



The Shrewsbury and Telford Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Shrewsbury and Telford Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Shrewsbury and Telford Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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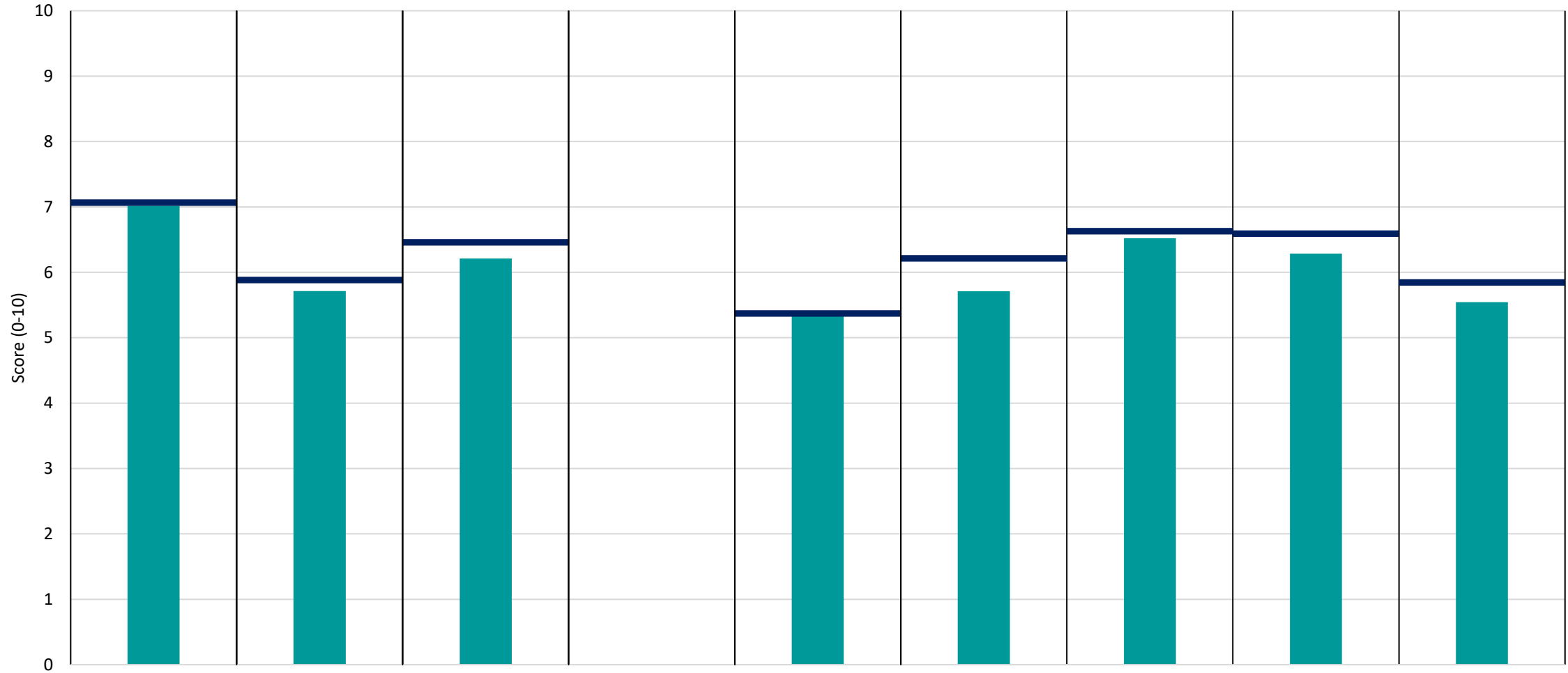
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Staff Engagement

Morale



Breakdown	7.02	5.72	6.21	-	5.33	5.71	6.52	6.28	5.54
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	562	563	558	-	547	561	562	563	563



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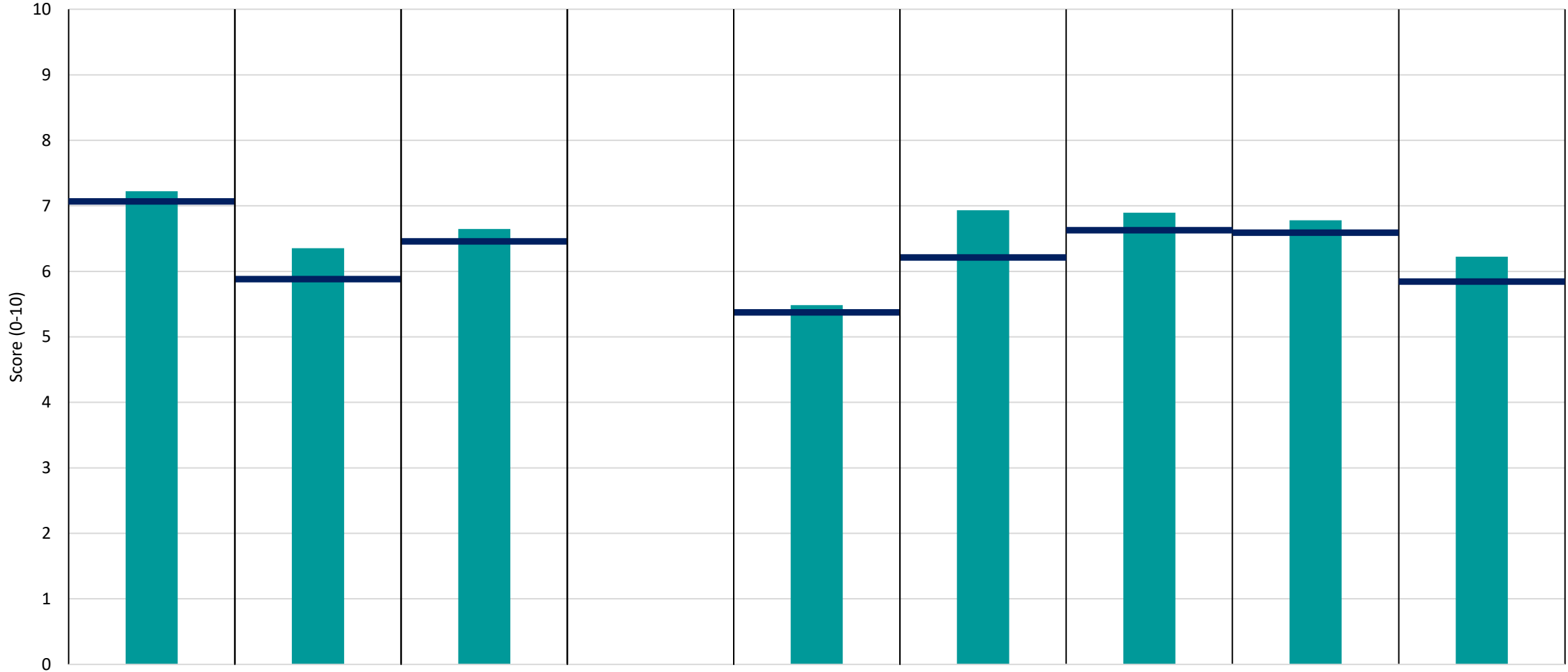
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Staff Engagement

Morale



Breakdown	7.22	6.35	6.65	-	5.48	6.93	6.90	6.78	6.22
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	949	950	929	-	889	944	949	947	949



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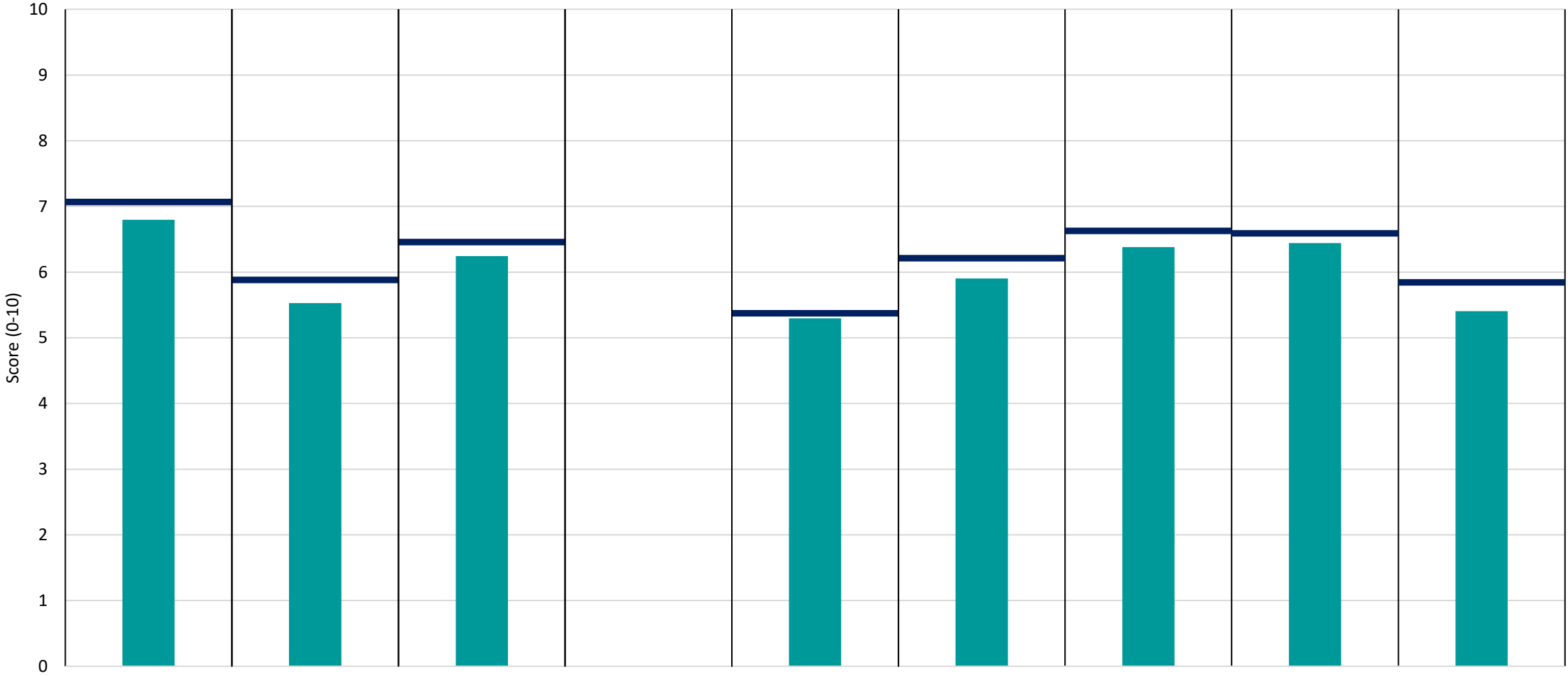
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Staff Engagement

Morale



Breakdown	6.80	5.53	6.24	-	5.30	5.90	6.38	6.44	5.40
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	497	497	492	-	475	493	497	496	497

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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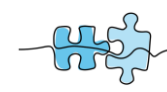
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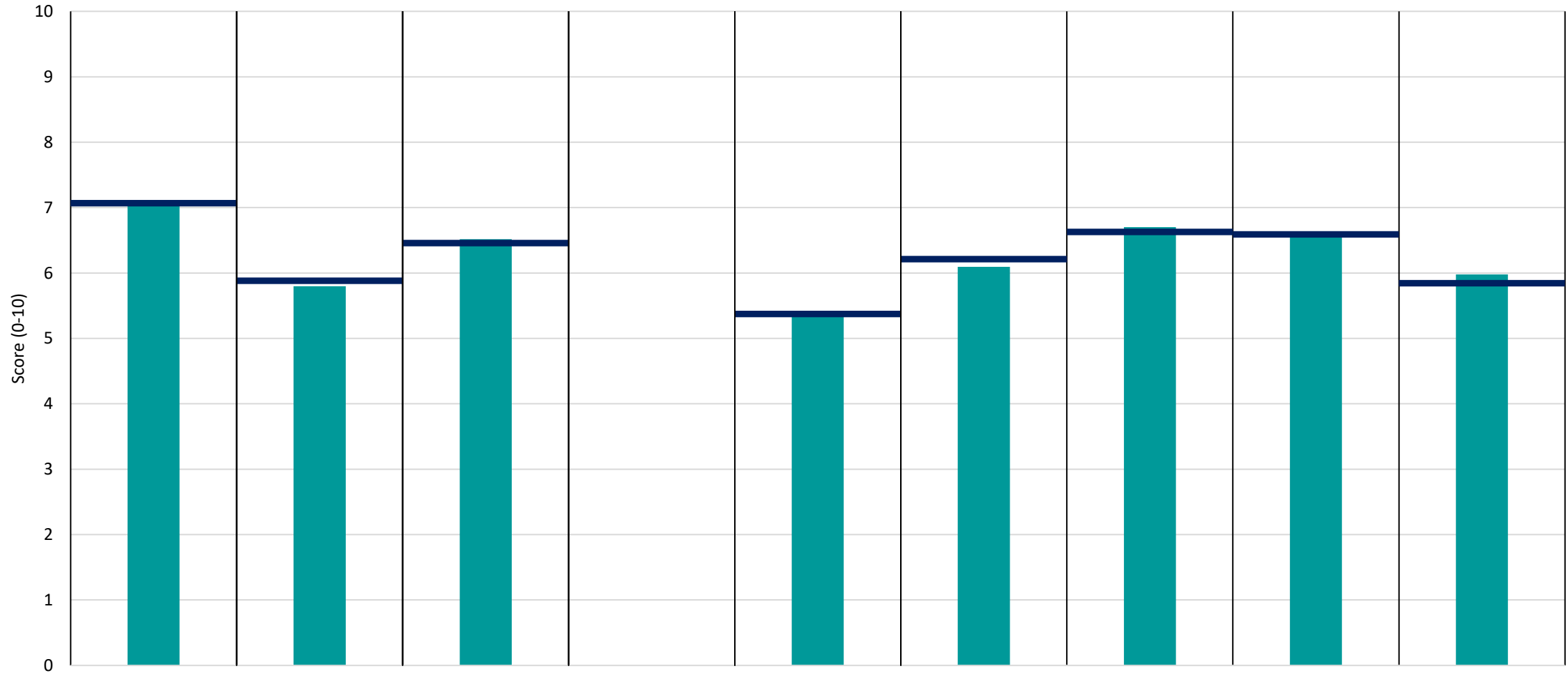
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Staff Engagement

Morale



Breakdown	7.10	5.80	6.52	-	5.41	6.10	6.70	6.63	5.98
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 1025 1024 1012 - 985 1018 1022 1023 1025 9



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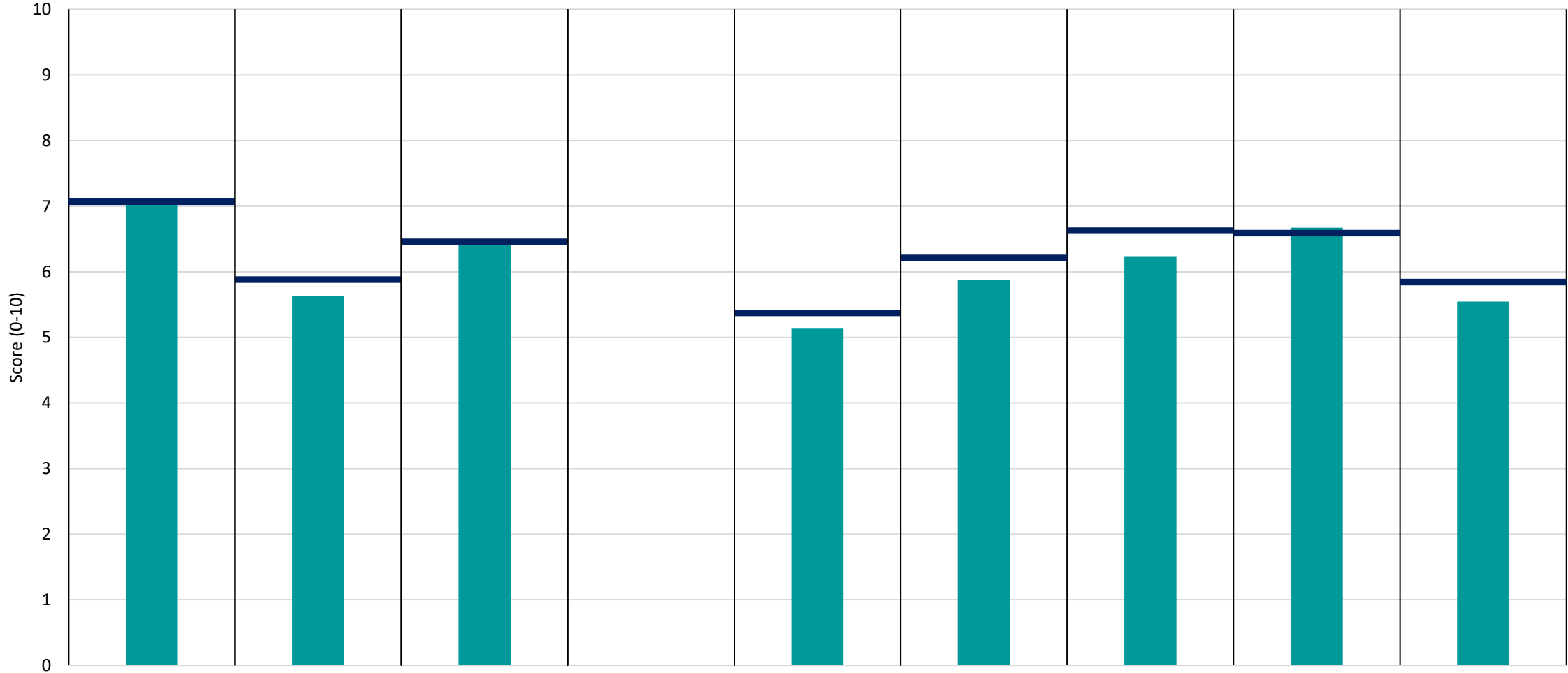
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Staff Engagement

Morale



Breakdown	7.02	5.63	6.46	-	5.13	5.88	6.23	6.68	5.55
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 372 372 366 - 354 370 372 372 372 10

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Breakdowns 2

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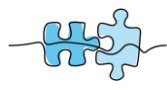
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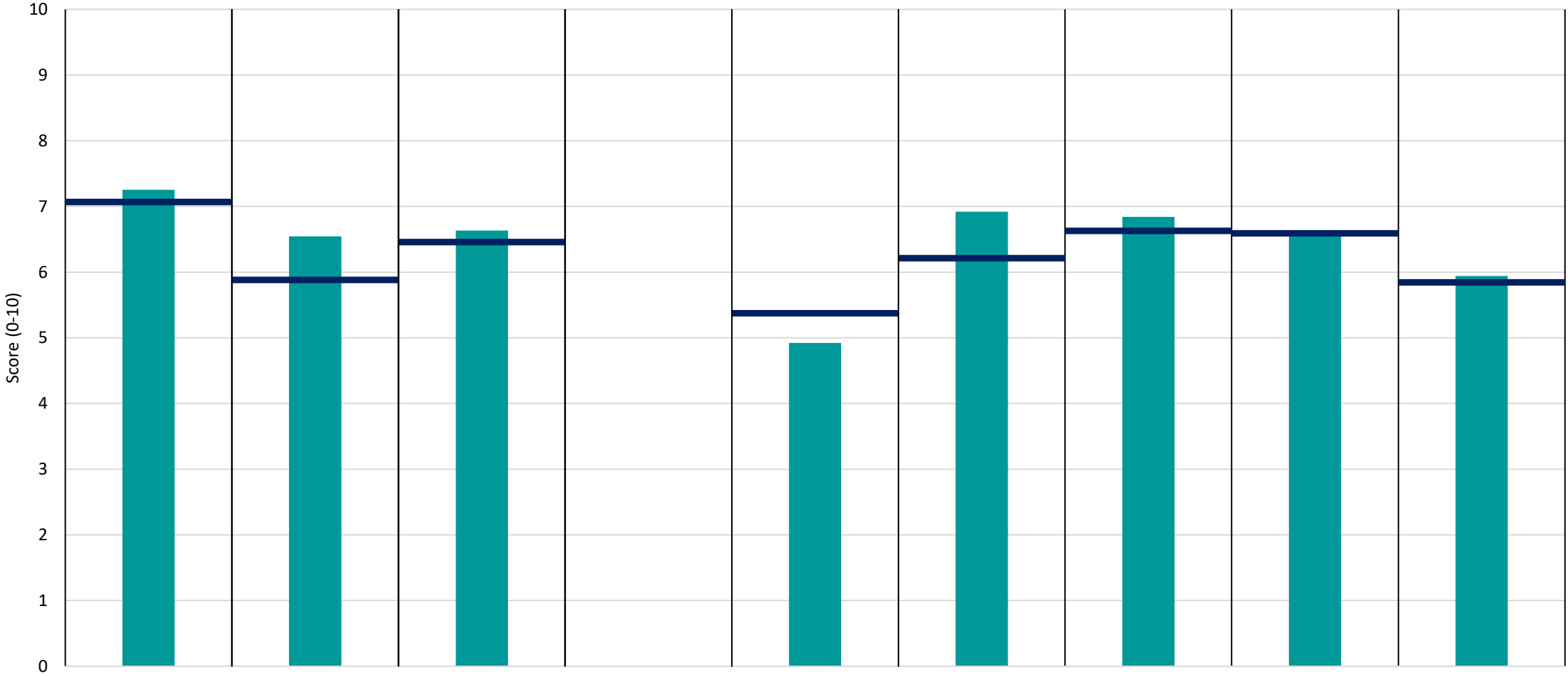
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Staff Engagement

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Breakdown	7.25	6.55	6.63	-	4.92	6.92	6.84	6.60	5.94
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 87 87 87 - 84 87 86 87 87 87 12

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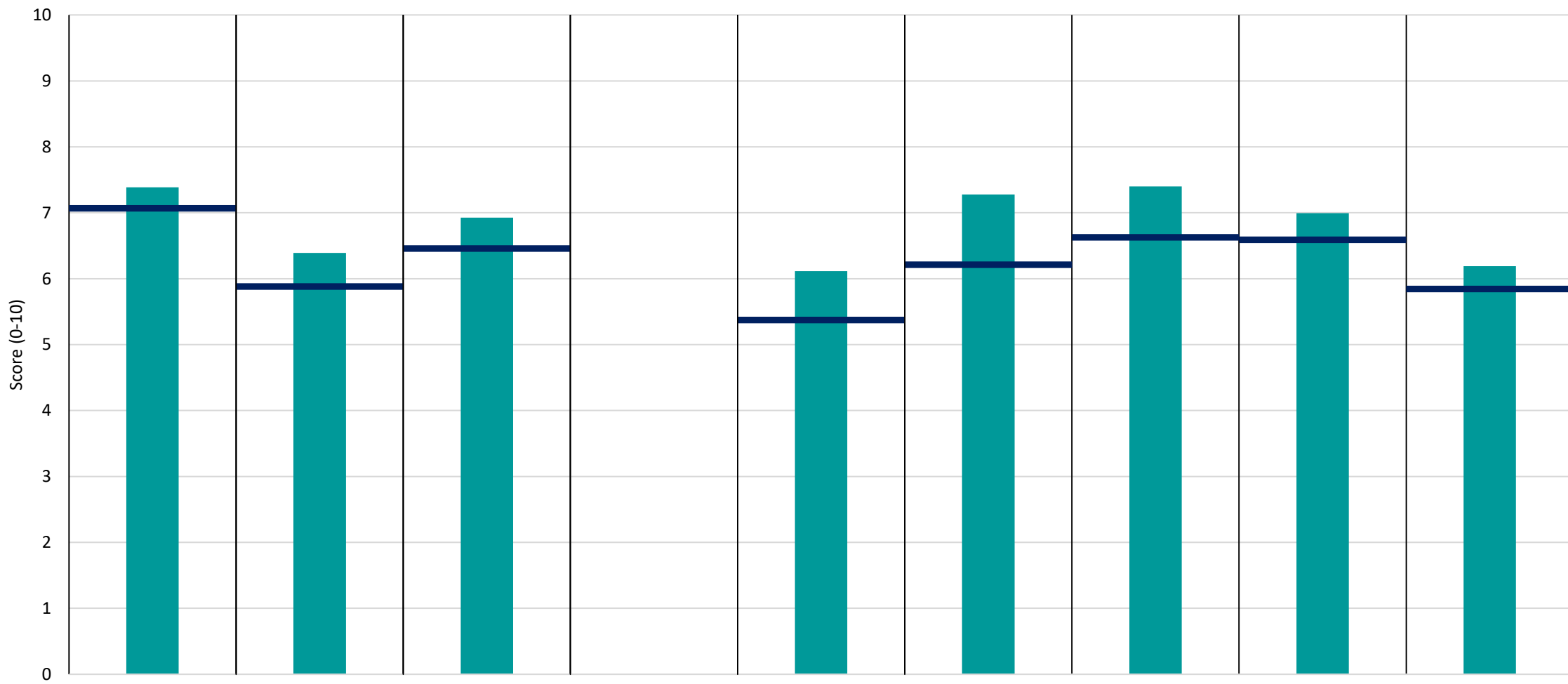
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Breakdown	7.39	6.39	6.92	-	6.12	7.28	7.40	6.99	6.19
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	94	94	93	-	94	94	94	94	94

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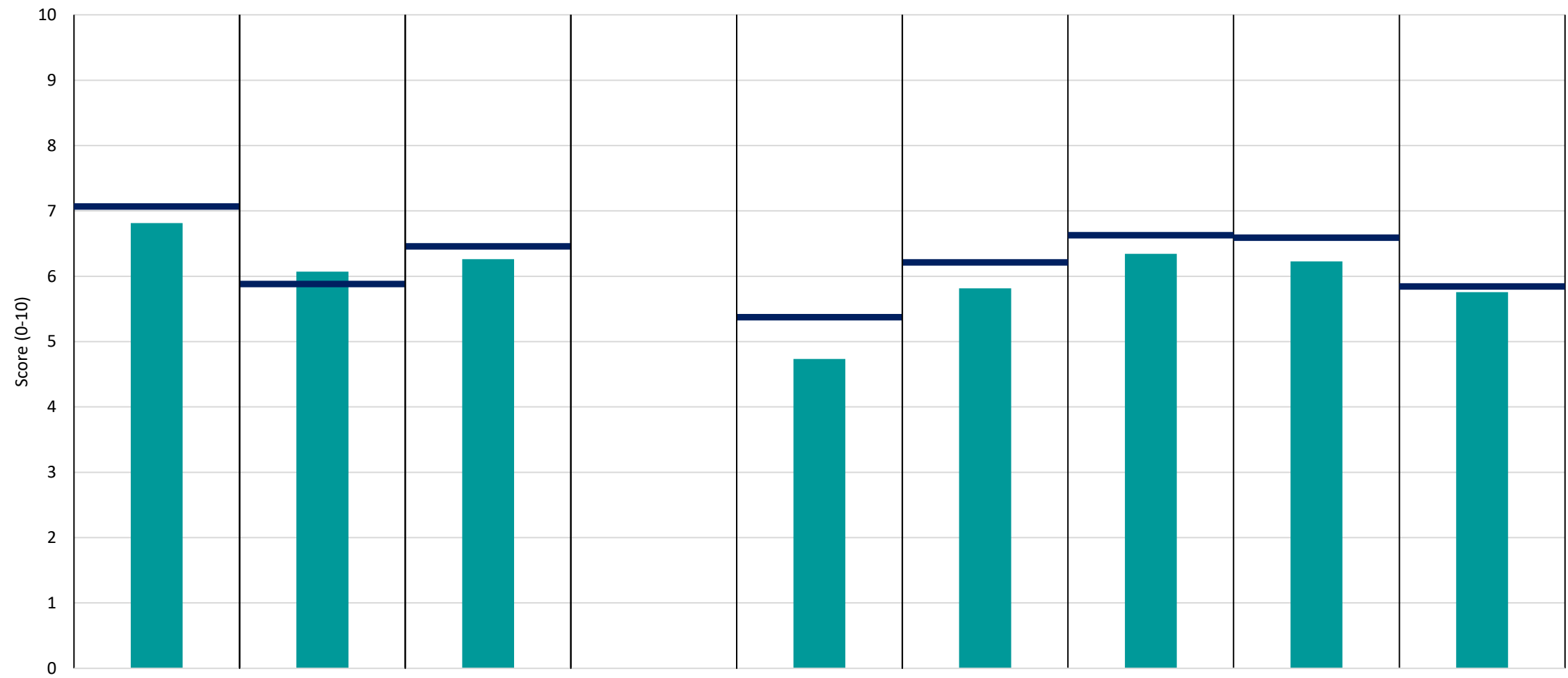
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Staff Engagement

Morale



Breakdown	6.81	6.07	6.26	-	4.73	5.81	6.34	6.23	5.76
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	42	42	41	-	37	42	42	42	42

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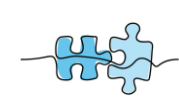
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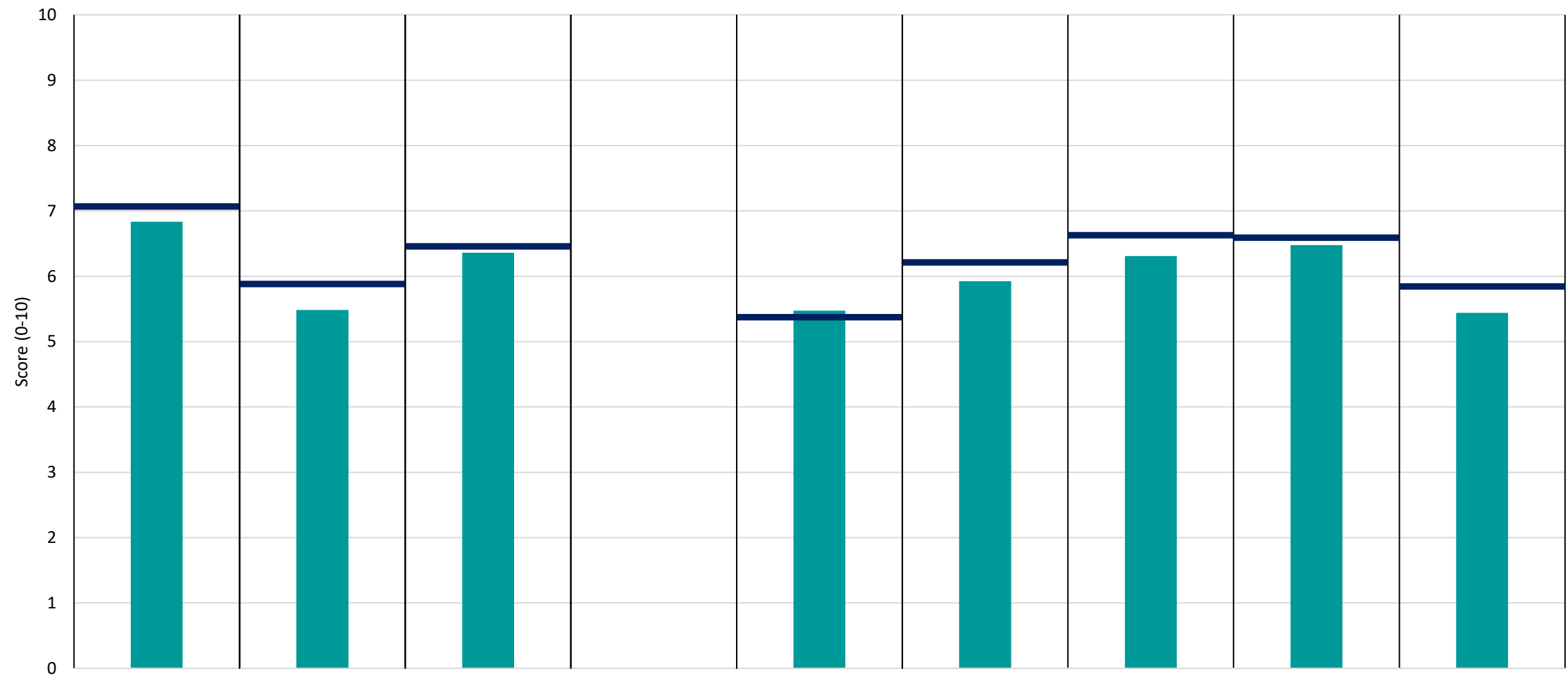
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Staff Engagement

Morale



Breakdown	6.84	5.49	6.36	-	5.48	5.92	6.31	6.48	5.44
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	174	174	172	-	169	174	174	173	174

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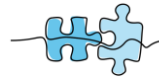
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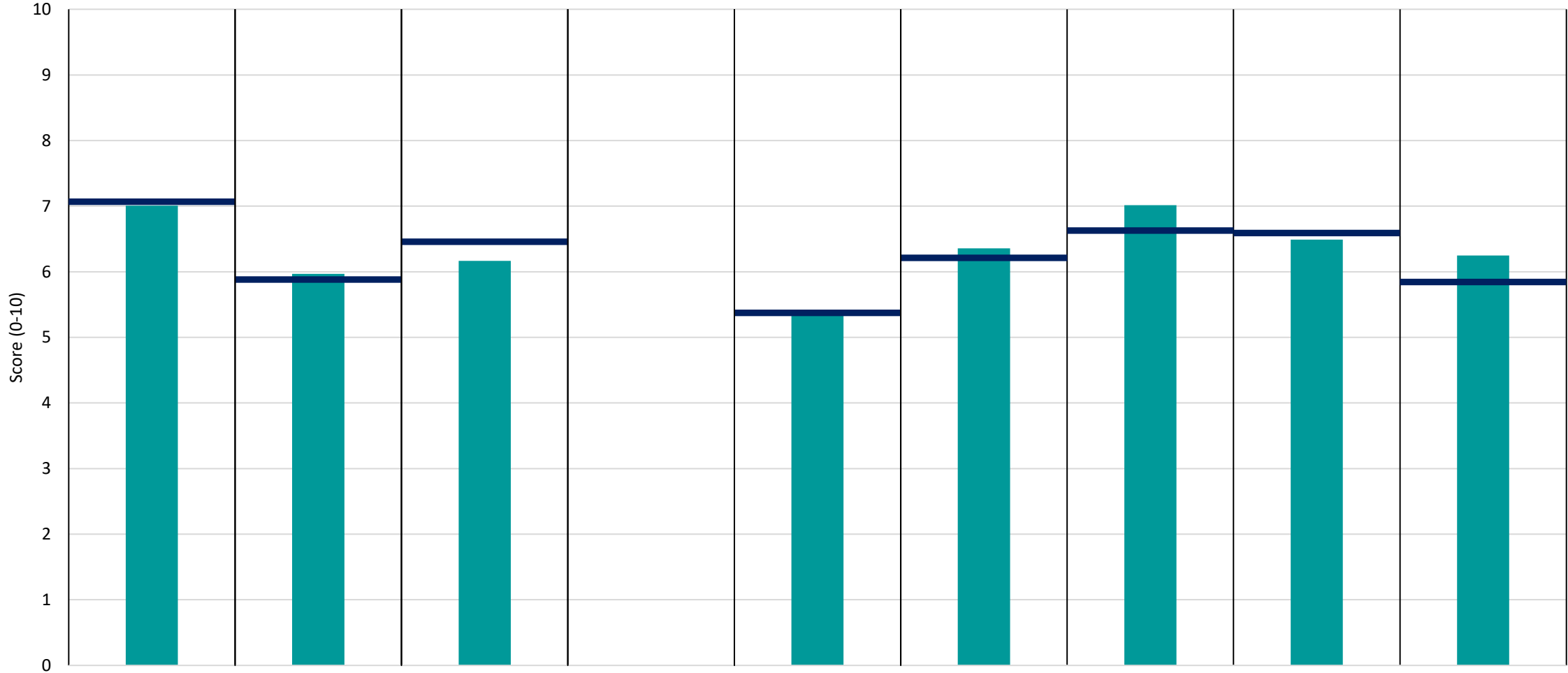
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Staff Engagement

Morale



Breakdown	7.01	5.97	6.16	-	5.40	6.36	7.01	6.49	6.25
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 63 62 62 - 61 62 63 63 63 16

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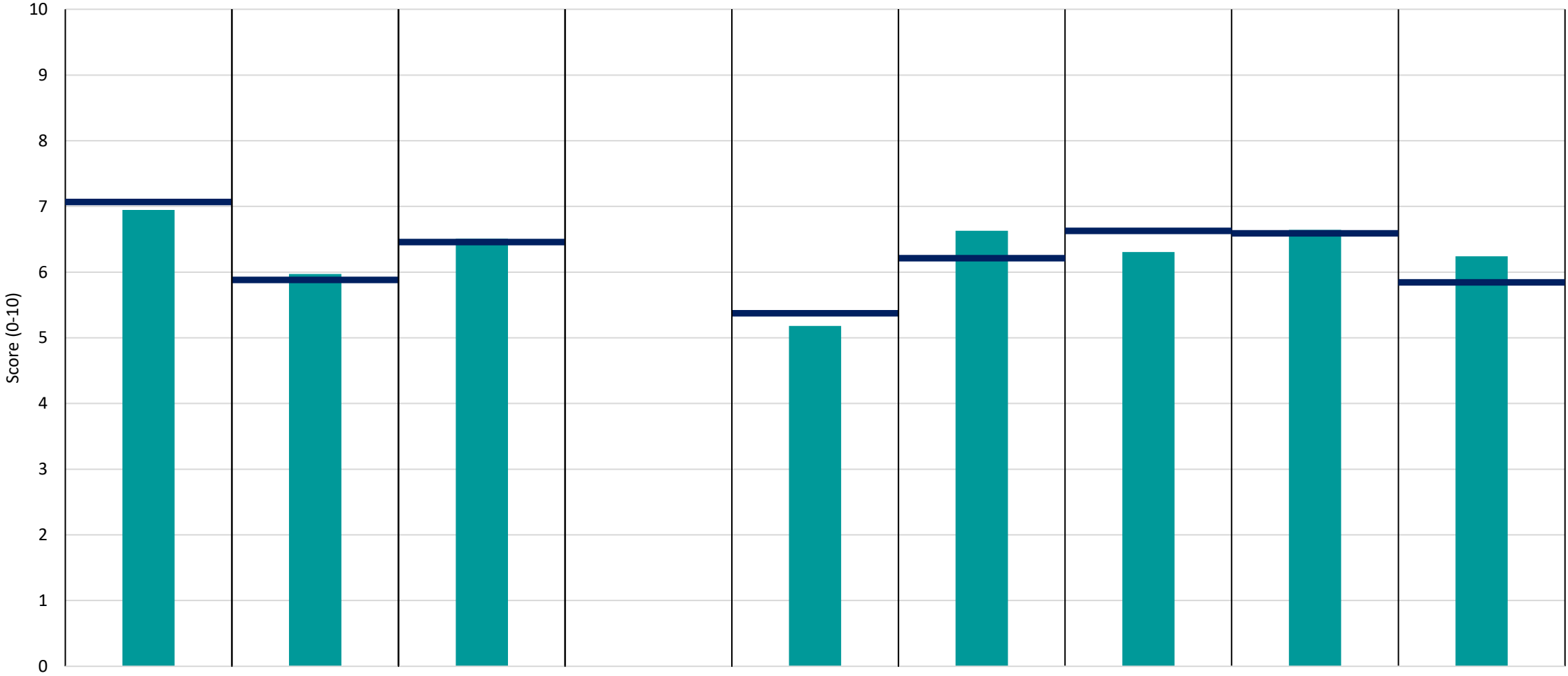
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Staff Engagement

Morale



Breakdown	6.95	5.97	6.51	-	5.18	6.63	6.31	6.64	6.24
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	286	288	275	-	249	283	287	284	286

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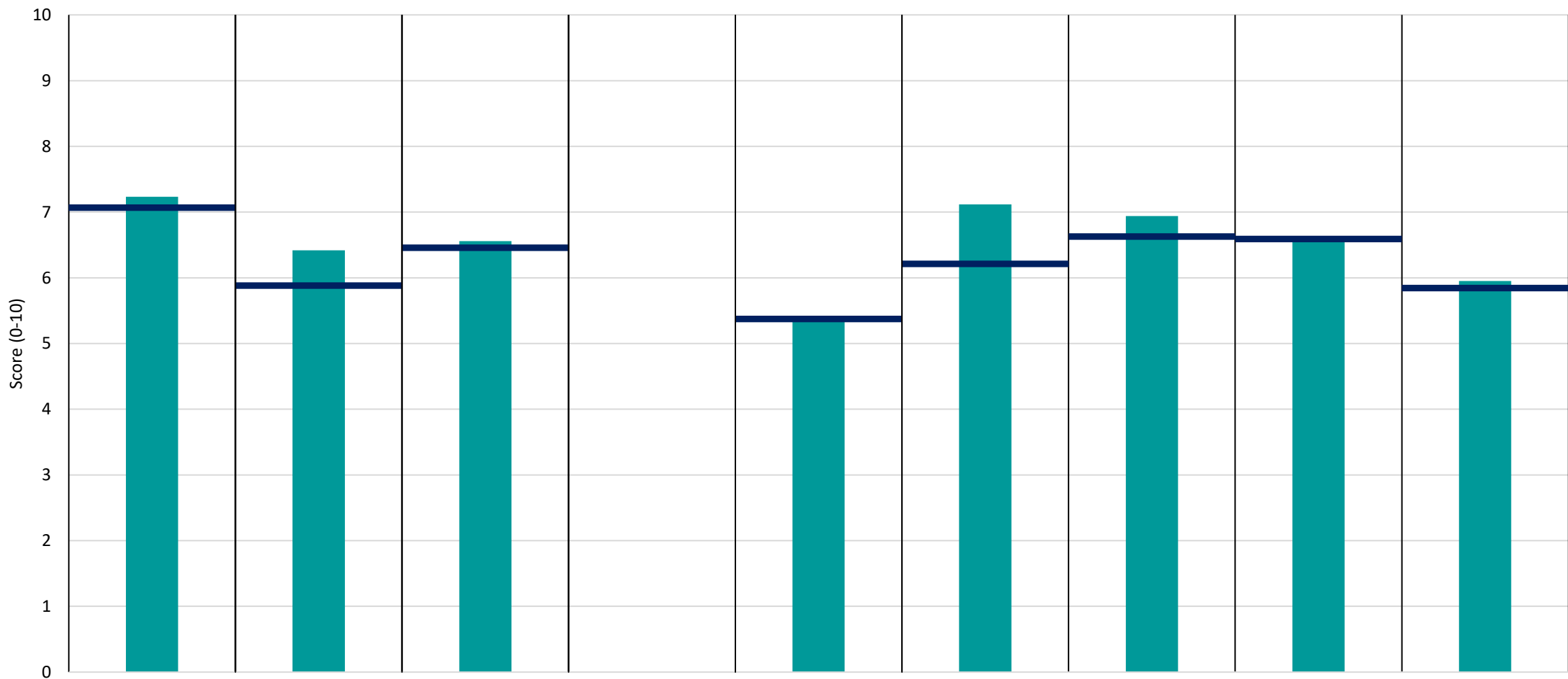
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Staff Engagement

Morale



Breakdown	7.23	6.42	6.56	-	5.37	7.12	6.94	6.59	5.95
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	119	119	118	-	113	119	119	119	119

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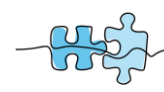
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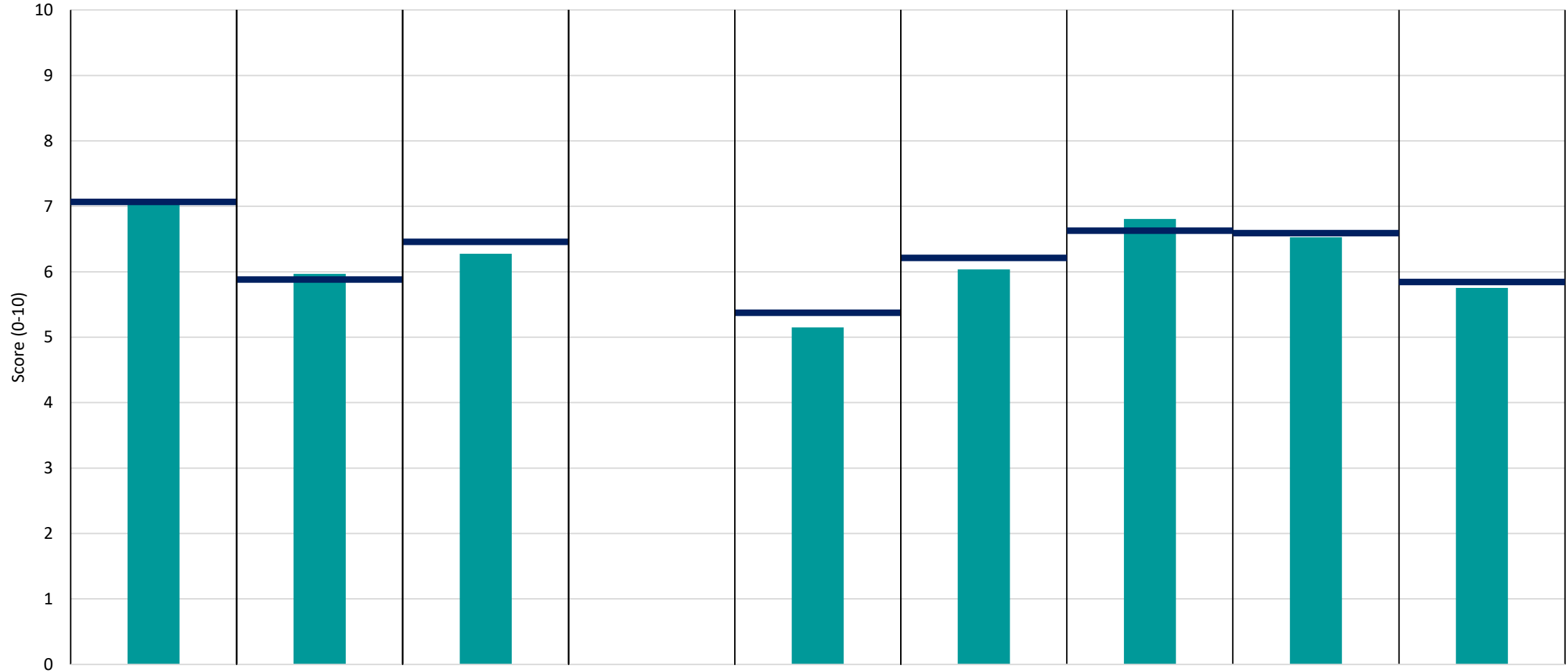
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Staff Engagement

Morale



Breakdown	7.09	5.97	6.27	-	5.15	6.04	6.81	6.53	5.75
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 132 131 131 - 125 131 132 132 132 19

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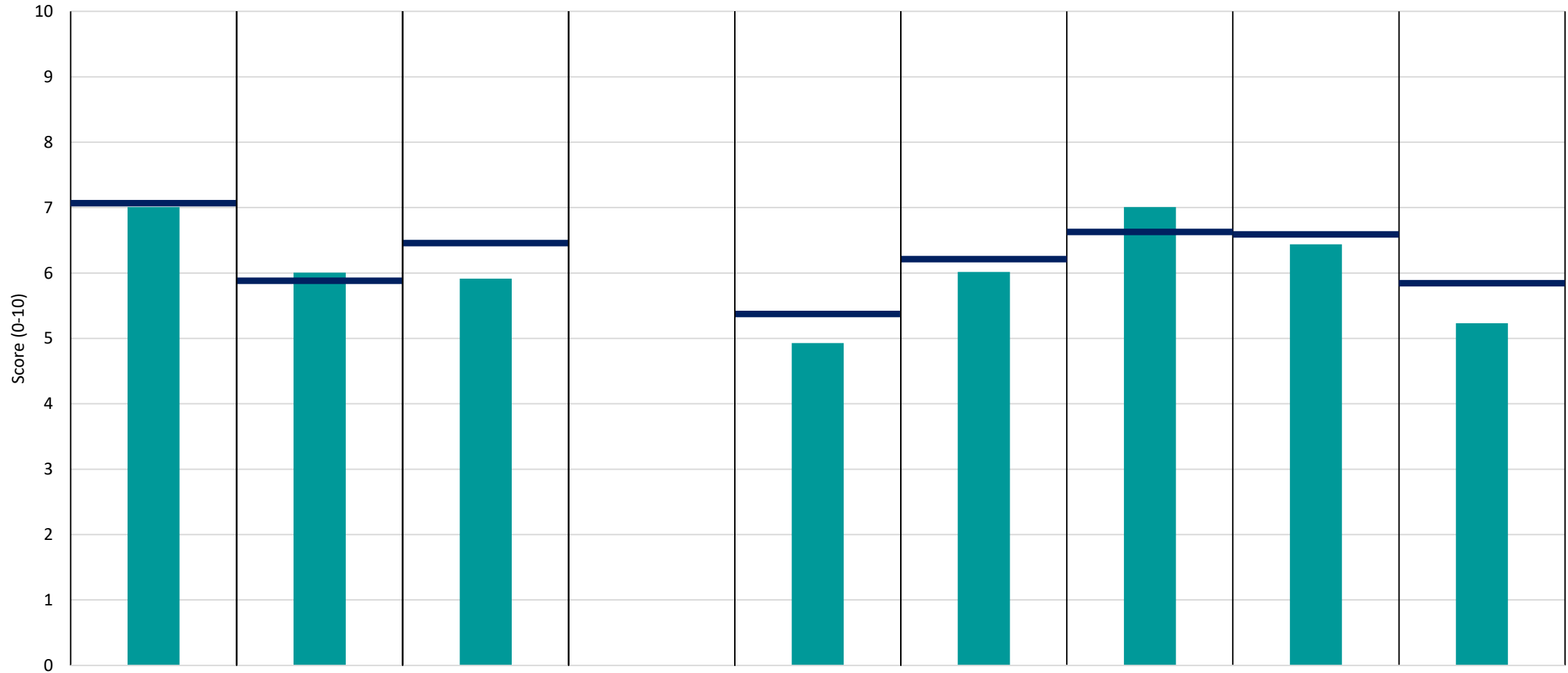
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Staff Engagement

Morale



Breakdown	7.01	6.01	5.91	-	4.93	6.01	7.01	6.44	5.23
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 23 23 23 - 23 23 23 23 23 23 20

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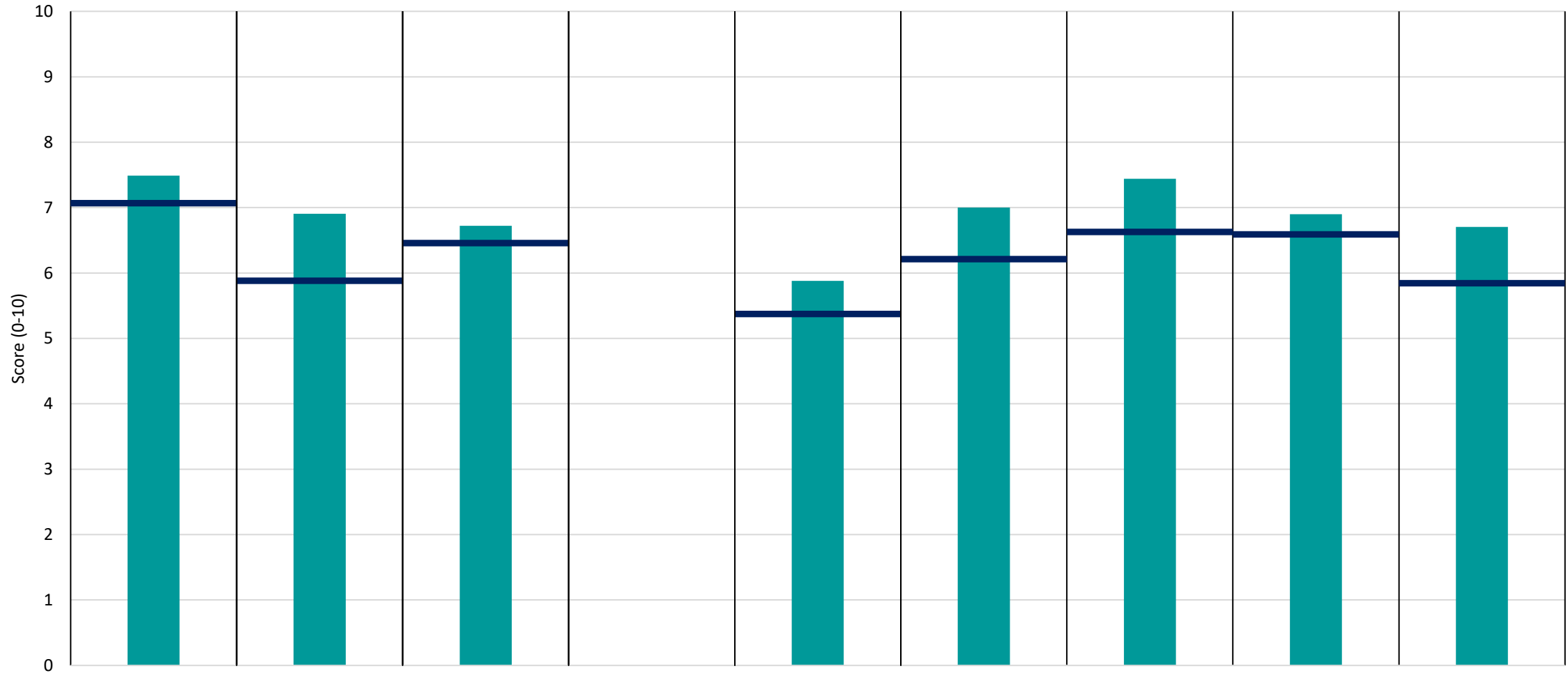
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Staff Engagement

Morale



Breakdown	7.49	6.91	6.72	-	5.88	7.00	7.44	6.90	6.70
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	75	75	75	-	72	75	75	75	75



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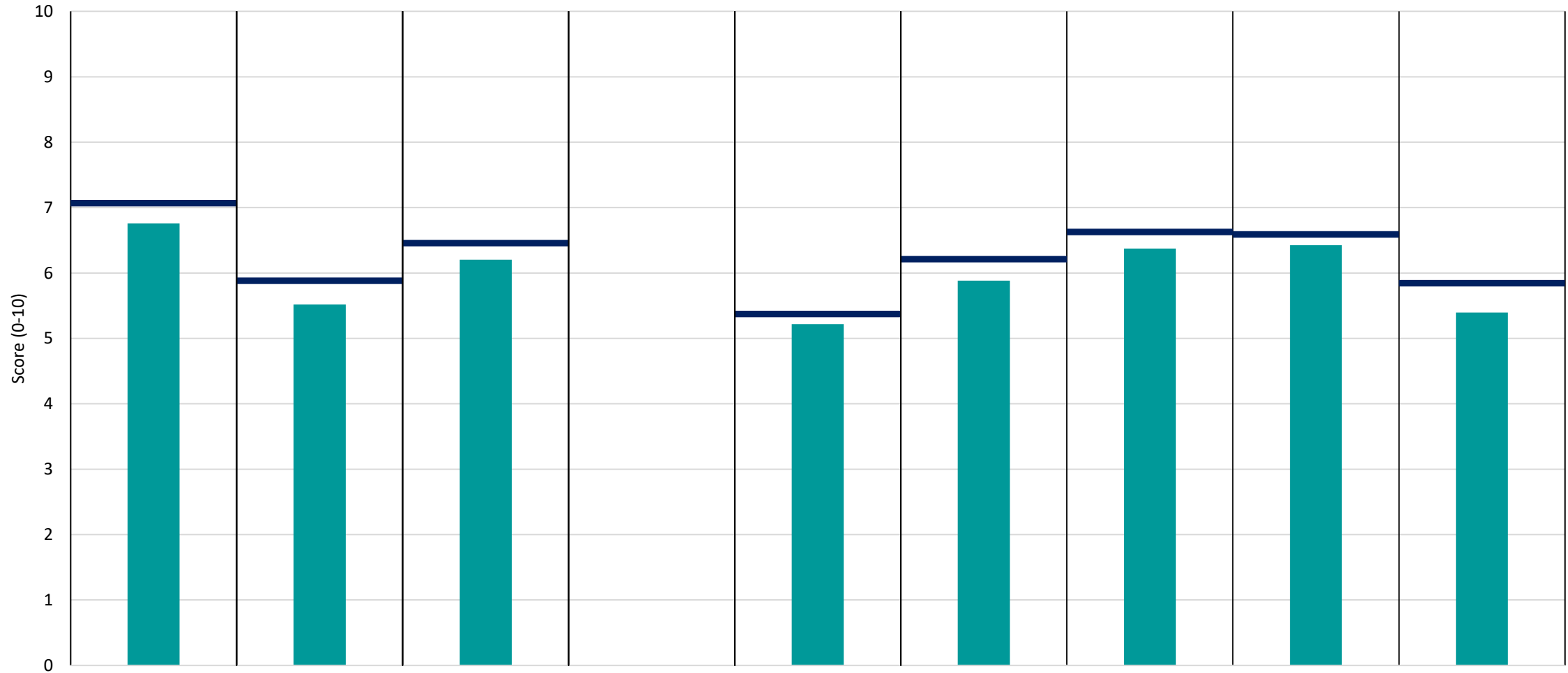
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Staff Engagement

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Breakdown	6.76	5.52	6.20	-	5.22	5.88	6.37	6.42	5.40
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 300 300 297 - 283 296 300 300 300 22

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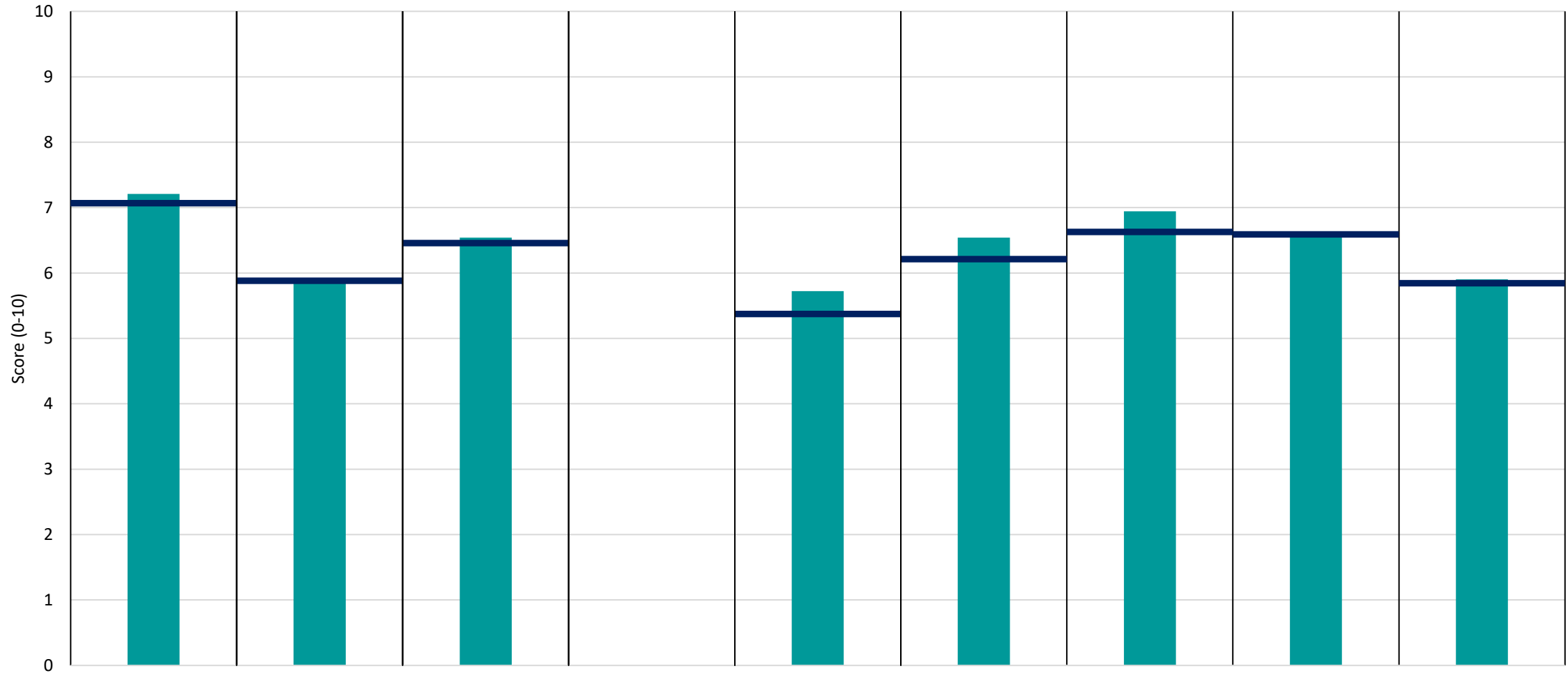
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Breakdown	7.21	5.87	6.54	-	5.72	6.54	6.94	6.55	5.90
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 89 89 87 - 85 89 89 88 89 23

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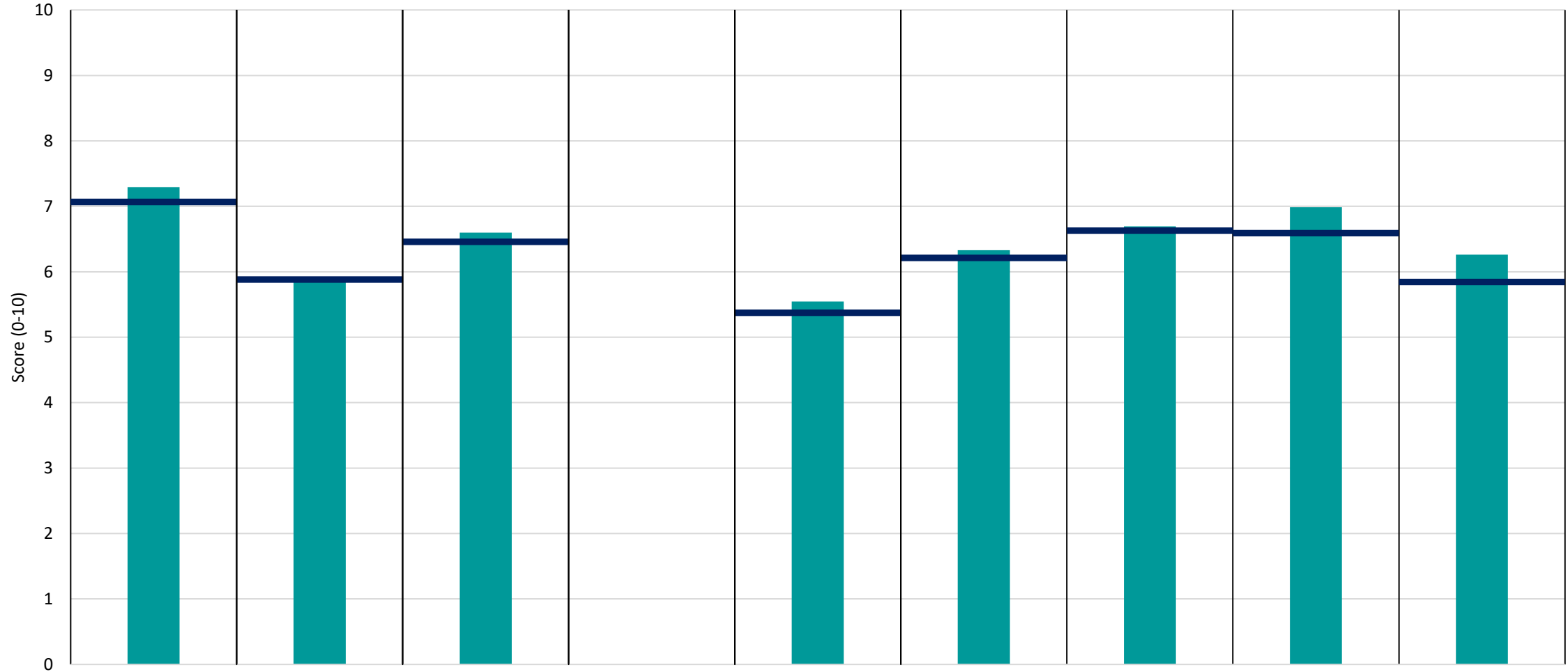
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Breakdown	7.30	5.84	6.60	-	5.55	6.33	6.70	6.99	6.26
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	116	116	116	-	112	116	116	116	116



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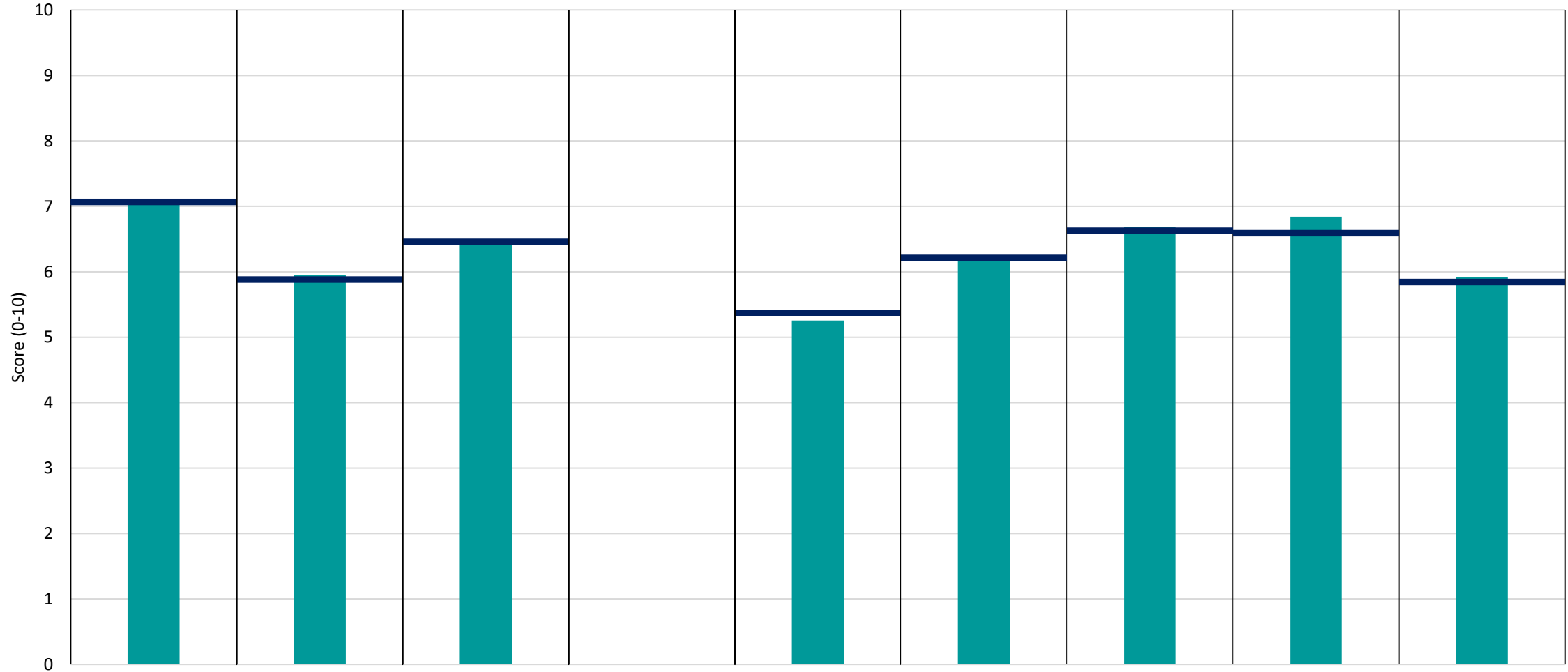
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Breakdown	7.07	5.96	6.46	-	5.26	6.20	6.68	6.84	5.92
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 49 49 49 - 49 49 49 49 49 25

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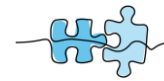
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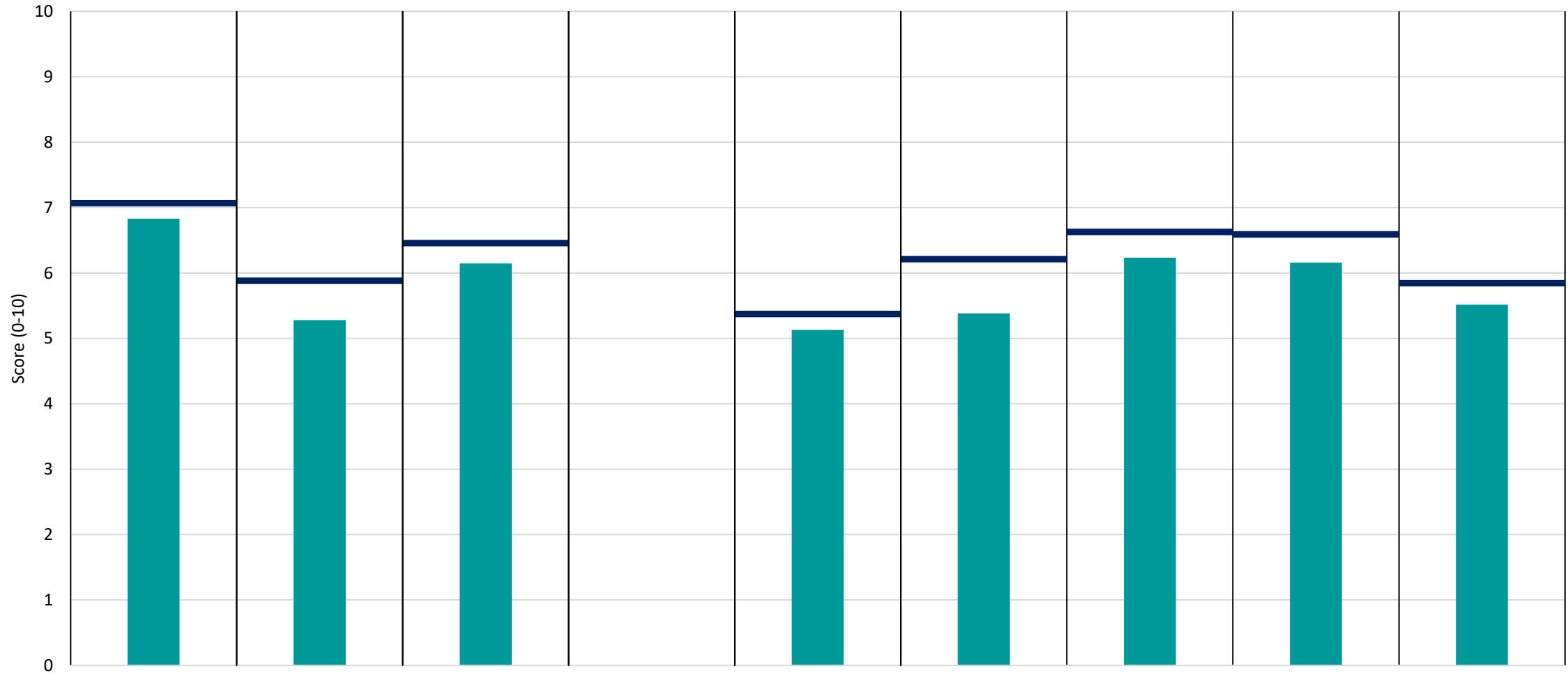
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Staff Engagement

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Breakdown	6.83	5.28	6.15	-	5.13	5.38	6.23	6.16	5.51
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	176	176	176	-	168	176	175	176	176 ²⁶

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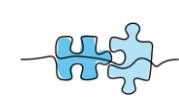
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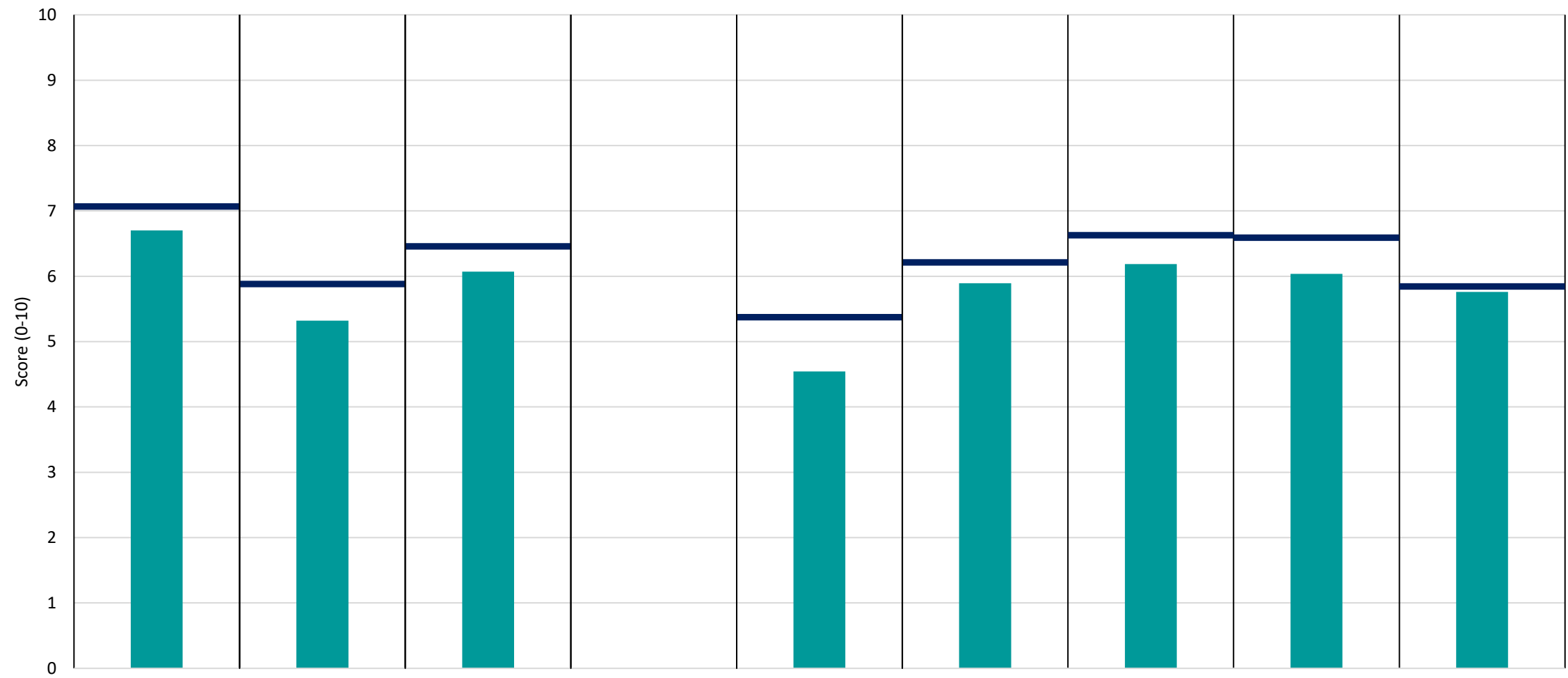
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Breakdown	6.70	5.32	6.07	-	4.54	5.89	6.19	6.03	5.76
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	134	134	133	-	127	132	134	134	134

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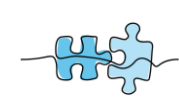
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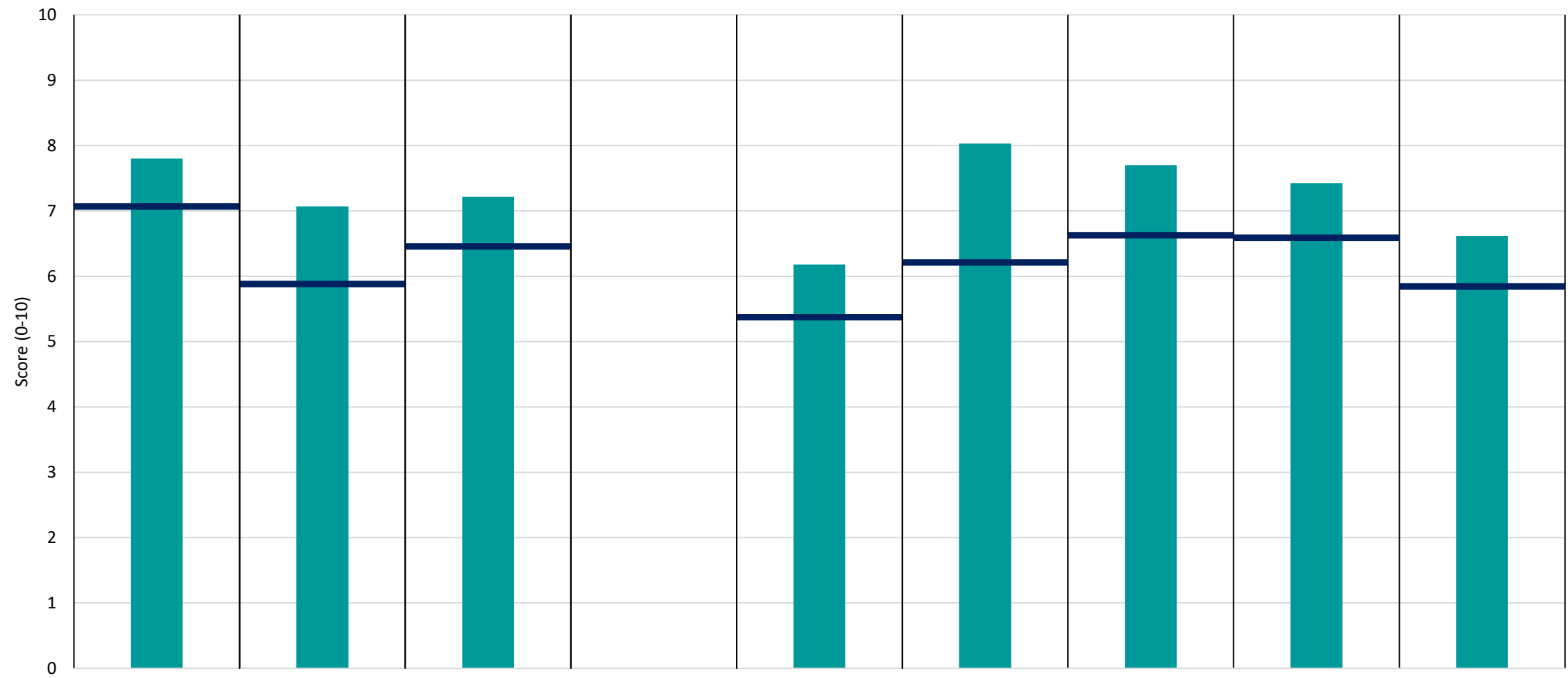
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Breakdown	7.80	7.07	7.22	-	6.18	8.03	7.70	7.42	6.62
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	134	134	129	-	130	133	134	134	134

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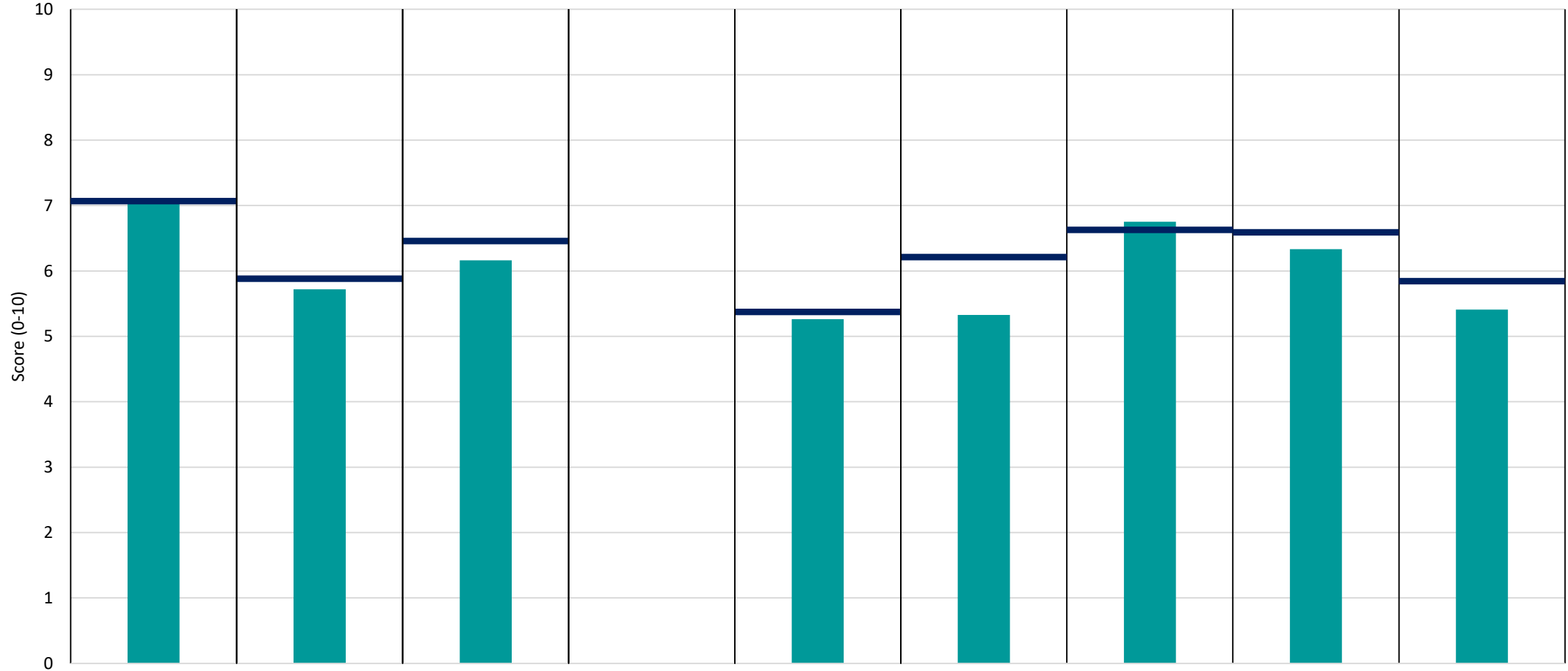
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Staff Engagement

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Breakdown	7.08	5.72	6.16	-	5.26	5.33	6.75	6.33	5.41
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 87 87 86 - 86 85 87 87 87 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised
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We are safe and
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We are always
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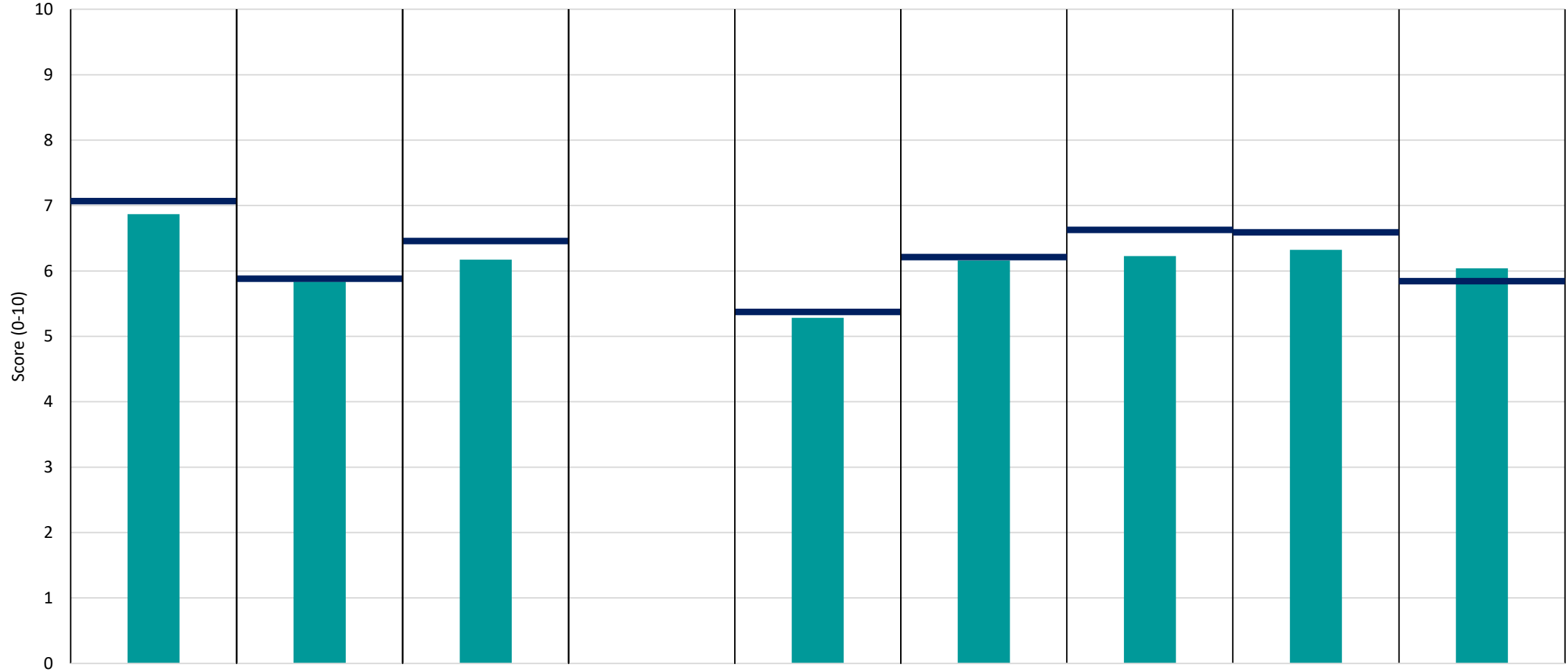
We work flexibly



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Staff Engagement

Morale



Breakdown	6.87	5.84	6.17	-	5.28	6.16	6.23	6.32	6.04
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84

Responses 120 121 118 - 118 121 121 121 121 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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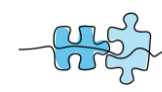
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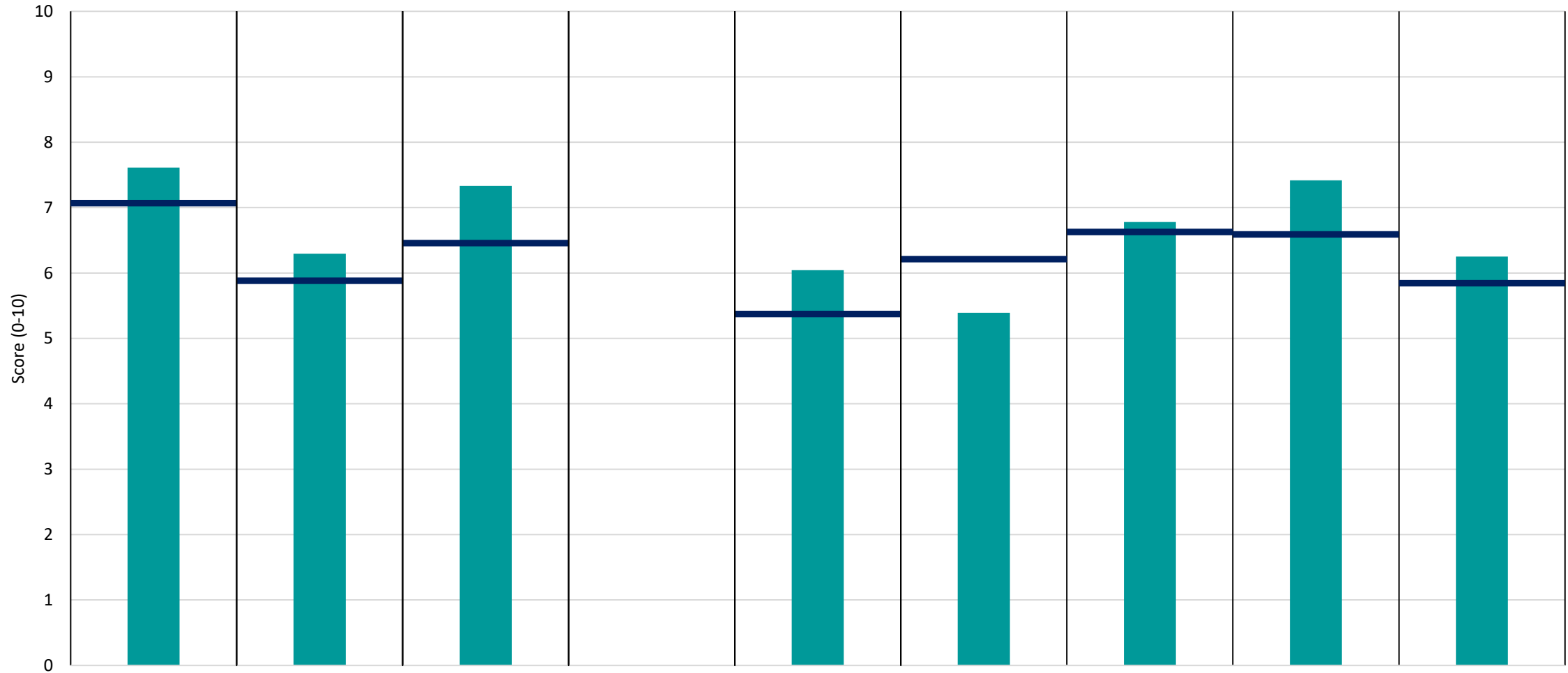
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Staff Engagement

Morale



Breakdown	7.61	6.29	7.33	-	6.04	5.39	6.78	7.42	6.25
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	17	17	16	-	17	17	17	17	17



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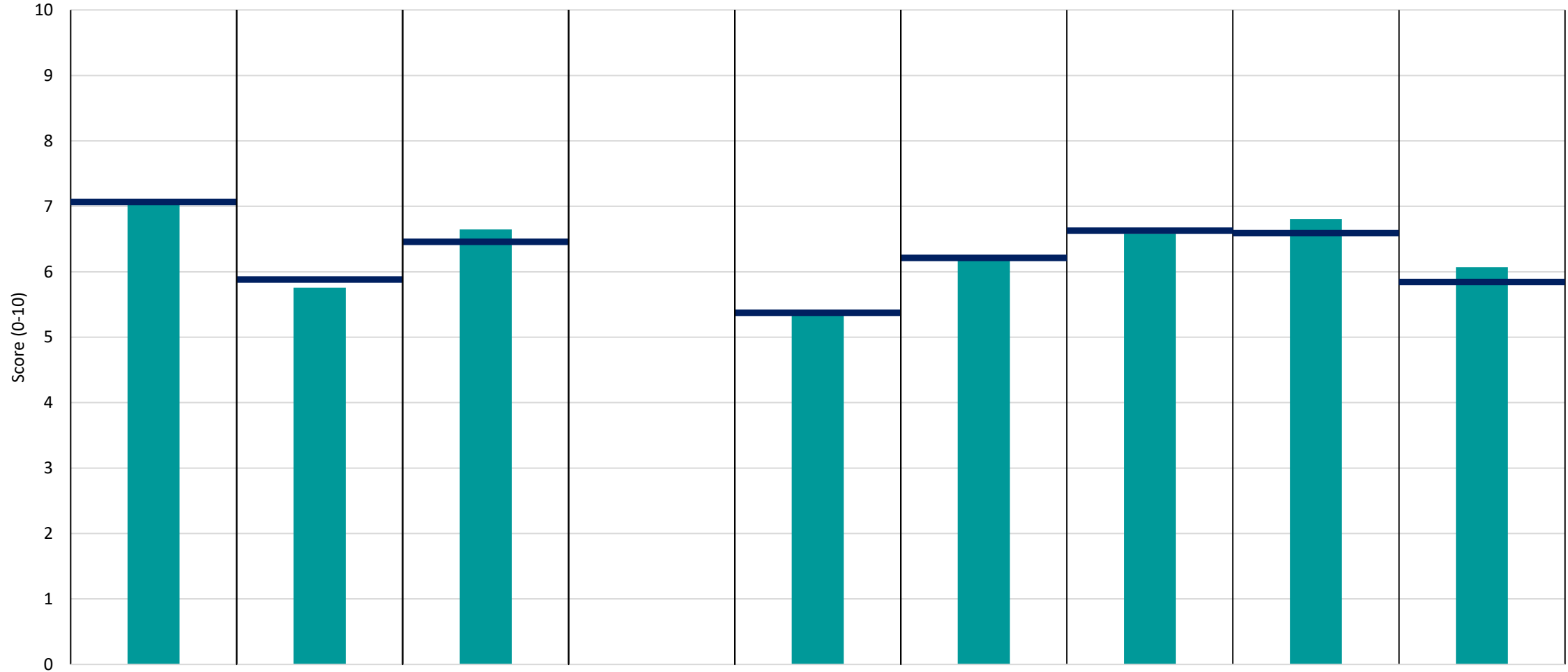
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Staff Engagement

Morale



Breakdown	7.04	5.76	6.65	-	5.40	6.19	6.58	6.81	6.07
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	279	279	275	-	264	277	278	279	279 ³²

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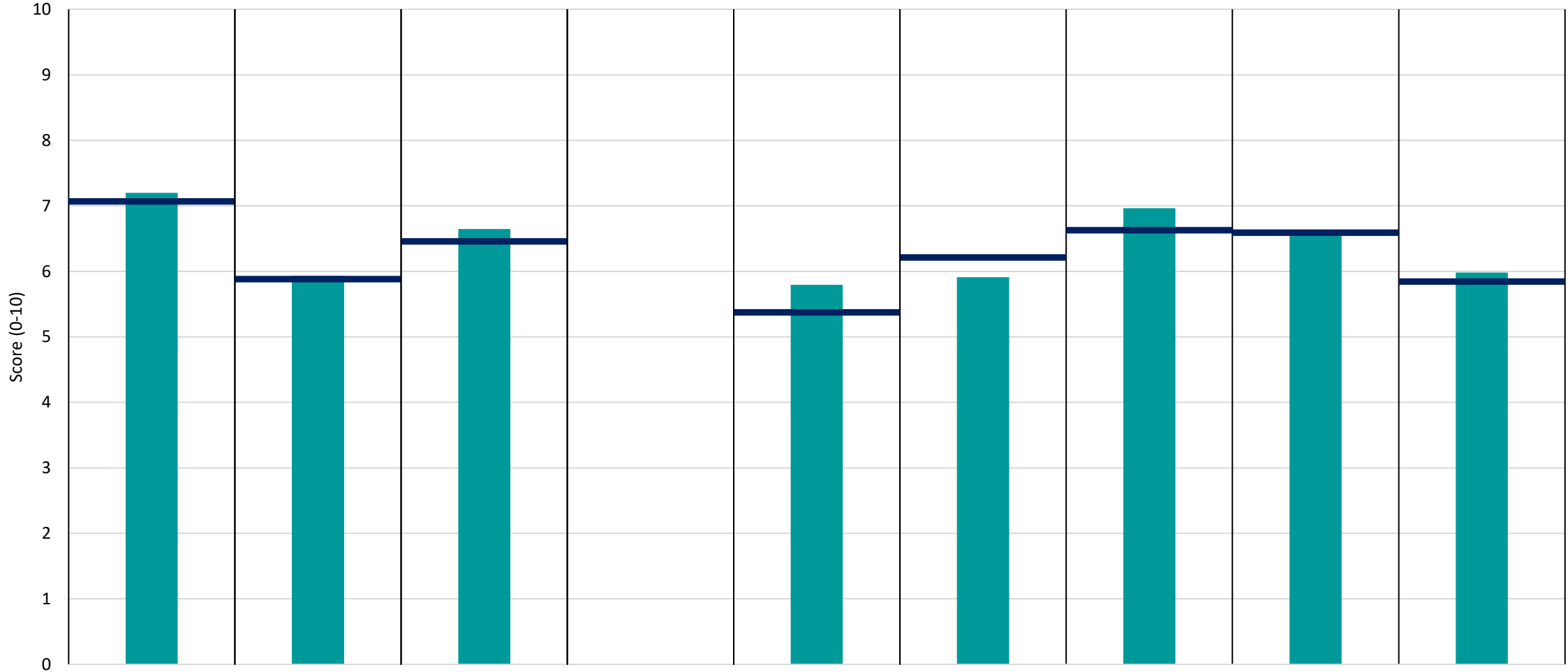
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Staff Engagement

Morale



Breakdown	7.20	5.93	6.65	-	5.79	5.91	6.96	6.60	5.98
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	258	258	254	-	255	256	256	257	258



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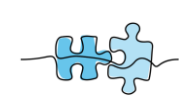
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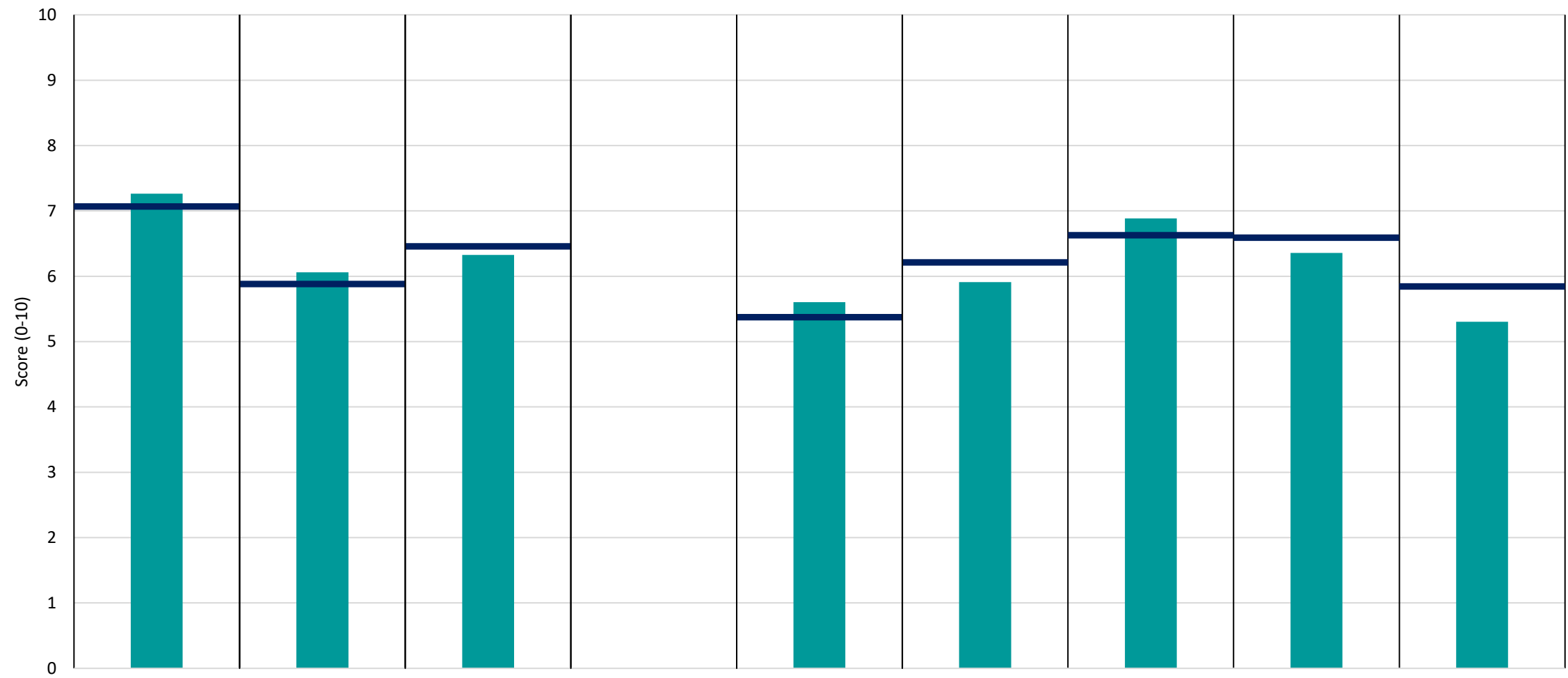
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Staff Engagement

Morale



Breakdown	7.26	6.06	6.33	-	5.60	5.91	6.89	6.36	5.31
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	179	179	178	-	175	179	179	179	179 ³⁴

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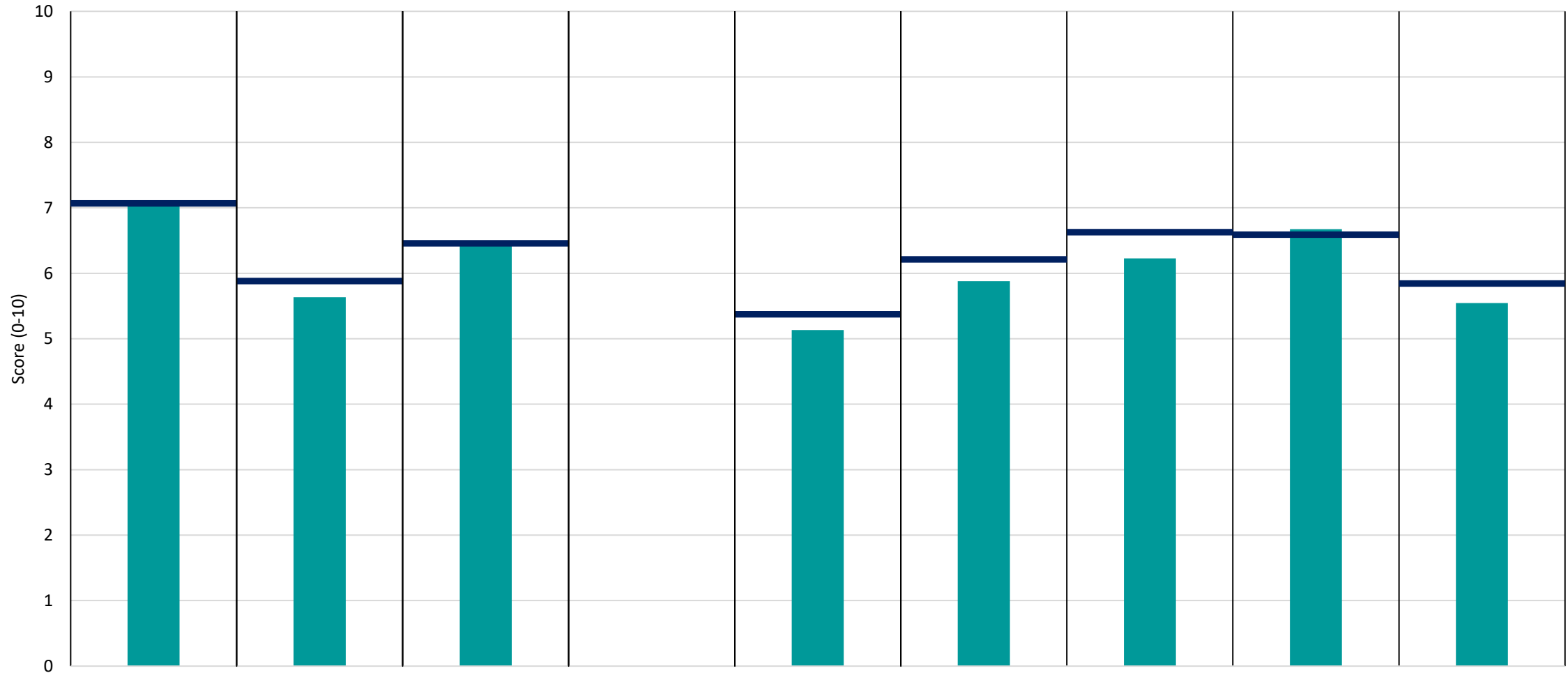
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Staff Engagement

Morale



Breakdown	7.02	5.63	6.46	-	5.13	5.88	6.23	6.68	5.55
Your org	7.07	5.88	6.46	-	5.37	6.21	6.63	6.59	5.84
Responses	372	372	366	-	354	370	372	372	372