



Lincolnshire Community Health Services NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Chief Exec</u>	<u>6</u>
<u>Children's, YP's and SS</u>	<u>7</u>
<u>Collaborative Community Care</u>	<u>8</u>
<u>Community Hospitals</u>	<u>9</u>
<u>Finance & Business Intelligence</u>	<u>10</u>
<u>Medical Directorate</u>	<u>11</u>
<u>Nursing, AHPs and Ops Leadership</u>	<u>12</u>
<u>Operations & OBS</u>	<u>13</u>
<u>People and Innovation</u>	<u>14</u>
<u>Quality</u>	<u>15</u>
<u>Urgent & Emergency Care</u>	<u>16</u>

<u>Admin Services</u>	18
<u>CCC Specialist Services</u>	19
<u>Children's Therapy Services</u>	20
<u>Childrens Health</u>	21
<u>Community Adult Therapy</u>	22
<u>Finance & Business Intelligence</u>	23
<u>Innovation</u>	24
<u>John Coupland Hospital</u>	25
<u>Johnson Community Hospital</u>	26
<u>Lincoln Fen ICT</u>	27
<u>Louth Community Hospital</u>	28
<u>Medical Directorate</u>	29
<u>Nursing, AHPs & Ops Leadership</u>	30
<u>Operations Centre</u>	31
<u>Other</u>	32
<u>People</u>	33
<u>Sexual Health</u>	34
<u>Skegness Hospital</u>	35
<u>Specialist Services</u>	36
<u>Stroke Services</u>	37
<u>Transitional Care & Flow</u>	38
<u>Urgent Care East</u>	39
<u>Urgent Care North</u>	40
<u>Urgent Care South</u>	41

This breakdown report for Lincolnshire Community Health Services NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lincolnshire Community Health Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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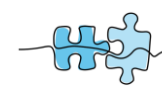
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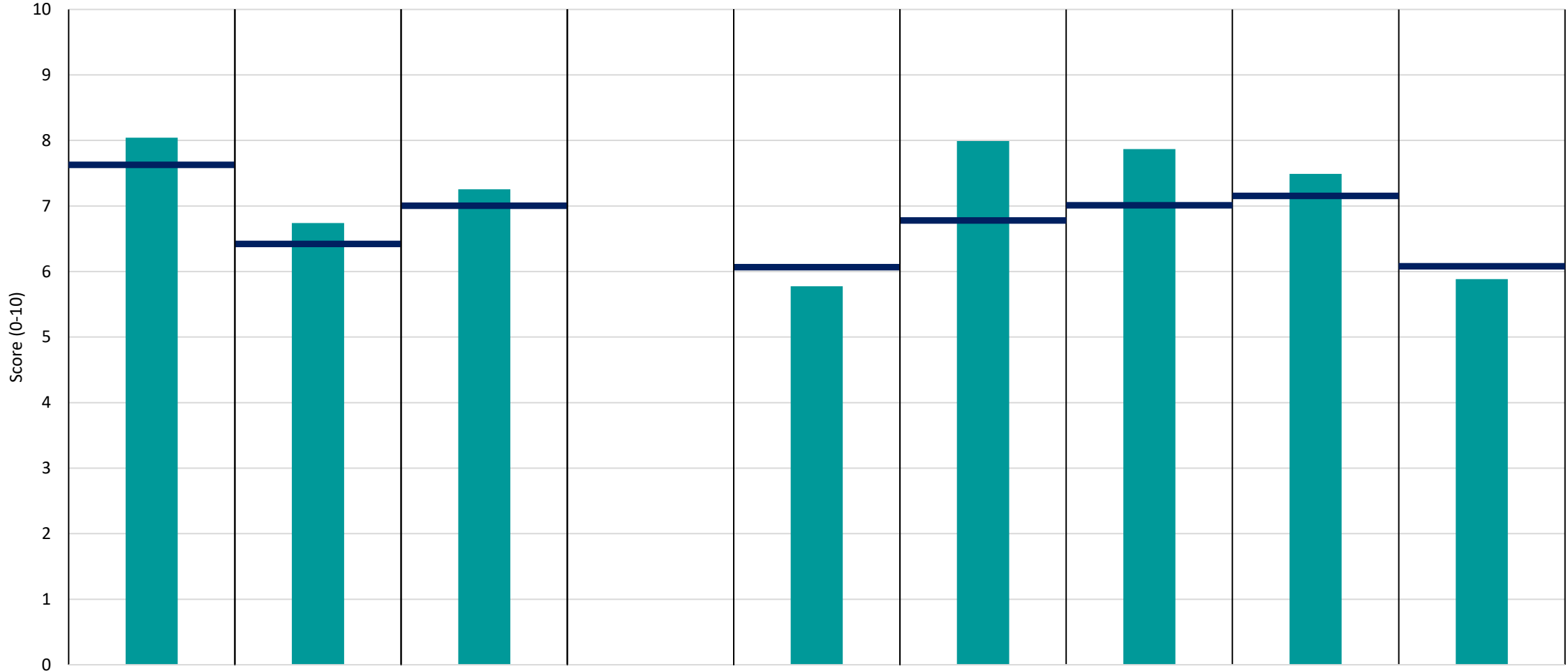
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Staff Engagement

Morale



Breakdown	8.04	6.74	7.26	-	5.78	7.99	7.87	7.49	5.89
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 23 23 23 - 22 23 23 23 23 6

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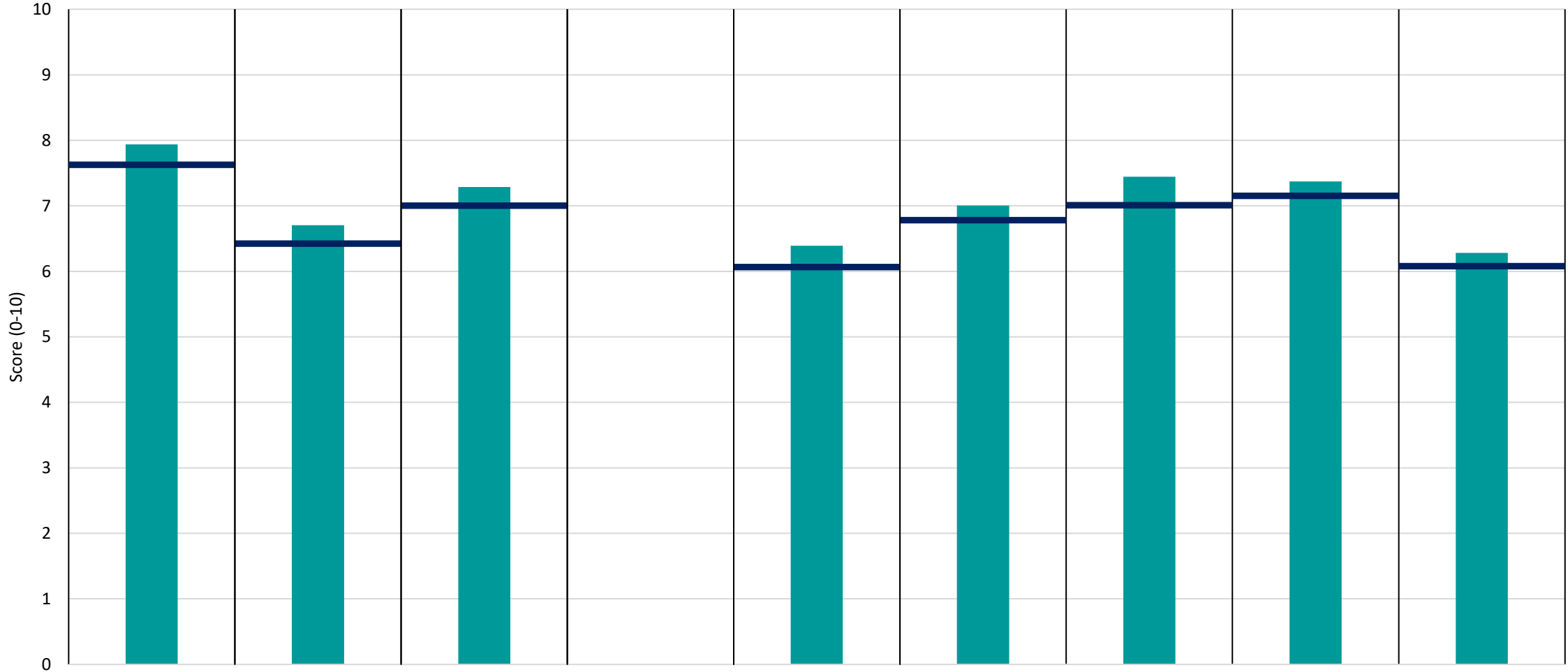
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Staff Engagement

Morale



Breakdown	7.94	6.71	7.29	-	6.39	7.01	7.45	7.37	6.28
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	314	314	314	-	308	314	314	314	314

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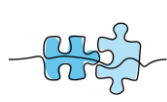
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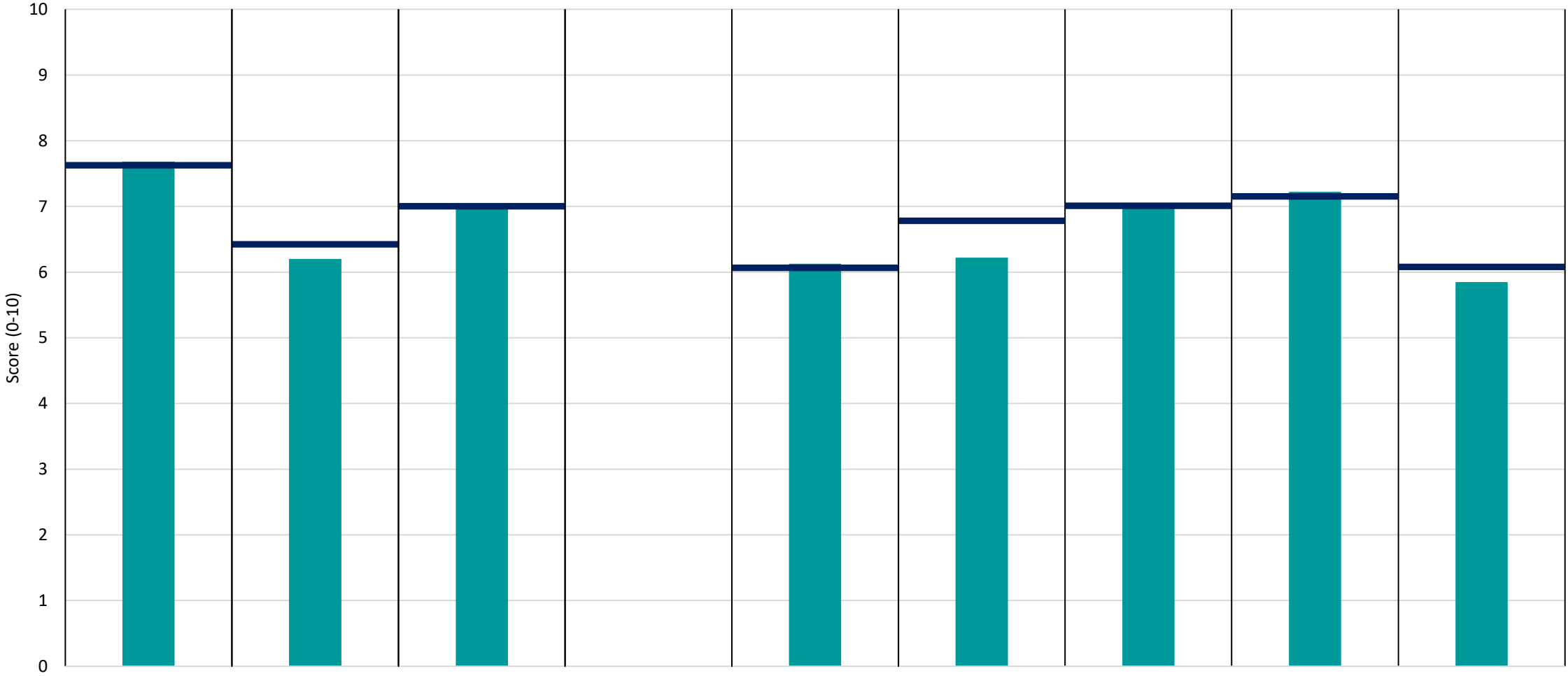
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Staff Engagement

Morale



Breakdown	7.68	6.20	7.04	-	6.13	6.22	7.03	7.22	5.85
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	246	246	245	-	240	246	246	246	246

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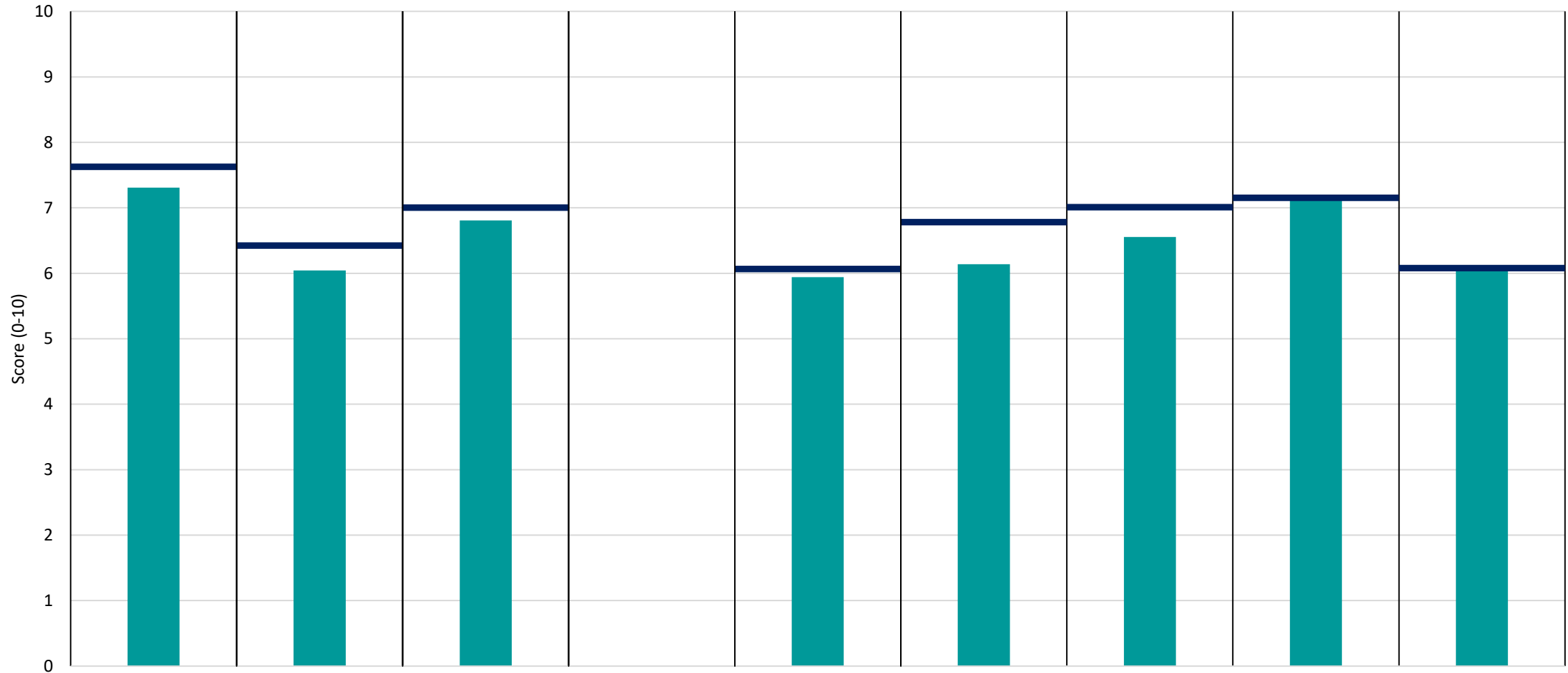
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Staff Engagement

Morale



Breakdown	7.31	6.04	6.81	-	5.94	6.14	6.55	7.13	6.09
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	136	137	136	-	127	138	137	138	137



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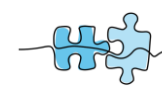
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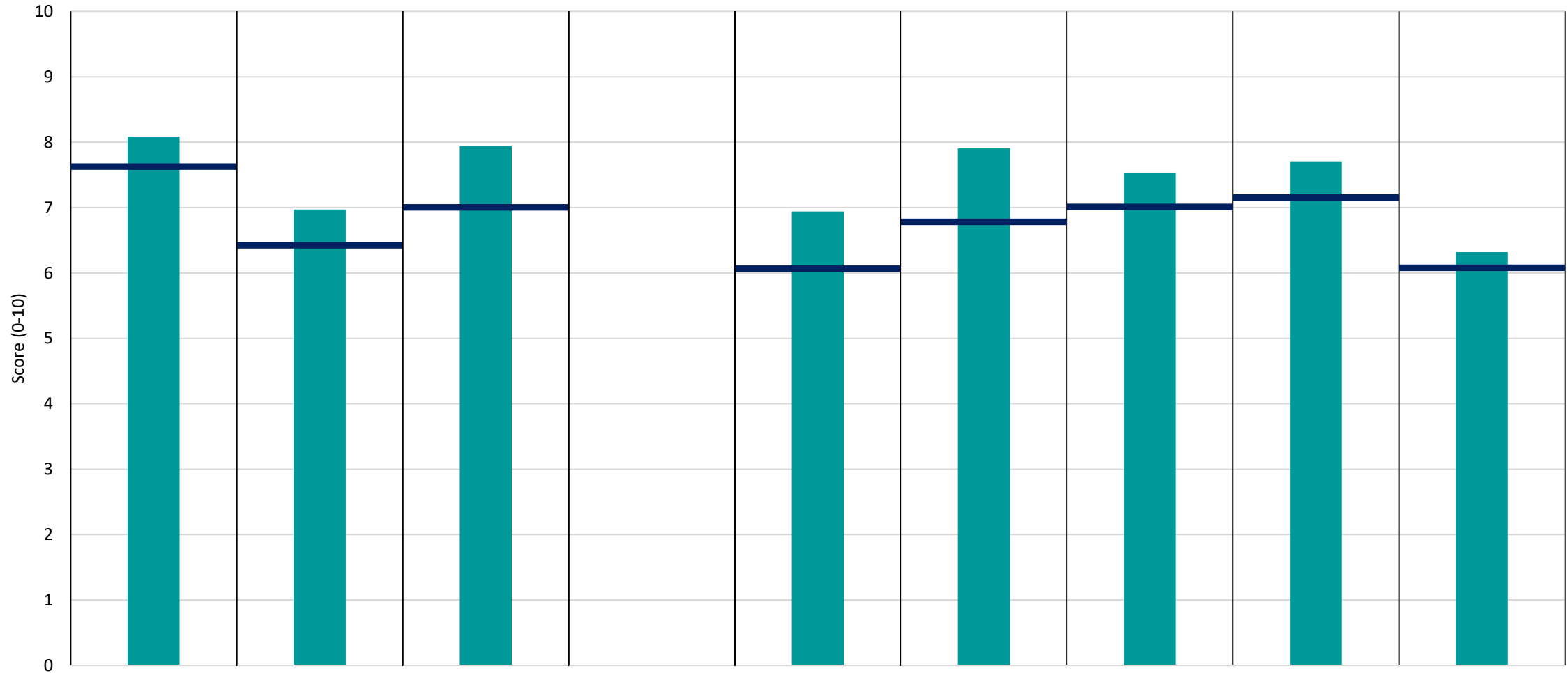
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Staff Engagement

Morale



Breakdown	8.09	6.97	7.94	-	6.94	7.91	7.53	7.71	6.32
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 36 36 36 - 35 36 36 36 36 36 10

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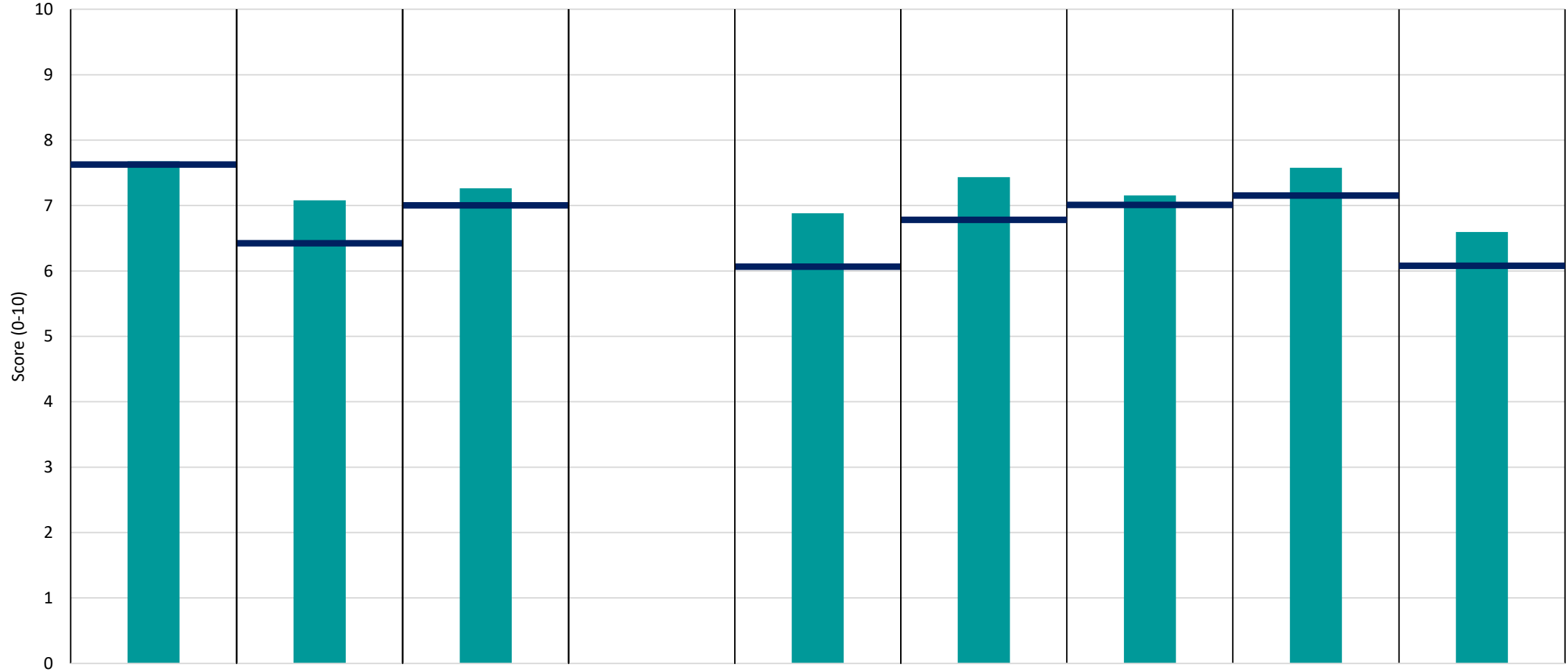
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Staff Engagement

Morale



Breakdown	7.68	7.08	7.26	-	6.88	7.43	7.16	7.58	6.60
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	25	25	25	-	23	25	25	25	25



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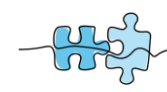
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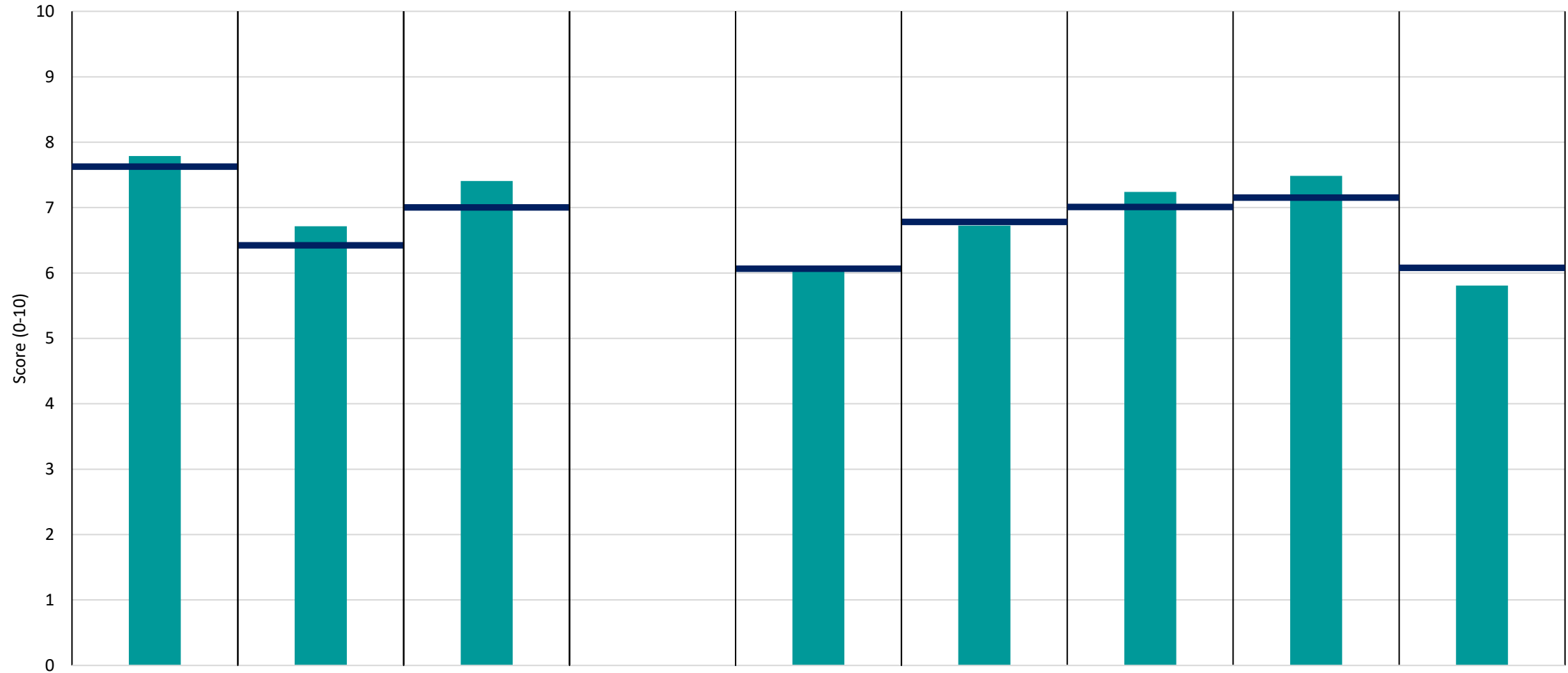
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Staff Engagement

Morale



Breakdown	7.79	6.72	7.41	-	6.07	6.72	7.24	7.49	5.81
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	58	58	58	-	57	58	58	58	58



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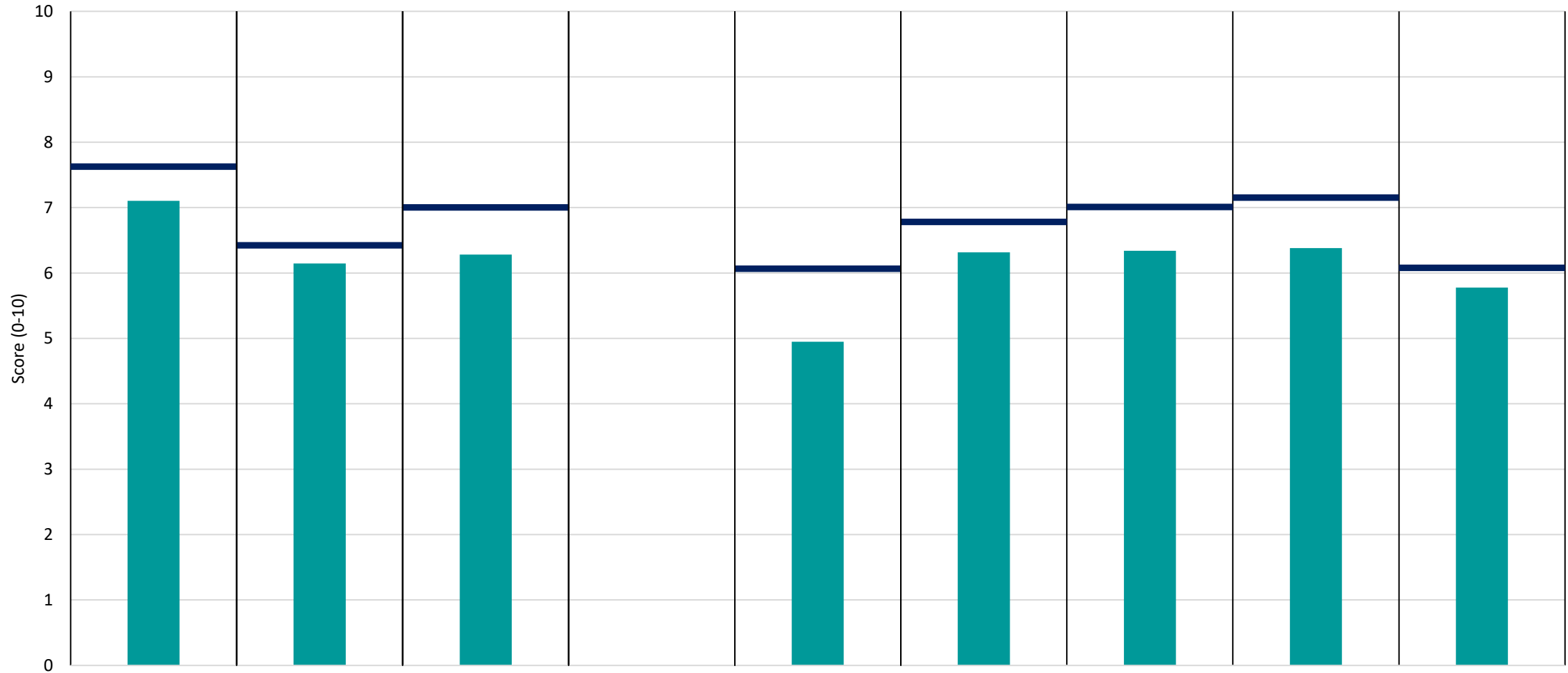
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Staff Engagement

Morale



Breakdown	7.10	6.14	6.28	-	4.95	6.32	6.34	6.38	5.78
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 95 96 95 - 92 94 96 96 96 13

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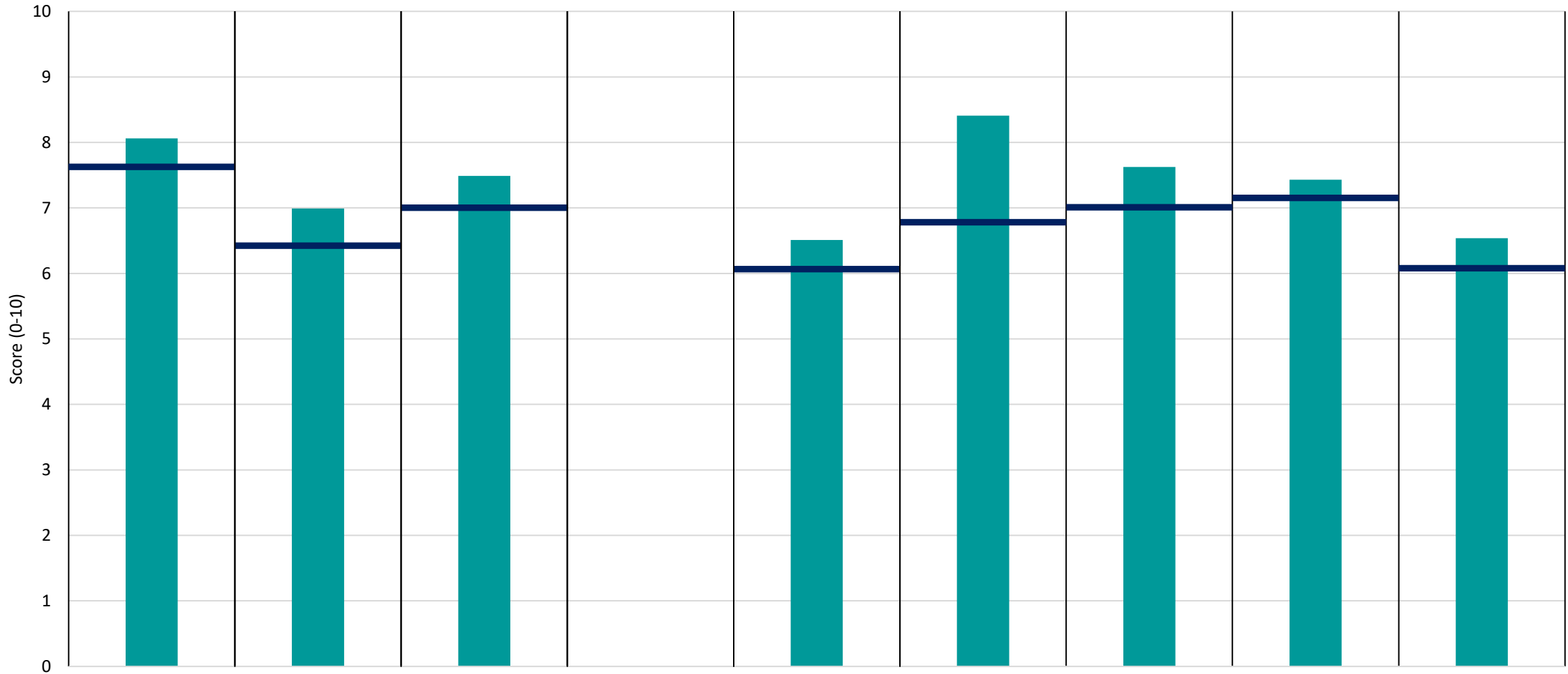
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Staff Engagement

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Breakdown	8.06	6.99	7.49	-	6.51	8.41	7.63	7.43	6.54
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 94 95 94 - 91 95 95 95 95 14

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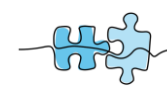
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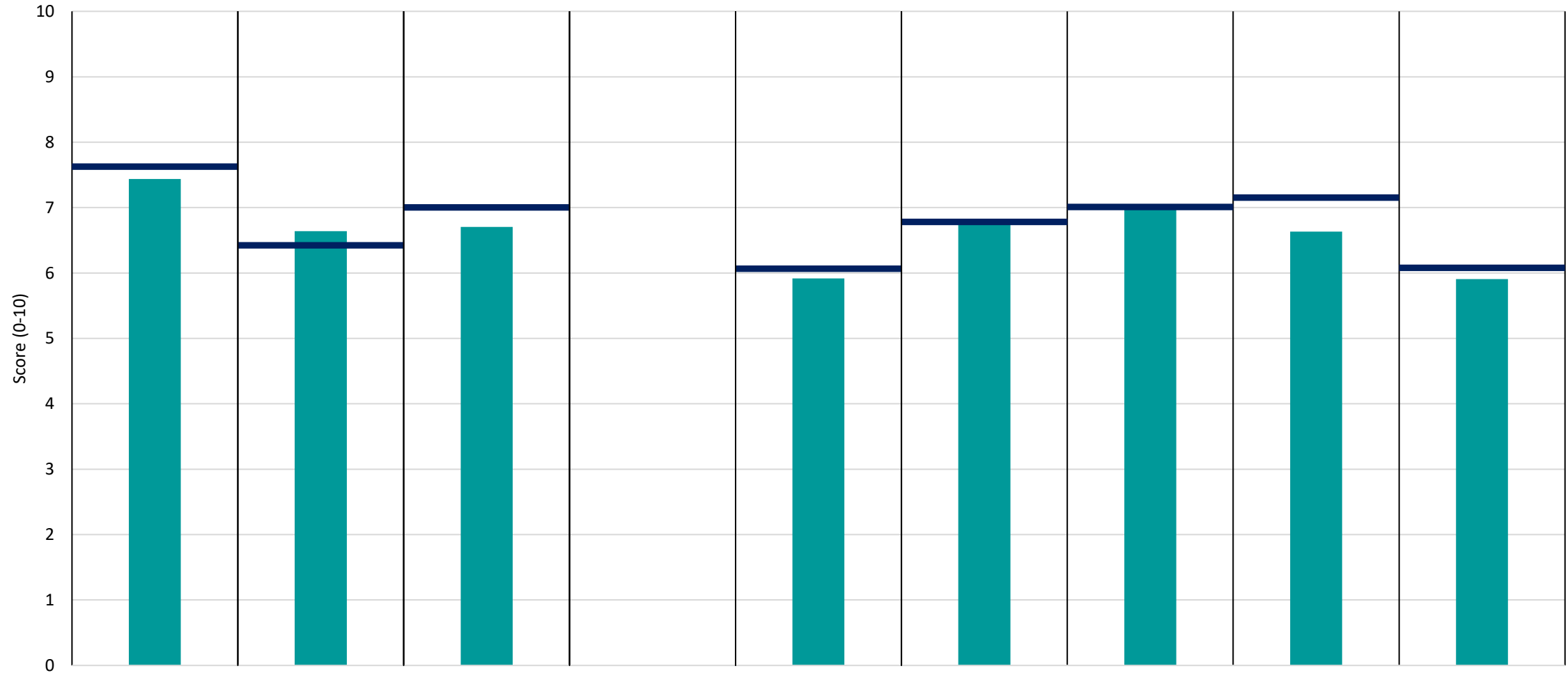
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Staff Engagement

Morale



Breakdown	7.44	6.64	6.71	-	5.92	6.80	7.05	6.63	5.91
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 25 25 25 - 22 25 25 25 25 25 15

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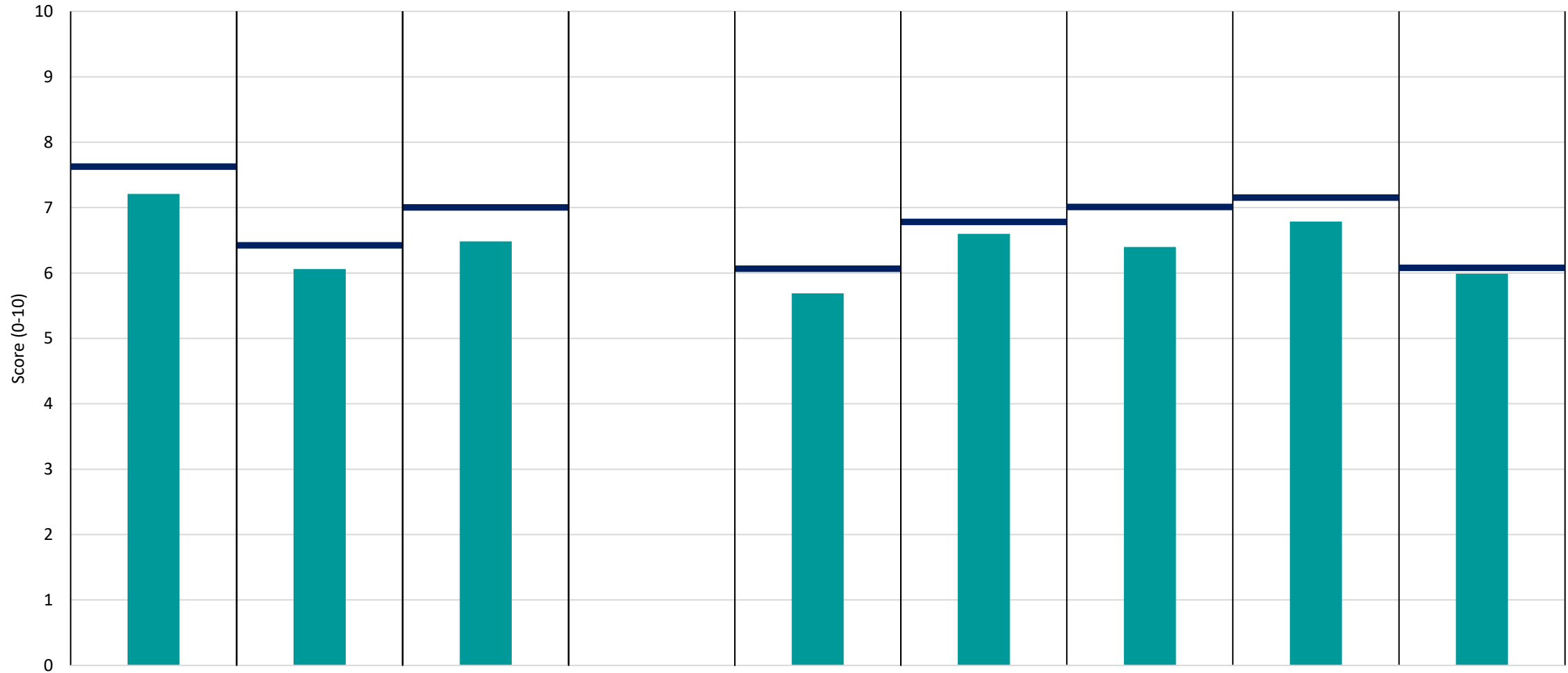
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Staff Engagement

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Breakdown	7.21	6.06	6.48	-	5.69	6.60	6.40	6.79	5.99
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	212	210	212	-	204	210	212	212	212

Breakdowns 2

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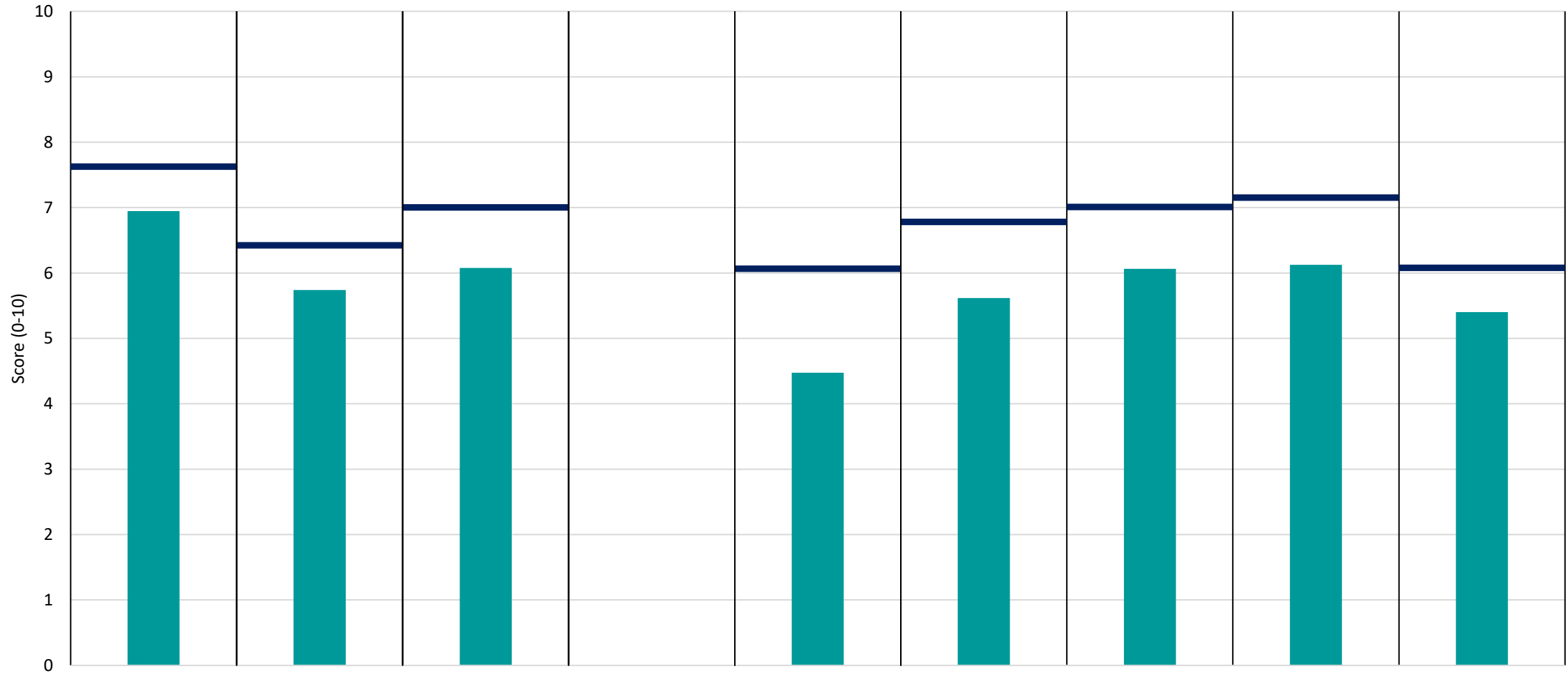
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Staff Engagement

Morale



Breakdown	6.95	5.74	6.08	-	4.47	5.62	6.06	6.13	5.40
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 55 56 55 - 53 54 56 56 56 18

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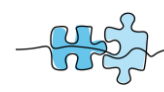
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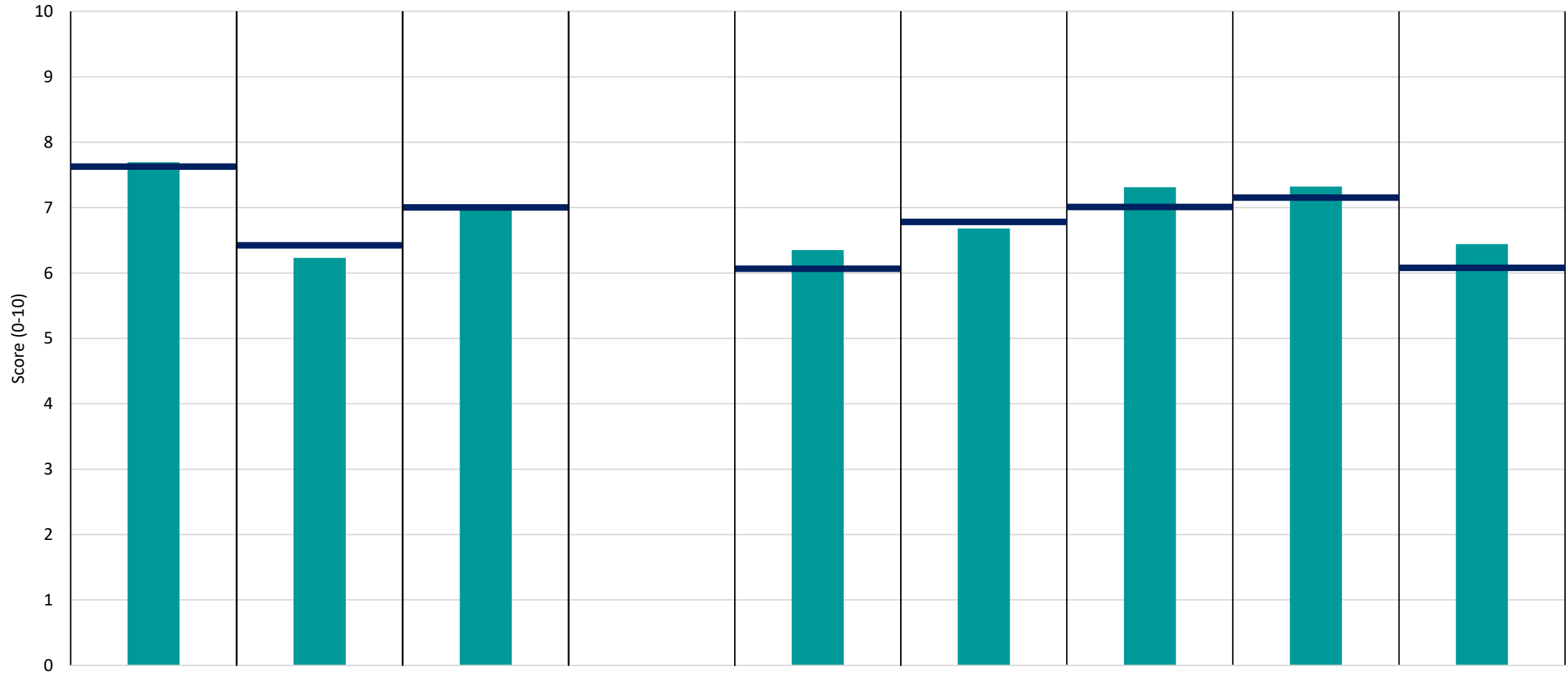
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Staff Engagement

Morale



Breakdown	7.69	6.23	7.02	-	6.35	6.68	7.31	7.32	6.44
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 56 56 56 - 53 56 56 56 56 56 19

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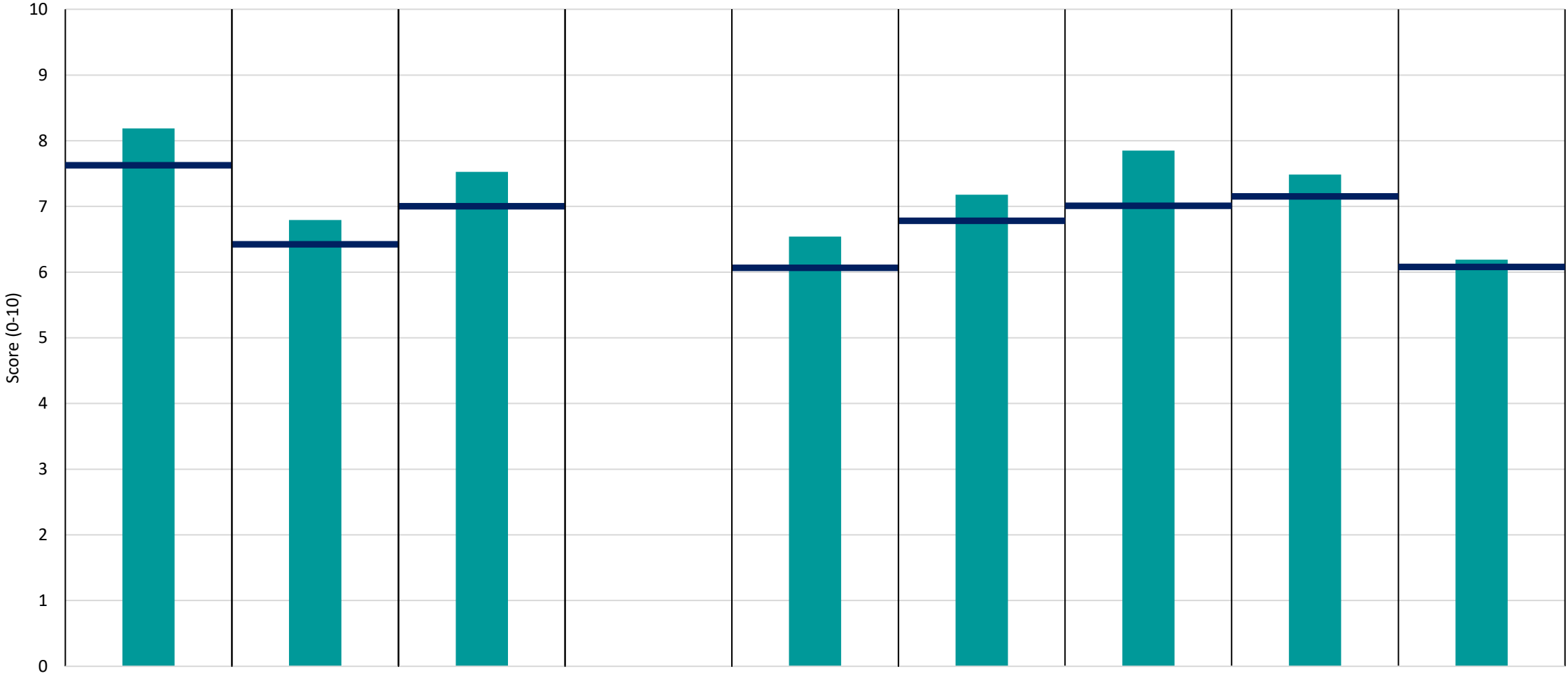
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Staff Engagement

Morale



Breakdown	8.19	6.79	7.53	-	6.54	7.18	7.85	7.48	6.19
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 53 53 53 - 53 53 53 53 53 53 20

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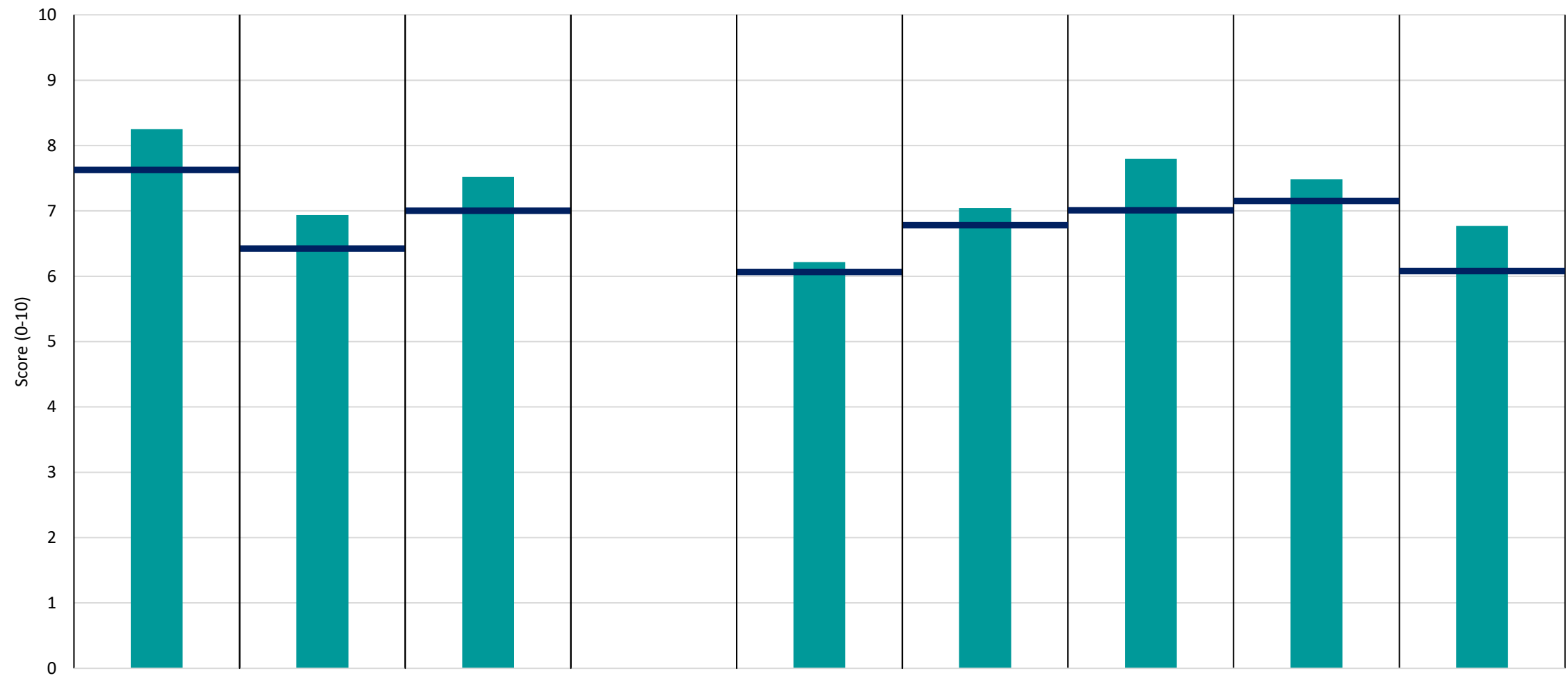
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Staff Engagement

Morale



Breakdown	8.25	6.94	7.52	-	6.22	7.04	7.80	7.49	6.77
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	39	39	39	-	39	39	39	39	39

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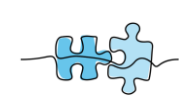
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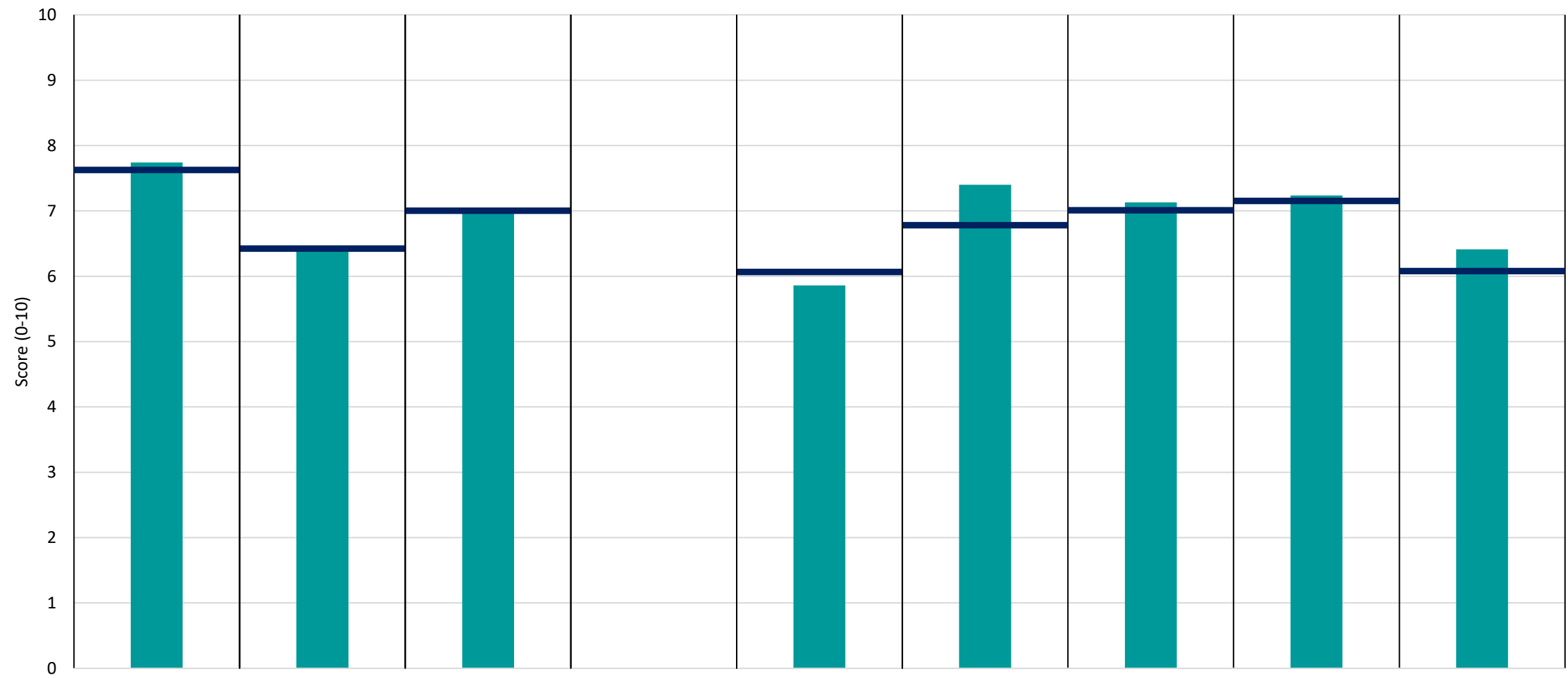
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Staff Engagement

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Breakdown	7.74	6.45	6.98	-	5.86	7.40	7.13	7.24	6.41
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	62	62	61	-	61	62	62	62	62

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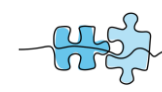
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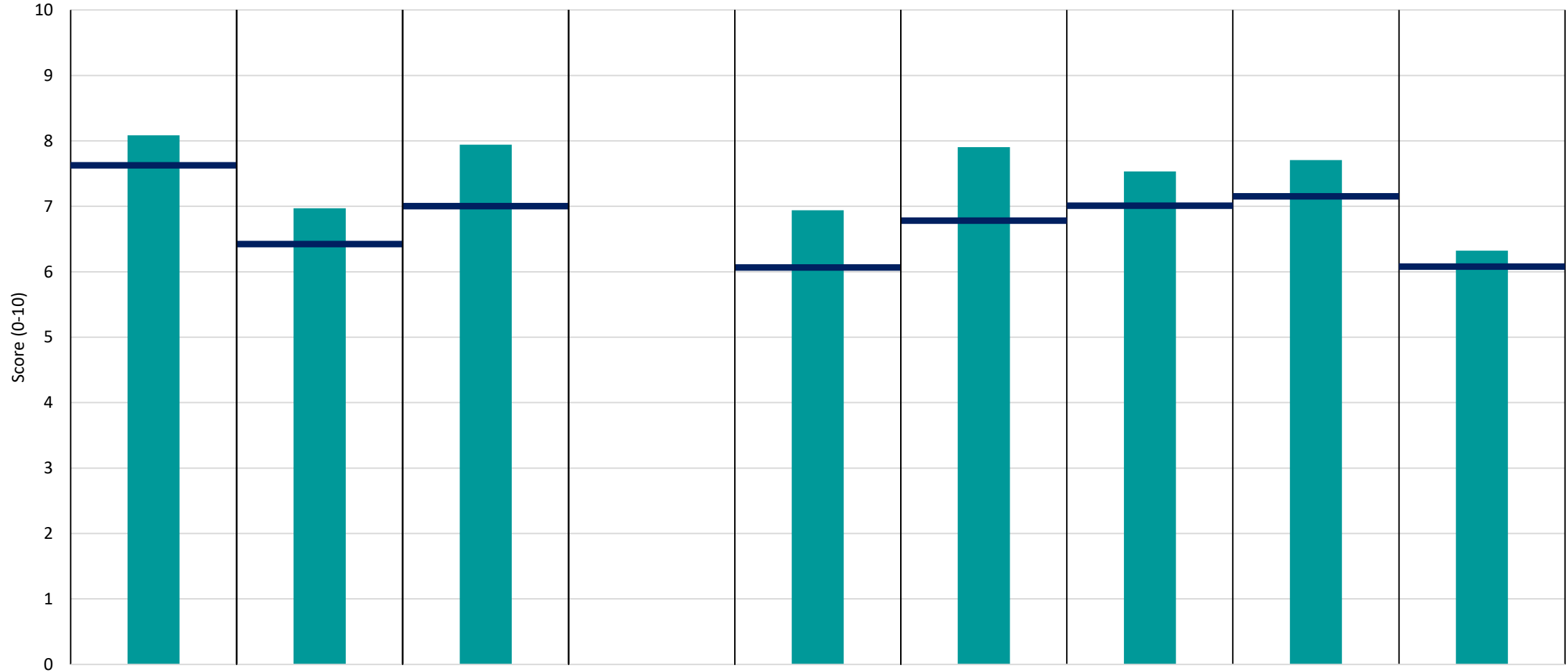
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Staff Engagement

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Breakdown	8.09	6.97	7.94	-	6.94	7.91	7.53	7.71	6.32
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 36 36 36 - 35 36 36 36 36 36 23

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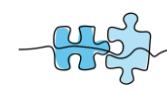
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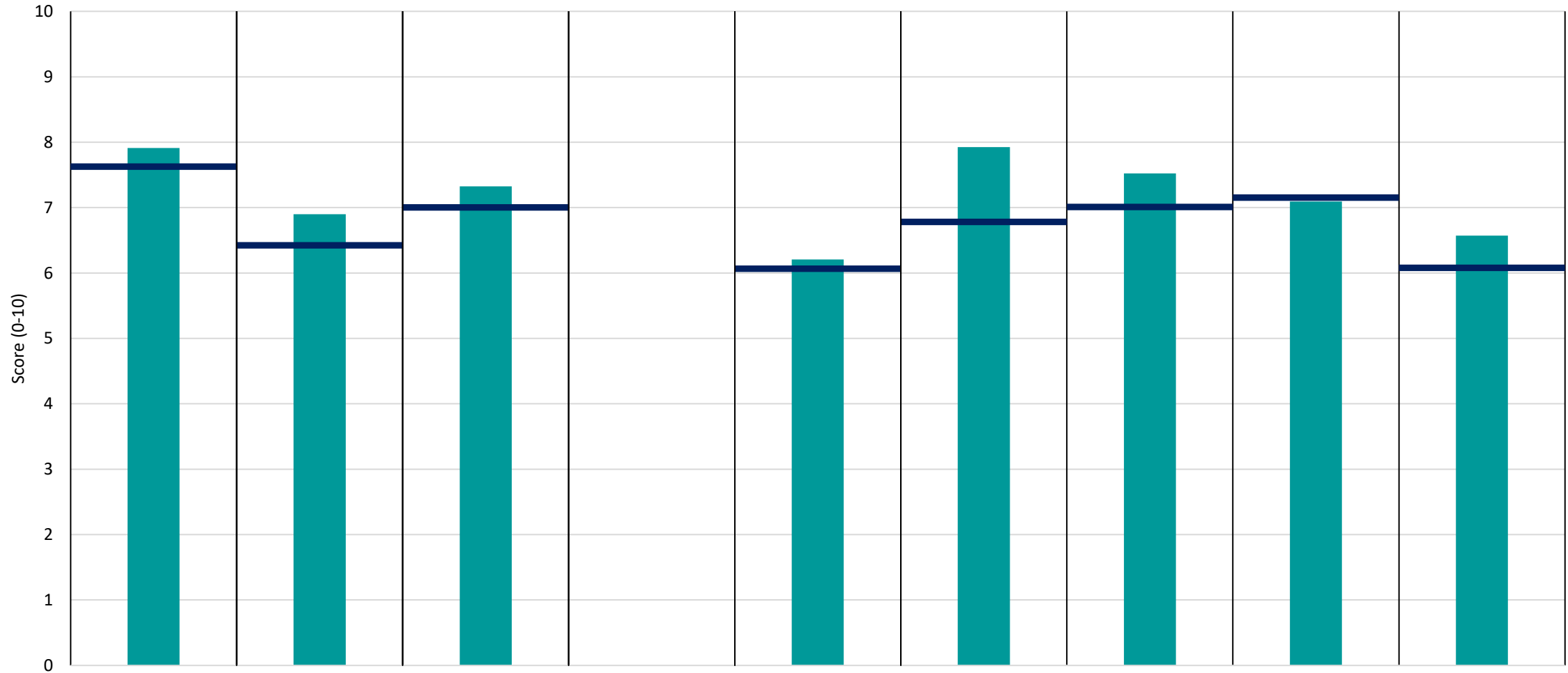
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Staff Engagement

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Breakdown	7.91	6.90	7.33	-	6.21	7.92	7.52	7.09	6.57
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 29 30 29 - 28 30 30 30 30 30 24

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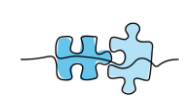
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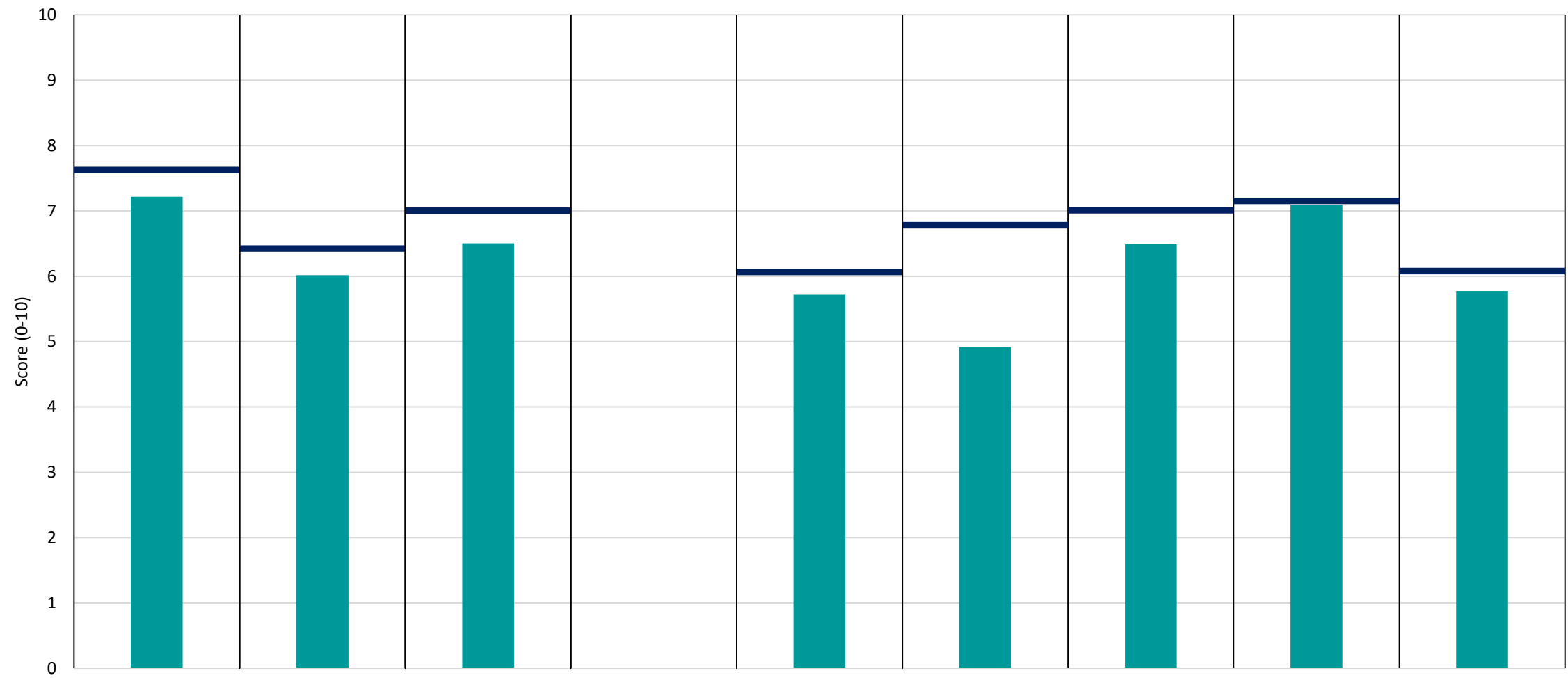
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Staff Engagement

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Breakdown	7.22	6.02	6.50	-	5.71	4.91	6.49	7.09	5.78
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	28	29	28	-	26	29	28	29	28

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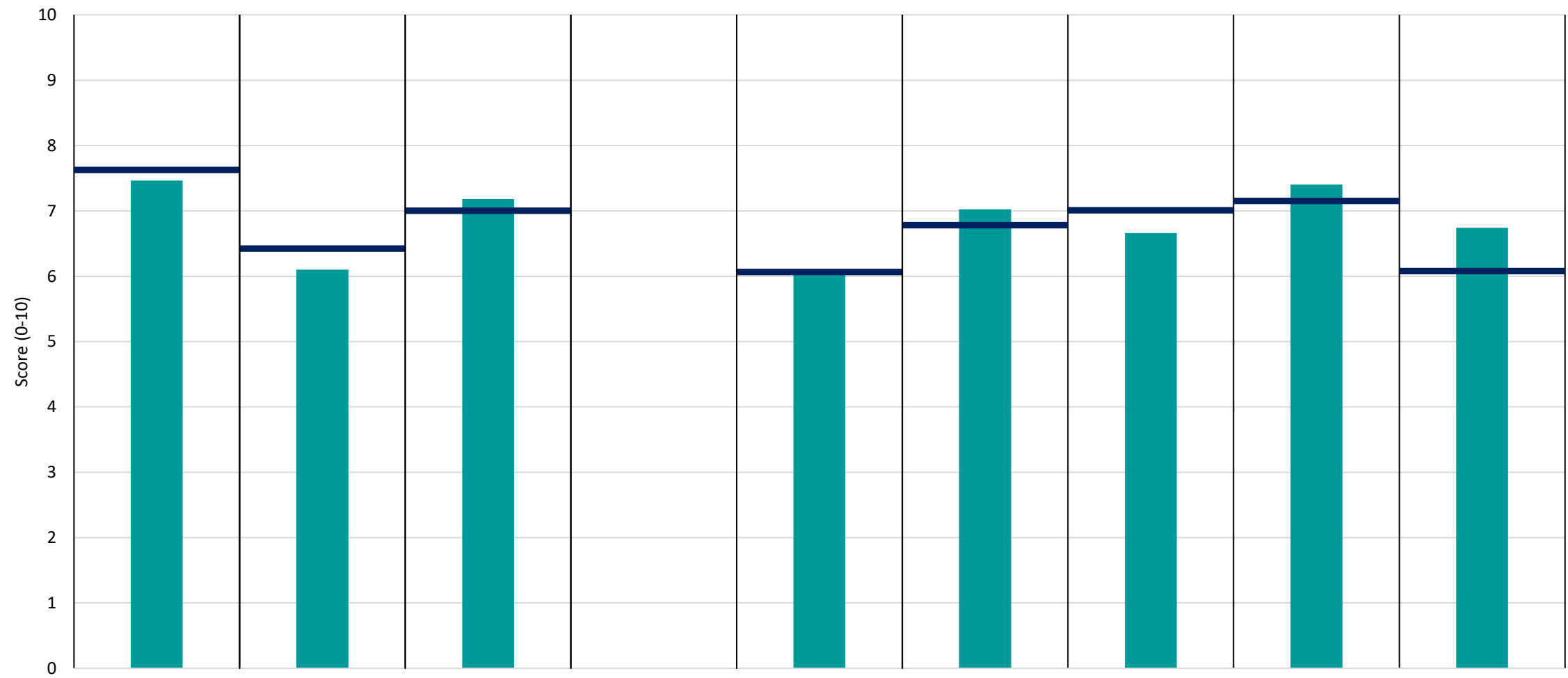
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Staff Engagement

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Breakdown	7.47	6.10	7.18	-	6.02	7.02	6.66	7.40	6.74
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	34	34	34	-	33	35	35	35	35

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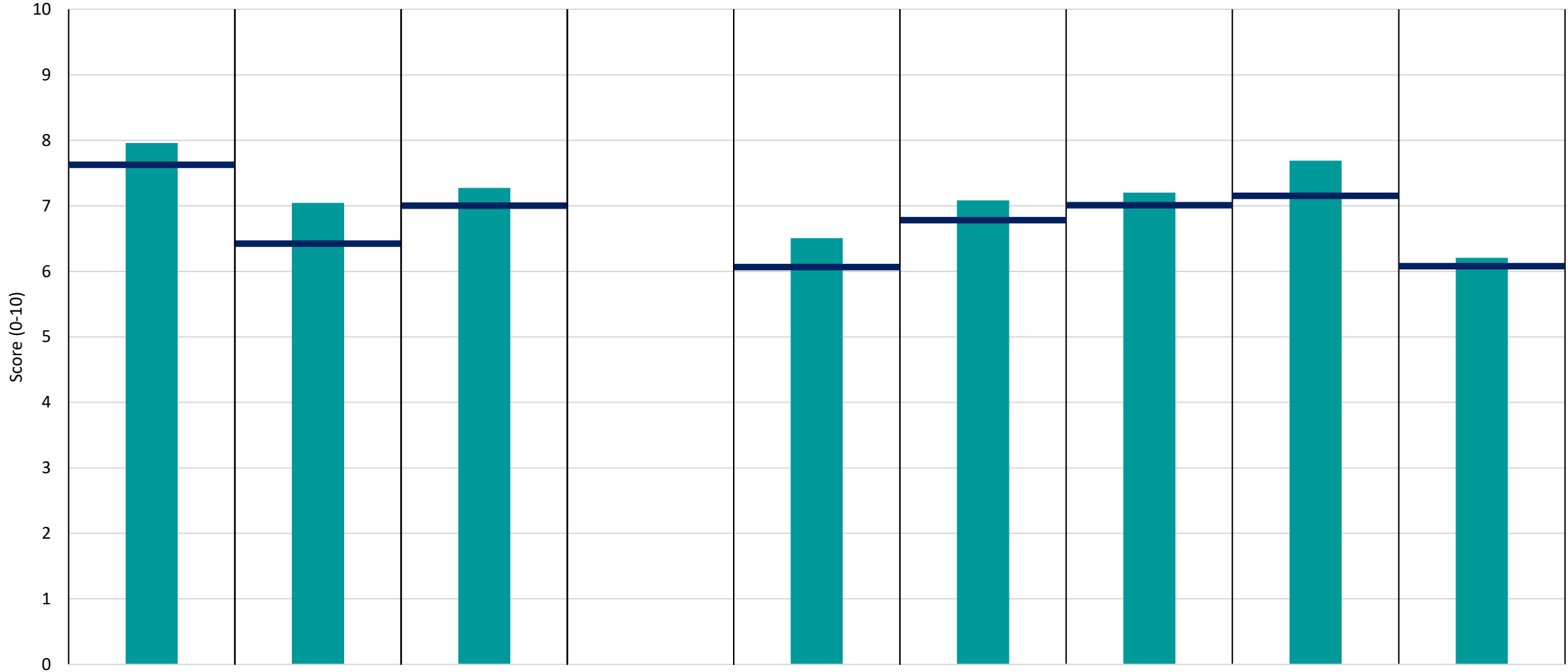
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Staff Engagement

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Breakdown	7.96	7.05	7.27	-	6.51	7.08	7.20	7.69	6.21
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 11 11 11 - 11 11 11 11 11 11 27

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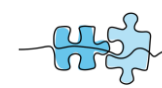
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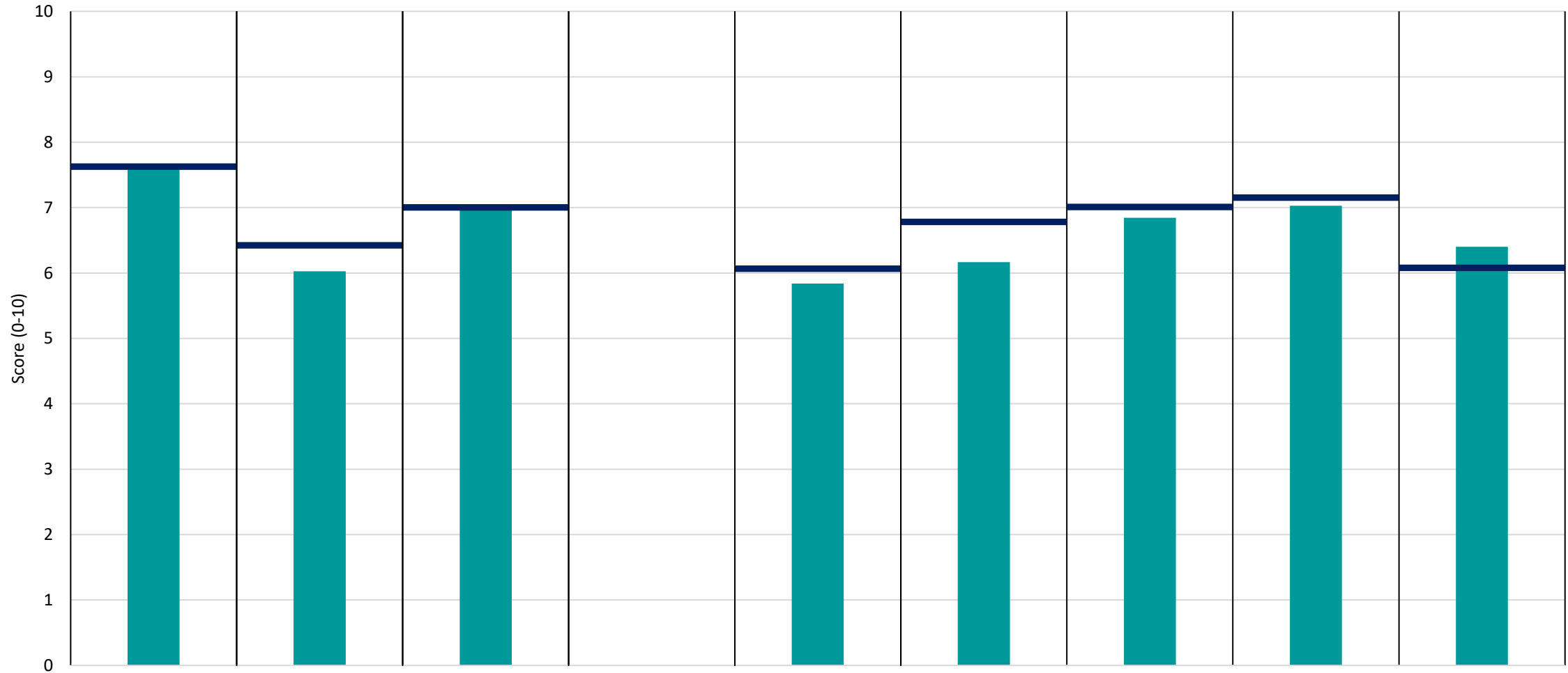
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Staff Engagement

Morale



Breakdown	7.62	6.03	7.02	-	5.84	6.17	6.85	7.03	6.40
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 20 20 20 - 18 20 20 20 20 20 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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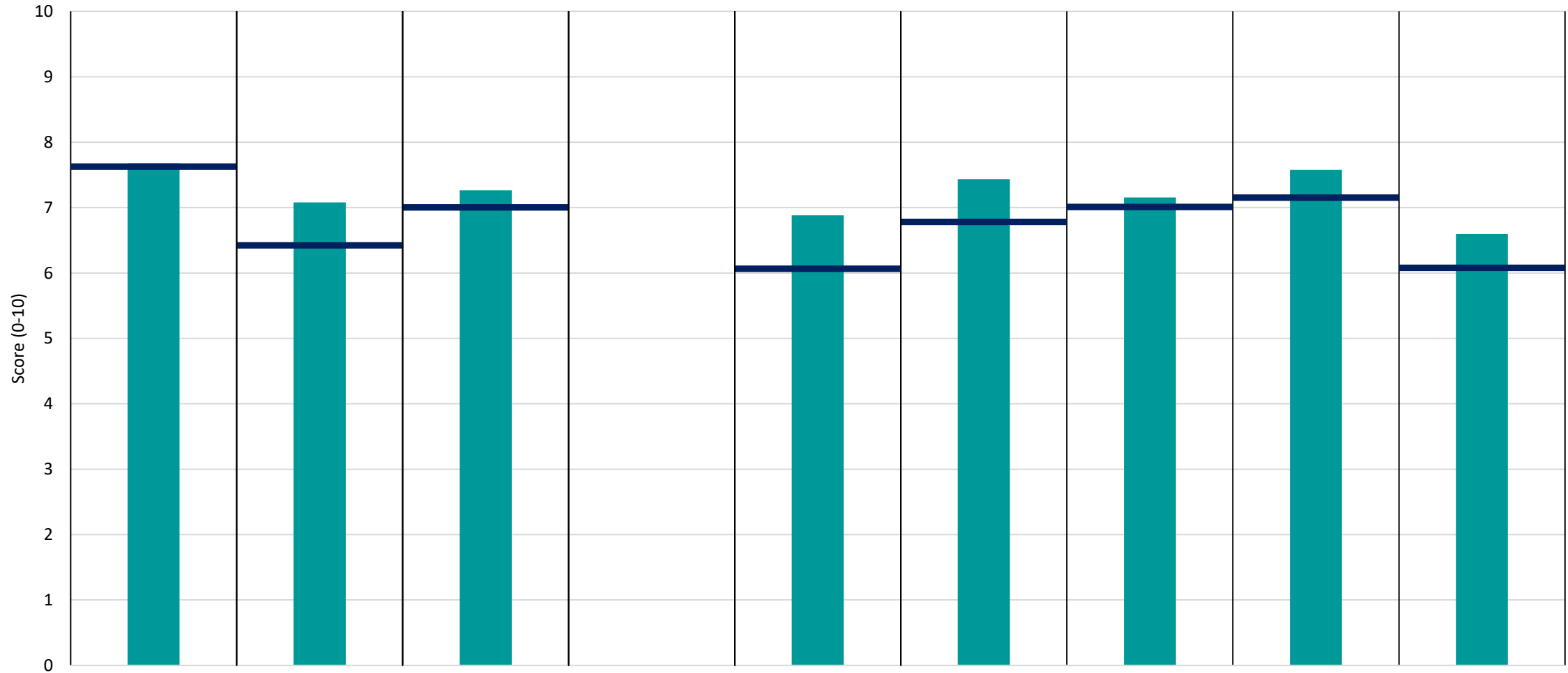
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.68	7.08	7.26	-	6.88	7.43	7.16	7.58	6.60
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	25	25	25	-	23	25	25	25	25



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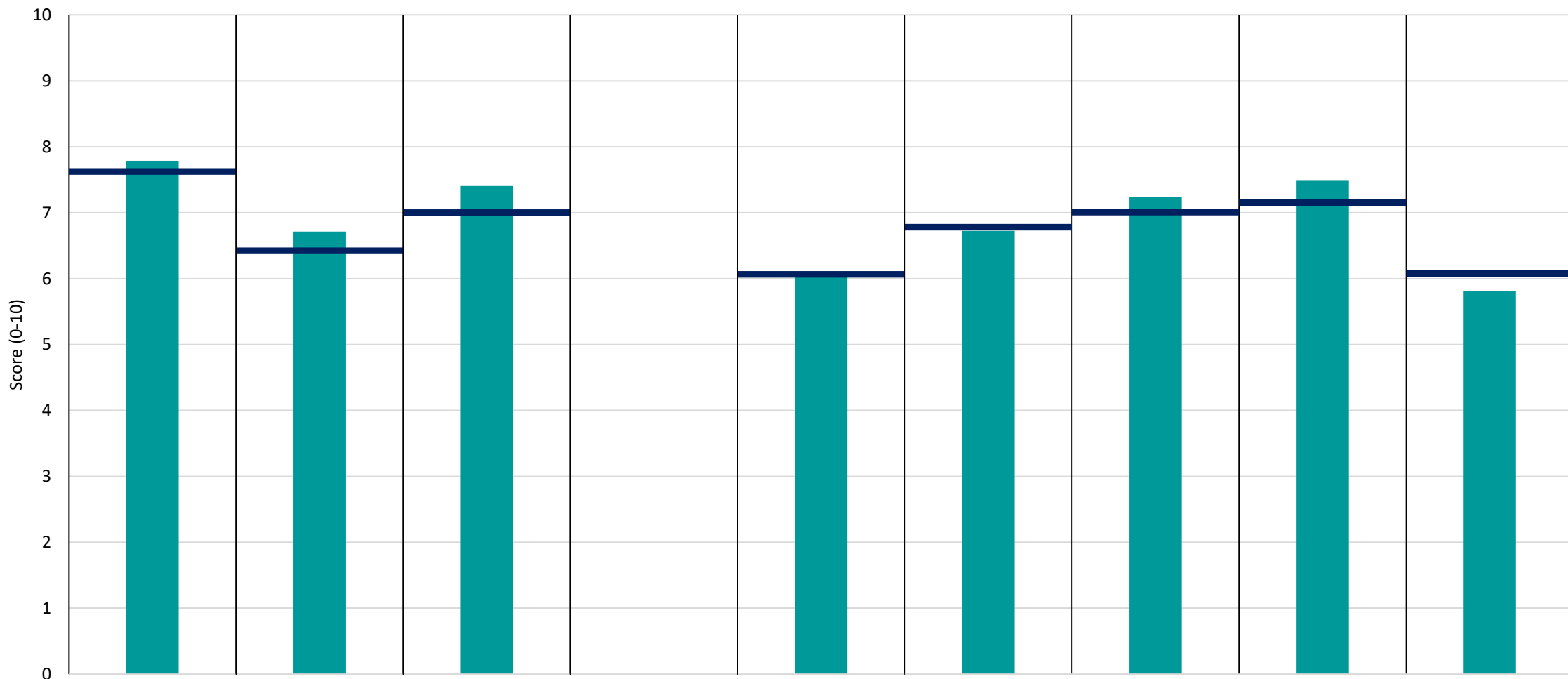
We work flexibly



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Staff Engagement

Morale



Breakdown	7.79	6.72	7.41	-	6.07	6.72	7.24	7.49	5.81
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	58	58	58	-	57	58	58	58	58

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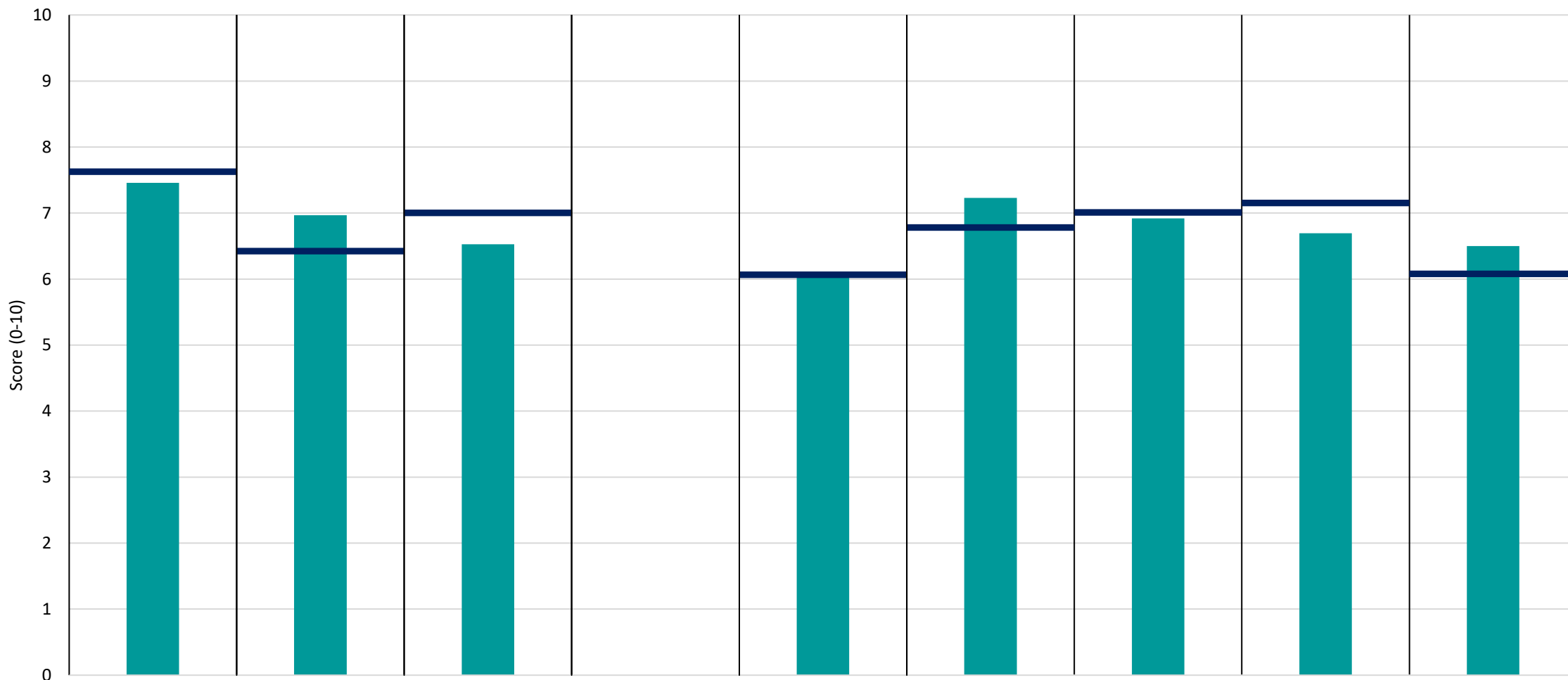
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Staff Engagement

Morale



Breakdown	7.46	6.97	6.53	-	6.06	7.23	6.92	6.69	6.50
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 31 31 31 - 30 31 31 31 31 31 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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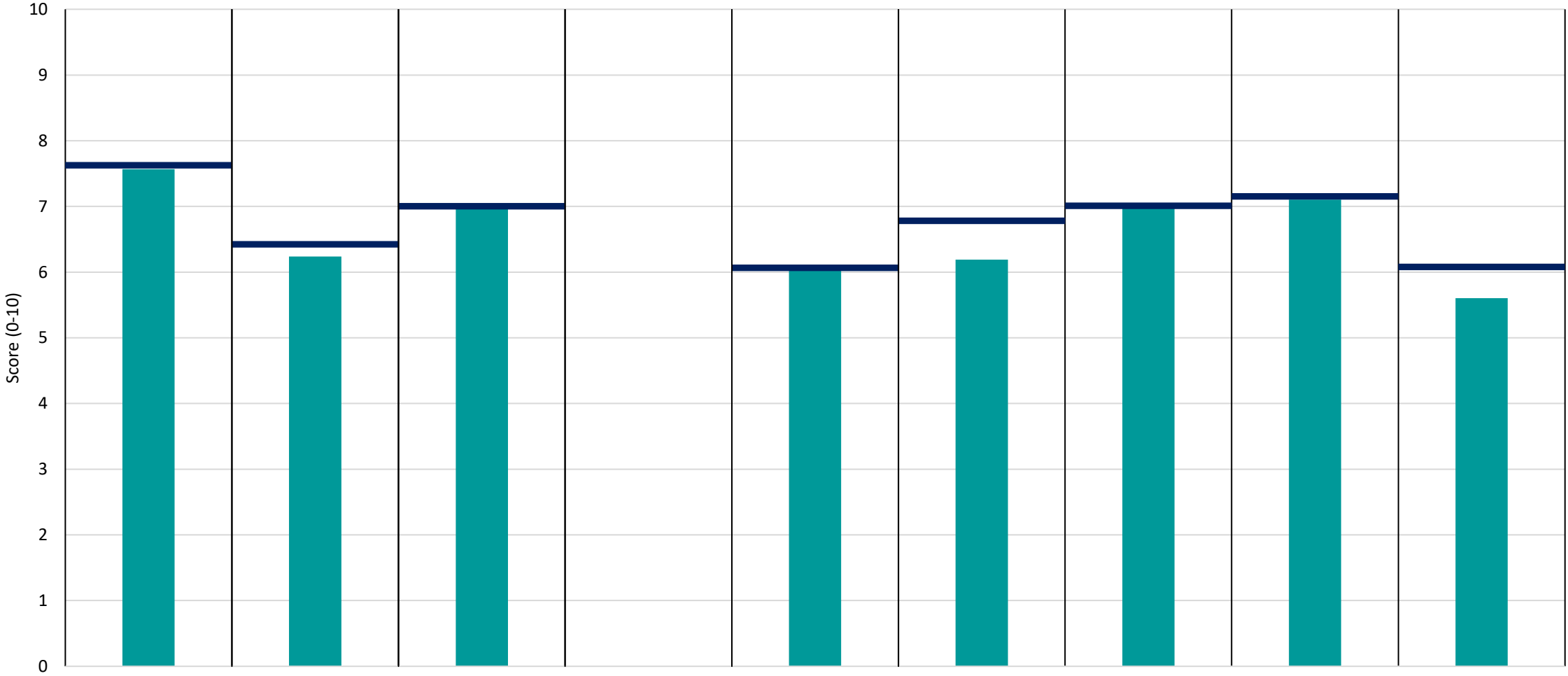
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Staff Engagement

Morale



Breakdown	7.57	6.24	7.00	-	6.03	6.19	6.98	7.10	5.60
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 218 218 218 - 211 218 218 218 218 218 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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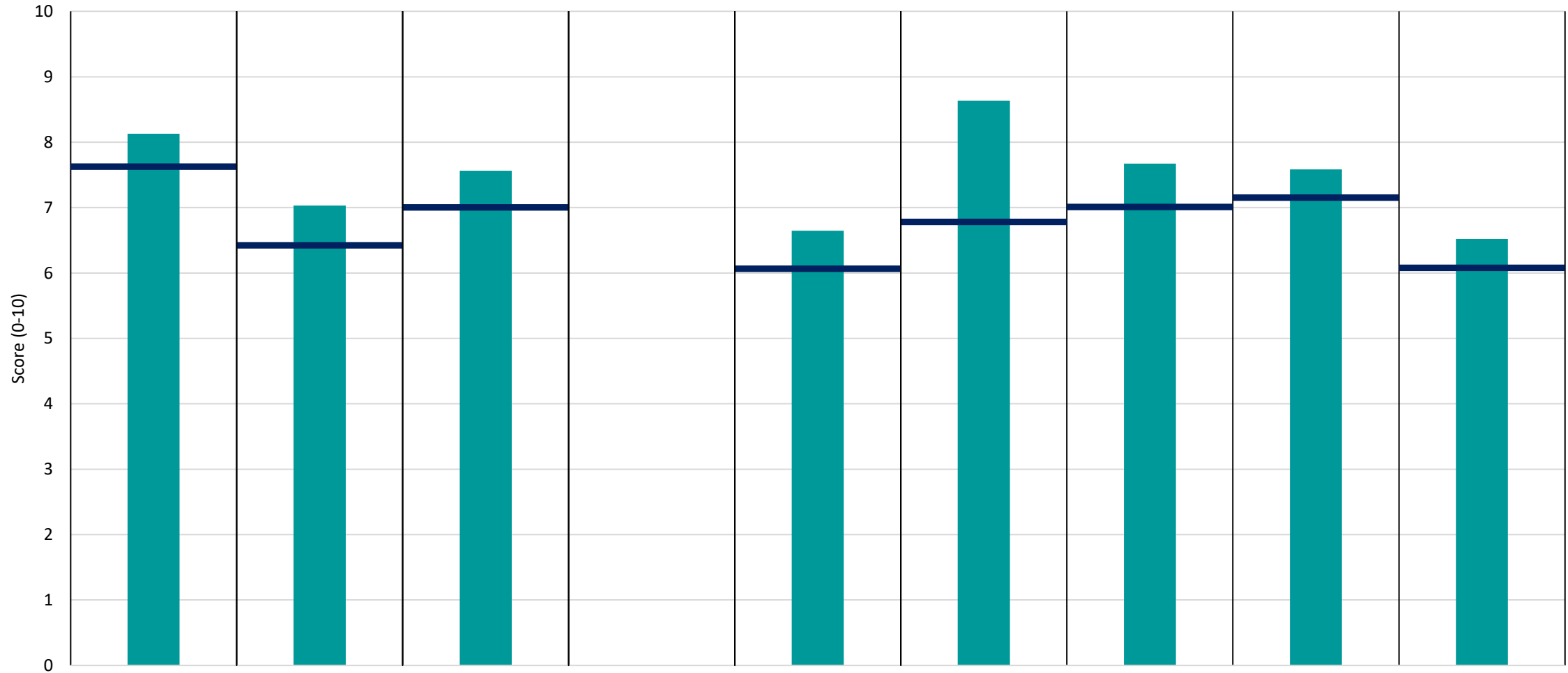
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Staff Engagement

Morale



Breakdown	8.13	7.03	7.56	-	6.65	8.63	7.67	7.59	6.52
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 65 65 65 - 63 65 65 65 65 65 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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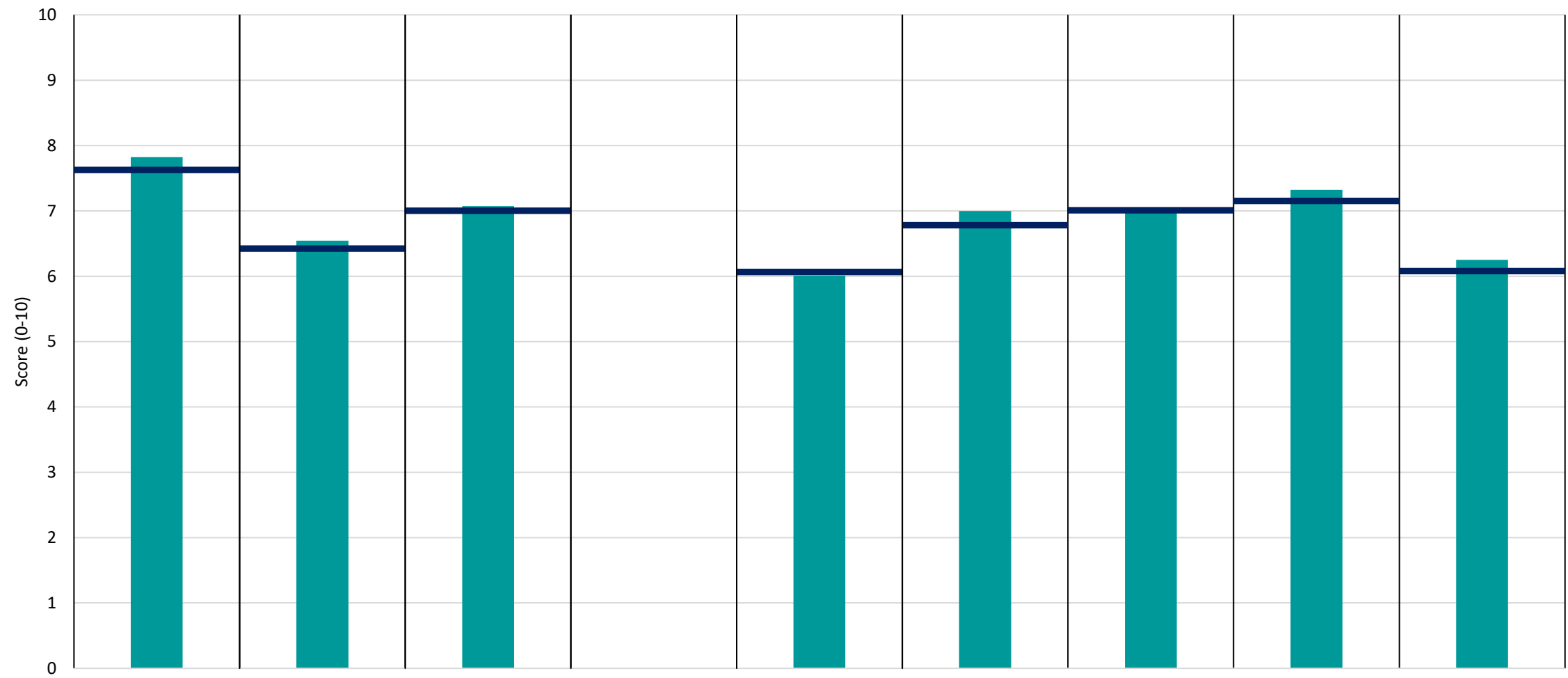
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Staff Engagement

Morale



Breakdown	7.82	6.54	7.07	-	6.01	7.00	7.00	7.32	6.25
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	34	34	34	-	32	34	34	34	34 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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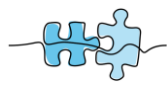
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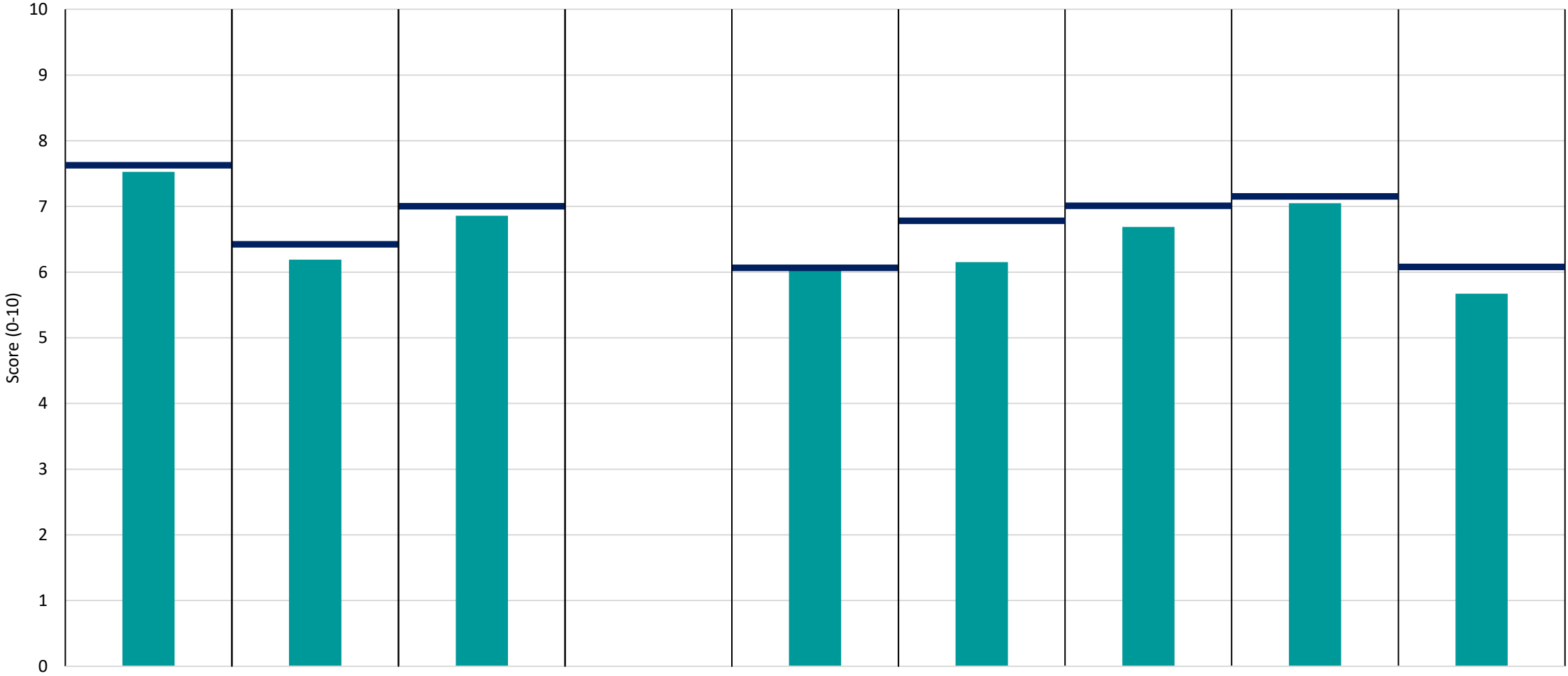
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Staff Engagement

Morale



Breakdown	7.53	6.19	6.86	-	6.07	6.15	6.69	7.05	5.67
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 34 34 34 - 31 34 34 34 34 34 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Specialist Services



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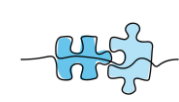
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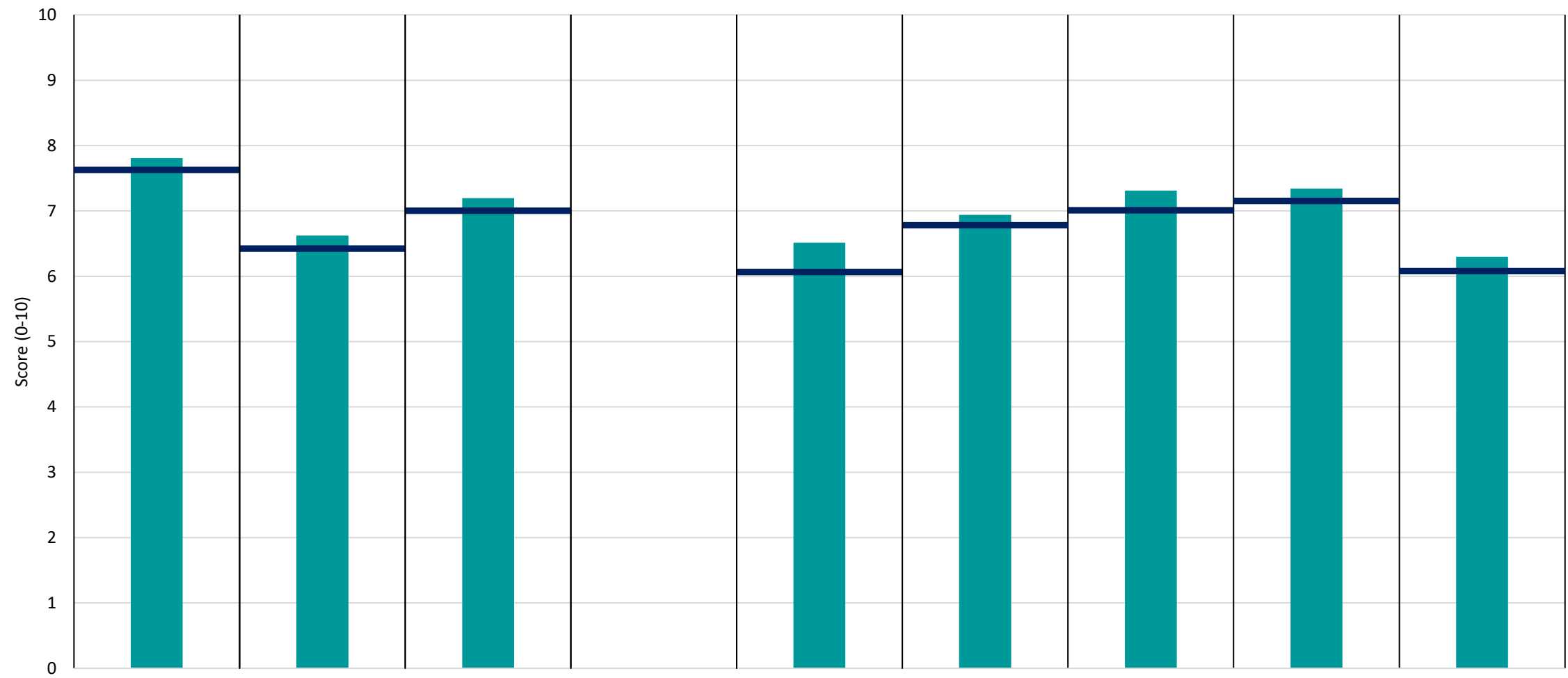
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Staff Engagement

Morale



Breakdown	7.81	6.62	7.20	-	6.51	6.94	7.31	7.34	6.30
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	135	135	135	-	131	135	135	135	135 ³⁶

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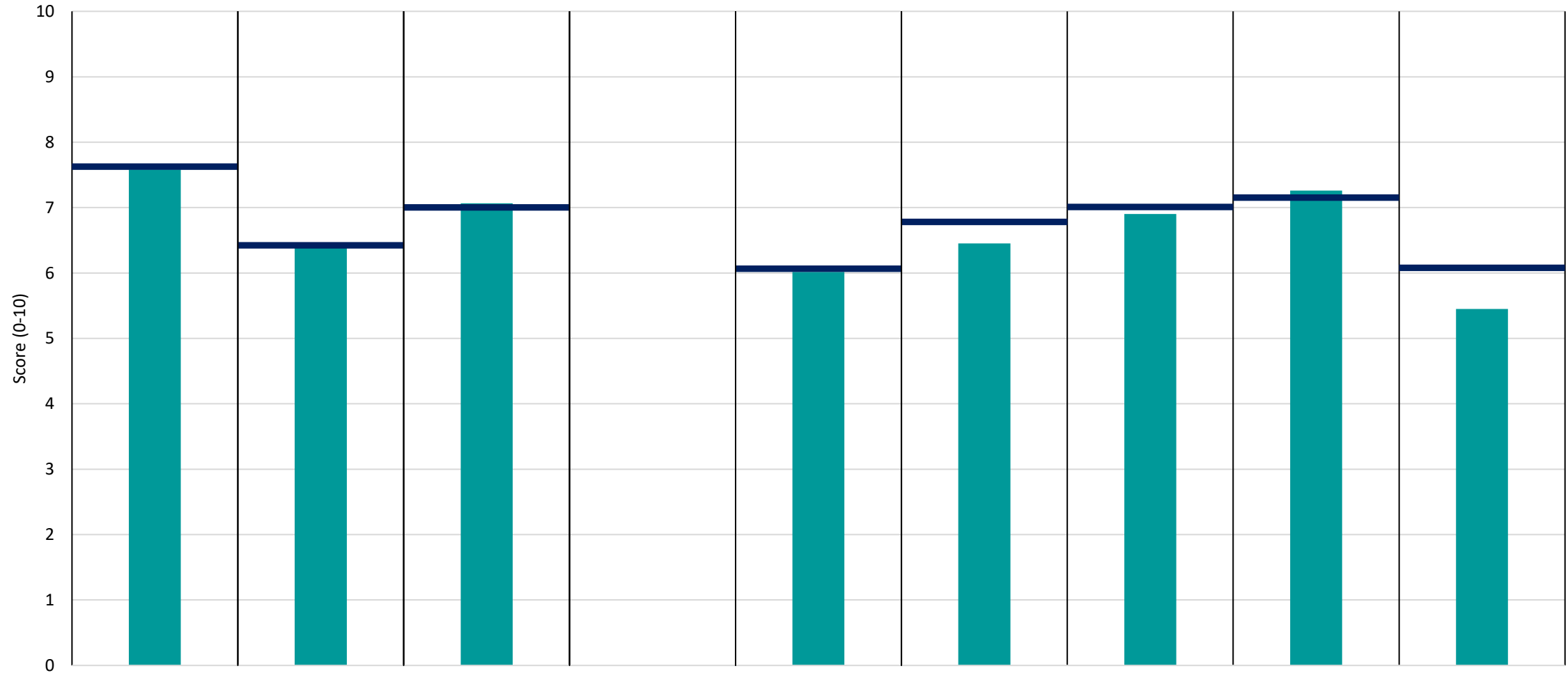
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Staff Engagement

Morale



Breakdown	7.58	6.40	7.06	-	6.01	6.45	6.90	7.26	5.45
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 29 29 29 - 29 29 29 29 29 29 37

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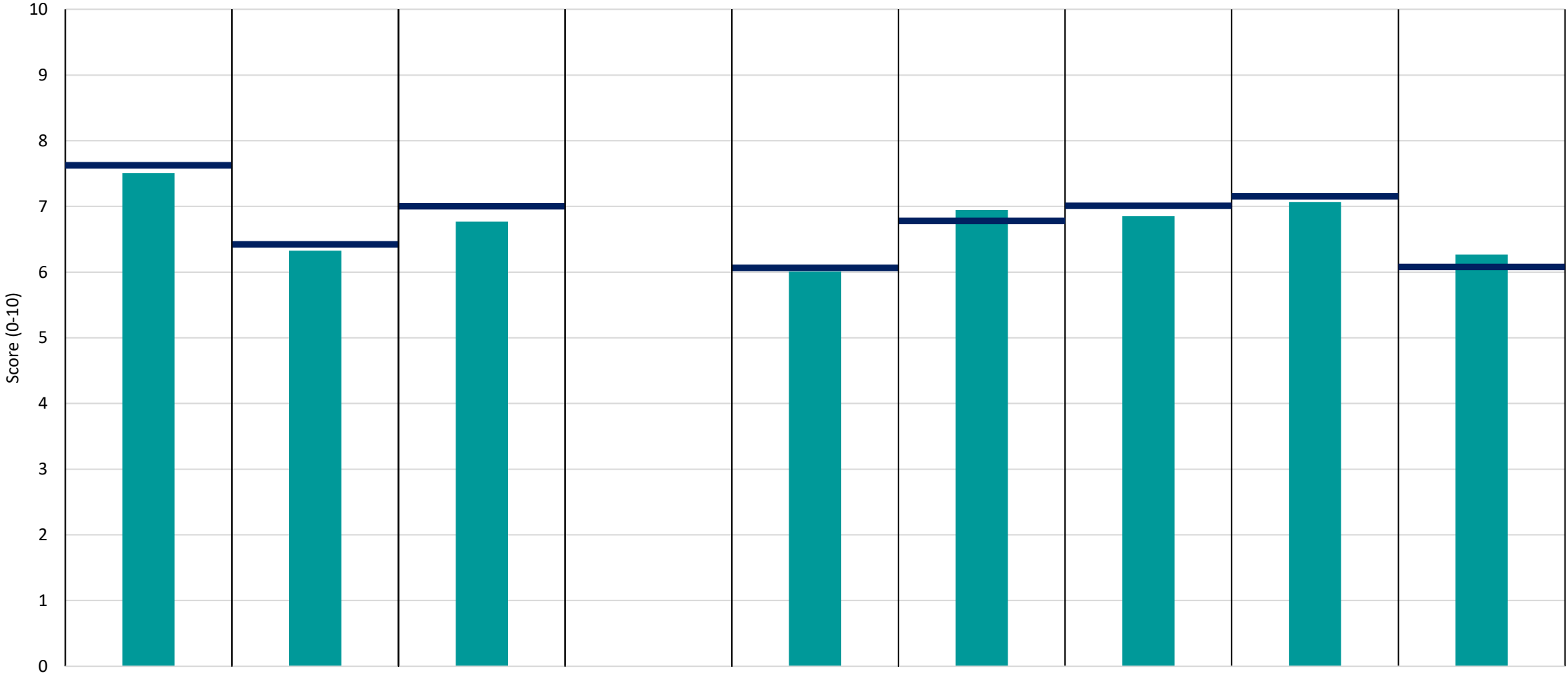
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Staff Engagement

Morale



Breakdown	7.51	6.32	6.77	-	6.01	6.95	6.85	7.07	6.27
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	77	77	77	-	74	77	77	77	77

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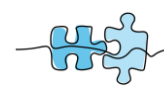
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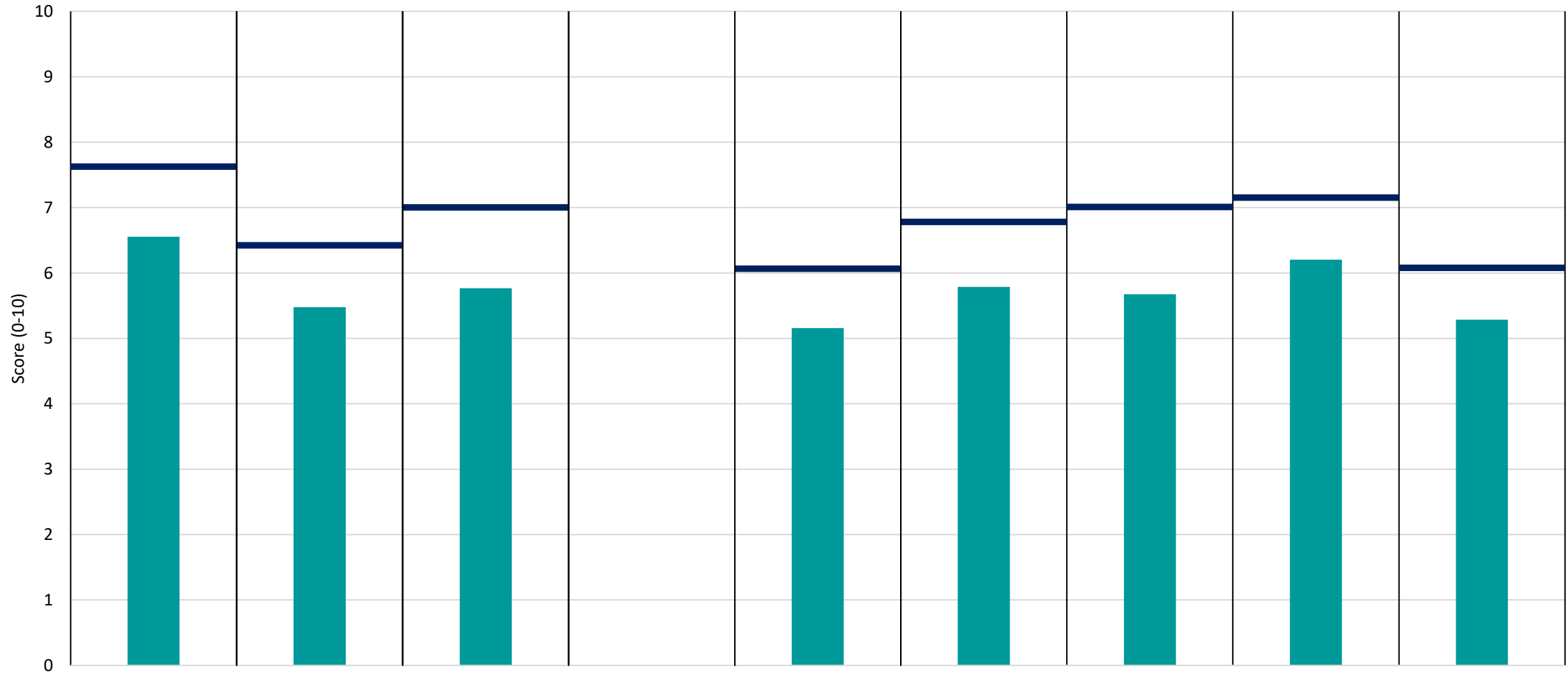
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Staff Engagement

Morale



Breakdown	6.56	5.48	5.77	-	5.16	5.79	5.68	6.20	5.29
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 46 45 46 - 44 45 46 46 46 39

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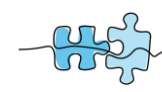
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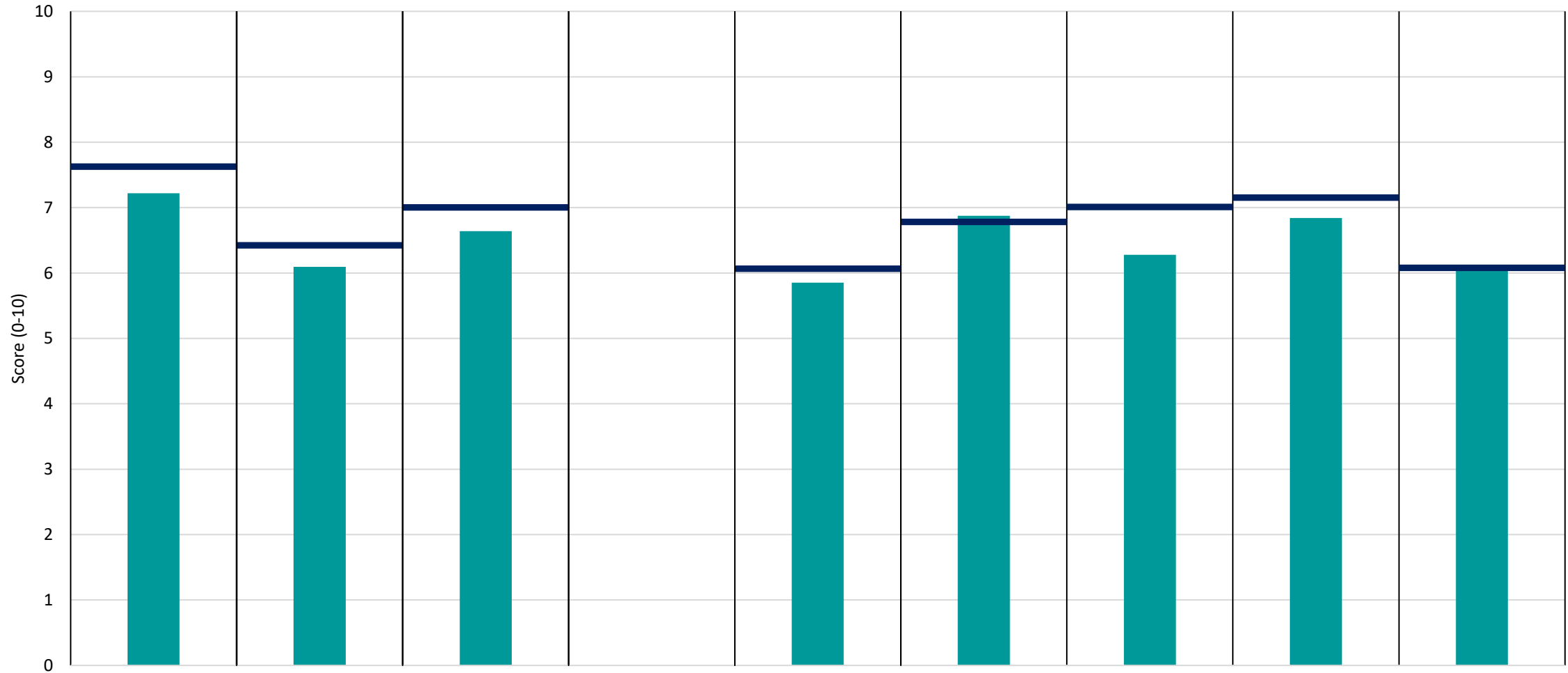
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Staff Engagement

Morale



Breakdown	7.22	6.09	6.64	-	5.85	6.88	6.28	6.84	6.11
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08

Responses 65 64 65 - 62 64 65 65 65 40

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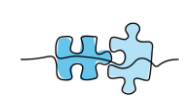
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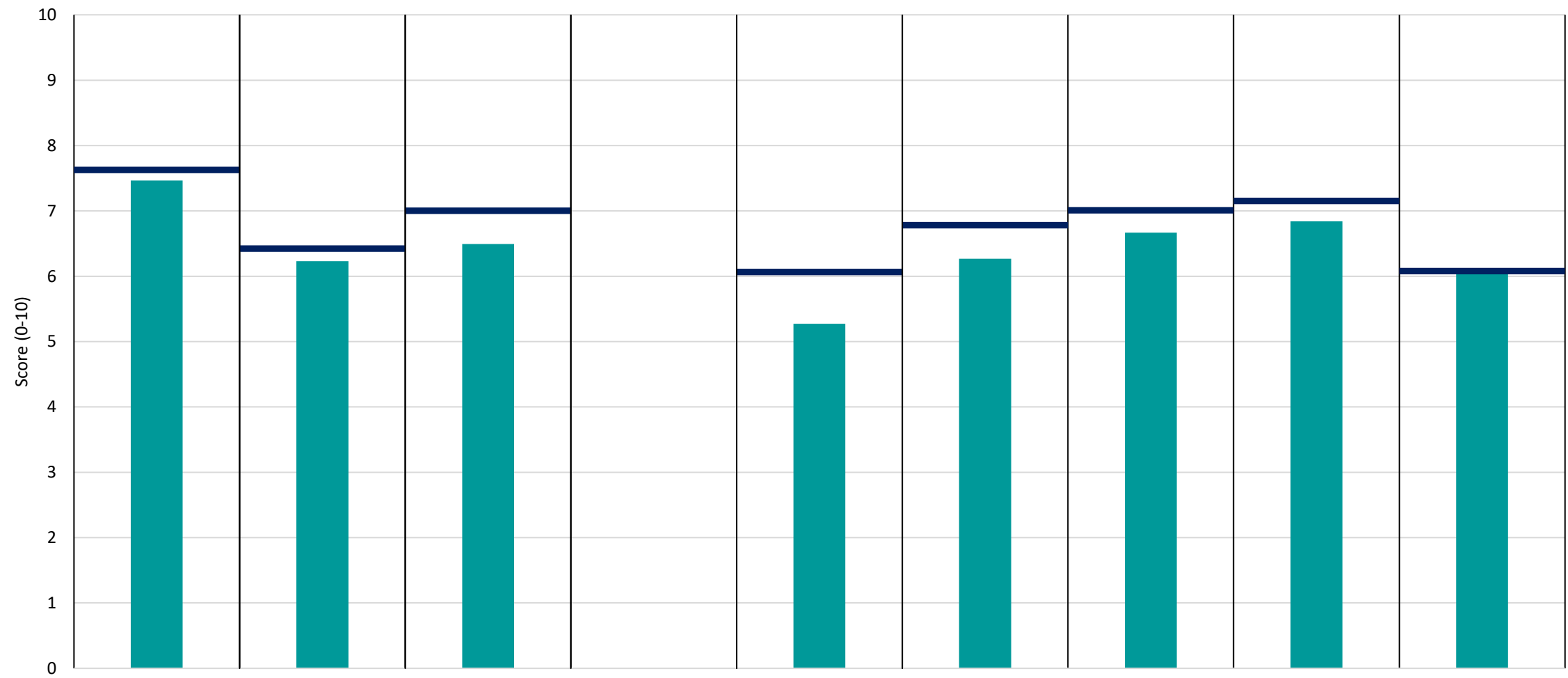
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Staff Engagement

Morale



Breakdown	7.46	6.23	6.49	-	5.27	6.27	6.67	6.84	6.10
Your org	7.63	6.42	7.00	-	6.07	6.78	7.01	7.15	6.08
Responses	24	24	24	-	24	24	24	24	24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.