



South West Yorkshire Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South West Yorkshire Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South West Yorkshire Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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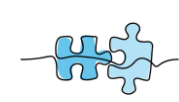
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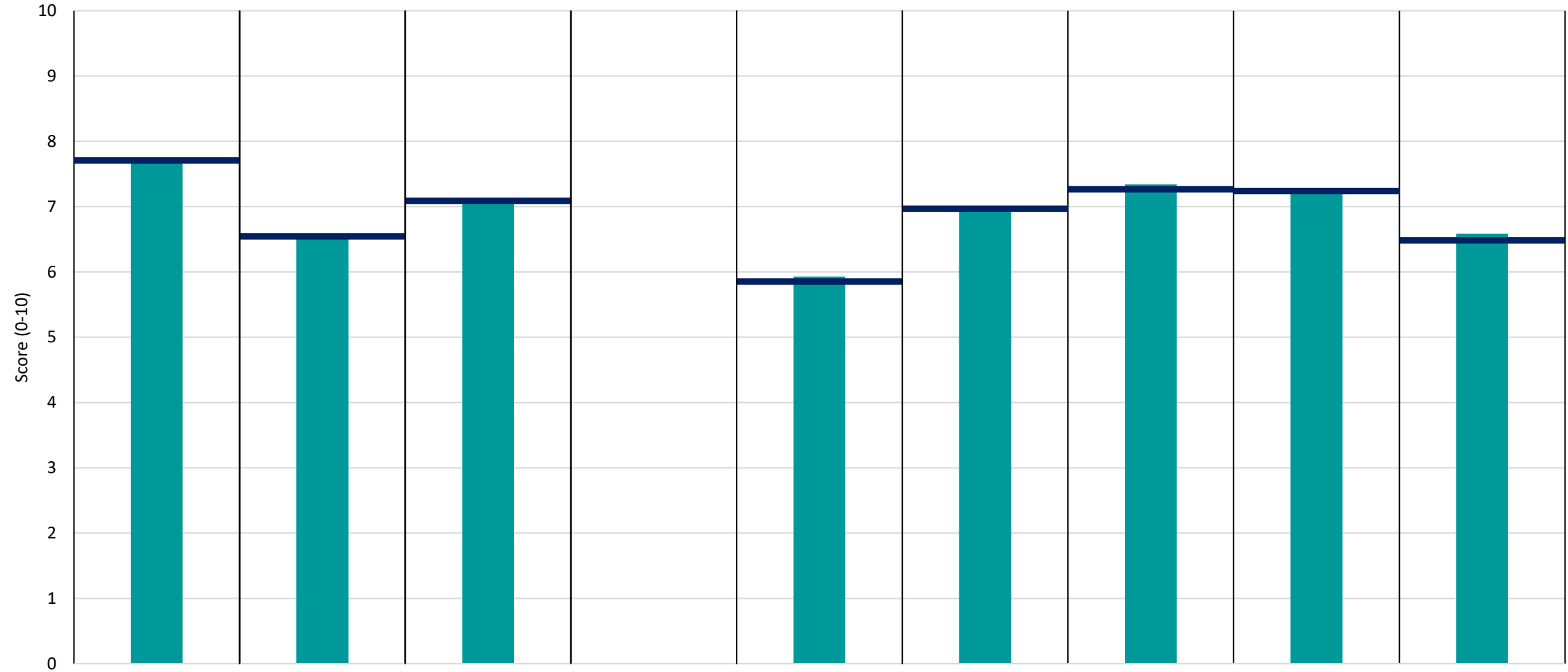
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Staff Engagement

Morale



Breakdown	7.74	6.50	7.07	-	5.93	6.94	7.34	7.23	6.59
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	792	789	790	-	745	780	791	792	792

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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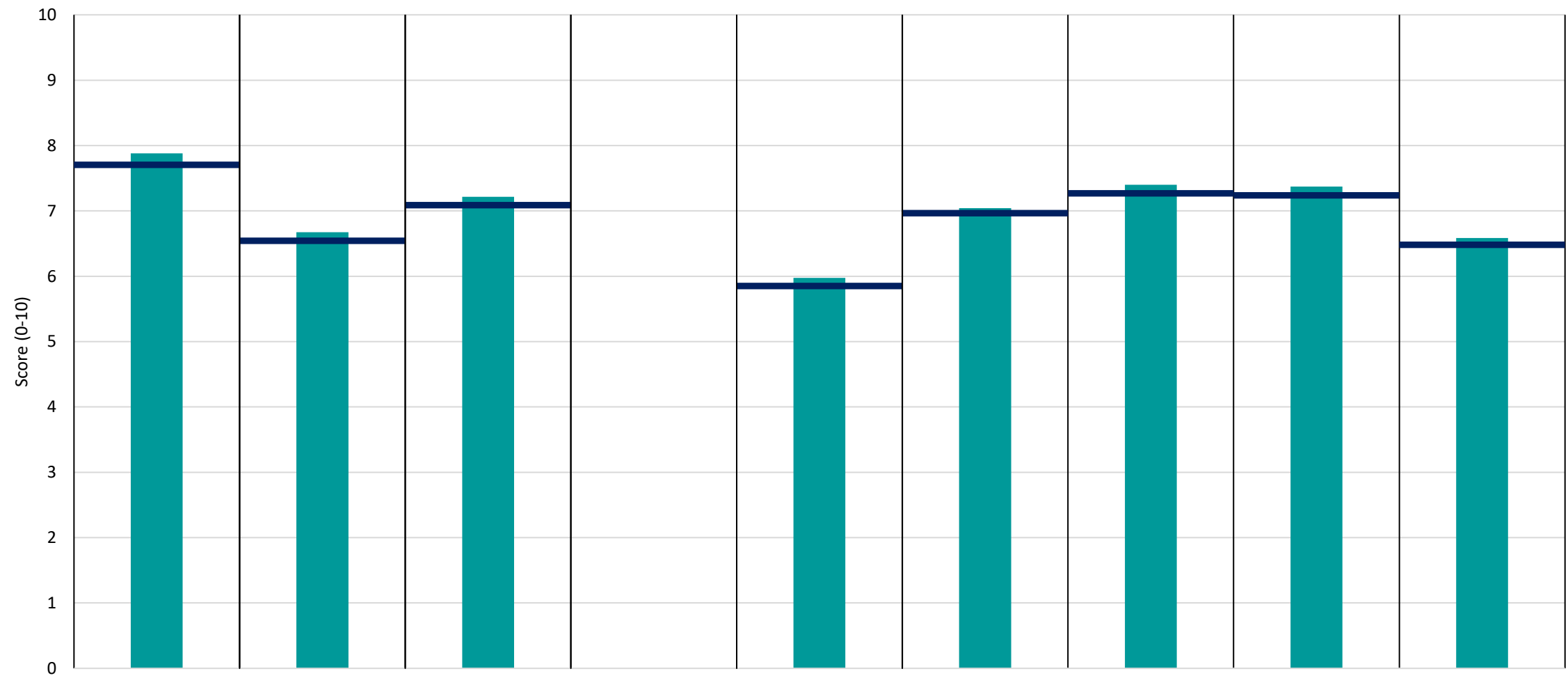
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Staff Engagement

Morale



Breakdown	7.88	6.67	7.22	-	5.97	7.04	7.40	7.37	6.59
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	584	584	582	-	558	580	583	584	584

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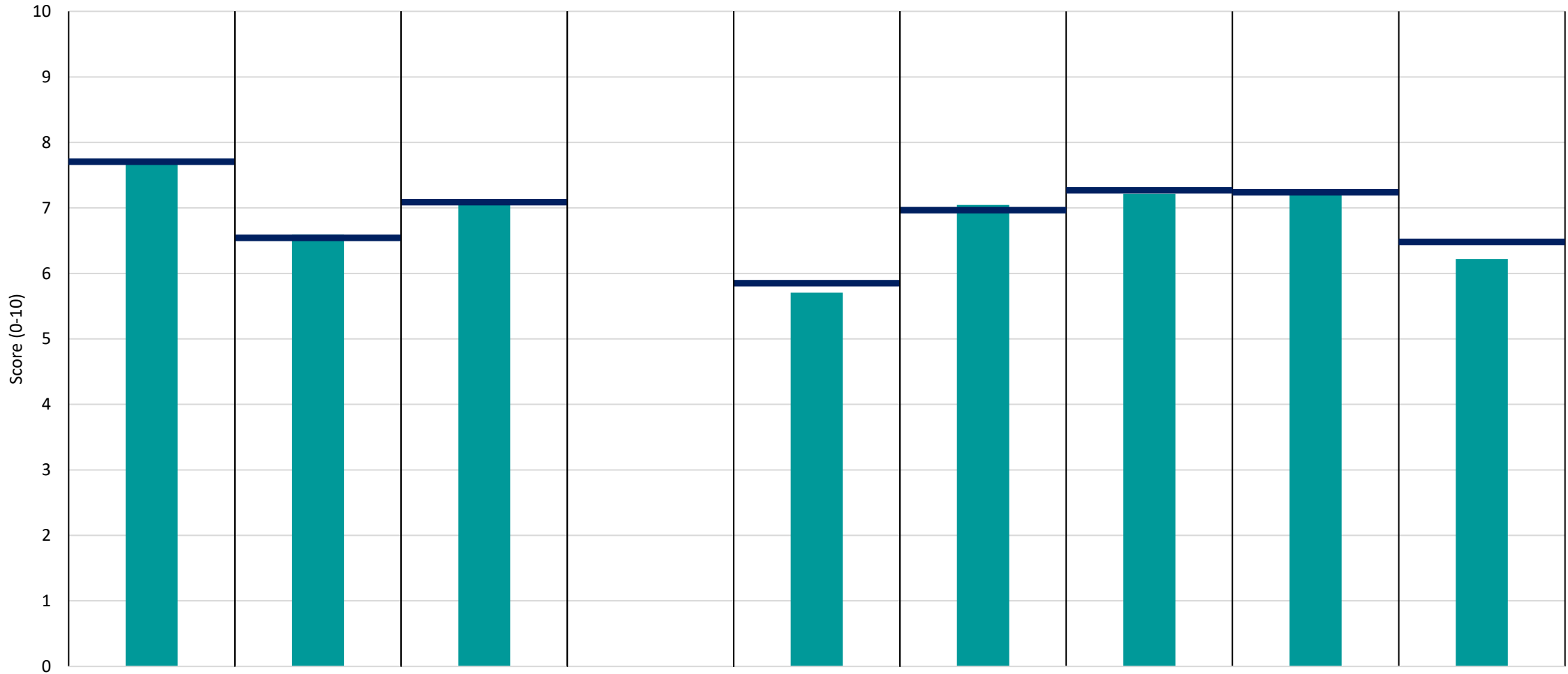
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Staff Engagement

Morale



Breakdown	7.71	6.59	7.11	-	5.71	7.04	7.22	7.24	6.22
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	244	244	243	-	231	244	243	244	244

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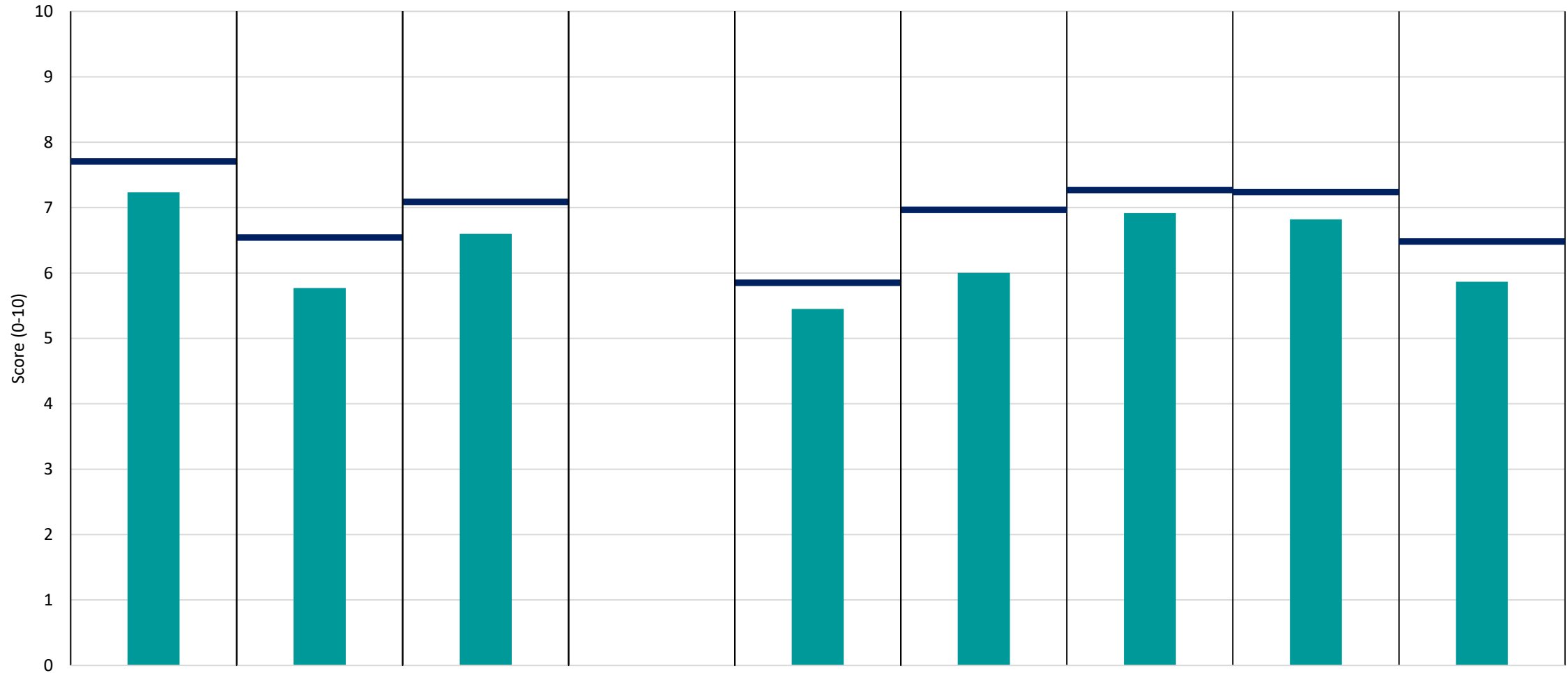
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Staff Engagement

Morale



Breakdown	7.23	5.77	6.60	-	5.45	6.00	6.92	6.82	5.87
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	169	169	169	-	157	168	168	169	169



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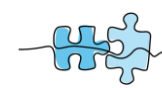
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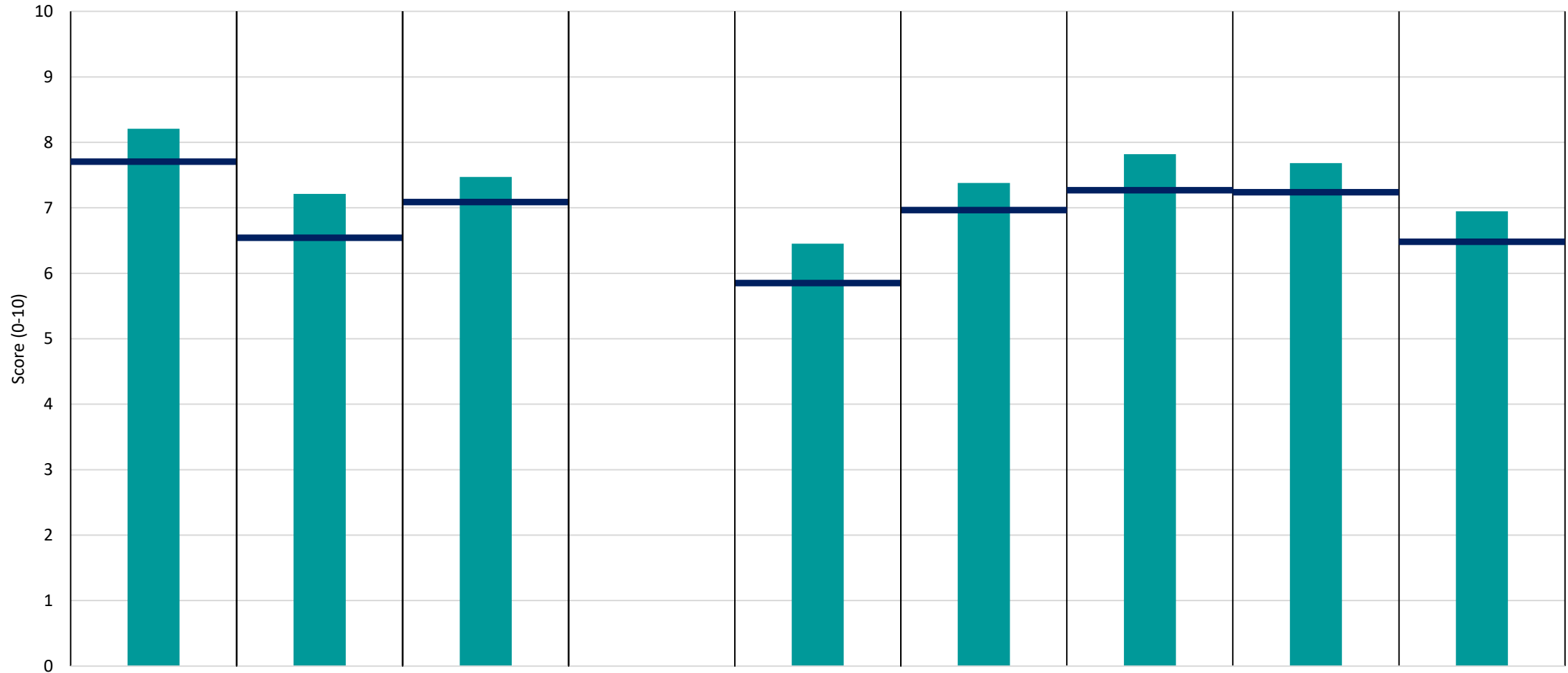
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Staff Engagement

Morale



Breakdown	8.21	7.21	7.47	-	6.45	7.38	7.82	7.68	6.95
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	135	135	135	-	130	135	134	135	135



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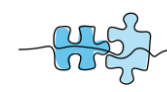
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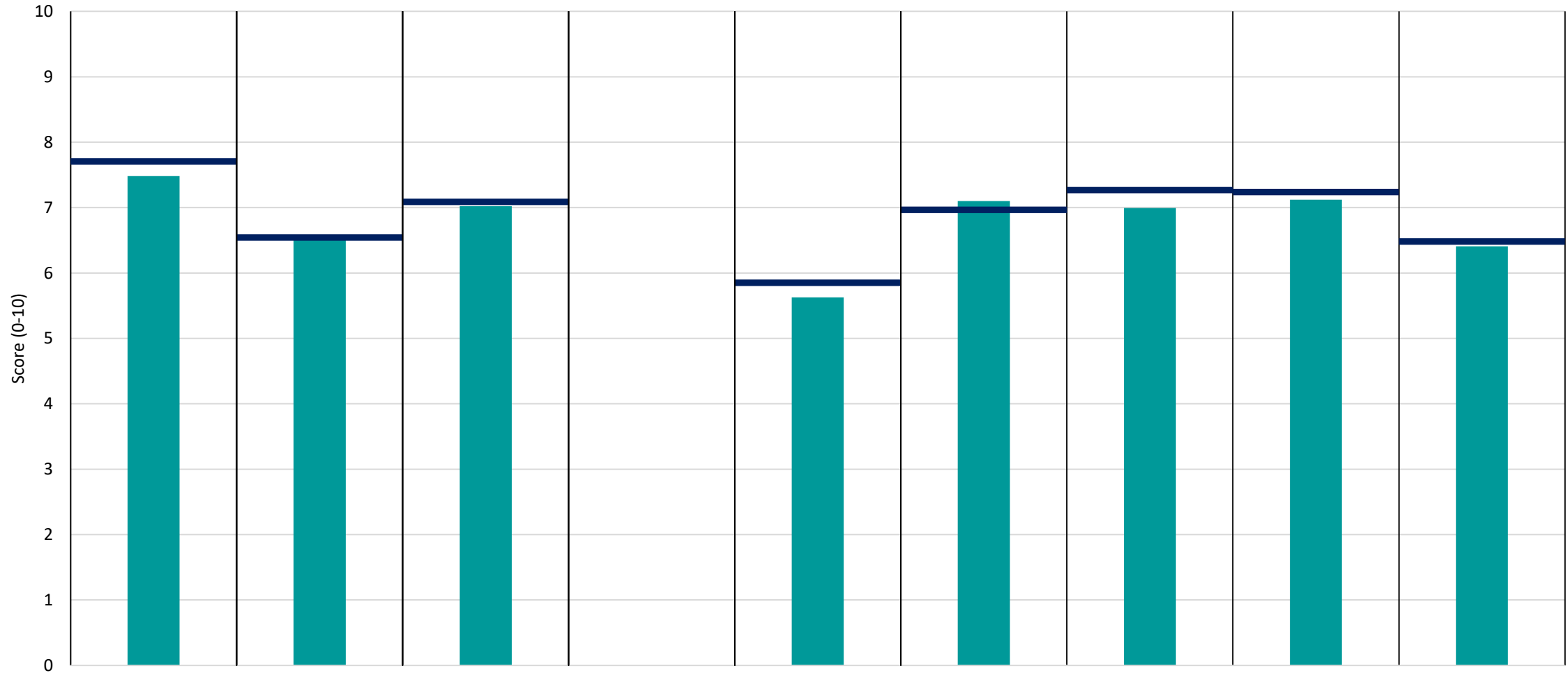
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Staff Engagement

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Breakdown	7.48	6.51	7.02	-	5.63	7.10	7.00	7.12	6.41
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	512	513	503	-	477	508	512	514	513

Breakdowns 2

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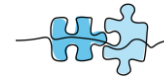
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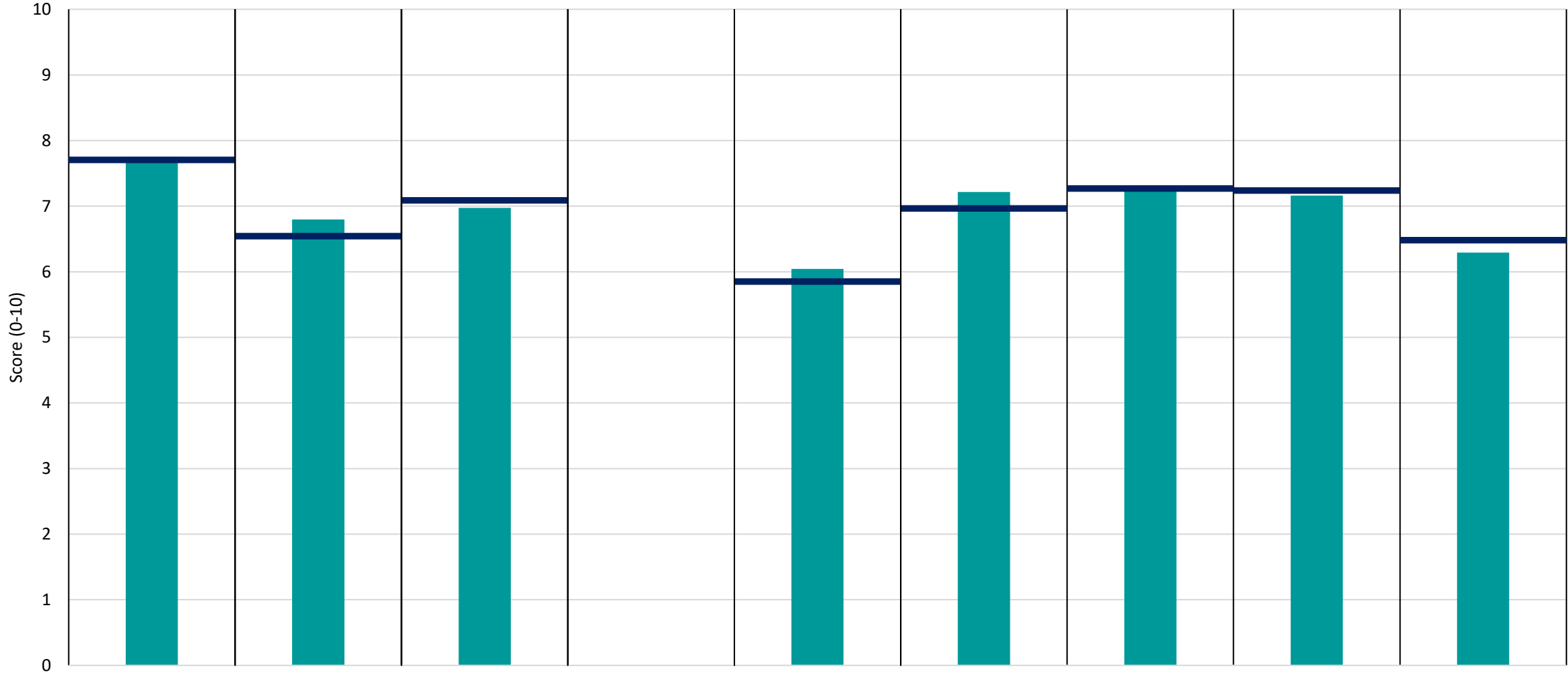
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Staff Engagement

Morale



Breakdown	7.75	6.80	6.97	-	6.04	7.21	7.26	7.16	6.29
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	220	219	219	-	209	219	220	220	220



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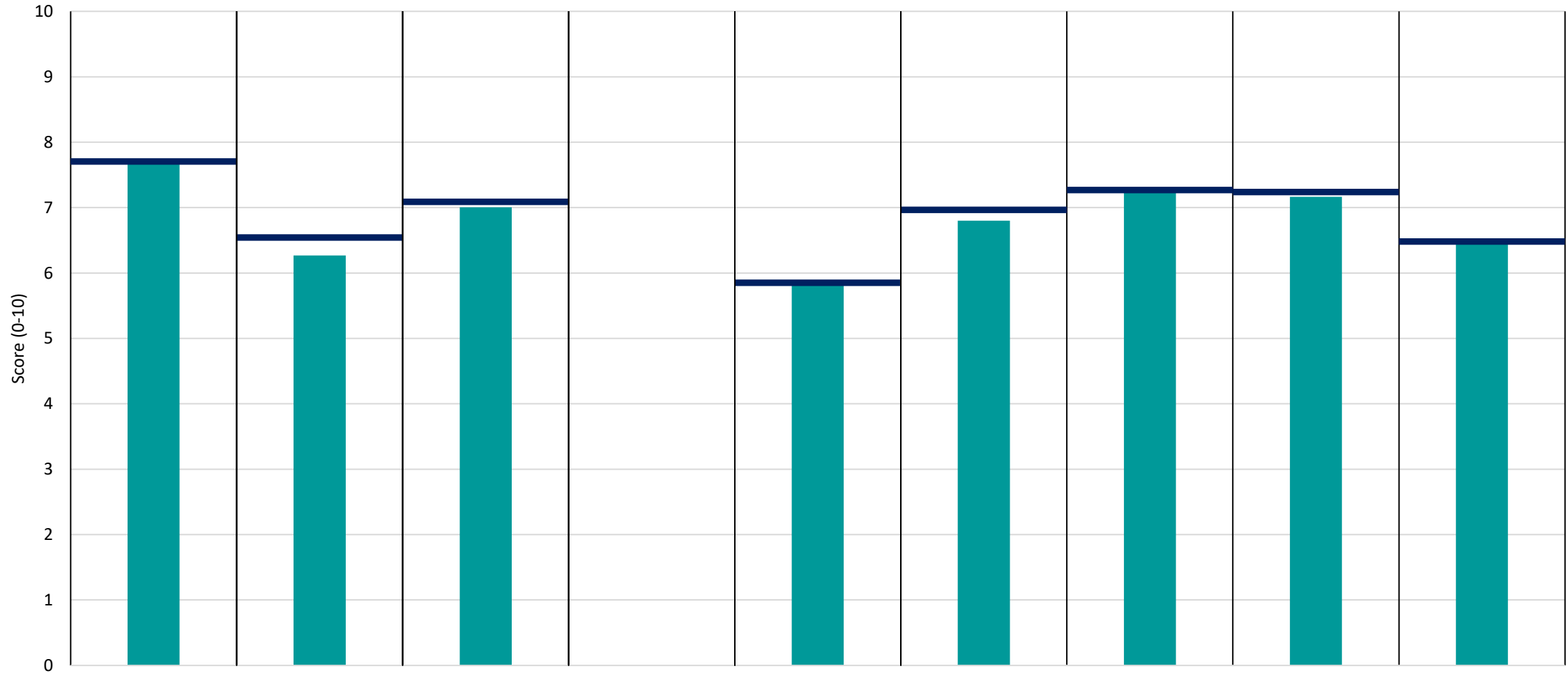
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Staff Engagement

Morale



Breakdown	7.67	6.27	7.00	-	5.84	6.80	7.25	7.17	6.44
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	507	505	506	-	470	502	505	507	507 ¹⁴

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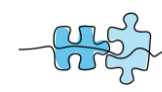
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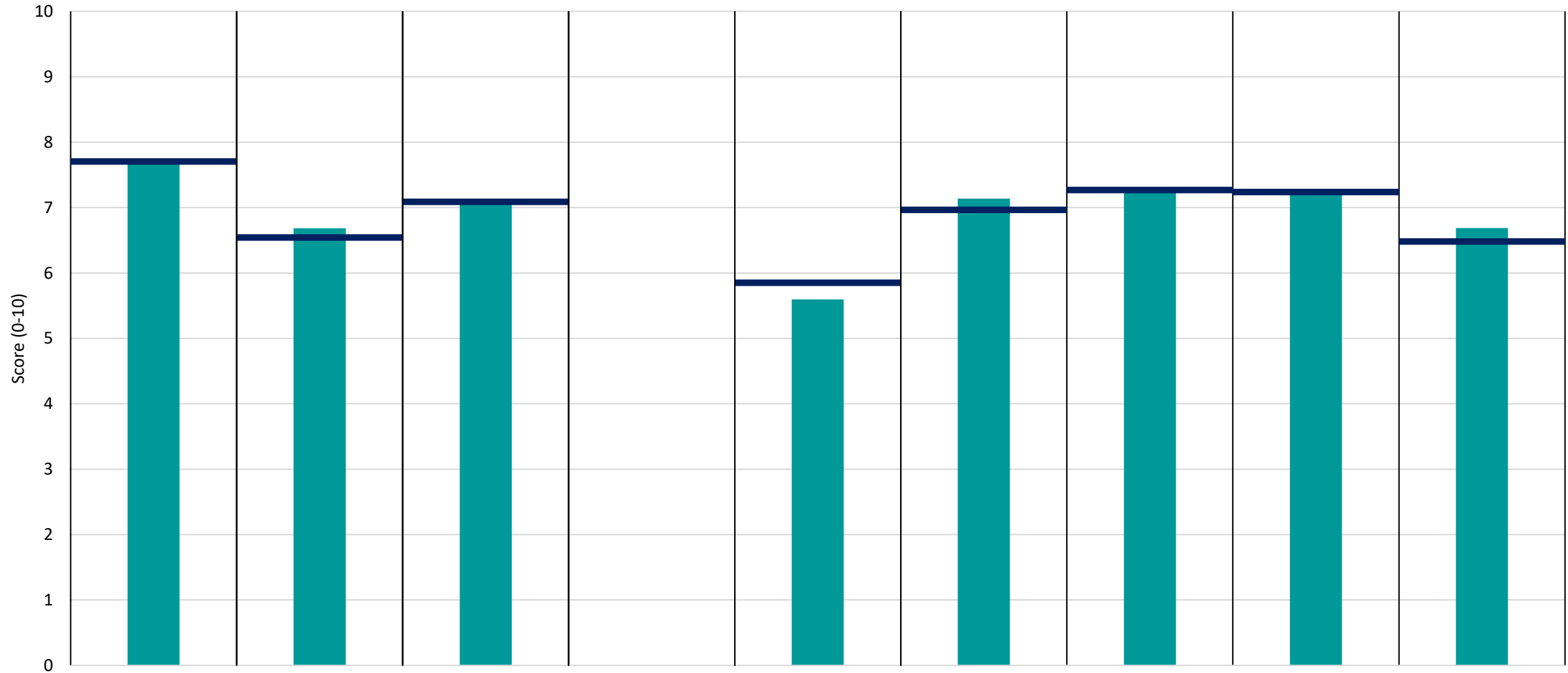
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Staff Engagement

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Breakdown	7.70	6.68	7.13	-	5.60	7.14	7.26	7.26	6.69
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	663	664	661	-	631	660	662	664	664



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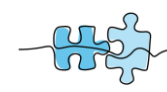
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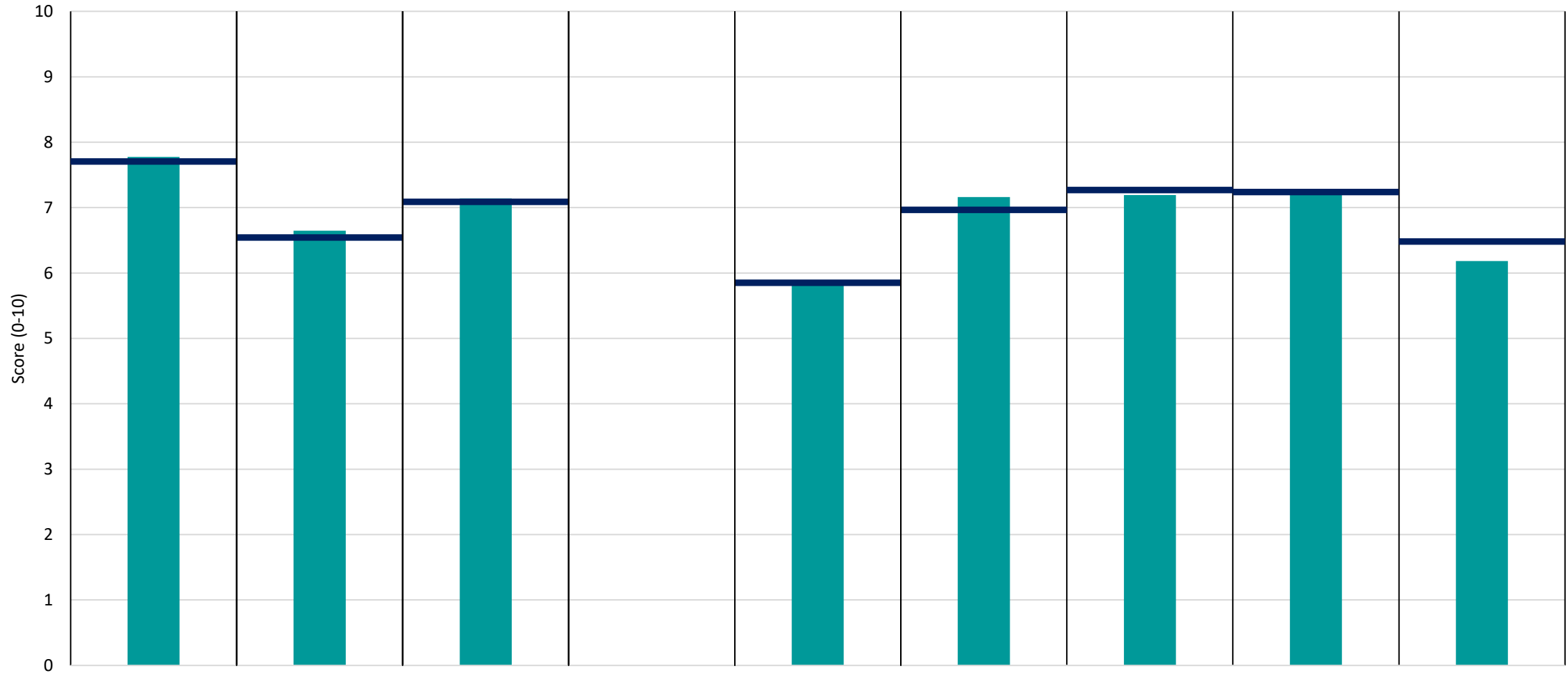
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Breakdown	7.78	6.65	7.14	-	5.84	7.16	7.19	7.28	6.18
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48

Responses 208 208 208 - 198 206 208 208 208 16

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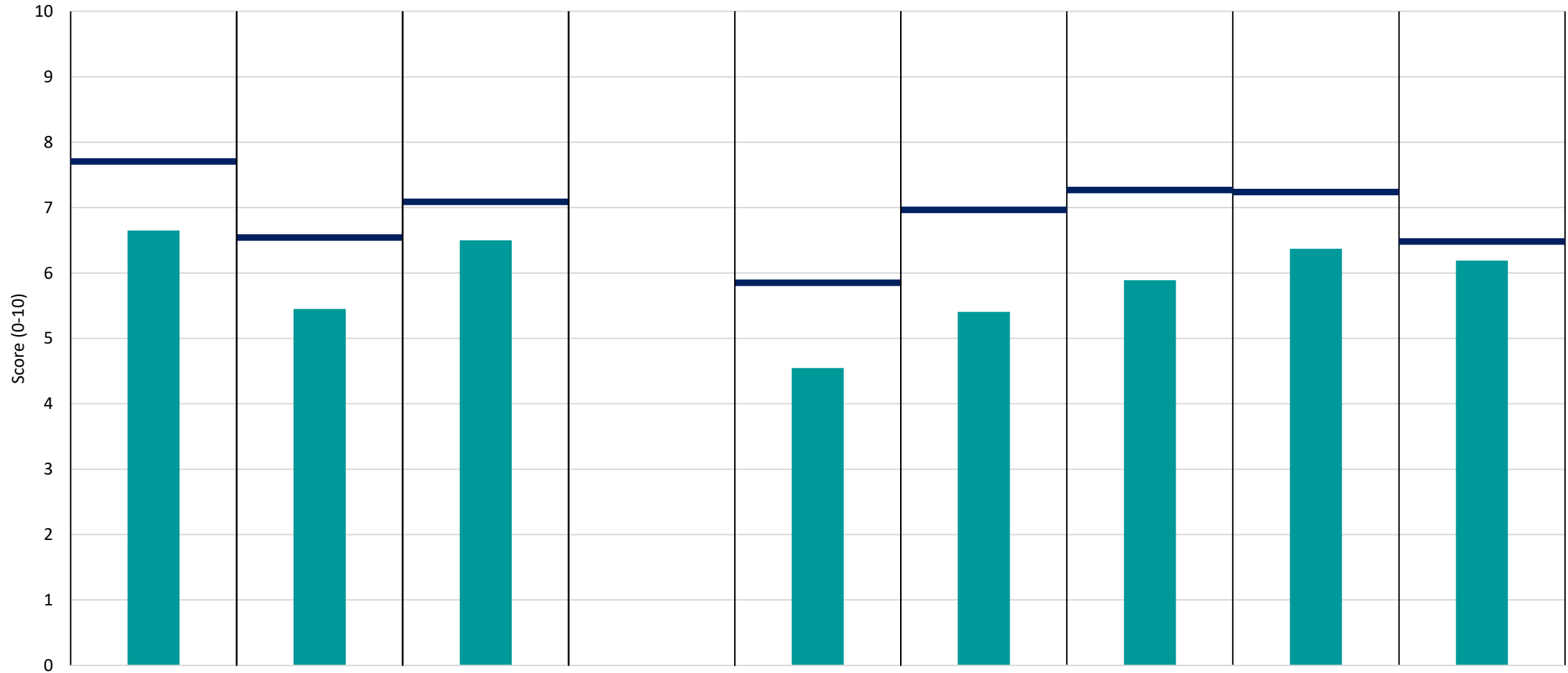
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Staff Engagement

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Breakdown	6.65	5.45	6.50	-	4.55	5.41	5.89	6.37	6.19
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48

Responses 112 113 103 - 93 110 111 113 112 17

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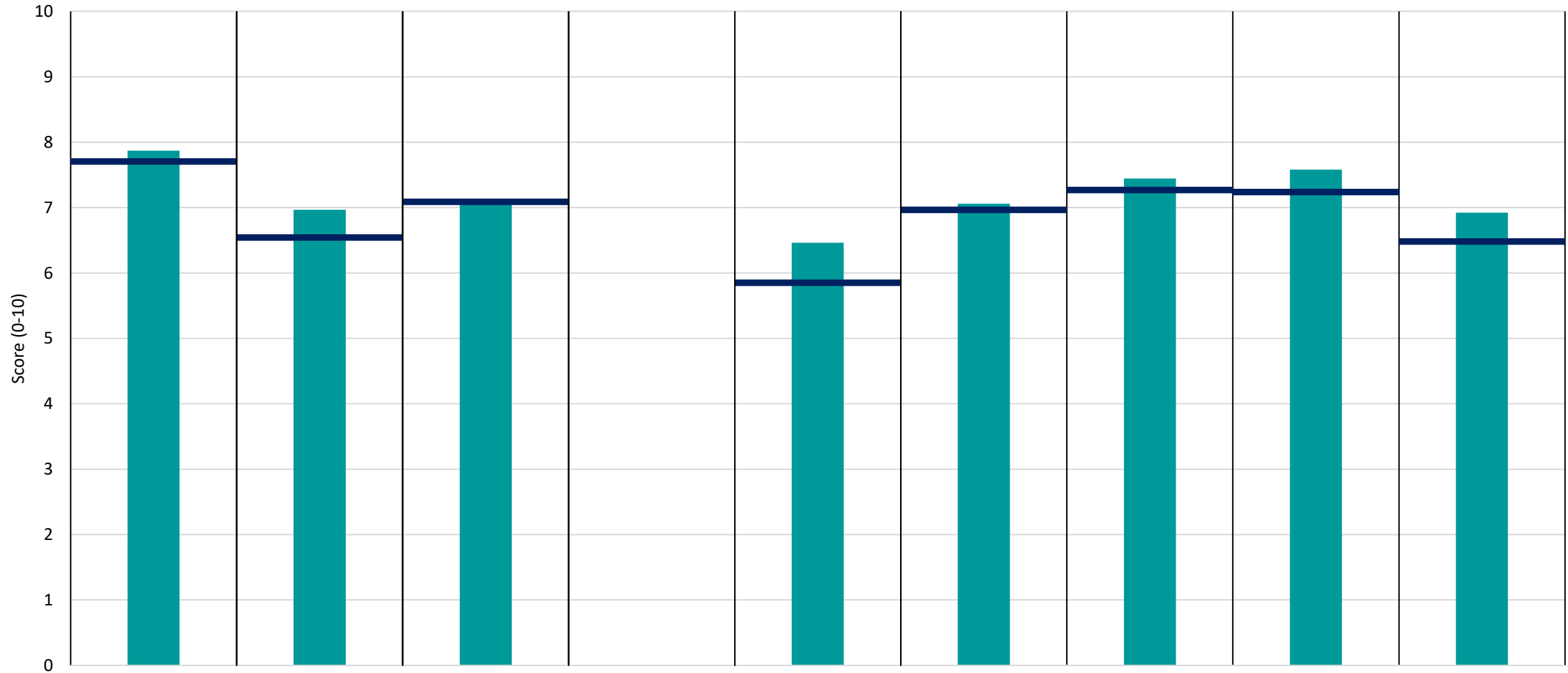
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Breakdown	7.87	6.97	7.09	-	6.46	7.06	7.45	7.58	6.92
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	87	87	87	-	86	87	87	87	87



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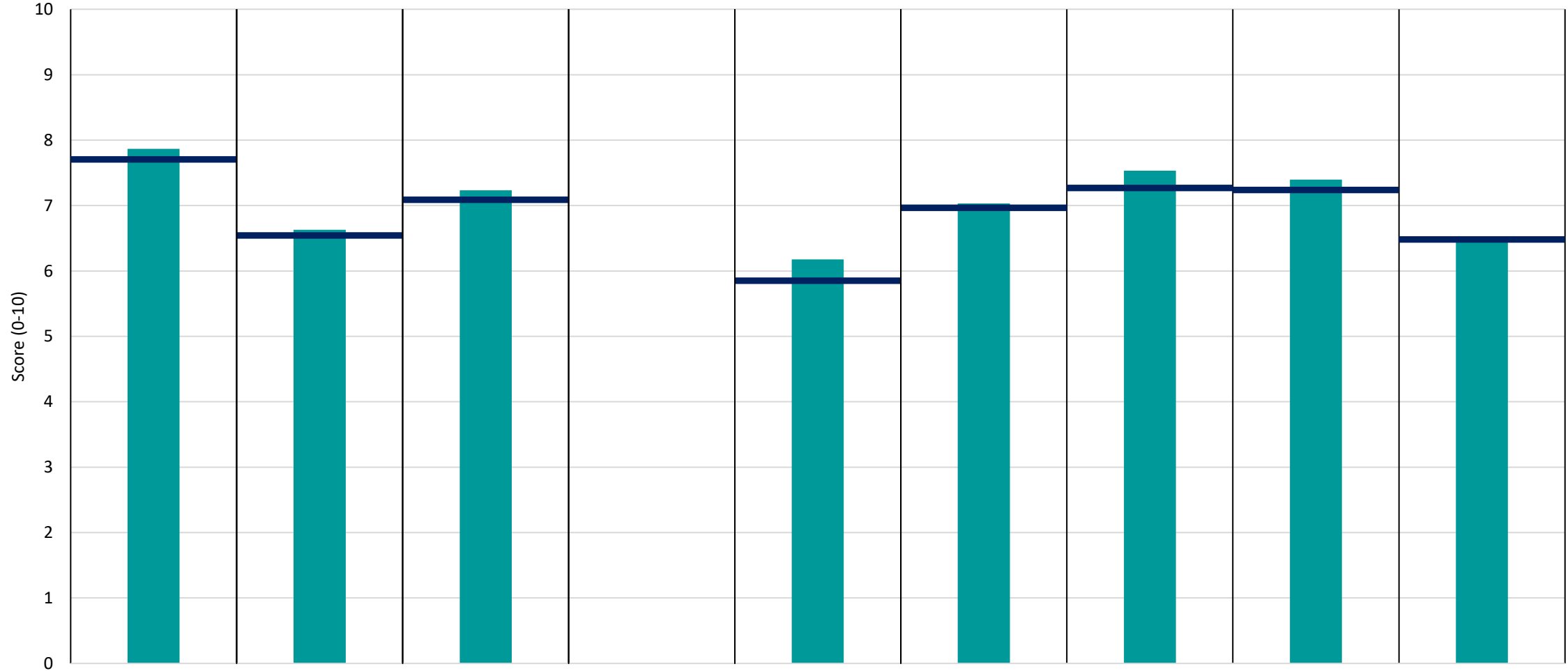
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Staff Engagement

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Breakdown	7.87	6.63	7.23	-	6.18	7.03	7.53	7.40	6.45
Your org	7.71	6.54	7.09	-	5.85	6.97	7.27	7.24	6.48
Responses	639	638	638	-	611	631	638	639	639