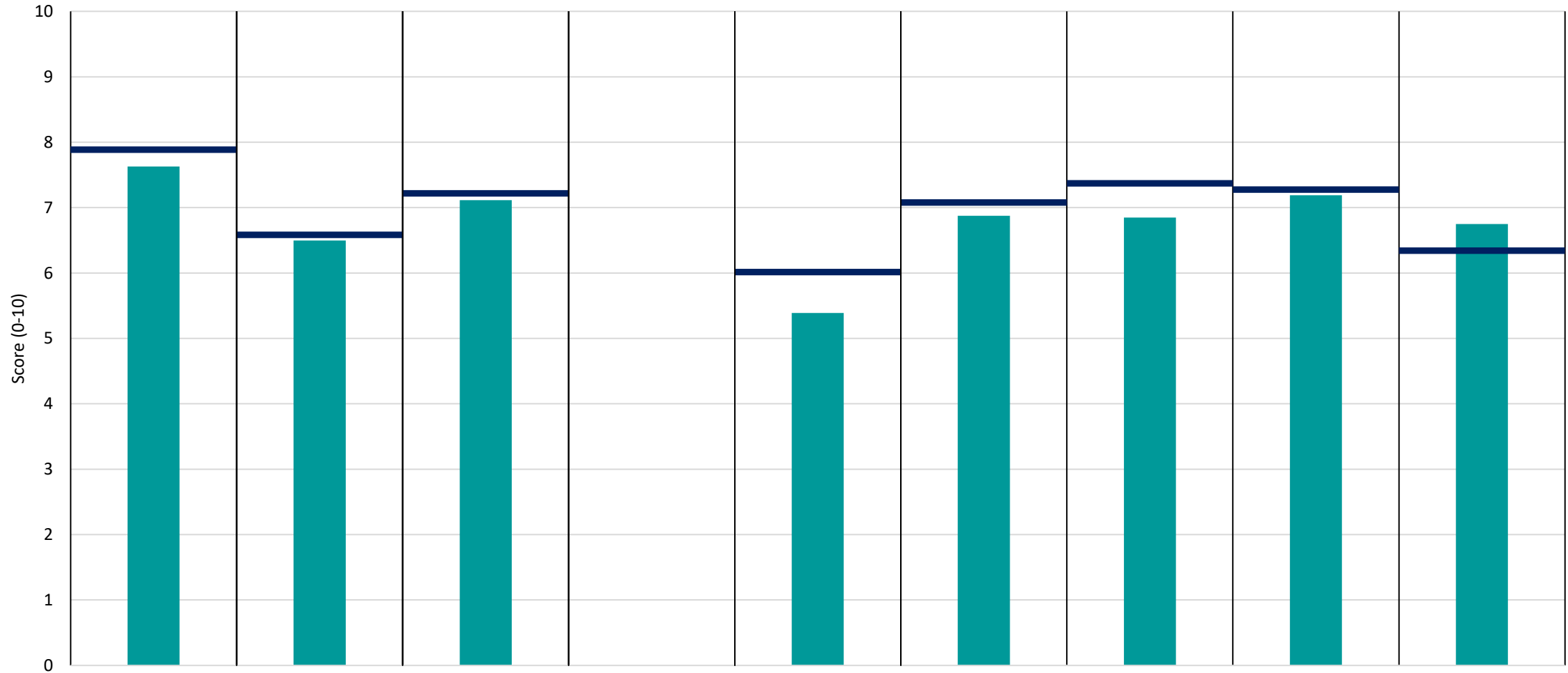
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Staff Engagement

Morale



Breakdown	7.63	6.50	7.11	-	5.39	6.88	6.85	7.19	6.75
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	130	131	125	-	120	129	131	132	131

Breakdowns 2

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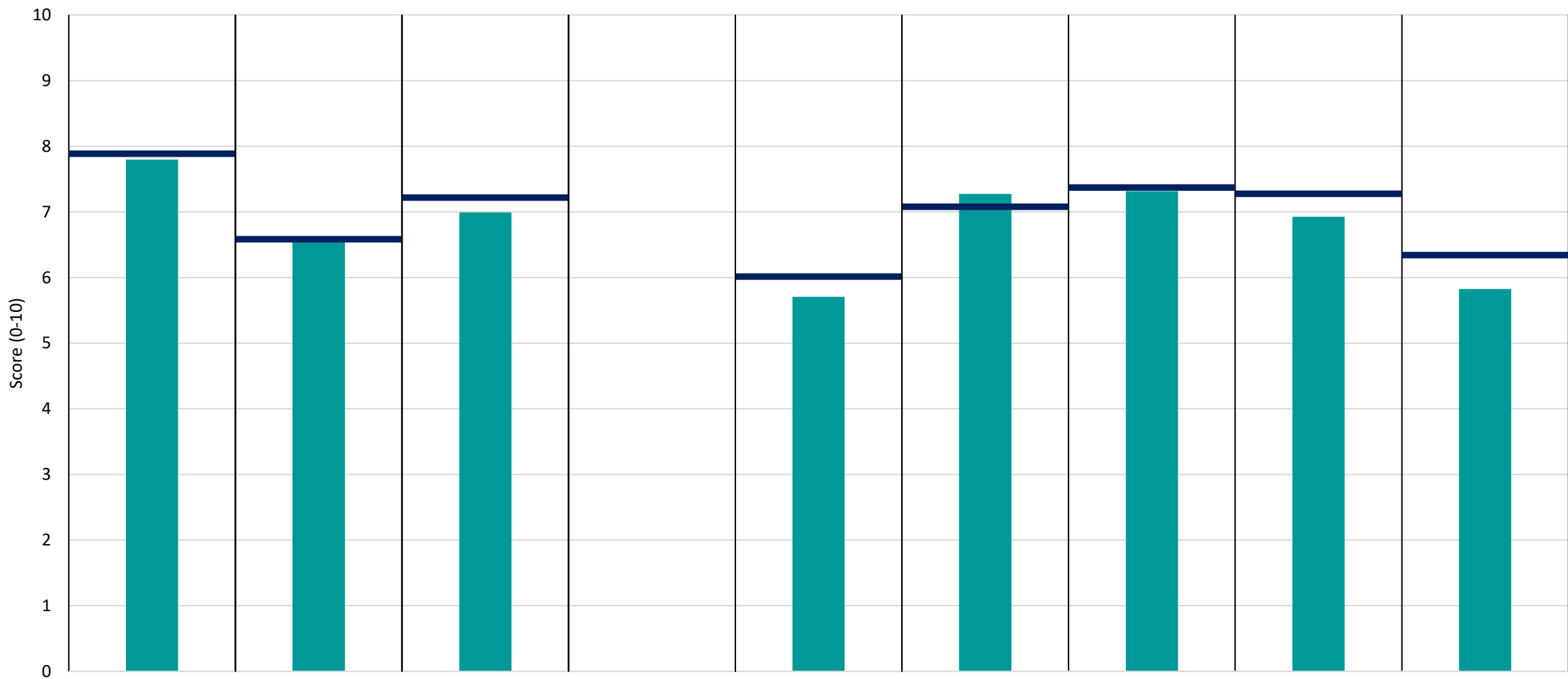
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Staff Engagement

Morale



Breakdown	7.79	6.58	6.99	-	5.71	7.27	7.32	6.93	5.83
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	571	571	570	-	552	570	569	571	571

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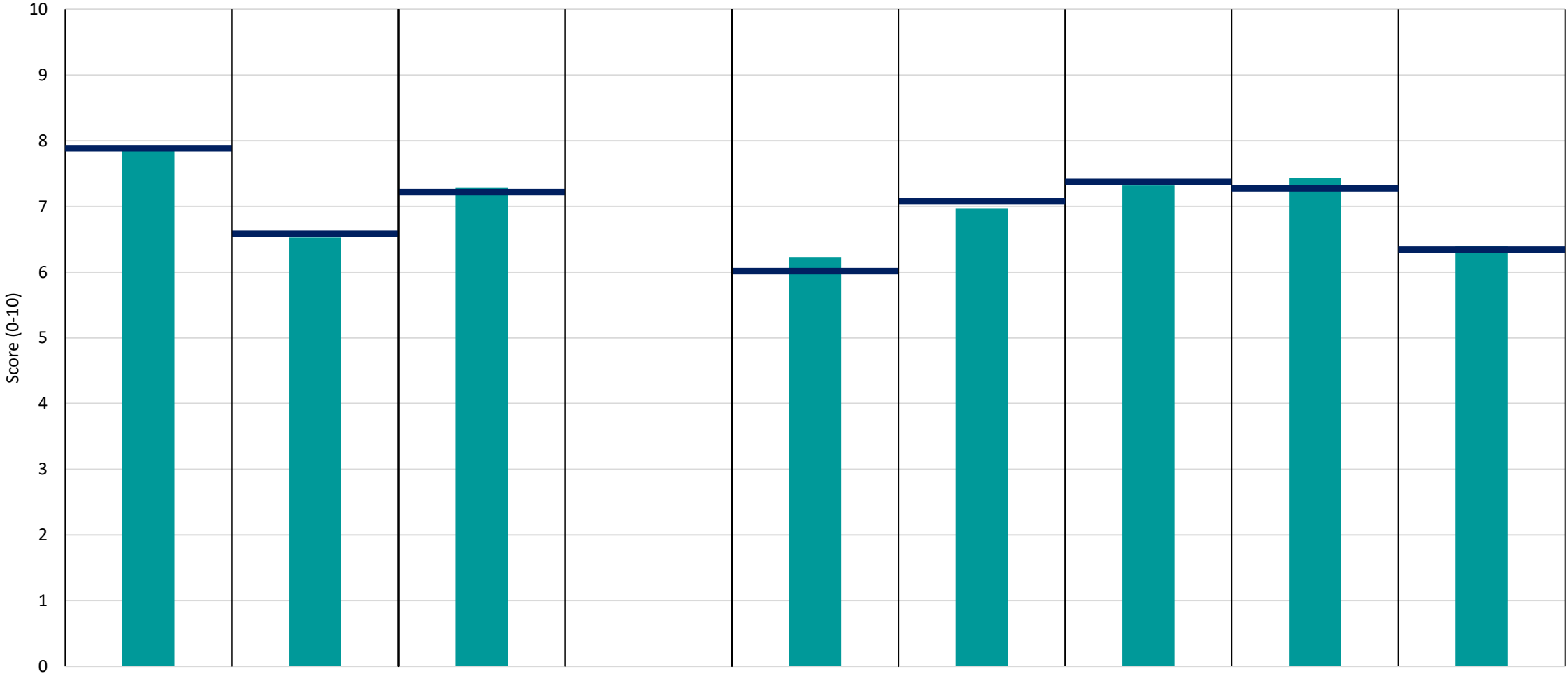
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Staff Engagement

Morale



Breakdown	7.89	6.53	7.29	-	6.23	6.98	7.32	7.43	6.39
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 1310 1309 1304 - 1260 1305 1307 1312 1312¹⁷

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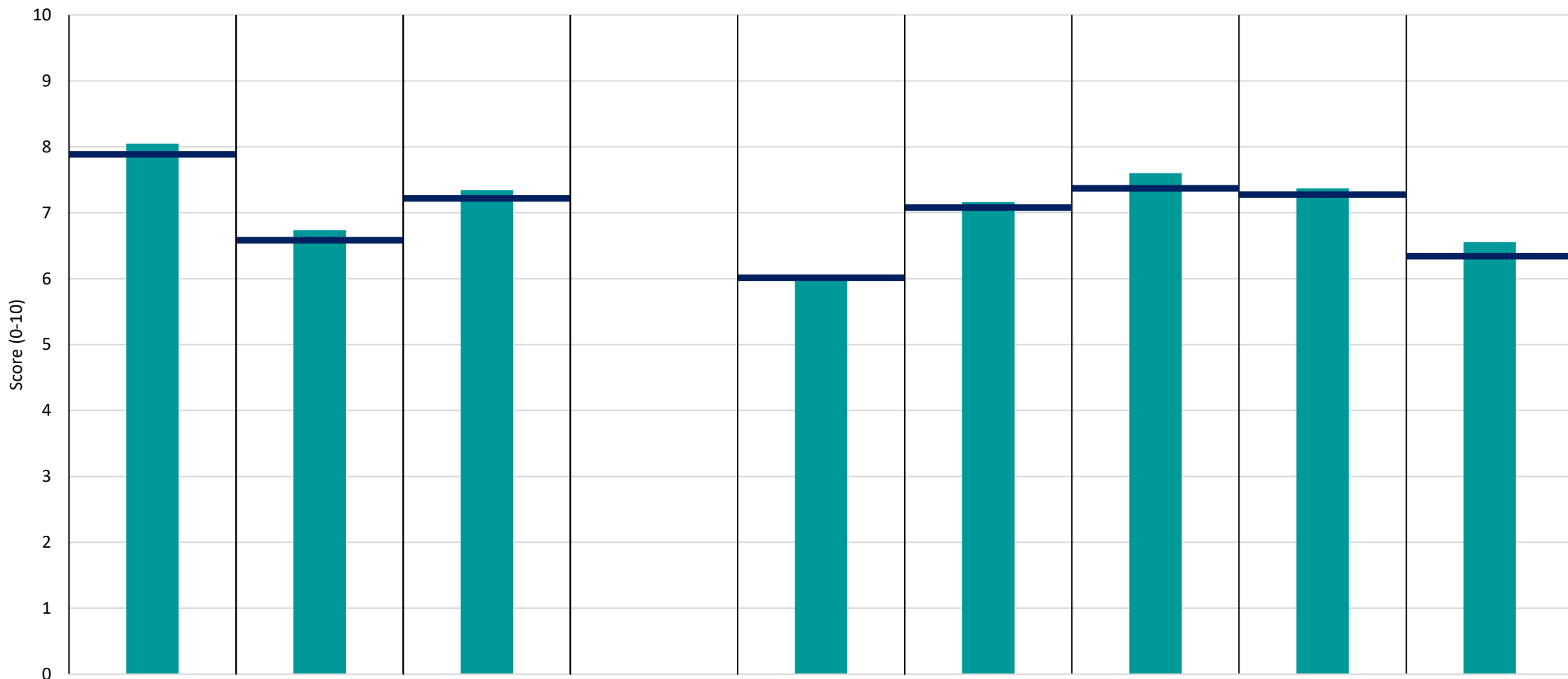
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Staff Engagement

Morale



Breakdown	8.05	6.74	7.34	-	6.01	7.16	7.60	7.37	6.55
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	661	661	659	-	634	659	661	661	661

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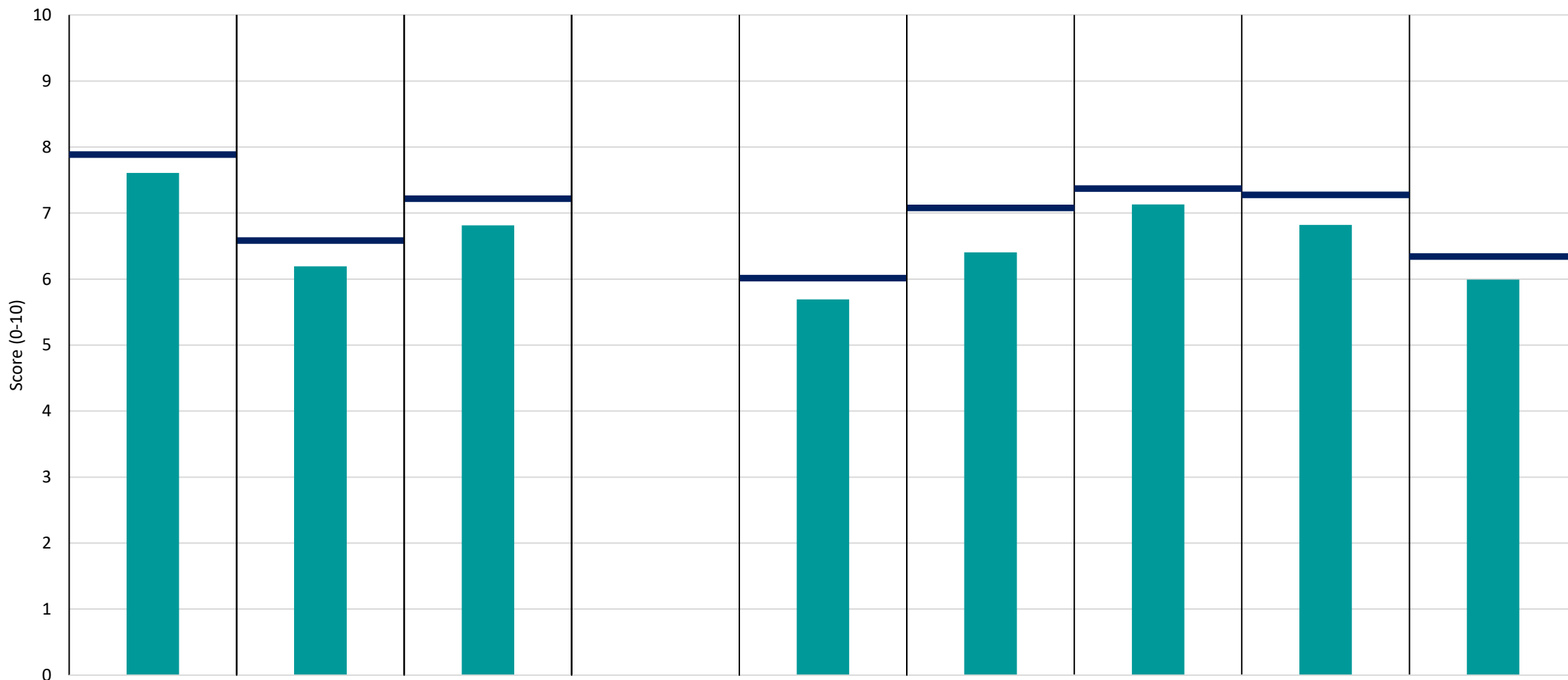
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Staff Engagement

Morale



Breakdown	7.61	6.19	6.82	-	5.69	6.40	7.13	6.82	5.99
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	383	383	380	-	359	379	383	384	383

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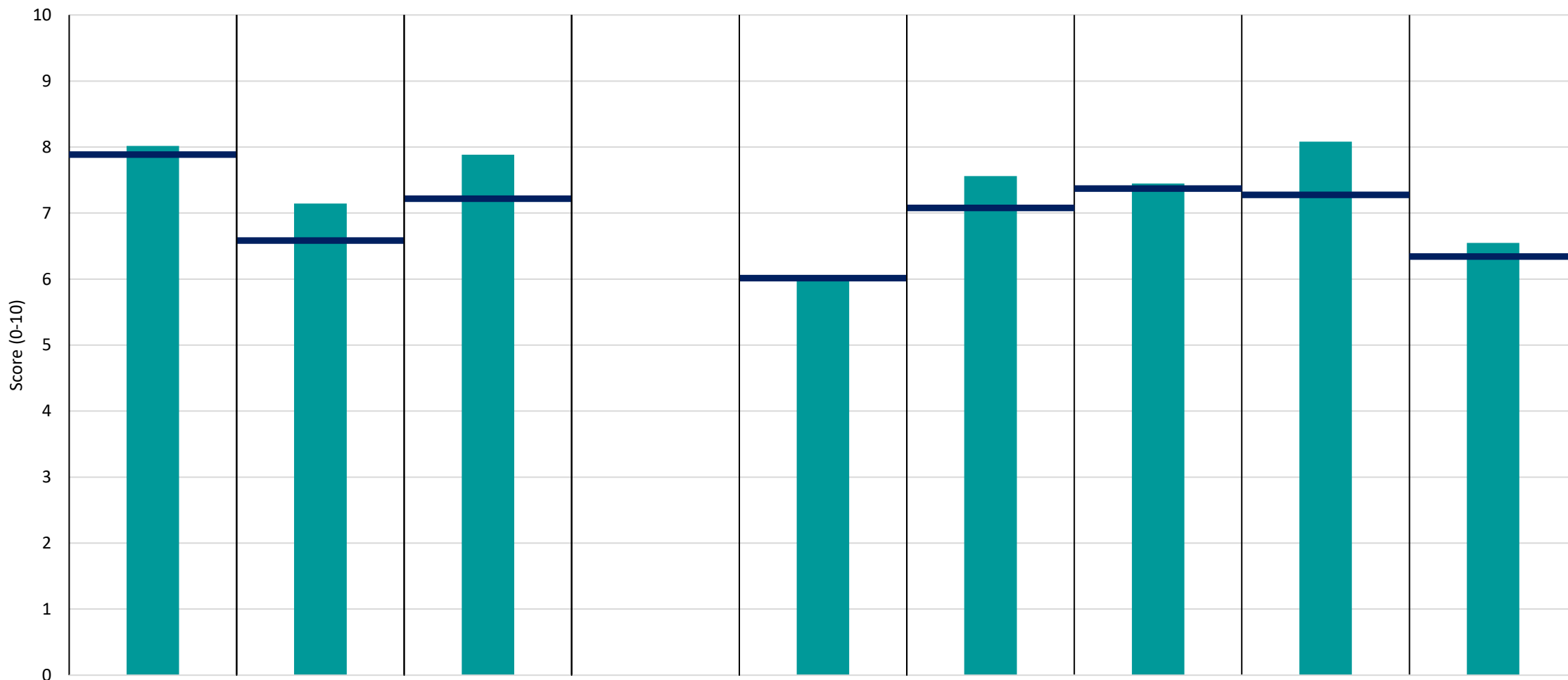
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Staff Engagement

Morale



Breakdown	8.02	7.14	7.88	-	6.05	7.56	7.45	8.08	6.55
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	21	21	21	-	21	21	21	21	21



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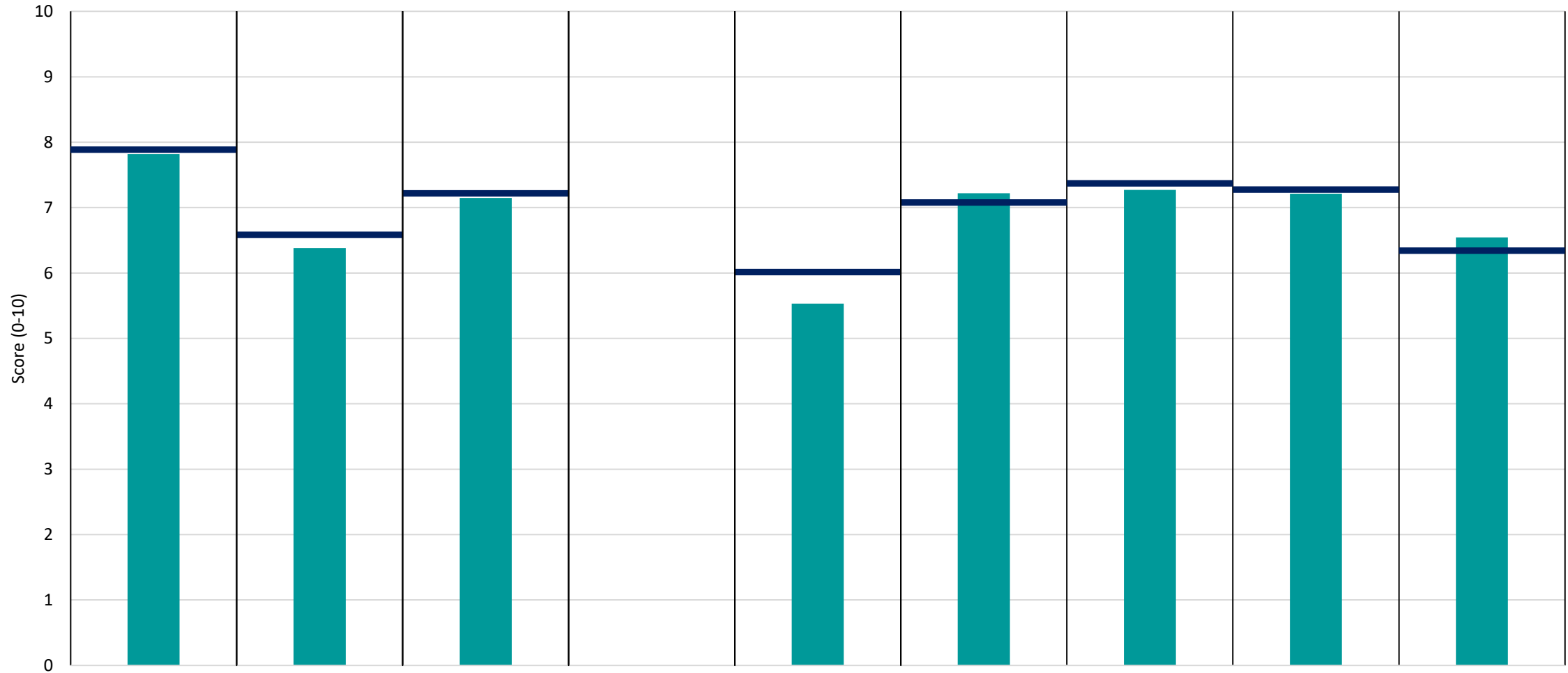
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Staff Engagement

Morale



Breakdown	7.82	6.38	7.15	-	5.53	7.22	7.27	7.21	6.55
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 137 137 134 - 129 136 137 137 137 137 21

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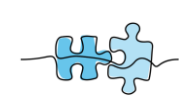
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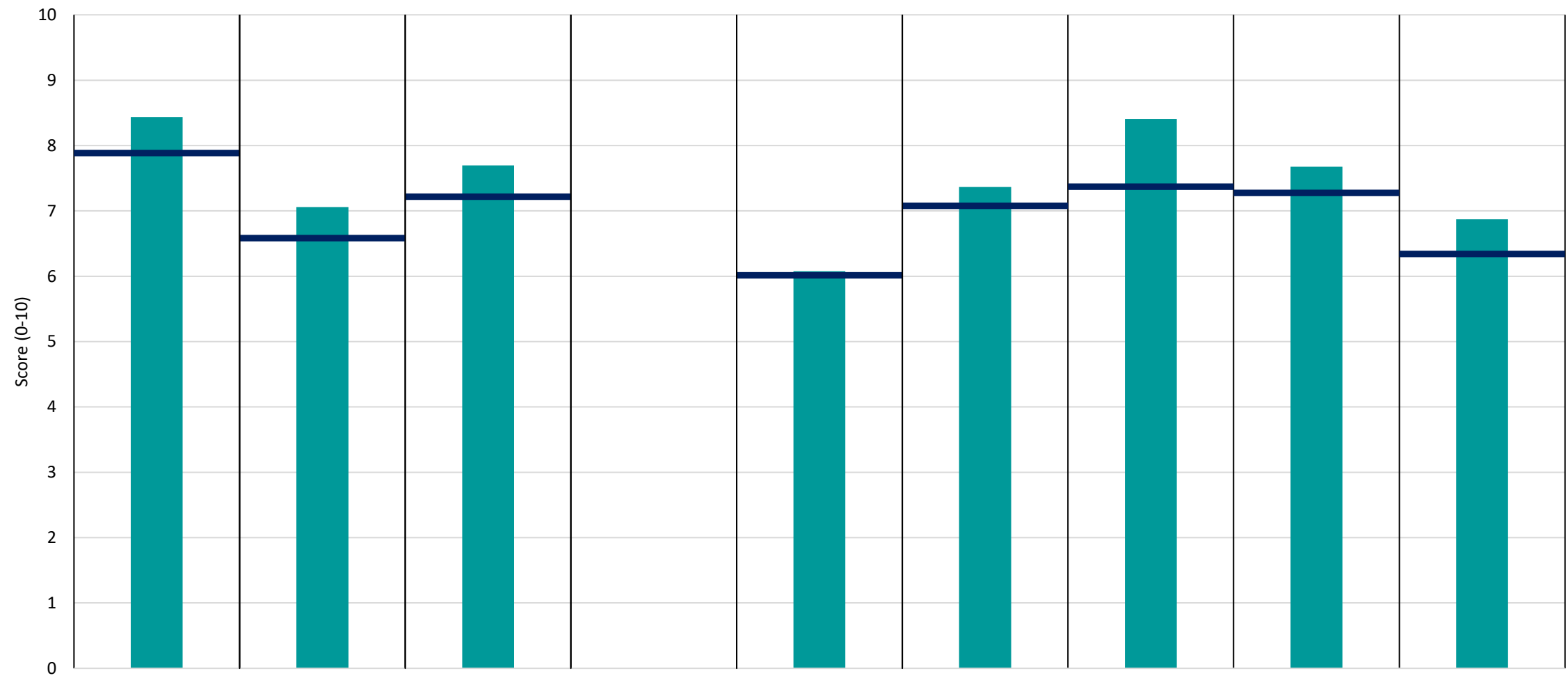
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Staff Engagement

Morale



Breakdown	8.44	7.06	7.70	-	6.08	7.37	8.41	7.68	6.87
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	25	25	25	-	24	25	25	25	25

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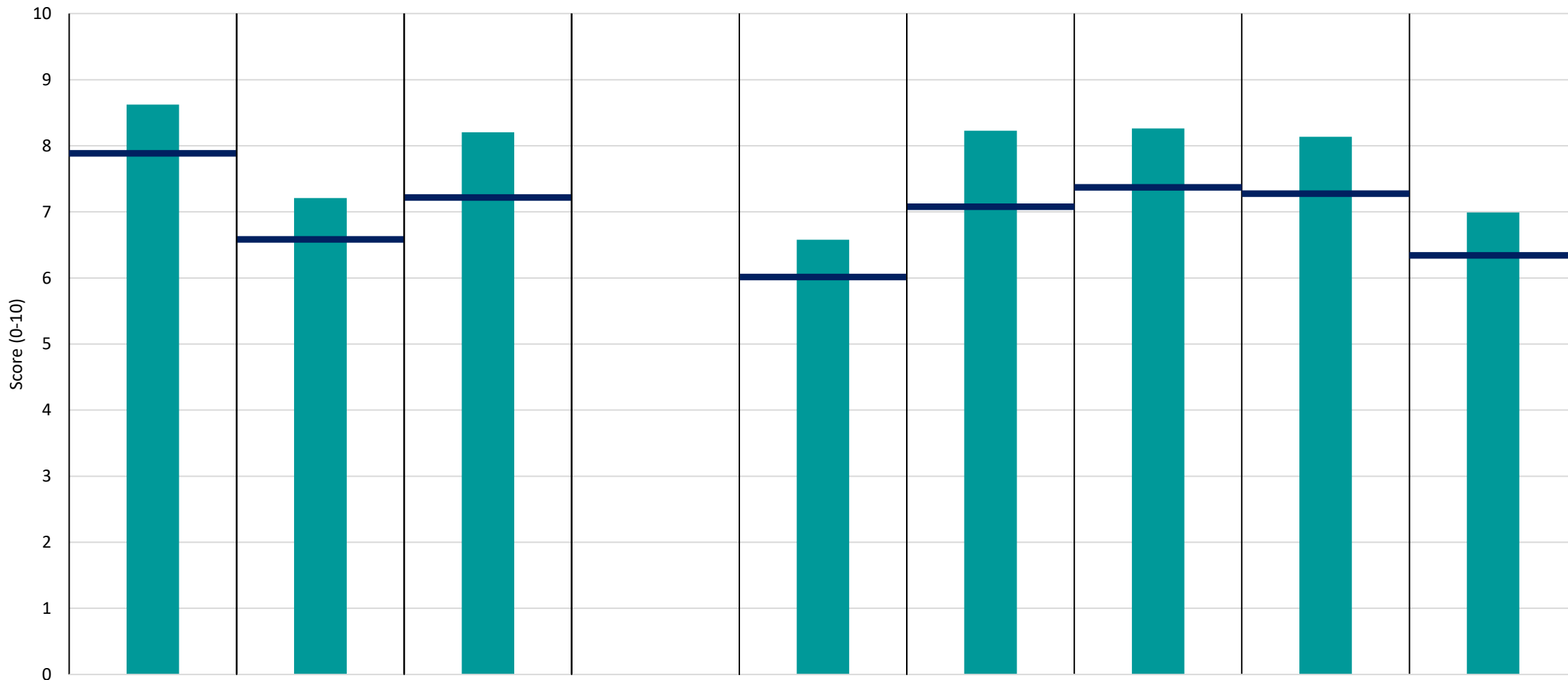
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Staff Engagement

Morale



Breakdown	8.62	7.21	8.20	-	6.58	8.23	8.26	8.14	6.99
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 24 24 24 - 23 24 24 24 24 24 23

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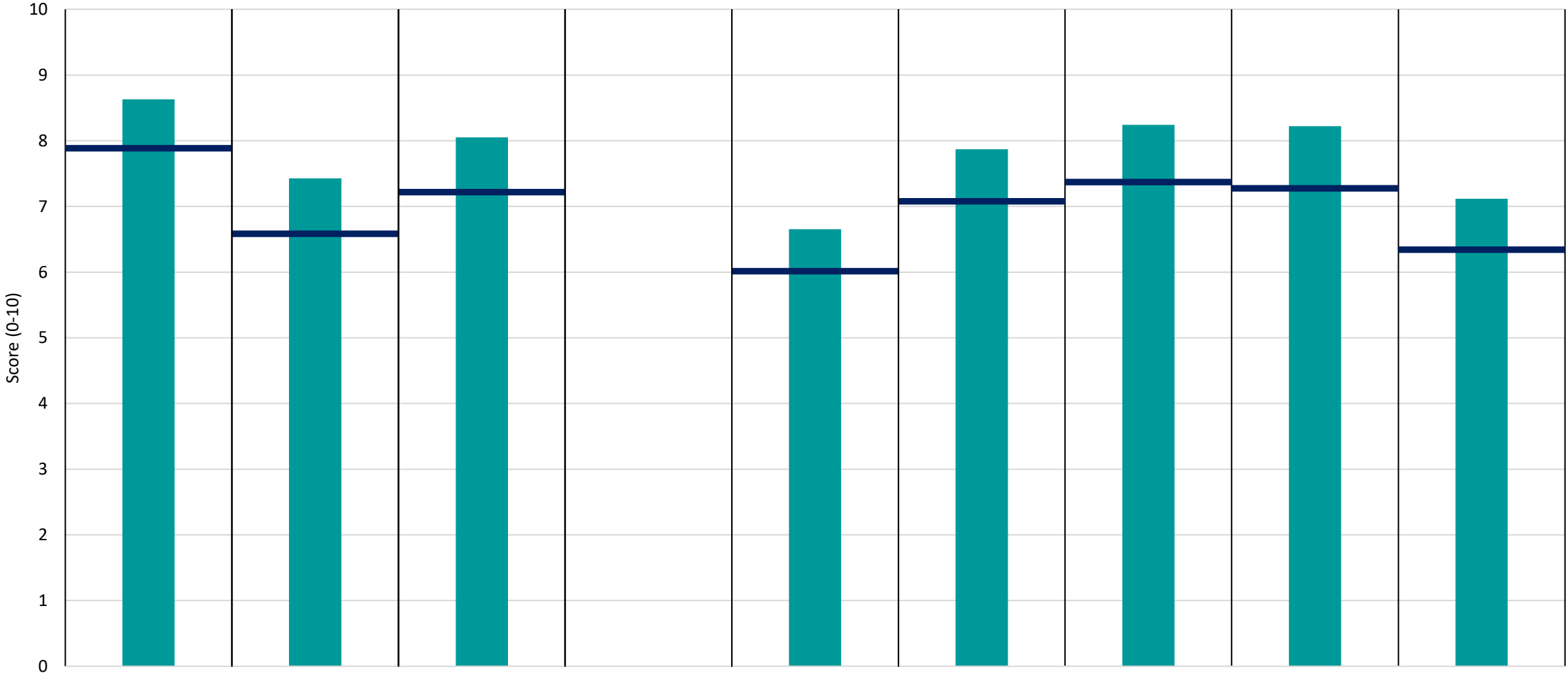
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Staff Engagement

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Breakdown	8.63	7.43	8.05	-	6.65	7.87	8.24	8.22	7.12
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 27 27 27 - 27 27 27 27 27 27 24

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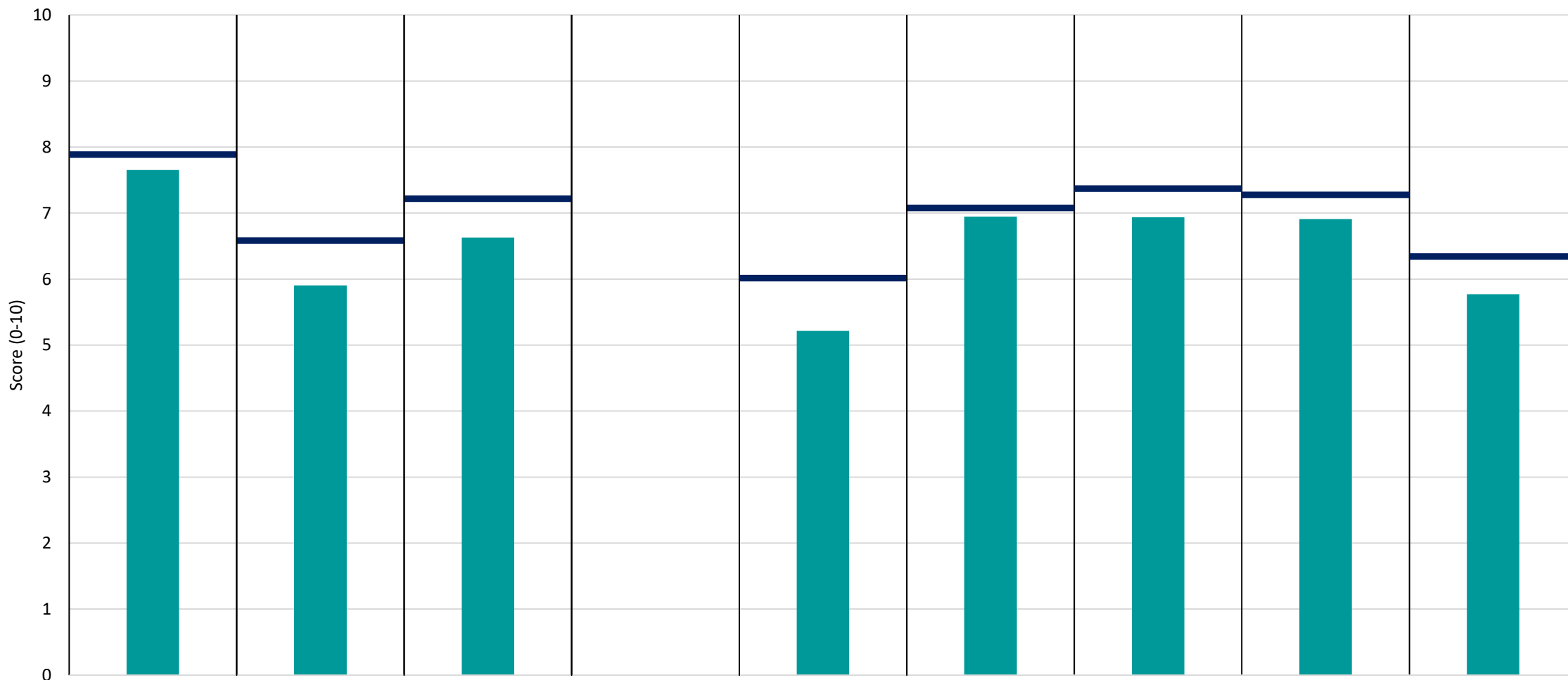
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Staff Engagement

Morale



Breakdown	7.65	5.90	6.63	-	5.22	6.95	6.94	6.91	5.77
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 46 46 46 - 44 46 46 46 46 46 25

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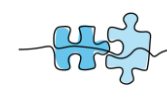
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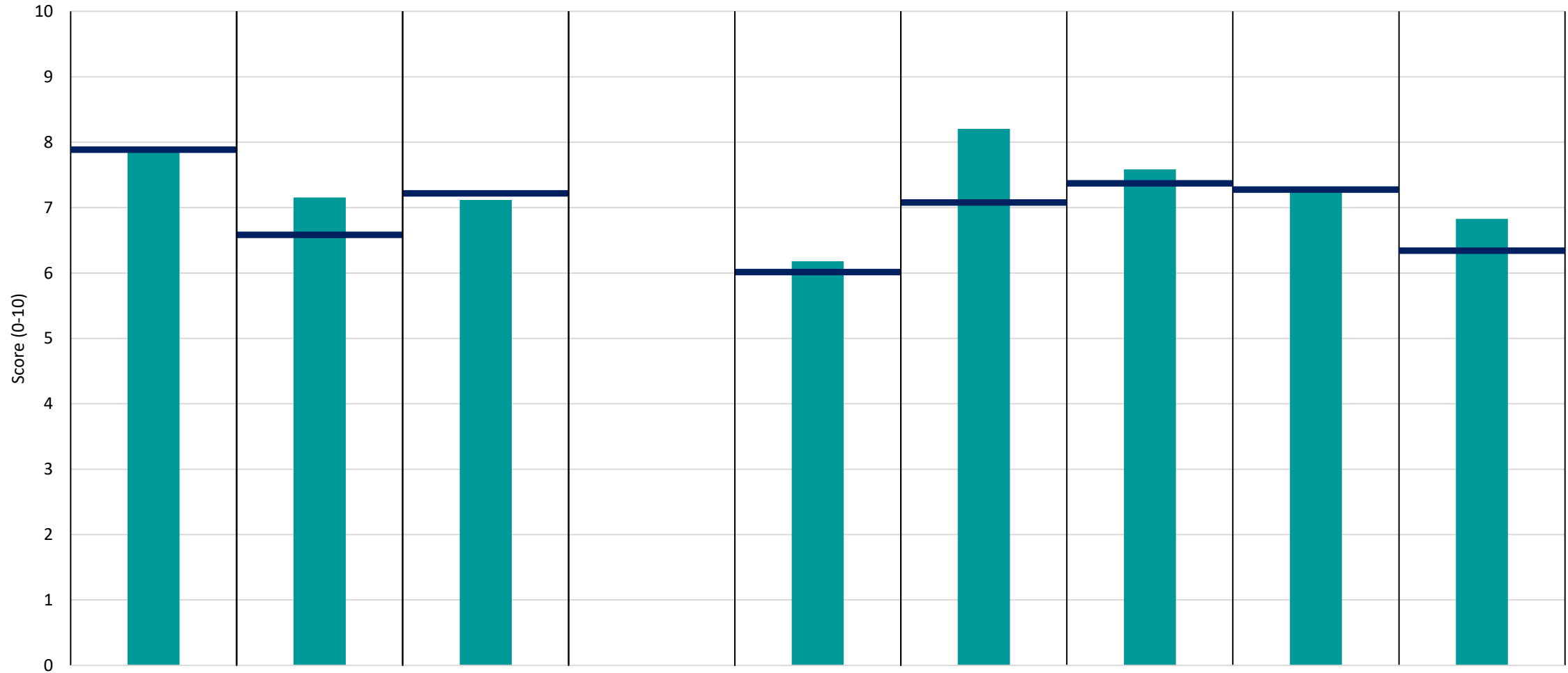
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Staff Engagement

Morale



Breakdown	7.87	7.15	7.12	-	6.18	8.21	7.58	7.26	6.83
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 26 26 26 - 26 26 26 26 26 26 26

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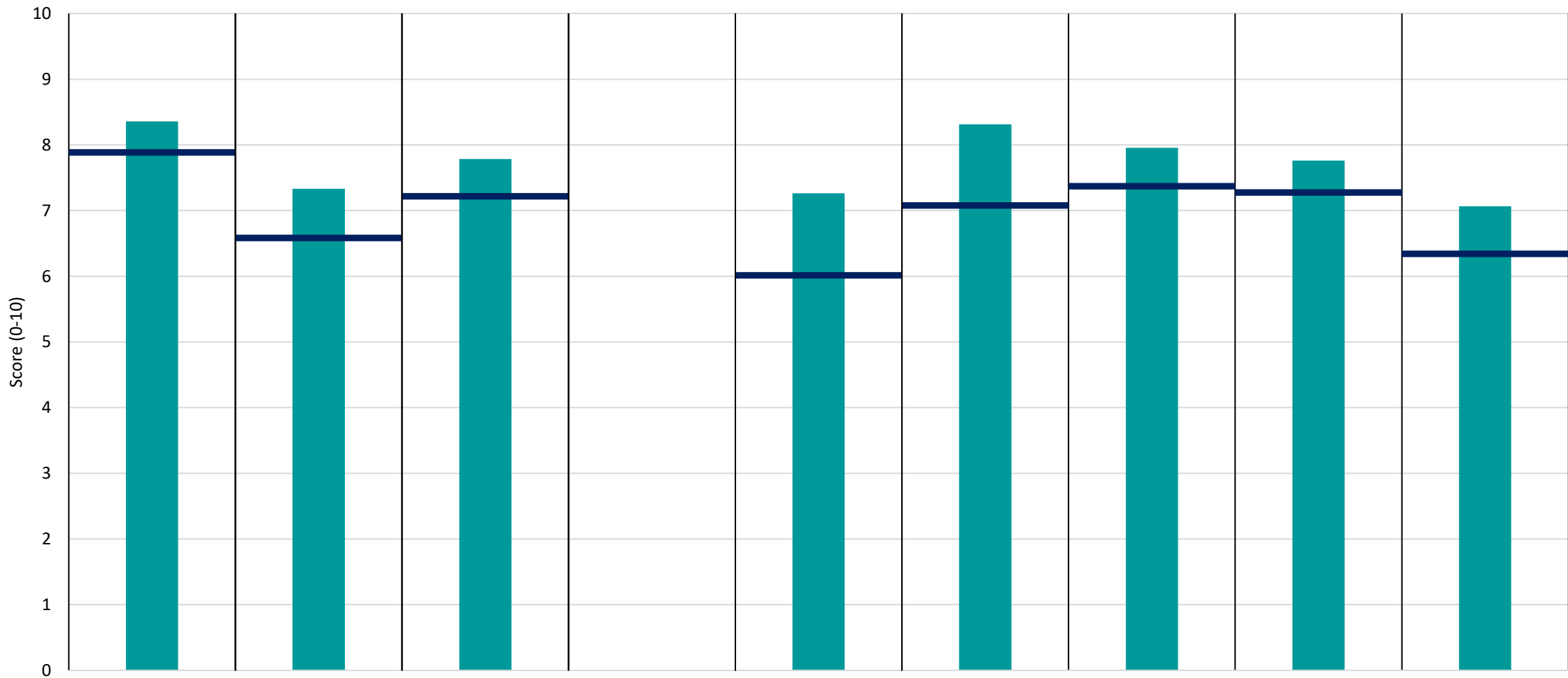
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Staff Engagement

Morale



Breakdown	8.36	7.33	7.79	-	7.26	8.31	7.95	7.76	7.07
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 65 65 65 - 62 64 65 65 65 27

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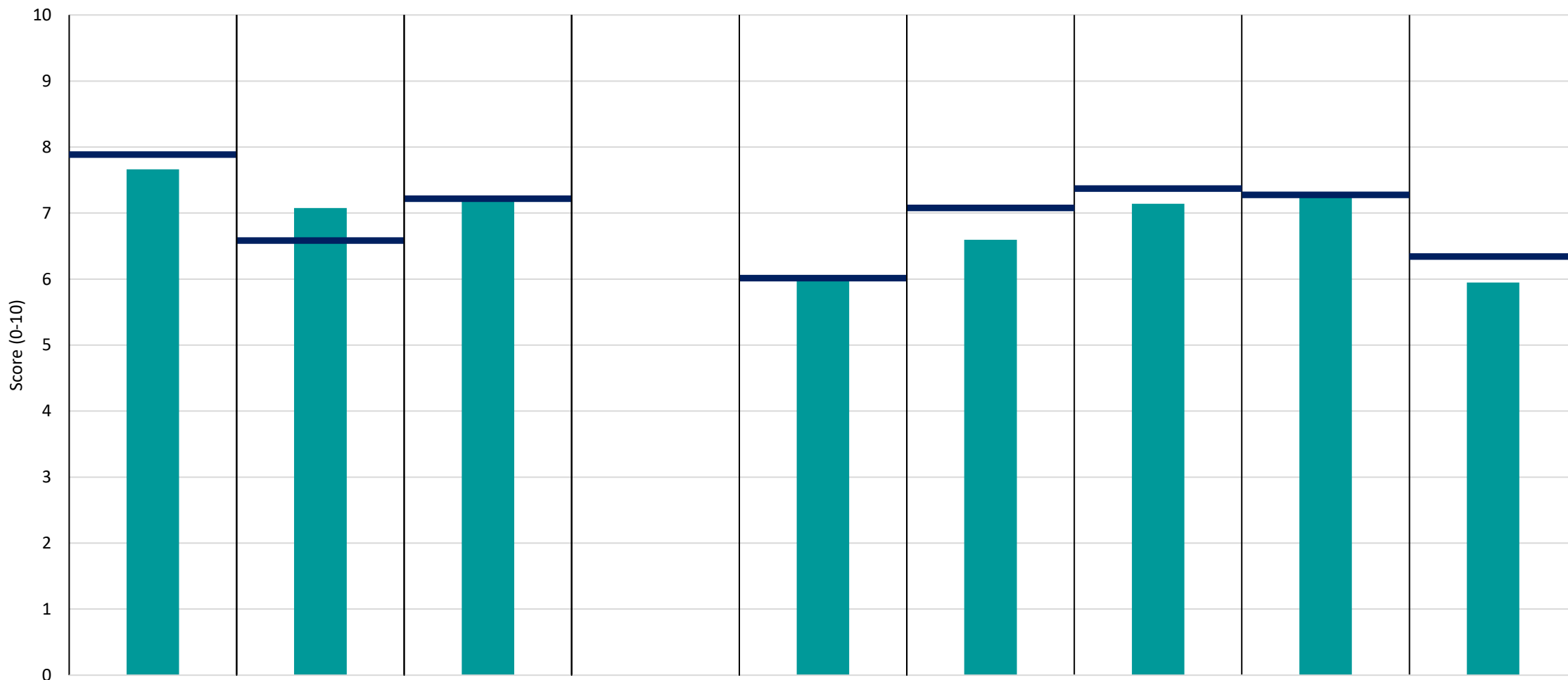
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Staff Engagement

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Breakdown	7.66	7.08	7.20	-	5.98	6.60	7.14	7.24	5.95
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 13 13 13 - 12 12 13 13 13 28

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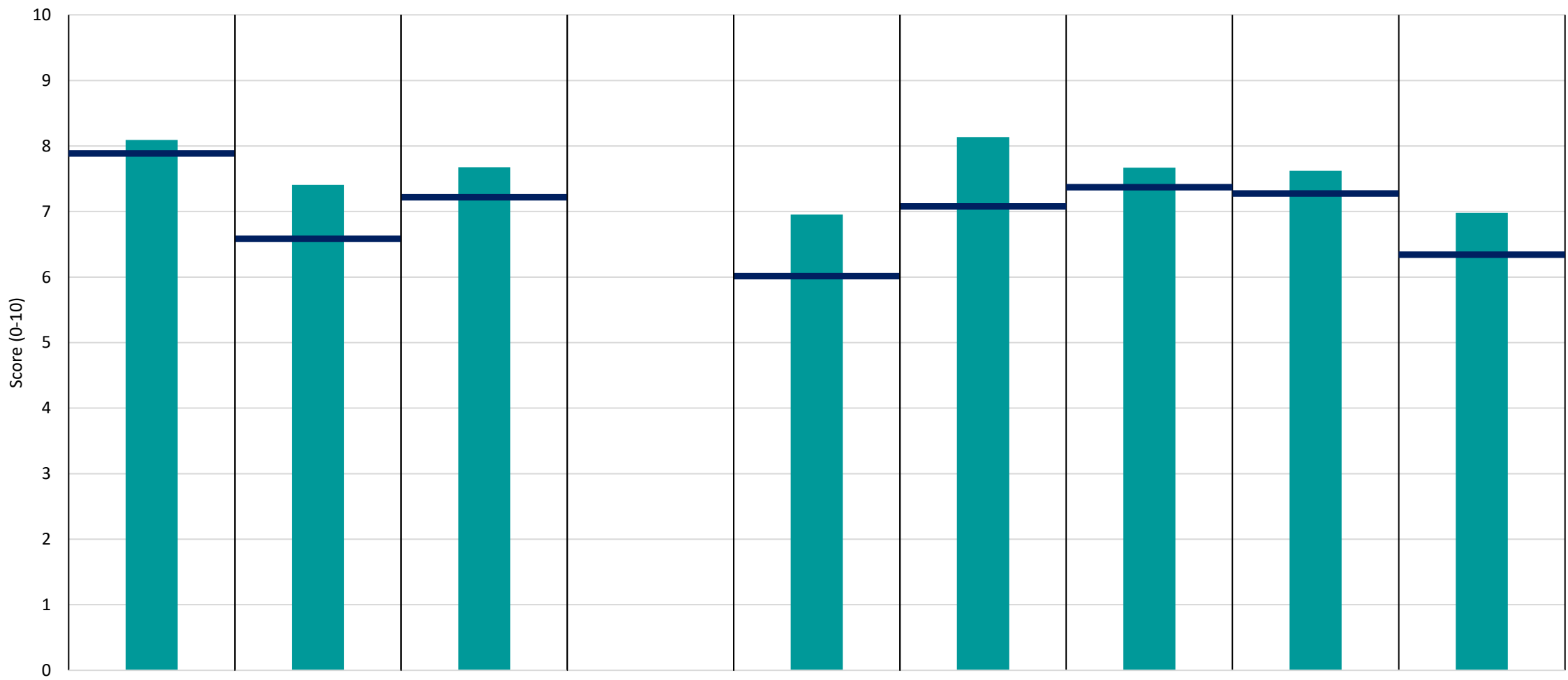
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Staff Engagement

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Breakdown	8.09	7.41	7.68	-	6.95	8.14	7.67	7.62	6.98
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 32 32 31 - 32 32 32 32 32 32 29

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compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



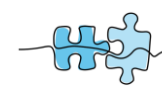
We are safe and
healthy



We are always
learning



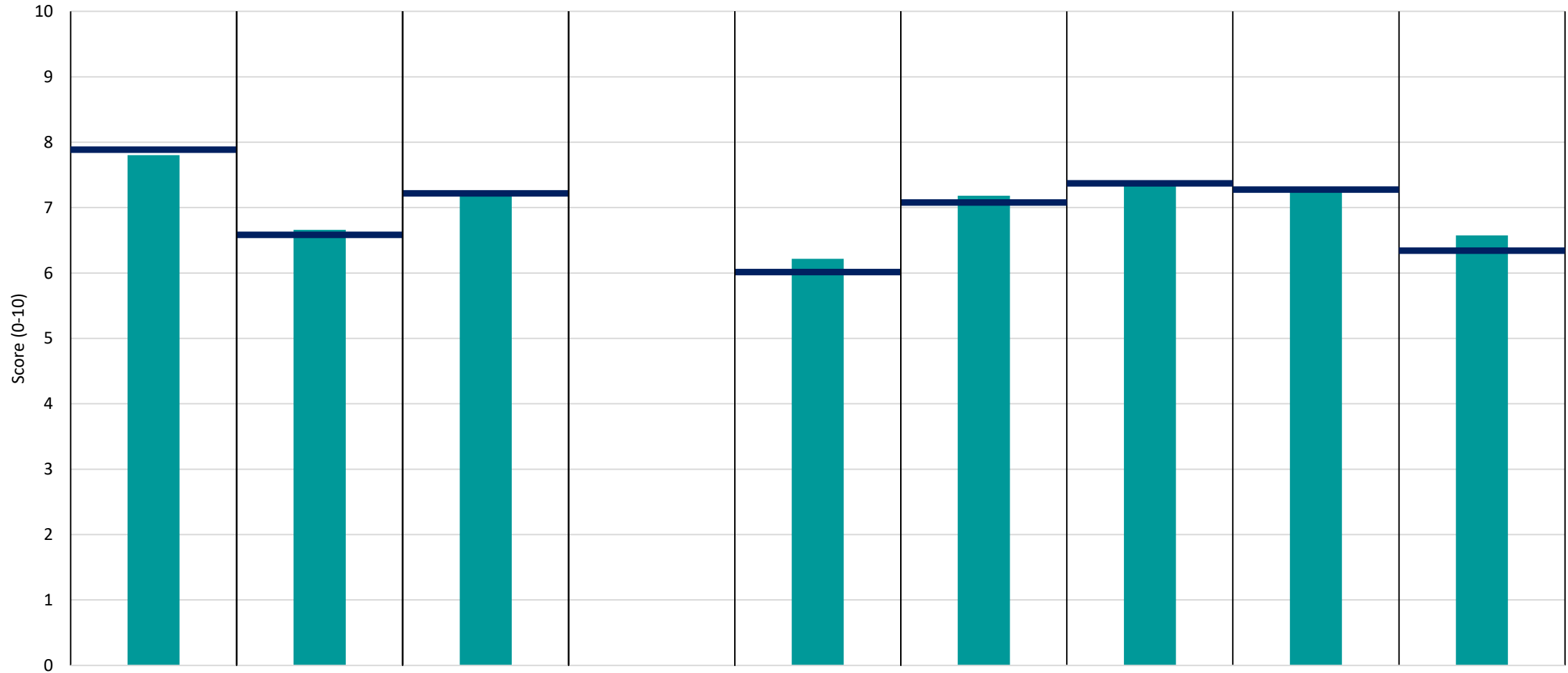
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.80	6.66	7.25	-	6.22	7.18	7.35	7.28	6.58
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 68 68 68 - 65 67 68 68 68 30

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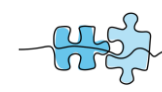
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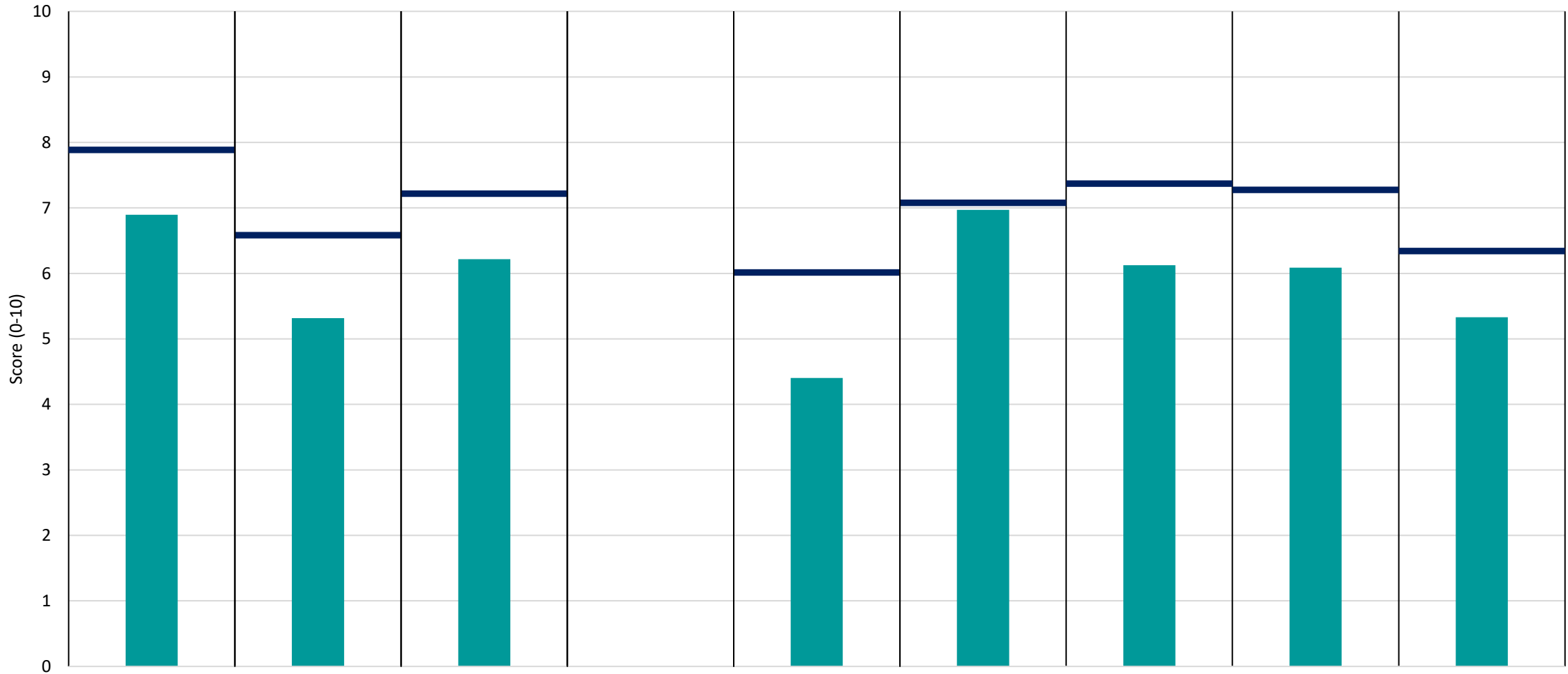
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.89	5.32	6.22	-	4.40	6.97	6.13	6.09	5.33
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 30 30 29 - 28 30 30 30 30 30 31

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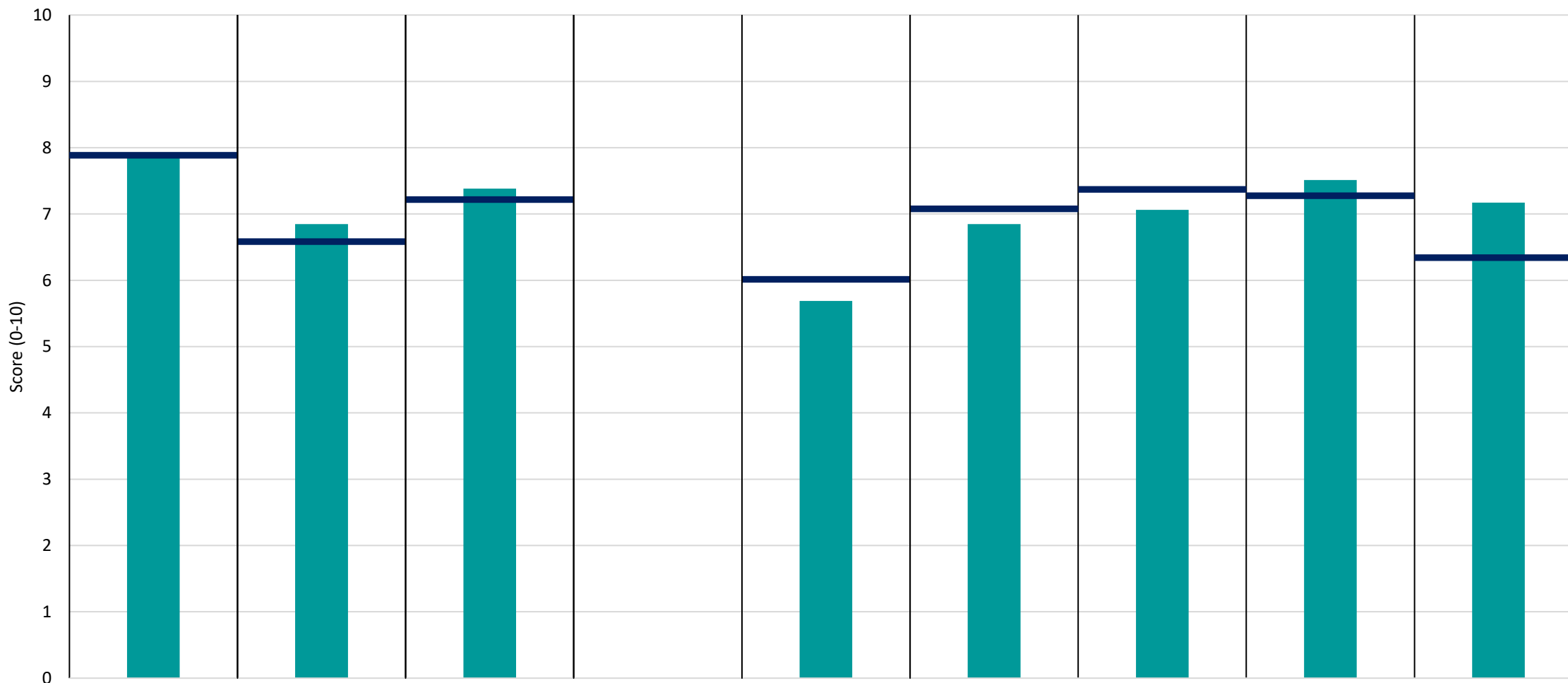
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.85	6.85	7.38	-	5.69	6.85	7.06	7.51	7.17
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34

Responses 100 101 96 - 92 99 101 102 101 ³²

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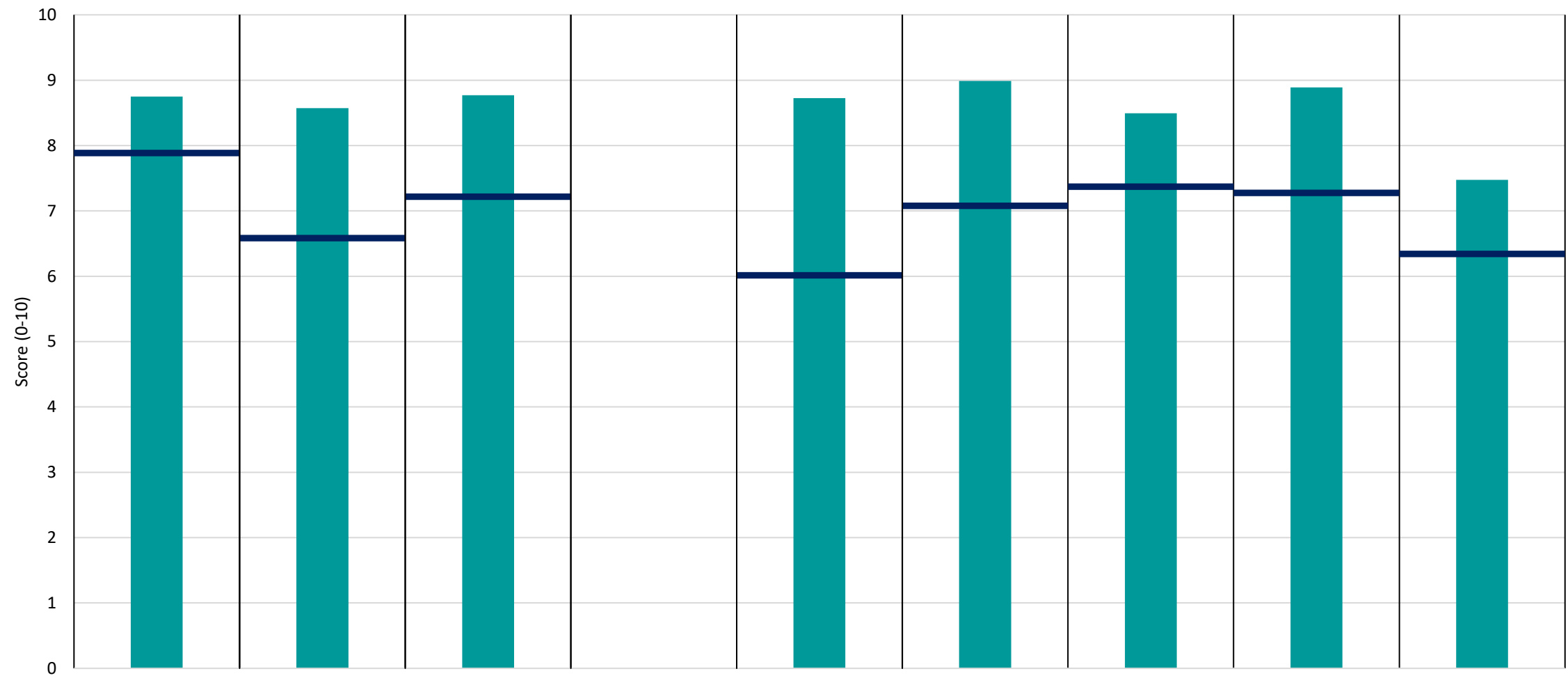
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.75	8.57	8.77	-	8.73	8.99	8.49	8.89	7.47
Your org	7.89	6.58	7.22	-	6.02	7.08	7.37	7.28	6.34
Responses	14	14	14	-	14	14	14	14	14

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.