



County Durham and Darlington NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for County Durham and Darlington NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

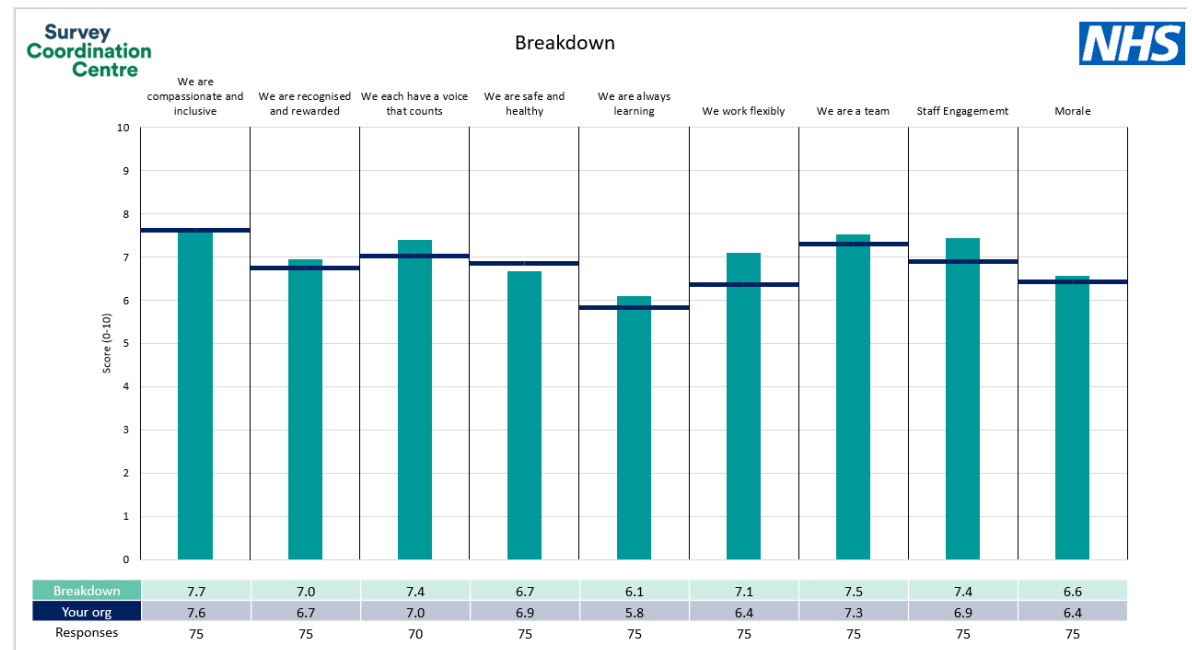
The breakdowns used in this report were provided and defined by County Durham and Darlington NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

County Durham and Darlington NHS Foundation Trust
2023 NHS Staff Survey



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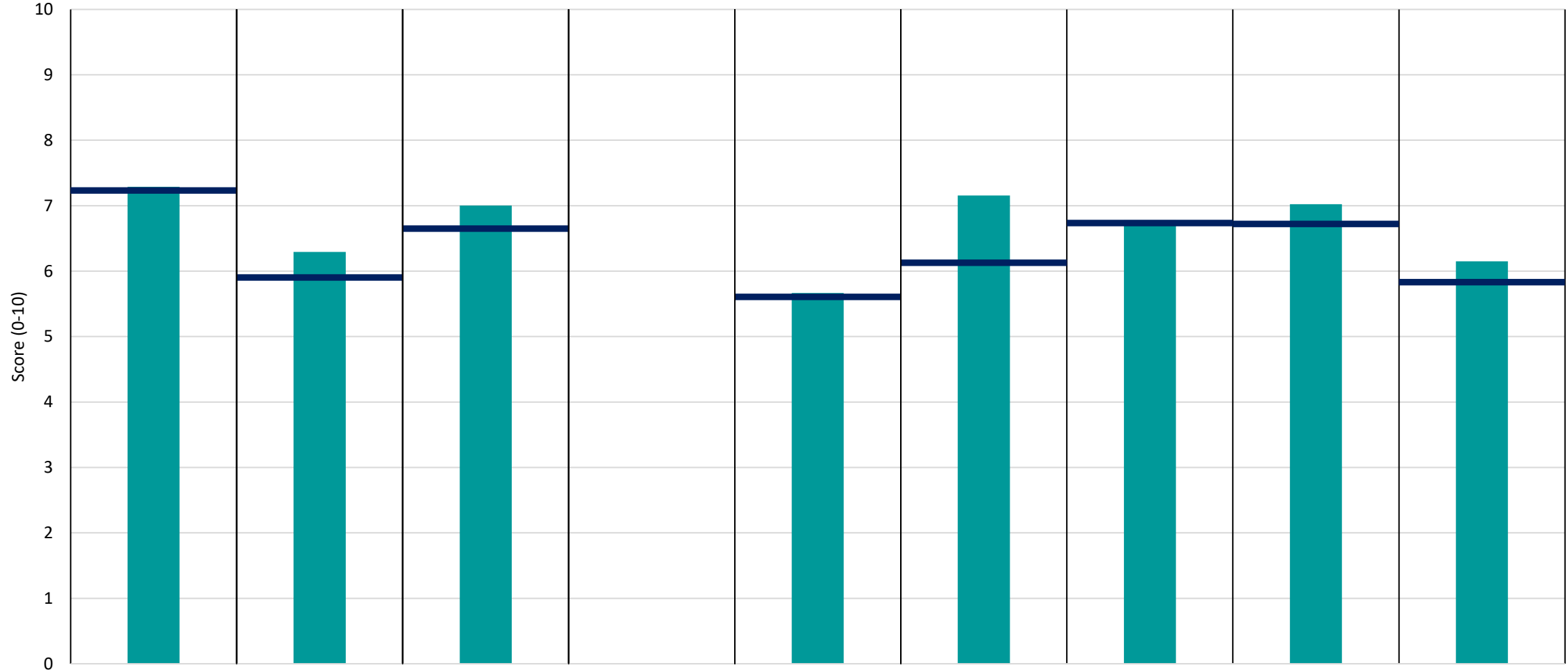
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Staff Engagement

Morale



Breakdown	7.29	6.29	7.00	-	5.67	7.16	6.78	7.02	6.15
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 29 29 29 - 29 29 29 29 29 29 6

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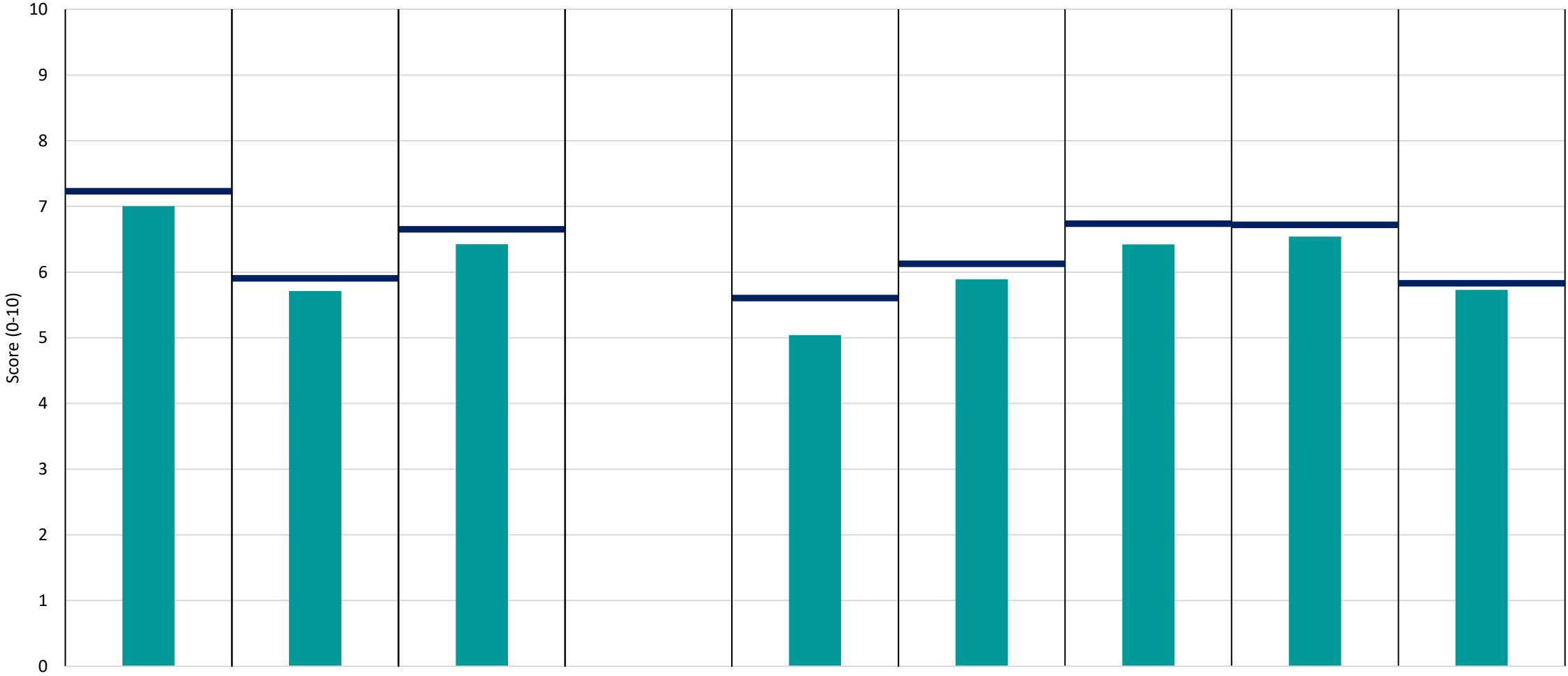
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Staff Engagement

Morale



Breakdown	7.00	5.71	6.43	-	5.04	5.89	6.42	6.54	5.73
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	320	320	316	-	310	318	319	319	320

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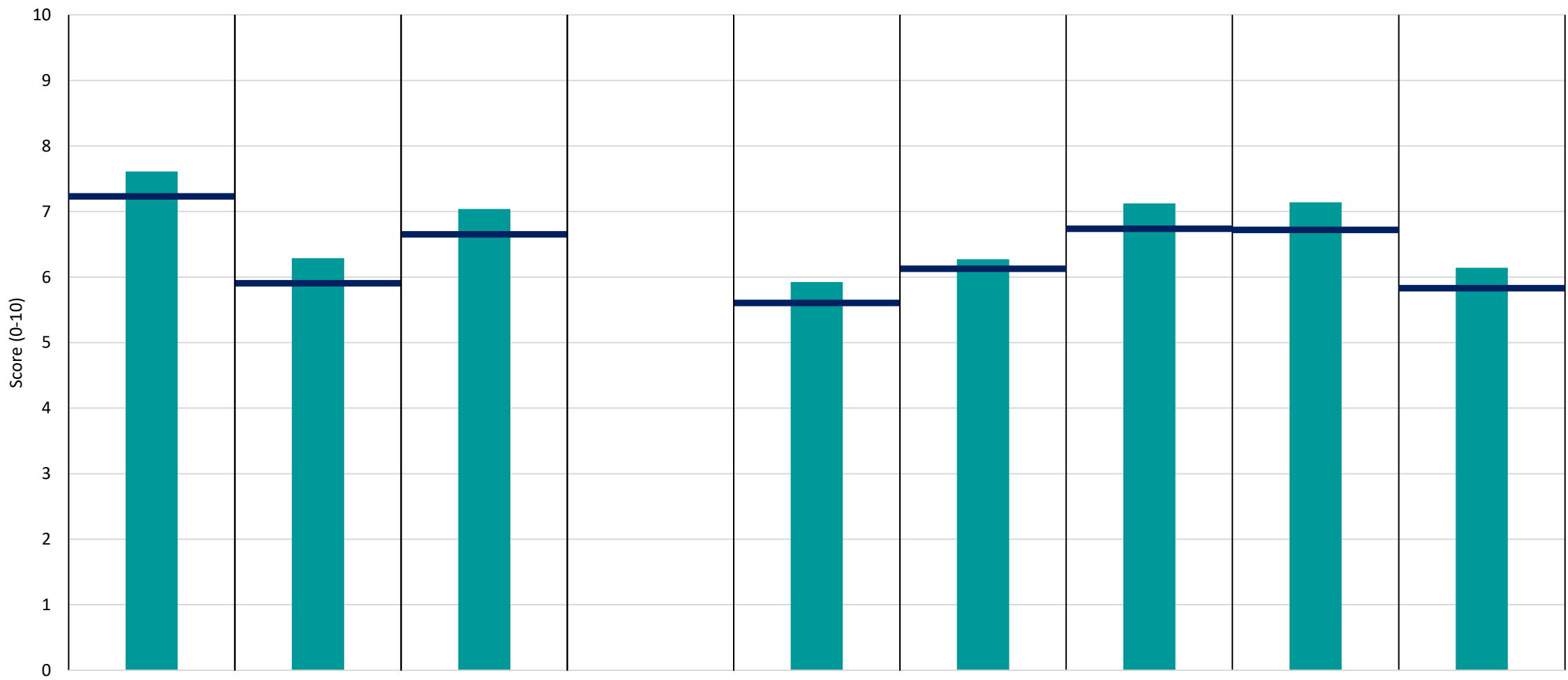
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Staff Engagement

Morale



Breakdown	7.61	6.29	7.04	-	5.93	6.27	7.13	7.14	6.14
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	517	517	514	-	488	517	517	517	517

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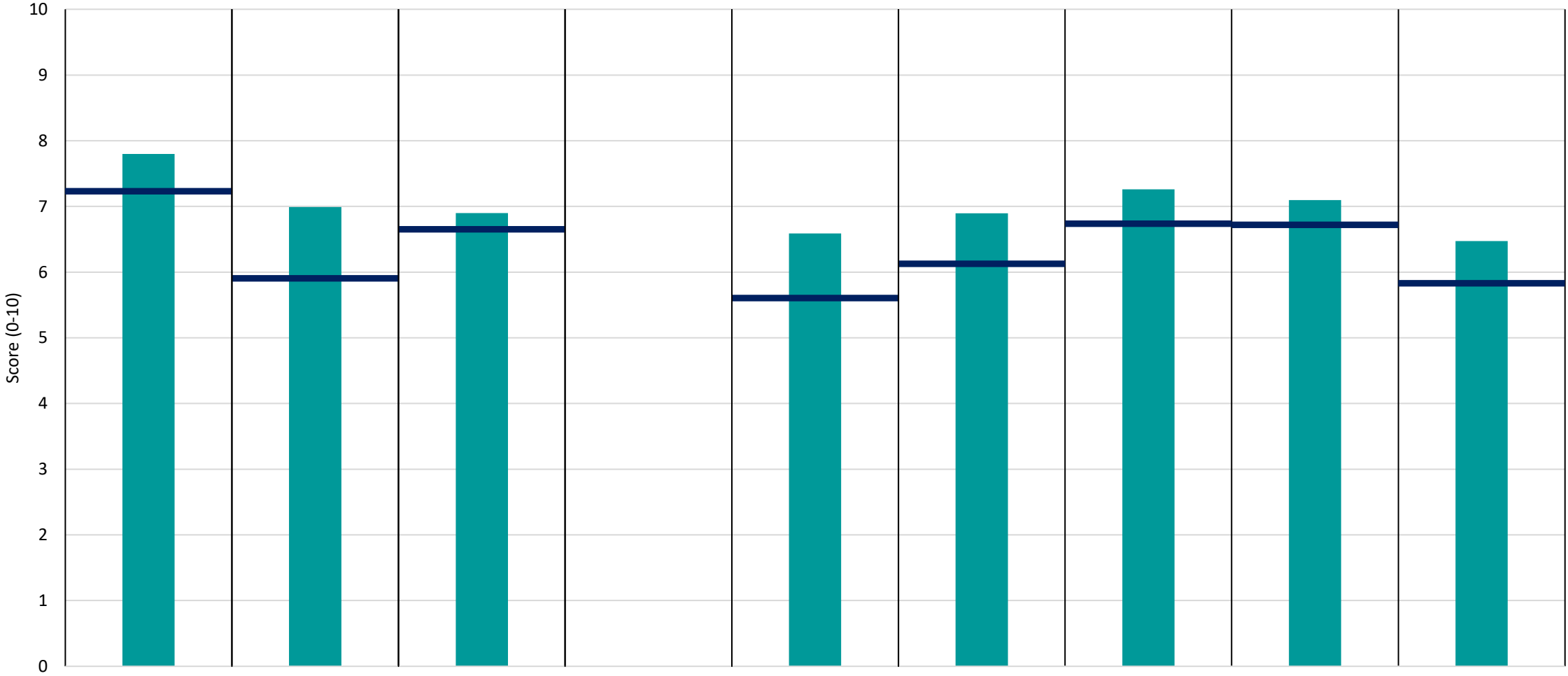
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Staff Engagement

Morale



Breakdown	7.80	6.99	6.90	-	6.59	6.90	7.26	7.10	6.47
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 50 50 49 - 48 49 50 50 50 9

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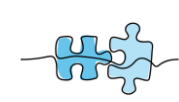
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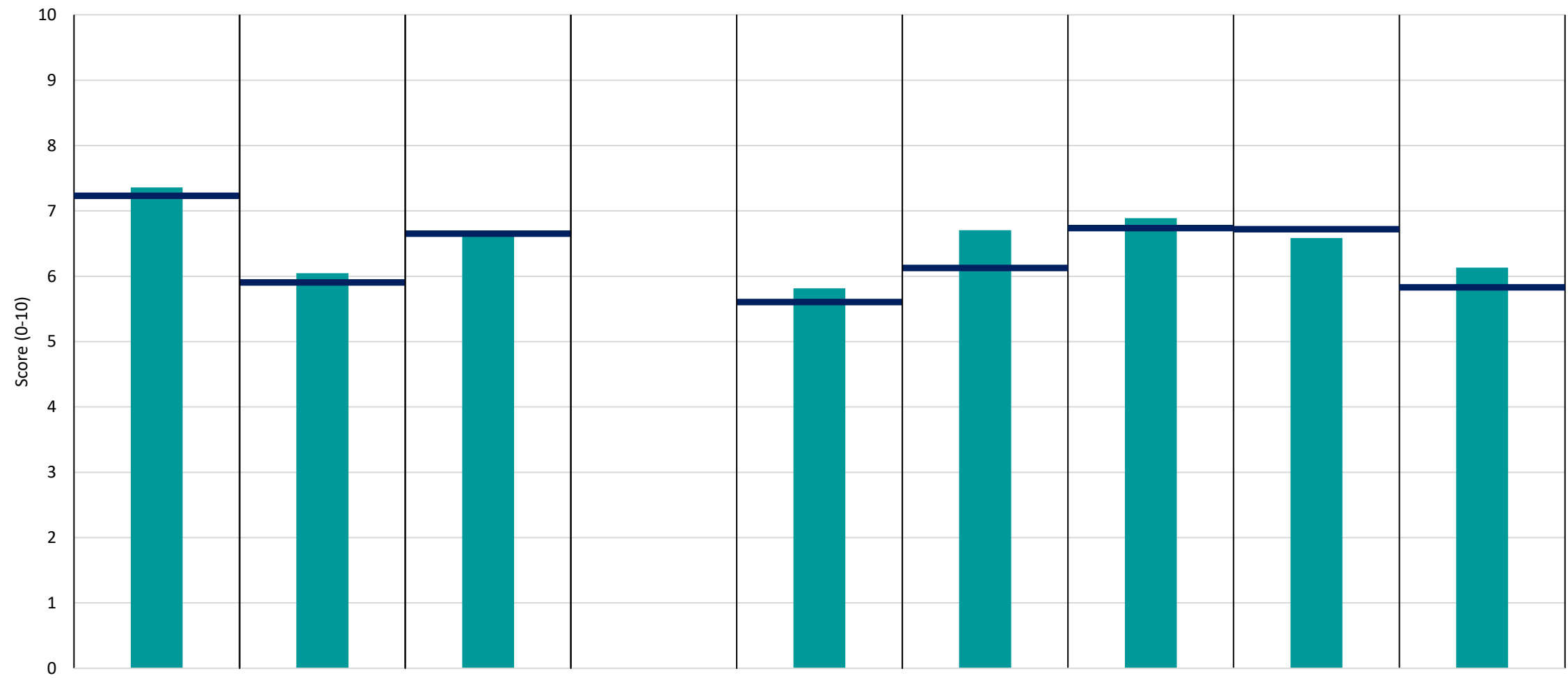
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Staff Engagement

Morale



Breakdown	7.36	6.05	6.68	-	5.82	6.70	6.89	6.58	6.13
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	150	150	147	-	146	148	150	150	150

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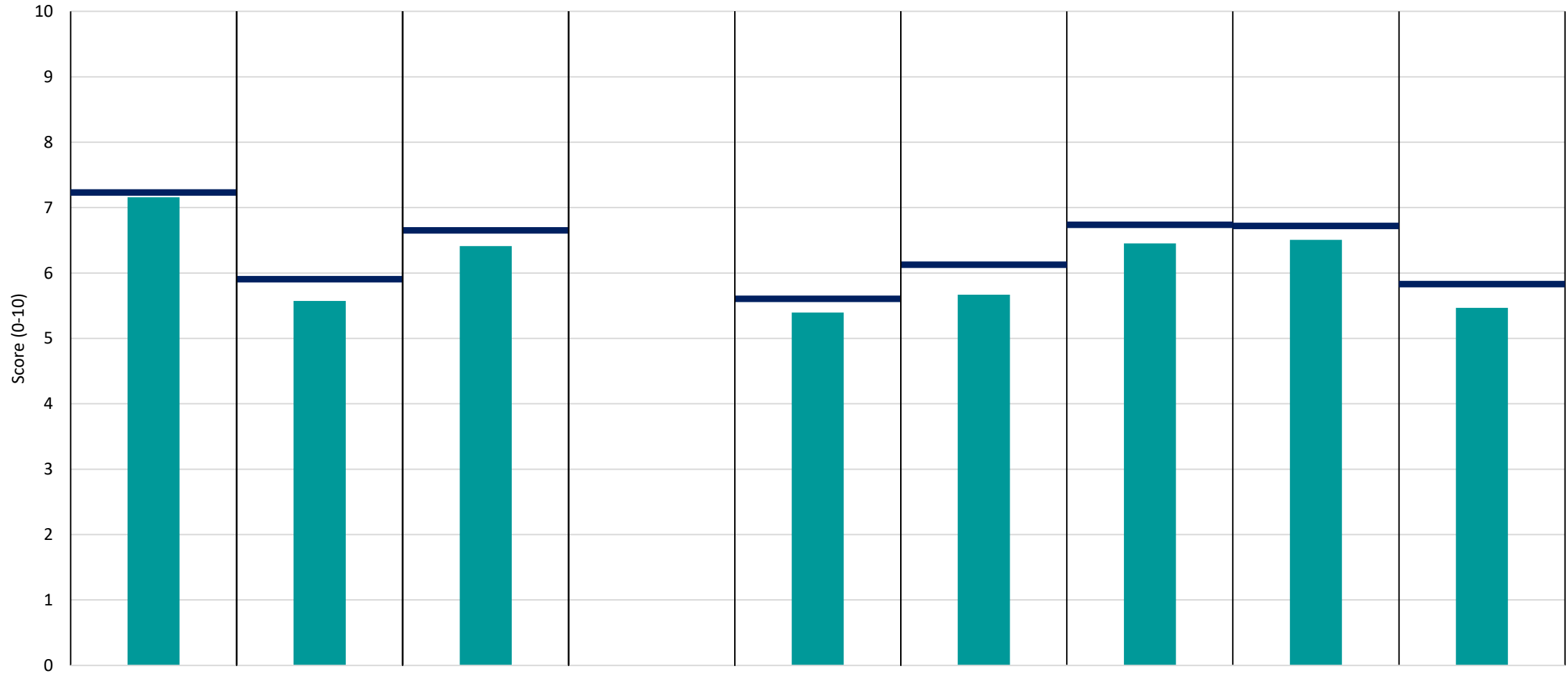
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Staff Engagement

Morale



Breakdown	7.16	5.57	6.41	-	5.40	5.67	6.45	6.51	5.47
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	336	337	336	-	324	334	336	337	337



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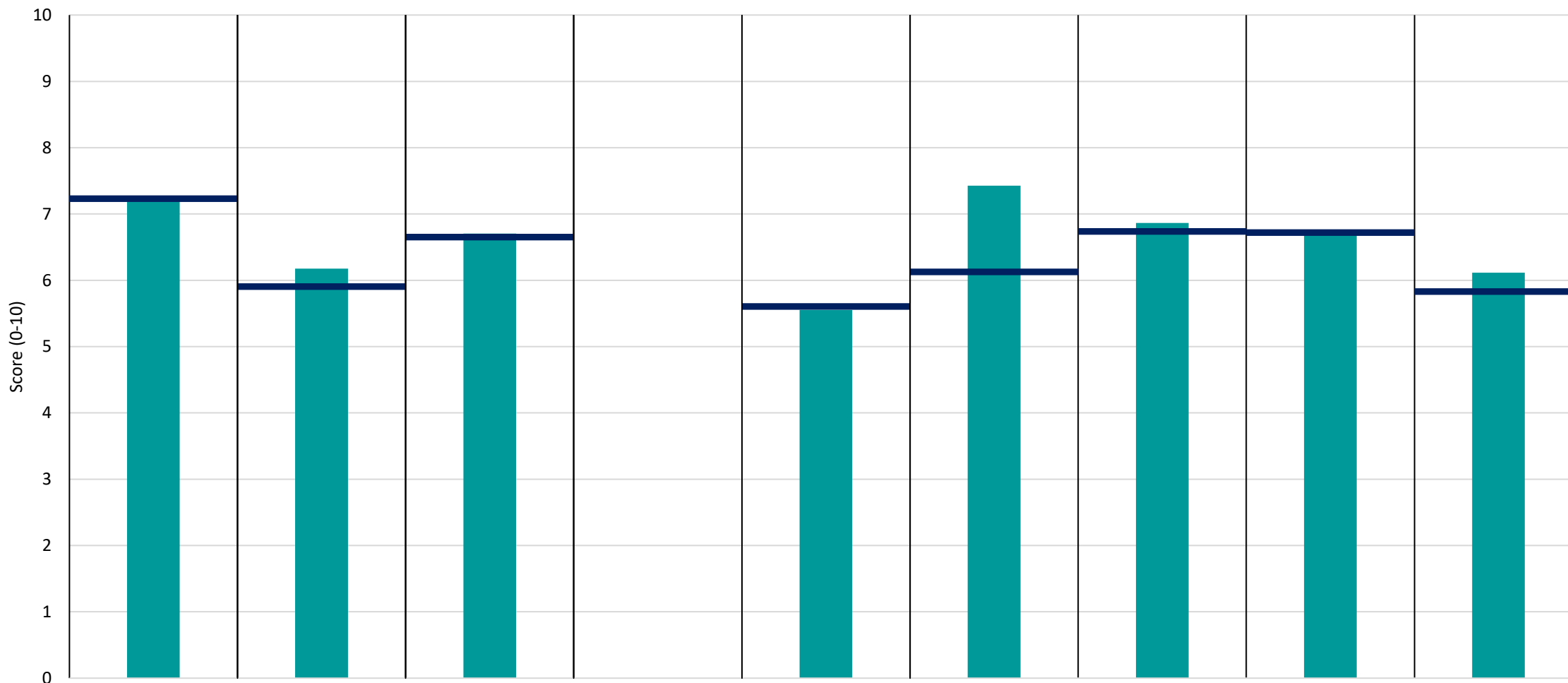
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Staff Engagement

Morale



Breakdown	7.19	6.18	6.70	-	5.55	7.43	6.87	6.68	6.12
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 51 51 50 - 50 51 51 51 51 12

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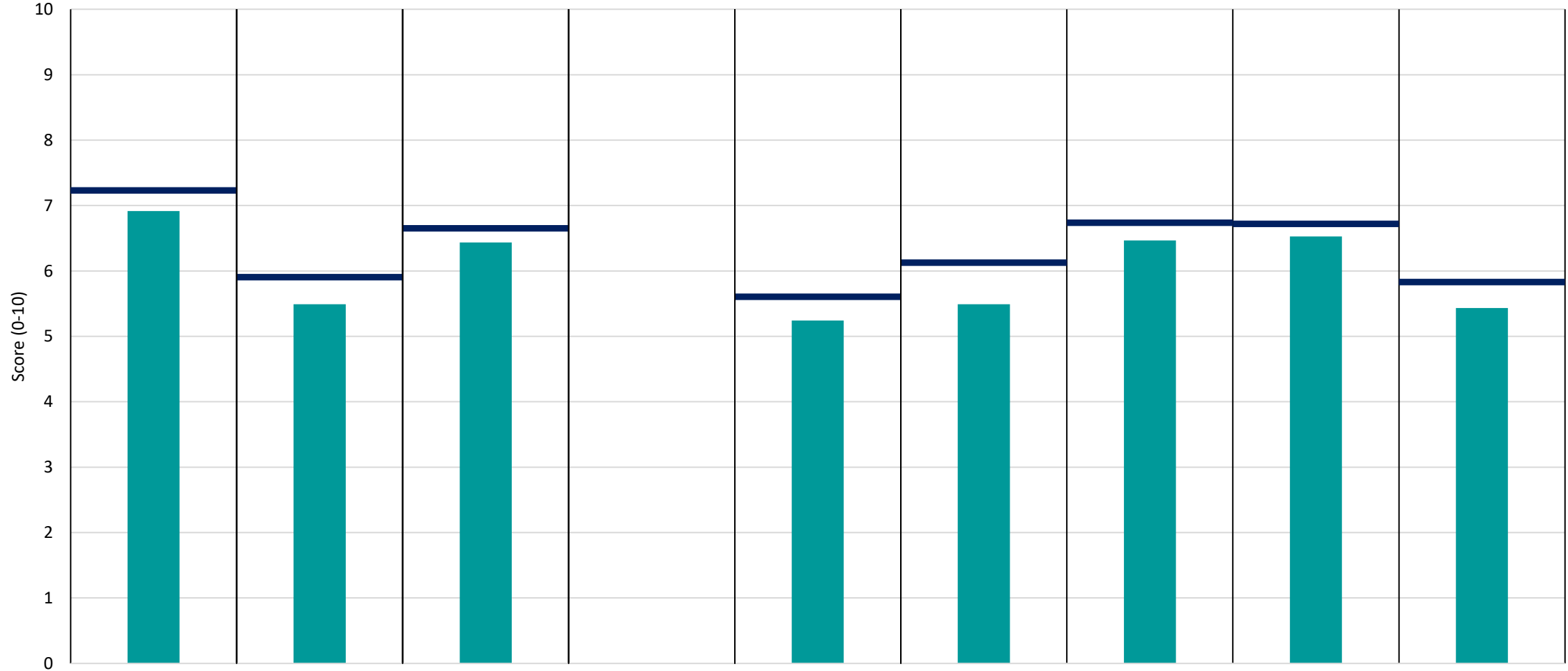
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Staff Engagement

Morale



Breakdown	6.92	5.49	6.43	-	5.24	5.49	6.47	6.53	5.43
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	297	296	296	-	280	294	296	297	297

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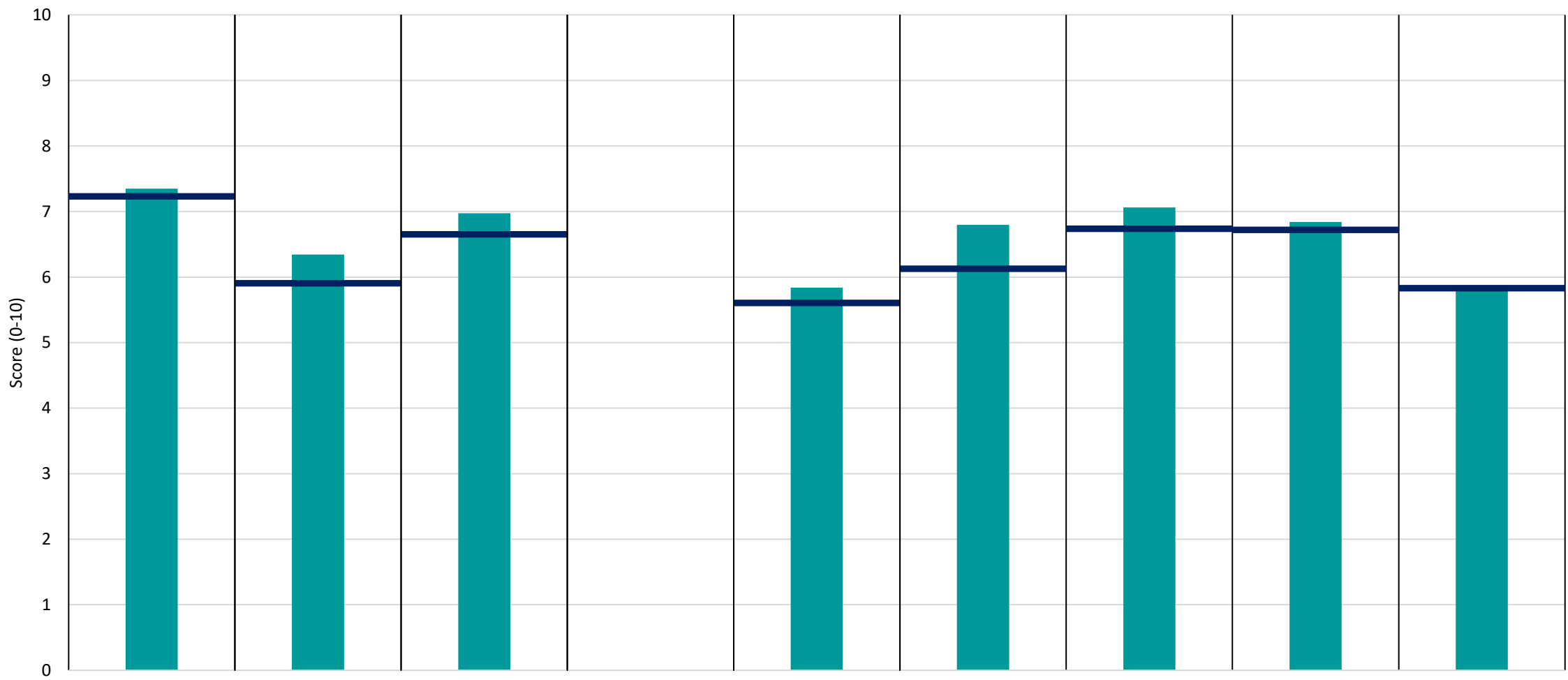
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Staff Engagement

Morale



Breakdown	7.35	6.34	6.97	-	5.84	6.80	7.06	6.84	5.87
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	156	156	155	-	153	155	156	156	156

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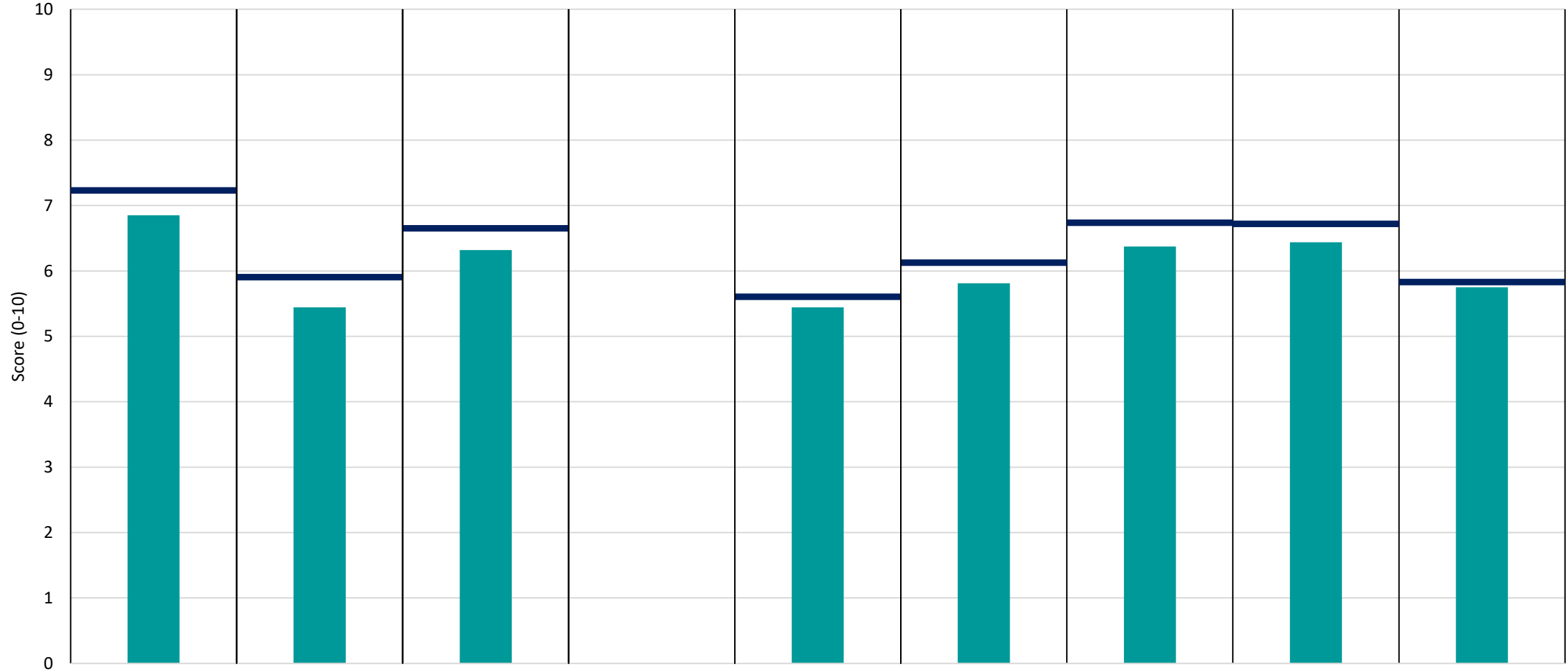
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Staff Engagement

Morale



Breakdown	6.85	5.44	6.32	-	5.44	5.81	6.38	6.44	5.75
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	368	366	362	-	350	365	367	367	368



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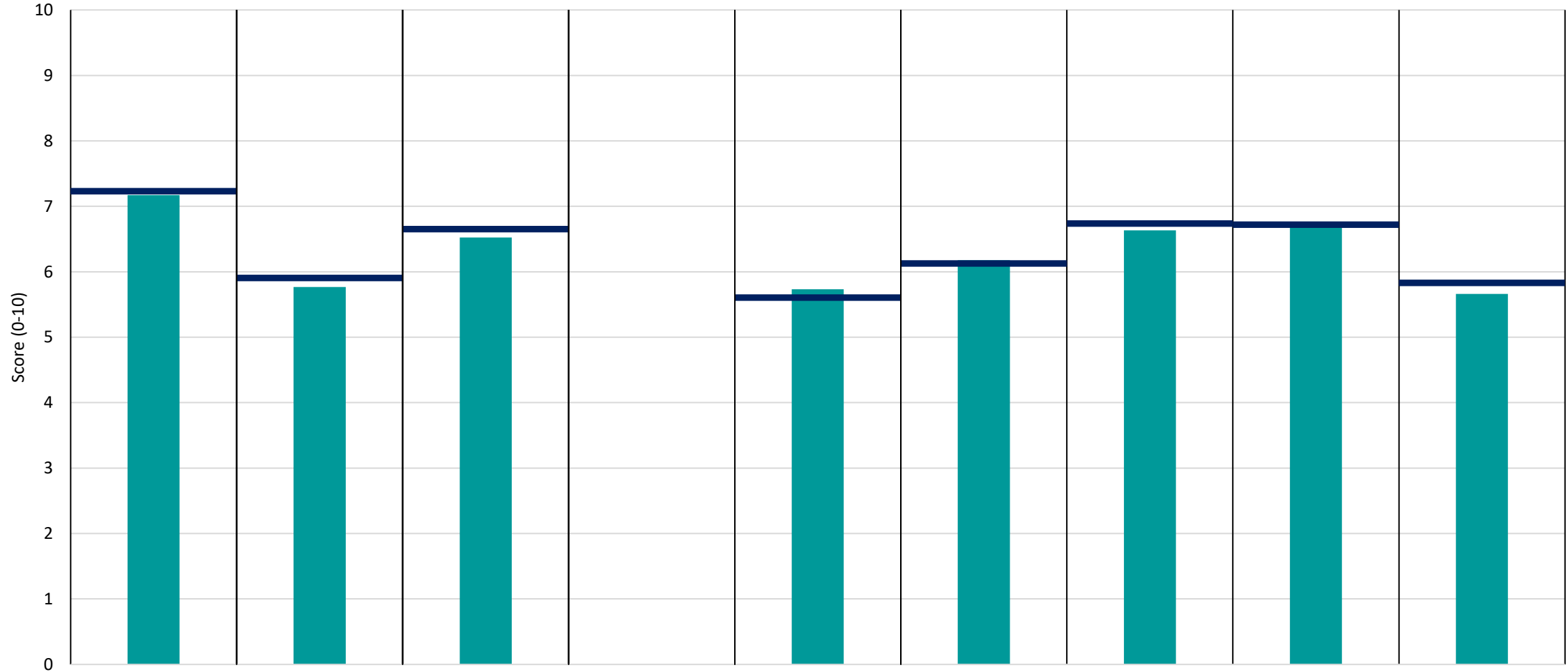
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Staff Engagement

Morale



Breakdown	7.17	5.77	6.52	-	5.73	6.18	6.63	6.69	5.66
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 180 180 179 - 168 178 180 180 180 16

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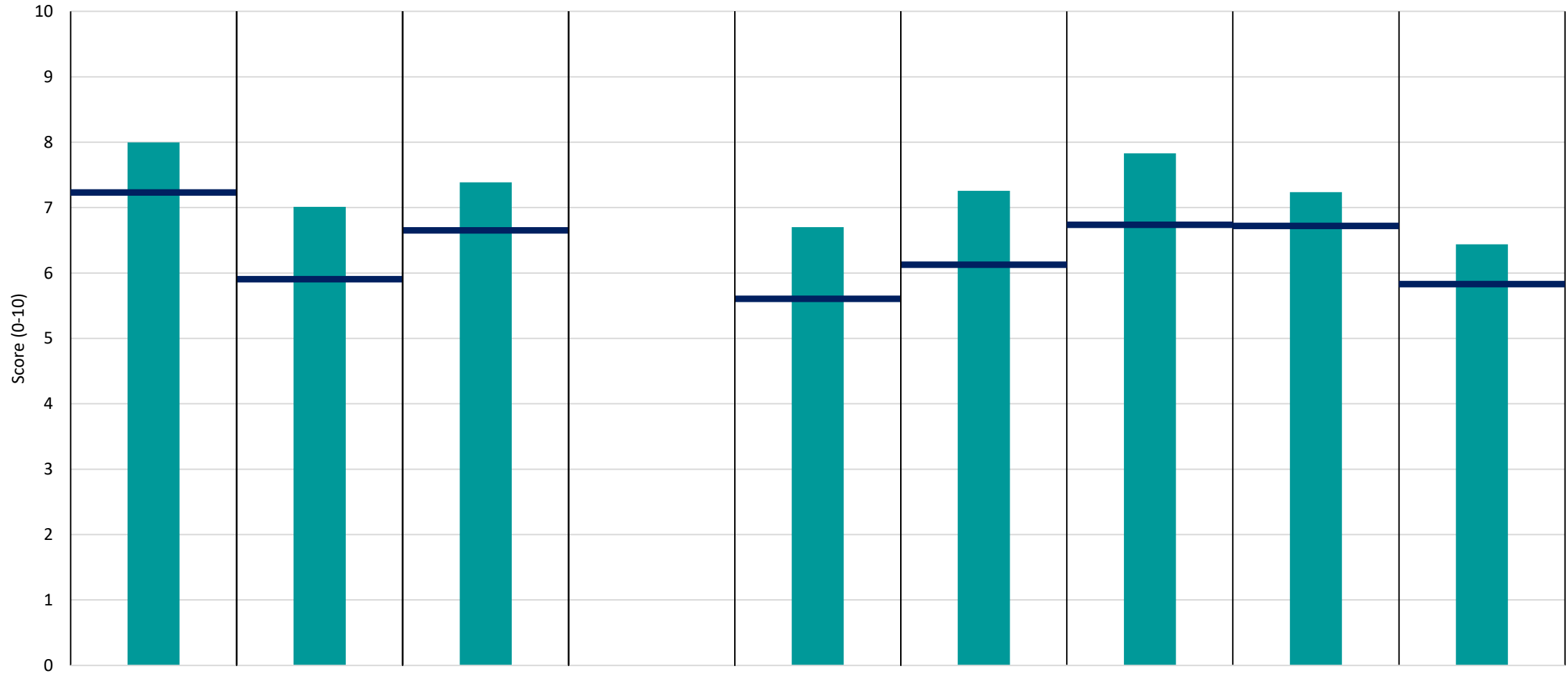
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Staff Engagement

Morale



Breakdown	8.00	7.01	7.39	-	6.70	7.26	7.83	7.24	6.44
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 107 108 107 - 102 108 107 108 108 108 17

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Breakdowns 2

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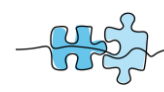
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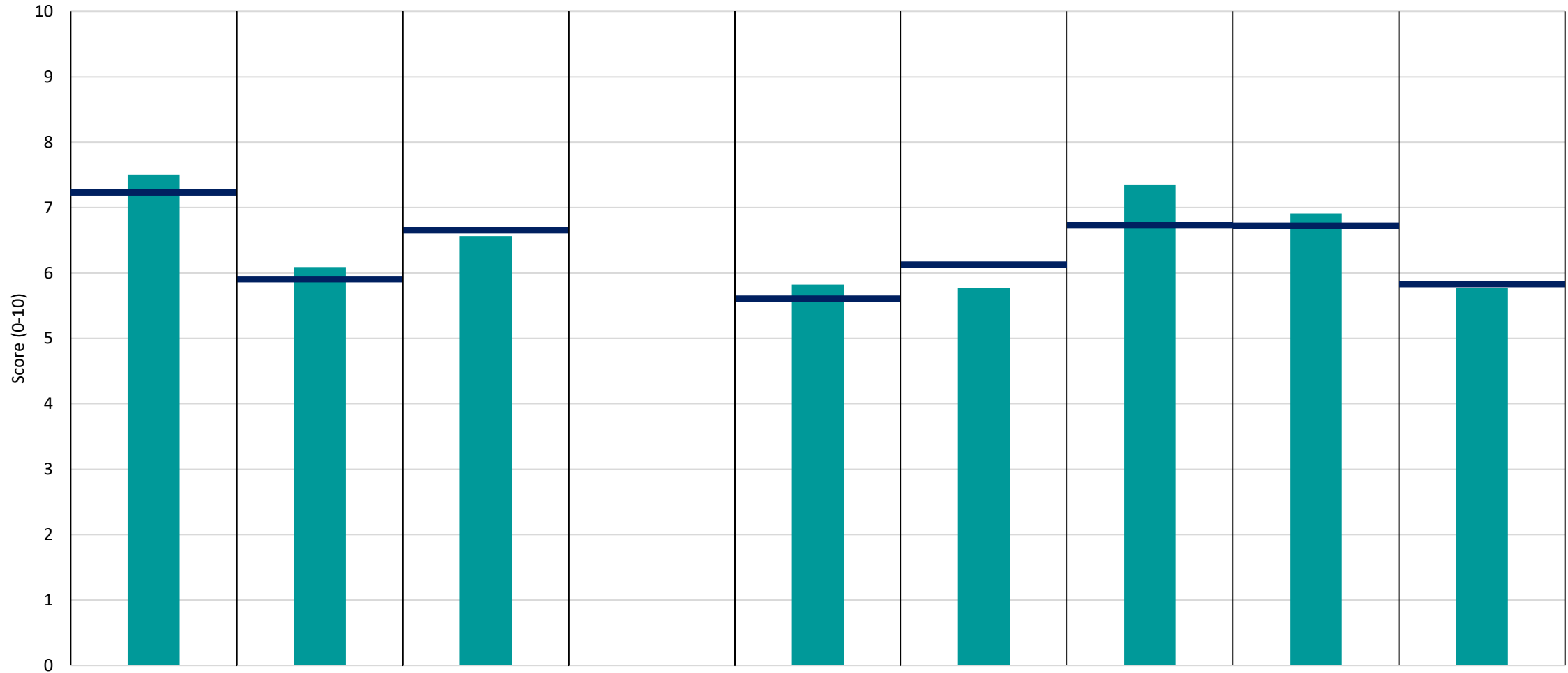
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Staff Engagement

Morale



Breakdown	7.50	6.09	6.56	-	5.82	5.77	7.35	6.91	5.77
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 47 47 46 - 45 47 47 47 47 19

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439 Child Health/Paediatrics DIR



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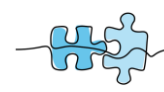
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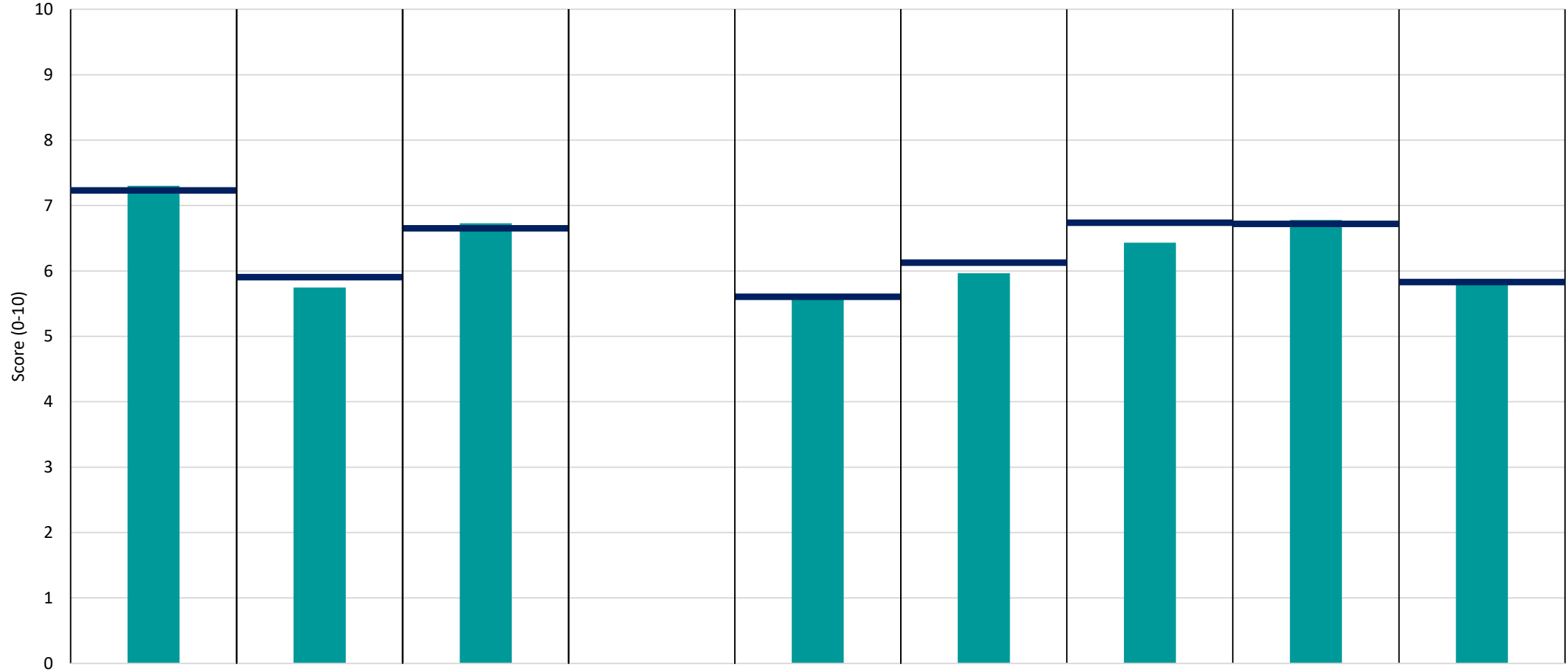
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Staff Engagement

Morale



Breakdown	7.30	5.75	6.73	-	5.62	5.96	6.43	6.78	5.87
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 122 123 123 - 121 121 122 123 123 20

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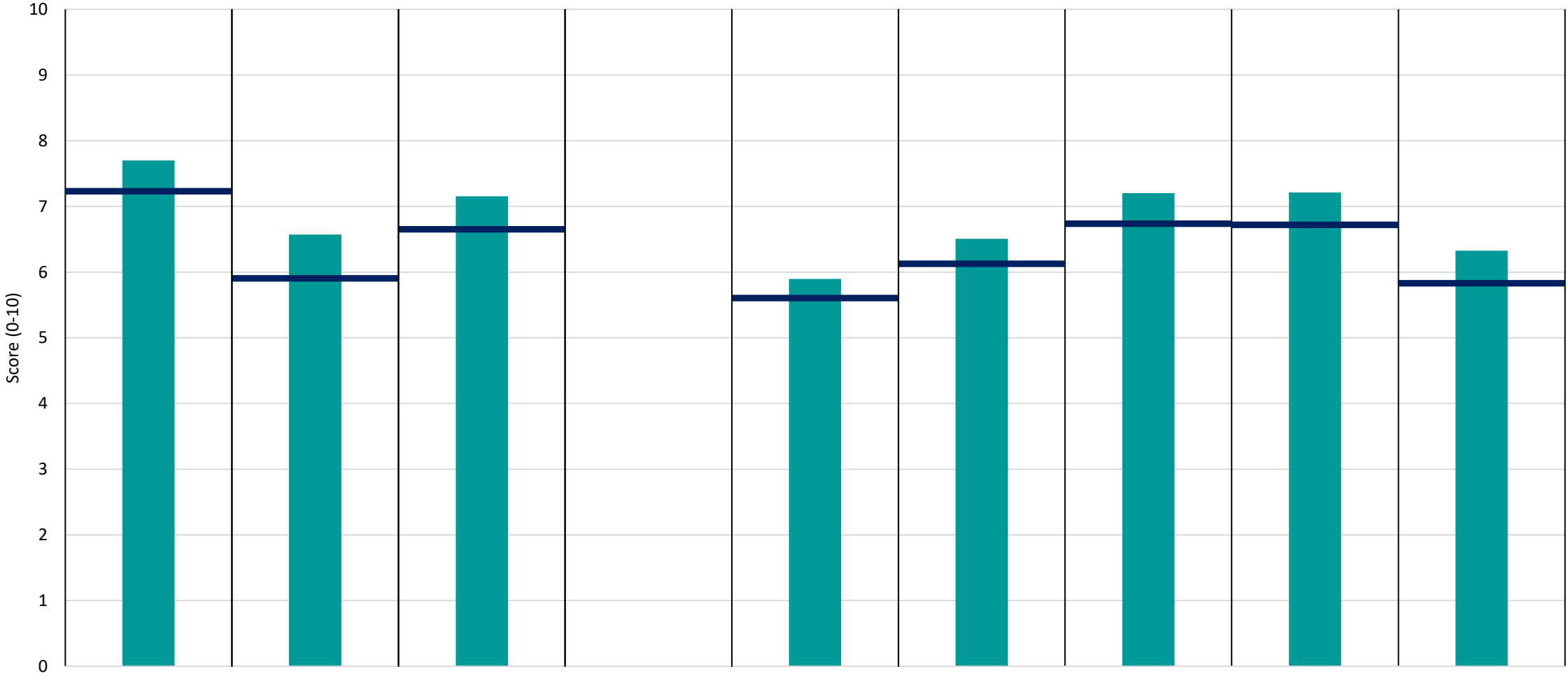
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Staff Engagement

Morale



Breakdown	7.70	6.57	7.15	-	5.90	6.51	7.20	7.21	6.33
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	276	276	275	-	261	276	276	276	276 ²¹

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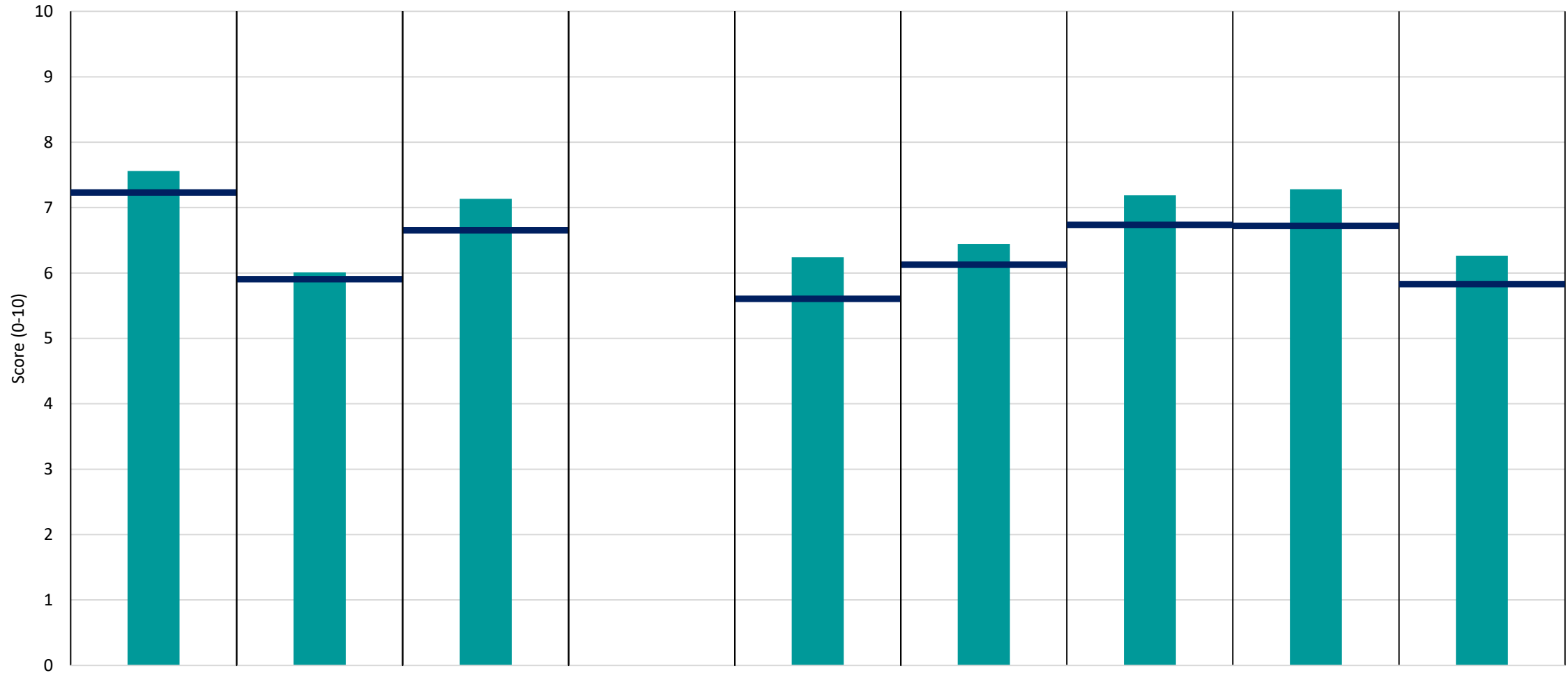
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Staff Engagement

Morale



Breakdown	7.56	6.01	7.13	-	6.24	6.44	7.19	7.28	6.27
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 75 75 75 - 71 75 75 75 75 75 22

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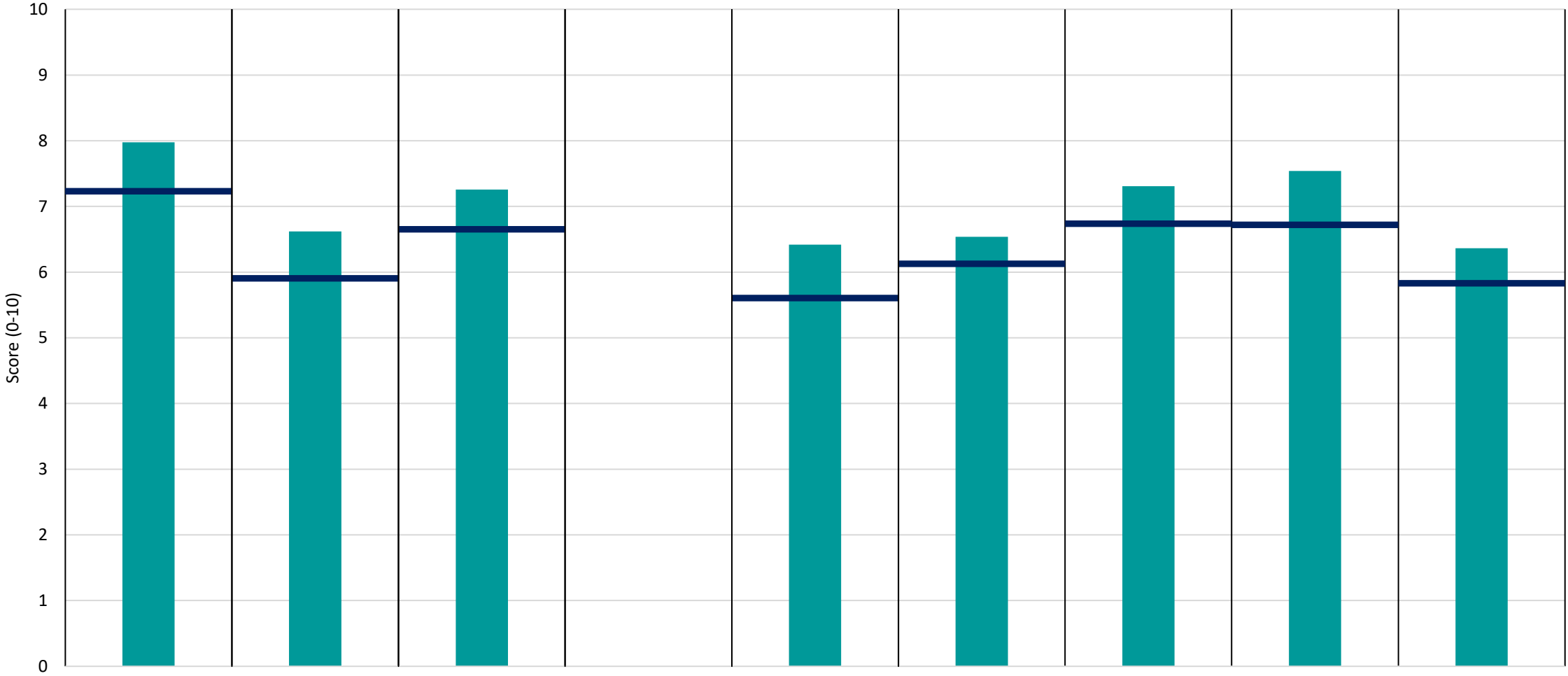
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Staff Engagement

Morale



Breakdown	7.98	6.62	7.26	-	6.42	6.54	7.31	7.54	6.36
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 29 29 29 - 26 29 29 29 29 29 23

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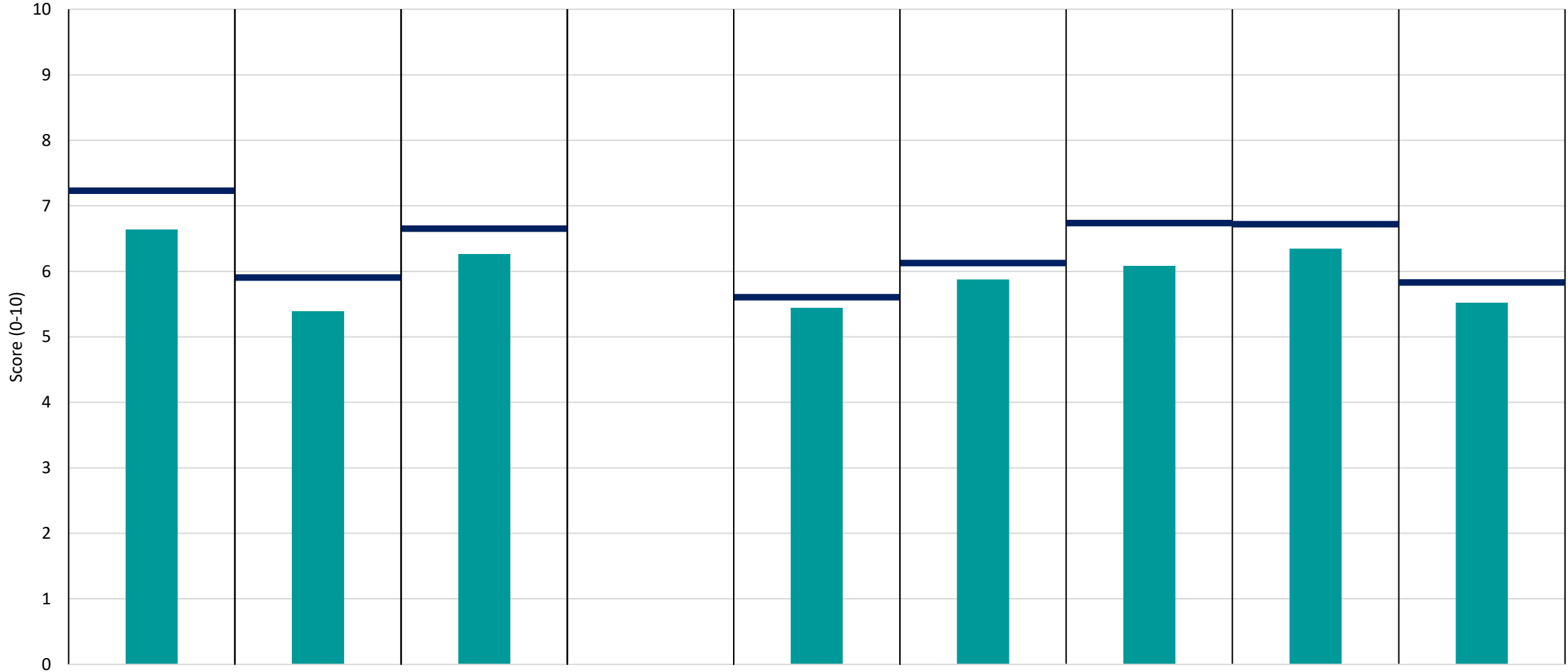
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Staff Engagement

Morale



Breakdown	6.64	5.39	6.27	-	5.44	5.88	6.08	6.35	5.52
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 95 94 93 - 90 94 94 94 95 24

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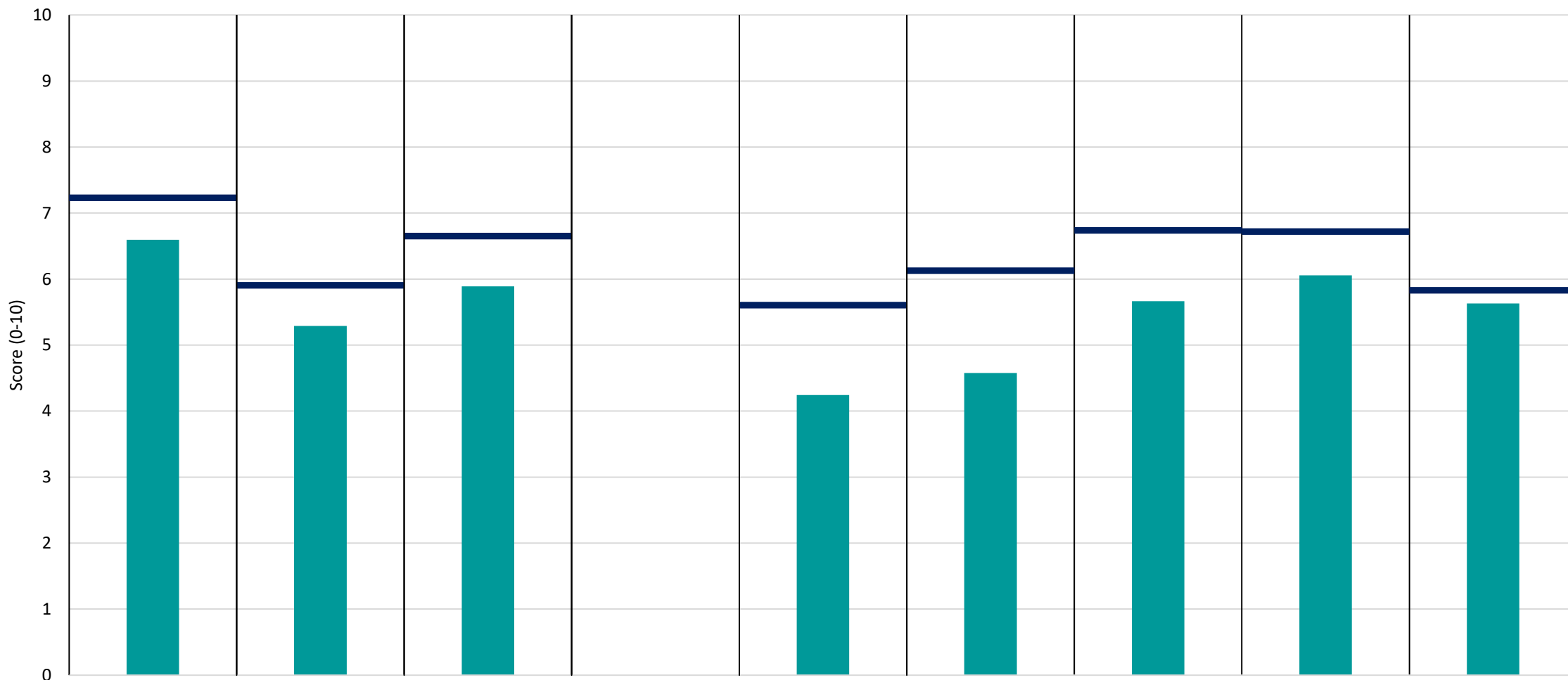
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Staff Engagement

Morale



Breakdown	6.60	5.29	5.89	-	4.24	4.58	5.67	6.06	5.63
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 61 61 61 - 60 61 61 61 61 25

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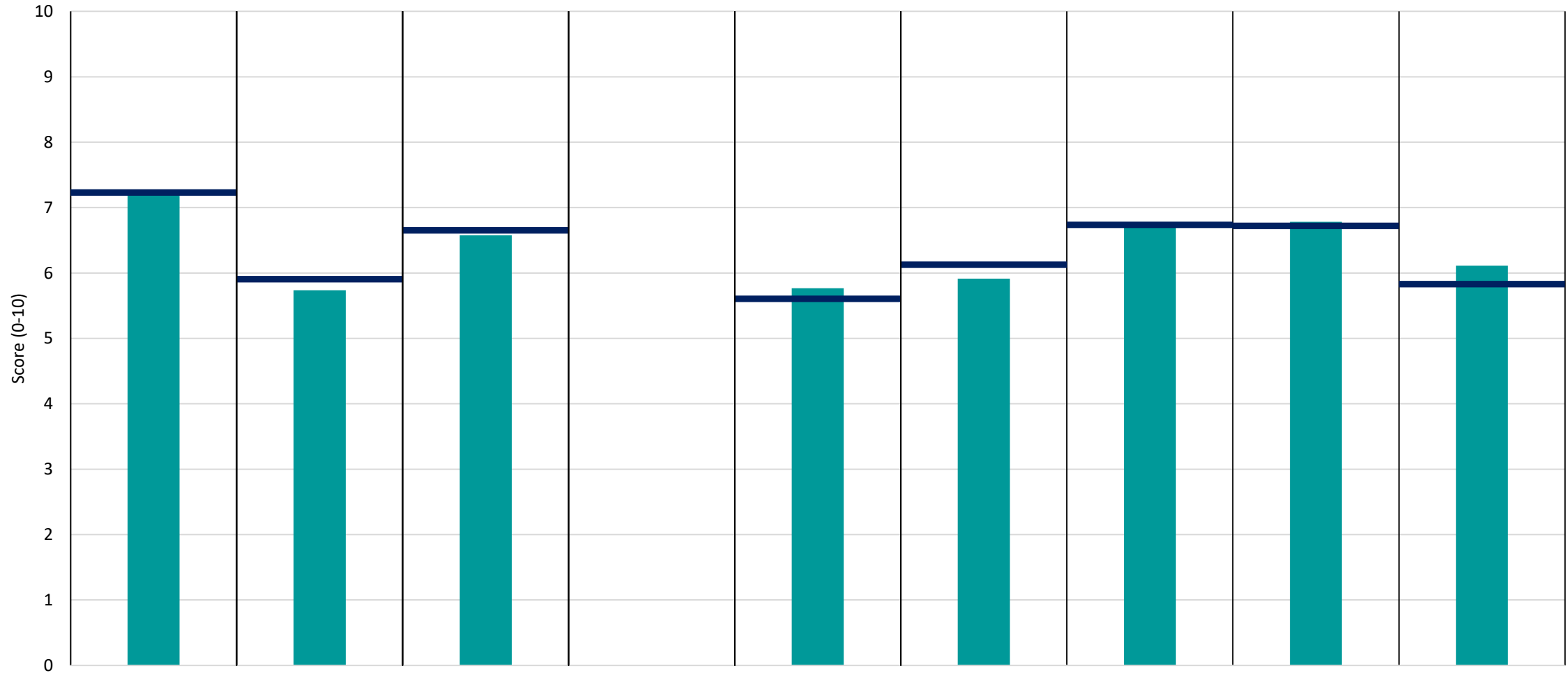
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Staff Engagement

Morale



Breakdown	7.24	5.74	6.58	-	5.77	5.91	6.73	6.78	6.11
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	148	147	144	-	140	147	148	148	148



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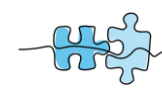
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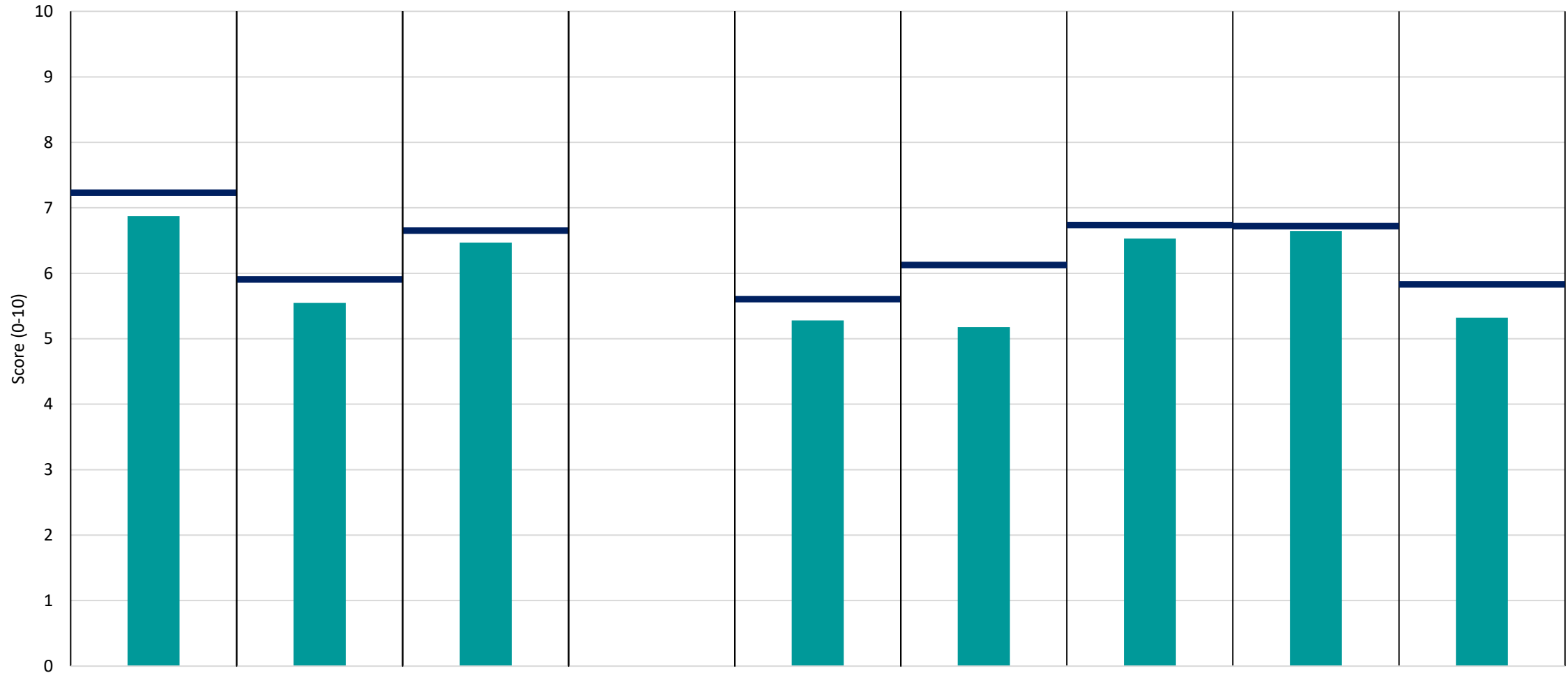
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Staff Engagement

Morale



Breakdown	6.87	5.55	6.47	-	5.28	5.18	6.53	6.65	5.32
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 103 103 103 - 93 103 102 103 103 27

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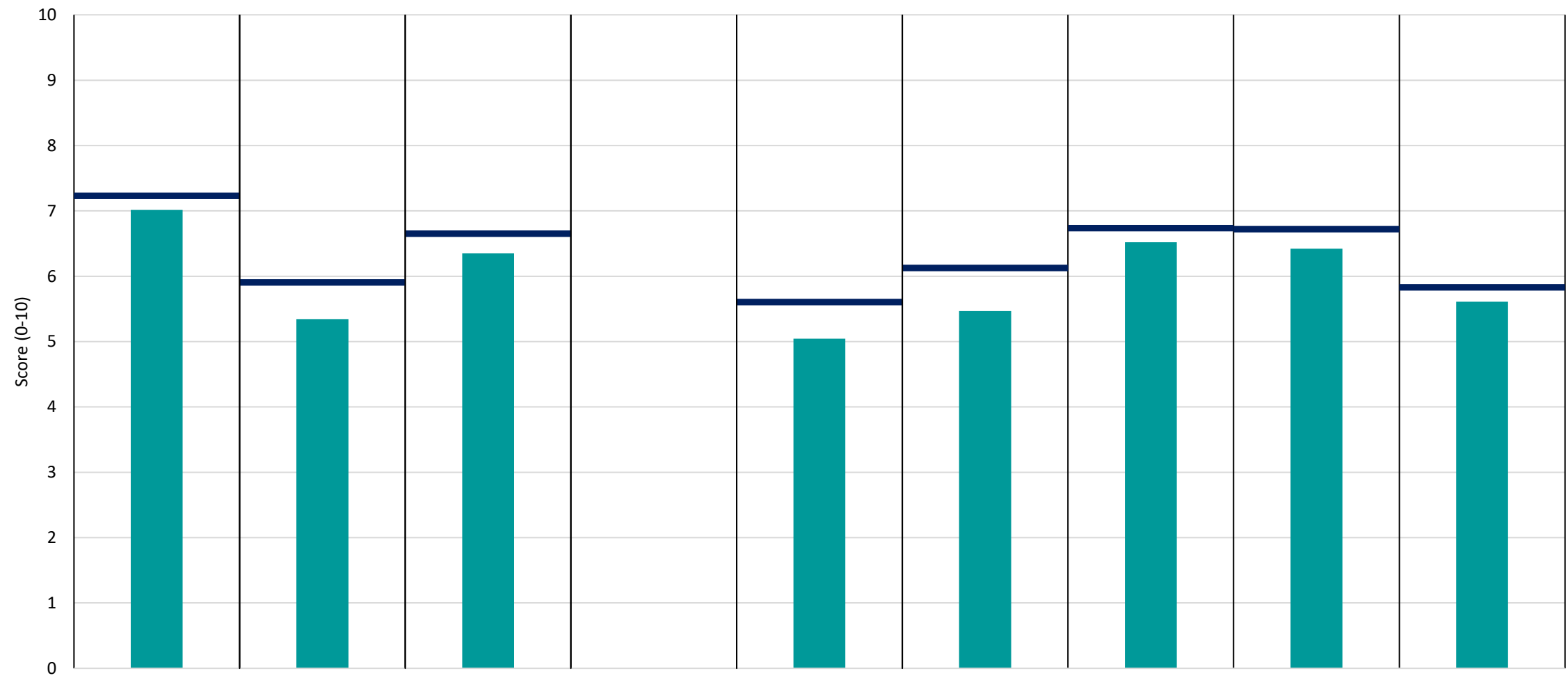
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Staff Engagement

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Breakdown	7.01	5.35	6.35	-	5.05	5.47	6.52	6.42	5.61
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	89	89	89	-	87	89	89	89	89

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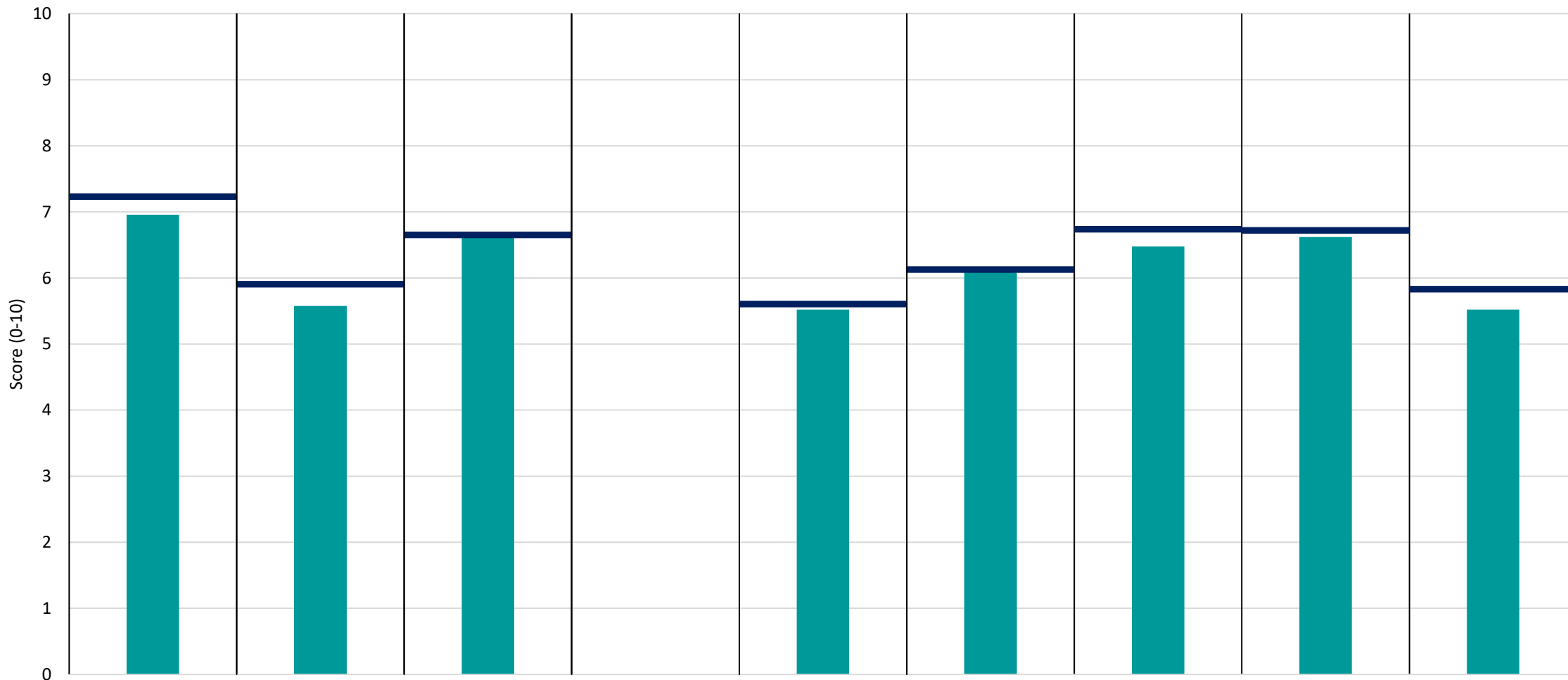
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Morale



Breakdown	6.96	5.58	6.61	-	5.52	6.10	6.48	6.62	5.52
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 81 80 80 - 76 79 81 81 81 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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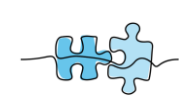
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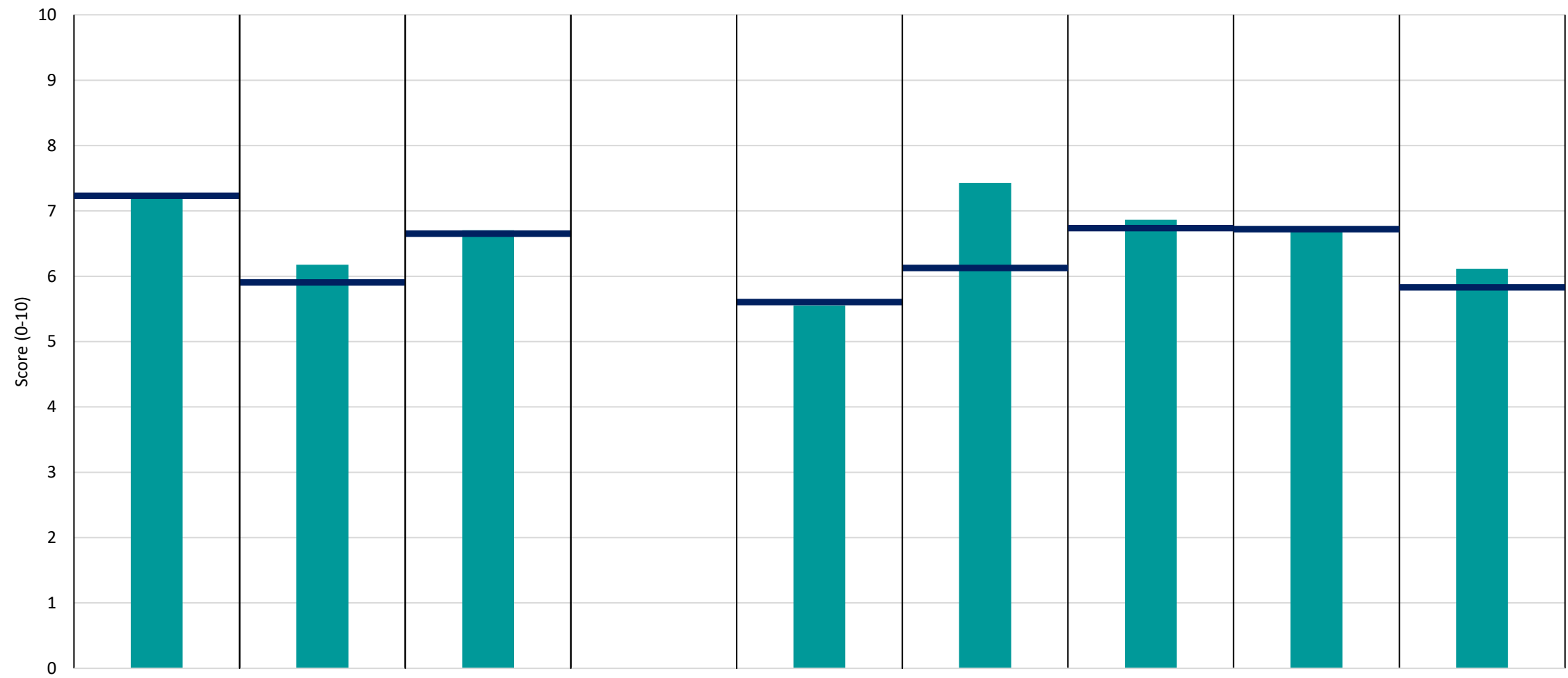
We work flexibly



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Staff Engagement

Morale



Breakdown	7.19	6.18	6.70	-	5.55	7.43	6.87	6.68	6.12
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	51	51	50	-	50	51	51	51	51 30

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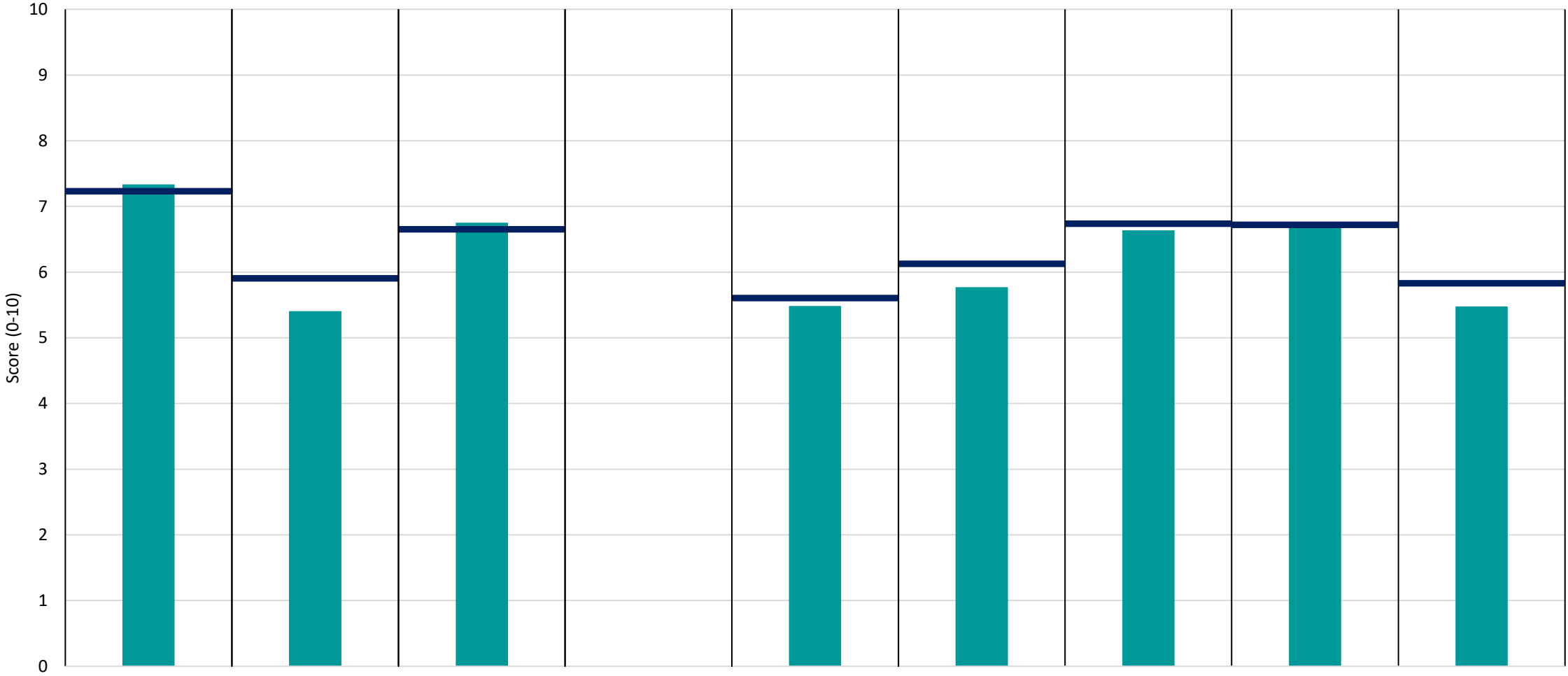
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Staff Engagement

Morale



Breakdown	7.33	5.40	6.75	-	5.48	5.77	6.64	6.75	5.48
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 68 68 67 - 65 68 68 68 68 31

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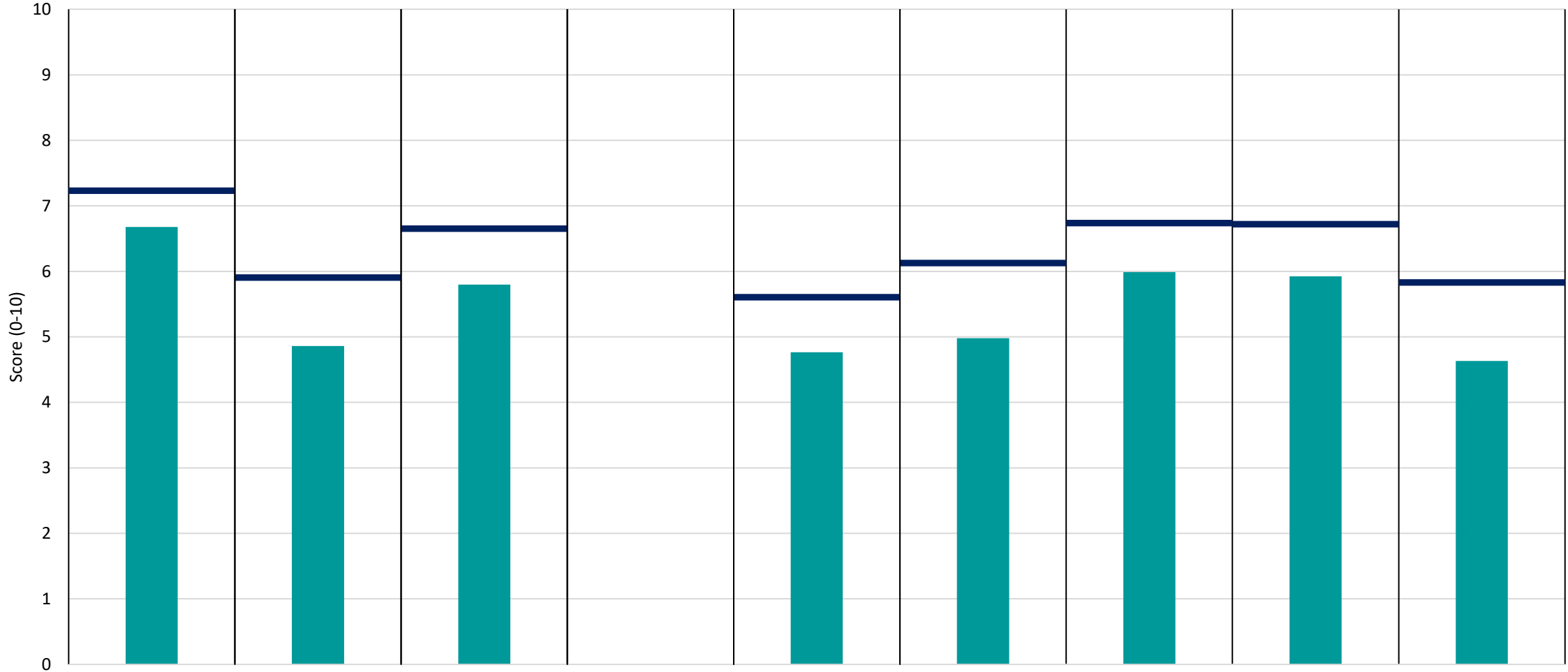
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Staff Engagement

Morale



Breakdown	6.68	4.86	5.80	-	4.77	4.98	5.99	5.92	4.63
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 151 151 150 - 143 150 151 151 151 32

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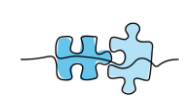
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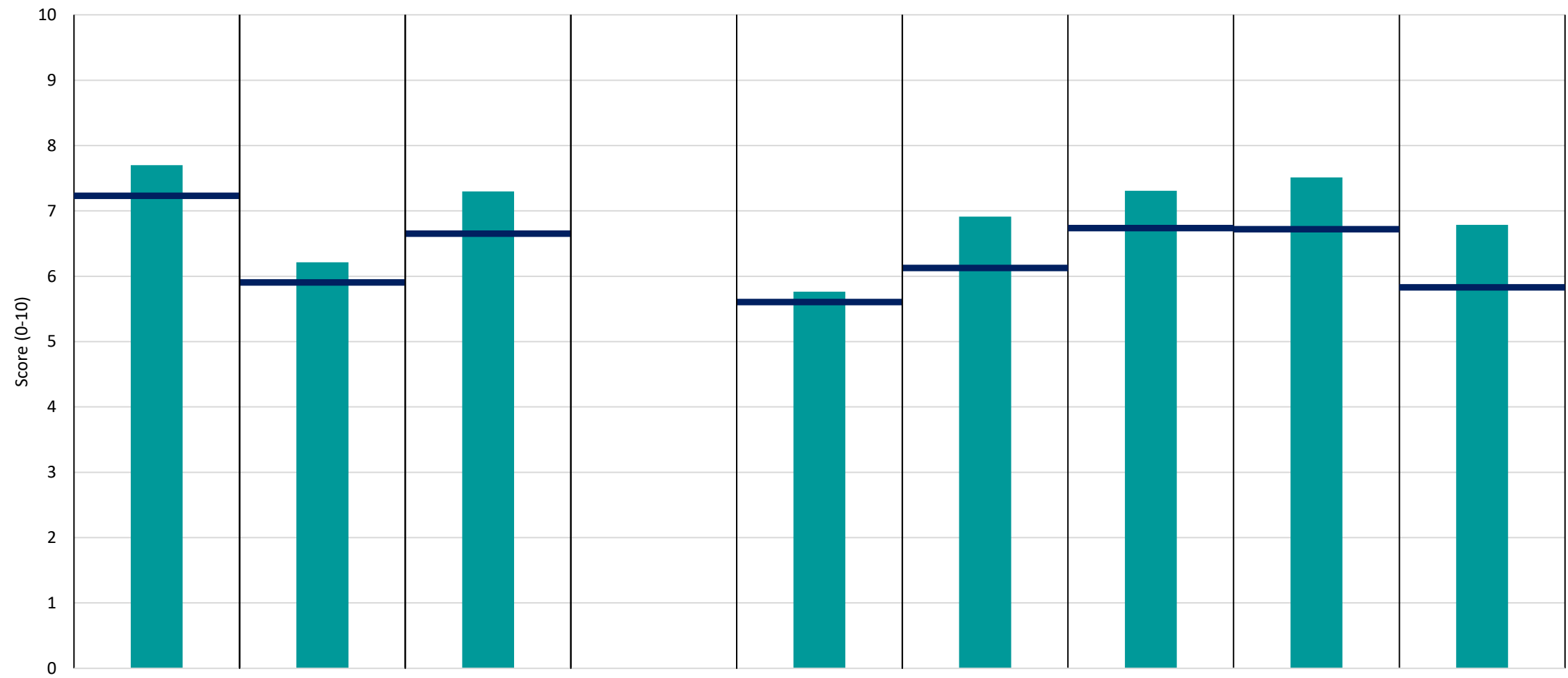
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Staff Engagement

Morale



Breakdown	7.70	6.21	7.30	-	5.76	6.91	7.31	7.51	6.79
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	49	49	49	-	48	49	49	50	49

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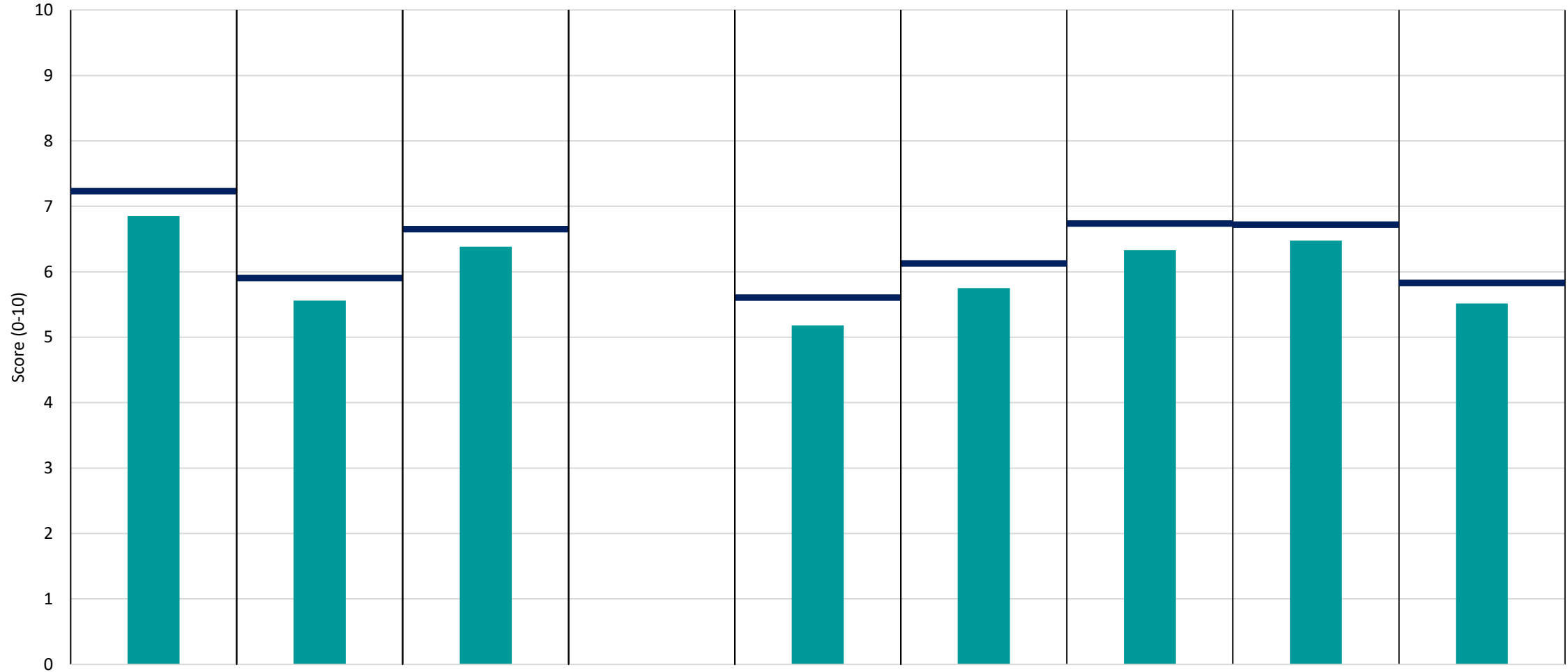
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Staff Engagement

Morale



Breakdown	6.85	5.56	6.39	-	5.18	5.75	6.33	6.48	5.51
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 84 84 83 - 81 84 84 83 84 34

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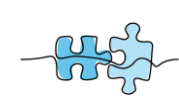
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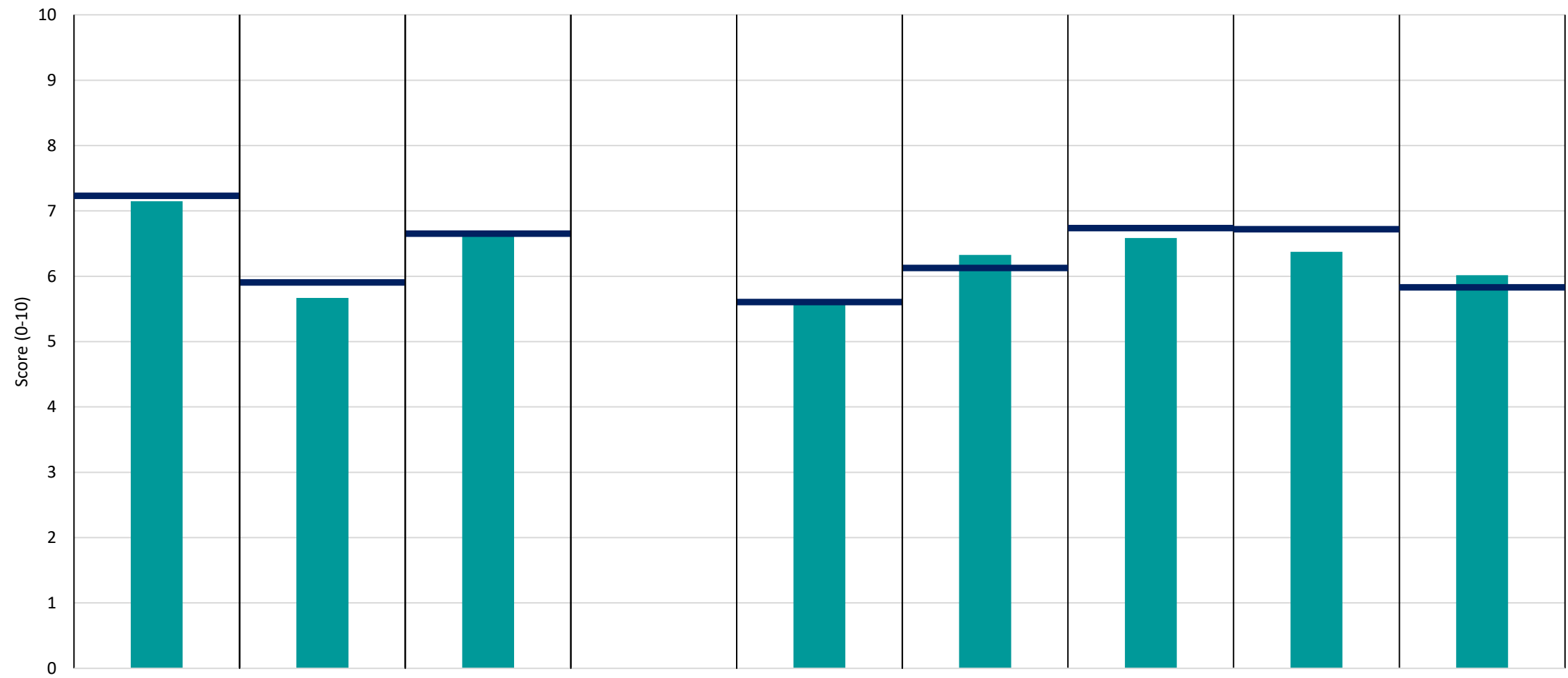
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Staff Engagement

Morale



Breakdown	7.15	5.67	6.64	-	5.59	6.33	6.59	6.37	6.02
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	88	88	87	-	86	87	88	88	88

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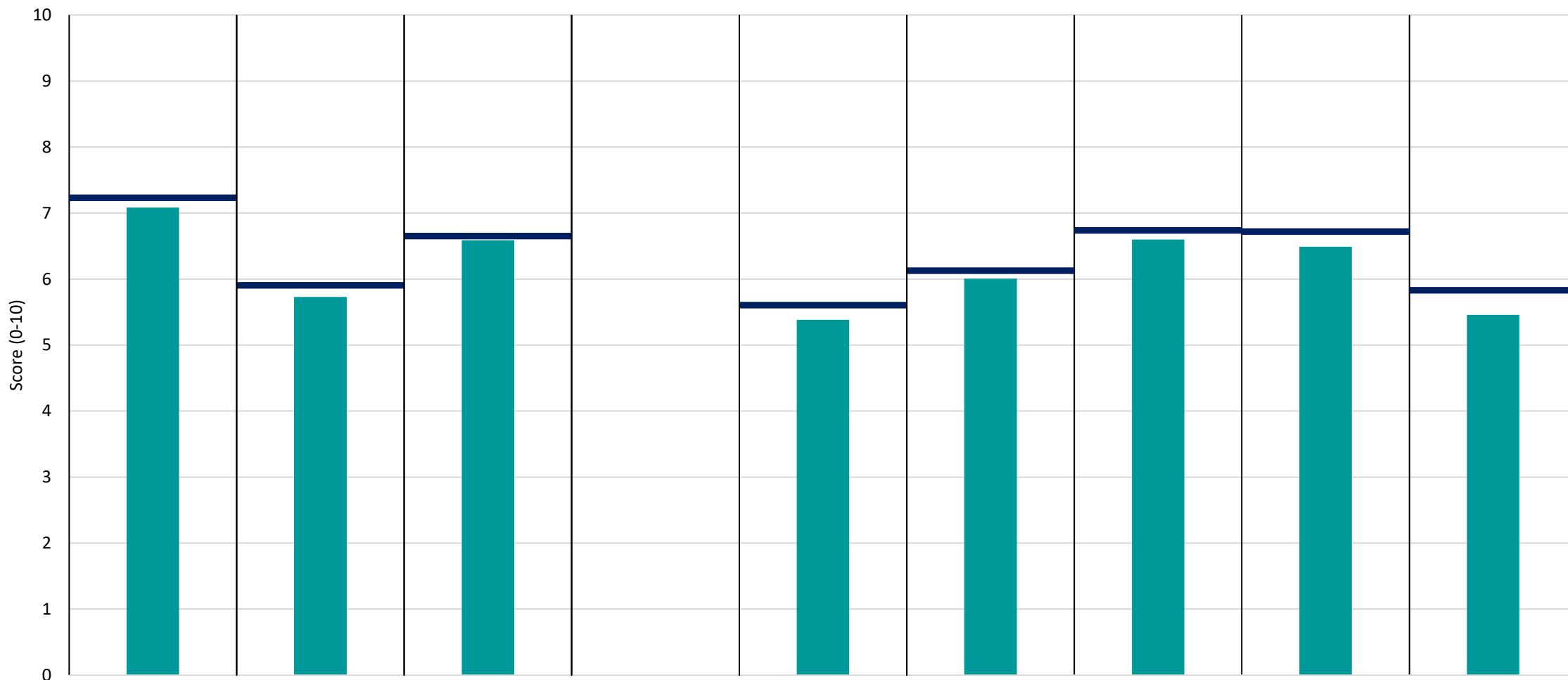
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Staff Engagement

Morale



Breakdown	7.08	5.73	6.59	-	5.38	6.01	6.60	6.49	5.46
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 48 48 48 - 45 48 48 48 48 48 36

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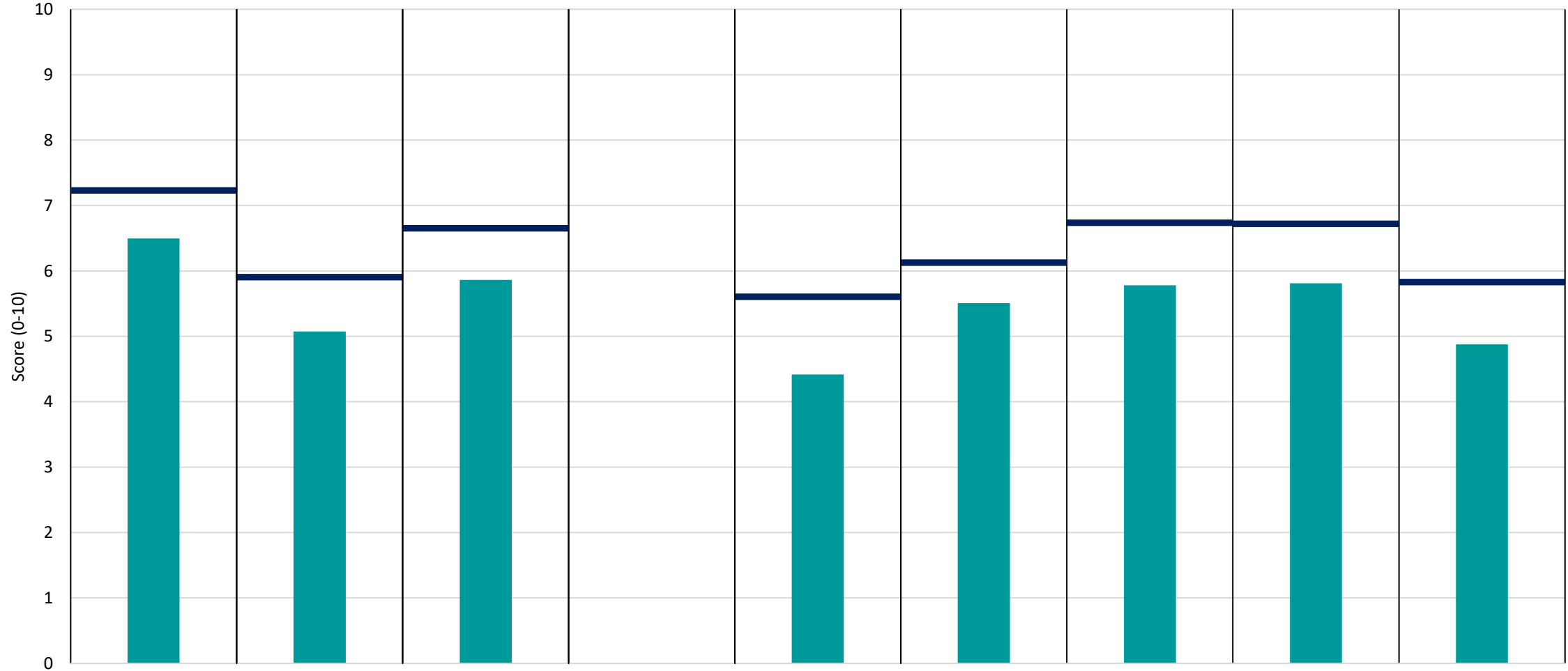
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Staff Engagement

Morale



Breakdown	6.50	5.07	5.86	-	4.42	5.51	5.78	5.81	4.88
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 62 62 62 - 58 60 62 62 62 37

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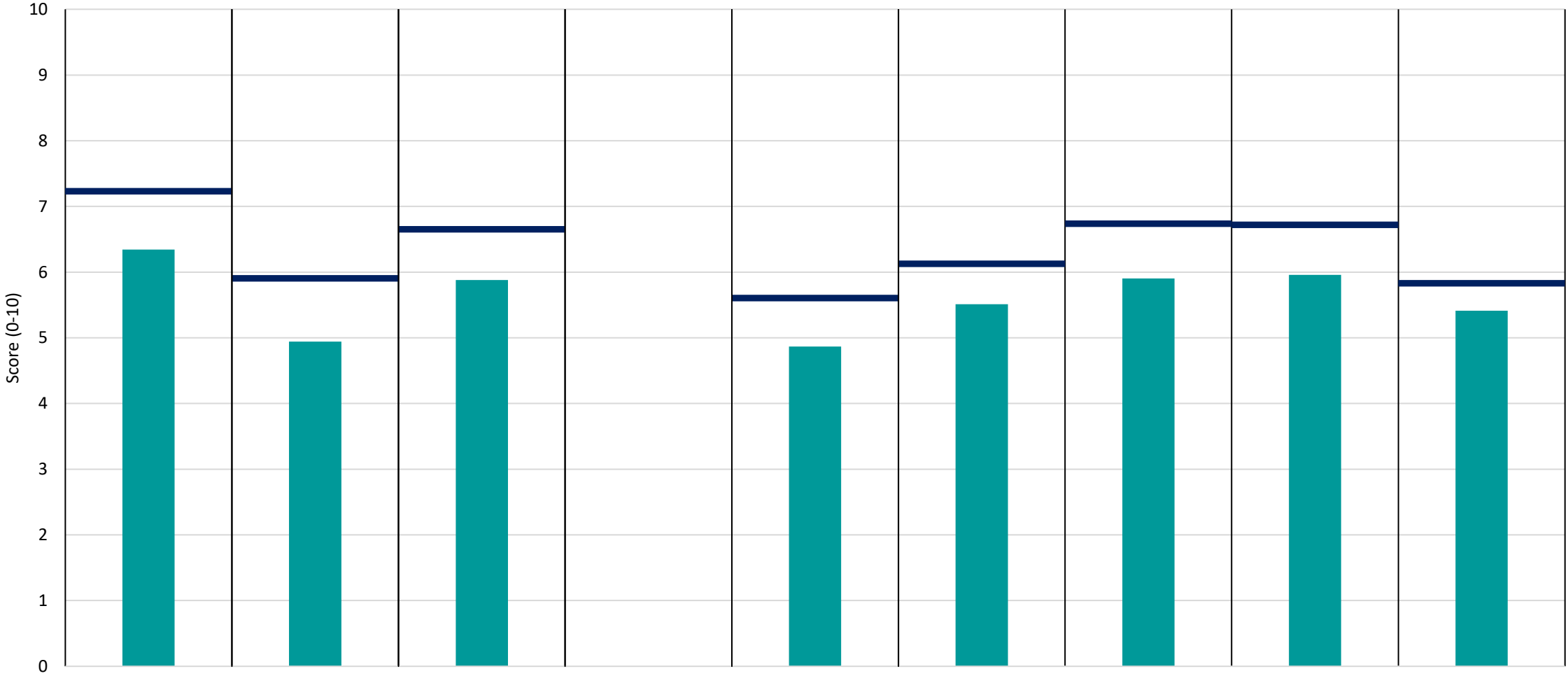
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Staff Engagement

Morale



Breakdown	6.34	4.94	5.88	-	4.87	5.51	5.90	5.96	5.41
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 93 93 93 - 88 92 93 93 93 38

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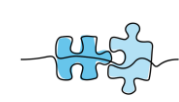
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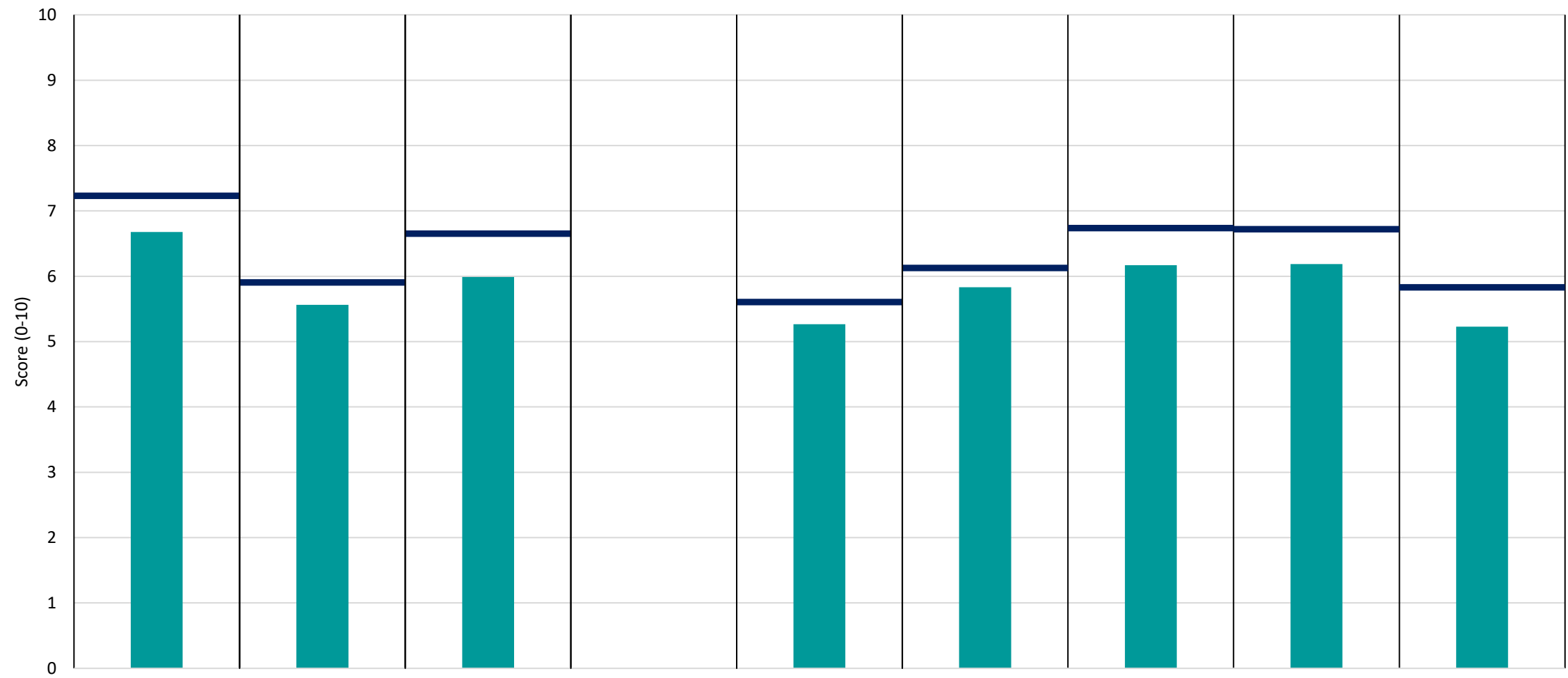
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Staff Engagement

Morale



Breakdown	6.68	5.56	5.99	-	5.27	5.83	6.17	6.19	5.23
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	77	77	76	-	72	77	77	77	77

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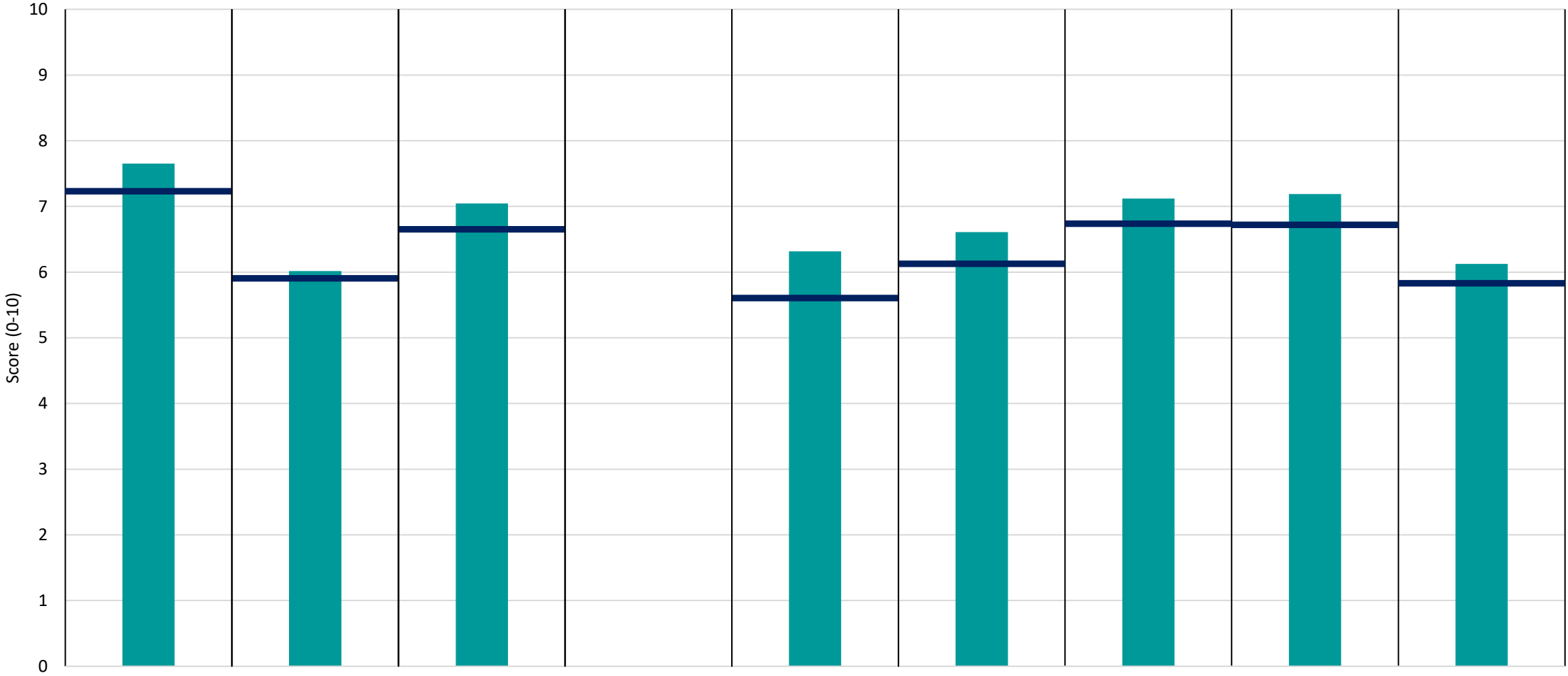
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Staff Engagement

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Breakdown	7.65	6.02	7.05	-	6.32	6.61	7.12	7.19	6.13
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83

Responses 96 96 96 - 89 94 96 96 96 40

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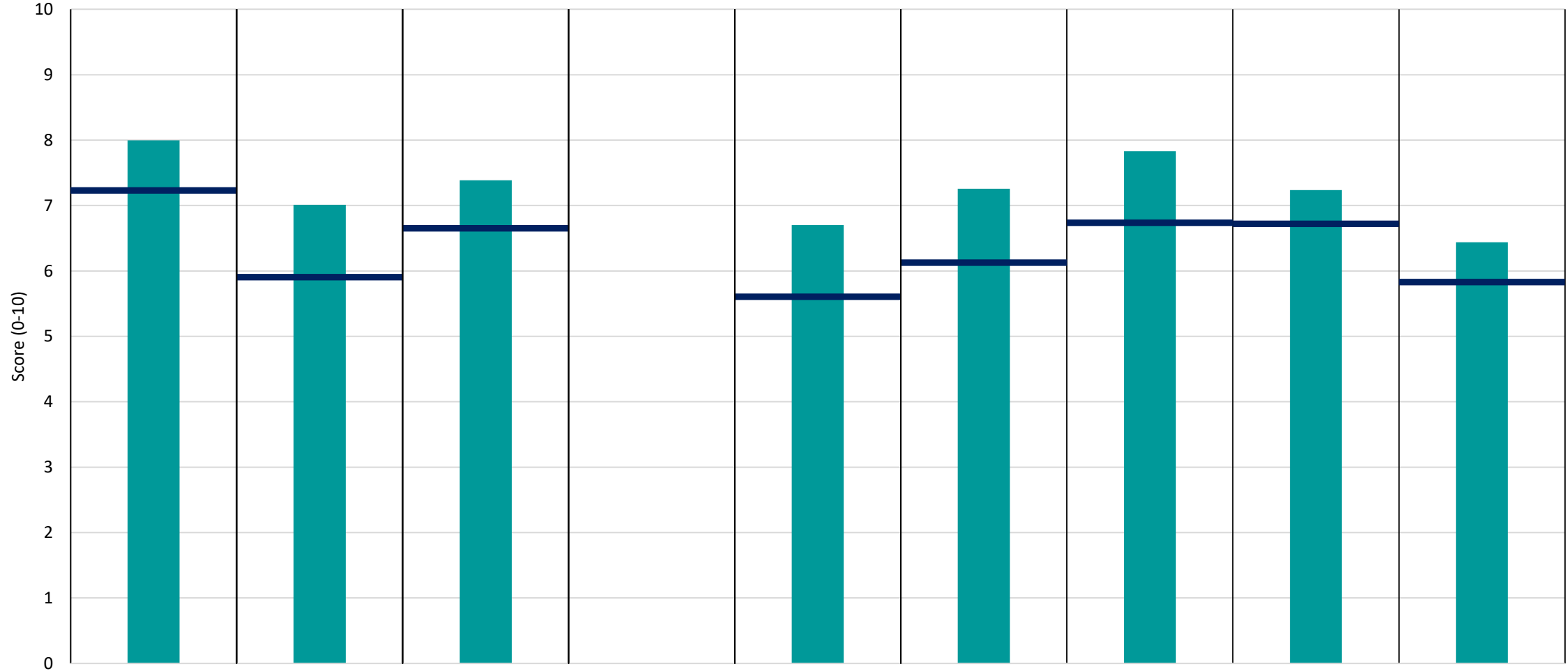
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Staff Engagement

Morale



Breakdown	8.00	7.01	7.39	-	6.70	7.26	7.83	7.24	6.44
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	107	108	107	-	102	108	107	108	108 ⁴¹

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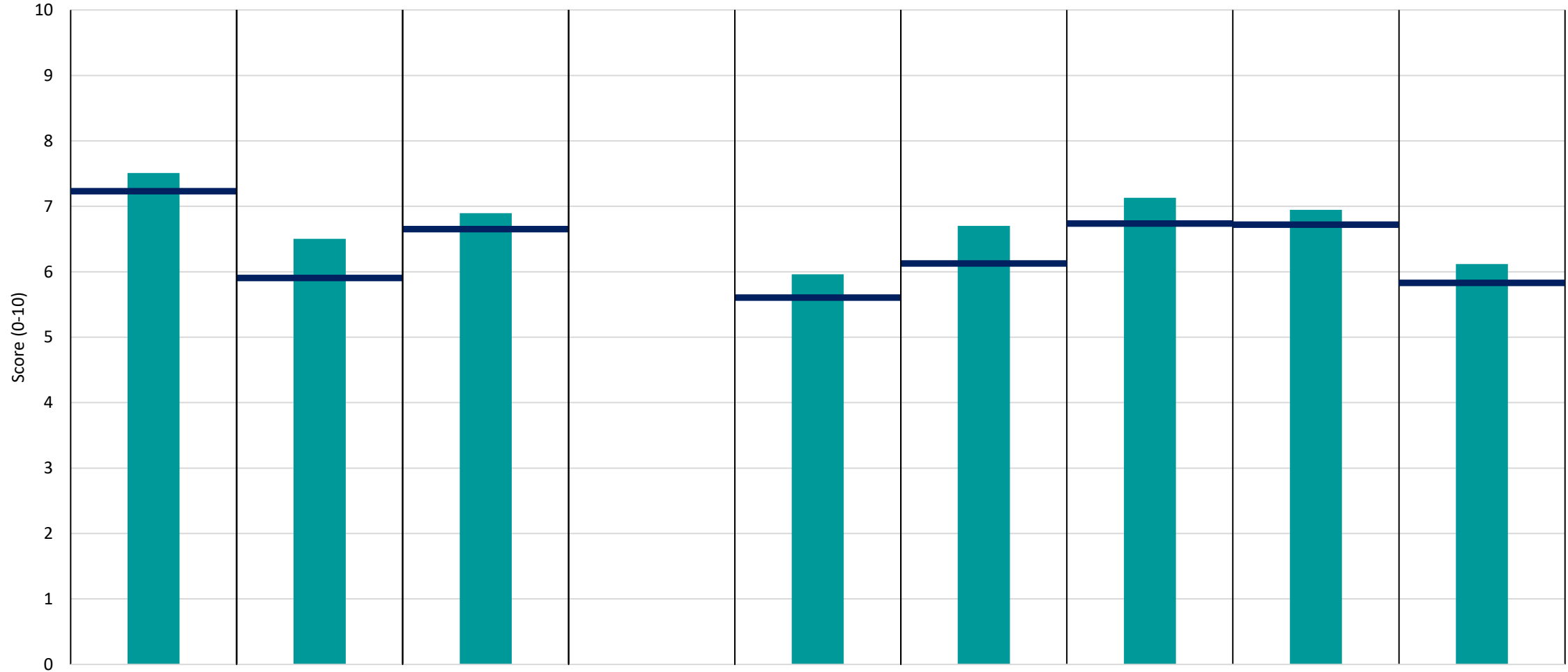
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Staff Engagement

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Breakdown	7.51	6.50	6.89	-	5.96	6.70	7.13	6.95	6.12
Your org	7.23	5.90	6.65	-	5.61	6.13	6.74	6.72	5.83
Responses	461	461	454	-	451	457	460	460	461