



Birmingham Community Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Birmingham Community Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham Community Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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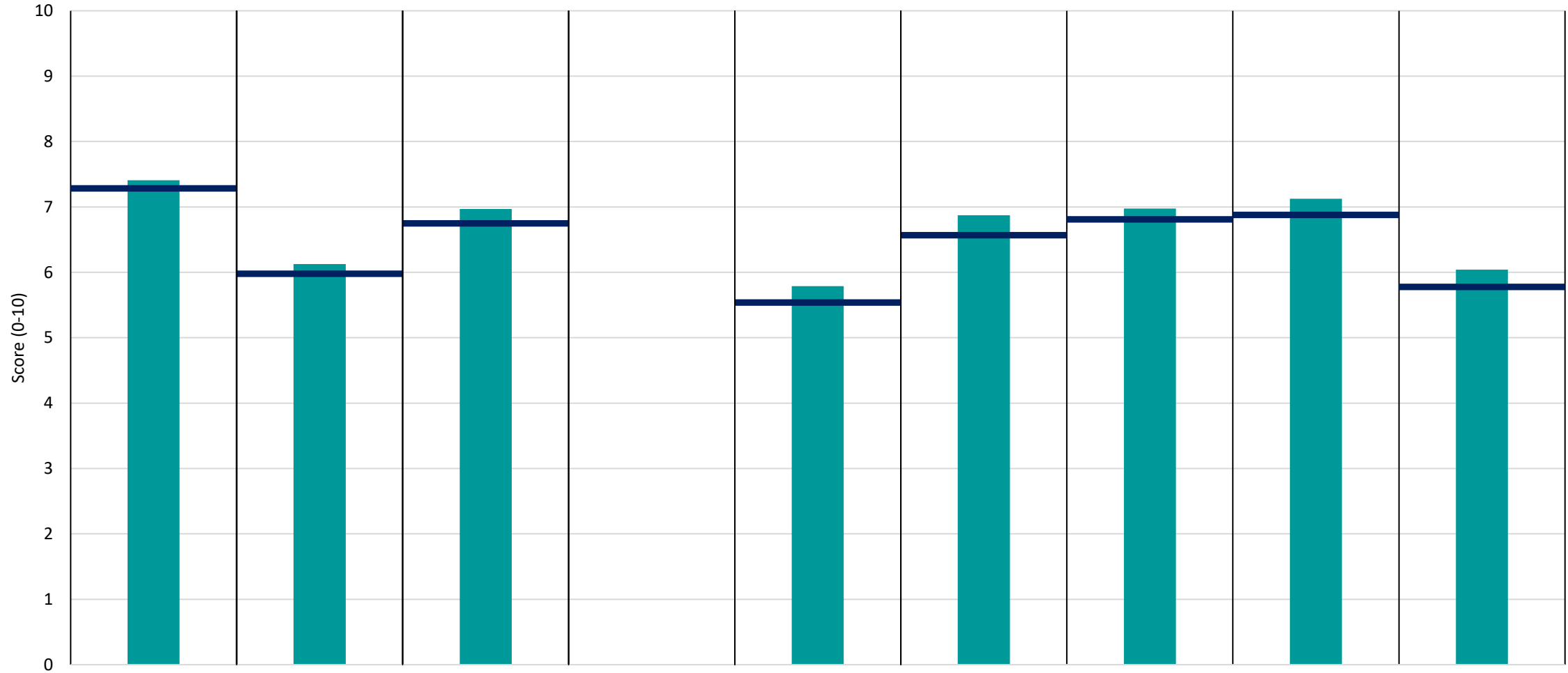
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Staff Engagement

Morale



Breakdown	7.41	6.13	6.97	-	5.79	6.87	6.98	7.13	6.04
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	737	733	715	-	674	726	734	736	736

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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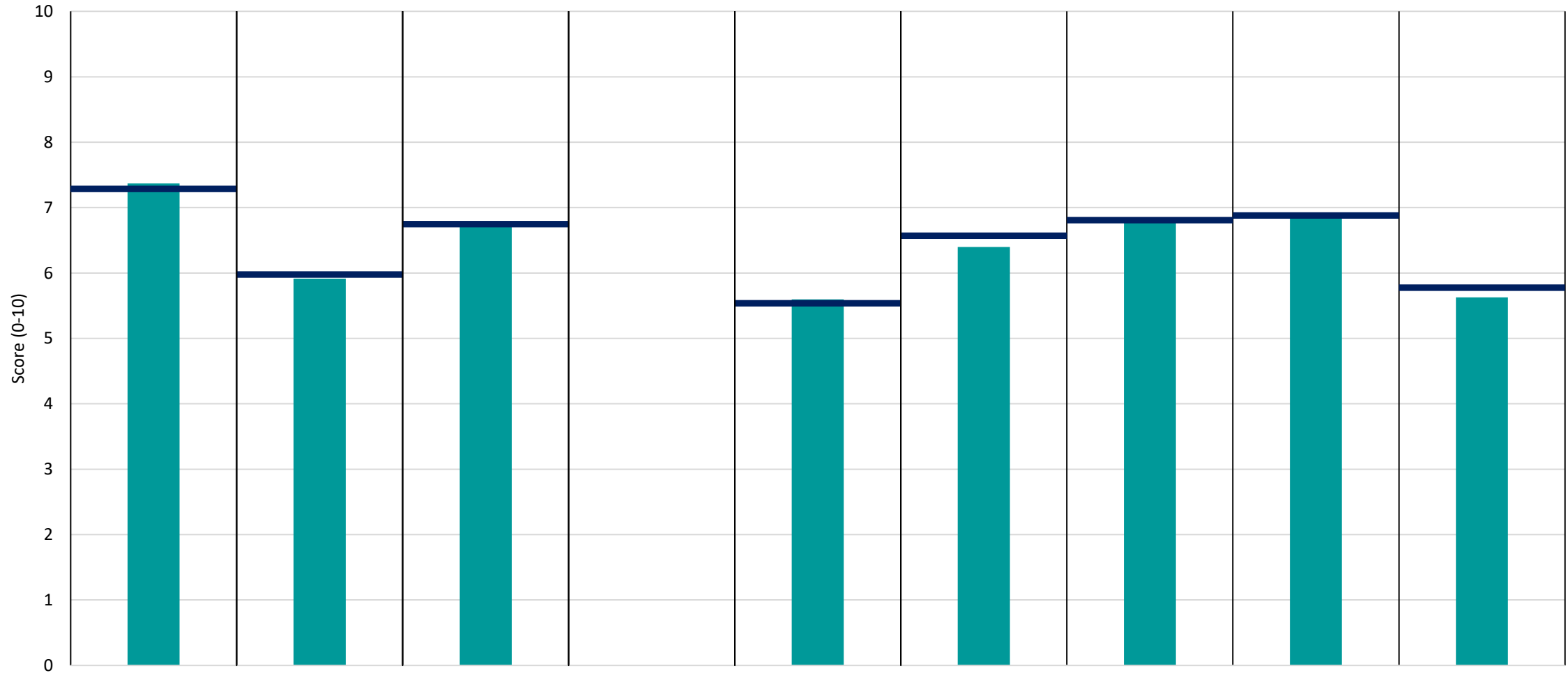
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Staff Engagement

Morale



Breakdown	7.37	5.91	6.73	-	5.60	6.40	6.85	6.86	5.63
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	514	514	510	-	477	511	513	514	514

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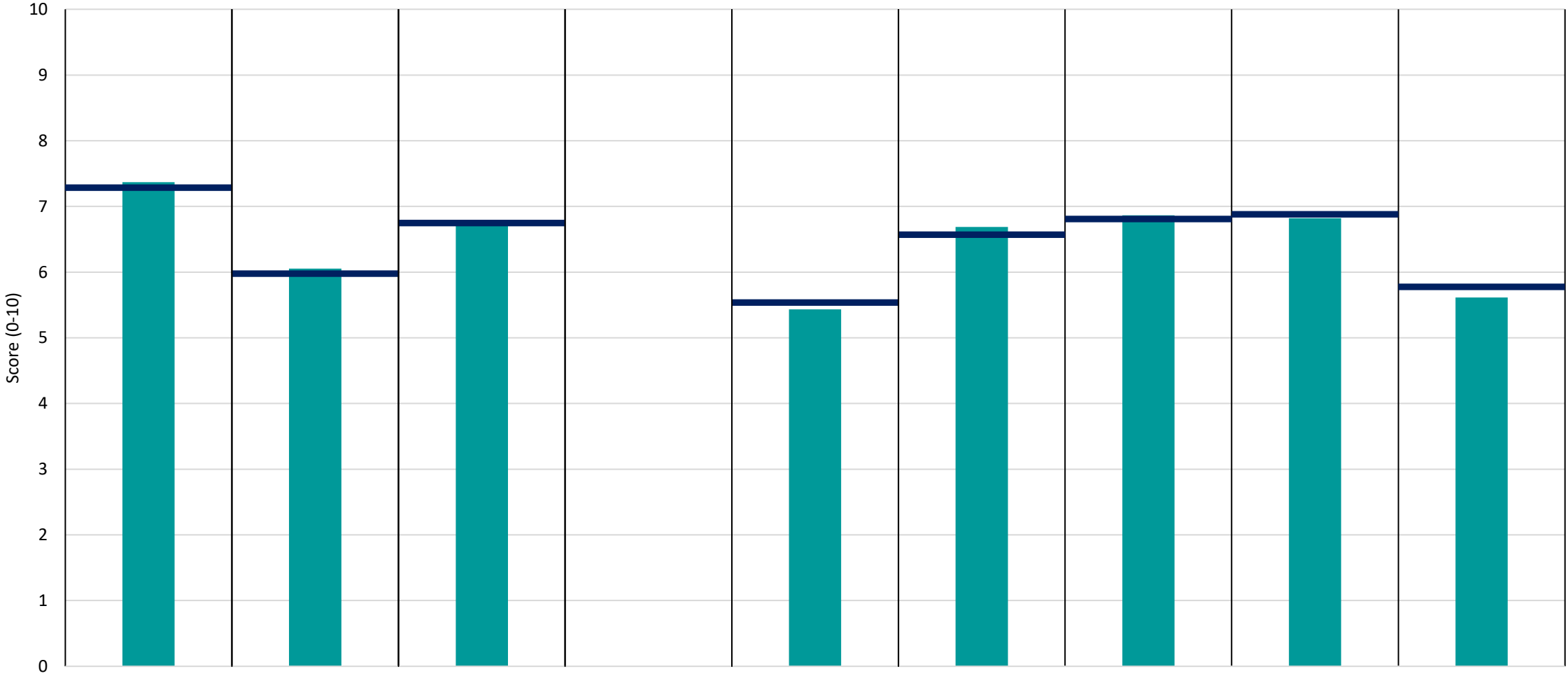
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Staff Engagement

Morale



Breakdown	7.37	6.05	6.77	-	5.43	6.69	6.86	6.82	5.61
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	683	683	676	-	647	681	682	682	683

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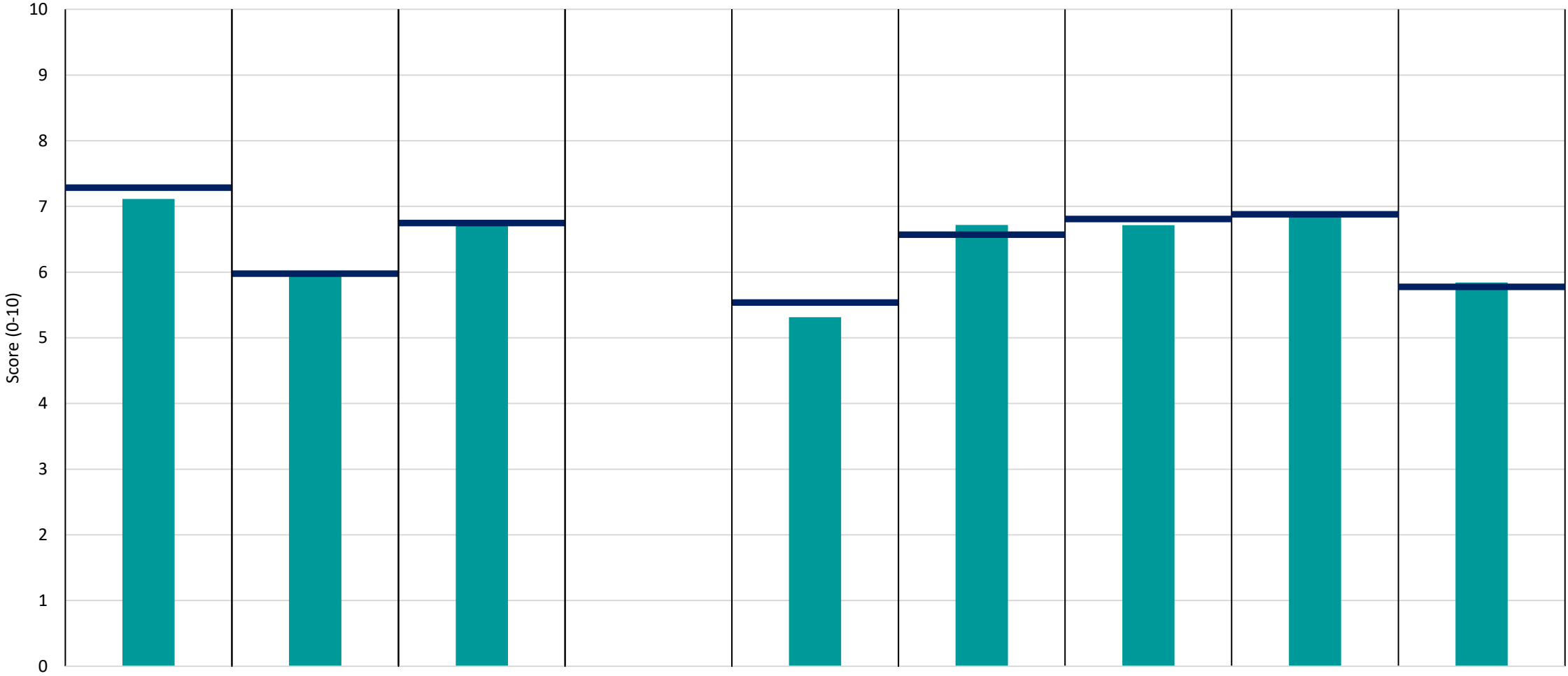
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Staff Engagement

Morale



Breakdown	7.11	6.00	6.72	-	5.31	6.72	6.72	6.90	5.84
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	471	470	464	-	448	466	468	471	471

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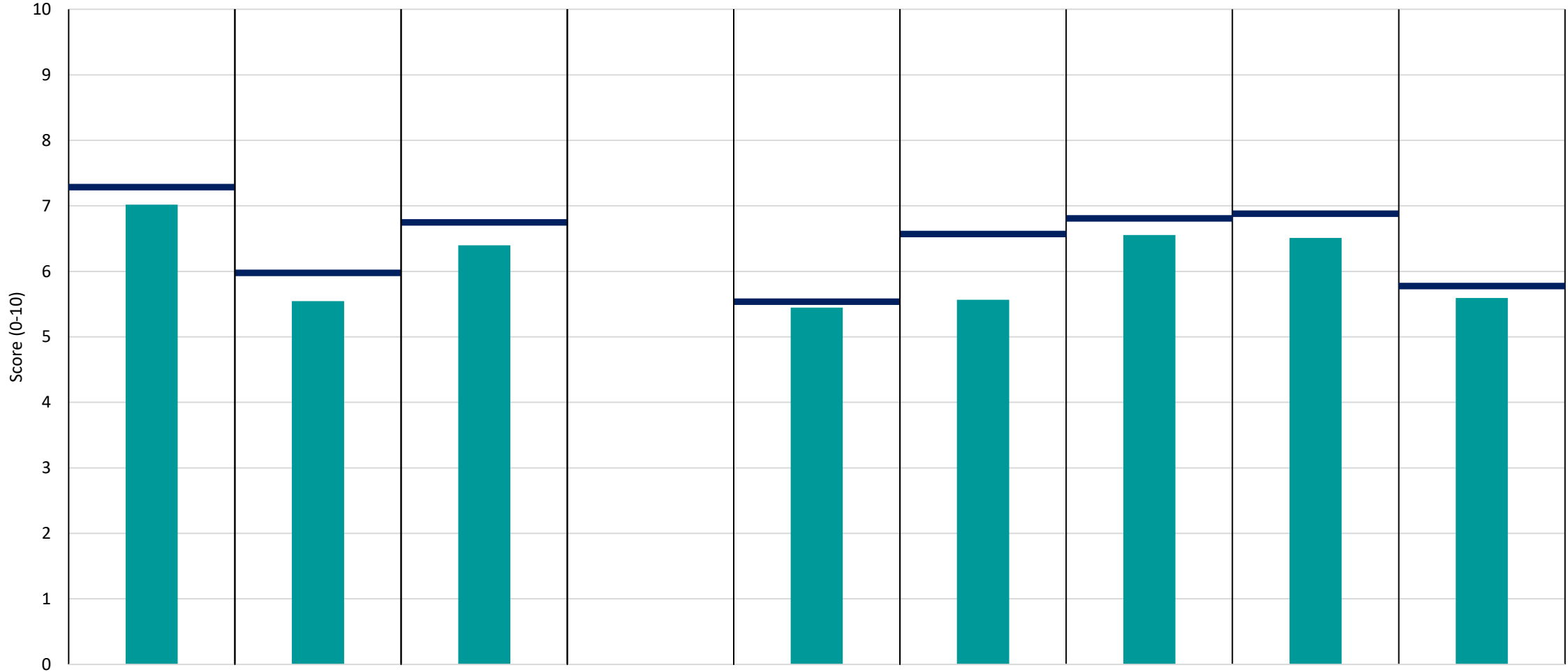
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Staff Engagement

Morale



Breakdown	7.02	5.54	6.40	-	5.45	5.57	6.56	6.51	5.59
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 337 337 335 - 313 334 336 337 337 10

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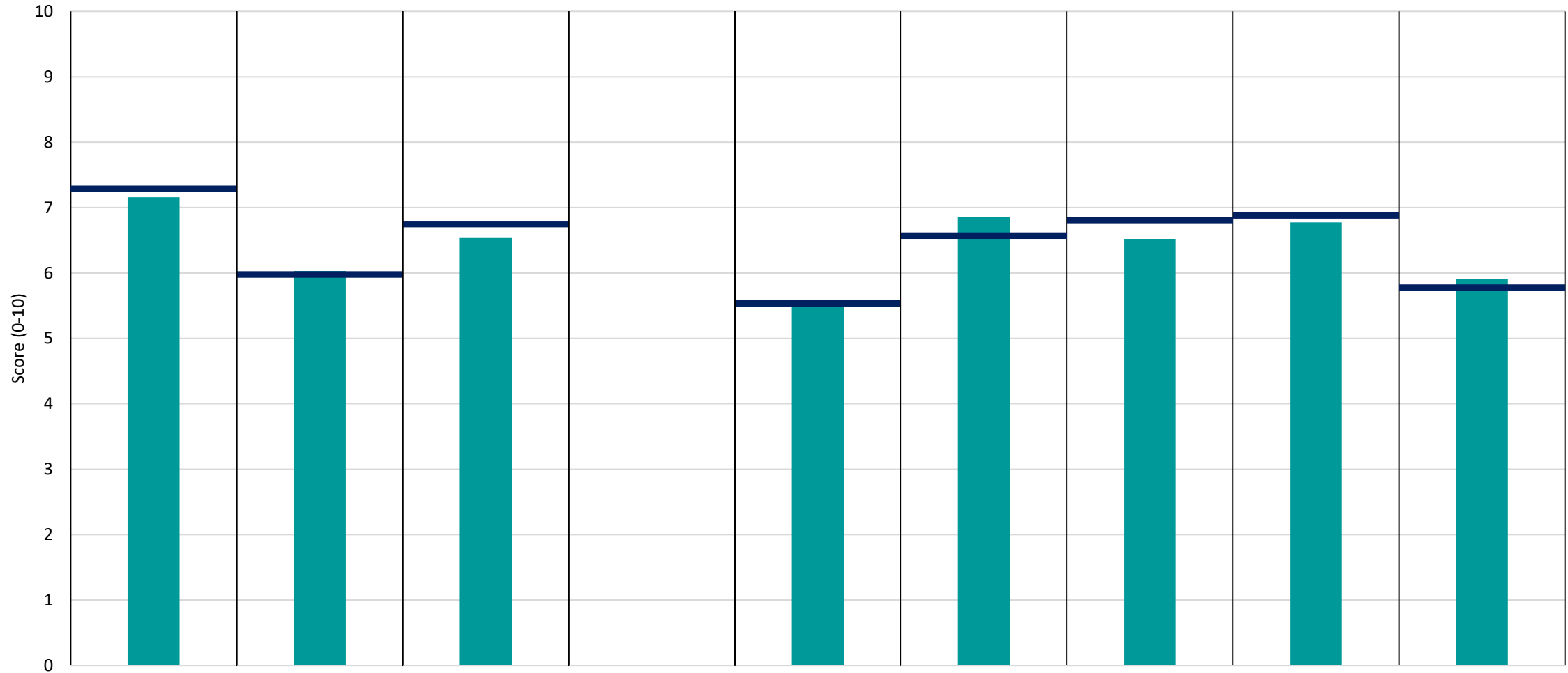
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Staff Engagement

Morale



Breakdown	7.16	6.03	6.55	-	5.53	6.86	6.52	6.77	5.90
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	169	169	169	-	159	165	167	169	169

Breakdowns 2

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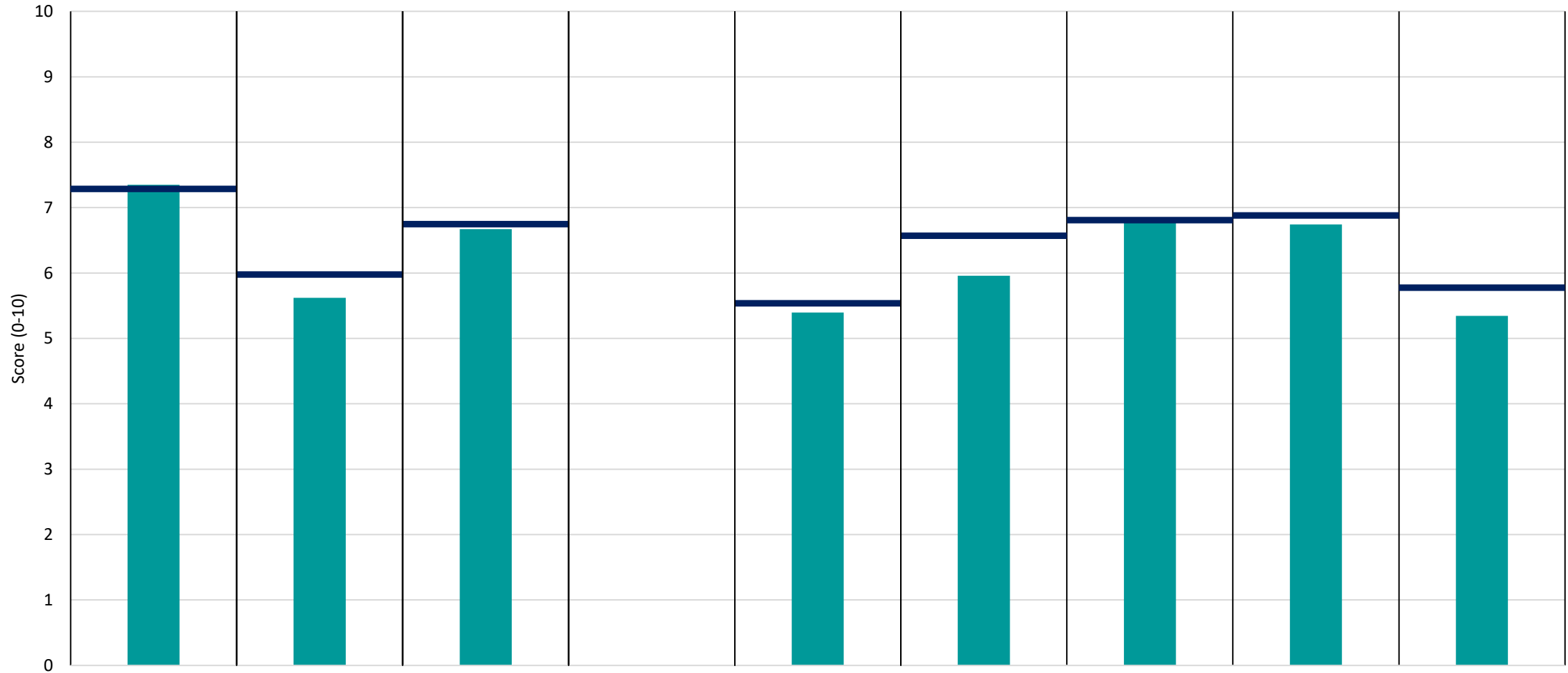
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Staff Engagement

Morale



Breakdown	7.35	5.62	6.67	-	5.40	5.96	6.82	6.74	5.34
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	222	222	222	-	198	222	222	222	222



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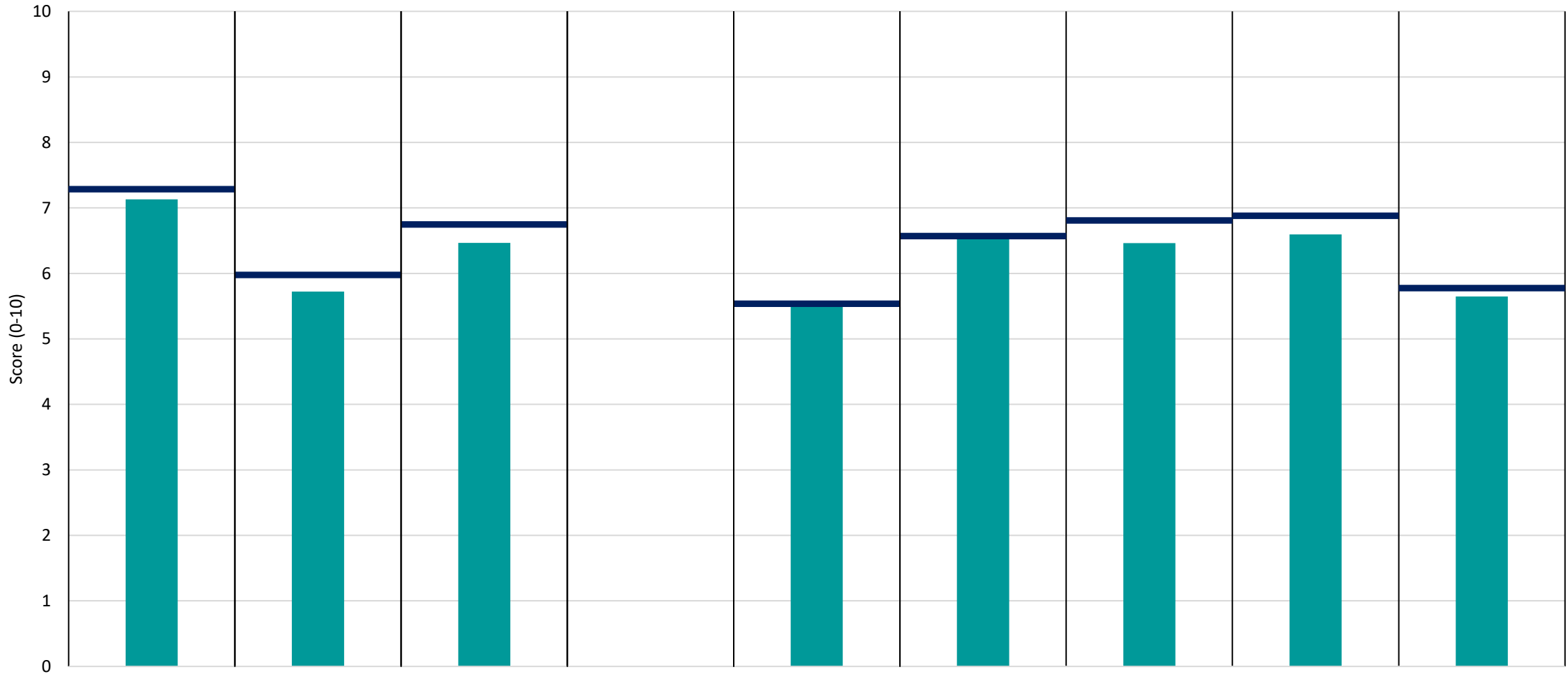
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Staff Engagement

Morale



Breakdown	7.13	5.72	6.46	-	5.49	6.62	6.46	6.59	5.65
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	146	146	145	-	137	144	145	146	146



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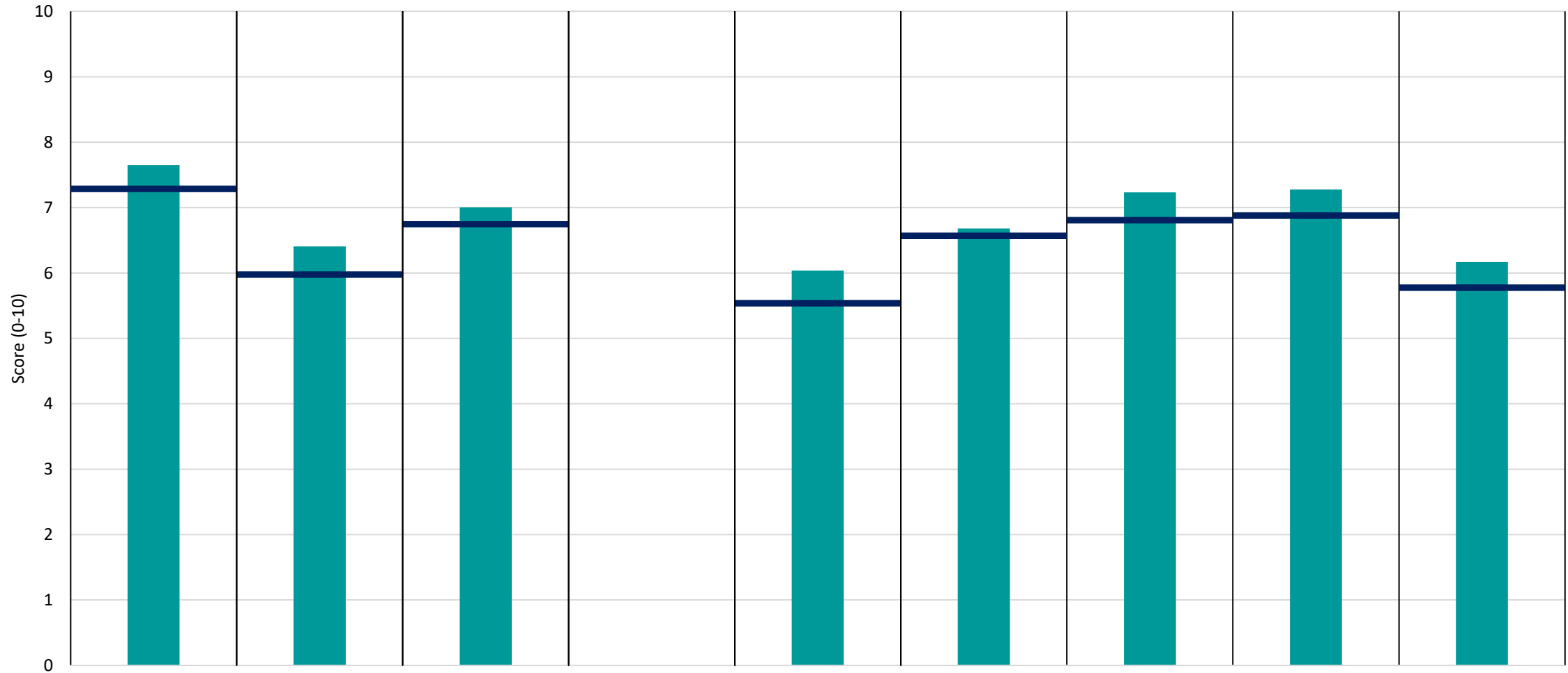
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Staff Engagement

Morale



Breakdown	7.65	6.41	7.01	-	6.04	6.68	7.23	7.28	6.17
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 93 93 91 - 90 92 93 93 93 15

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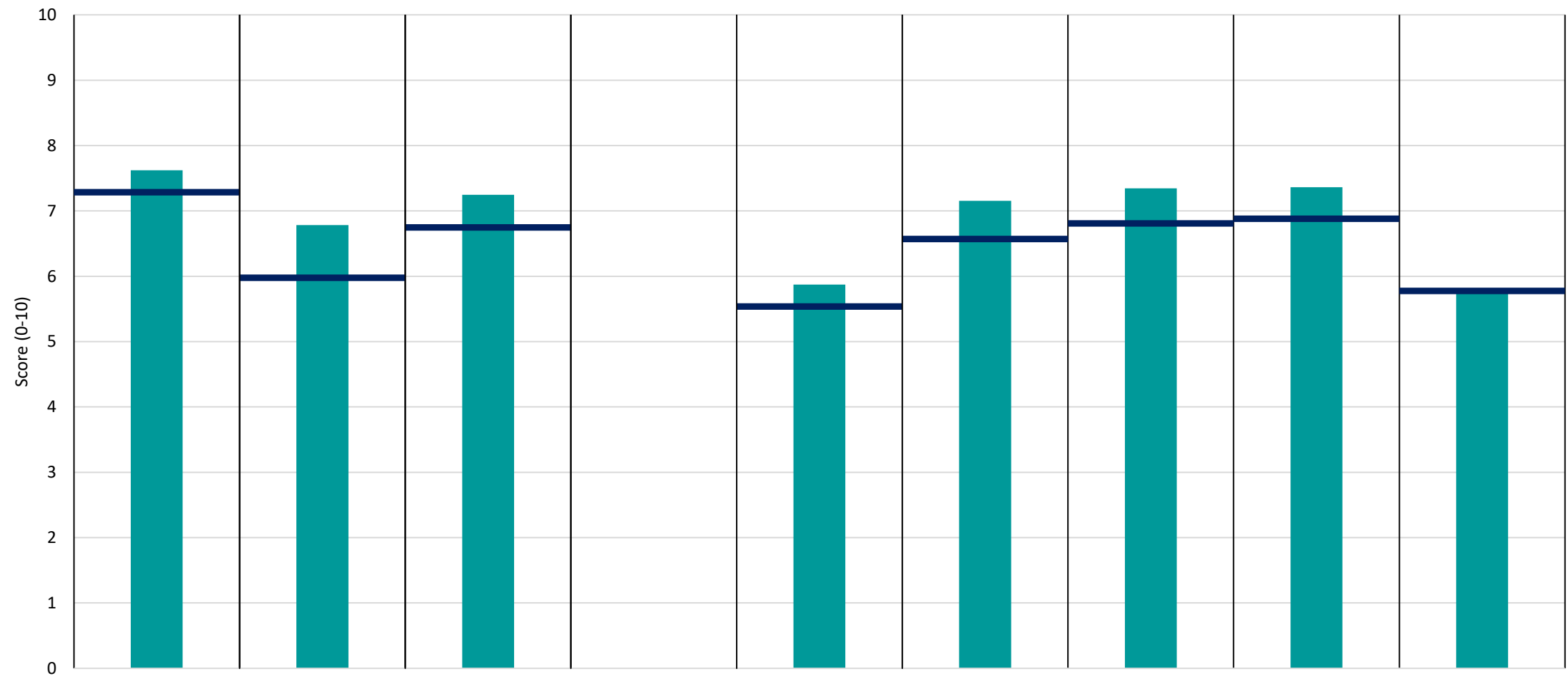
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Staff Engagement

Morale



Breakdown	7.62	6.78	7.25	-	5.87	7.15	7.35	7.36	5.81
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	53	53	52	-	52	53	53	53	53

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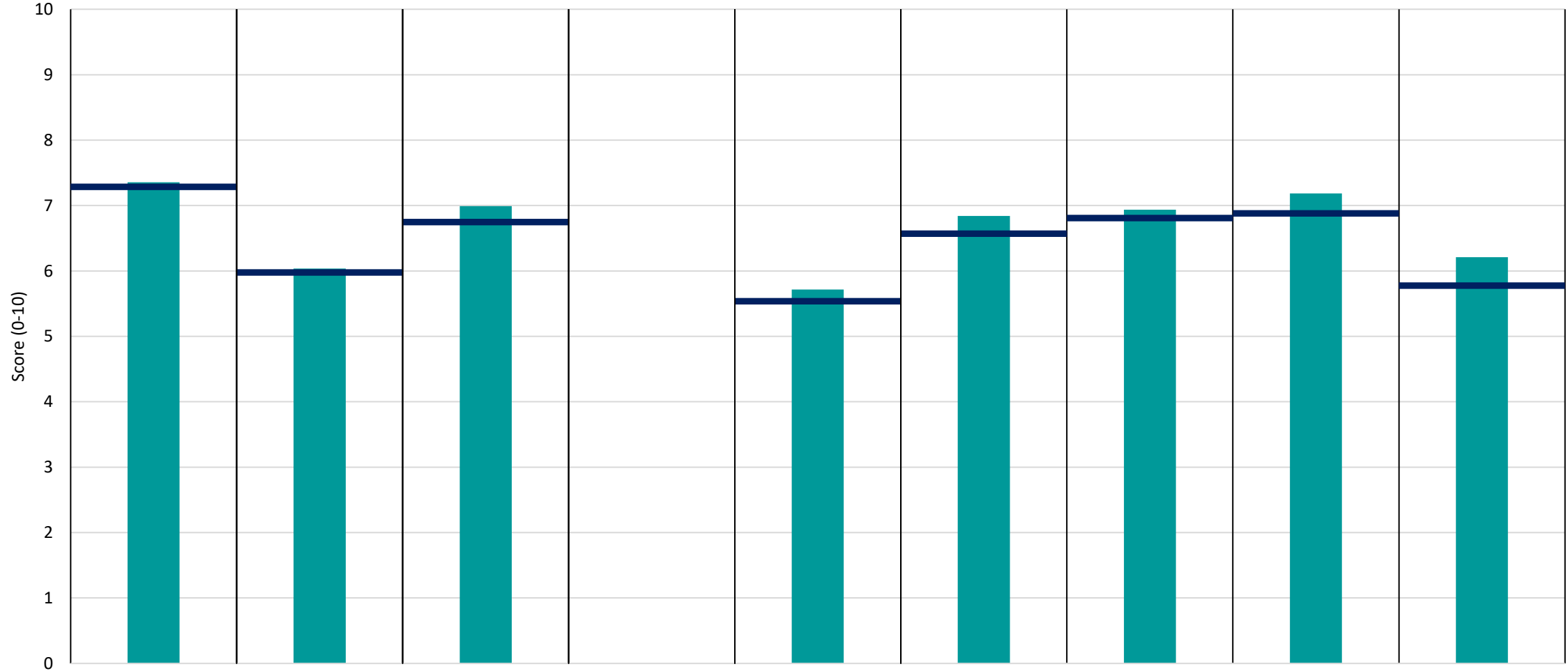
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Staff Engagement

Morale



Breakdown	7.36	6.04	6.99	-	5.71	6.84	6.94	7.18	6.21
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 378 377 358 - 327 371 376 377 378 17

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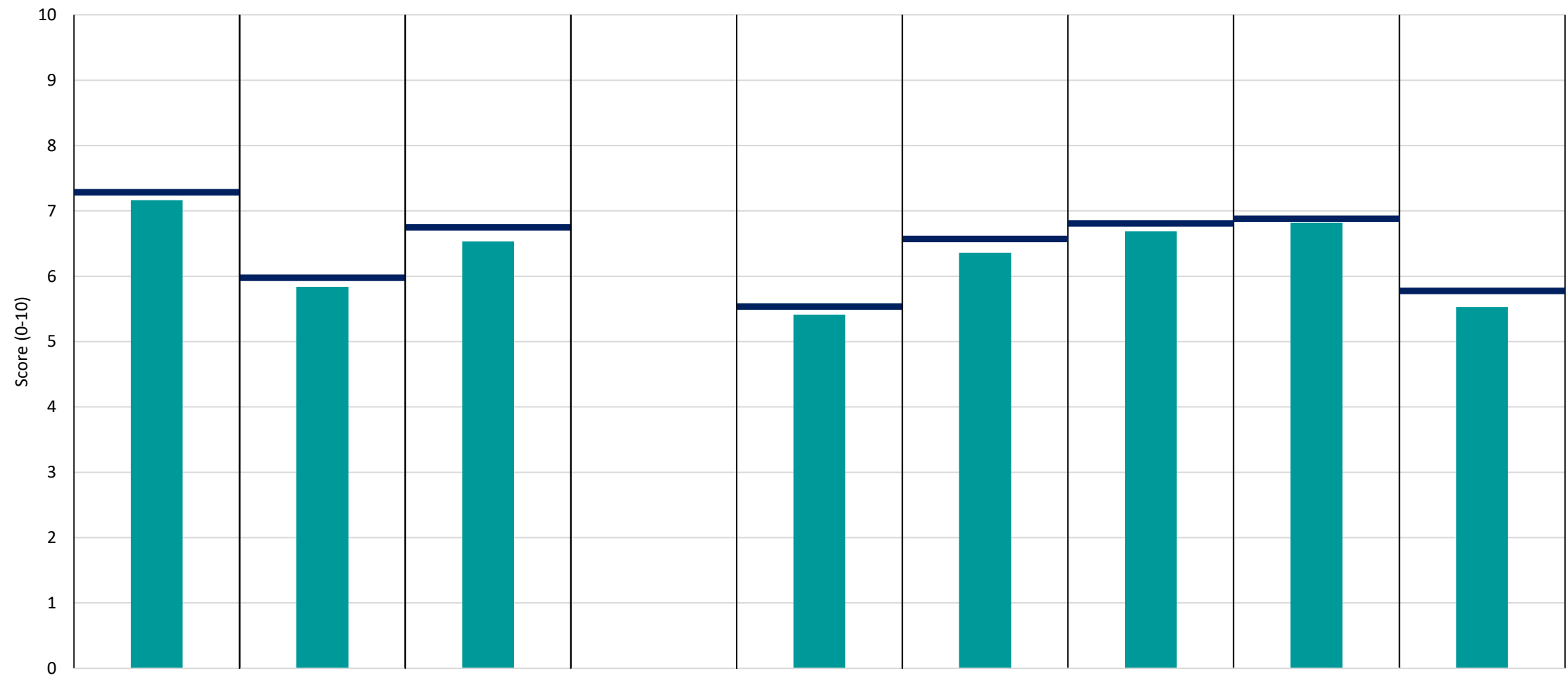
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Staff Engagement

Morale



Breakdown	7.16	5.84	6.53	-	5.41	6.36	6.69	6.82	5.53
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	93	93	91	-	91	93	93	93	93

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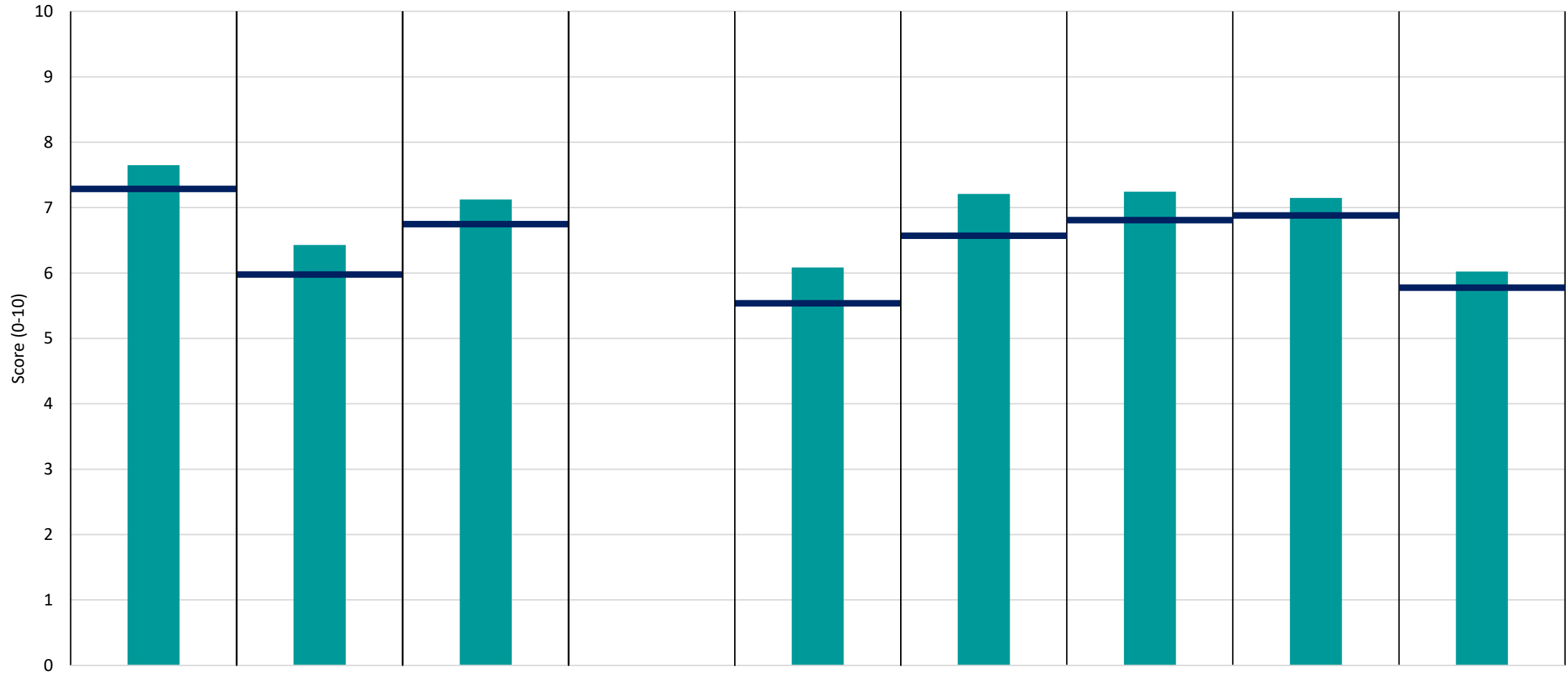
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Staff Engagement

Morale



Breakdown	7.65	6.43	7.12	-	6.08	7.21	7.24	7.15	6.02
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	226	224	226	-	217	223	225	226	225



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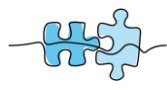
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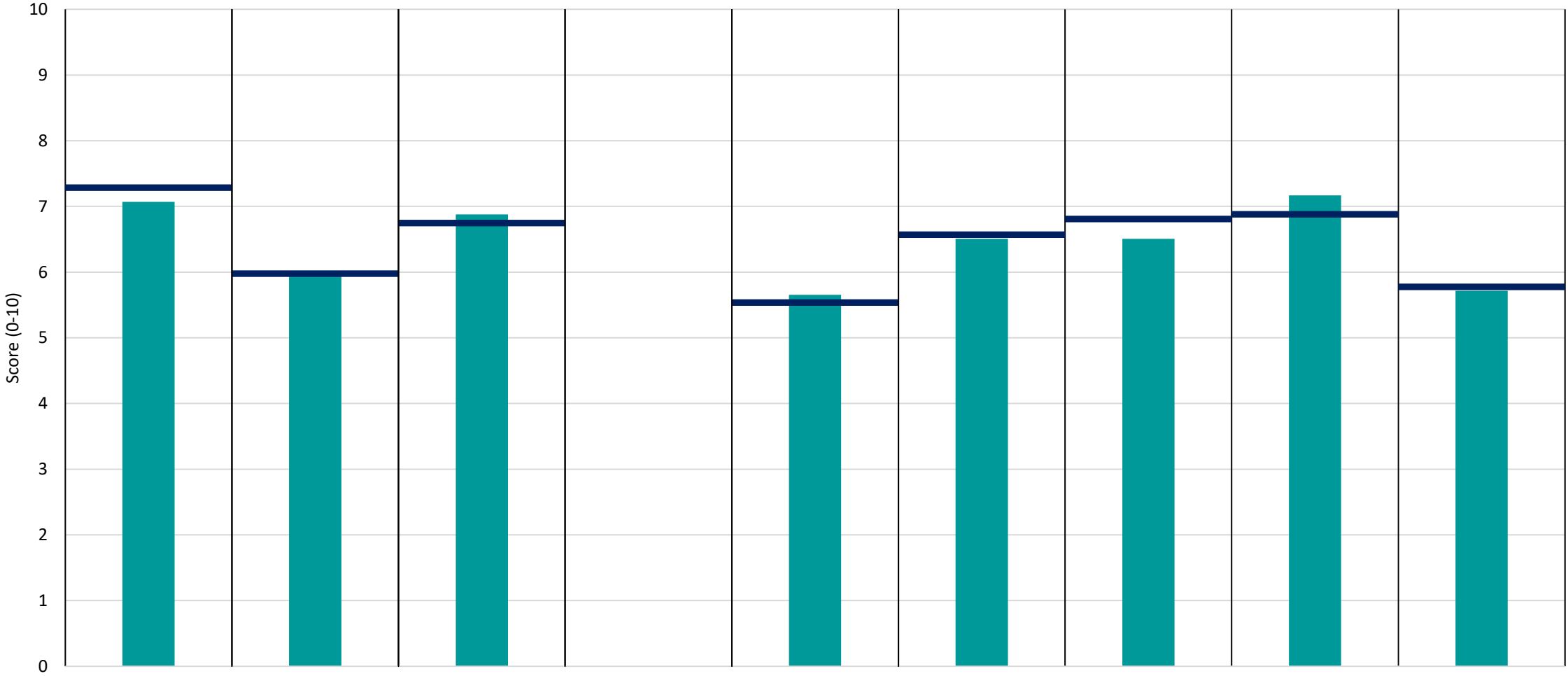
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Staff Engagement

Morale



Breakdown	7.07	5.94	6.88	-	5.65	6.51	6.51	7.17	5.72
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 40 39 40 - 39 39 40 40 40 20

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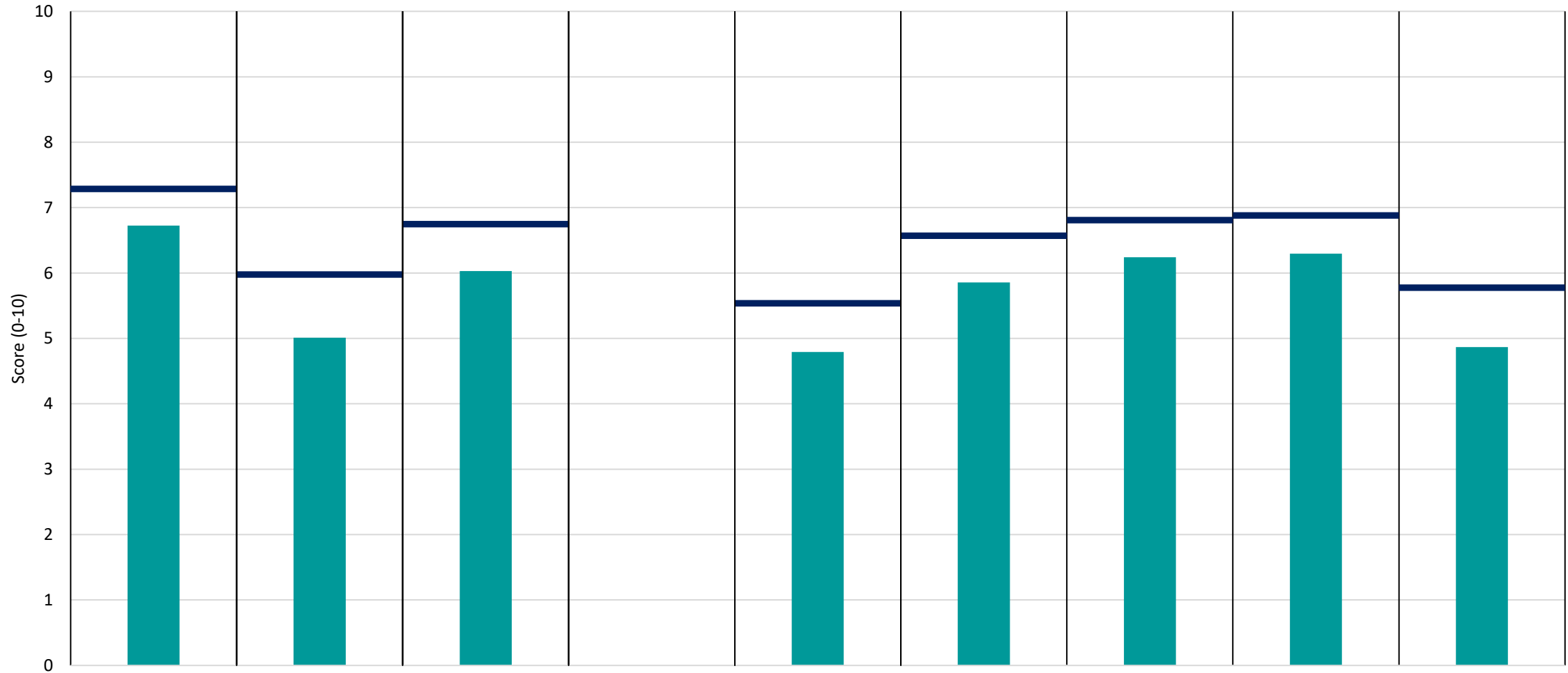
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Staff Engagement

Morale



Breakdown	6.72	5.01	6.03	-	4.79	5.85	6.24	6.29	4.87
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 151 151 149 - 149 149 151 150 151 21

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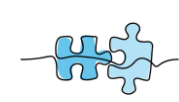
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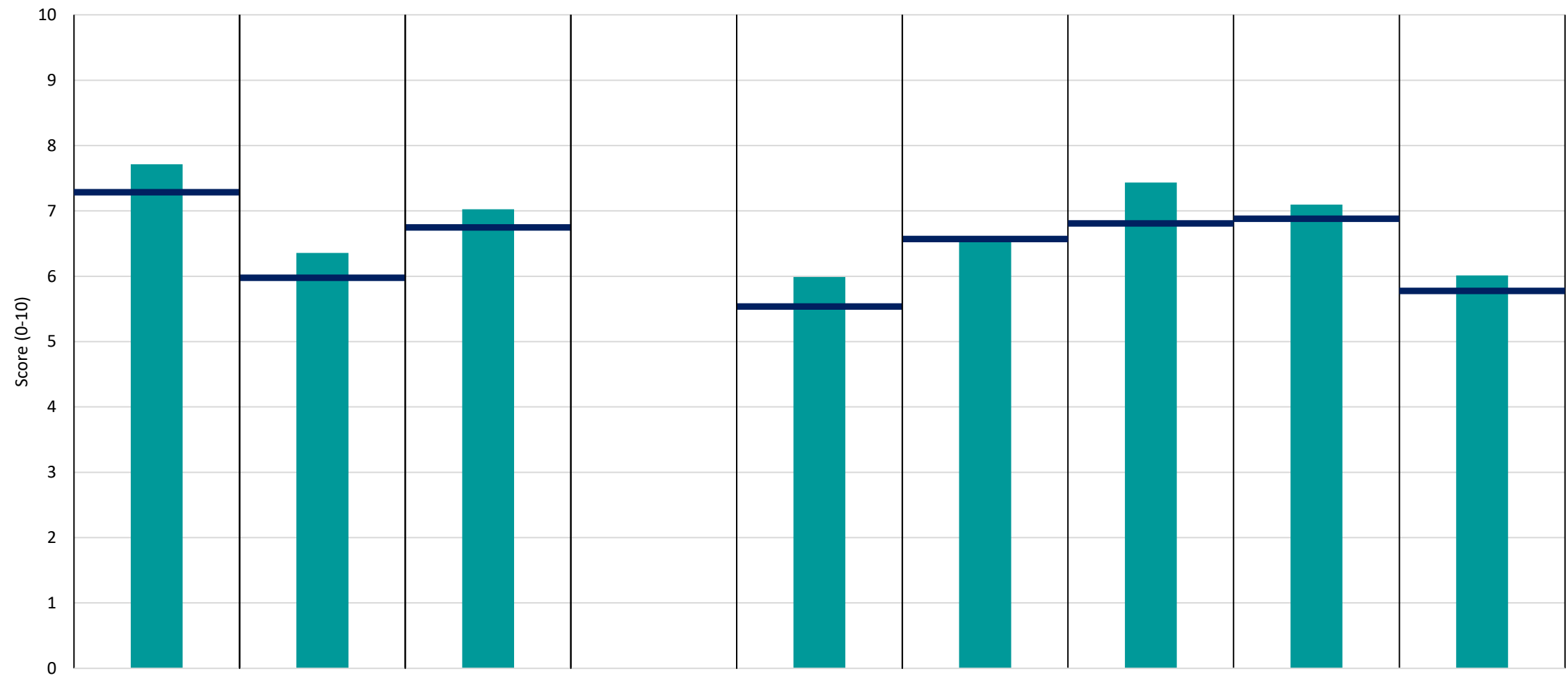
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Staff Engagement

Morale



Breakdown	7.71	6.36	7.02	-	5.99	6.60	7.44	7.10	6.01
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	91	91	90	-	87	91	91	91	91

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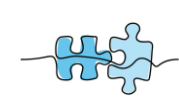
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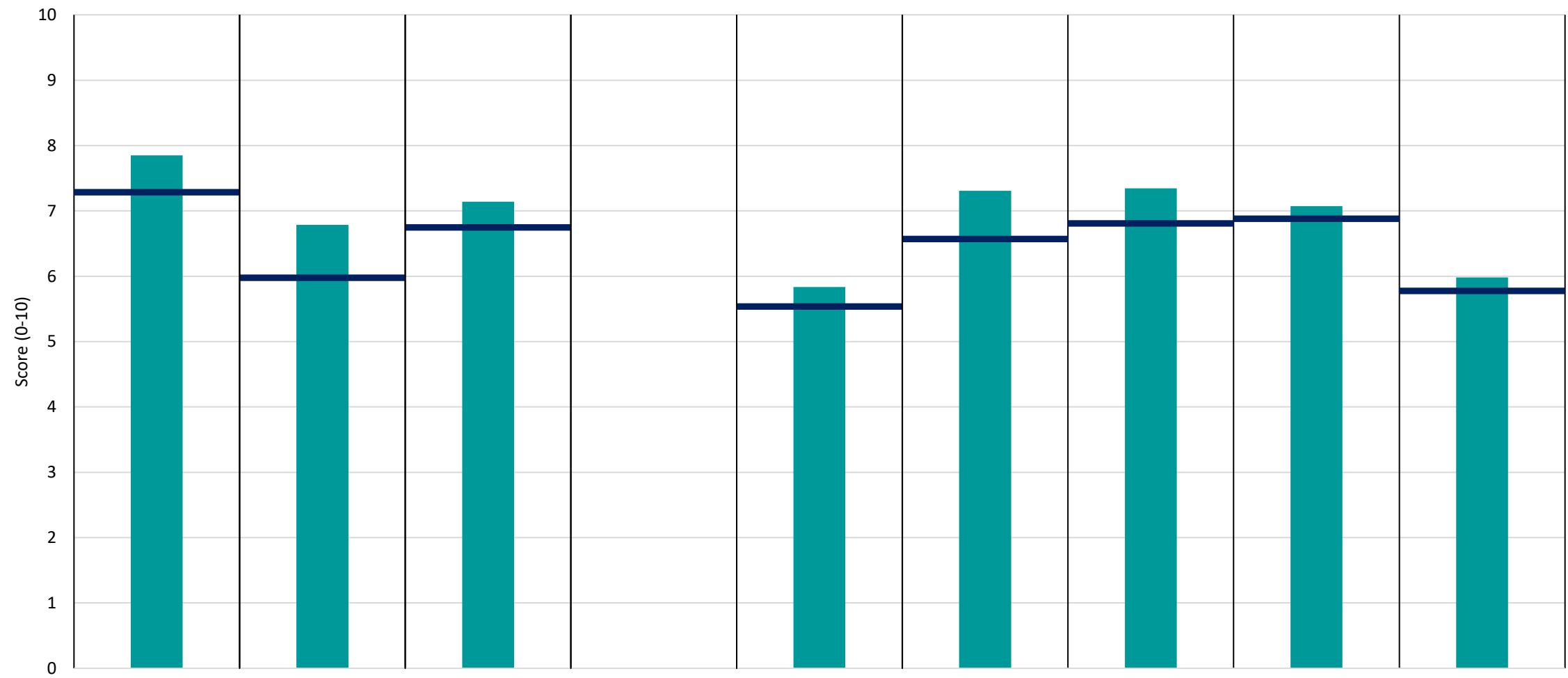
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Staff Engagement

Morale



Breakdown	7.85	6.79	7.14	-	5.84	7.31	7.35	7.07	5.98
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	212	212	210	-	202	212	211	212	212 ²³

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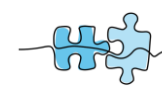
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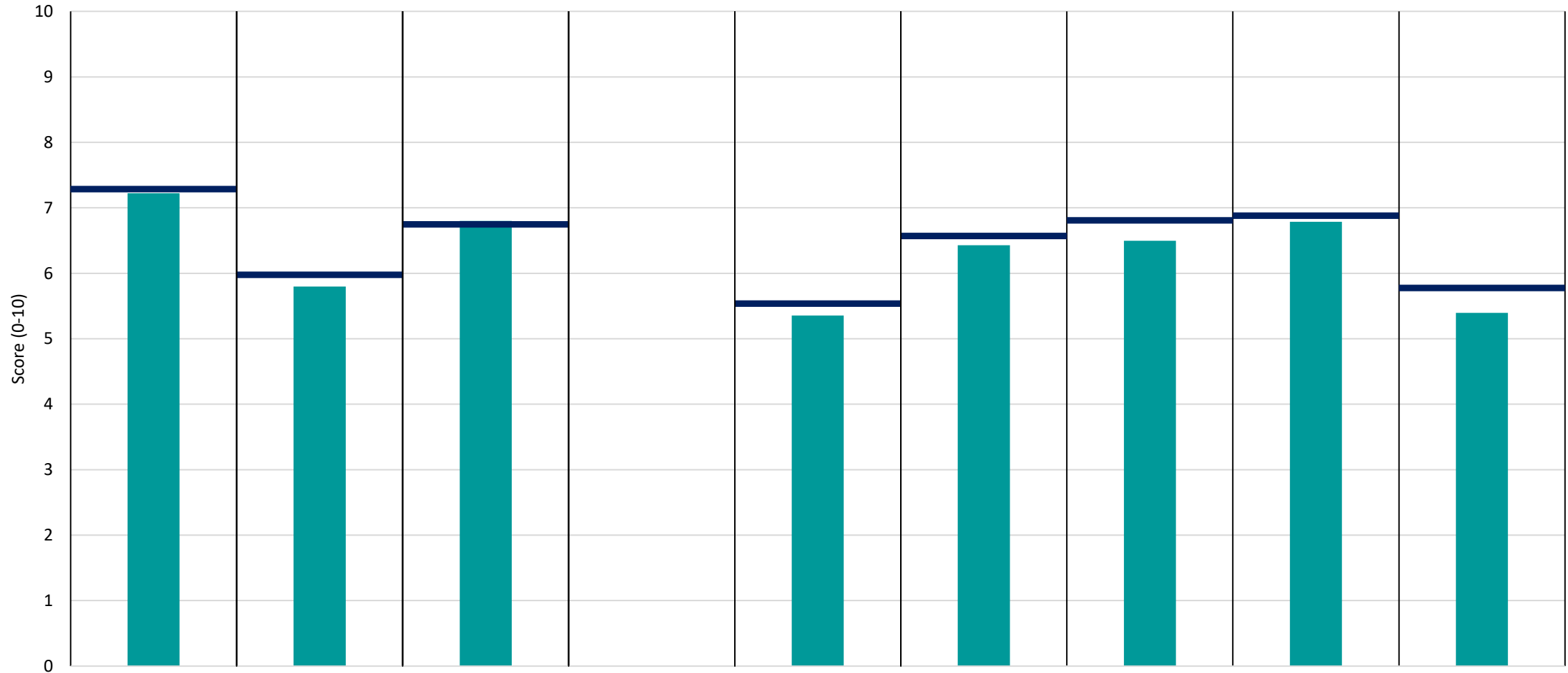
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Staff Engagement

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Breakdown	7.22	5.80	6.80	-	5.36	6.43	6.50	6.79	5.40
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 146 146 146 - 133 146 146 146 146 146 24

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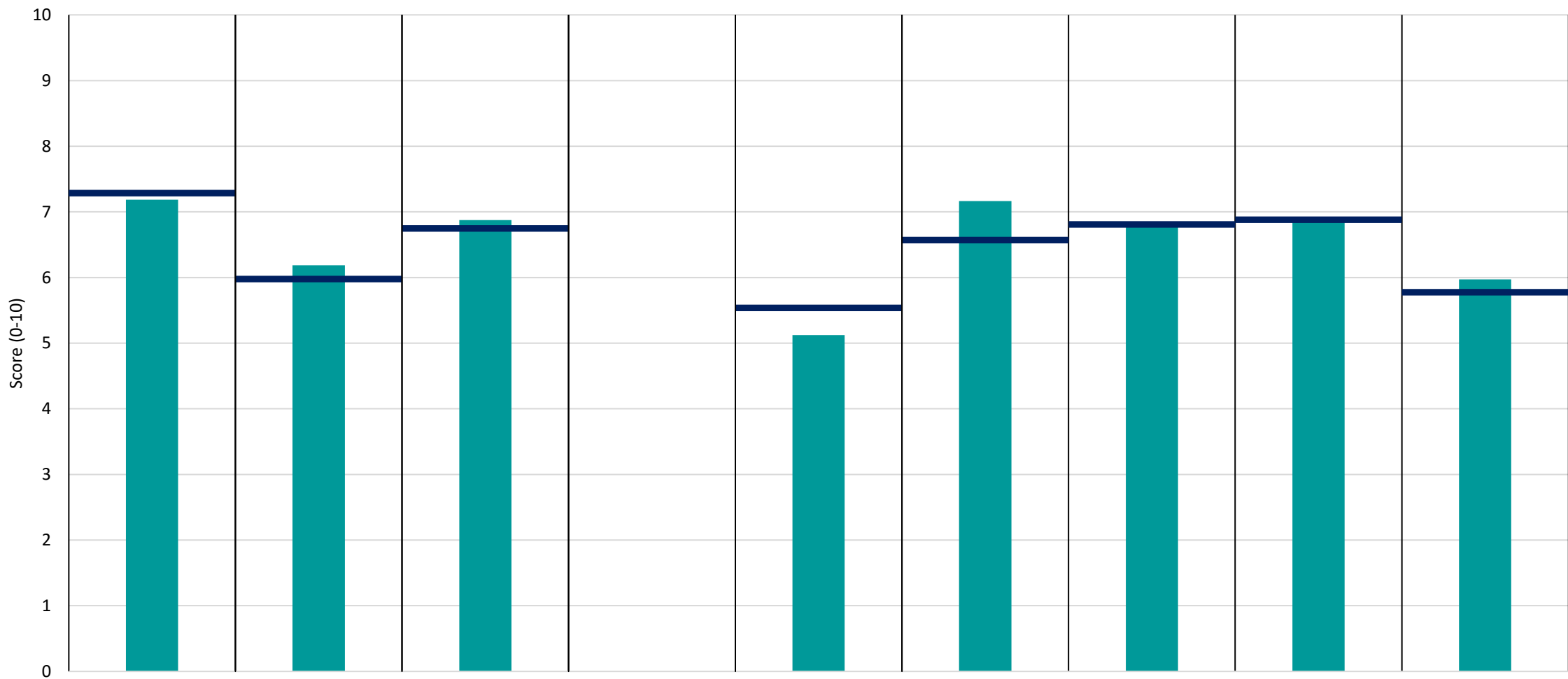
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Staff Engagement

Morale



Breakdown	7.18	6.19	6.87	-	5.12	7.16	6.80	6.89	5.97
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 83 83 81 - 76 83 83 83 83 25

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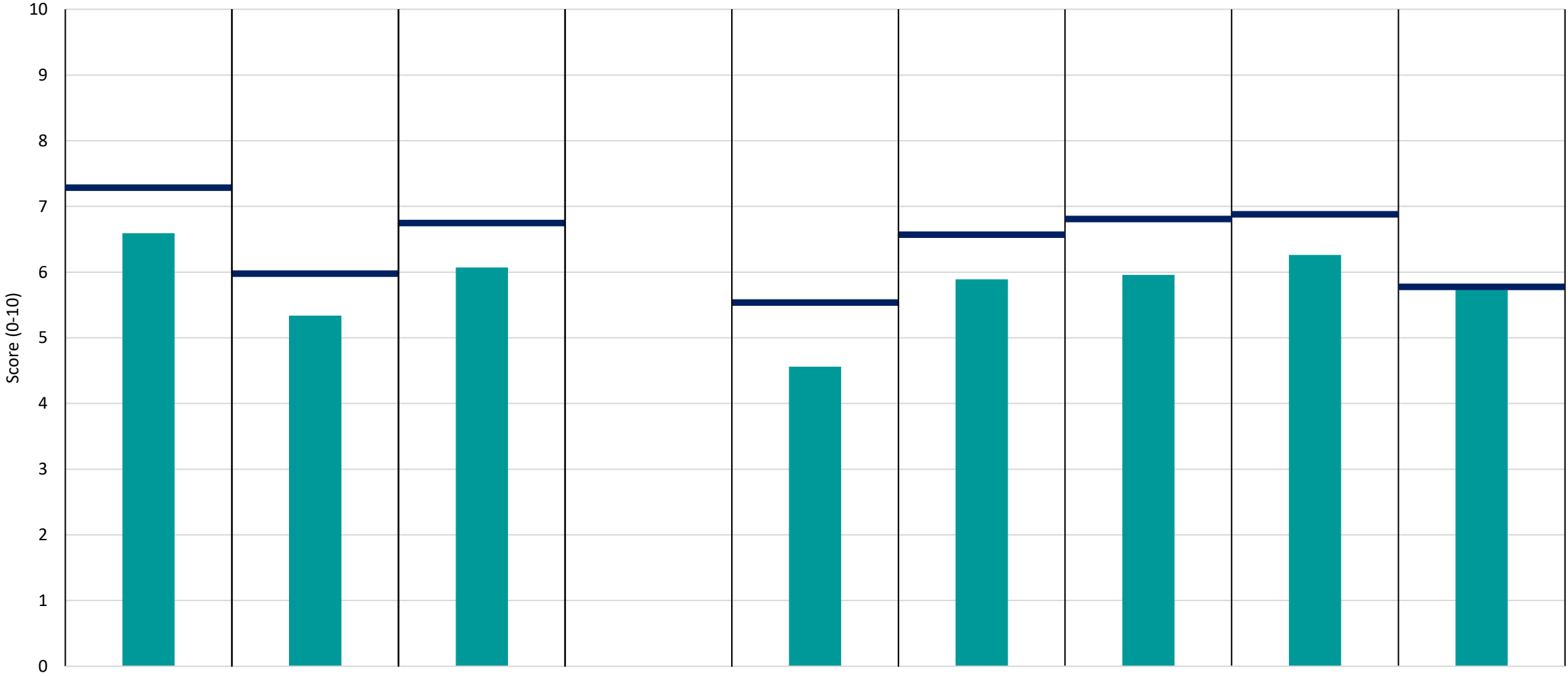
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Staff Engagement

Morale



Breakdown	6.59	5.34	6.07	-	4.56	5.89	5.96	6.26	5.73
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 90 90 87 - 81 89 89 90 90 ²⁶

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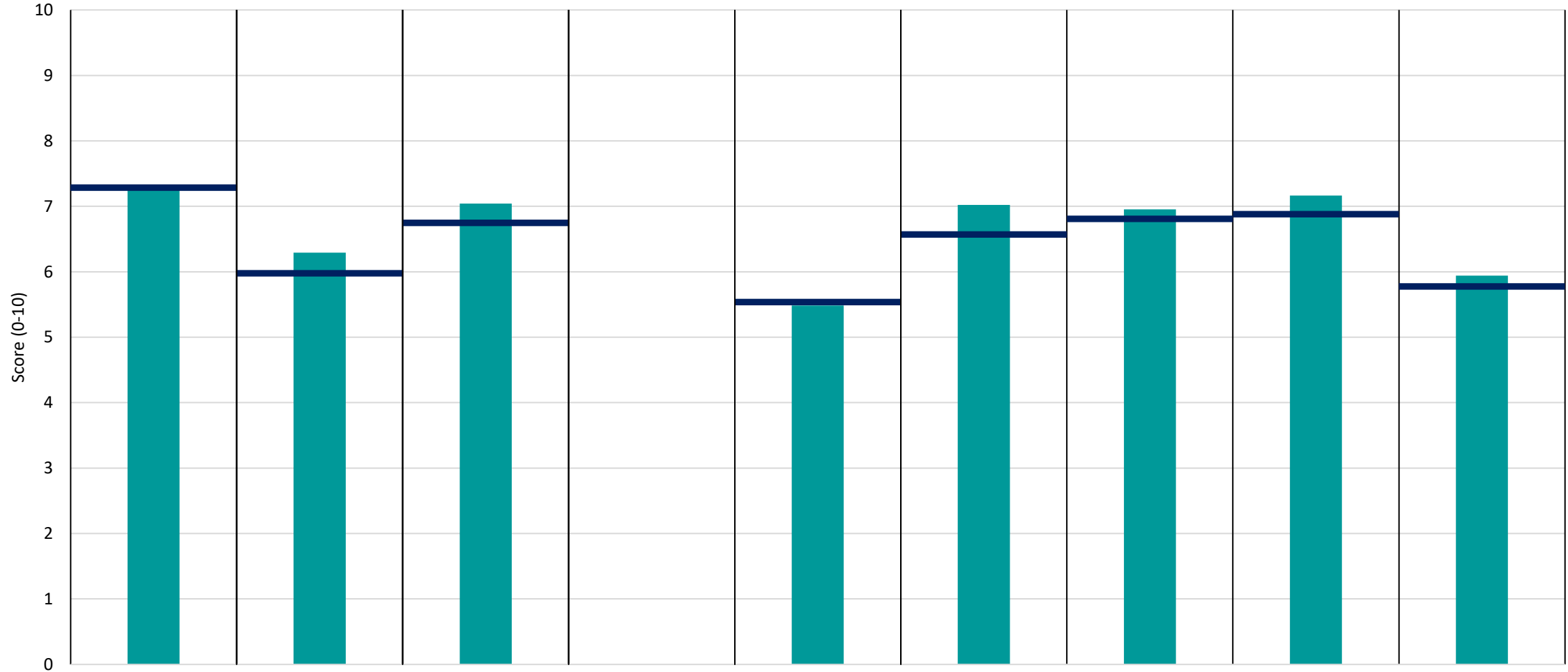
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Staff Engagement

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Breakdown	7.31	6.29	7.04	-	5.48	7.02	6.95	7.16	5.94
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	266	265	263	-	255	263	265	266	266



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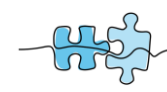
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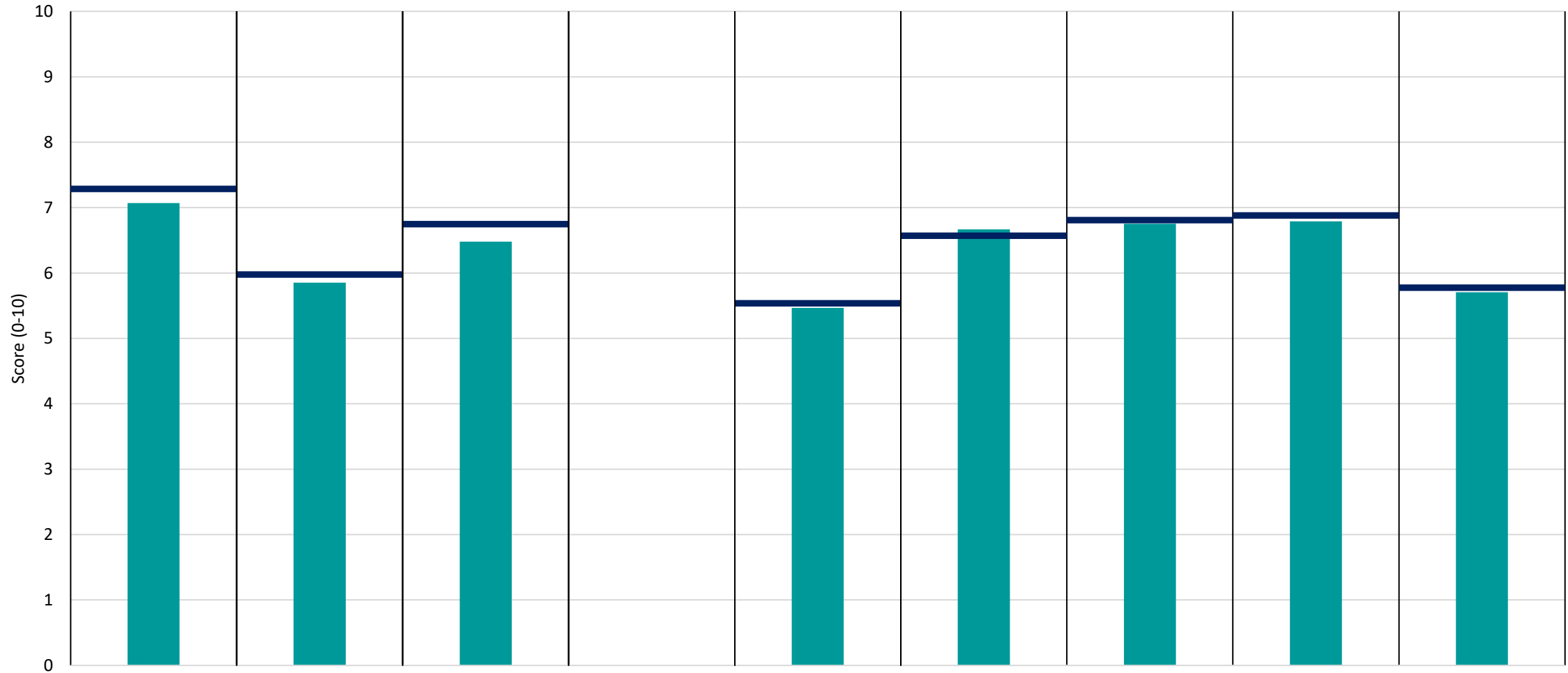
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Staff Engagement

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Breakdown	7.07	5.85	6.48	-	5.47	6.67	6.75	6.79	5.71
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	115	115	114	-	112	114	114	115	115



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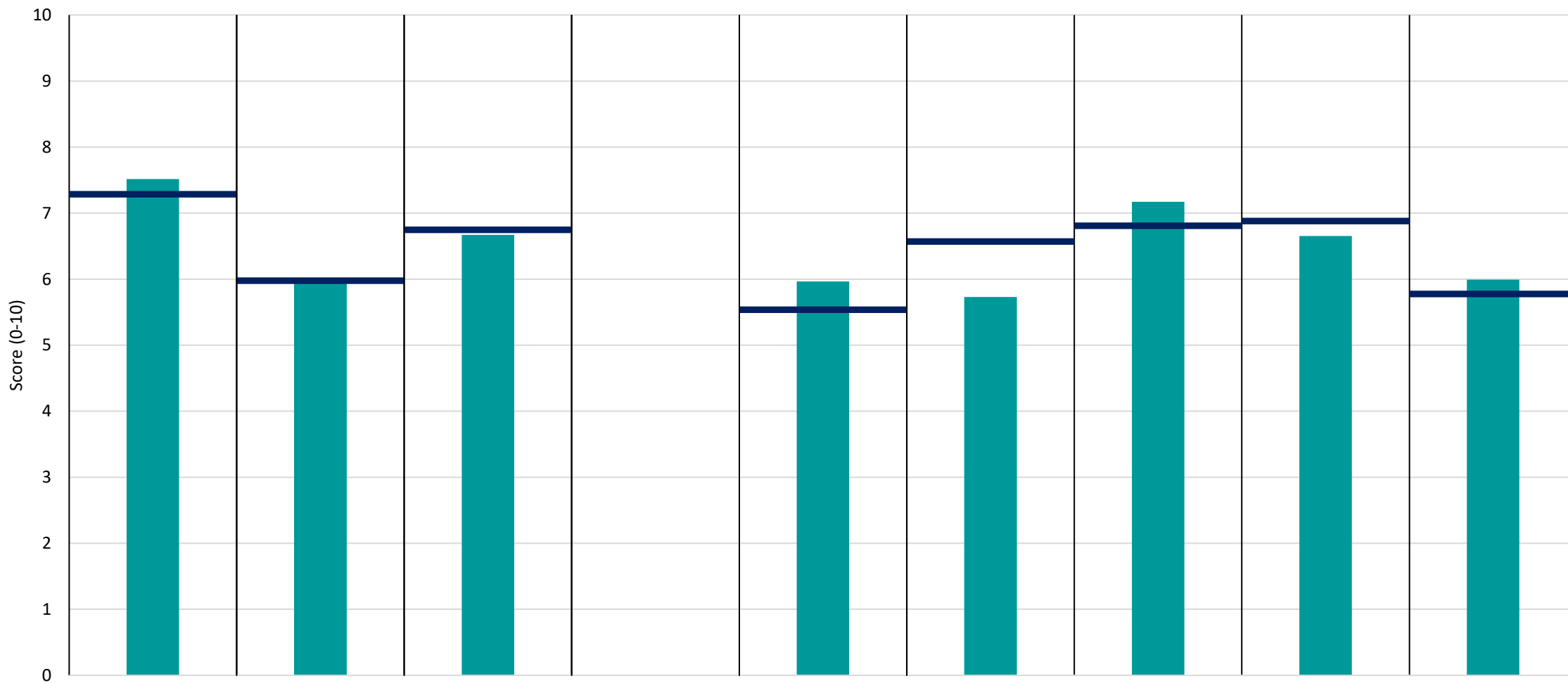
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Breakdown	7.52	6.01	6.67	-	5.97	5.73	7.17	6.65	5.99
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 57 57 57 - 56 56 57 57 57 29

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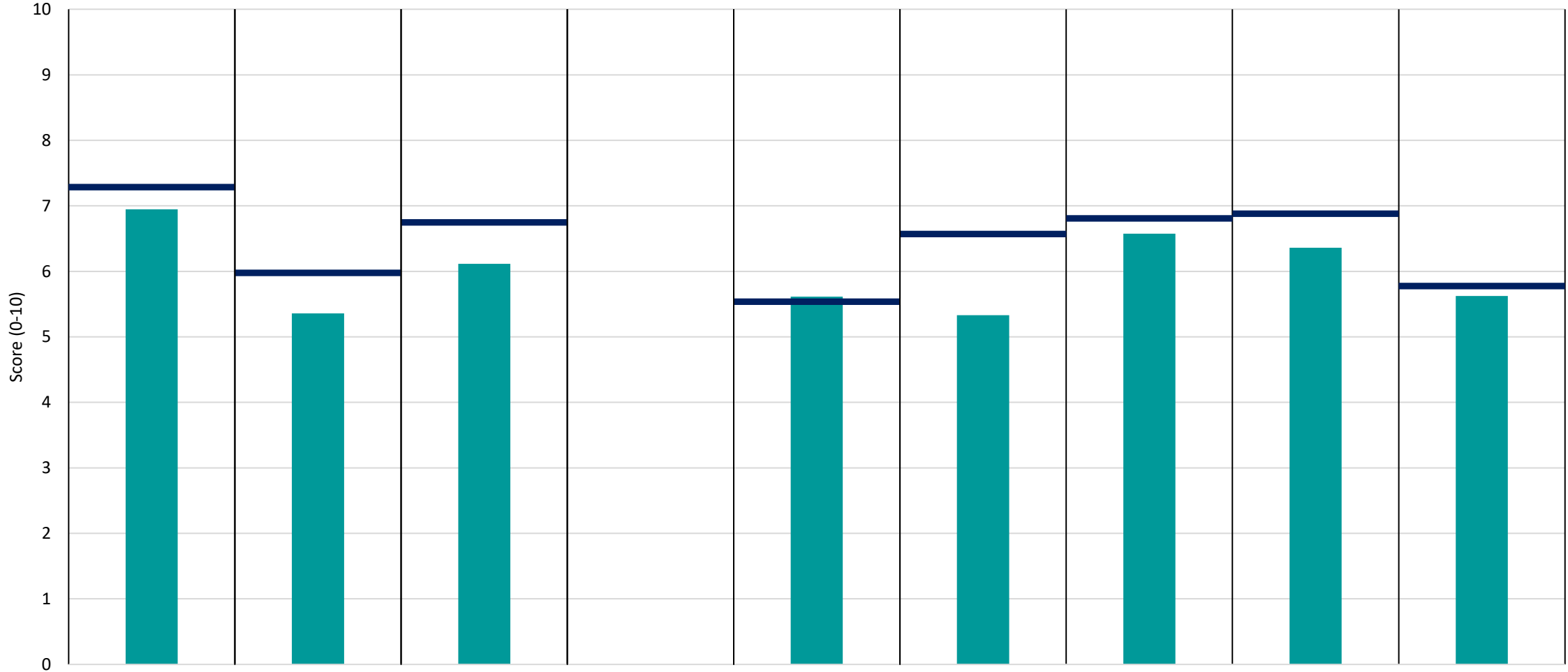
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Staff Engagement

Morale



Breakdown	6.95	5.36	6.11	-	5.61	5.33	6.57	6.36	5.62
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 90 90 90 - 84 88 90 90 90 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



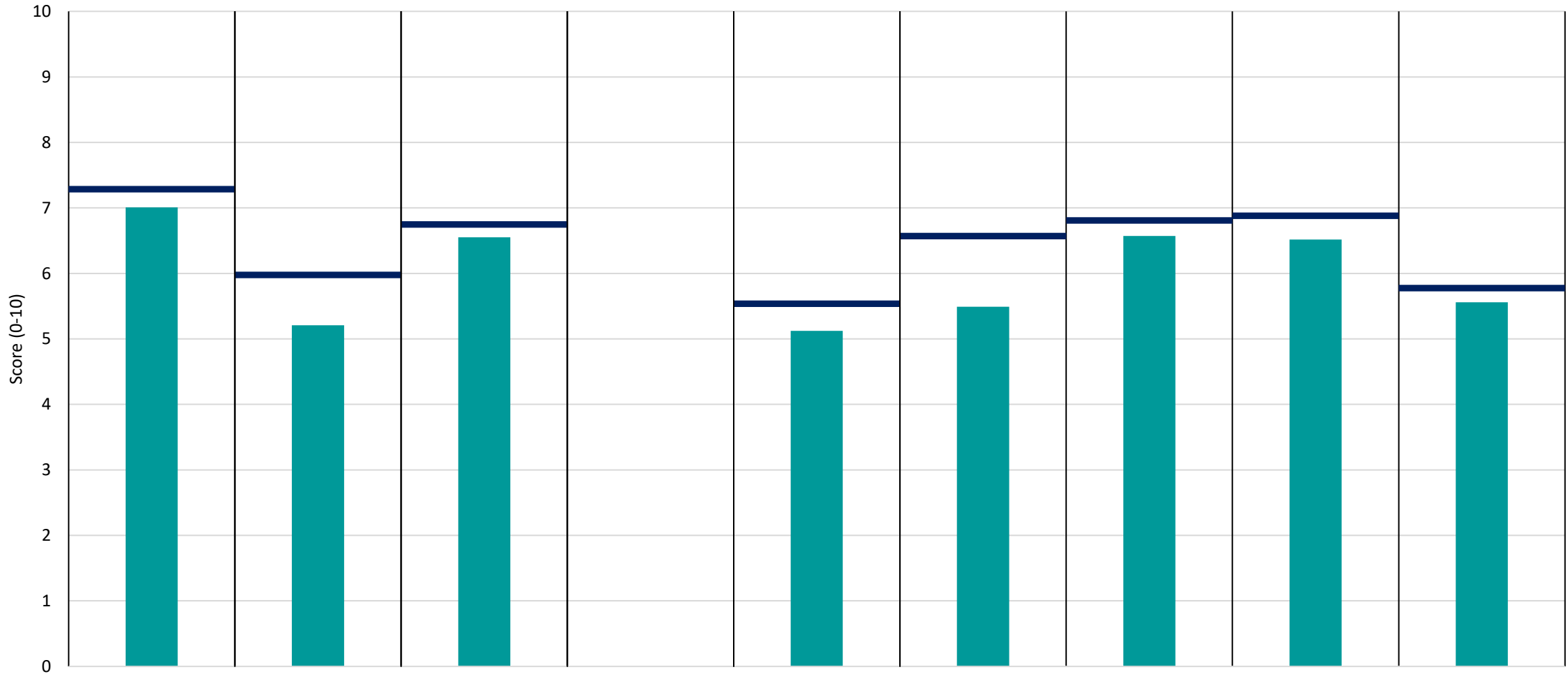
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.01	5.21	6.55	-	5.12	5.49	6.57	6.52	5.56
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 68 68 68 - 61 68 68 68 68 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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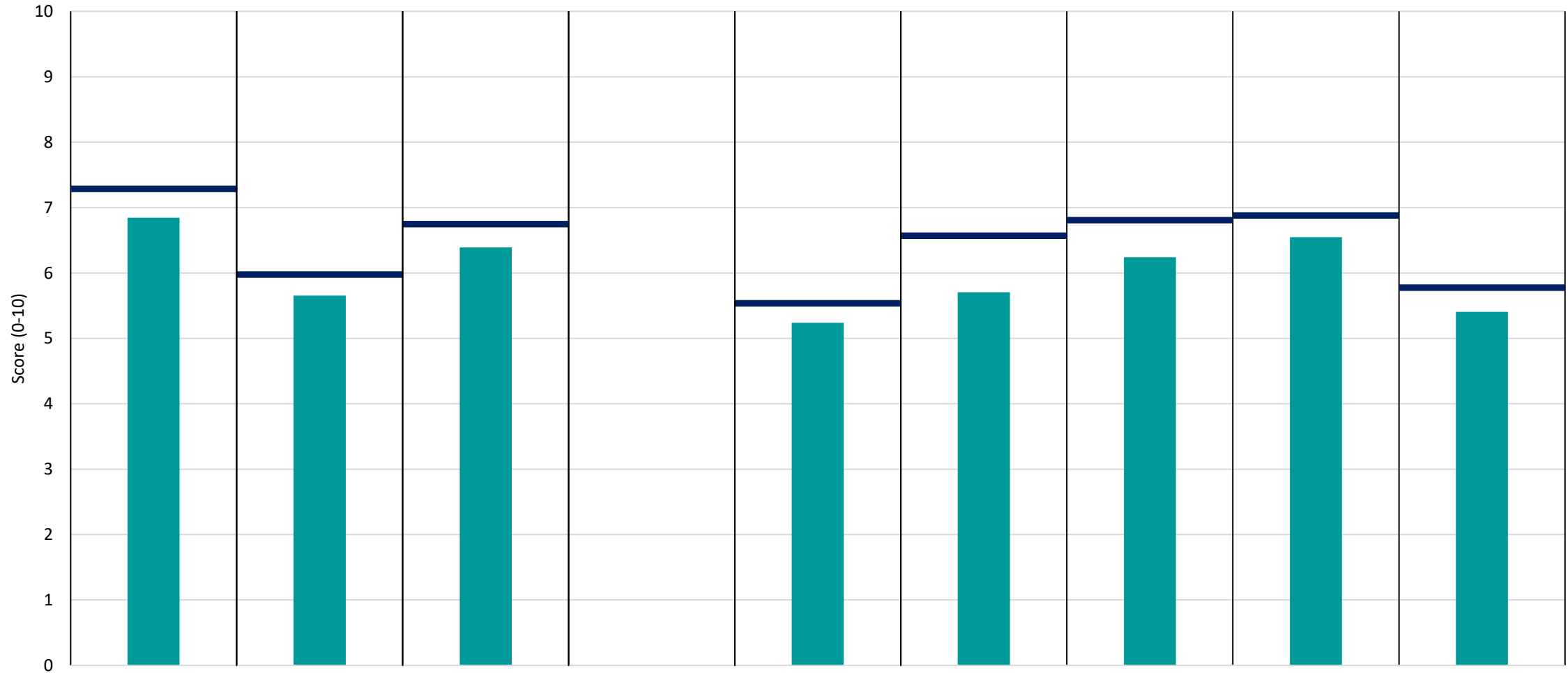
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.84	5.65	6.39	-	5.24	5.71	6.24	6.55	5.40
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	122	122	120	-	112	122	121	122	122



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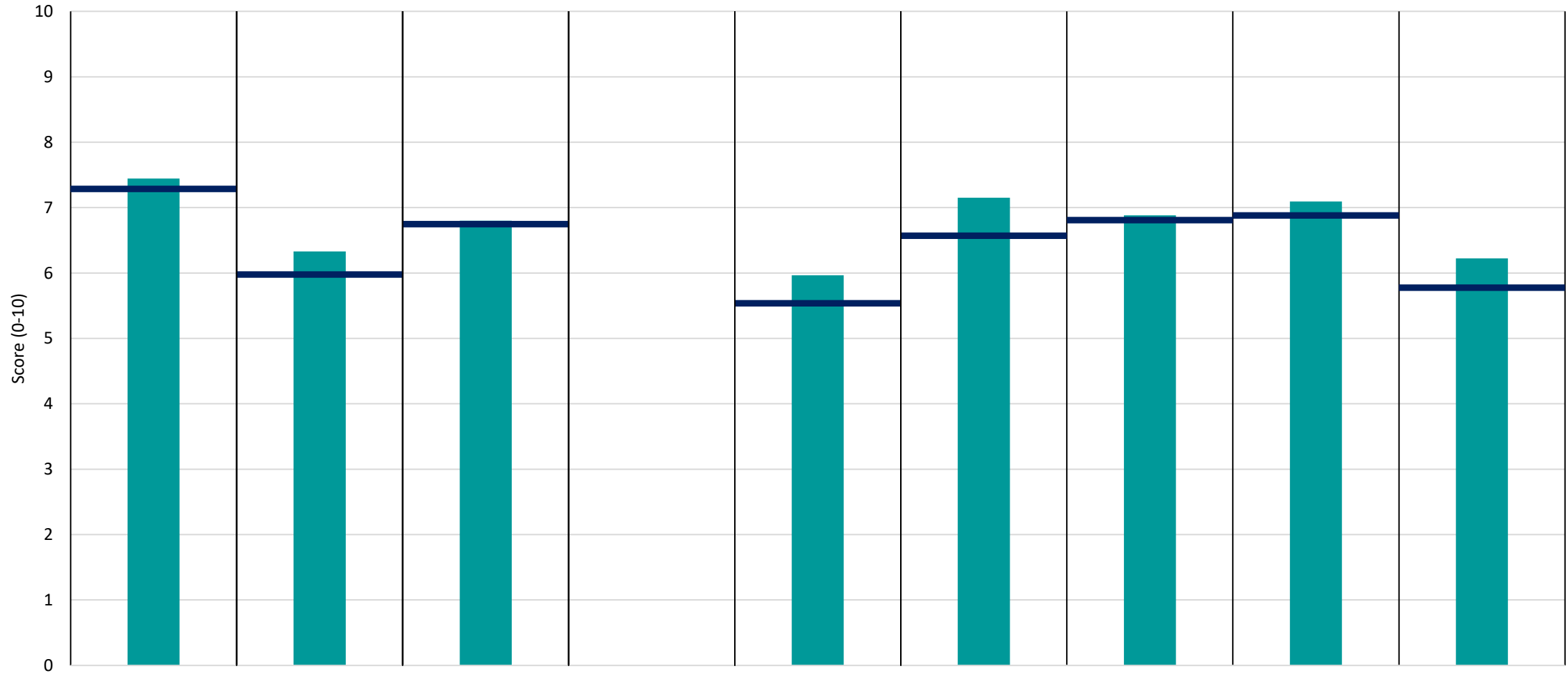
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.44	6.33	6.80	-	5.96	7.15	6.88	7.09	6.22
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78

Responses 91 91 91 - 85 88 89 91 91 33

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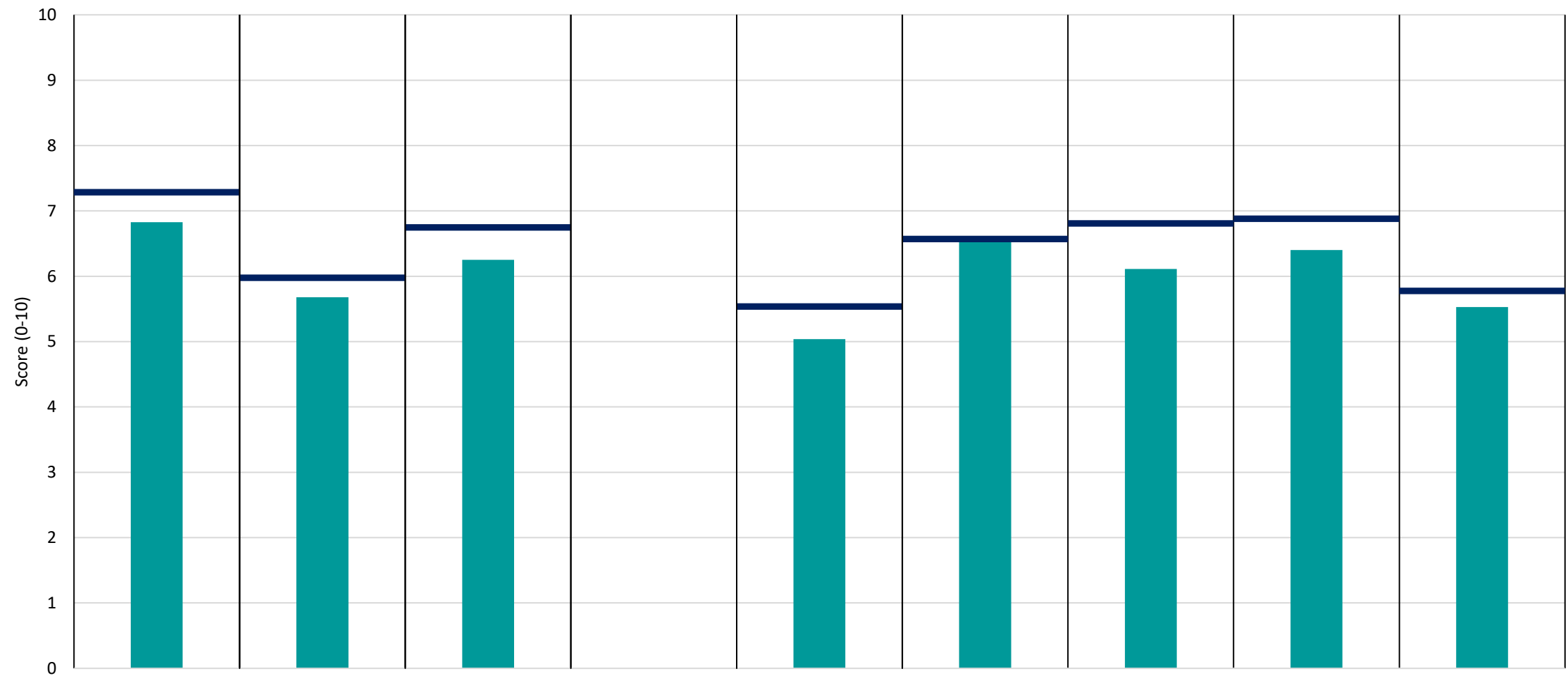
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.83	5.68	6.25	-	5.04	6.53	6.11	6.40	5.53
Your org	7.28	5.98	6.75	-	5.54	6.57	6.81	6.88	5.78
Responses	78	78	78	-	74	77	78	78	78

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.