



# South Western Ambulance Service NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South Western Ambulance Service NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South Western Ambulance Service NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



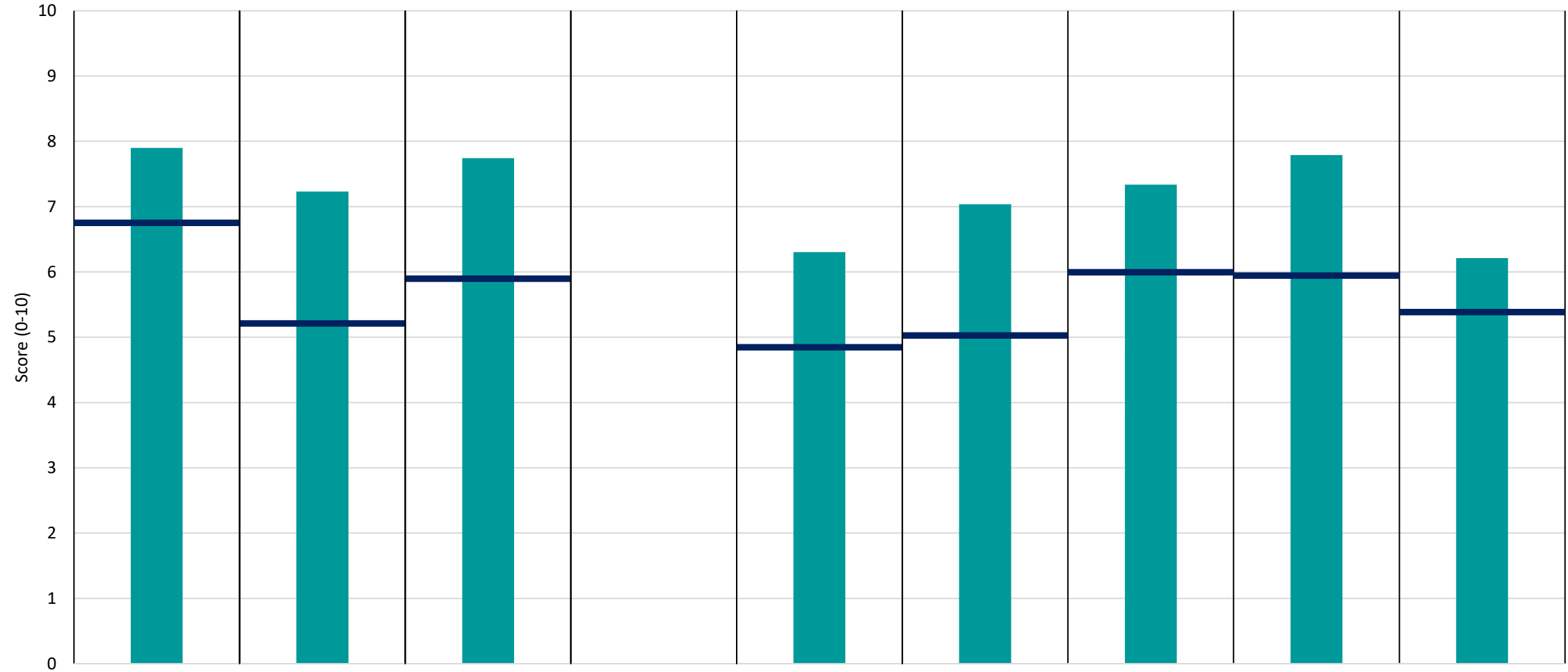
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Staff Engagement

Morale



Breakdown	7.90	7.23	7.74	-	6.30	7.04	7.34	7.79	6.21
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	26	26	26	-	24	26	26	26	26

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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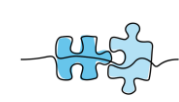
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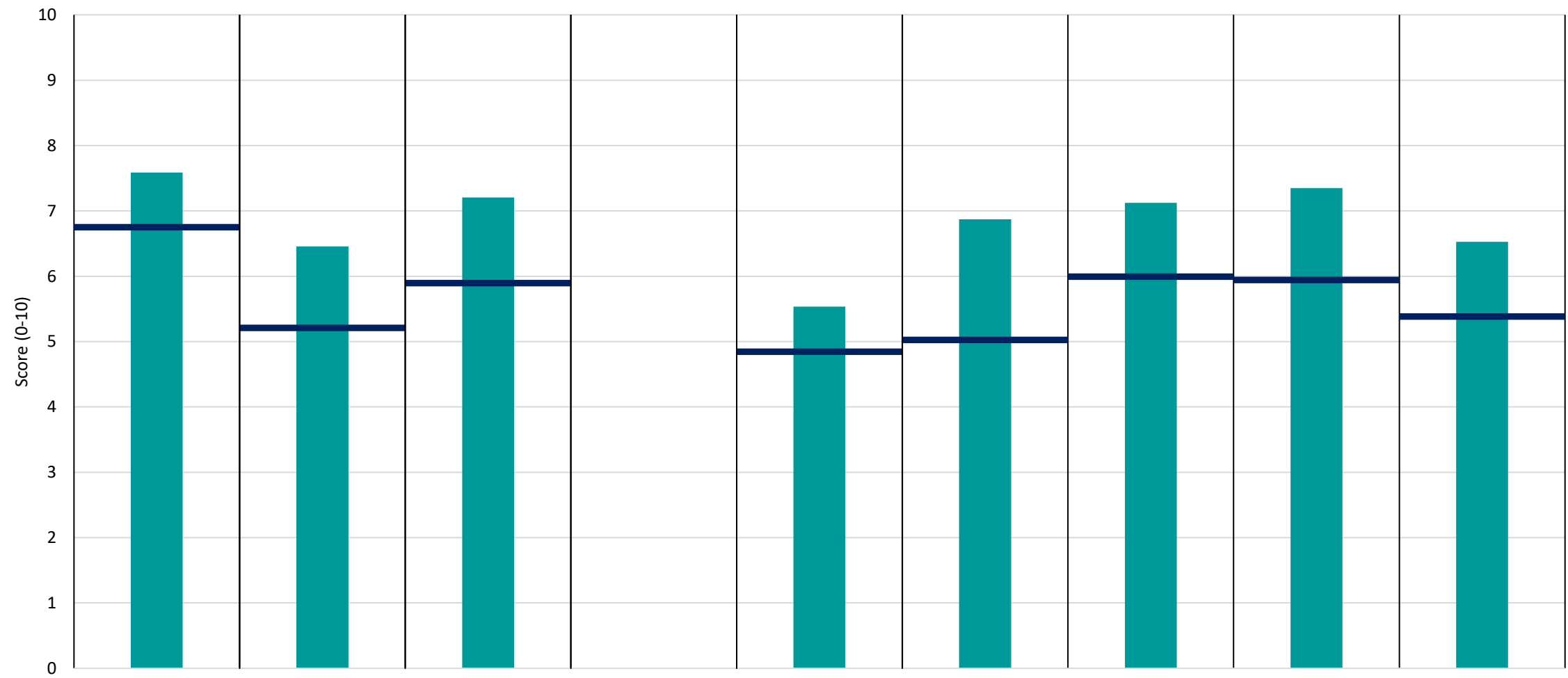
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Staff Engagement

Morale



Breakdown	7.59	6.46	7.21	-	5.54	6.87	7.12	7.35	6.53
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	62	62	62	-	60	61	62	62	62

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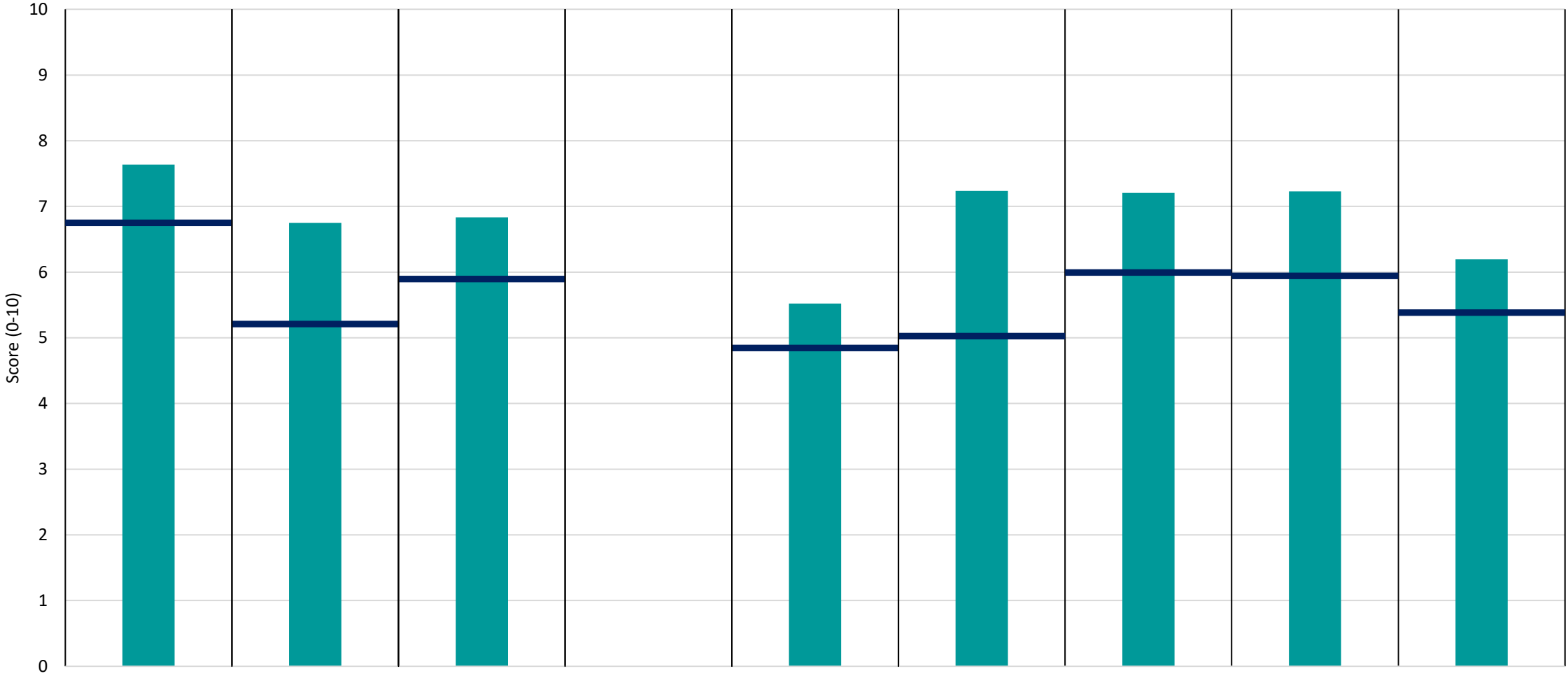
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Staff Engagement

Morale



Breakdown	7.63	6.75	6.83	-	5.52	7.24	7.20	7.23	6.20
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	138	137	137	-	130	136	138	137	137

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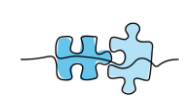
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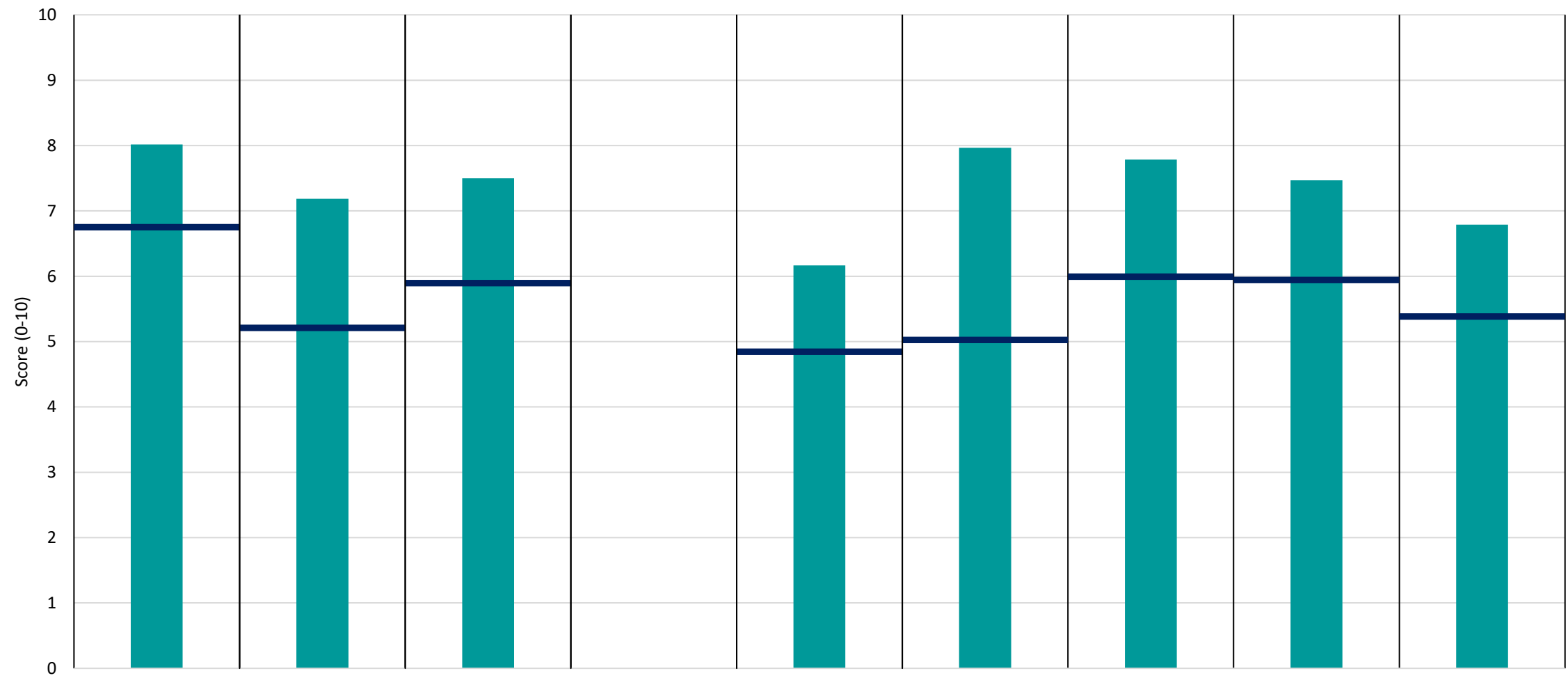
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Staff Engagement

Morale



Breakdown	8.02	7.18	7.50	-	6.17	7.97	7.79	7.47	6.79
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	17	17	17	-	17	17	17	17	17

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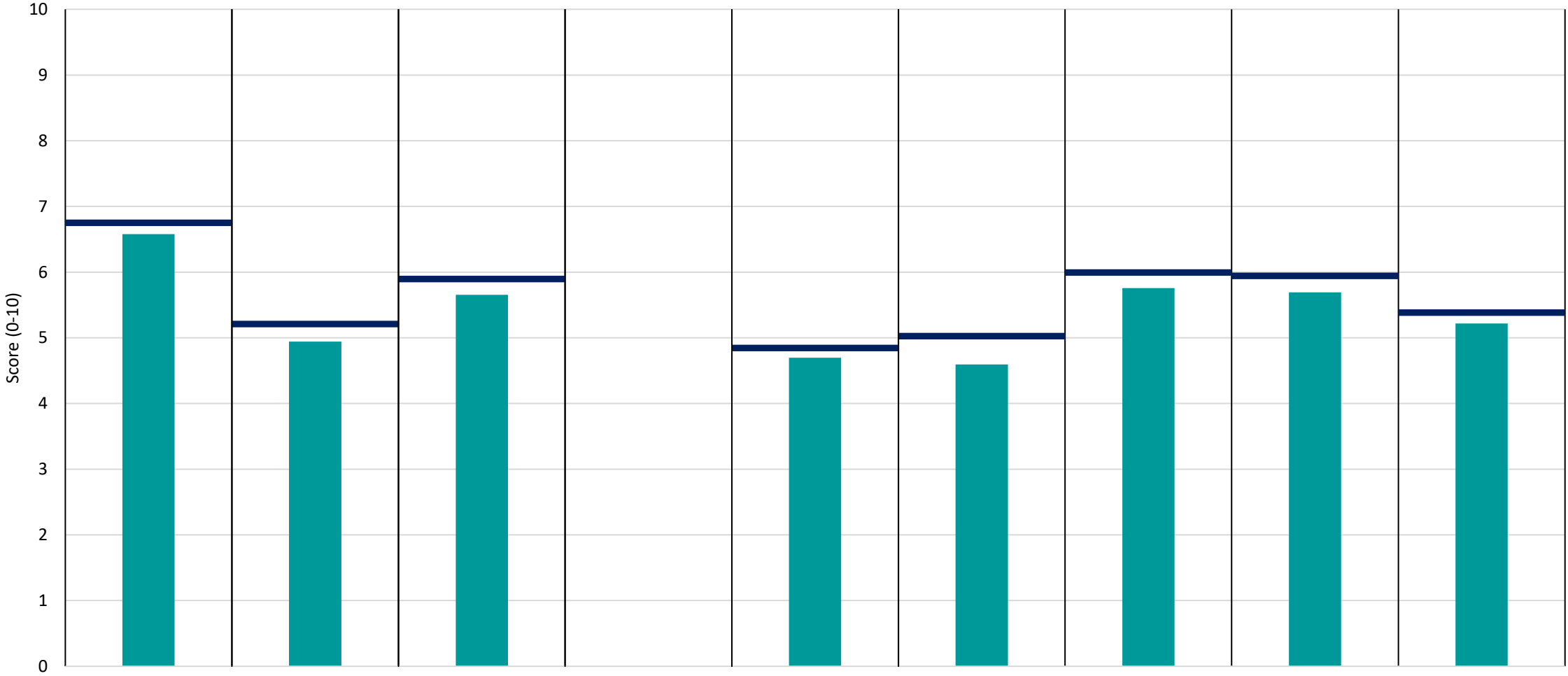
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Staff Engagement

Morale



Breakdown	6.58	4.94	5.65	-	4.70	4.60	5.76	5.69	5.22
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	2407	2402	2394	-	2160	2398	2406	2408	2408 <sup>10</sup>

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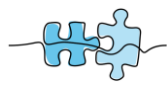
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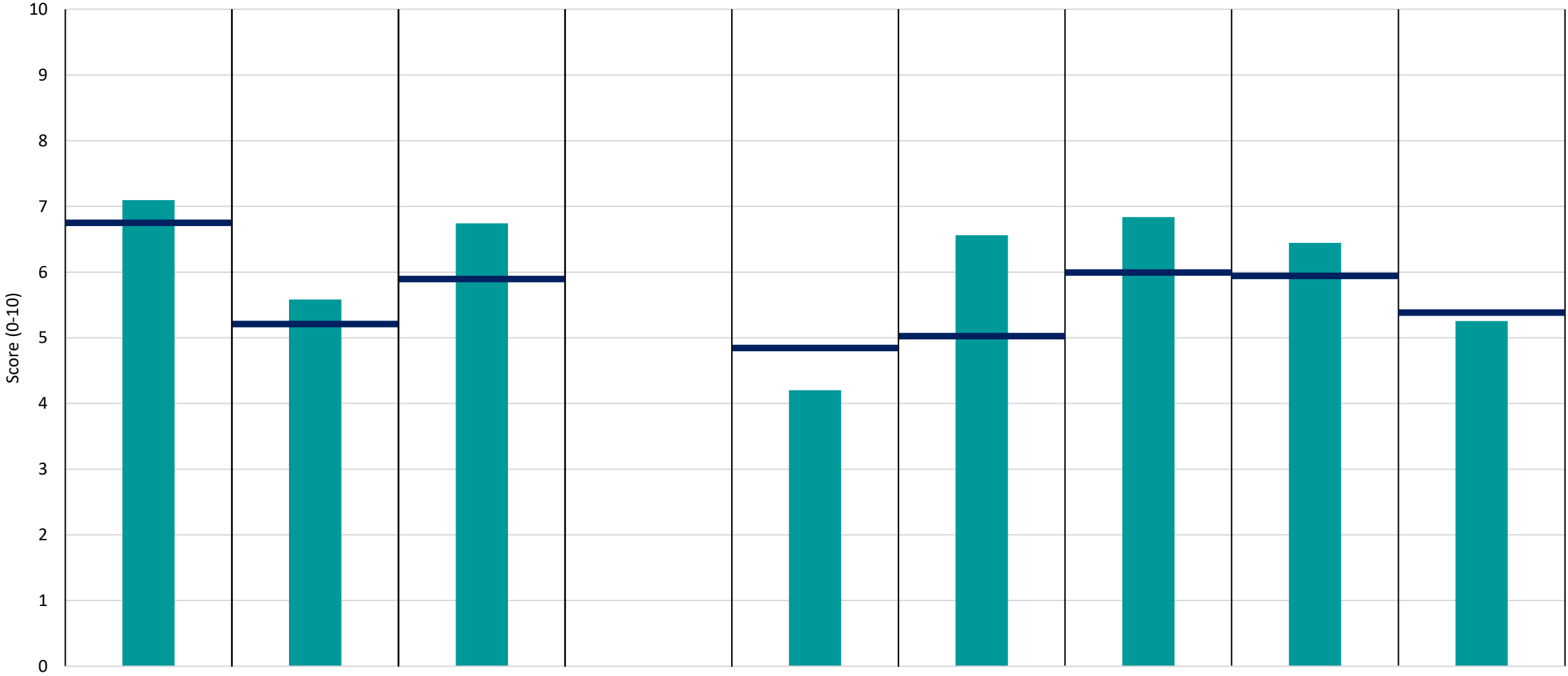
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Staff Engagement

Morale



Breakdown	7.10	5.58	6.74	-	4.20	6.56	6.84	6.45	5.25
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 12 12 11 - 12 12 12 12 12 12 11

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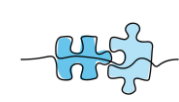
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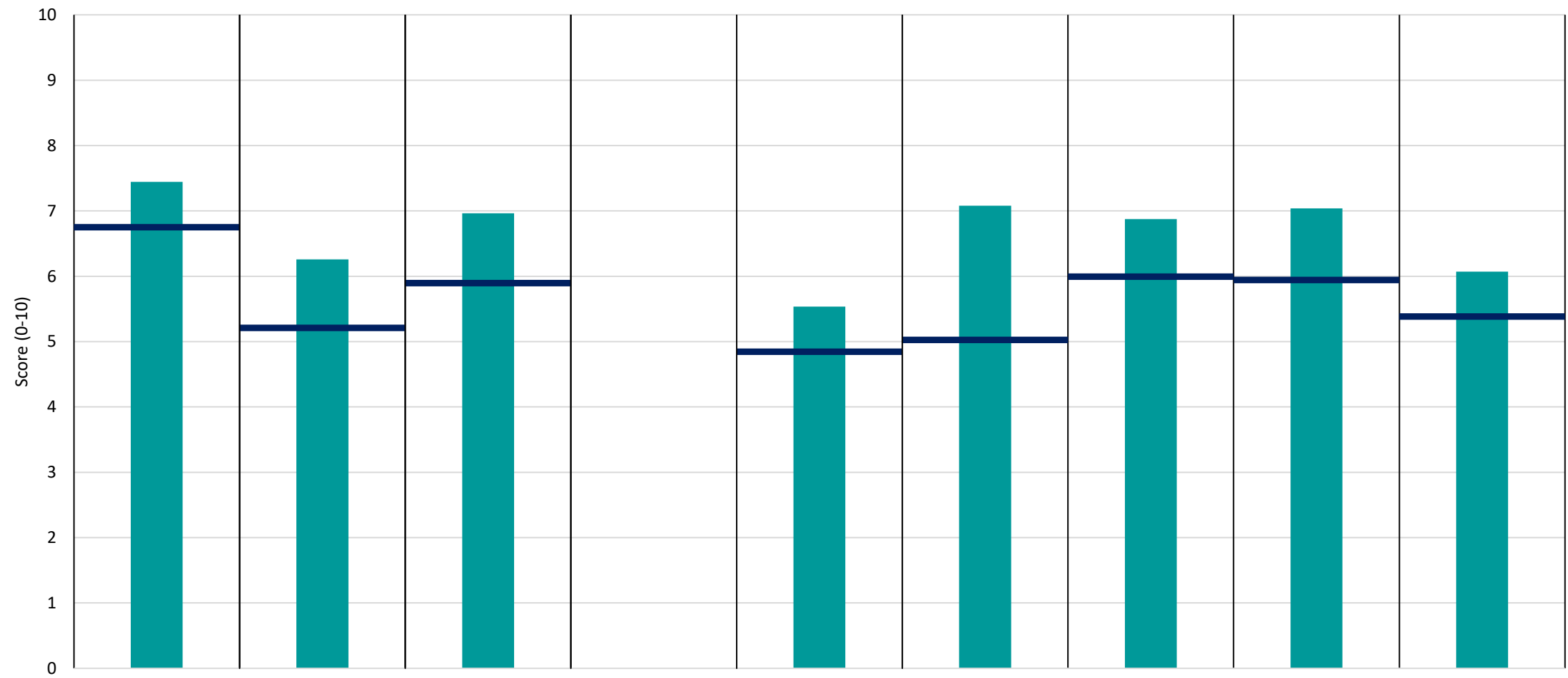
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Staff Engagement

Morale



Breakdown	7.45	6.26	6.96	-	5.54	7.08	6.87	7.04	6.07
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	166	165	166	-	158	165	166	166	166 <sup>12</sup>

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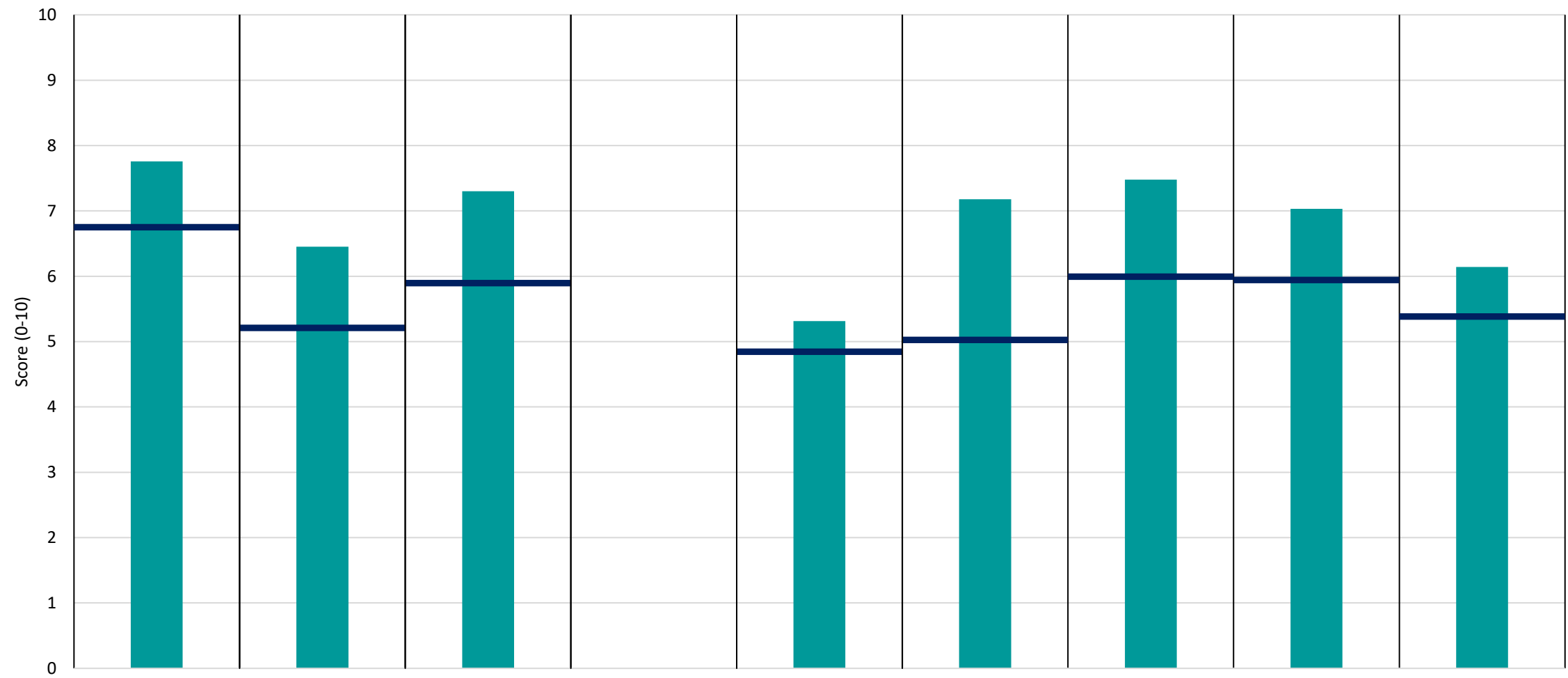
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Staff Engagement

Morale



Breakdown	7.76	6.45	7.30	-	5.31	7.18	7.48	7.03	6.14
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 74 74 74 - 71 74 74 74 74 74 13

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# Breakdowns 2

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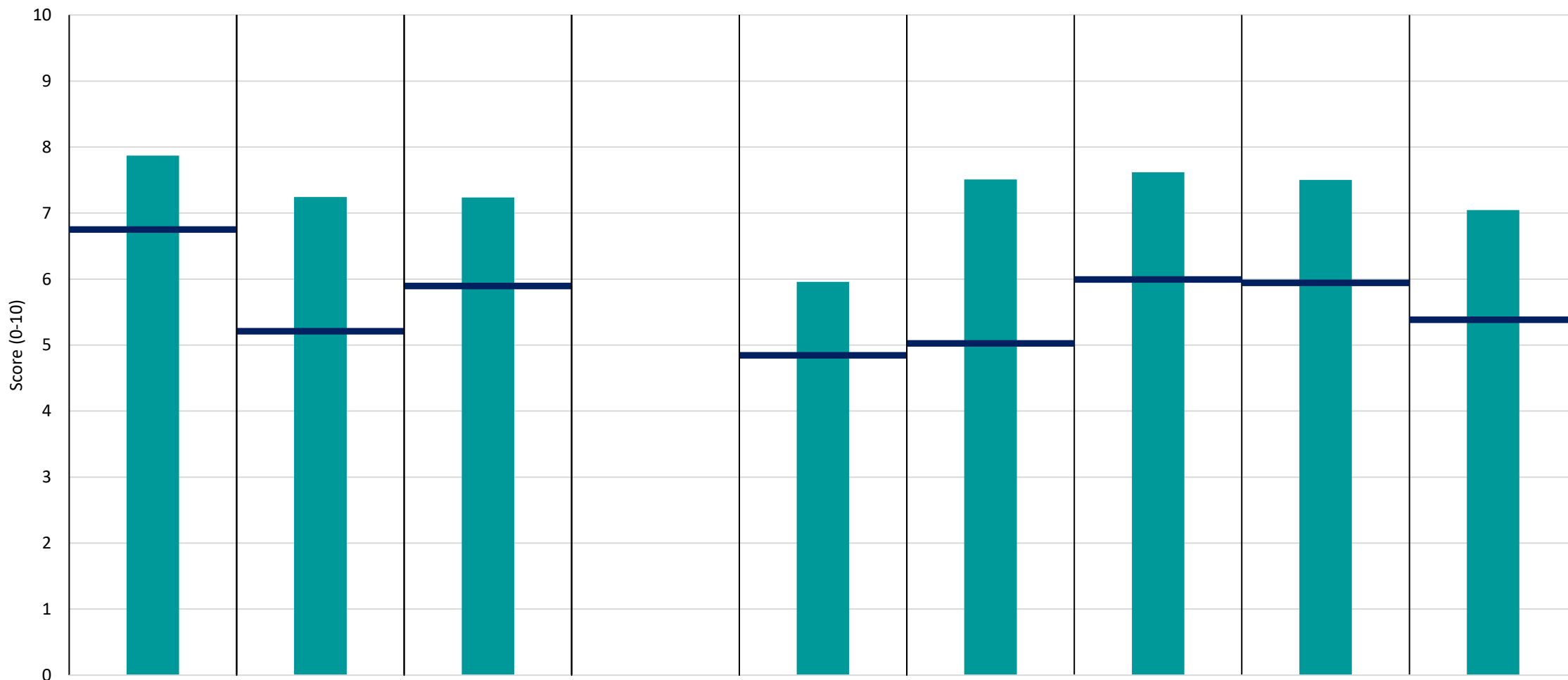
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Staff Engagement

Morale



Breakdown	7.87	7.24	7.24	-	5.96	7.51	7.62	7.50	7.05
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 81 80 80 - 78 79 81 80 80 15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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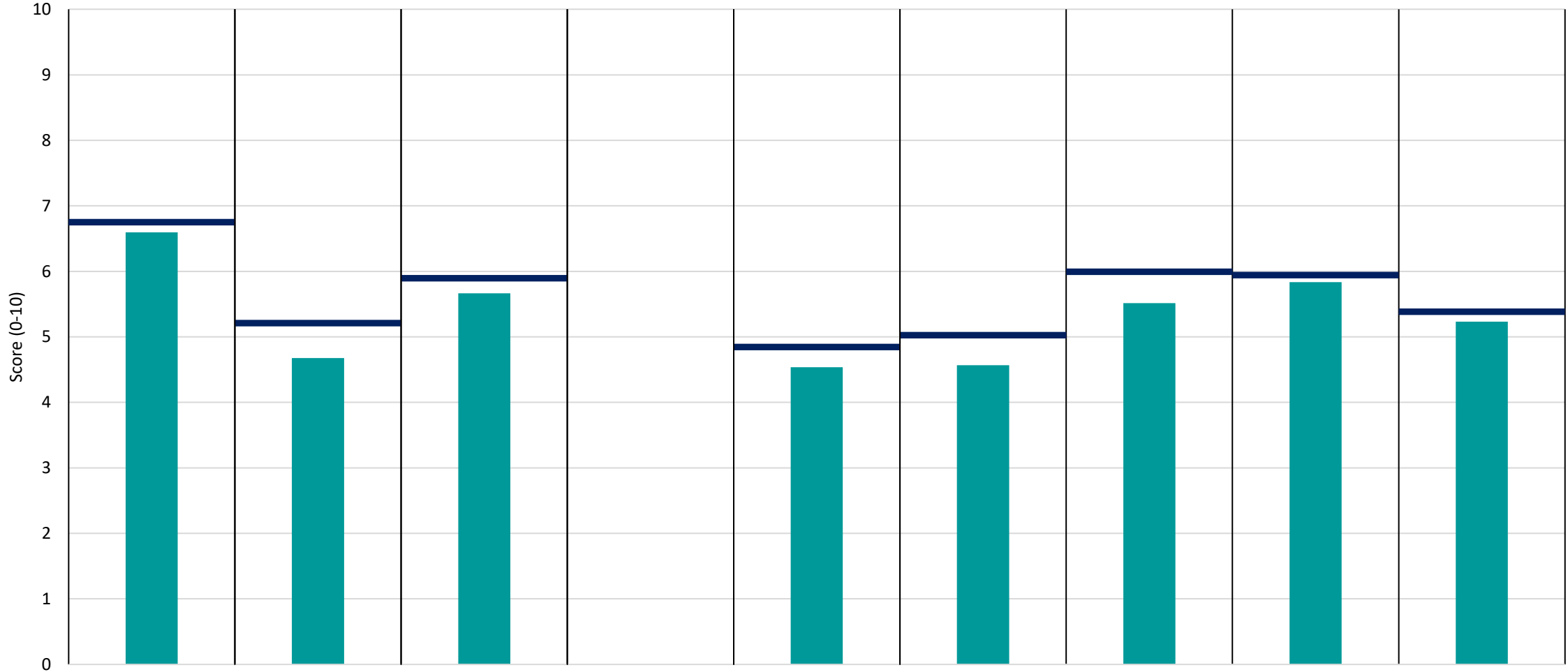
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Staff Engagement

Morale



Breakdown	6.60	4.68	5.67	-	4.54	4.57	5.52	5.83	5.23
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	230	230	229	-	211	230	229	230	230





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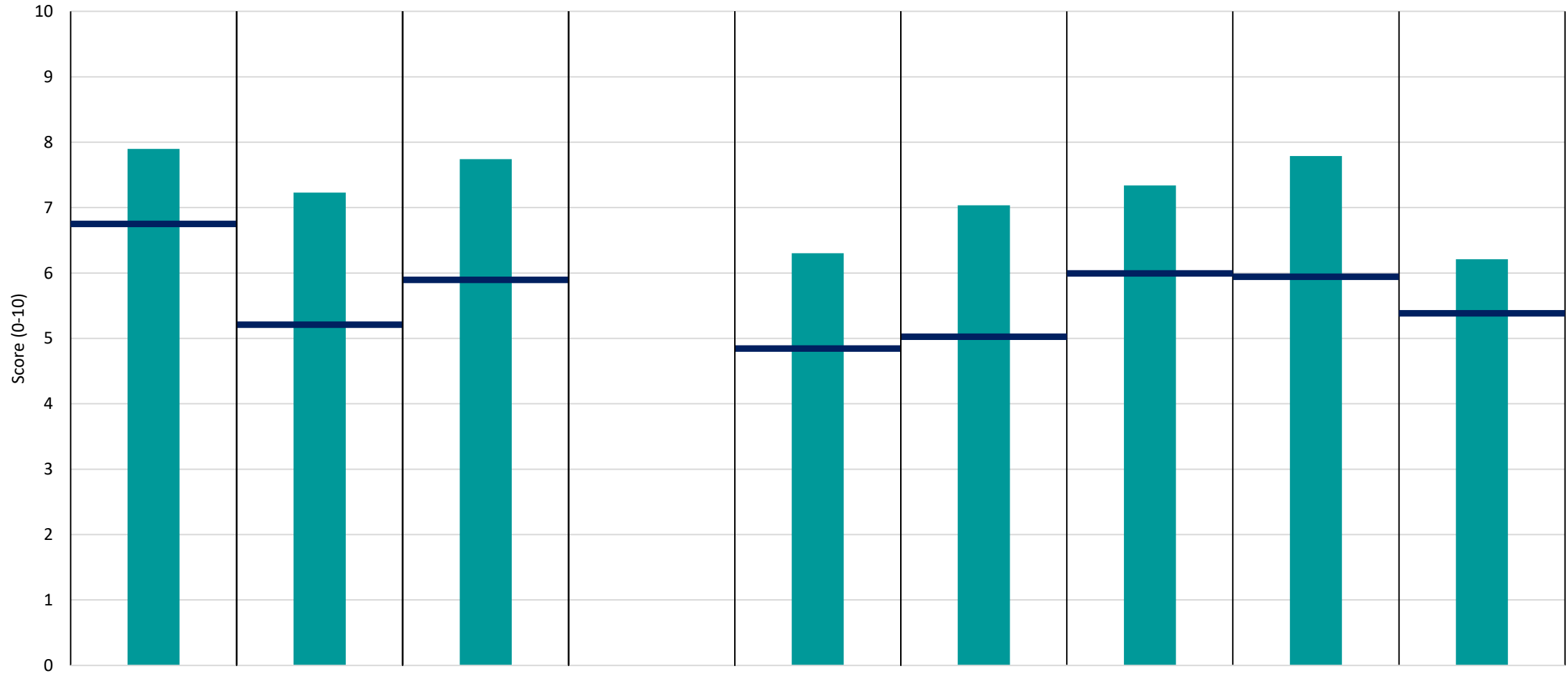
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Staff Engagement

Morale



Breakdown	7.90	7.23	7.74	-	6.30	7.04	7.34	7.79	6.21
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 26 26 26 - 24 26 26 26 26 26 17

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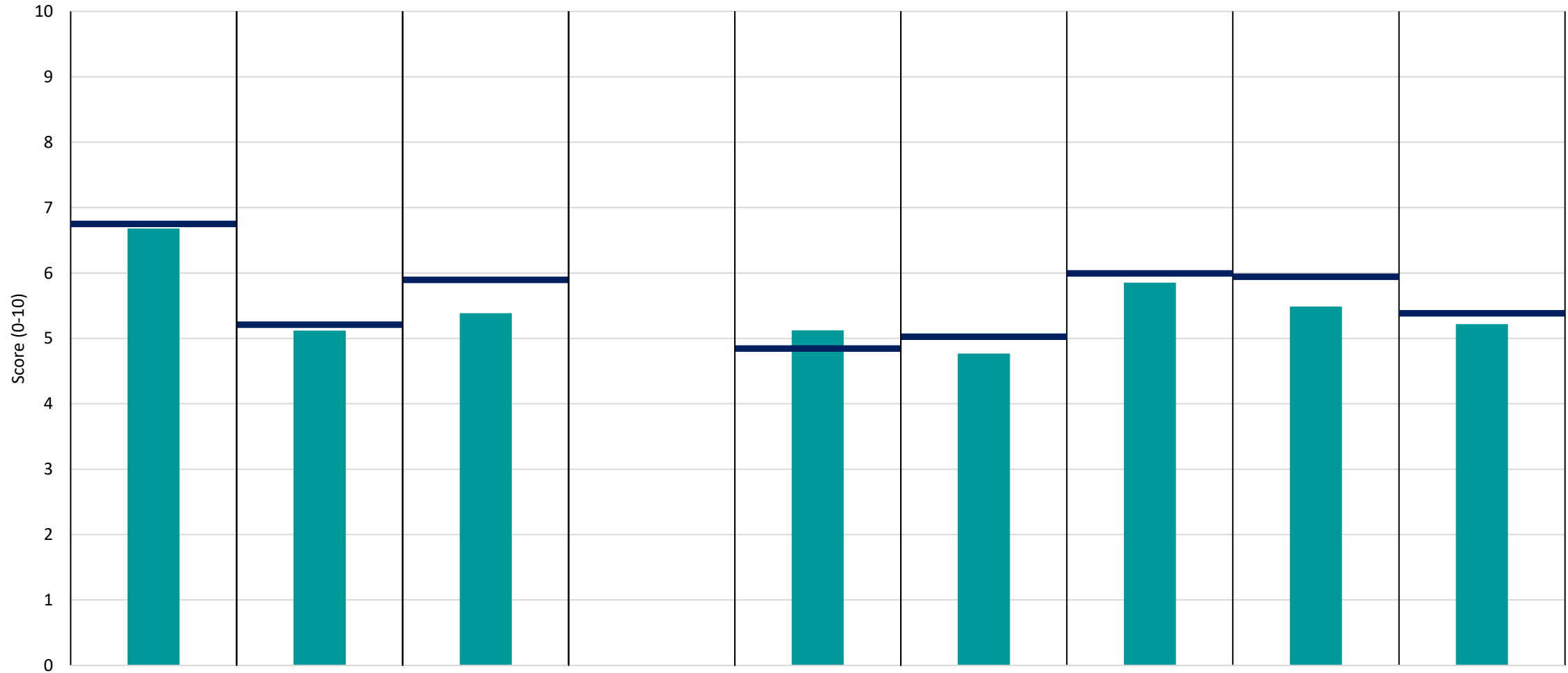
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Staff Engagement

Morale



Breakdown	6.68	5.12	5.38	-	5.12	4.77	5.85	5.49	5.22
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	374	372	372	-	335	371	373	374	374



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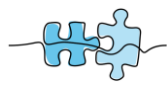
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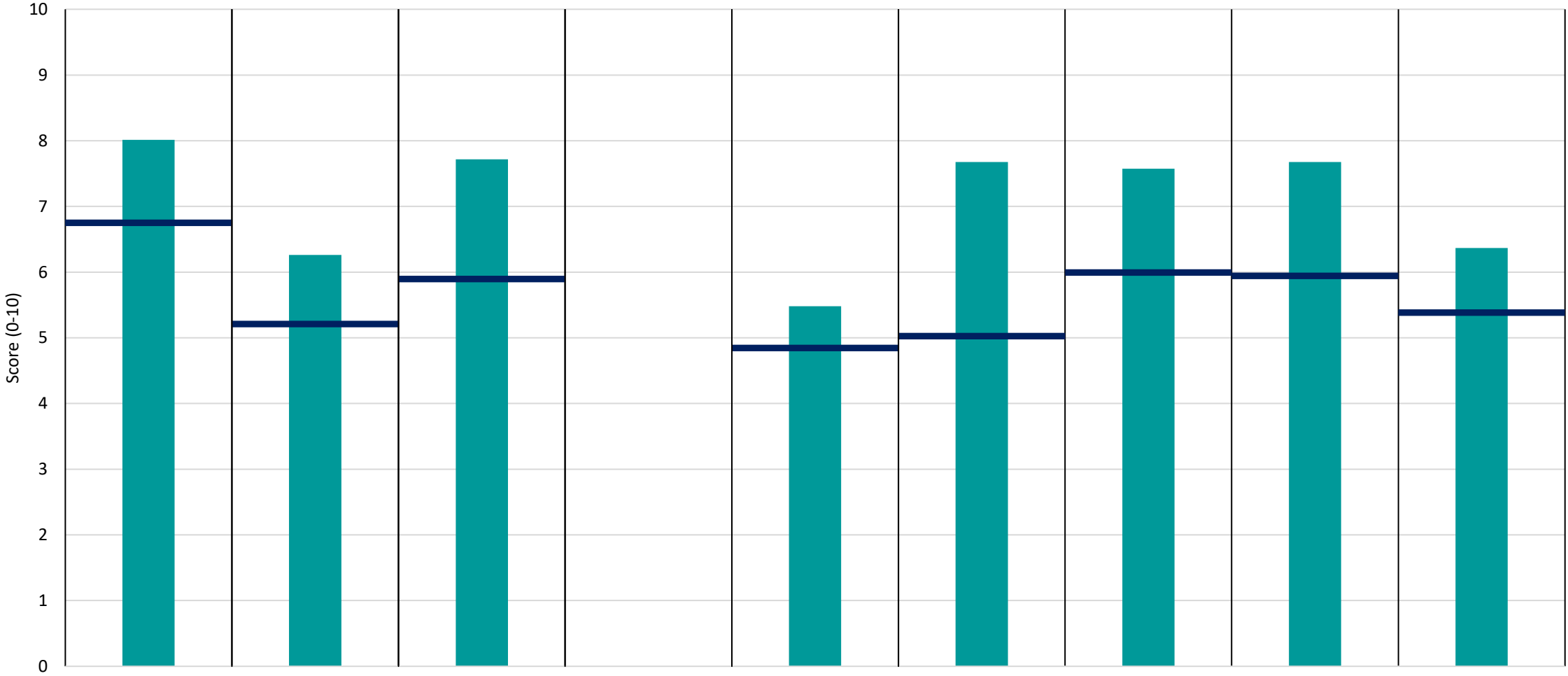
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Staff Engagement

Morale



Breakdown	8.01	6.26	7.72	-	5.48	7.68	7.57	7.68	6.37
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	19	19	19	-	18	19	19	19	19

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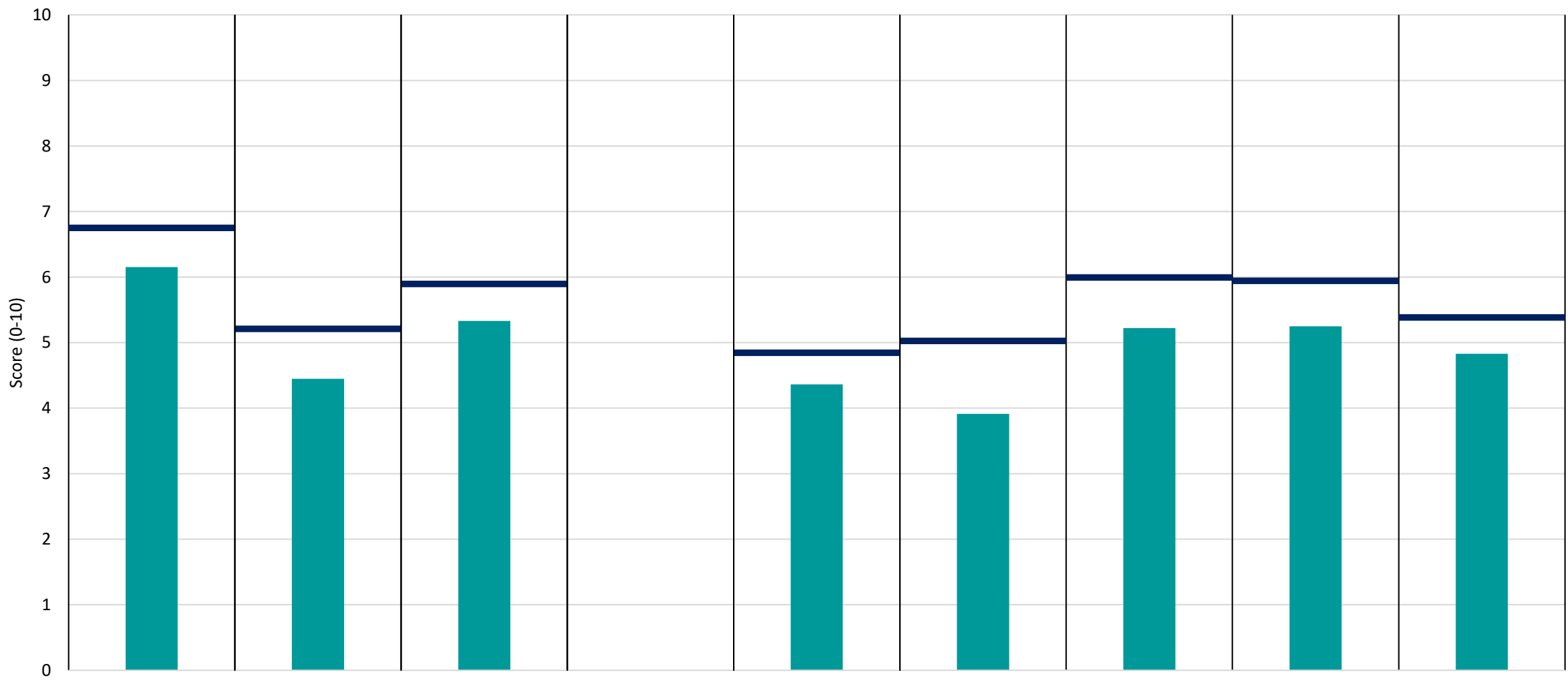
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Staff Engagement

Morale



Breakdown	6.15	4.45	5.33	-	4.36	3.91	5.22	5.25	4.83
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	184	183	183	-	163	182	184	184	184

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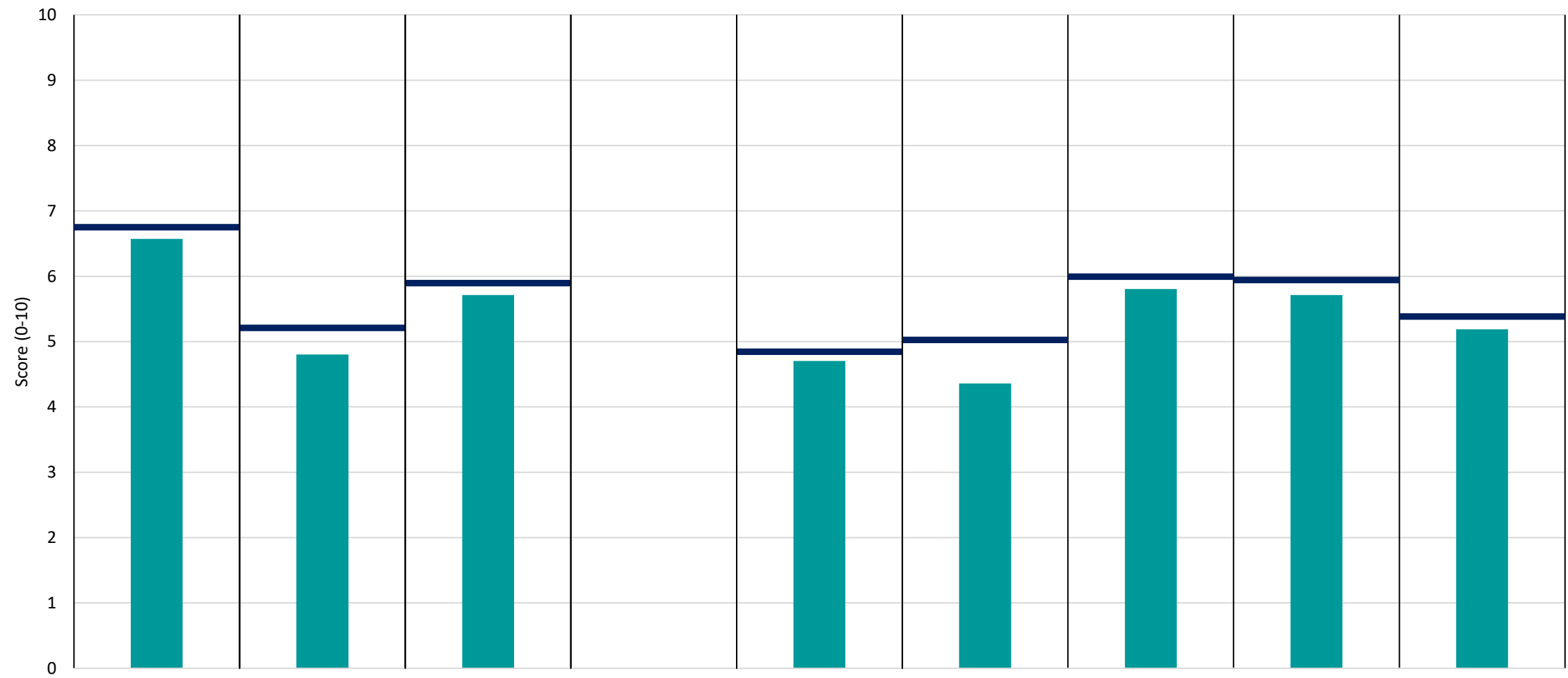
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Staff Engagement

Morale



Breakdown	6.57	4.80	5.71	-	4.71	4.36	5.80	5.71	5.19
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	285	285	284	-	252	285	285	285	285

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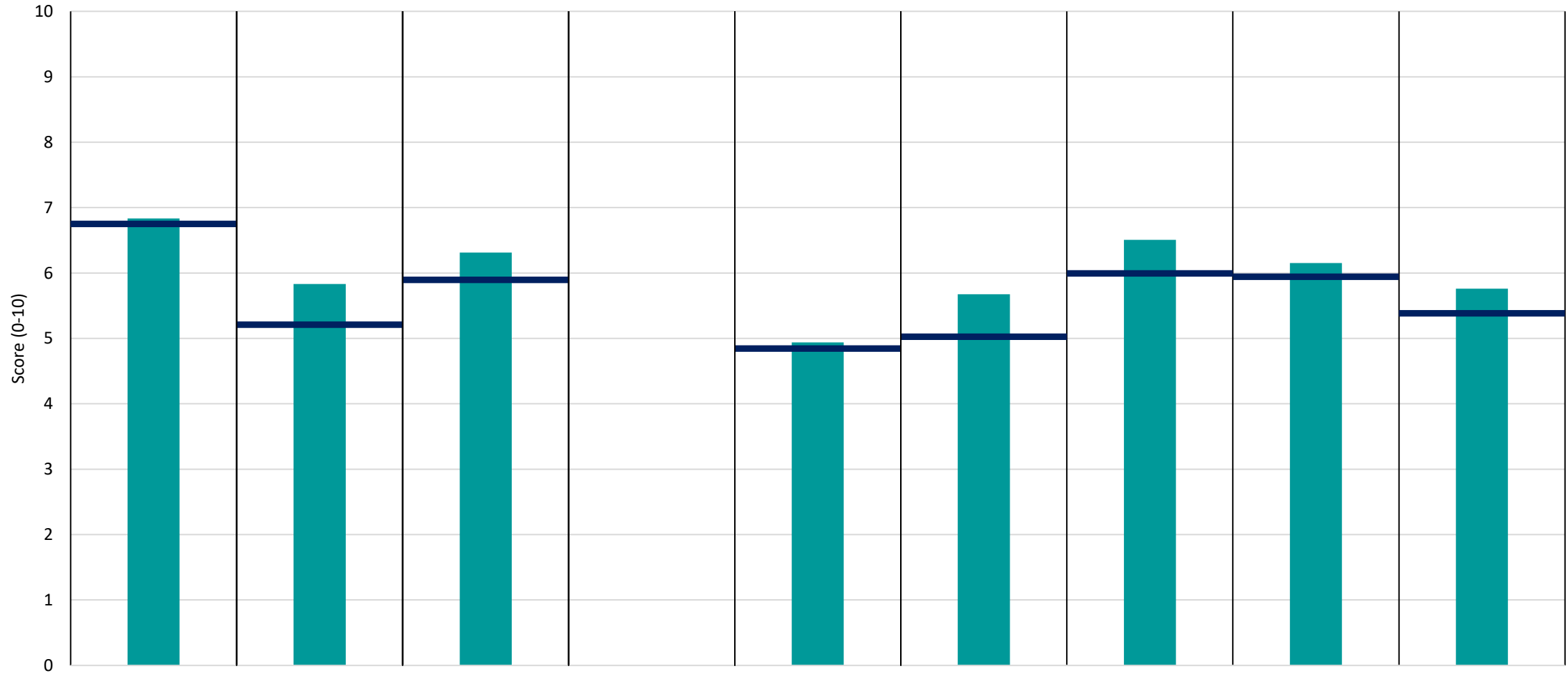
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Staff Engagement

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Breakdown	6.83	5.83	6.31	-	4.94	5.67	6.51	6.15	5.76
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	147	147	145	-	134	146	147	147	147



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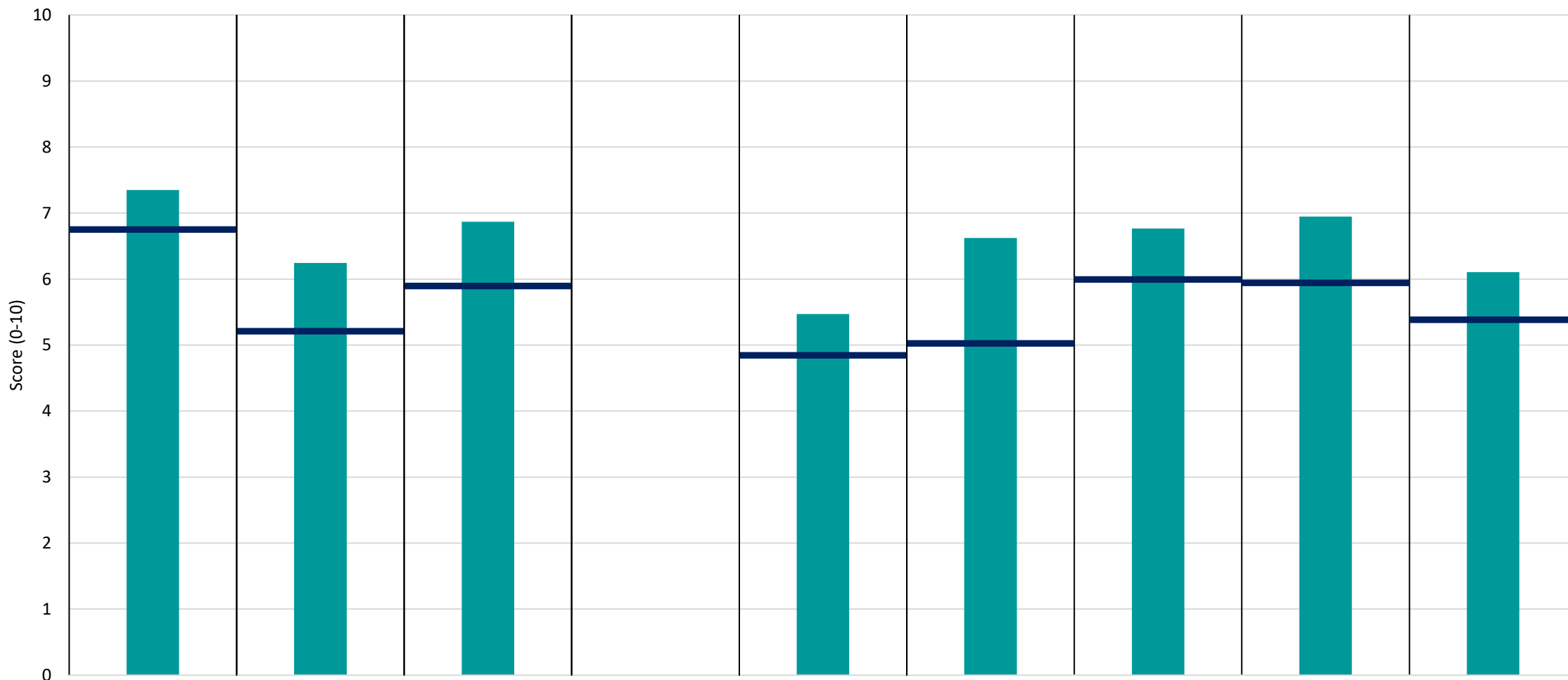
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Staff Engagement

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Breakdown	7.35	6.24	6.87	-	5.47	6.62	6.77	6.95	6.10
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 94 93 94 - 87 93 94 94 94 23

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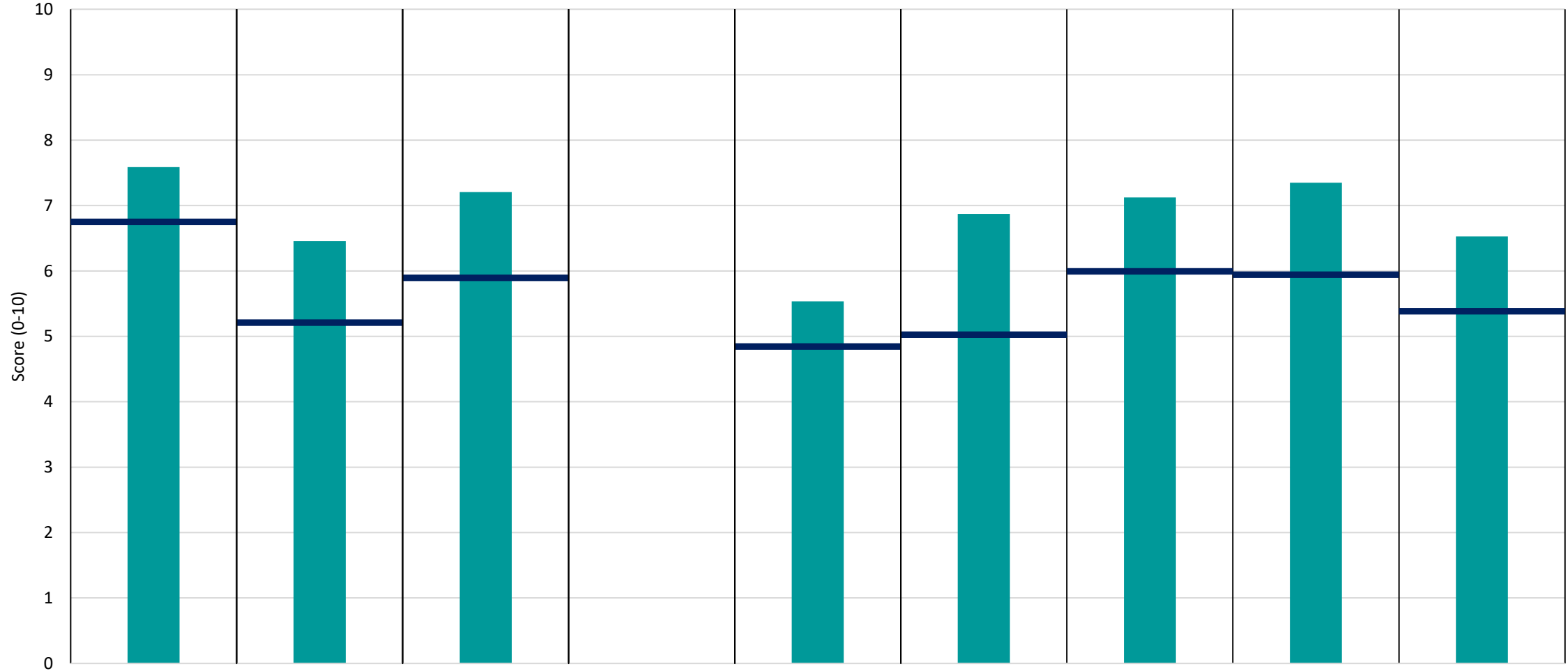
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Staff Engagement

Morale



Breakdown	7.59	6.46	7.21	-	5.54	6.87	7.12	7.35	6.53
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 62 62 62 - 60 61 62 62 62 24

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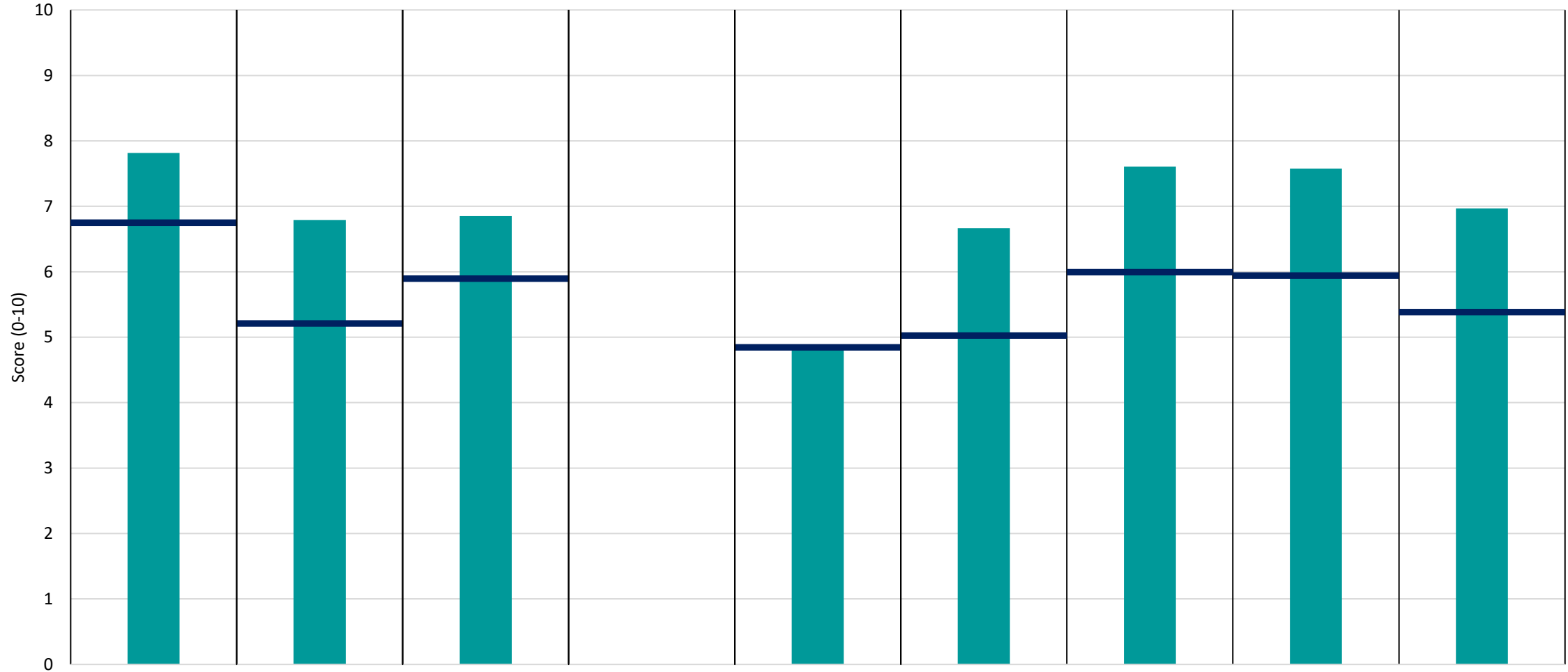
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Staff Engagement

Morale



Breakdown	7.82	6.79	6.85	-	4.84	6.67	7.61	7.58	6.97
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 52 52 51 - 46 52 53 53 53 25

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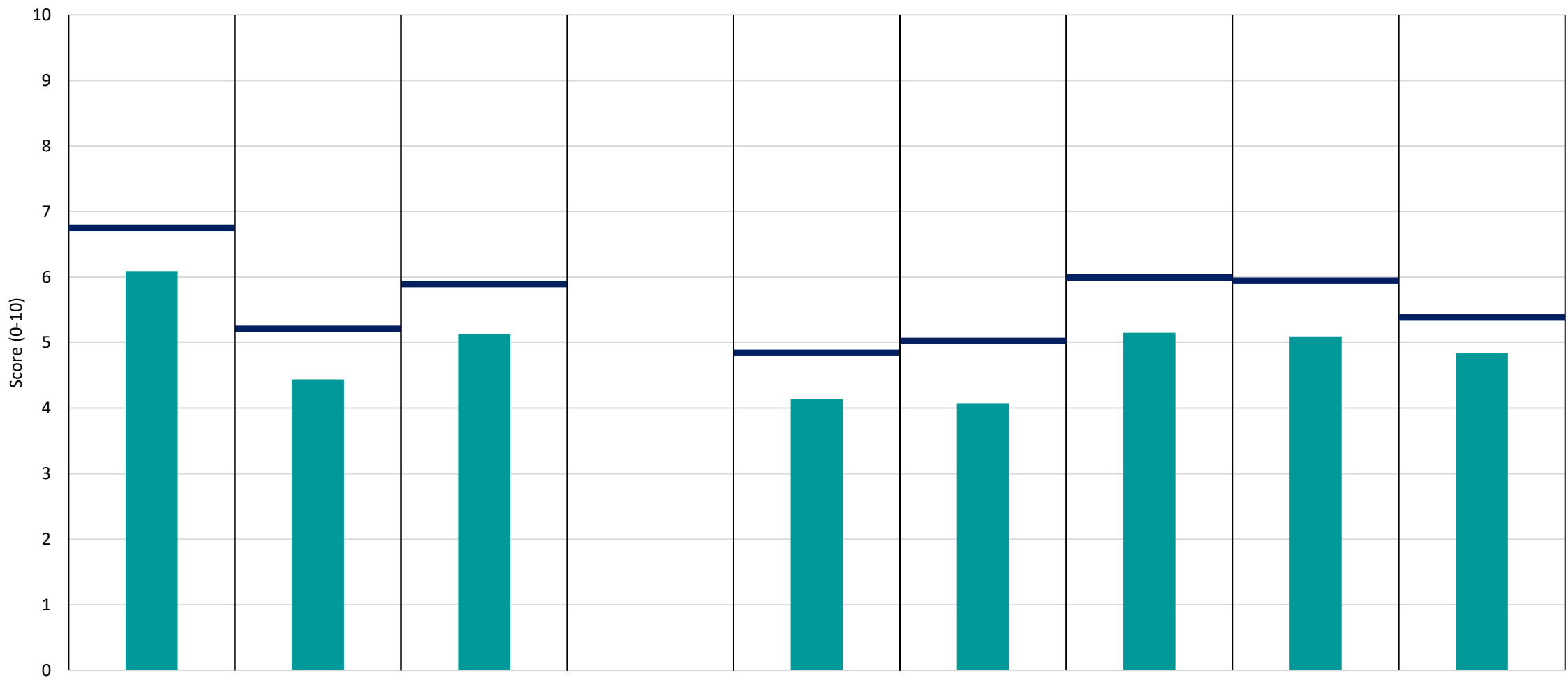
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Staff Engagement

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Breakdown	6.09	4.44	5.13	-	4.13	4.08	5.15	5.10	4.84
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	219	219	219	-	197	219	219	219	219

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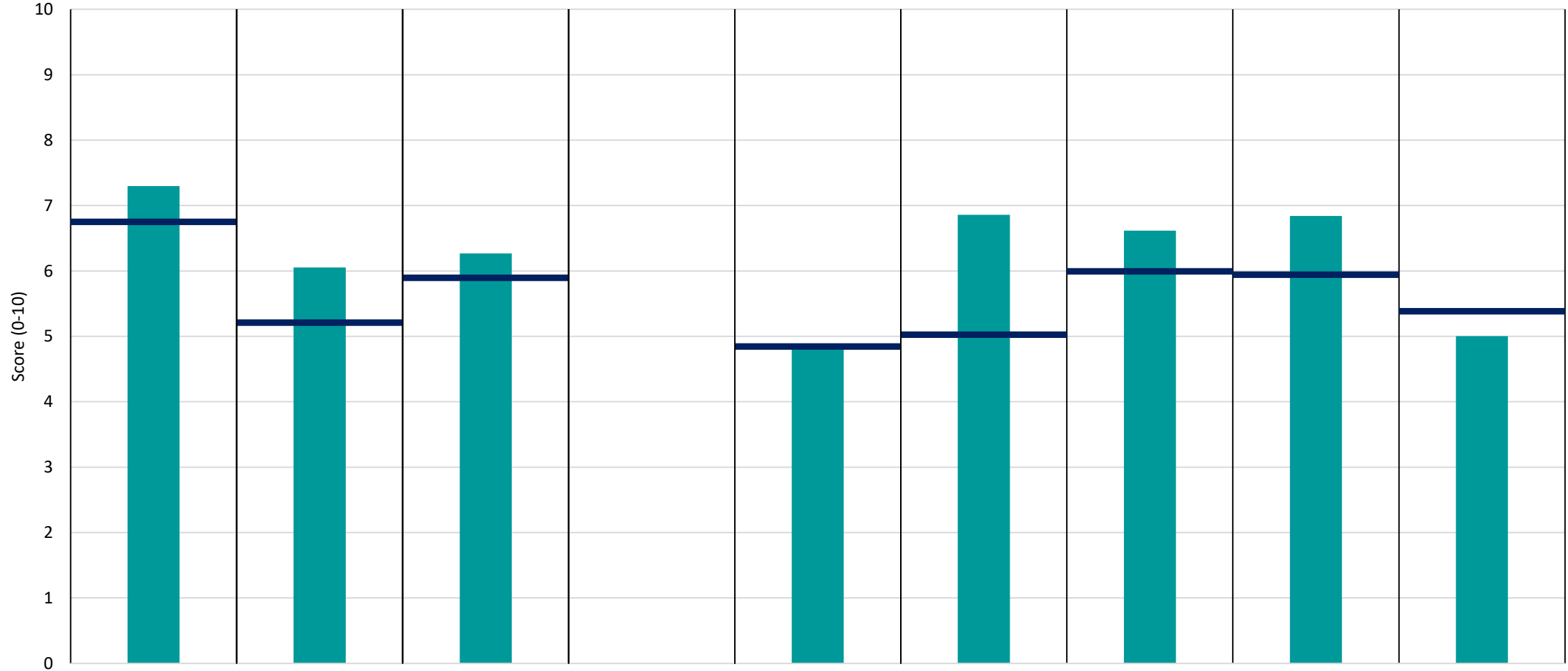
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Staff Engagement

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Breakdown	7.30	6.05	6.27	-	4.86	6.86	6.62	6.84	5.00
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 57 57 57 - 52 57 57 57 57 27

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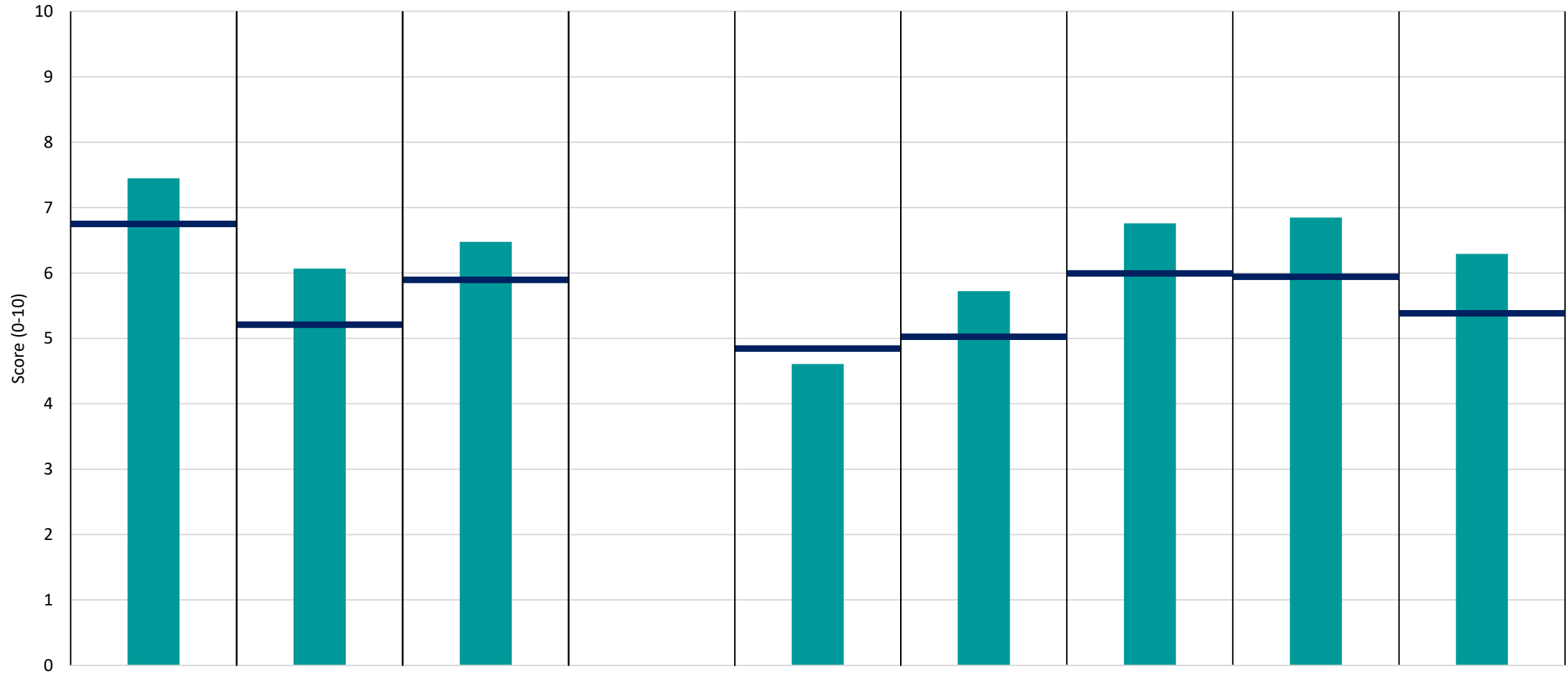
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Staff Engagement

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Breakdown	7.45	6.07	6.48	-	4.61	5.72	6.76	6.85	6.29
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 57 57 56 - 49 57 57 57 57 28

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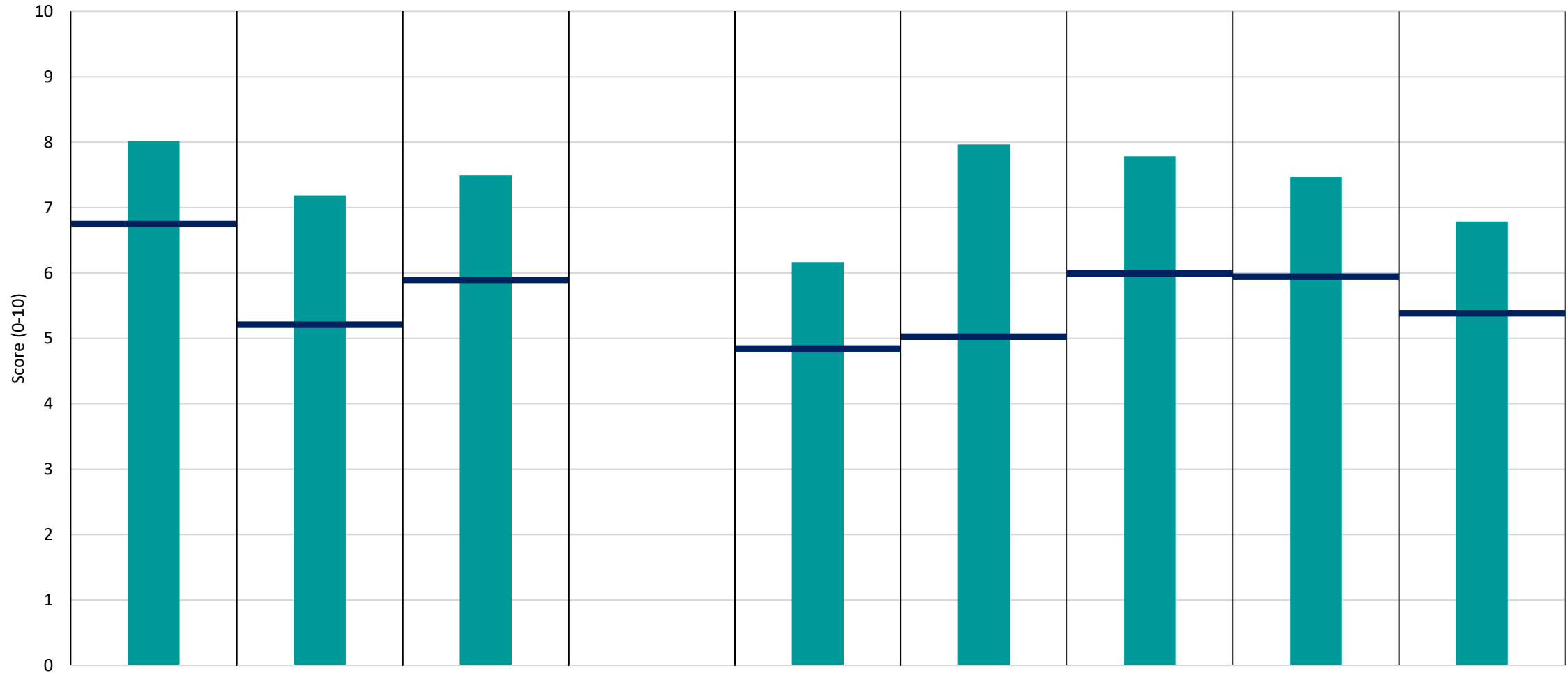
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Morale



Breakdown	8.02	7.18	7.50	-	6.17	7.97	7.79	7.47	6.79
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 17 17 17 - 17 17 17 17 17 17 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We each have a voice  
that counts



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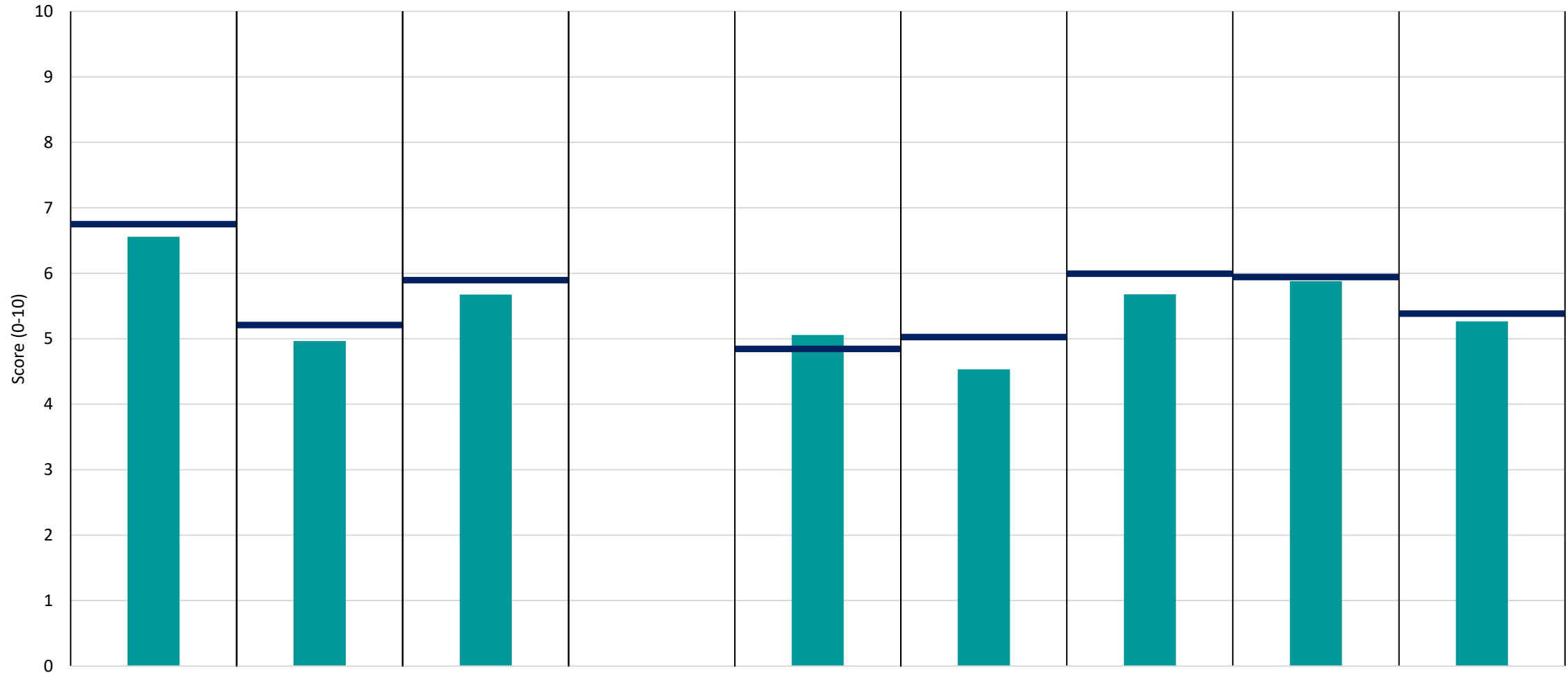
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.56	4.96	5.68	-	5.06	4.53	5.68	5.88	5.26
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	215	214	214	-	192	214	215	215	215 <sup>30</sup>

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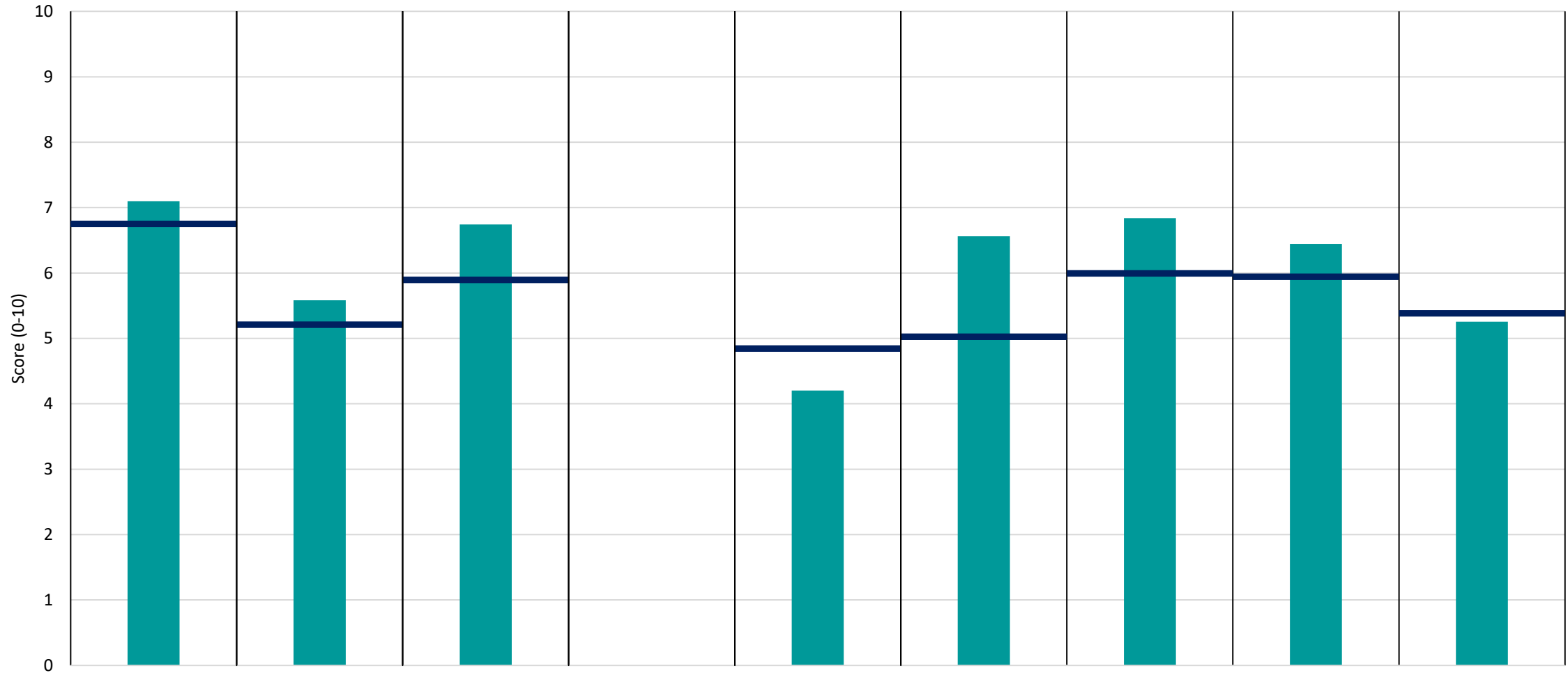
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Staff Engagement

Morale



Breakdown	7.10	5.58	6.74	-	4.20	6.56	6.84	6.45	5.25
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 12 12 11 - 12 12 12 12 12 31

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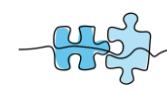
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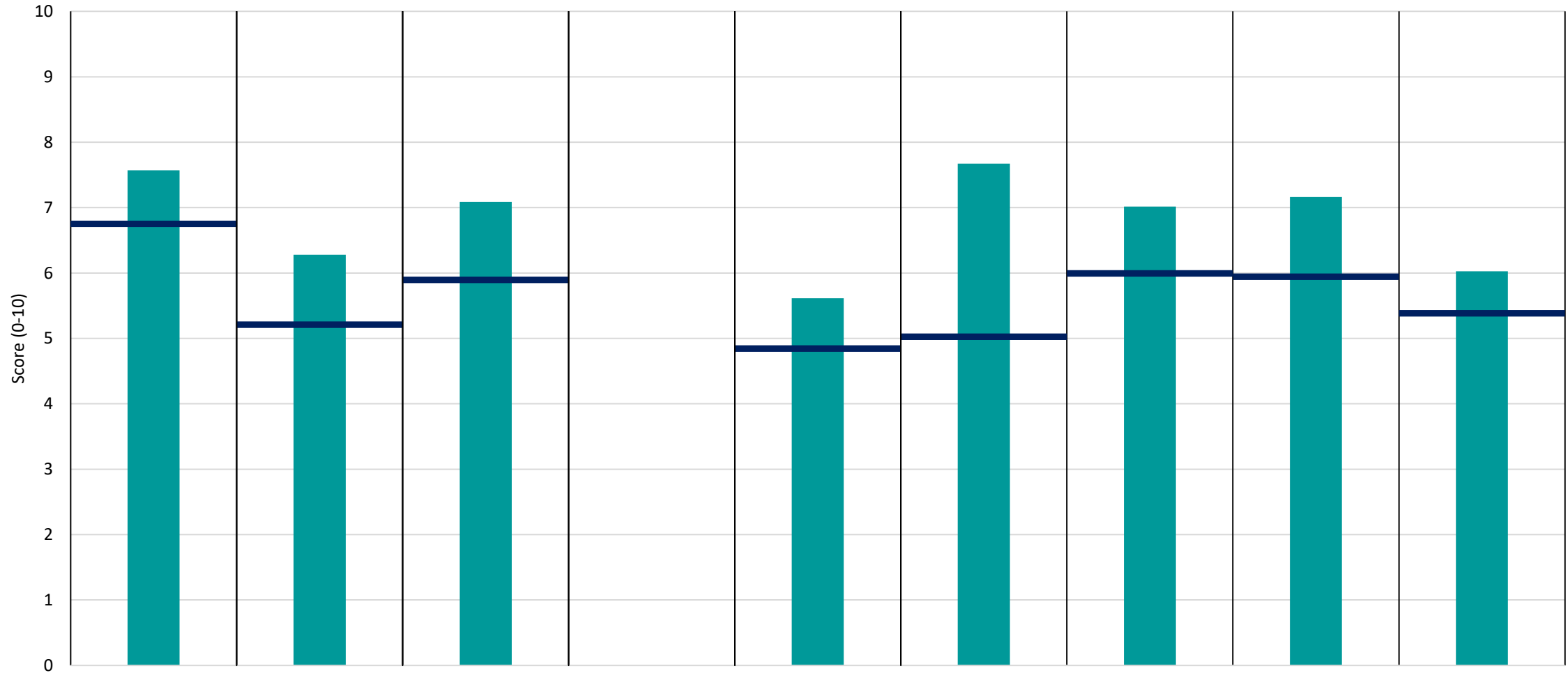
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Staff Engagement

Morale



Breakdown	7.57	6.28	7.09	-	5.61	7.67	7.02	7.16	6.02
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 72 72 72 - 71 72 72 72 72 72 32

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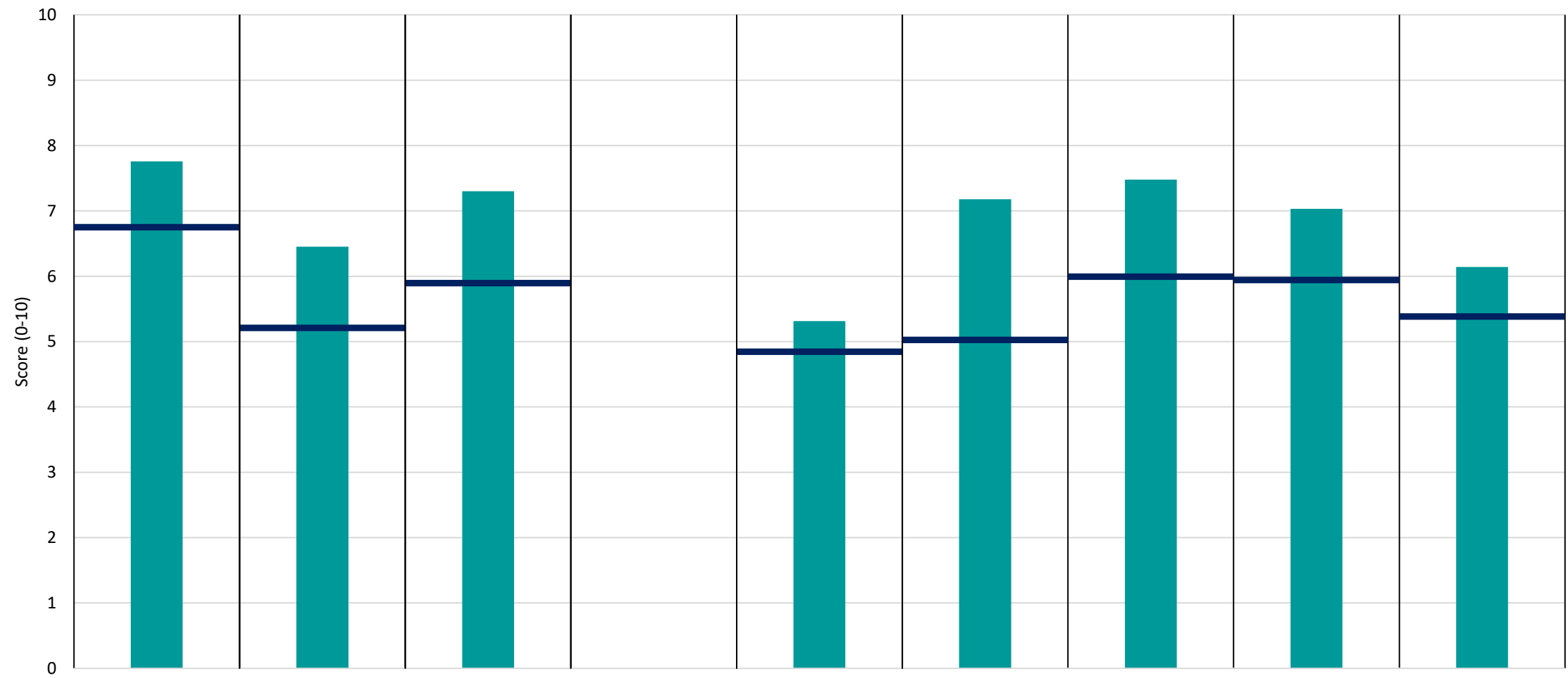
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Staff Engagement

Morale



Breakdown	7.76	6.45	7.30	-	5.31	7.18	7.48	7.03	6.14
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	74	74	74	-	71	74	74	74	74

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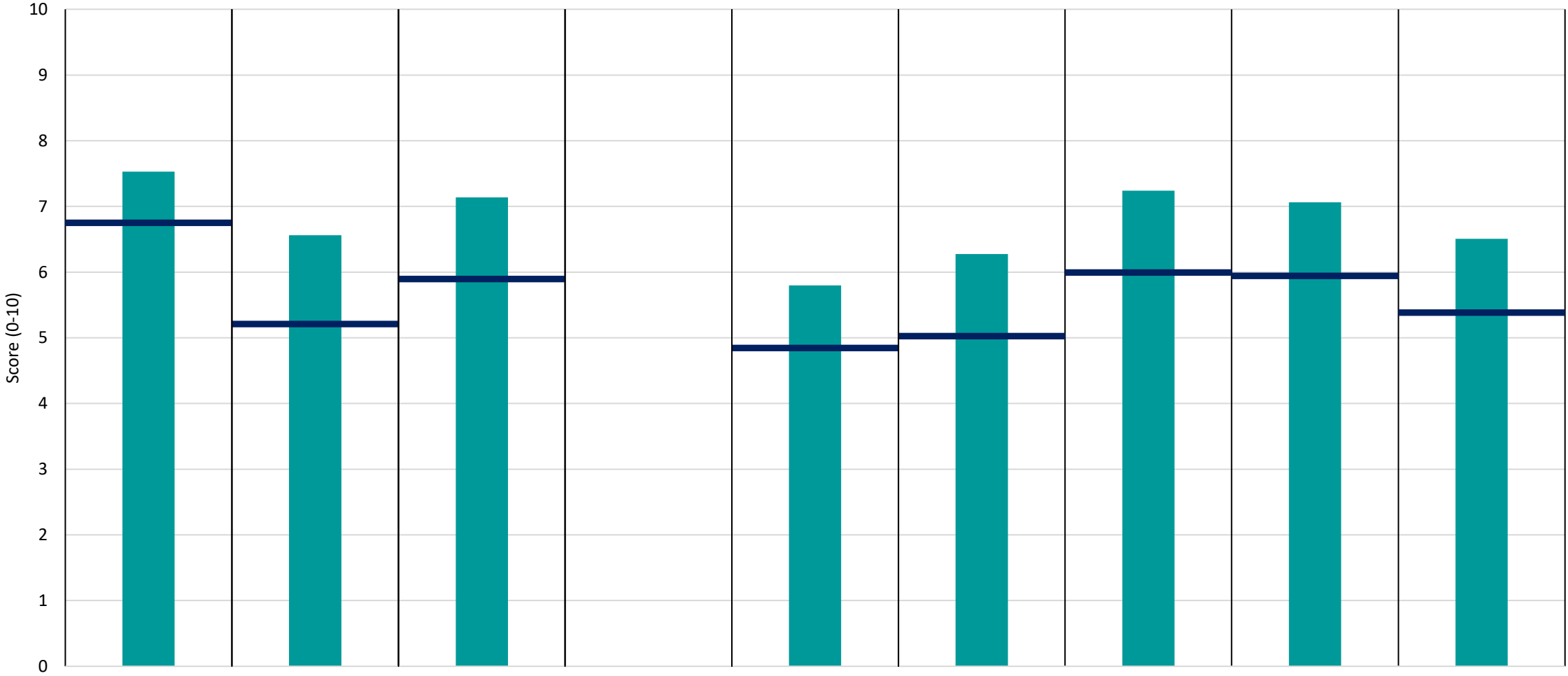
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Staff Engagement

Morale



Breakdown	7.53	6.56	7.14	-	5.80	6.28	7.24	7.06	6.51
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38

Responses 48 48 46 - 43 48 48 48 48 48 34

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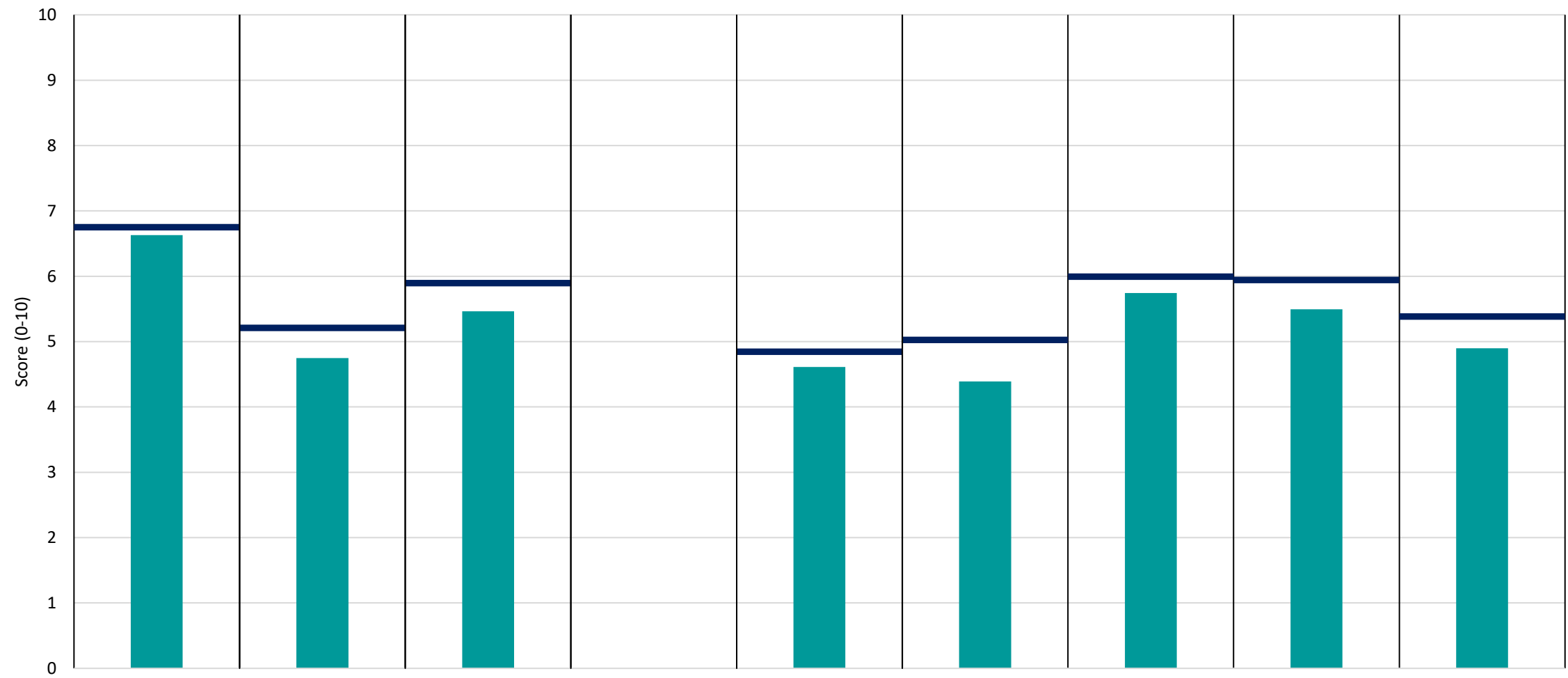
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Staff Engagement

Morale



Breakdown	6.63	4.75	5.47	-	4.61	4.39	5.74	5.49	4.90
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	174	174	173	-	159	174	174	174	174

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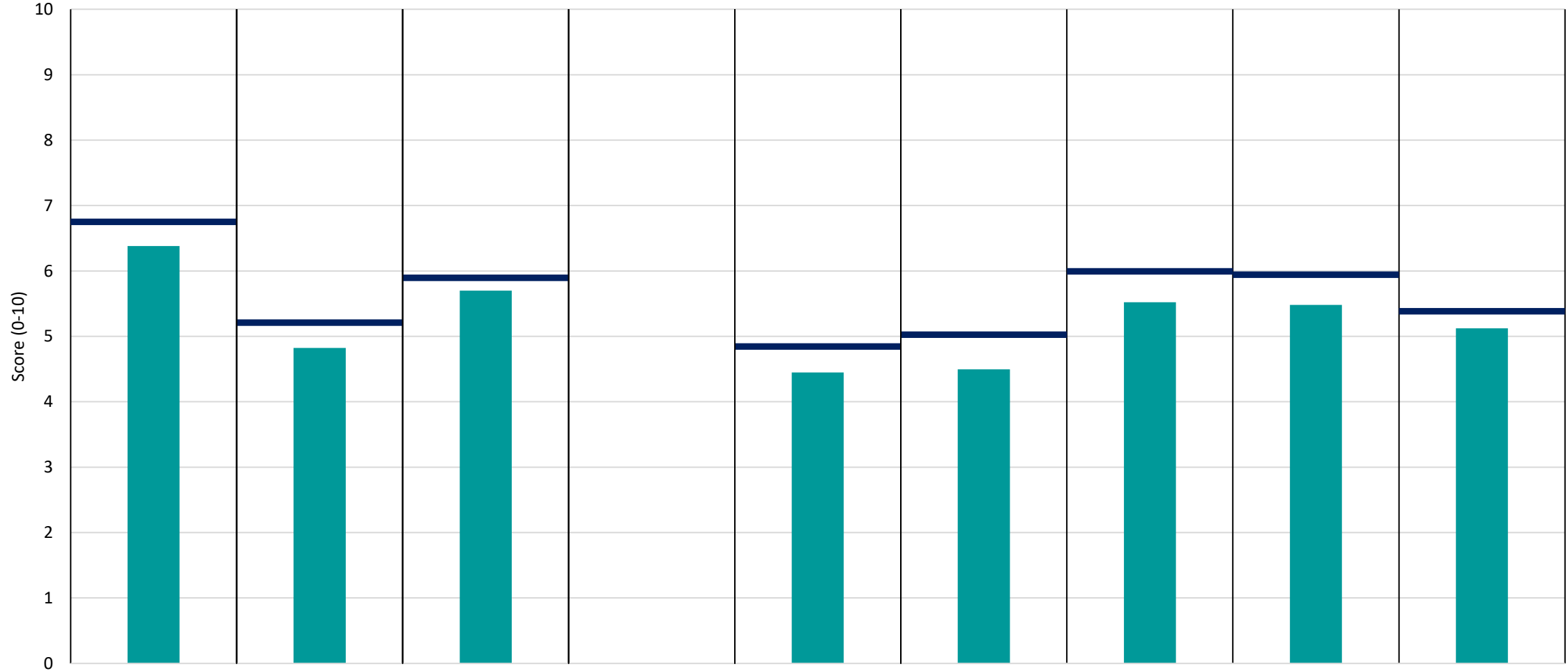
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Staff Engagement

Morale



Breakdown	6.38	4.82	5.70	-	4.45	4.49	5.52	5.48	5.12
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	211	211	211	-	186	210	211	211	211 <sup>36</sup>

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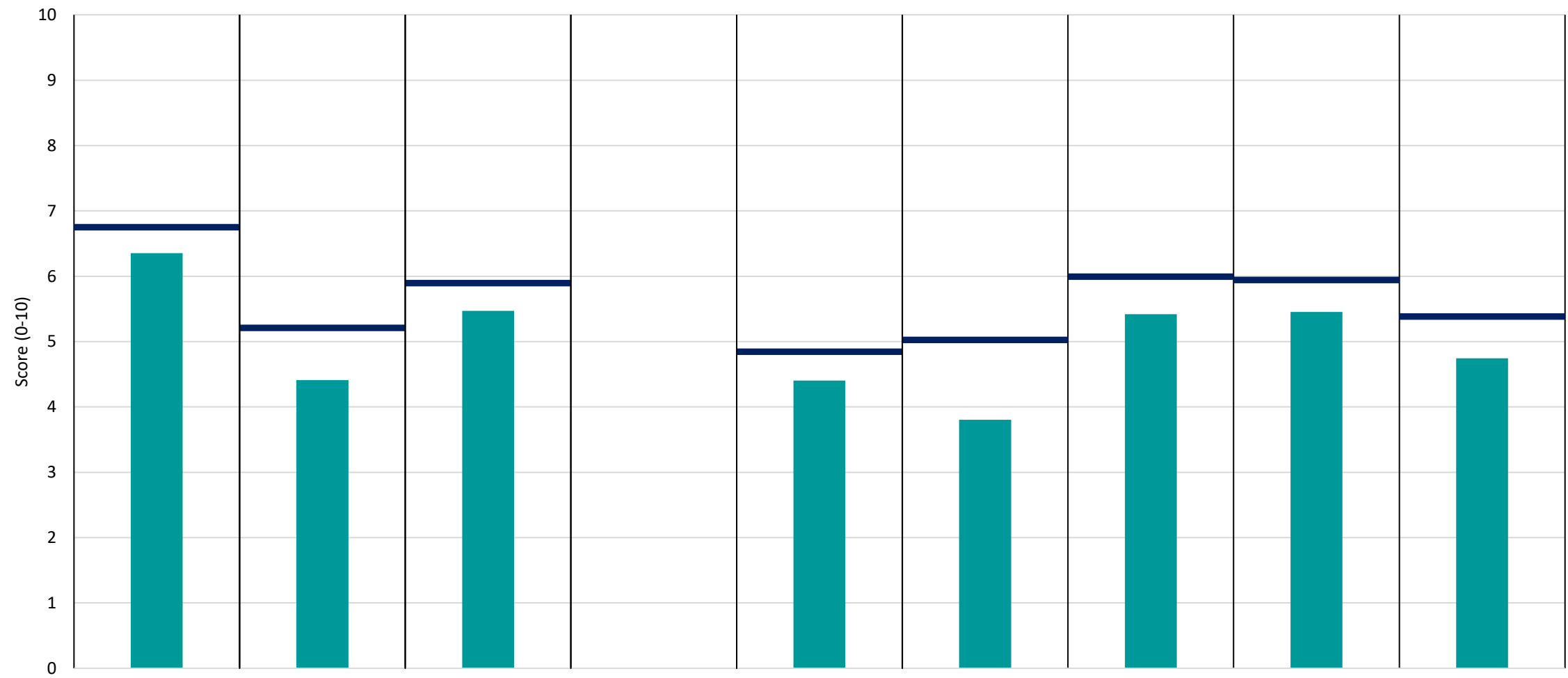
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Staff Engagement

Morale



Breakdown	6.36	4.41	5.47	-	4.40	3.80	5.42	5.45	4.74
Your org	6.75	5.21	5.89	-	4.85	5.03	5.99	5.94	5.38
Responses	192	191	192	-	175	191	192	192	192 <sup>37</sup>

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