



Hounslow and Richmond Community Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Hounslow and Richmond Community Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

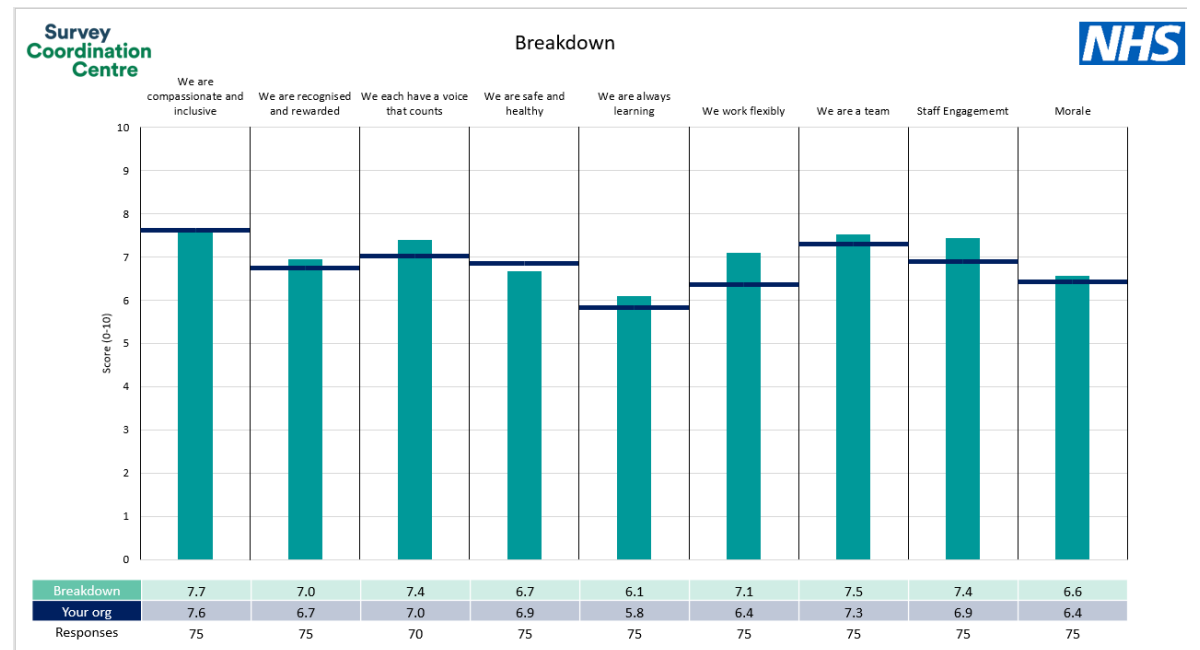
The breakdowns used in this report were provided and defined by Hounslow and Richmond Community Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Hounslow and Richmond Community Healthcare NHS Trust
2023 NHS Staff Survey



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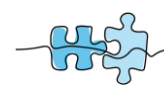
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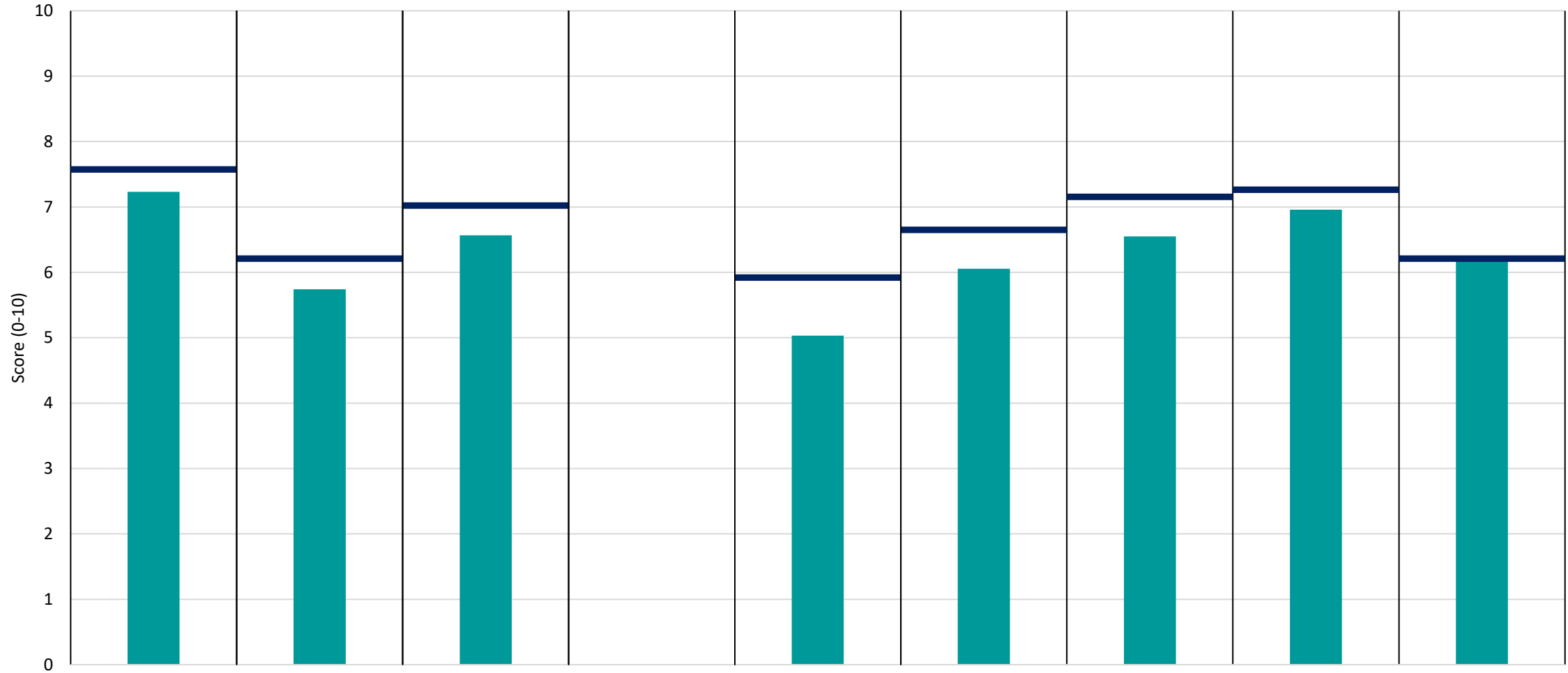
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Staff Engagement

Morale



Breakdown	7.23	5.74	6.57	-	5.03	6.05	6.55	6.96	6.23
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	162	162	162	-	141	160	161	162	162



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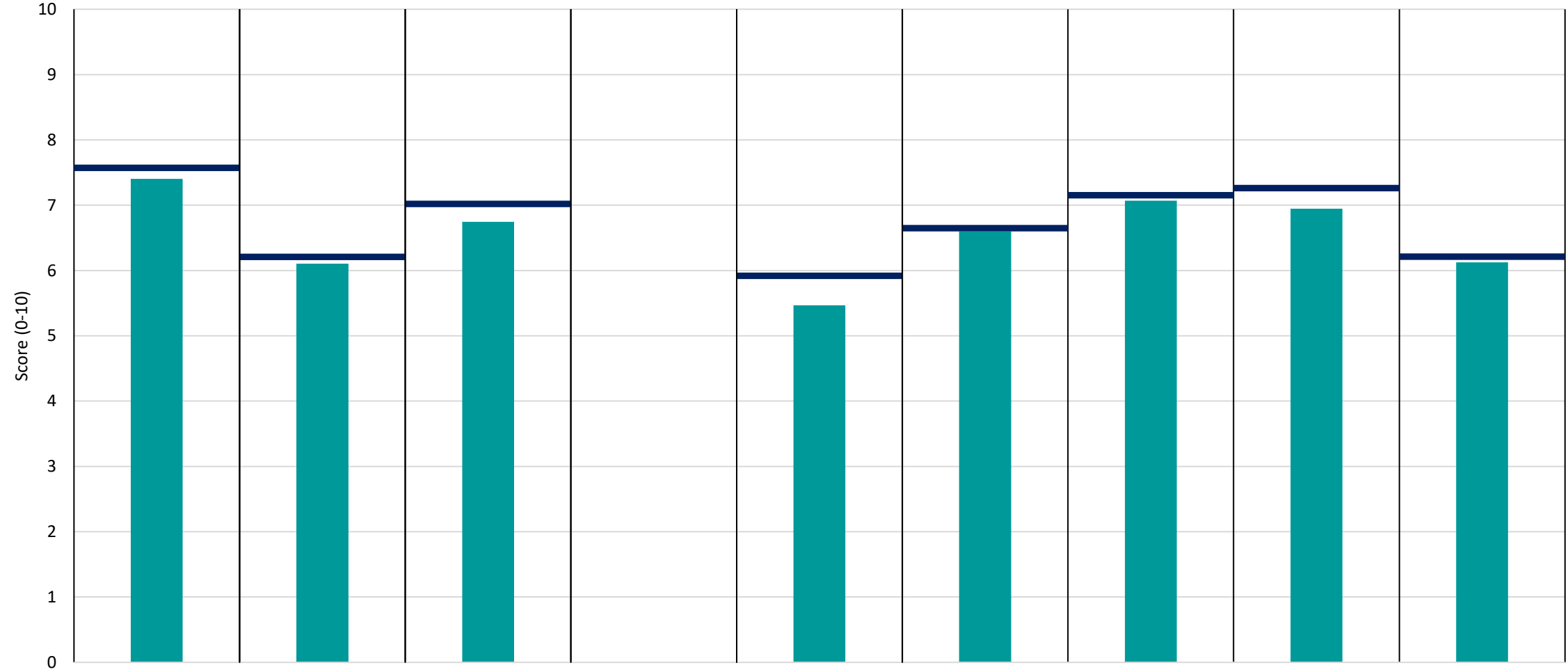
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Staff Engagement

Morale



Breakdown	7.40	6.11	6.74	-	5.47	6.60	7.07	6.95	6.13
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	99	99	98	-	94	99	99	99	99

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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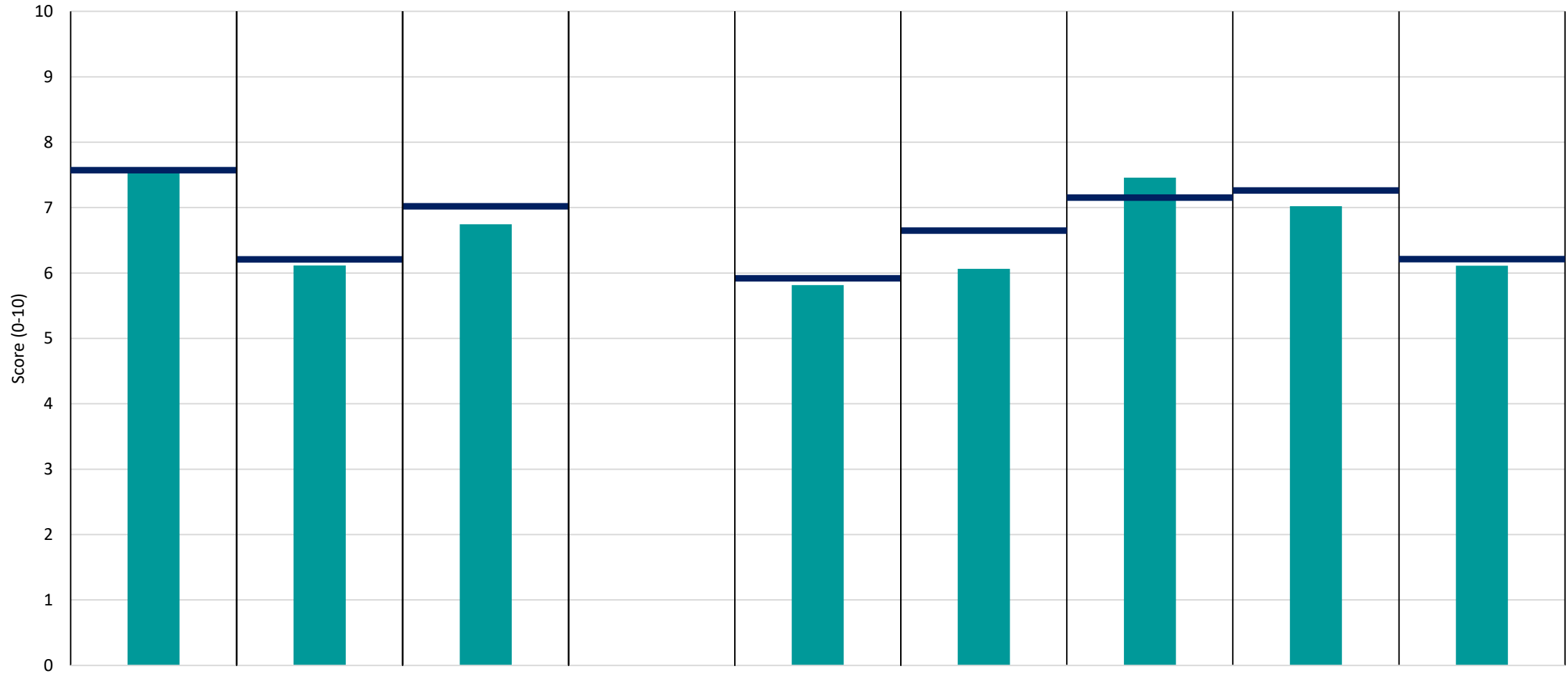
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Staff Engagement

Morale



Breakdown	7.60	6.12	6.75	-	5.82	6.06	7.46	7.02	6.11
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 76 76 75 - 71 74 76 76 76 8



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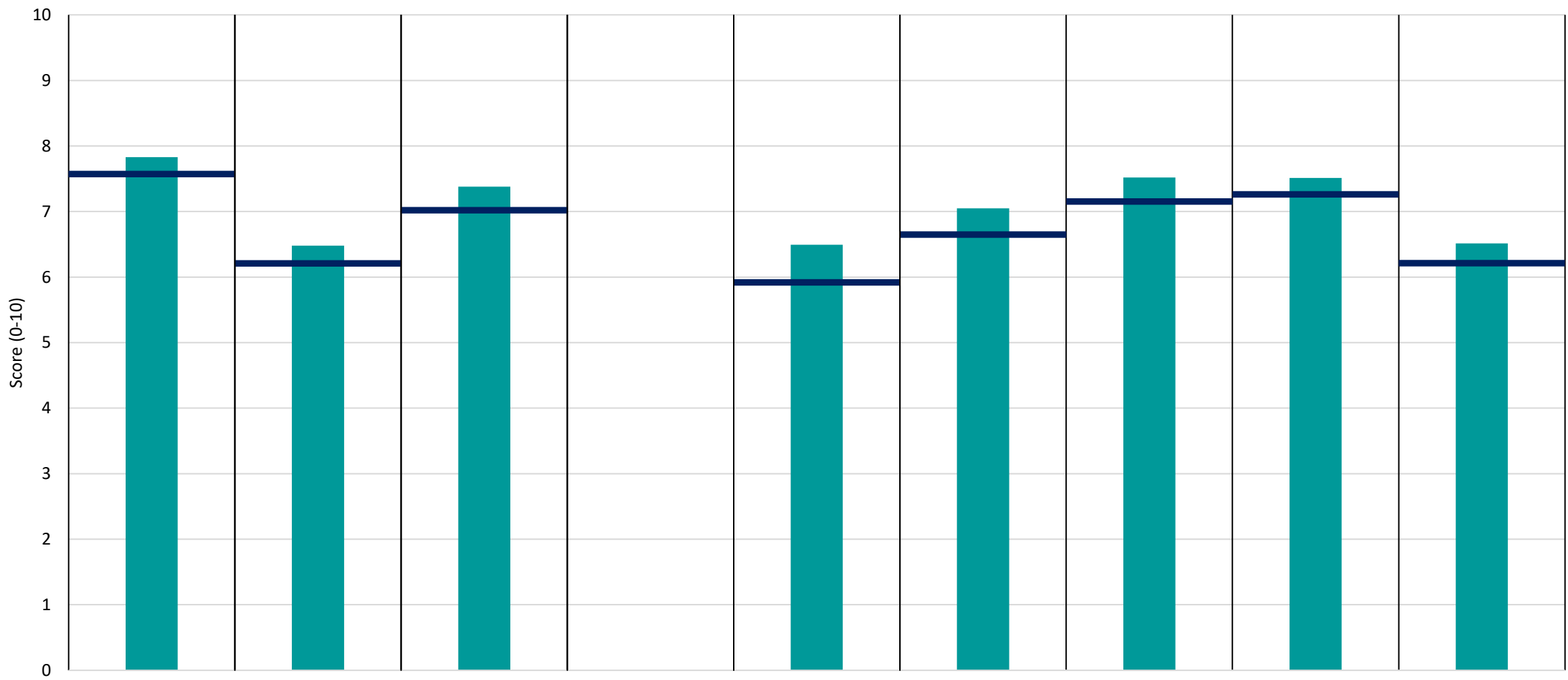
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Staff Engagement

Morale



Breakdown	7.83	6.48	7.38	-	6.49	7.05	7.52	7.51	6.51
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	144	145	142	-	141	145	144	145	145

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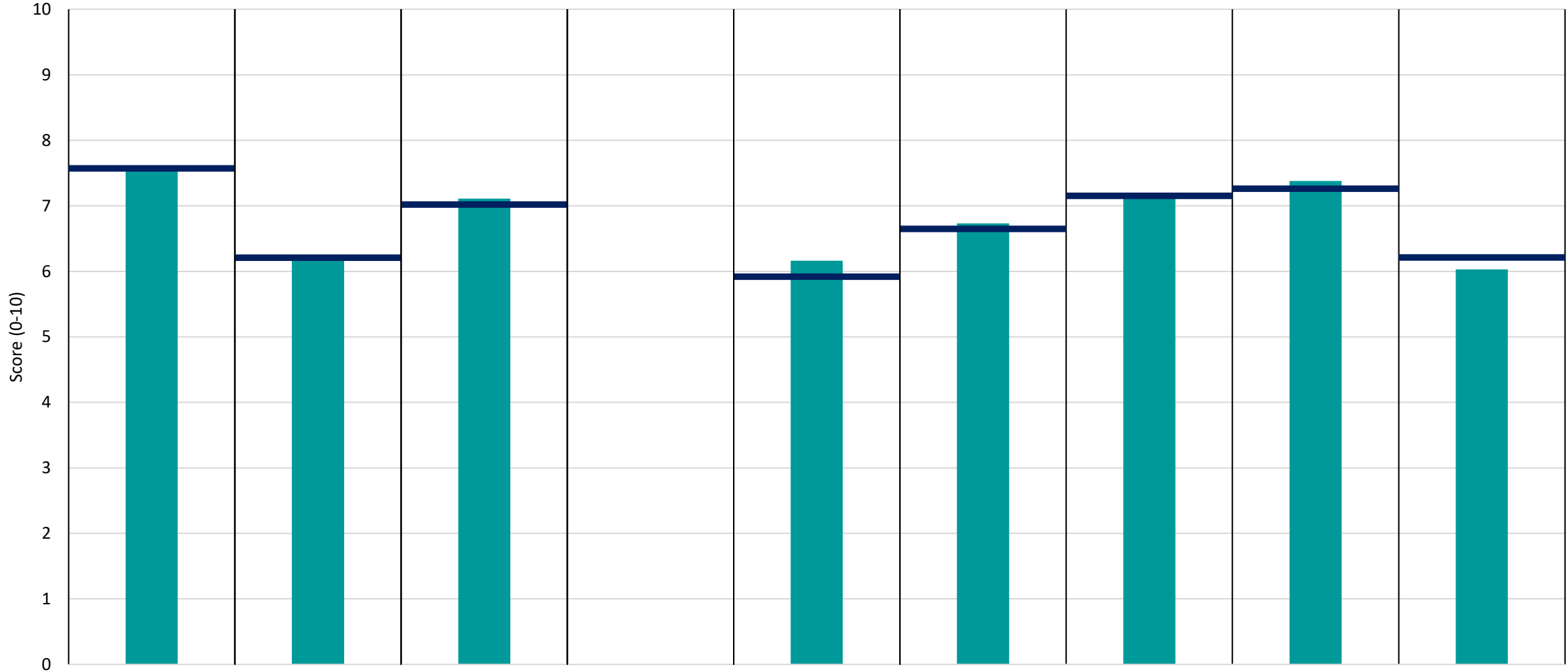
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Staff Engagement

Morale



Breakdown	7.58	6.22	7.11	-	6.16	6.73	7.14	7.38	6.03
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	169	168	167	-	166	169	168	169	169



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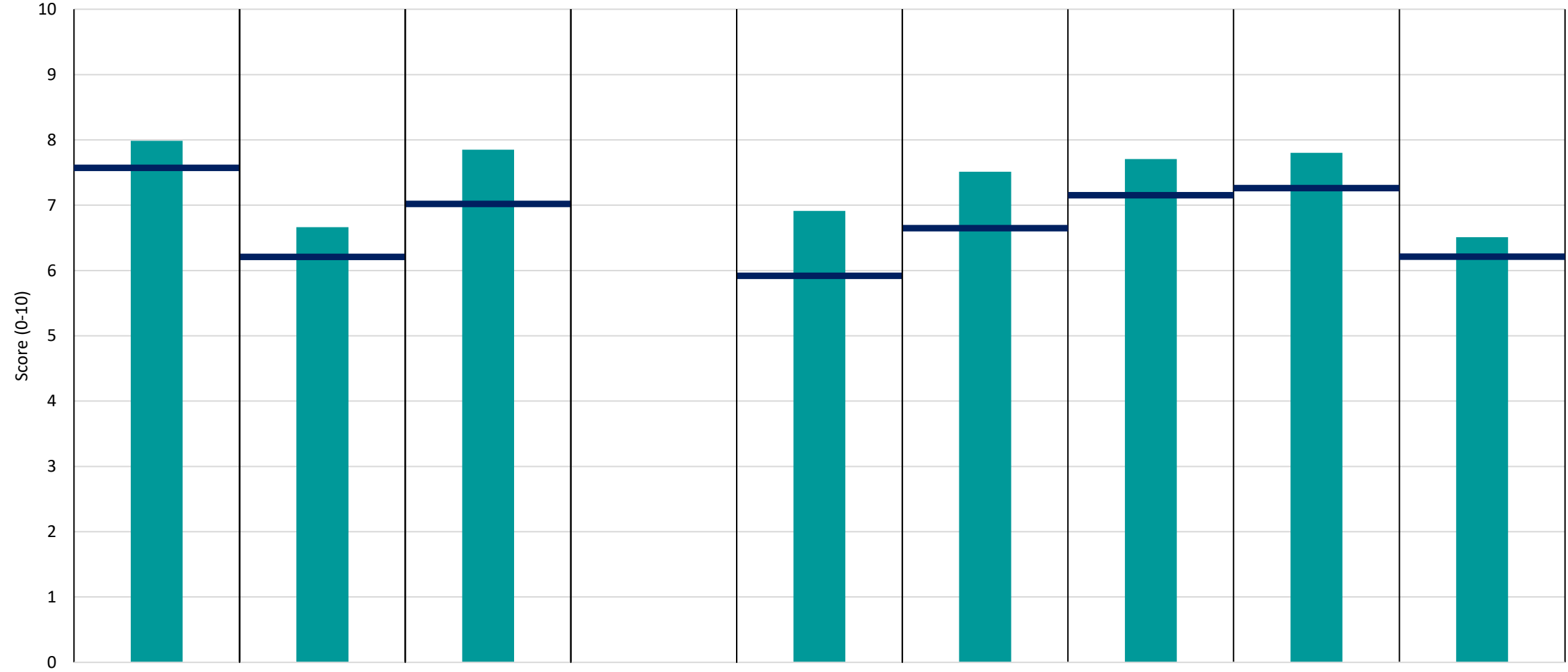
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Staff Engagement

Morale



Breakdown	7.99	6.67	7.85	-	6.91	7.51	7.71	7.80	6.51
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	59	59	58	-	59	59	59	59	59

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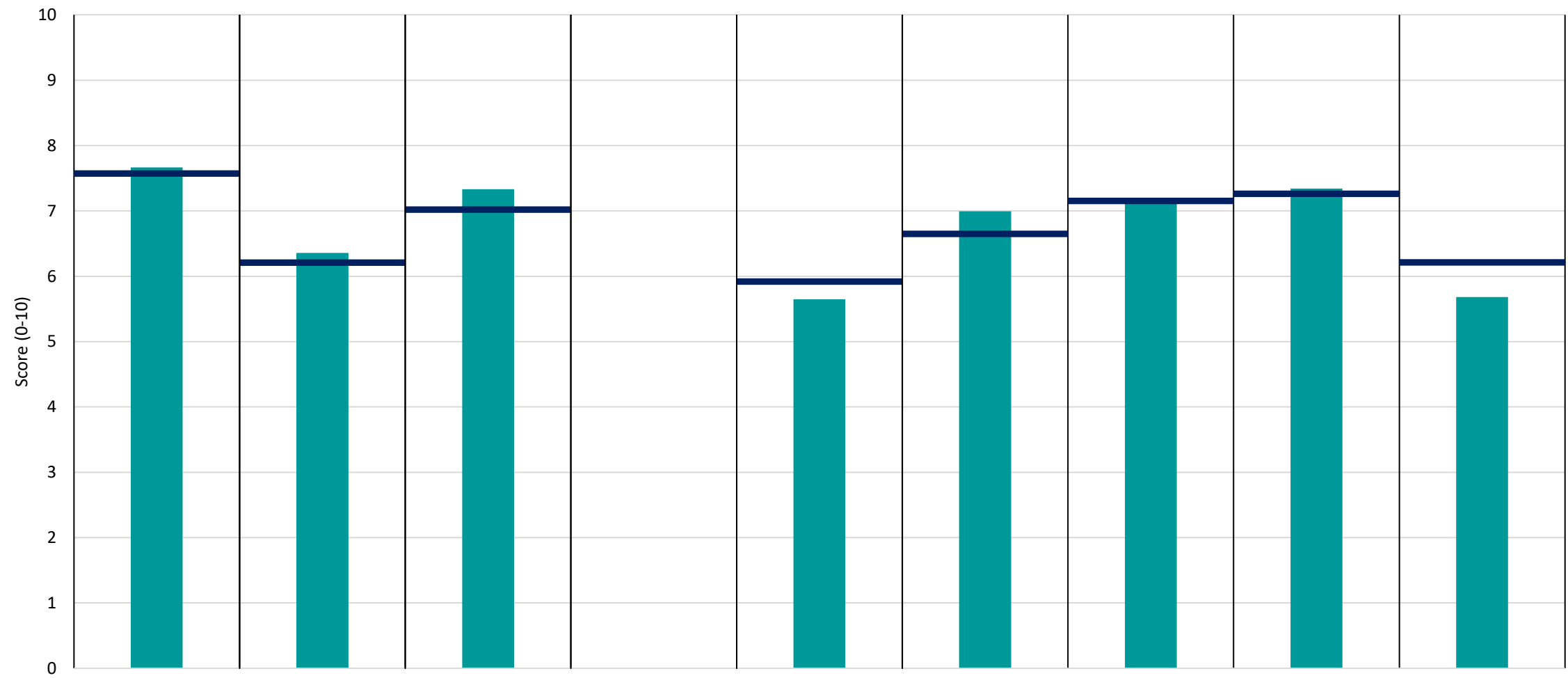
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Staff Engagement

Morale



Breakdown	7.67	6.36	7.33	-	5.65	6.99	7.15	7.34	5.68
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	14	14	14	-	13	14	14	14	14

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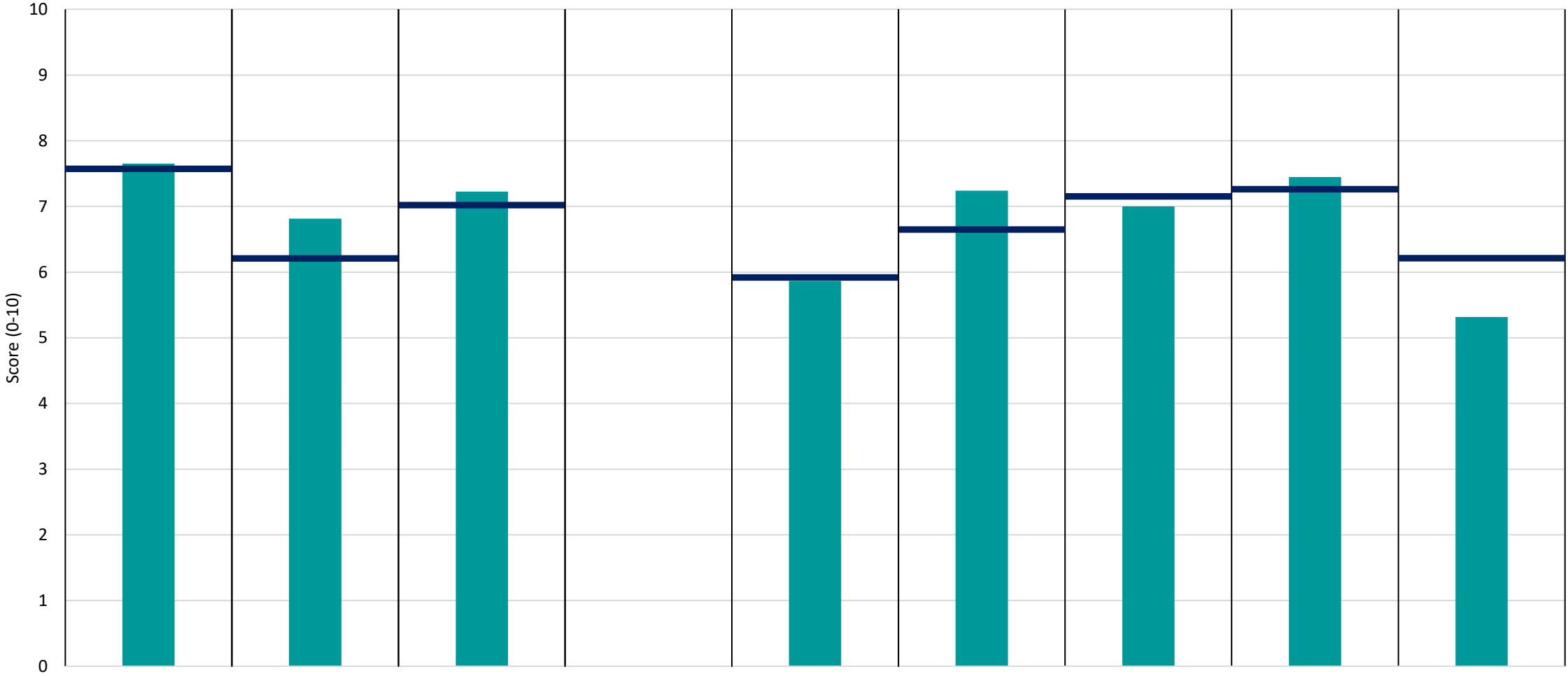
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Staff Engagement

Morale



Breakdown	7.65	6.81	7.23	-	5.86	7.24	7.00	7.45	5.32
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	15	16	16	-	16	16	15	16	16

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Breakdowns 2

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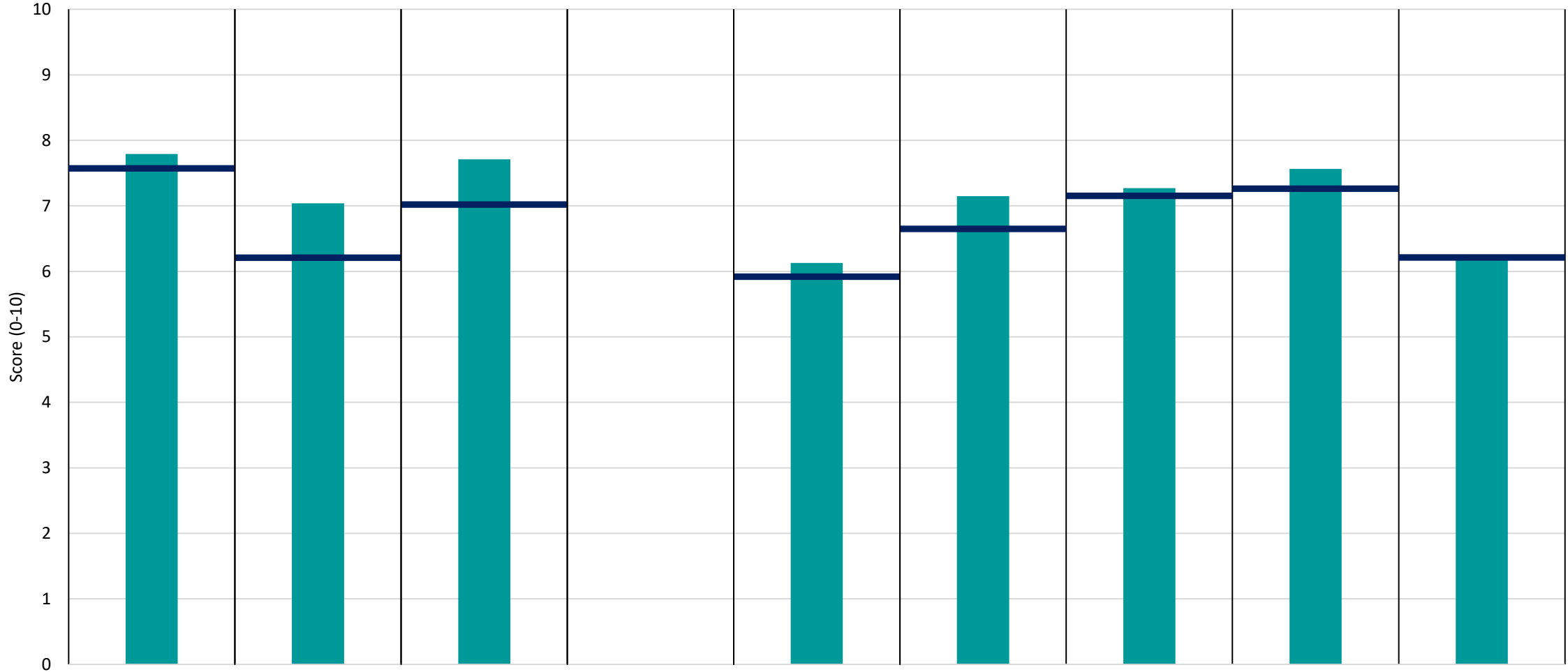
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Staff Engagement

Morale



Breakdown	7.79	7.04	7.71	-	6.13	7.15	7.27	7.56	6.21
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 13 13 13 - 13 13 13 13 13 13 15

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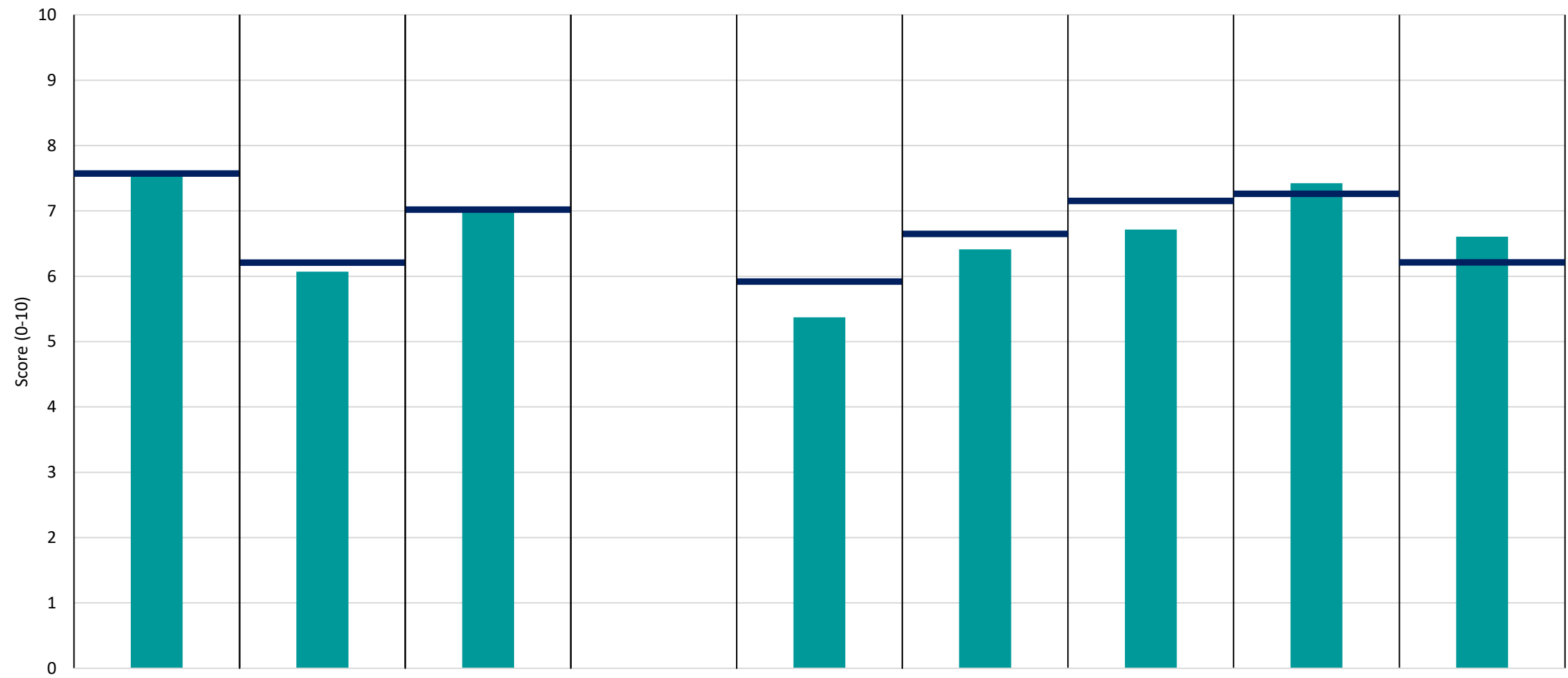
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Staff Engagement

Morale



Breakdown	7.54	6.07	6.99	-	5.37	6.41	6.72	7.42	6.60
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	42	42	41	-	35	41	42	42	42

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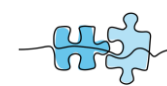
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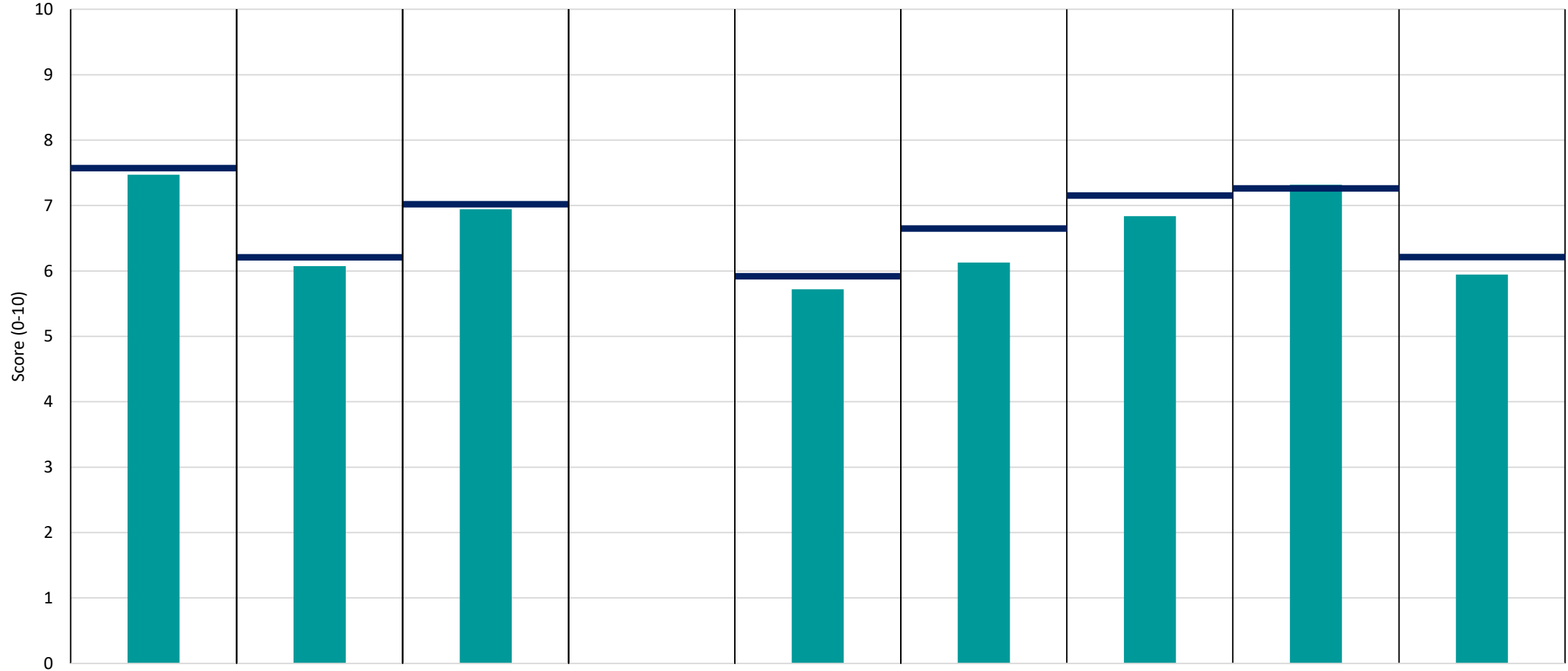
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Staff Engagement

Morale



Breakdown	7.47	6.08	6.94	-	5.72	6.13	6.84	7.32	5.94
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 80 80 80 - 76 78 80 80 80 17

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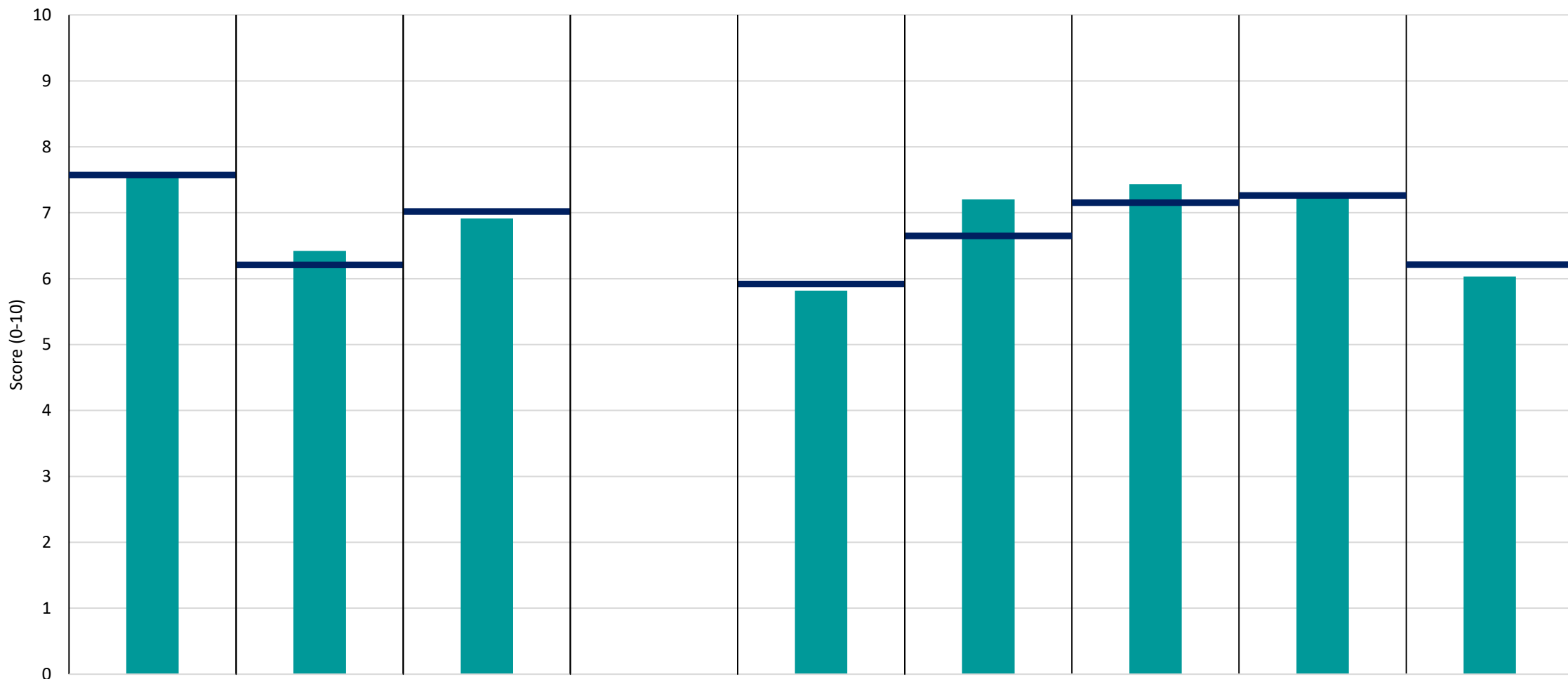
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Staff Engagement

Morale



Breakdown	7.60	6.42	6.91	-	5.82	7.20	7.44	7.23	6.03
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	77	78	77	-	75	78	77	78	78

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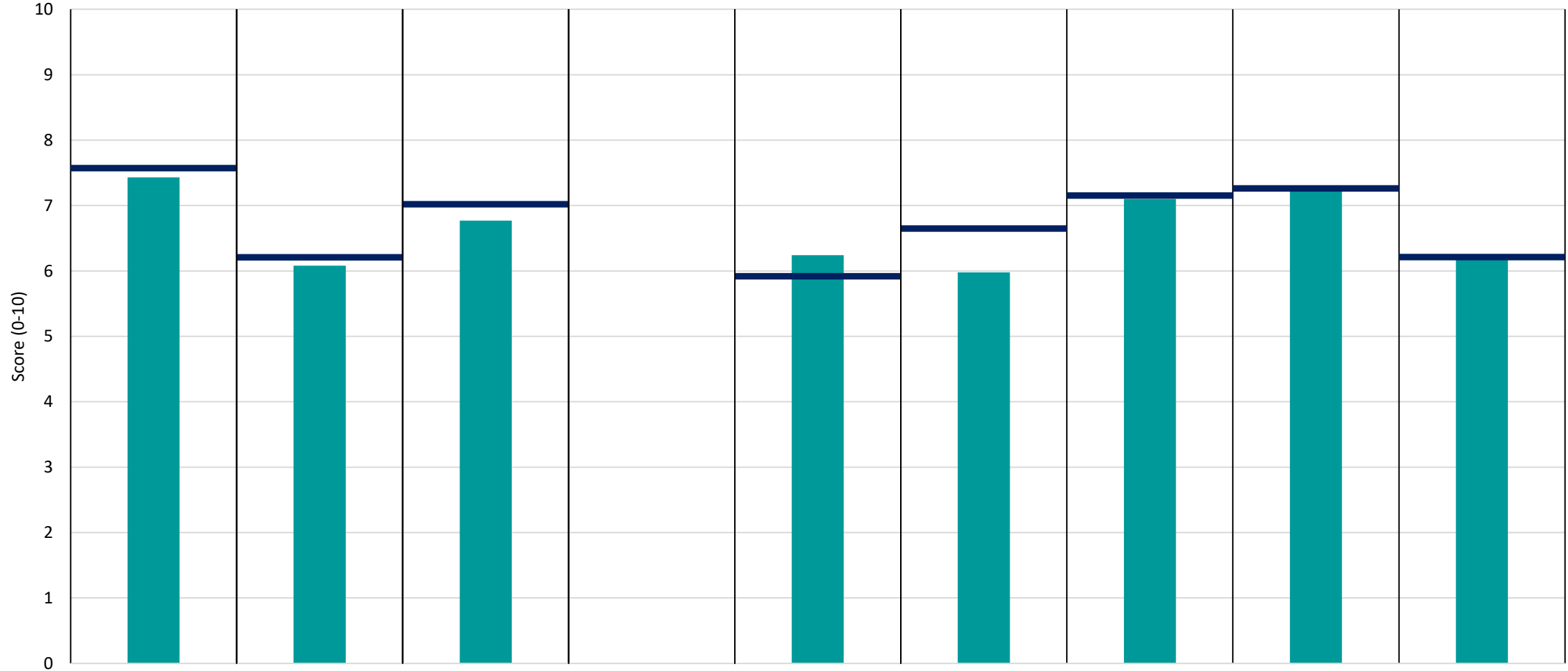
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Staff Engagement

Morale



Breakdown	7.43	6.08	6.77	-	6.24	5.98	7.10	7.23	6.25
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 84 84 84 - 79 83 83 84 84 19

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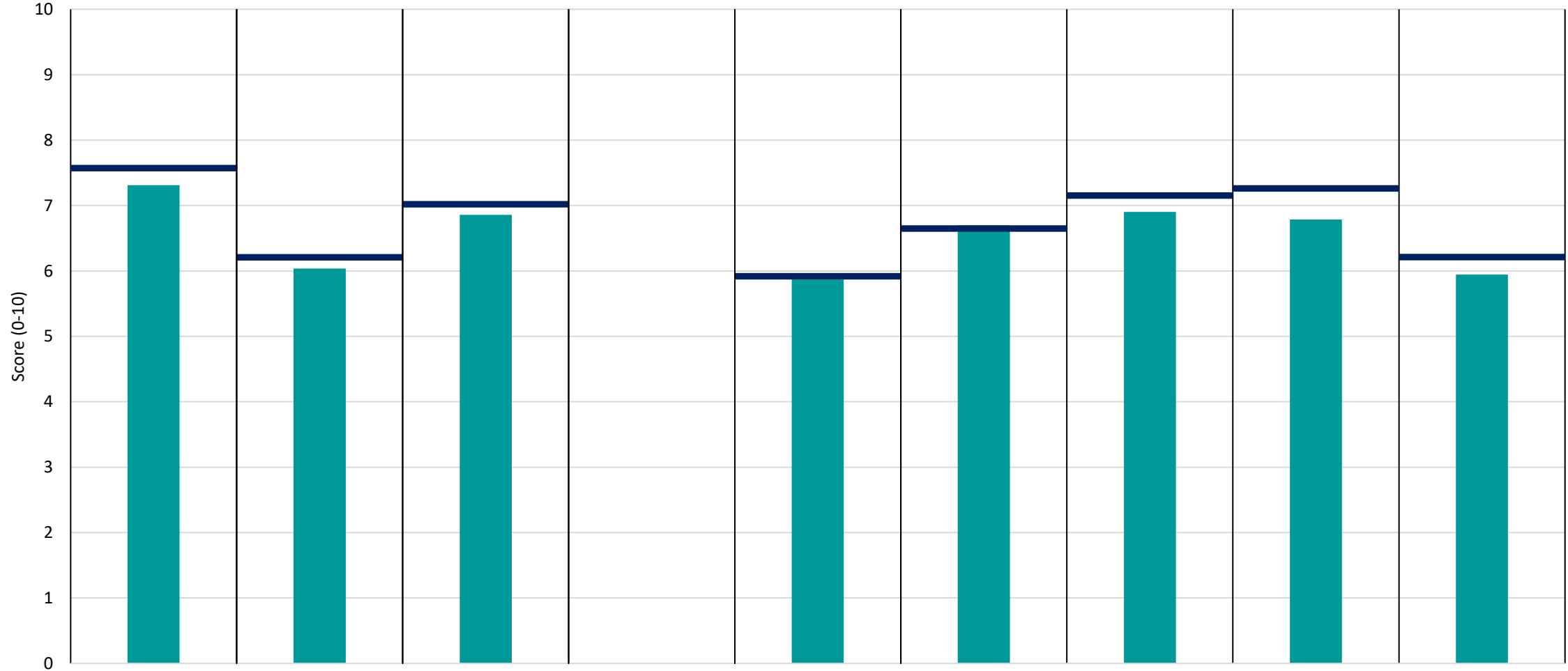
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Staff Engagement

Morale



Breakdown	7.31	6.04	6.86	-	5.87	6.70	6.90	6.78	5.94
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 94 94 93 - 90 94 94 94 94 94 20

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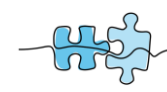
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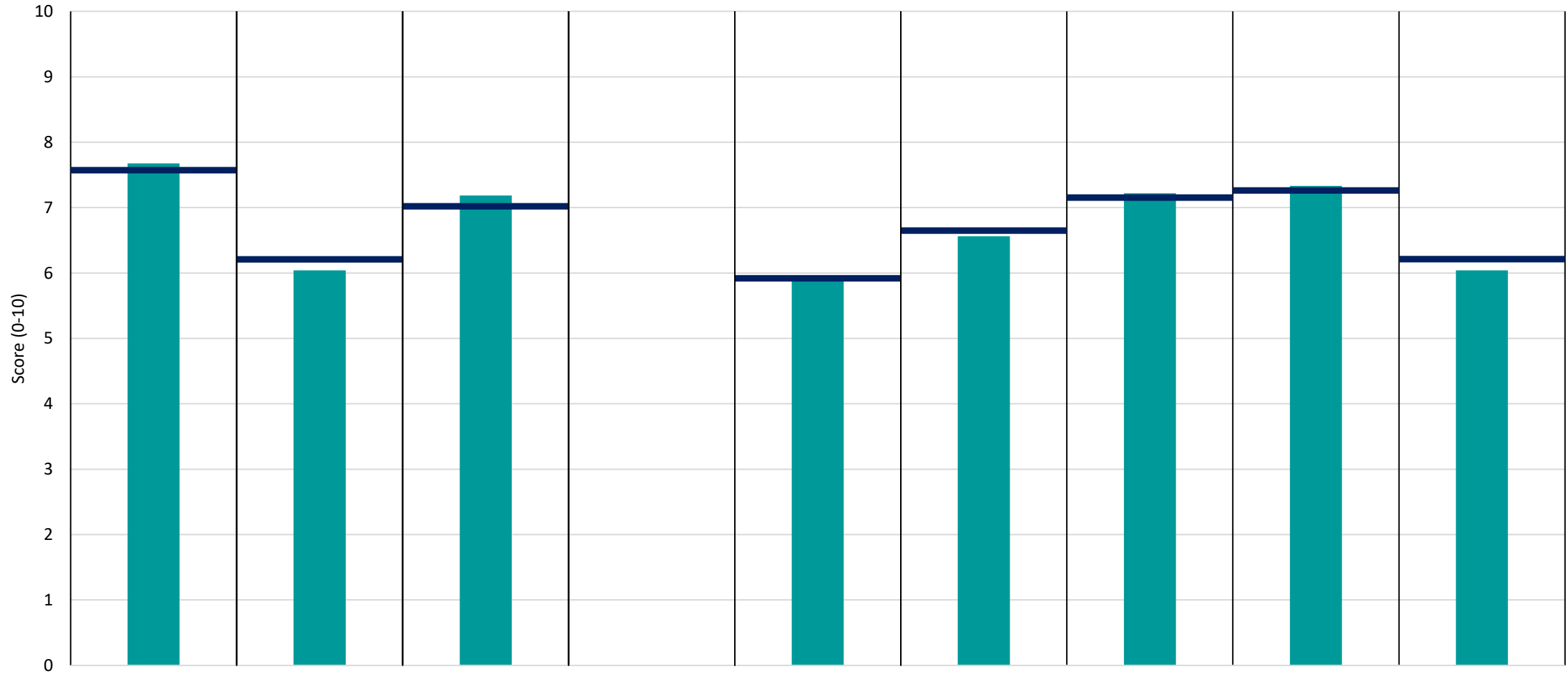
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Staff Engagement

Morale



Breakdown	7.68	6.04	7.18	-	5.88	6.56	7.22	7.33	6.04
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 107 107 105 - 102 108 106 108 108 108 ²¹

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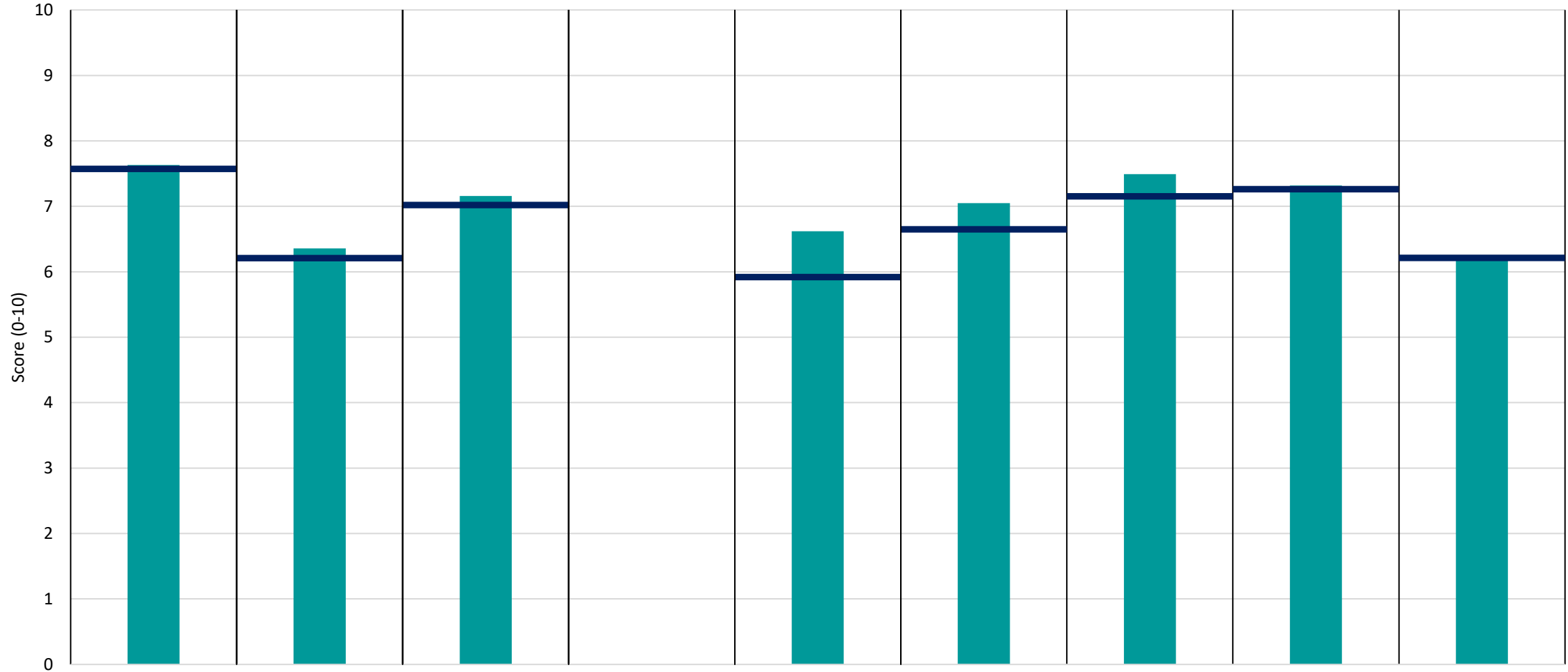
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Staff Engagement

Morale



Breakdown	7.63	6.36	7.16	-	6.62	7.05	7.49	7.32	6.23
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21

Responses 38 38 38 - 37 38 38 38 38 38 22

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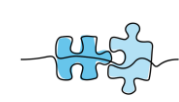
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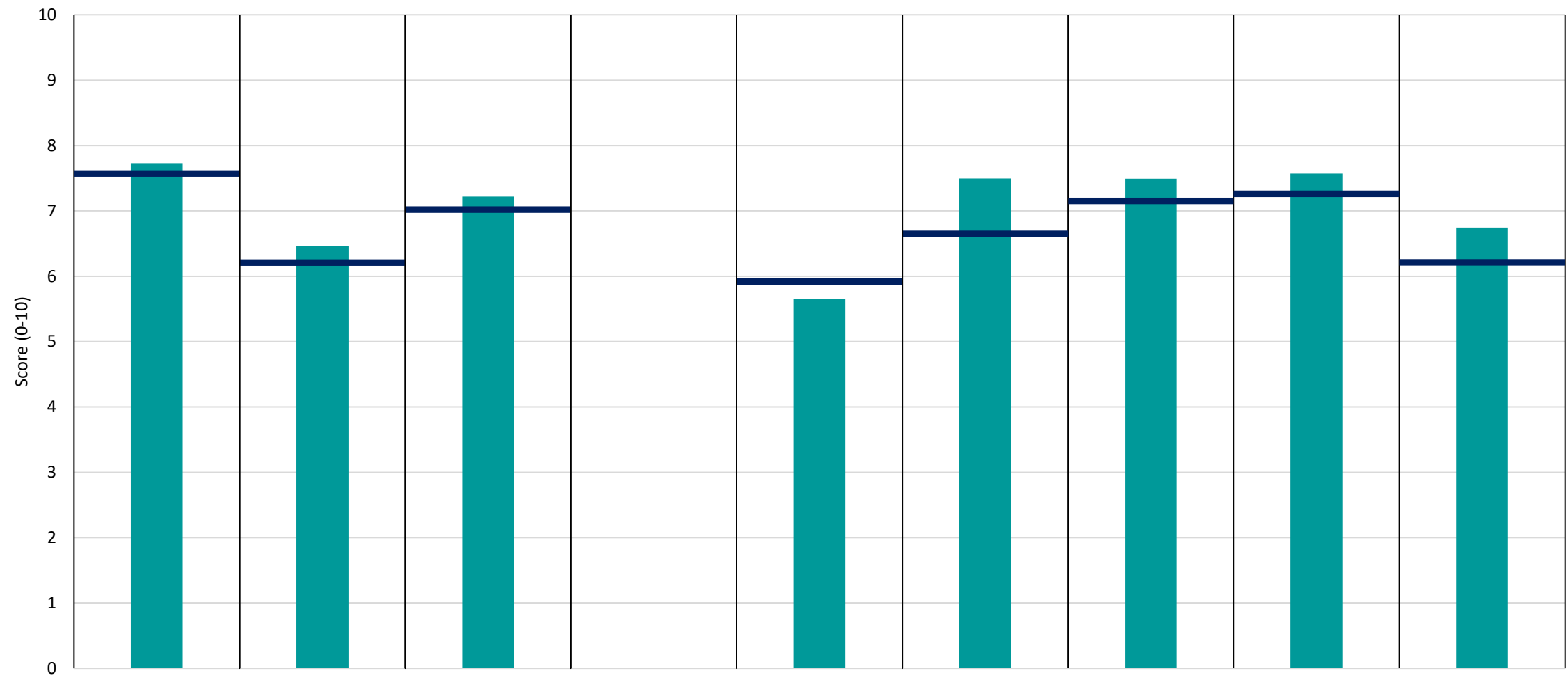
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Breakdown	7.73	6.46	7.22	-	5.66	7.50	7.49	7.57	6.75
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	56	56	55	-	53	56	56	56	56

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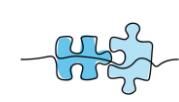
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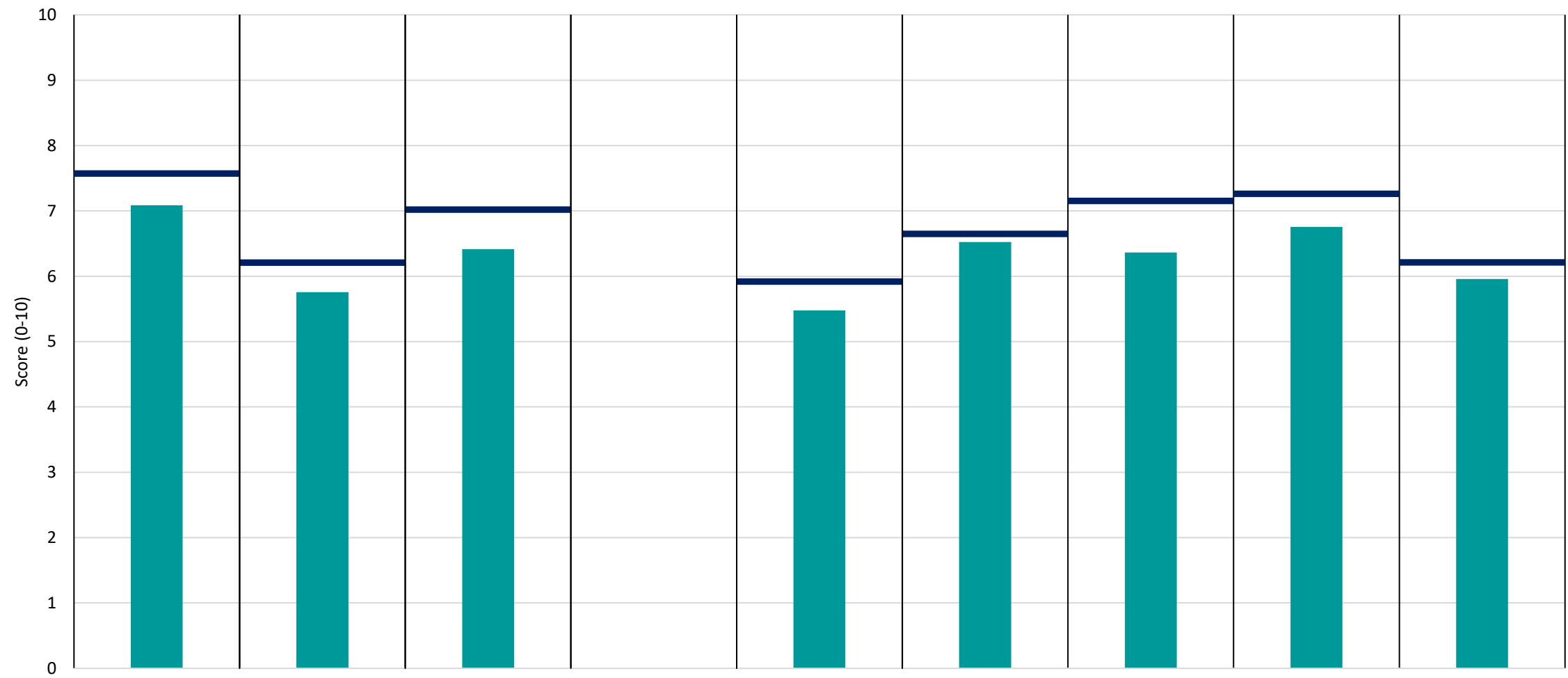
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Staff Engagement

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Breakdown	7.09	5.76	6.42	-	5.48	6.52	6.36	6.75	5.96
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	41	41	40	-	38	41	41	41	41

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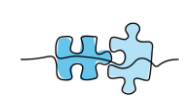
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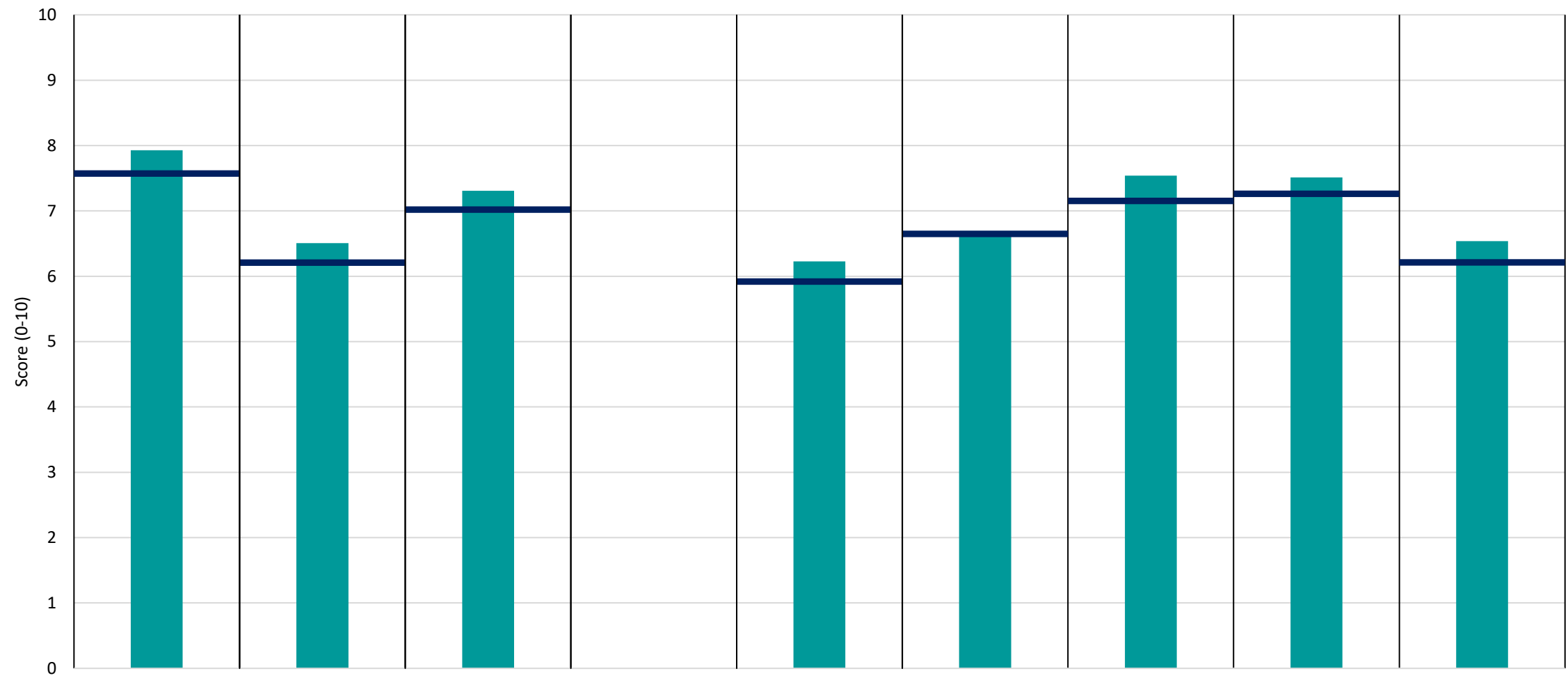
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Staff Engagement

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Breakdown	7.93	6.51	7.31	-	6.23	6.65	7.54	7.51	6.54
Your org	7.57	6.21	7.02	-	5.92	6.65	7.15	7.26	6.21
Responses	114	114	114	-	111	114	114	114	114

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