



Derbyshire Community Health Services NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Derbyshire Community Health Services NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Derbyshire Community Health Services NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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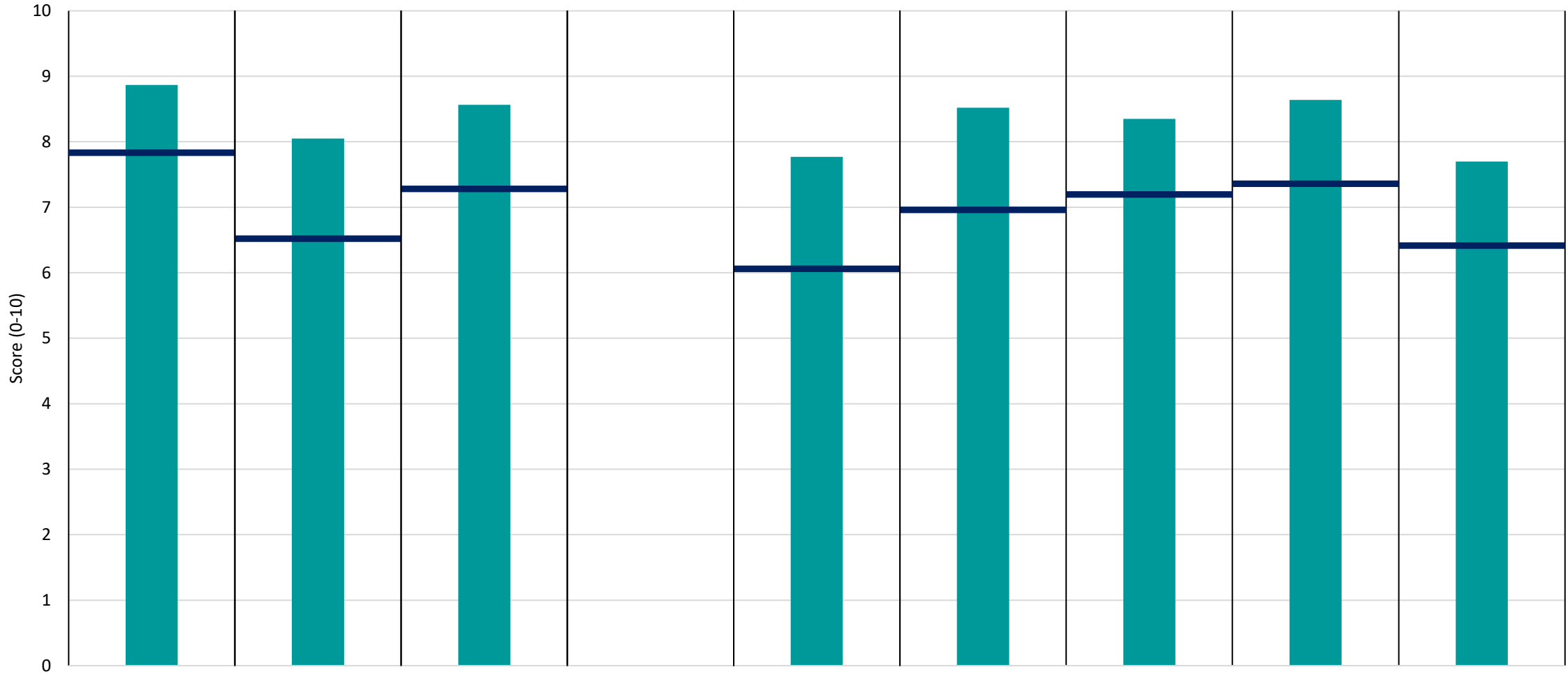
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Staff Engagement

Morale



Breakdown	8.87	8.05	8.56	-	7.77	8.52	8.35	8.64	7.70
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	20	20	20	-	19	20	20	20	20

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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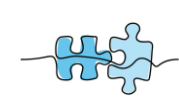
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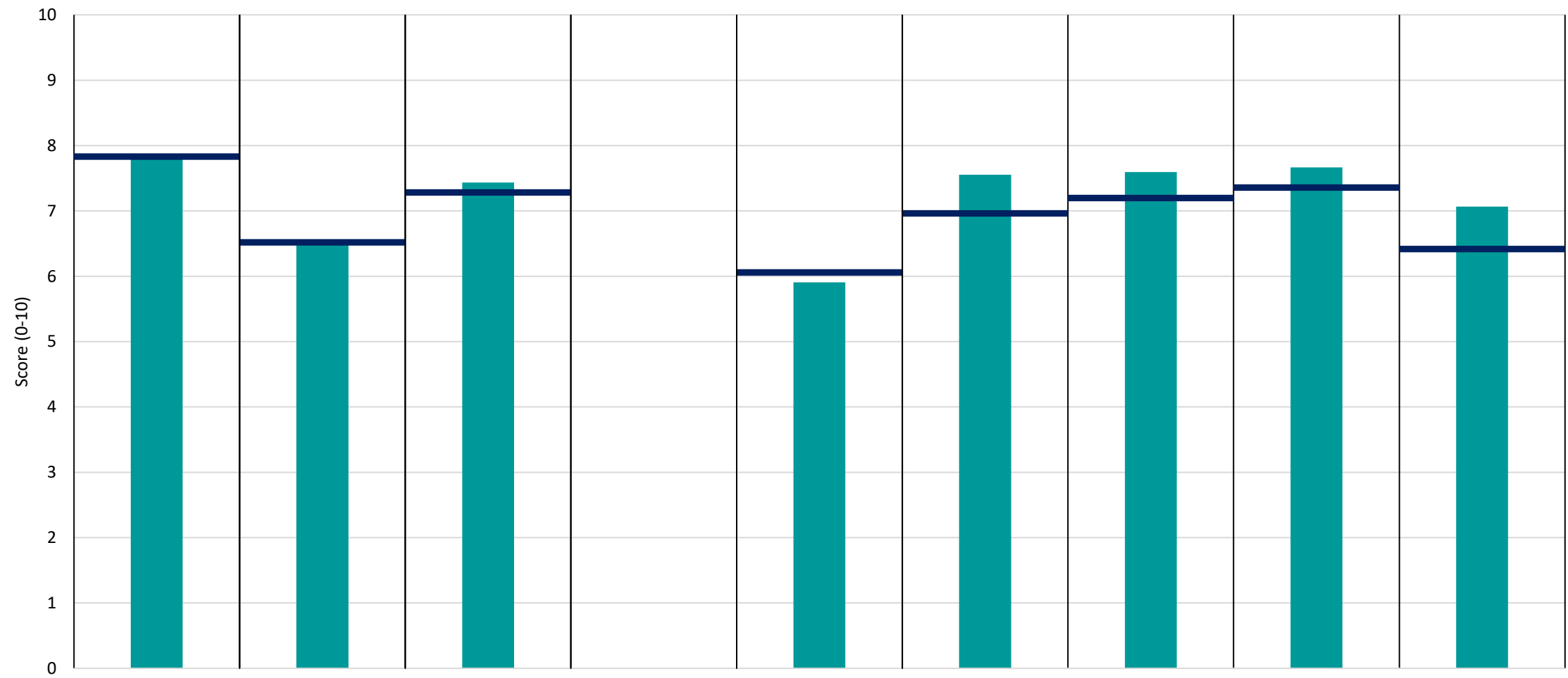
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Staff Engagement

Morale



Breakdown	7.81	6.52	7.43	-	5.91	7.55	7.59	7.67	7.07
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 40 40 40 - 37 40 40 40 40 40 7

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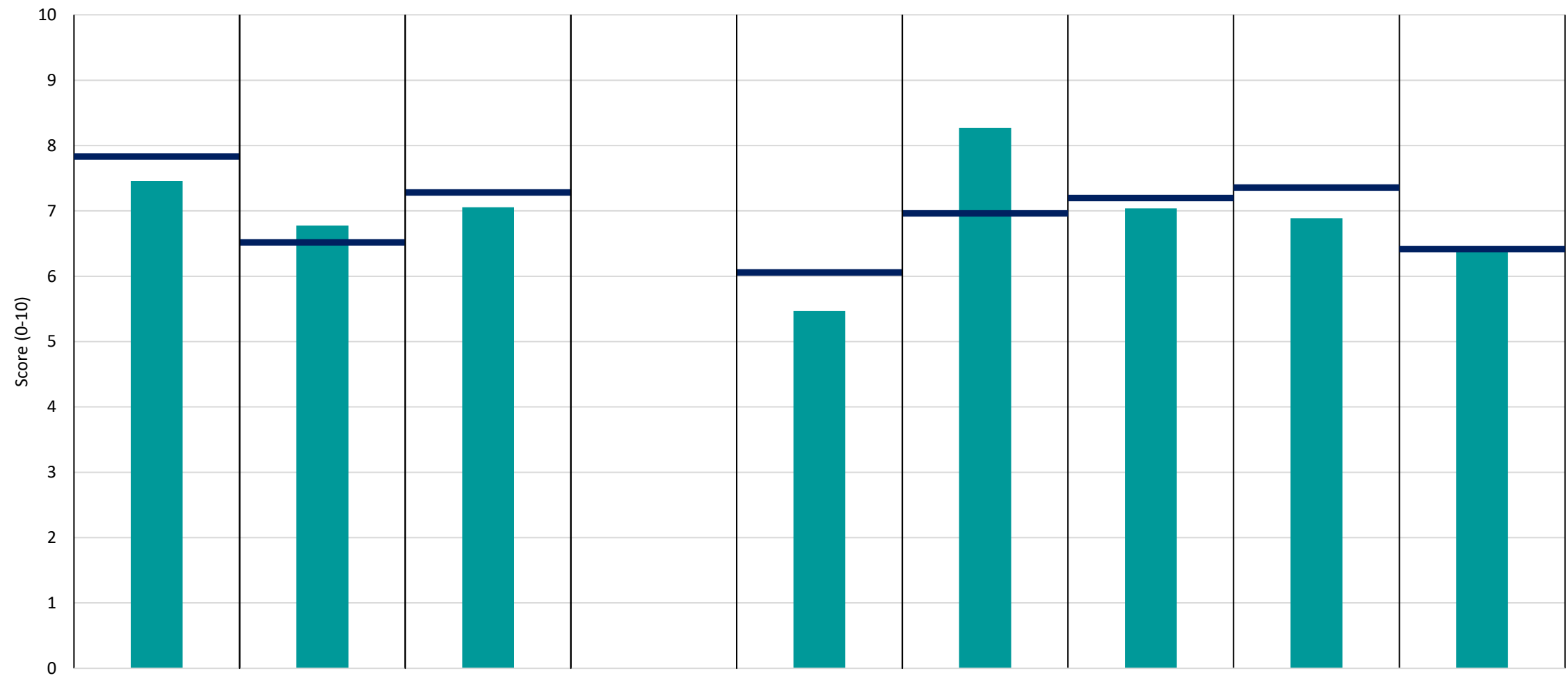
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Staff Engagement

Morale



Breakdown	7.46	6.78	7.06	-	5.47	8.27	7.04	6.89	6.40
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 20 20 19 - 20 20 20 20 20 20 8

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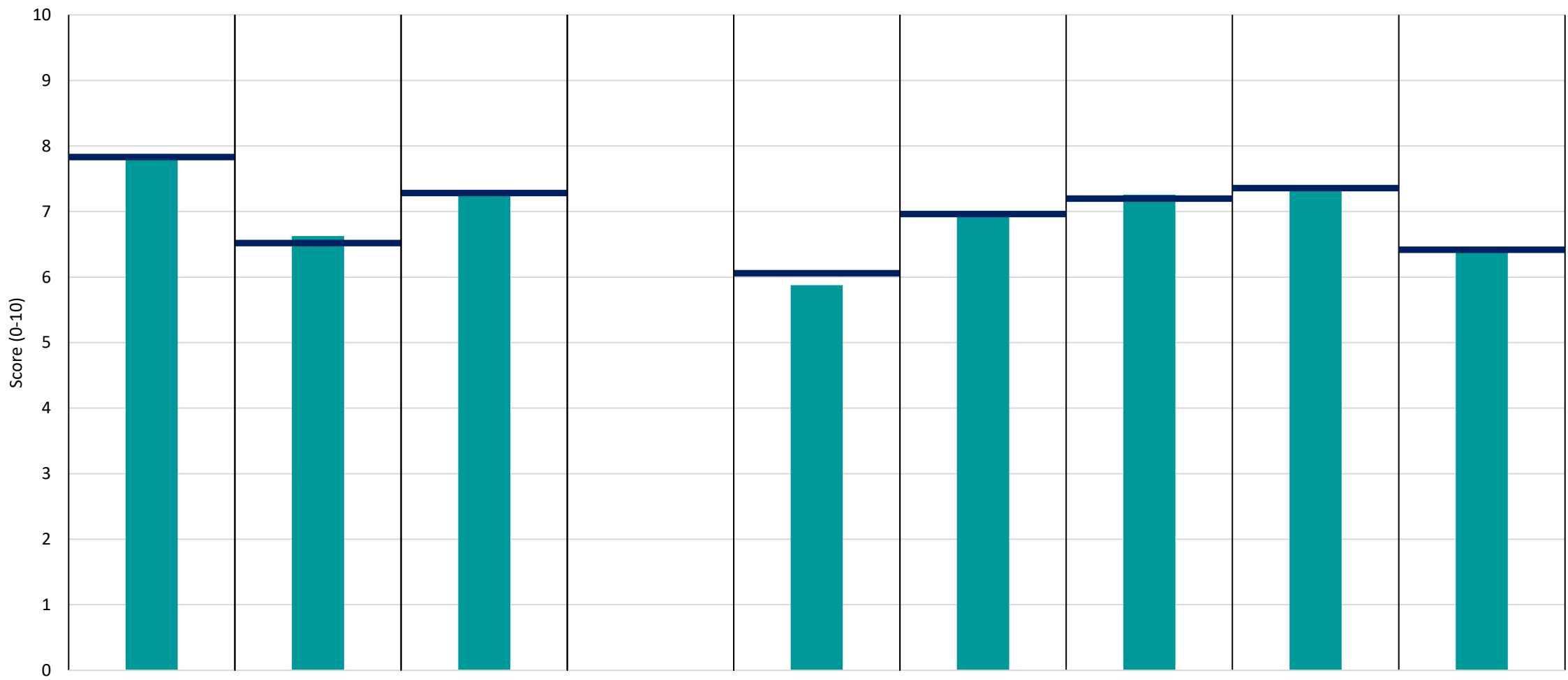
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Staff Engagement

Morale



Breakdown	7.87	6.62	7.31	-	5.88	6.97	7.26	7.37	6.46
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	353	353	352	-	340	353	353	354	353

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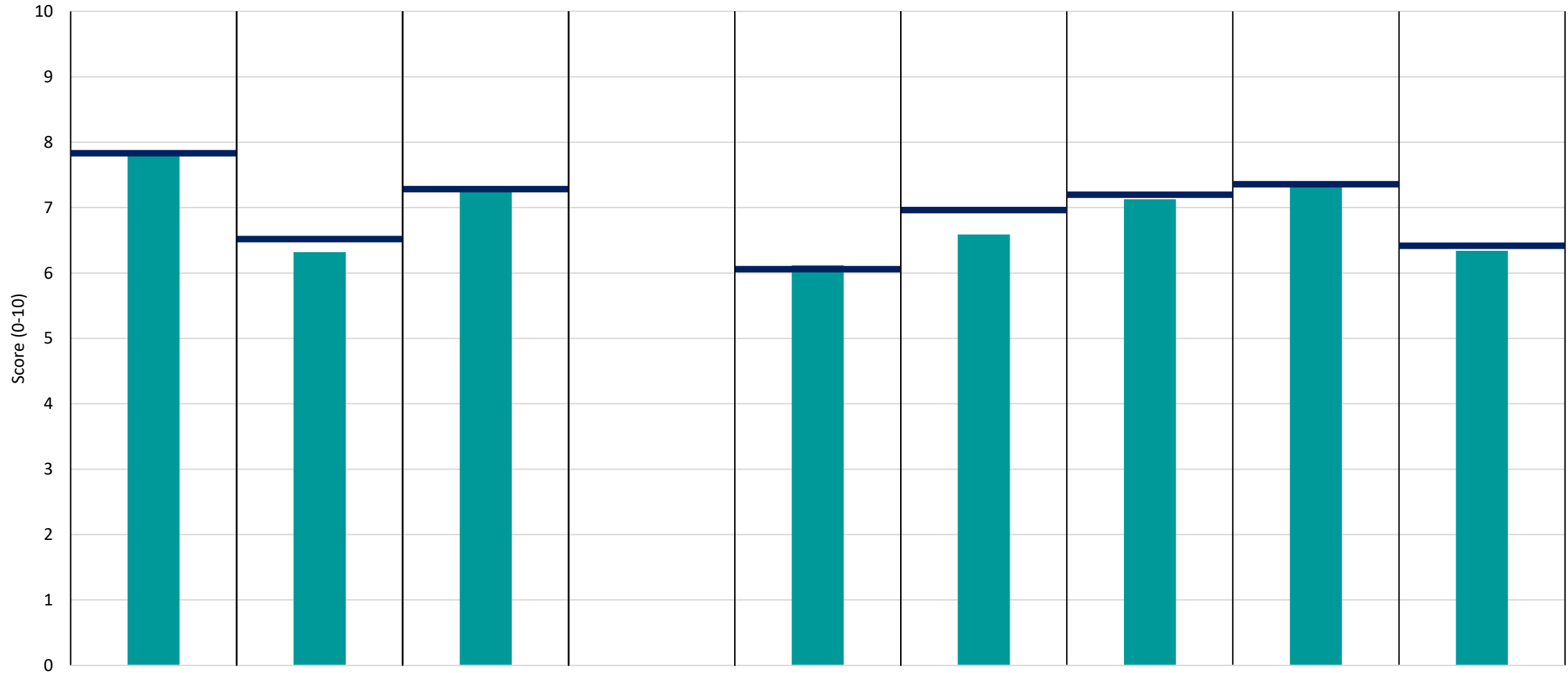
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Staff Engagement

Morale



Breakdown	7.82	6.32	7.26	-	6.12	6.59	7.13	7.38	6.34
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 1118 1117 1111 - 1063 1115 1117 1117 1118₁₀

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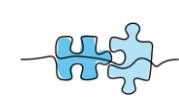
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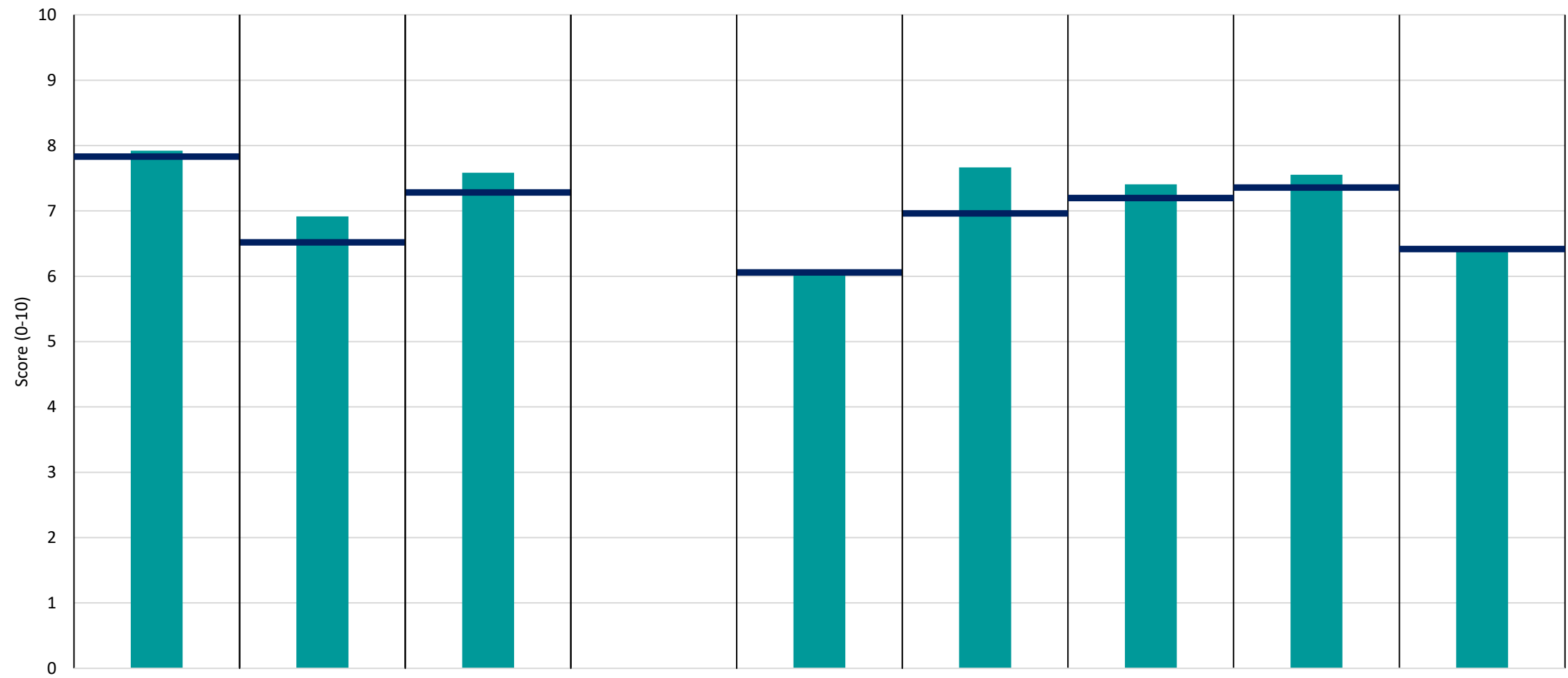
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Staff Engagement

Morale



Breakdown	7.92	6.92	7.59	-	6.03	7.67	7.41	7.55	6.44
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	127	127	123	-	122	126	127	127	127

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Planned Care and Specialist Services



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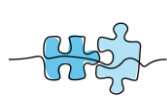
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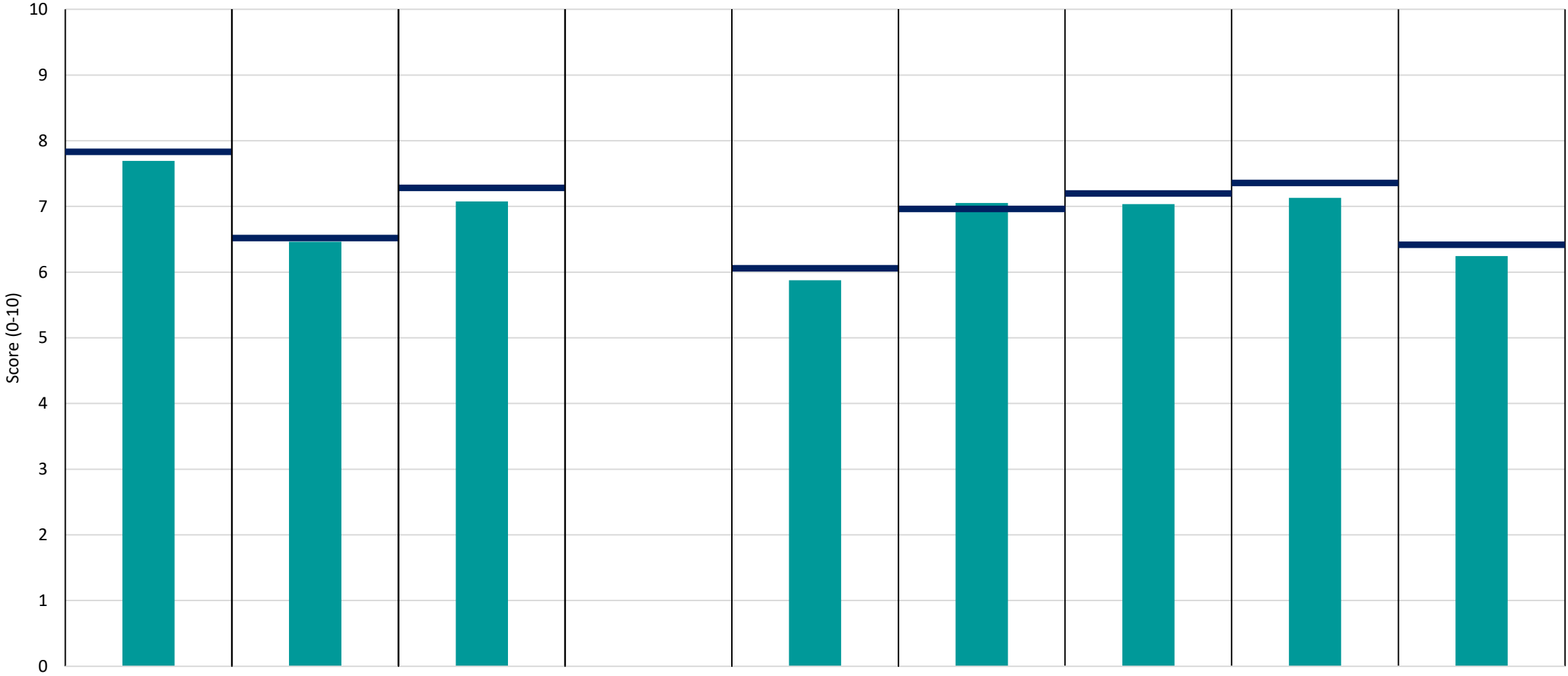
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Staff Engagement

Morale



Breakdown	7.69	6.46	7.08	-	5.87	7.05	7.03	7.13	6.25
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	762	762	758	-	732	757	761	761	762 ¹²

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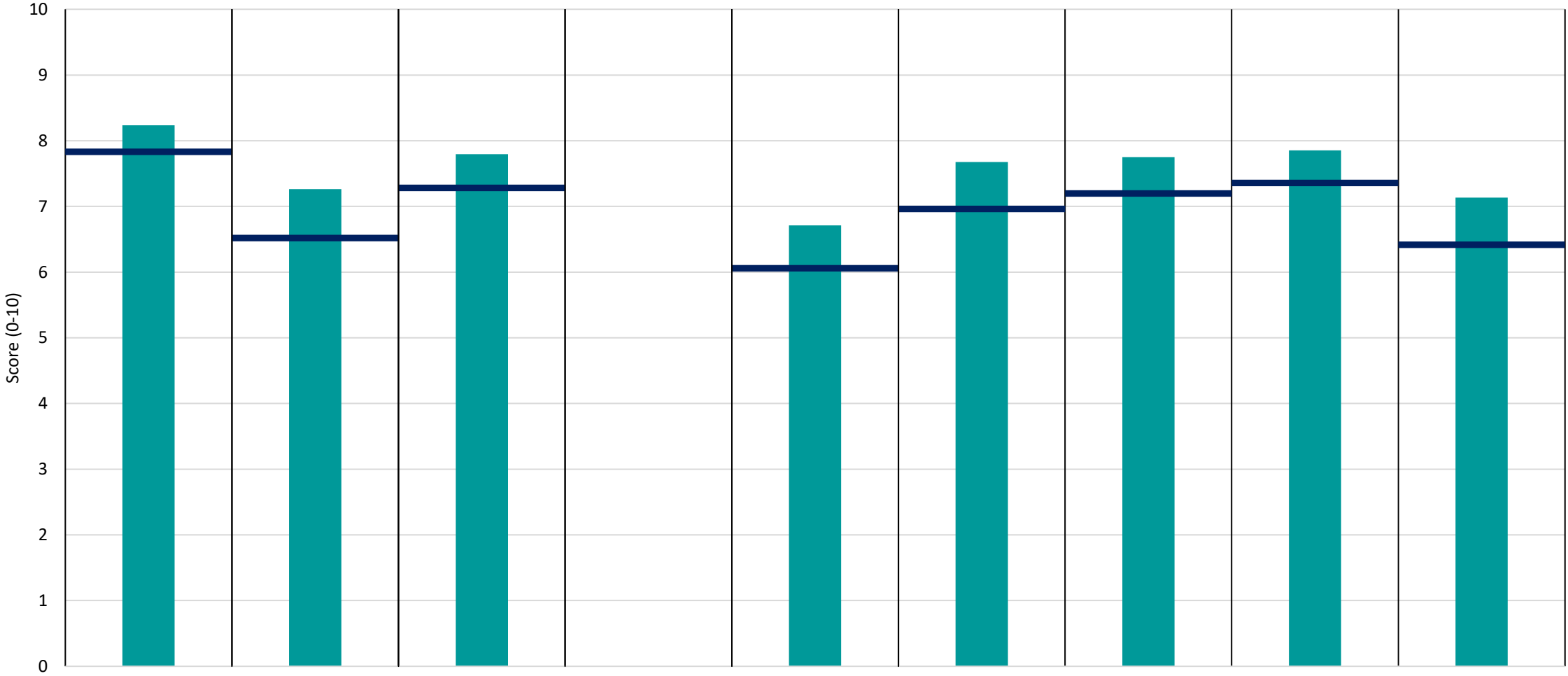
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Staff Engagement

Morale



Breakdown	8.23	7.26	7.80	-	6.71	7.68	7.75	7.85	7.13
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	151	151	151	-	142	151	151	151	151

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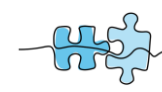
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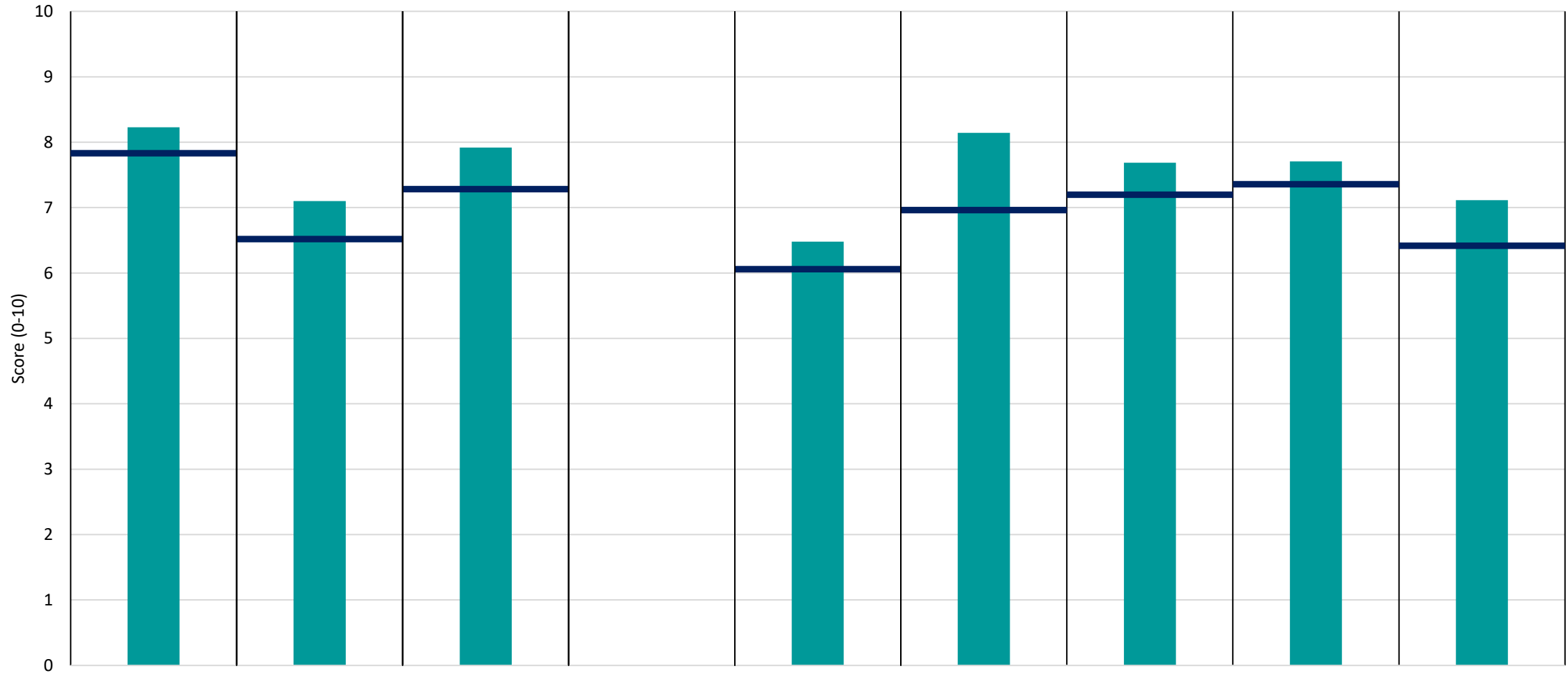
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Staff Engagement

Morale



Breakdown	8.23	7.10	7.92	-	6.48	8.14	7.69	7.71	7.12
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 36 35 36 - 35 35 36 36 36 14

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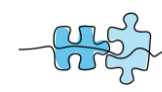
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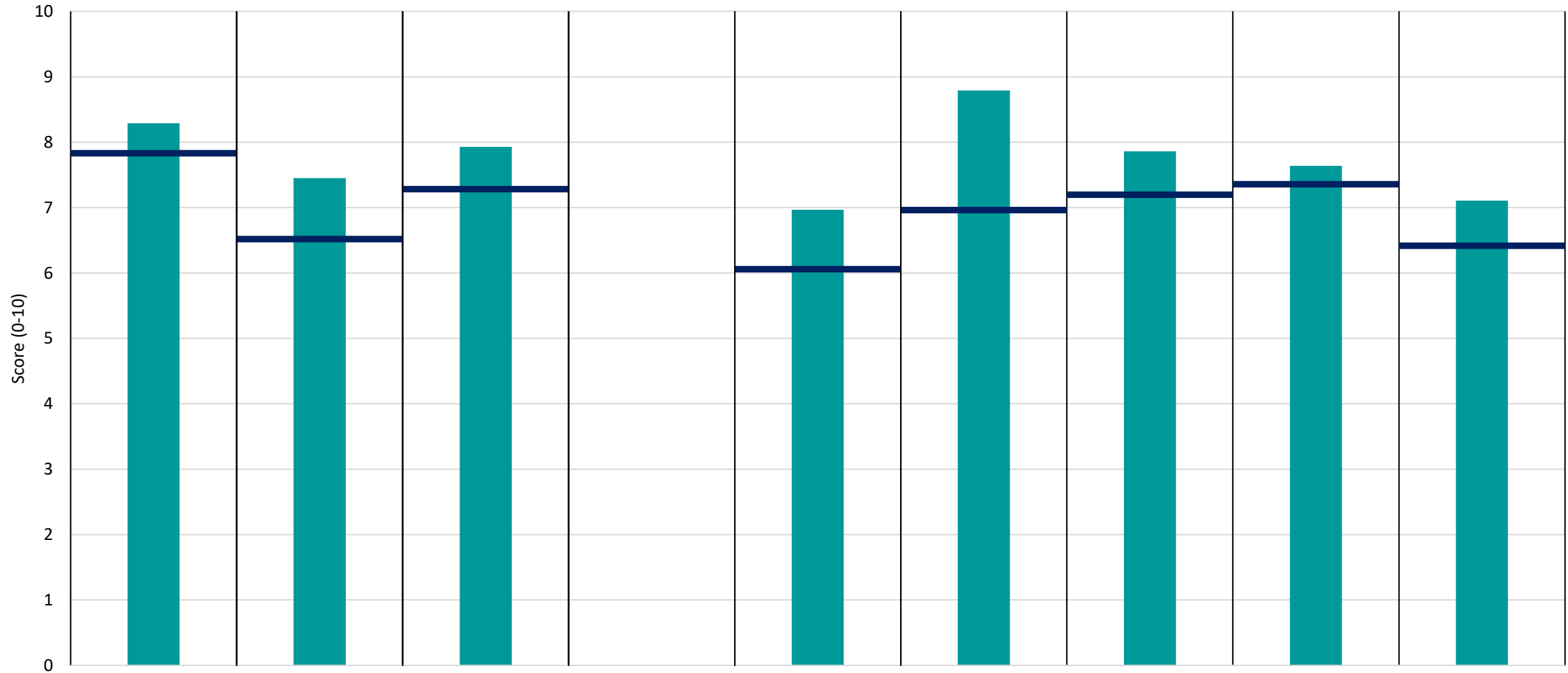
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Staff Engagement

Morale



Breakdown	8.29	7.45	7.93	-	6.97	8.79	7.86	7.64	7.11
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 10 10 10 - 10 10 10 10 10 10 15

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Breakdowns 2

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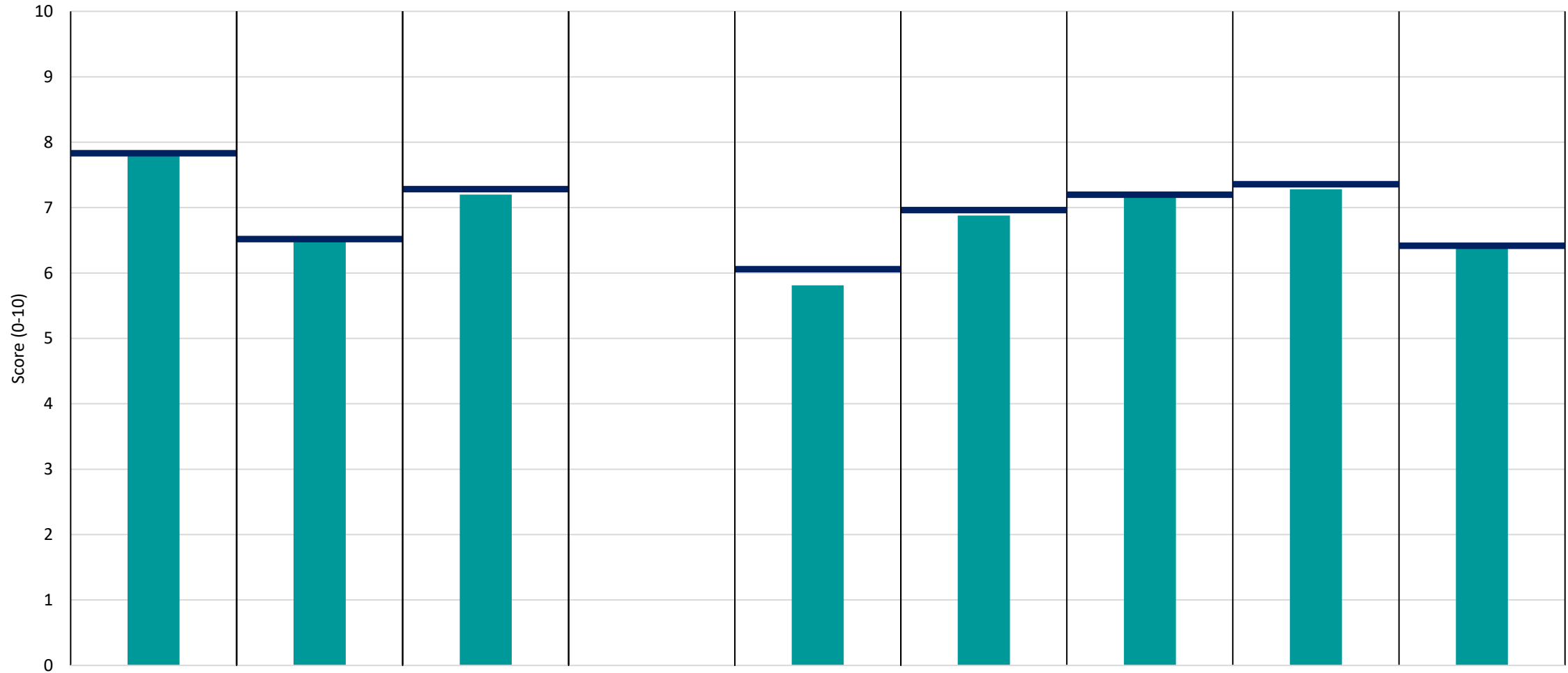
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Staff Engagement

Morale



Breakdown	7.81	6.54	7.20	-	5.81	6.88	7.21	7.28	6.42
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	194	194	194	-	191	194	194	195	194



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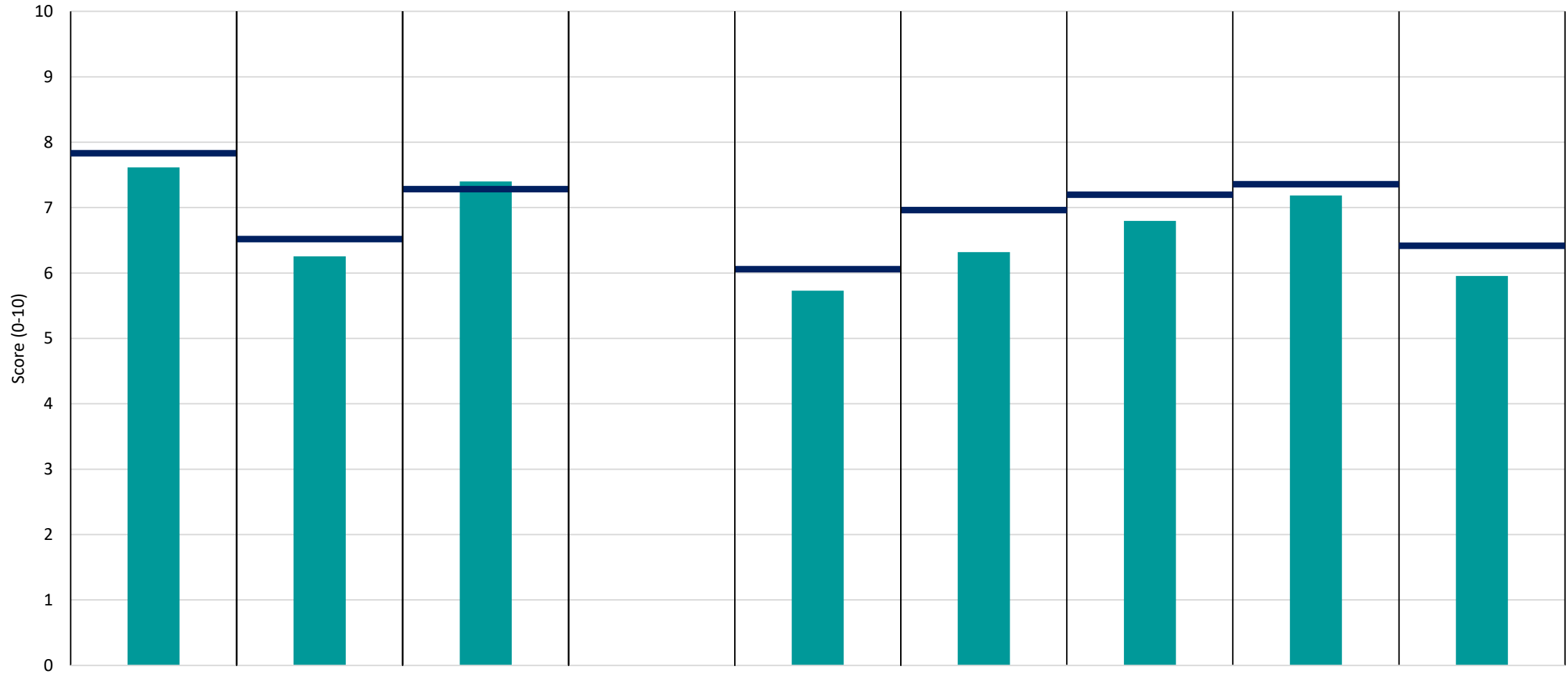
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Staff Engagement

Morale



Breakdown	7.61	6.26	7.40	-	5.73	6.32	6.80	7.18	5.95
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	47	47	46	-	42	47	47	47	47



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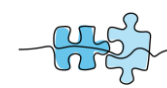
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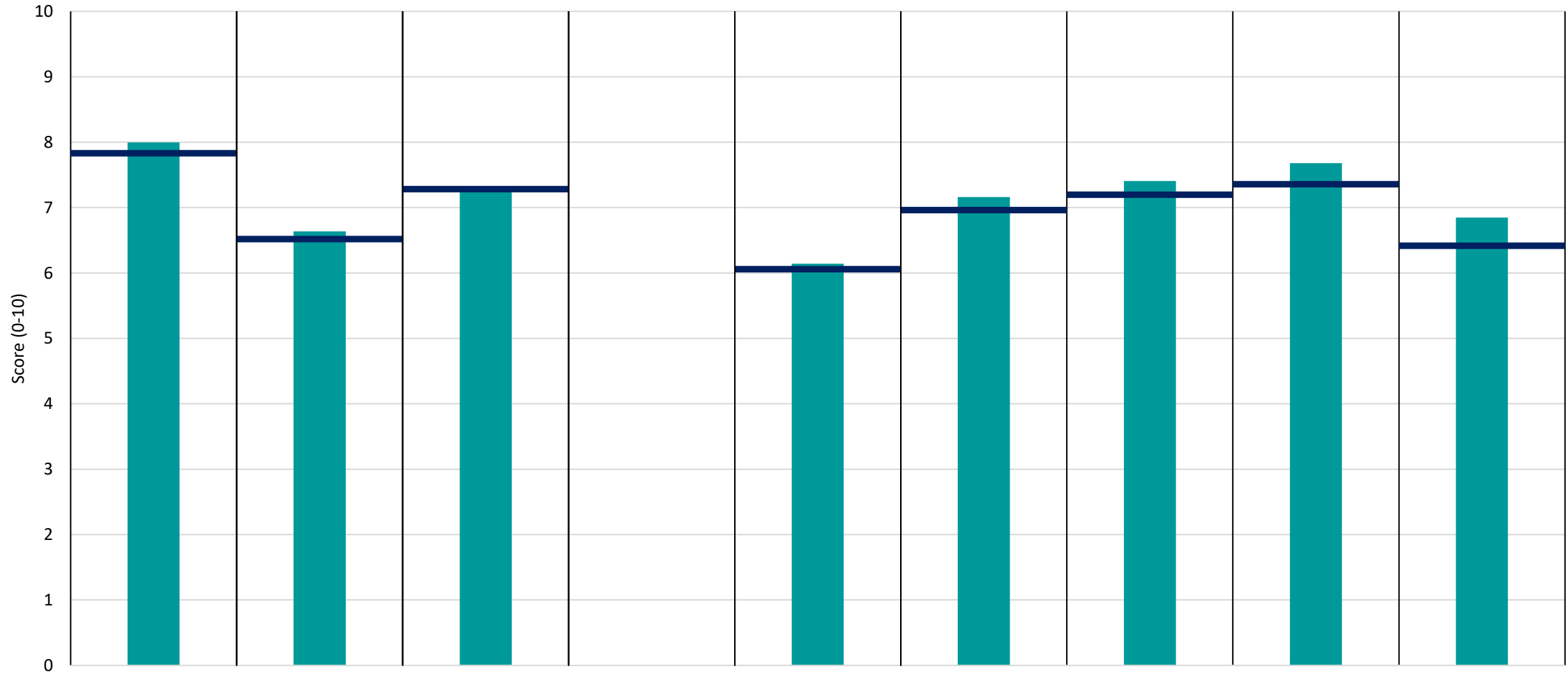
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Staff Engagement

Morale



Breakdown	8.00	6.63	7.26	-	6.14	7.16	7.41	7.68	6.85
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 63 63 63 - 59 63 63 63 63 63 19

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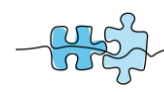
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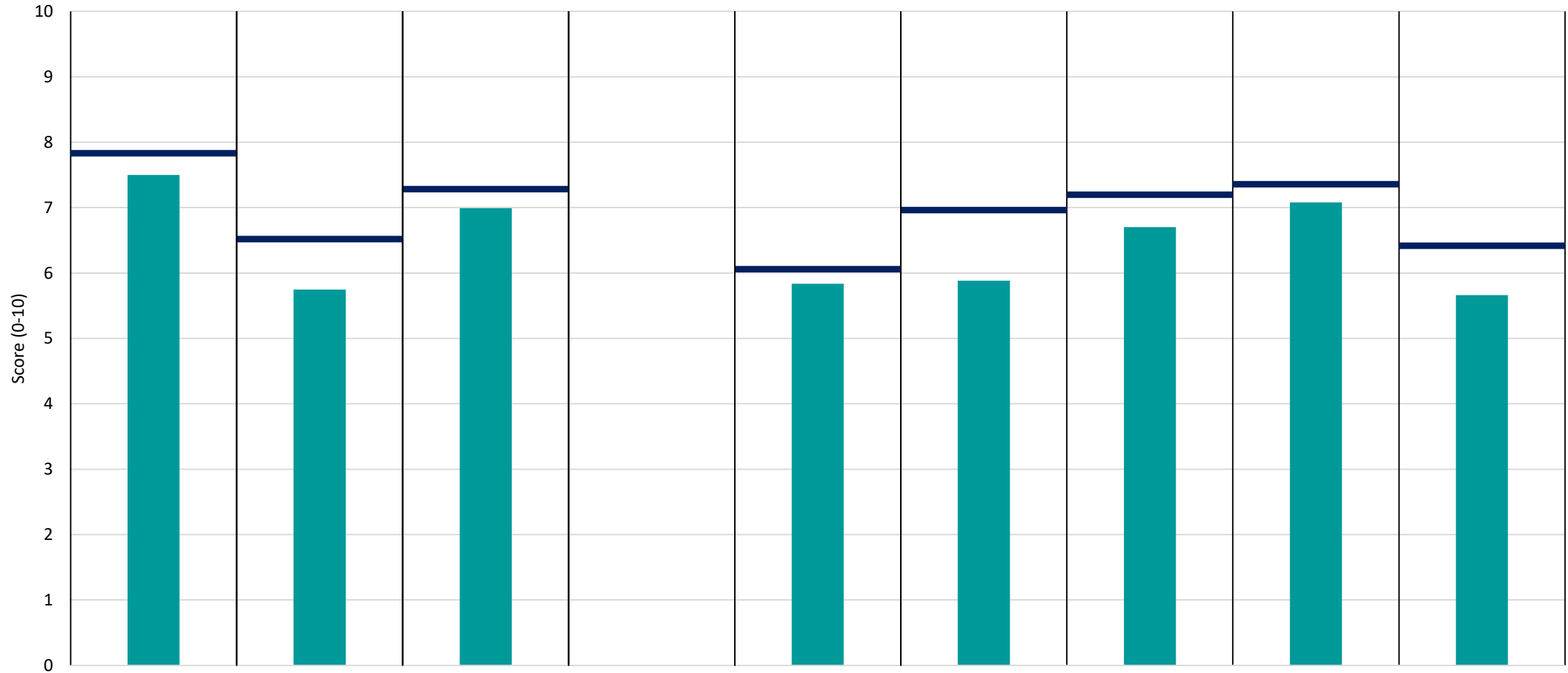
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Staff Engagement

Morale



Breakdown	7.50	5.75	6.99	-	5.84	5.88	6.70	7.08	5.66
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 103 103 102 - 97 102 103 102 103 20

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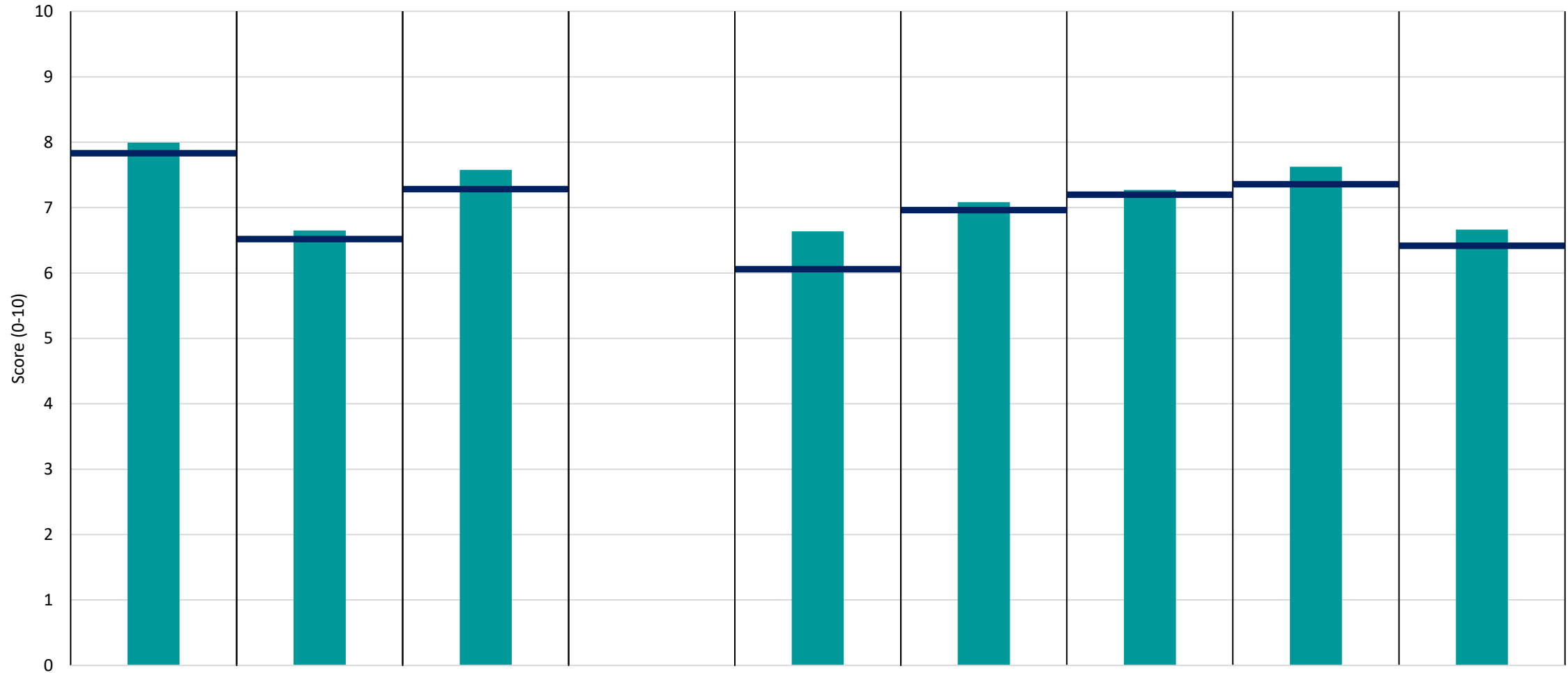
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Staff Engagement

Morale



Breakdown	7.99	6.65	7.58	-	6.64	7.08	7.27	7.63	6.66
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 56 56 55 - 55 56 56 56 56 21

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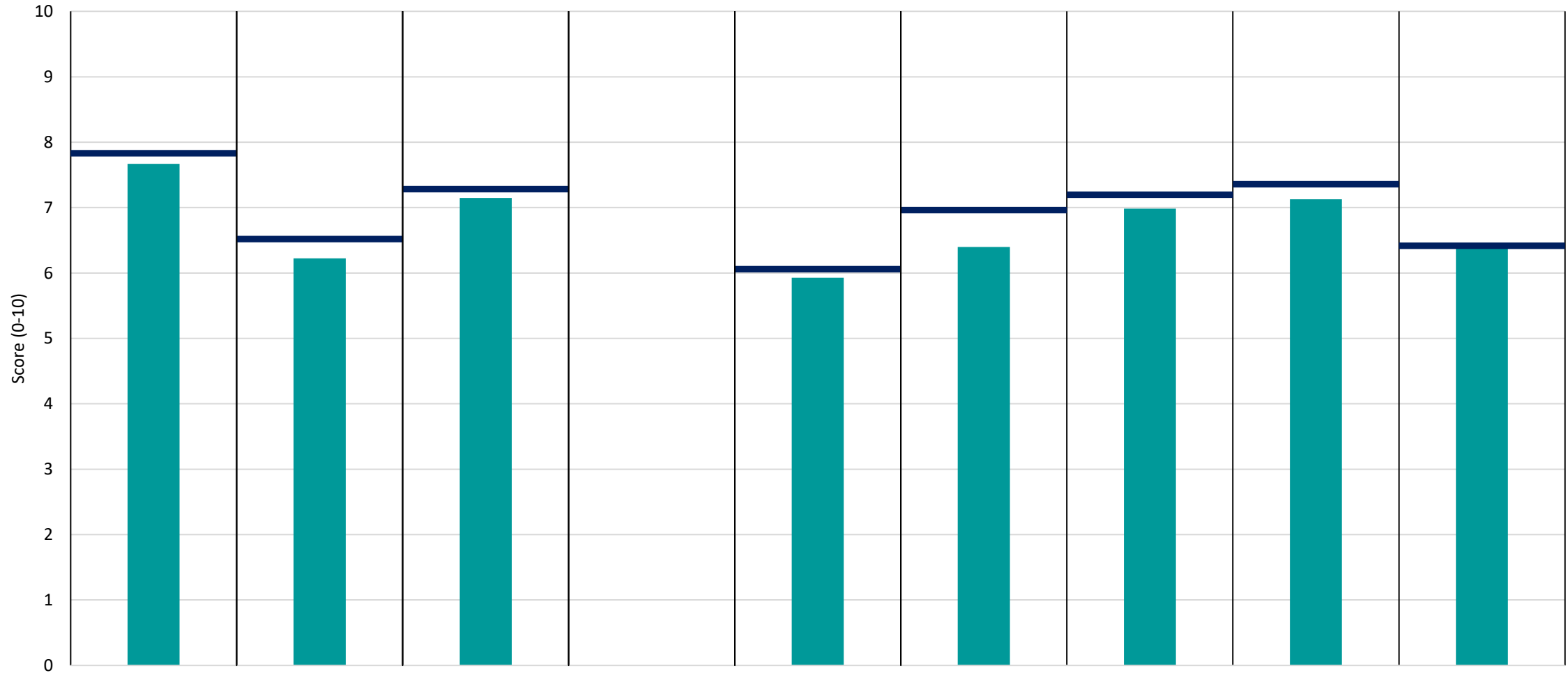
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Staff Engagement

Morale



Breakdown	7.67	6.22	7.15	-	5.93	6.40	6.98	7.13	6.40
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 120 119 120 - 111 118 120 120 120 22

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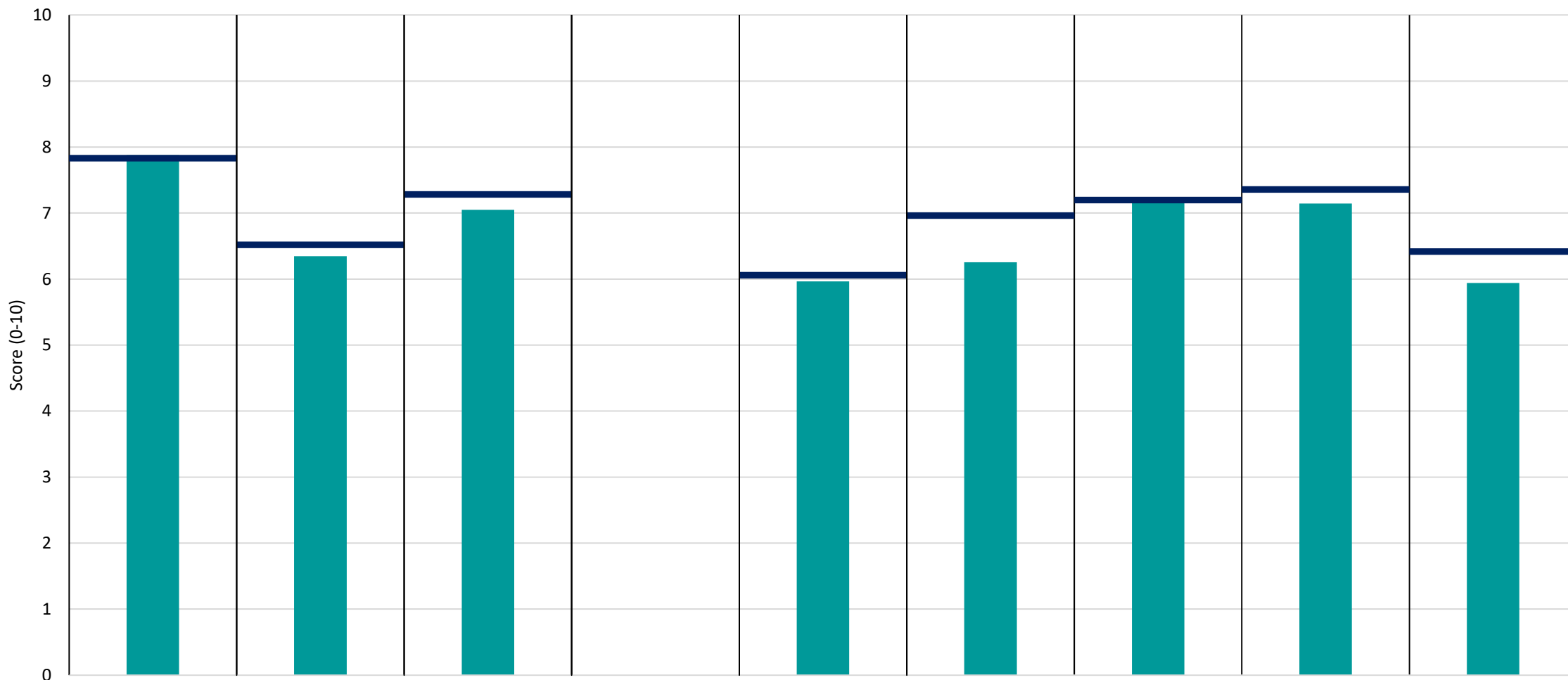
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Staff Engagement

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Breakdown	7.88	6.35	7.05	-	5.96	6.26	7.21	7.15	5.94
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 72 72 71 - 71 72 71 72 72 72 23

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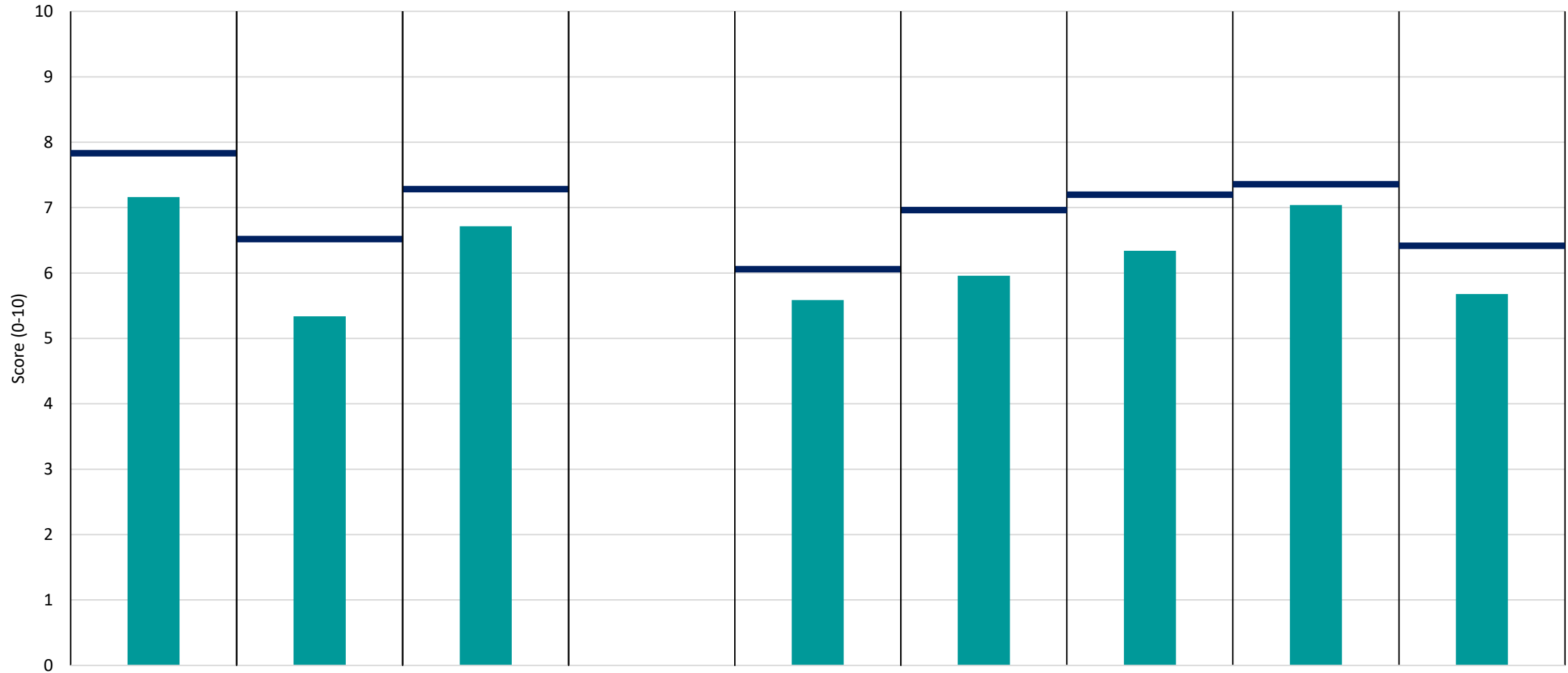
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Staff Engagement

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Breakdown	7.16	5.34	6.71	-	5.59	5.96	6.34	7.04	5.68
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 47 47 47 - 43 47 47 47 47 47 24

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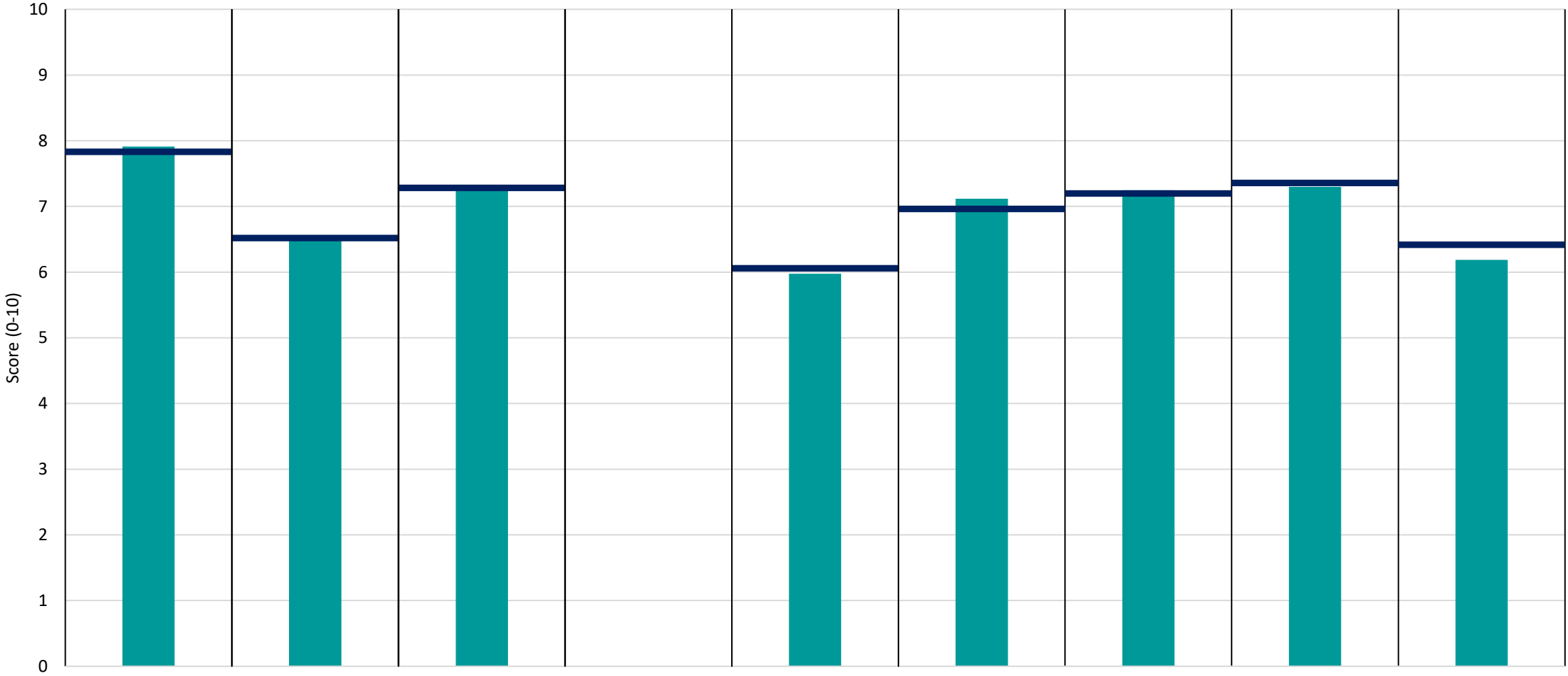
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Staff Engagement

Morale



Breakdown	7.91	6.55	7.27	-	5.98	7.12	7.25	7.30	6.19
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	47	47	47	-	46	47	47	47	47

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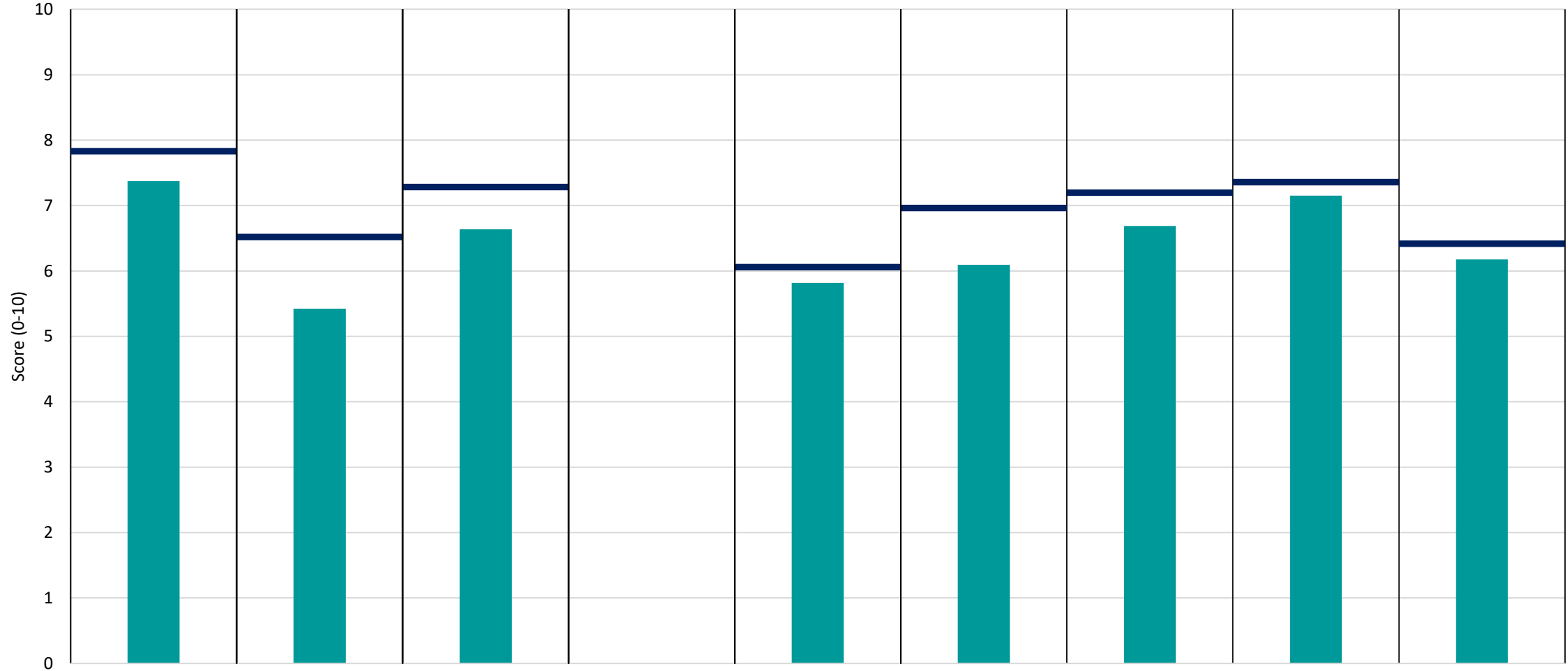
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Staff Engagement

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Breakdown	7.37	5.42	6.64	-	5.82	6.10	6.69	7.15	6.18
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 46 46 46 - 43 46 46 46 46 46 26

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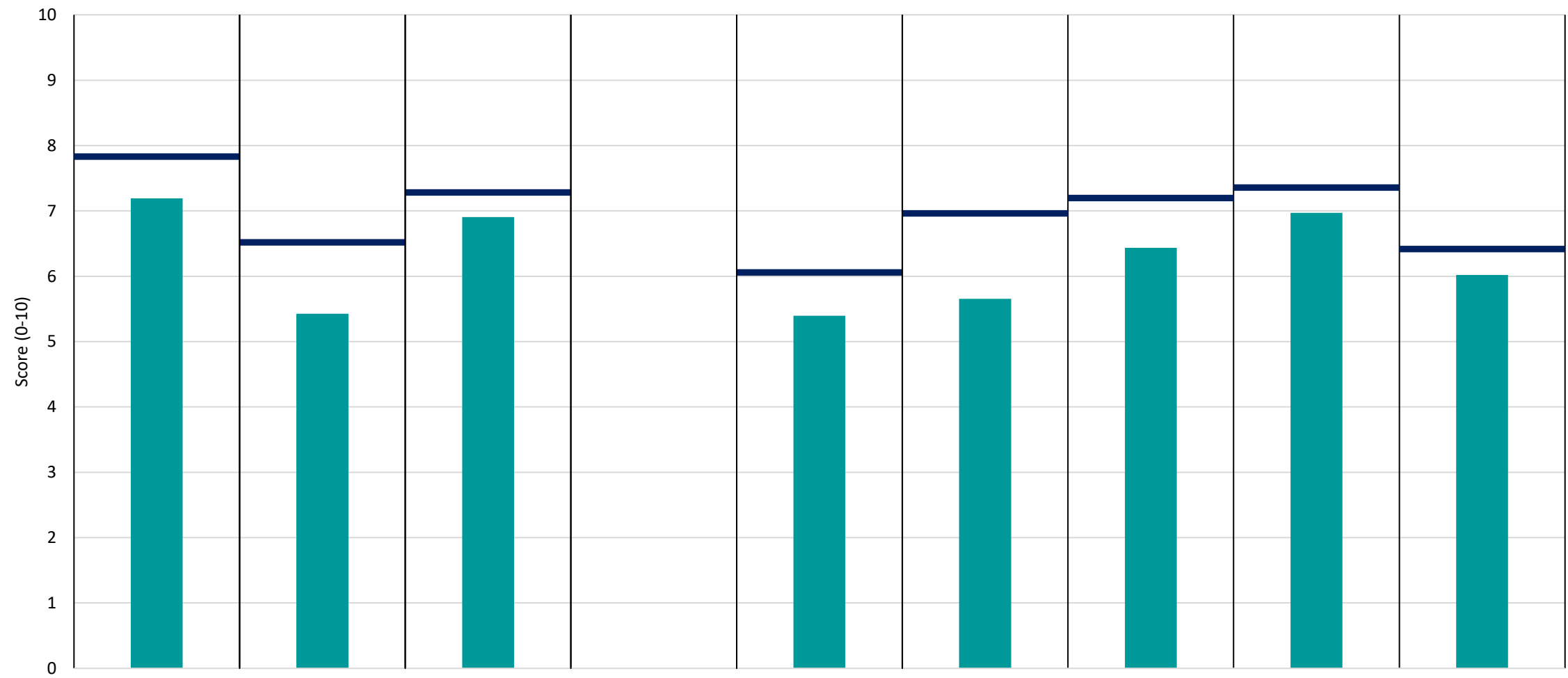
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Staff Engagement

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Breakdown	7.19	5.43	6.91	-	5.40	5.66	6.43	6.97	6.02
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	40	40	40	-	35	40	40	40	40

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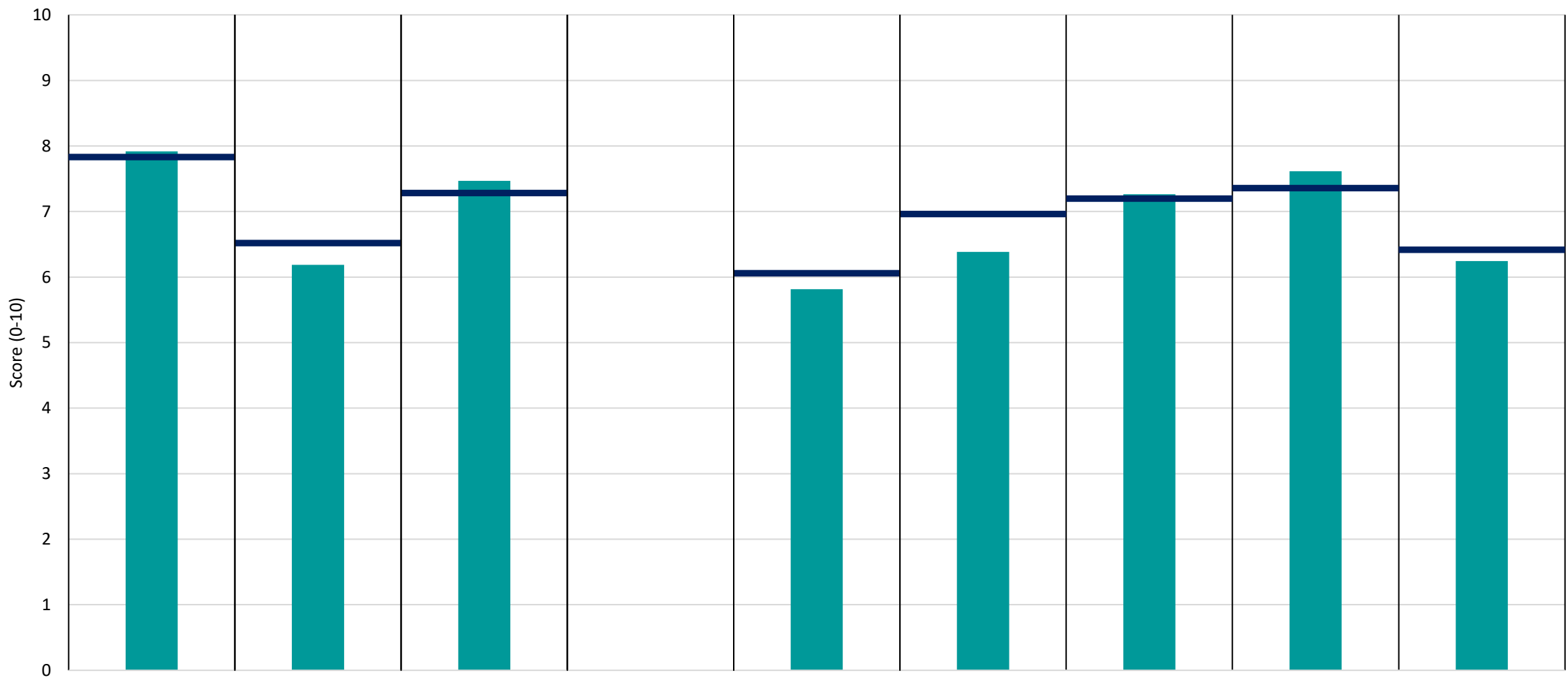
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Staff Engagement

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Breakdown	7.92	6.19	7.47	-	5.82	6.38	7.26	7.62	6.24
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	31	31	31	-	29	31	31	31	31

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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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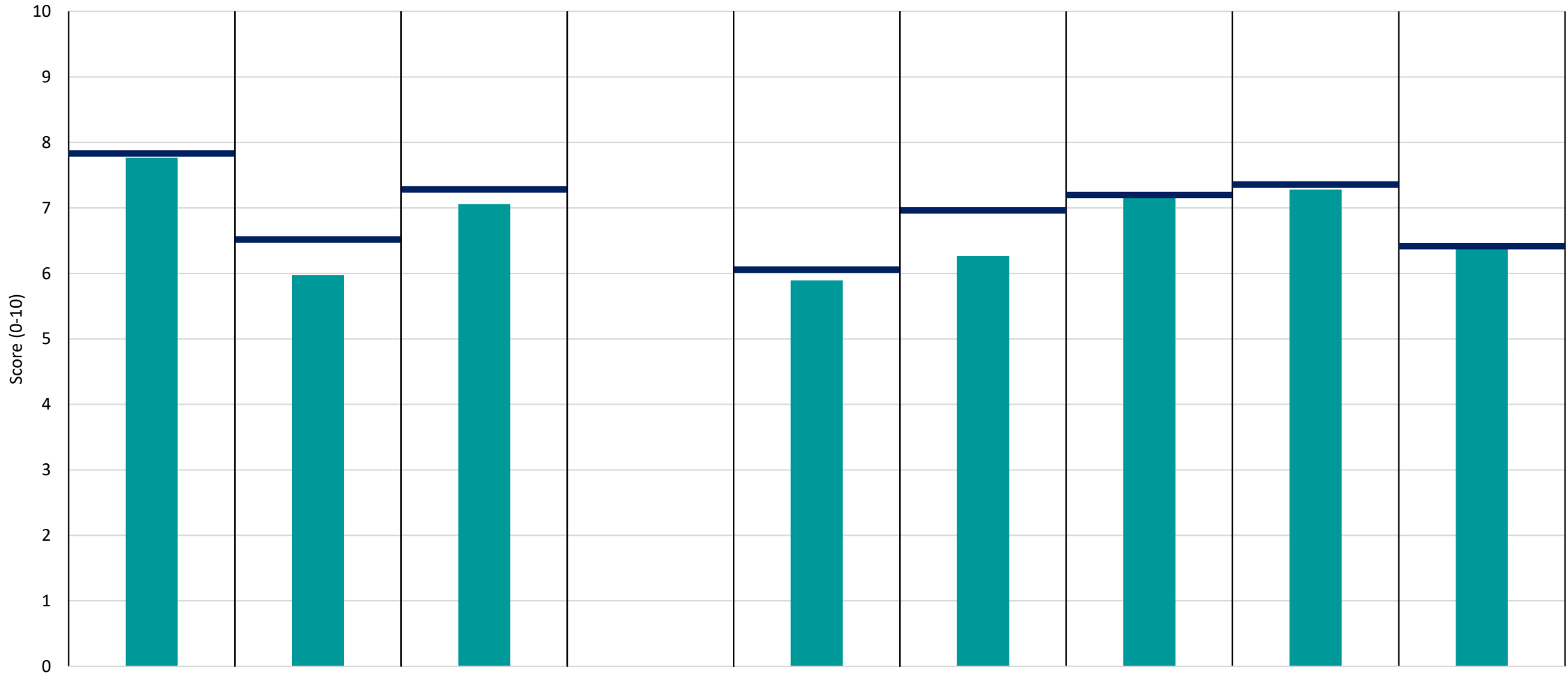
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.77	5.97	7.06	-	5.89	6.26	7.17	7.28	6.41
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 58 58 57 - 56 58 58 58 58 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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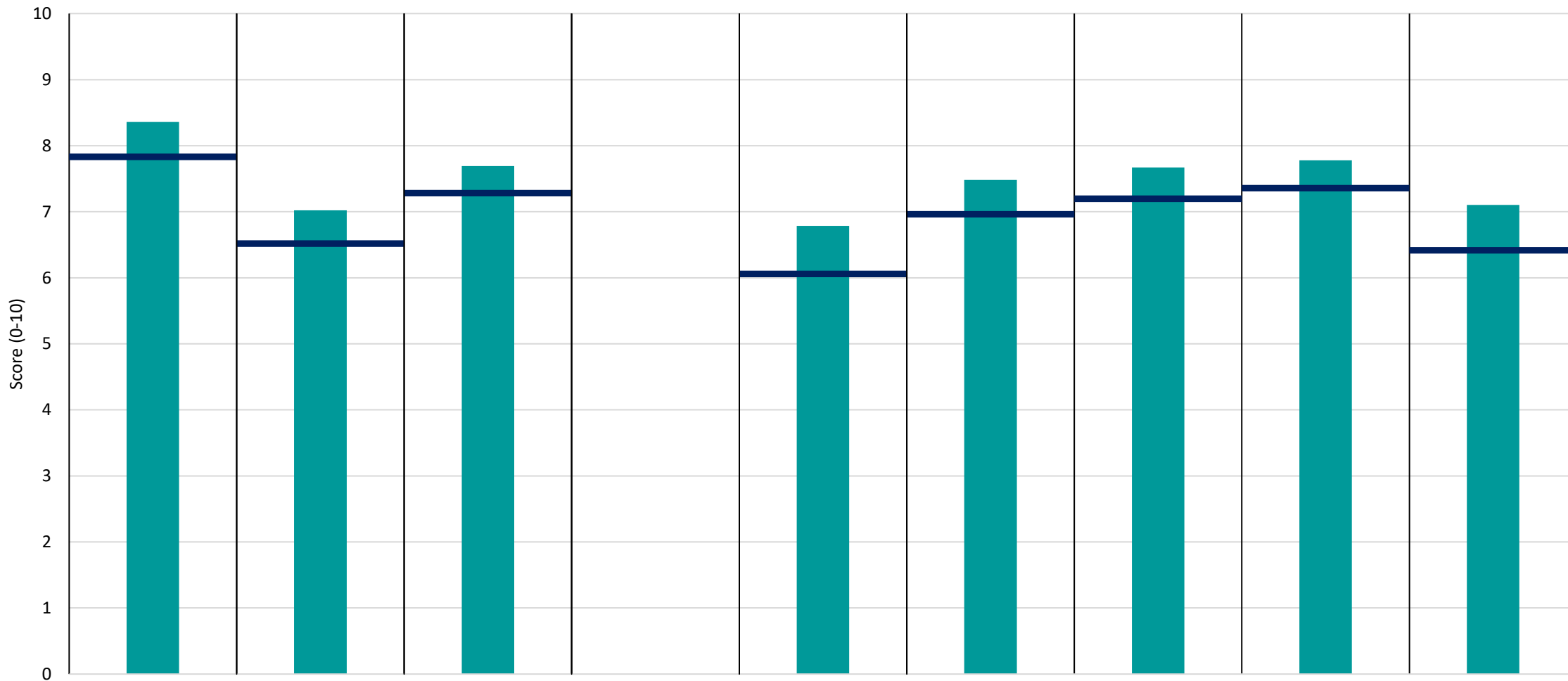
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Staff Engagement

Morale



Breakdown	8.36	7.02	7.69	-	6.79	7.48	7.67	7.78	7.10
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 45 45 45 - 44 45 45 45 45 45 30

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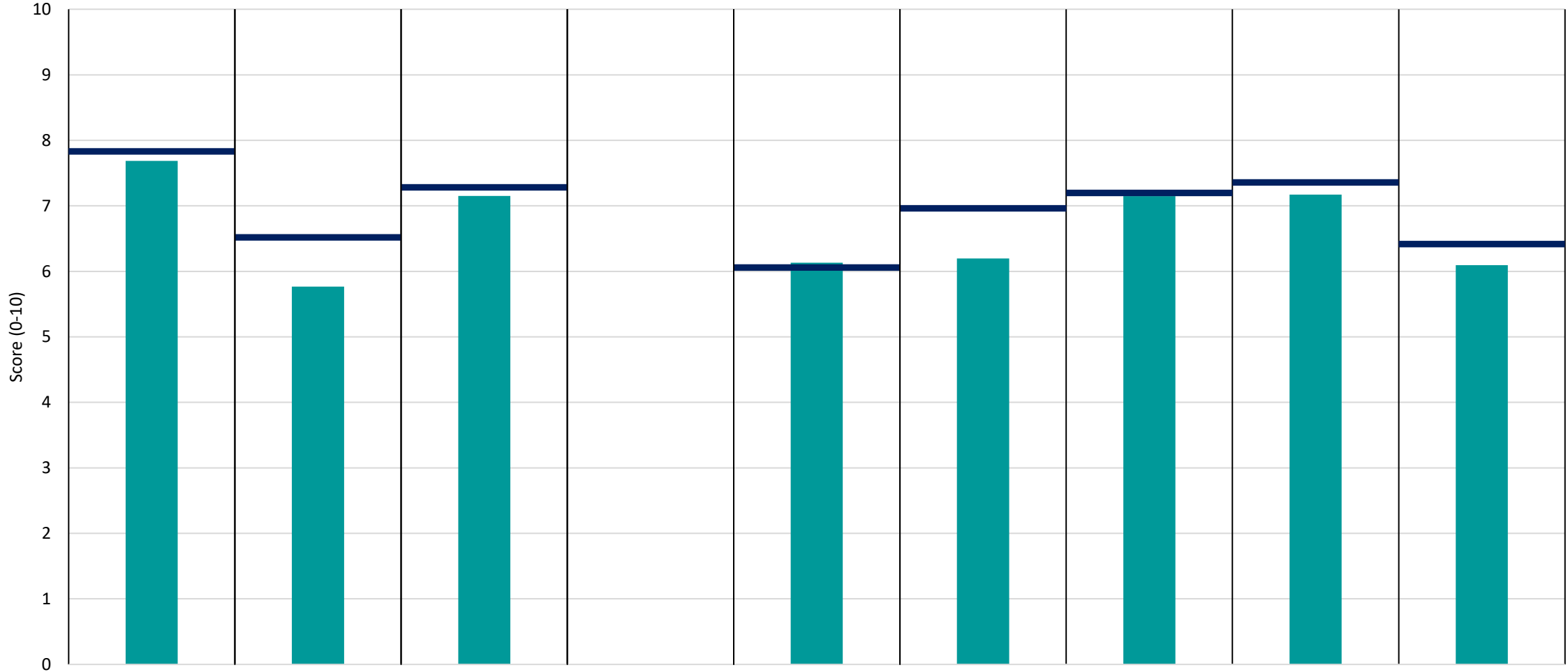
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Staff Engagement

Morale



Breakdown	7.69	5.77	7.15	-	6.13	6.20	7.15	7.17	6.09
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	64	64	62	-	59	64	64	64	64



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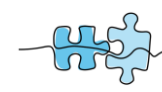
Other



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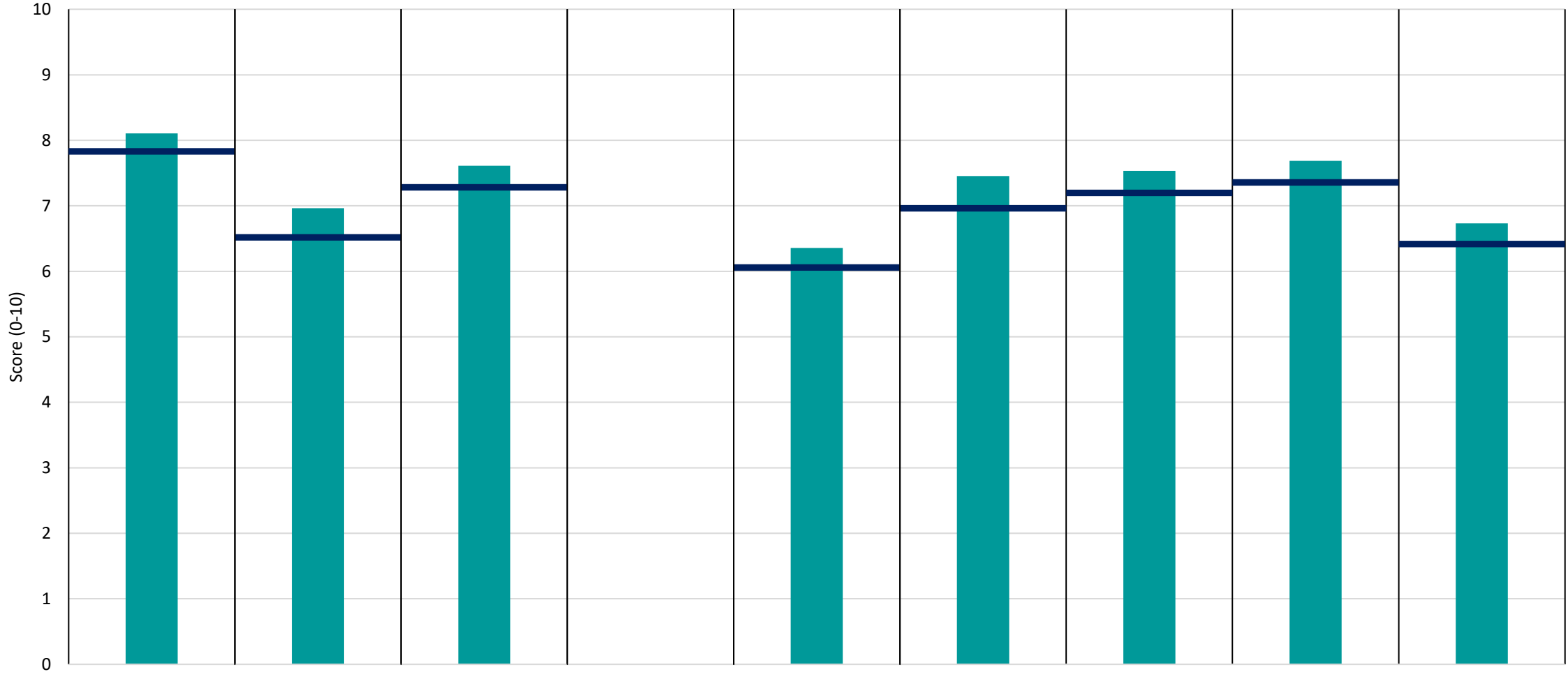
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Staff Engagement

Morale



Breakdown	8.10	6.96	7.61	-	6.36	7.46	7.53	7.69	6.73
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	976	975	971	-	942	975	976	976	976 ³²

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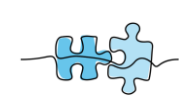
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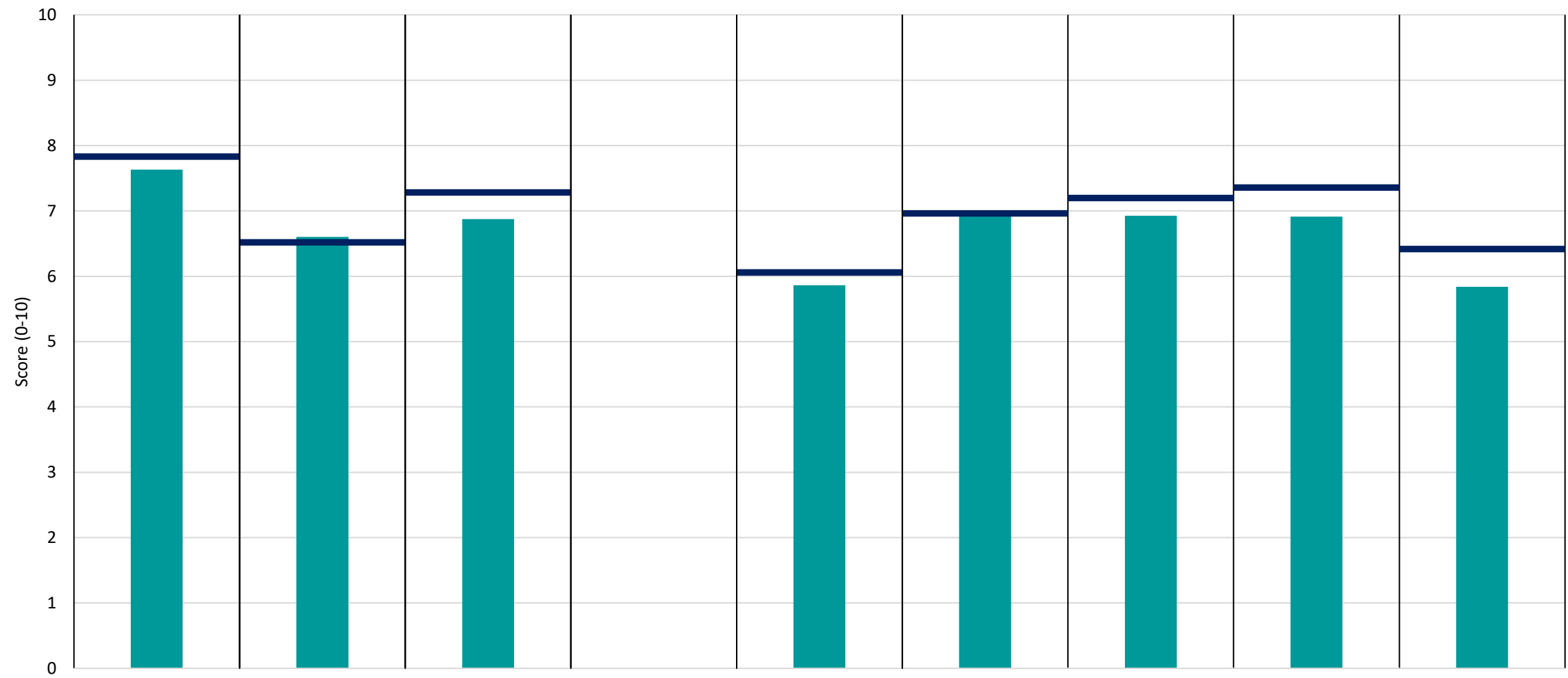
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Staff Engagement

Morale



Breakdown	7.63	6.60	6.87	-	5.86	6.92	6.93	6.91	5.84
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	73	73	73	-	70	73	73	73	73

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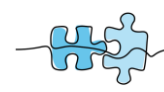
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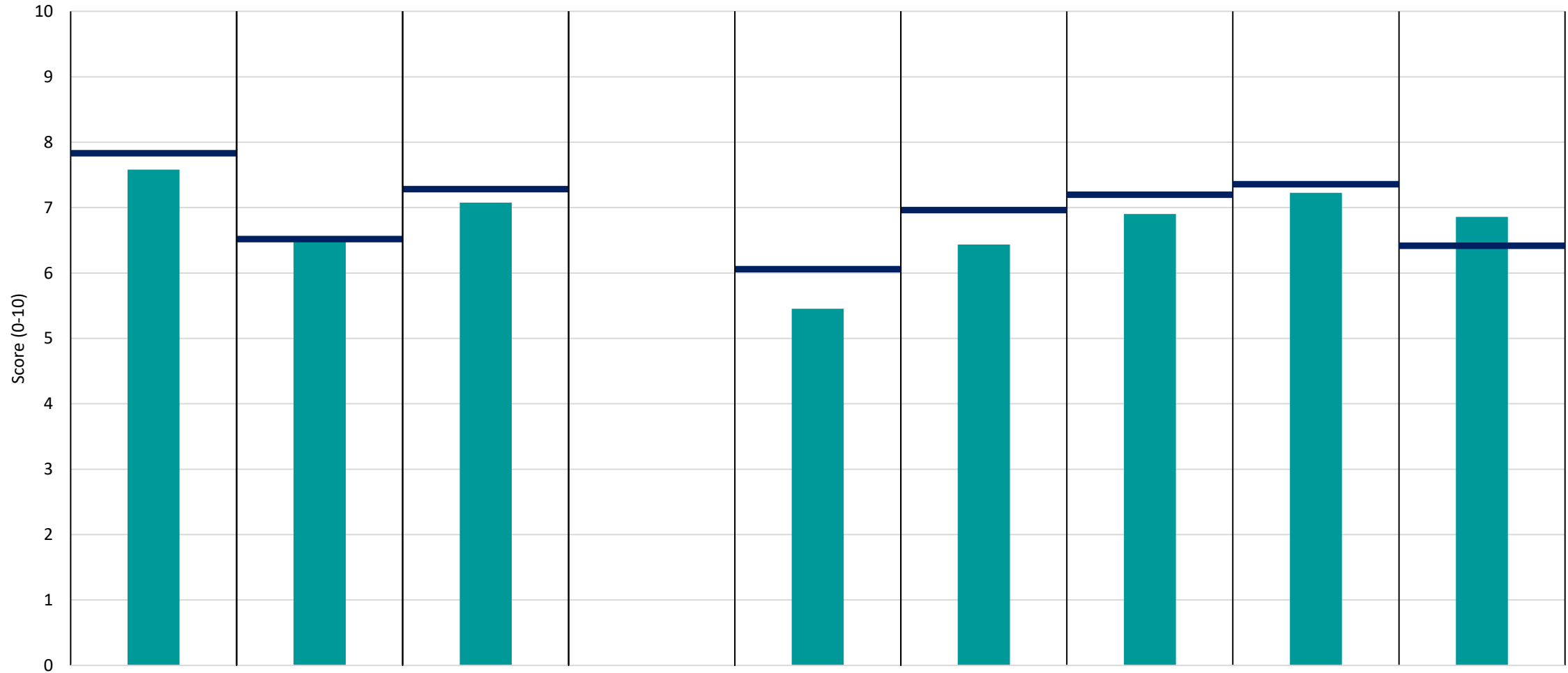
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Staff Engagement

Morale



Breakdown	7.58	6.53	7.08	-	5.45	6.44	6.90	7.23	6.86
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	158	157	156	-	149	153	157	157	158



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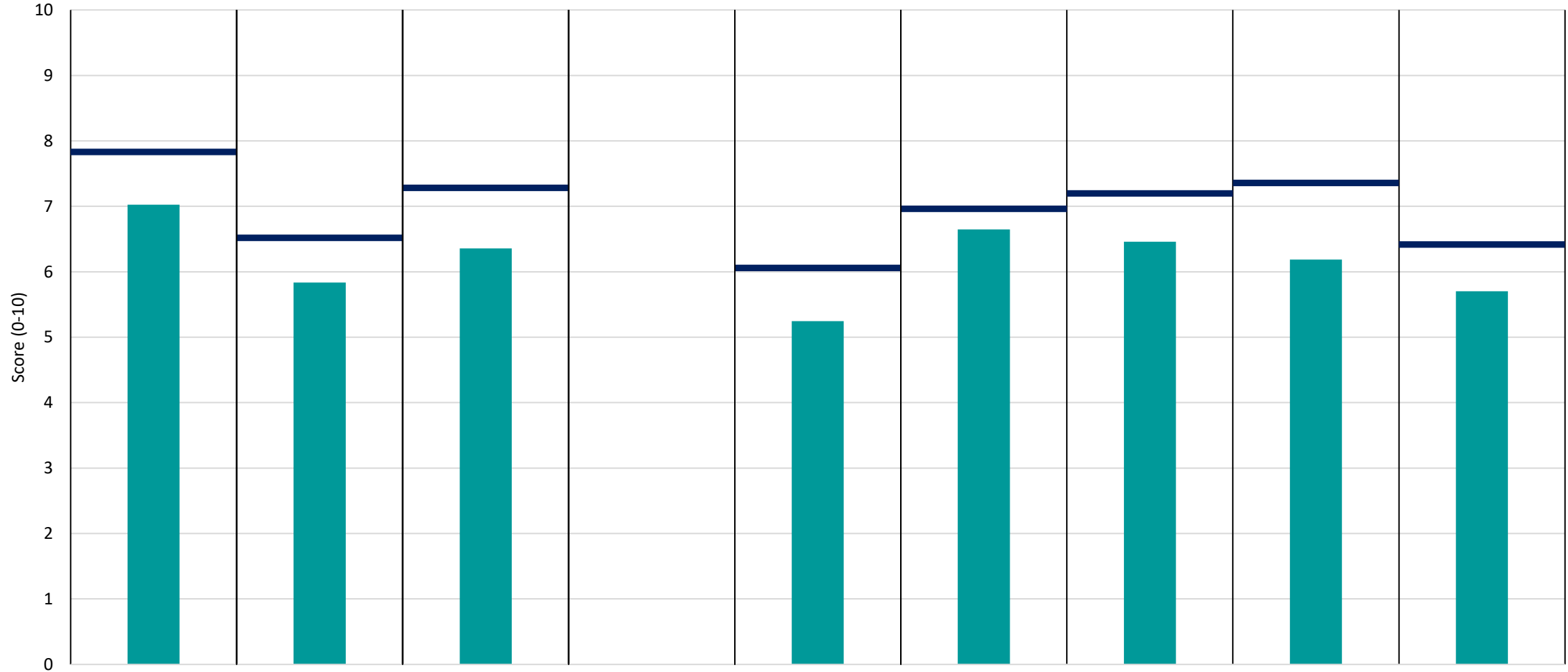
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Staff Engagement

Morale



Breakdown	7.03	5.83	6.36	-	5.25	6.65	6.46	6.19	5.70
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 68 68 68 - 63 68 68 68 68 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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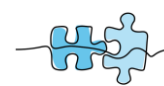
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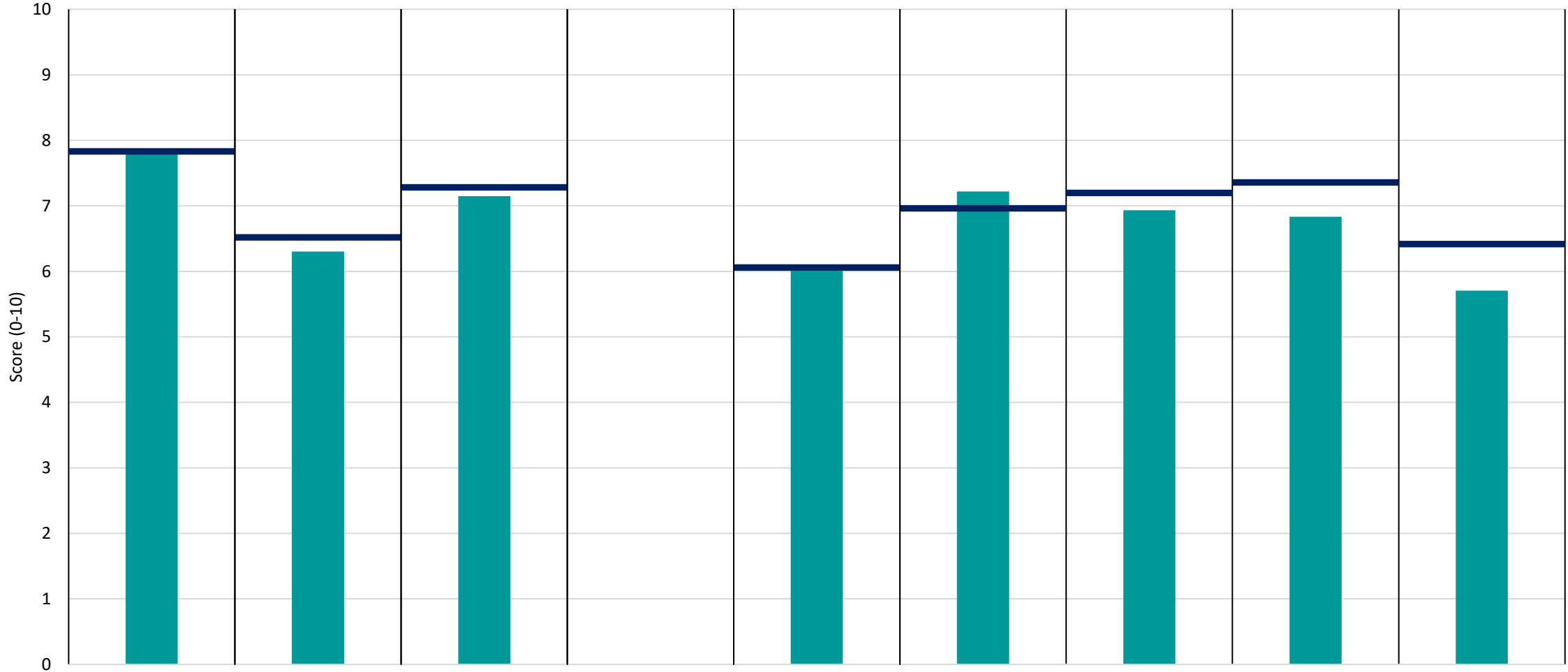
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Staff Engagement

Morale



Breakdown	7.80	6.30	7.15	-	6.02	7.22	6.93	6.84	5.71
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 110 110 110 - 109 110 110 110 110 110 36

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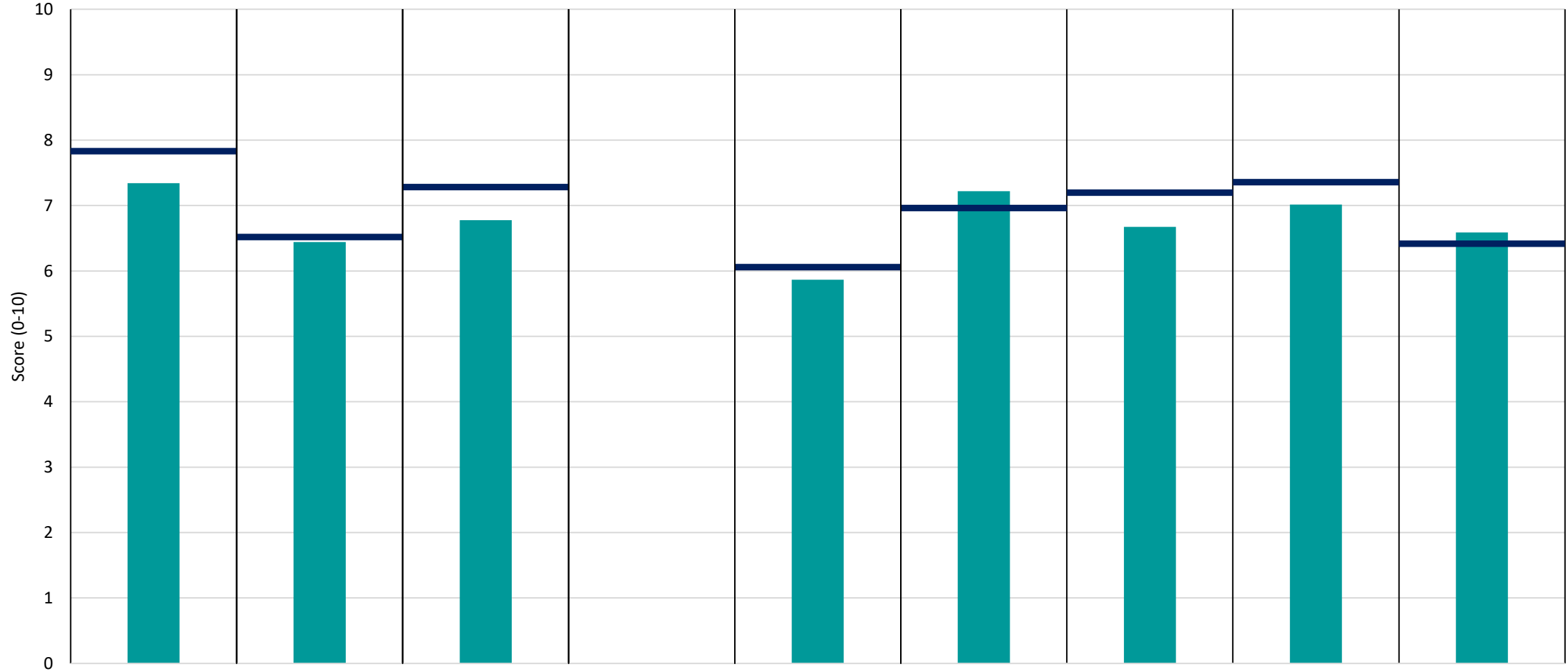
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Staff Engagement

Morale



Breakdown	7.34	6.44	6.77	-	5.87	7.22	6.67	7.02	6.59
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42

Responses 51 51 51 - 48 51 51 51 51 51 37

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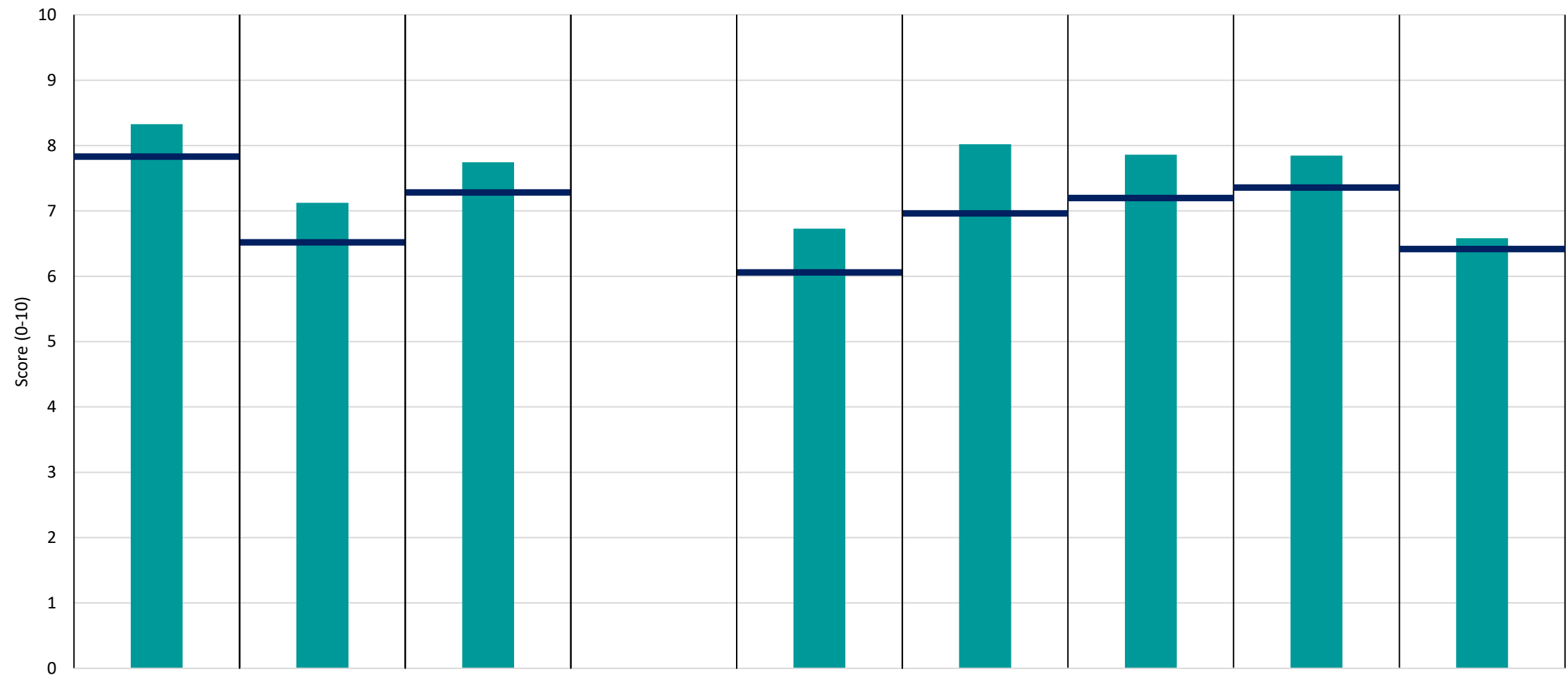
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Staff Engagement

Morale



Breakdown	8.33	7.13	7.75	-	6.73	8.02	7.86	7.85	6.58
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	84	84	83	-	82	84	84	84	84

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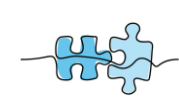
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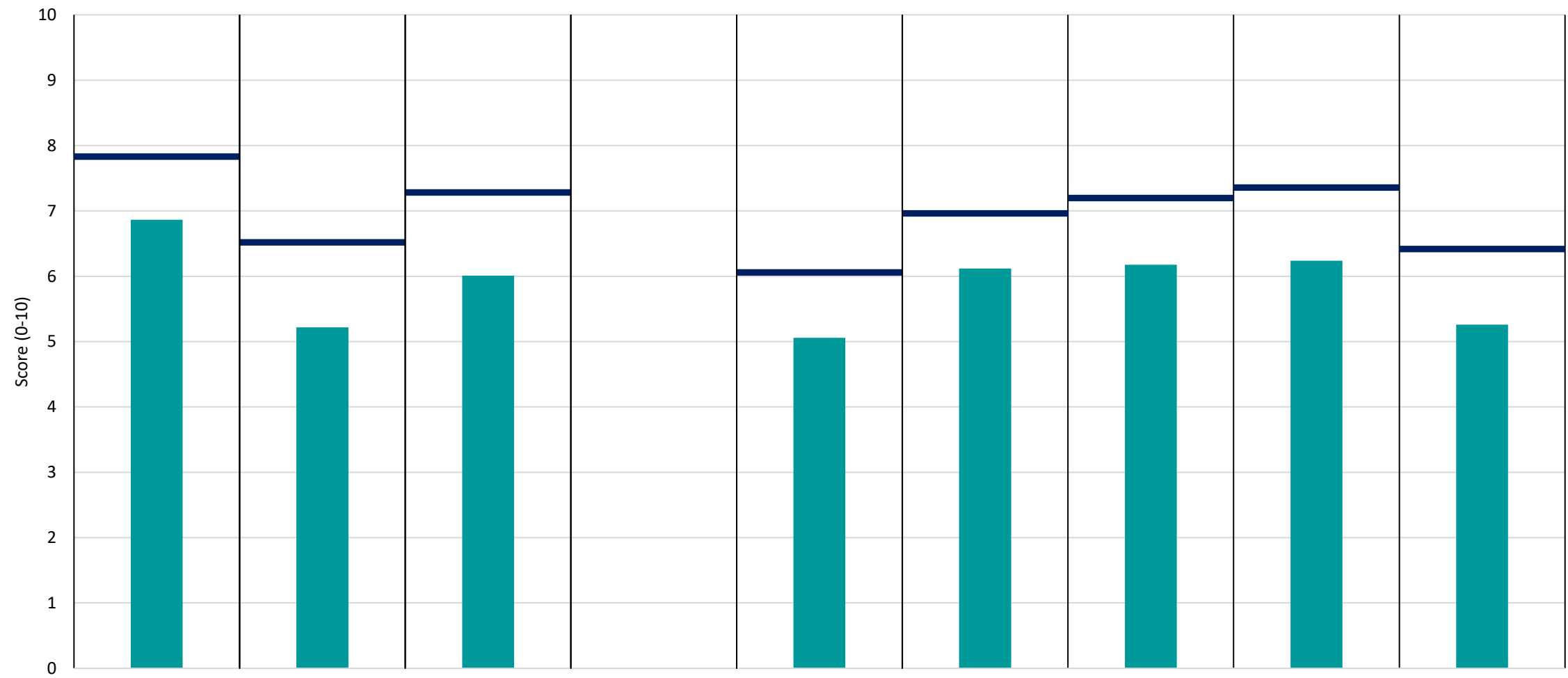
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Staff Engagement

Morale



Breakdown	6.86	5.22	6.01	-	5.06	6.12	6.18	6.24	5.26
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	47	48	46	-	43	47	47	47	47

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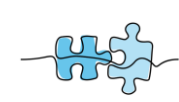
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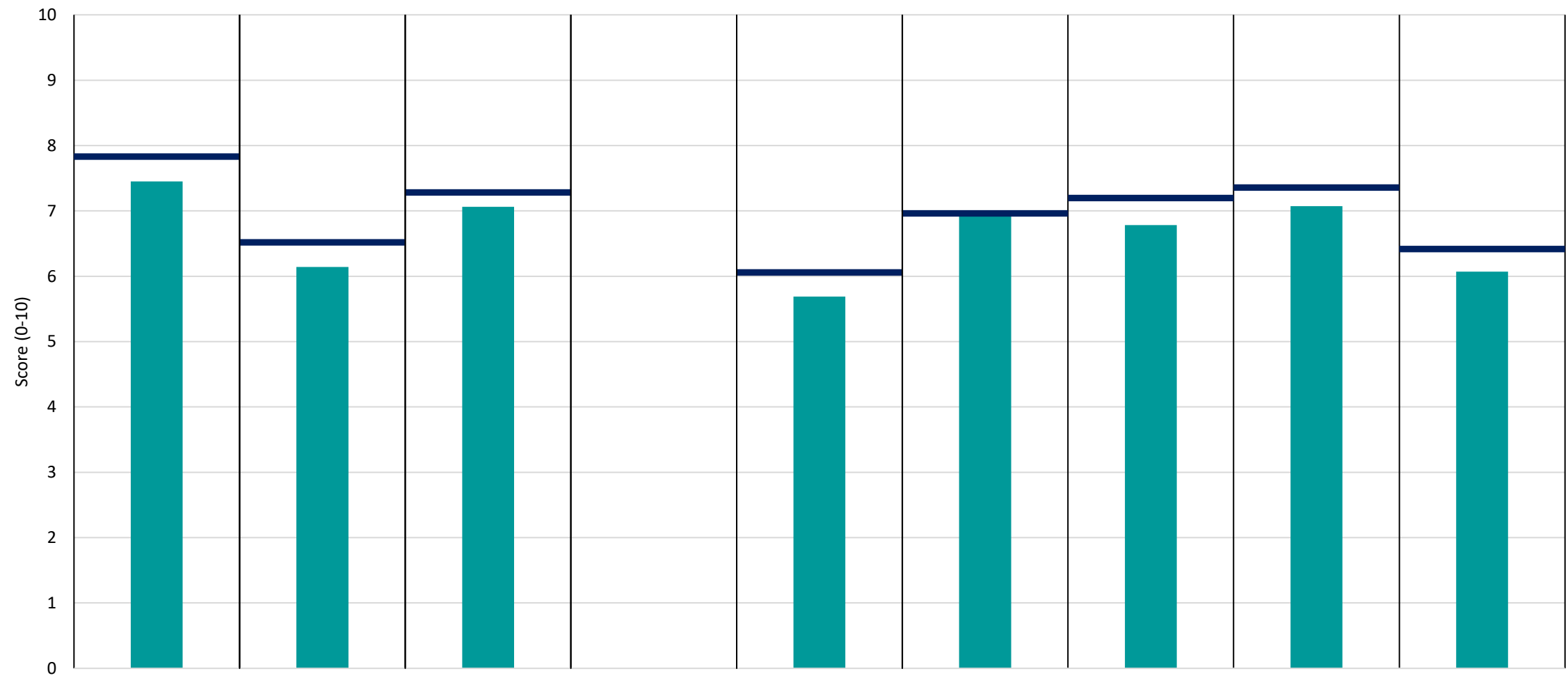
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Staff Engagement

Morale



Breakdown	7.45	6.14	7.06	-	5.69	6.96	6.78	7.07	6.07
Your org	7.83	6.52	7.28	-	6.06	6.96	7.20	7.36	6.42
Responses	46	46	45	-	42	45	46	46	46

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