



Coventry and Warwickshire Partnership NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Coventry and Warwickshire Partnership NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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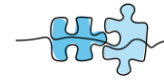
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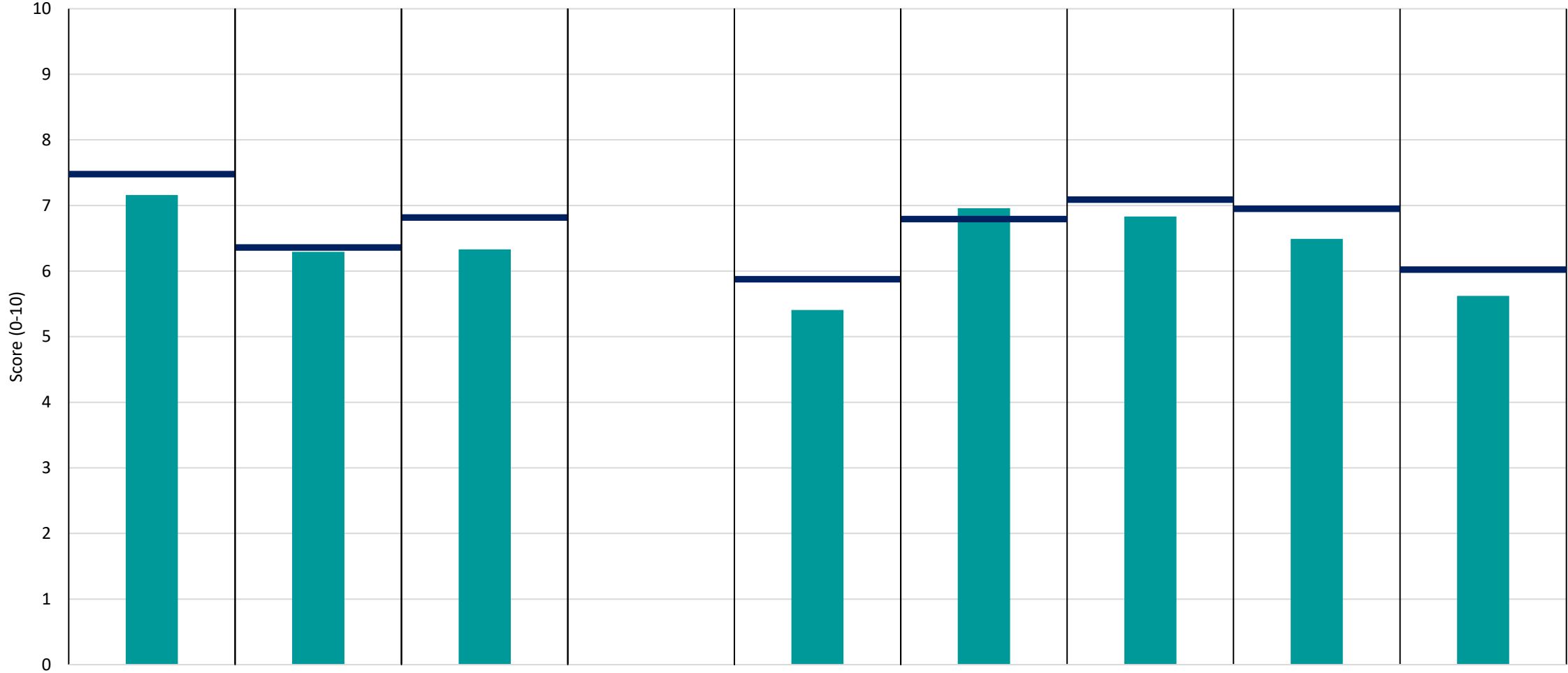
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Staff Engagement

Morale



Breakdown	7.16	6.29	6.33	-	5.41	6.96	6.83	6.49	5.62
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	146	146	146	-	144	146	145	146	146

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Additional Clinical Services



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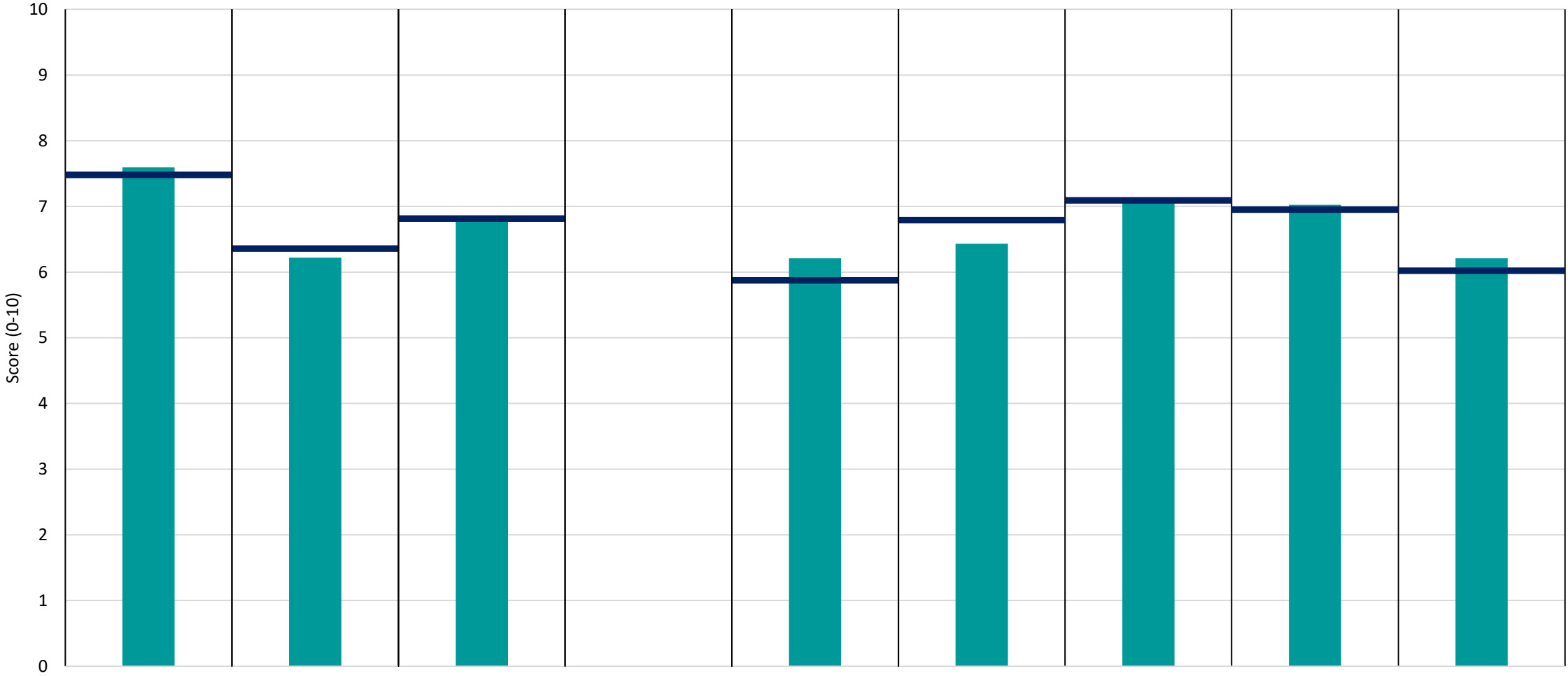
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Staff Engagement

Morale



Breakdown	7.59	6.22	6.81	-	6.21	6.43	7.10	7.03	6.21
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	310	310	308	-	307	309	310	310	310

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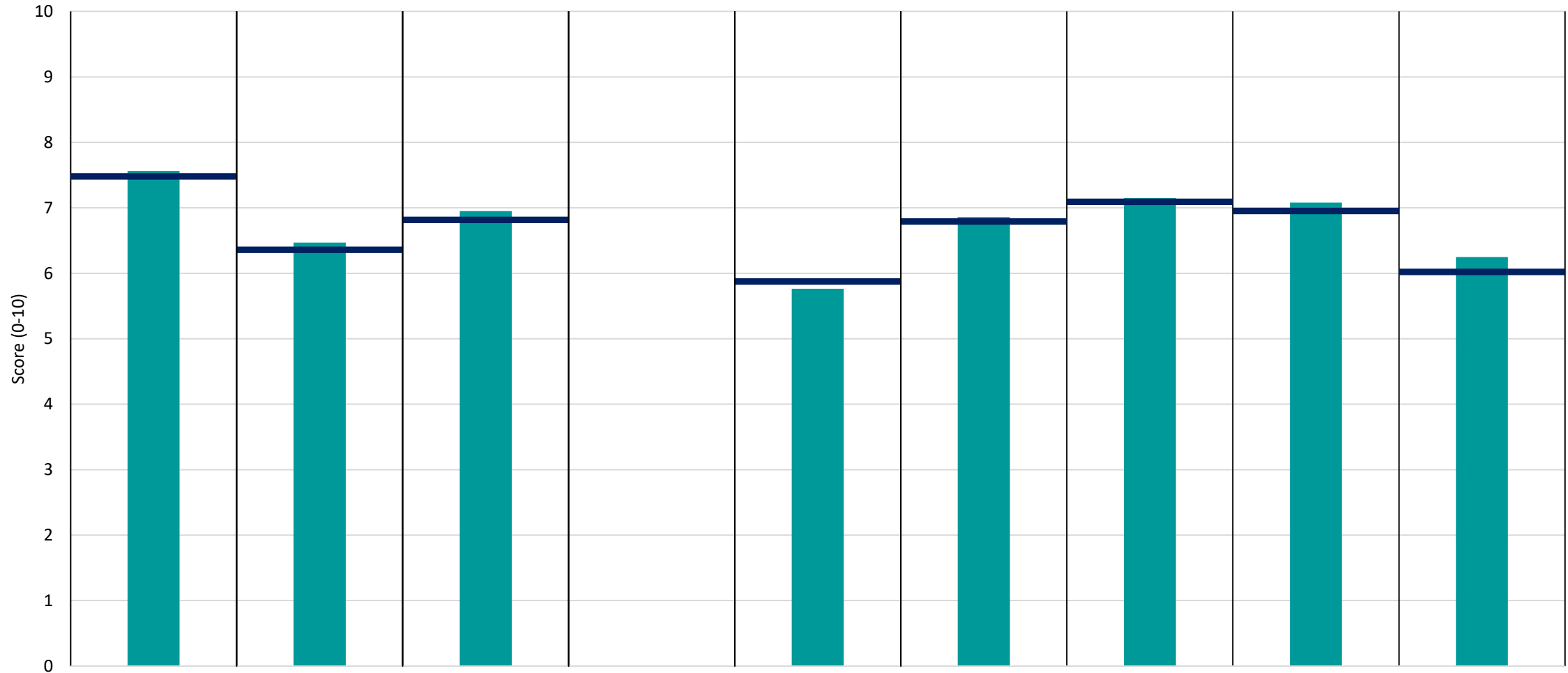
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Staff Engagement

Morale



Breakdown	7.56	6.47	6.95	-	5.77	6.86	7.15	7.08	6.25
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	546	546	539	-	516	543	546	546	546

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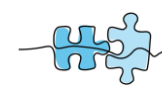
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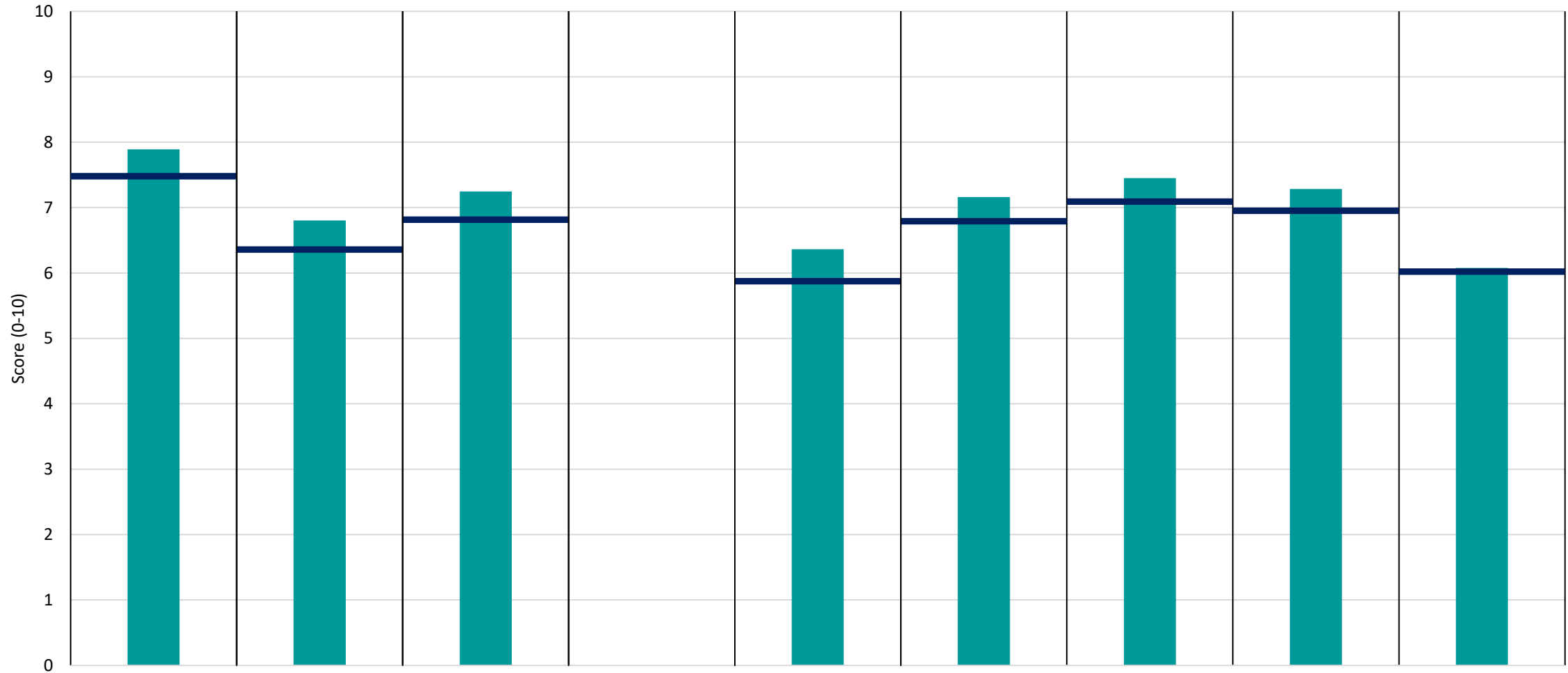
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Staff Engagement

Morale



Breakdown	7.89	6.80	7.25	-	6.36	7.16	7.45	7.29	6.08
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	146	146	145	-	146	146	145	146	146



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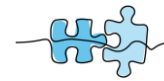
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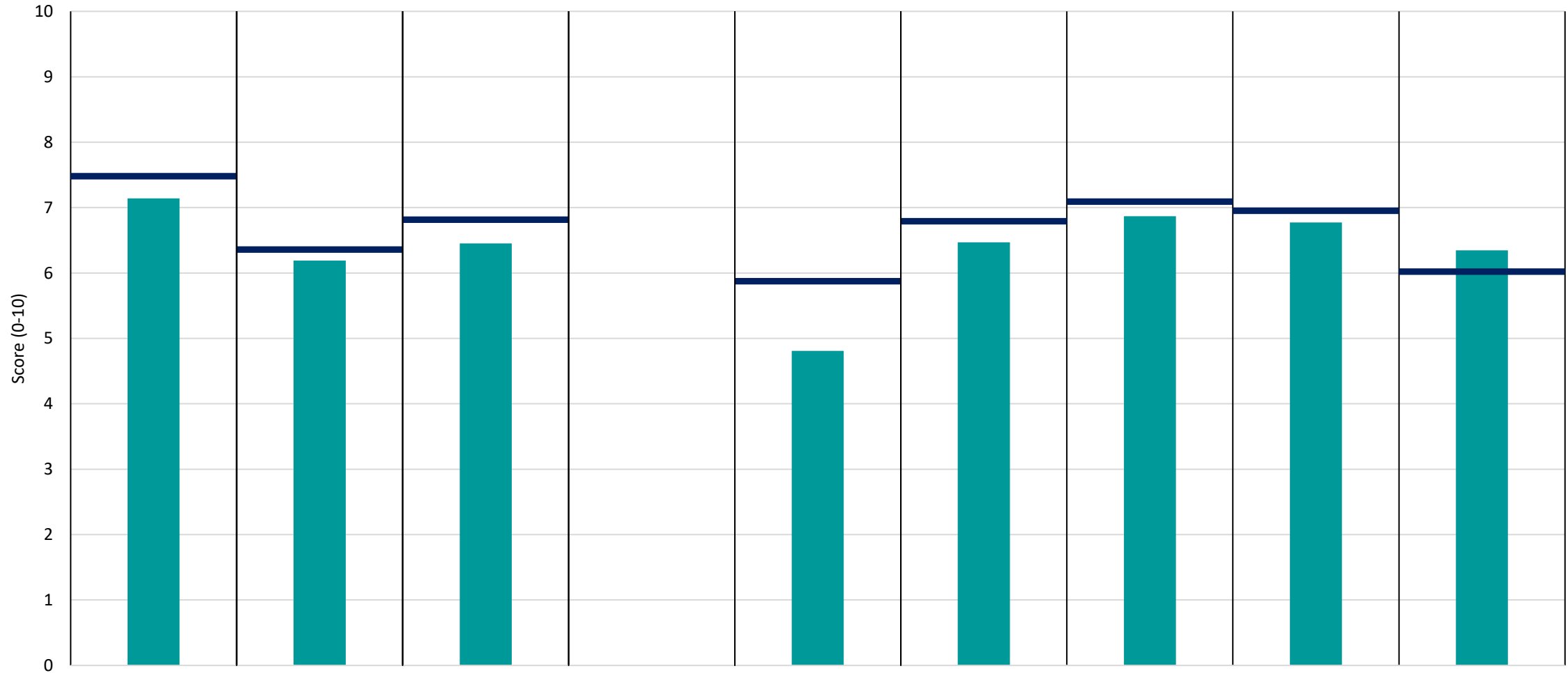
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Staff Engagement

Morale



Breakdown	7.14	6.19	6.45	-	4.81	6.47	6.87	6.77	6.35
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 21 21 20 - 20 21 20 21 21 21 10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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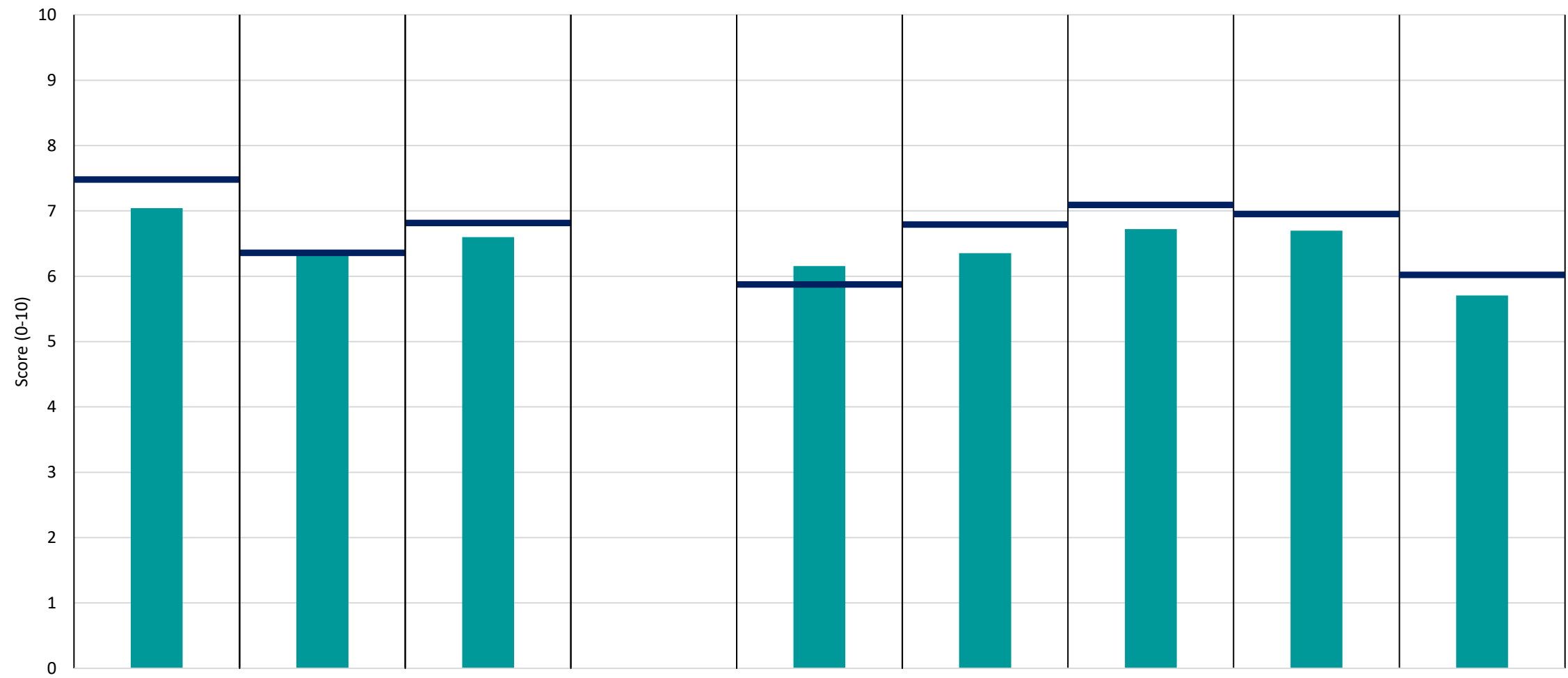
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Staff Engagement

Morale



Breakdown	7.04	6.35	6.60	-	6.15	6.35	6.72	6.70	5.71
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	48	48	46	-	45	48	48	48	48

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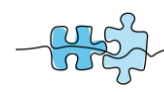
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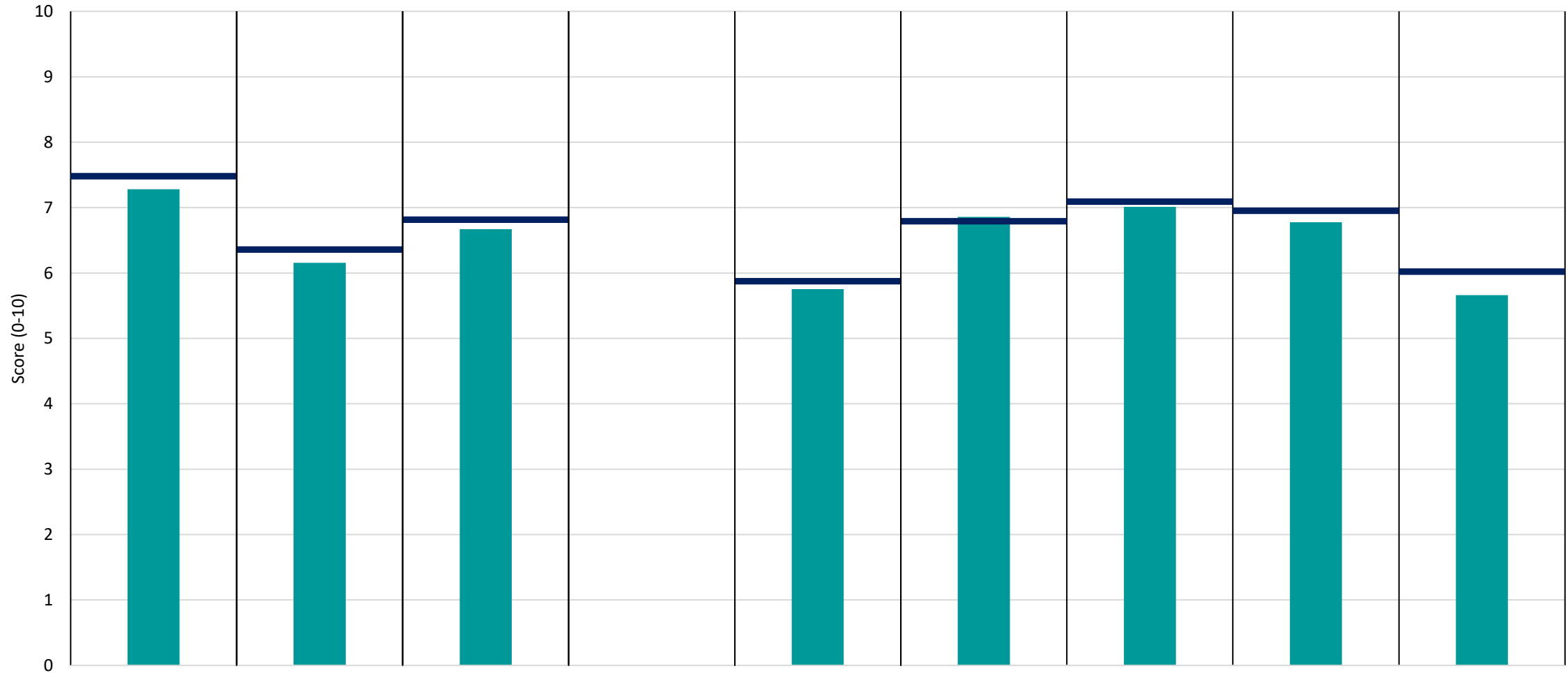
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Staff Engagement

Morale



Breakdown	7.28	6.16	6.67	-	5.75	6.86	7.01	6.78	5.66
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	338	338	335	-	330	336	338	338	338

Breakdowns 2

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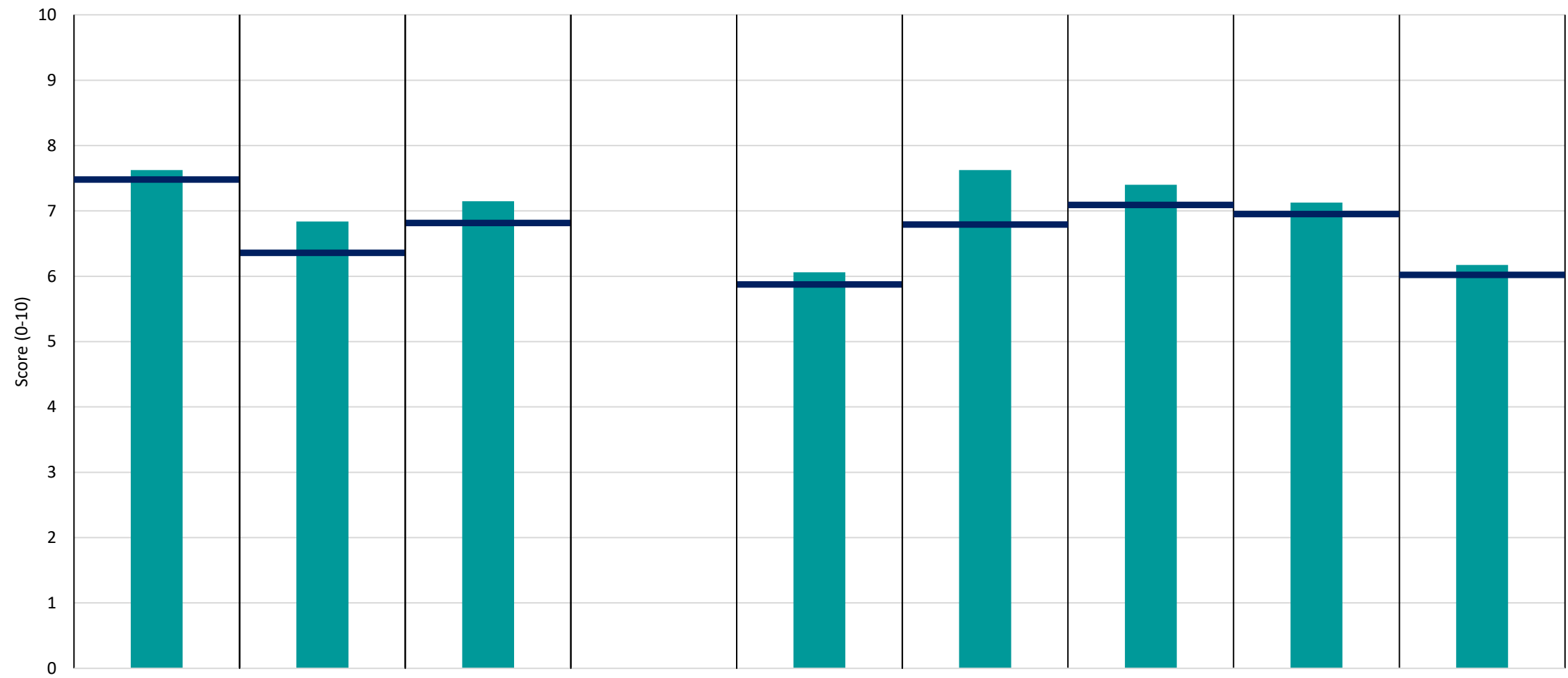
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Staff Engagement

Morale



Breakdown	7.63	6.84	7.15	-	6.06	7.63	7.40	7.13	6.17
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	70	70	68	-	68	70	70	70	70

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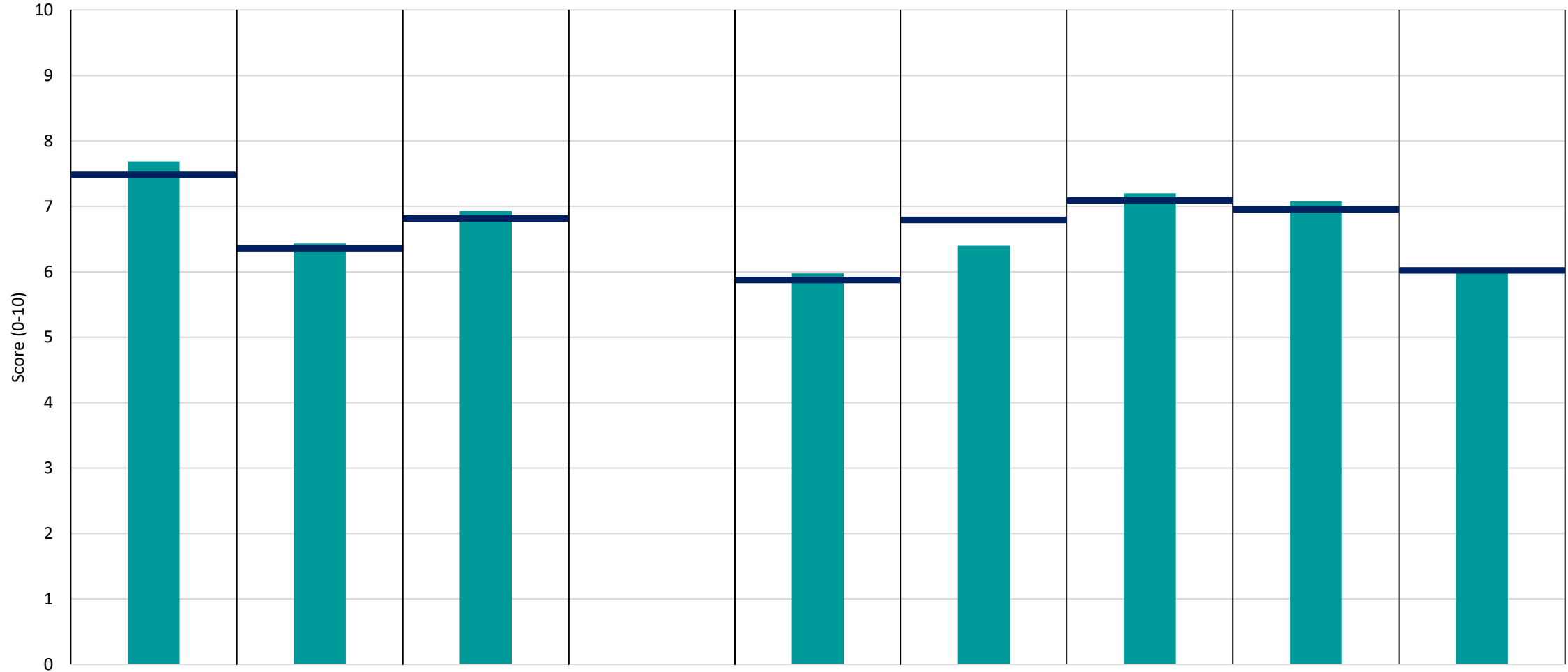
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Staff Engagement

Morale



Breakdown	7.69	6.43	6.93	-	5.98	6.40	7.20	7.07	6.05
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	344	344	340	-	336	342	344	344	344



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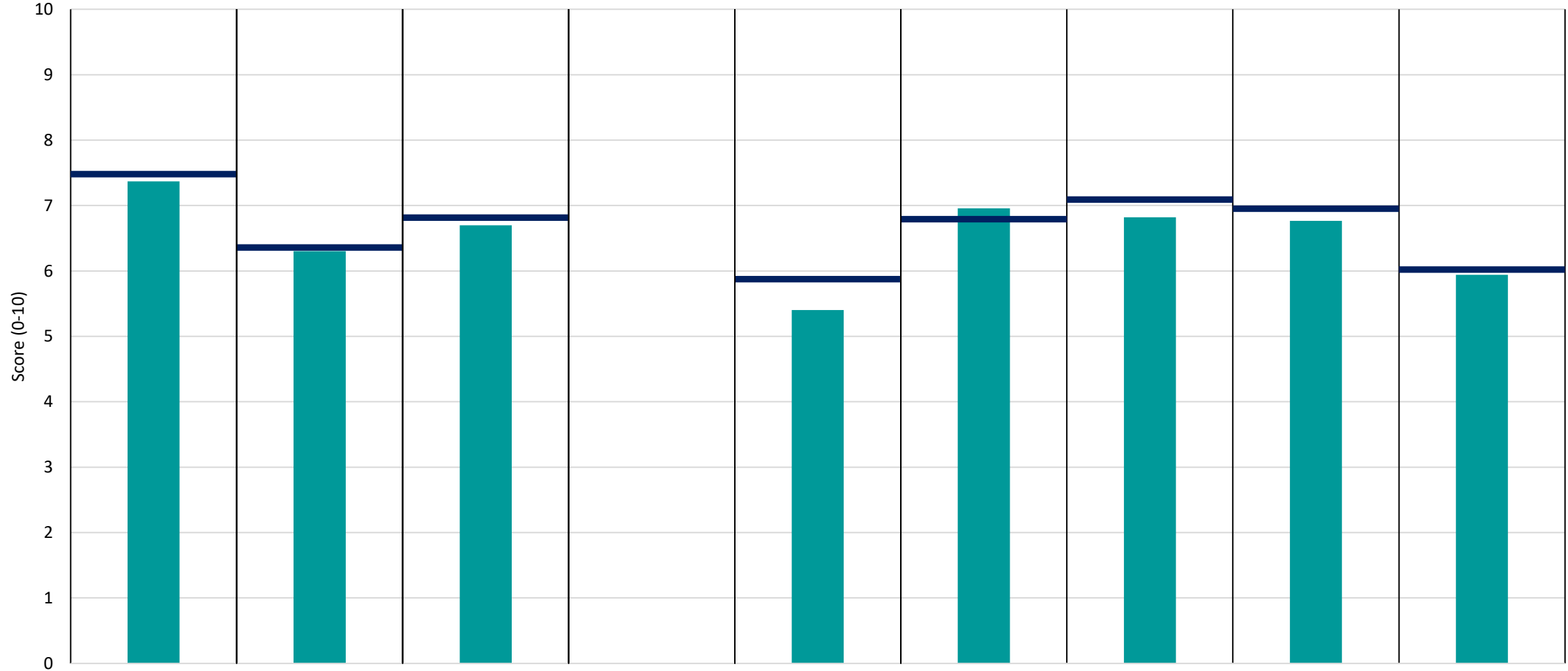
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Staff Engagement

Morale



Breakdown	7.37	6.30	6.70	-	5.40	6.96	6.82	6.77	5.94
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 66 66 65 - 62 66 66 66 66 16

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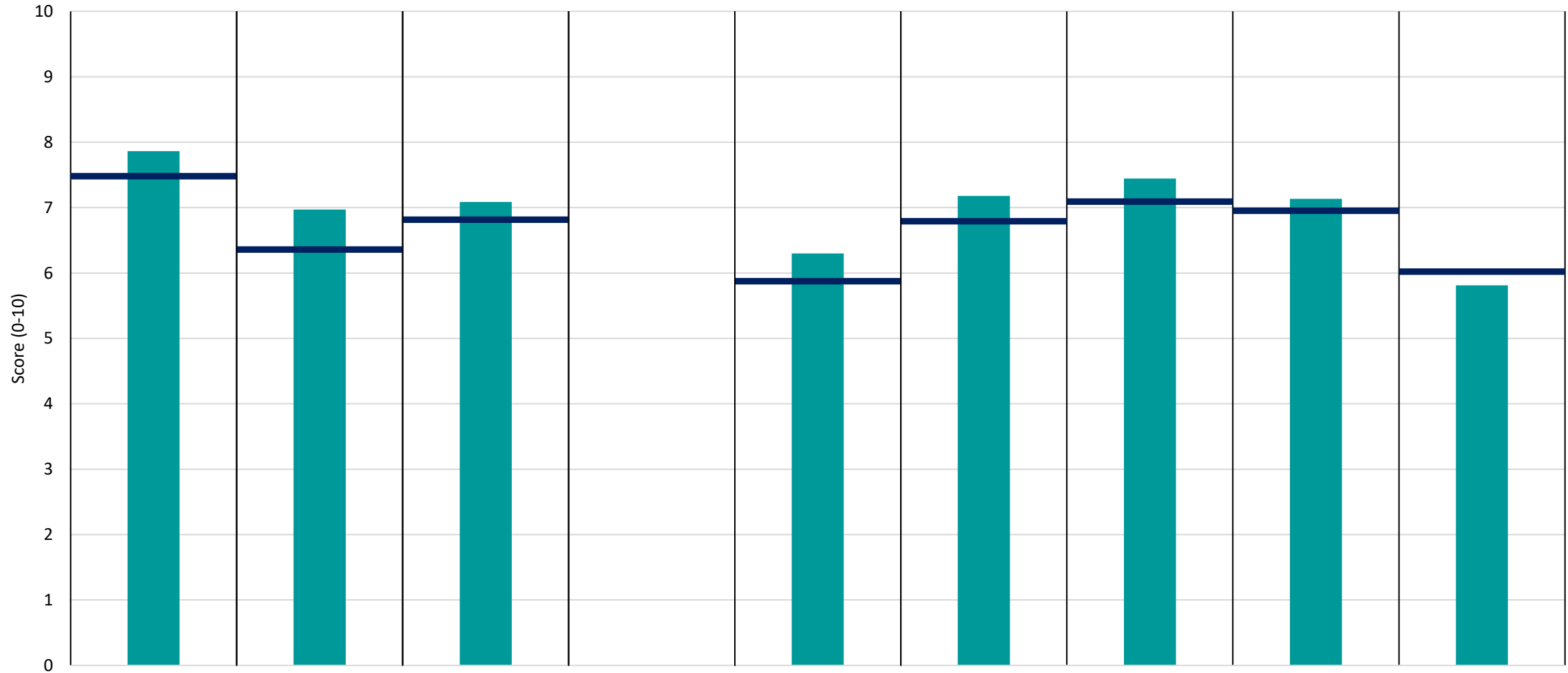
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Staff Engagement

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Breakdown	7.86	6.97	7.09	-	6.30	7.18	7.44	7.13	5.81
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 35 35 35 - 33 35 35 35 35 35 17

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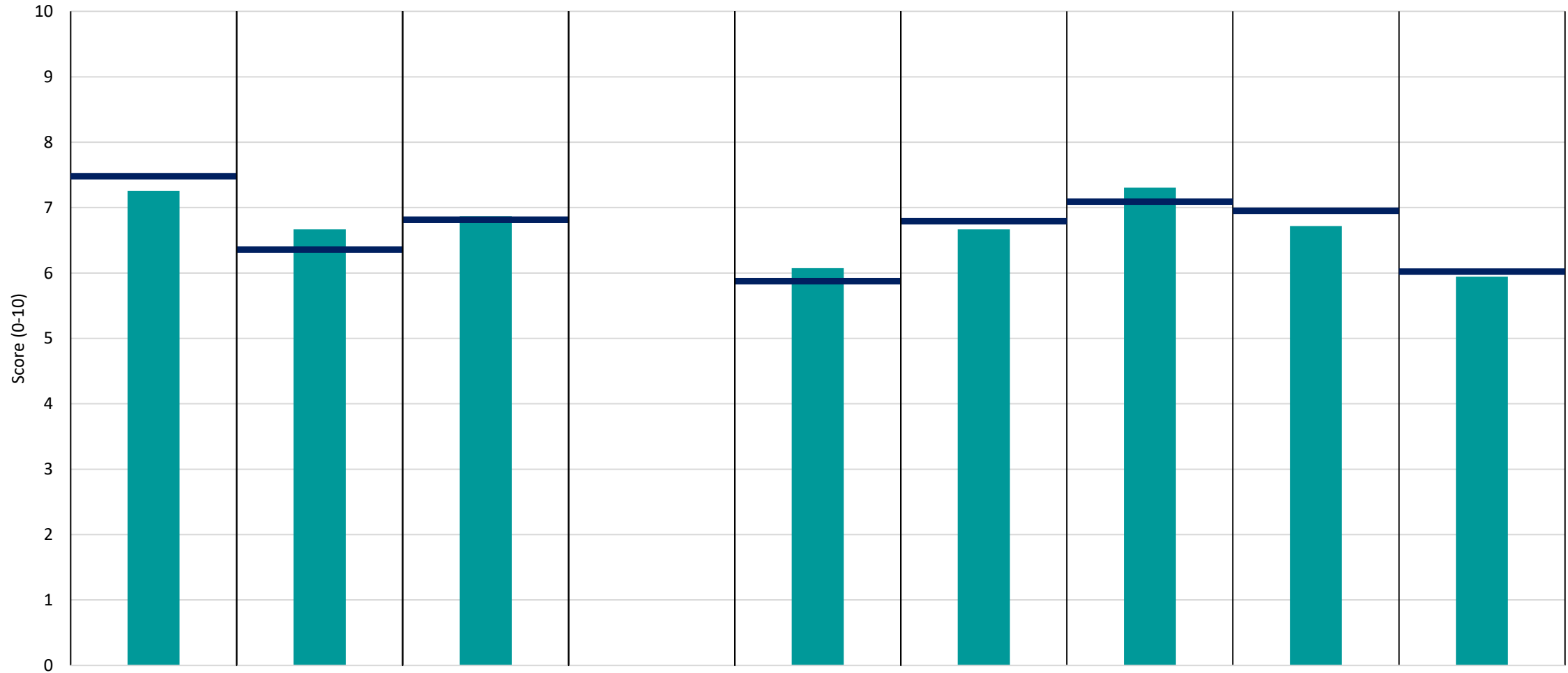
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Staff Engagement

Morale



Breakdown	7.26	6.67	6.87	-	6.08	6.67	7.31	6.72	5.94
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 33 33 33 - 31 33 33 33 33 33 18

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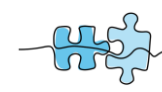
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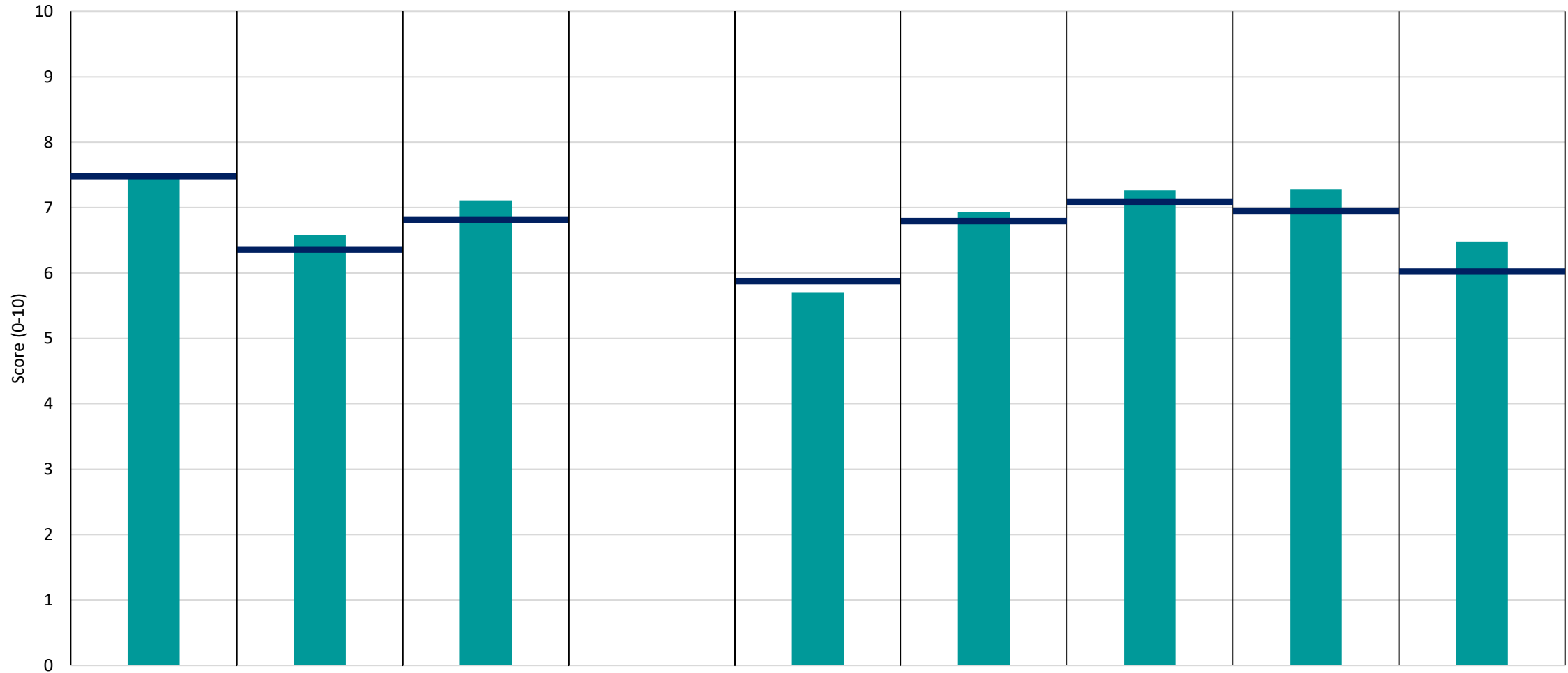
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Staff Engagement

Morale



Breakdown	7.51	6.58	7.11	-	5.71	6.92	7.26	7.28	6.48
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 42 42 40 - 40 42 41 42 42 42 19

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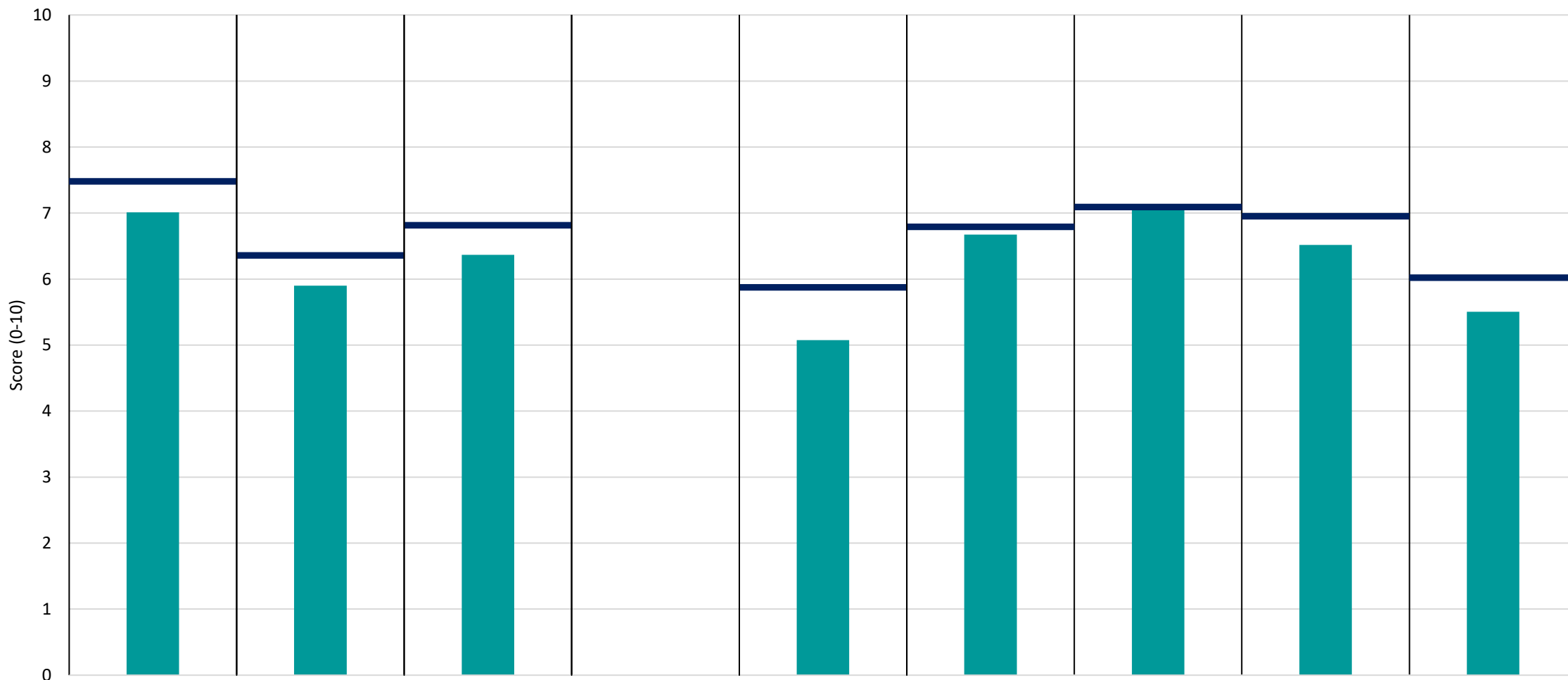
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Staff Engagement

Morale



Breakdown	7.01	5.90	6.37	-	5.08	6.68	7.13	6.52	5.50
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 25 25 25 - 23 25 25 25 25 25 20

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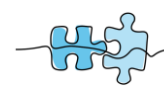
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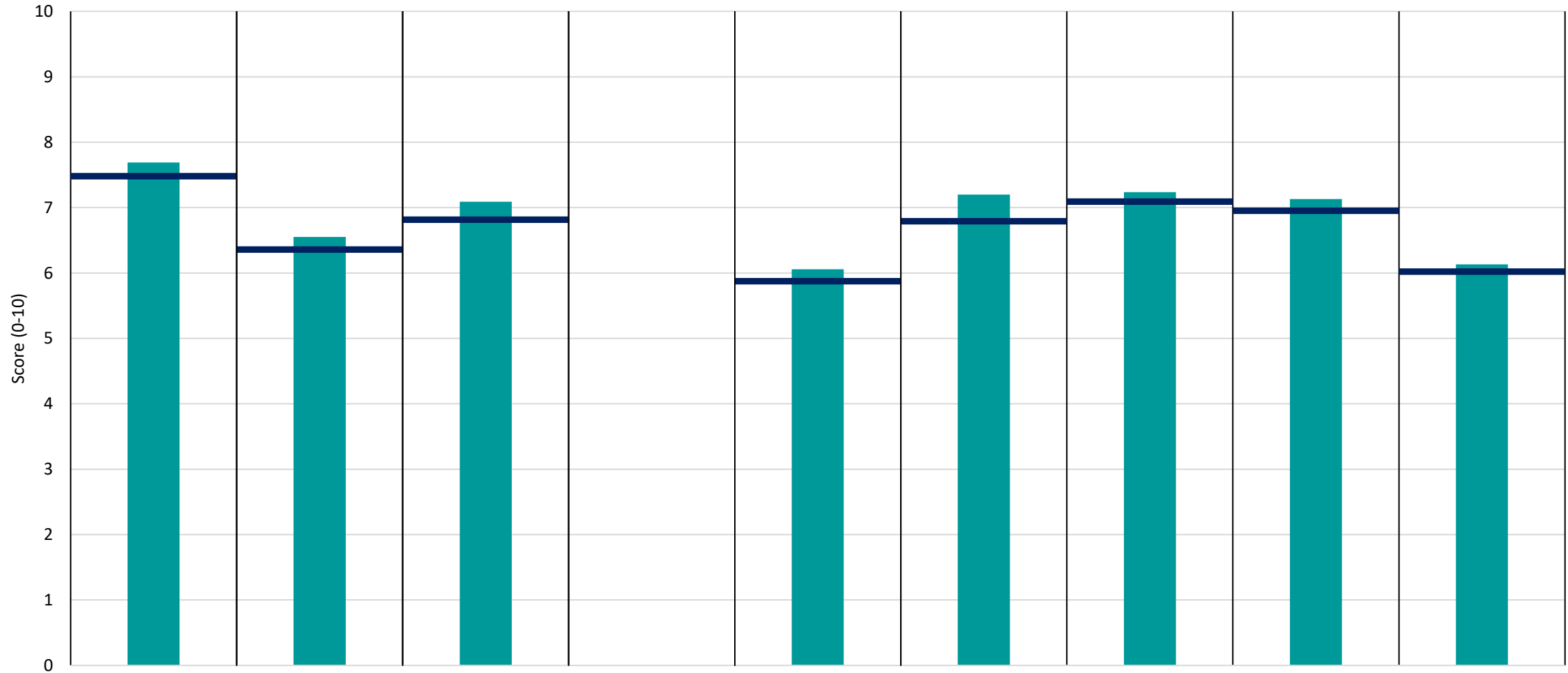
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Staff Engagement

Morale



Breakdown	7.69	6.55	7.09	-	6.06	7.20	7.24	7.13	6.13
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	248	248	246	-	239	247	246	248	248



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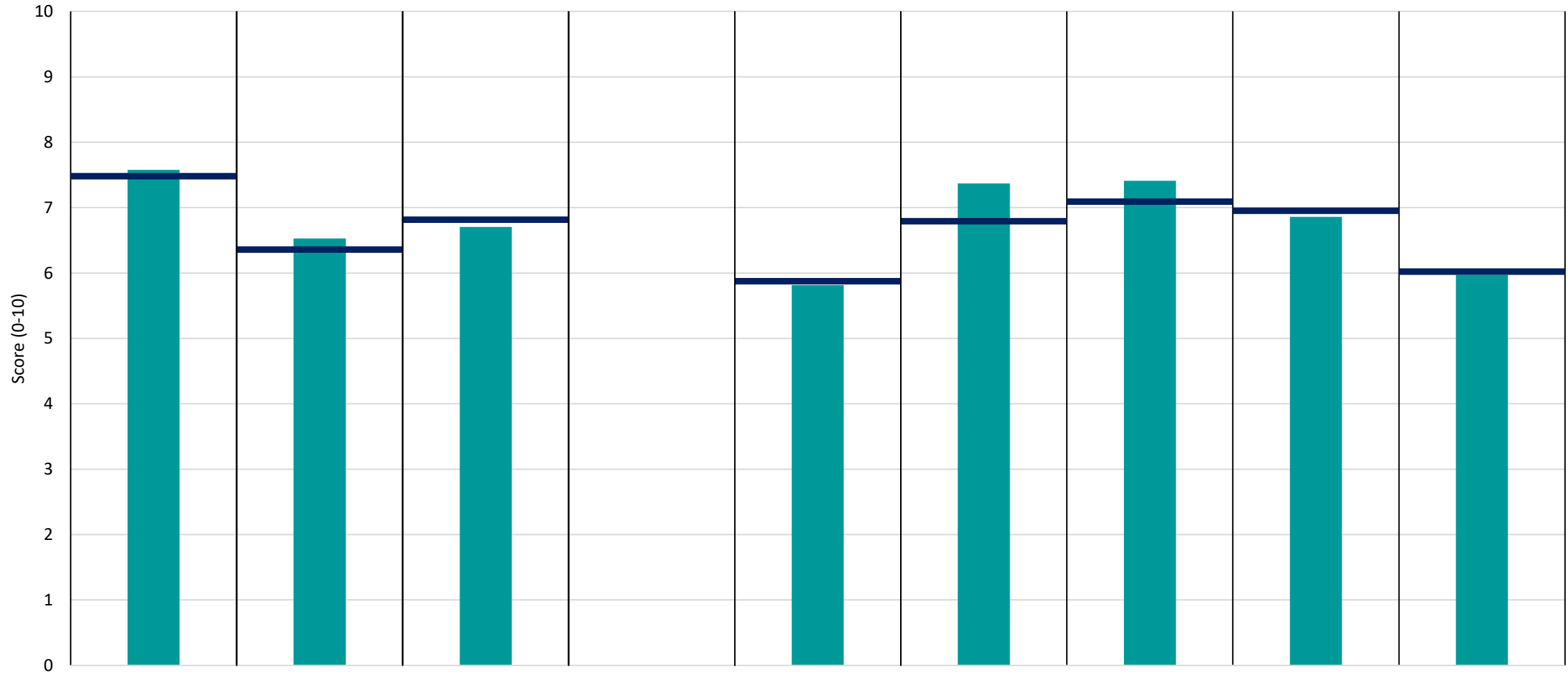
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Staff Engagement

Morale



Breakdown	7.58	6.53	6.70	-	5.81	7.37	7.41	6.86	5.97
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 19 19 19 - 18 19 19 19 19 19 22

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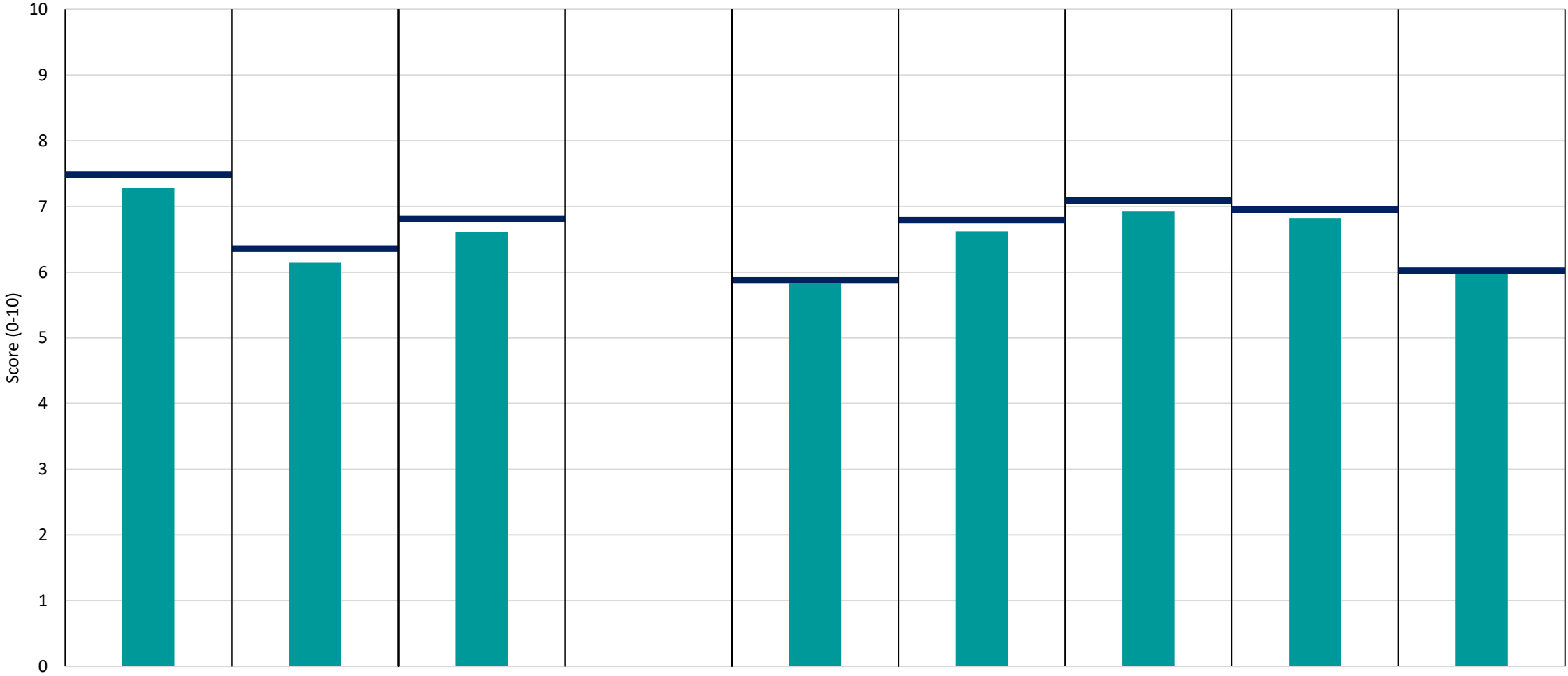
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Staff Engagement

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Breakdown	7.29	6.14	6.61	-	5.82	6.62	6.92	6.82	5.99
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 549 549 545 - 538 547 549 549 549 23

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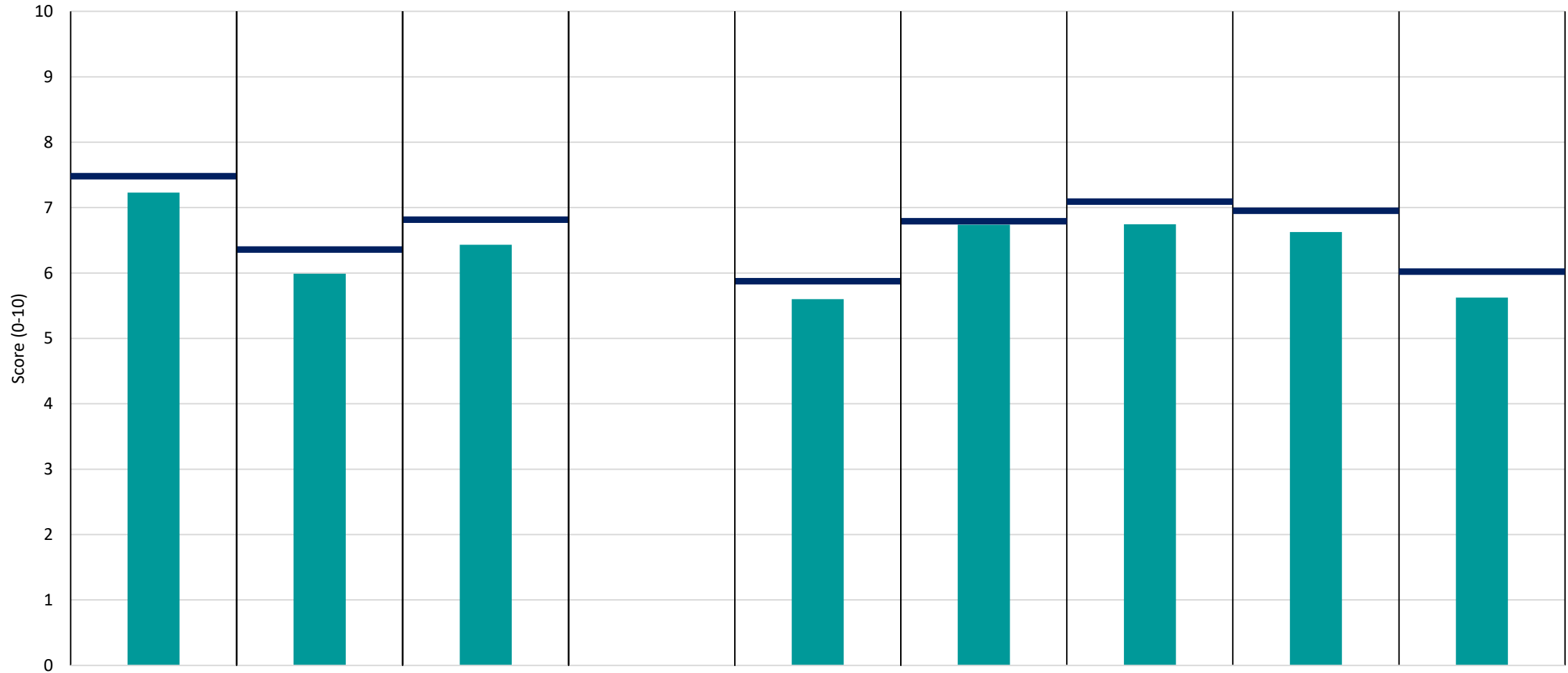
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Staff Engagement

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Breakdown	7.23	5.99	6.43	-	5.60	6.74	6.74	6.63	5.63
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02
Responses	97	97	96	-	95	96	97	97	97



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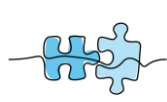
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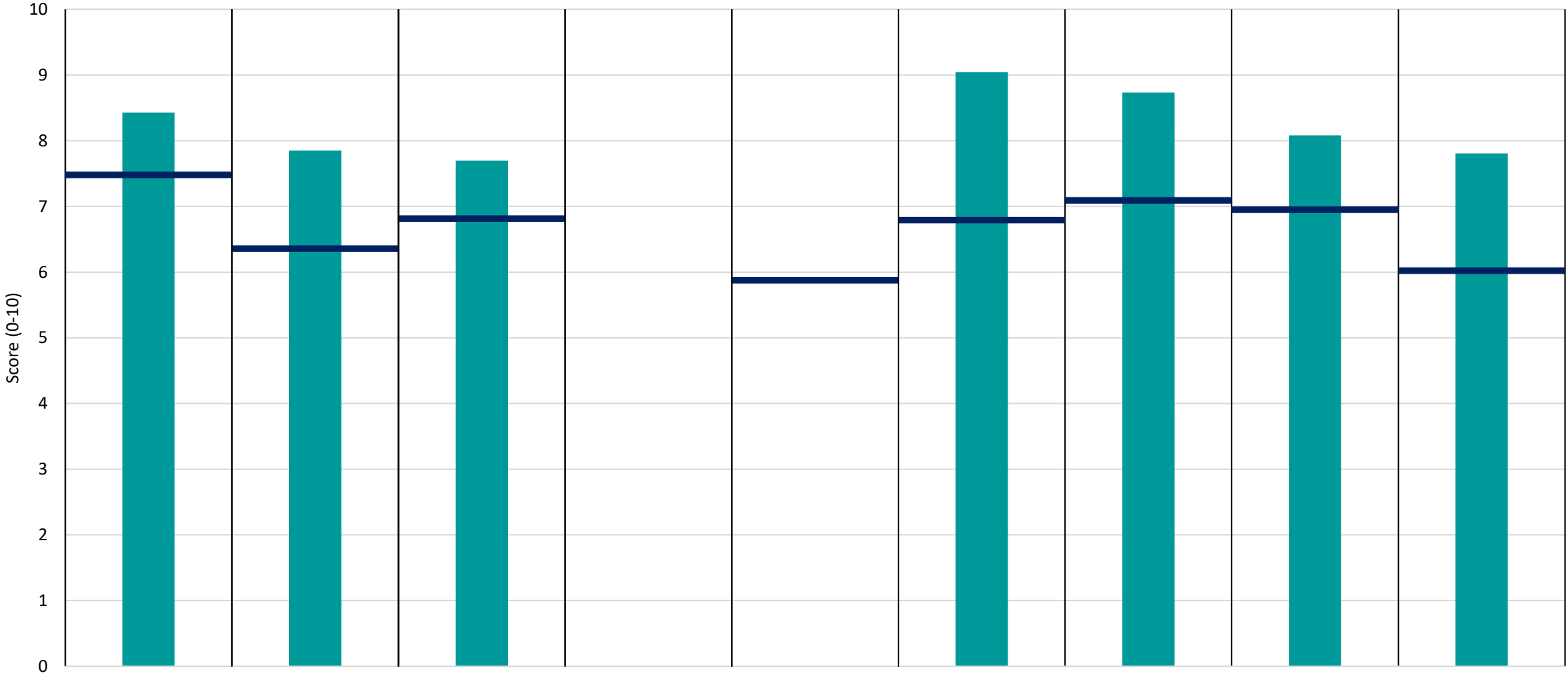
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Staff Engagement

Morale



Breakdown	8.43	7.85	7.70	-	-	9.04	8.73	8.08	7.81
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 10 10 10 - - 10 10 10 10 25

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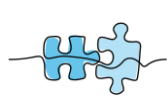
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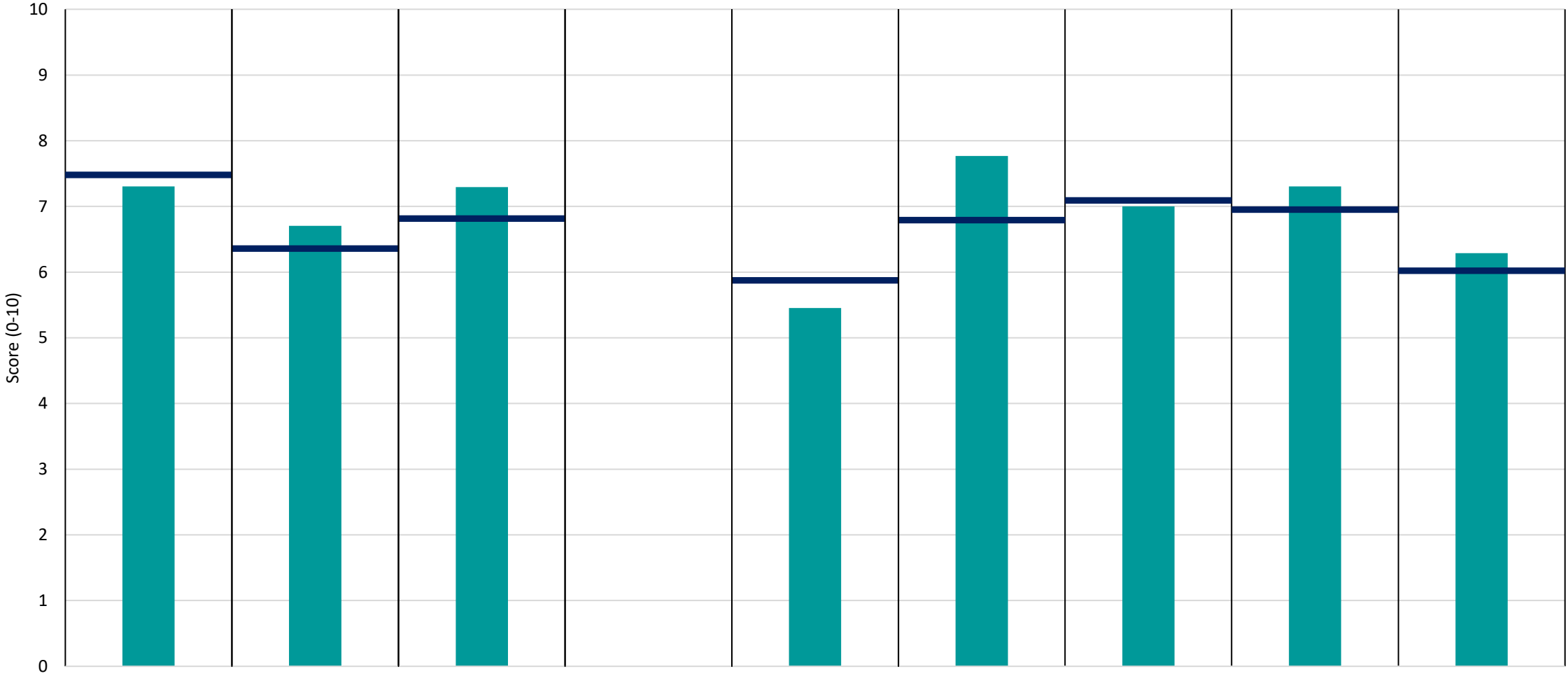
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Staff Engagement

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Breakdown	7.30	6.71	7.30	-	5.45	7.77	7.00	7.30	6.29
Your org	7.48	6.36	6.81	-	5.88	6.79	7.09	6.95	6.02

Responses 17 17 17 - 16 17 17 17 17 17 26

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