



Derbyshire Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Derbyshire Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Derbyshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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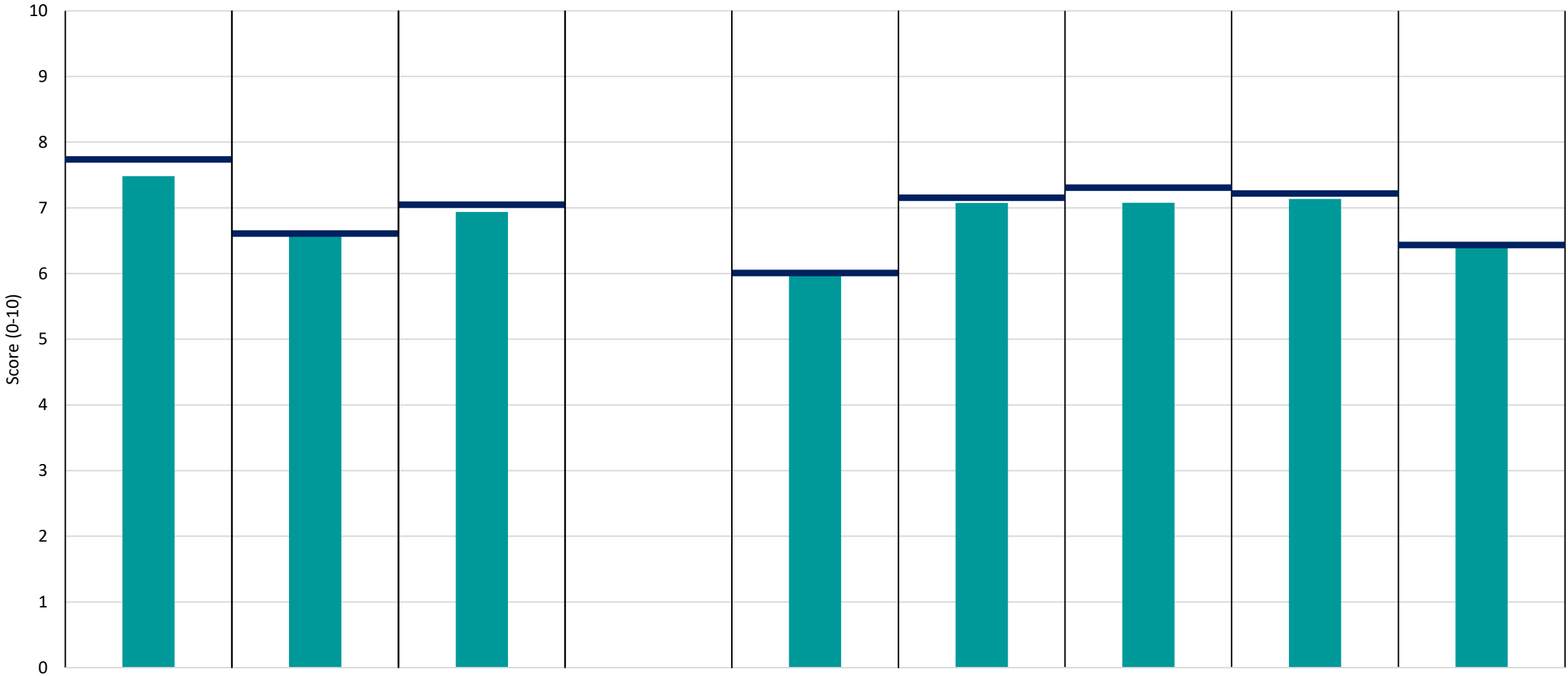
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Staff Engagement

Morale



Breakdown	7.48	6.61	6.94	-	5.98	7.07	7.08	7.13	6.46
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	382	380	379	-	355	378	379	383	381

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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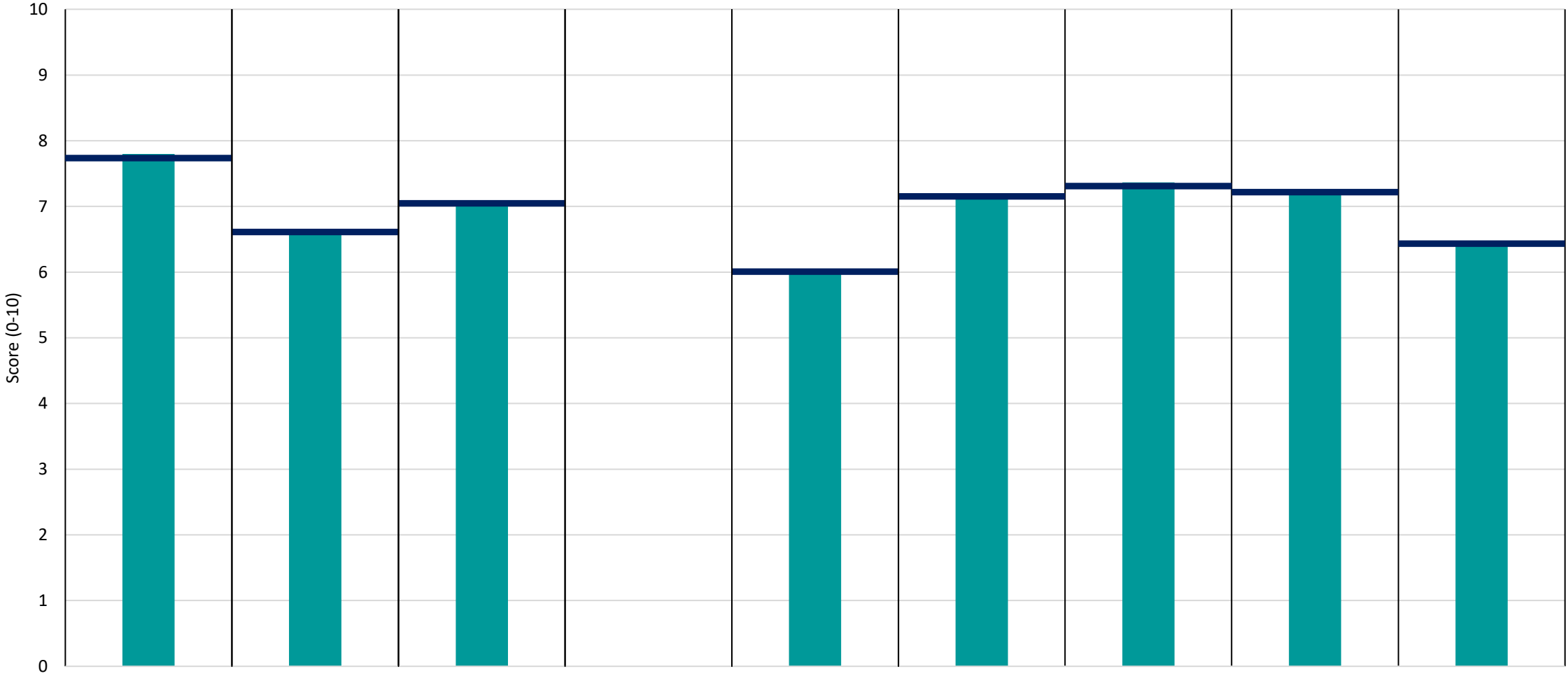
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Staff Engagement

Morale



Breakdown	7.80	6.61	7.08	-	6.02	7.17	7.37	7.24	6.43
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	1515	1515	1511	-	1432	1508	1514	1516	1516

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Breakdowns 2

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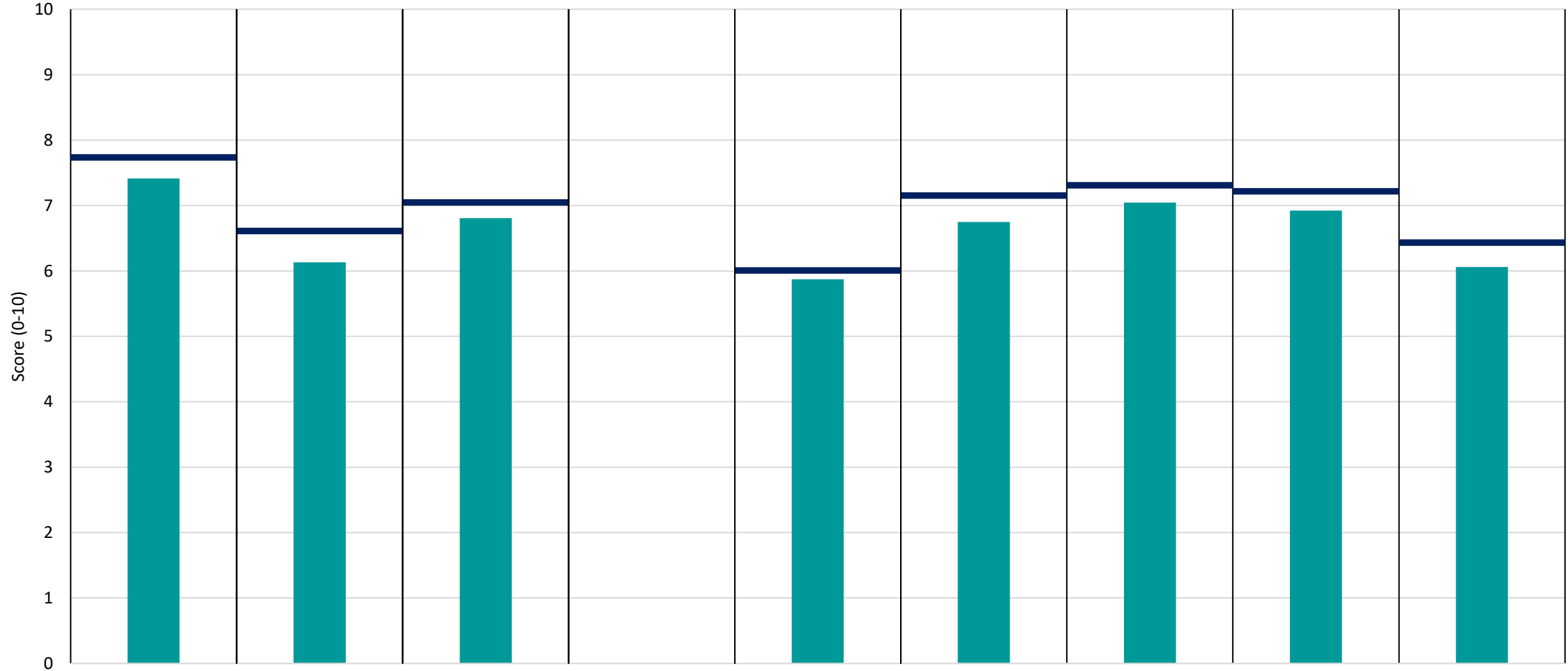
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Staff Engagement

Morale



Breakdown	7.41	6.13	6.81	-	5.87	6.75	7.05	6.92	6.06
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	223	223	223	-	207	222	223	223	223



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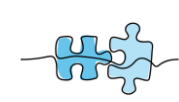
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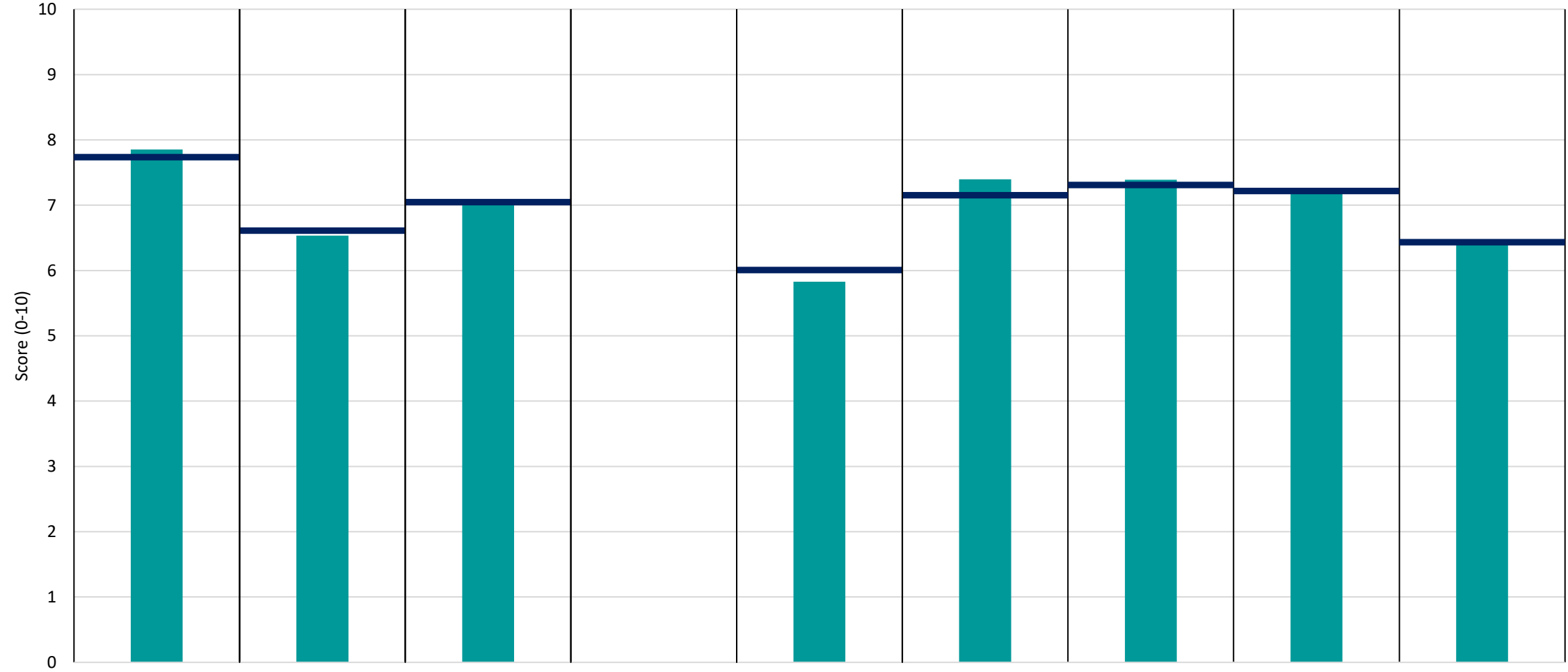
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Staff Engagement

Morale



Breakdown	7.85	6.54	7.03	-	5.83	7.40	7.39	7.23	6.40
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	292	292	290	-	268	290	292	292	292

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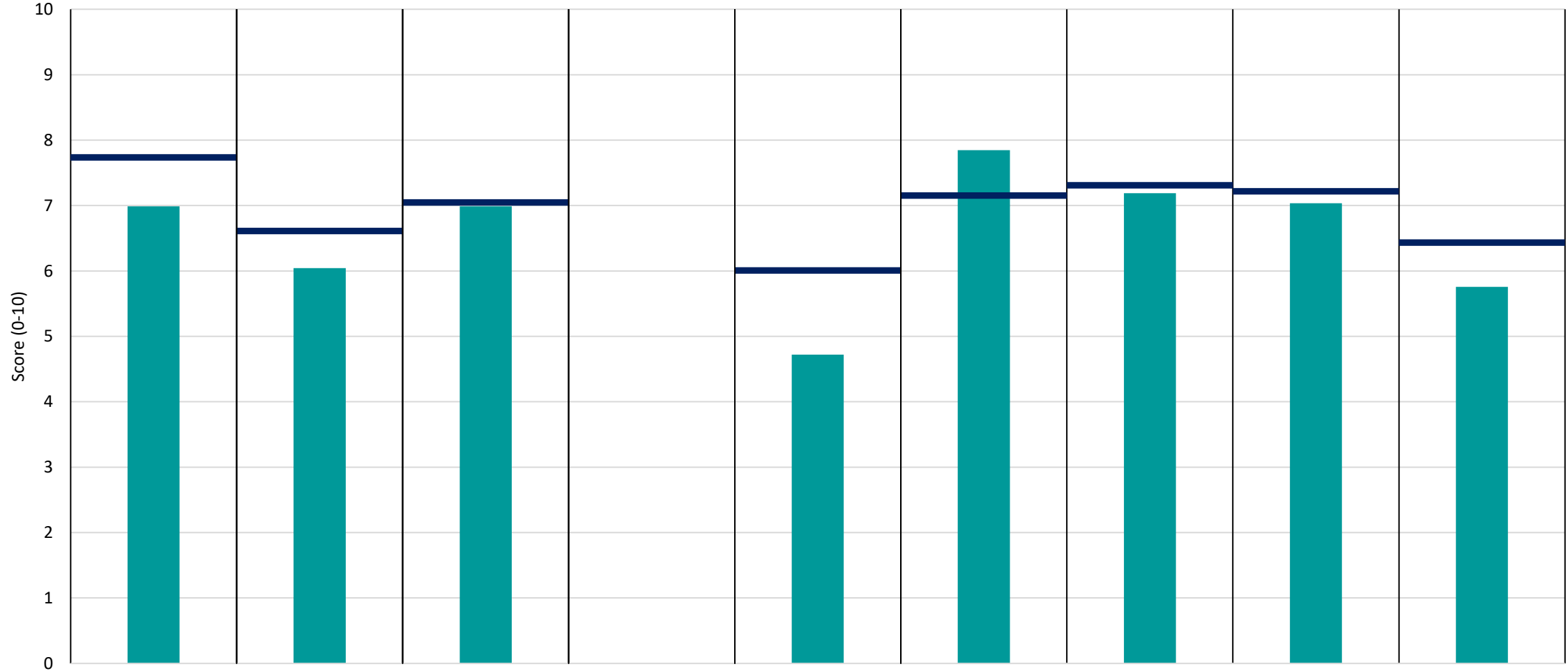
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Staff Engagement

Morale



Breakdown	6.99	6.04	6.99	-	4.72	7.85	7.19	7.04	5.76
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	12	12	12	-	12	12	12	12	12



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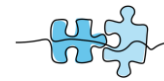
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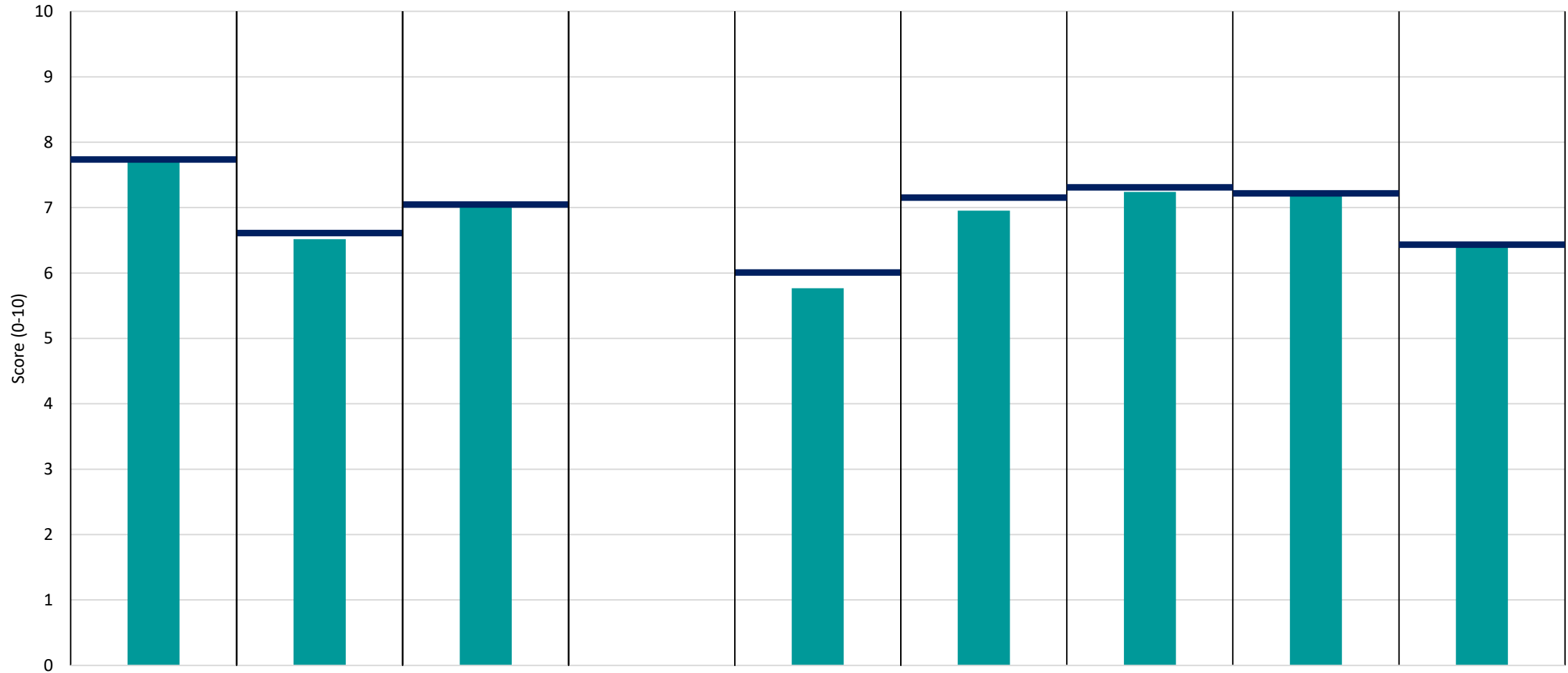
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Staff Engagement

Morale



Breakdown	7.77	6.52	7.05	-	5.77	6.95	7.24	7.17	6.41
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	306	306	305	-	298	305	305	307	307 ¹²

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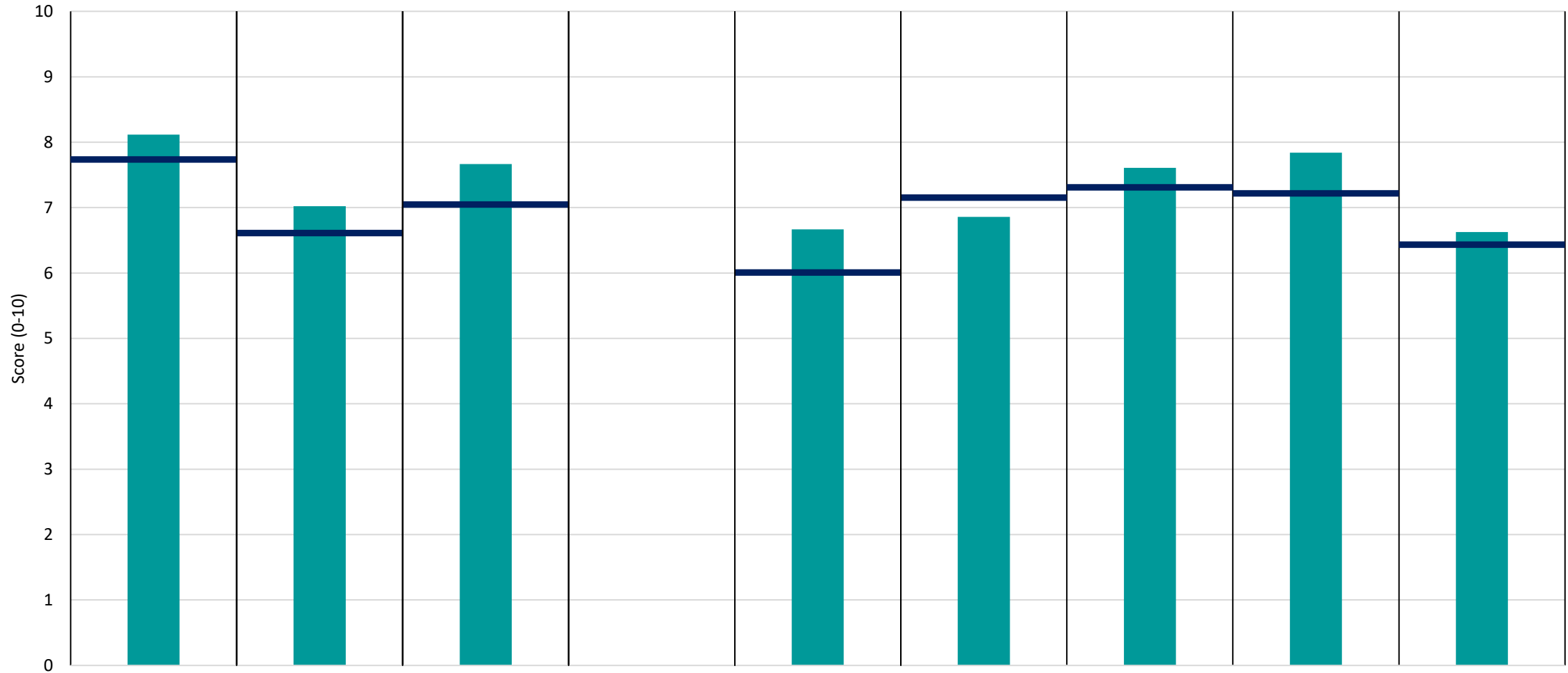
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Staff Engagement

Morale



Breakdown	8.12	7.02	7.67	-	6.67	6.86	7.61	7.84	6.63
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 24 24 24 - 24 24 23 24 24 13

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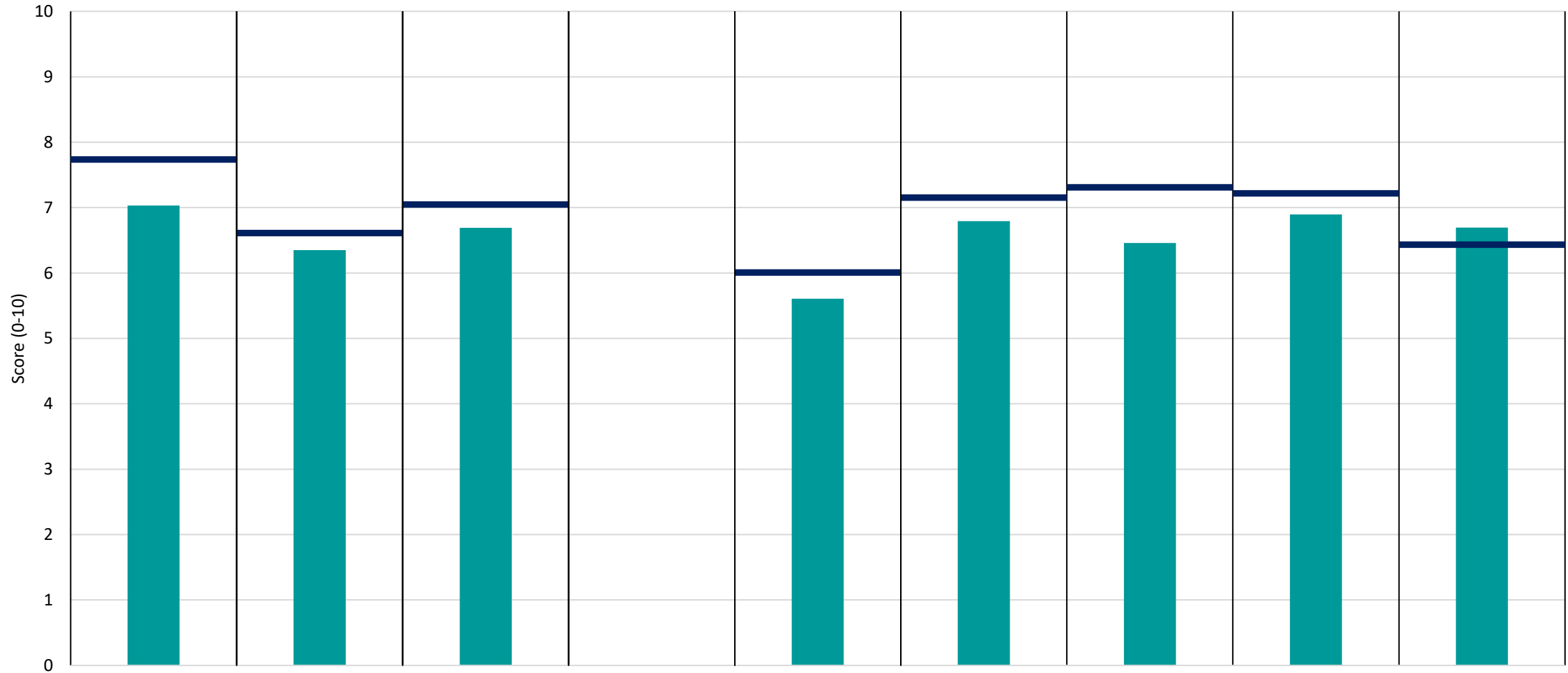
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Staff Engagement

Morale



Breakdown	7.03	6.35	6.69	-	5.61	6.79	6.46	6.89	6.69
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	102	102	102	-	87	100	101	103	101



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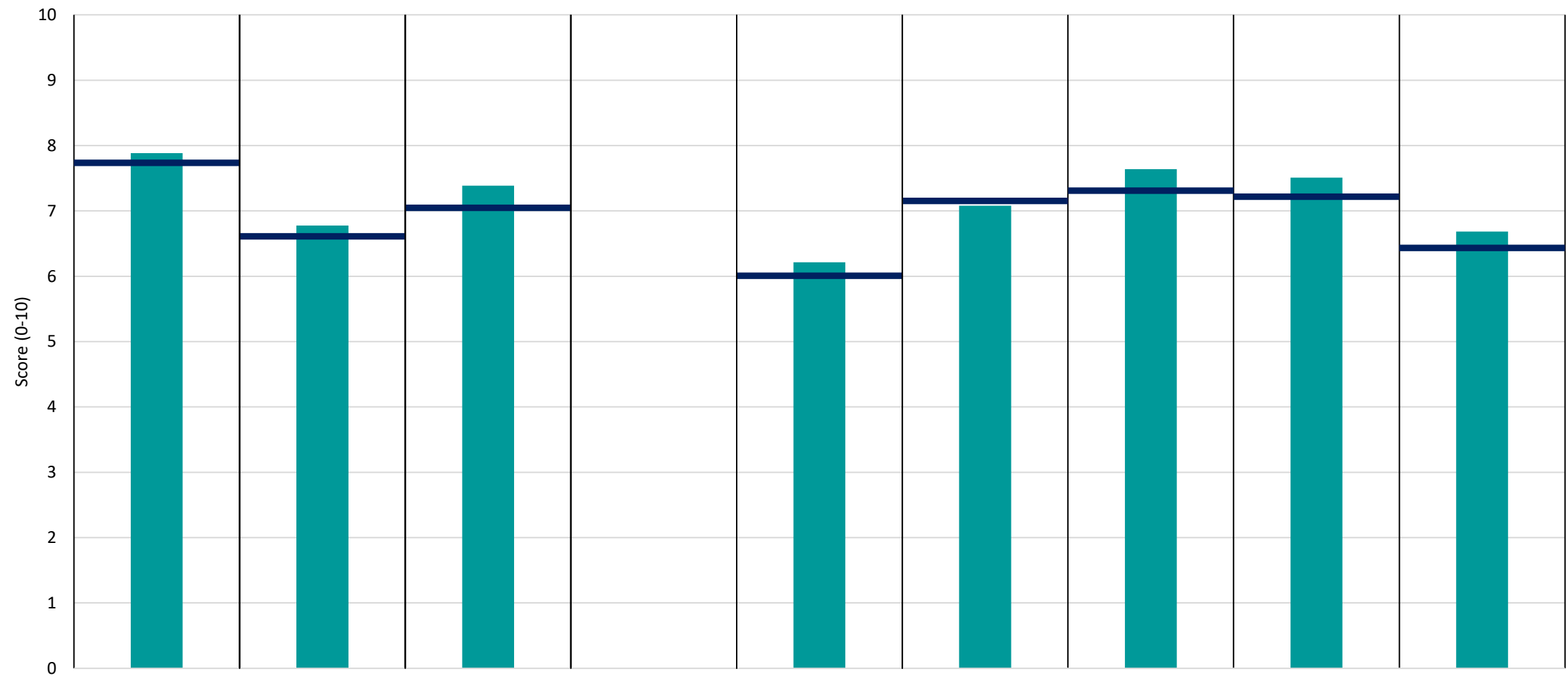
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Staff Engagement

Morale



Breakdown	7.89	6.78	7.39	-	6.21	7.08	7.64	7.51	6.68
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	180	180	180	-	172	179	180	180	180

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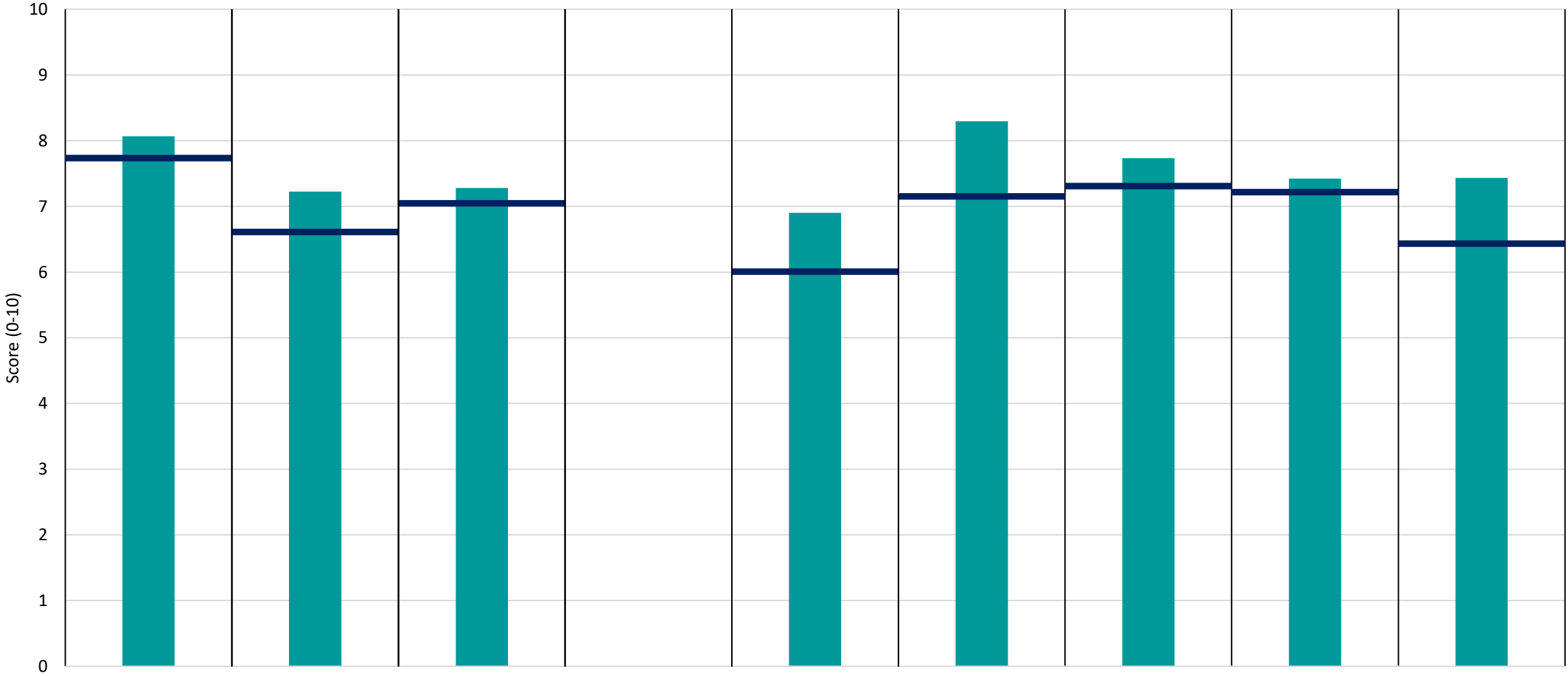
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Breakdown	8.07	7.23	7.28	-	6.90	8.30	7.73	7.42	7.43
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 22 22 21 - 22 22 22 22 22 16

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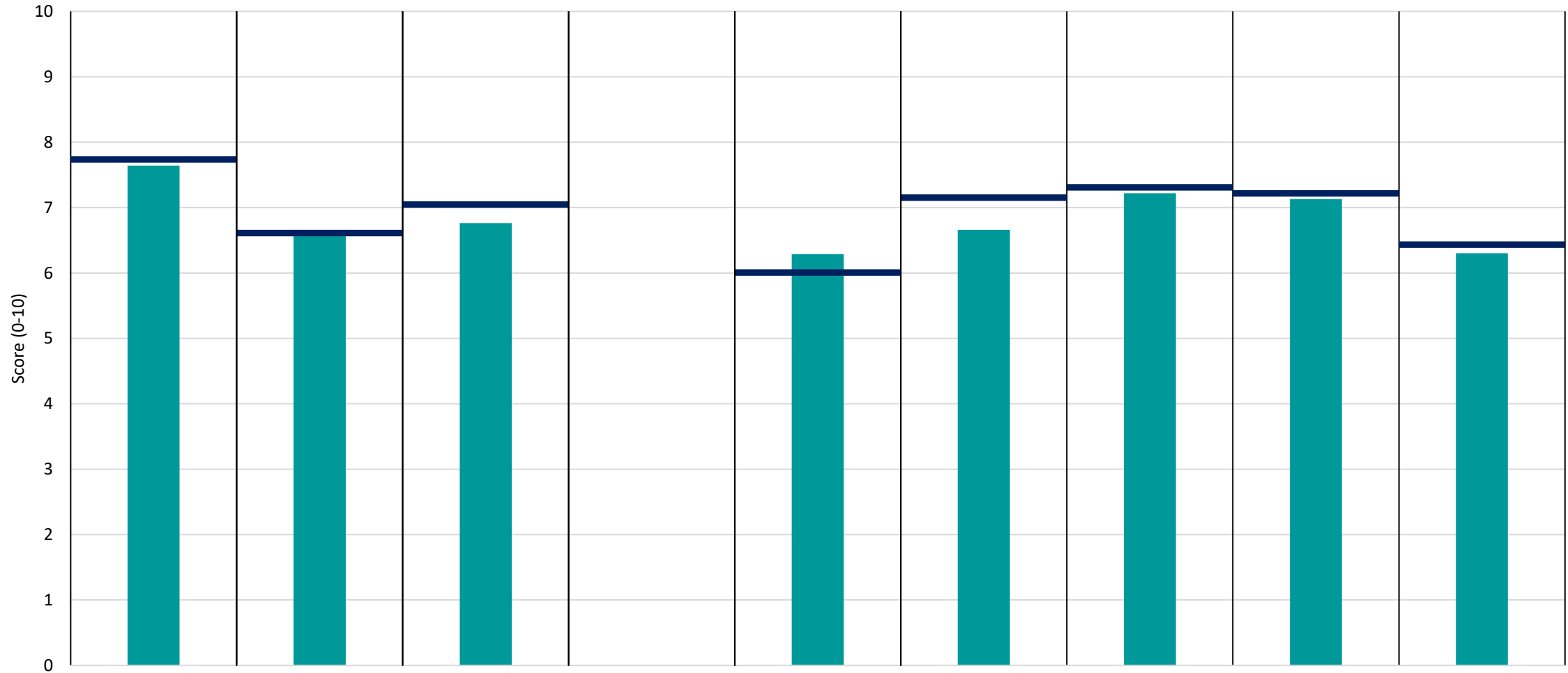
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Breakdown	7.64	6.58	6.76	-	6.29	6.66	7.22	7.13	6.30
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	76	74	76	-	72	74	76	76	76



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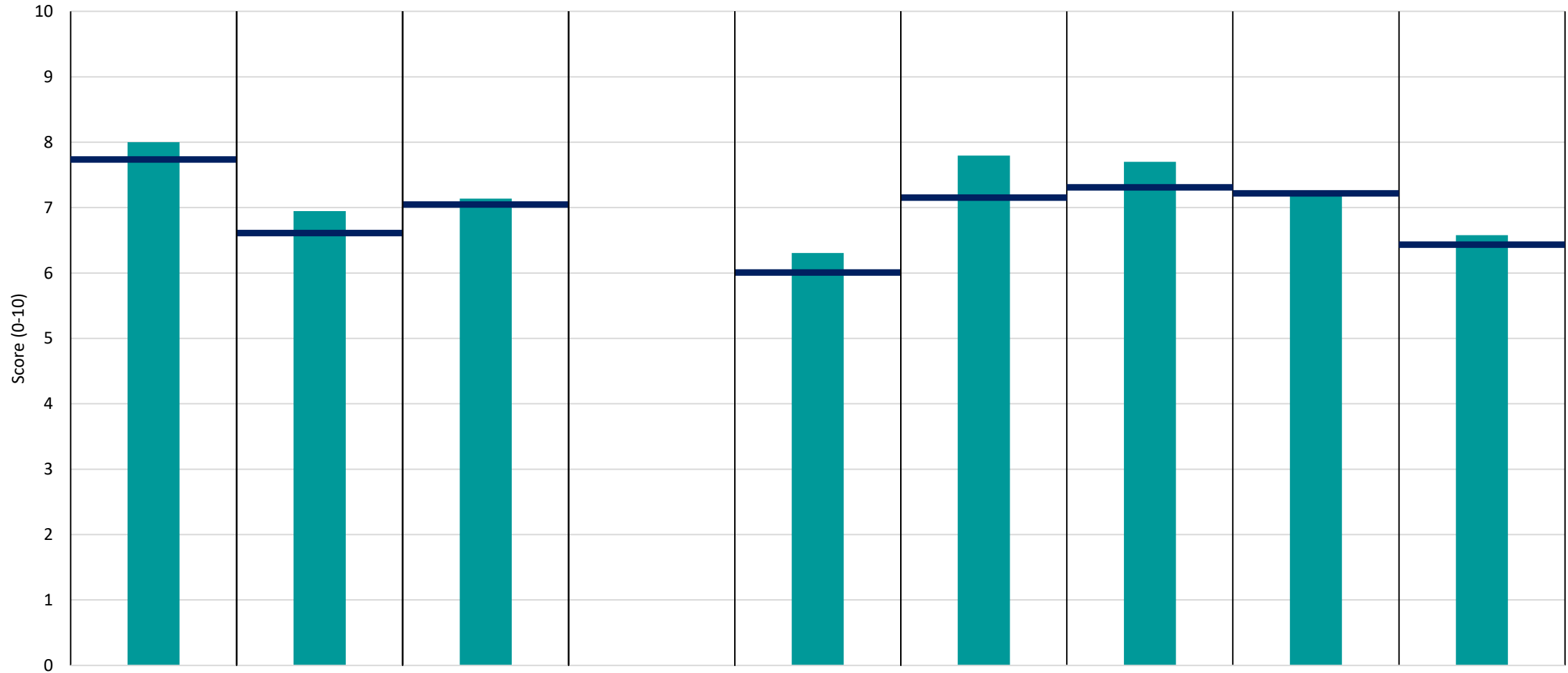
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Breakdown	8.00	6.95	7.14	-	6.31	7.80	7.70	7.24	6.58
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 87 87 87 - 84 87 87 87 87 18

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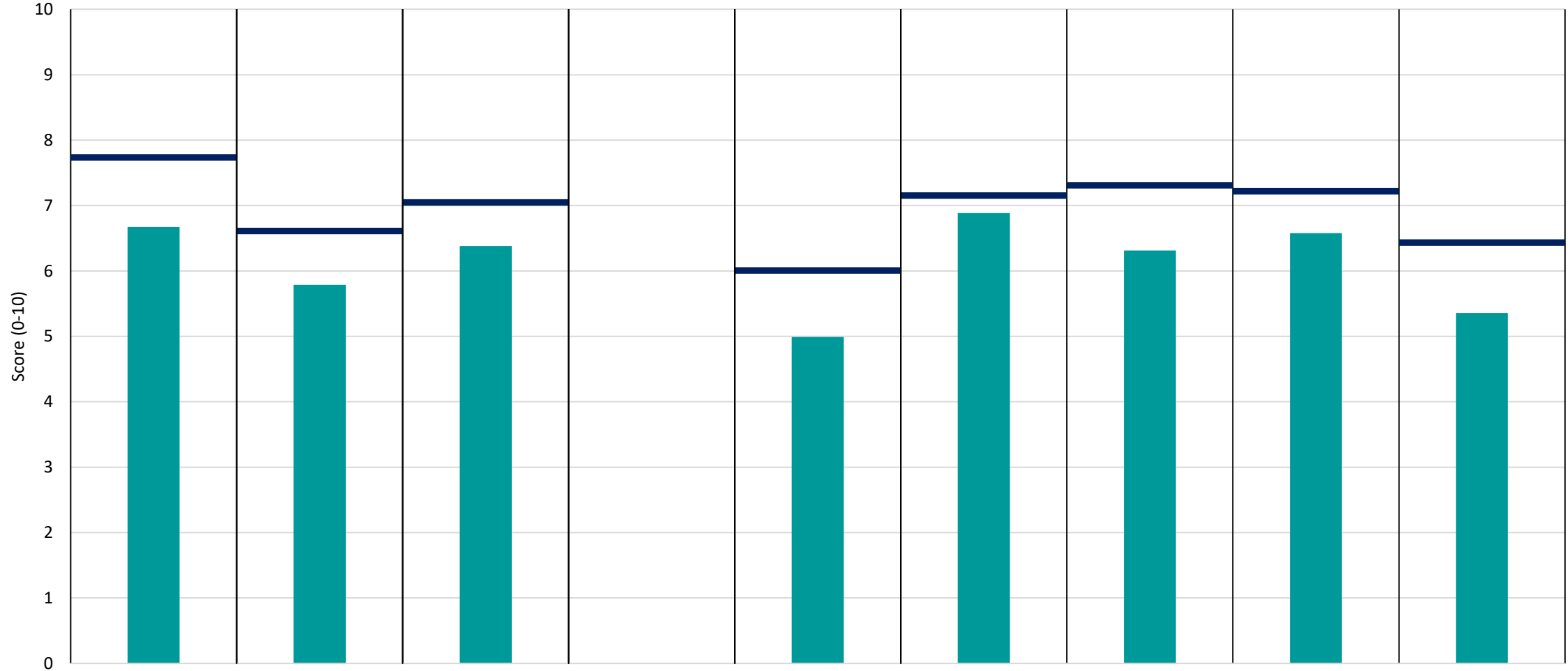
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Breakdown	6.67	5.79	6.38	-	4.99	6.89	6.31	6.58	5.36
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 40 40 40 - 39 40 40 40 40 40 19

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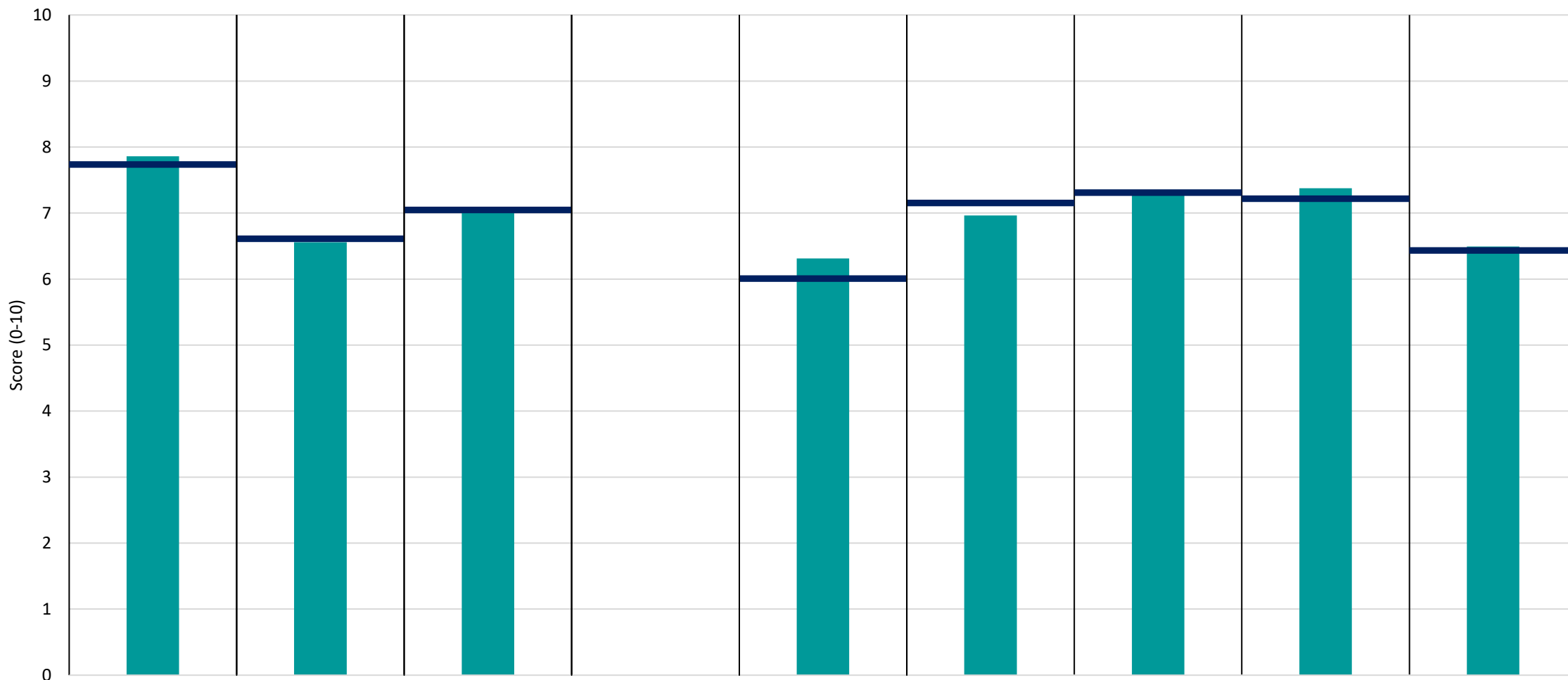
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Staff Engagement

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Breakdown	7.86	6.56	7.05	-	6.31	6.96	7.34	7.38	6.49
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	256	256	255	-	240	254	256	256	256



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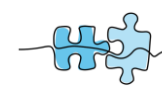
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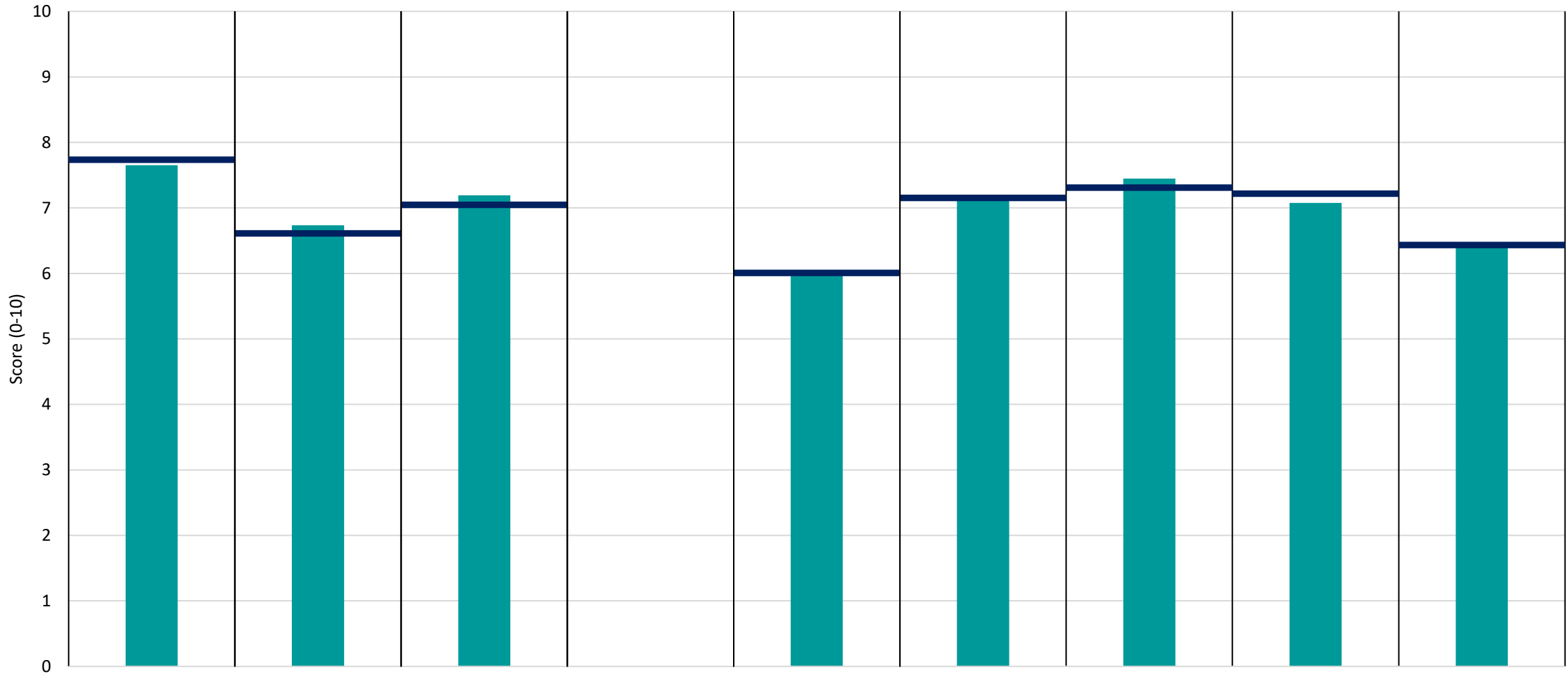
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Staff Engagement

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Breakdown	7.65	6.74	7.19	-	5.98	7.15	7.45	7.08	6.40
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 70 70 69 - 65 70 69 70 70 70 21

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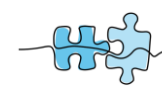
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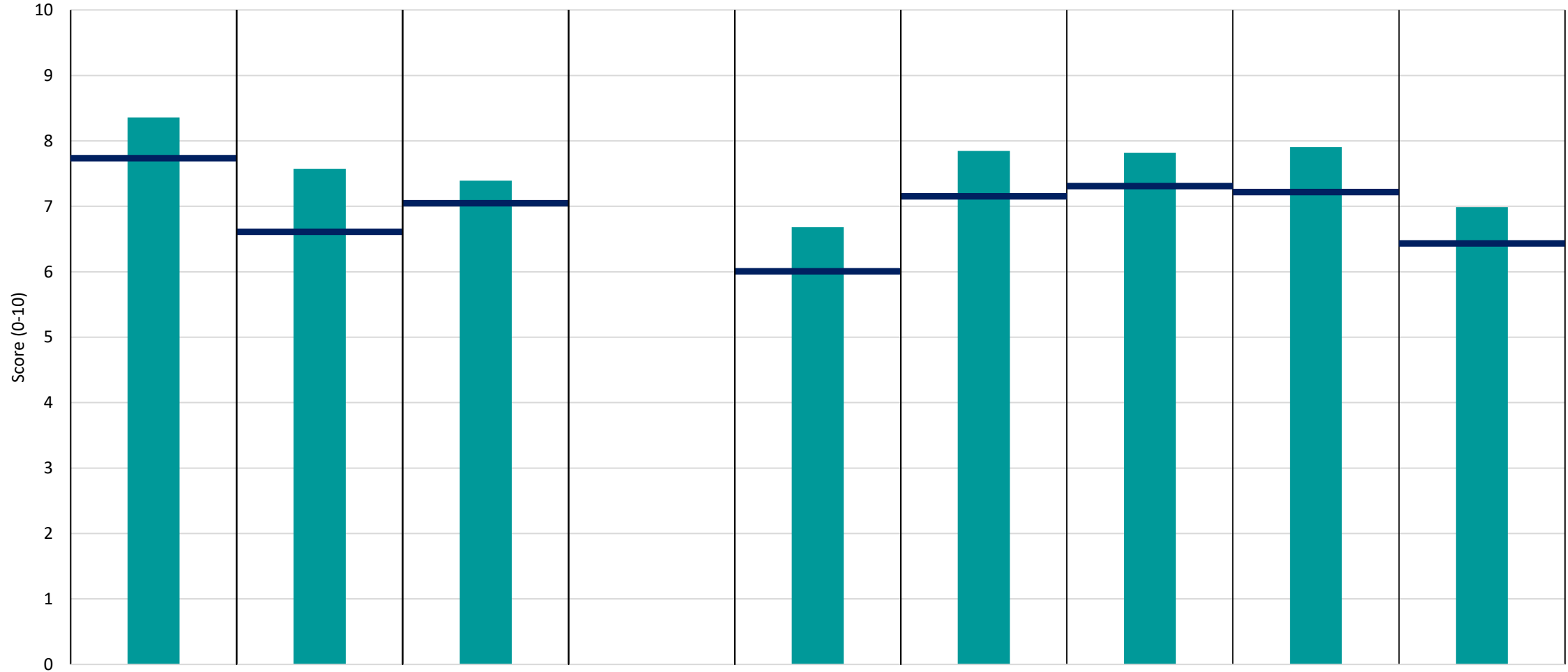
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Staff Engagement

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Breakdown	8.36	7.58	7.39	-	6.68	7.85	7.82	7.90	6.99
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44

Responses 35 35 34 - 33 35 35 35 35 22

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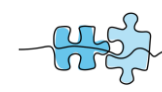
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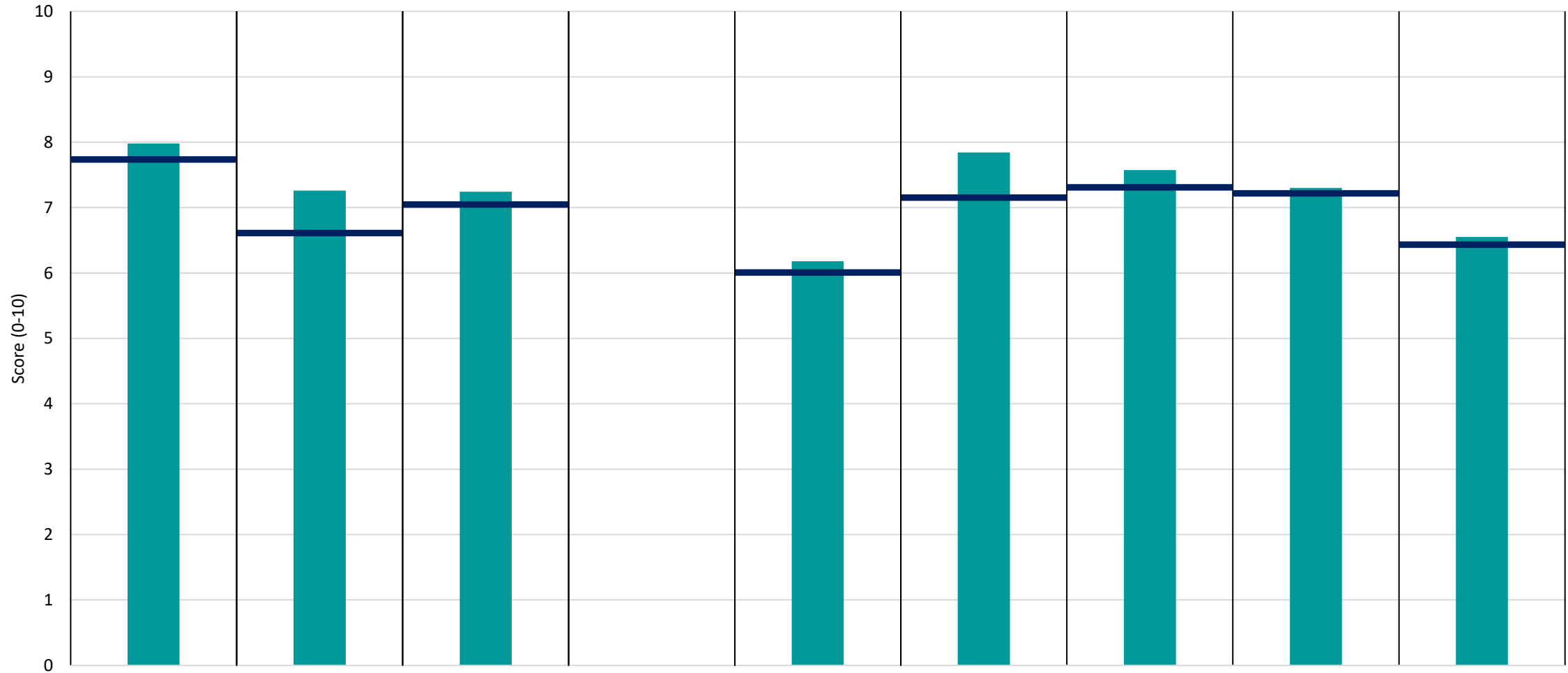
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Staff Engagement

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Breakdown	7.98	7.26	7.24	-	6.18	7.84	7.57	7.30	6.55
Your org	7.74	6.61	7.05	-	6.01	7.15	7.31	7.22	6.44
Responses	172	172	172	-	164	172	172	172	172