



# South East Coast Ambulance Service NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South East Coast Ambulance Service NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South East Coast Ambulance Service NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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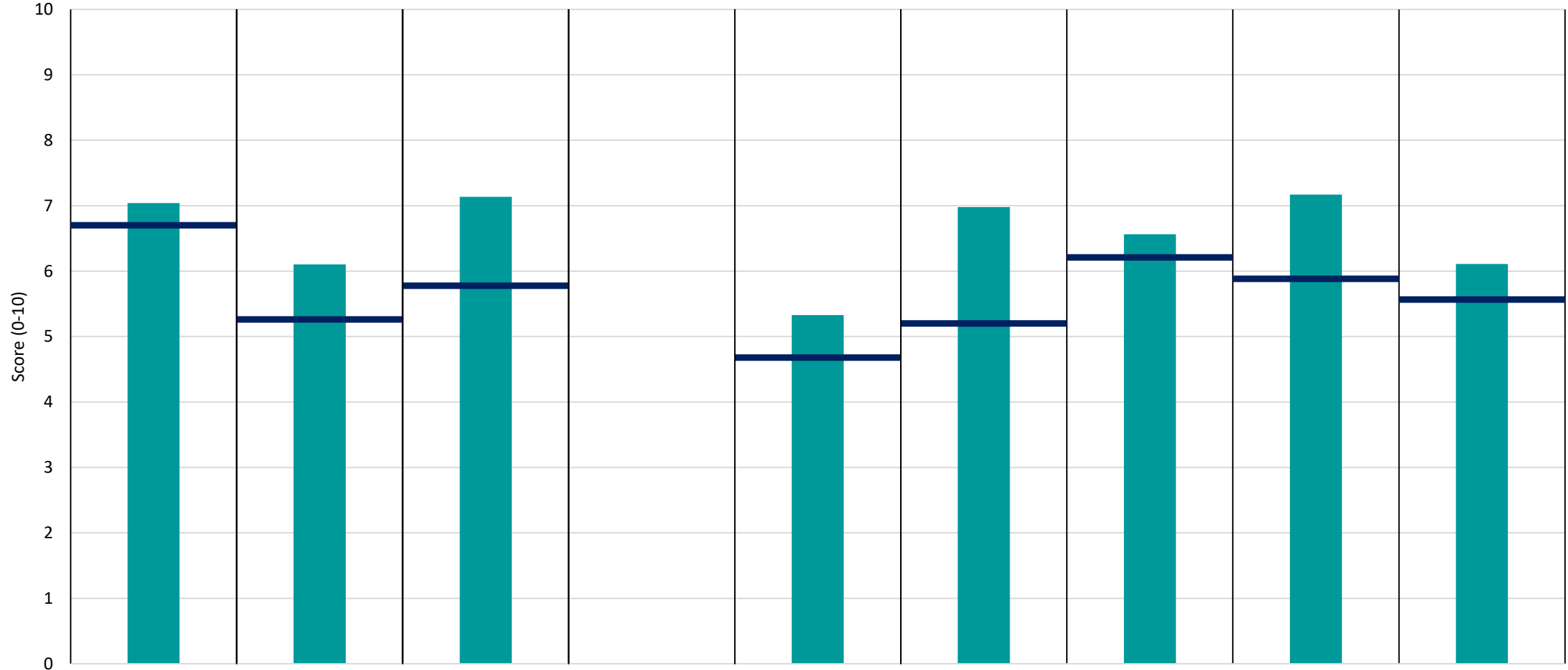
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Staff Engagement

Morale



Breakdown	7.04	6.10	7.14	-	5.33	6.98	6.56	7.17	6.11
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 39 39 38 - 37 38 39 39 39 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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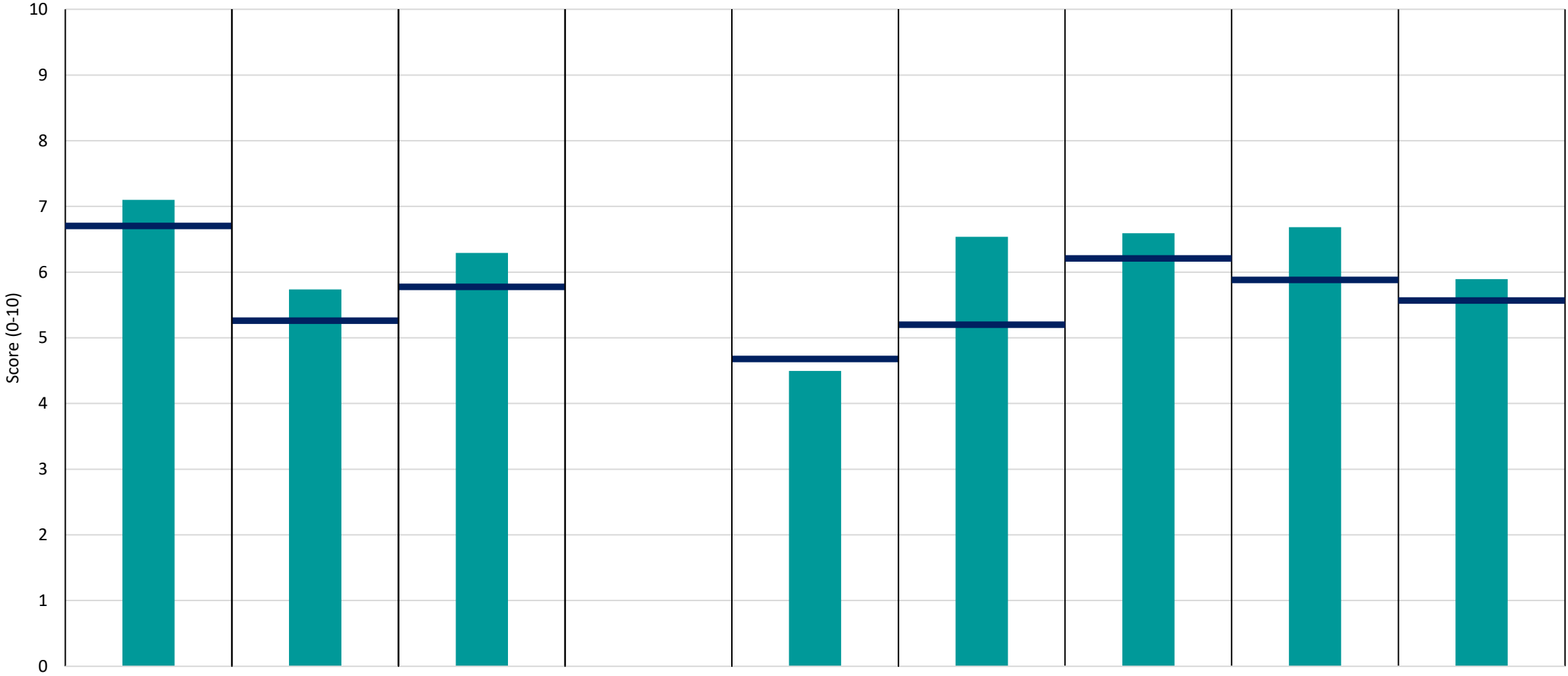
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Staff Engagement

Morale



Breakdown	7.10	5.74	6.29	-	4.49	6.54	6.59	6.68	5.89
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 76 76 73 - 71 76 76 76 76 76 7

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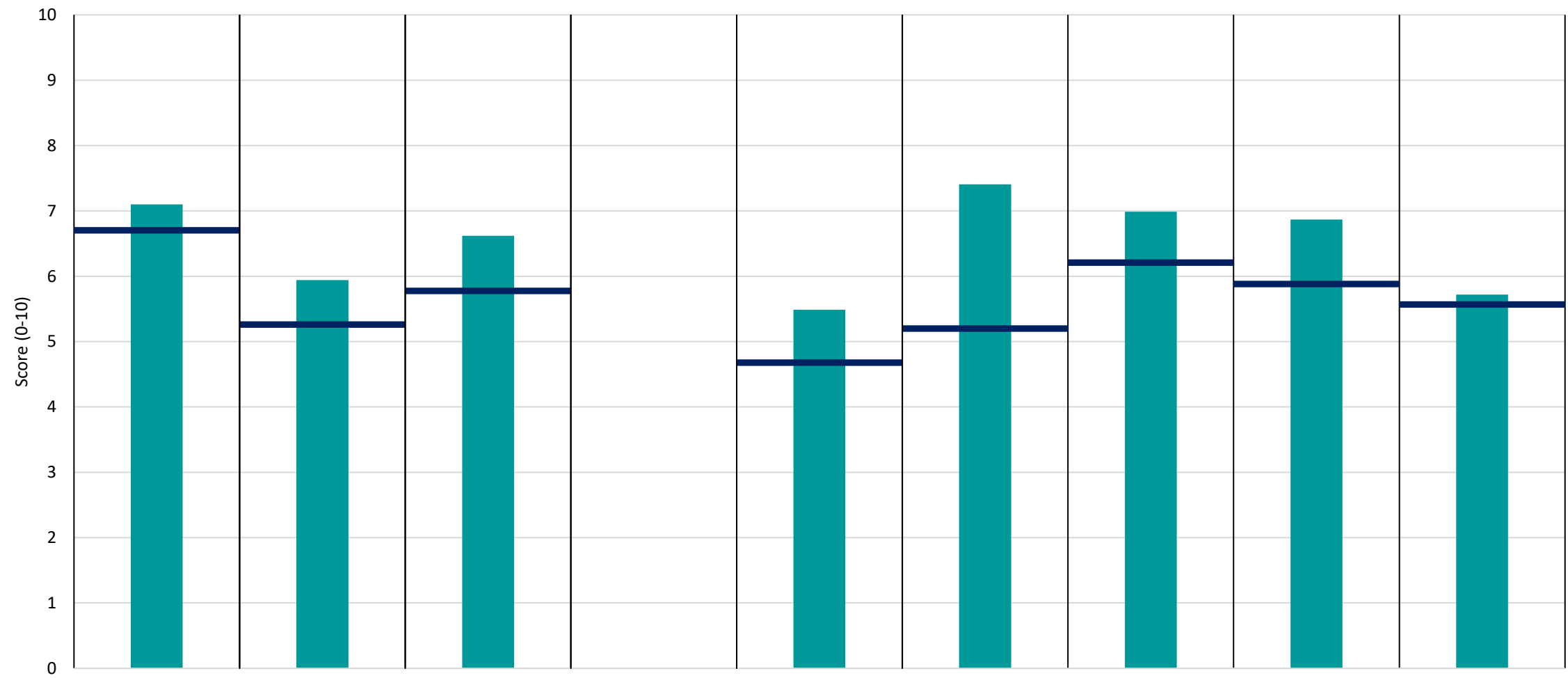
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Staff Engagement

Morale



Breakdown	7.10	5.94	6.62	-	5.49	7.41	6.99	6.87	5.72
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 61 61 60 - 61 61 61 61 61 8

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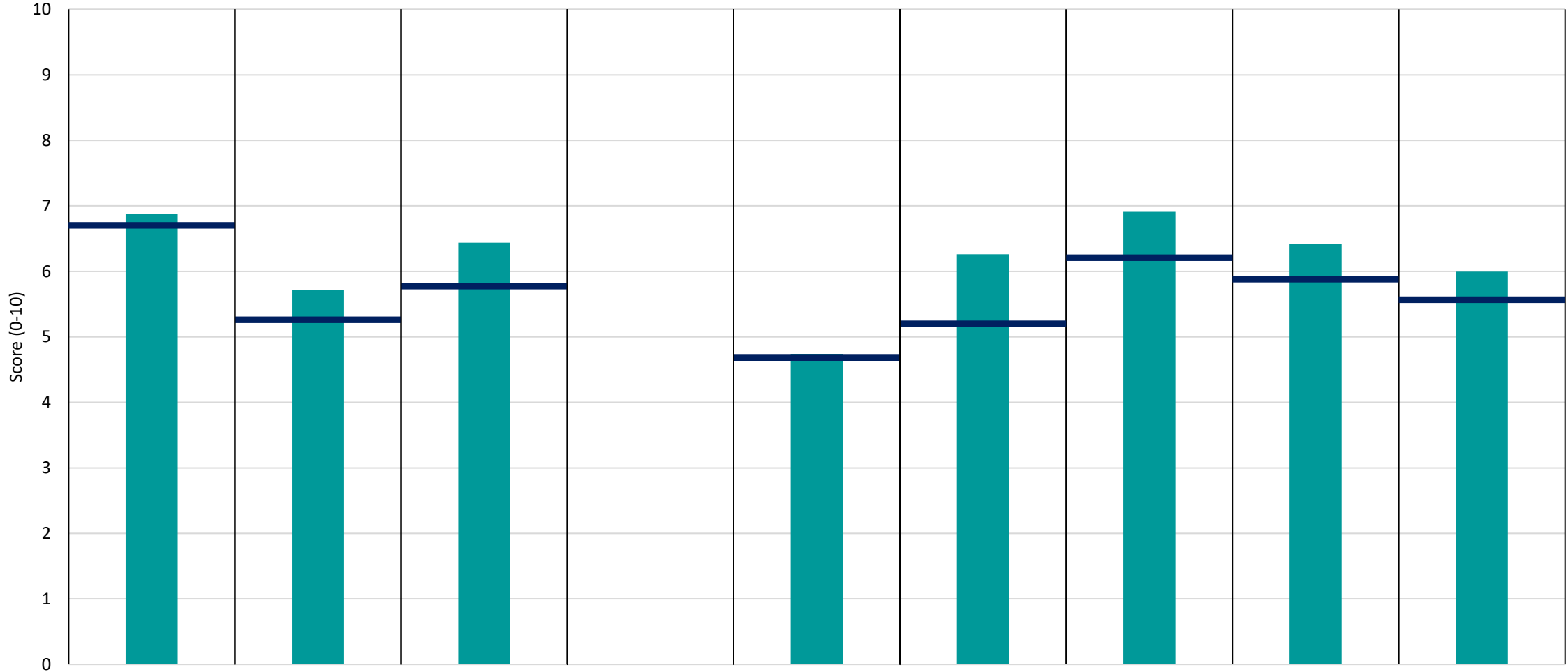
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Staff Engagement

Morale



Breakdown	6.88	5.72	6.44	-	4.74	6.26	6.91	6.42	5.99
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 143 143 143 - 139 143 143 143 143 143 9

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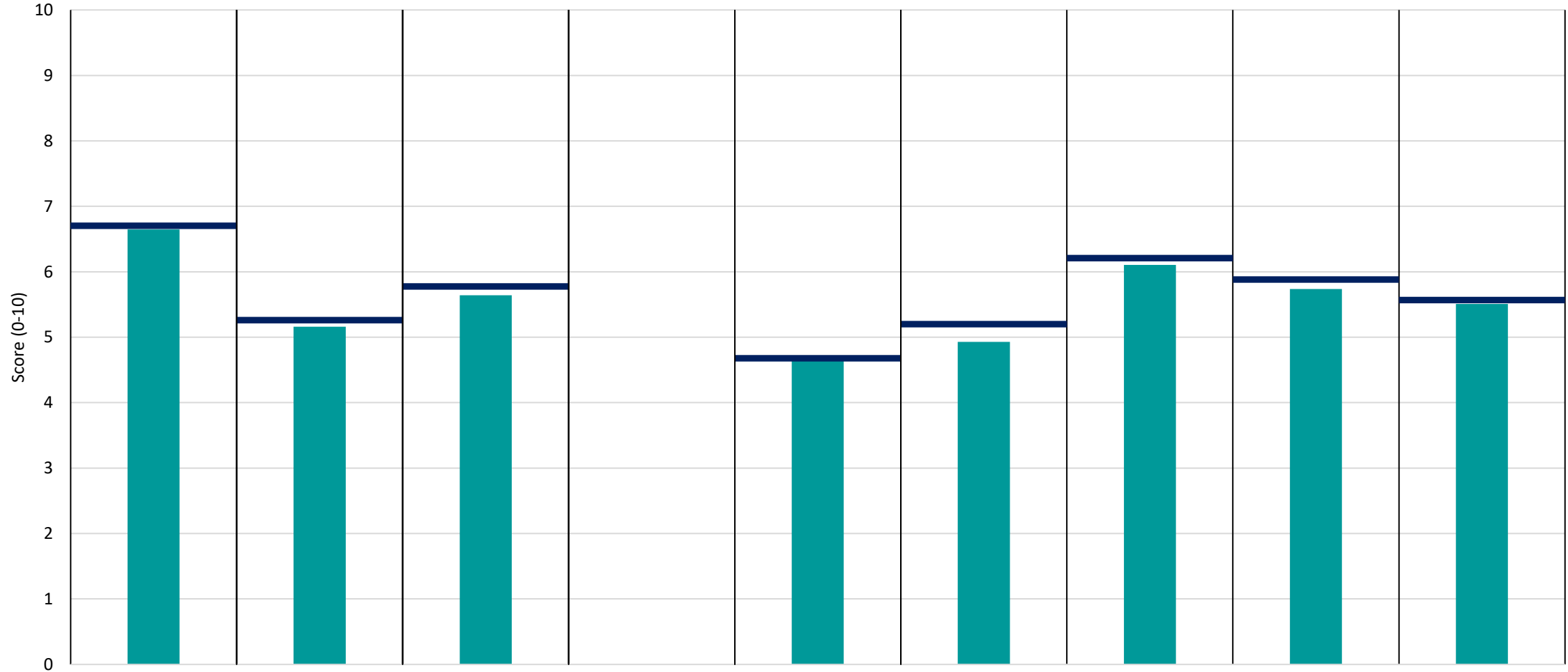
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Morale



Breakdown	6.65	5.16	5.64	-	4.66	4.93	6.10	5.74	5.51
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 2262 2262 2252 - 2087 2253 2260 2261 2263<sup>10</sup>

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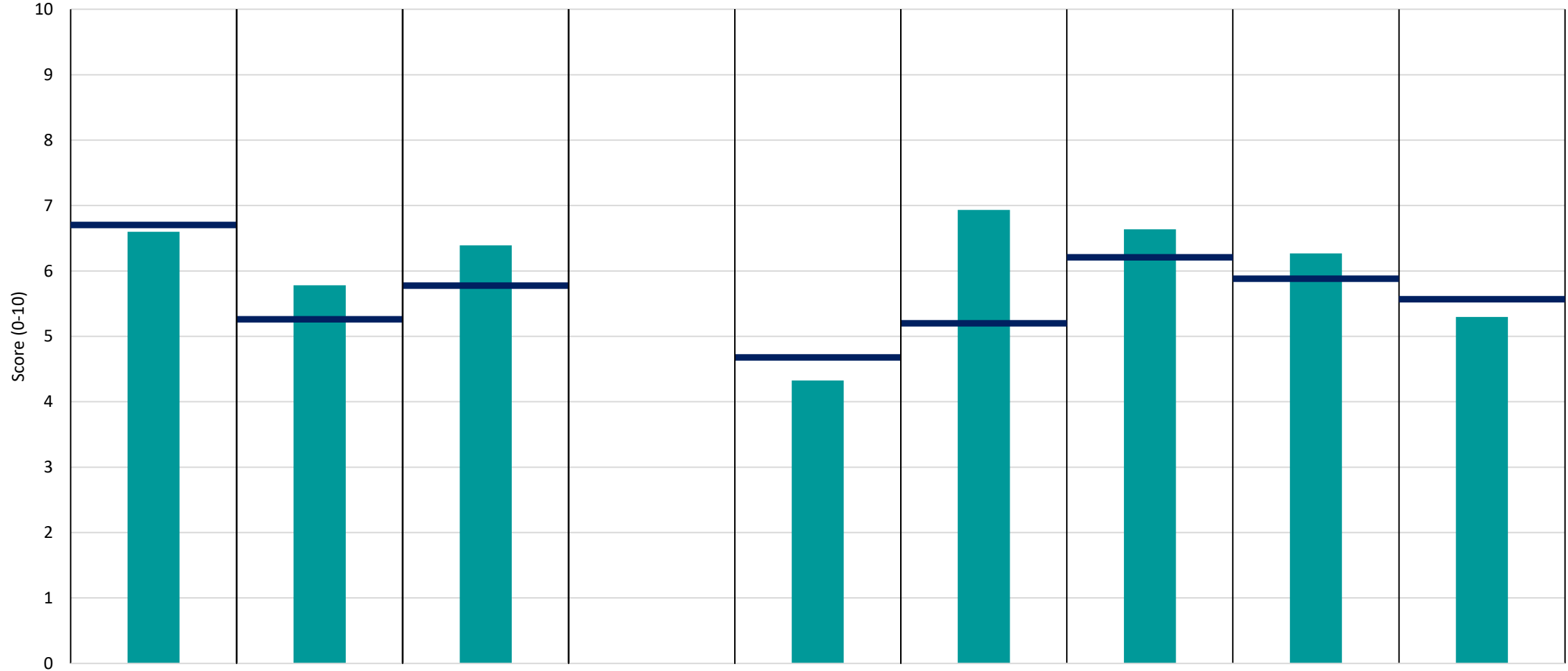
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Staff Engagement

Morale



Breakdown	6.60	5.78	6.39	-	4.33	6.93	6.64	6.27	5.30
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 50 50 50 - 47 50 50 50 50 50 11

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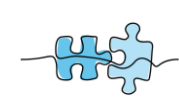
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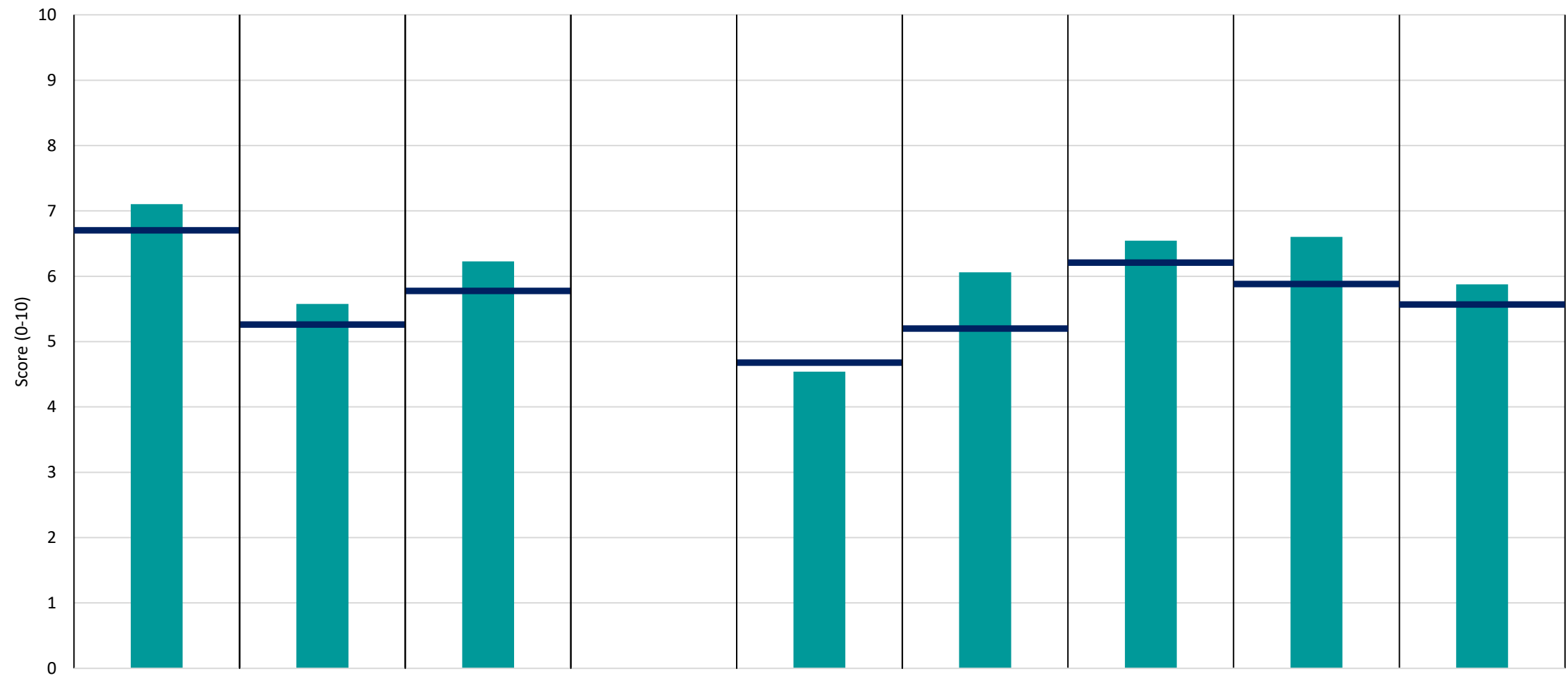
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Staff Engagement

Morale



Breakdown	7.10	5.57	6.23	-	4.54	6.06	6.55	6.60	5.88
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	82	82	79	-	77	82	82	82	82

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# Breakdowns 2

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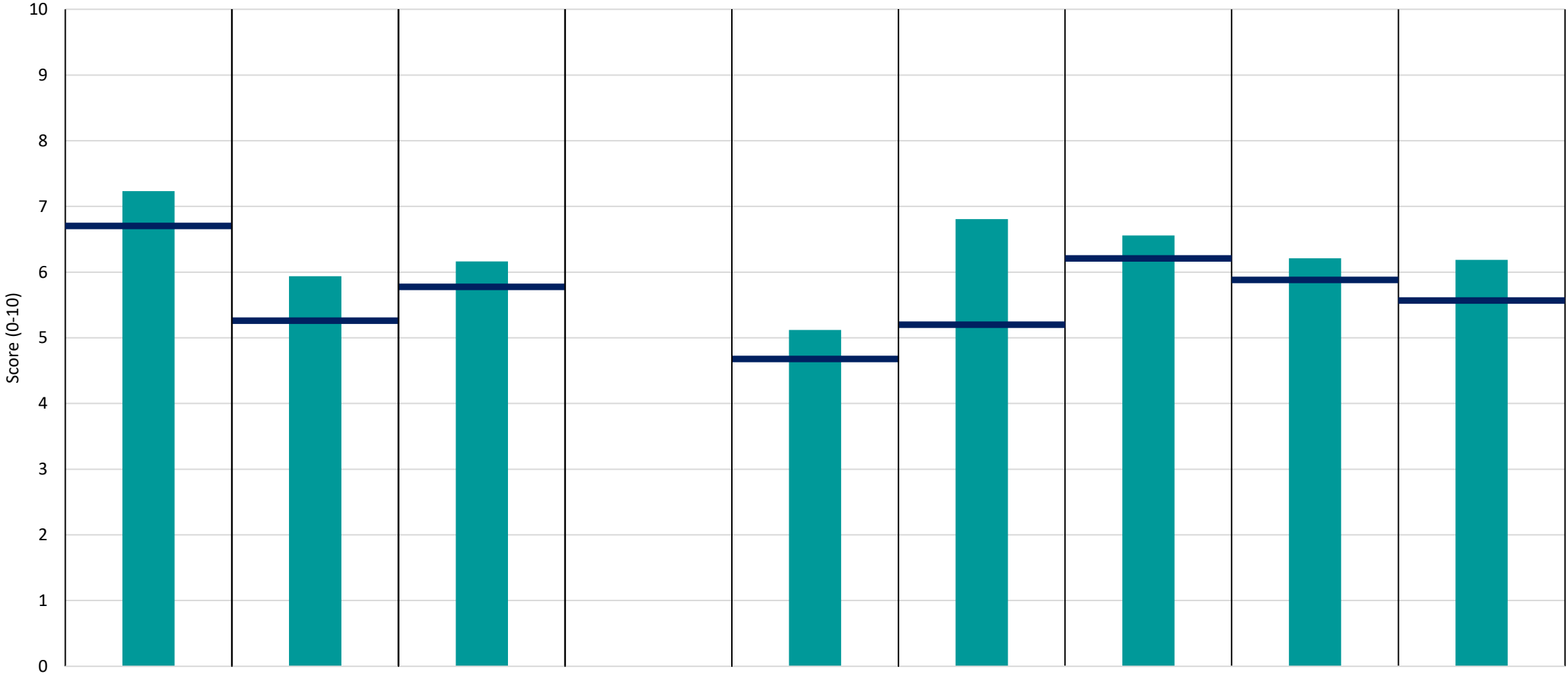
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Staff Engagement

Morale



Breakdown	7.23	5.94	6.16	-	5.12	6.81	6.56	6.21	6.19
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	245	245	243	-	208	242	245	245	245

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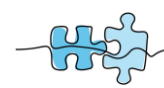
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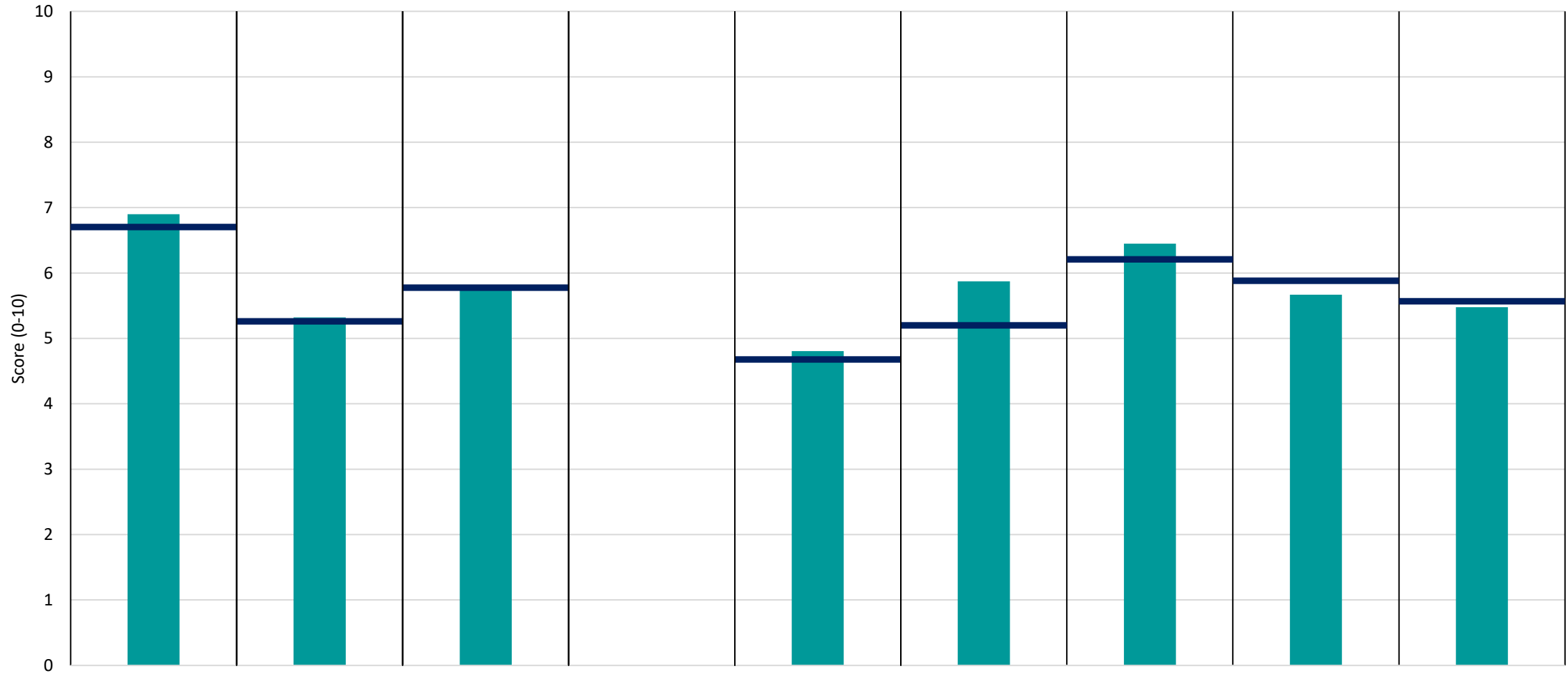
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Staff Engagement

Morale



Breakdown	6.90	5.32	5.78	-	4.81	5.87	6.45	5.67	5.48
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 389 390 389 - 362 389 389 390 390 390 <sup>15</sup>

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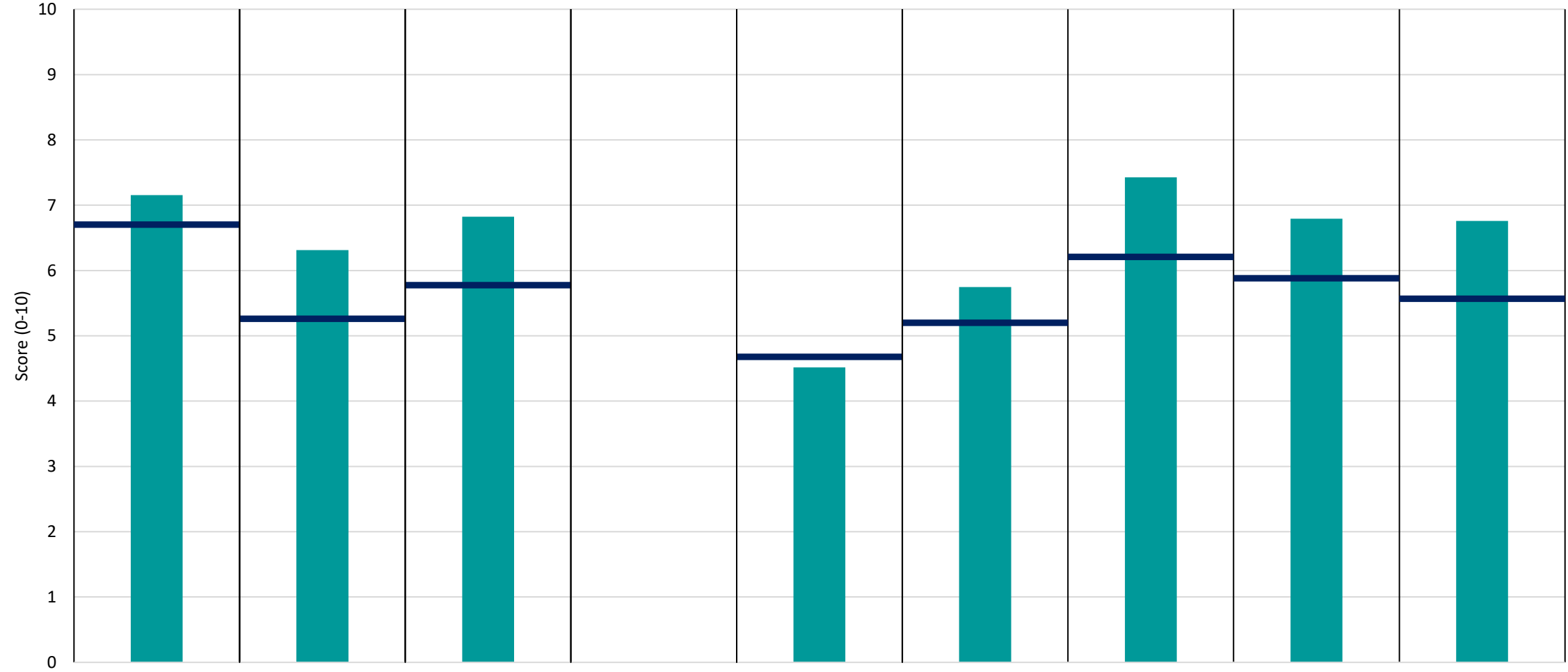
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Staff Engagement

Morale



Breakdown	7.16	6.31	6.82	-	4.52	5.75	7.43	6.79	6.76
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	24	24	24	-	24	24	24	24	24

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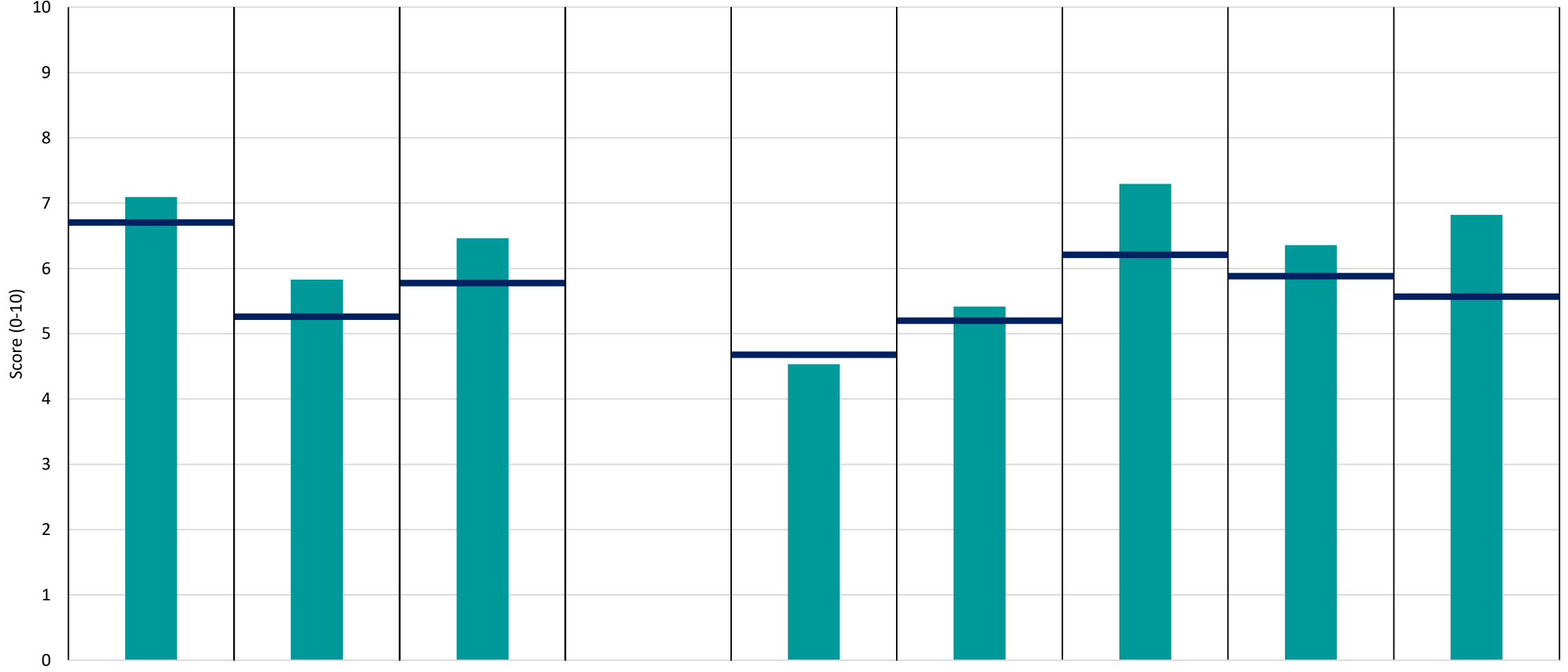
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Staff Engagement

Morale



Breakdown	7.09	5.83	6.46	-	4.53	5.42	7.29	6.36	6.82
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 32 32 32 - 31 32 32 32 32 32 17

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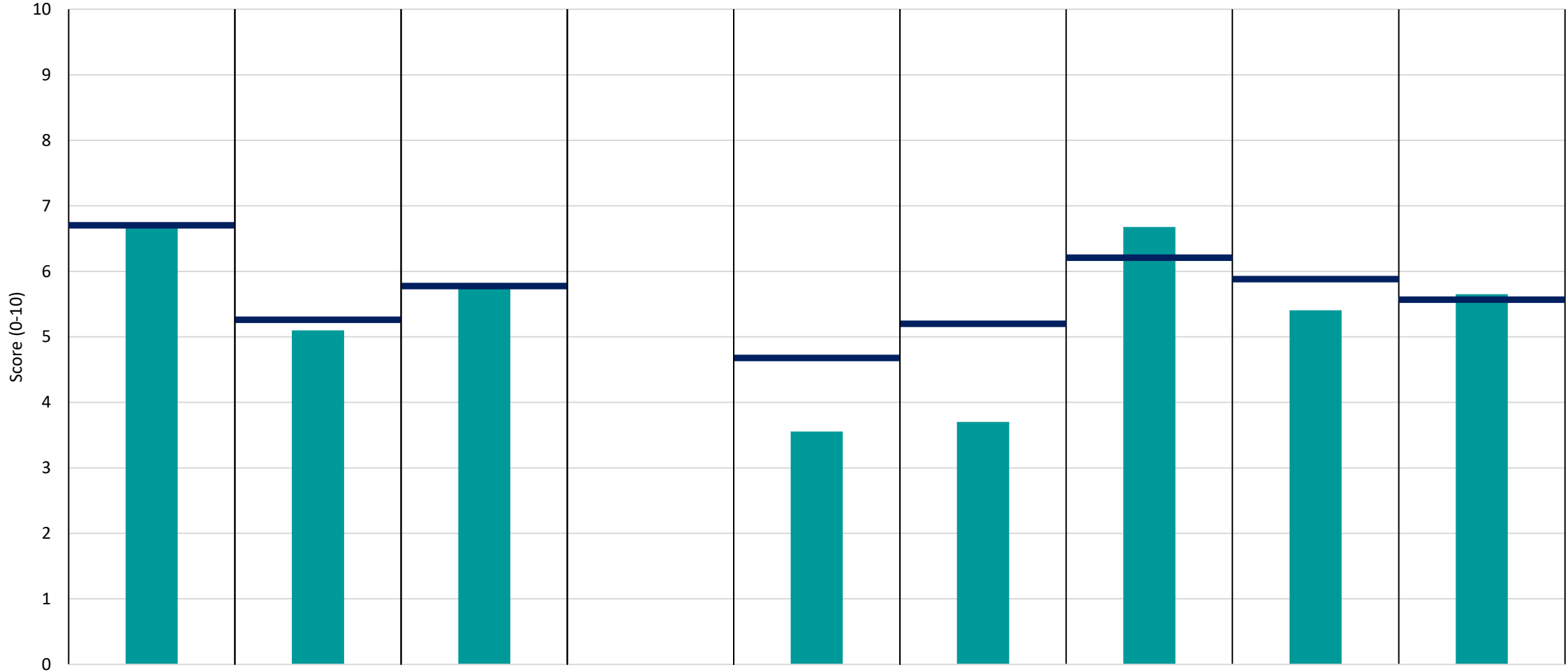
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Staff Engagement

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Breakdown	6.68	5.10	5.78	-	3.56	3.70	6.68	5.41	5.65
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 25 25 25 - 23 25 25 25 25 25 18

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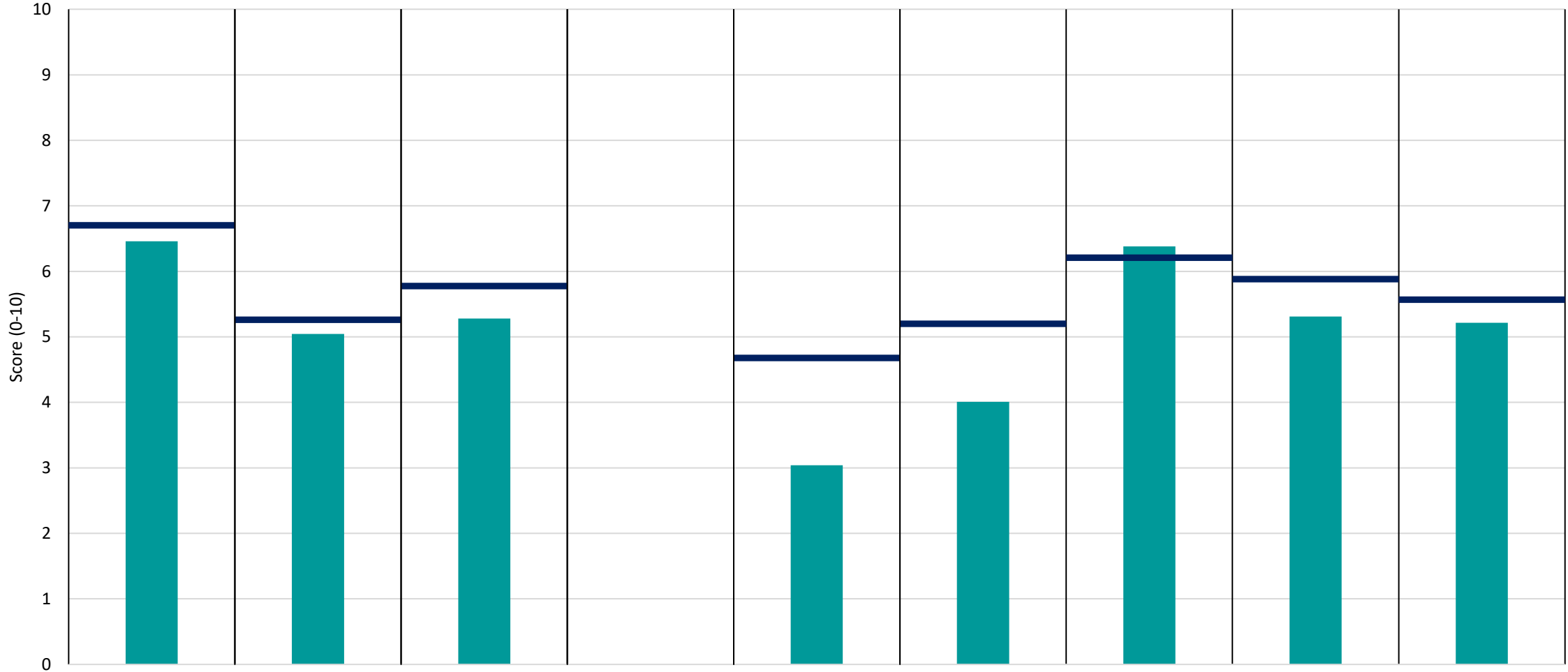
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Staff Engagement

Morale



Breakdown	6.46	5.04	5.28	-	3.04	4.01	6.38	5.31	5.22
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 26 26 25 - 25 26 26 26 26 26 19

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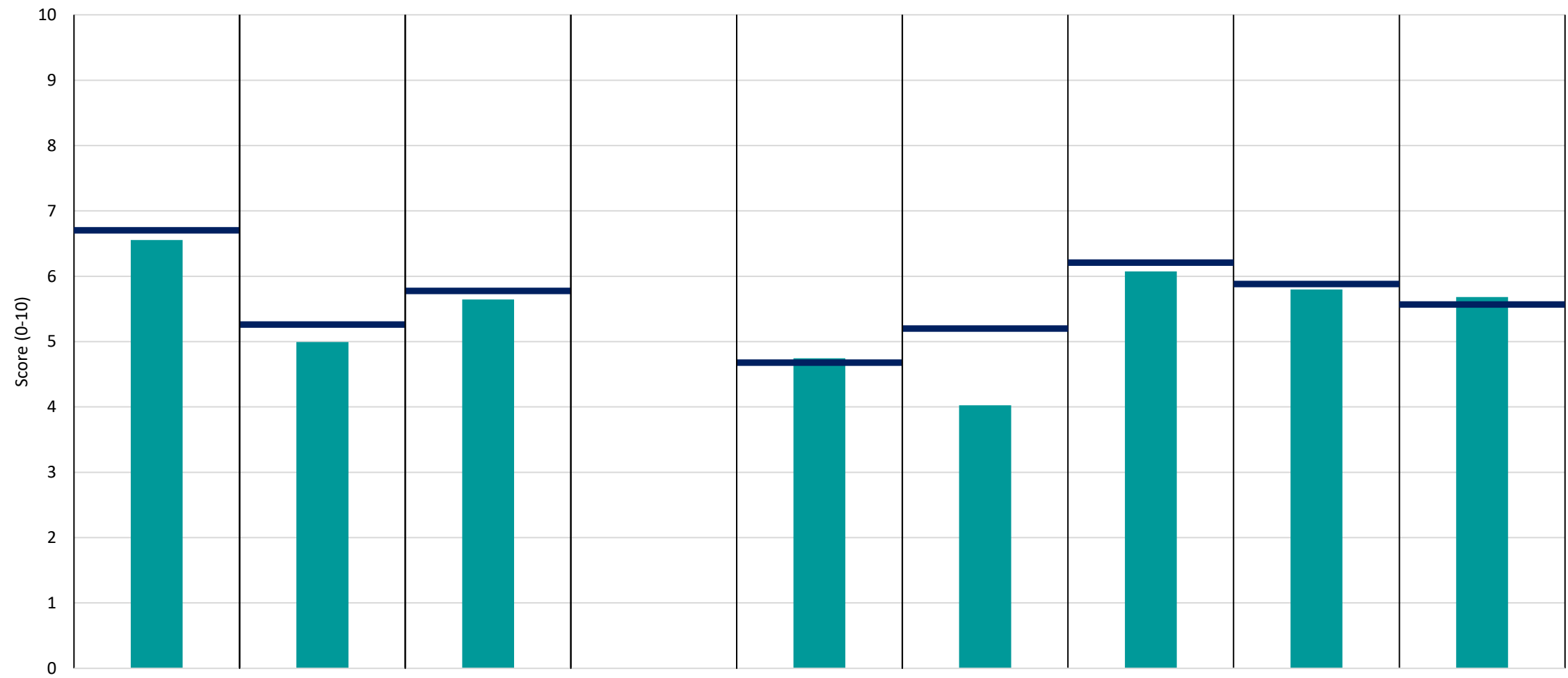
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Staff Engagement

Morale



Breakdown	6.56	4.99	5.64	-	4.75	4.03	6.07	5.80	5.68
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	89	88	87	-	76	87	89	88	89

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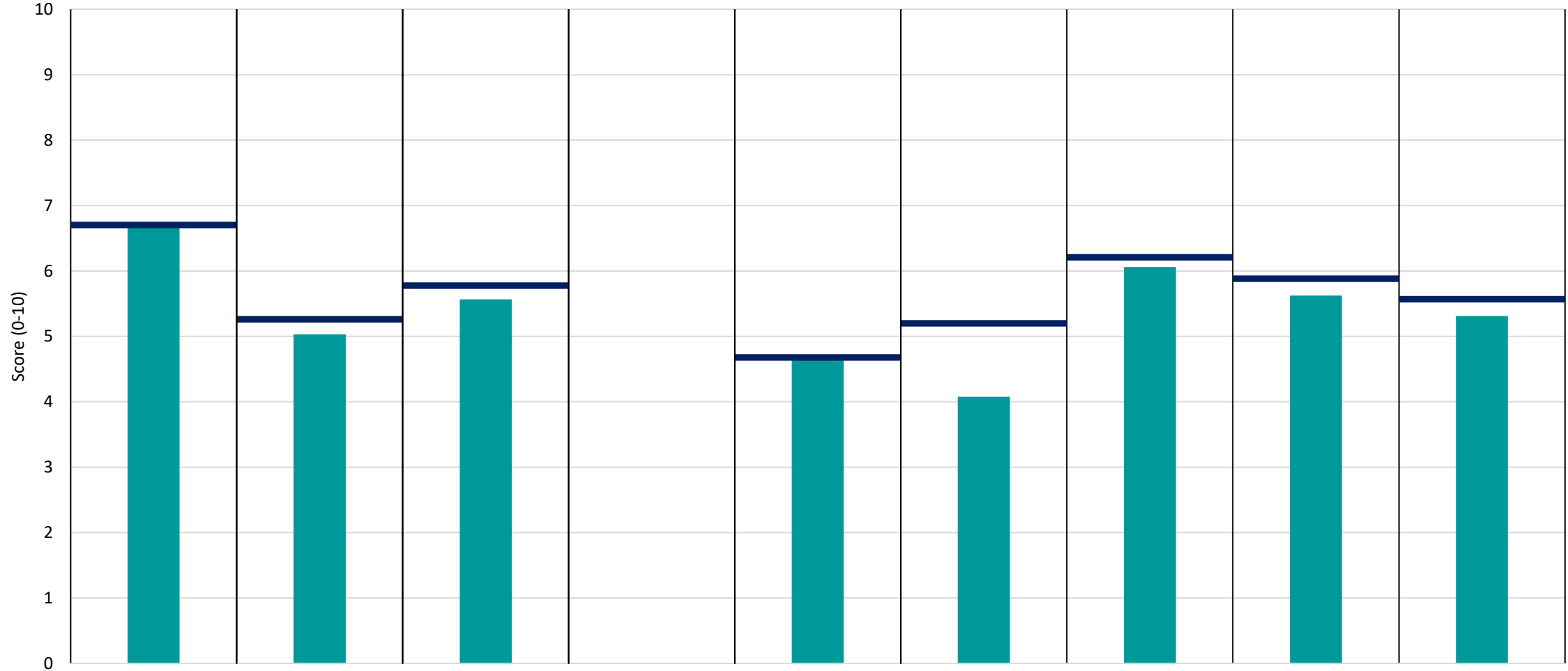
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Staff Engagement

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Breakdown	6.69	5.03	5.57	-	4.70	4.07	6.06	5.62	5.31
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	77	77	77	-	71	77	77	77	77



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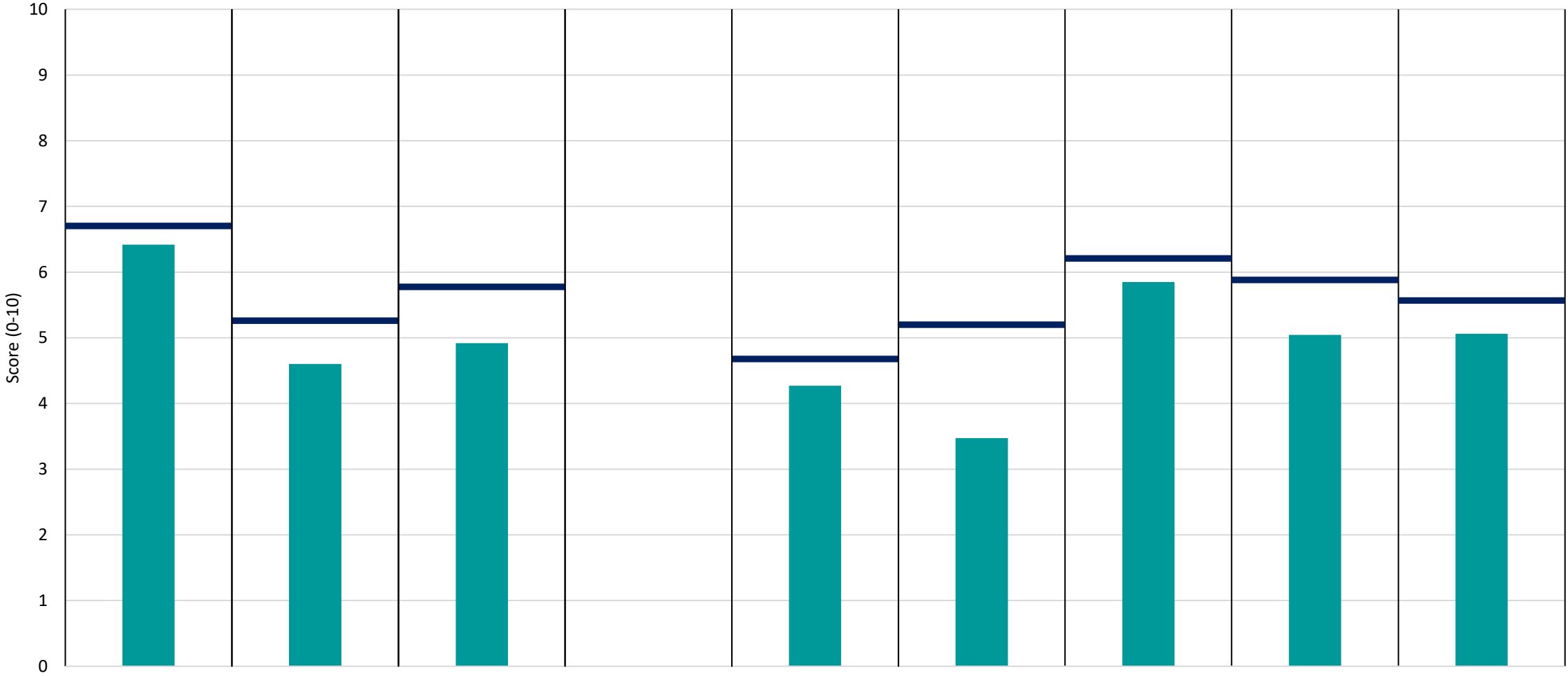
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Staff Engagement

Morale



Breakdown	6.42	4.60	4.92	-	4.27	3.47	5.85	5.04	5.06
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 117 117 116 - 107 117 116 117 117 117 22

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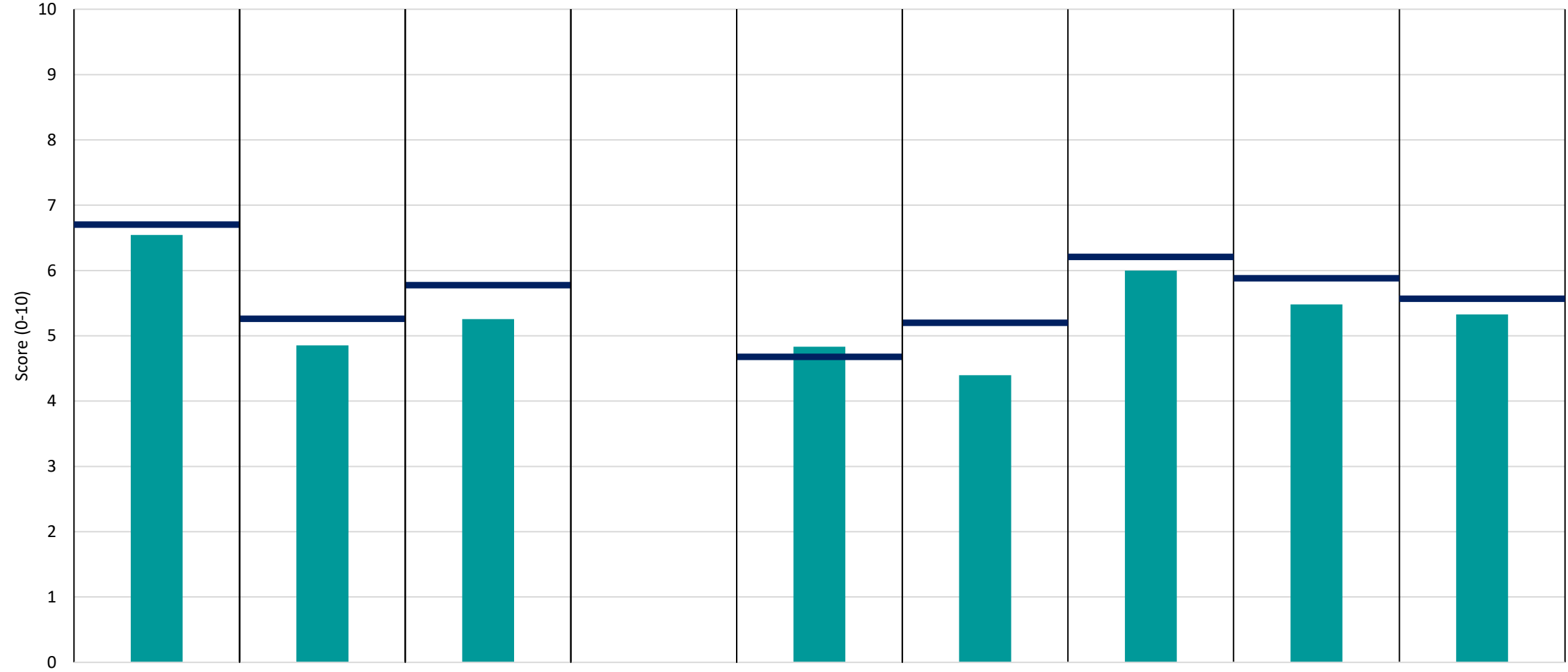
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Staff Engagement

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Breakdown	6.55	4.85	5.26	-	4.83	4.40	6.00	5.48	5.33
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	96	96	95	-	92	96	96	96	96

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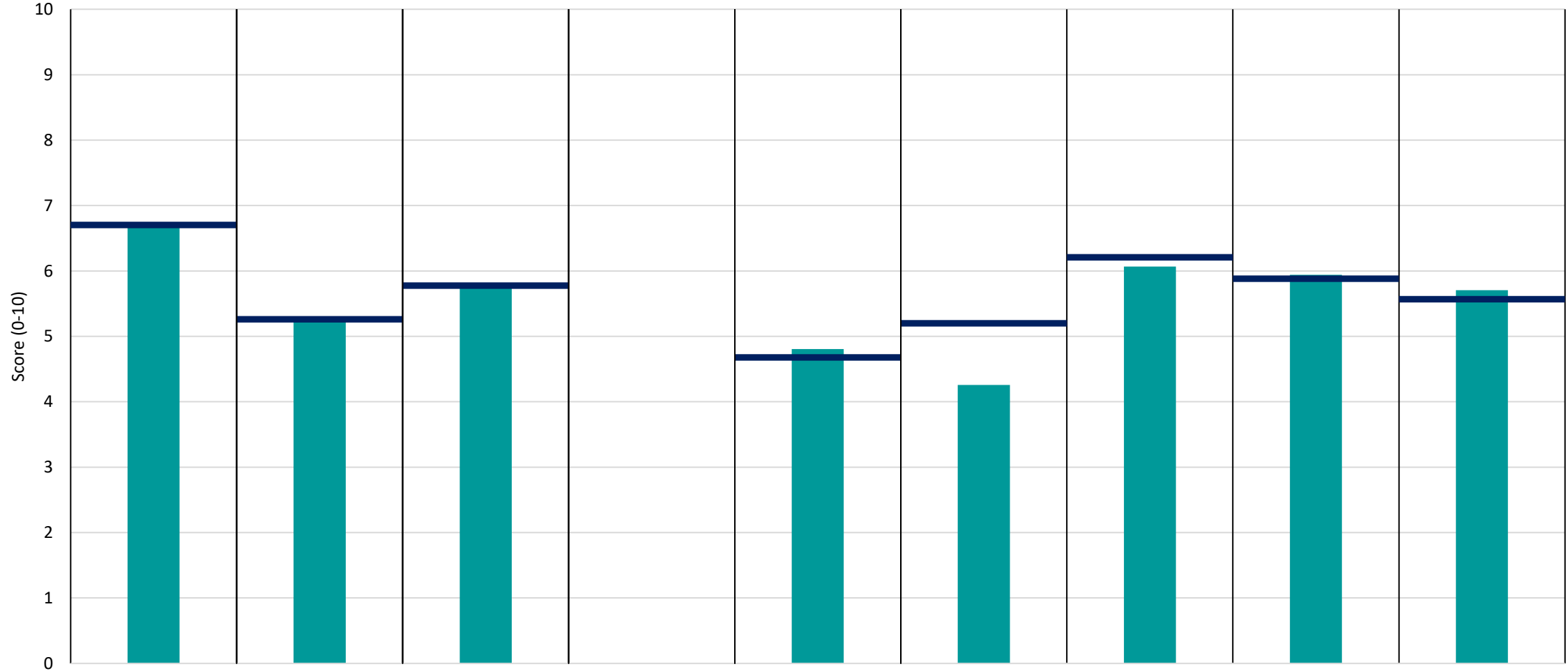
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Staff Engagement

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Breakdown	6.68	5.23	5.73	-	4.81	4.26	6.07	5.94	5.71
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 94 94 94 - 85 94 94 94 94 94 24

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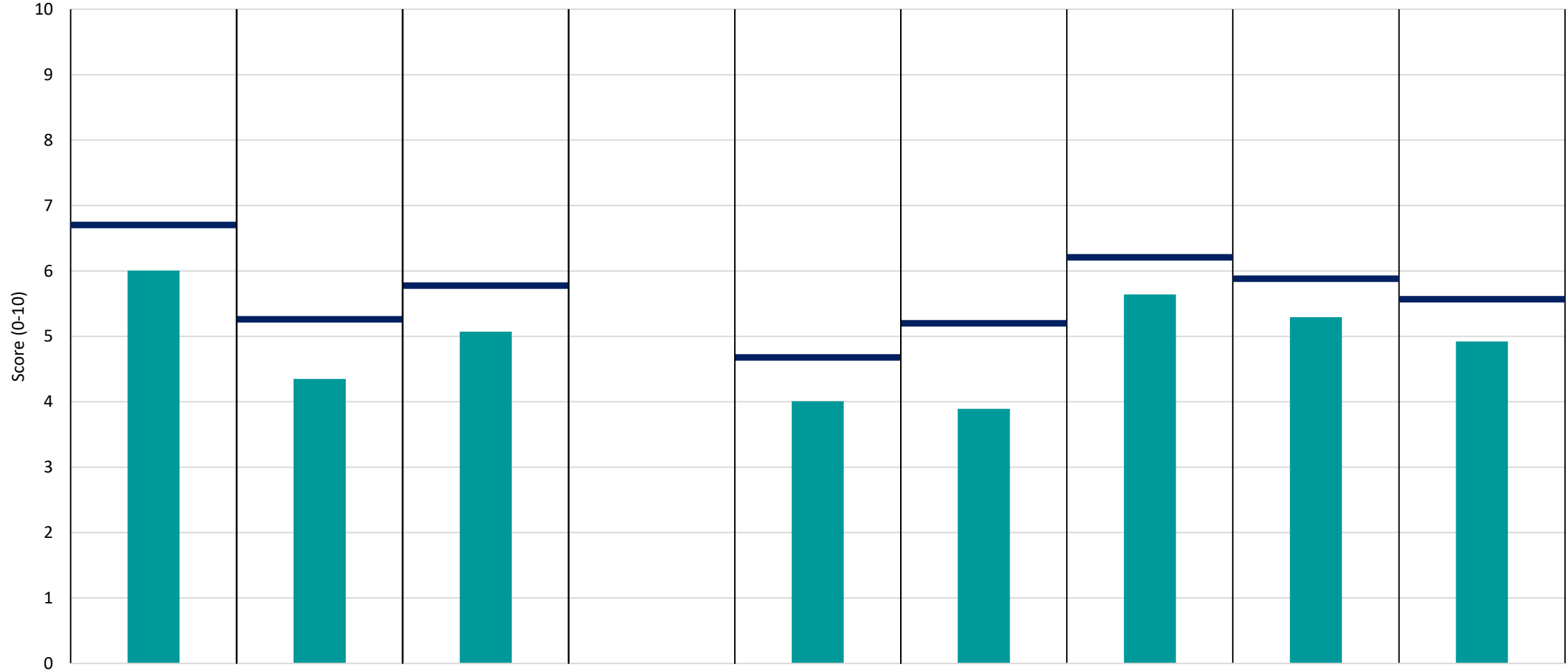
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Staff Engagement

Morale



Breakdown	6.01	4.35	5.07	-	4.01	3.89	5.64	5.29	4.92
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 81 81 80 - 76 80 81 81 81 25

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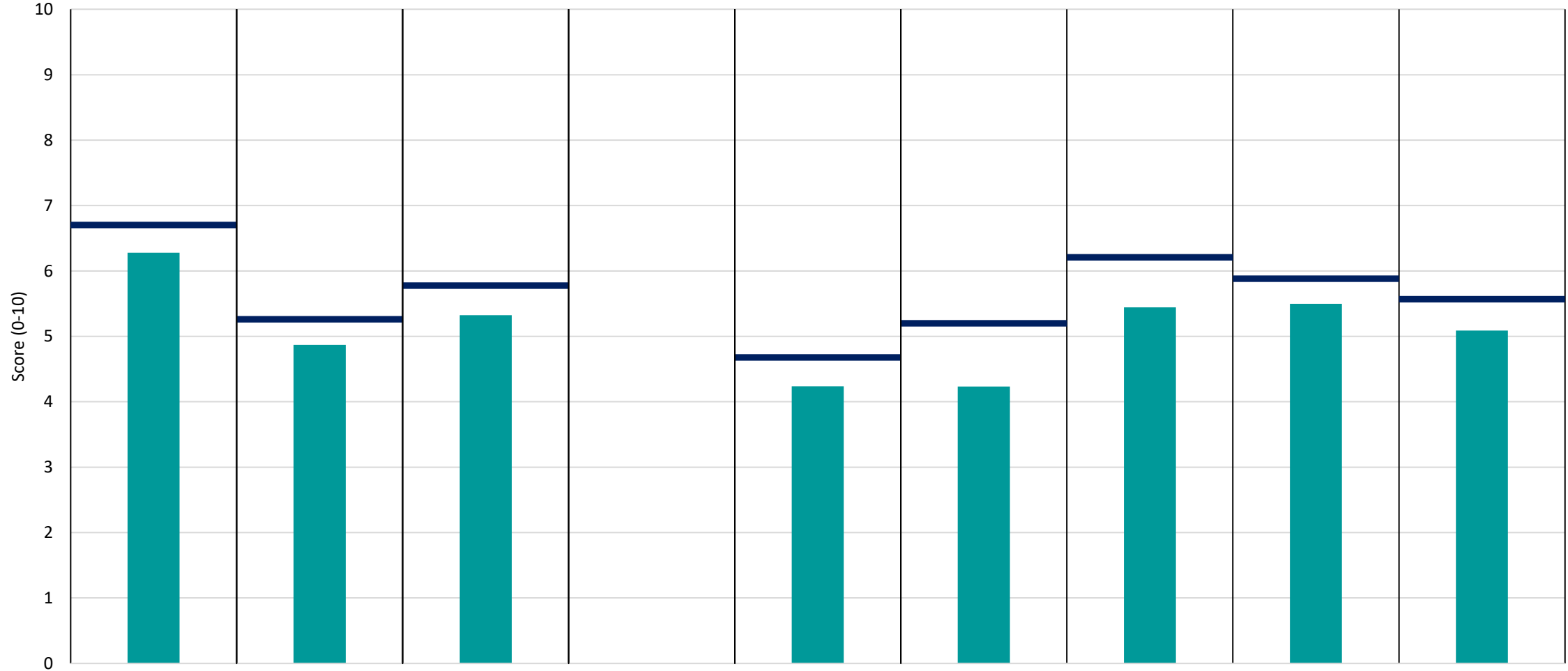
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Staff Engagement

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Breakdown	6.28	4.87	5.32	-	4.24	4.23	5.44	5.50	5.09
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 82 82 82 - 77 82 81 82 82 26

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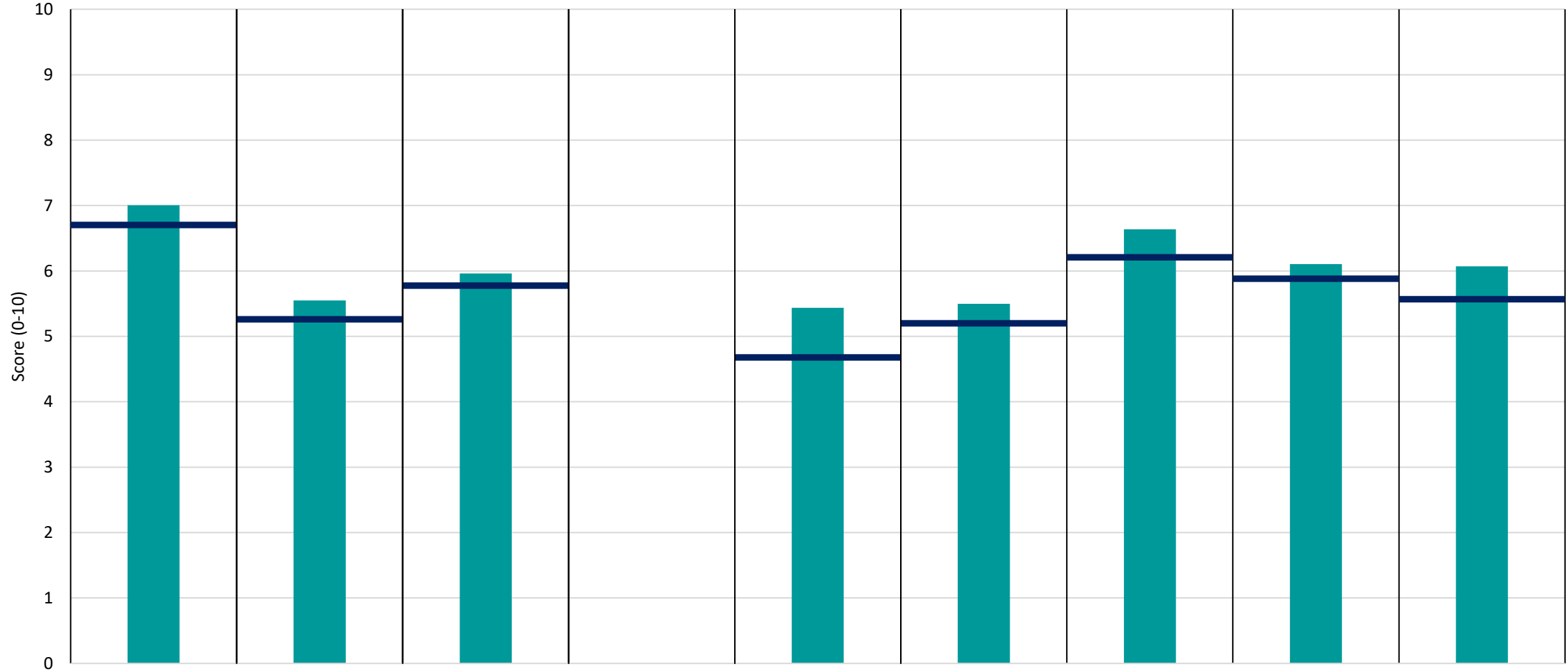
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Staff Engagement

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Breakdown	7.00	5.55	5.96	-	5.44	5.50	6.64	6.10	6.07
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 122 122 122 - 113 122 122 122 122 122 27

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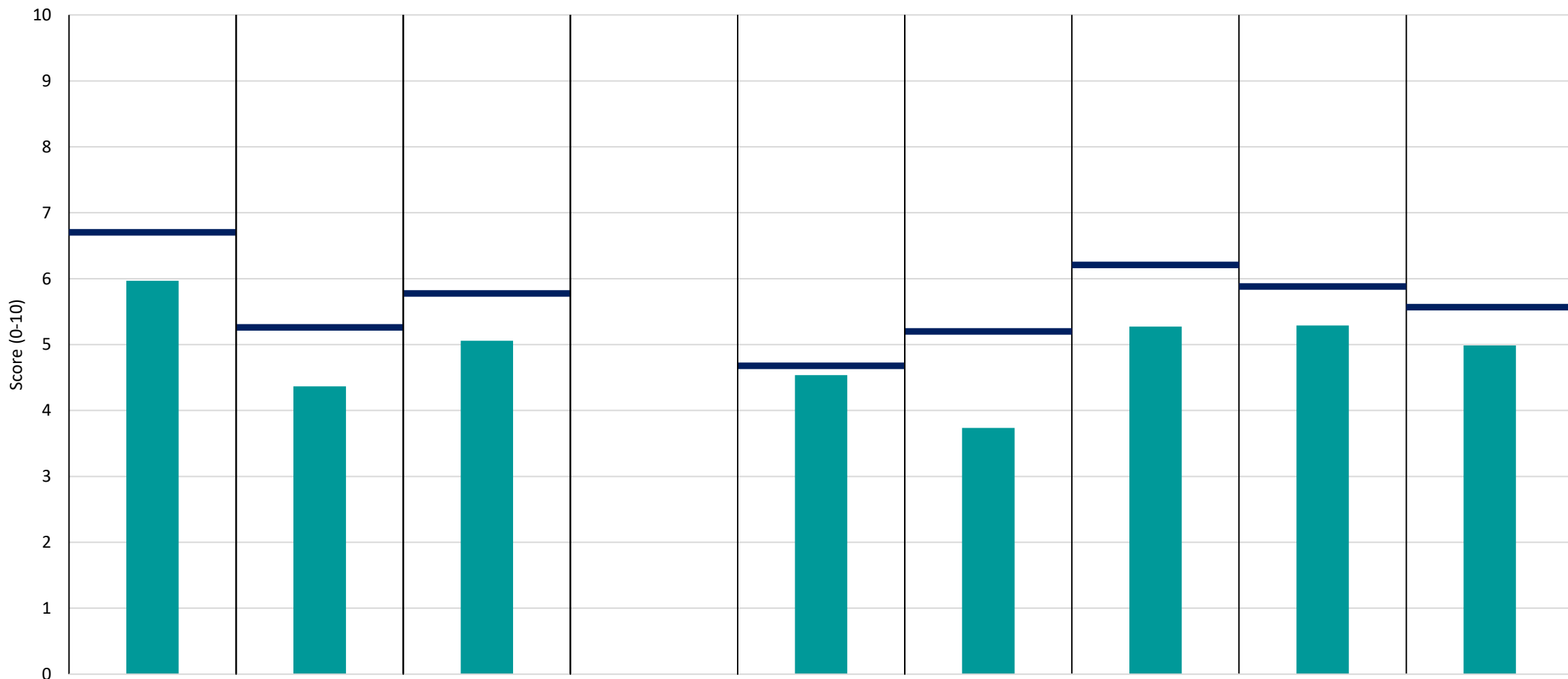
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Staff Engagement

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Breakdown	5.97	4.37	5.06	-	4.54	3.73	5.27	5.29	4.99
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	102	102	102	-	93	102	102	102	102

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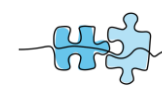
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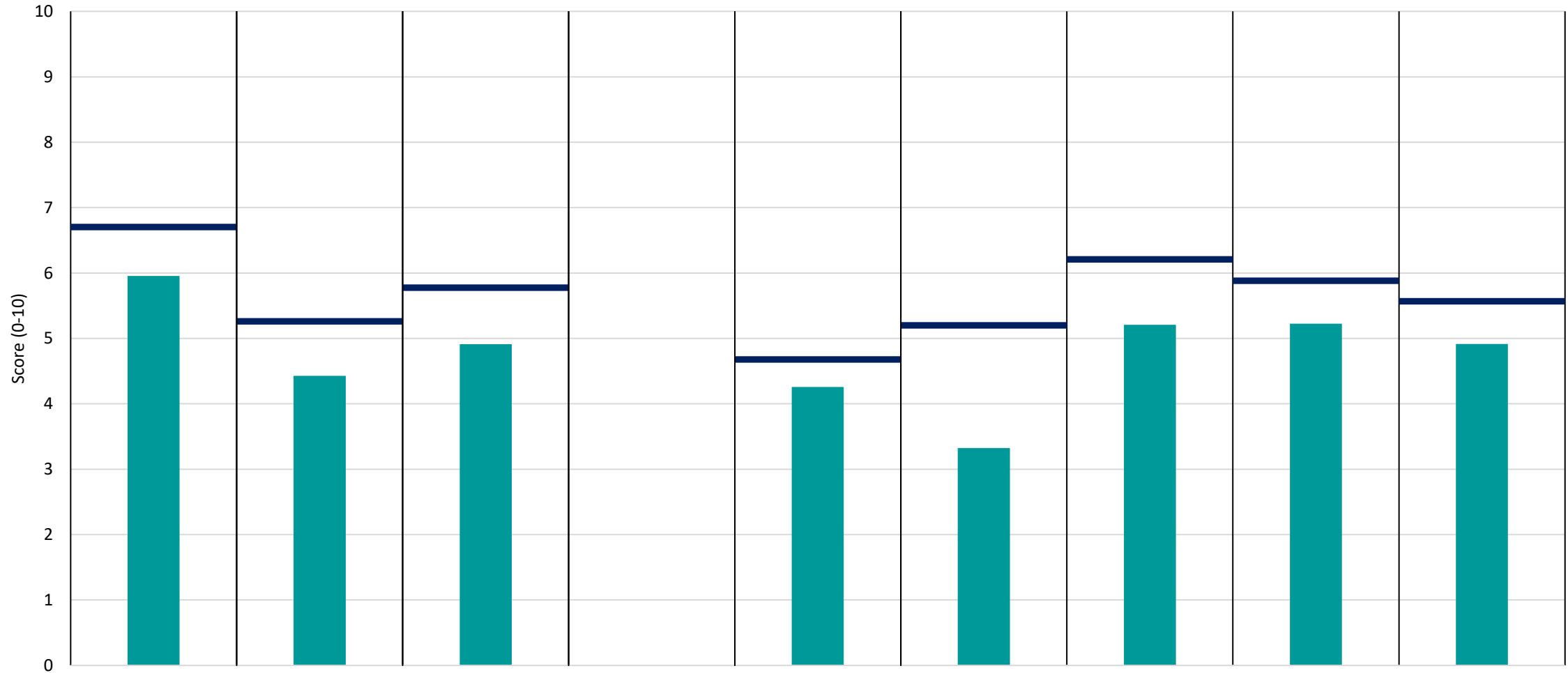
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Breakdown	5.96	4.43	4.91	-	4.26	3.32	5.21	5.22	4.91
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	172	172	170	-	161	171	172	171	172



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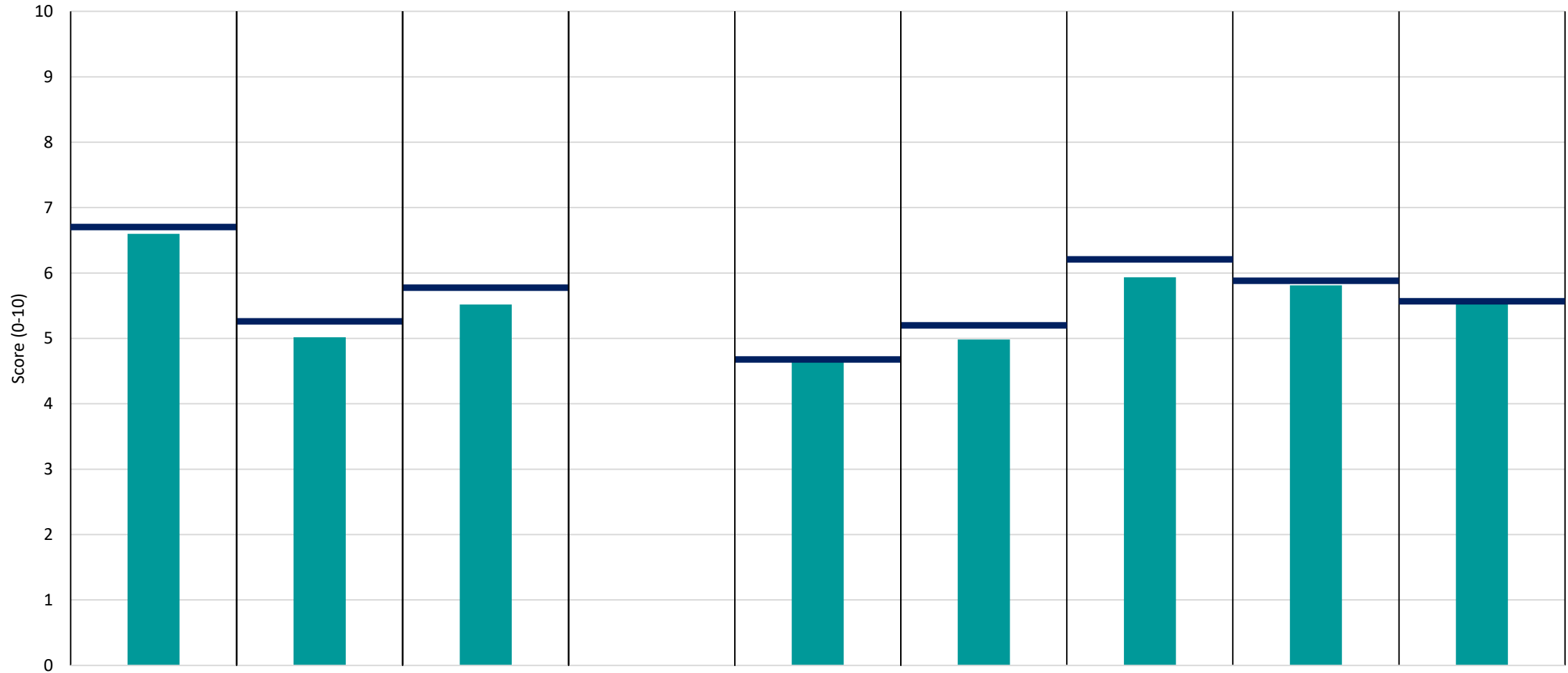
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Staff Engagement

Morale



Breakdown	6.60	5.02	5.52	-	4.70	4.98	5.93	5.81	5.60
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	192	192	192	-	181	192	192	192	192 <sup>30</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



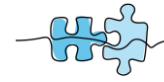
We are safe and  
healthy



We are always  
learning



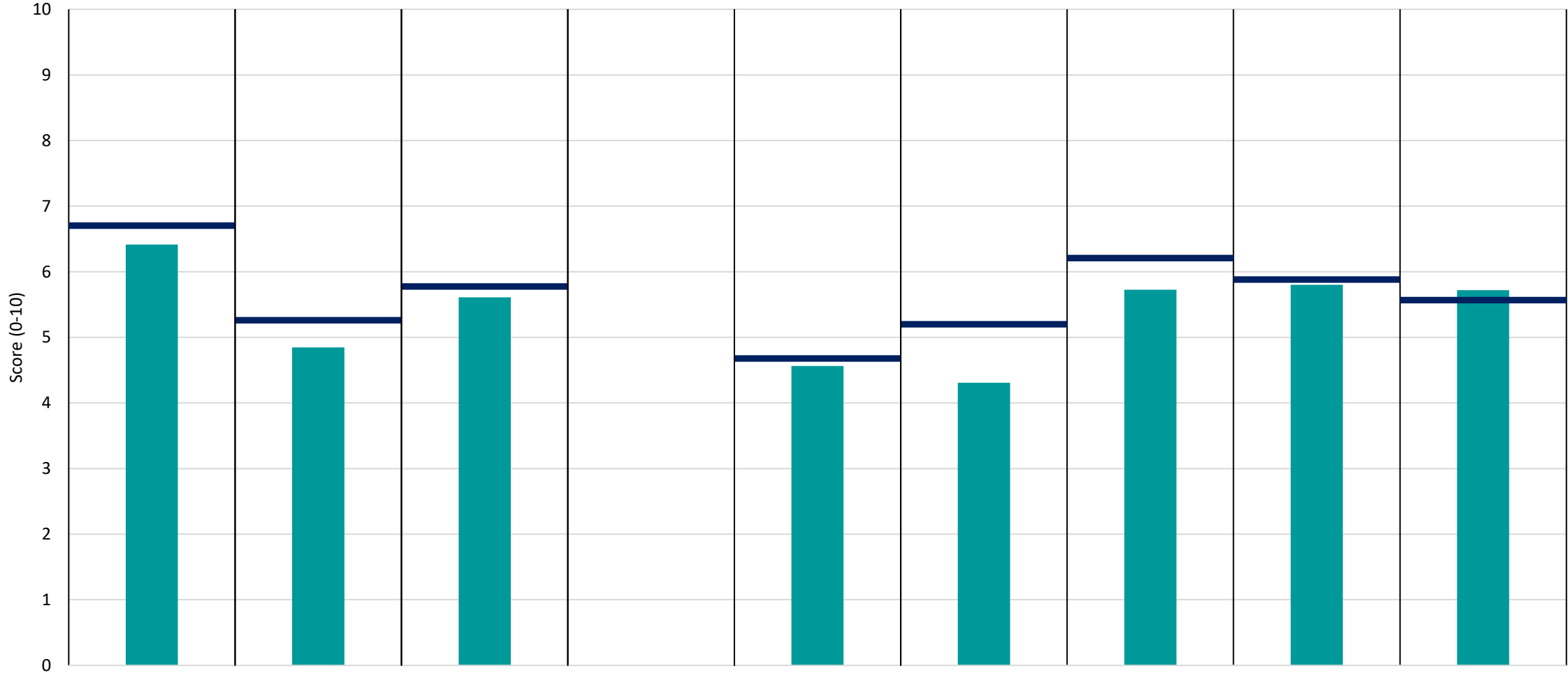
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.41	4.85	5.61	-	4.56	4.31	5.73	5.80	5.72
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57

Responses 115 115 115 - 108 115 115 115 115 115 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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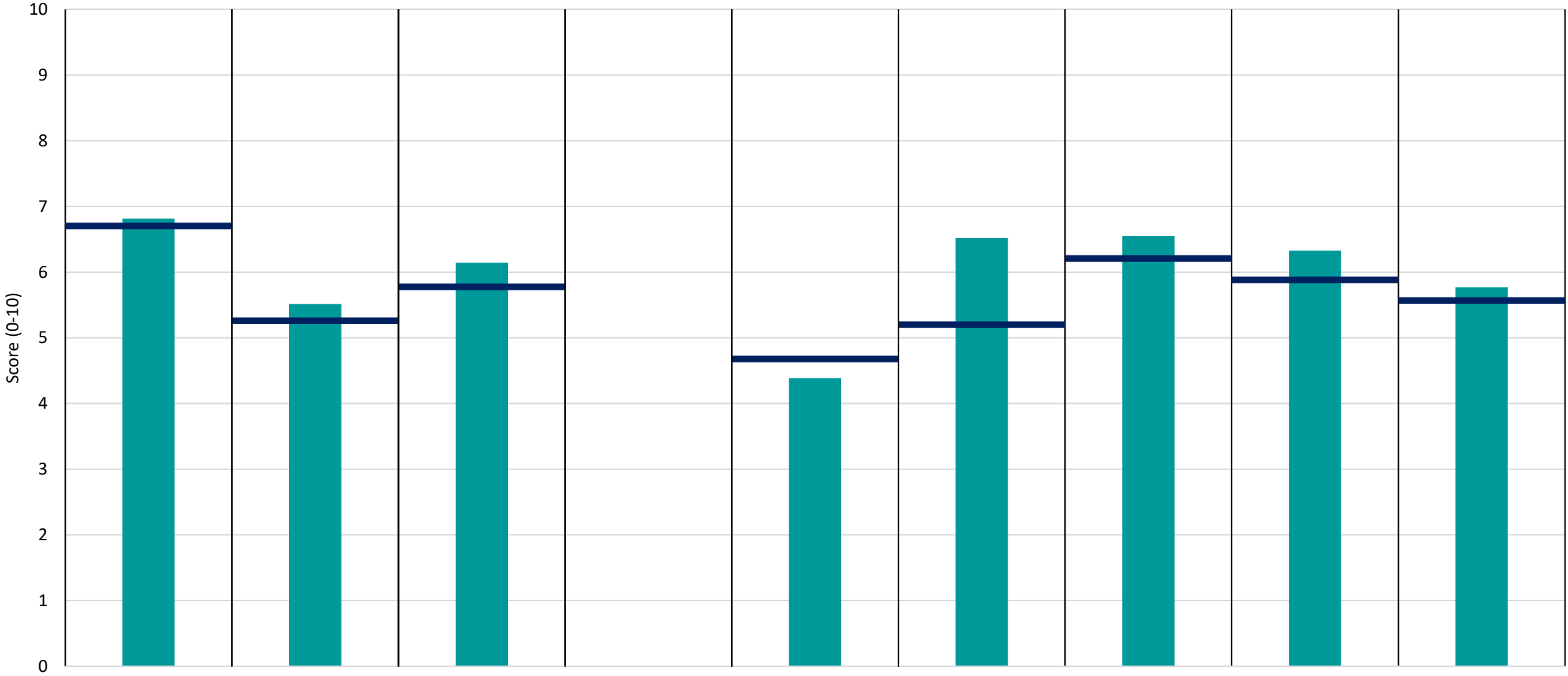
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.81	5.51	6.14	-	4.39	6.52	6.55	6.33	5.77
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	256	256	251	-	241	256	256	256	256

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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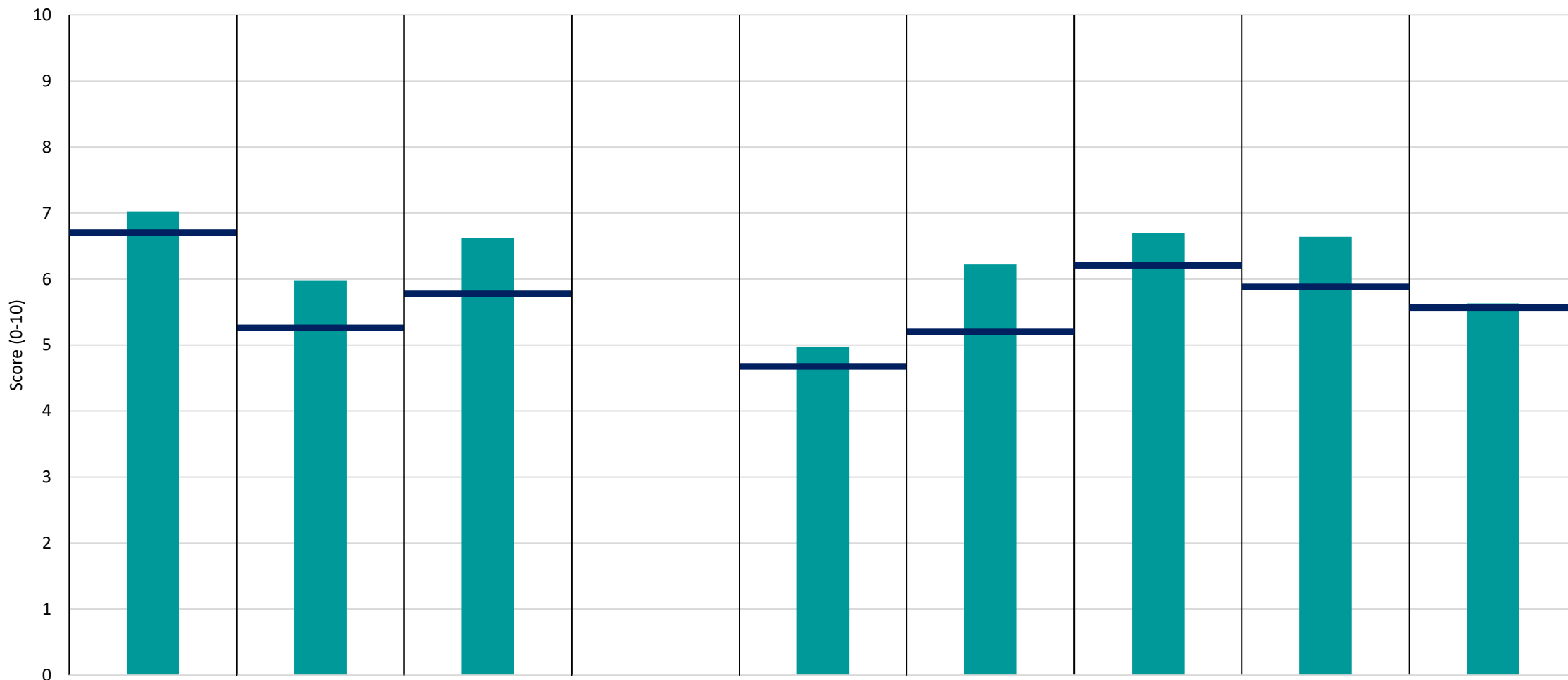
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.02	5.98	6.62	-	4.98	6.22	6.70	6.64	5.63
Your org	6.70	5.26	5.78	-	4.68	5.20	6.21	5.88	5.57
Responses	377	377	374	-	365	374	377	377	377

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.