



# Central London Community Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Central London Community Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

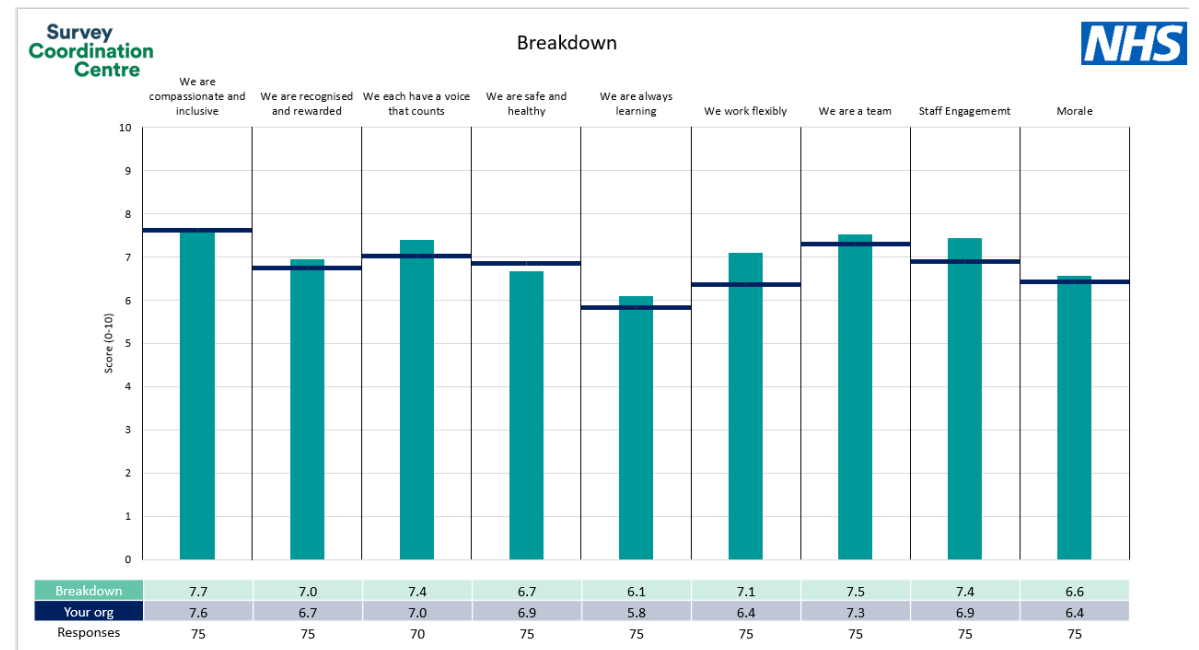
The breakdowns used in this report were provided and defined by Central London Community Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Central London Community Healthcare NHS Trust  
2023 NHS Staff Survey



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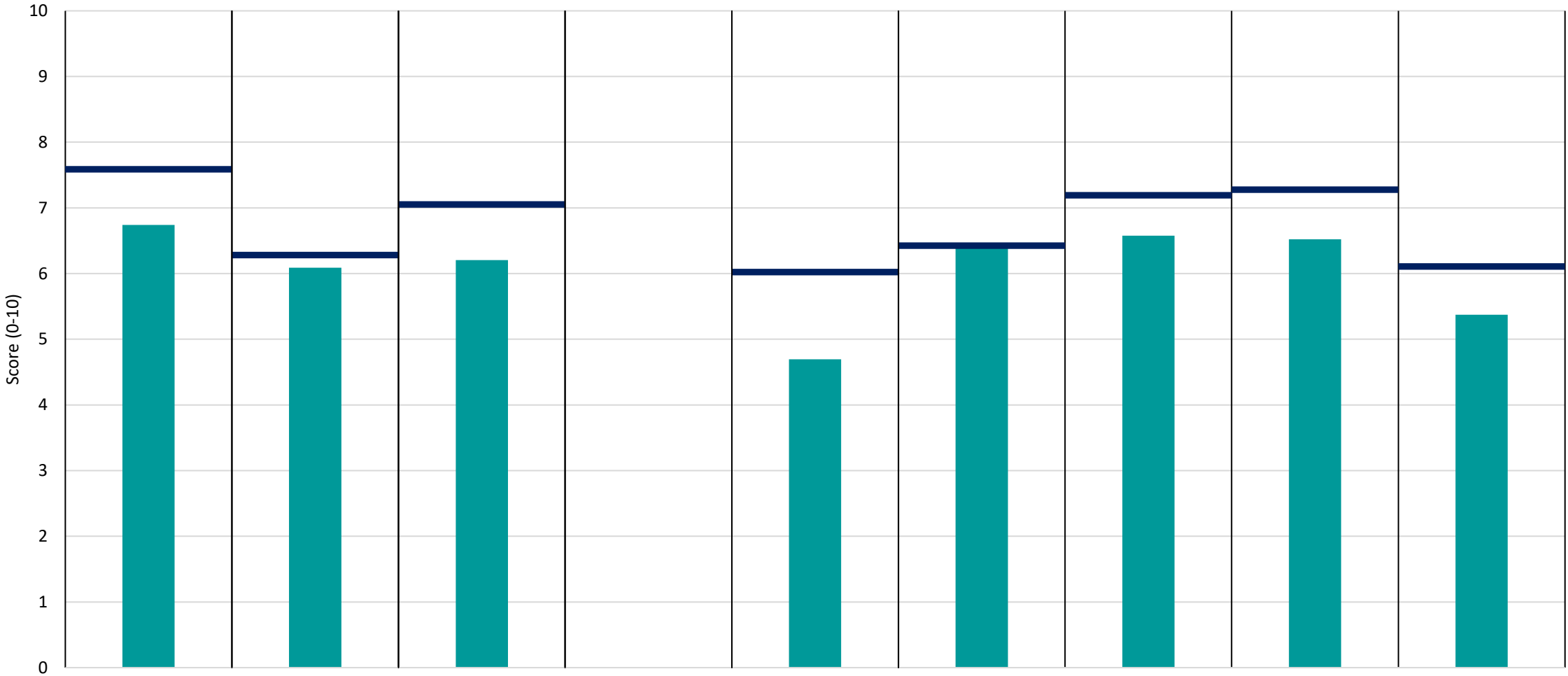
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Staff Engagement

Morale



Breakdown	6.74	6.09	6.20	-	4.69	6.40	6.58	6.52	5.37
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	45	45	44	-	44	45	45	44	45

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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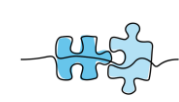
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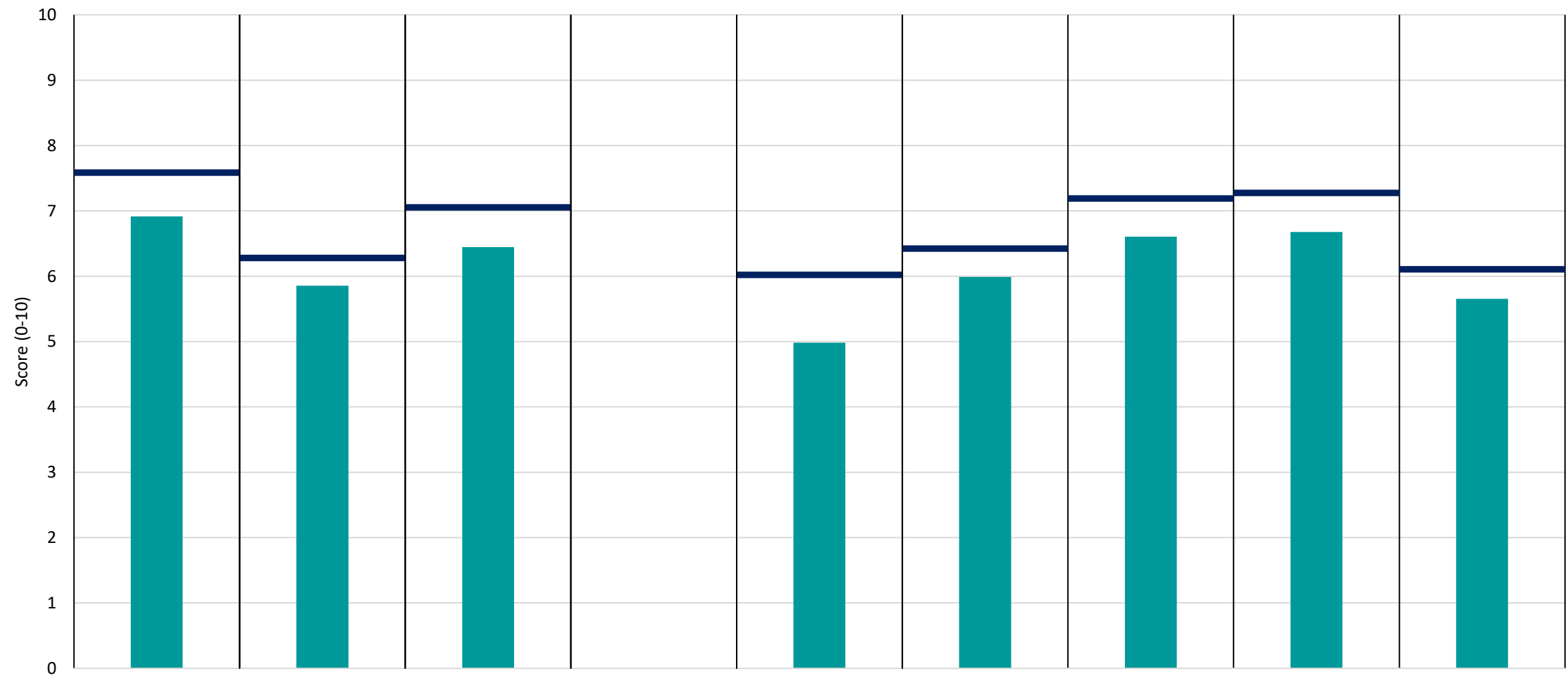
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Staff Engagement

Morale



Breakdown	6.92	5.85	6.45	-	4.98	5.99	6.61	6.68	5.66
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	117	117	115	-	110	117	117	117	117

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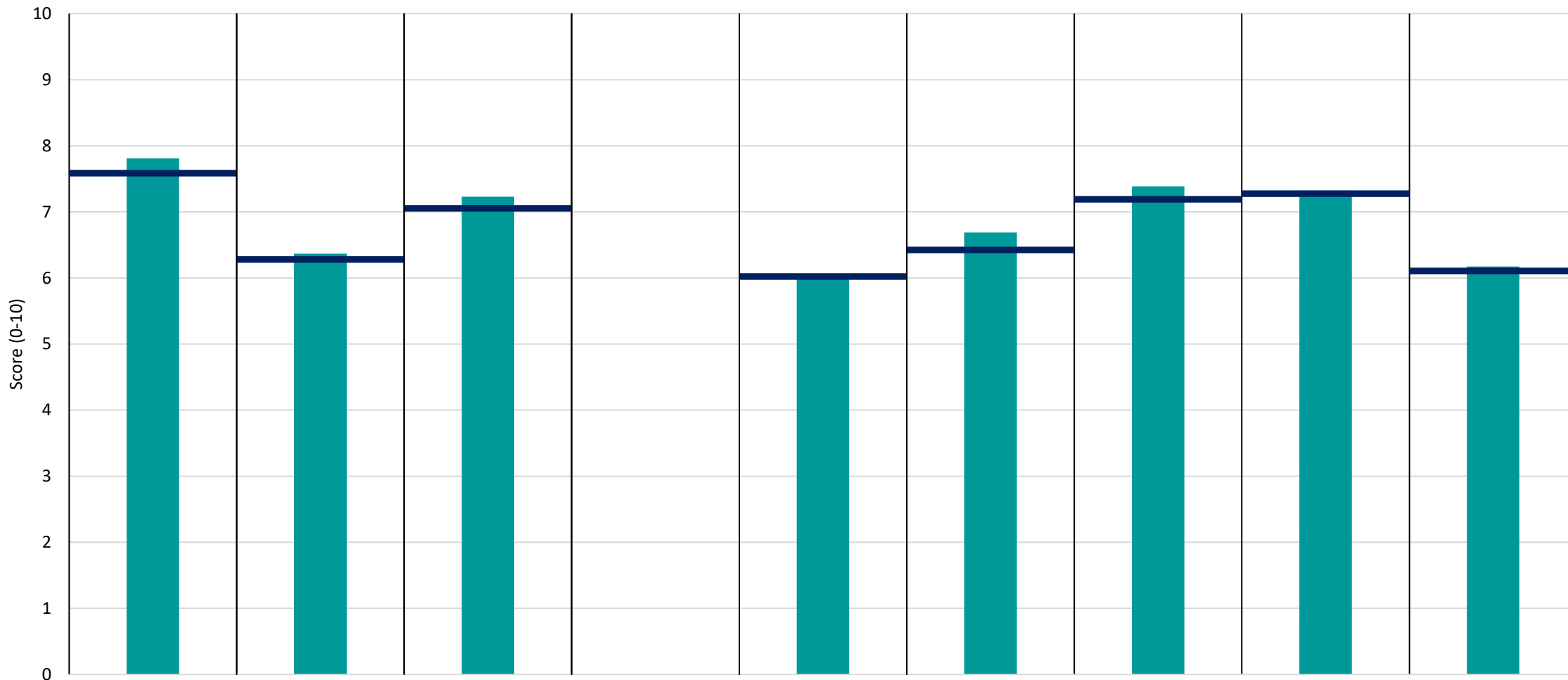
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Staff Engagement

Morale



Breakdown	7.81	6.37	7.23	-	6.02	6.69	7.39	7.32	6.17
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	400	402	397	-	377	400	401	401	402

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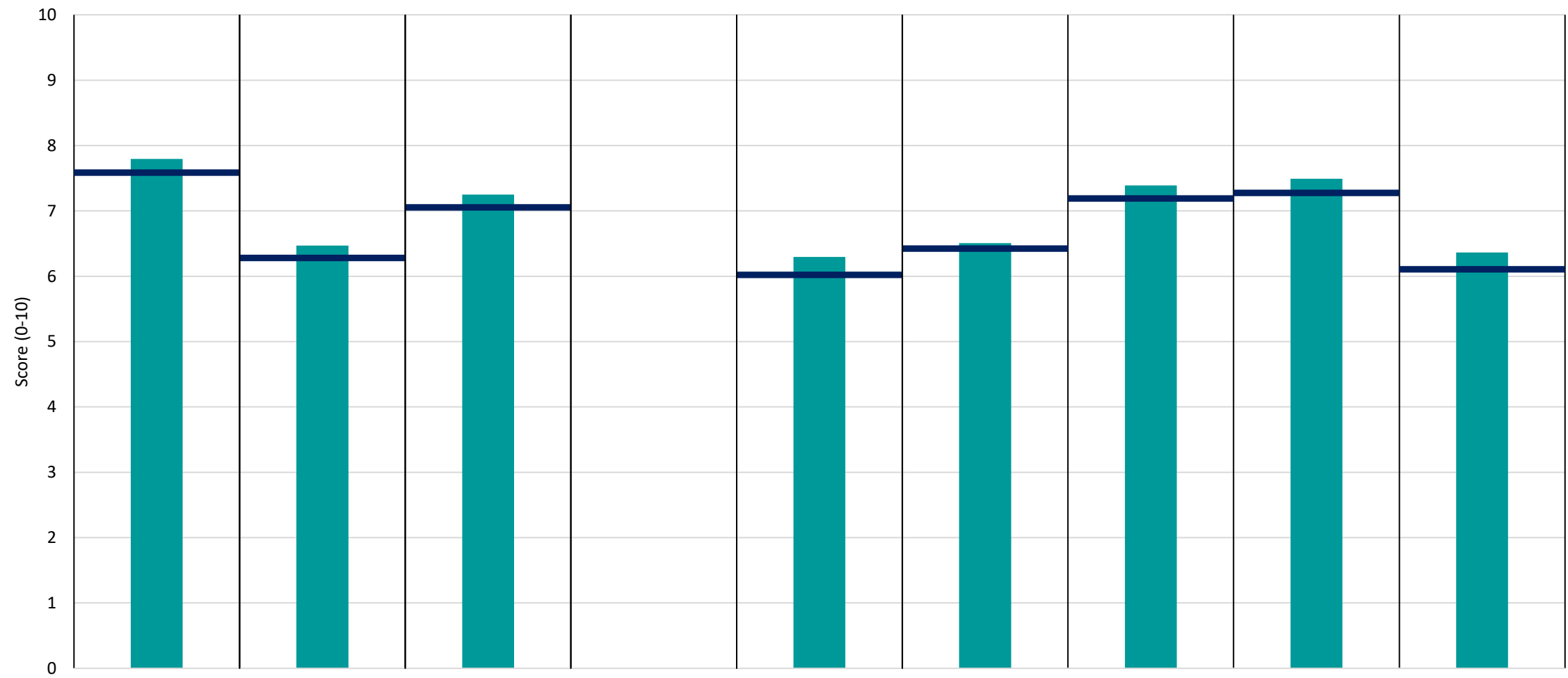
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Staff Engagement

Morale



Breakdown	7.79	6.47	7.25	-	6.30	6.51	7.39	7.49	6.36
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	593	592	592	-	558	588	592	593	594

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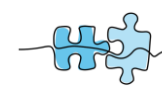
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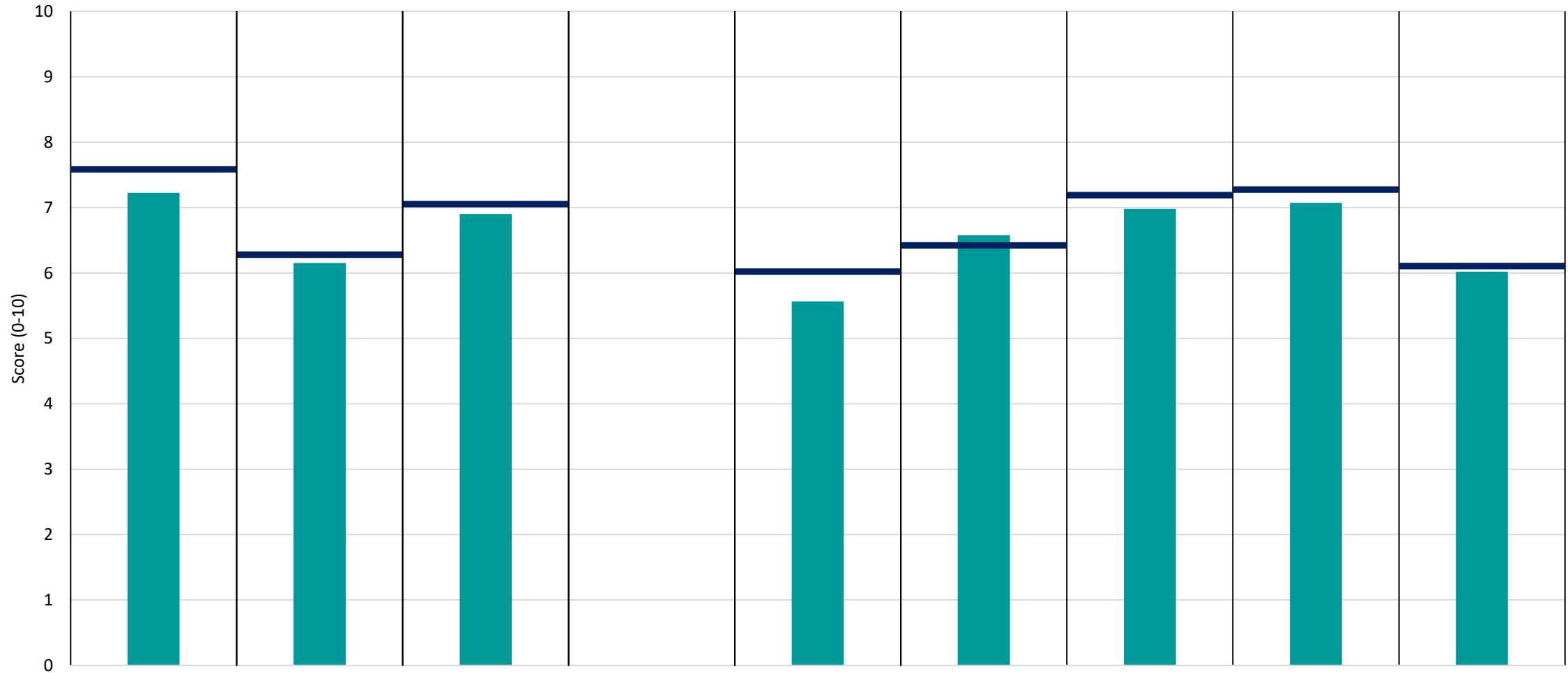
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Staff Engagement

Morale



Breakdown	7.23	6.15	6.90	-	5.56	6.58	6.98	7.07	6.02
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 72 72 71 - 67 71 72 72 72 10

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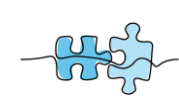
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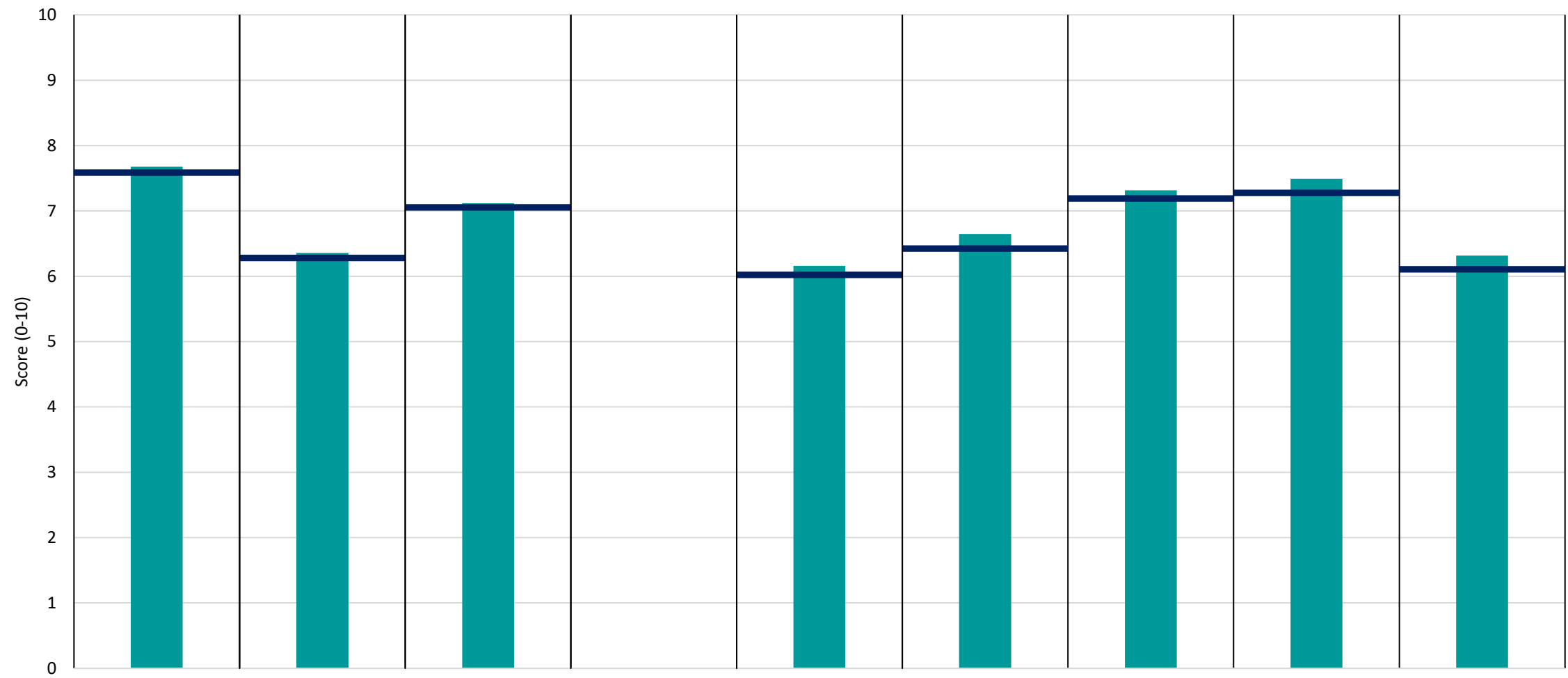
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Staff Engagement

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Breakdown	7.68	6.36	7.12	-	6.16	6.65	7.31	7.49	6.32
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	367	369	363	-	333	364	367	368	369

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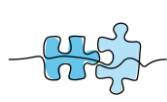
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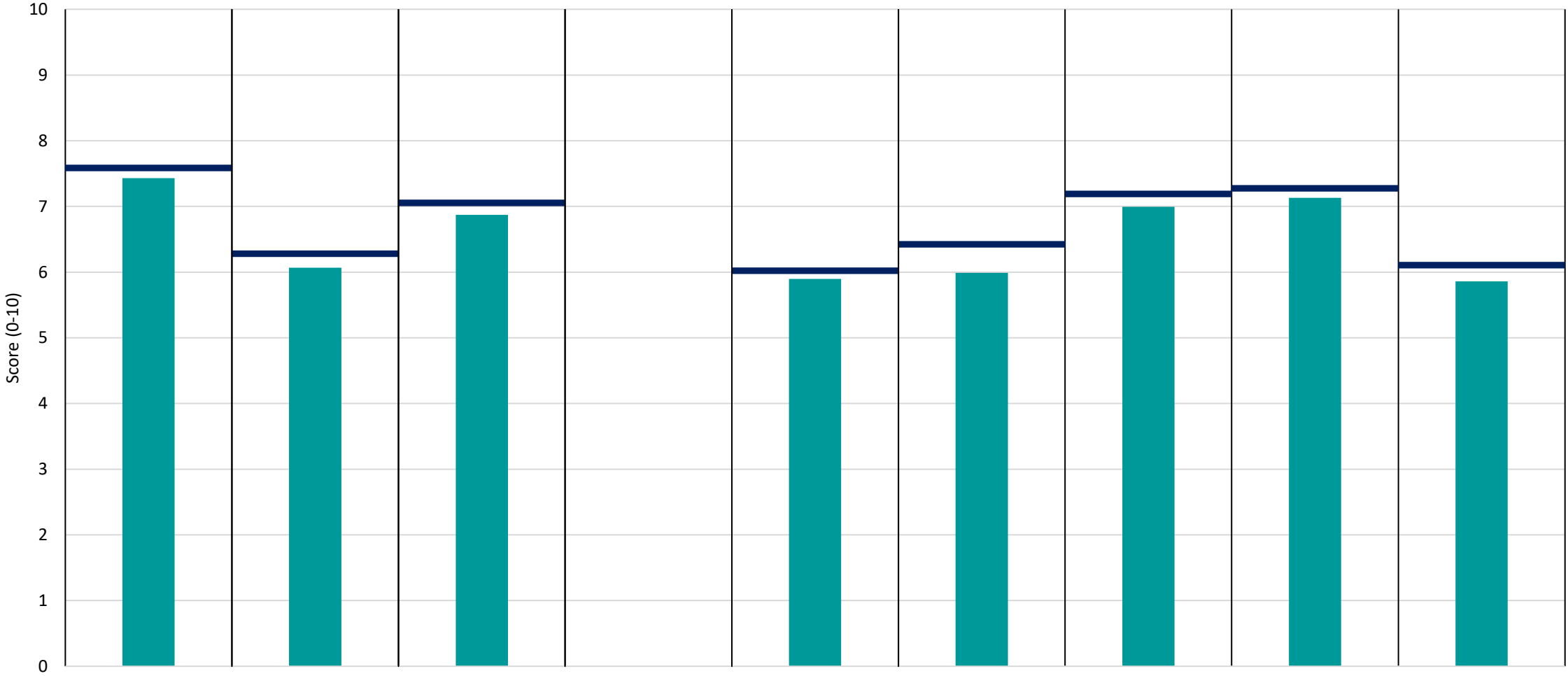
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Staff Engagement

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Breakdown	7.43	6.07	6.87	-	5.90	5.99	6.99	7.13	5.86
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	515	514	512	-	479	512	514	514	514 <sup>12</sup>

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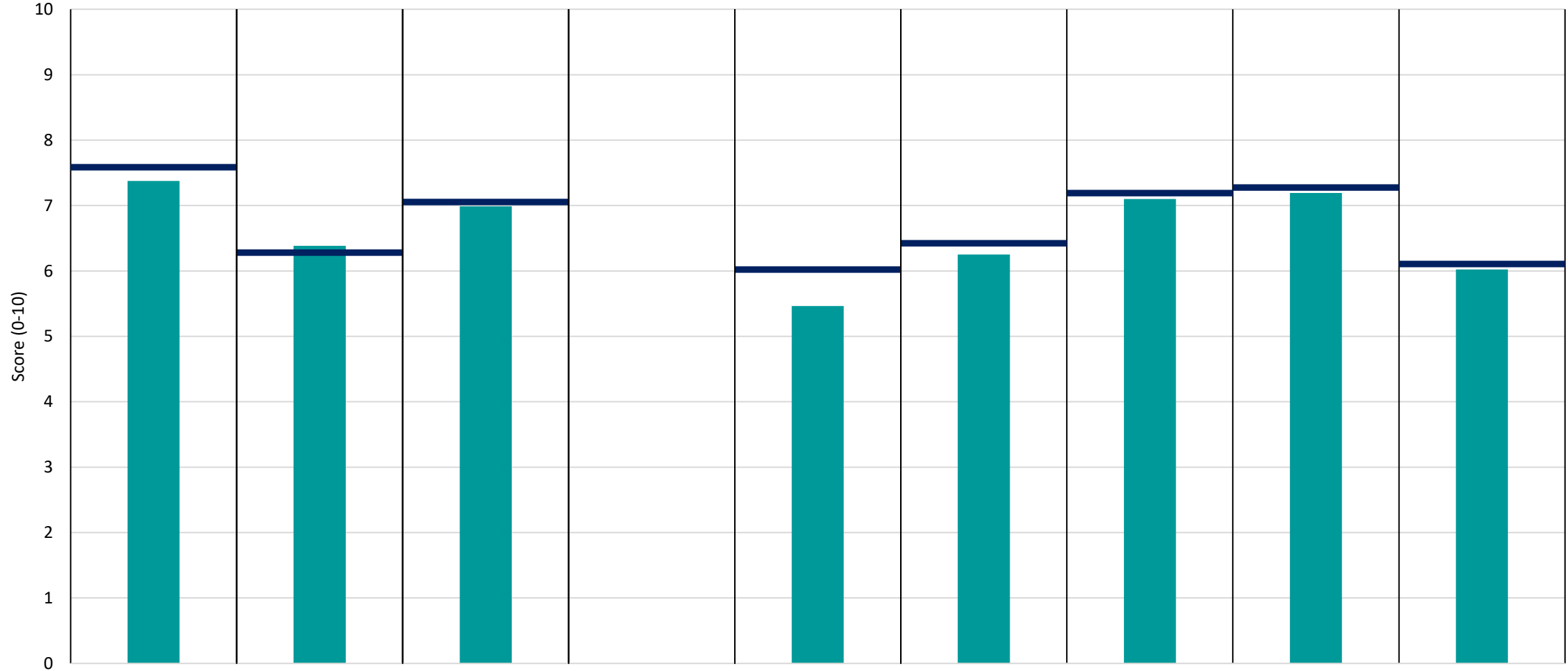
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Staff Engagement

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Breakdown	7.38	6.39	6.99	-	5.46	6.25	7.10	7.19	6.02
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 48 48 47 - 45 48 47 48 48 48 13

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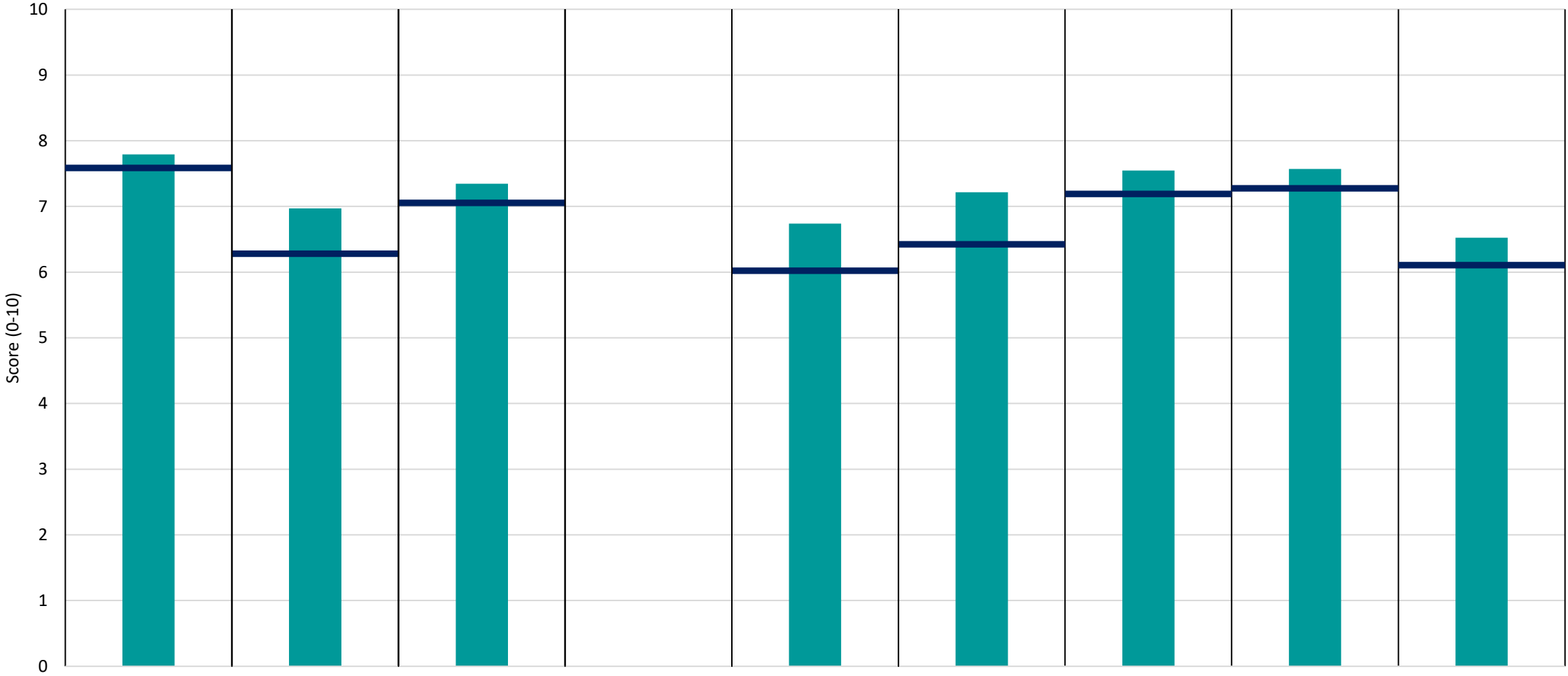
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Staff Engagement

Morale



Breakdown	7.79	6.97	7.34	-	6.74	7.22	7.55	7.57	6.52
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	140	141	139	-	135	140	141	141	141

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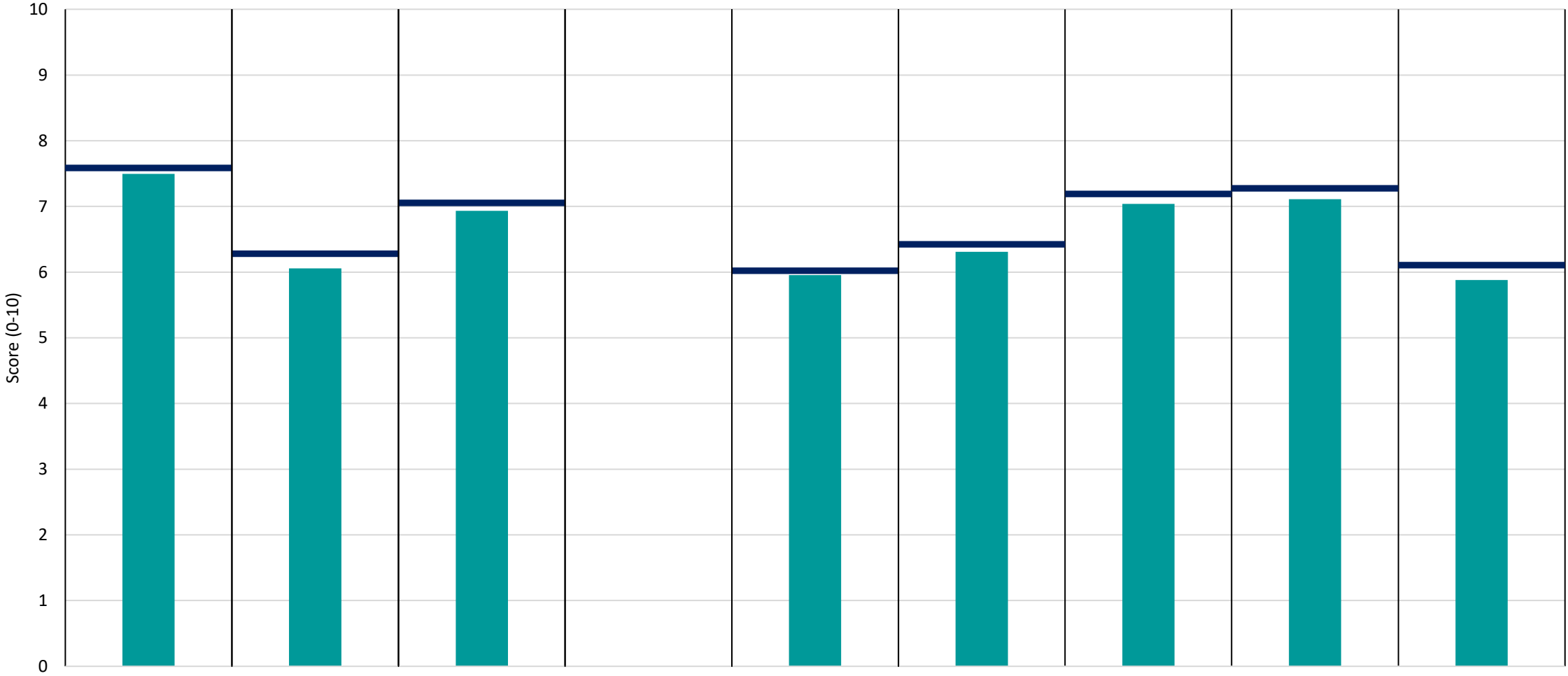
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Staff Engagement

Morale



Breakdown	7.50	6.06	6.93	-	5.96	6.31	7.04	7.11	5.88
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 477 477 473 - 458 475 476 476 476 15

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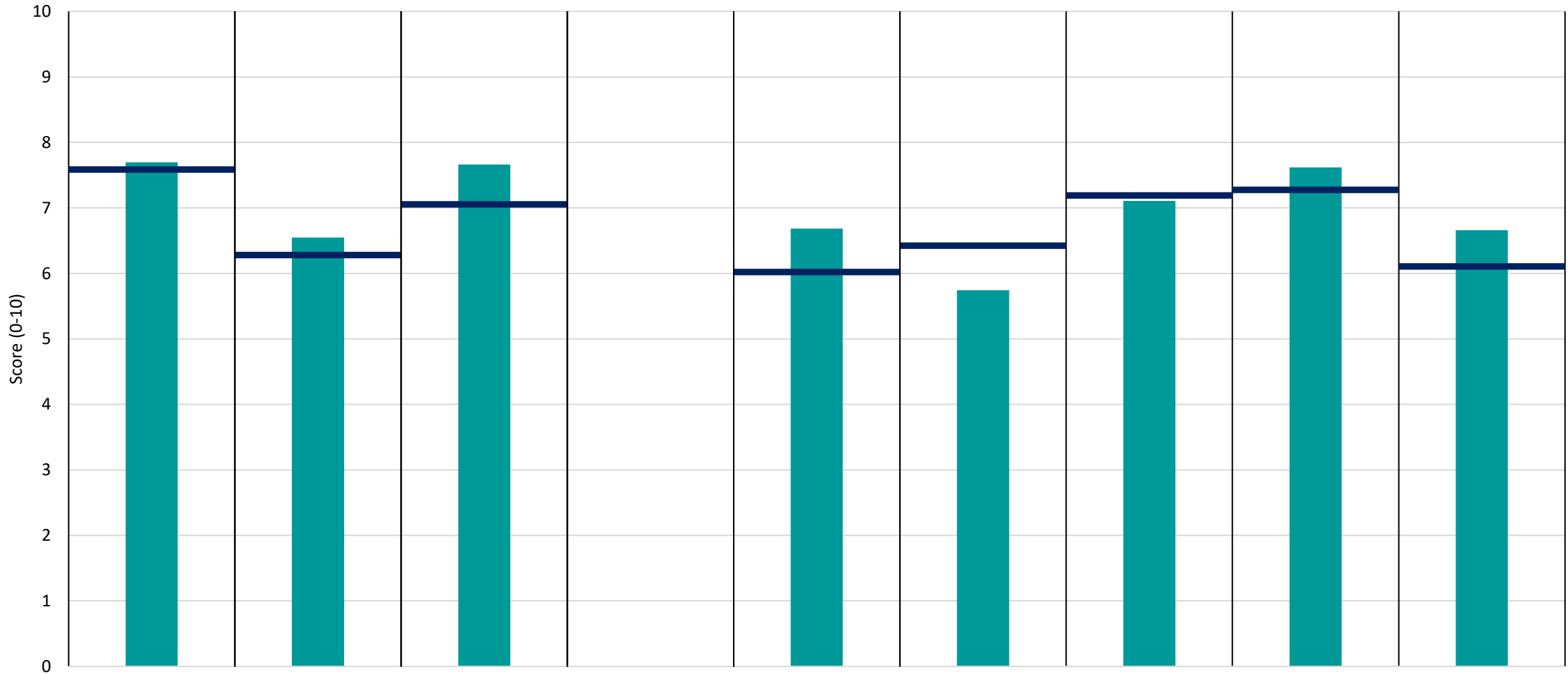
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Staff Engagement

Morale



Breakdown	7.70	6.55	7.66	-	6.68	5.74	7.11	7.62	6.66
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 33 32 33 - 31 32 33 33 33 16

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# Breakdowns 2

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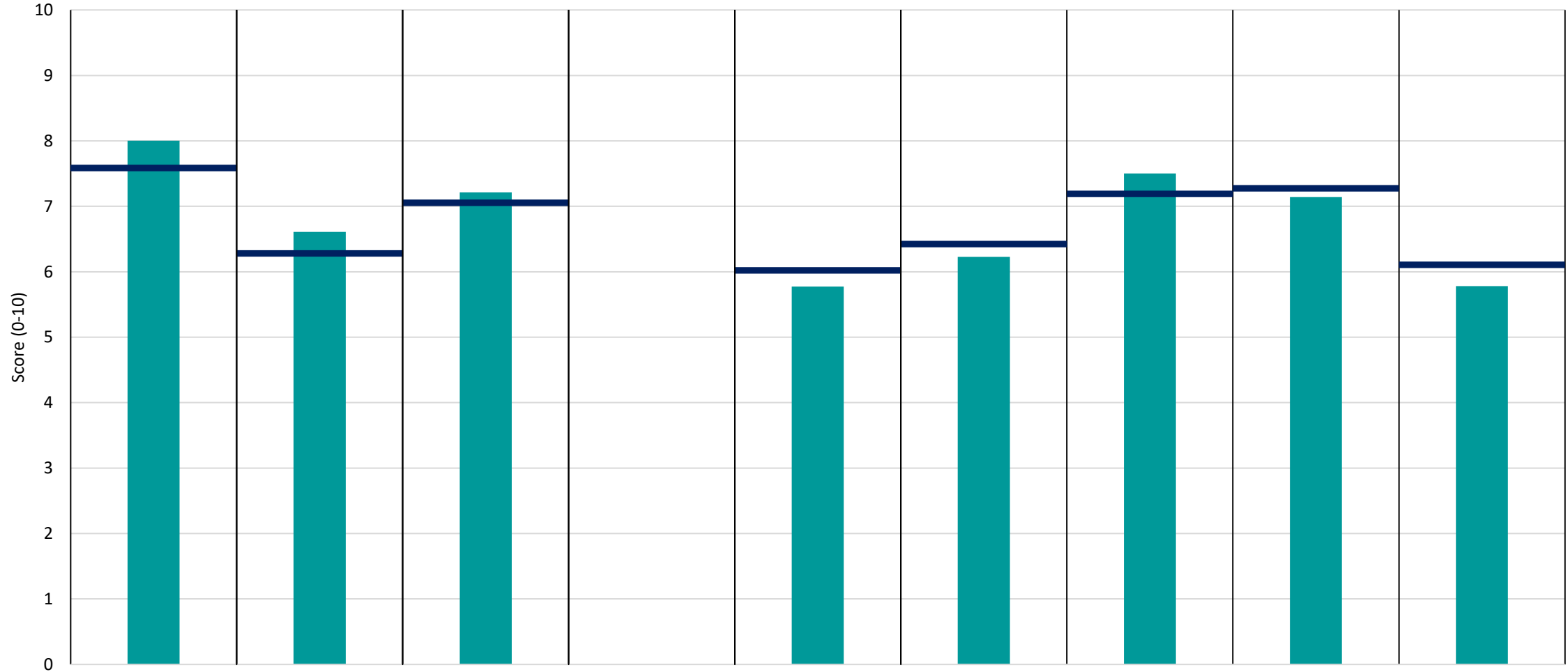
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Staff Engagement

Morale



Breakdown	8.00	6.61	7.21	-	5.78	6.23	7.50	7.14	5.78
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 73 73 73 - 70 72 73 73 73 18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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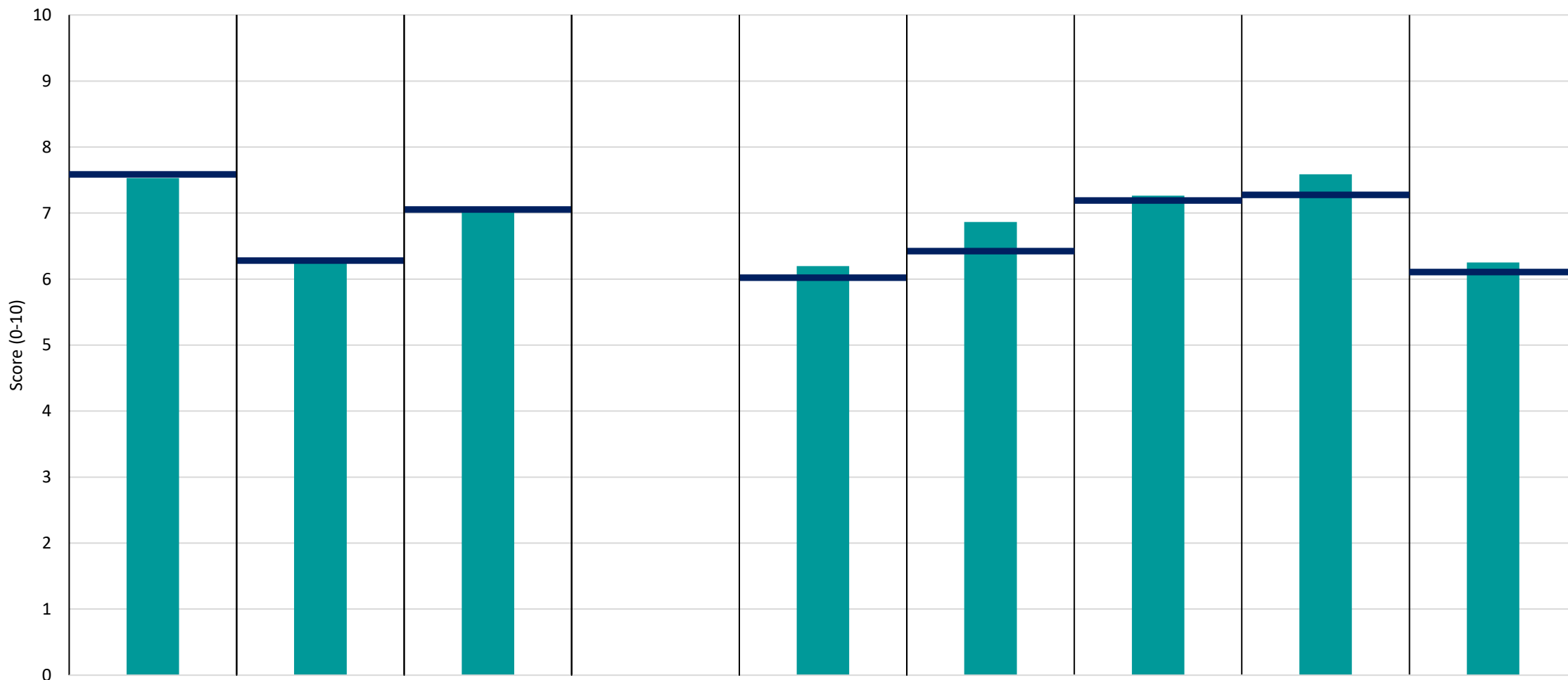
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Staff Engagement

Morale



Breakdown	7.53	6.29	7.05	-	6.20	6.87	7.26	7.59	6.25
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 73 74 72 - 69 72 73 73 74 19

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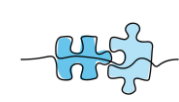
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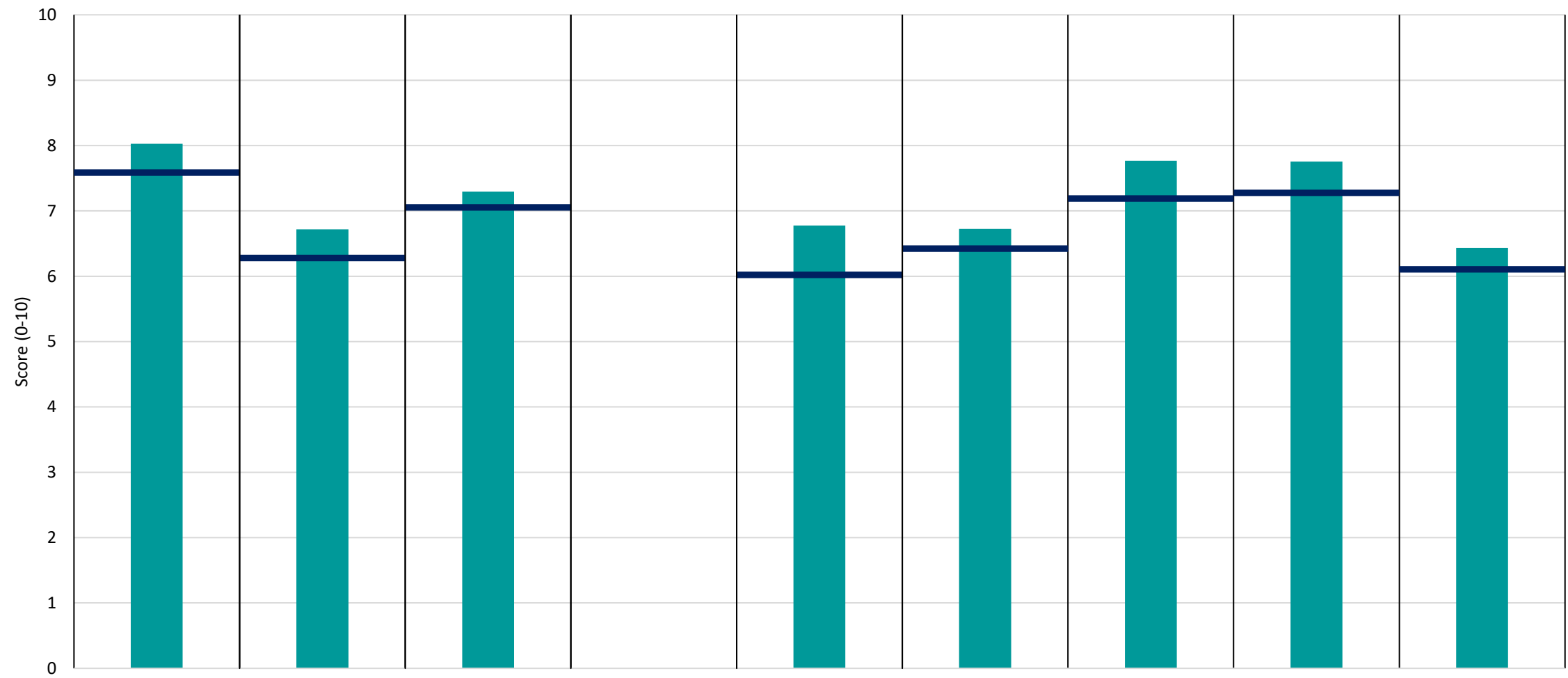
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Staff Engagement

Morale



Breakdown	8.03	6.72	7.30	-	6.78	6.73	7.77	7.75	6.44
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	98	99	95	-	84	97	99	98	99

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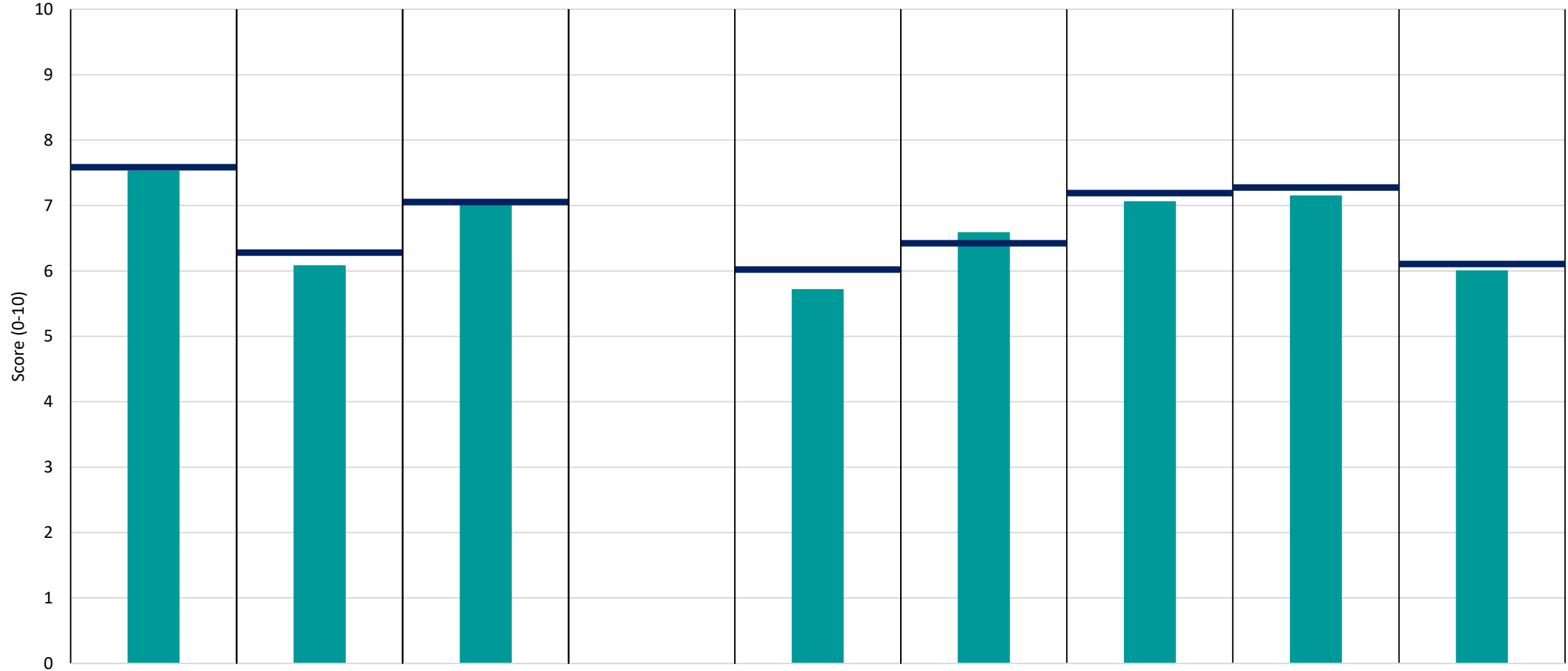
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Staff Engagement

Morale



Breakdown	7.54	6.09	7.02	-	5.72	6.59	7.07	7.16	6.01
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 75 74 75 - 69 74 75 75 75 21



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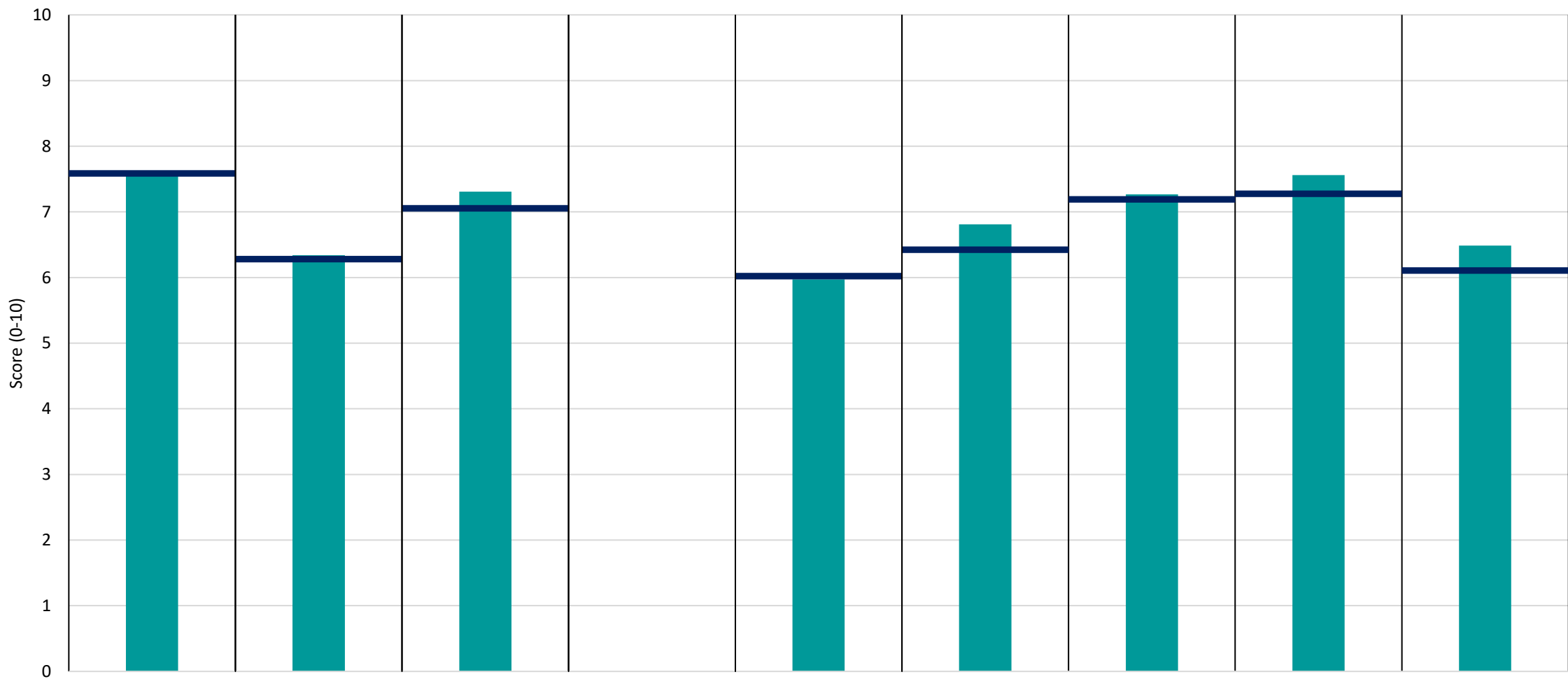
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Staff Engagement

Morale



Breakdown	7.62	6.34	7.31	-	5.97	6.81	7.27	7.56	6.49
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 85 85 85 - 80 85 84 85 84 22

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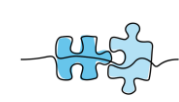
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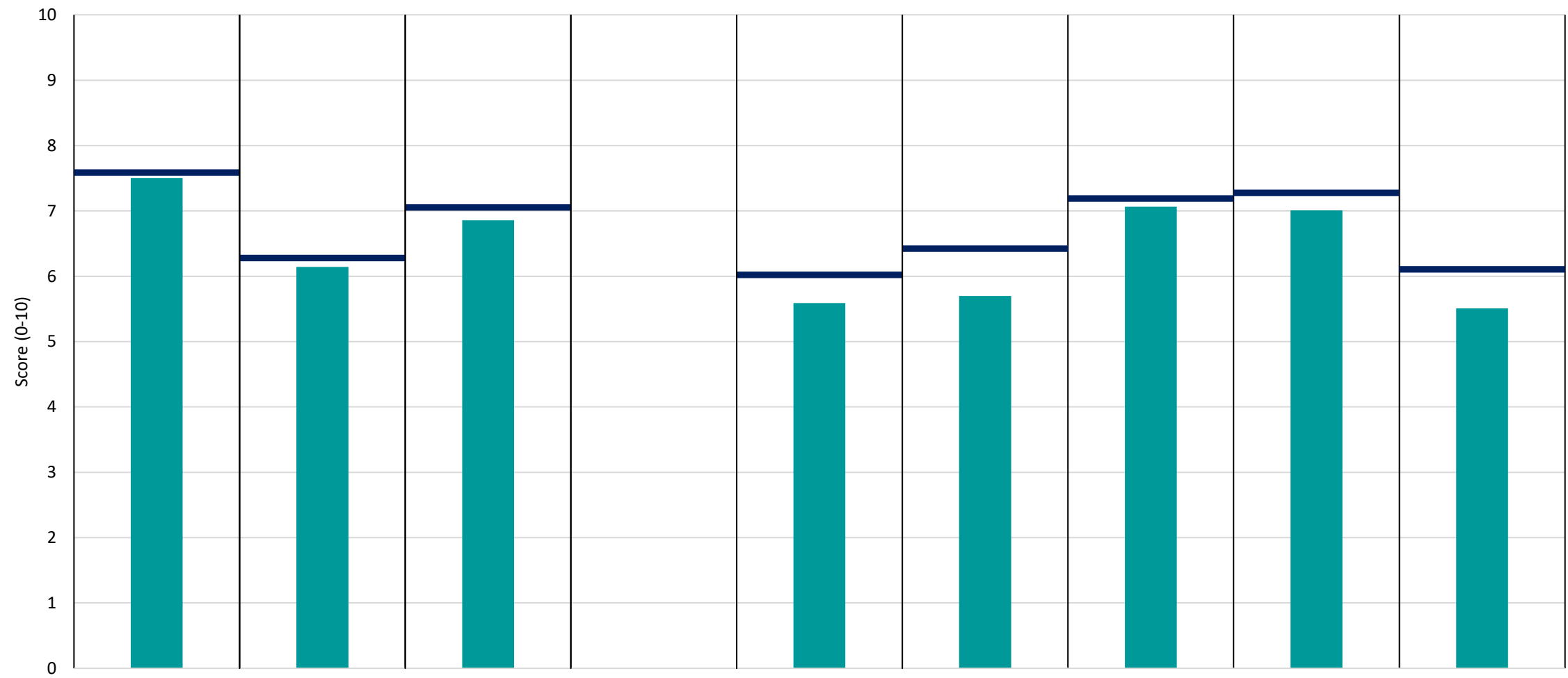
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Staff Engagement

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Breakdown	7.50	6.14	6.86	-	5.59	5.70	7.07	7.01	5.51
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	92	91	91	-	89	91	92	91	91

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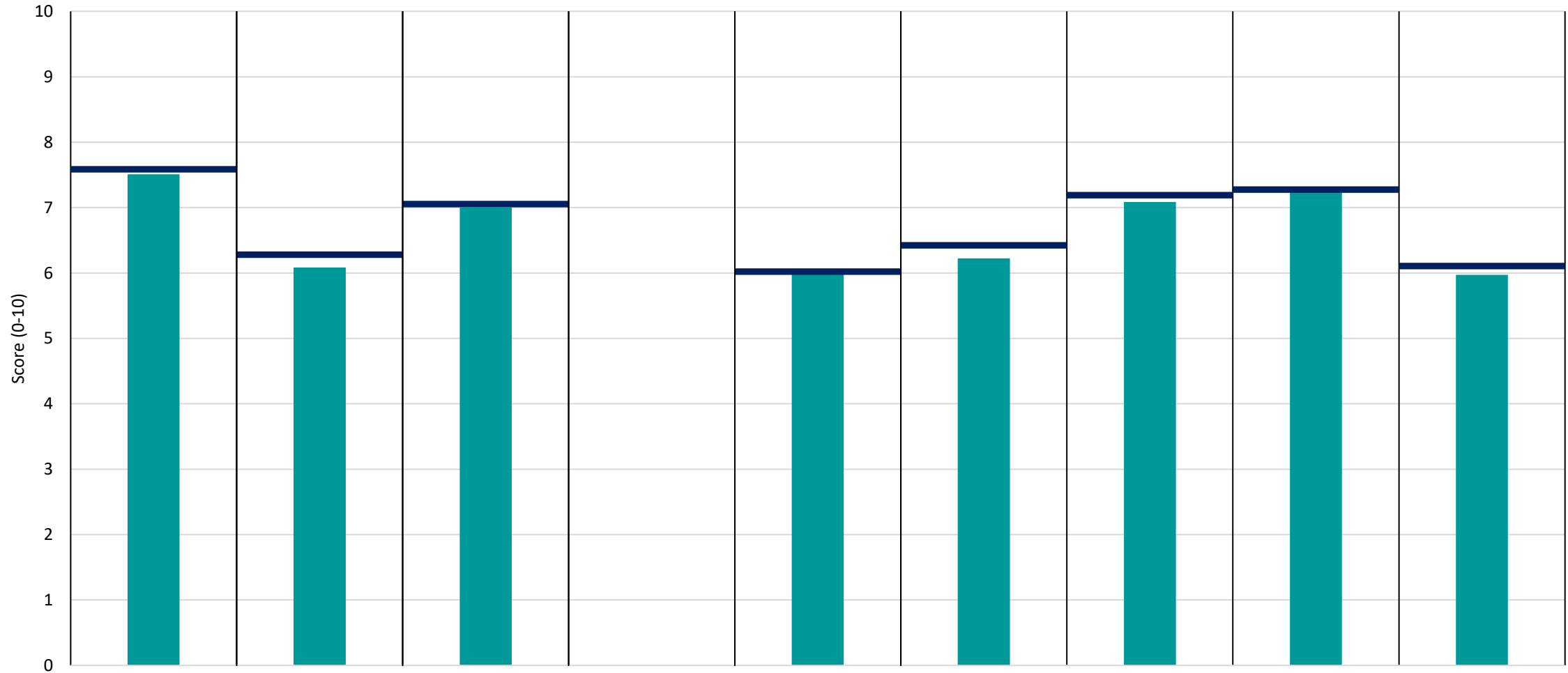
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Staff Engagement

Morale



Breakdown	7.51	6.08	7.00	-	6.06	6.22	7.09	7.30	5.97
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 143 143 142 - 133 142 142 143 143 24

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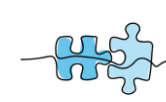
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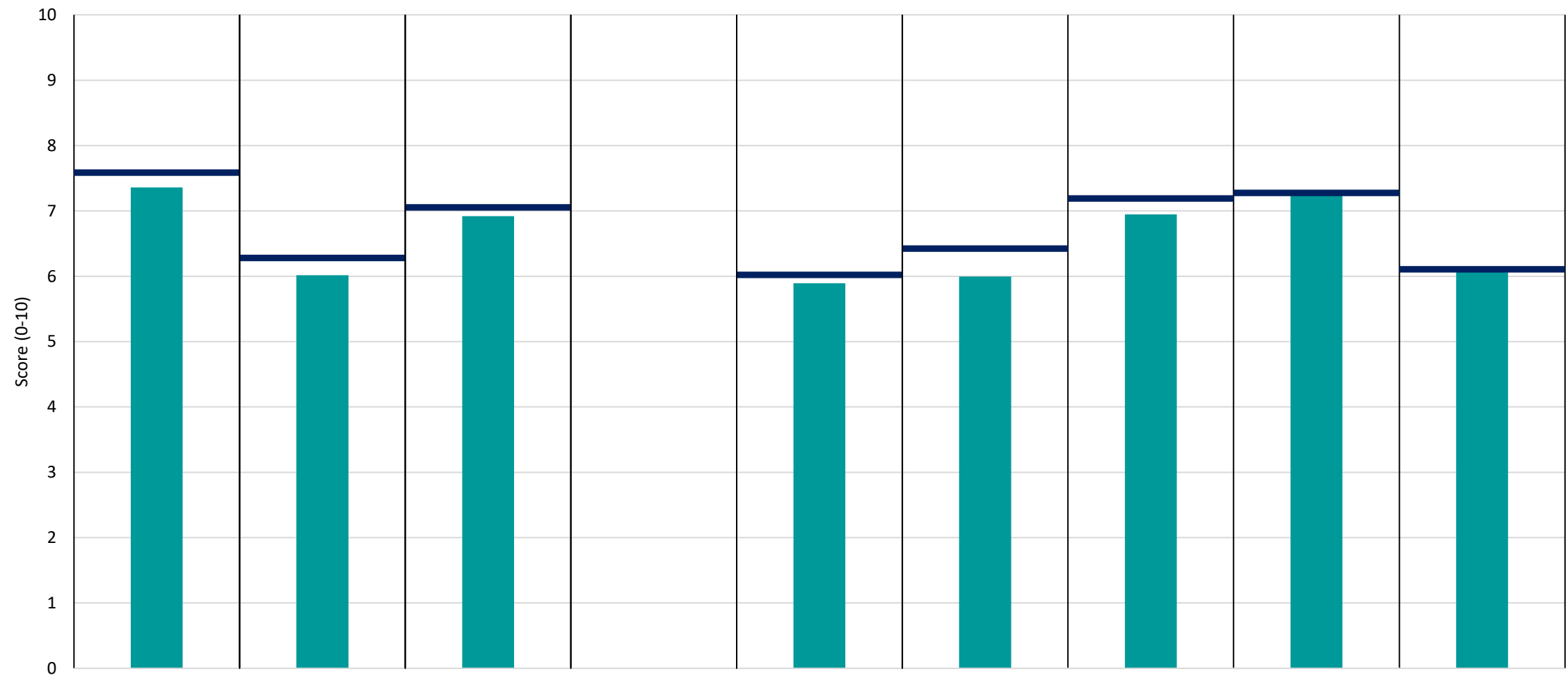
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Staff Engagement

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Breakdown	7.36	6.02	6.92	-	5.89	6.00	6.95	7.29	6.14
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	102	102	101	-	97	102	102	102	102

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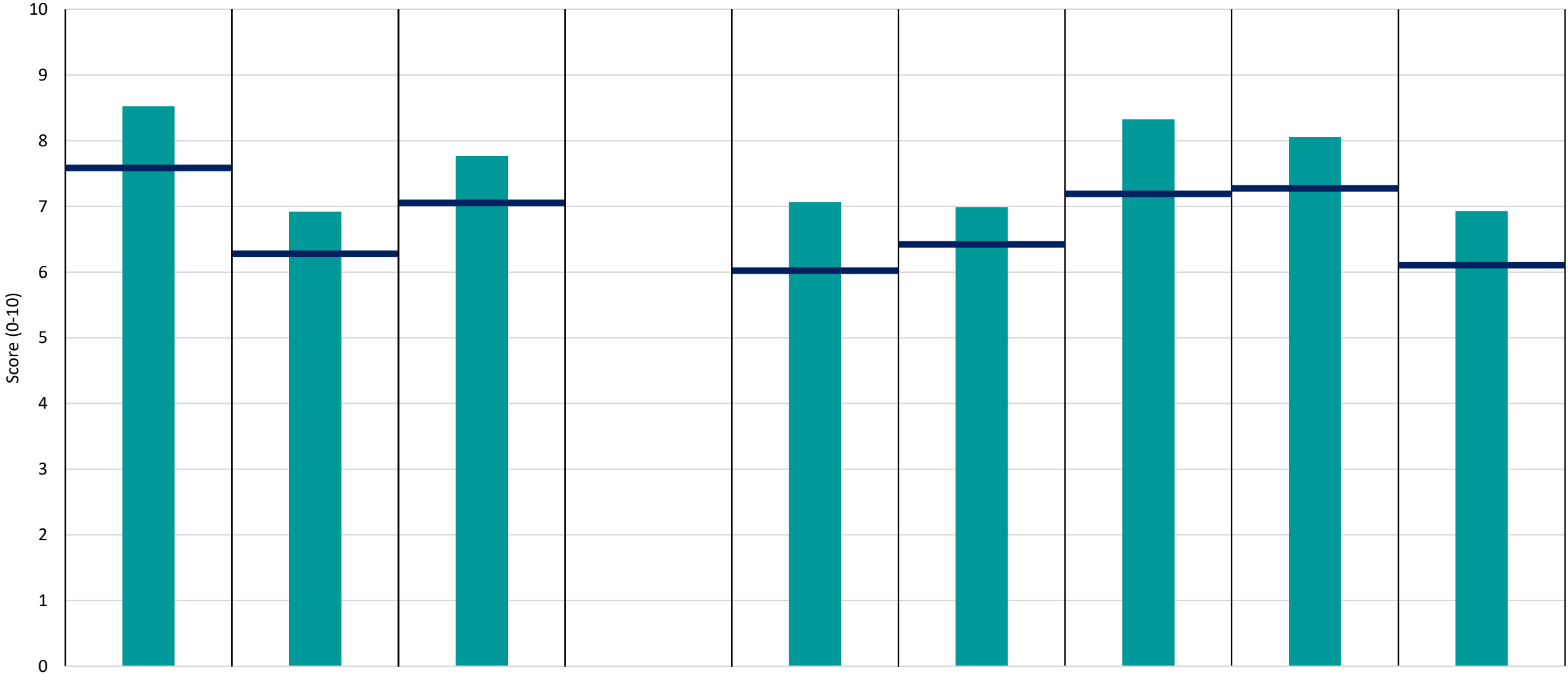
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Breakdown	8.52	6.92	7.77	-	7.06	6.99	8.33	8.06	6.93
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 88 88 88 - 81 86 88 88 88 26

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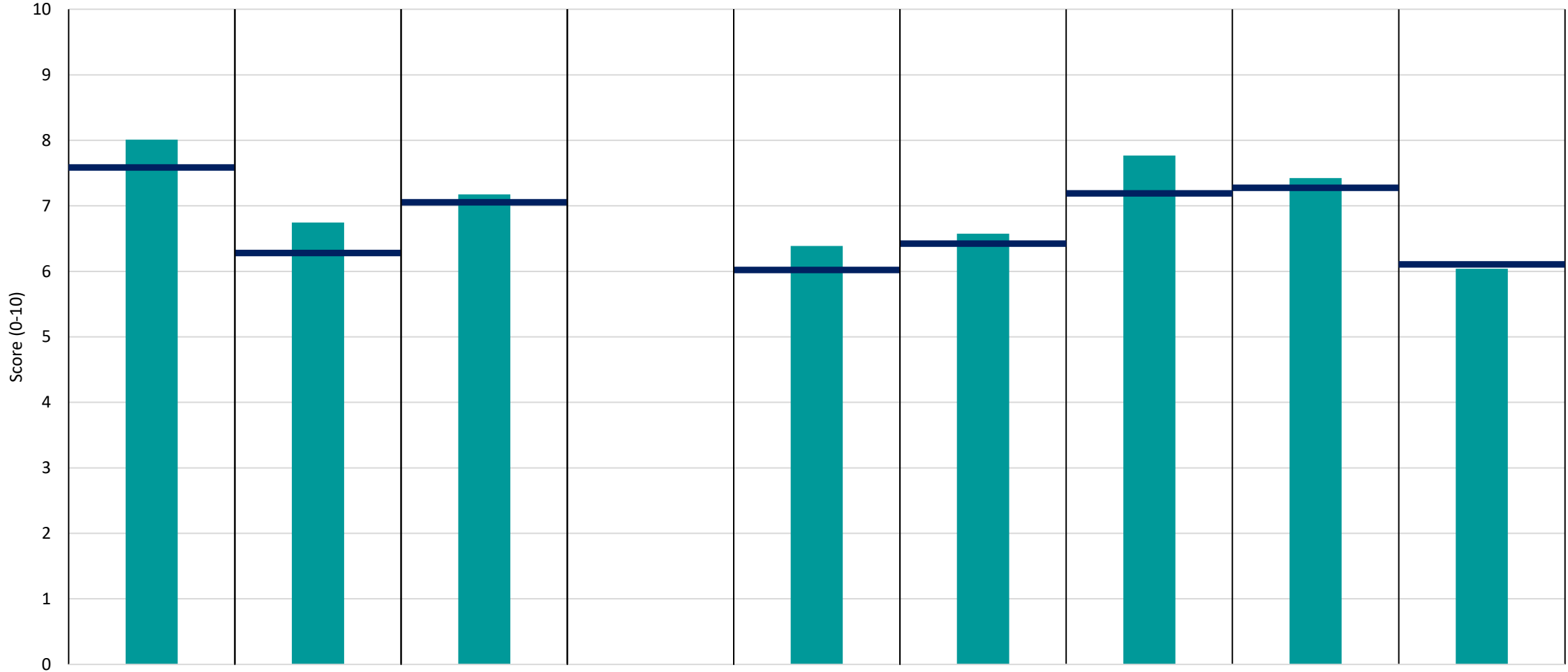
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Breakdown	8.01	6.75	7.17	-	6.39	6.57	7.77	7.43	6.04
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 63 63 63 - 61 63 63 63 63 63 27

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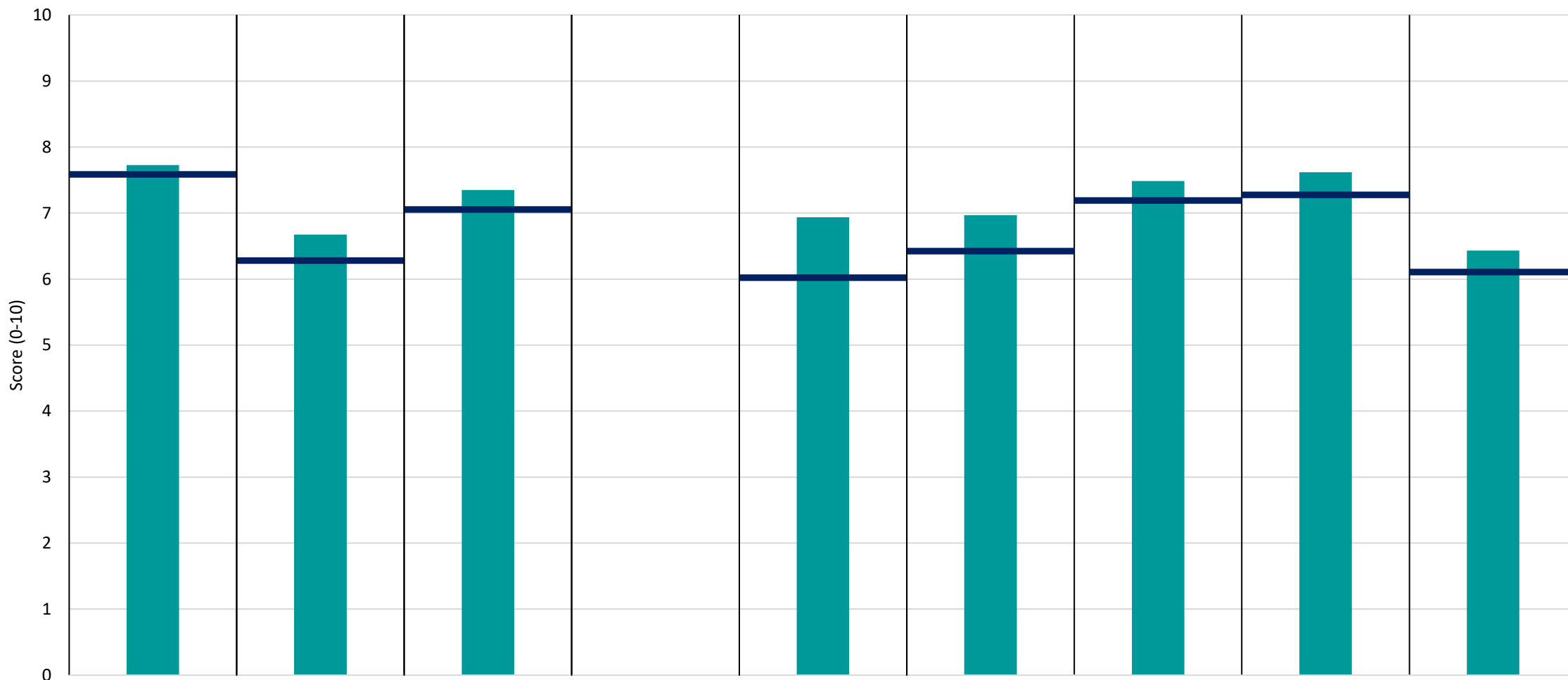
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.73	6.67	7.35	-	6.94	6.97	7.49	7.62	6.43
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	80	80	80	-	76	80	79	80	80



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We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



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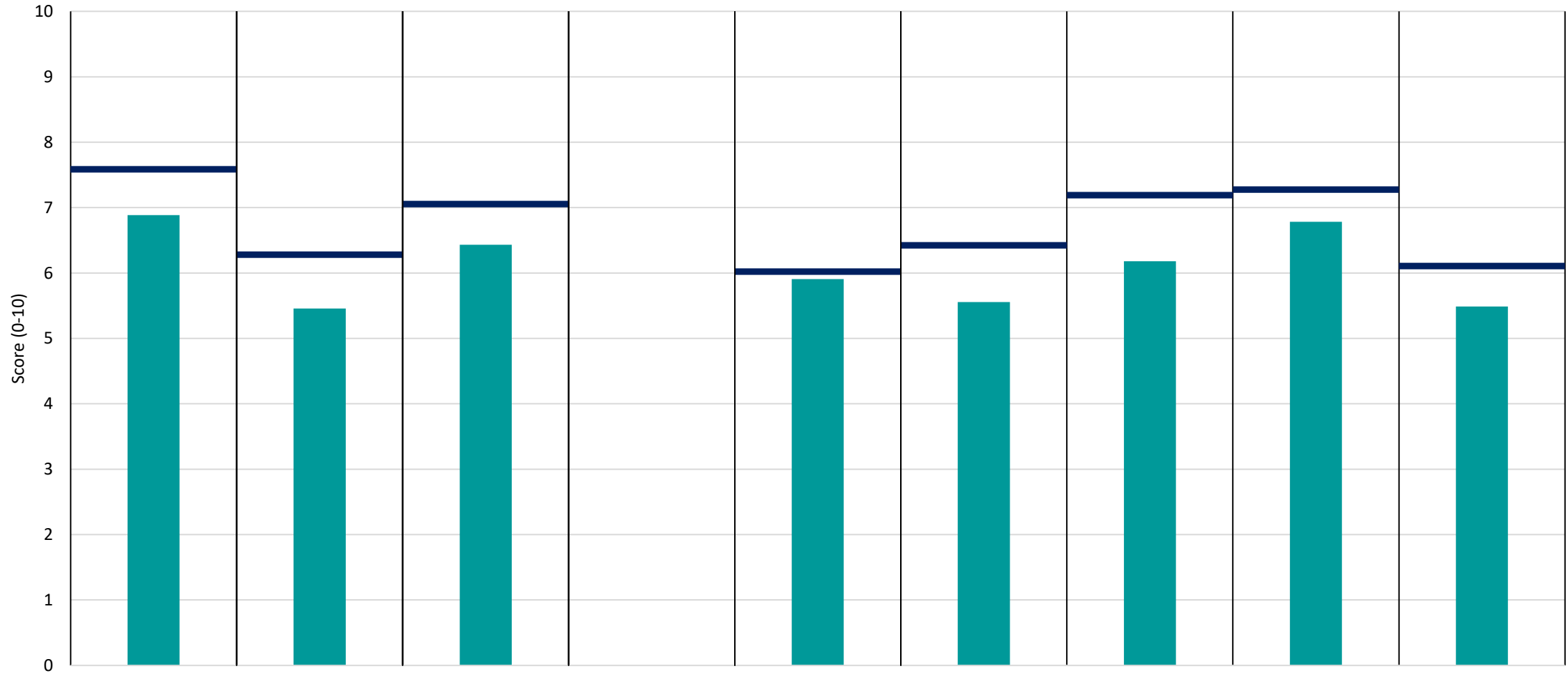
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Staff Engagement

Morale



Breakdown	6.88	5.46	6.43	-	5.91	5.56	6.18	6.78	5.49
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 70 70 70 - 57 69 70 70 70 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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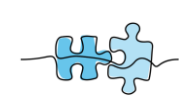
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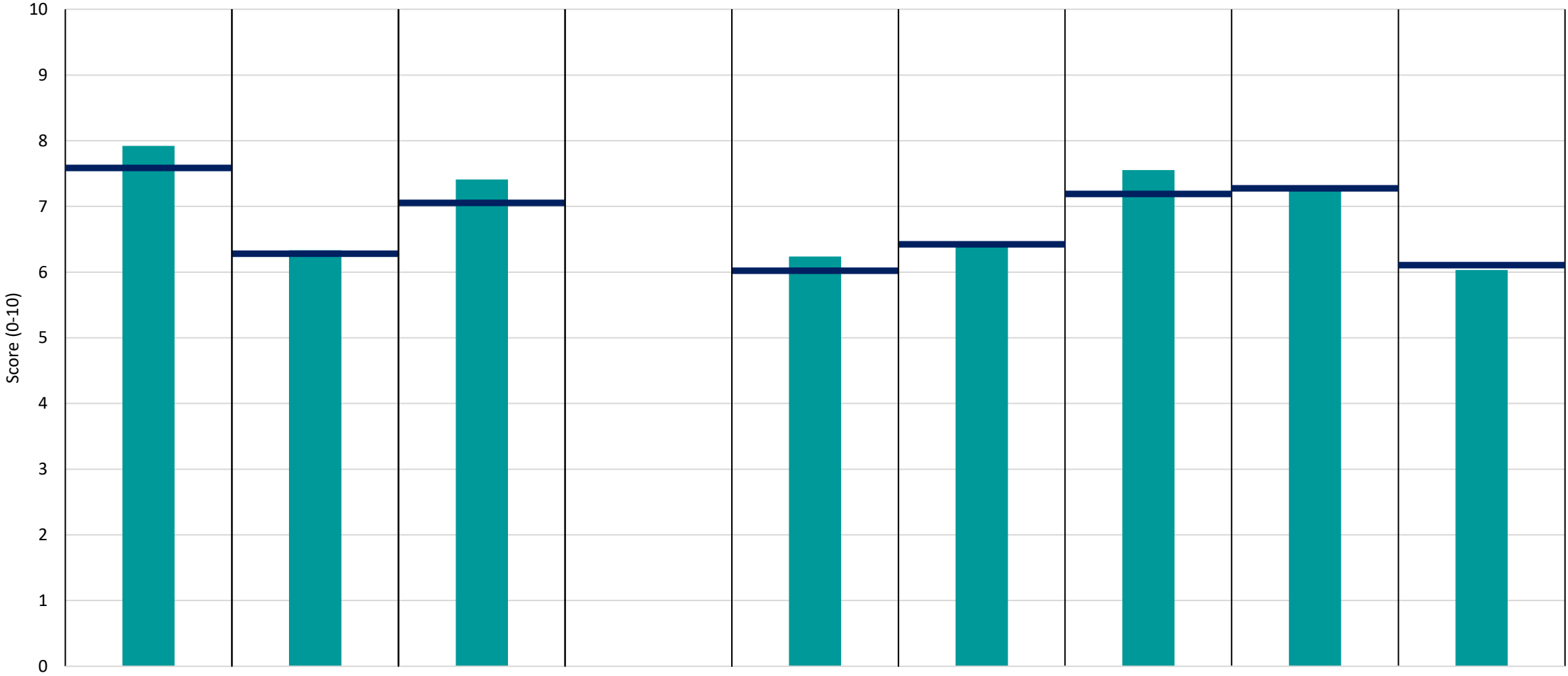
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Staff Engagement

Morale



Breakdown	7.92	6.33	7.41	-	6.24	6.41	7.55	7.31	6.03
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 114 114 114 - 107 114 114 114 114 114 30

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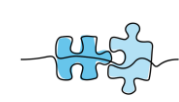
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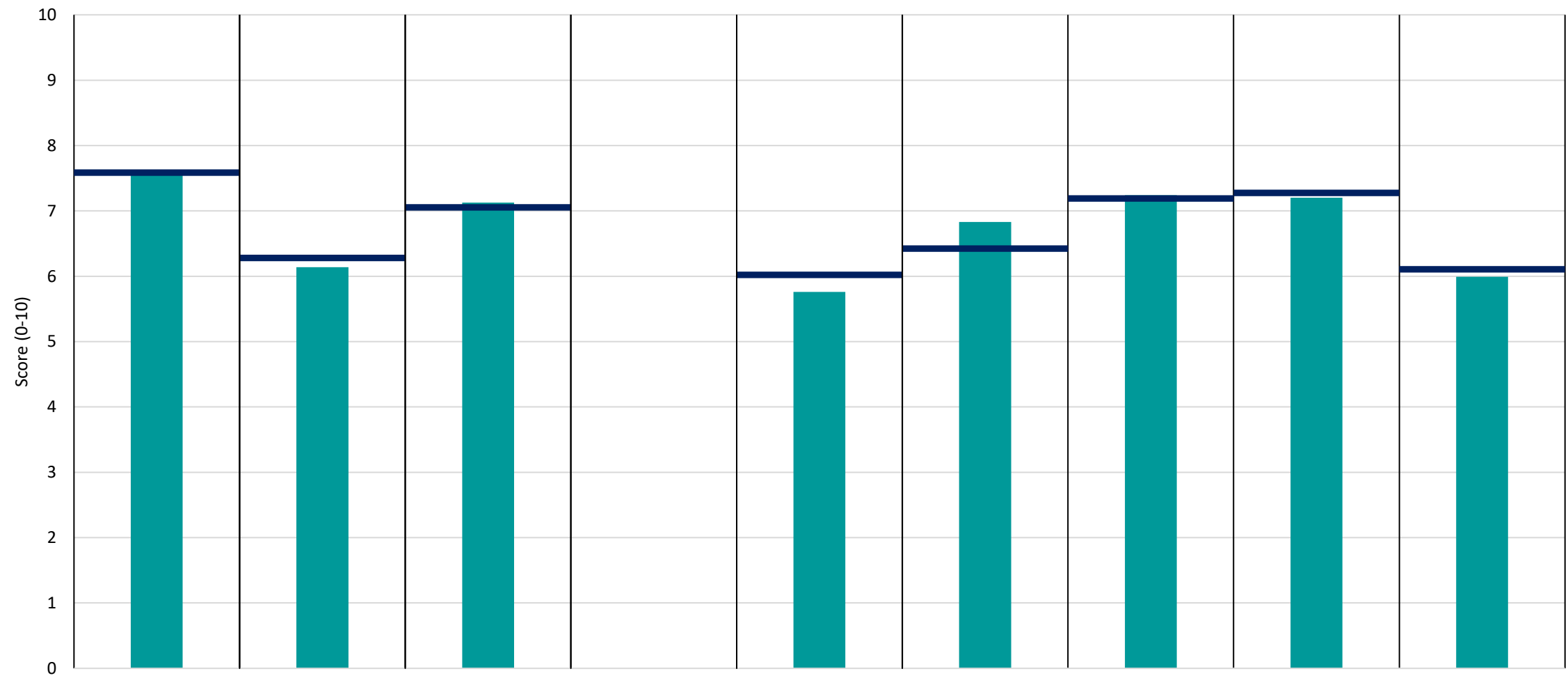
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Staff Engagement

Morale



Breakdown	7.60	6.14	7.13	-	5.76	6.83	7.24	7.20	5.99
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	81	82	80	-	77	82	82	82	82

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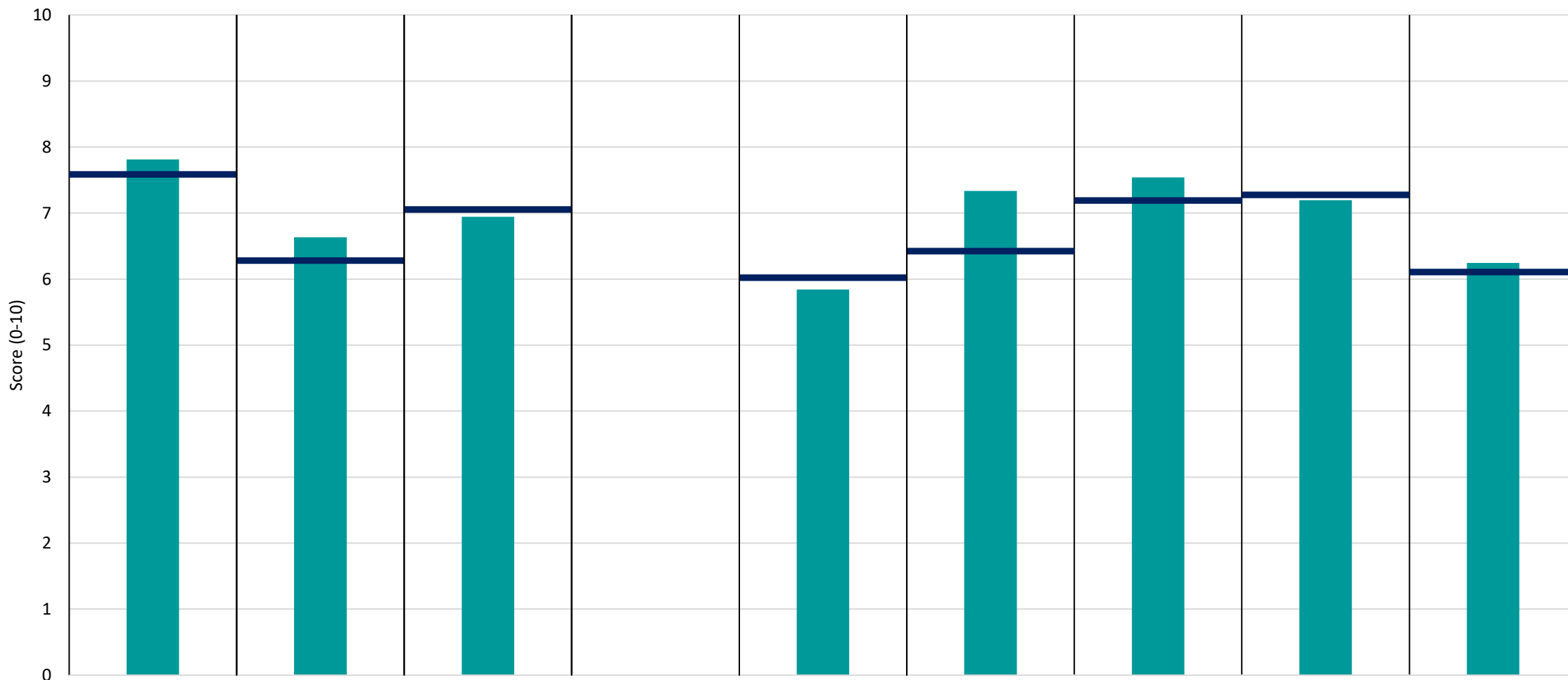
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Staff Engagement

Morale



Breakdown	7.81	6.63	6.94	-	5.84	7.34	7.54	7.20	6.24
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 62 62 61 - 57 61 62 62 62 32

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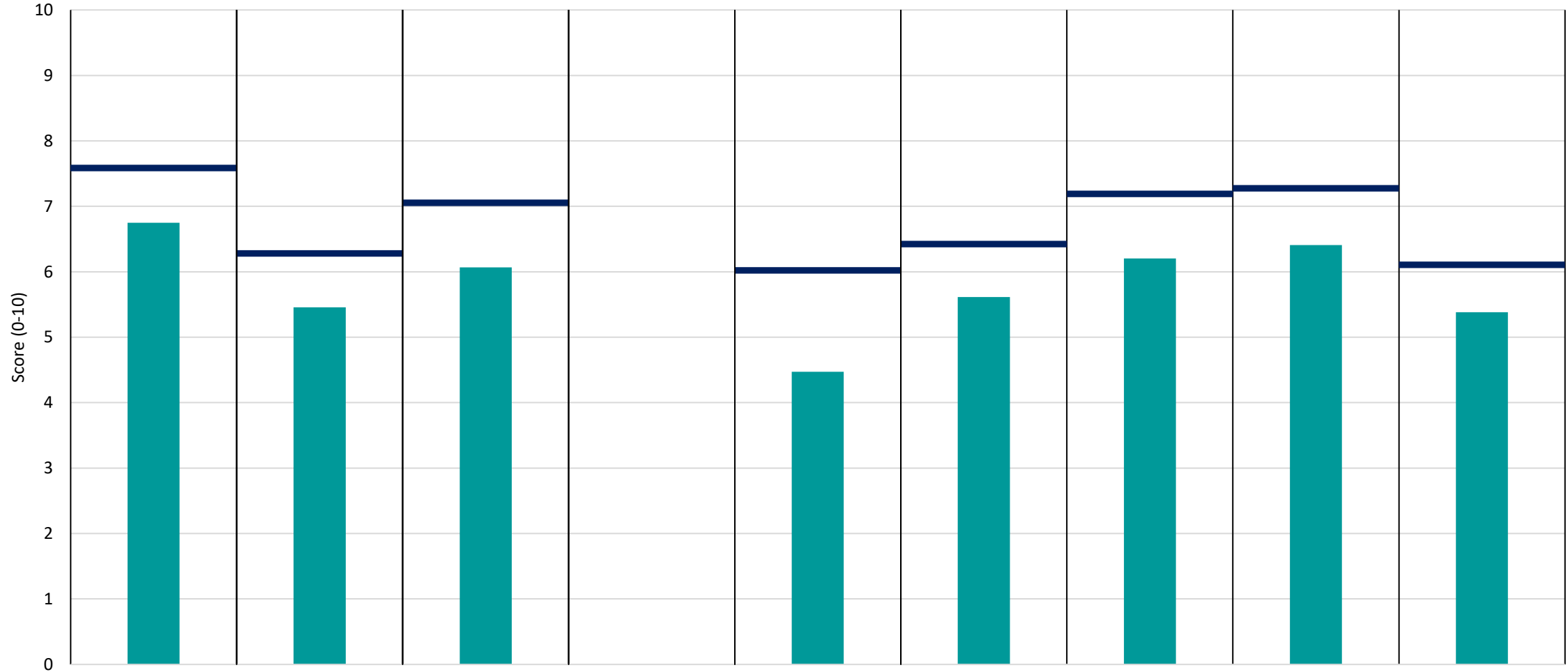
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Staff Engagement

Morale



Breakdown	6.75	5.46	6.07	-	4.47	5.61	6.20	6.41	5.38
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 55 55 55 - 52 55 55 55 55 55 33

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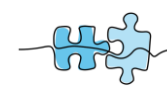
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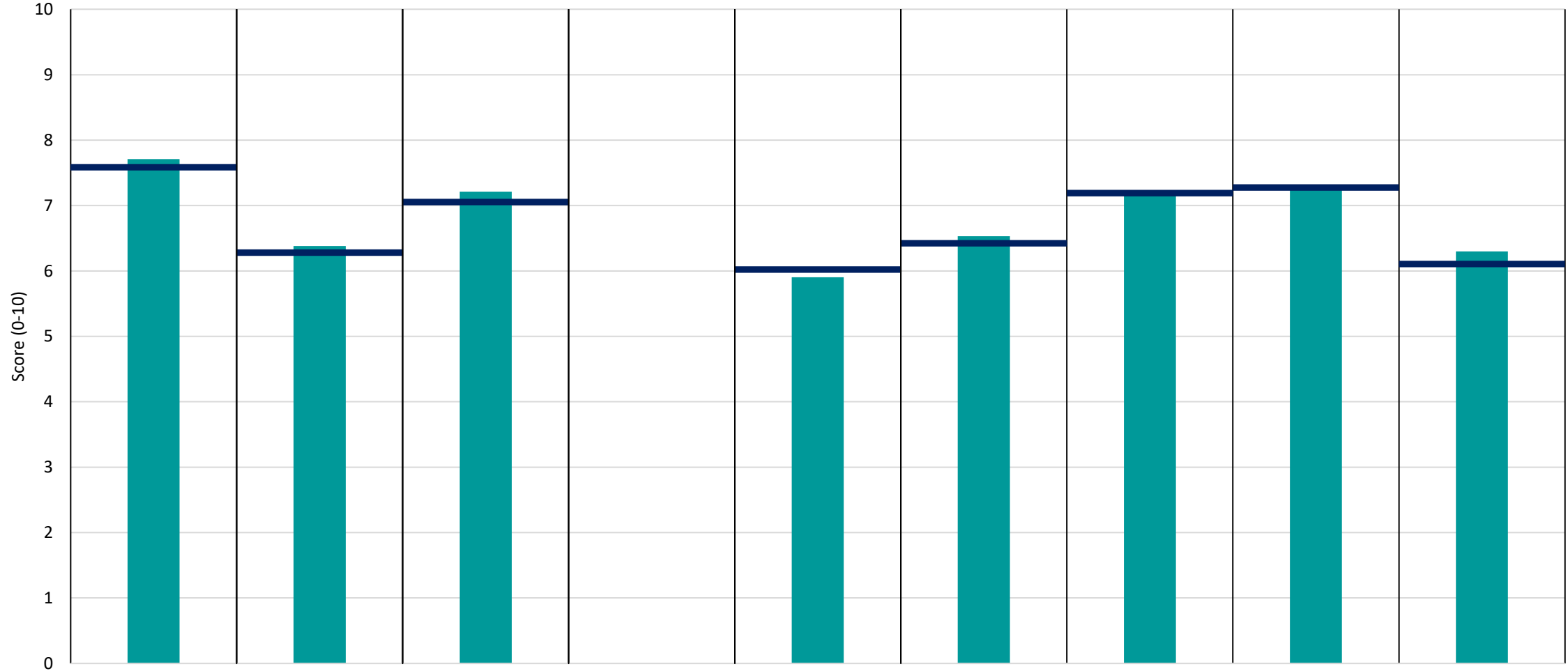
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Staff Engagement

Morale



Breakdown	7.71	6.38	7.21	-	5.90	6.53	7.19	7.27	6.30
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 76 76 75 - 72 76 76 76 76 76 34

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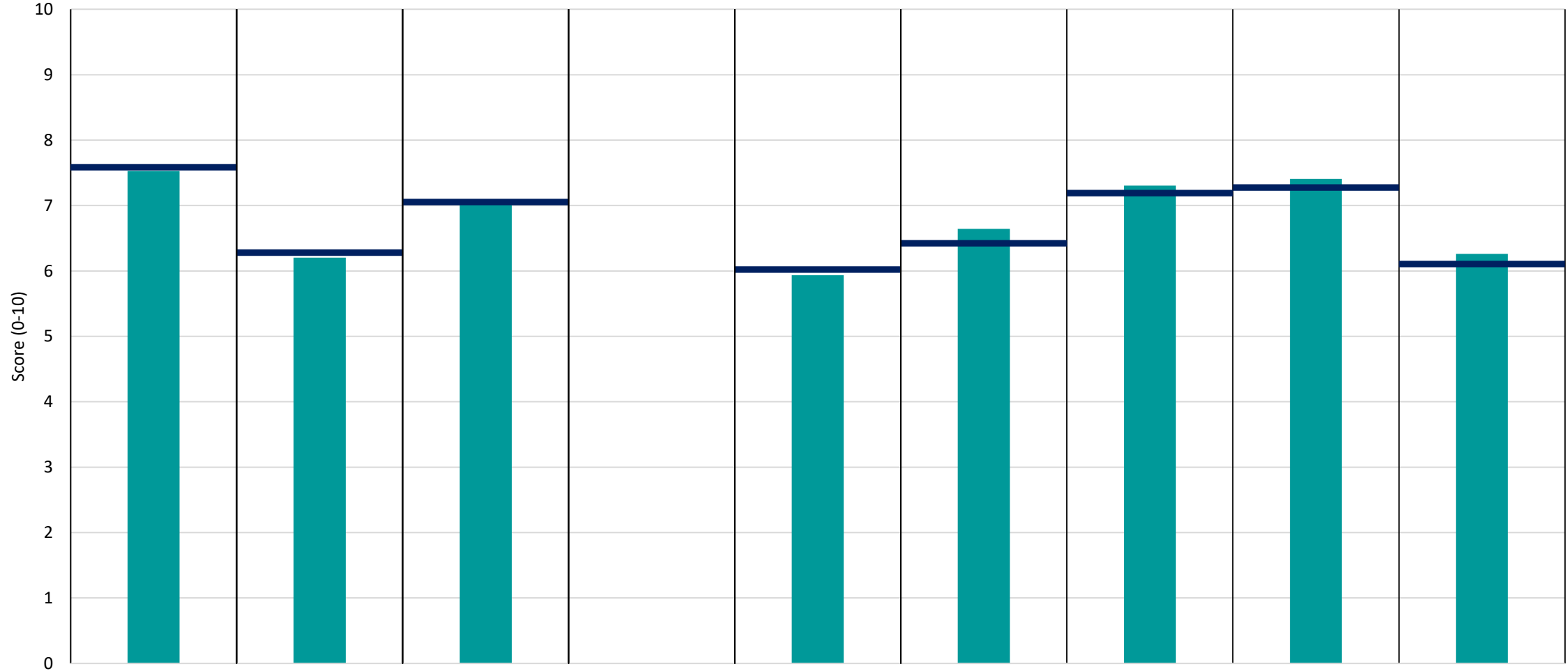
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Staff Engagement

Morale



Breakdown	7.53	6.20	7.07	-	5.93	6.64	7.30	7.41	6.26
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	101	101	100	-	97	101	101	101	101 <sup>35</sup>

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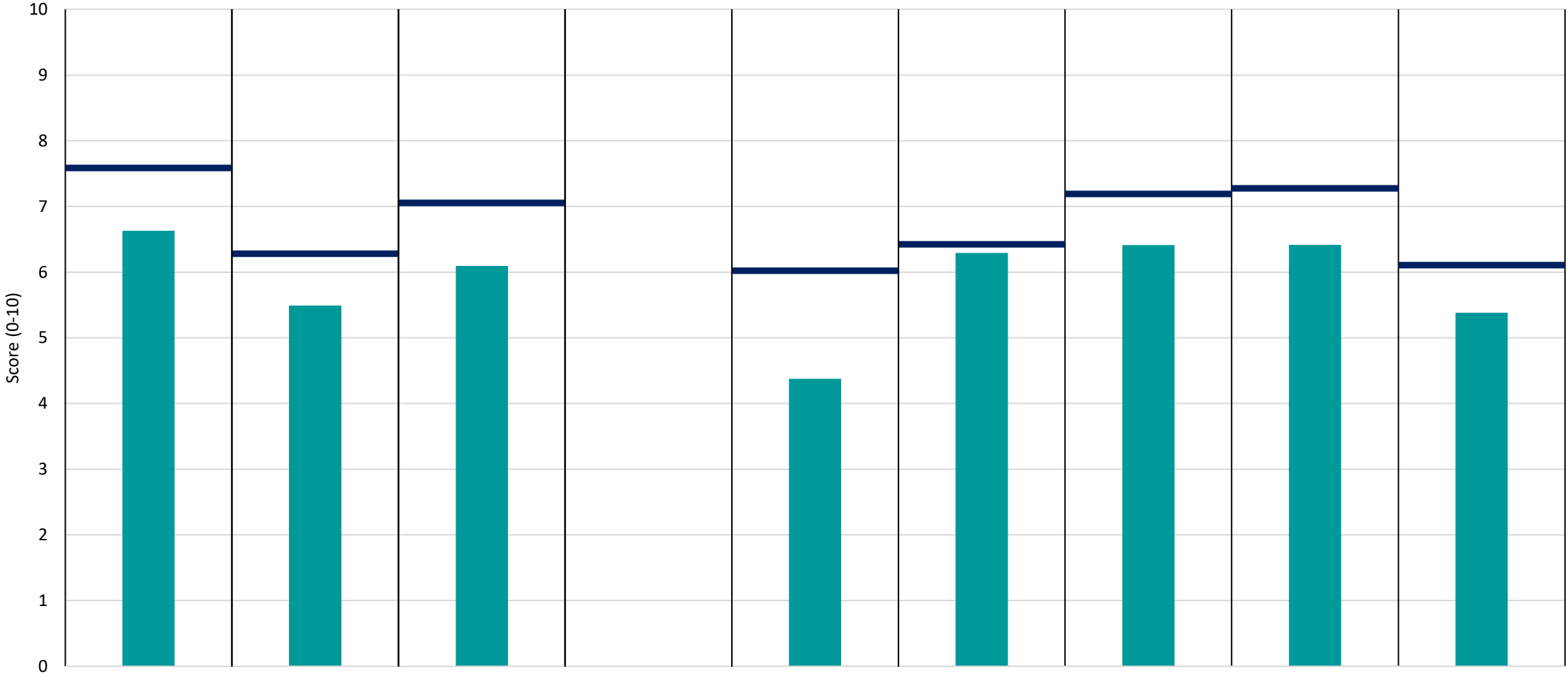
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Staff Engagement

Morale



Breakdown	6.63	5.49	6.10	-	4.38	6.29	6.41	6.41	5.38
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 68 68 66 - 63 68 68 68 68 36

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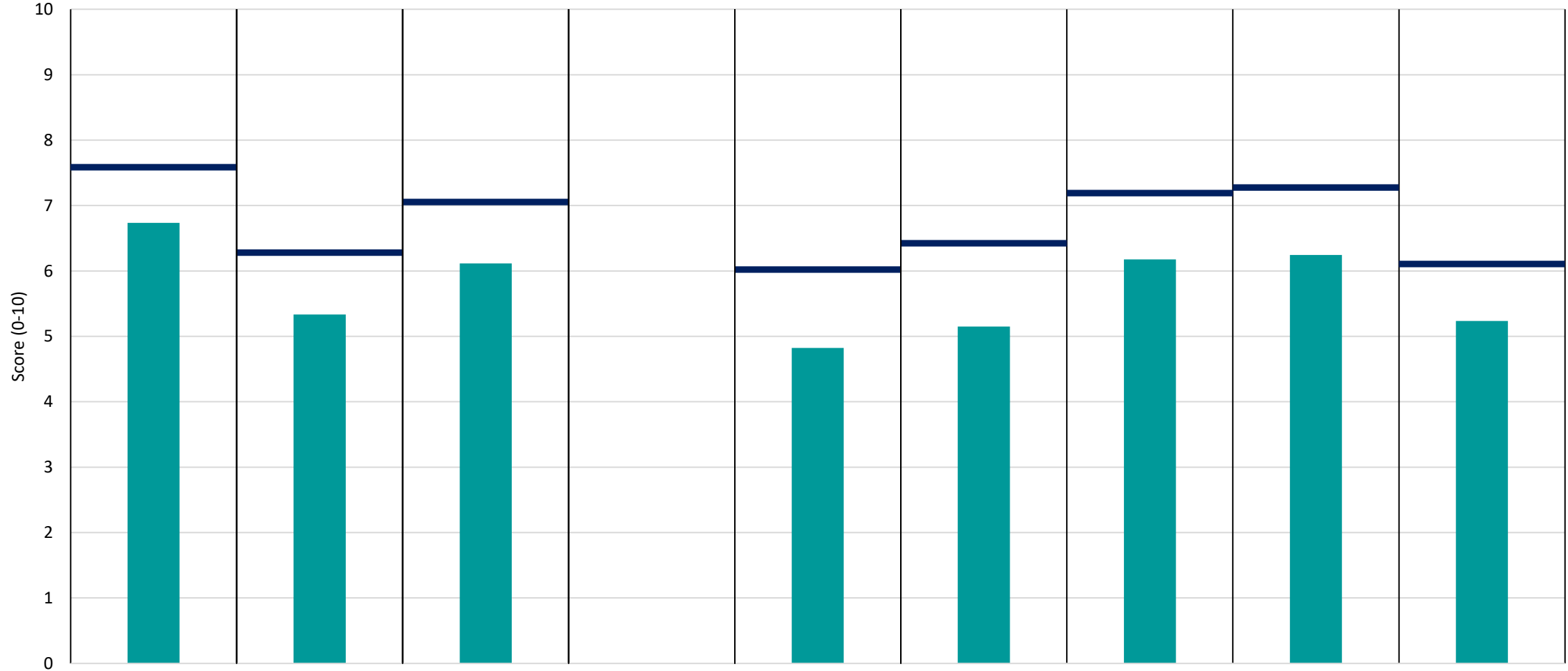
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Staff Engagement

Morale



Breakdown	6.74	5.33	6.12	-	4.82	5.15	6.18	6.24	5.24
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 93 93 92 - 89 91 93 93 93 37

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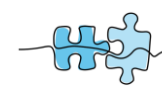
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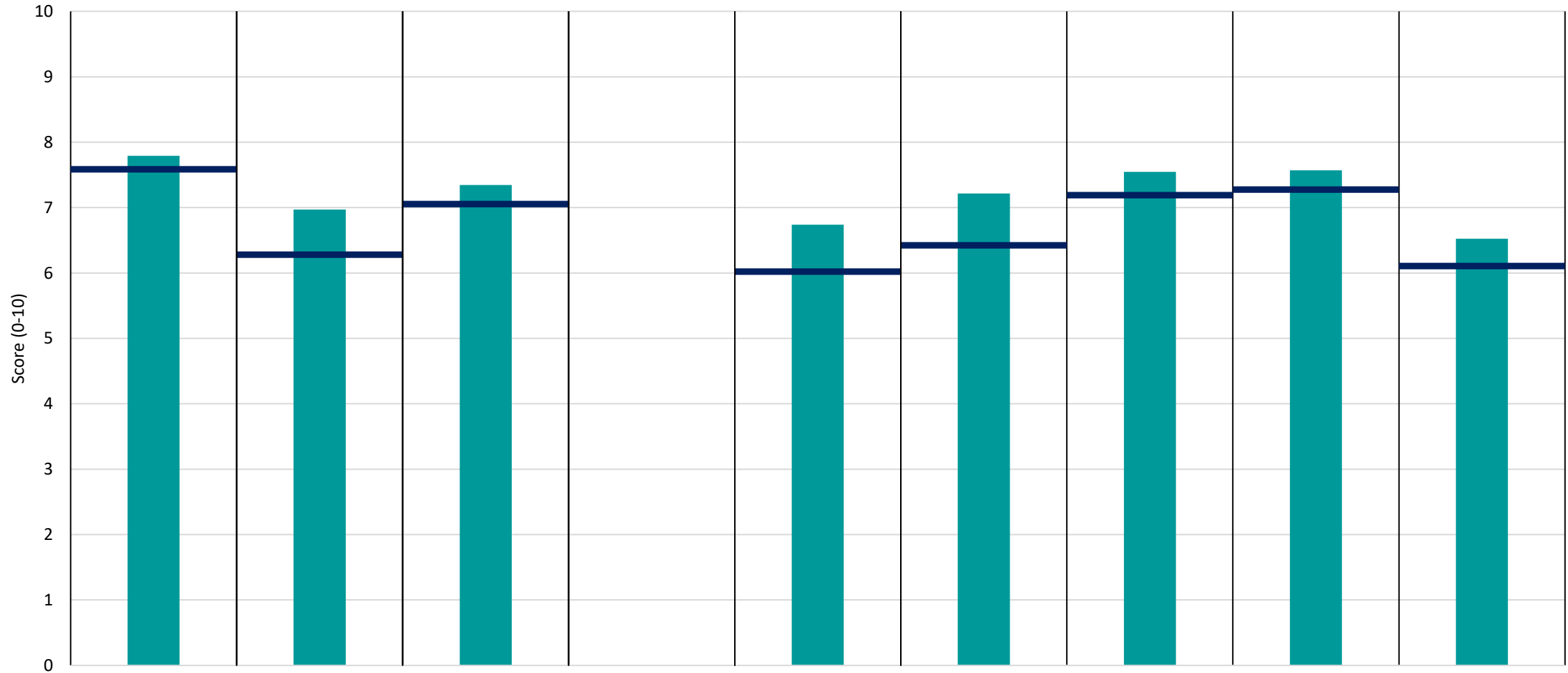
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Staff Engagement

Morale



Breakdown	7.79	6.97	7.34	-	6.74	7.22	7.55	7.57	6.52
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 140 141 139 - 135 140 141 141 141 38

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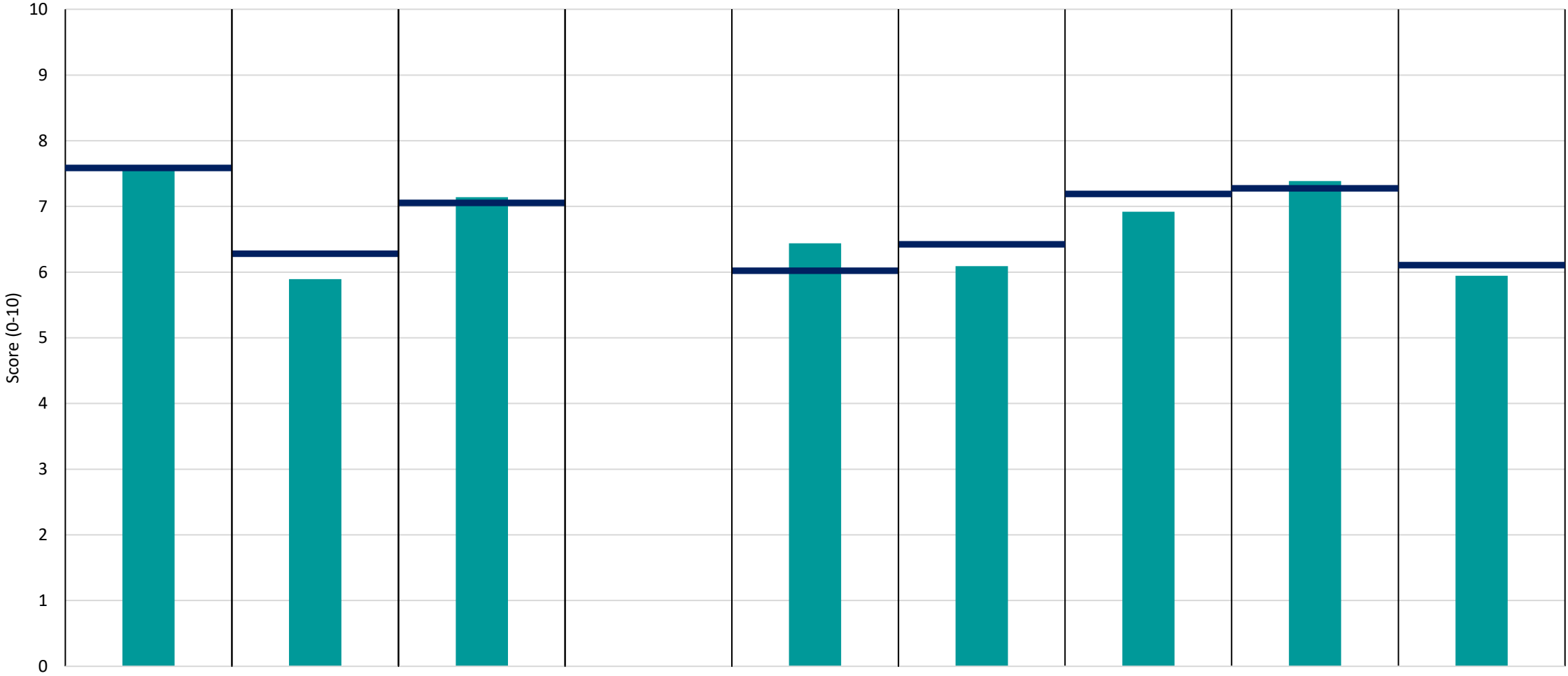
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Staff Engagement

Morale



Breakdown	7.58	5.89	7.14	-	6.44	6.09	6.92	7.39	5.94
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	142	142	140	-	136	142	141	141	141

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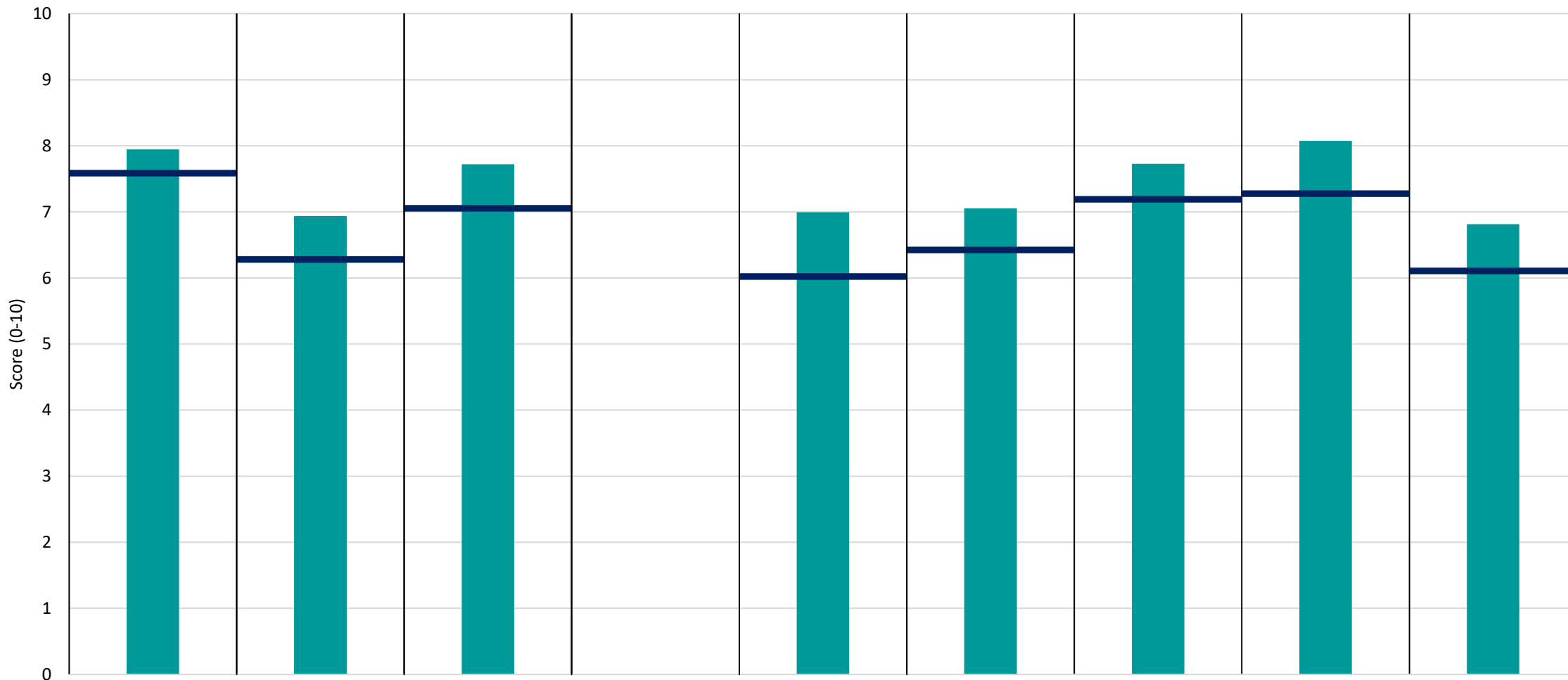
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Staff Engagement

Morale



Breakdown	7.95	6.94	7.72	-	6.99	7.05	7.73	8.08	6.81
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11

Responses 99 97 98 - 96 96 99 98 99 40

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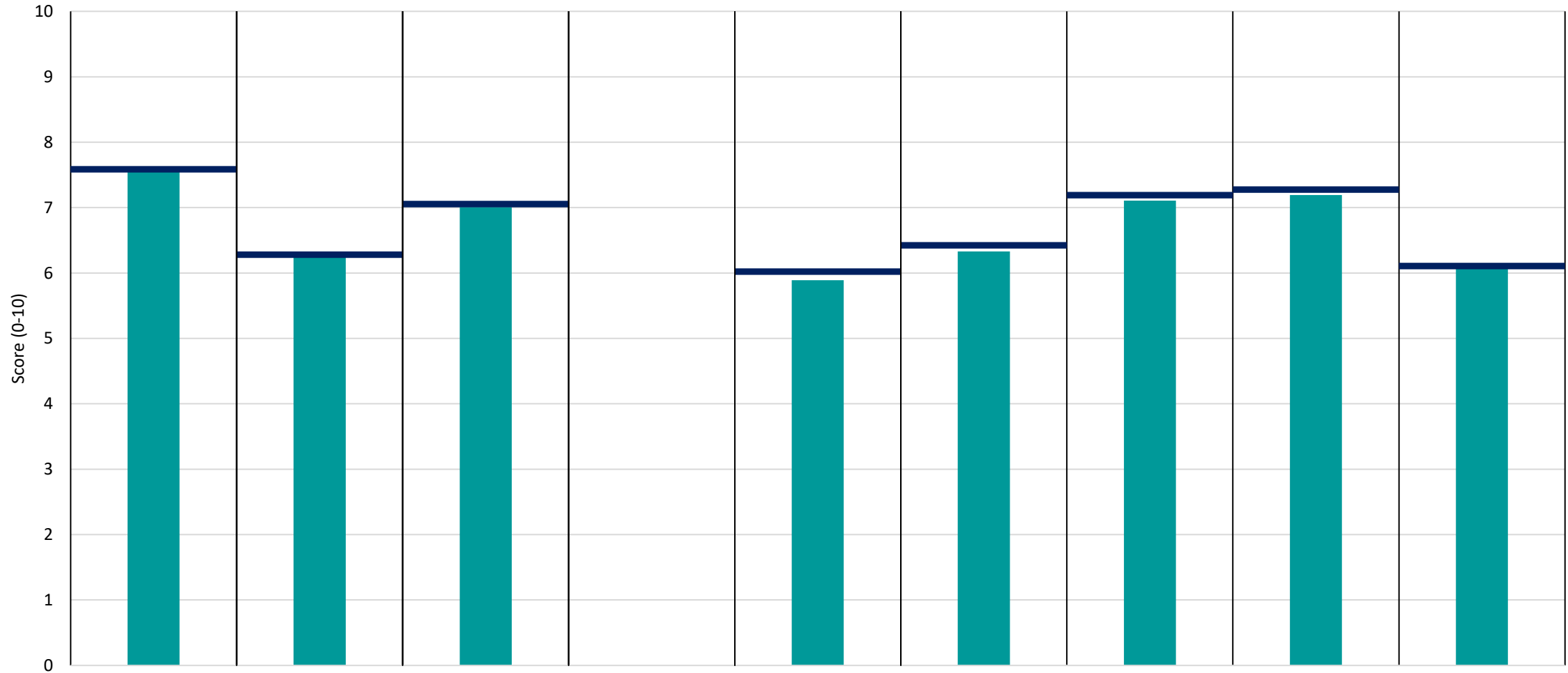


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Staff Engagement

Morale

Other



Breakdown	7.55	6.30	7.01	-	5.89	6.33	7.11	7.19	6.13
Your org	7.59	6.28	7.05	-	6.02	6.42	7.19	7.28	6.11
Responses	734	736	731	-	690	733	733	735	737 <sup>41</sup>

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