



Buckinghamshire Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate</u>	<u>6</u>
<u>Integrated Elderly & Community Care</u>	<u>7</u>
<u>Integrated Medicine</u>	<u>8</u>
<u>Specialist Services</u>	<u>9</u>
<u>Surgery & Critical Care</u>	<u>10</u>
<u>Women & Children & Sexual Health Services</u>	<u>11</u>

<u>Add Prof Scientific and Technic</u>	13
<u>Administrative and Estates</u>	14
<u>Allied Health Professionals</u>	15
<u>Healthcare Assistants</u>	16
<u>Healthcare Scientists</u>	17
<u>Managers</u>	18
<u>Medical and Dental</u>	19
<u>Nursing and Midwifery Registered</u>	20
<u>Support Staff</u>	21

This breakdown report for Buckinghamshire Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Buckinghamshire Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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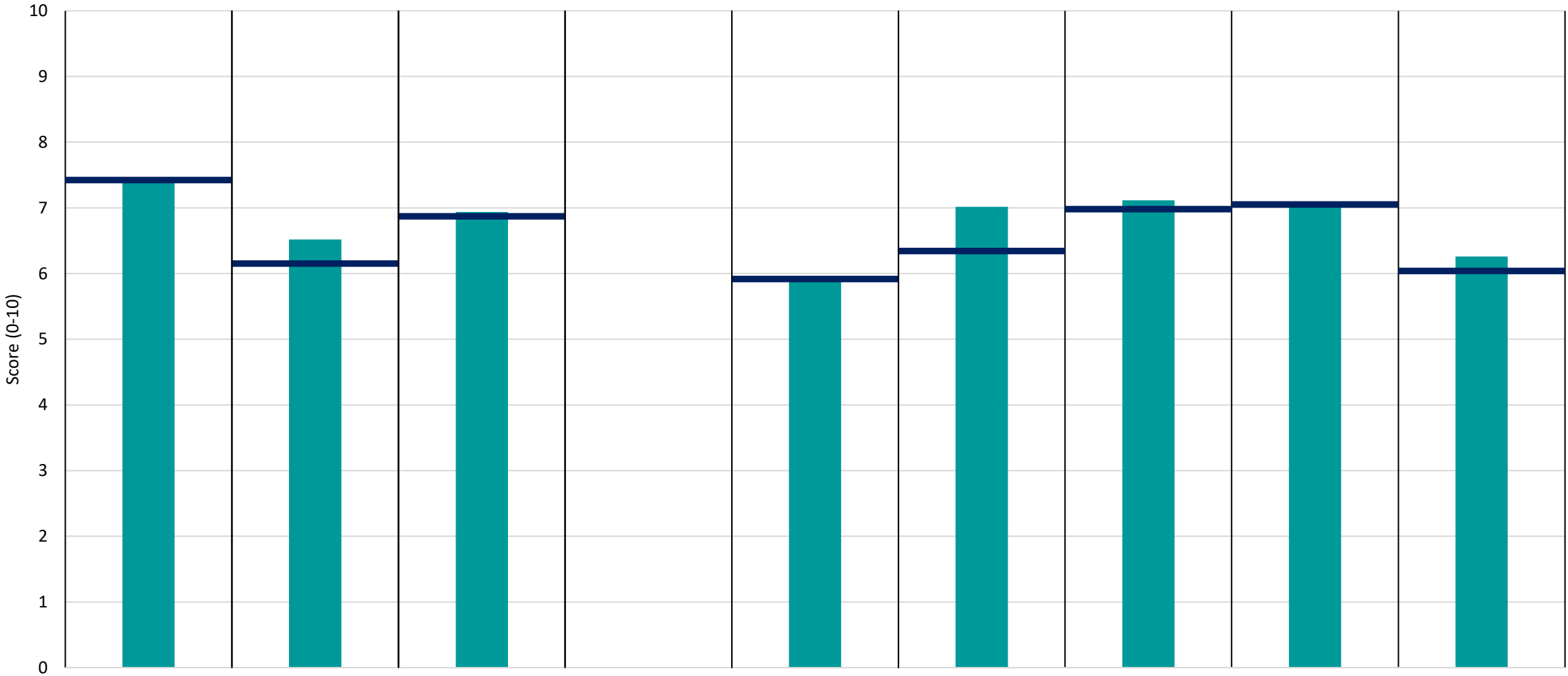
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Staff Engagement

Morale



Breakdown	7.47	6.52	6.94	-	5.95	7.01	7.11	7.07	6.26
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	623	623	619	-	612	622	624	625	624

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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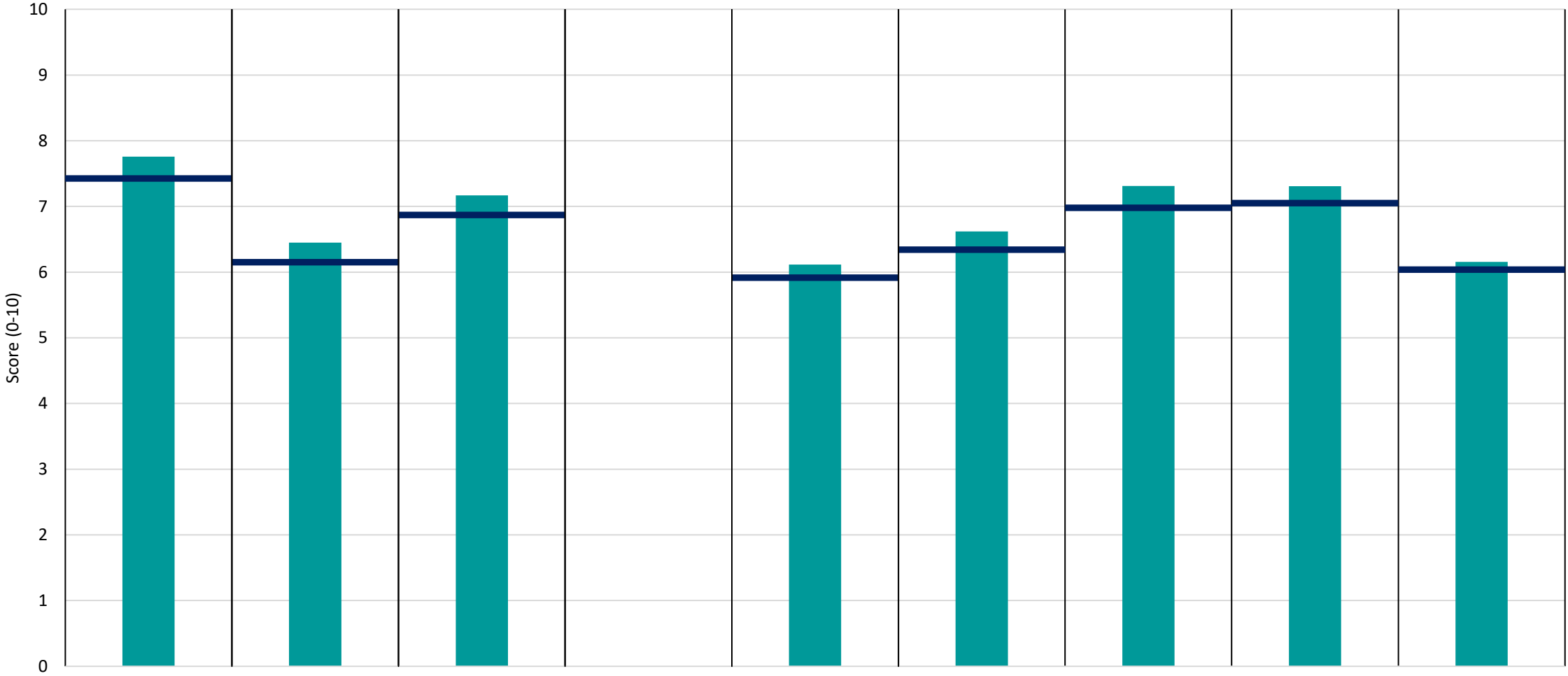
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Staff Engagement

Morale



Breakdown	7.76	6.45	7.17	-	6.11	6.62	7.31	7.31	6.15
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	719	718	710	-	706	716	717	719	719

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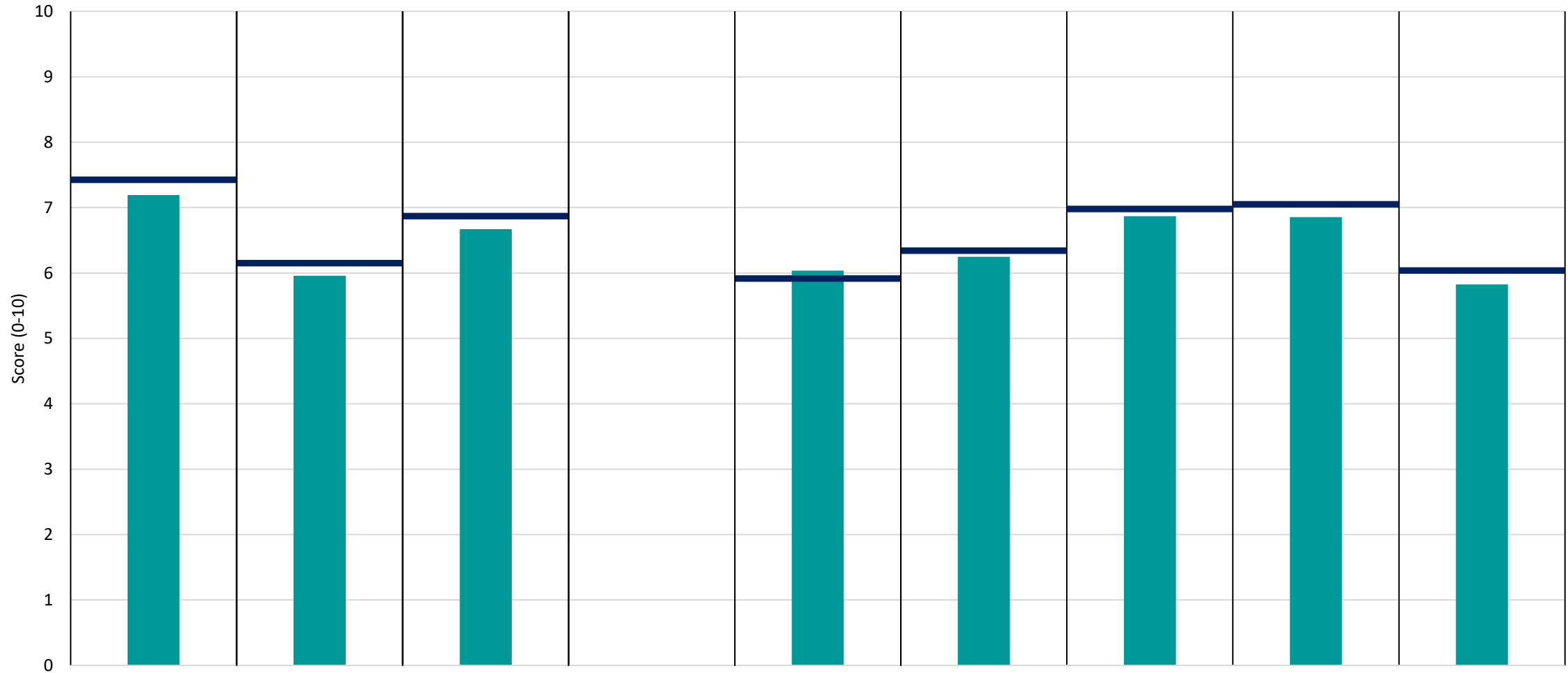
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Staff Engagement

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Breakdown	7.19	5.96	6.67	-	6.04	6.25	6.87	6.86	5.83
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	760	761	753	-	737	756	756	759	762



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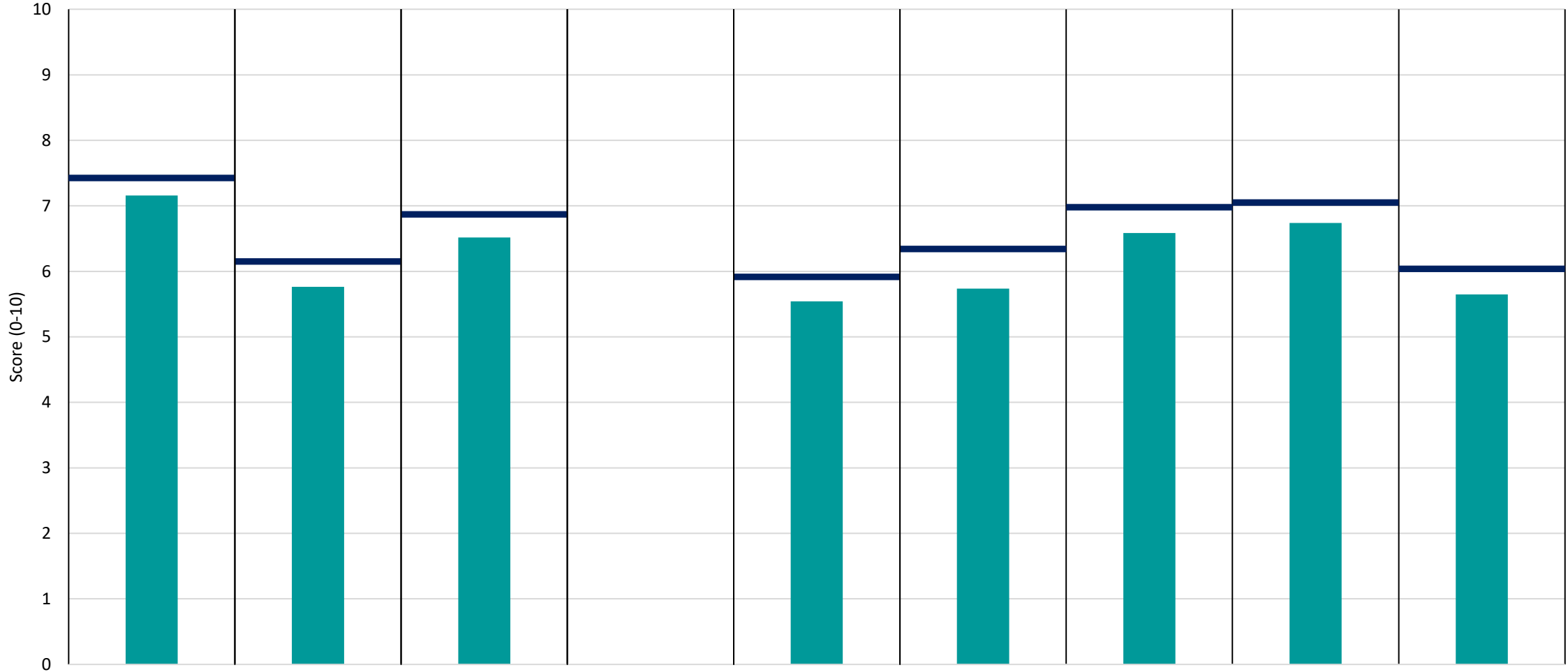
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Staff Engagement

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Breakdown	7.16	5.77	6.52	-	5.54	5.74	6.58	6.74	5.65
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	670	672	666	-	645	667	667	673	673



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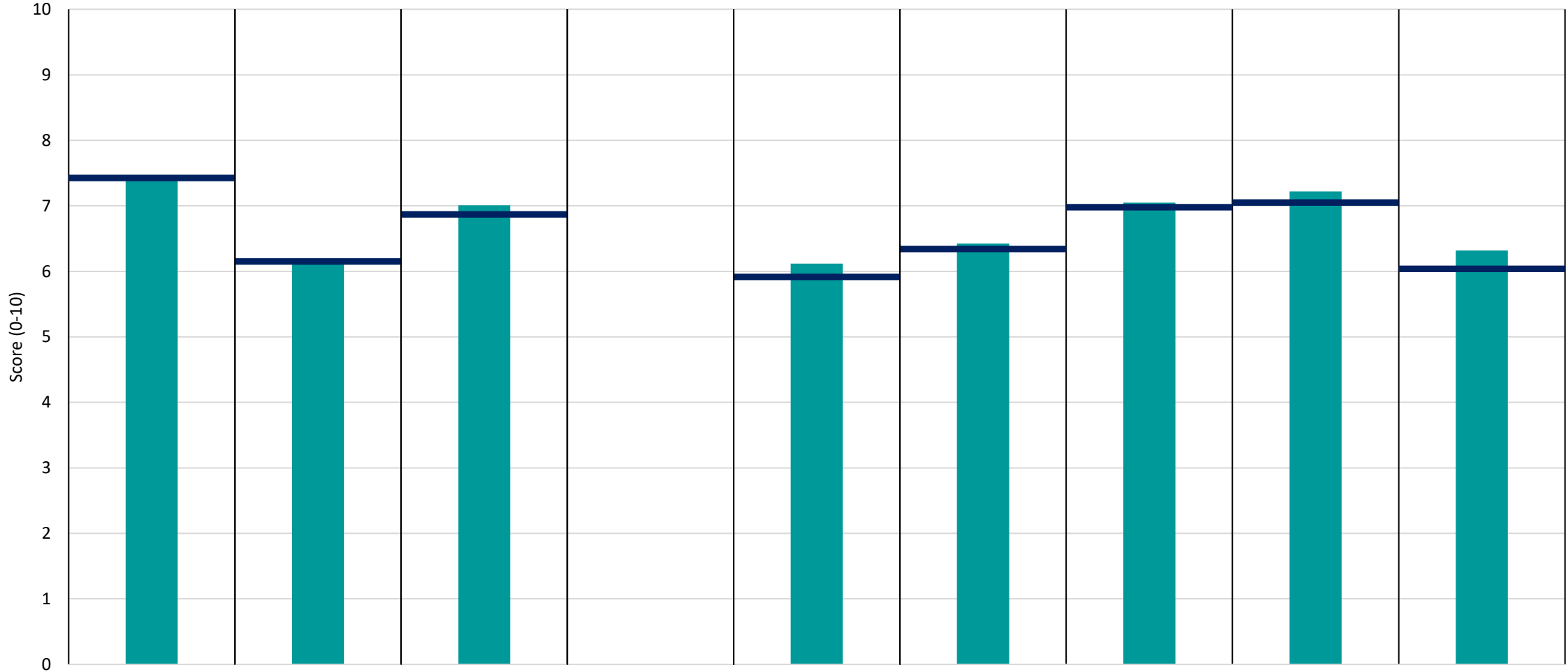
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Staff Engagement

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Breakdown	7.47	6.13	7.01	-	6.12	6.43	7.05	7.22	6.32
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	805	806	803	-	774	800	803	808	808



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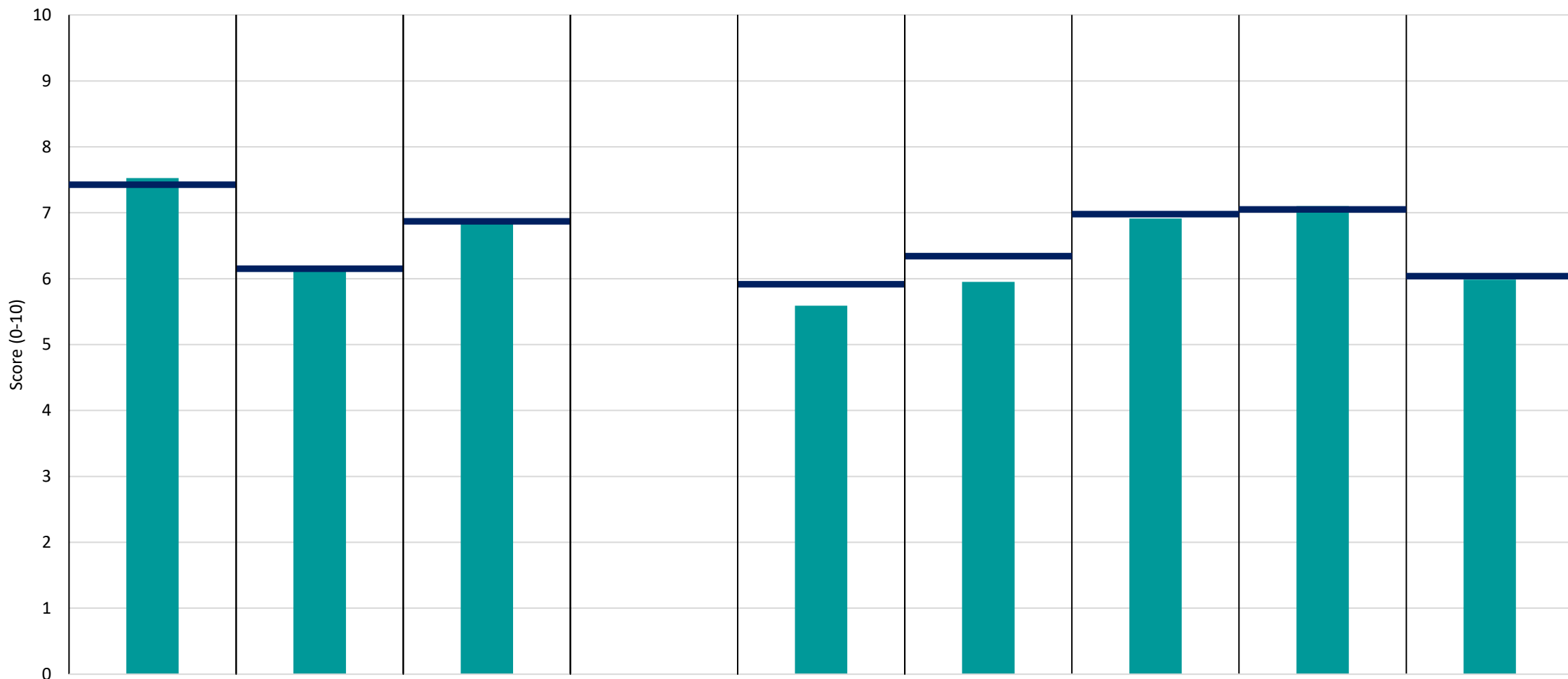
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Staff Engagement

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Breakdown	7.53	6.12	6.91	-	5.59	5.95	6.91	7.10	5.99
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	529	529	527	-	517	529	528	529	529

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

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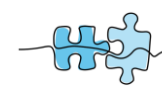
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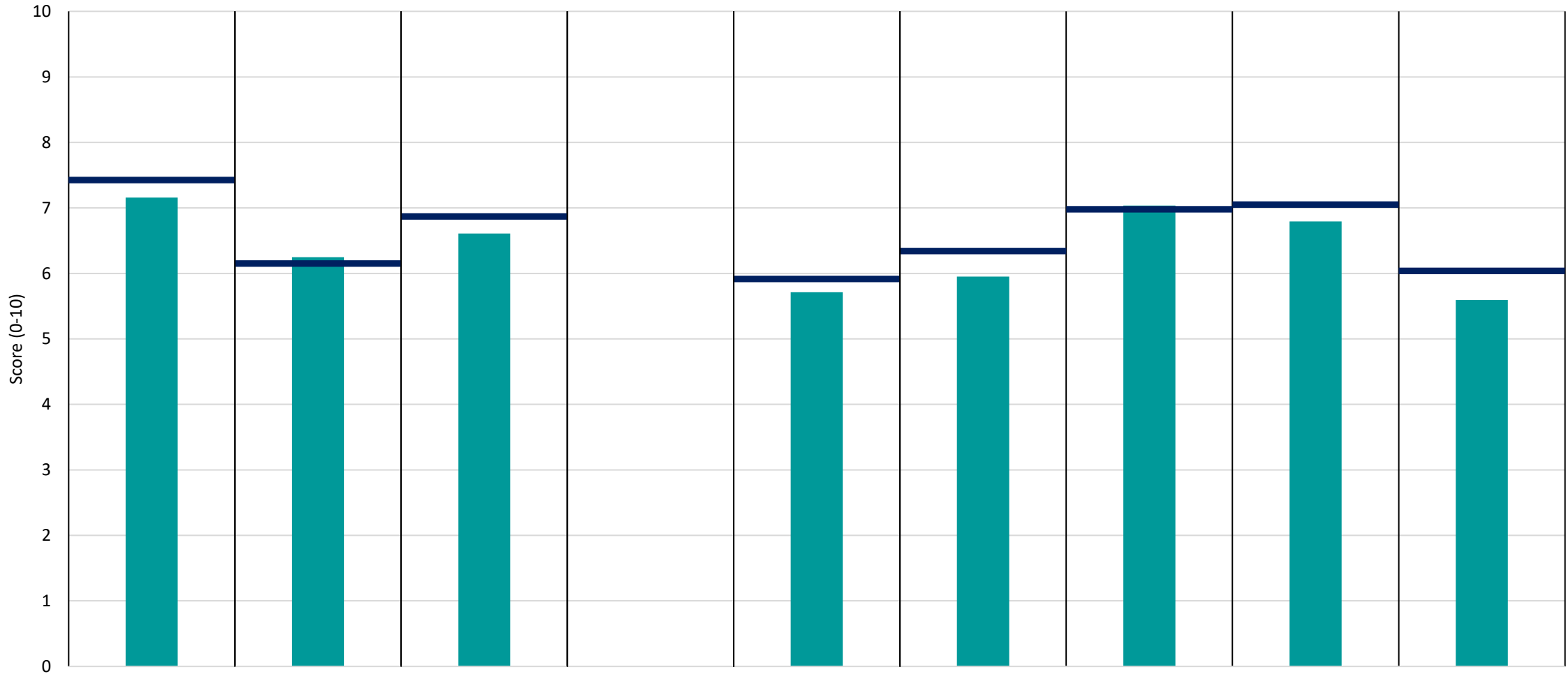
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Breakdown	7.16	6.25	6.61	-	5.71	5.95	7.03	6.79	5.59
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04

Responses 98 100 99 - 97 99 99 100 100 ¹³

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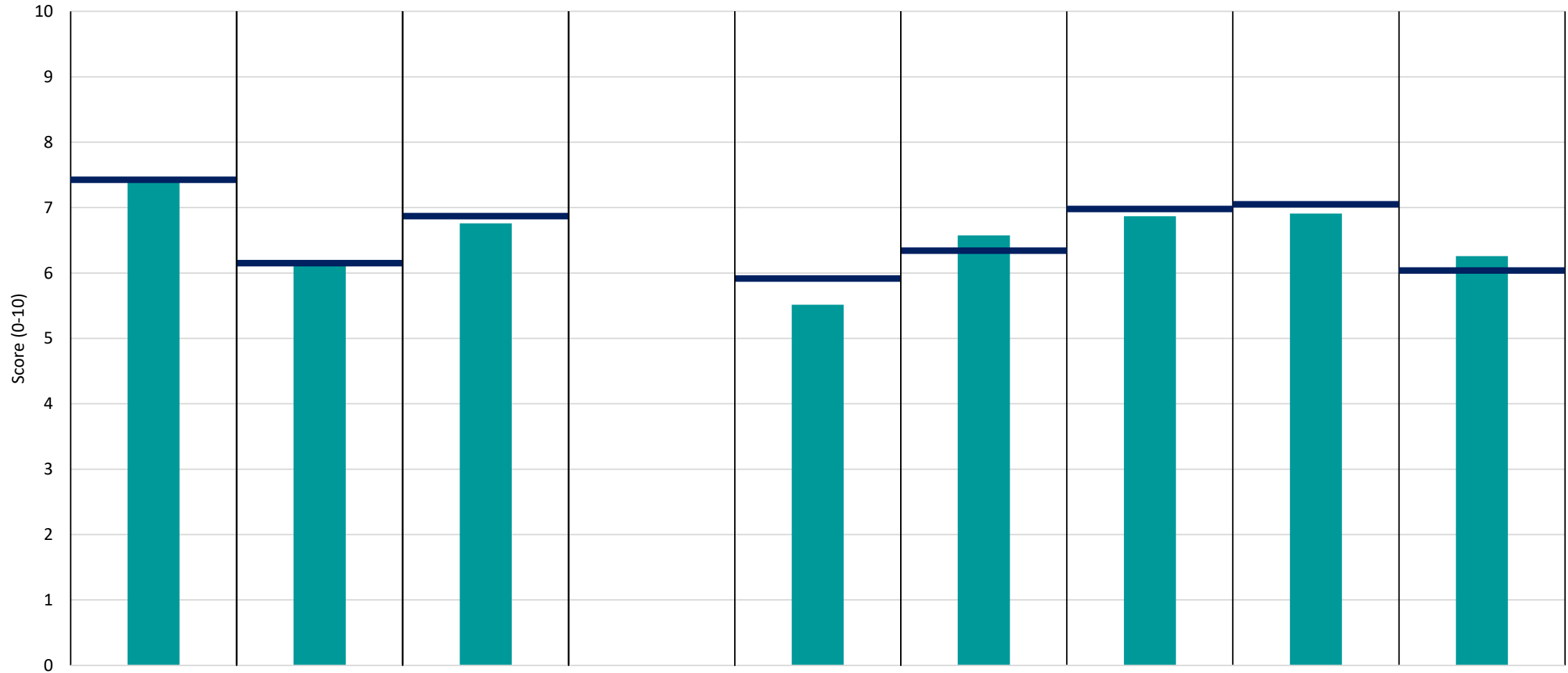
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Staff Engagement

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Breakdown	7.41	6.14	6.76	-	5.51	6.57	6.87	6.91	6.26
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	862	861	852	-	828	861	858	865	864



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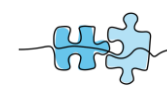
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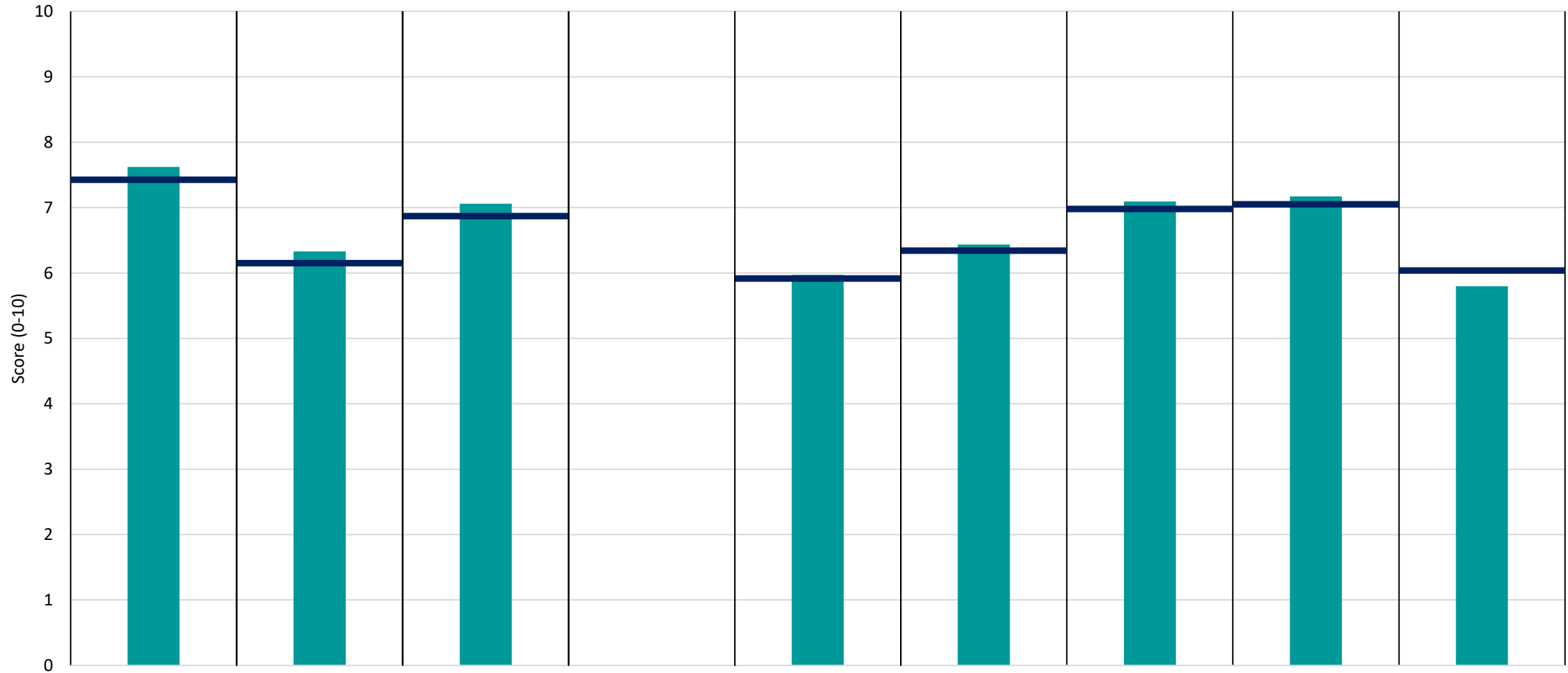
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Staff Engagement

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Breakdown	7.62	6.33	7.06	-	5.97	6.43	7.09	7.17	5.80
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	418	419	416	-	412	417	416	419	419



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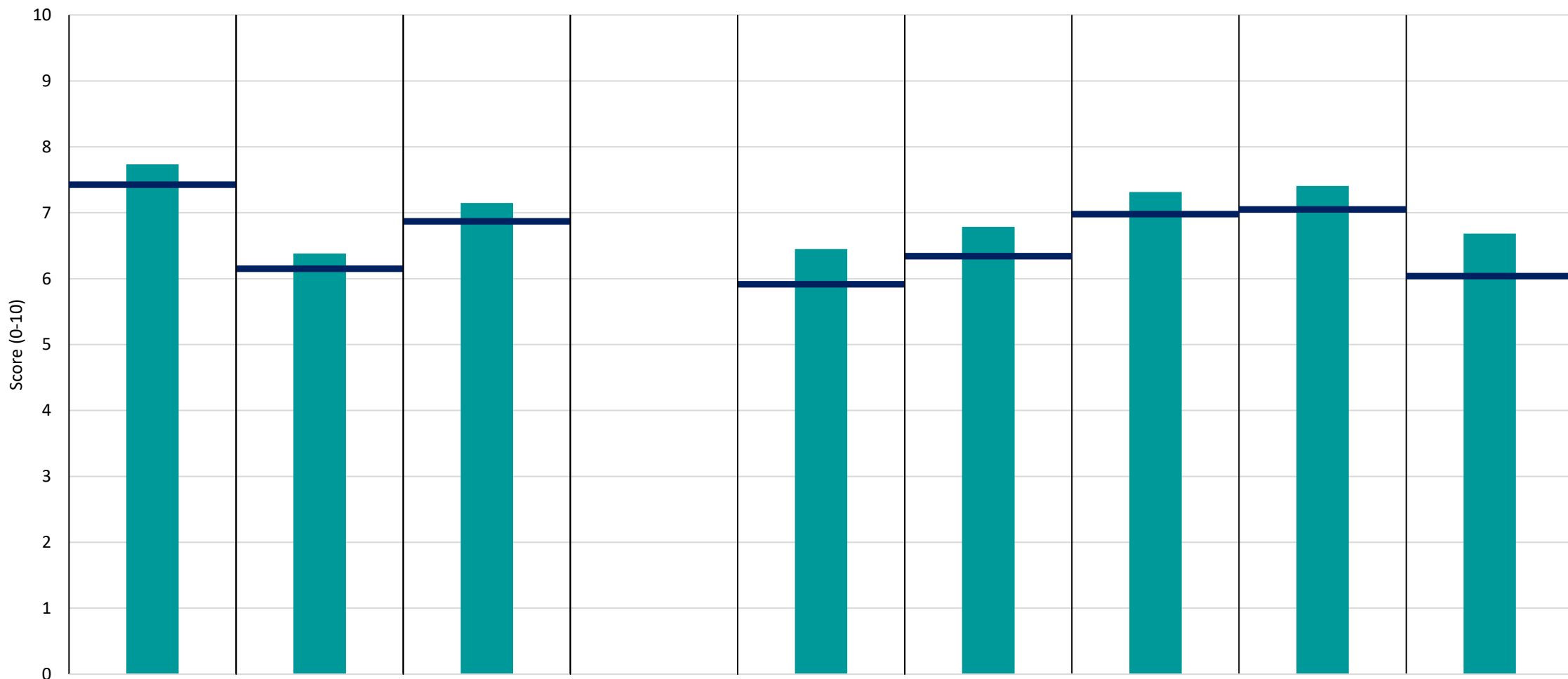
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Breakdown	7.73	6.38	7.15	-	6.45	6.79	7.32	7.41	6.68
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04

Responses 409 409 405 - 394 406 406 408 409 16

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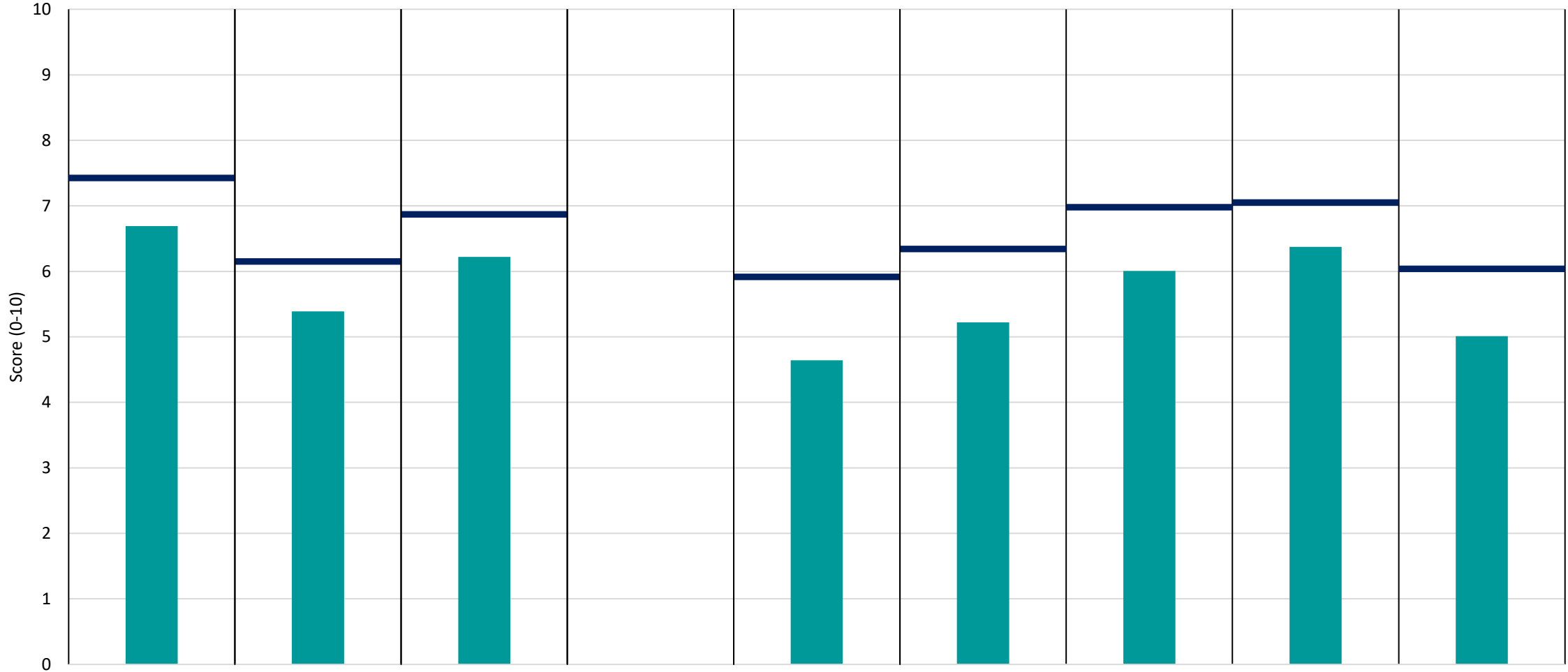
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Breakdown	6.69	5.39	6.22	-	4.64	5.22	6.01	6.38	5.01
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04

Responses 94 94 93 - 93 94 94 94 94 17

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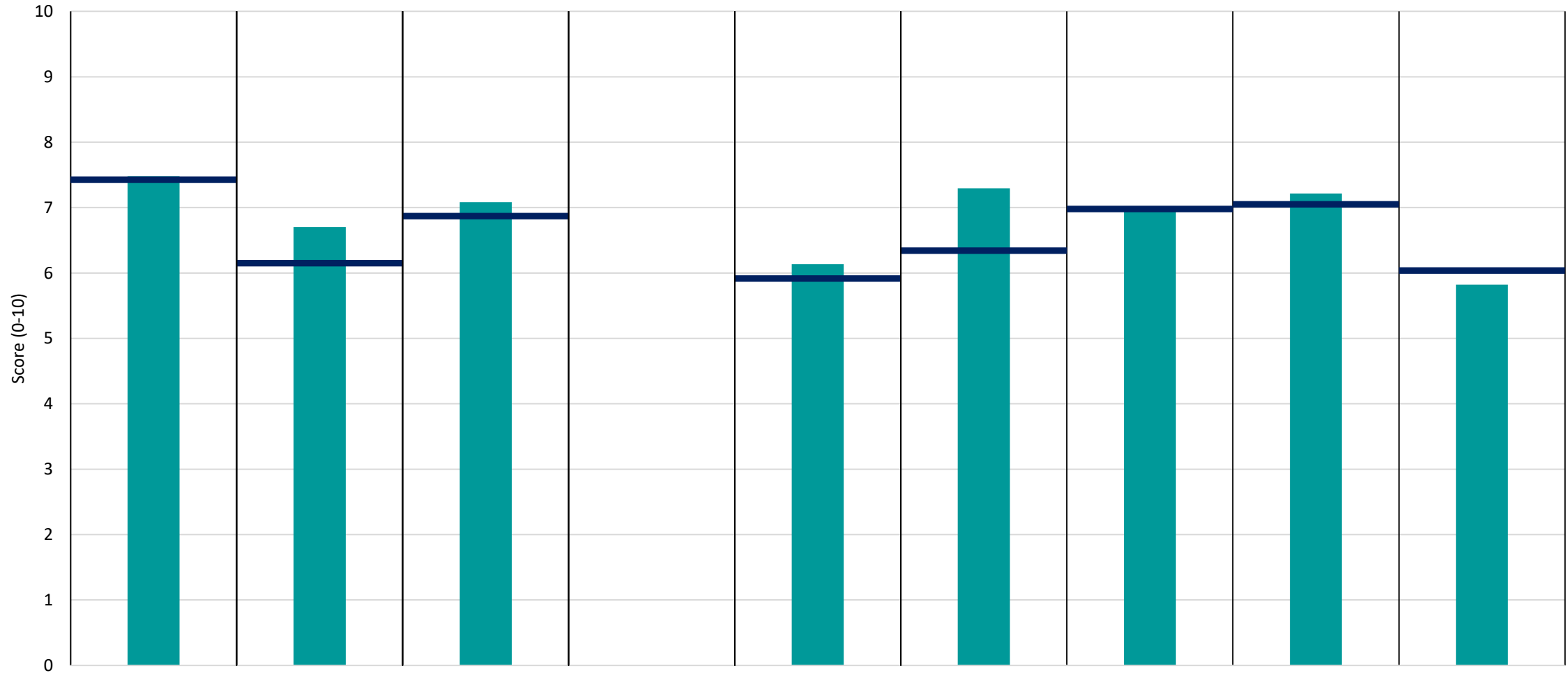
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Breakdown	7.48	6.70	7.08	-	6.13	7.30	7.02	7.22	5.82
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	162	162	160	-	160	161	162	162	162



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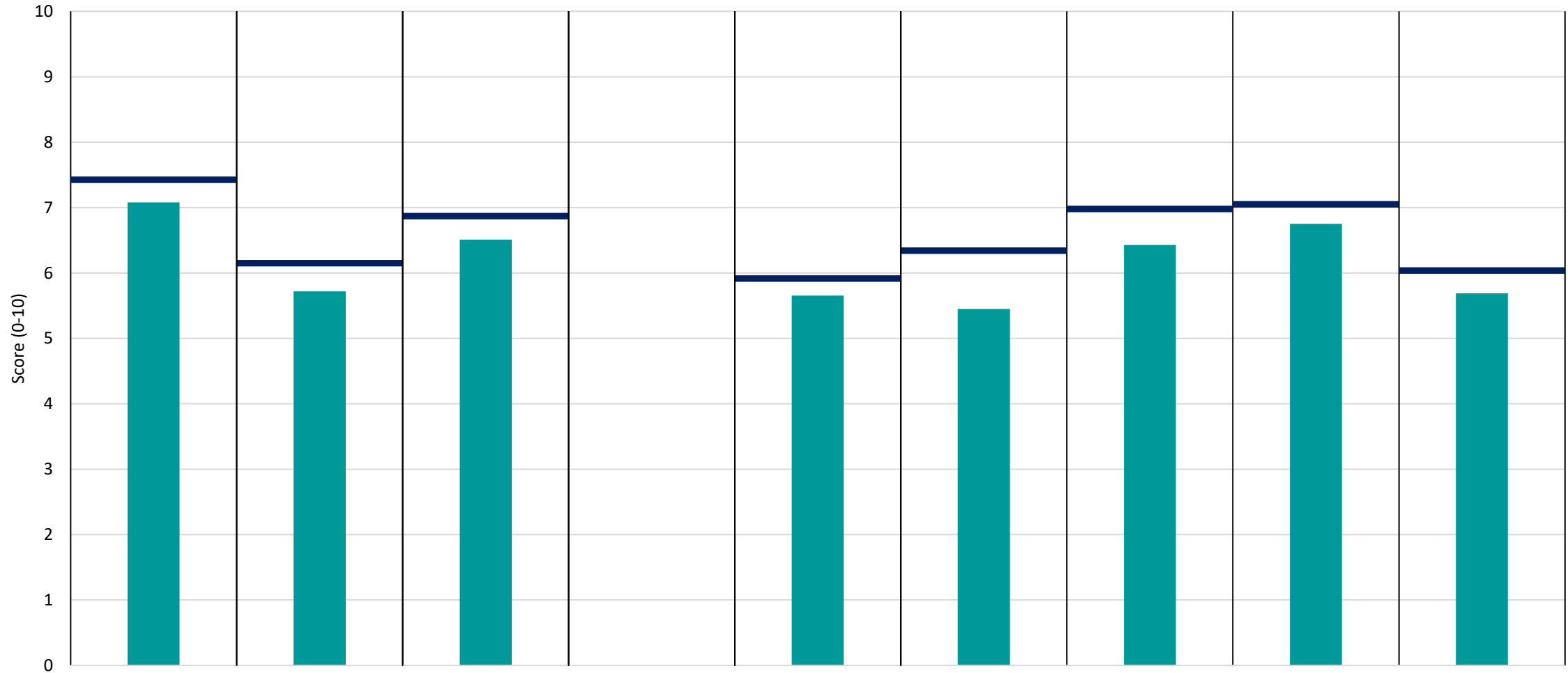
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Breakdown	7.08	5.72	6.51	-	5.66	5.45	6.43	6.75	5.69
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	318	318	317	-	306	317	318	318	318



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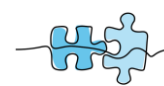
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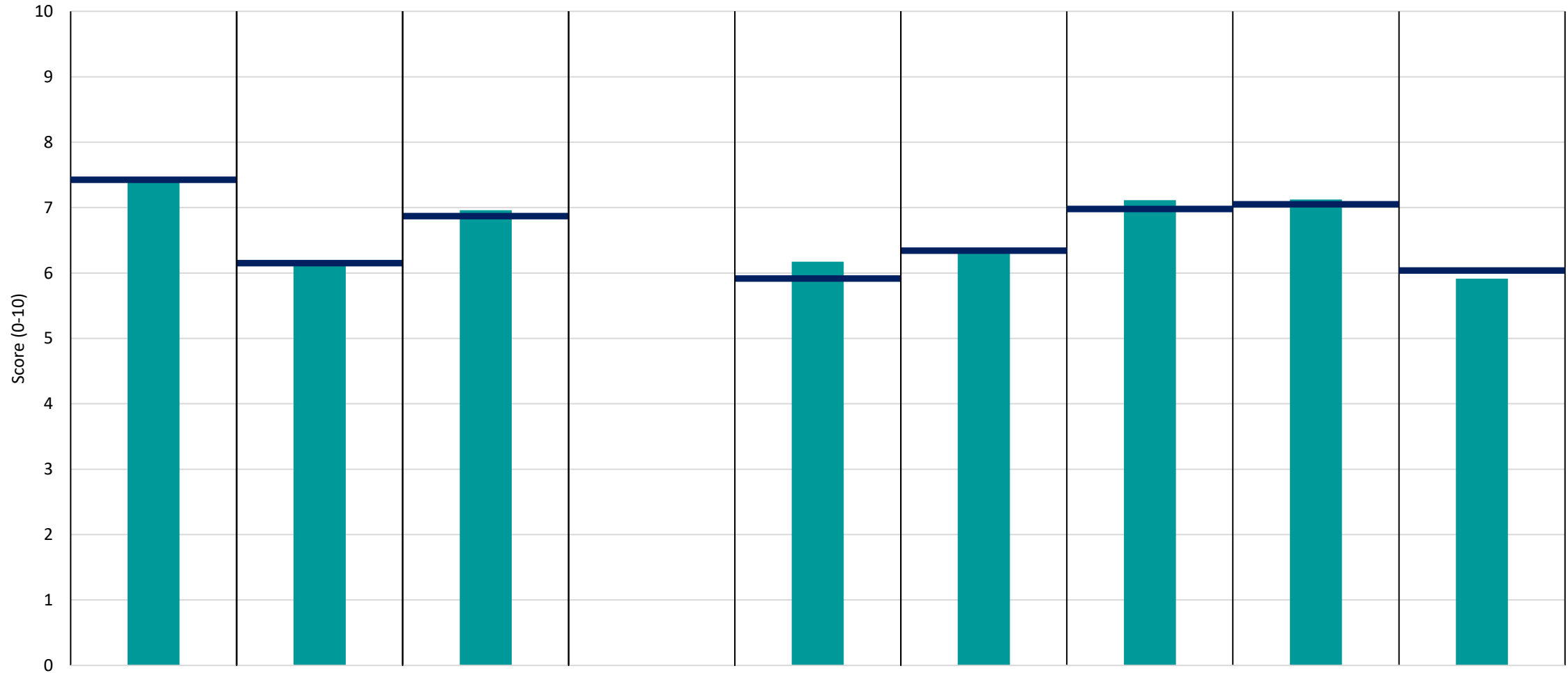
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Staff Engagement

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Breakdown	7.41	6.13	6.96	-	6.17	6.32	7.11	7.13	5.91
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	1324	1323	1316	-	1297	1315	1322	1324	1326 ₂₀

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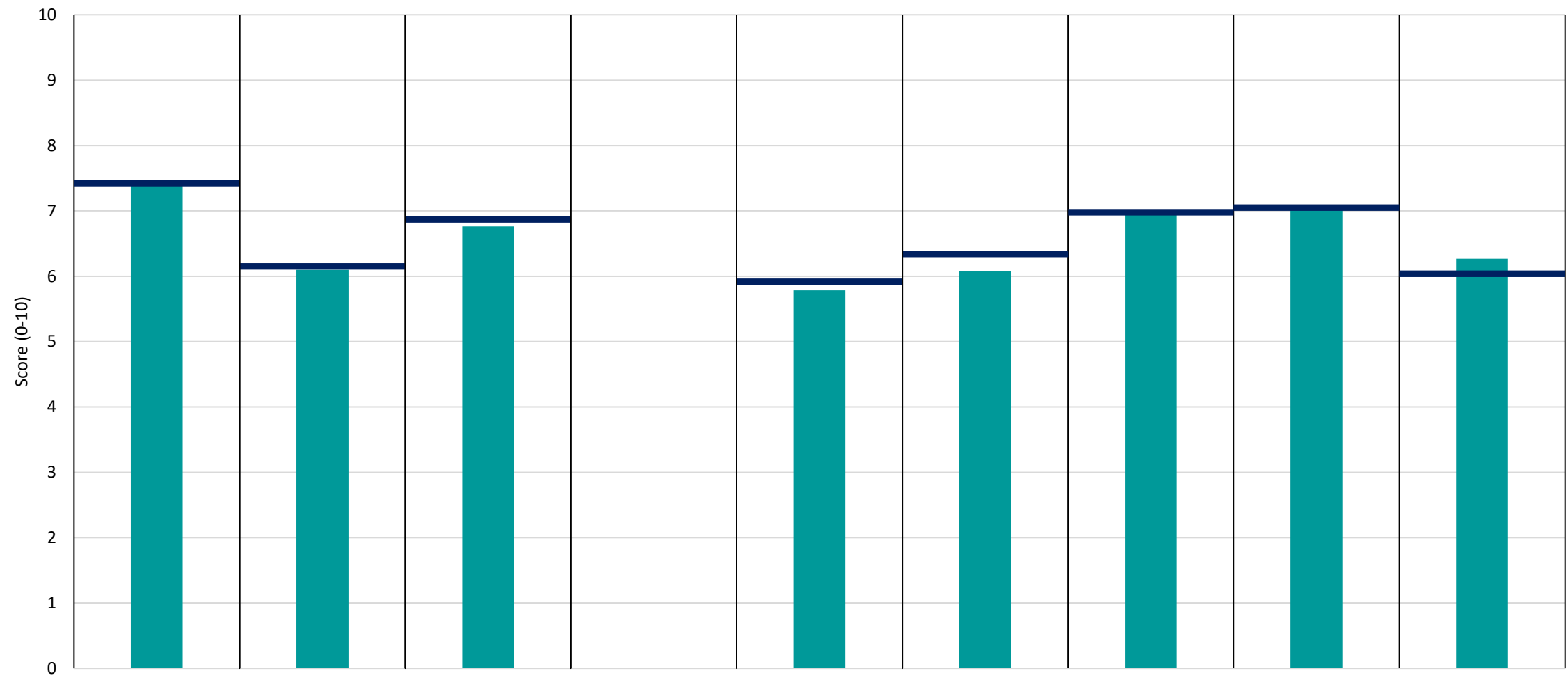
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Staff Engagement

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Breakdown	7.48	6.10	6.76	-	5.79	6.07	6.95	7.02	6.27
Your org	7.42	6.15	6.87	-	5.92	6.34	6.98	7.05	6.04
Responses	421	423	420	-	404	420	420	423	423

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