



# Bridgewater Community Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bridgewater Community Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bridgewater Community Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Bridgewater Community Healthcare NHS Foundation Trust  
2023 NHS Staff Survey



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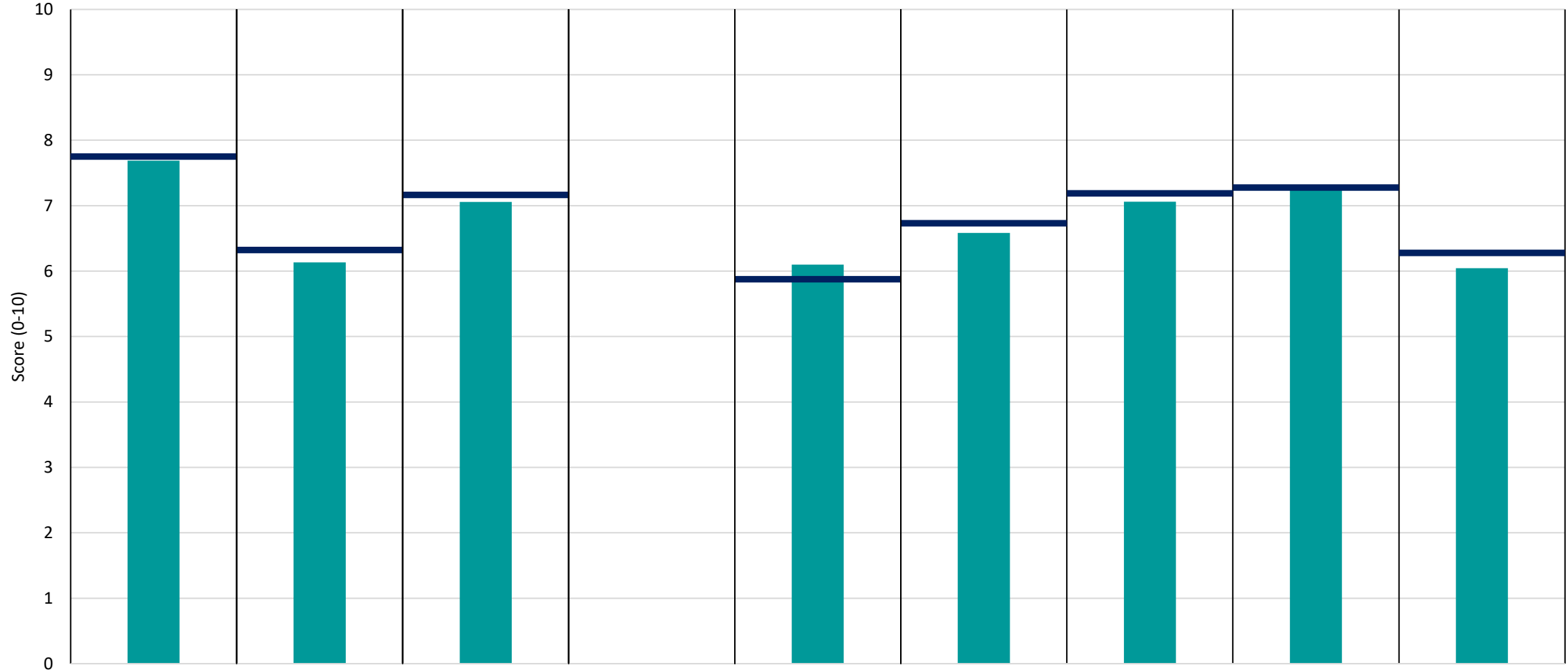
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Staff Engagement

Morale



Breakdown	7.69	6.13	7.06	-	6.10	6.58	7.06	7.25	6.05
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	354	355	352	-	336	353	354	355	355

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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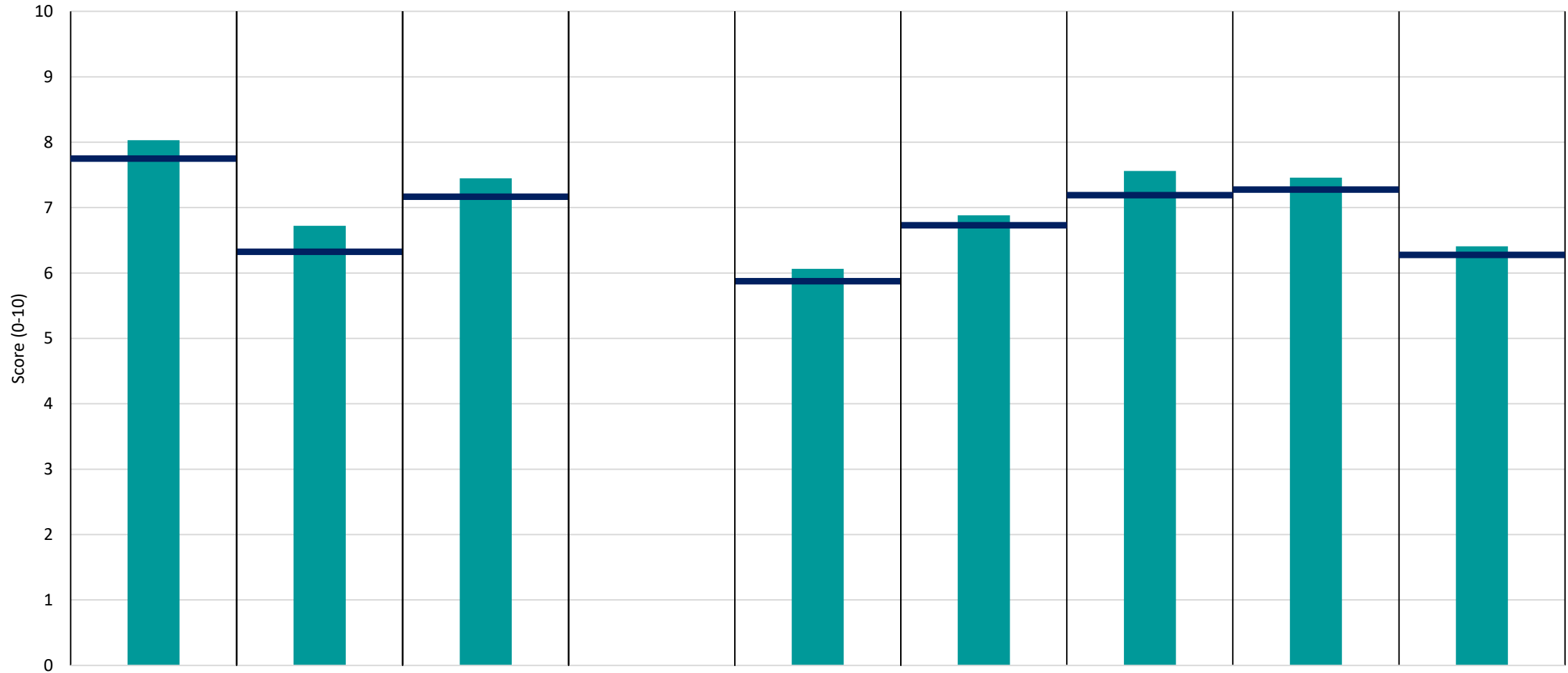
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Staff Engagement

Morale



Breakdown	8.03	6.72	7.45	-	6.06	6.88	7.56	7.46	6.41
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	214	213	214	-	204	212	214	214	214

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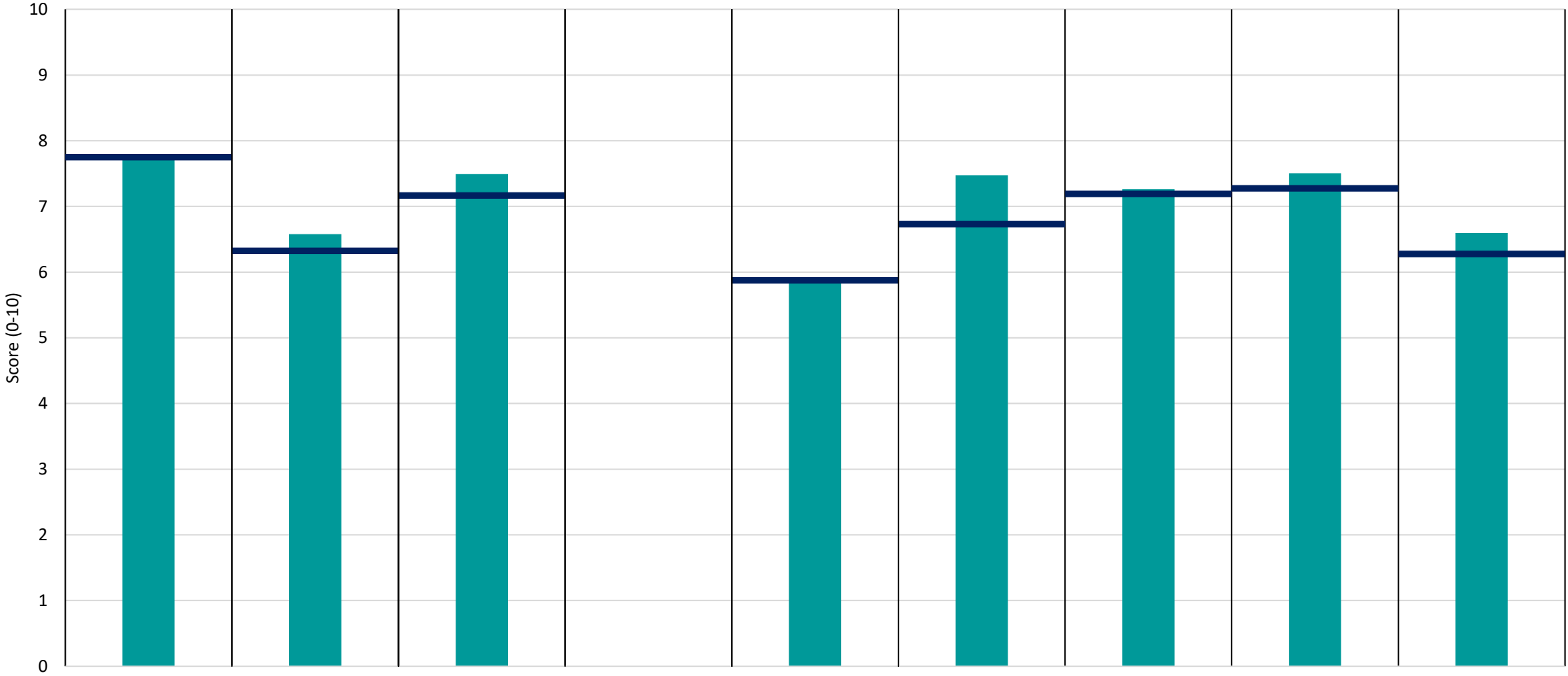
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Staff Engagement

Morale



Breakdown	7.79	6.58	7.49	-	5.85	7.48	7.26	7.51	6.59
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	246	246	244	-	233	245	244	246	246

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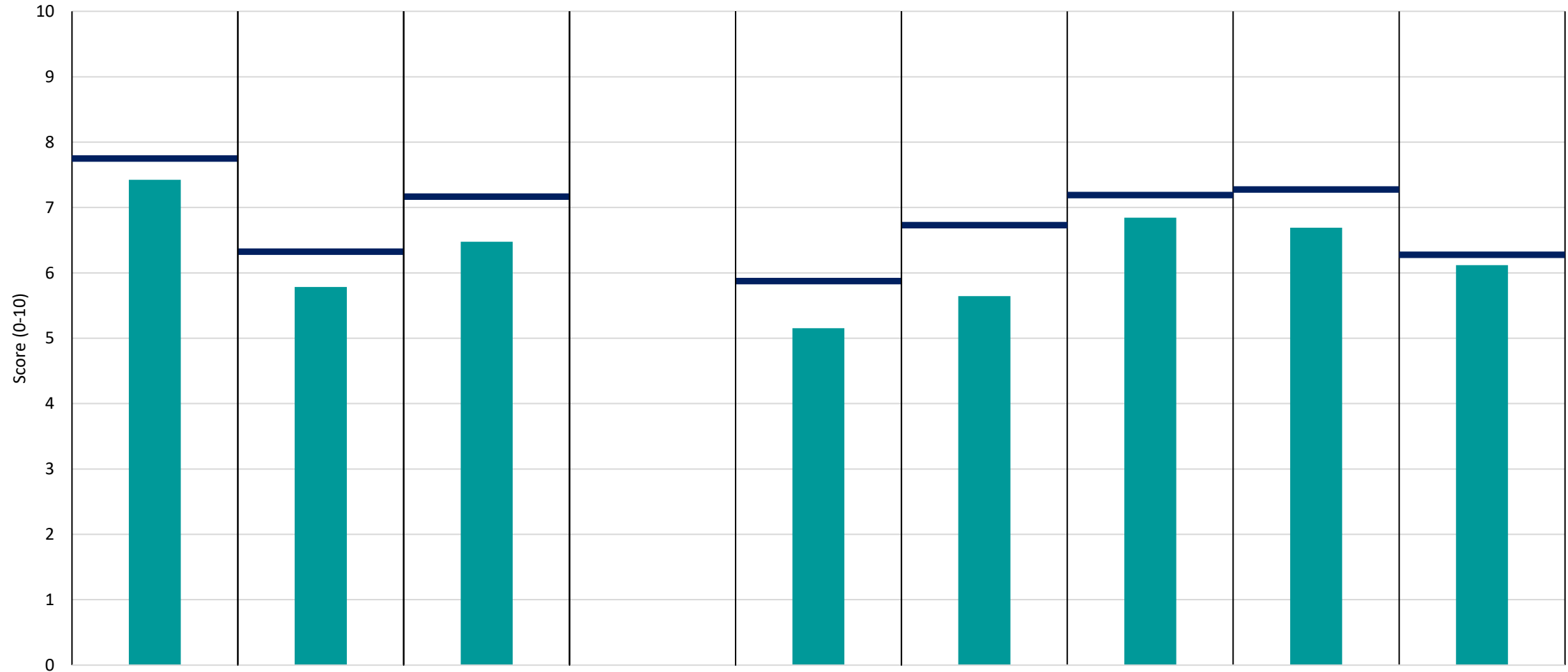
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Staff Engagement

Morale



Breakdown	7.42	5.78	6.47	-	5.15	5.64	6.84	6.69	6.12
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	149	149	147	-	148	149	149	149	149

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# Breakdowns 2

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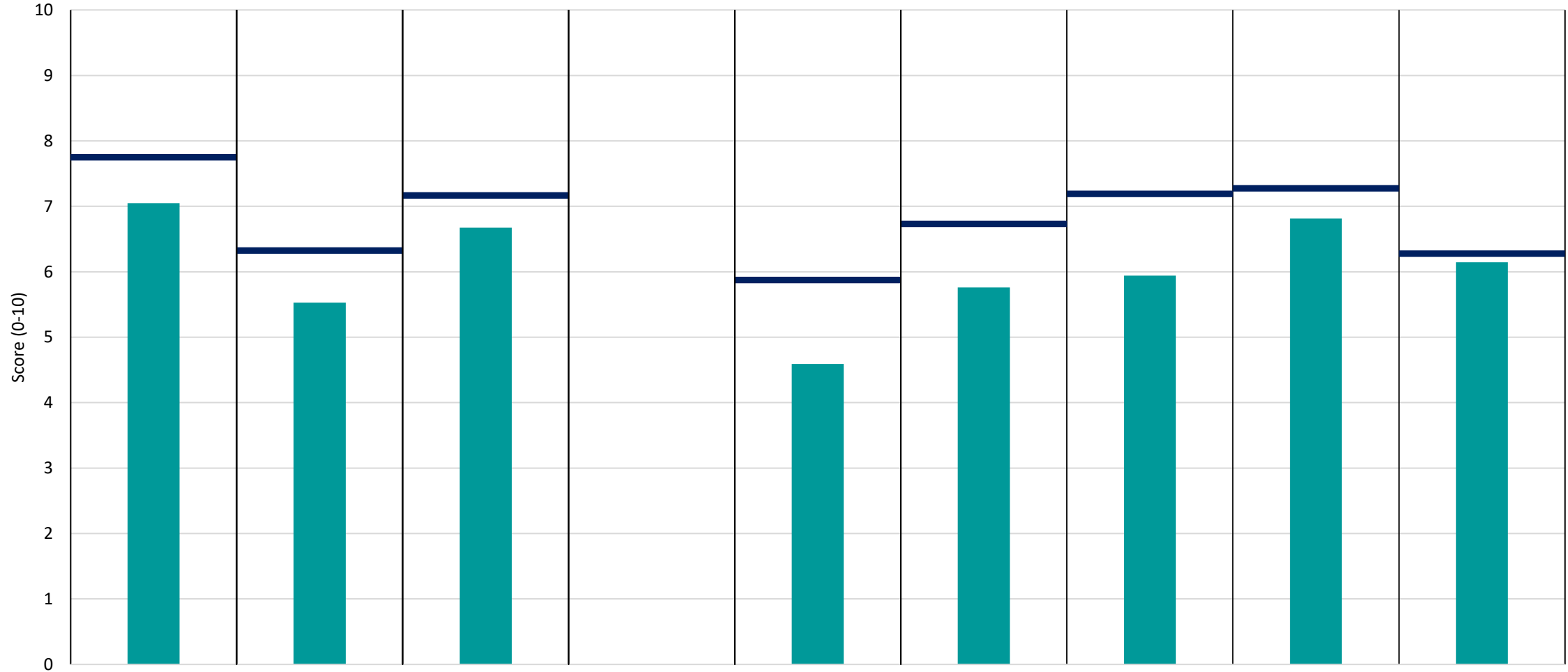
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Staff Engagement

Morale



Breakdown	7.05	5.53	6.68	-	4.59	5.76	5.94	6.82	6.14
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 57 57 57 - 51 56 56 57 57 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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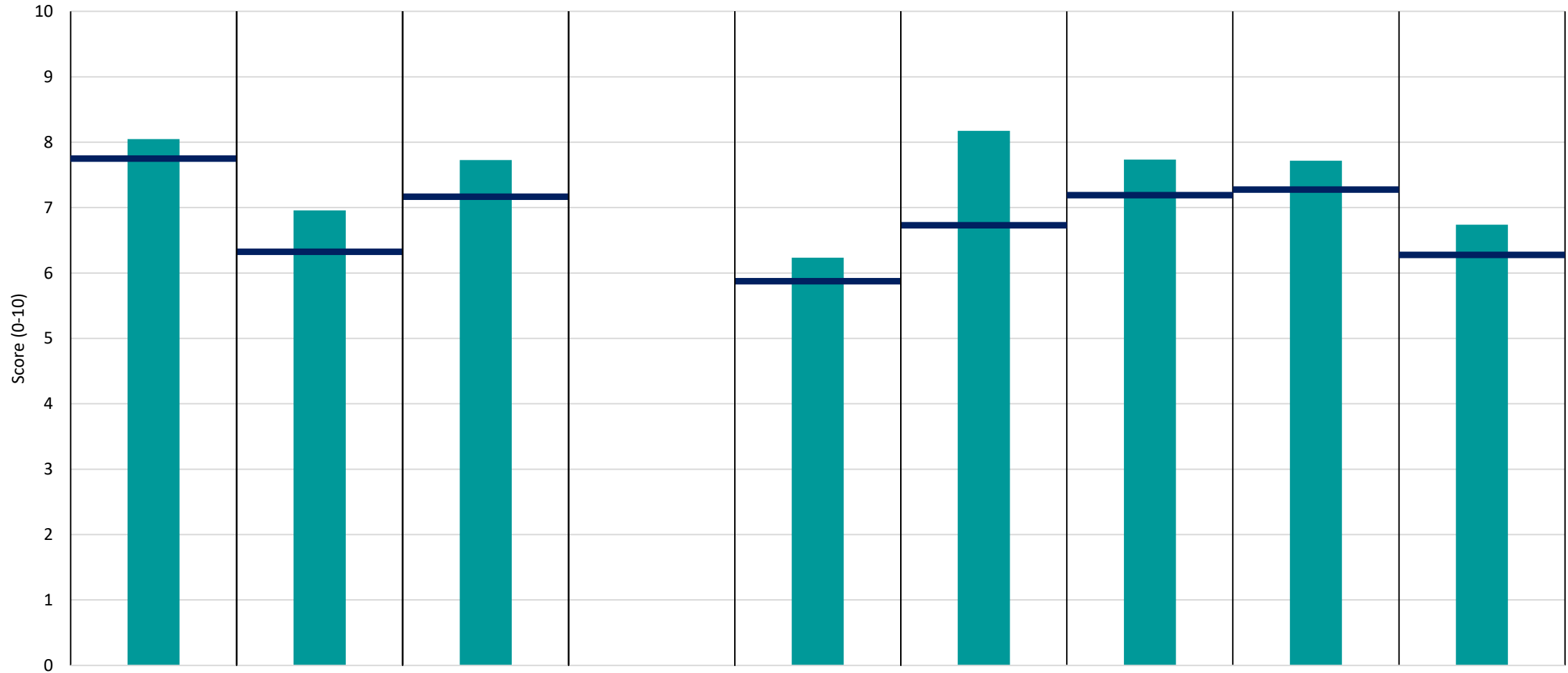
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Staff Engagement

Morale



Breakdown	8.05	6.96	7.73	-	6.23	8.18	7.73	7.72	6.74
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 166 166 164 - 160 166 165 166 166 166 12

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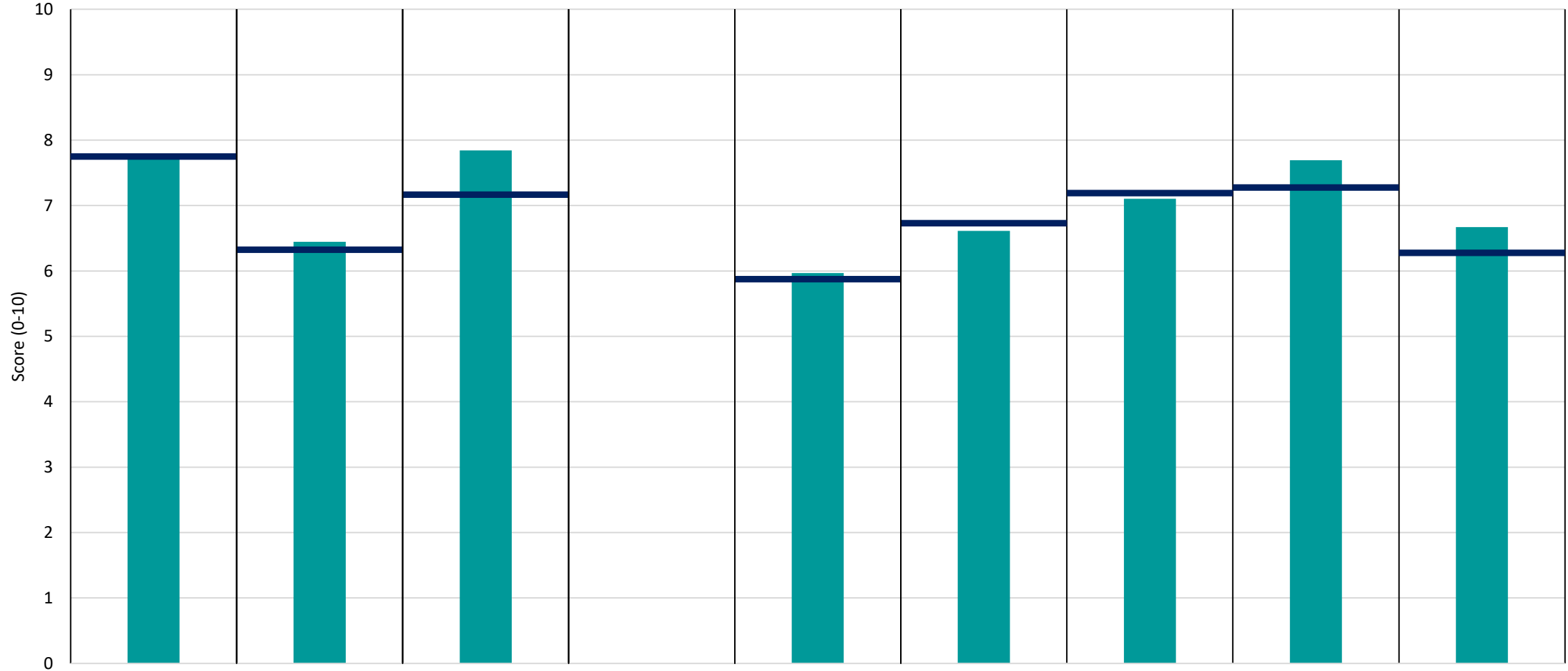
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Staff Engagement

Morale



Breakdown	7.75	6.45	7.84	-	5.97	6.61	7.10	7.69	6.67
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 23 23 23 - 22 23 23 23 23 23 13

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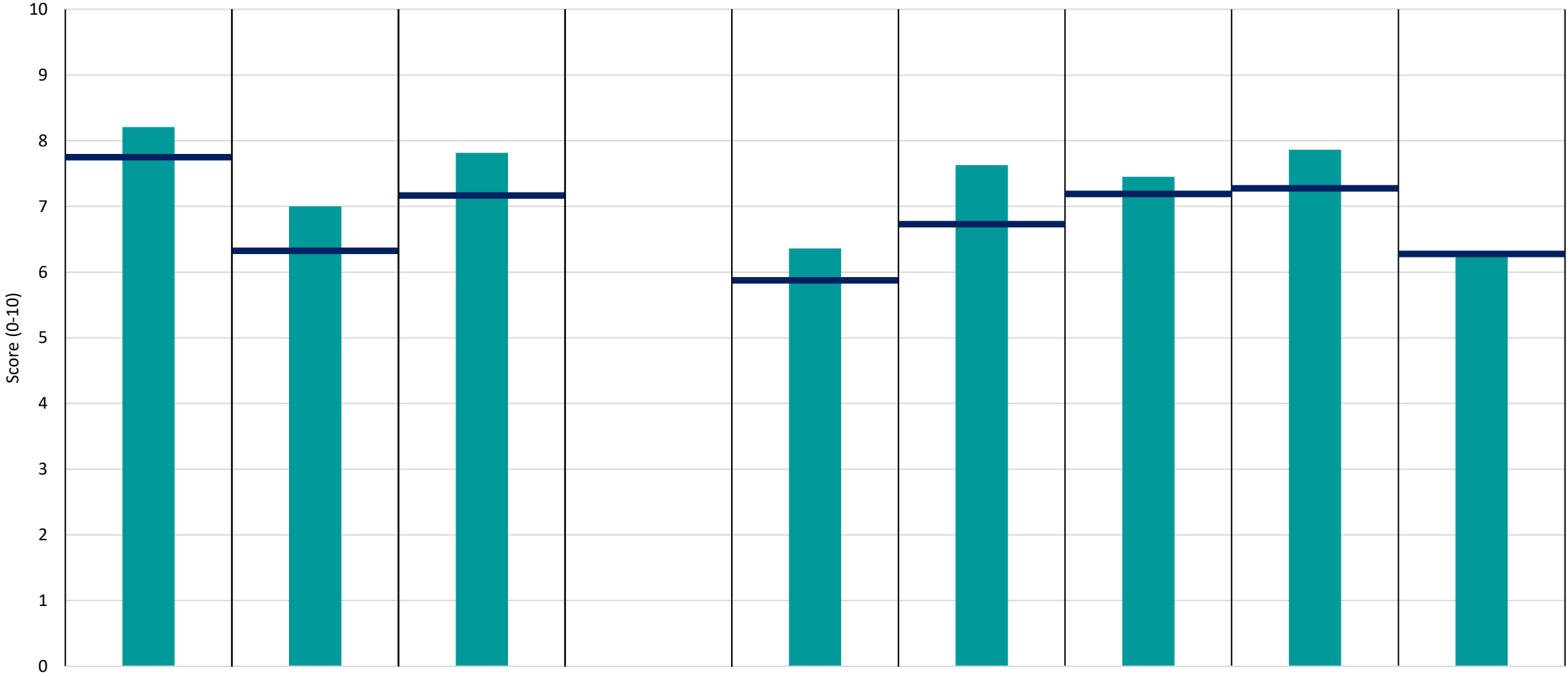
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Staff Engagement

Morale



Breakdown	8.21	7.00	7.82	-	6.36	7.63	7.45	7.86	6.30
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 16 16 16 - 16 16 16 16 16 16 14

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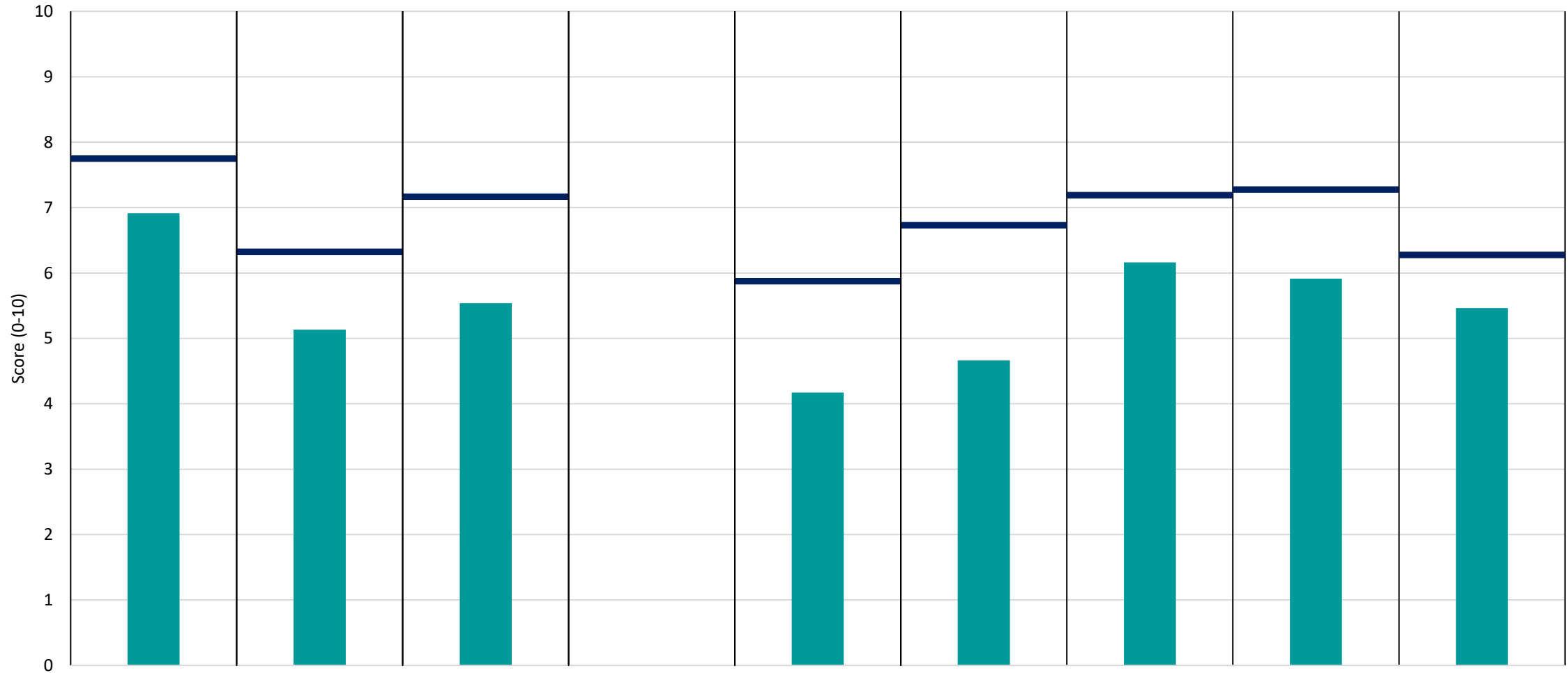
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Staff Engagement

Morale



Breakdown	6.91	5.13	5.54	-	4.17	4.66	6.16	5.91	5.47
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 52 52 50 - 52 52 52 52 52 15

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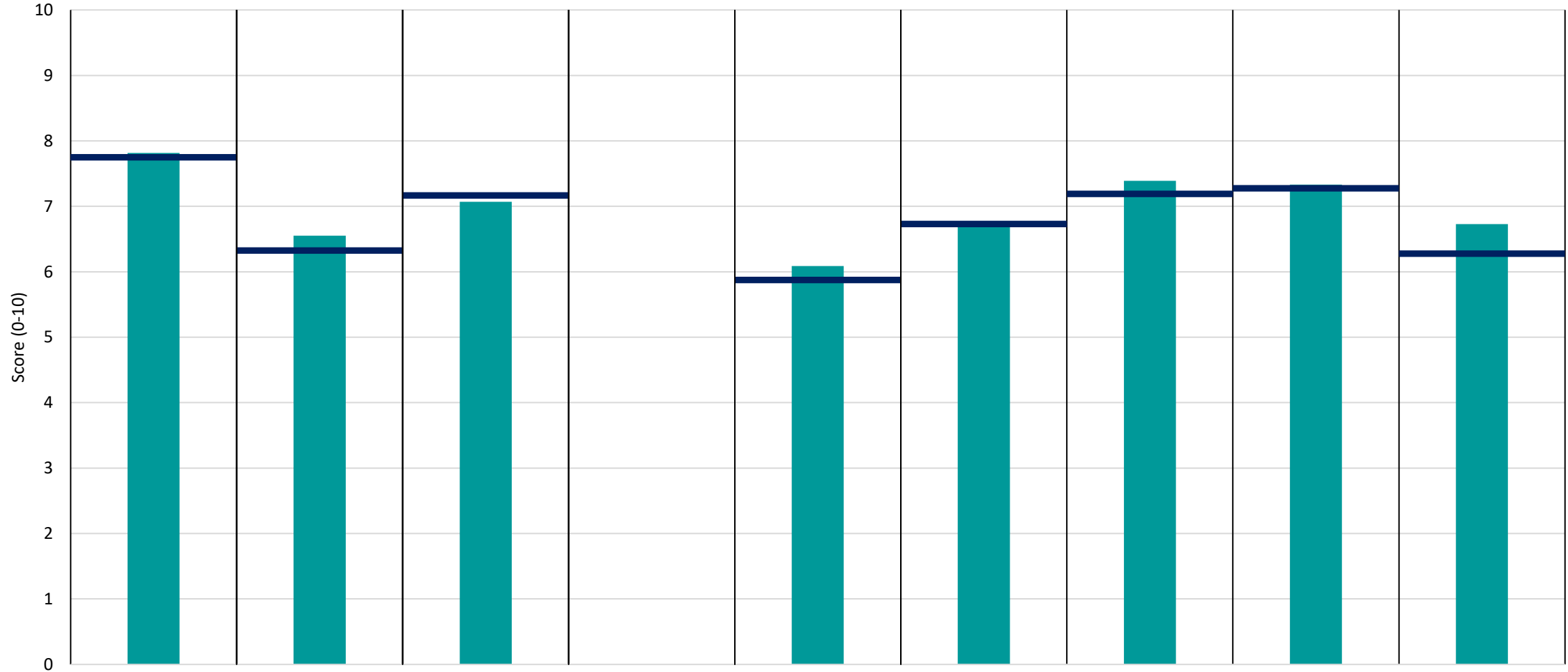
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Staff Engagement

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Breakdown	7.81	6.55	7.07	-	6.09	6.73	7.39	7.33	6.73
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 50 50 50 - 49 50 50 50 50 50 16

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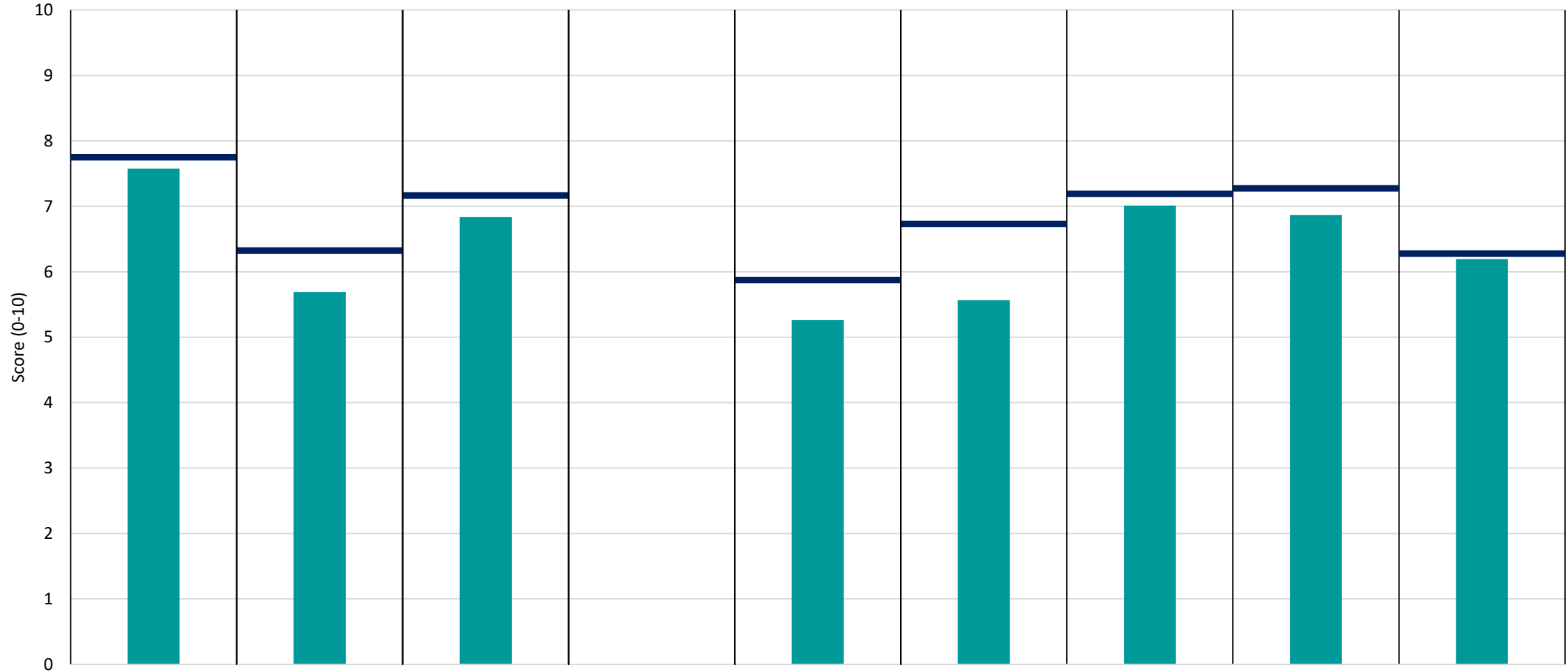
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Staff Engagement

Morale



Breakdown	7.58	5.69	6.84	-	5.26	5.57	7.01	6.87	6.19
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	47	47	47	-	47	47	47	47	47



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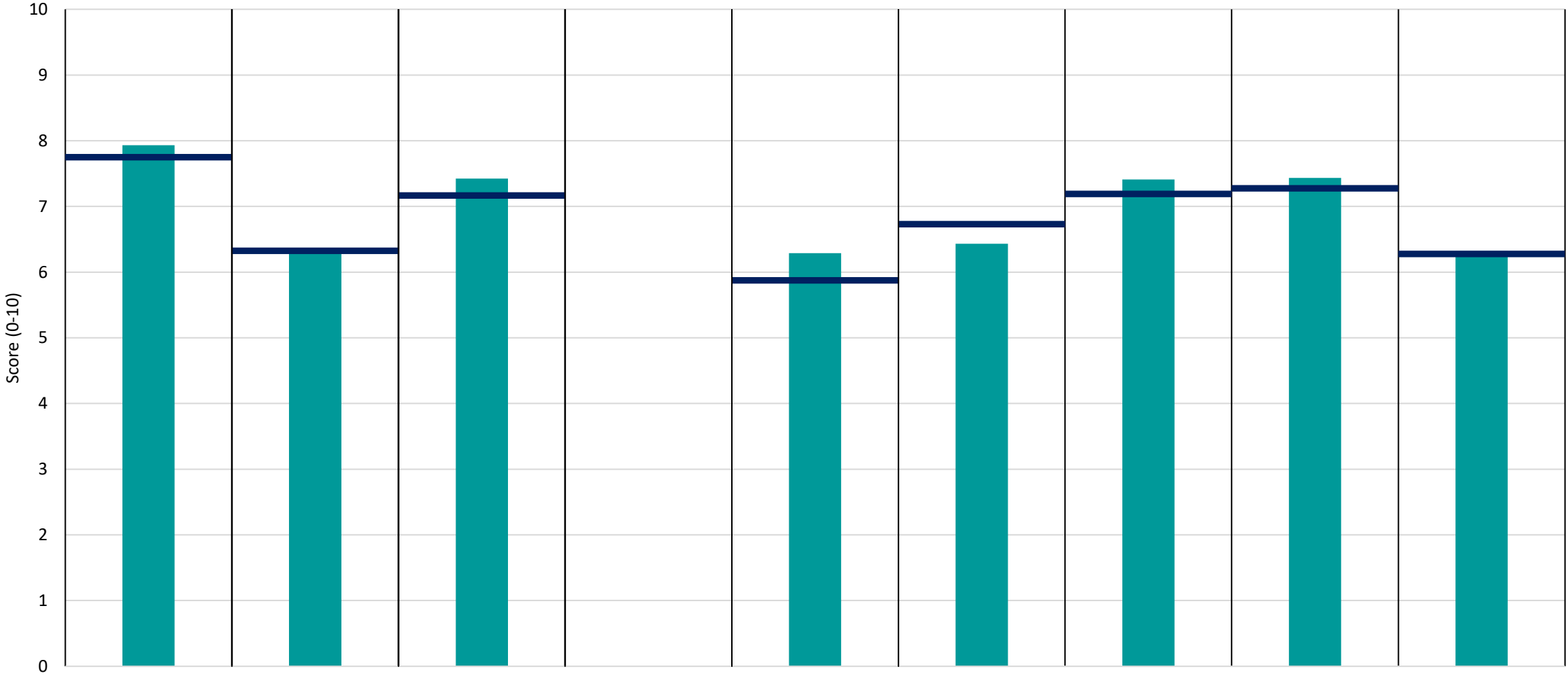
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Staff Engagement

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Breakdown	7.93	6.35	7.43	-	6.29	6.43	7.41	7.43	6.32
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	141	141	139	-	133	141	141	141	141

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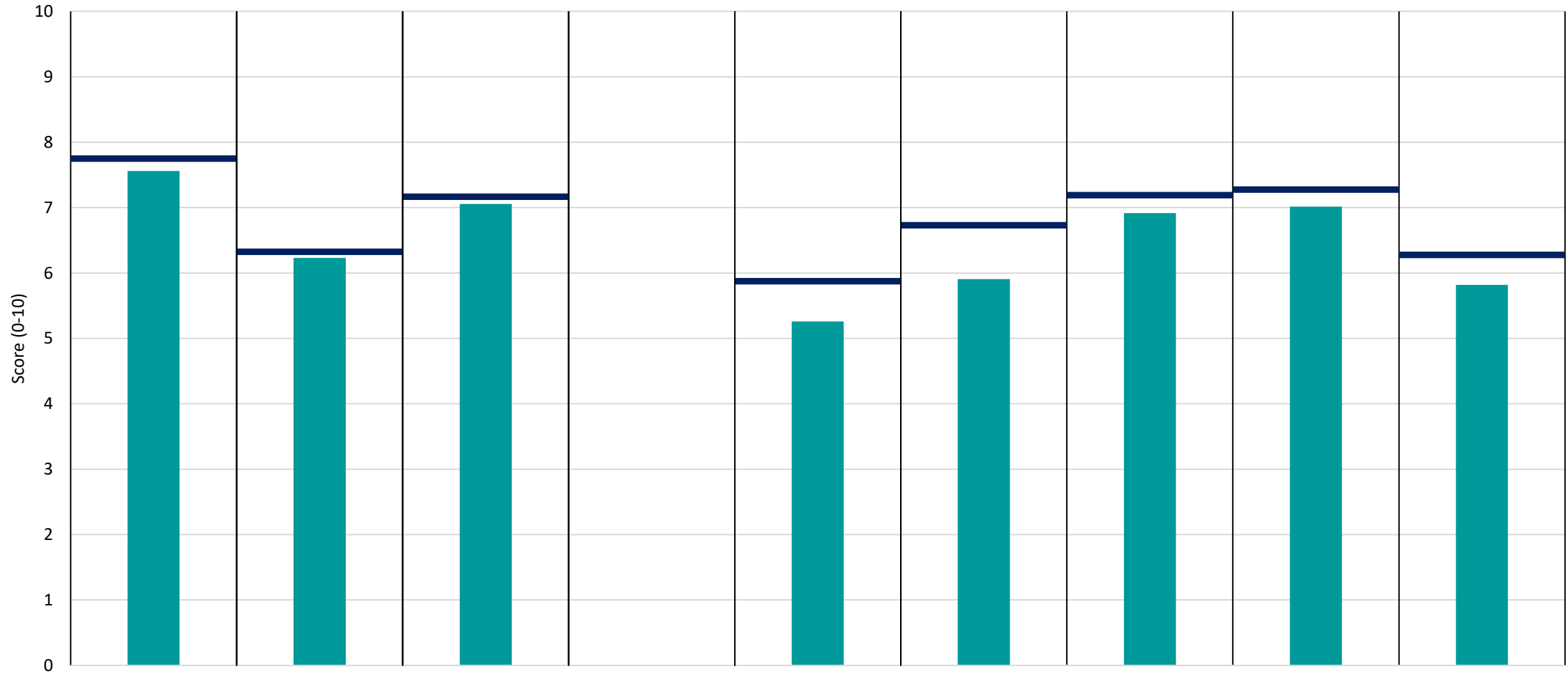
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Staff Engagement

Morale



Breakdown	7.56	6.23	7.06	-	5.26	5.91	6.92	7.01	5.82
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	72	72	72	-	67	72	72	72	72



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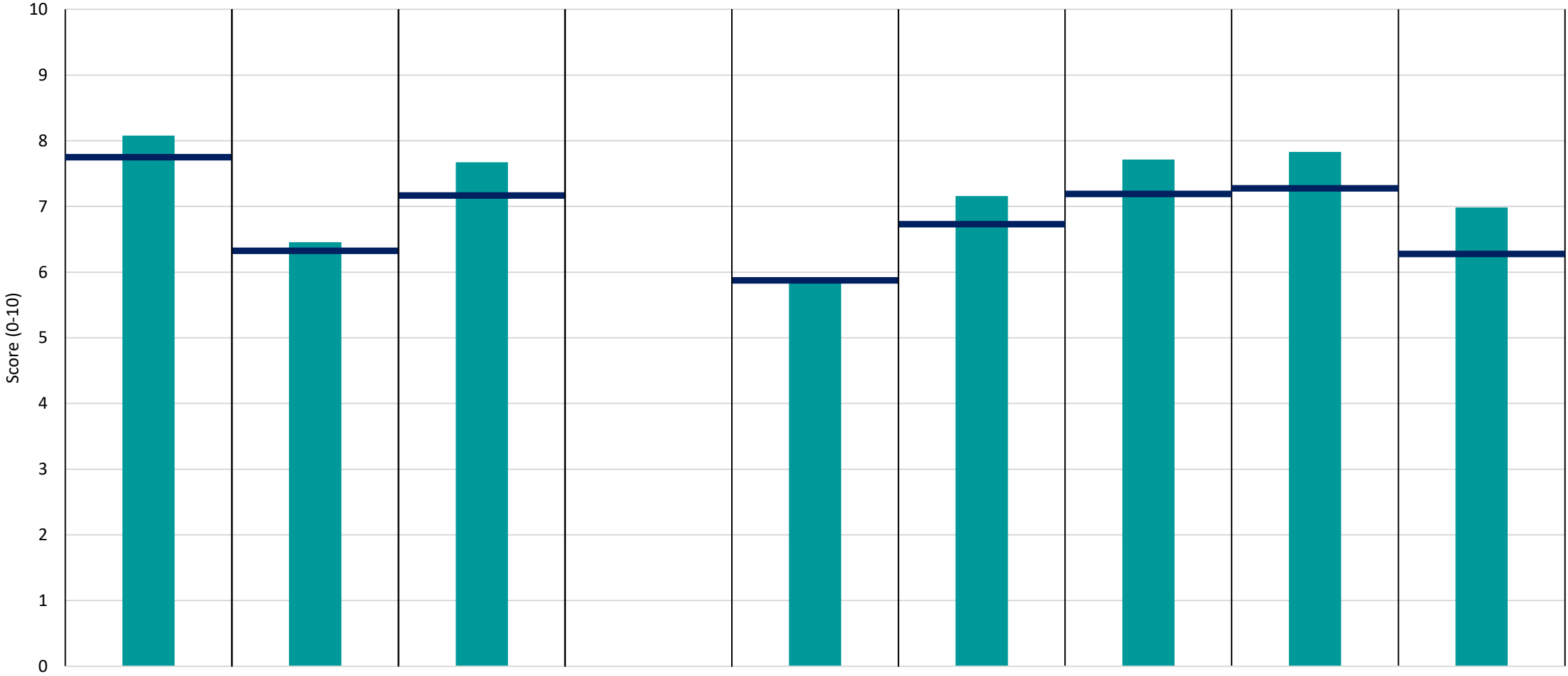
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Staff Engagement

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Breakdown	8.08	6.45	7.67	-	5.87	7.16	7.72	7.83	6.98
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	11	11	11	-	10	11	11	11	11

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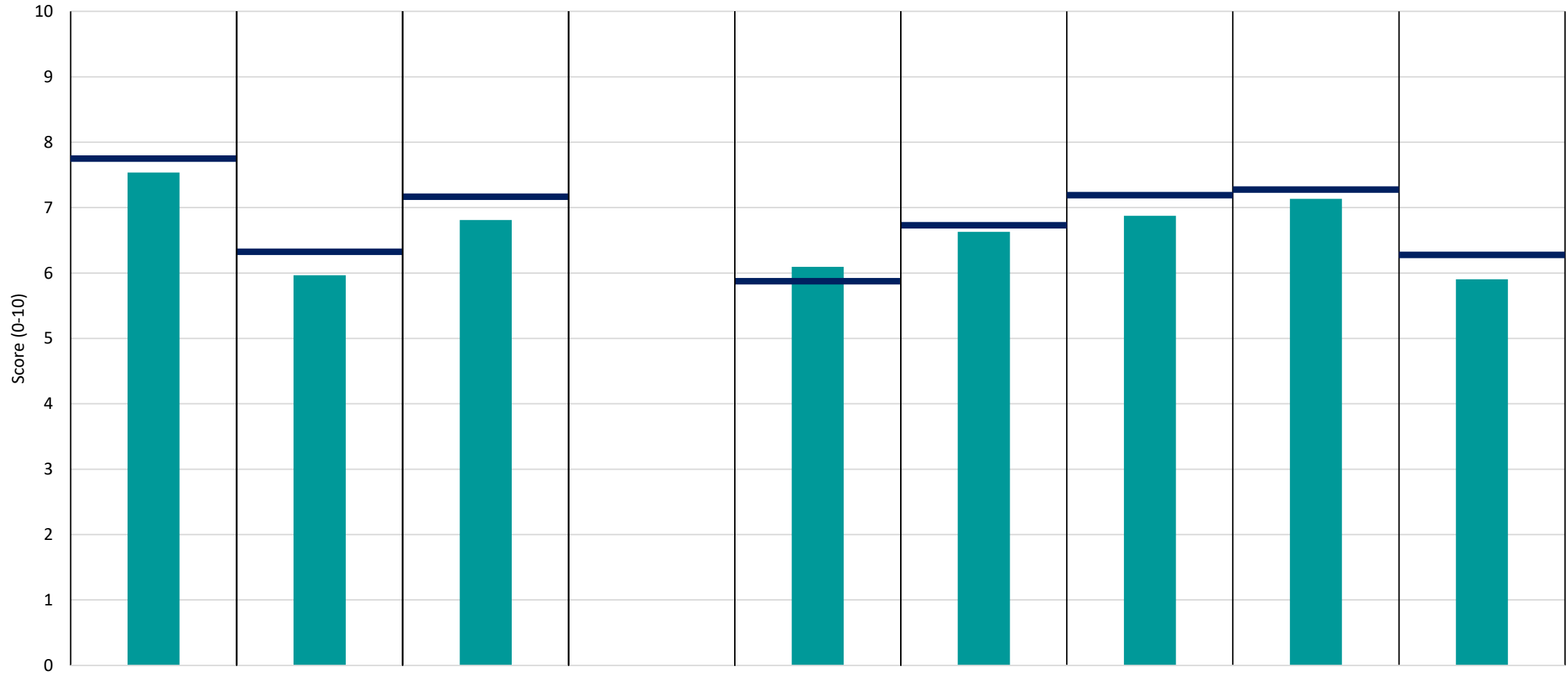
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Staff Engagement

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Breakdown	7.54	5.96	6.81	-	6.09	6.63	6.87	7.13	5.90
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 192 193 192 - 183 191 192 193 193 21

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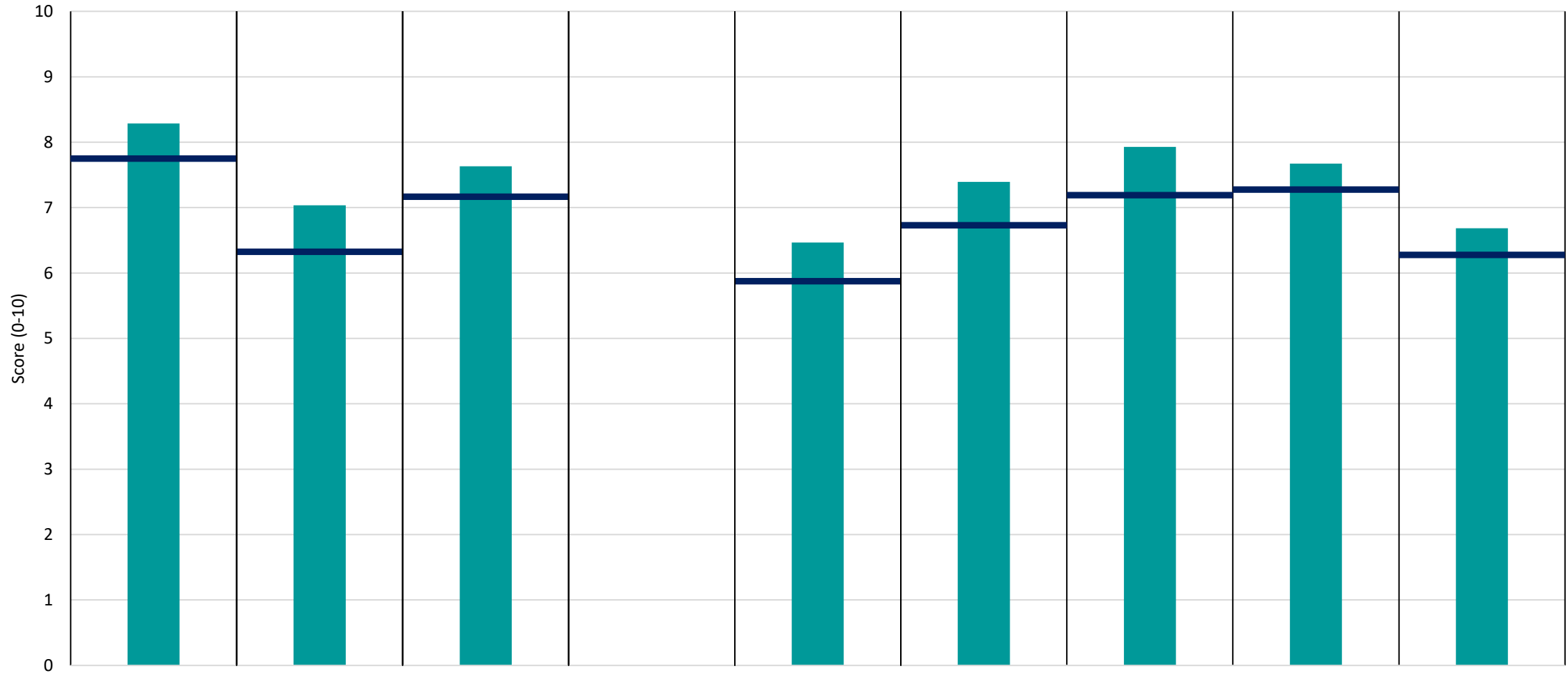
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Staff Engagement

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Breakdown	8.29	7.04	7.63	-	6.46	7.39	7.93	7.67	6.68
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28

Responses 123 122 123 - 119 121 123 123 123 22

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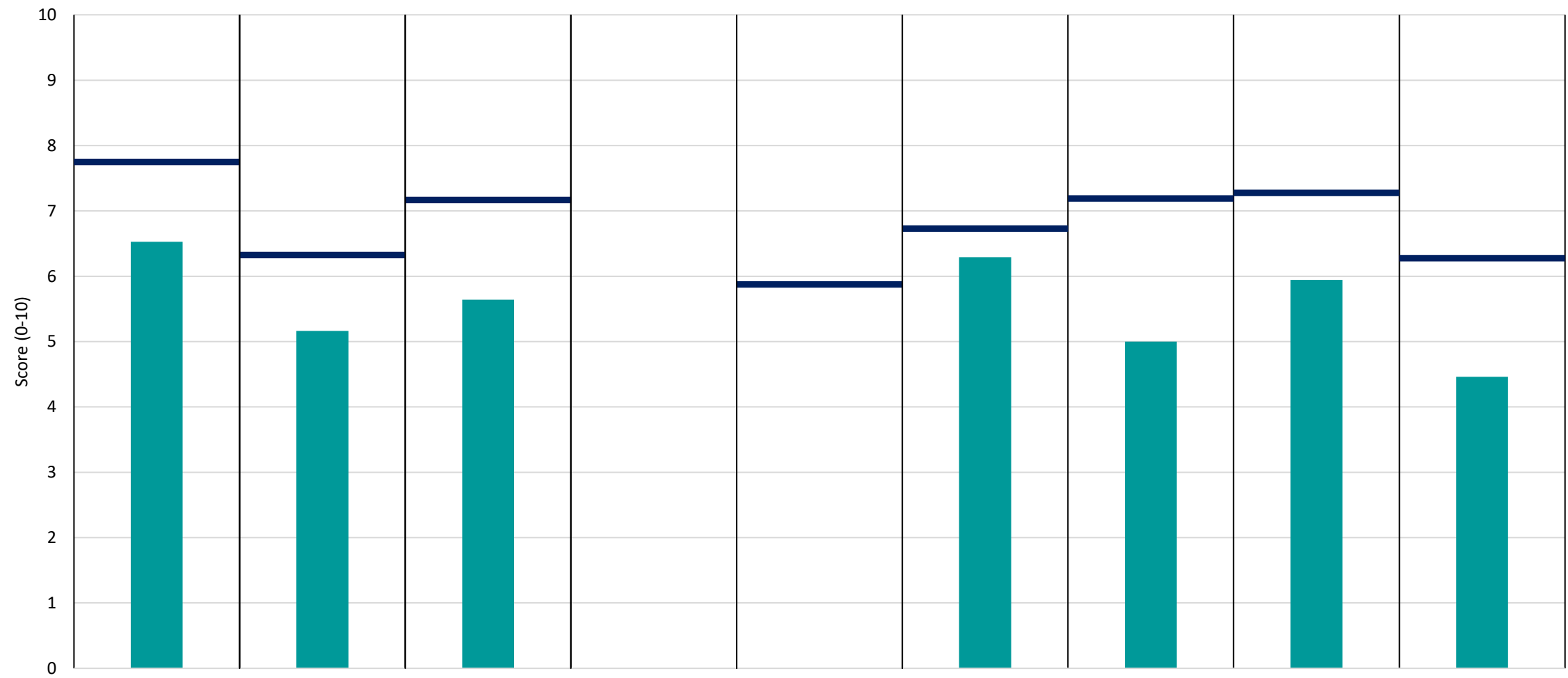
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Breakdown	6.53	5.16	5.64	-	-	6.29	5.00	5.94	4.46
Your org	7.75	6.32	7.17	-	5.88	6.73	7.19	7.28	6.28
Responses	10	10	10	-	-	10	10	10	10

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