



Blackpool Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Blackpool Teaching Hospitals NHS Foundation Trust
2023 NHS Staff Survey



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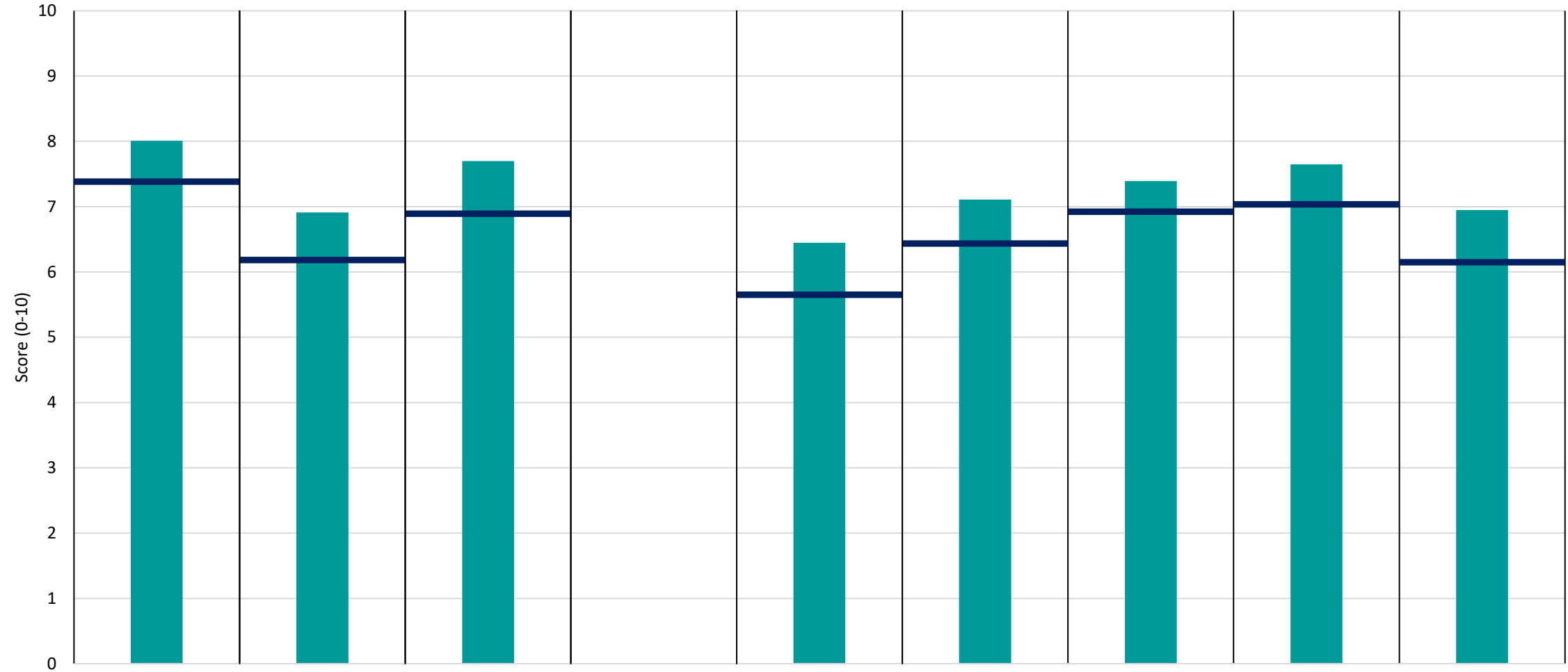
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Staff Engagement

Morale



Breakdown	8.01	6.91	7.70	-	6.45	7.11	7.39	7.65	6.95
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	17	17	17	-	17	17	17	17	17

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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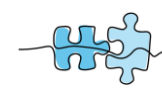
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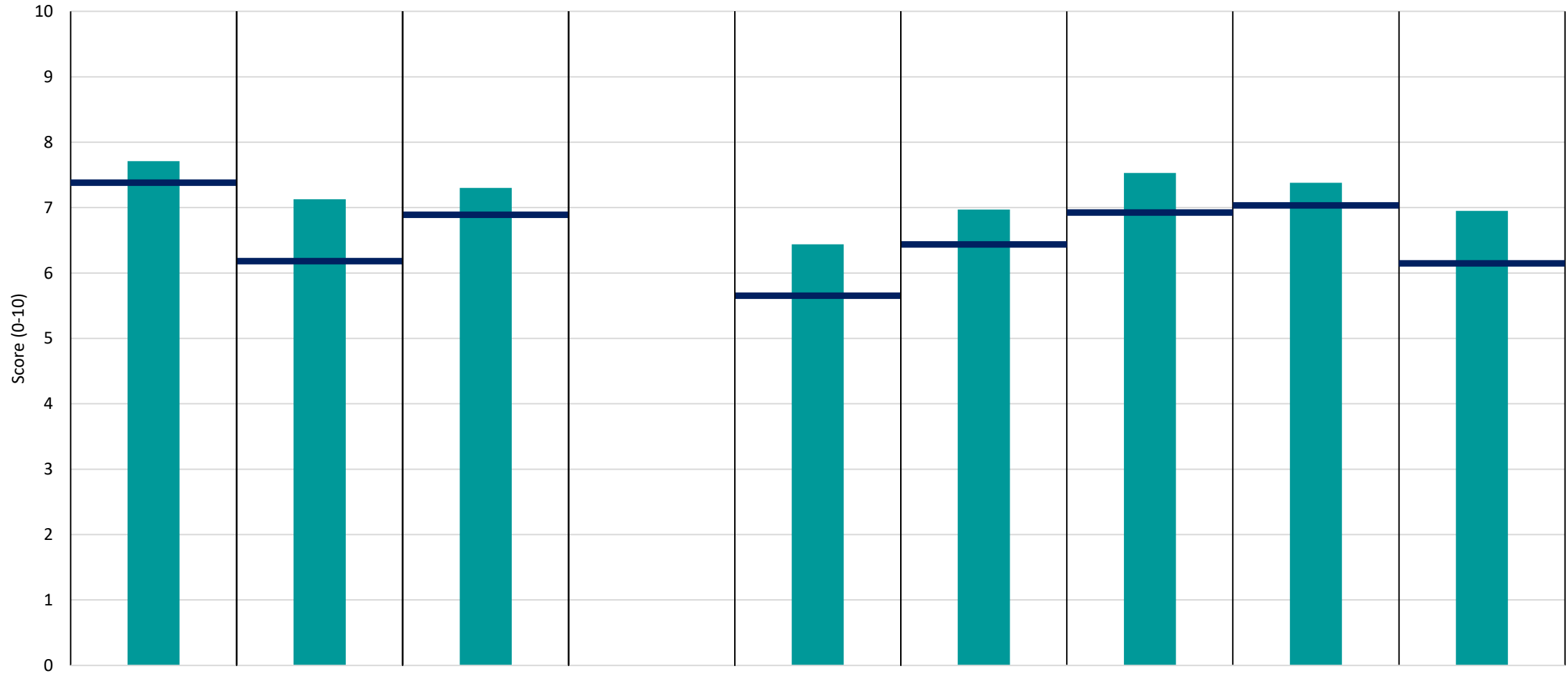
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Staff Engagement

Morale



Breakdown	7.71	7.13	7.30	-	6.44	6.97	7.53	7.38	6.95
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 51 51 51 - 49 51 51 51 51 51 7

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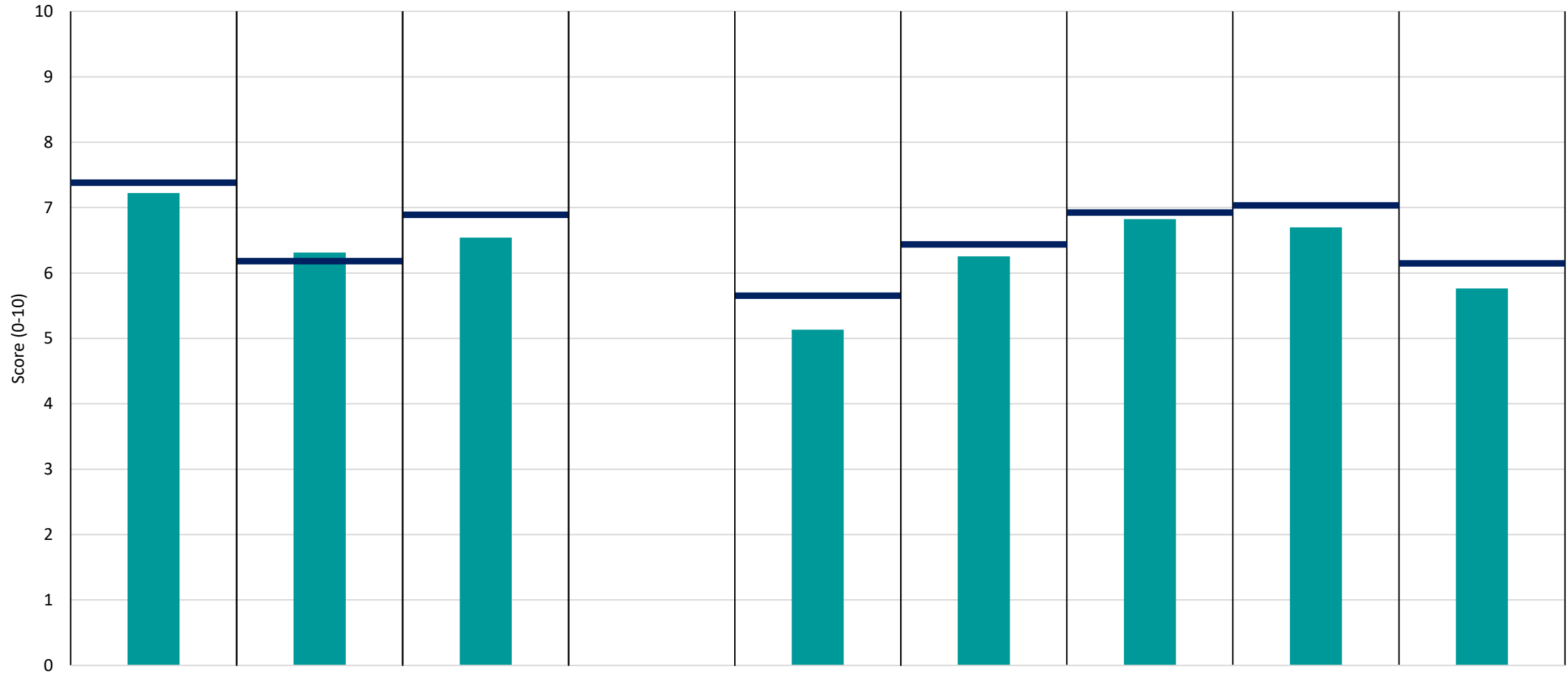
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Staff Engagement

Morale



Breakdown	7.22	6.31	6.54	-	5.13	6.25	6.82	6.70	5.76
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	114	114	113	-	109	114	113	114	114

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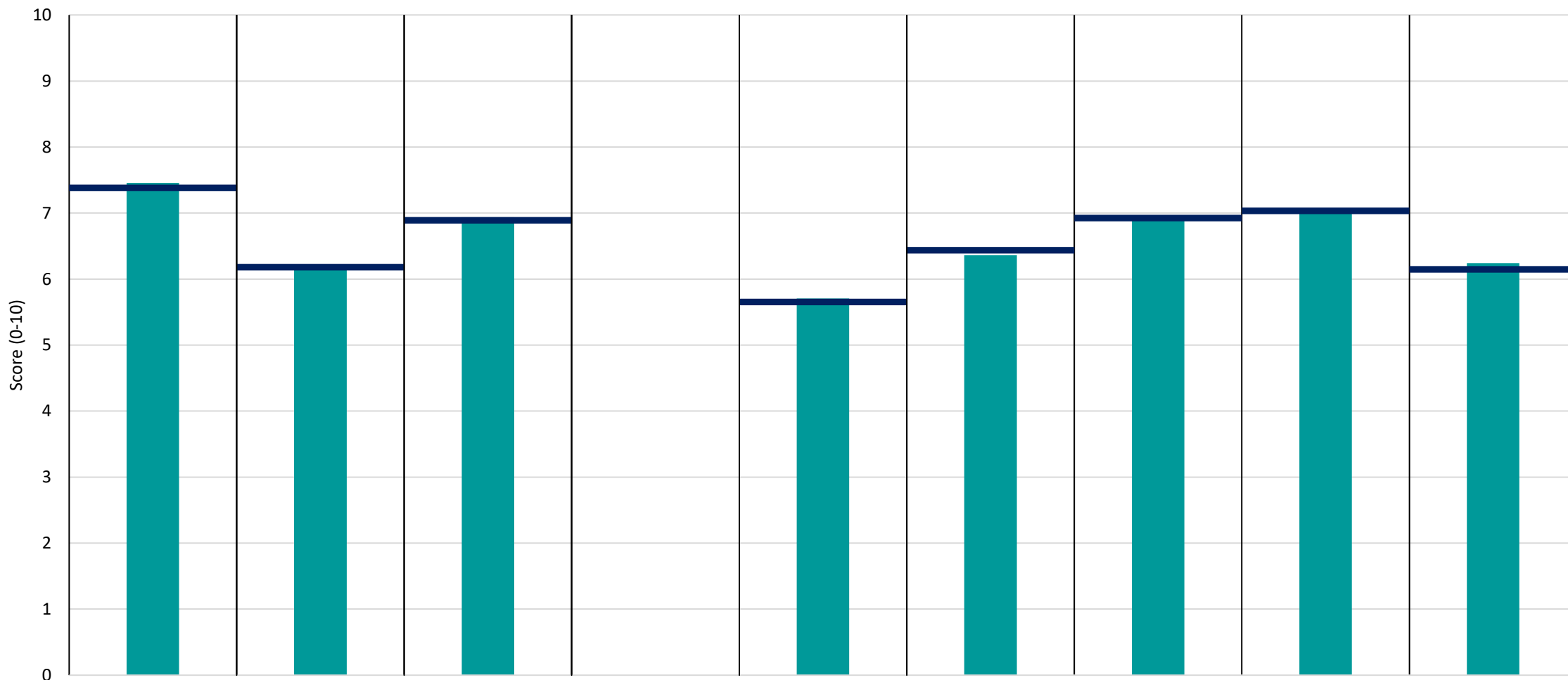
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Staff Engagement

Morale



Breakdown	7.46	6.19	6.94	-	5.71	6.36	6.96	7.05	6.24
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	743	741	738	-	695	736	743	743	744

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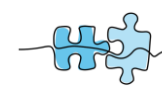
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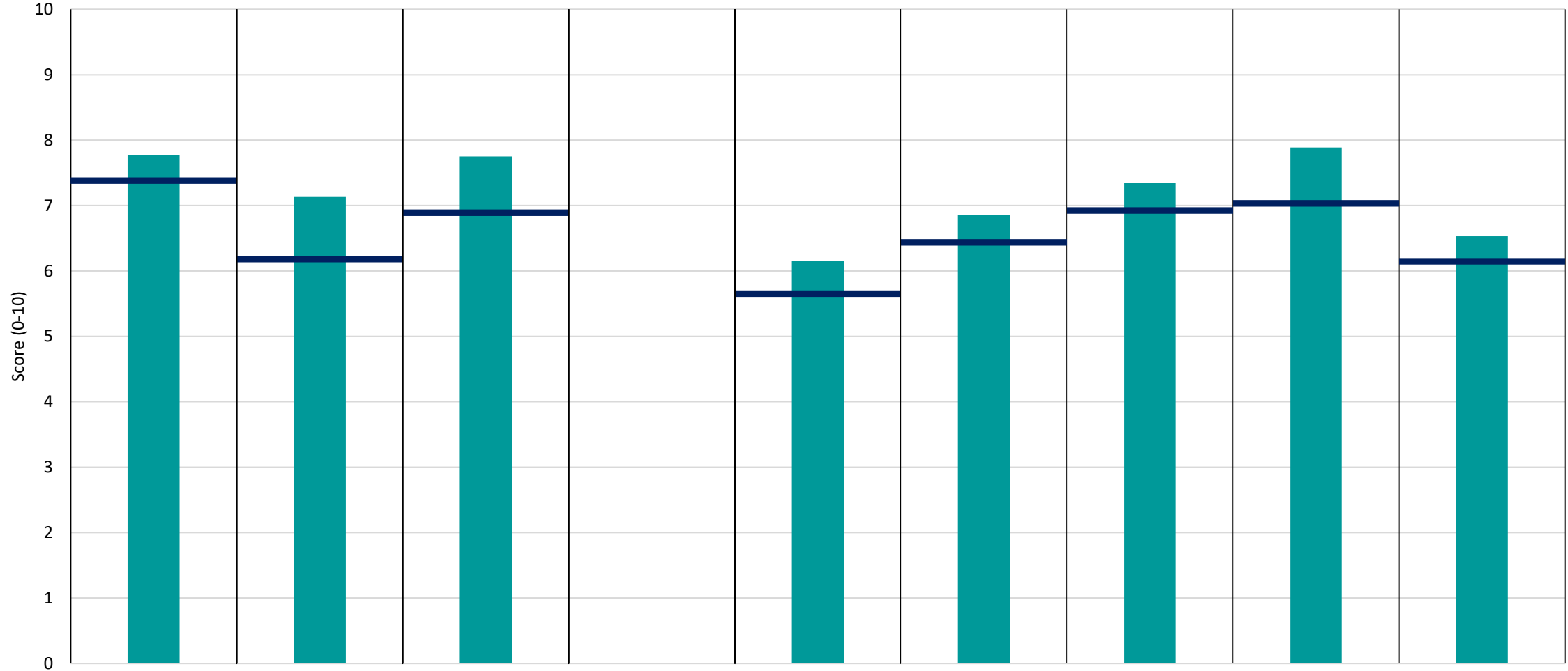
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Staff Engagement

Morale



Breakdown	7.77	7.13	7.75	-	6.16	6.86	7.35	7.89	6.53
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 30 30 30 - 29 30 30 30 30 30 10

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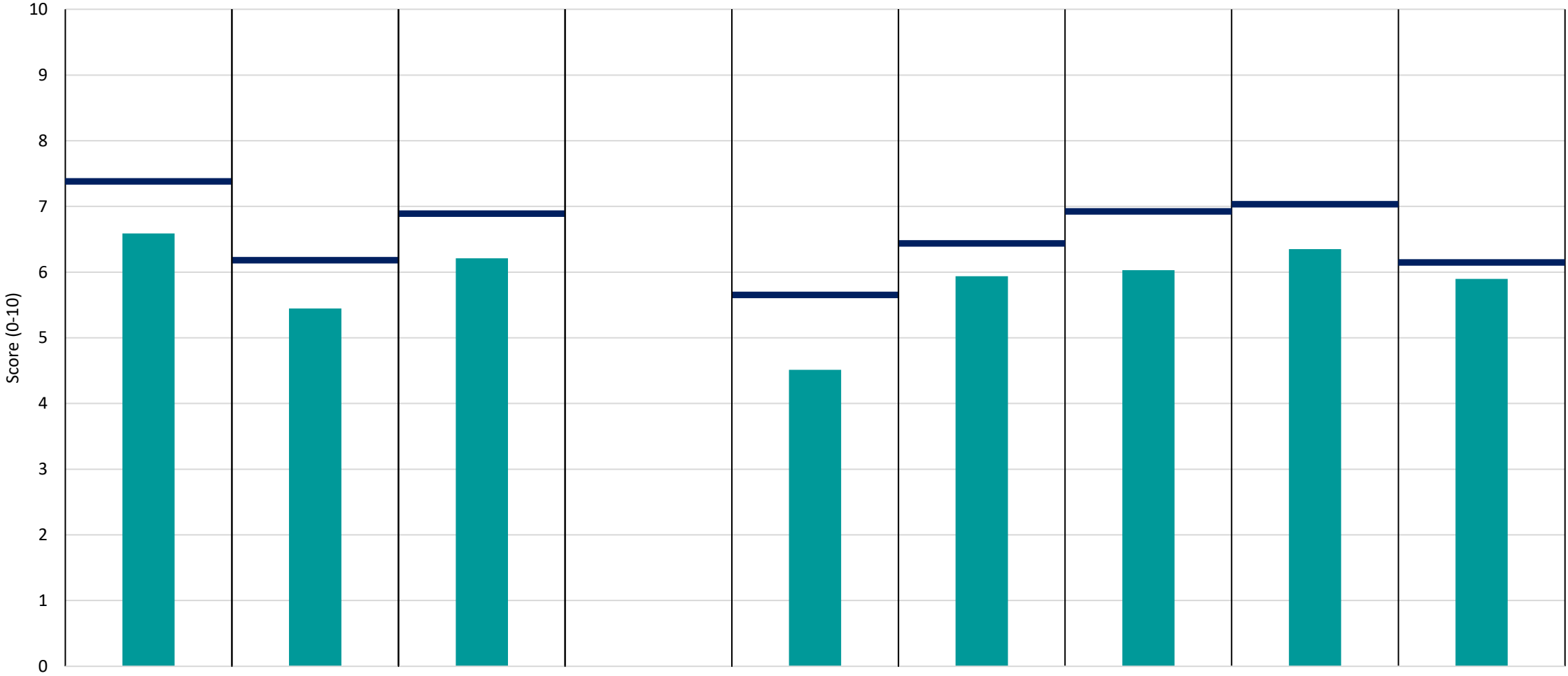
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Staff Engagement

Morale



Breakdown	6.59	5.45	6.21	-	4.51	5.94	6.03	6.35	5.90
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 92 93 89 - 79 91 92 92 93 11

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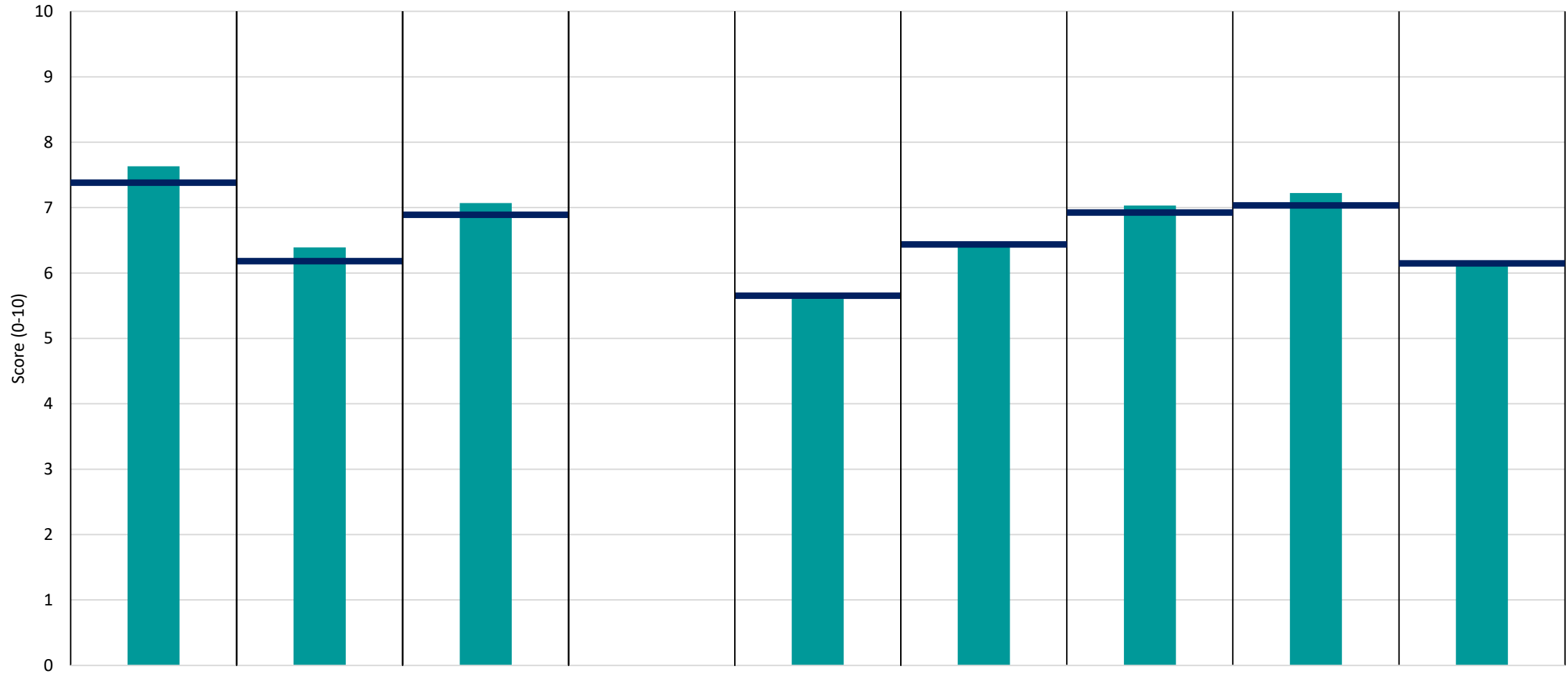
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Staff Engagement

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Breakdown	7.63	6.39	7.07	-	5.60	6.46	7.03	7.22	6.18
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	941	940	934	-	891	939	940	941	941 ¹²

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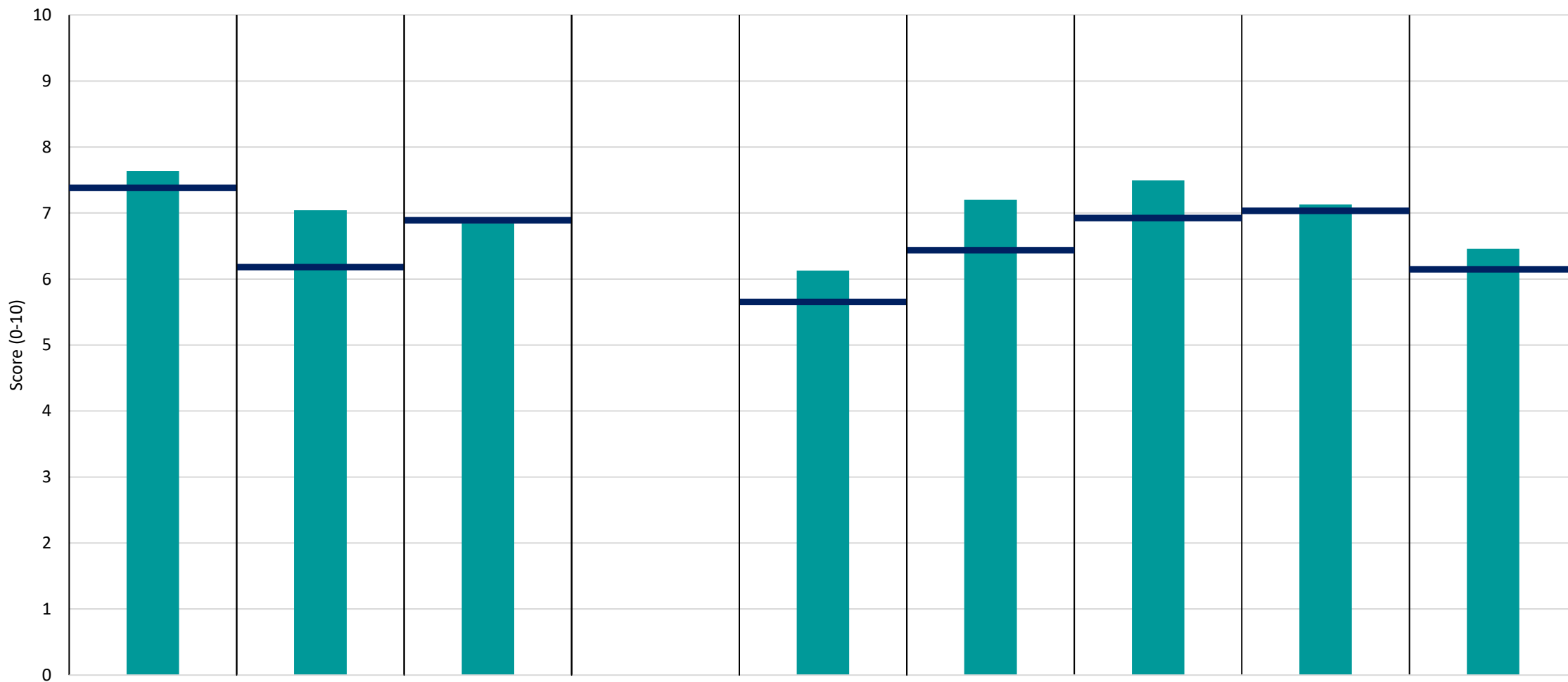
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Staff Engagement

Morale



Breakdown	7.64	7.04	6.84	-	6.13	7.20	7.50	7.13	6.46
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 46 46 45 - 45 45 46 46 46 13

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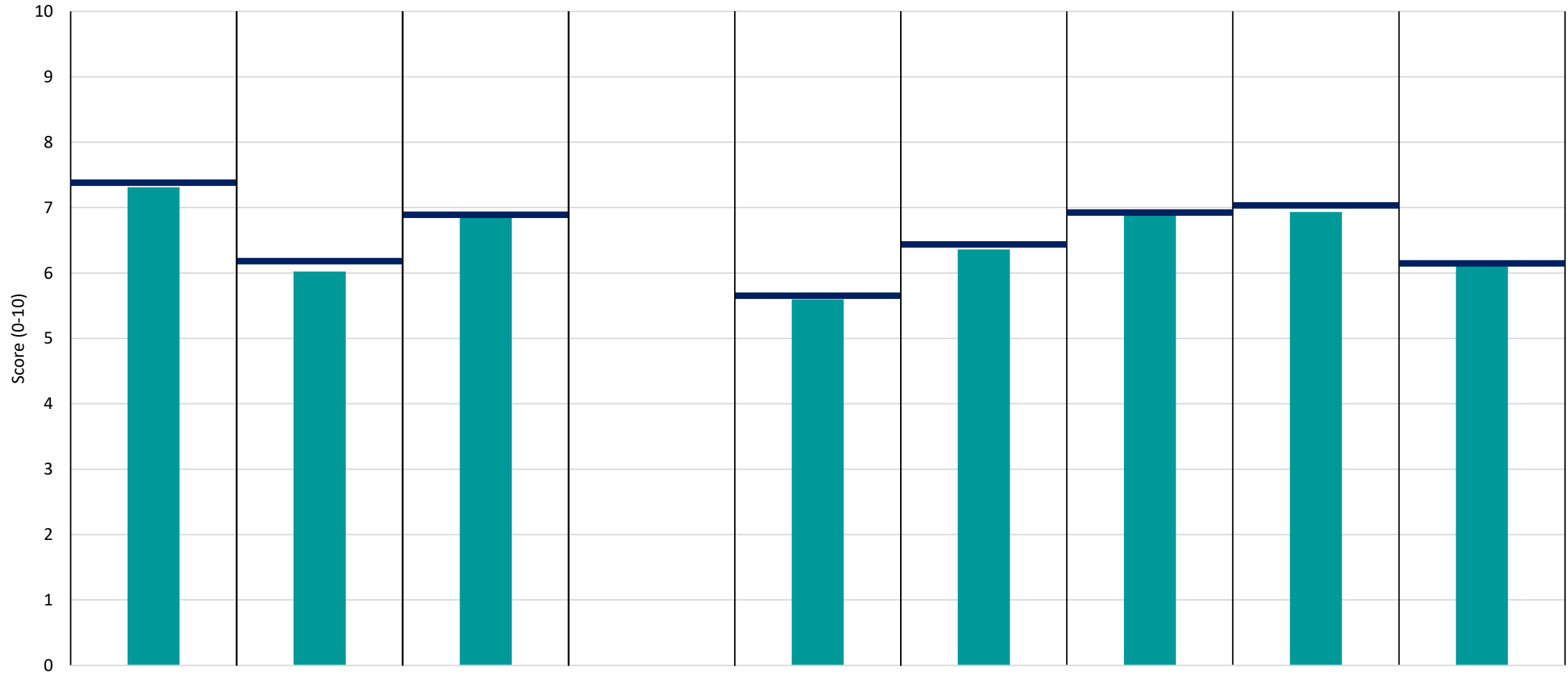
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Staff Engagement

Morale



Breakdown	7.31	6.02	6.87	-	5.60	6.36	6.89	6.93	6.11
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	572	570	567	-	530	570	571	571	571



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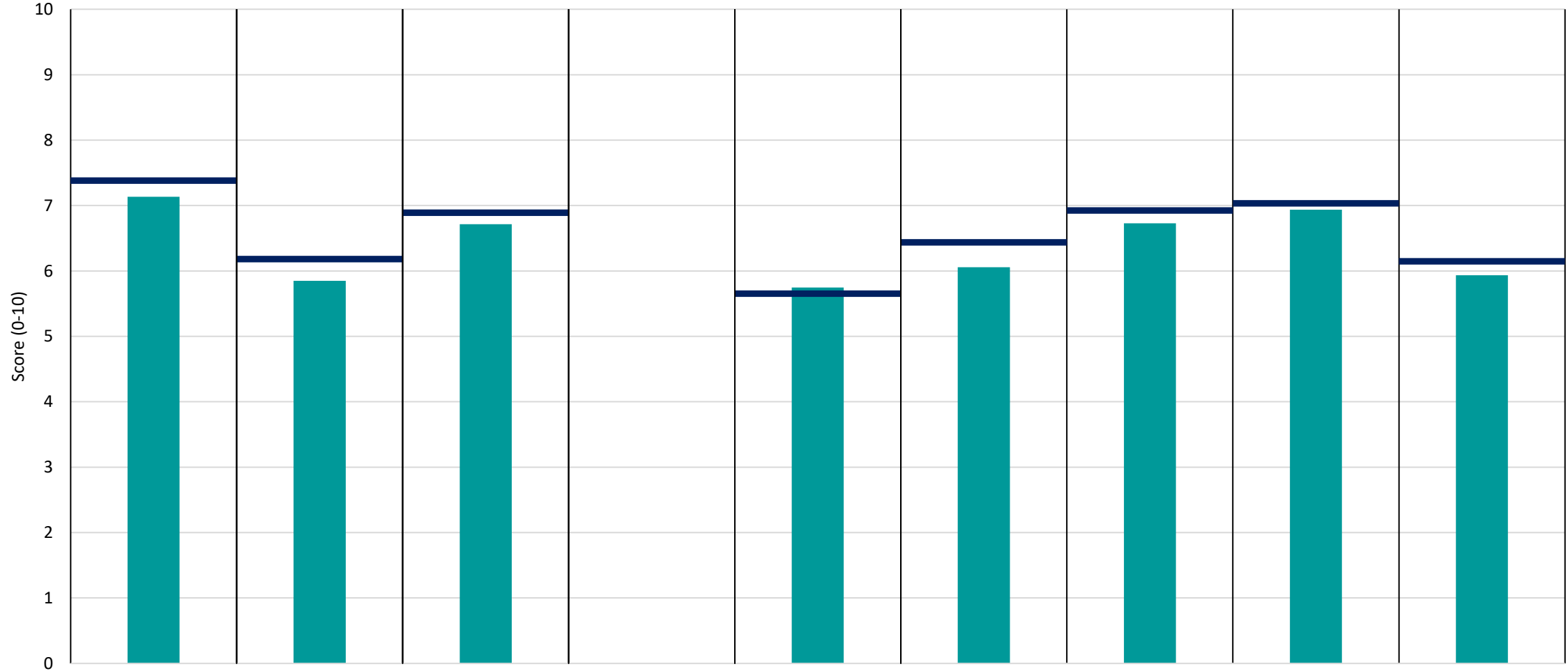
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Staff Engagement

Morale



Breakdown	7.14	5.85	6.71	-	5.75	6.06	6.73	6.94	5.93
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	741	743	738	-	672	739	742	744	744



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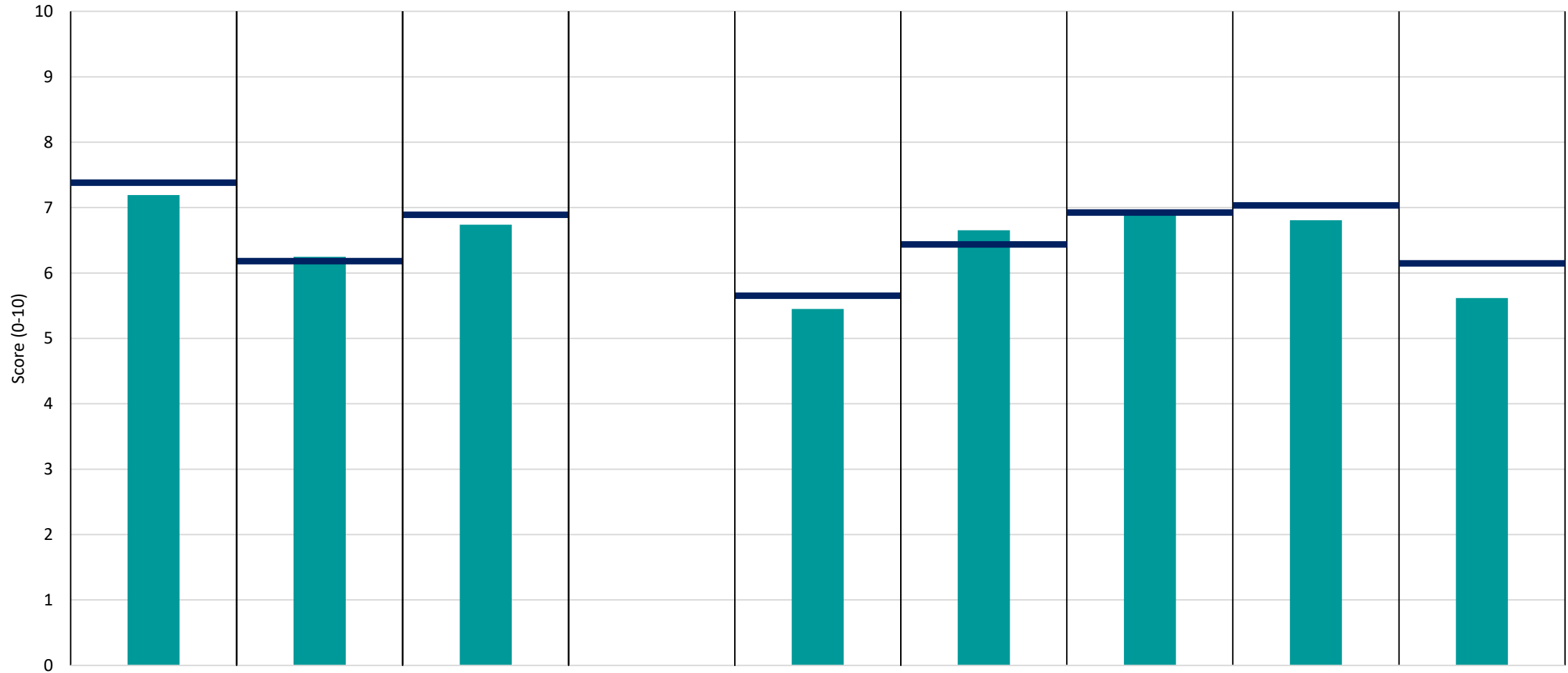
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Staff Engagement

Morale



Breakdown	7.19	6.25	6.74	-	5.45	6.65	6.95	6.81	5.62
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 107 107 105 - 101 107 107 107 107 16

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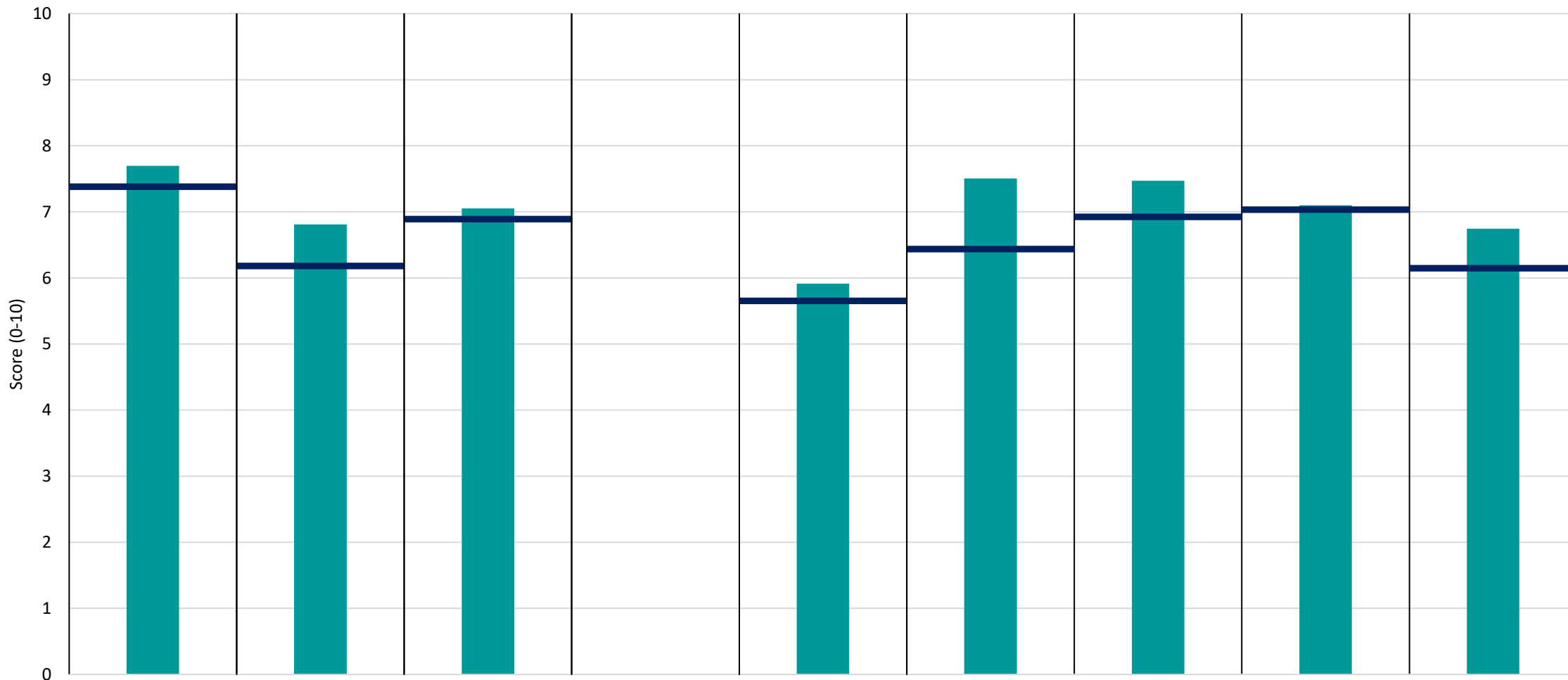
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Staff Engagement

Morale



Breakdown	7.70	6.81	7.05	-	5.91	7.51	7.47	7.10	6.75
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	298	298	297	-	281	297	296	298	298



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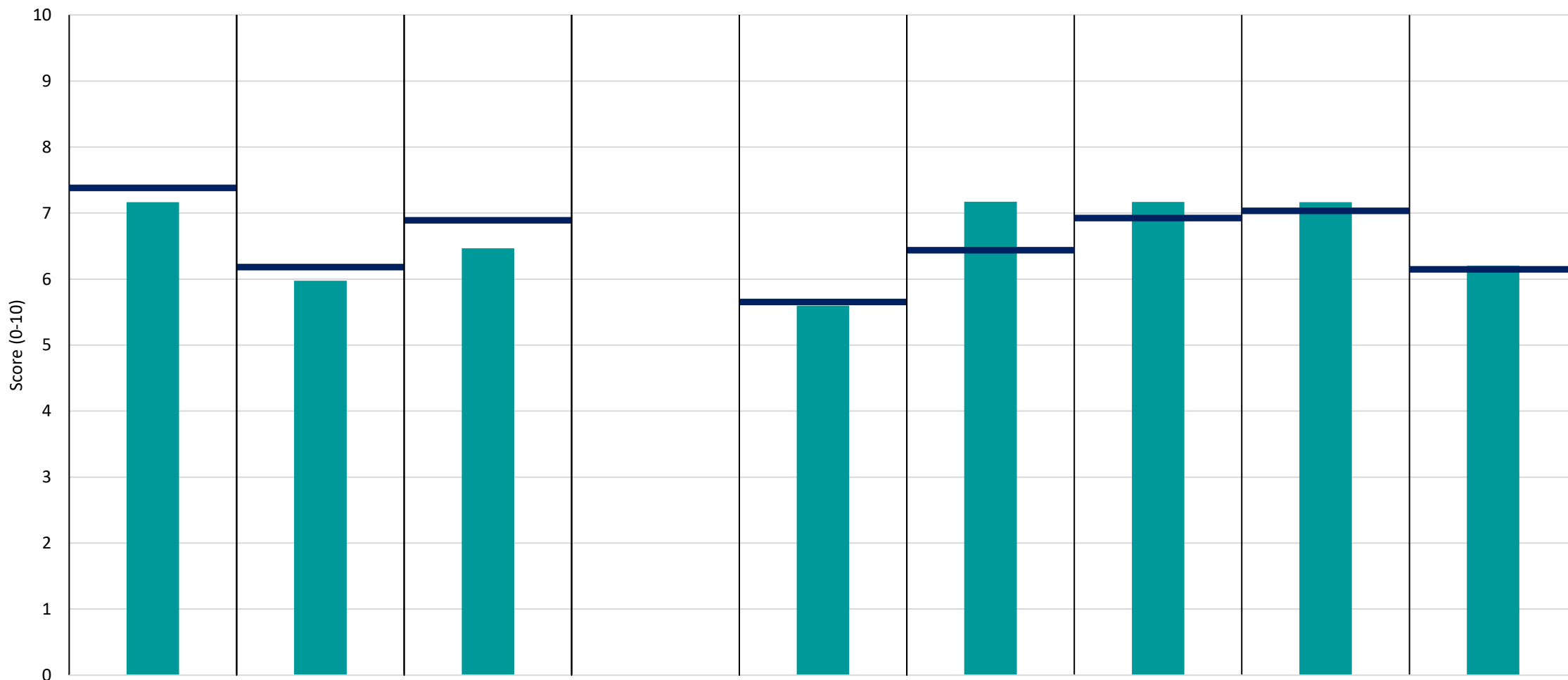
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Staff Engagement

Morale



Breakdown	7.16	5.98	6.47	-	5.60	7.17	7.17	7.16	6.20
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 43 43 43 - 40 43 43 43 43 43 18

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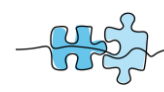
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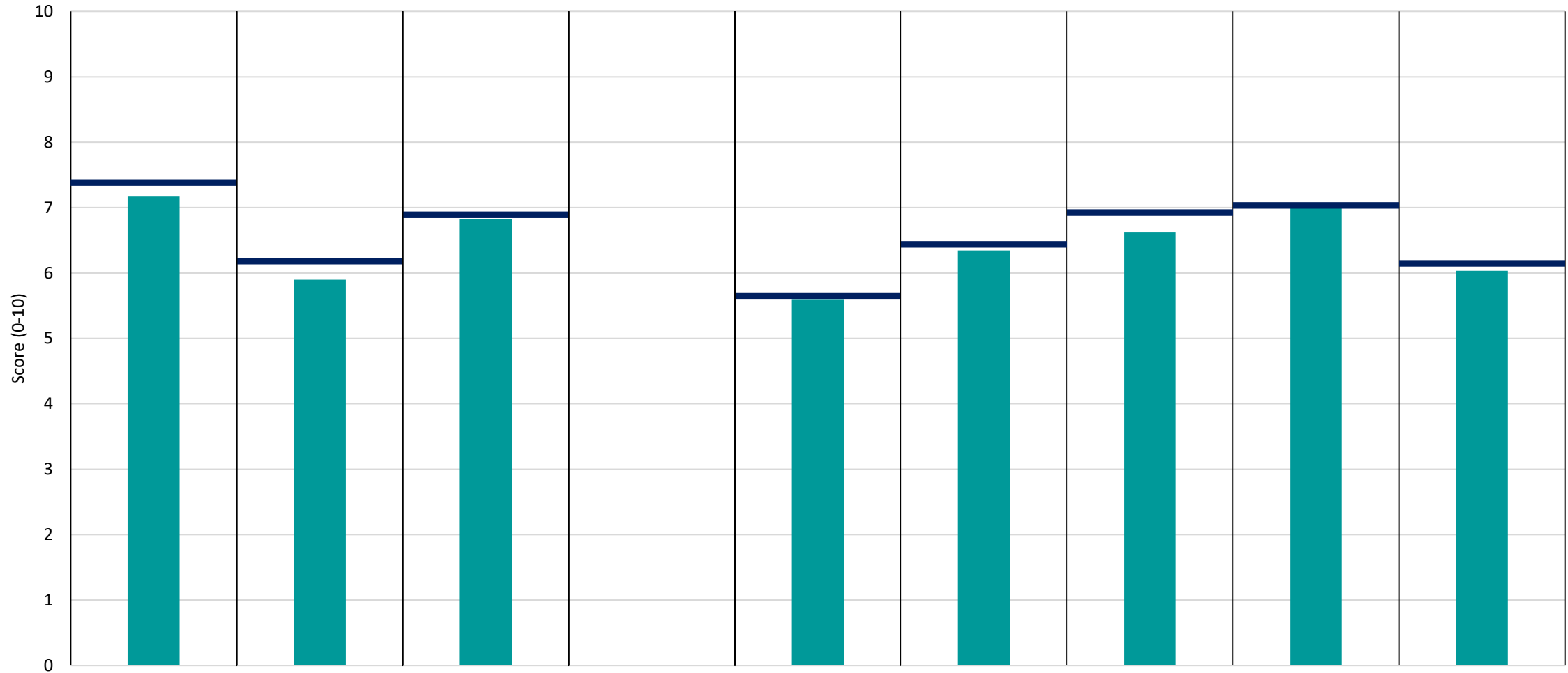
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Staff Engagement

Morale



Breakdown	7.17	5.90	6.82	-	5.60	6.34	6.63	7.00	6.03
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	433	434	429	-	401	434	433	434	434

Breakdowns 2

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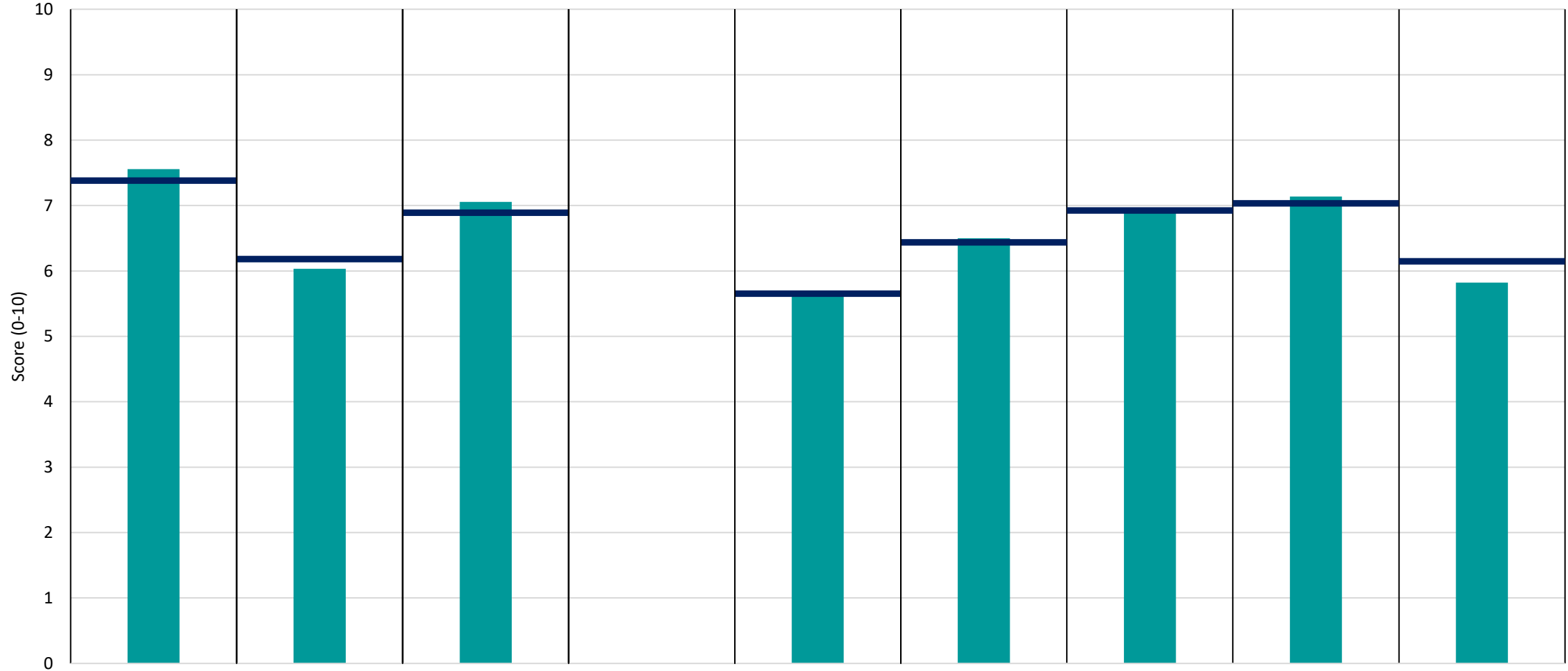
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Staff Engagement

Morale



Breakdown	7.56	6.03	7.06	-	5.70	6.50	6.93	7.14	5.82
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	123	123	122	-	114	123	123	123	123



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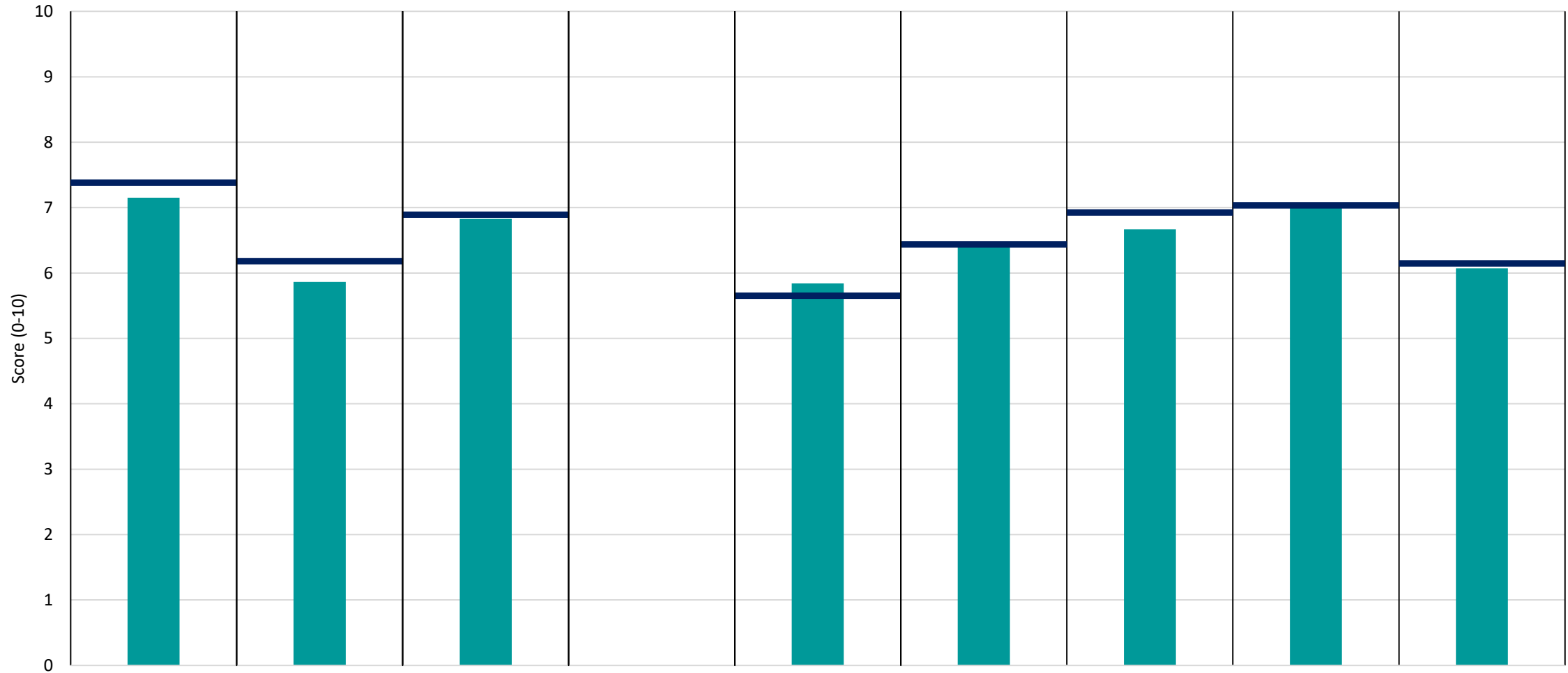
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Morale



Breakdown	7.15	5.86	6.83	-	5.84	6.44	6.67	7.02	6.07
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	309	310	306	-	287	310	309	310	310



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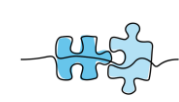
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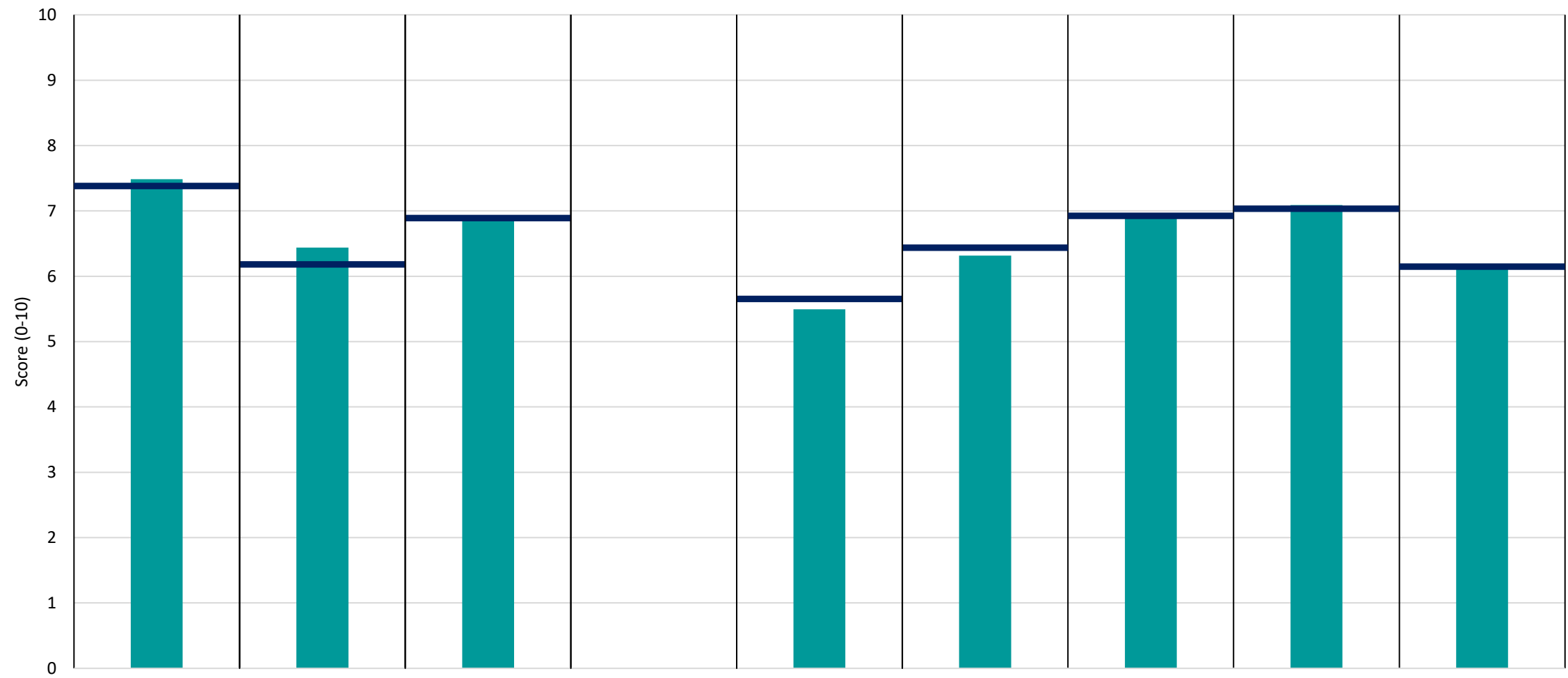
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Breakdown	7.48	6.44	6.86	-	5.50	6.32	6.93	7.09	6.12
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	199	199	199	-	189	198	199	199	199

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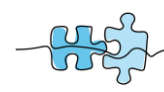
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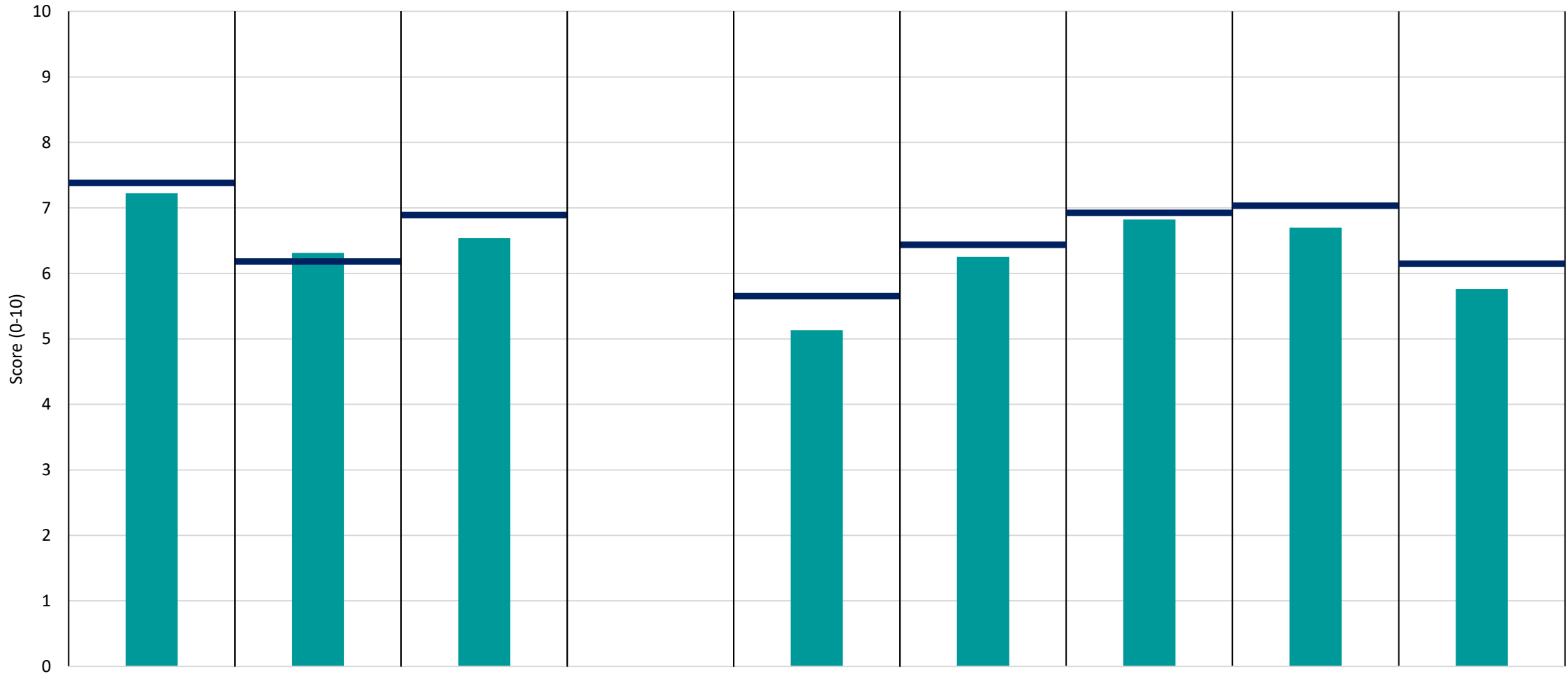
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Staff Engagement

Morale



Breakdown	7.22	6.31	6.54	-	5.13	6.25	6.82	6.70	5.76
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	114	114	113	-	109	114	113	114	114



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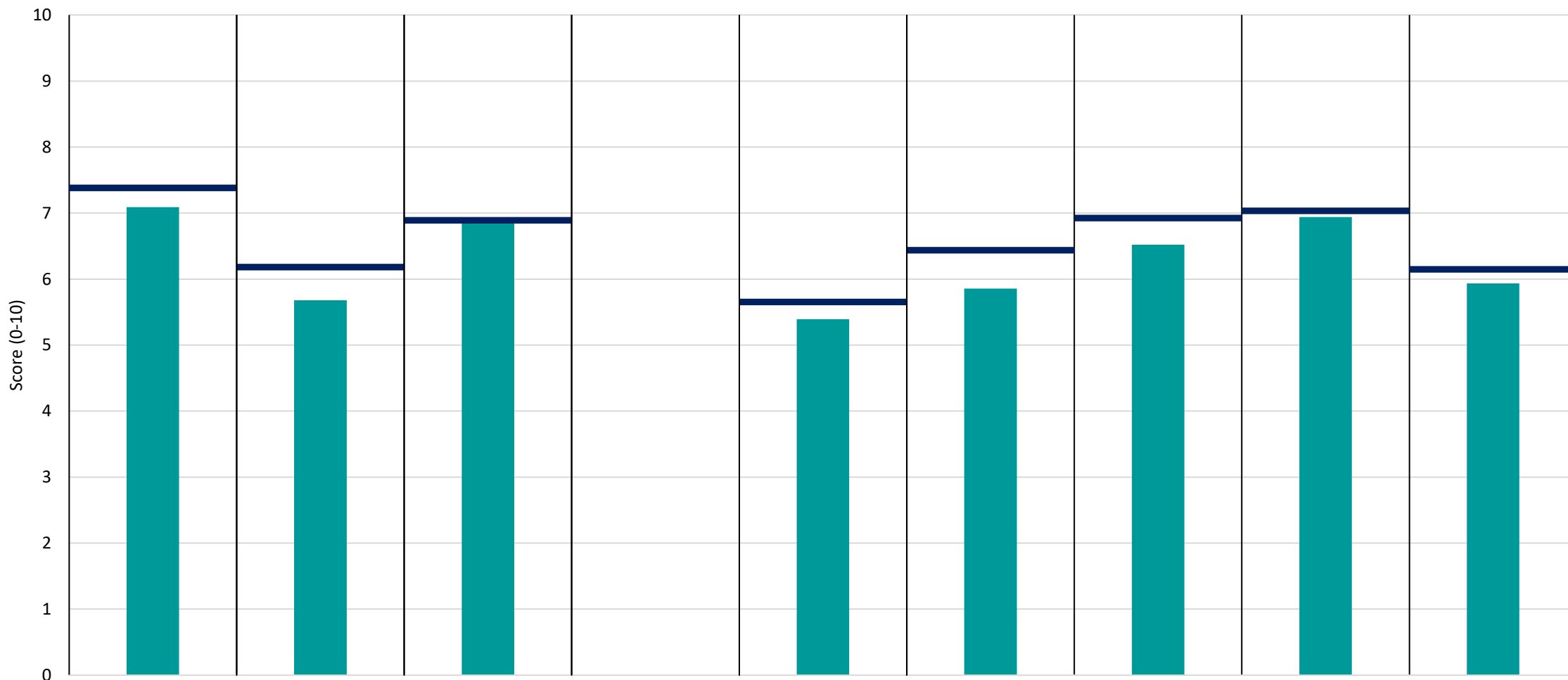
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Staff Engagement

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Breakdown	7.09	5.68	6.86	-	5.39	5.86	6.52	6.94	5.93
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	76	76	76	-	74	75	76	76	76

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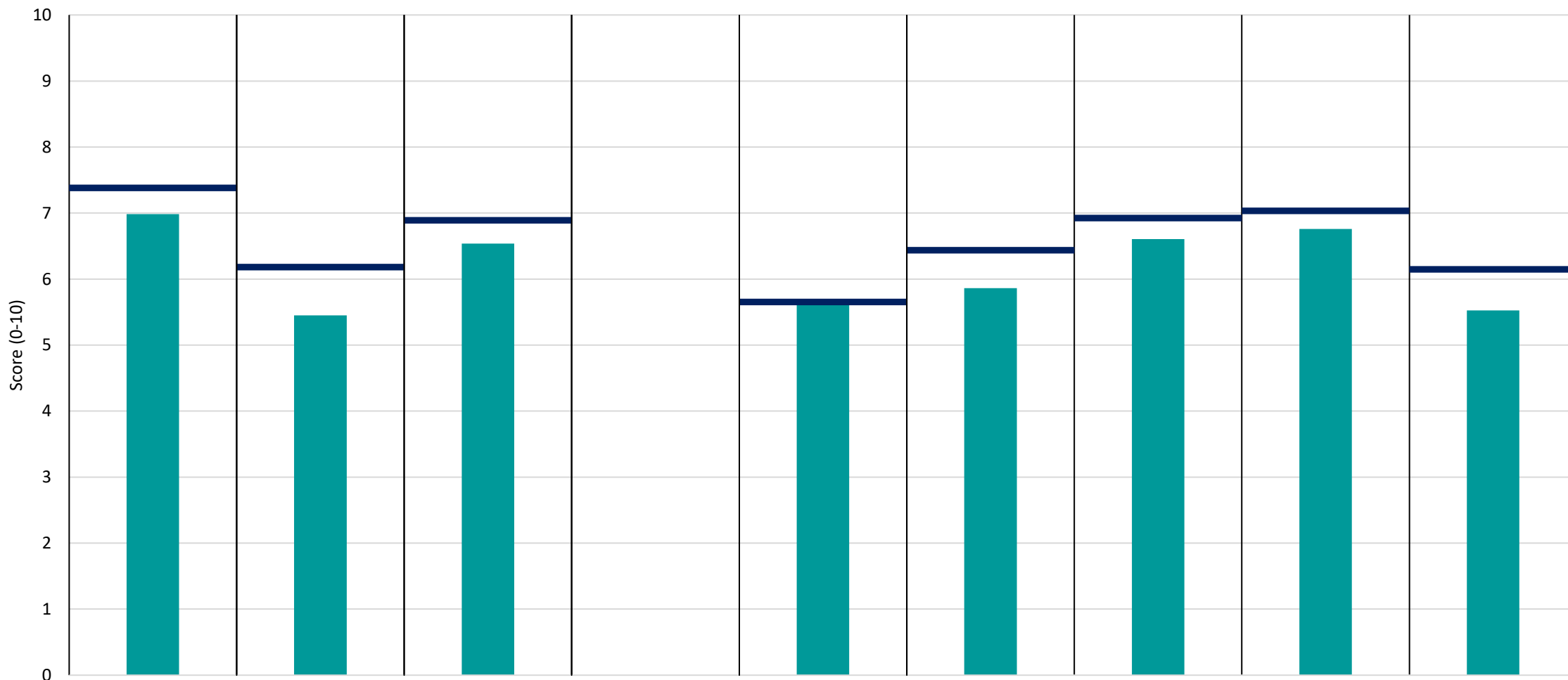
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Staff Engagement

Morale



Breakdown	6.99	5.45	6.54	-	5.65	5.86	6.61	6.76	5.53
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 166 166 166 - 149 165 166 166 166 26

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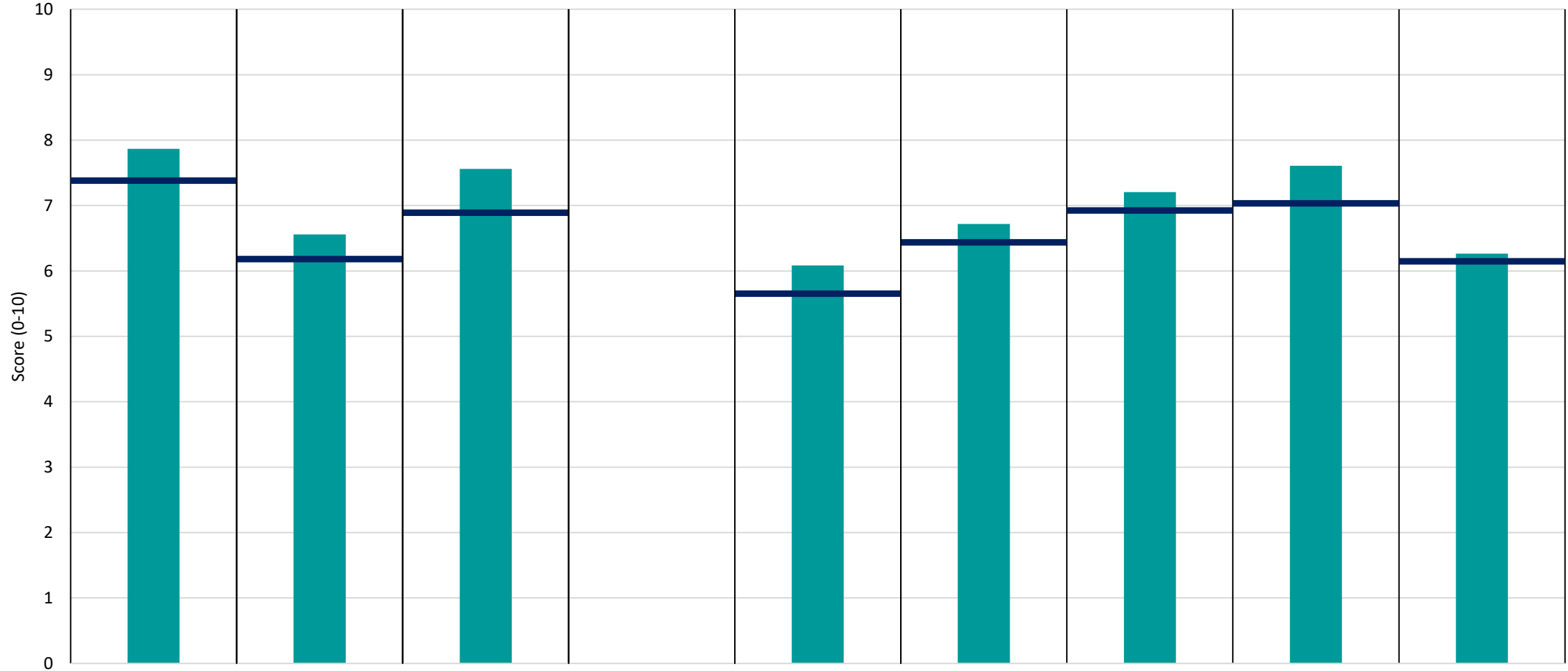
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Staff Engagement

Morale



Breakdown	7.87	6.56	7.56	-	6.08	6.72	7.21	7.61	6.27
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 88 88 86 - 82 88 87 88 88 27

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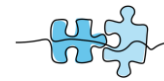
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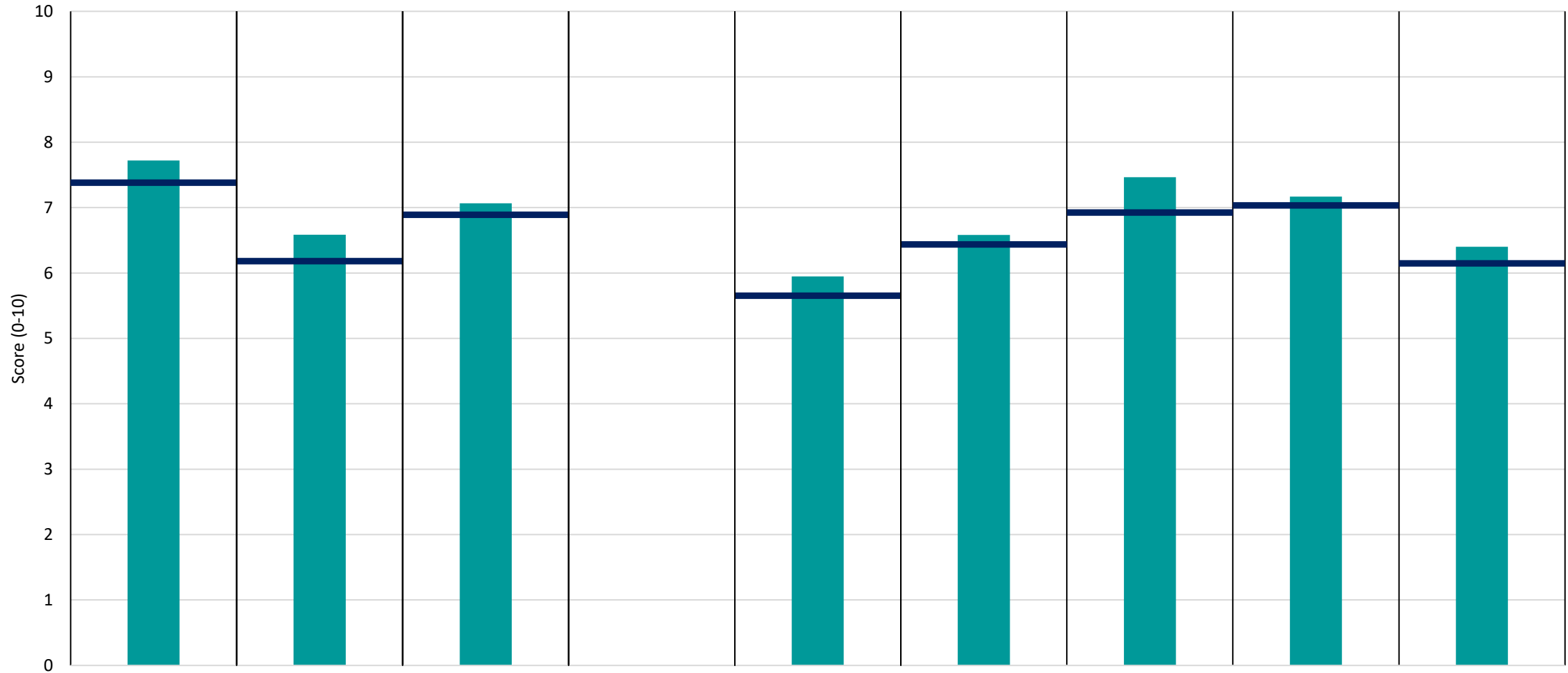
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Staff Engagement

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Breakdown	7.72	6.59	7.07	-	5.95	6.58	7.46	7.17	6.40
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	214	214	213	-	197	214	214	214	214



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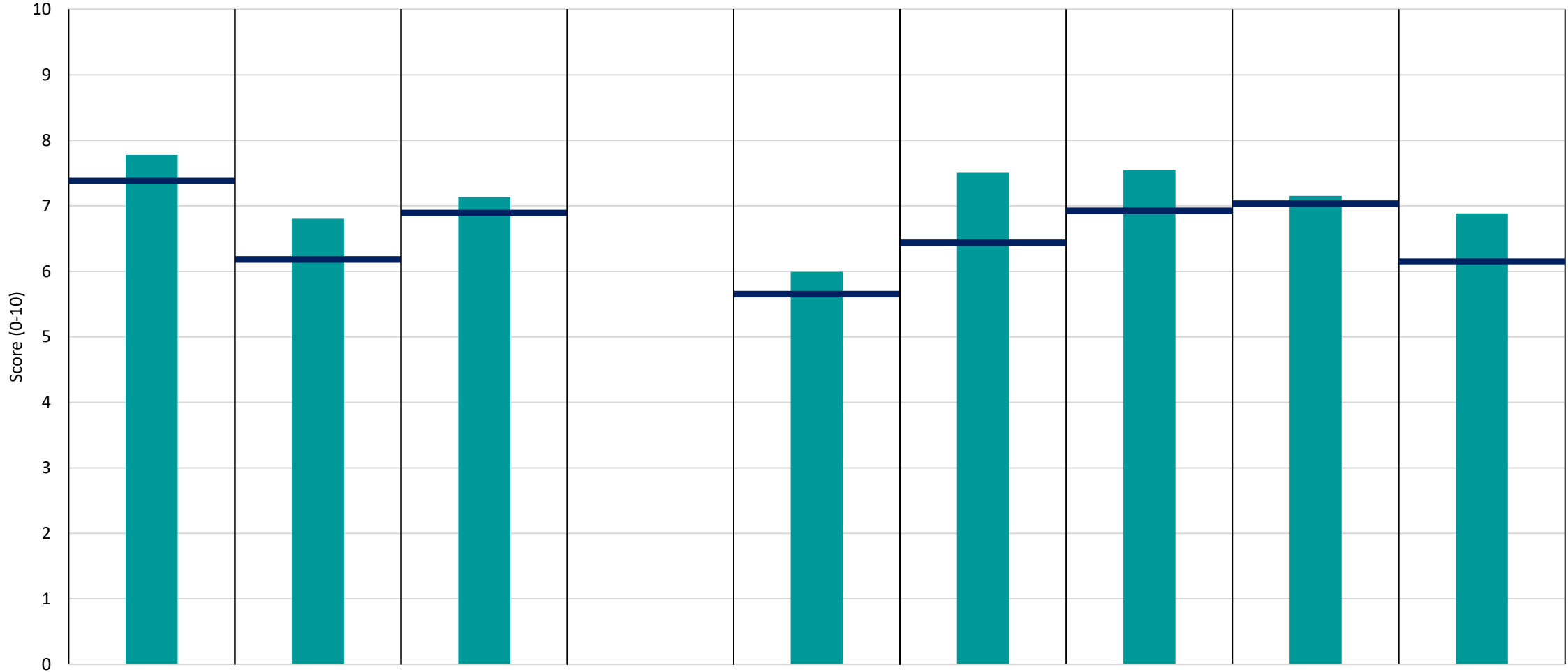
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Staff Engagement

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Breakdown	7.78	6.80	7.13	-	5.99	7.51	7.54	7.15	6.89
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	225	225	224	-	213	224	223	225	225



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



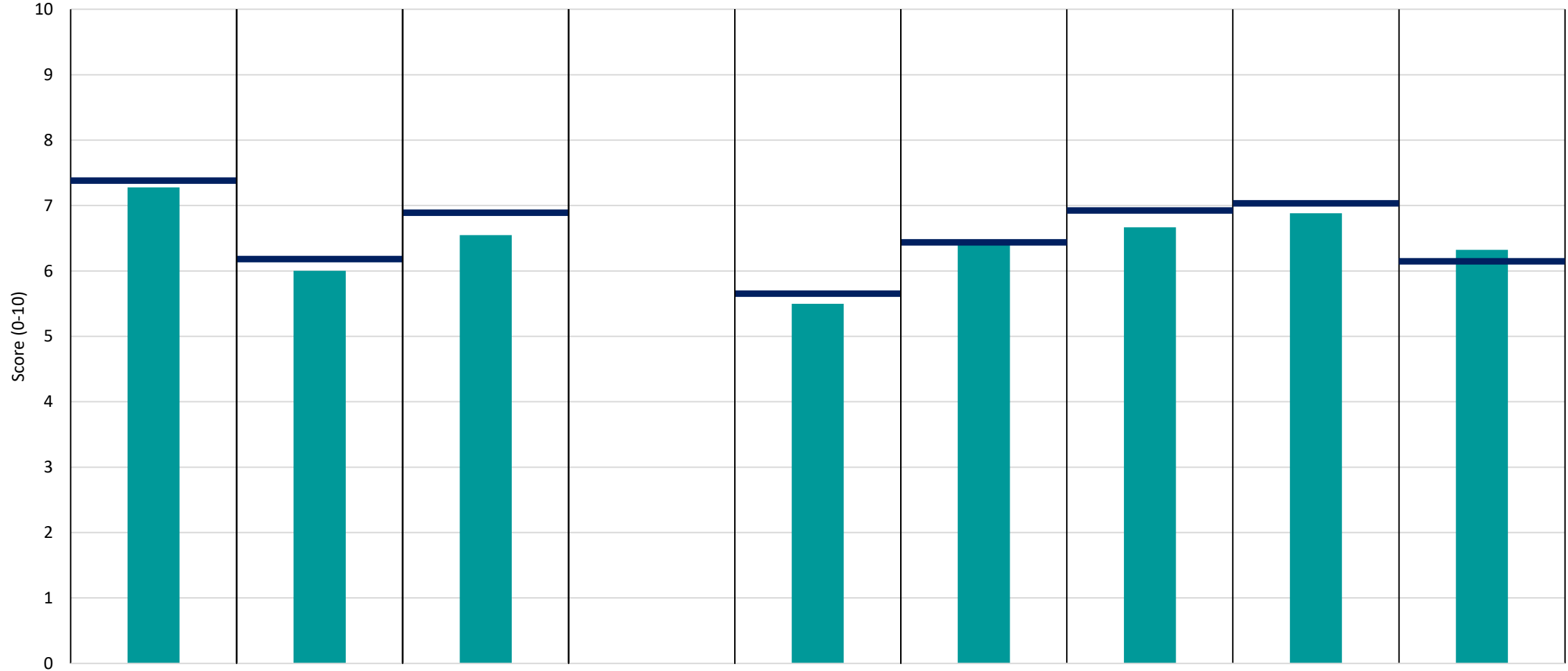
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.28	6.00	6.55	-	5.50	6.42	6.67	6.88	6.32
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	139	138	136	-	131	138	139	139	139



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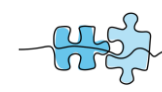
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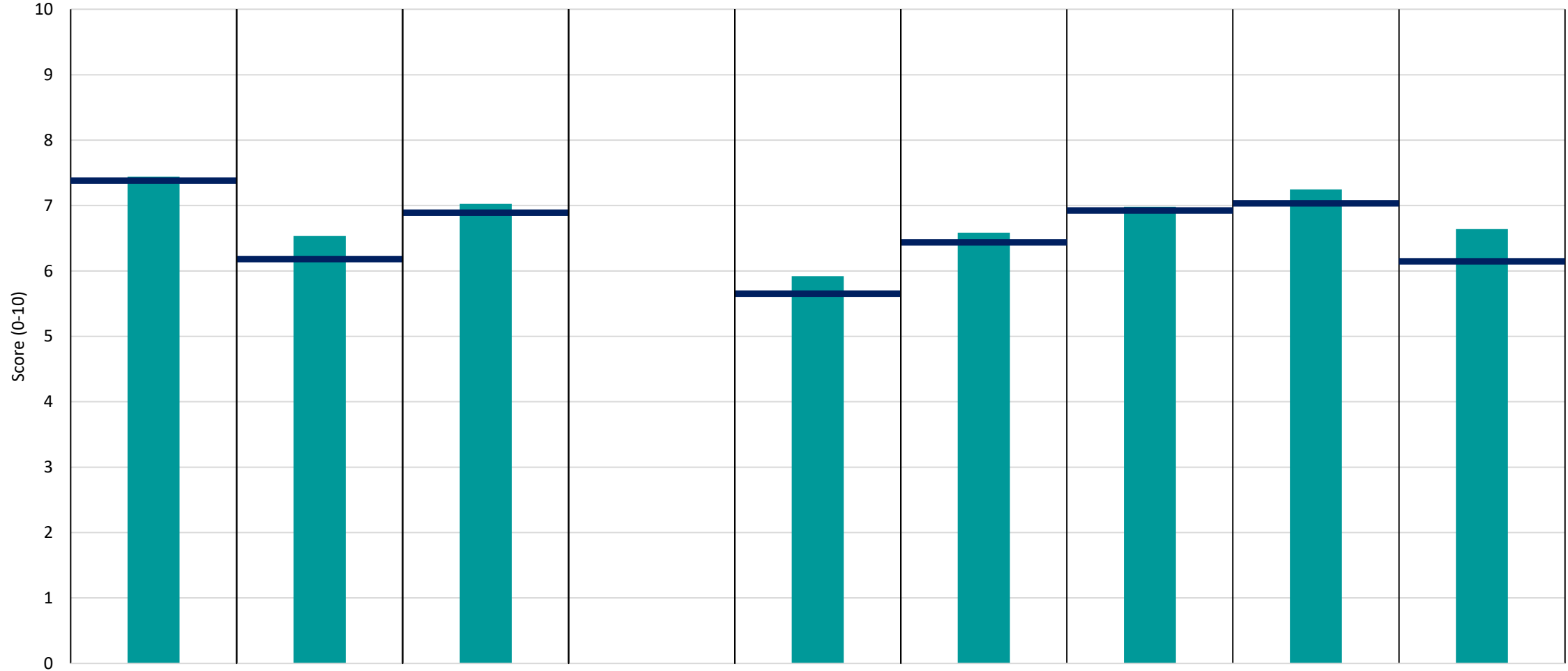
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Staff Engagement

Morale



Breakdown	7.44	6.53	7.03	-	5.92	6.58	6.98	7.25	6.64
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	106	106	106	-	102	106	106	106	106



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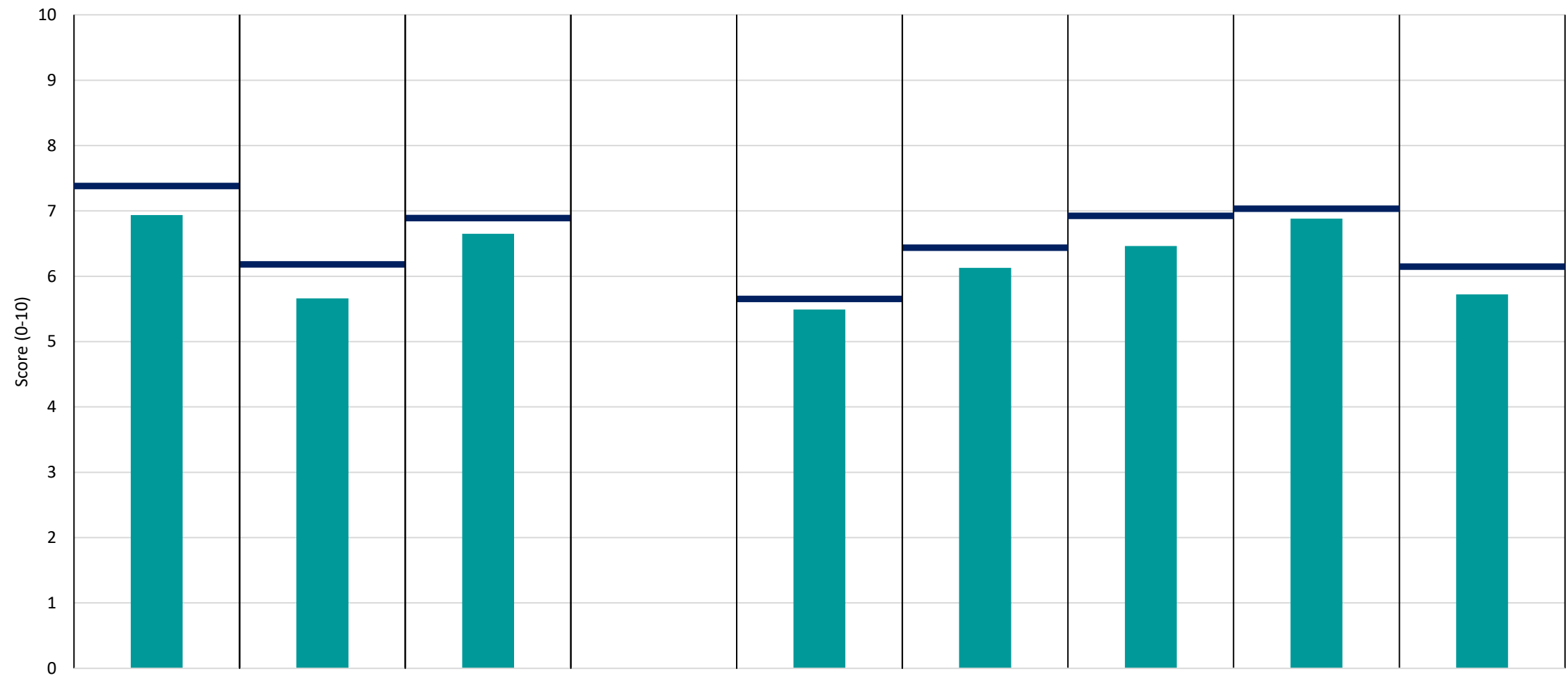
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Staff Engagement

Morale



Breakdown	6.94	5.66	6.65	-	5.49	6.13	6.46	6.88	5.72
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	114	114	113	-	101	114	114	114	114

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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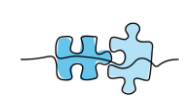
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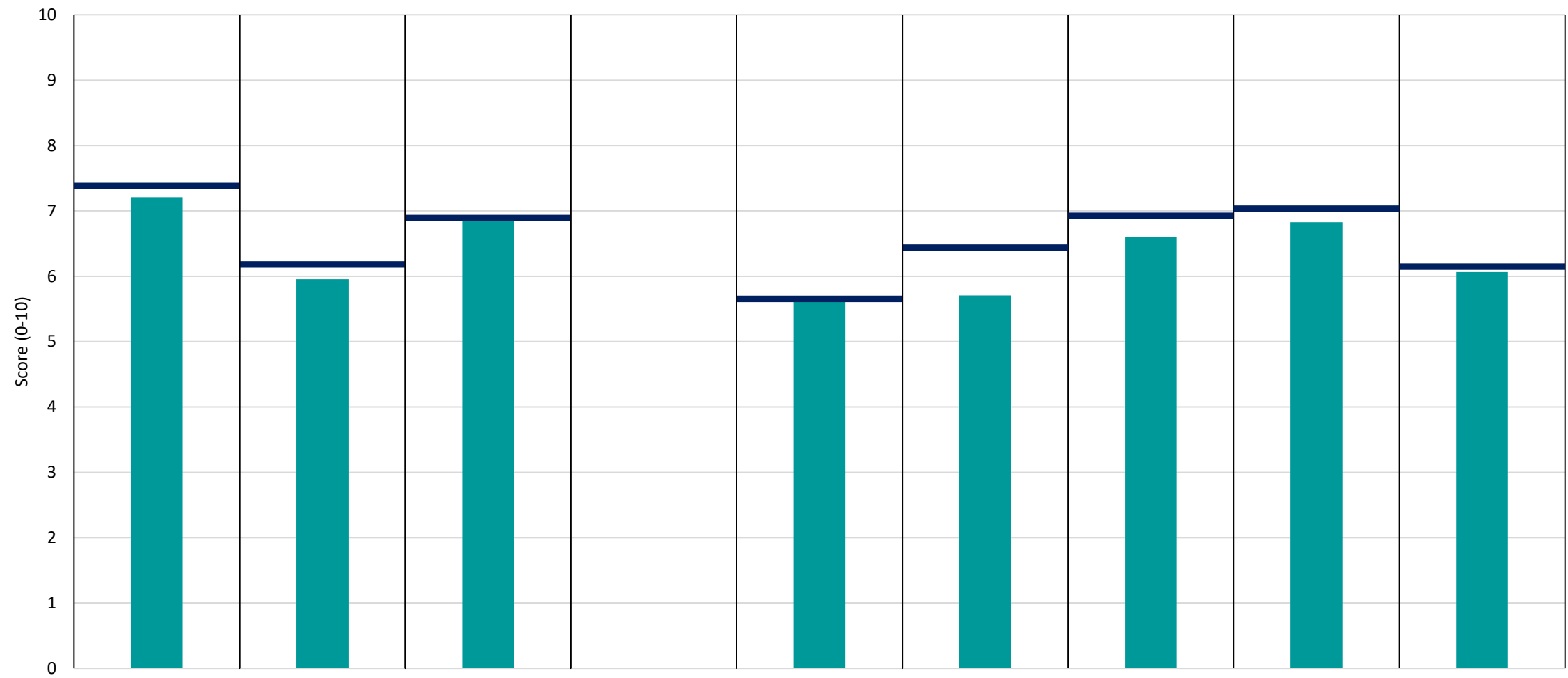
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Staff Engagement

Morale



Breakdown	7.21	5.96	6.85	-	5.69	5.70	6.61	6.83	6.06
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	172	172	170	-	156	168	172	171	172

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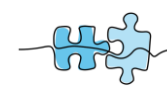
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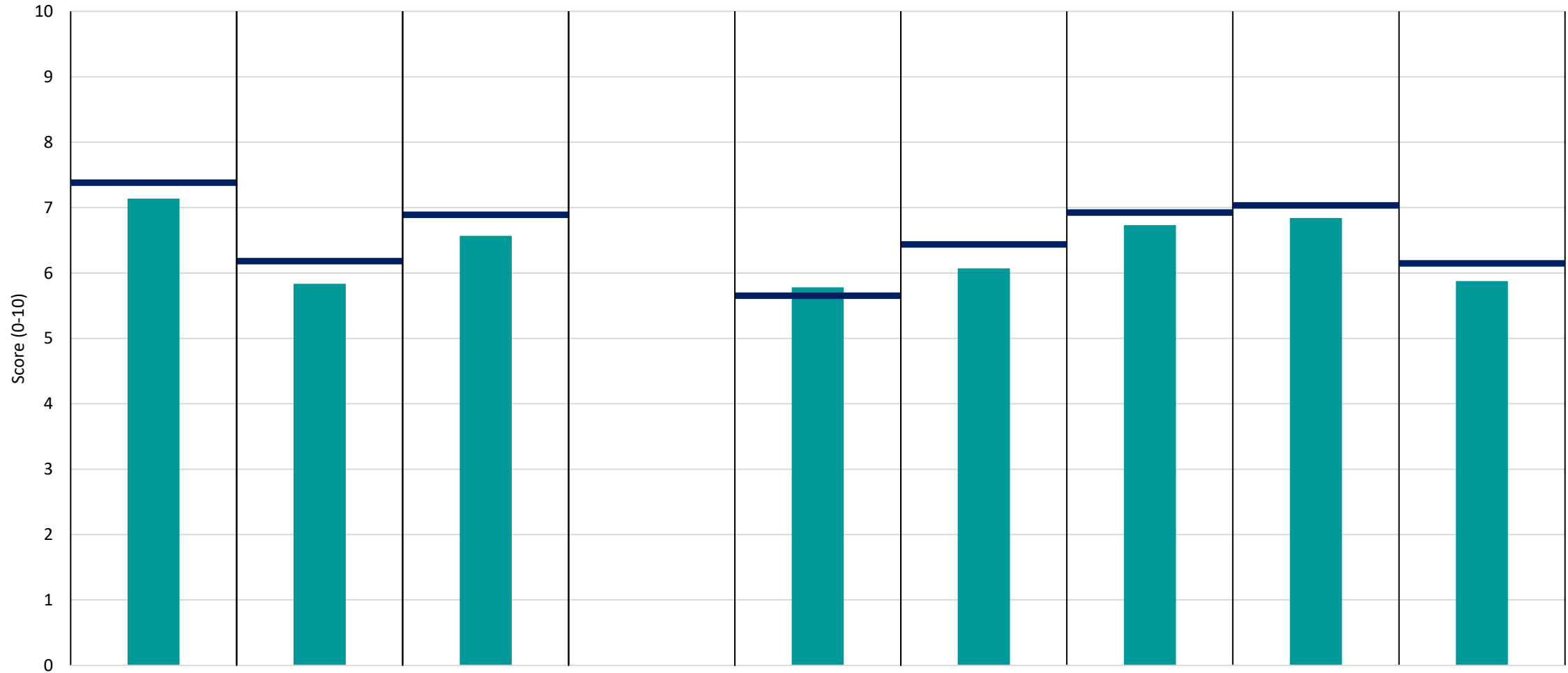
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Staff Engagement

Morale



Breakdown	7.14	5.84	6.57	-	5.78	6.07	6.73	6.84	5.88
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	181	182	180	-	162	182	181	183	183



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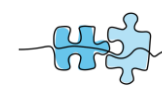
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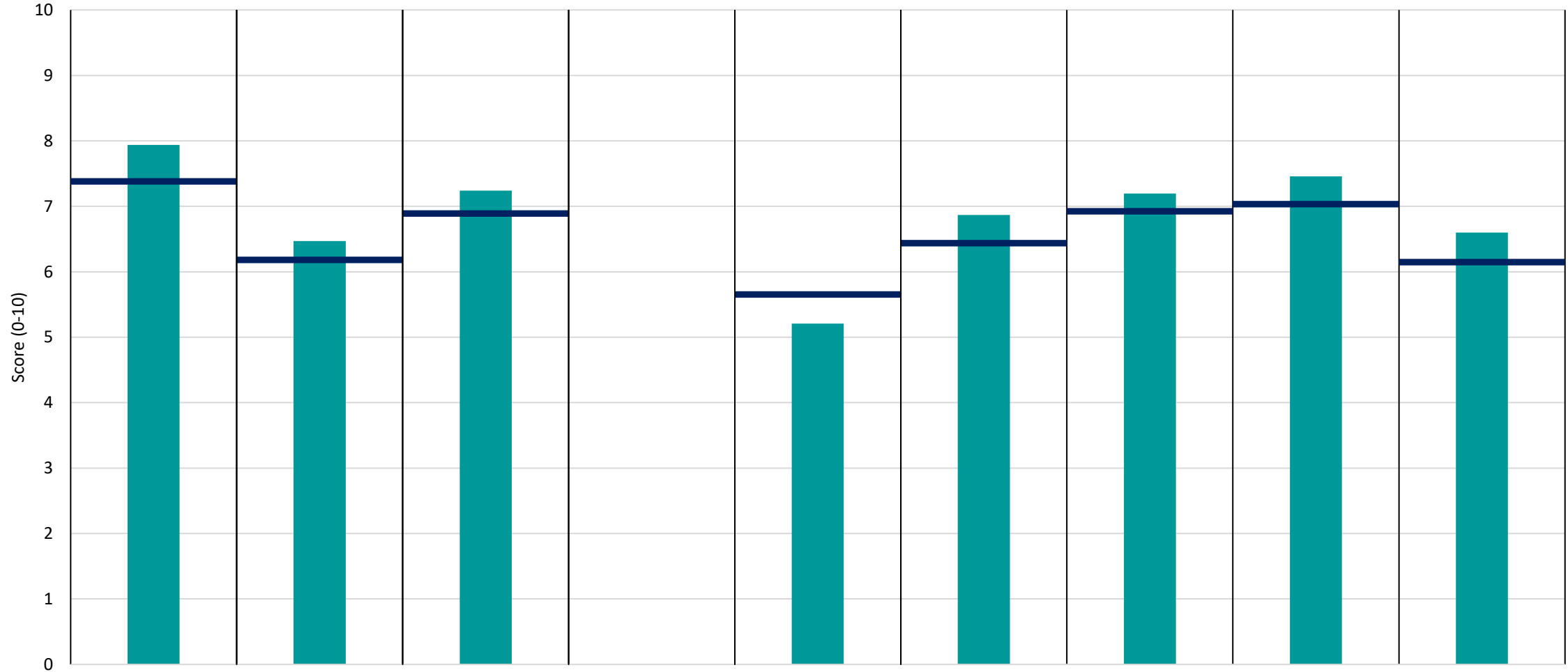
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Staff Engagement

Morale



Breakdown	7.94	6.47	7.24	-	5.21	6.87	7.20	7.46	6.60
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	111	111	110	-	107	111	111	111	111 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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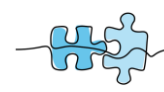
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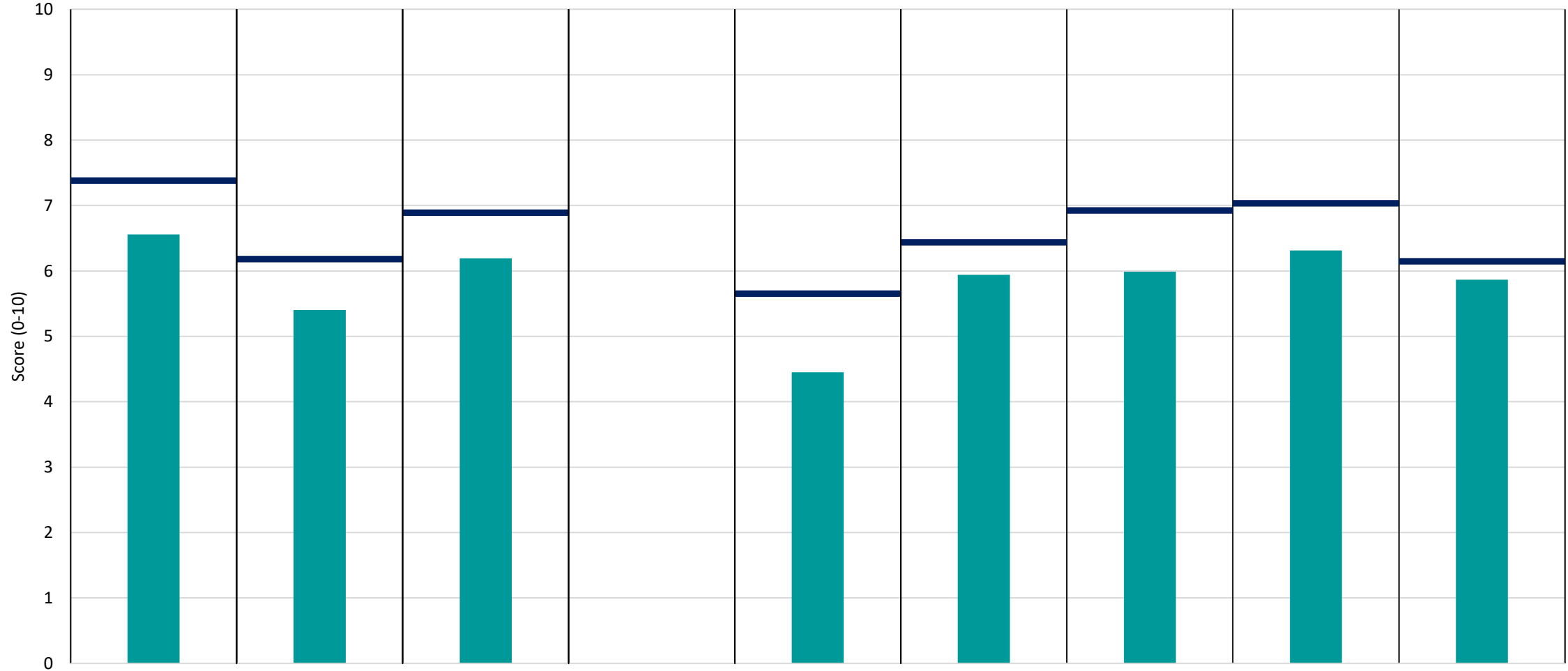
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Staff Engagement

Morale



Breakdown	6.56	5.40	6.19	-	4.45	5.94	5.99	6.31	5.87
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 90 91 87 - 77 89 90 90 91 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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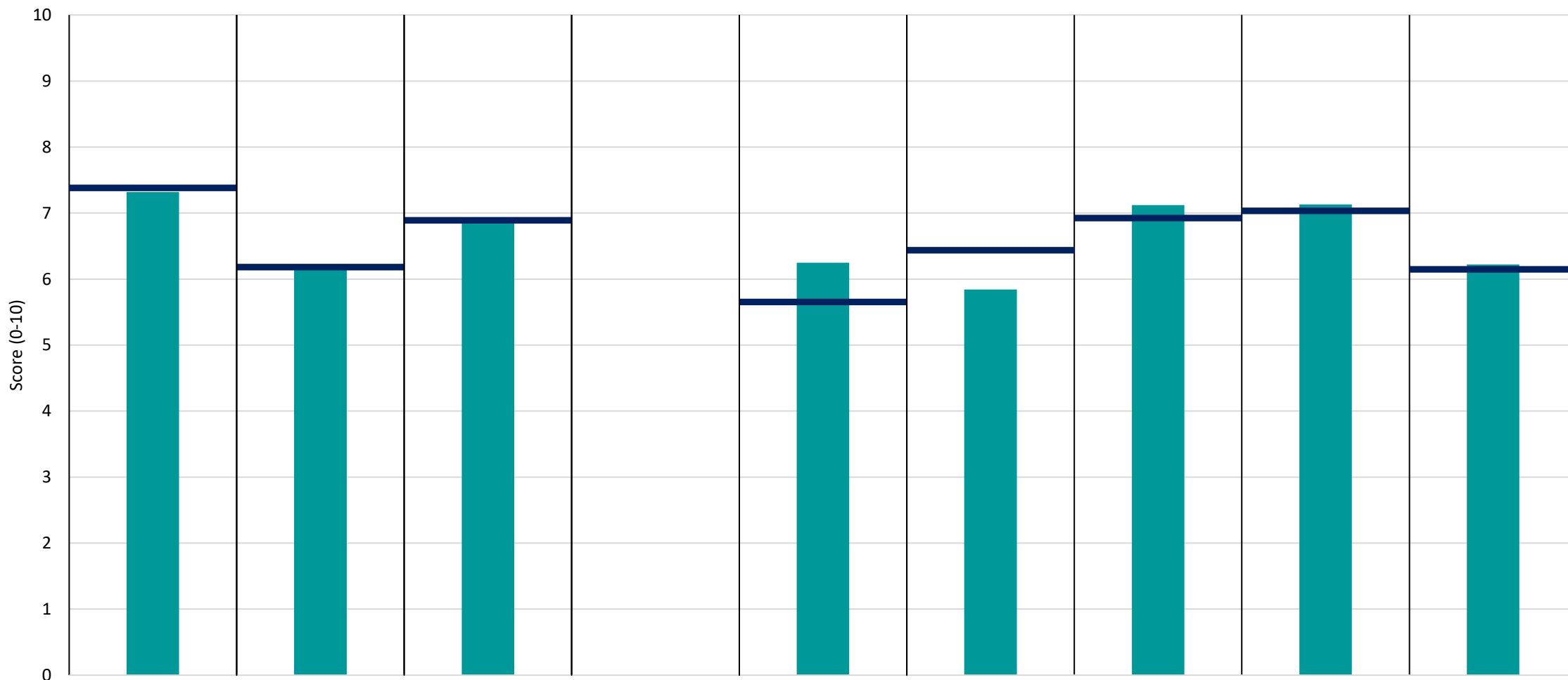
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Staff Engagement

Morale



Breakdown	7.32	6.15	6.91	-	6.25	5.84	7.12	7.13	6.22
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15

Responses 98 99 97 - 84 97 99 99 99 37

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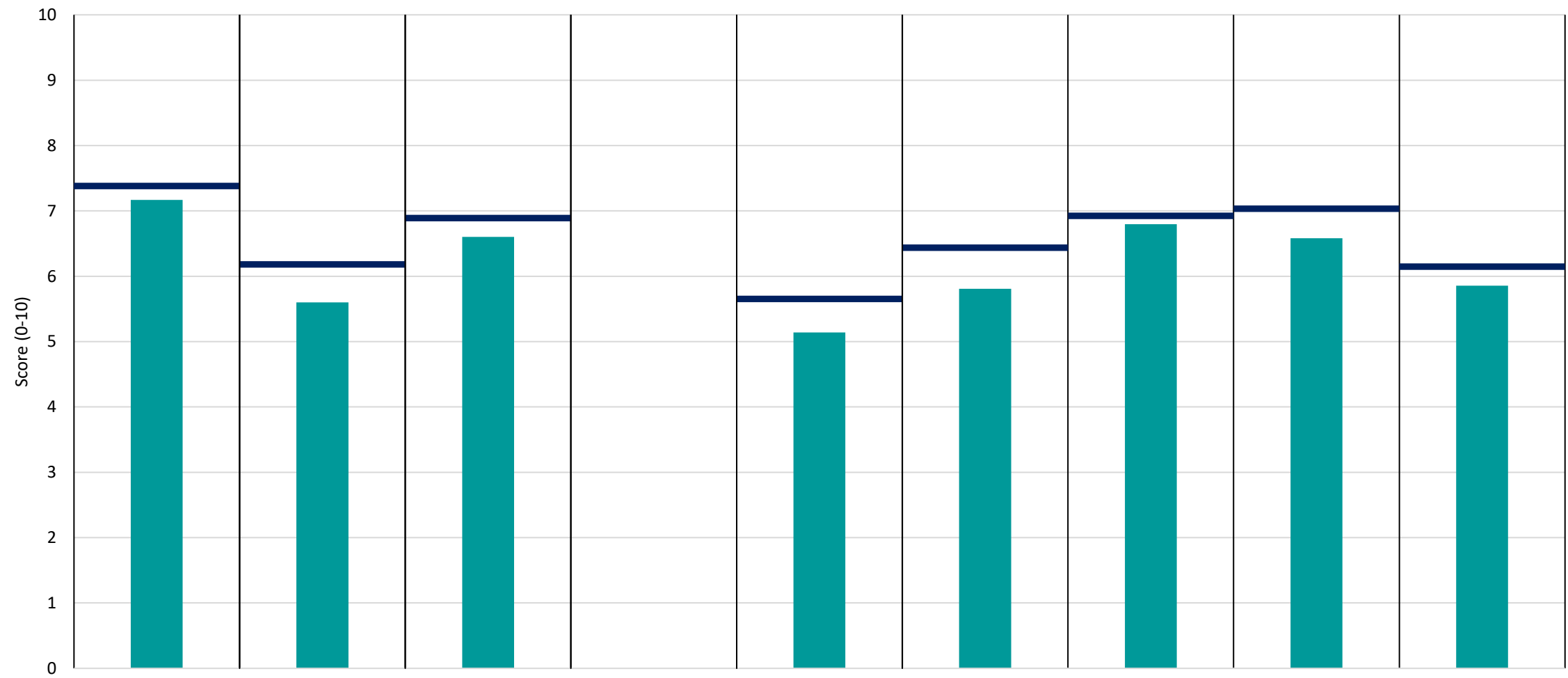
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Staff Engagement

Morale



Breakdown	7.17	5.60	6.60	-	5.14	5.81	6.80	6.58	5.86
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	50	50	50	-	49	50	50	50	50

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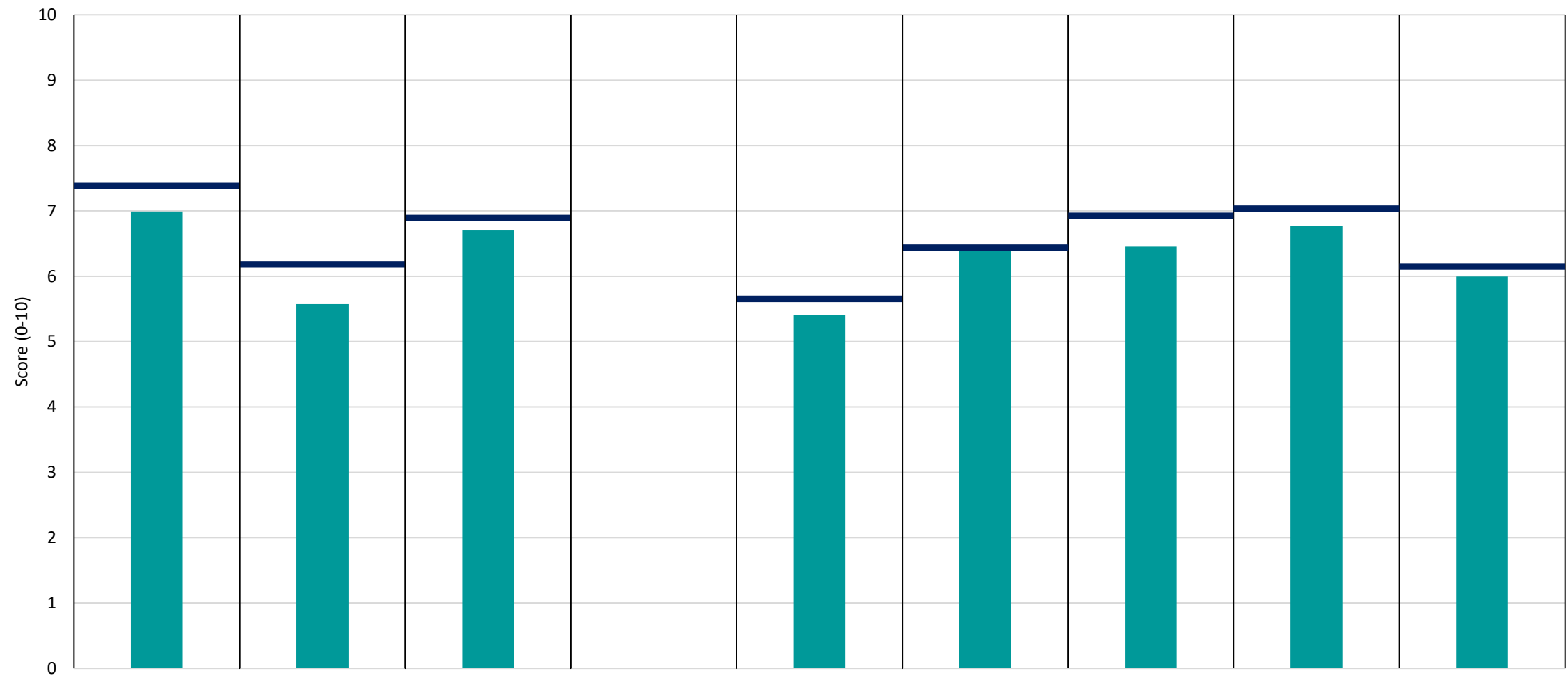
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Staff Engagement

Morale



Breakdown	6.99	5.57	6.70	-	5.40	6.41	6.45	6.77	6.00
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	202	201	199	-	187	201	201	202	202

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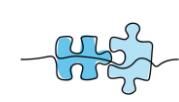
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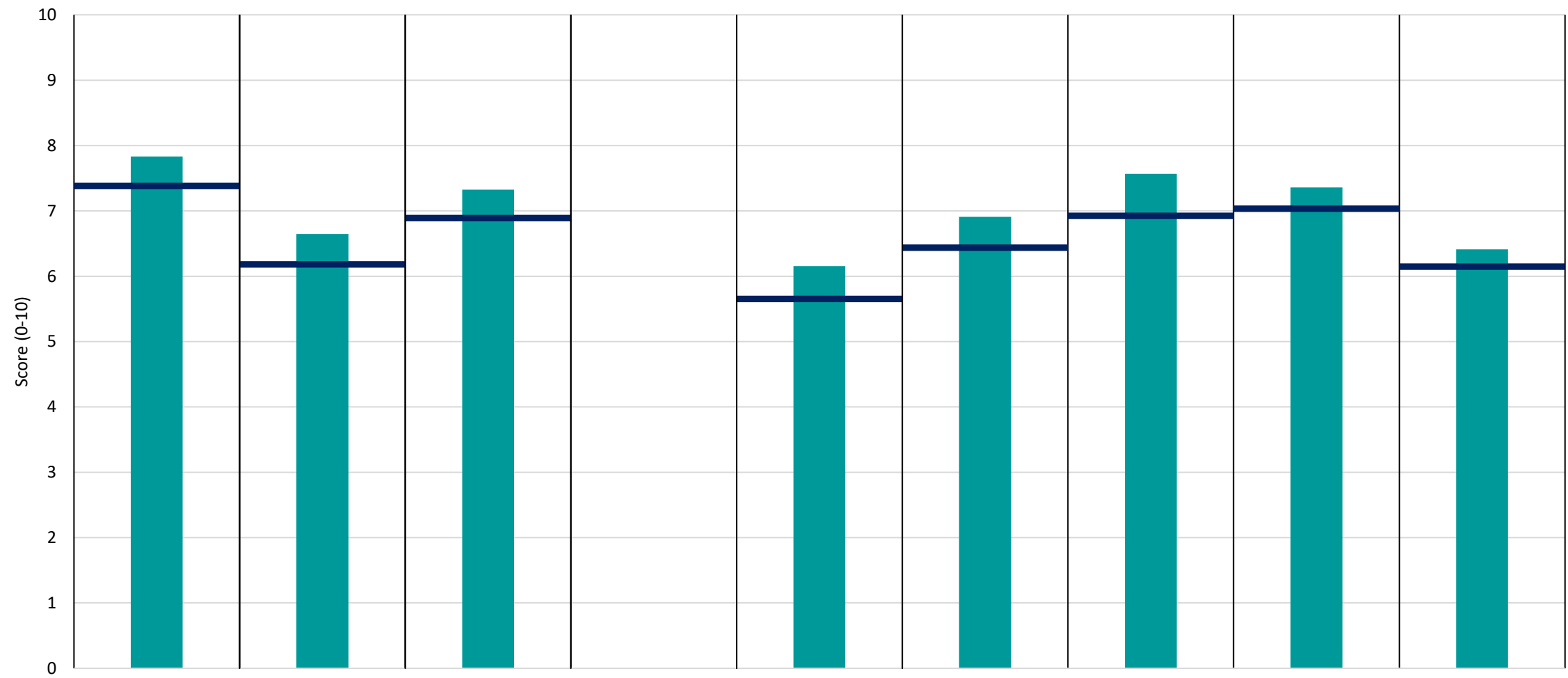
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Staff Engagement

Morale



Breakdown	7.83	6.65	7.32	-	6.15	6.91	7.57	7.36	6.41
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	236	236	236	-	224	236	236	236	236

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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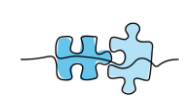
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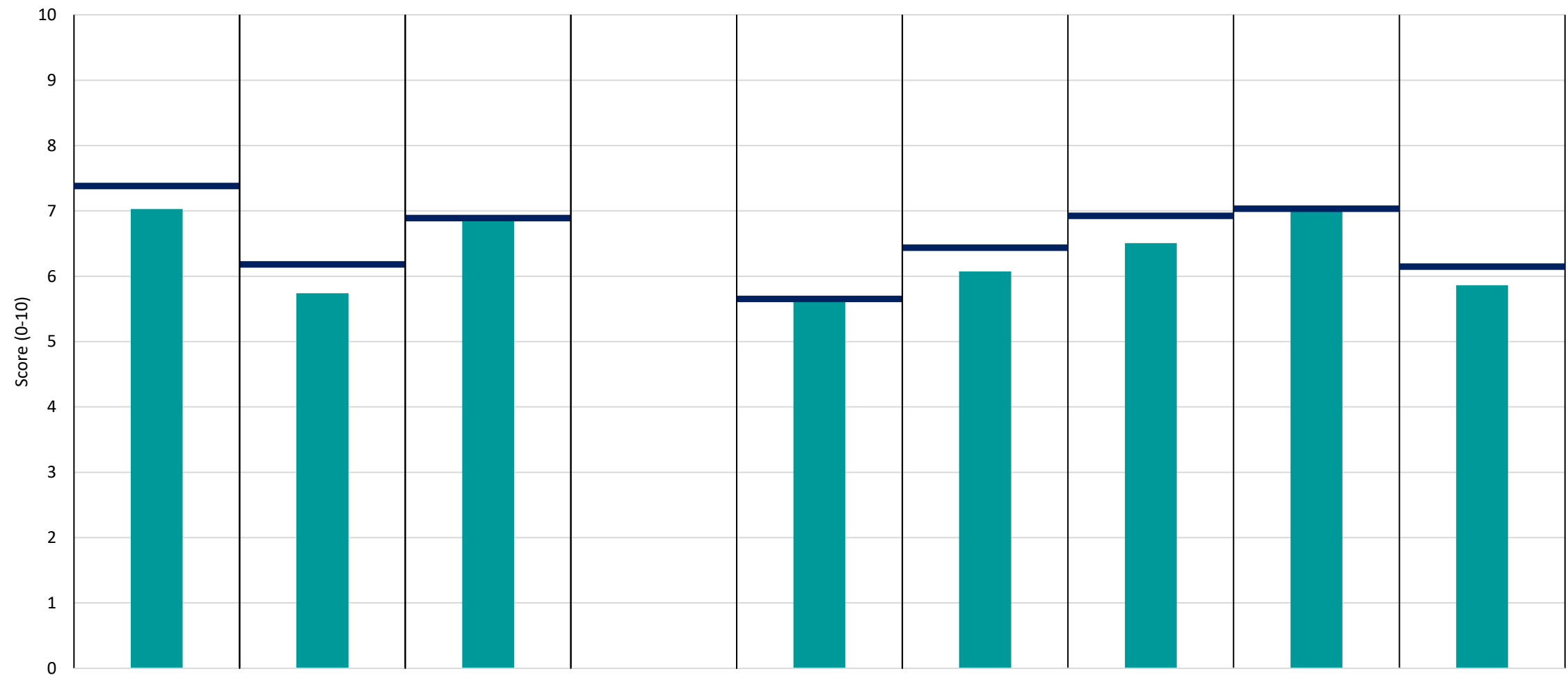
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Staff Engagement

Morale



Breakdown	7.03	5.74	6.93	-	5.64	6.07	6.51	7.00	5.86
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	81	80	80	-	73	80	81	80	80

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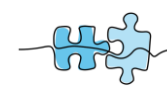
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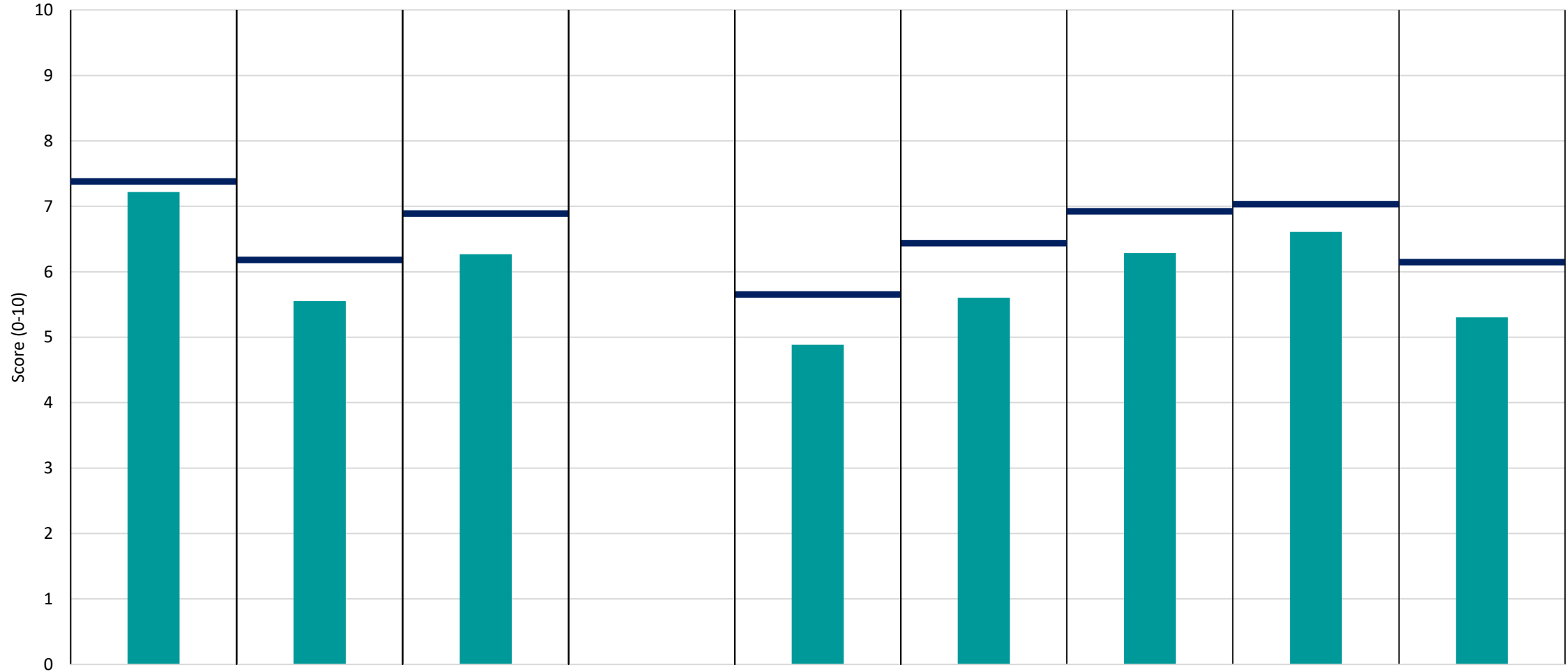
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Staff Engagement

Morale



Breakdown	7.22	5.55	6.27	-	4.89	5.60	6.29	6.61	5.30
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	78	78	78	-	72	78	78	78	78



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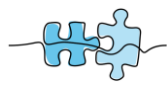
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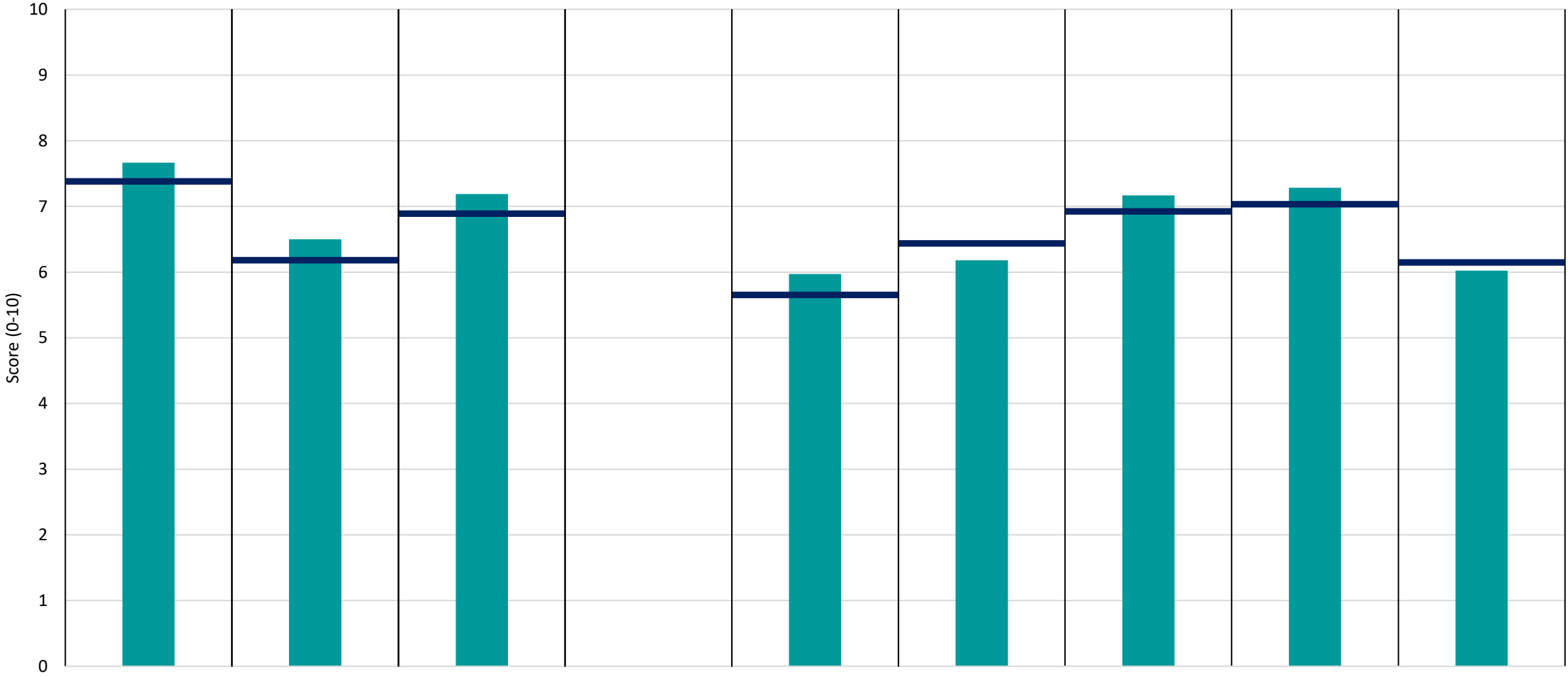
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Staff Engagement

Morale



Breakdown	7.67	6.50	7.19	-	5.97	6.18	7.17	7.28	6.02
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	110	110	109	-	104	110	110	110	110

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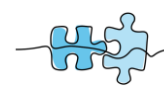
Other



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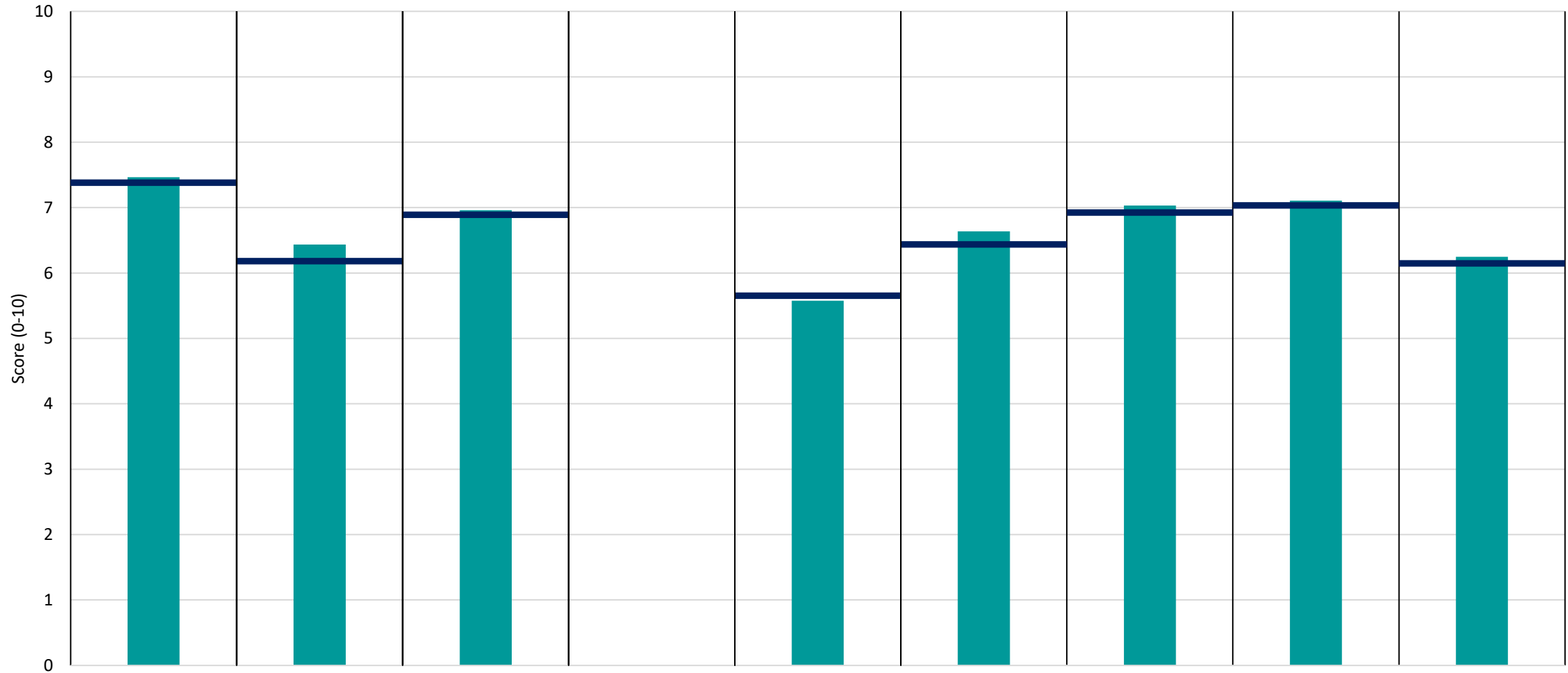
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Staff Engagement

Morale



Breakdown	7.47	6.43	6.96	-	5.58	6.63	7.03	7.11	6.25
Your org	7.38	6.18	6.89	-	5.65	6.44	6.92	7.03	6.15
Responses	946	944	940	-	896	942	946	947	947