



Wirral Community Health and Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Wirral Community Health and Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Wirral Community Health and Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Wirral Community Health and Care NHS Foundation Trust
2023 NHS Staff Survey



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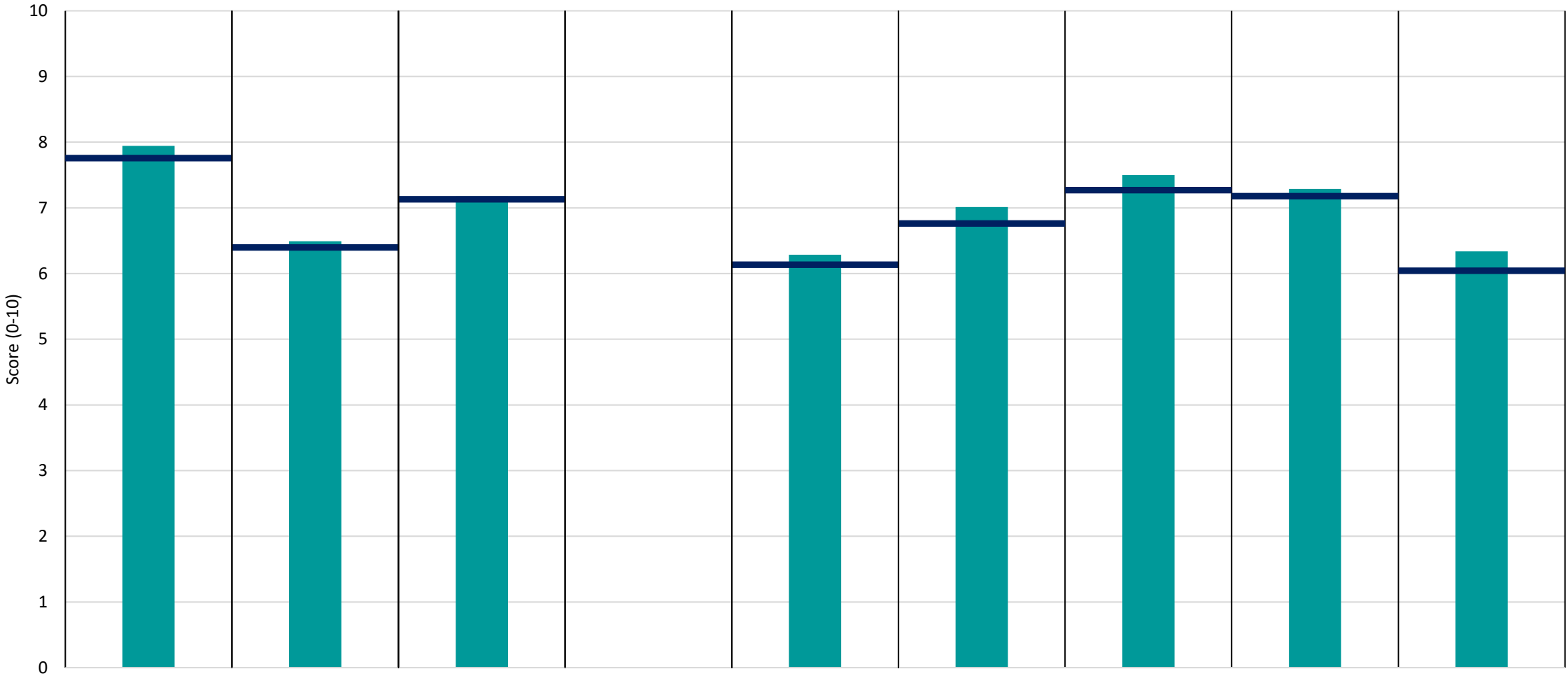
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Staff Engagement

Morale



Breakdown	7.94	6.49	7.17	-	6.28	7.01	7.50	7.29	6.34
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	132	132	130	-	131	132	132	132	132

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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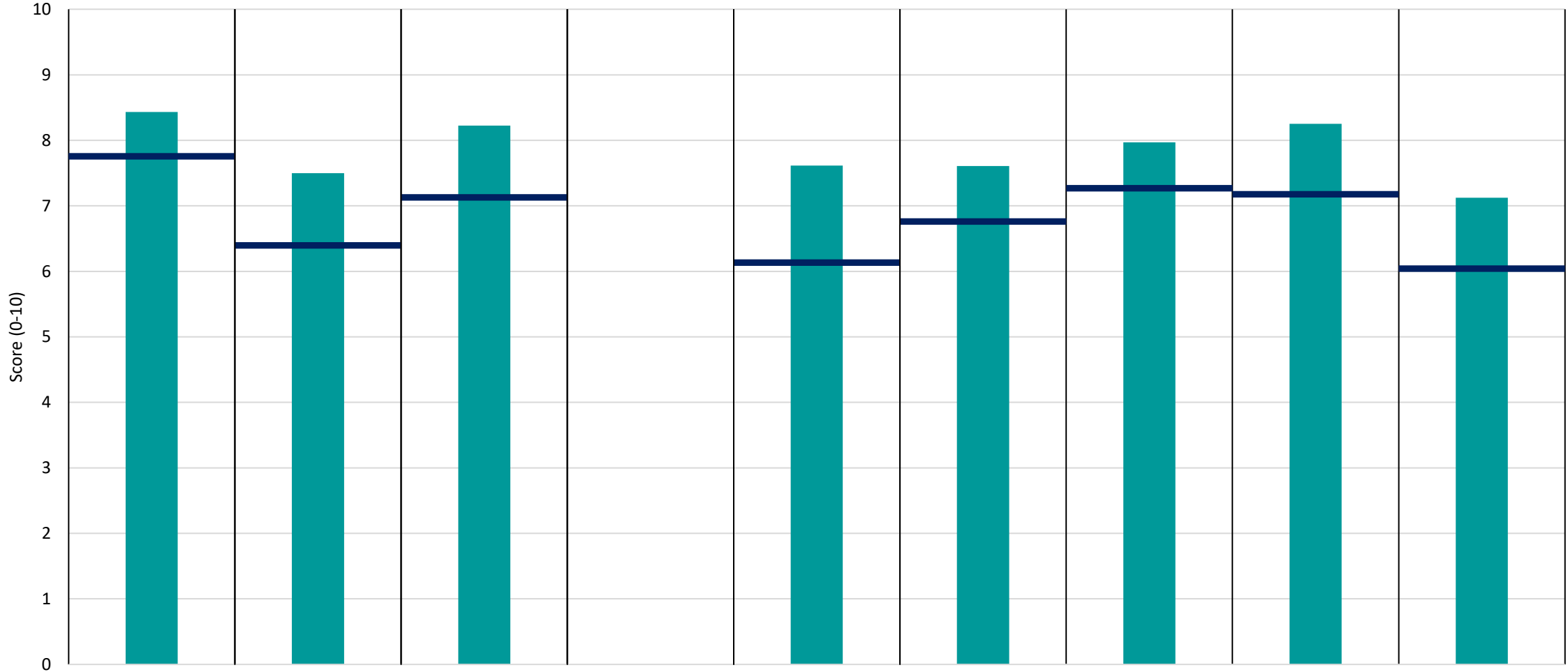
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Staff Engagement

Morale



Breakdown	8.43	7.50	8.23	-	7.61	7.61	7.97	8.25	7.12
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 27 27 27 - 27 27 27 27 27 27 7

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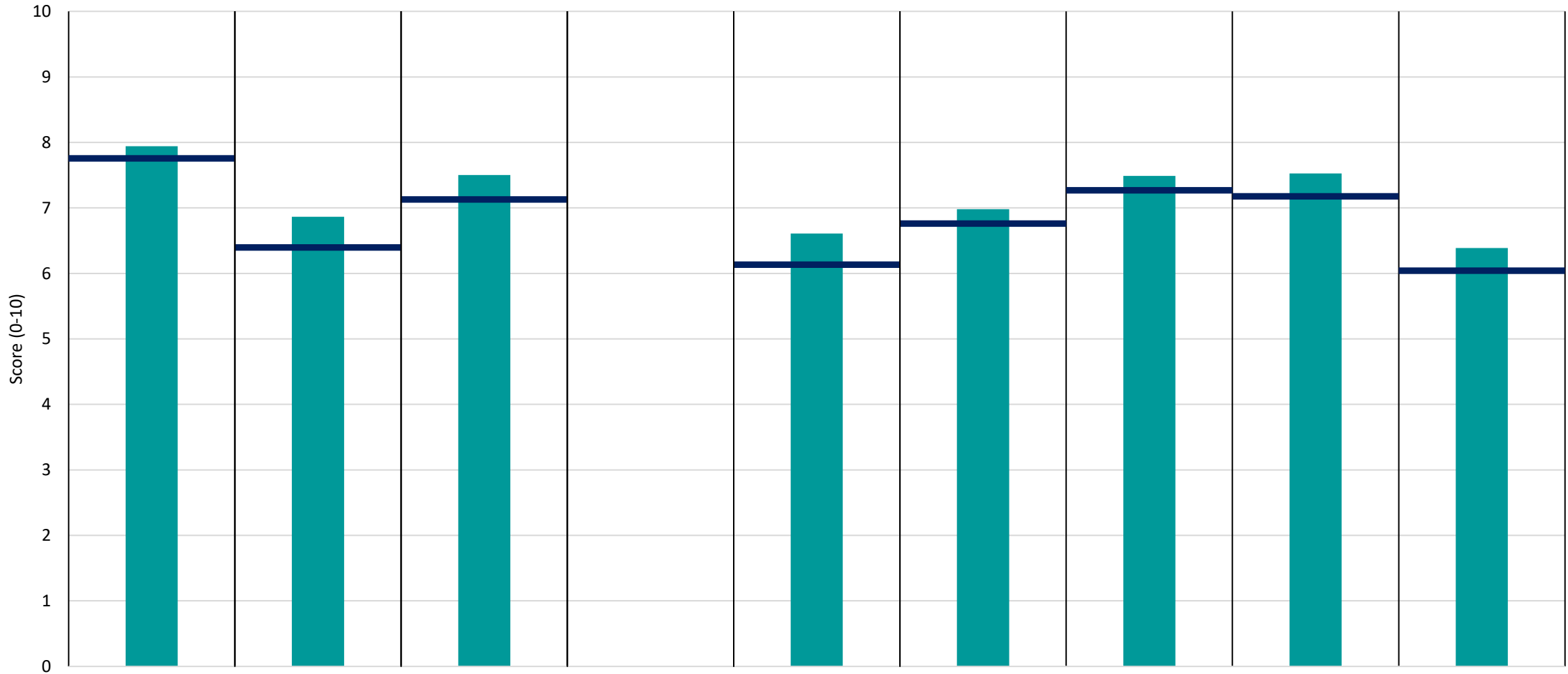
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Staff Engagement

Morale



Breakdown	7.94	6.86	7.50	-	6.61	6.98	7.49	7.53	6.39
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	173	173	171	-	172	172	173	173	173



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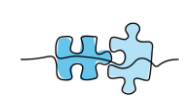
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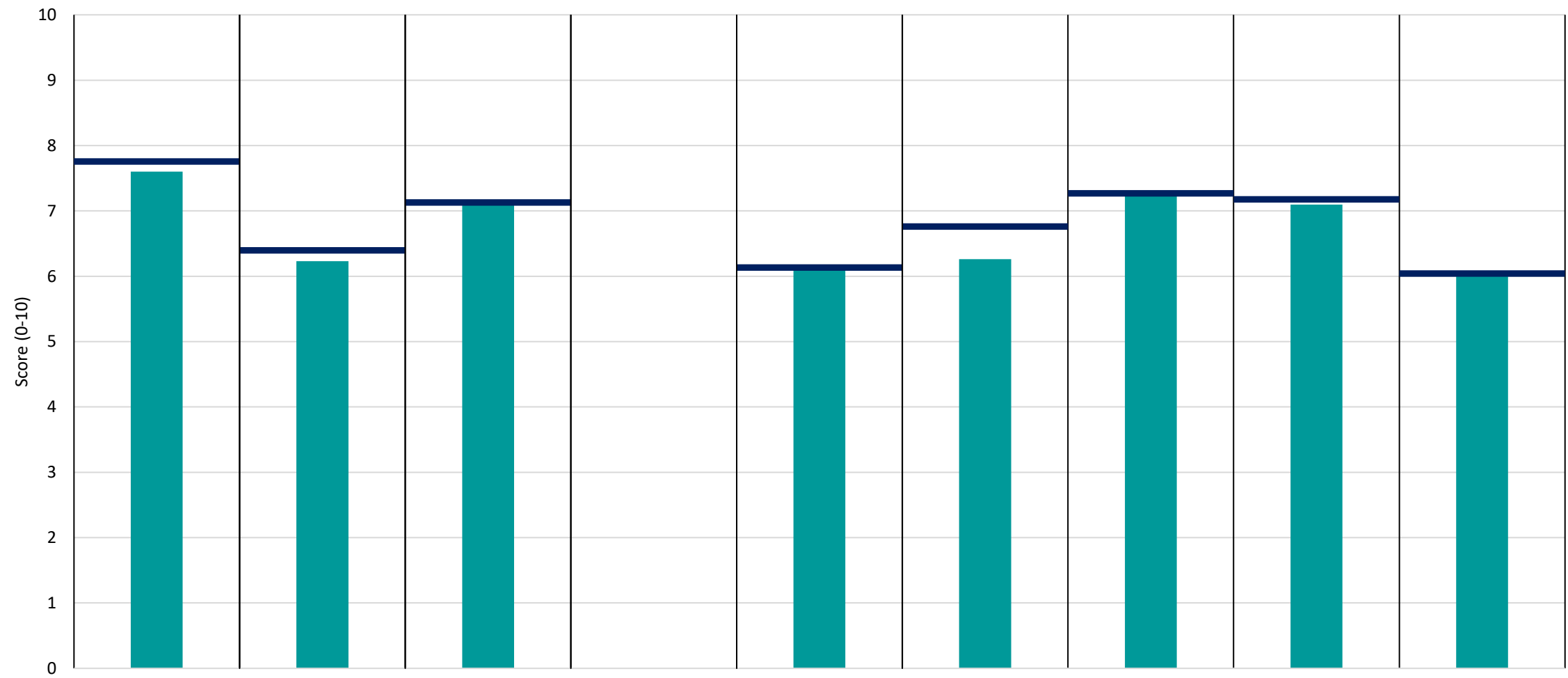
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Staff Engagement

Morale



Breakdown	7.60	6.23	7.10	-	6.10	6.26	7.27	7.10	6.00
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	100	100	99	-	98	100	100	100	100

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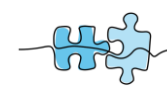
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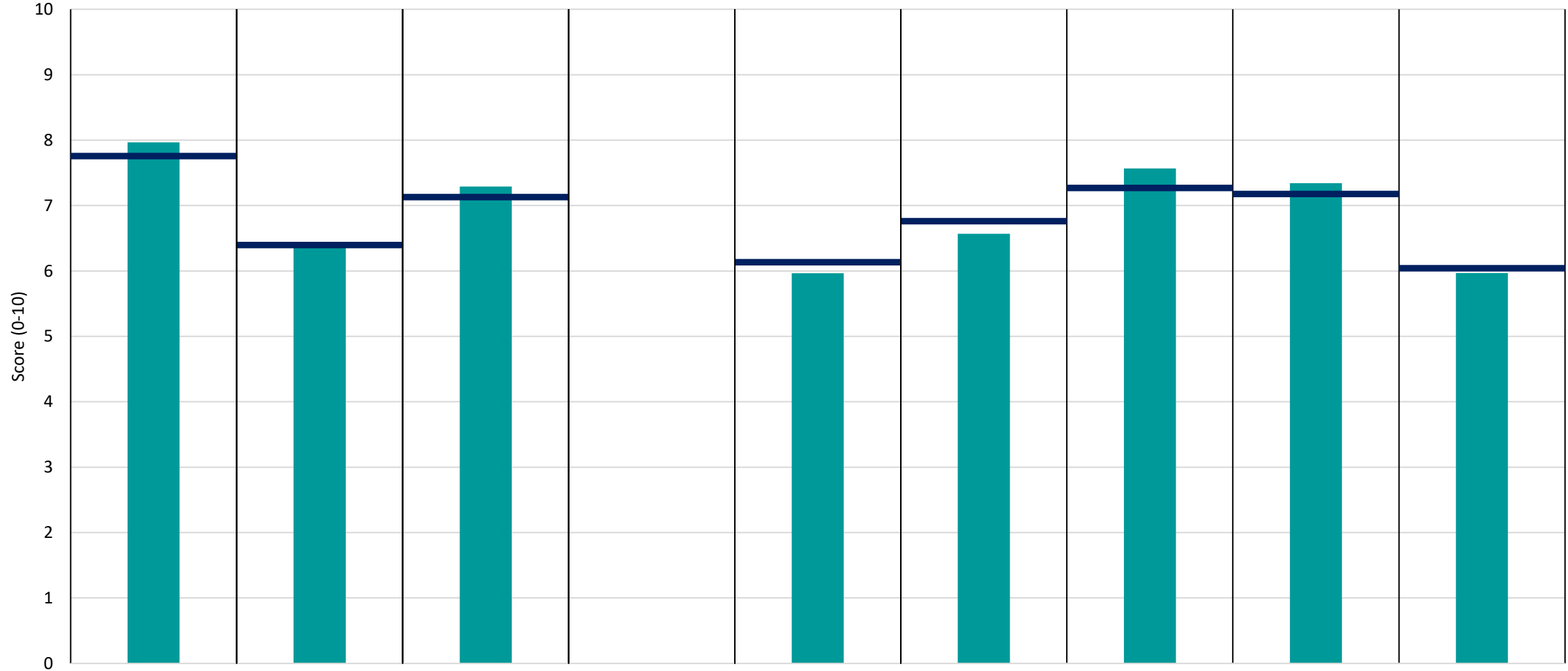
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Staff Engagement

Morale



Breakdown	7.97	6.38	7.29	-	5.97	6.57	7.57	7.34	5.97
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	128	127	128	-	123	127	128	128	128



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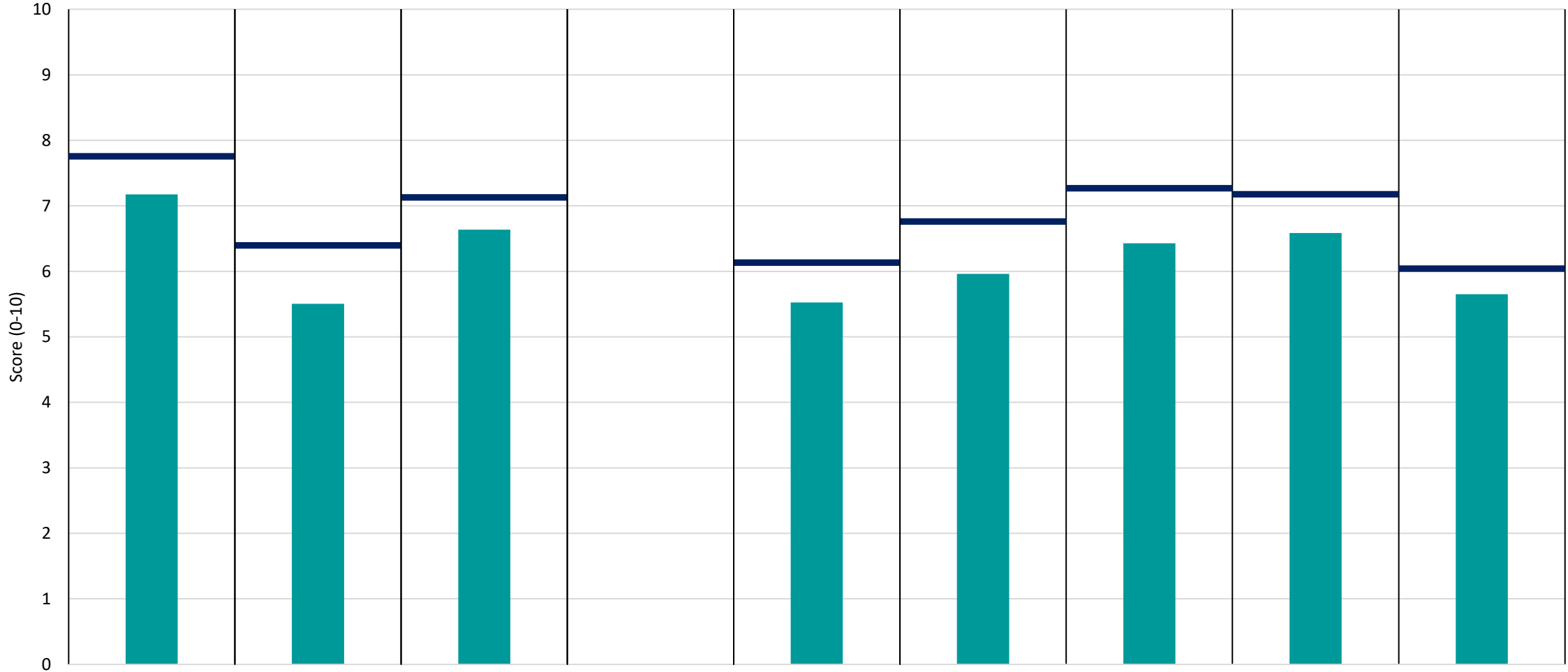
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Staff Engagement

Morale



Breakdown	7.18	5.50	6.64	-	5.53	5.96	6.43	6.59	5.65
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 93 92 93 - 90 92 93 93 93 11

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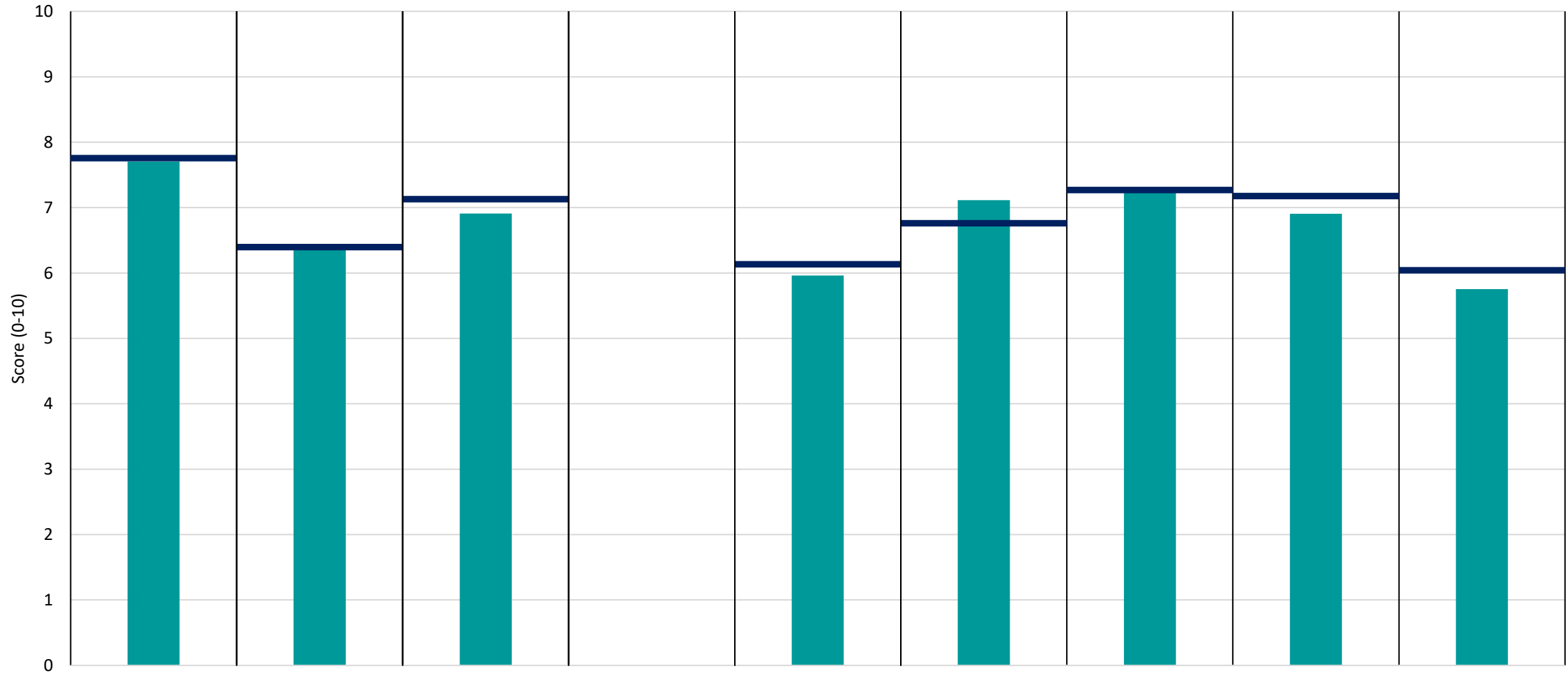
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Staff Engagement

Morale



Breakdown	7.70	6.42	6.91	-	5.96	7.11	7.25	6.91	5.75
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	258	258	258	-	255	256	258	258	258



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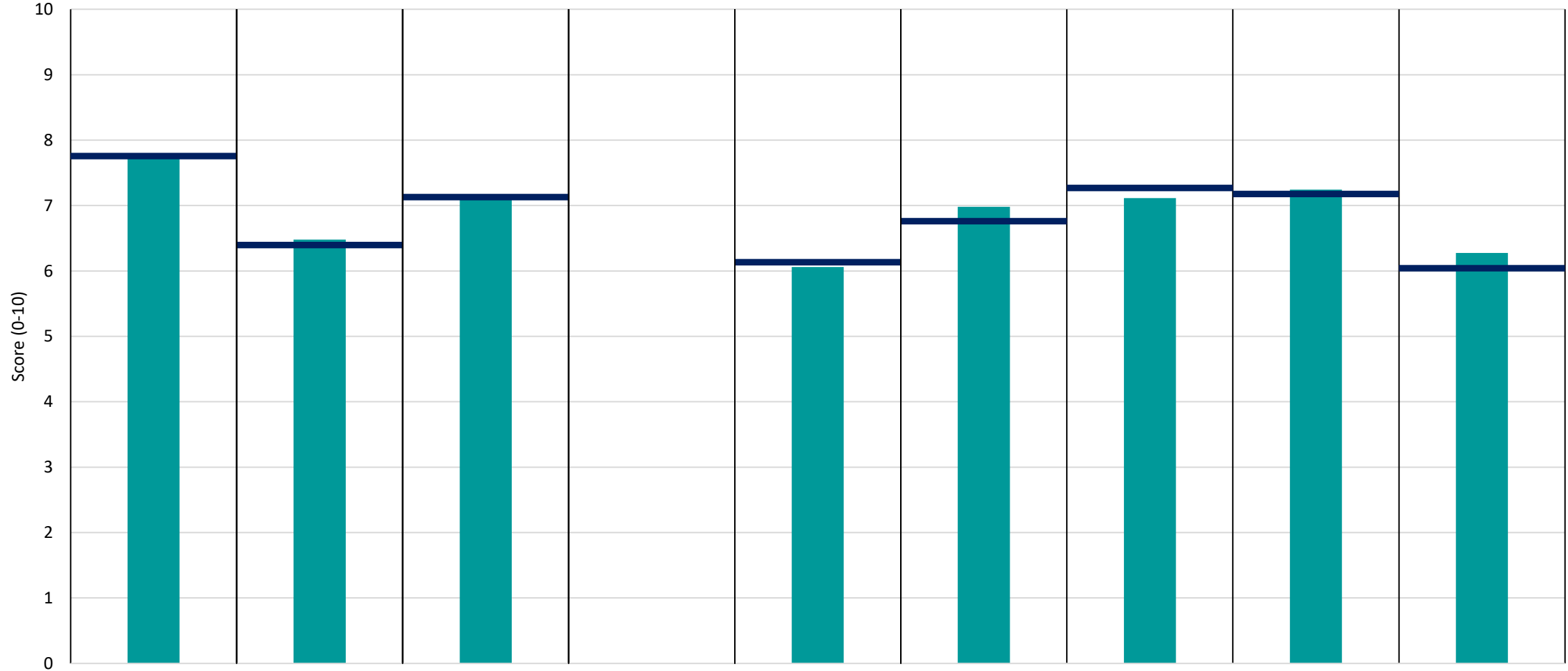
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Staff Engagement

Morale



Breakdown	7.72	6.48	7.14	-	6.06	6.98	7.11	7.24	6.28
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 70 70 70 - 67 70 70 70 70 70 13

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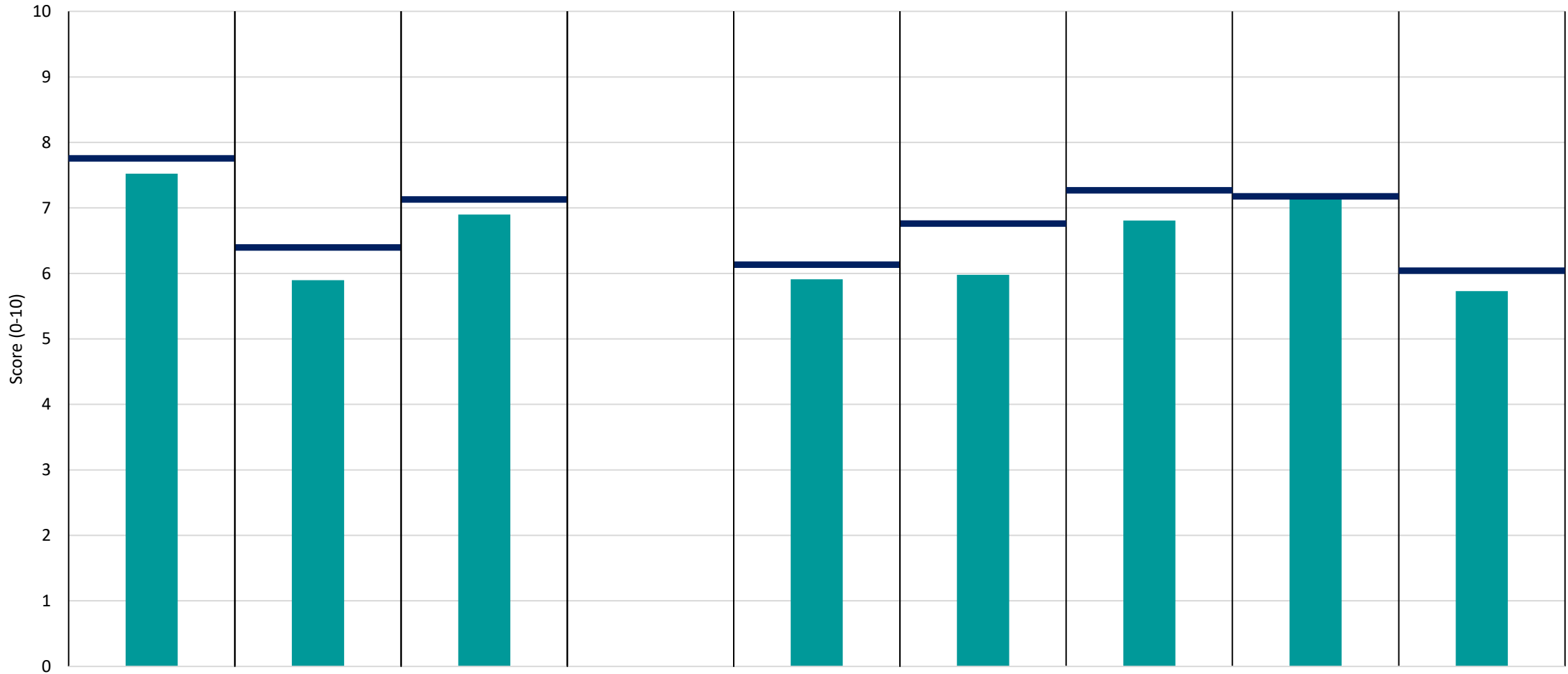
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Staff Engagement

Morale



Breakdown	7.52	5.90	6.90	-	5.91	5.98	6.81	7.22	5.73
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 66 66 65 - 63 66 66 66 66 14

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Breakdowns 2

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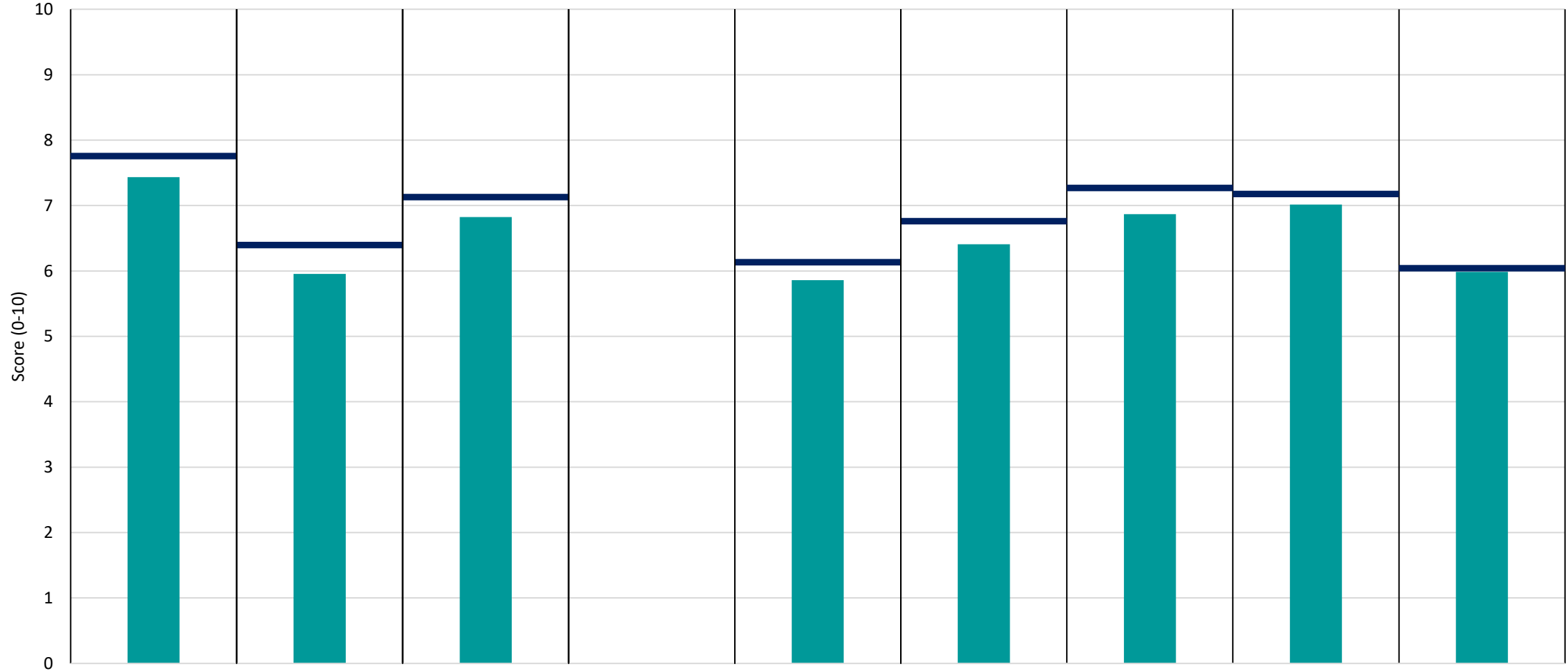
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Staff Engagement

Morale



Breakdown	7.43	5.96	6.83	-	5.86	6.41	6.87	7.01	5.98
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 34 34 34 - 34 34 34 34 34 34 16

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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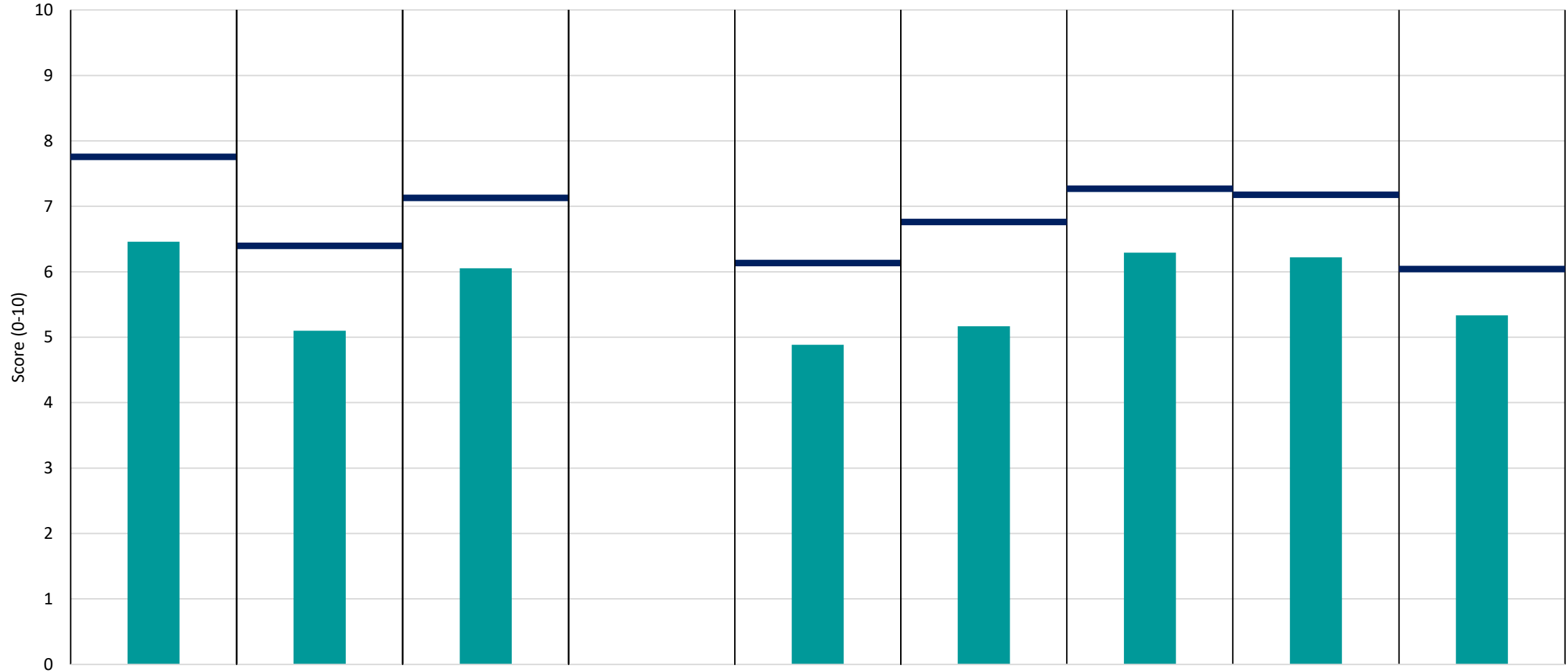
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Staff Engagement

Morale



Breakdown	6.46	5.10	6.05	-	4.88	5.17	6.29	6.22	5.34
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 10 10 10 - 10 10 10 10 10 10 17

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Other



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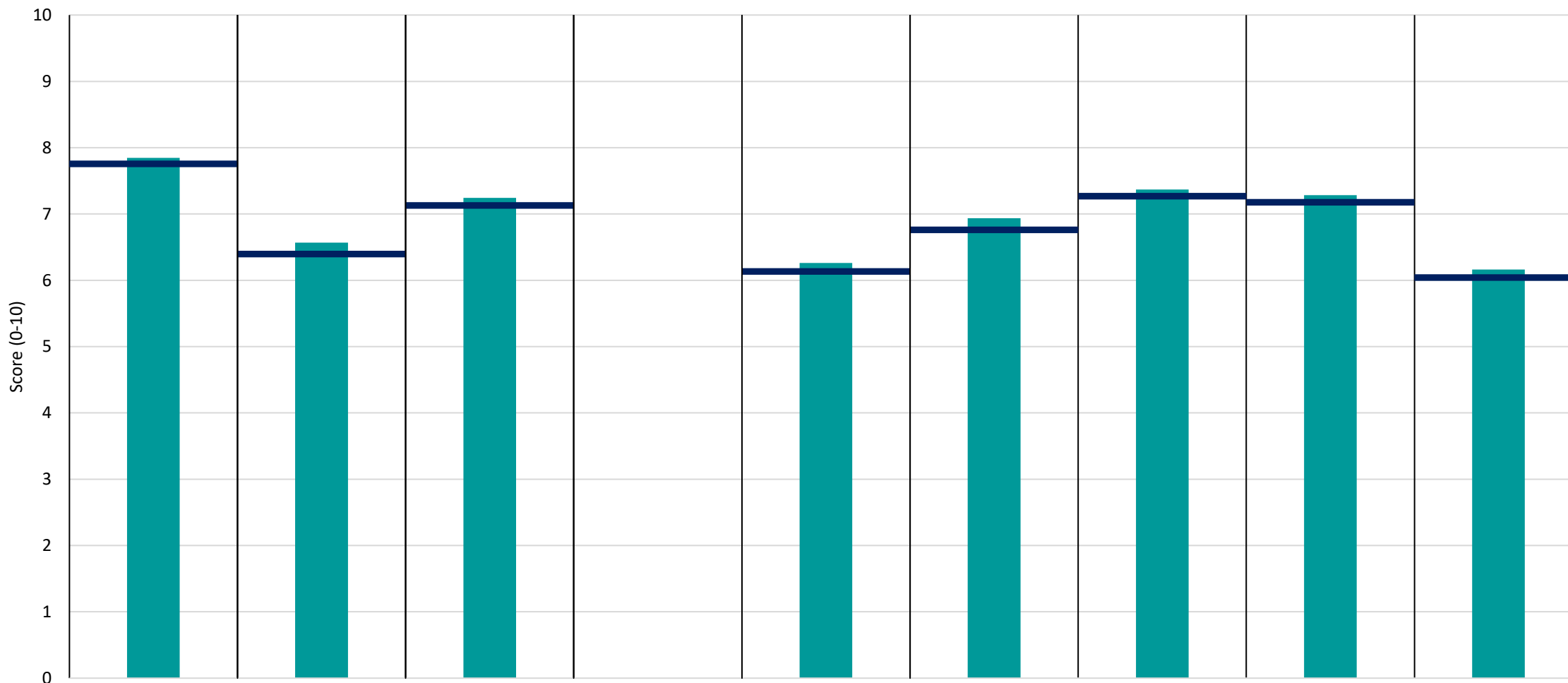
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Staff Engagement

Morale



Breakdown	7.85	6.57	7.24	-	6.26	6.94	7.37	7.28	6.16
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	912	910	907	-	896	907	912	912	912

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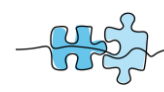
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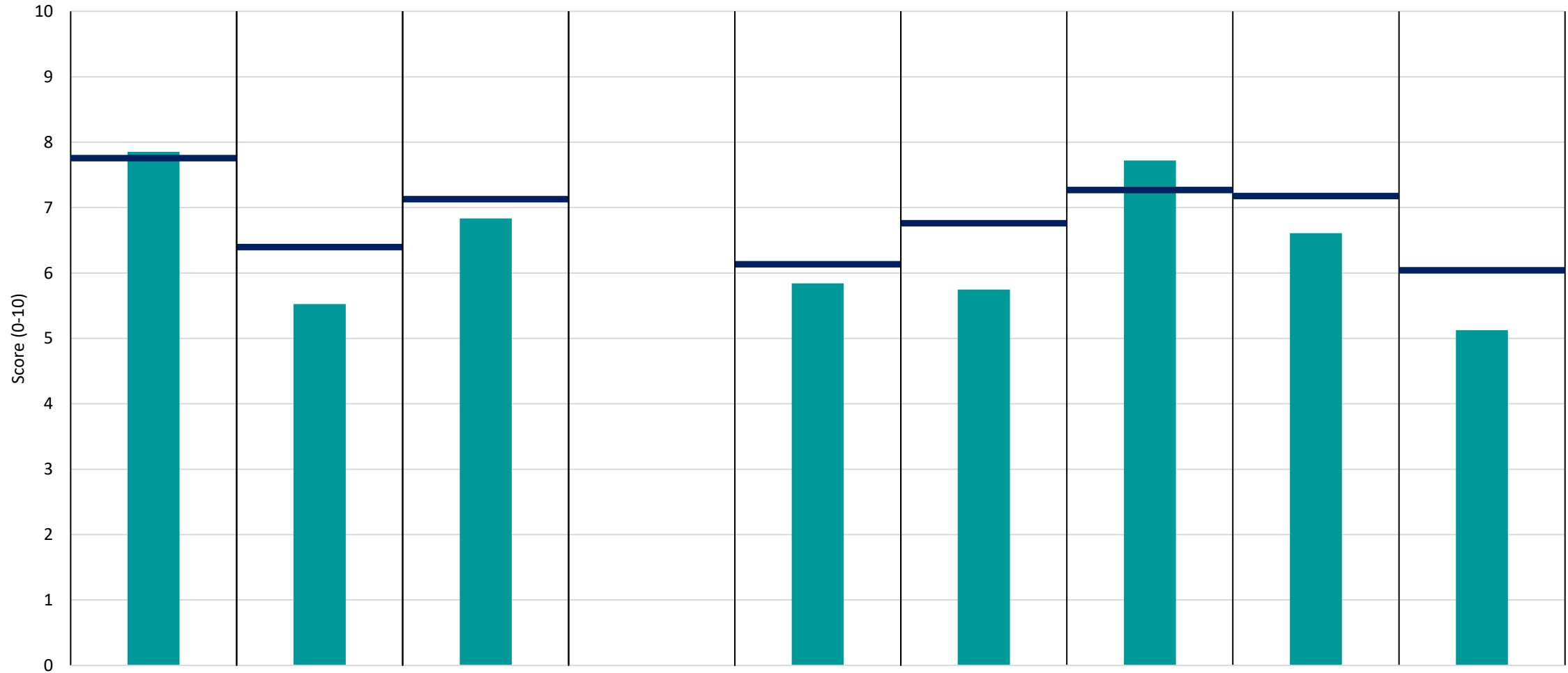
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Staff Engagement

Morale



Breakdown	7.85	5.53	6.84	-	5.84	5.75	7.72	6.61	5.13
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 19 19 18 - 18 19 19 19 19 19 19

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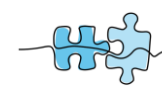
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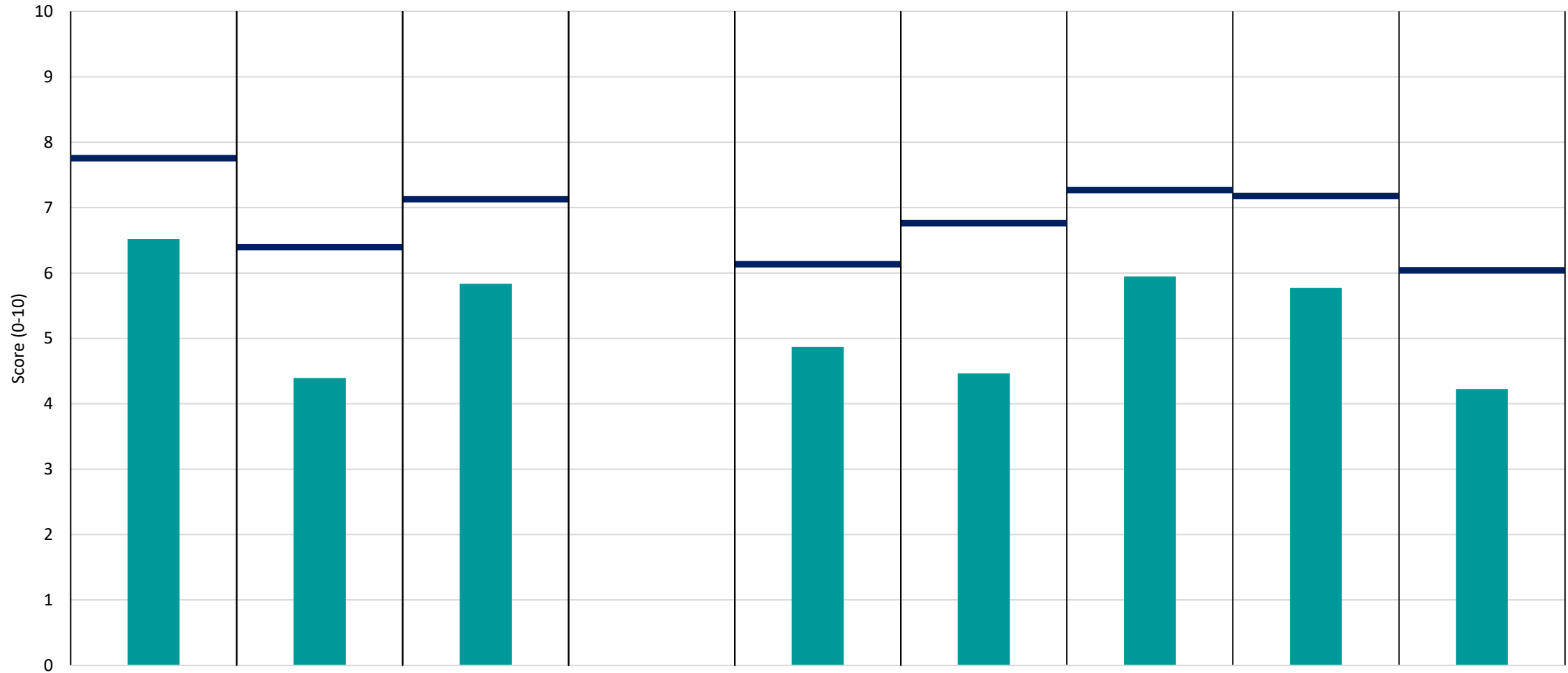
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Staff Engagement

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Breakdown	6.52	4.39	5.84	-	4.87	4.46	5.95	5.77	4.22
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04

Responses 14 14 14 - 14 14 14 14 14 14 20

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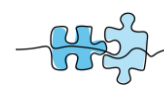
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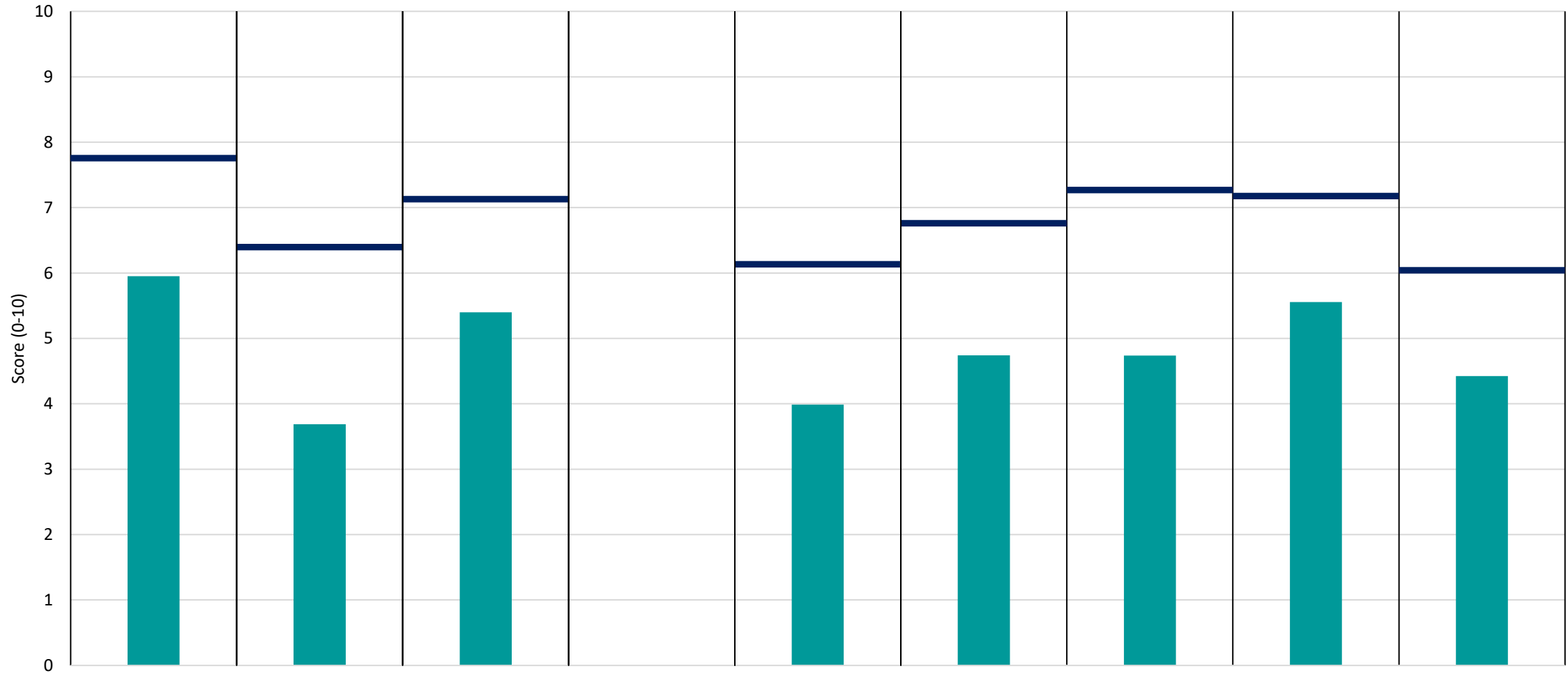
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Staff Engagement

Morale



Breakdown	5.95	3.69	5.40	-	3.99	4.74	4.74	5.56	4.42
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	16	16	16	-	15	16	16	16	16



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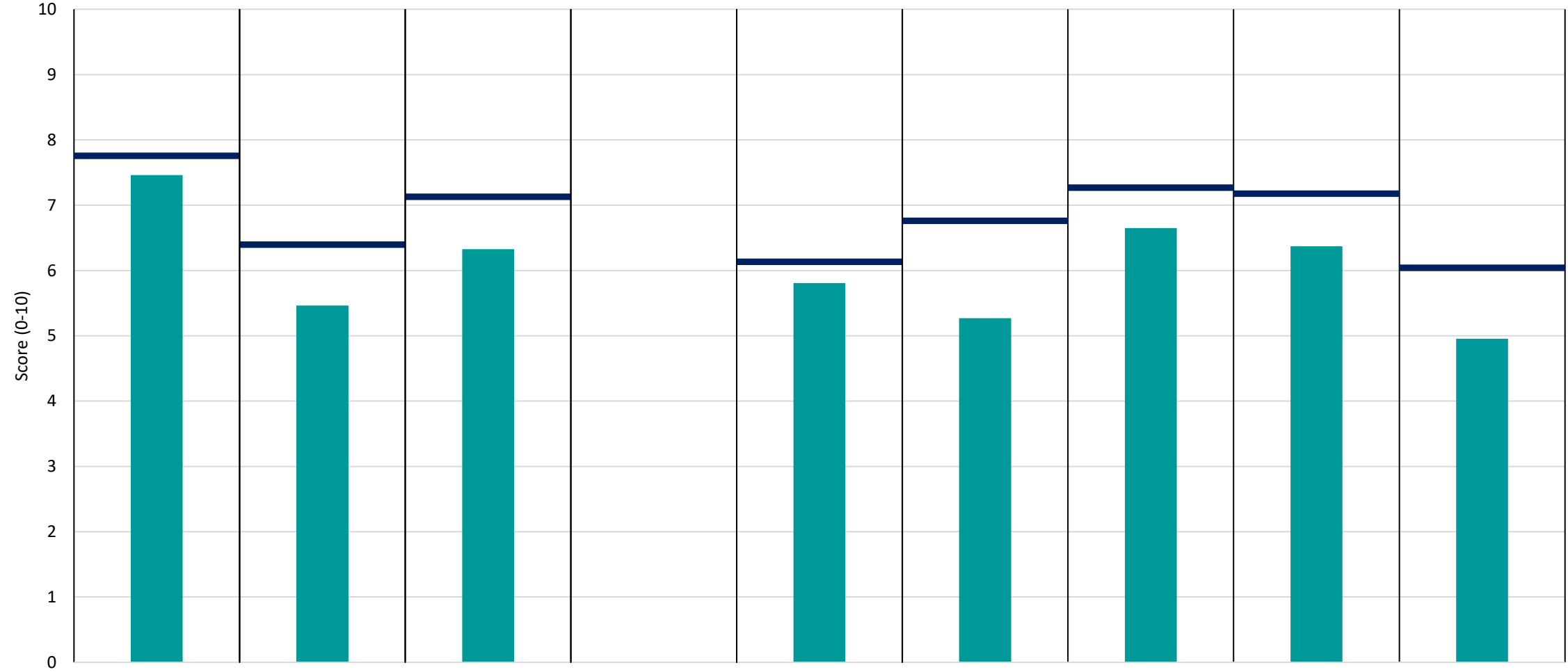
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Staff Engagement

Morale



Breakdown	7.46	5.46	6.33	-	5.81	5.27	6.65	6.37	4.95
Your org	7.76	6.40	7.13	-	6.13	6.76	7.27	7.18	6.04
Responses	14	14	14	-	14	14	14	14	14

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