



Lancashire Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Lancashire Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lancashire Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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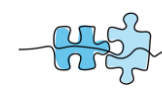
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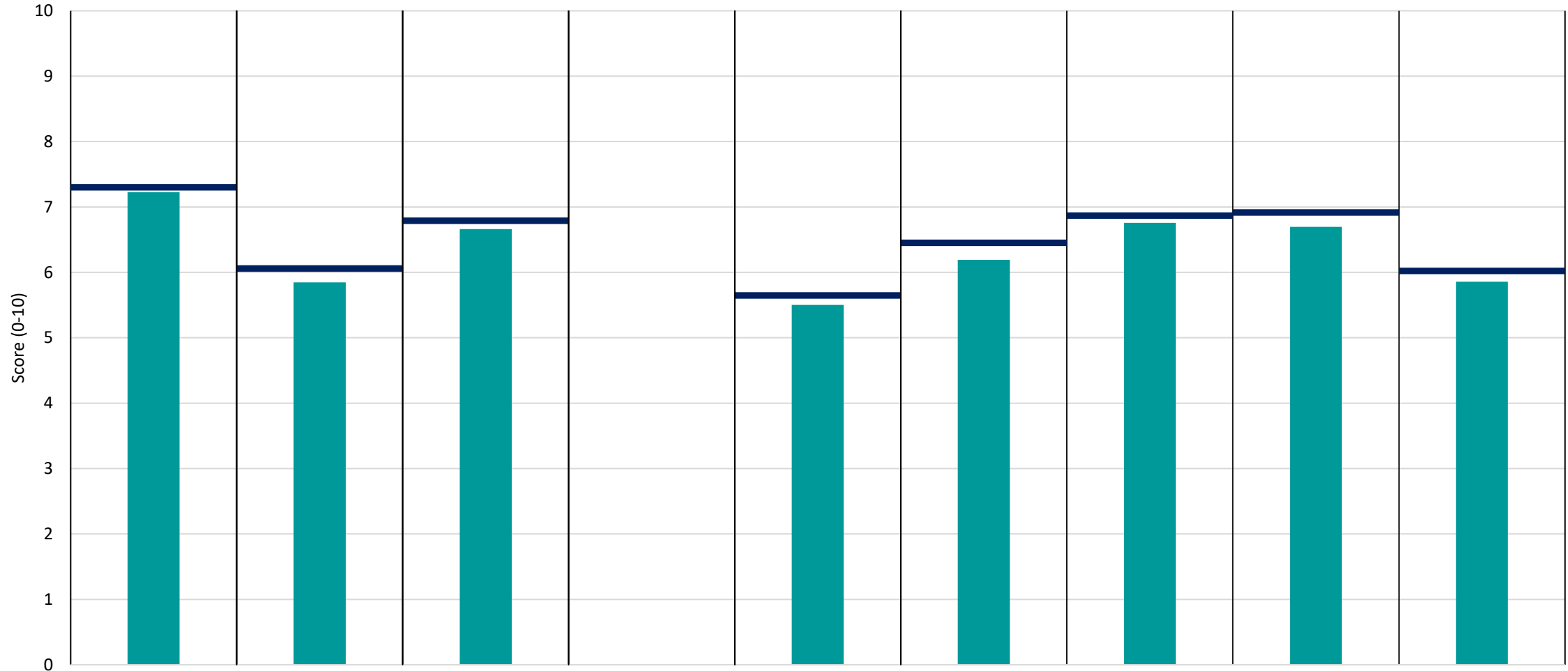
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Staff Engagement

Morale



Breakdown	7.23	5.85	6.66	-	5.50	6.19	6.76	6.69	5.86
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	962	961	956	-	920	954	960	961	962

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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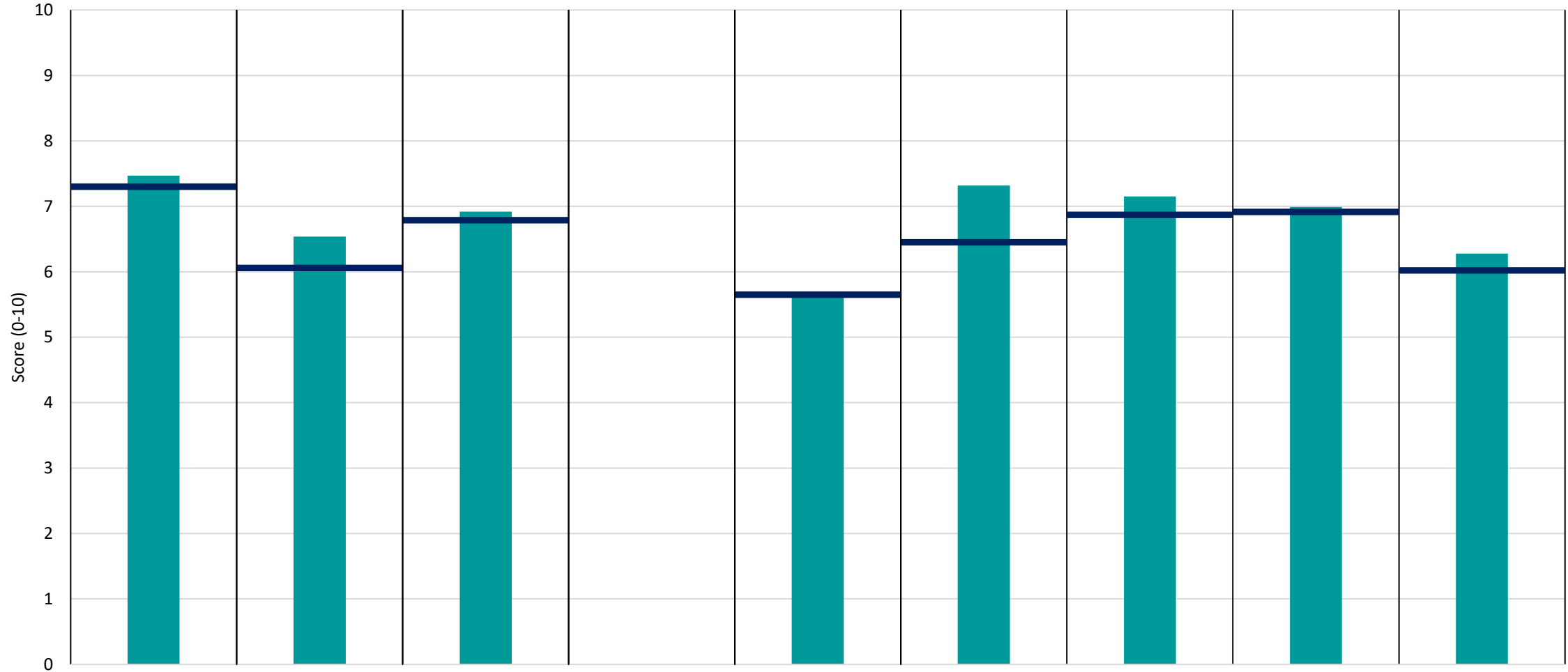
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Staff Engagement

Morale



Breakdown	7.47	6.54	6.92	-	5.68	7.32	7.15	6.99	6.28
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	771	771	763	-	720	769	771	771	770



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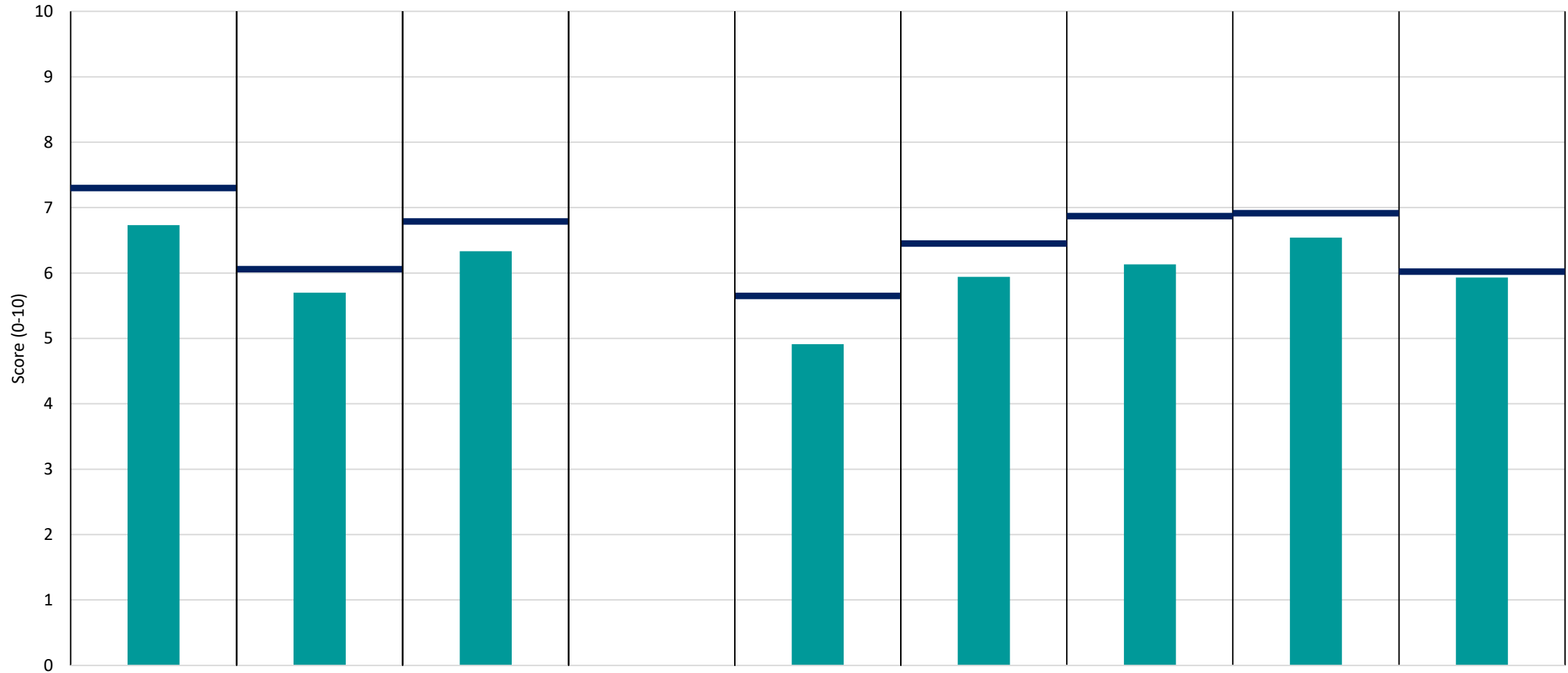
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Staff Engagement

Morale



Breakdown	6.73	5.70	6.33	-	4.91	5.94	6.13	6.54	5.93
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	318	318	314	-	286	317	317	318	319

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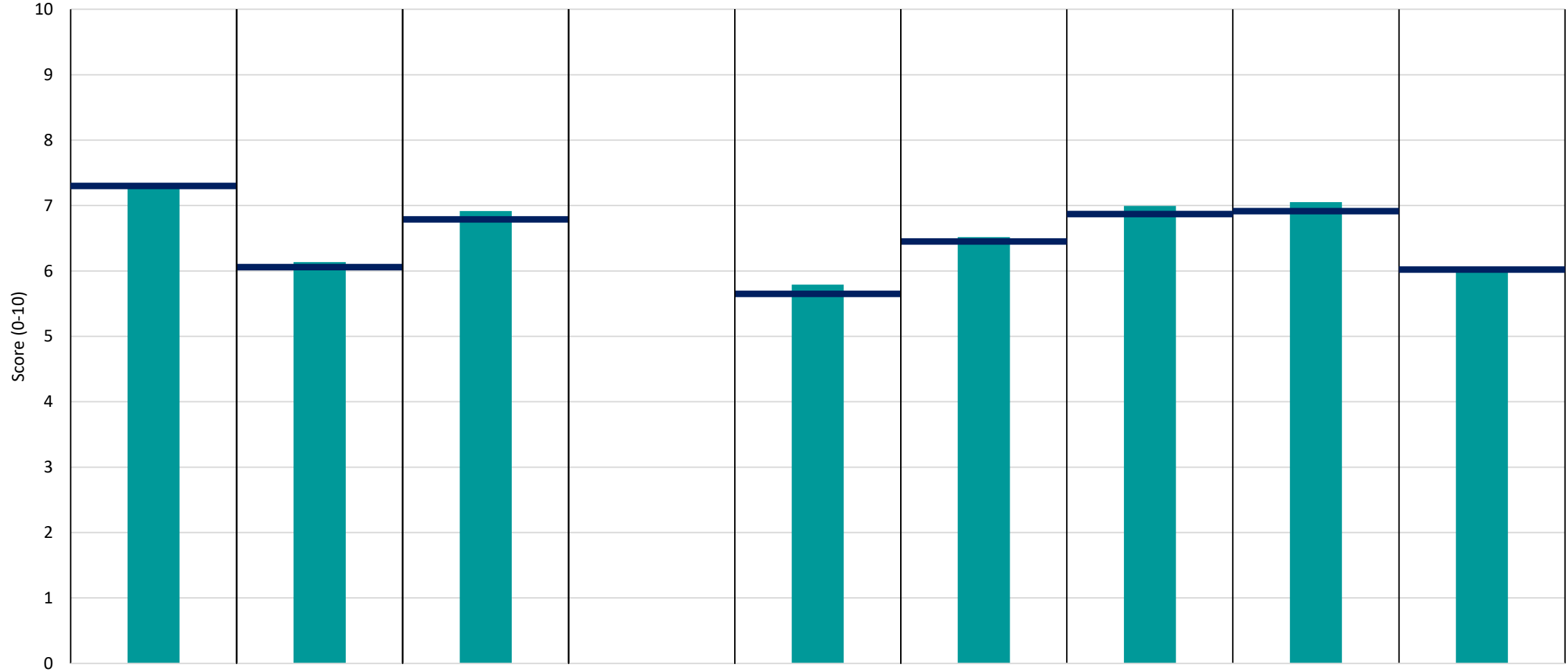
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Staff Engagement

Morale



Breakdown	7.34	6.13	6.92	-	5.79	6.52	7.00	7.05	6.03
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	690	693	686	-	651	690	691	693	693

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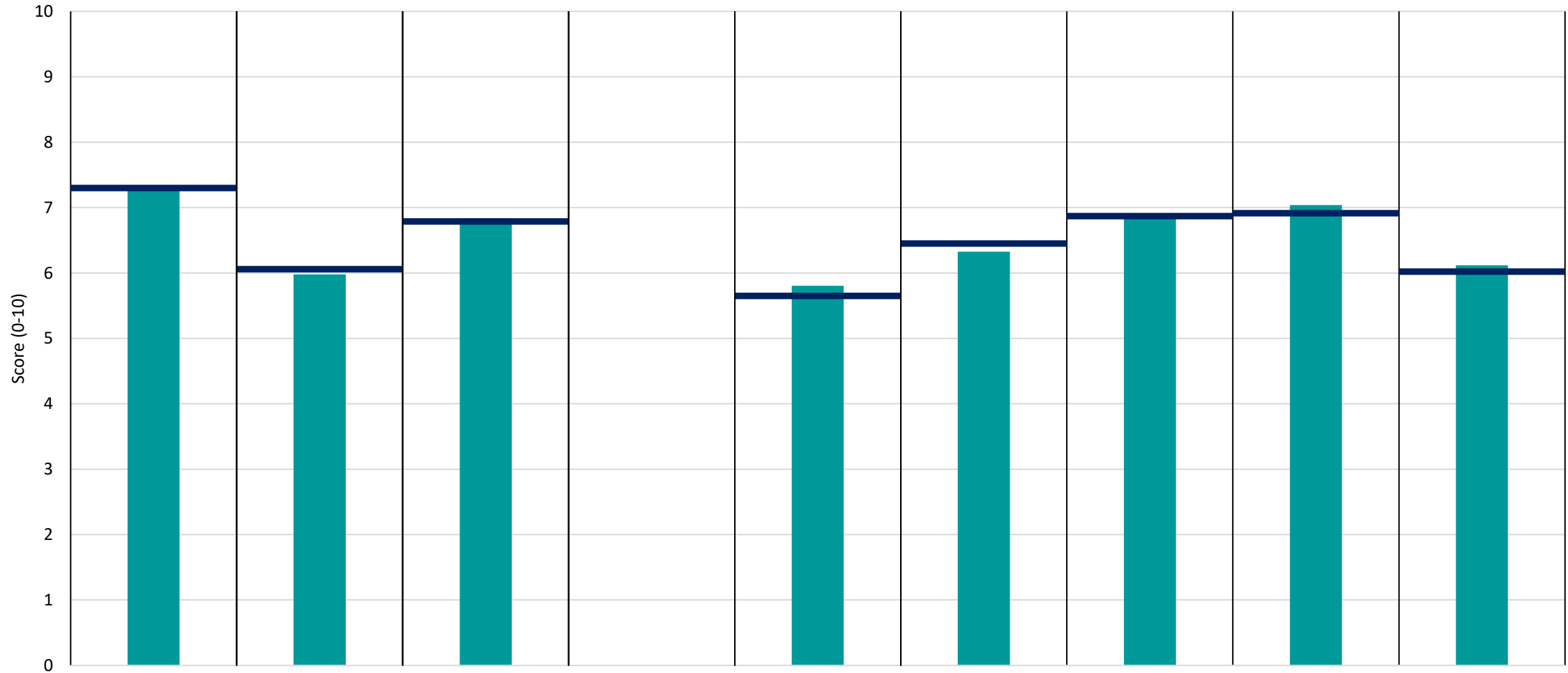
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Staff Engagement

Morale



Breakdown	7.34	5.98	6.84	-	5.81	6.33	6.88	7.04	6.12
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	1424	1424	1416	-	1326	1417	1425	1427	1428 ¹⁰

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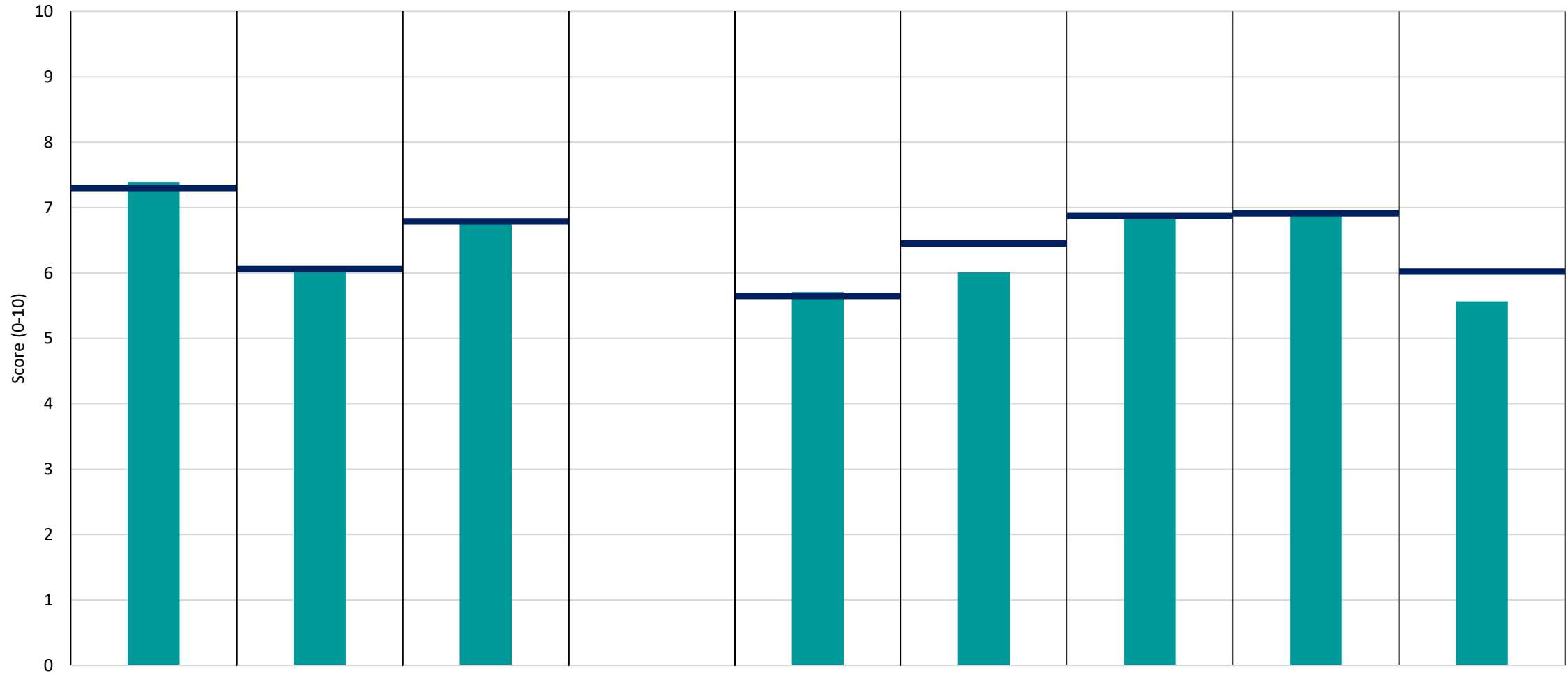
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Breakdown	7.39	6.02	6.79	-	5.71	6.01	6.88	6.87	5.57
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	342	342	341	-	336	342	341	342	342



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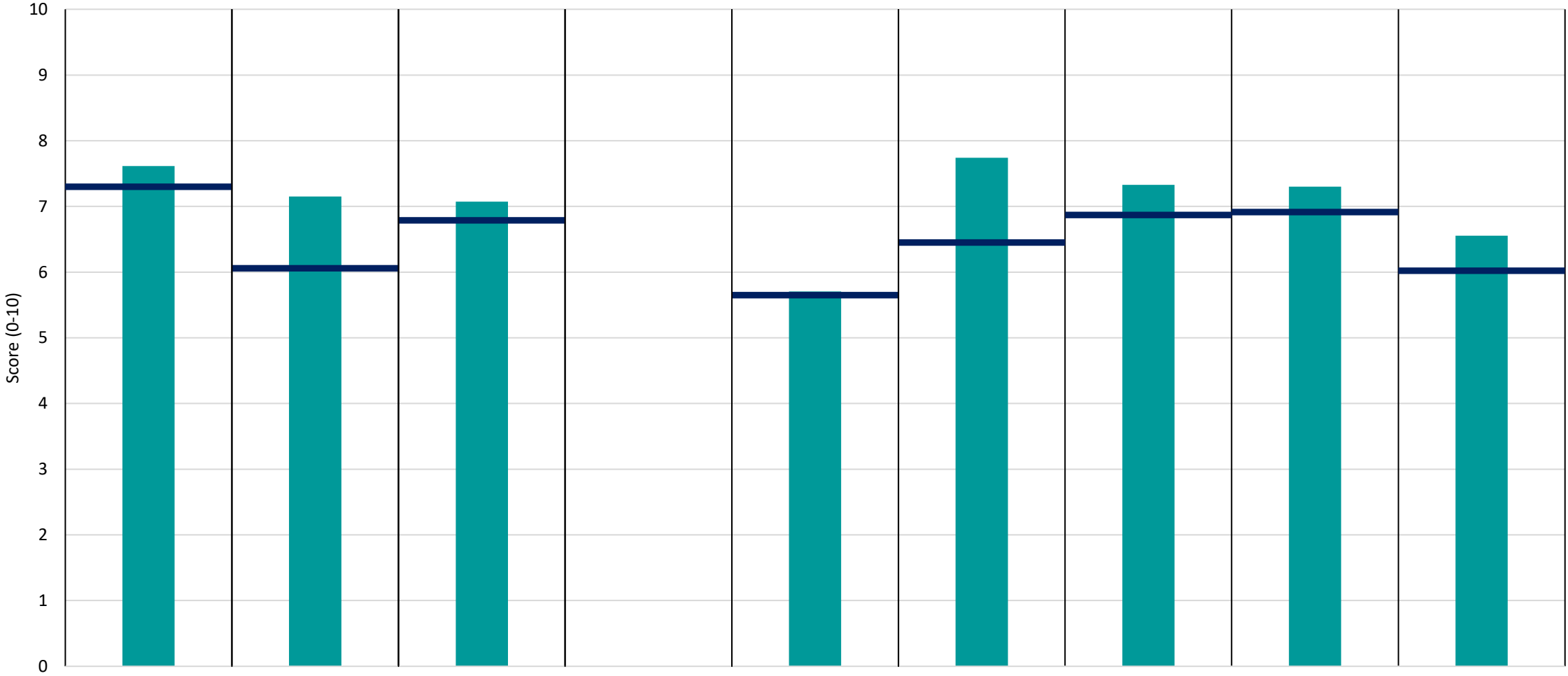
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Staff Engagement

Morale



Breakdown	7.62	7.15	7.07	-	5.71	7.74	7.33	7.30	6.56
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 20 20 20 - 19 19 20 21 21 ¹²

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Breakdowns 2

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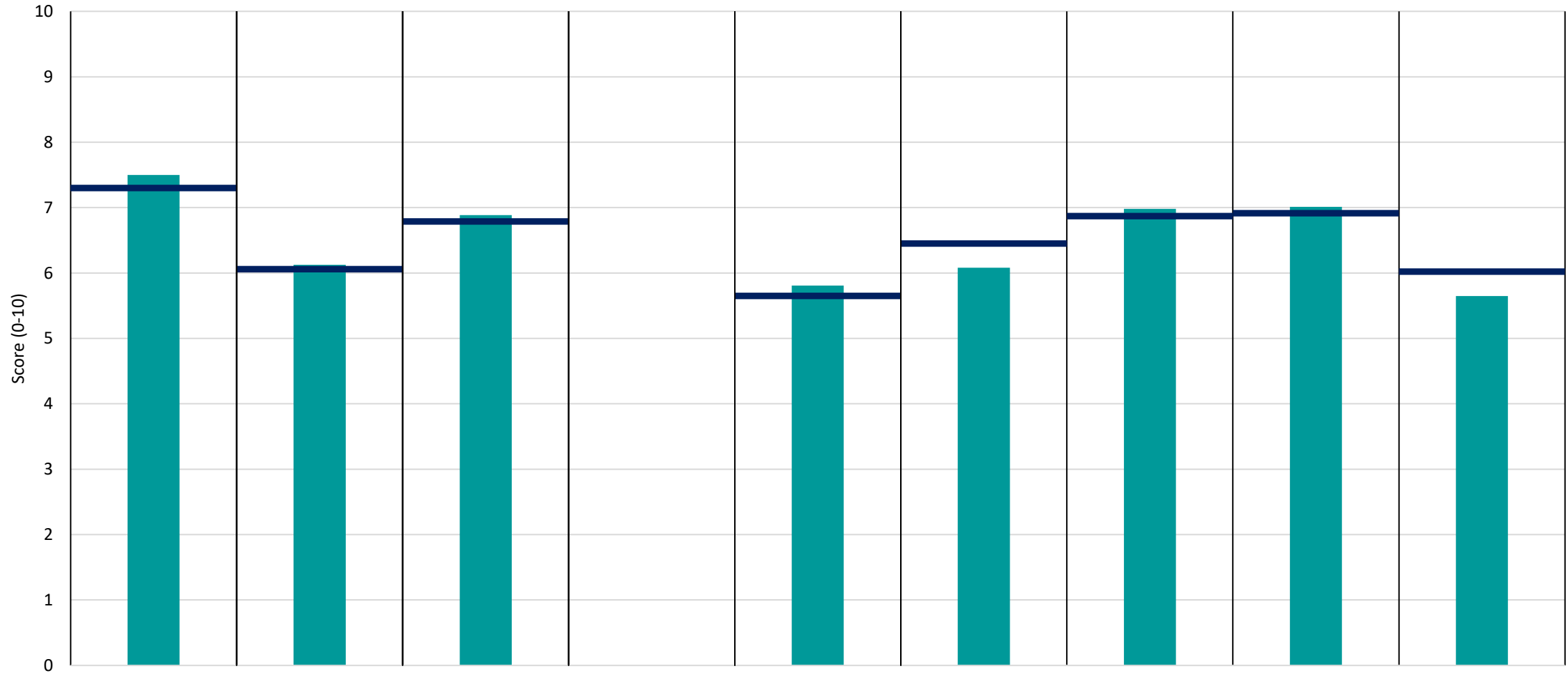
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Staff Engagement

Morale



Breakdown	7.50	6.13	6.89	-	5.81	6.08	6.98	7.01	5.65
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	160	160	160	-	156	160	159	160	160



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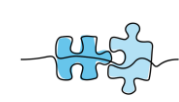
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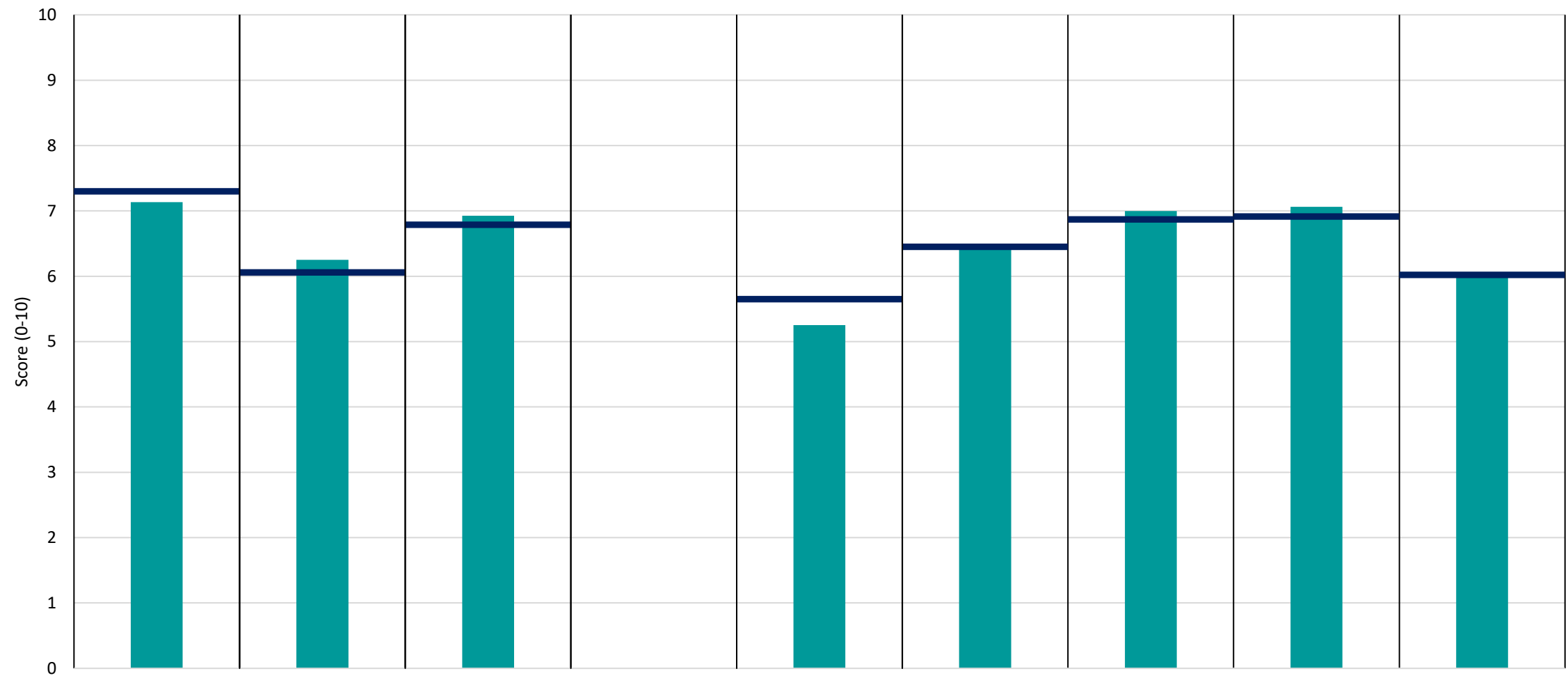
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Staff Engagement

Morale



Breakdown	7.14	6.25	6.93	-	5.25	6.44	7.00	7.06	6.01
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	76	76	76	-	65	76	75	76	76

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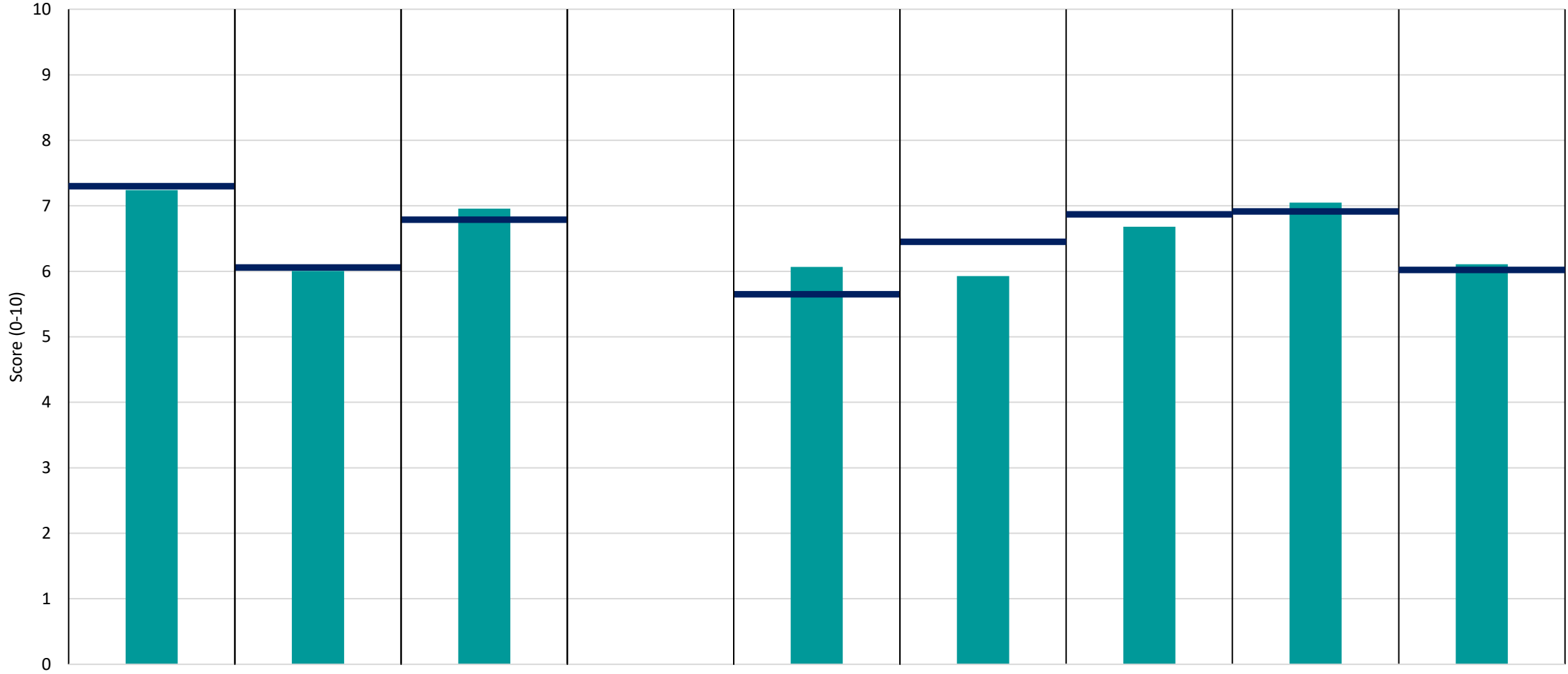
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Staff Engagement

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Breakdown	7.24	6.01	6.96	-	6.07	5.93	6.68	7.05	6.11
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 100 100 99 - 95 98 100 100 100 16

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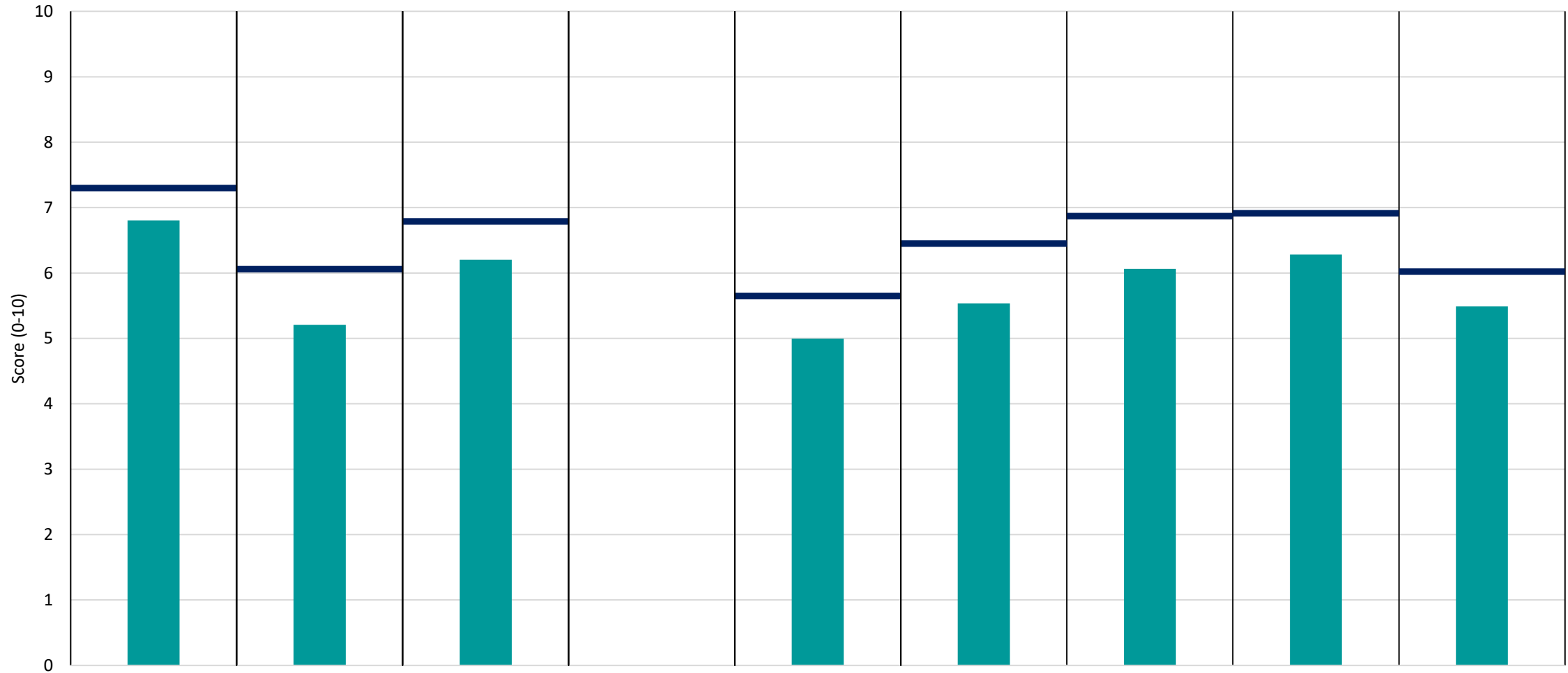
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Breakdown	6.80	5.21	6.20	-	5.00	5.53	6.06	6.28	5.49
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	248	248	246	-	238	247	248	247	248



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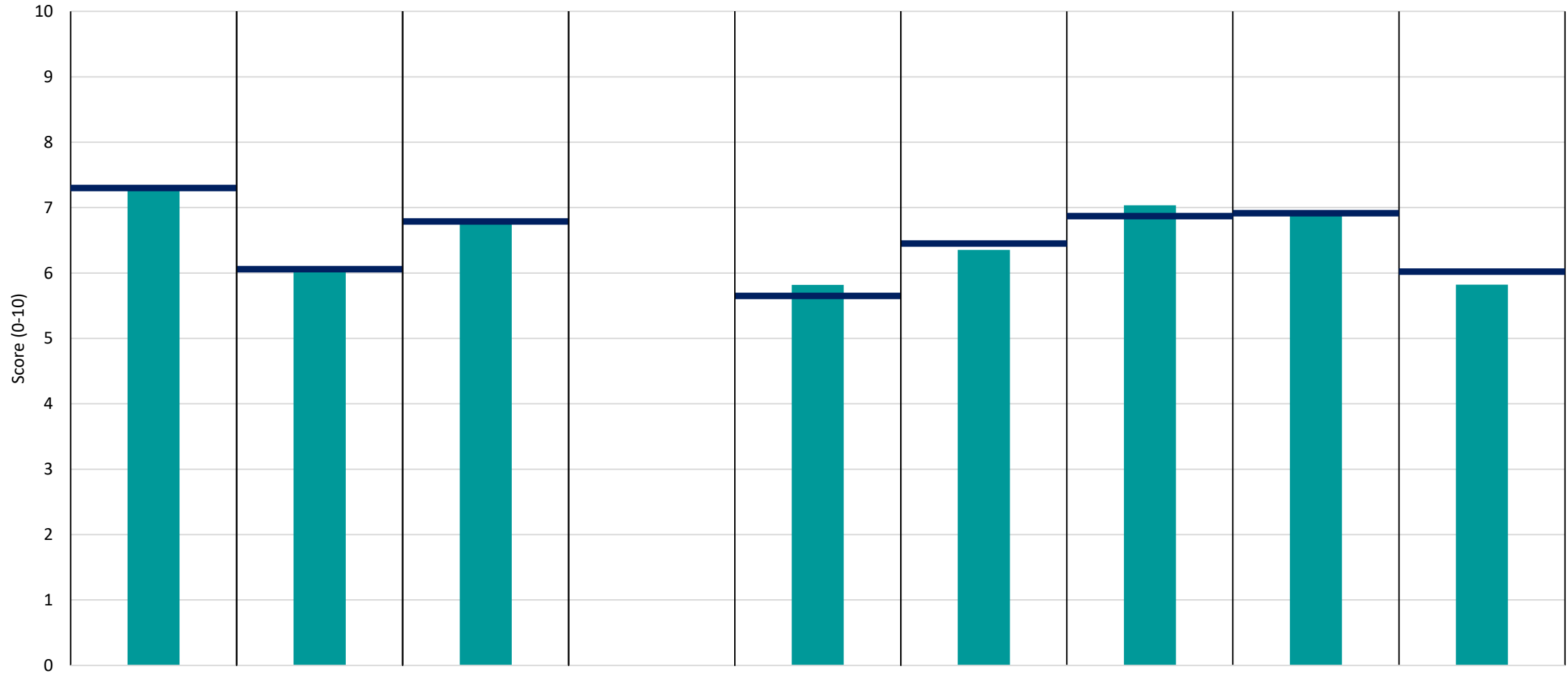
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Staff Engagement

Morale



Breakdown	7.33	6.08	6.82	-	5.82	6.35	7.04	6.93	5.82
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	236	237	233	-	221	235	237	237	237



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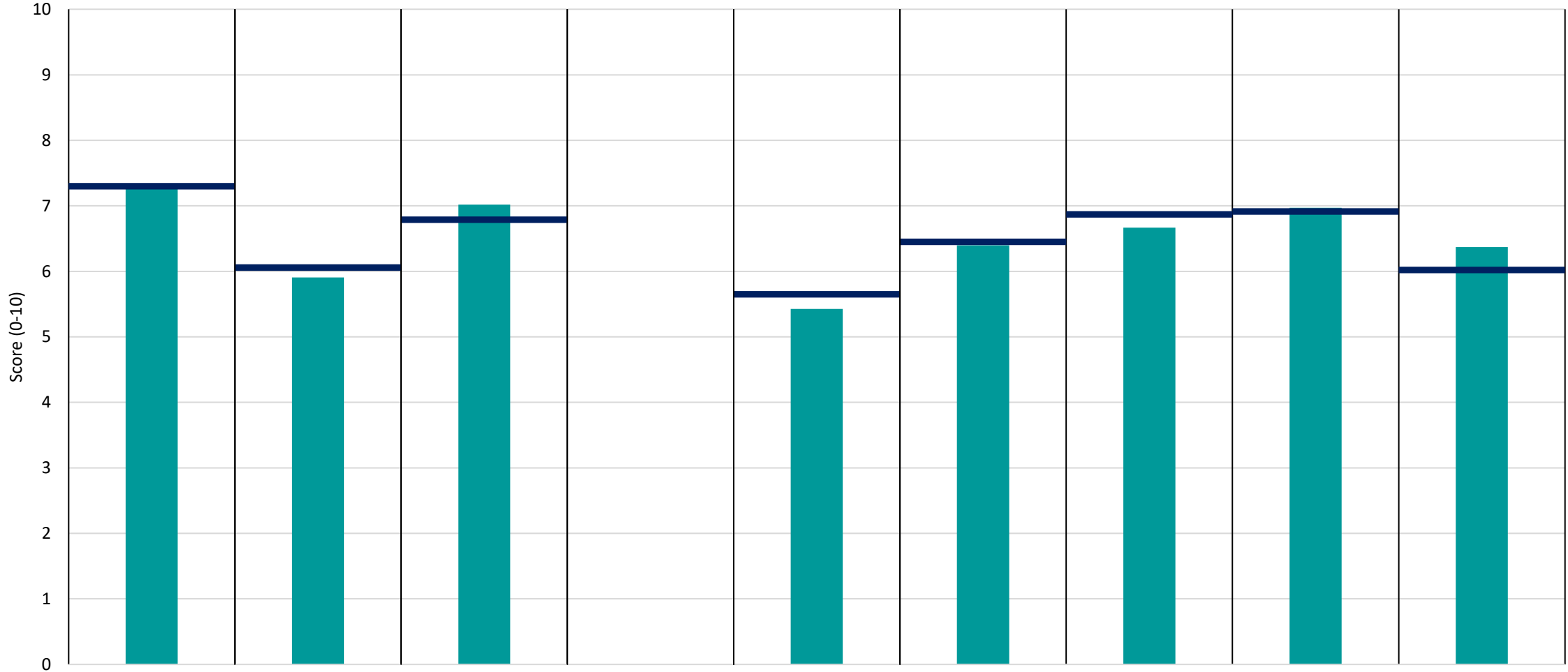
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Staff Engagement

Morale



Breakdown	7.27	5.91	7.02	-	5.43	6.40	6.67	6.97	6.37
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 67 67 66 - 61 67 67 67 67 19

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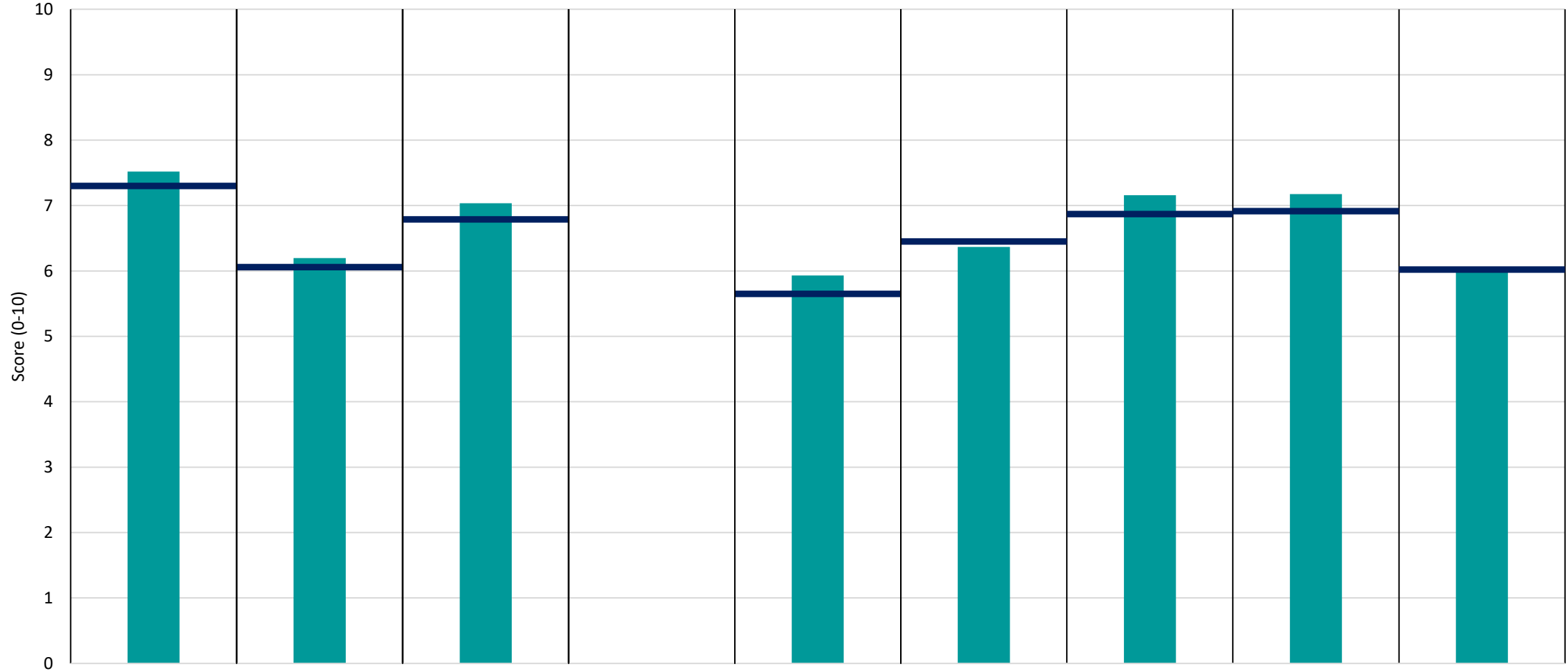
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Staff Engagement

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Breakdown	7.52	6.20	7.04	-	5.93	6.37	7.16	7.18	6.05
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	282	280	280	-	252	279	282	282	282



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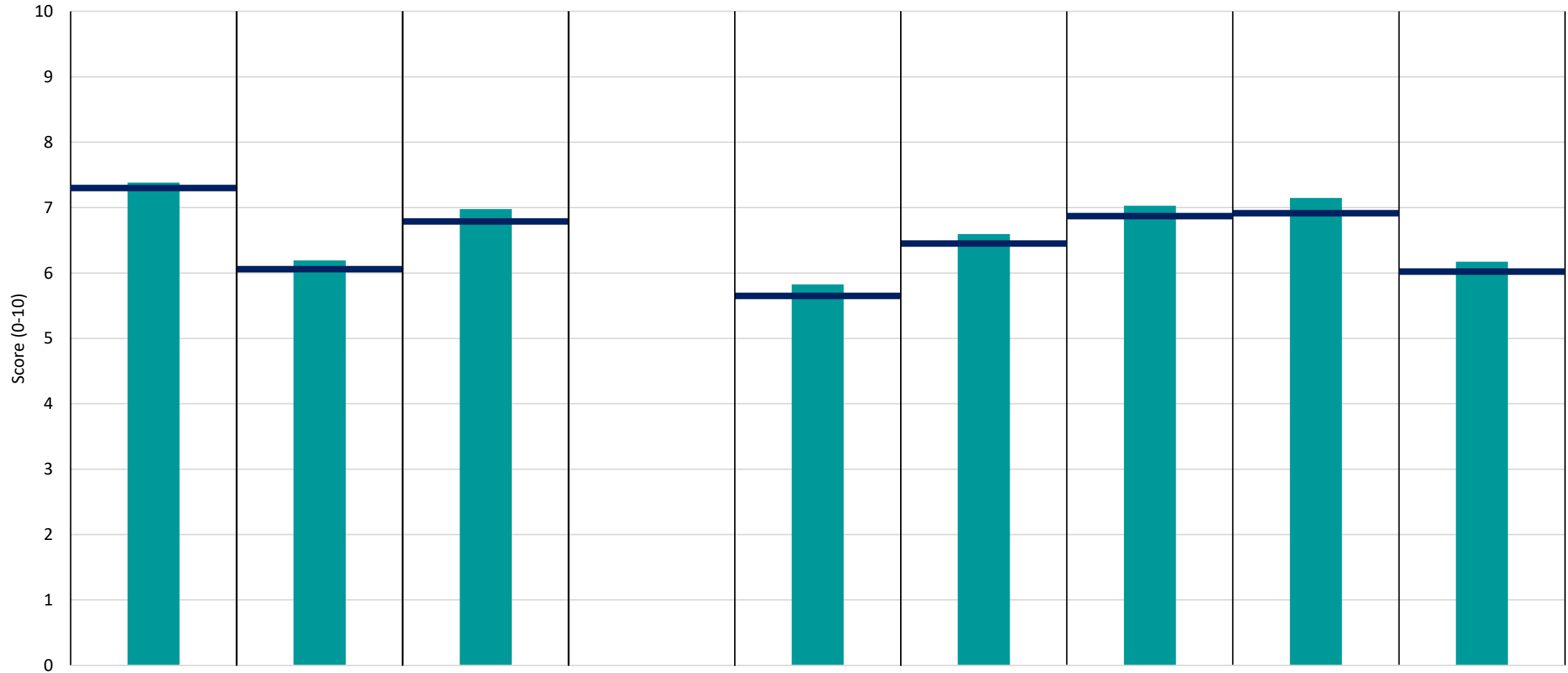
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Staff Engagement

Morale



Breakdown	7.38	6.19	6.98	-	5.82	6.60	7.03	7.15	6.17
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	424	426	423	-	400	425	424	426	426



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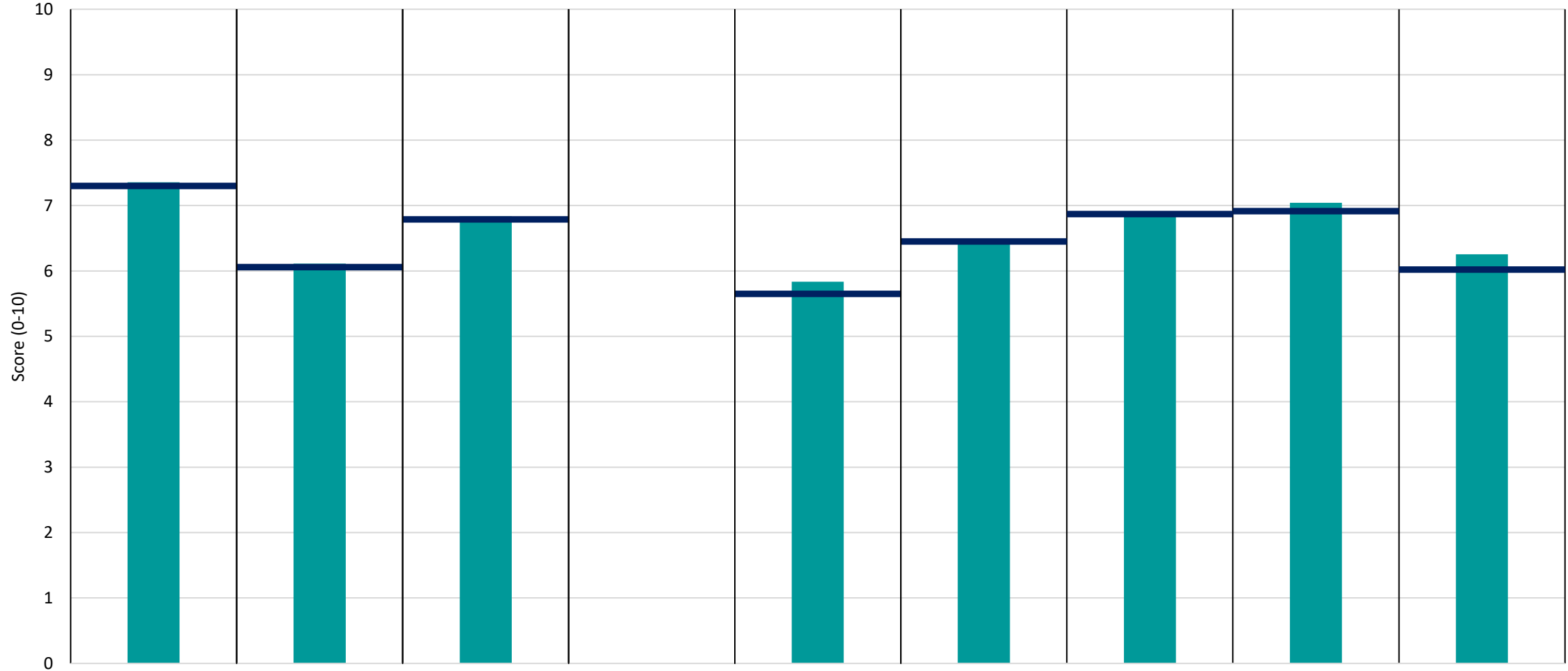
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Staff Engagement

Morale



Breakdown	7.36	6.11	6.83	-	5.84	6.49	6.88	7.04	6.25
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	386	388	384	-	364	384	387	388	388



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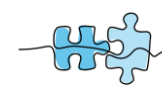
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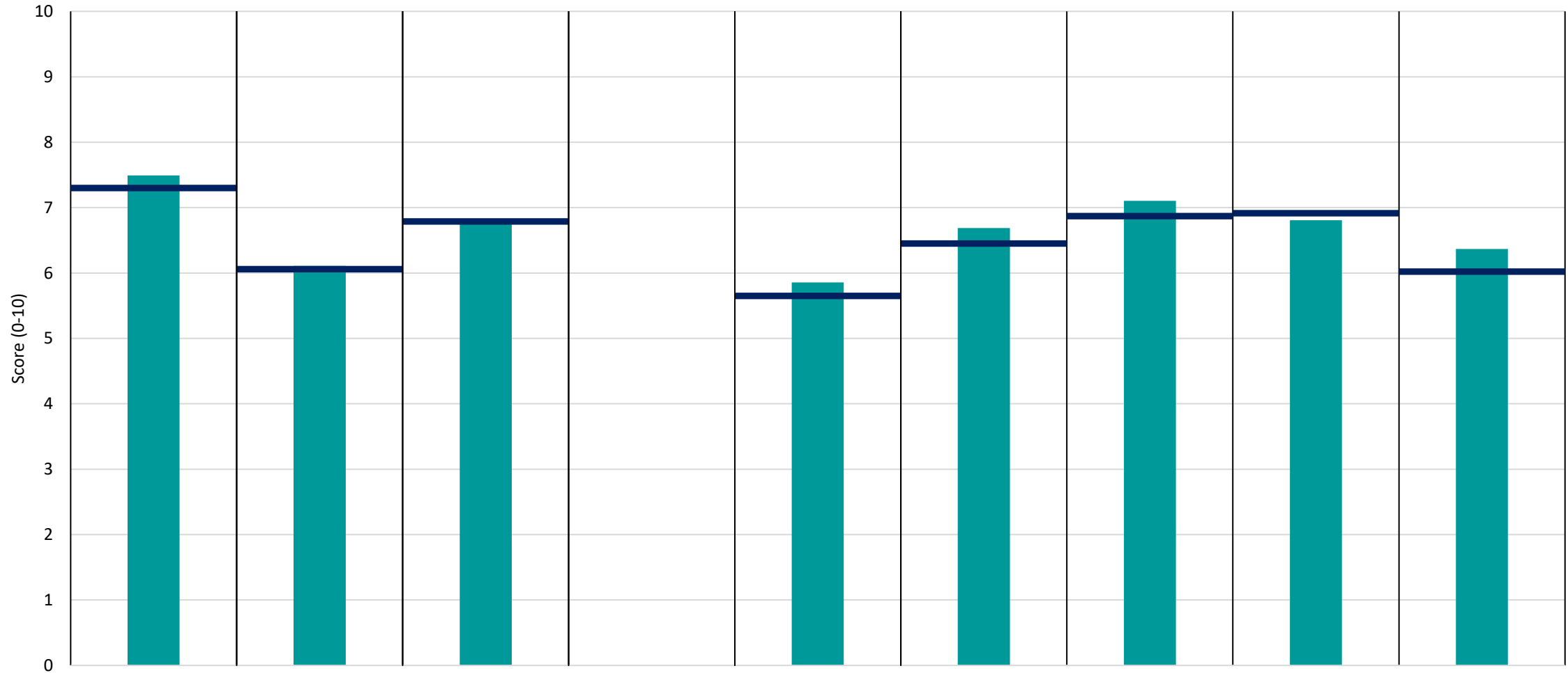
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Staff Engagement

Morale



Breakdown	7.49	6.11	6.75	-	5.86	6.69	7.10	6.81	6.37
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	187	186	186	-	180	183	187	187	187



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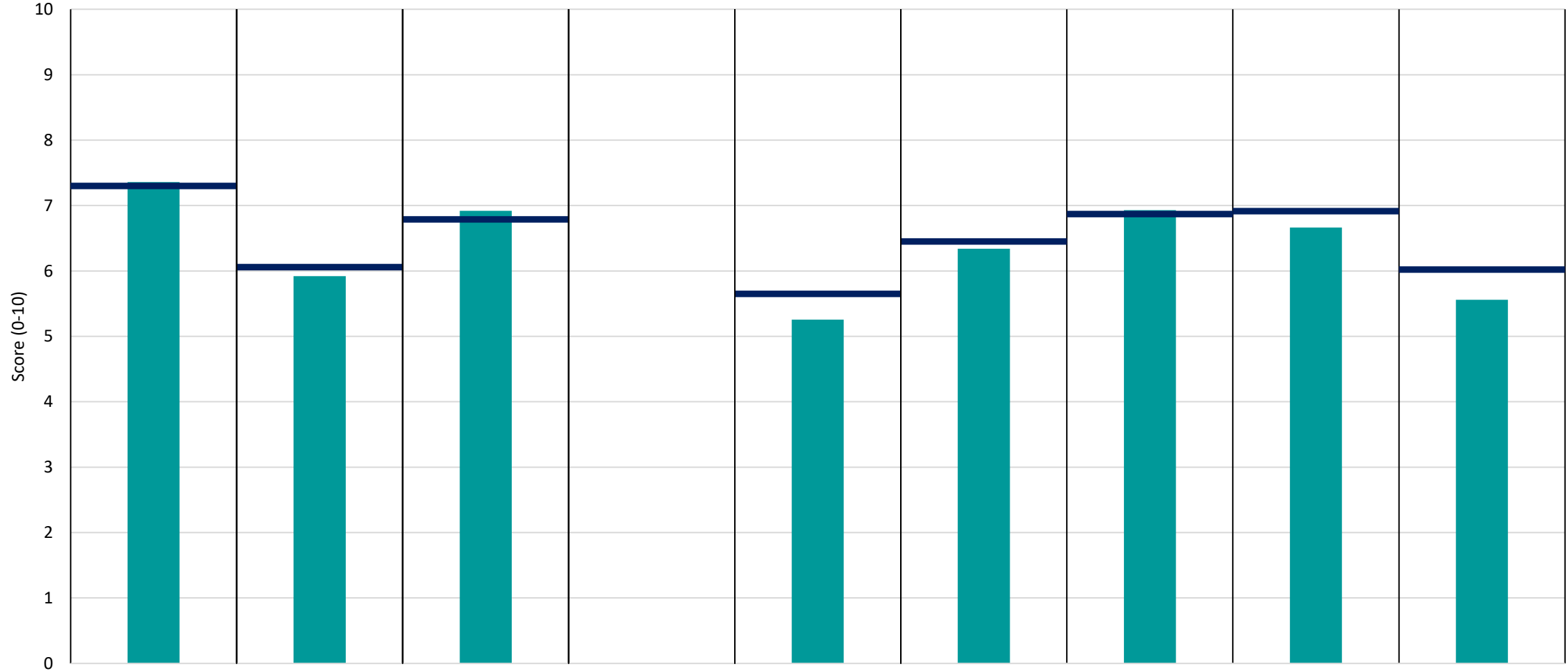
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Staff Engagement

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Breakdown	7.36	5.92	6.92	-	5.25	6.34	6.93	6.66	5.56
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 119 119 118 - 117 118 119 119 119 24

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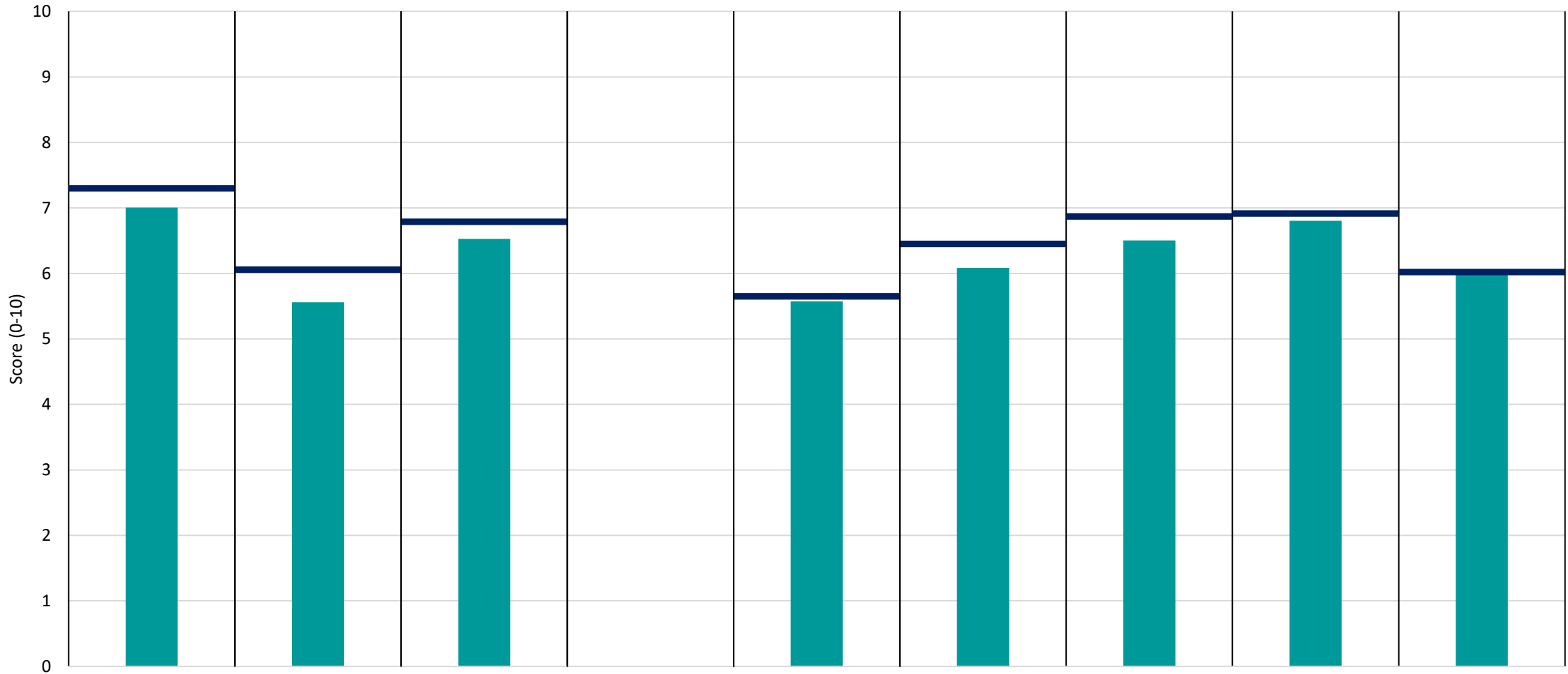
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Breakdown	7.01	5.56	6.53	-	5.57	6.08	6.50	6.80	6.04
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	363	364	362	-	347	363	363	364	364



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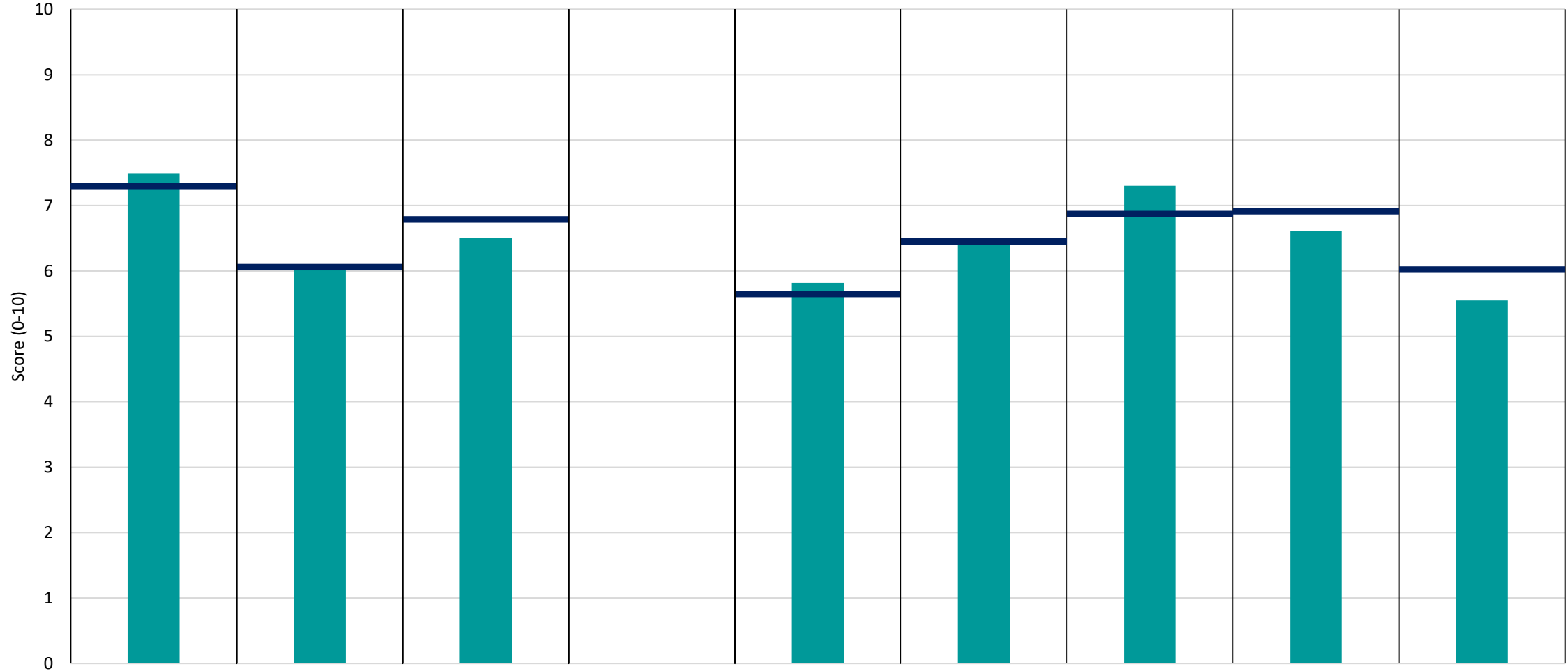
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Breakdown	7.49	6.10	6.51	-	5.82	6.43	7.30	6.60	5.55
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	148	148	148	-	147	148	147	148	148



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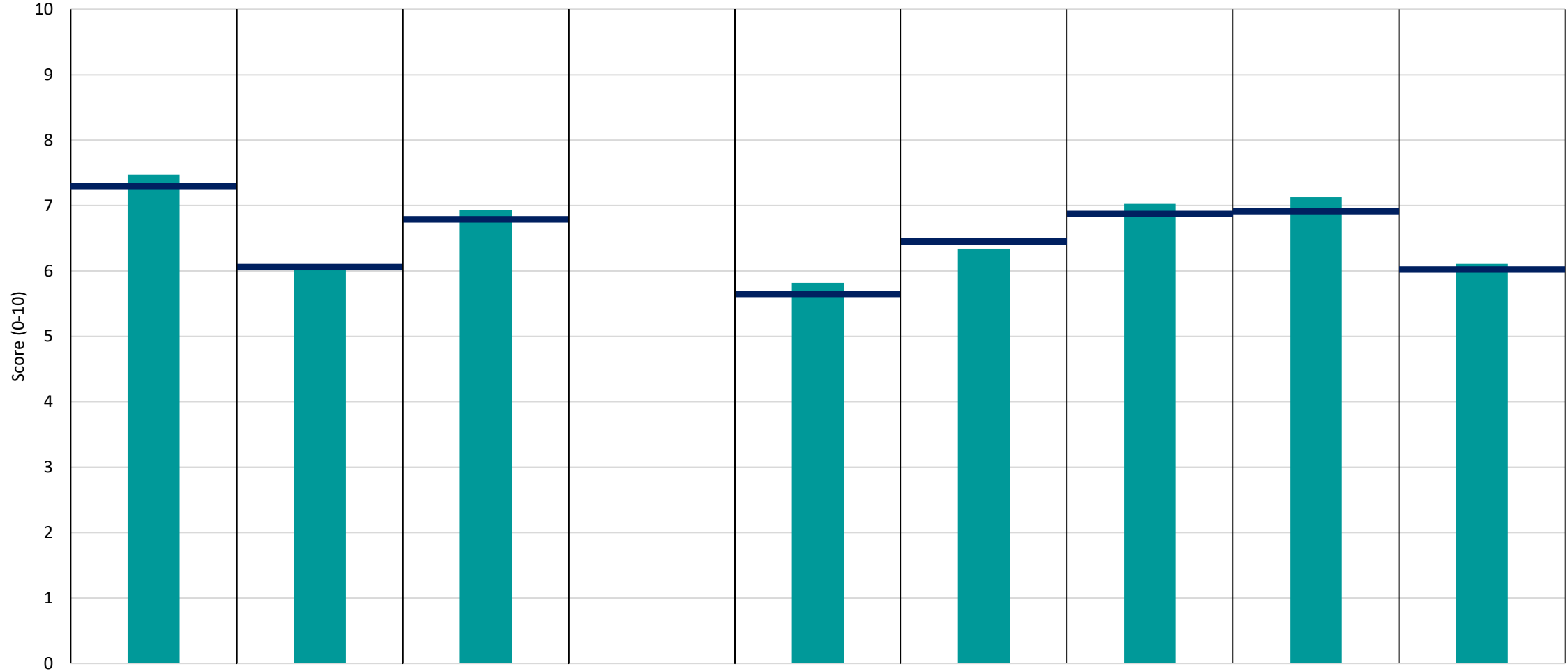
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Staff Engagement

Morale



Breakdown	7.47	6.02	6.93	-	5.82	6.34	7.02	7.13	6.11
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 369 368 366 - 340 367 369 369 370 ²⁷

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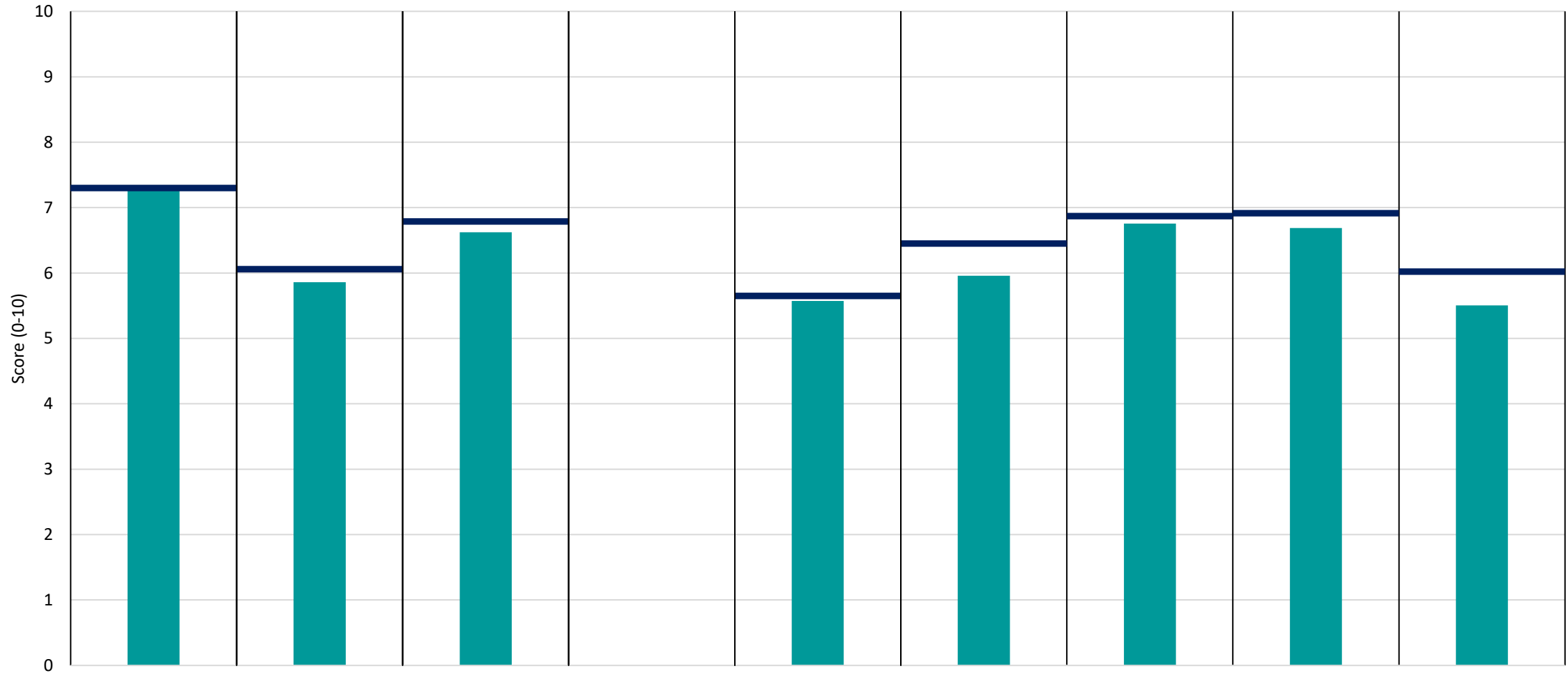
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Staff Engagement

Morale



Breakdown	7.26	5.86	6.62	-	5.57	5.96	6.75	6.69	5.50
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 166 166 165 - 165 166 166 166 166 28

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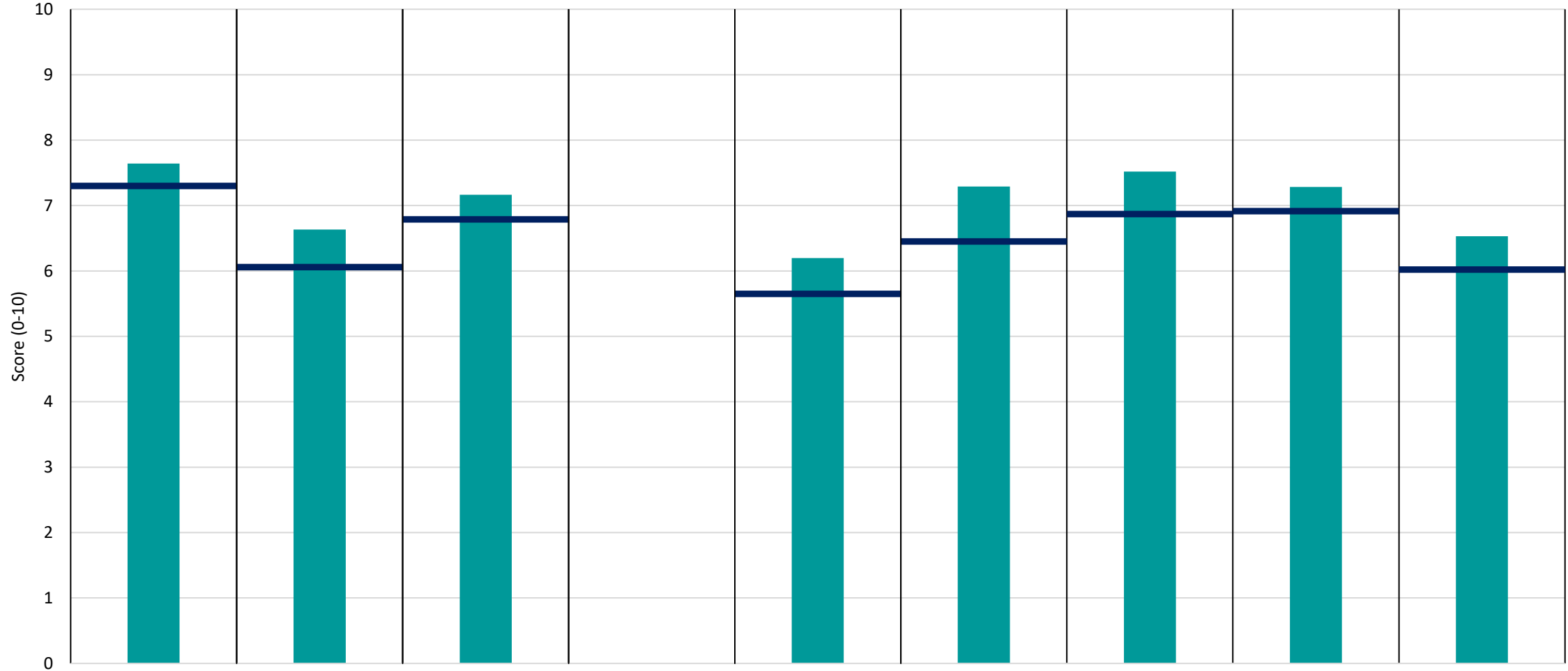
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Staff Engagement

Morale



Breakdown	7.64	6.63	7.16	-	6.20	7.29	7.52	7.29	6.53
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 99 99 99 - 97 99 99 99 99 99 29

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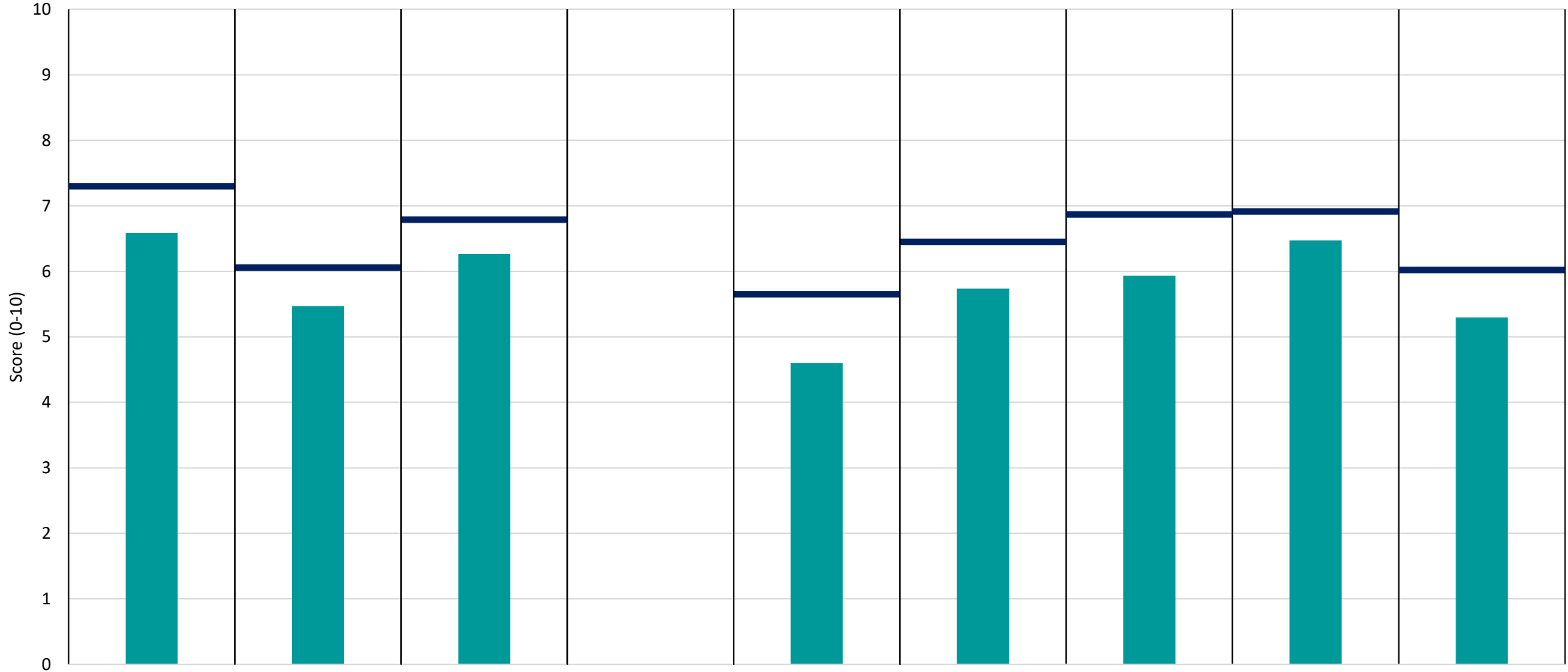
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Breakdown	6.59	5.47	6.27	-	4.60	5.74	5.94	6.47	5.30
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 70 70 69 - 65 69 70 70 70 30

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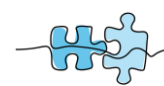
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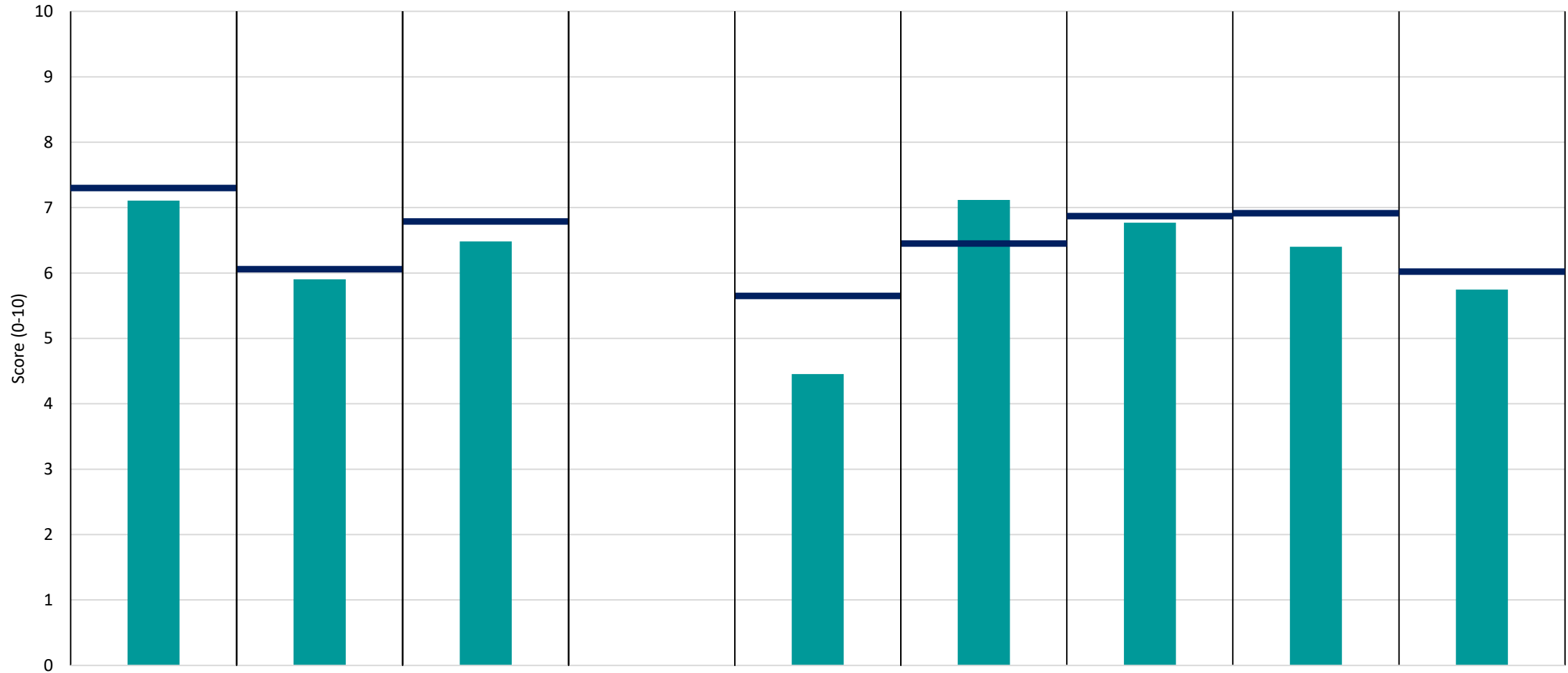
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Staff Engagement

Morale



Breakdown	7.11	5.90	6.48	-	4.46	7.12	6.77	6.40	5.75
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 130 130 125 - 115 130 130 130 130 130 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



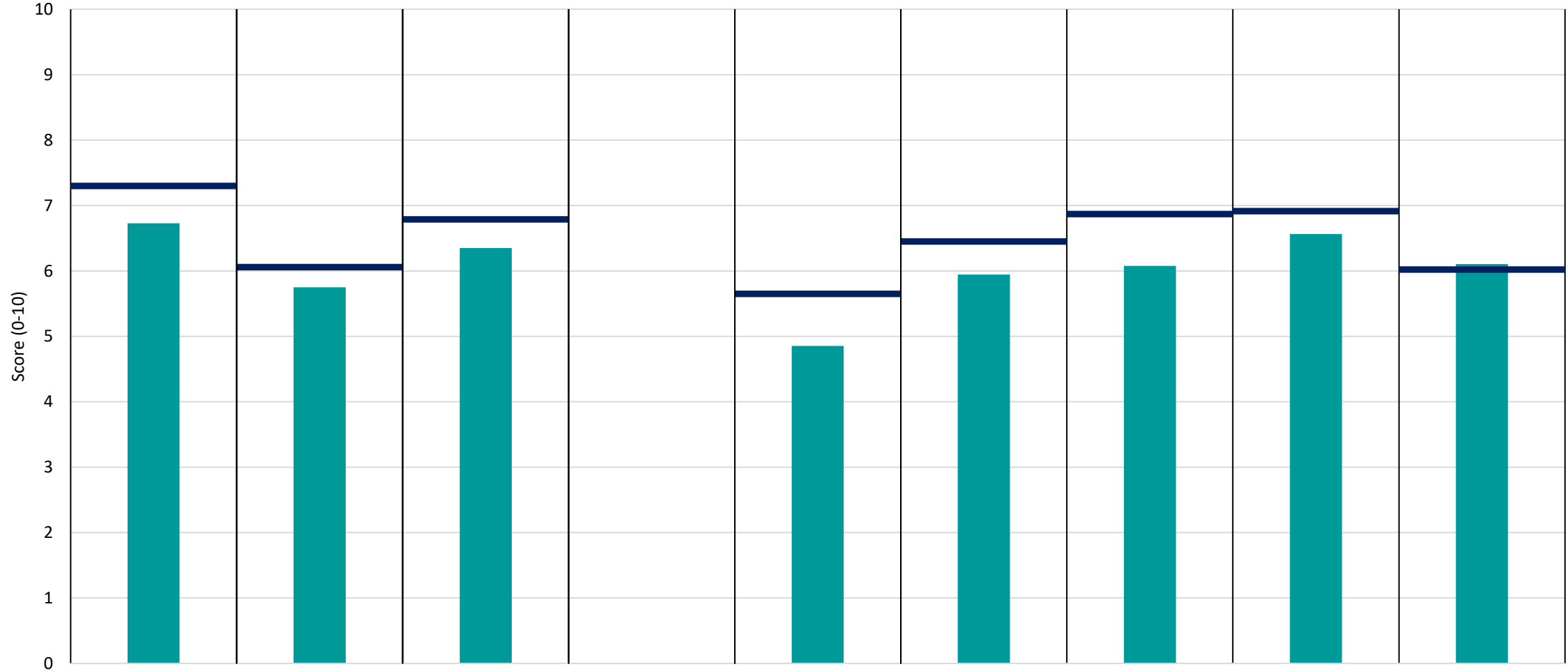
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.73	5.75	6.35	-	4.85	5.95	6.08	6.57	6.11
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	225	225	222	-	200	225	224	225	226



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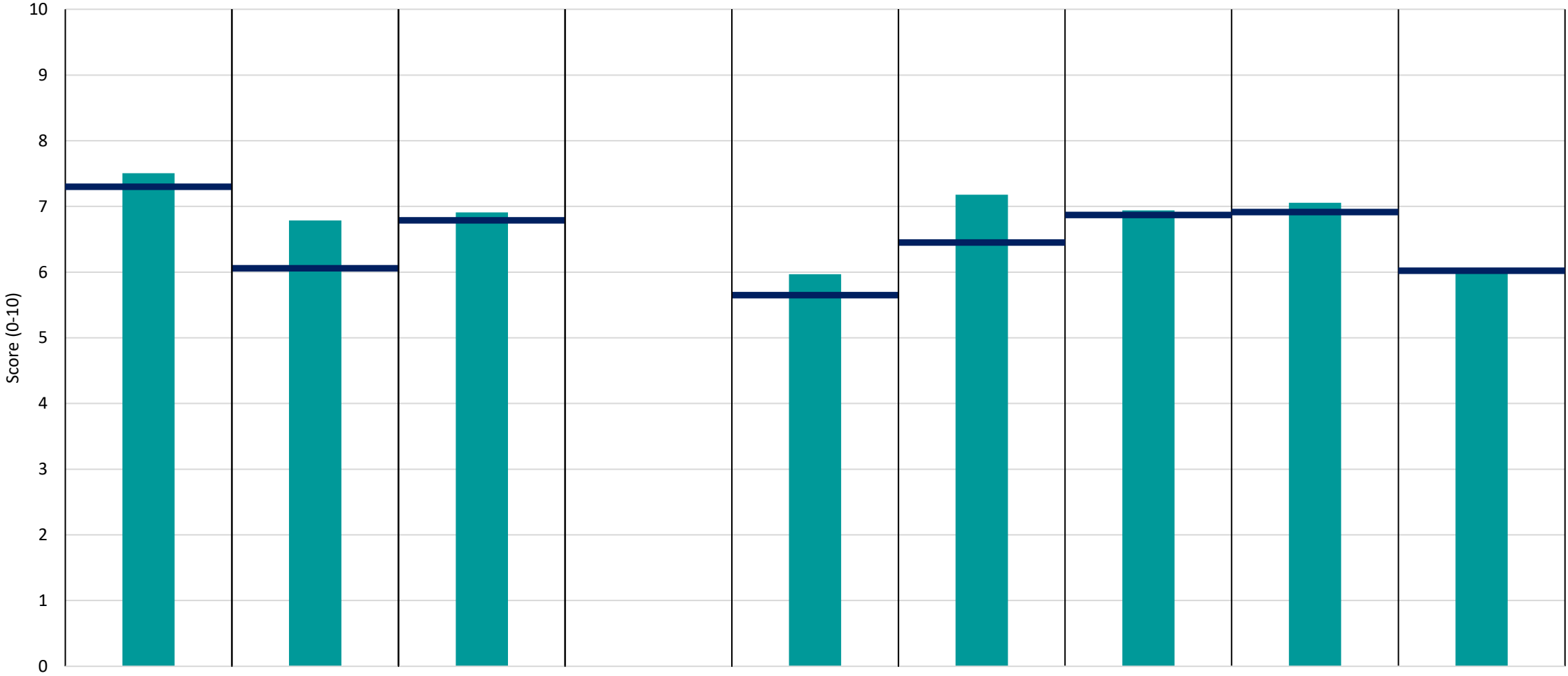
We work flexibly



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Staff Engagement

Morale



Breakdown	7.51	6.79	6.91	-	5.97	7.18	6.94	7.06	6.05
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 87 87 87 - 82 86 87 87 87 33

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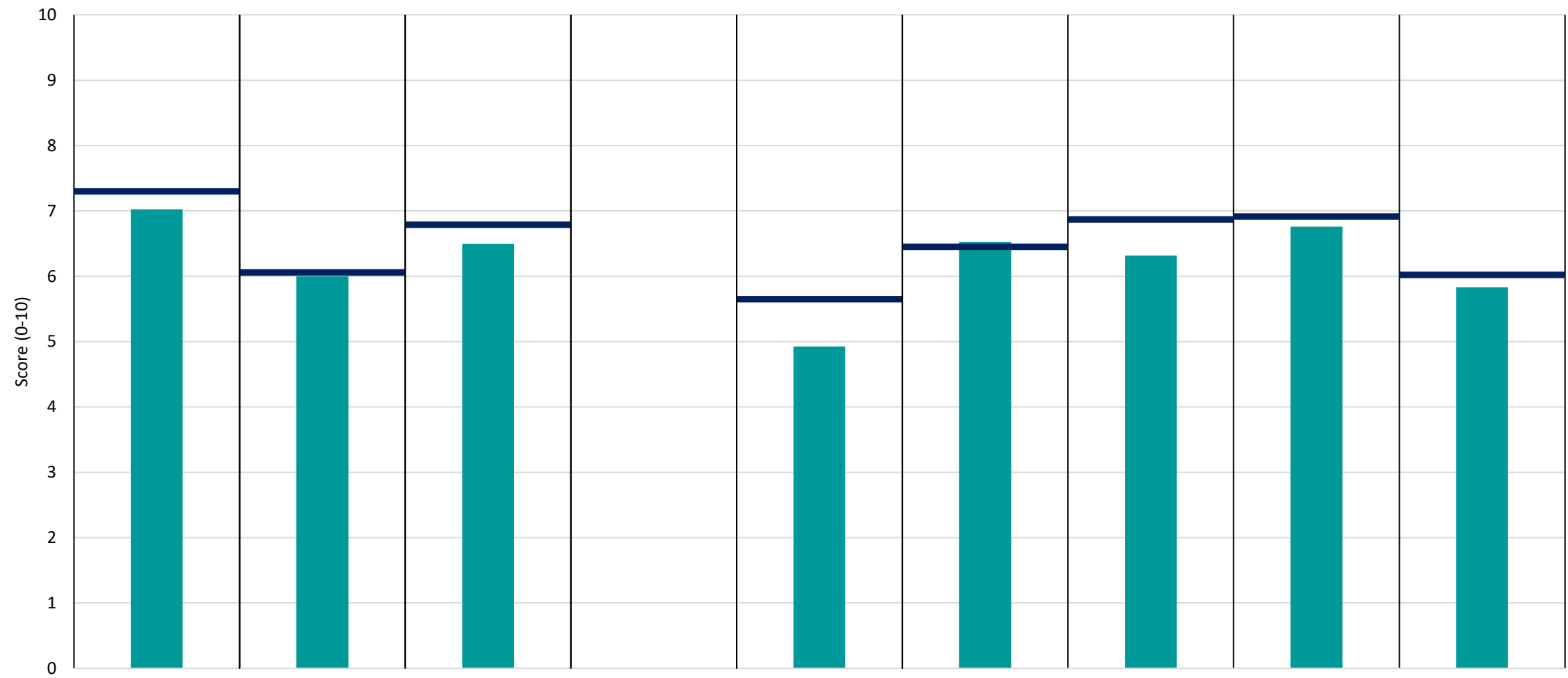
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Staff Engagement

Morale



Breakdown	7.03	6.00	6.50	-	4.93	6.52	6.32	6.76	5.83
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	67	67	67	-	64	67	67	67	67

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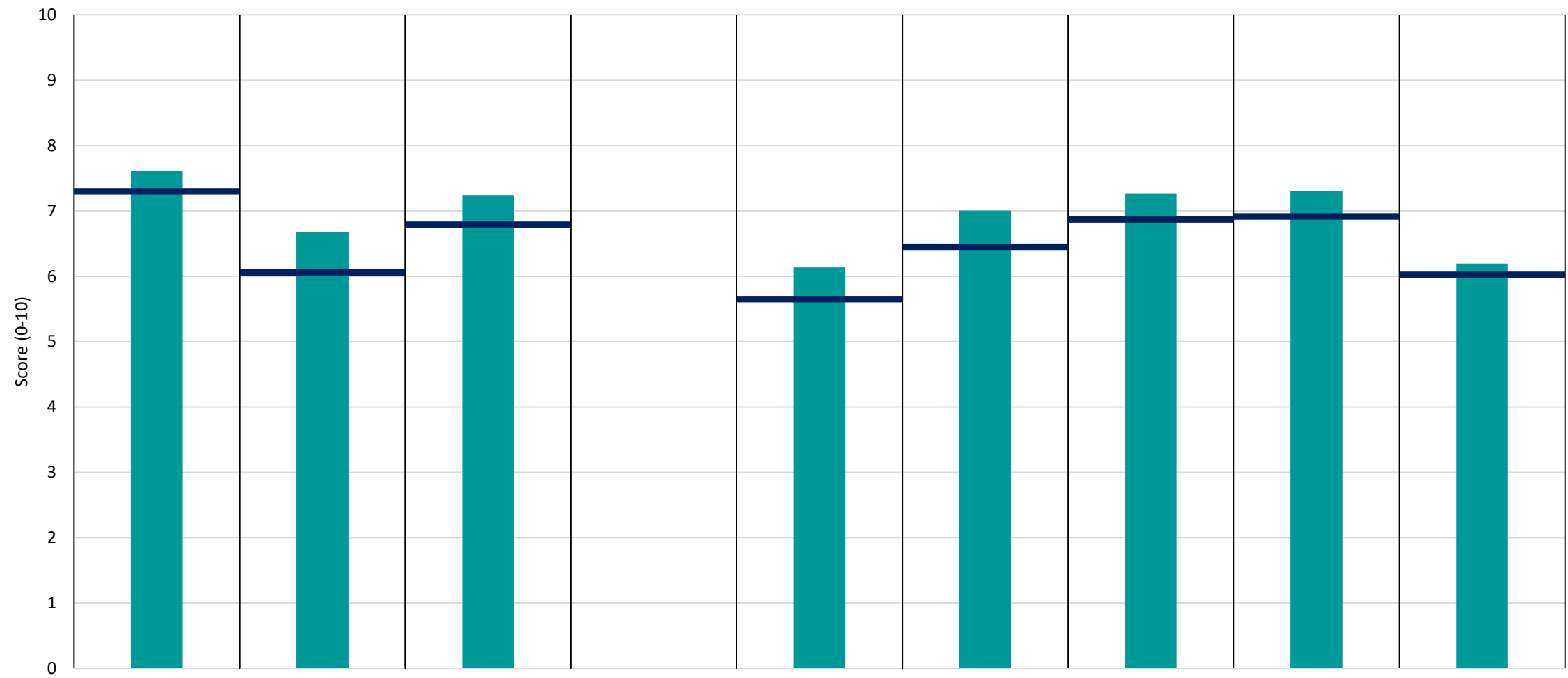
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.61	6.68	7.24	-	6.14	7.00	7.27	7.30	6.19
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	217	217	216	-	208	215	217	218	218 ³⁵

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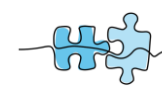
We are safe and healthy



We are always learning



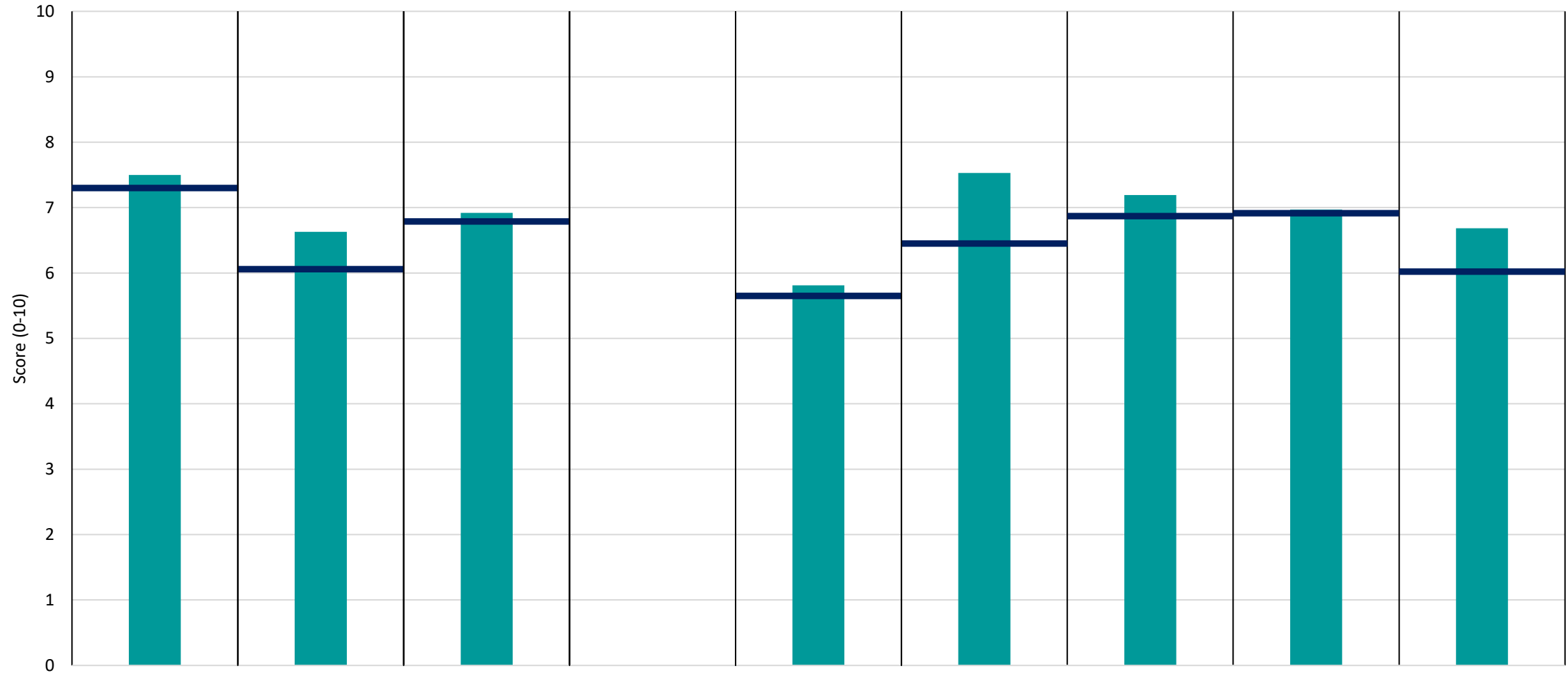
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Staff Engagement

Morale



Breakdown	7.50	6.63	6.92	-	5.81	7.53	7.19	6.97	6.69
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02
Responses	188	188	186	-	173	188	188	188	187



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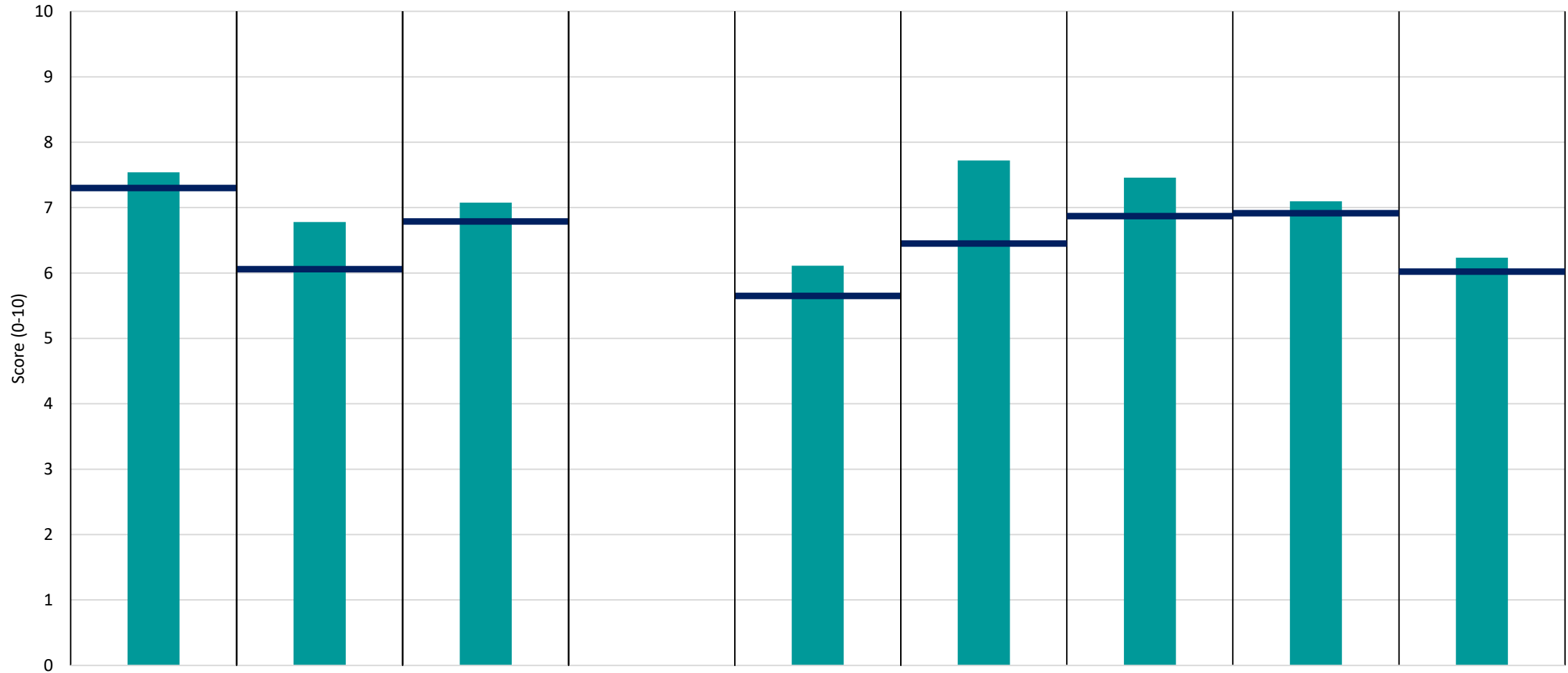
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Staff Engagement

Morale



Breakdown	7.54	6.78	7.08	-	6.11	7.72	7.46	7.10	6.23
Your org	7.30	6.06	6.79	-	5.65	6.45	6.87	6.91	6.02

Responses 113 113 113 - 106 113 113 113 113 113 37

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