



Mid Yorkshire Teaching NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Acute Care Division</u>	<u>6</u>
<u>Adult Community Services</u>	<u>7</u>
<u>Chief Nurse</u>	<u>8</u>
<u>Clinical Support Services</u>	<u>9</u>
<u>Company Secretary</u>	<u>10</u>
<u>Division Of Infrastructure</u>	<u>11</u>
<u>Division of Medicine</u>	<u>12</u>
<u>Division of Surgery</u>	<u>13</u>
<u>Finance, Information & Procurement</u>	<u>14</u>
<u>Medical Director</u>	<u>15</u>
<u>Other</u>	<u>16</u>
<u>Pharmacy</u>	<u>17</u>
<u>Research Funds</u>	<u>18</u>
<u>Womens & Childrens</u>	<u>19</u>
<u>Workforce & Organisational Dev</u>	<u>20</u>

<u>Acute Care</u>	22
<u>Adult Community Services</u>	23
<u>Cardiology</u>	24
<u>Childrens Services</u>	25
<u>Elderly</u>	26
<u>Emergency Medicine</u>	27
<u>Facilities</u>	28
<u>Gastroenterology</u>	29
<u>General Surgery</u>	30
<u>Medical Education</u>	31
<u>Medical Physics</u>	32
<u>Medicine Management</u>	33
<u>Other</u>	34
<u>Outpatients</u>	35
<u>Pathology</u>	36
<u>Pharmacy</u>	37
<u>Radiology</u>	38
<u>Respiratory</u>	39
<u>Specialties</u>	40
<u>Stroke, Spinal & Neuro Rehab</u>	41
<u>Theatres & Anaesthetics</u>	42
<u>Therapy Services</u>	43
<u>Trauma & Orthopaedics</u>	44
<u>Womens Services</u>	45

This breakdown report for Mid Yorkshire Teaching NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Mid Yorkshire Teaching NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Mid Yorkshire Teaching NHS Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



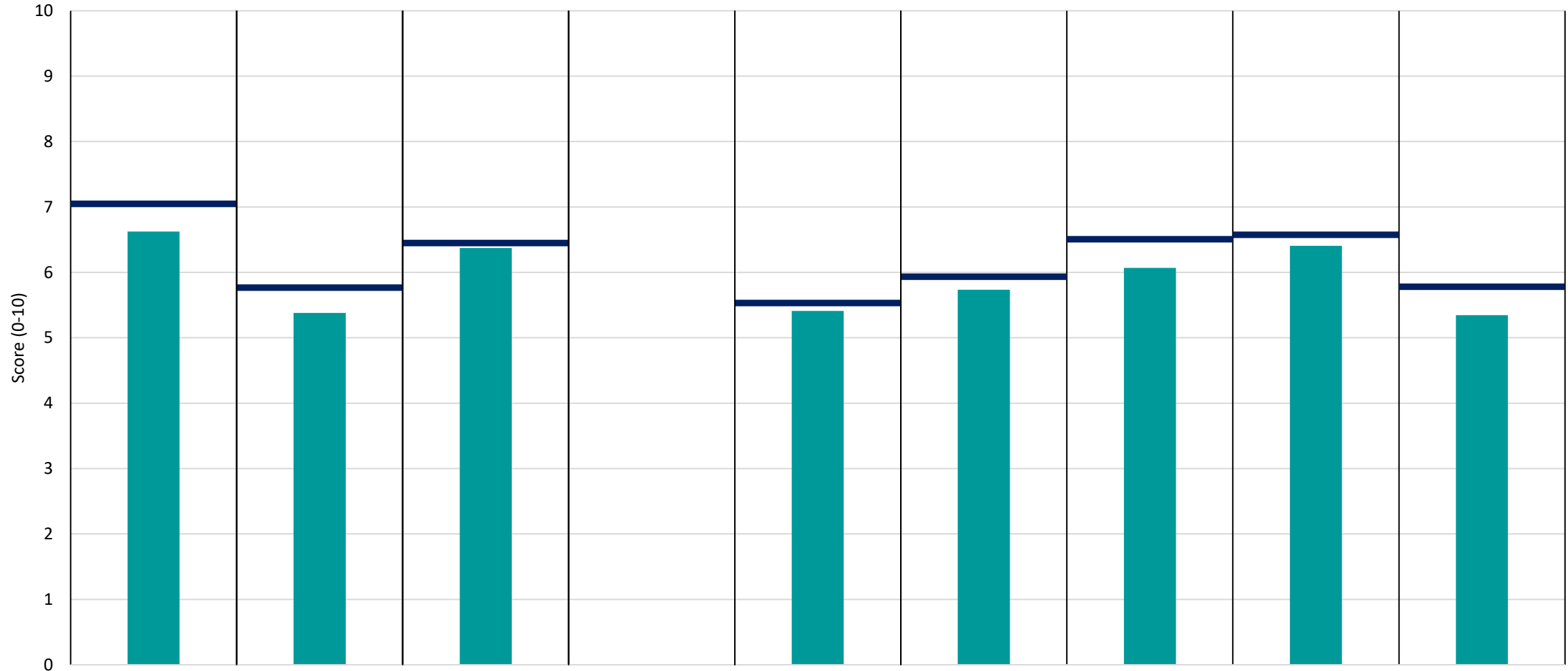
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.62	5.38	6.37	-	5.41	5.73	6.07	6.41	5.34
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	158	157	155	-	145	156	158	158	158

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



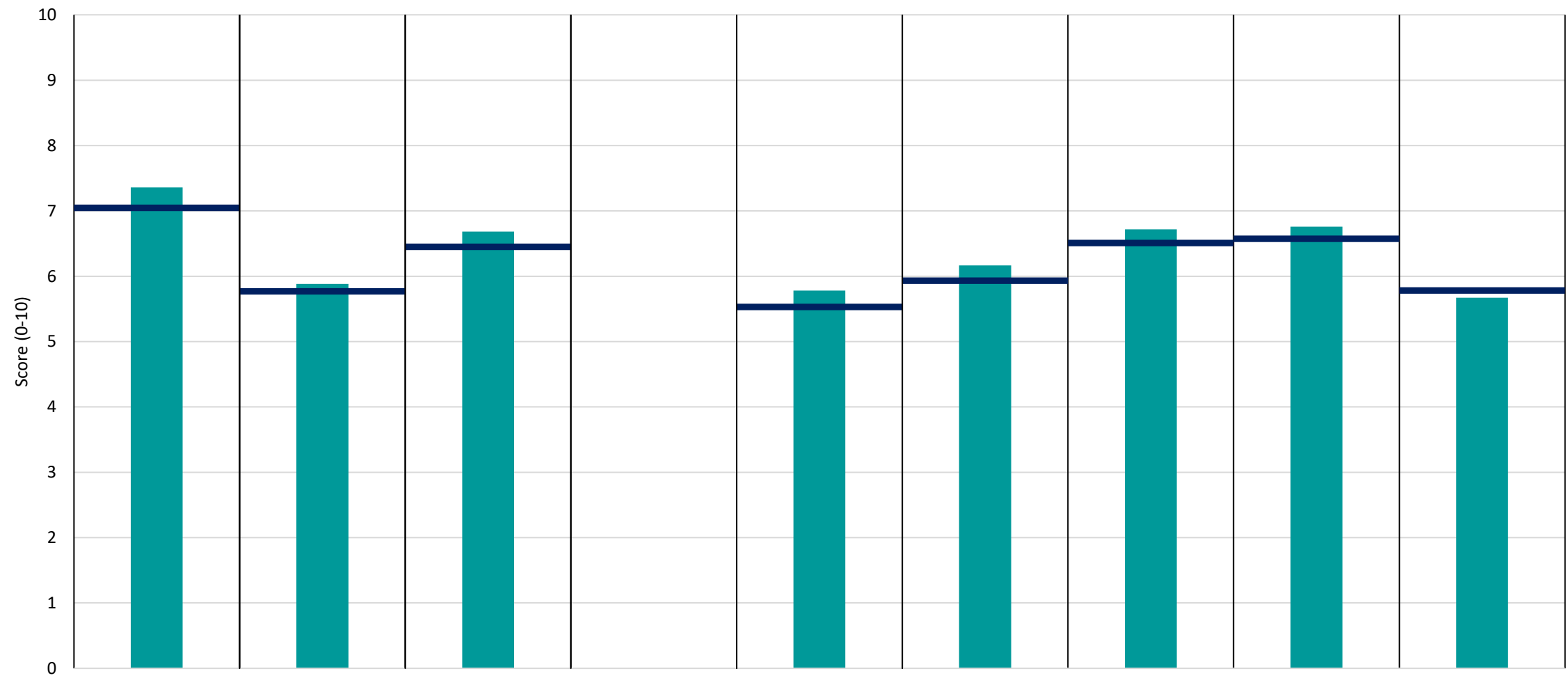
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.36	5.88	6.68	-	5.78	6.16	6.72	6.76	5.67
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	235	235	235	-	222	235	235	235	235

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



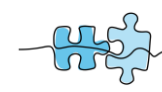
We are safe and
healthy



We are always
learning



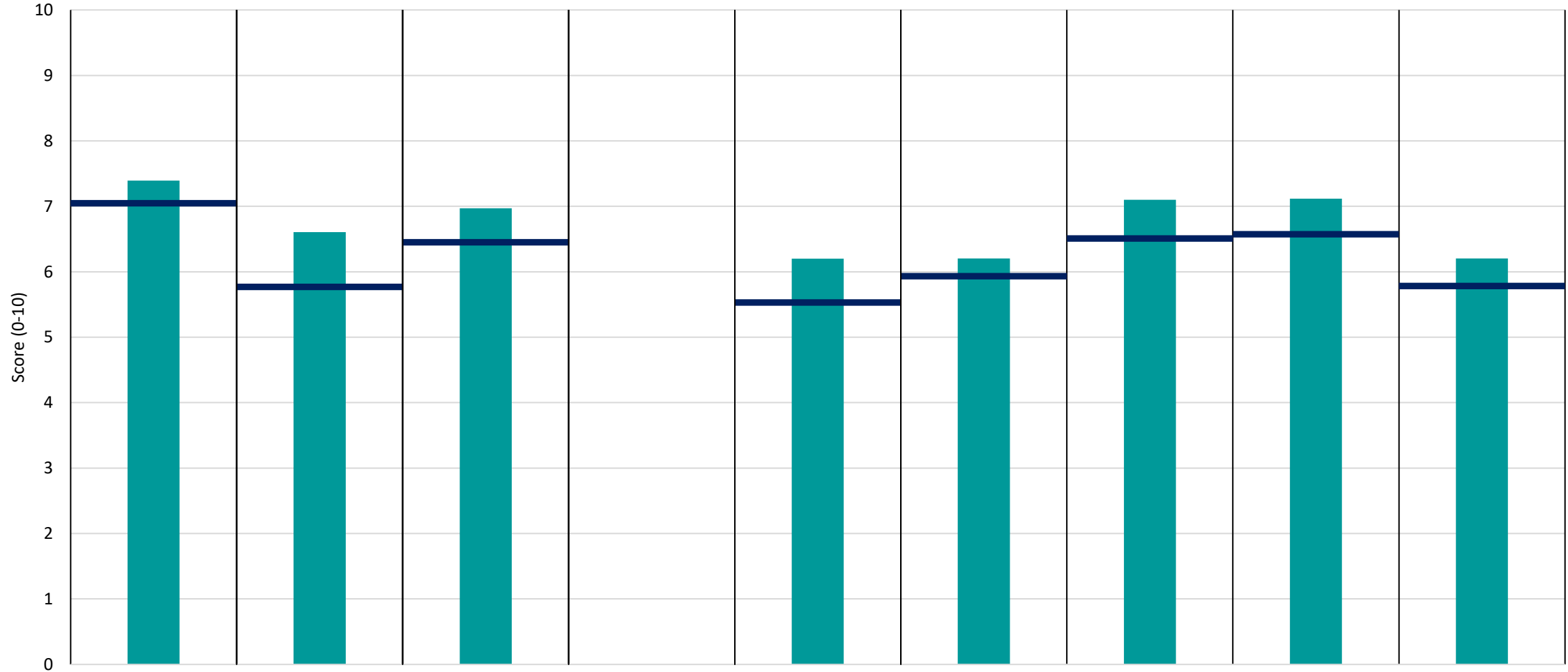
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.39	6.60	6.97	-	6.20	6.20	7.10	7.12	6.20
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 81 81 81 - 78 80 81 81 81 81 8

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



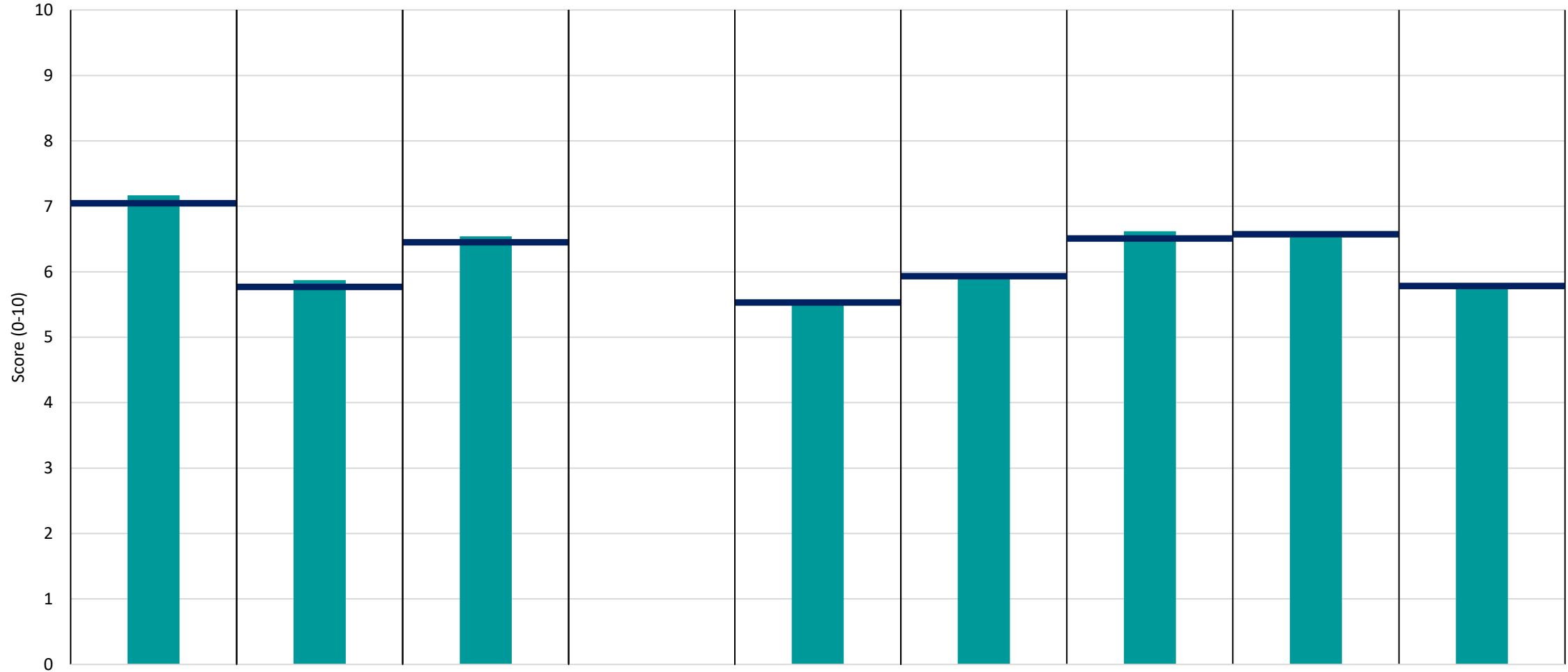
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.17	5.87	6.54	-	5.54	5.92	6.62	6.53	5.78
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	408	409	407	-	389	409	409	409	408



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



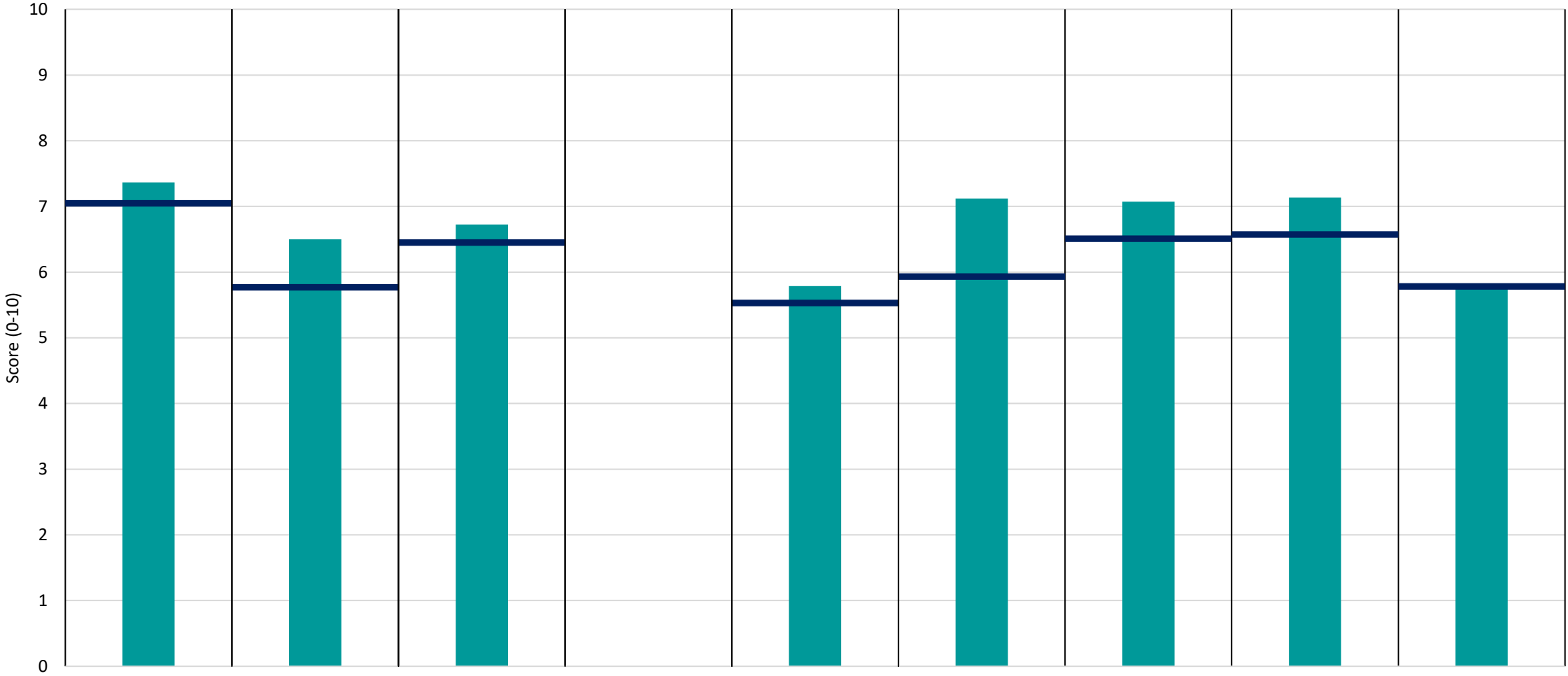
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.37	6.50	6.72	-	5.79	7.12	7.07	7.13	5.80
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 35 35 35 - 33 35 35 35 35 10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Division Of Infrastructure



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



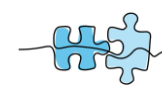
We are safe and
healthy



We are always
learning



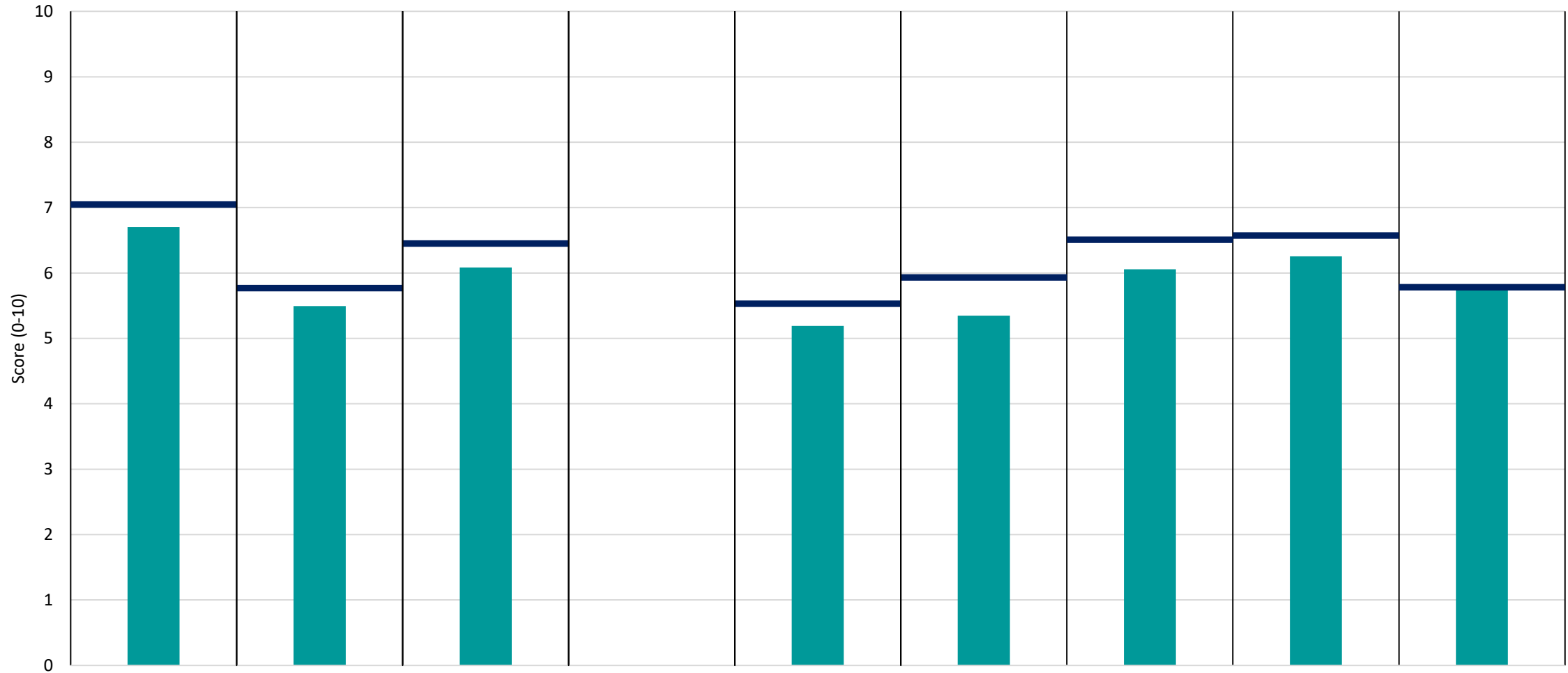
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.70	5.49	6.09	-	5.19	5.35	6.06	6.25	5.82
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	321	323	305	-	280	314	322	323	323



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



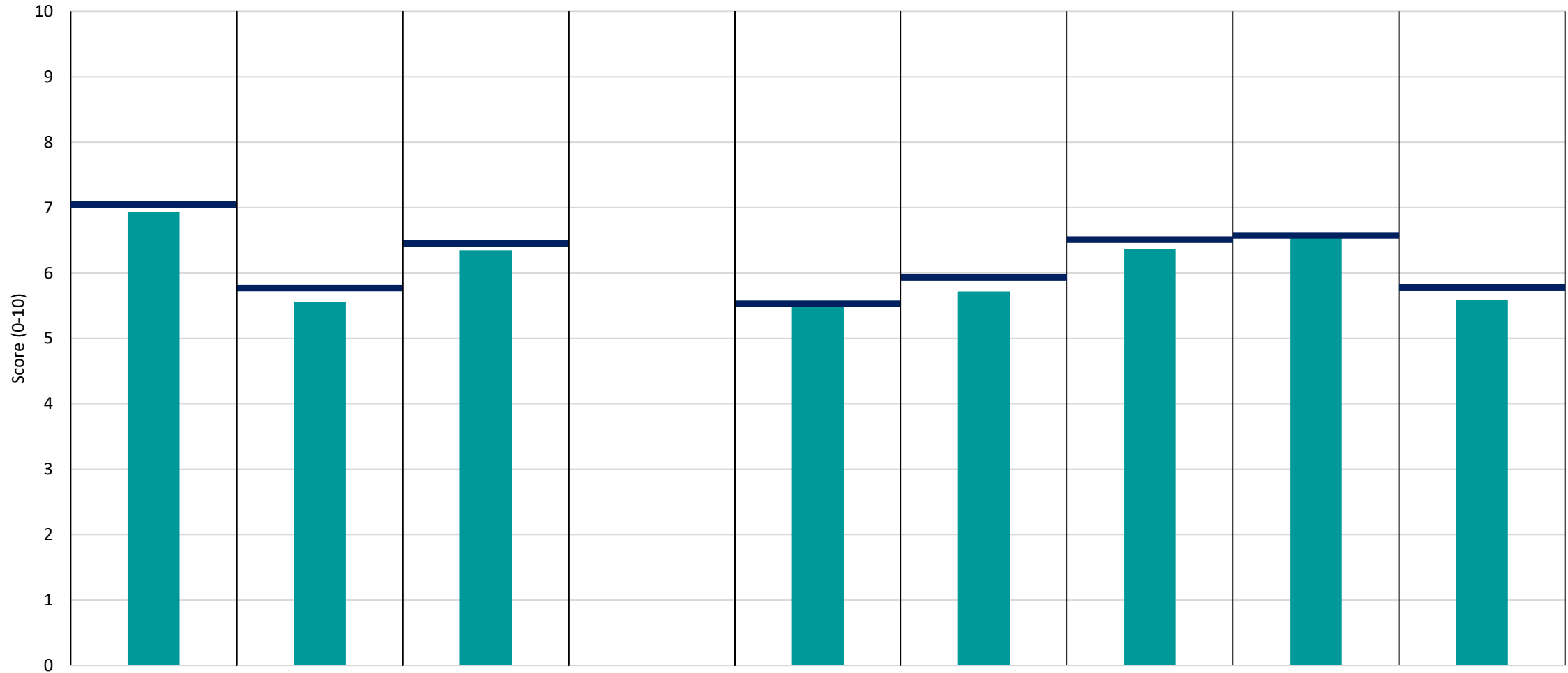
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.93	5.55	6.35	-	5.49	5.72	6.37	6.53	5.58
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	408	409	404	-	377	408	407	408	409



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



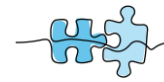
We are safe and
healthy



We are always
learning



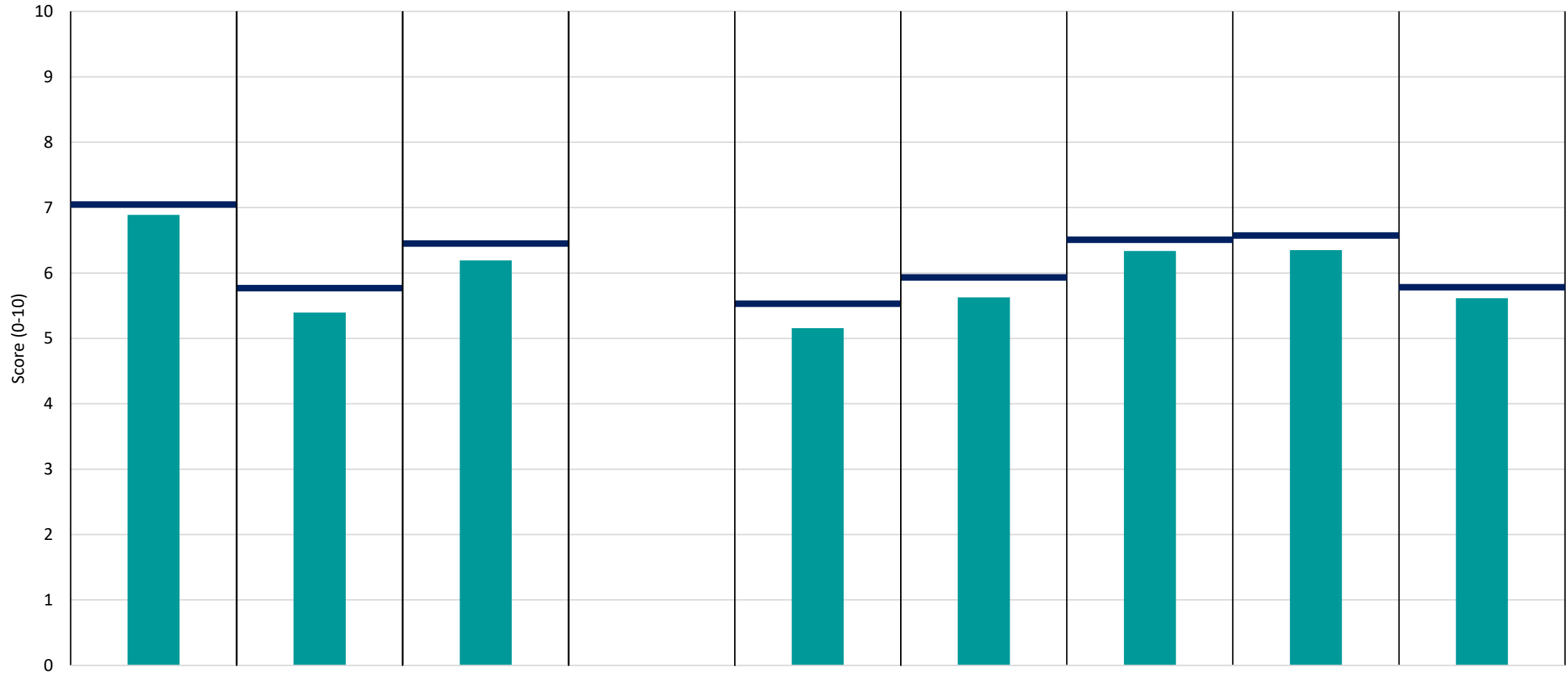
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.89	5.40	6.19	-	5.16	5.63	6.34	6.35	5.61
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	568	567	566	-	532	567	567	568	568



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



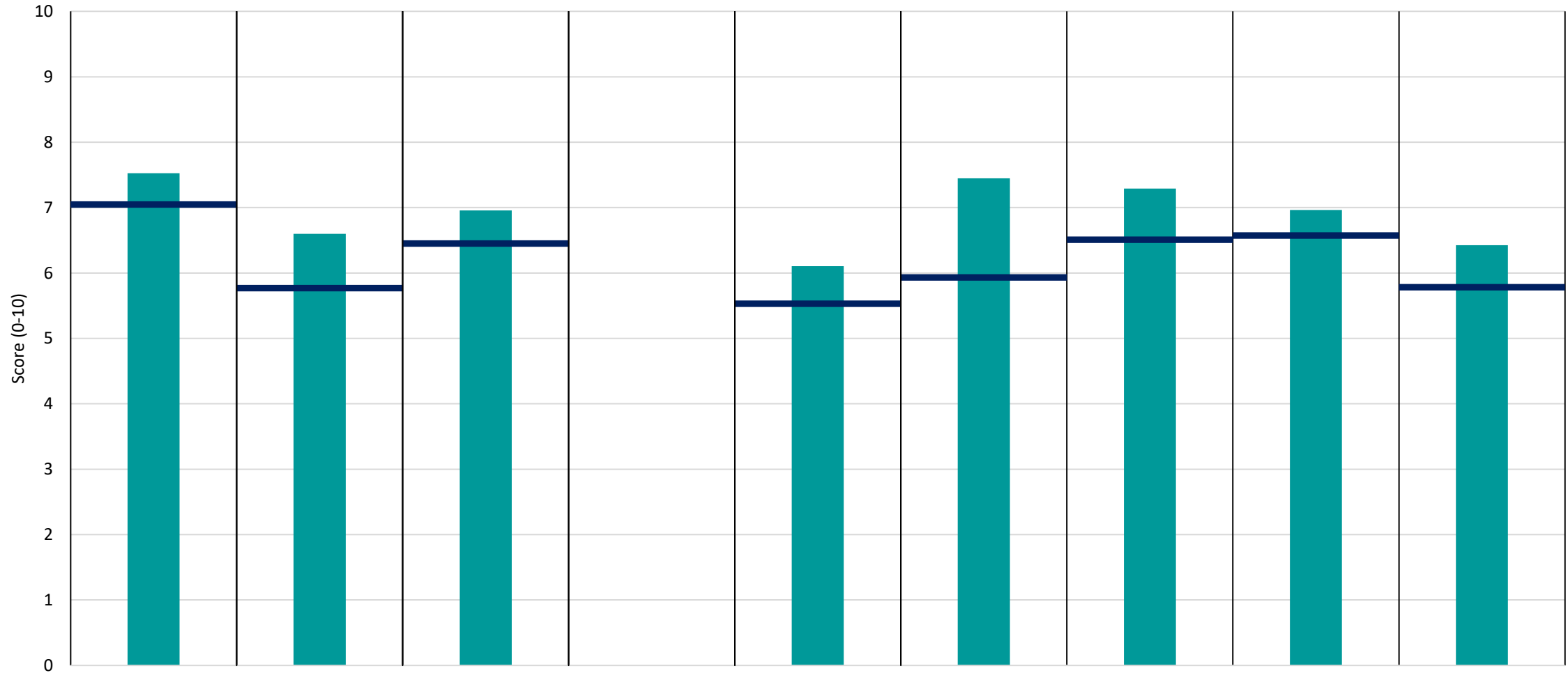
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.52	6.60	6.96	-	6.11	7.45	7.29	6.96	6.42
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 146 146 145 - 141 145 146 146 146 146 14

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



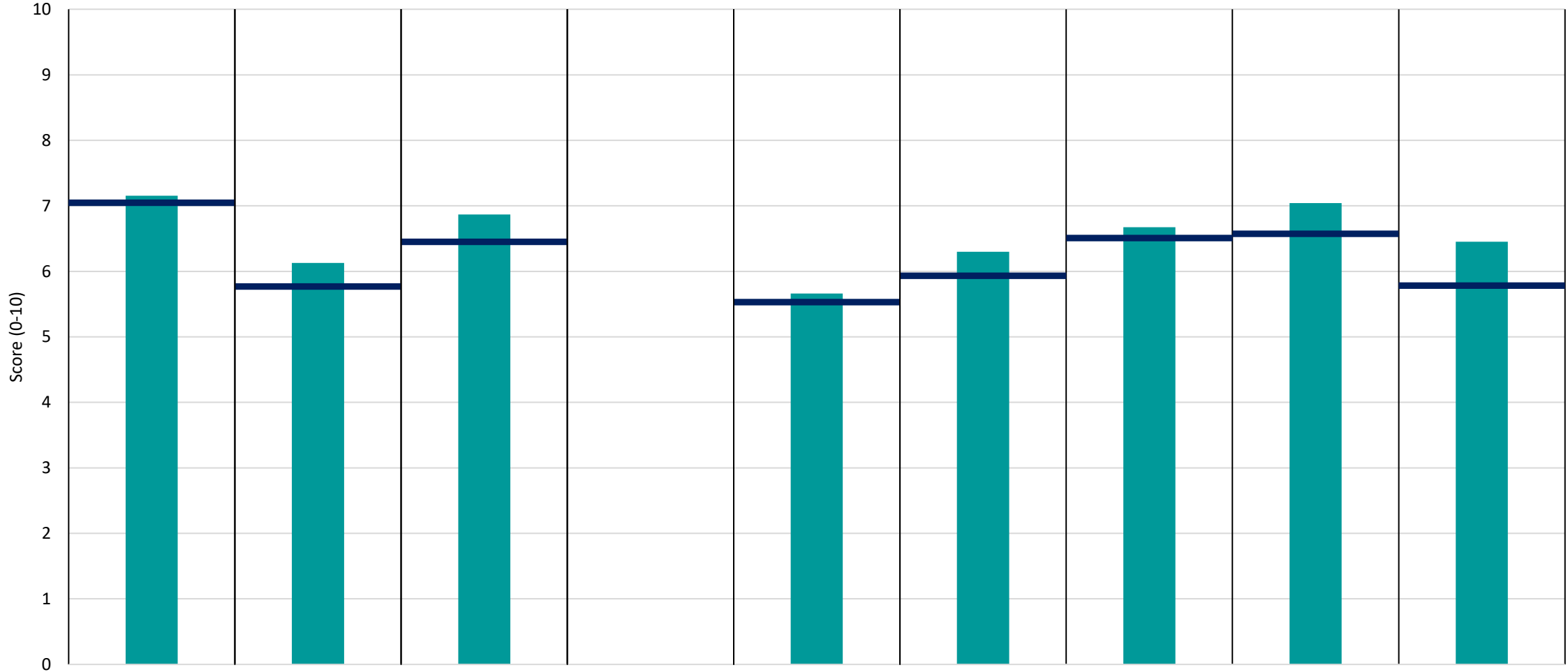
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.16	6.13	6.87	-	5.66	6.30	6.67	7.04	6.45
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 76 75 74 - 69 73 75 76 76 15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy

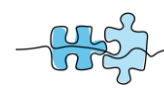
Other



We are always
learning



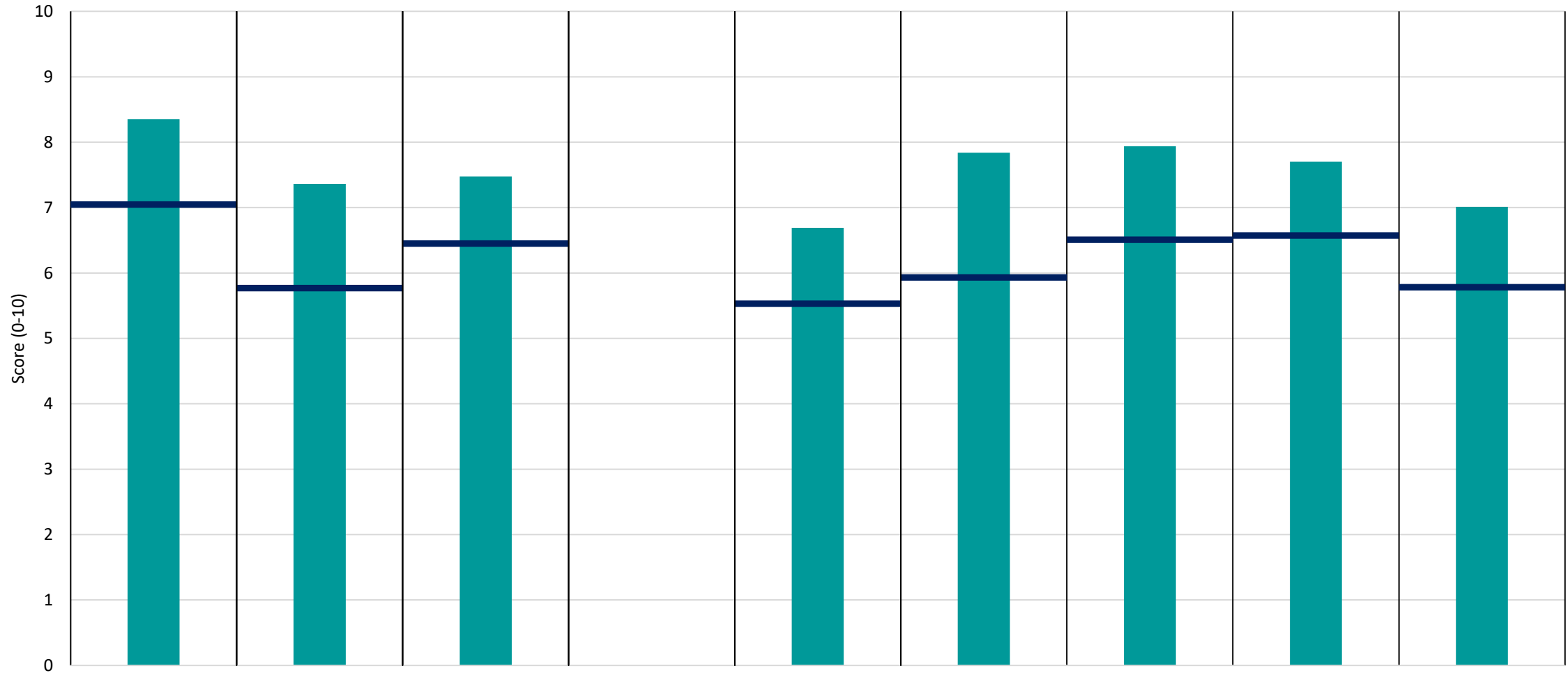
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.35	7.36	7.48	-	6.69	7.84	7.94	7.70	7.01
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 11 11 11 - 11 11 11 11 11 11 16

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



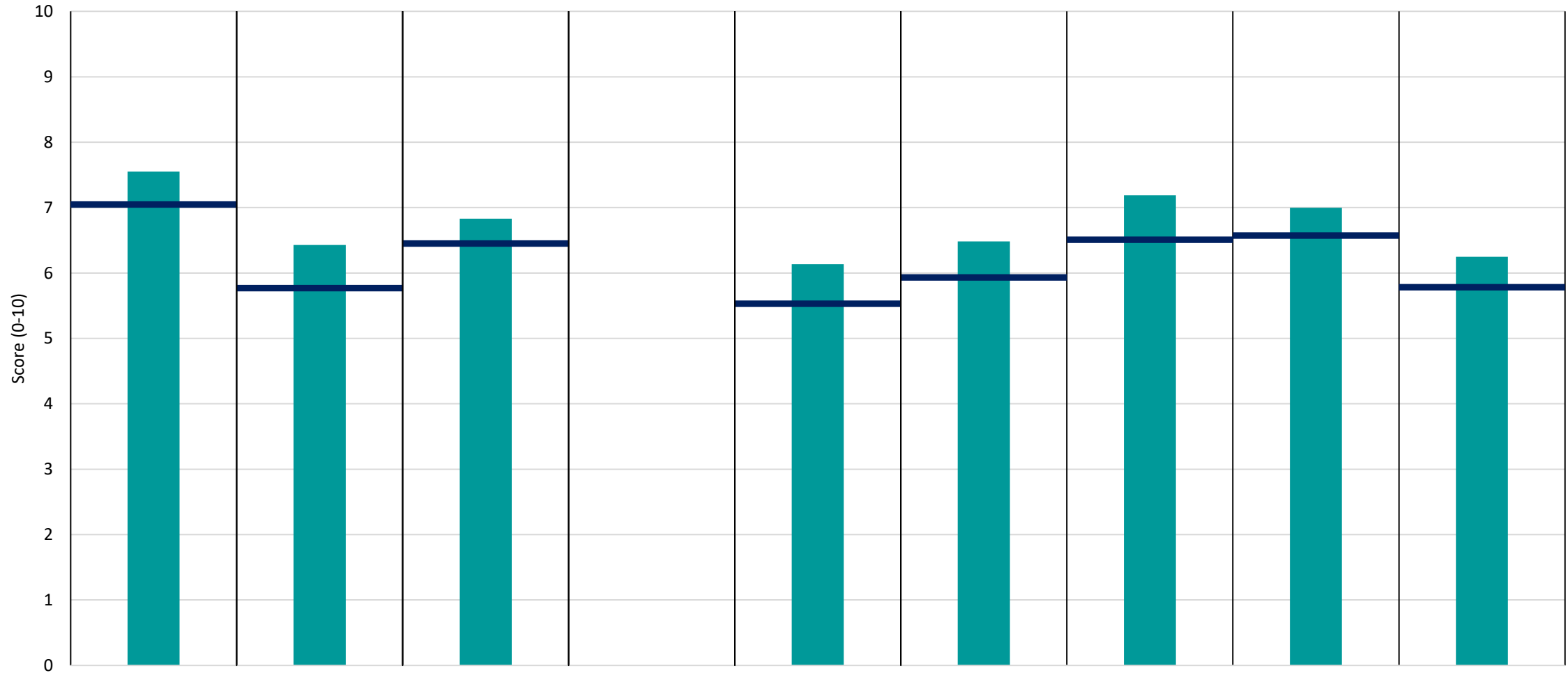
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.43	6.83	-	6.14	6.48	7.19	7.00	6.25
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 82 82 80 - 80 82 82 81 82 17

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



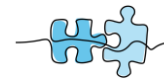
We are safe and
healthy



We are always
learning



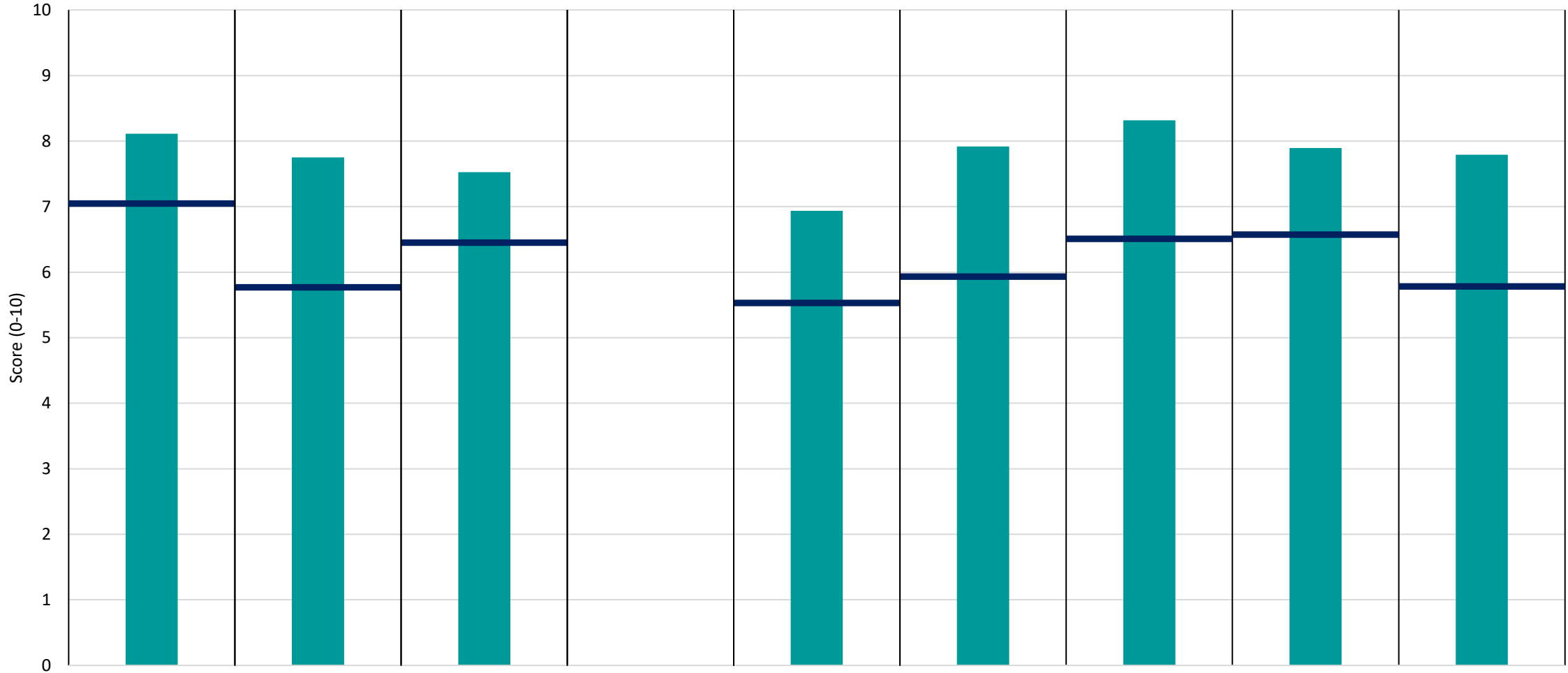
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.11	7.75	7.53	-	6.94	7.92	8.32	7.89	7.79
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 12 12 12 - 12 12 12 12 12 12 18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



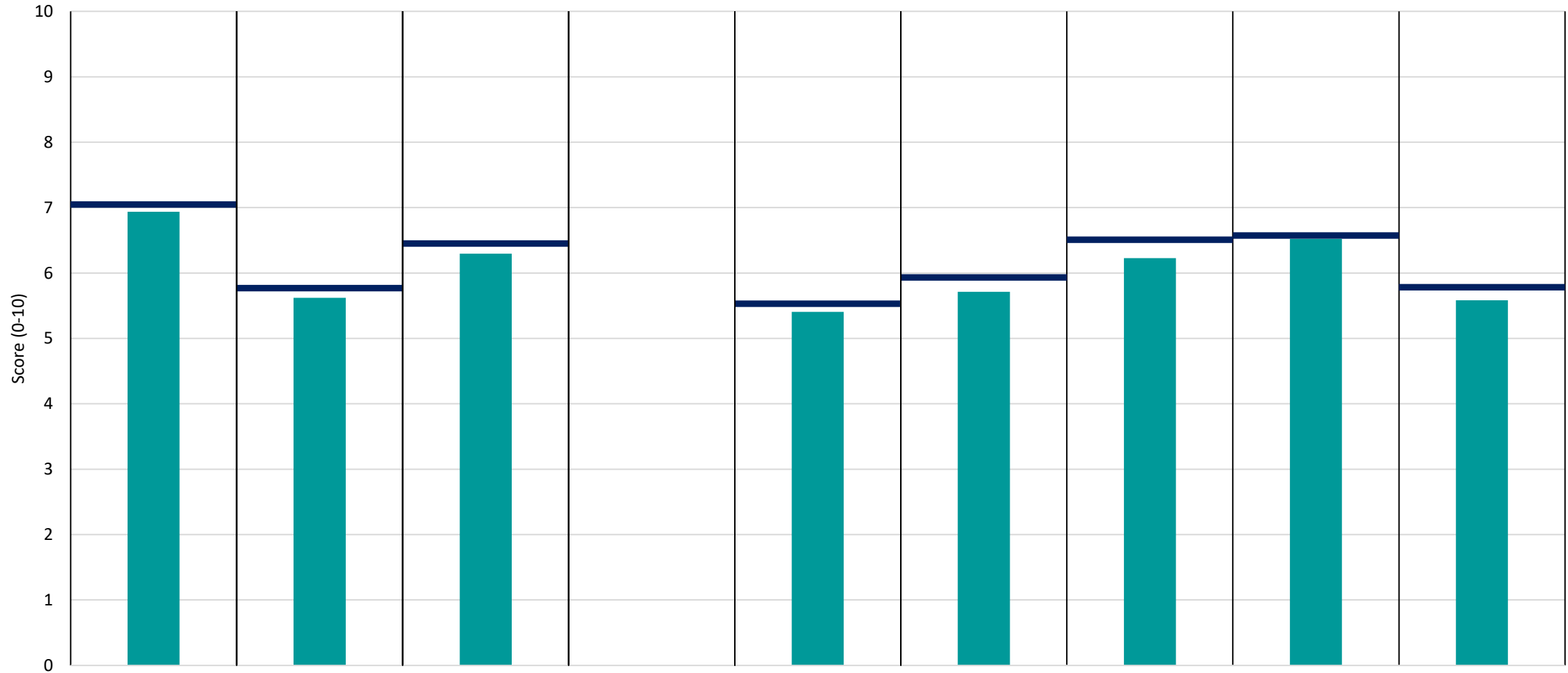
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.94	5.62	6.29	-	5.41	5.71	6.23	6.52	5.58
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	219	219	217	-	206	217	218	219	219



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



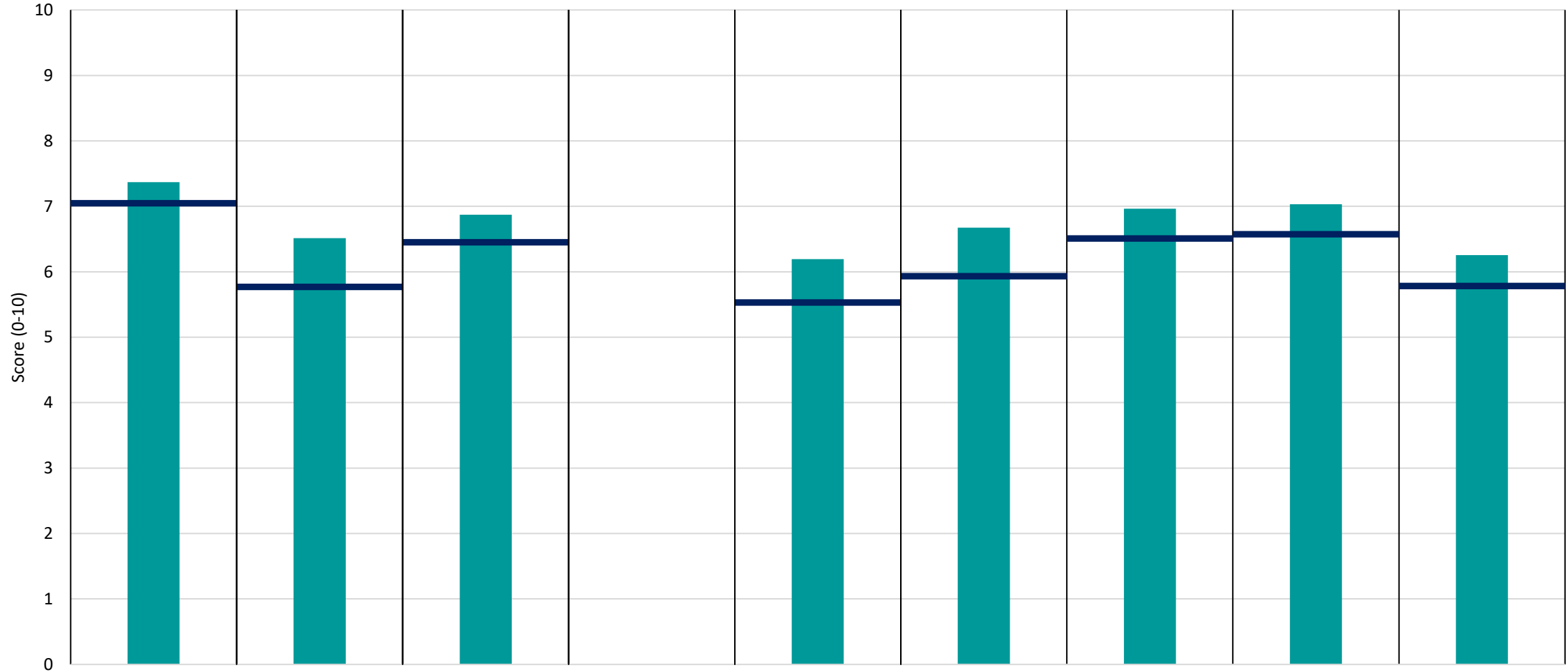
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.37	6.51	6.87	-	6.19	6.68	6.96	7.03	6.25
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 98 97 95 - 96 96 98 98 98 20

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

Mid Yorkshire Teaching NHS Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



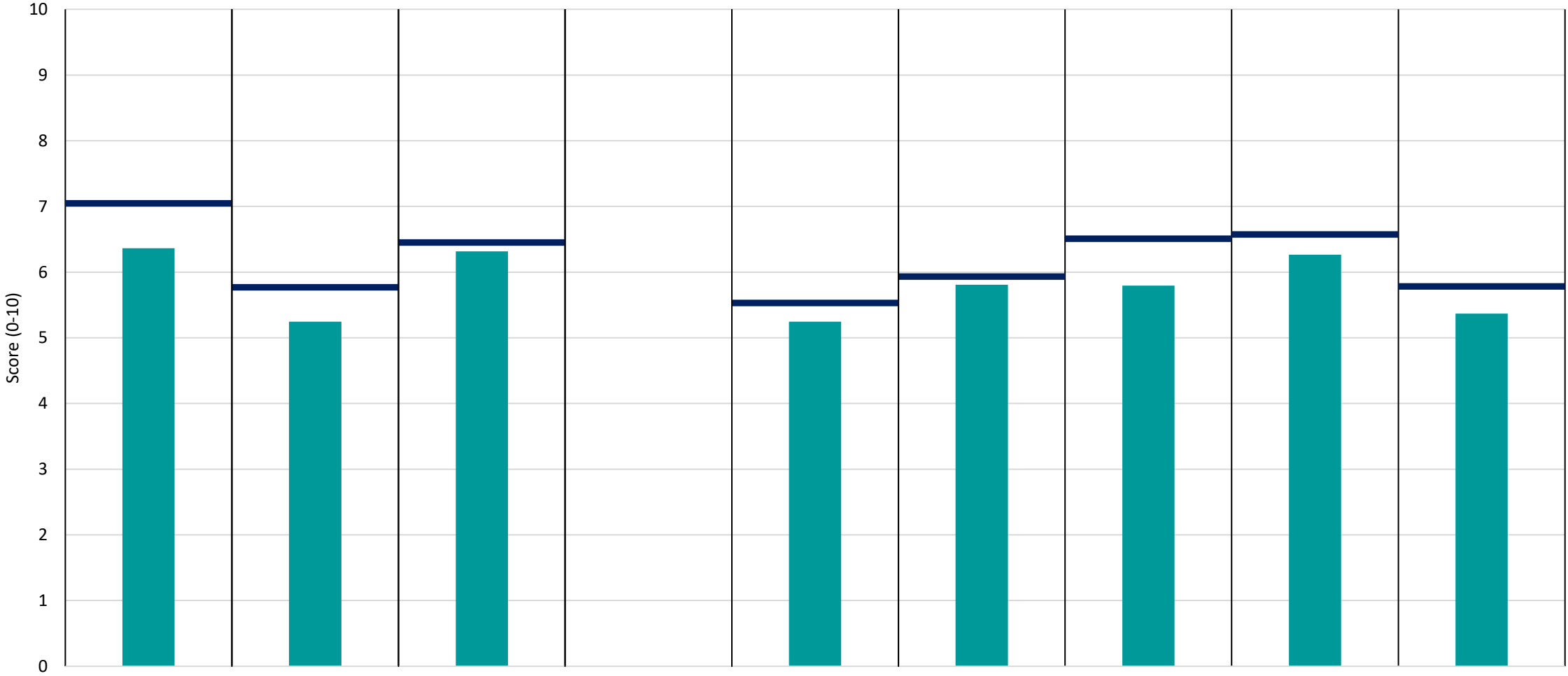
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.36	5.25	6.32	-	5.25	5.81	5.80	6.27	5.37
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 52 51 51 - 52 51 52 52 52 22

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



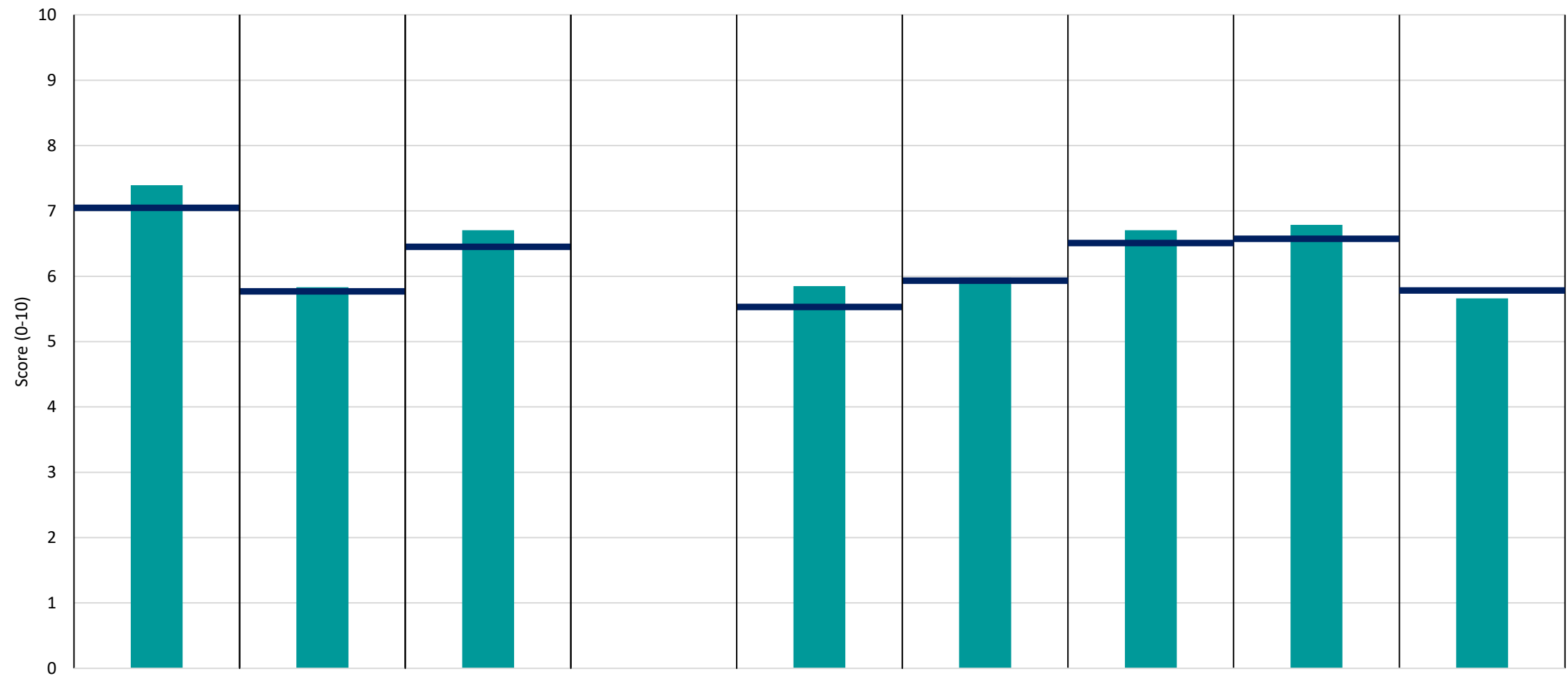
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.39	5.83	6.70	-	5.85	5.98	6.71	6.79	5.66
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	207	207	207	-	195	207	207	207	207

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



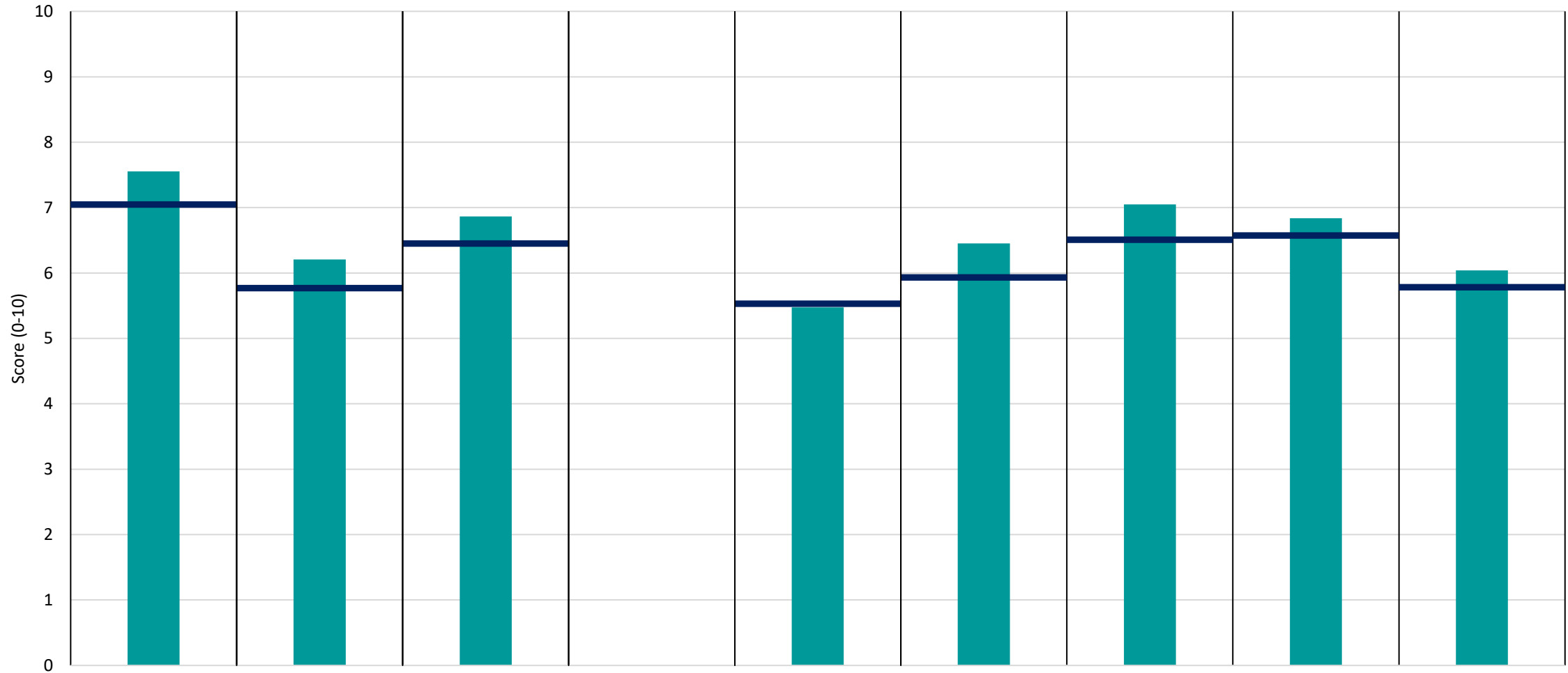
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.21	6.87	-	5.47	6.45	7.05	6.84	6.04
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 29 29 29 - 29 29 29 29 29 29 24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



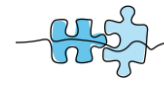
We are safe and
healthy



We are always
learning



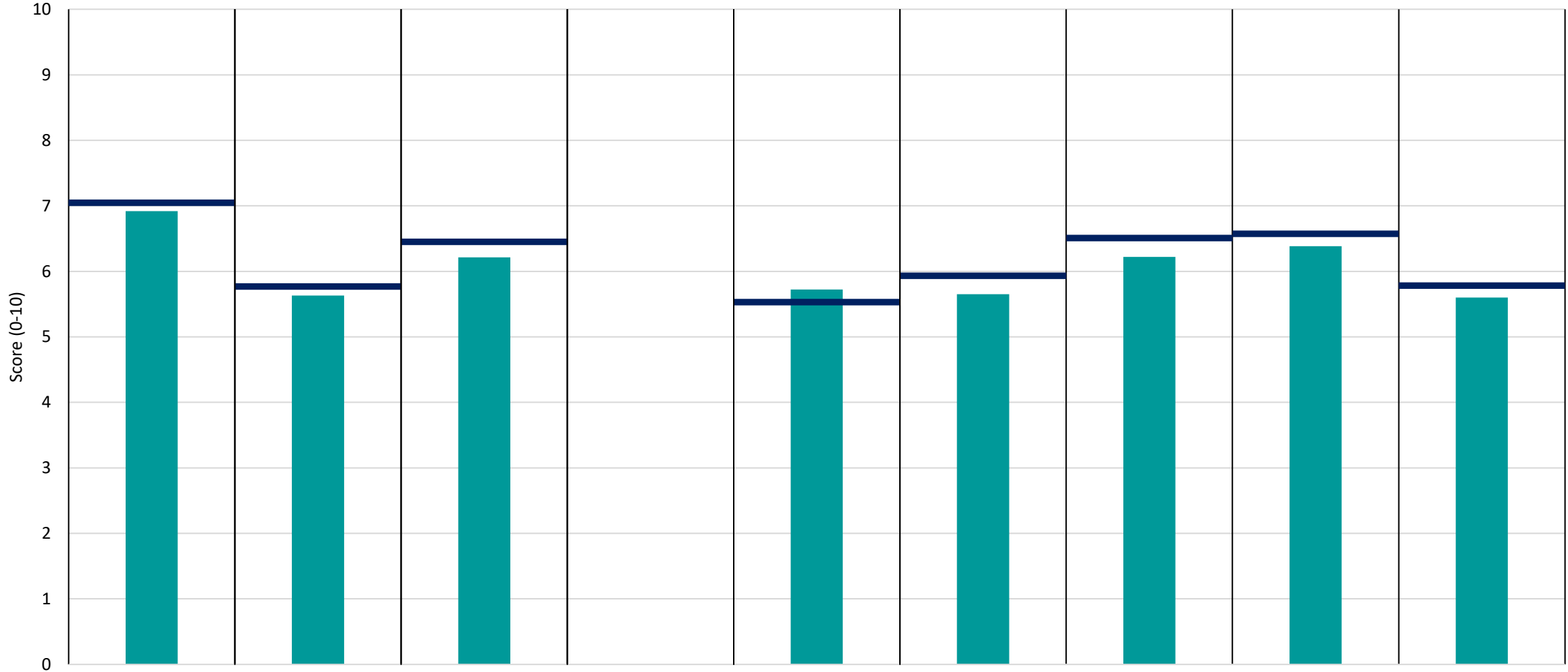
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.92	5.63	6.21	-	5.72	5.65	6.22	6.39	5.60
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 86 86 85 - 82 84 86 86 86 25

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



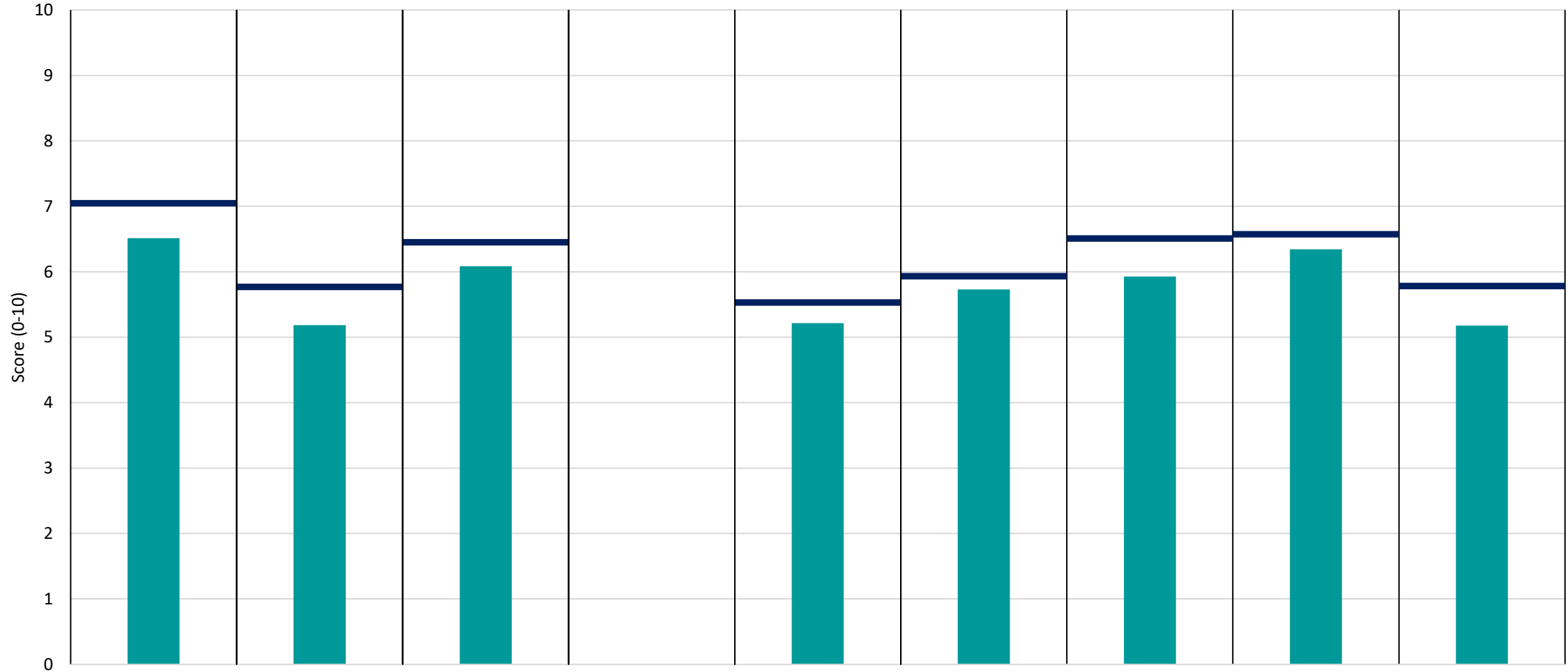
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.51	5.18	6.08	-	5.21	5.73	5.93	6.34	5.18
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	107	108	104	-	97	107	107	107	108



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



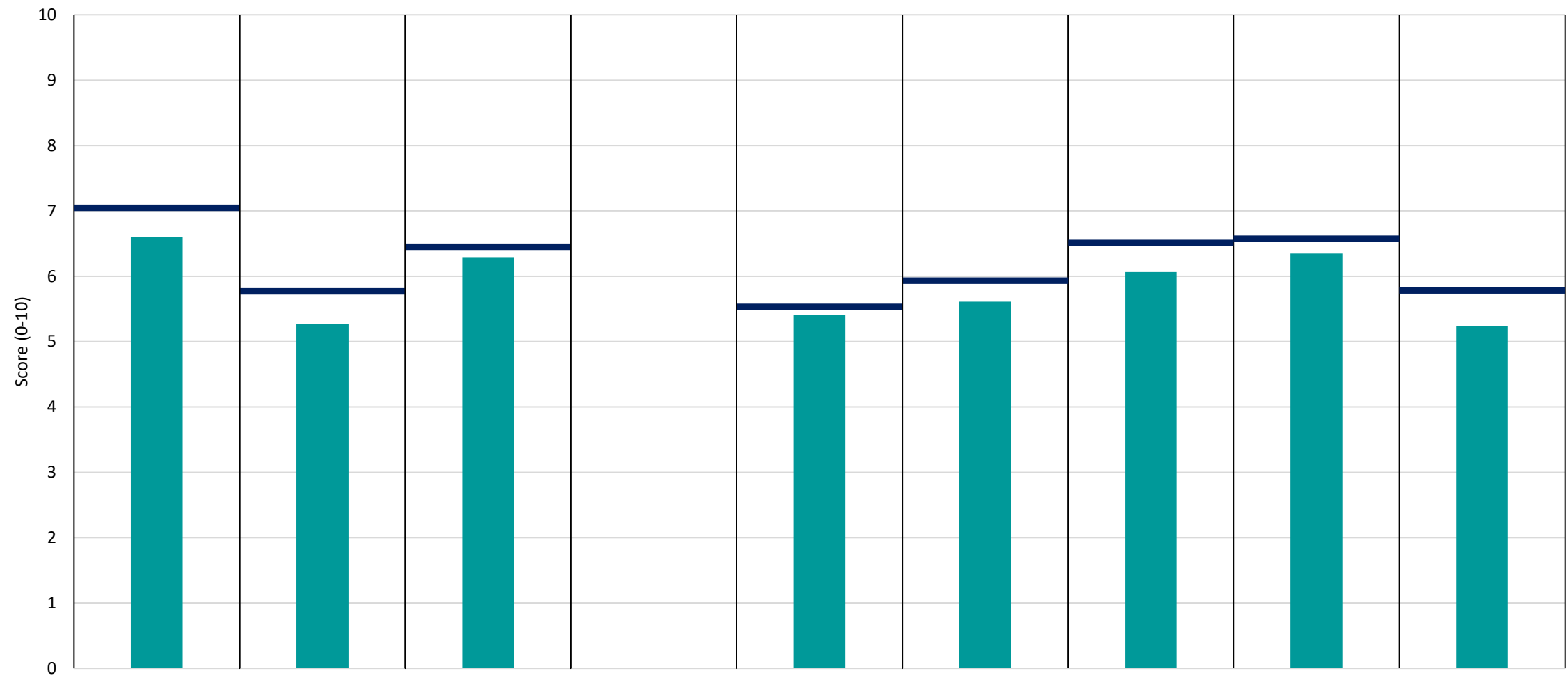
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.60	5.27	6.29	-	5.40	5.61	6.06	6.35	5.23
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	95	95	94	-	82	94	95	95	95

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Facilities



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



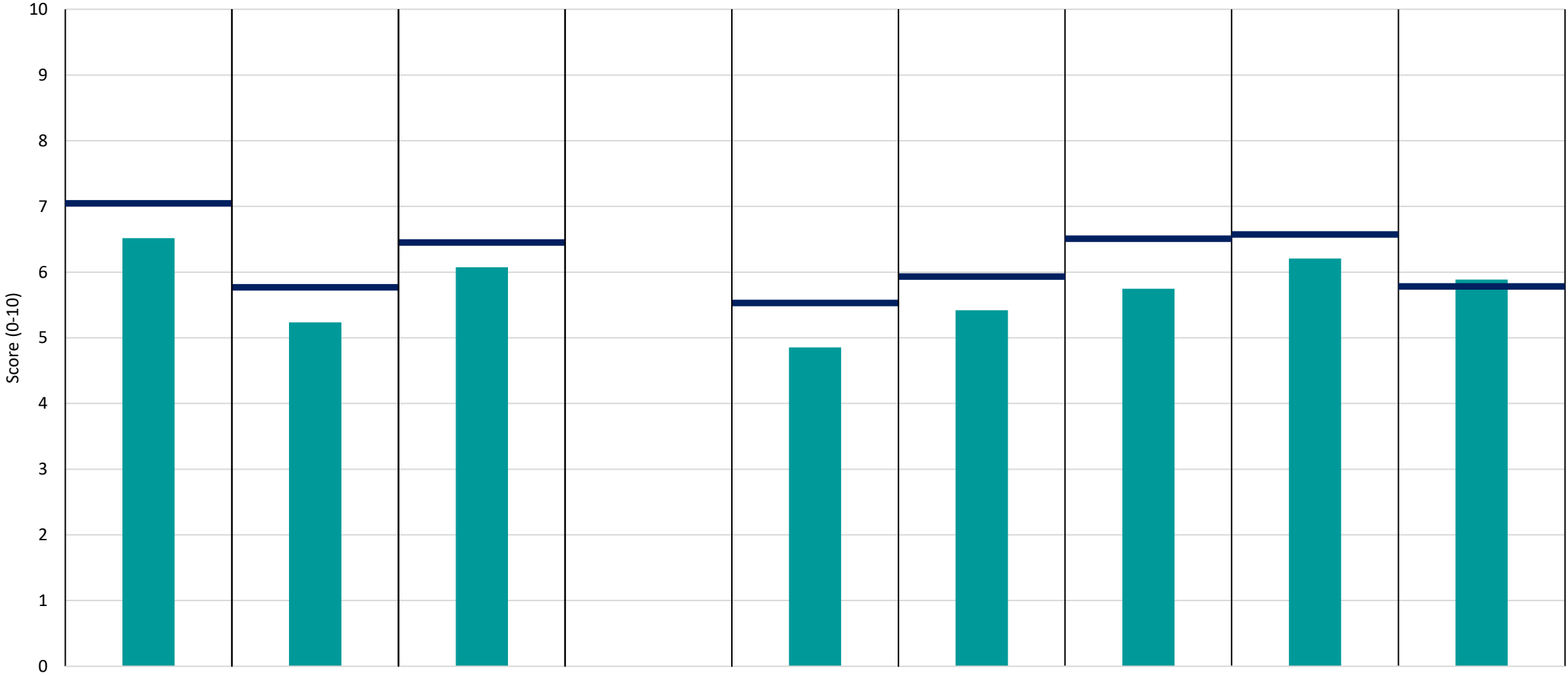
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.52	5.24	6.07	-	4.85	5.42	5.75	6.21	5.88
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	135	137	122	-	108	133	136	137	137

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



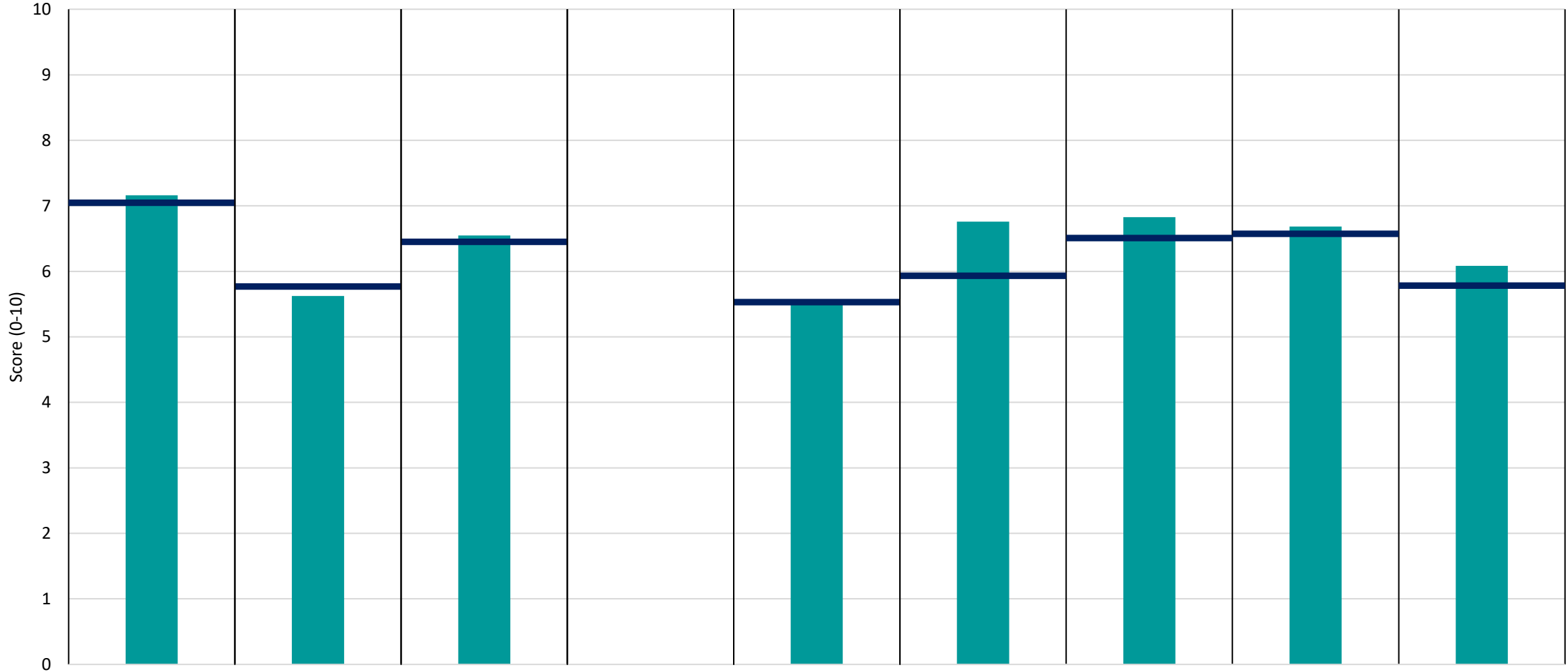
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.16	5.63	6.55	-	5.53	6.76	6.83	6.68	6.08
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 32 32 32 - 29 32 32 32 32 32 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



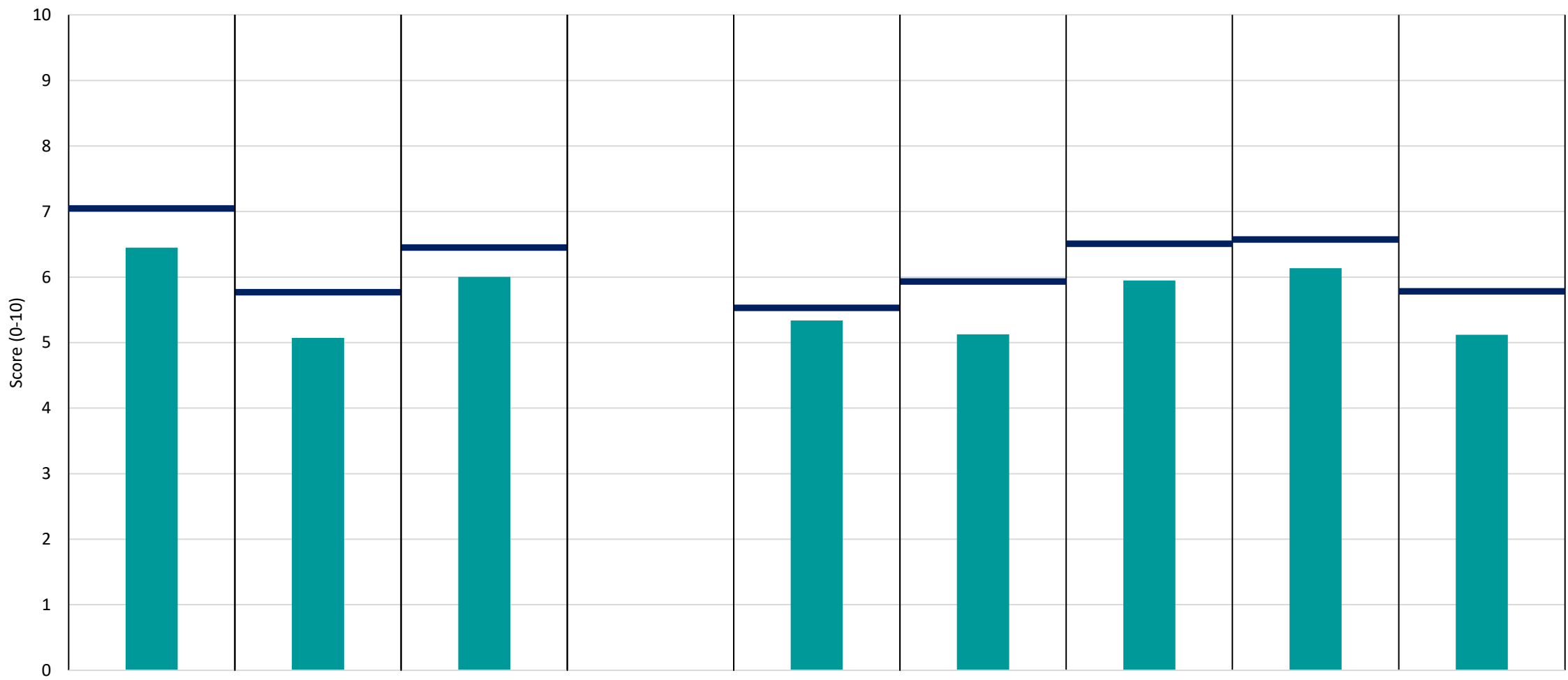
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.45	5.07	6.00	-	5.34	5.13	5.95	6.14	5.12
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	57	57	57	-	51	57	57	57	57

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



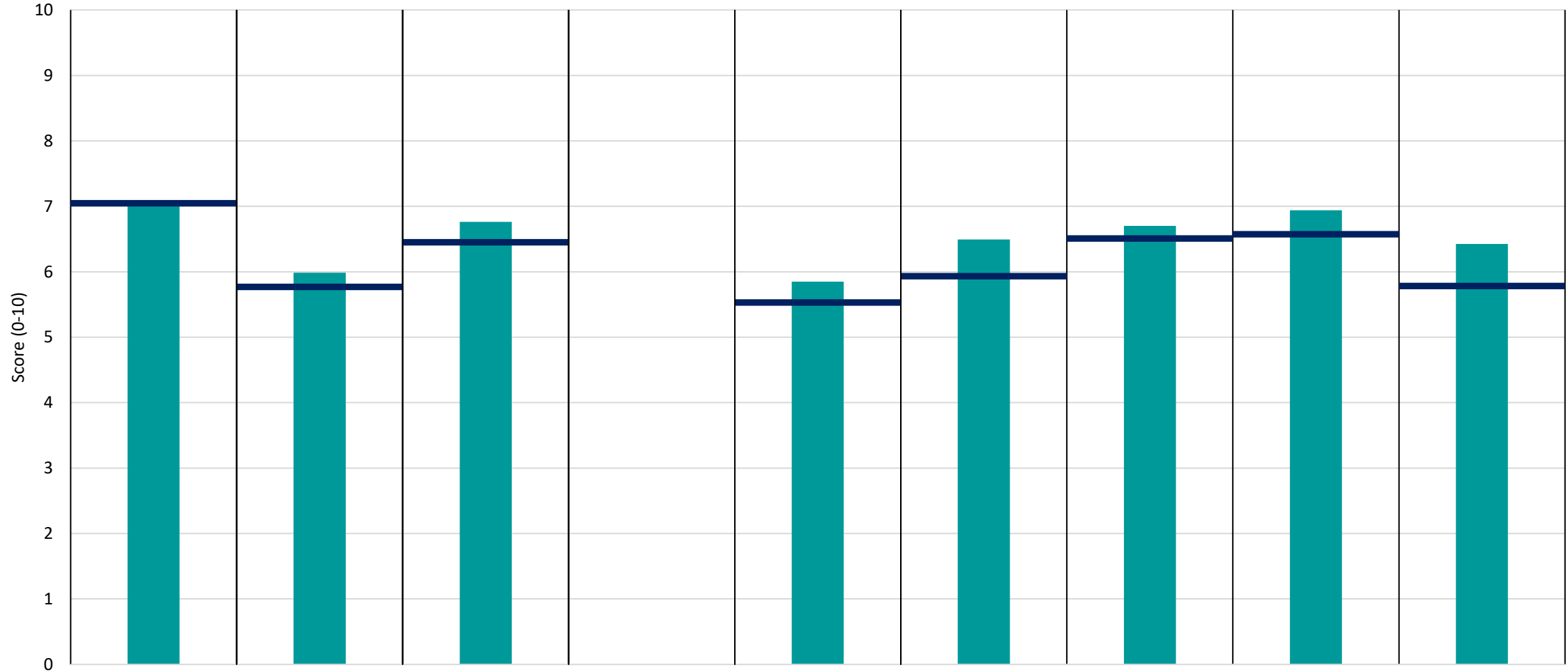
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.07	5.99	6.76	-	5.85	6.49	6.70	6.94	6.42
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 26 25 26 - 21 23 25 26 26 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



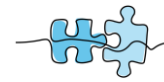
We are safe and
healthy



We are always
learning



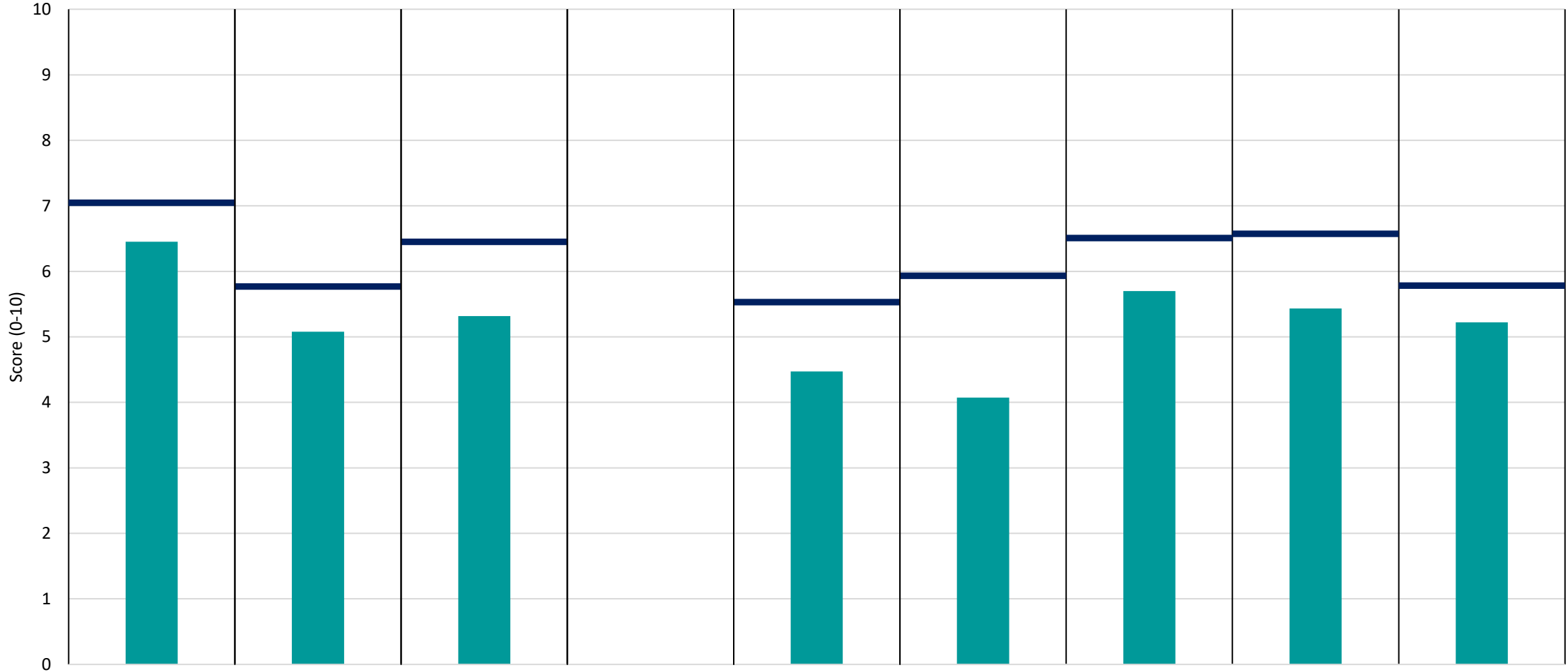
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.45	5.08	5.32	-	4.47	4.07	5.70	5.43	5.22
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 90 90 88 - 80 88 90 90 90 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



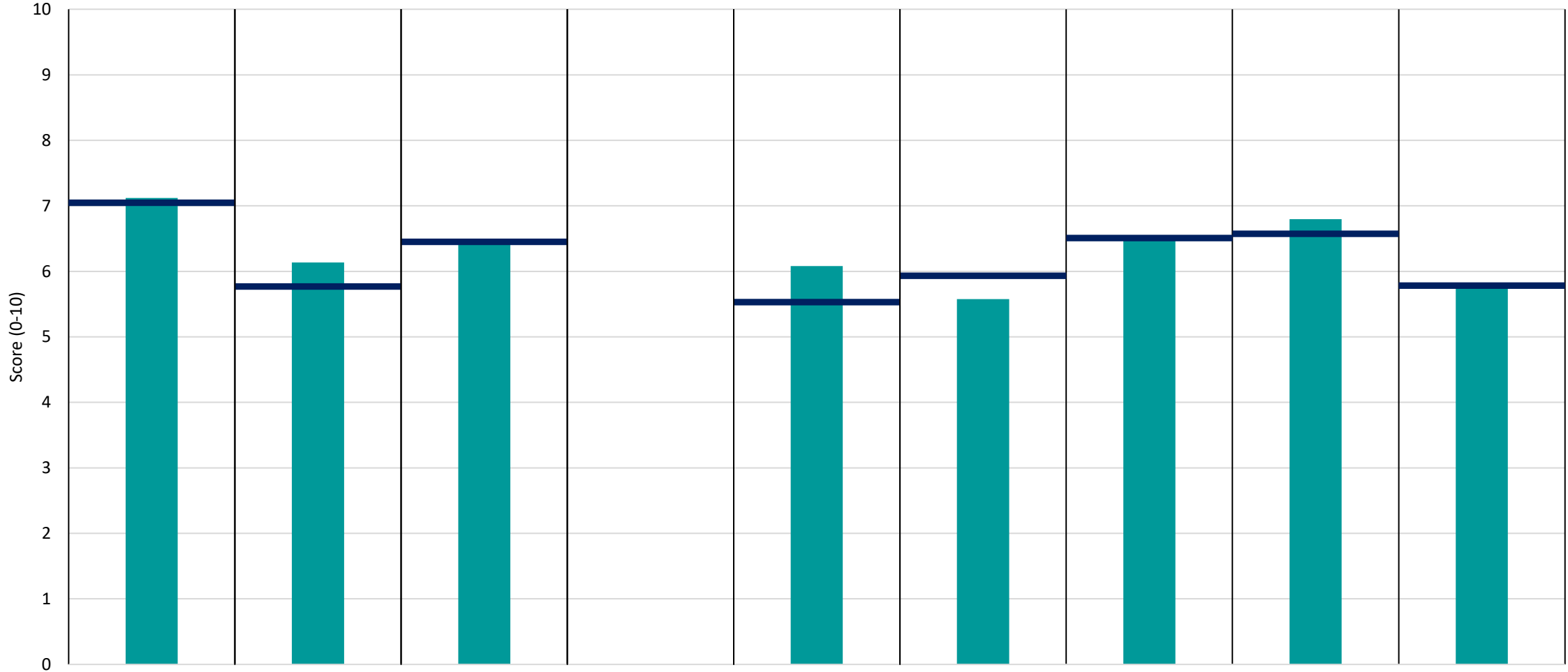
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.12	6.14	6.49	-	6.08	5.58	6.54	6.80	5.78
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 55 55 55 - 51 55 54 55 55 55 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



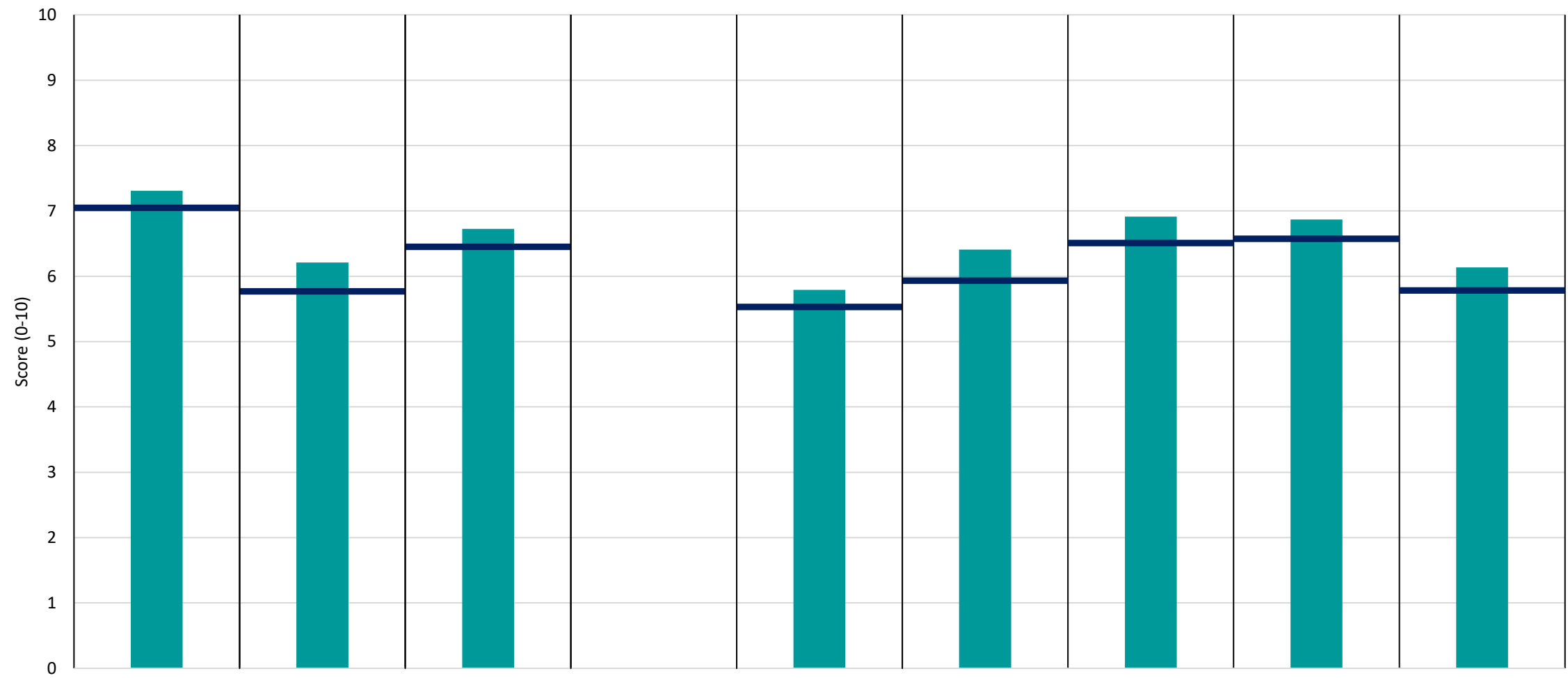
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.31	6.21	6.73	-	5.79	6.41	6.91	6.87	6.14
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	918	917	910	-	878	911	918	918	918

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



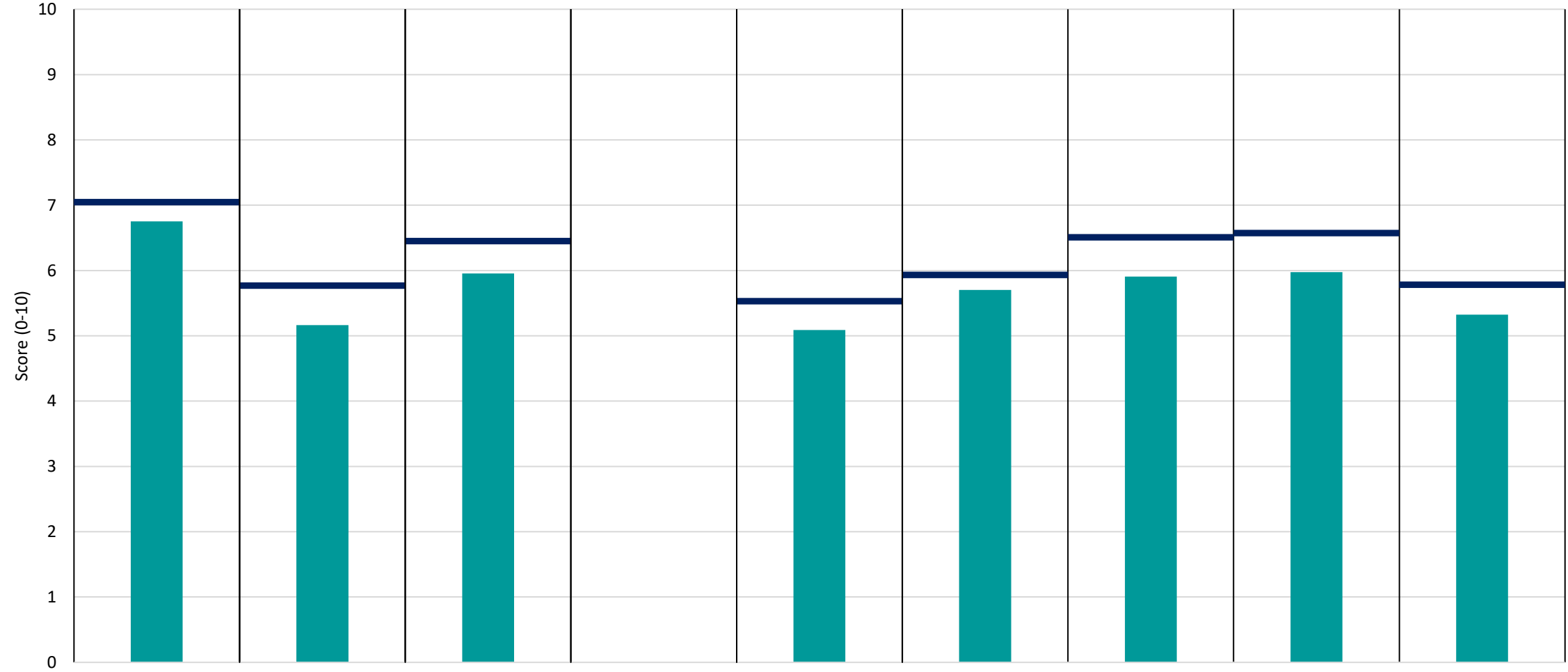
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.75	5.16	5.96	-	5.09	5.70	5.91	5.98	5.32
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	99	99	99	-	90	99	98	99	99

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



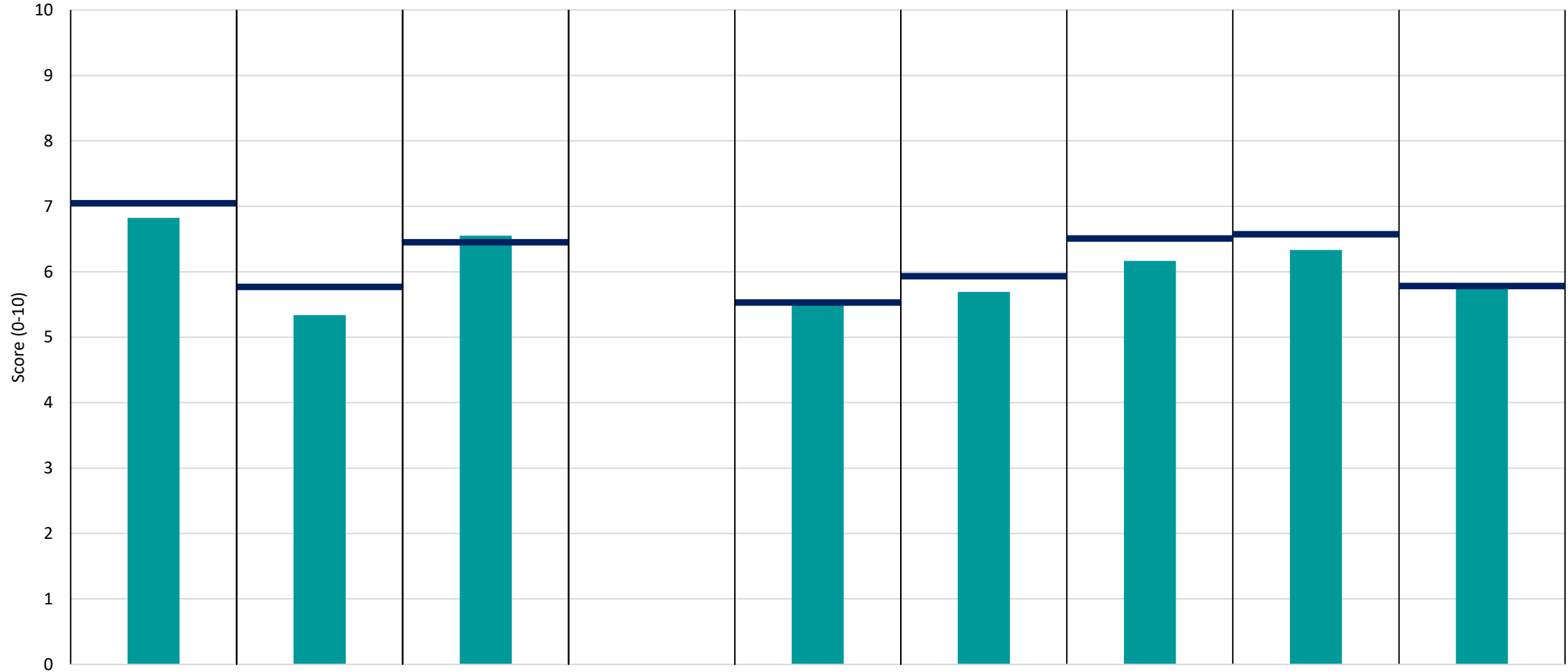
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.82	5.34	6.55	-	5.55	5.69	6.17	6.33	5.78
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 56 56 56 - 49 56 56 56 56 56 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



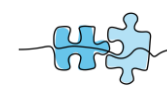
We are safe and healthy



We are always learning



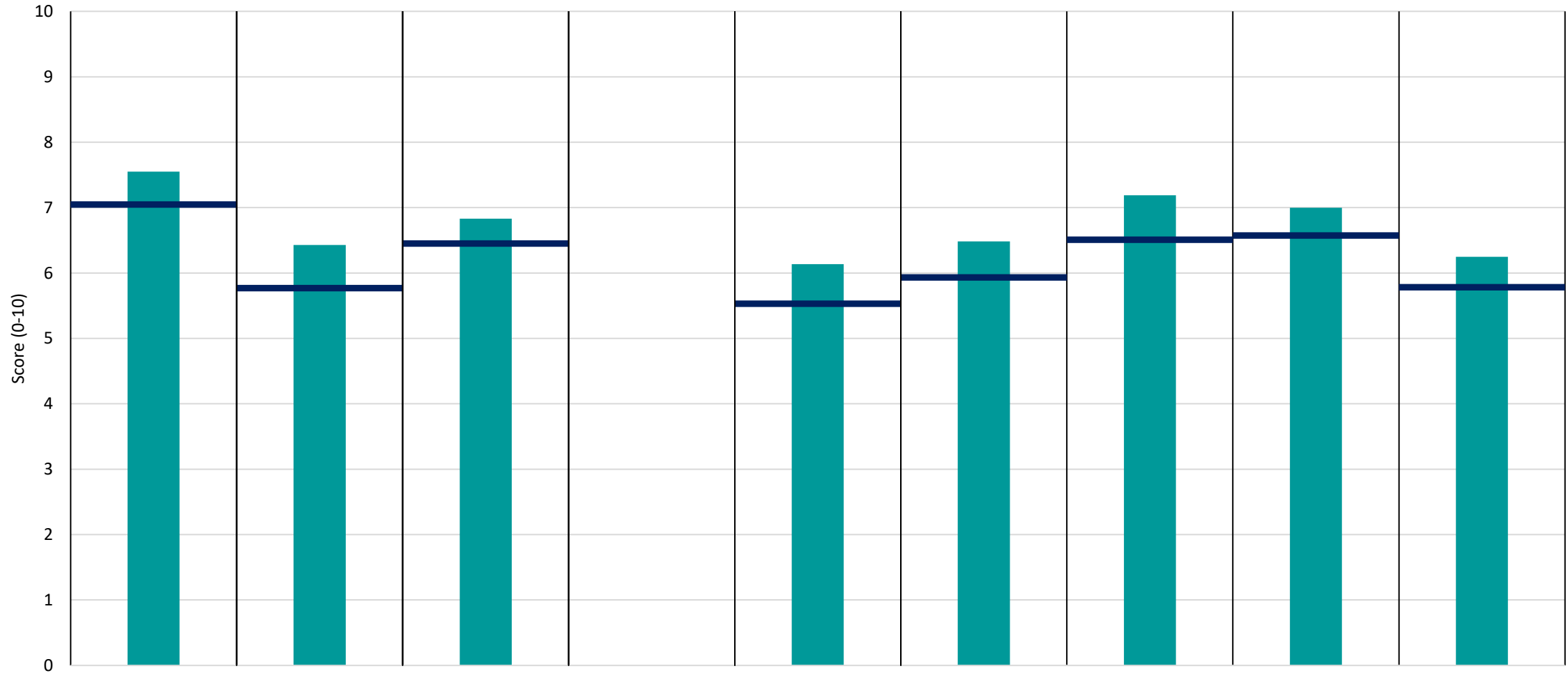
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.43	6.83	-	6.14	6.48	7.19	7.00	6.25
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 82 82 80 - 80 82 82 81 82 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



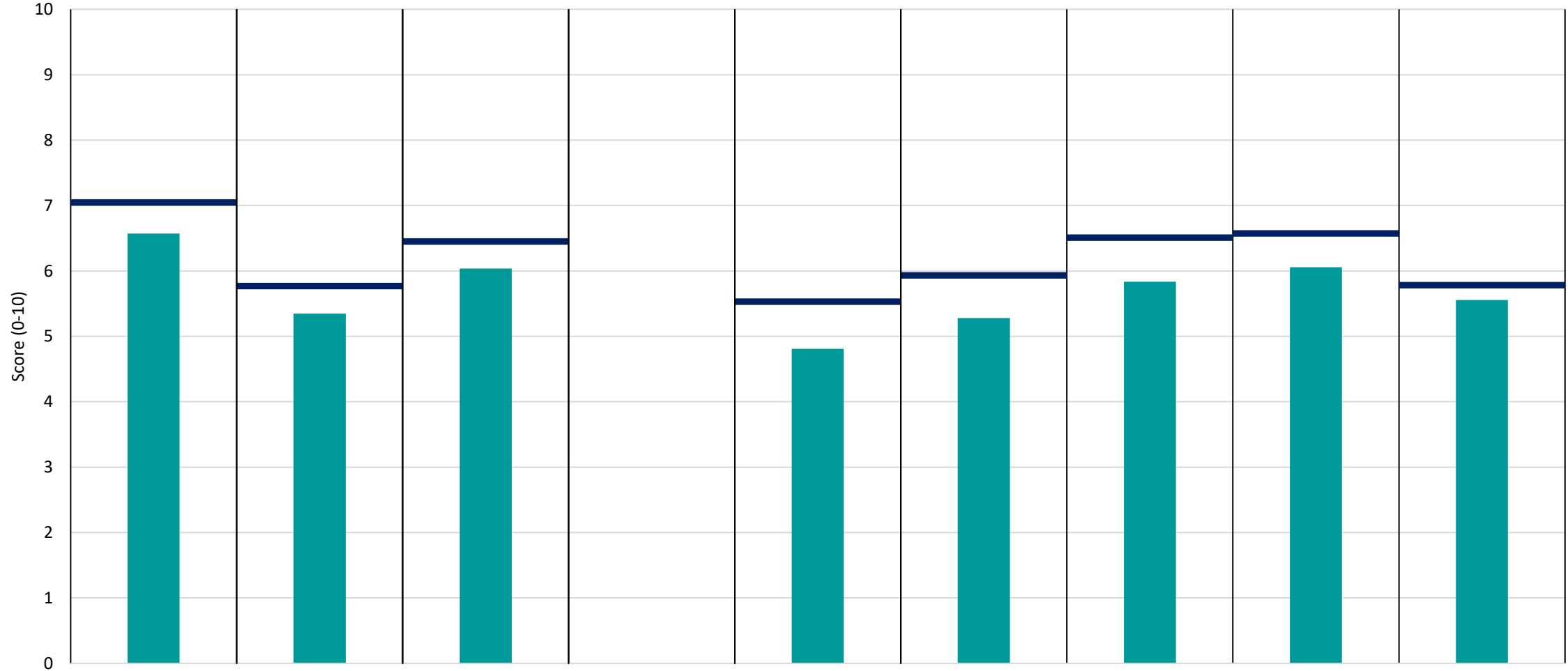
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.57	5.35	6.04	-	4.81	5.28	5.84	6.06	5.56
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	106	106	105	-	101	106	106	106	105



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



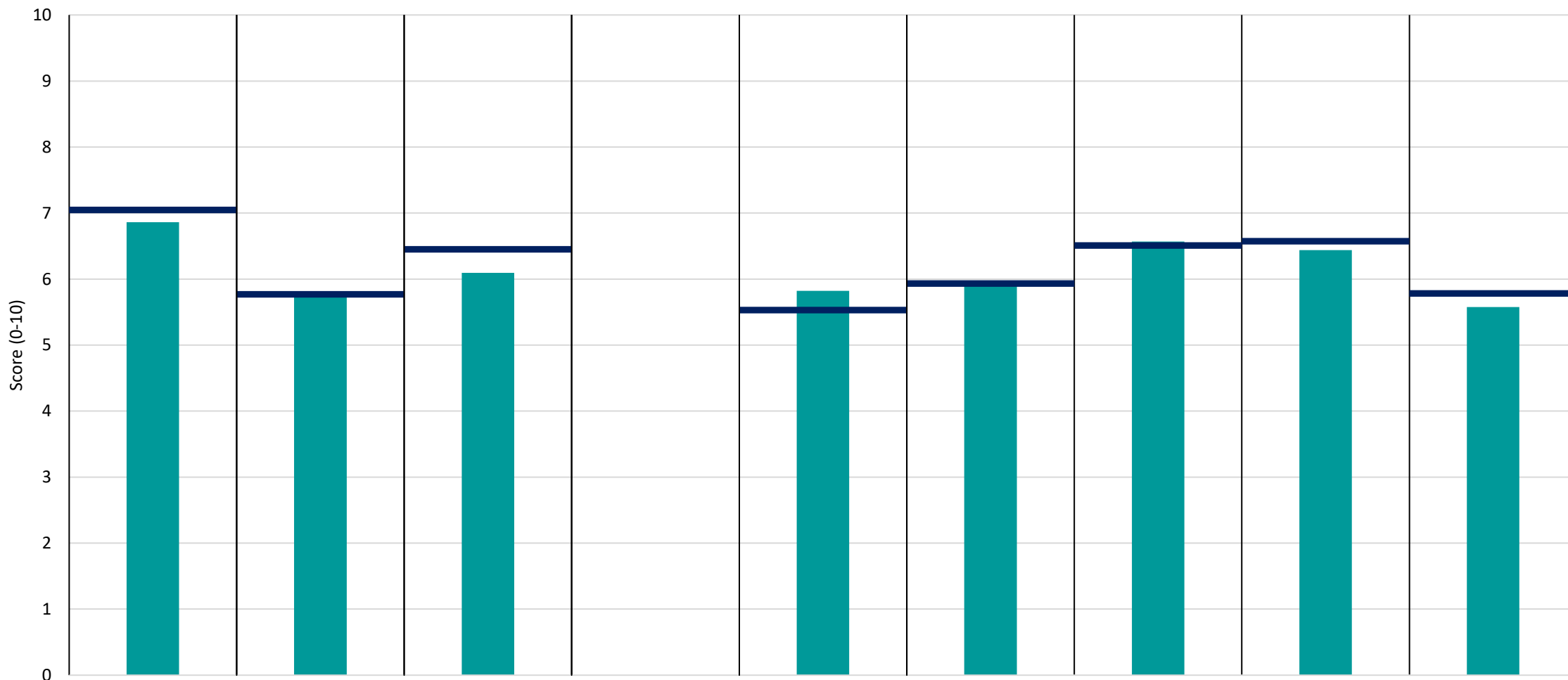
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.86	5.76	6.09	-	5.82	5.91	6.57	6.44	5.58
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 38 38 38 - 36 38 38 38 38 38 39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



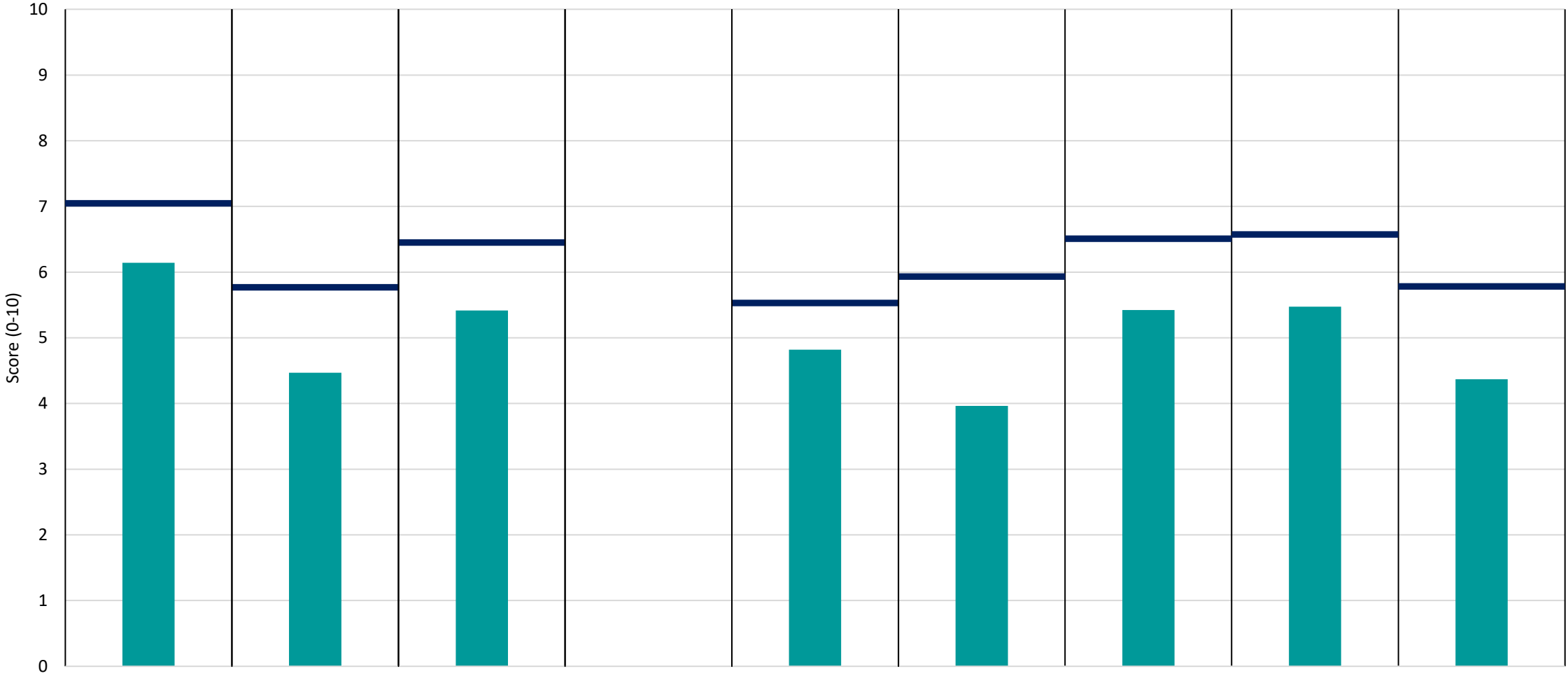
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.14	4.47	5.42	-	4.82	3.97	5.42	5.47	4.37
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 31 31 31 - 29 31 31 31 31 31 40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



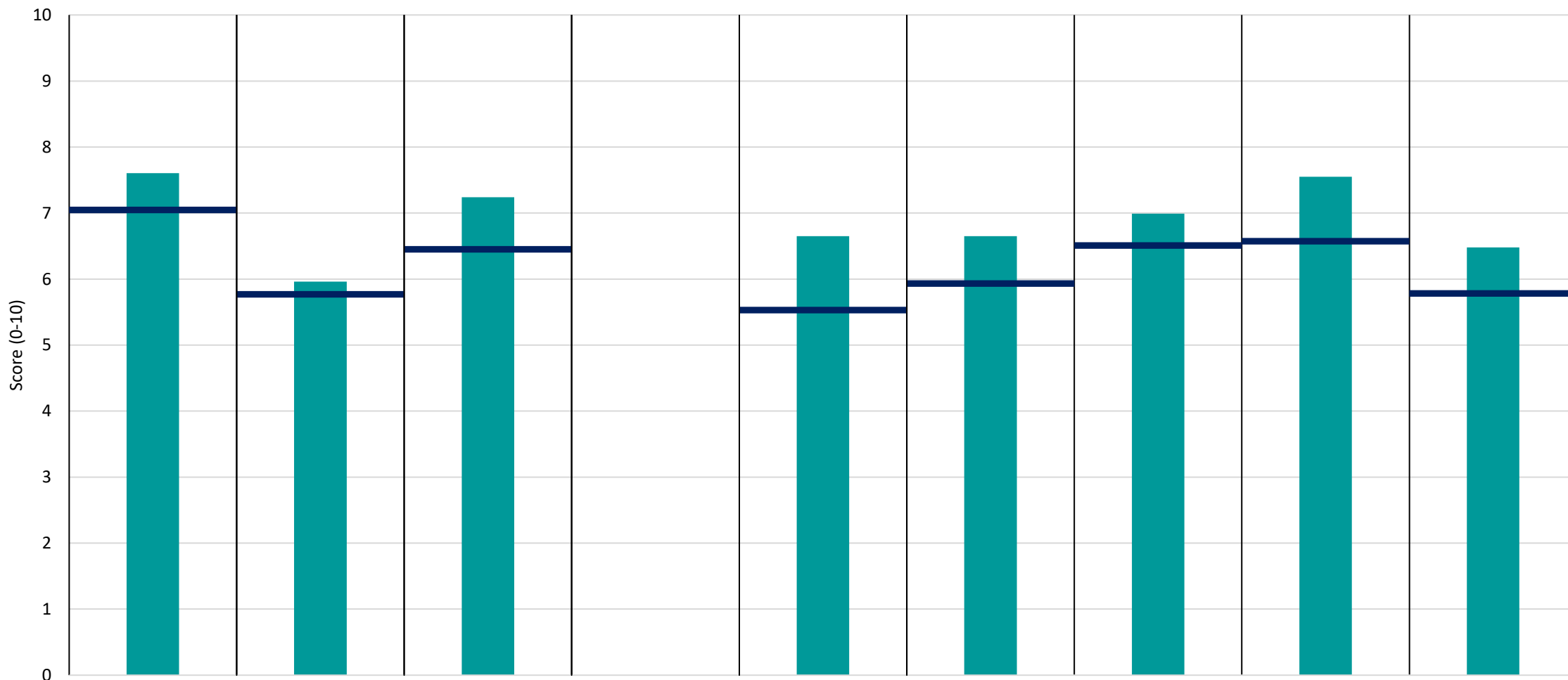
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.60	5.96	7.24	-	6.65	6.65	6.99	7.55	6.48
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	27	27	26	-	25	27	27	27	27

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



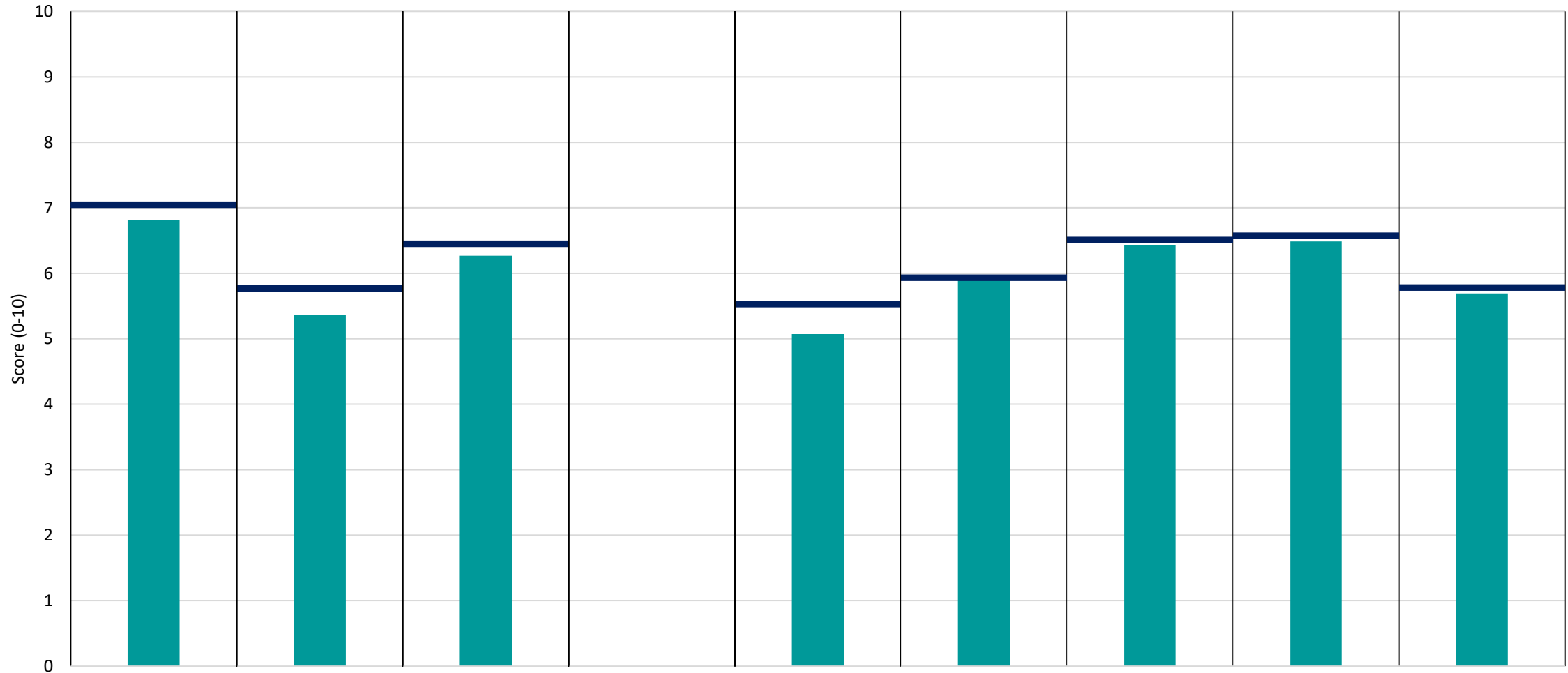
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.82	5.36	6.27	-	5.07	5.96	6.43	6.49	5.69
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	140	140	138	-	132	140	140	140	140

Therapy Services



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



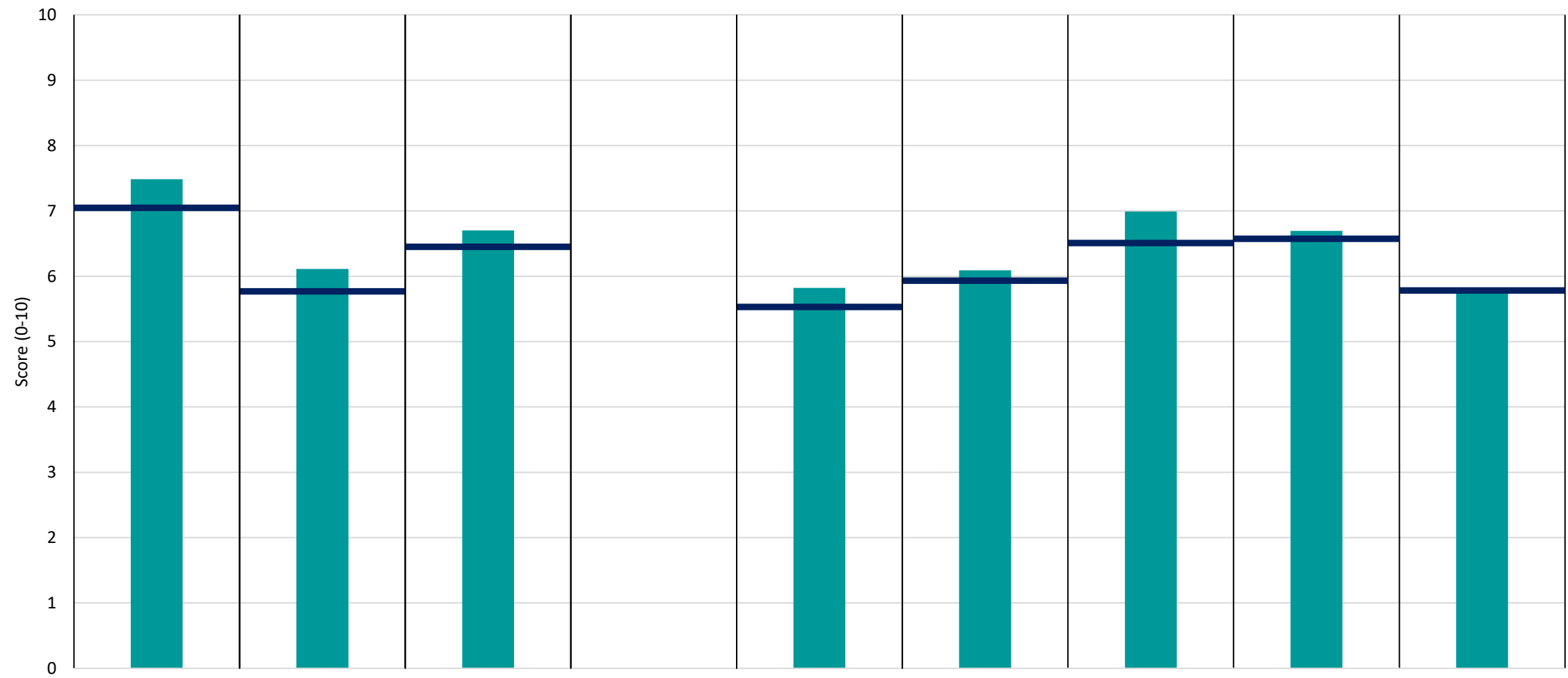
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.49	6.11	6.70	-	5.82	6.09	6.99	6.69	5.76
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	216	217	216	-	209	217	217	217	217

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



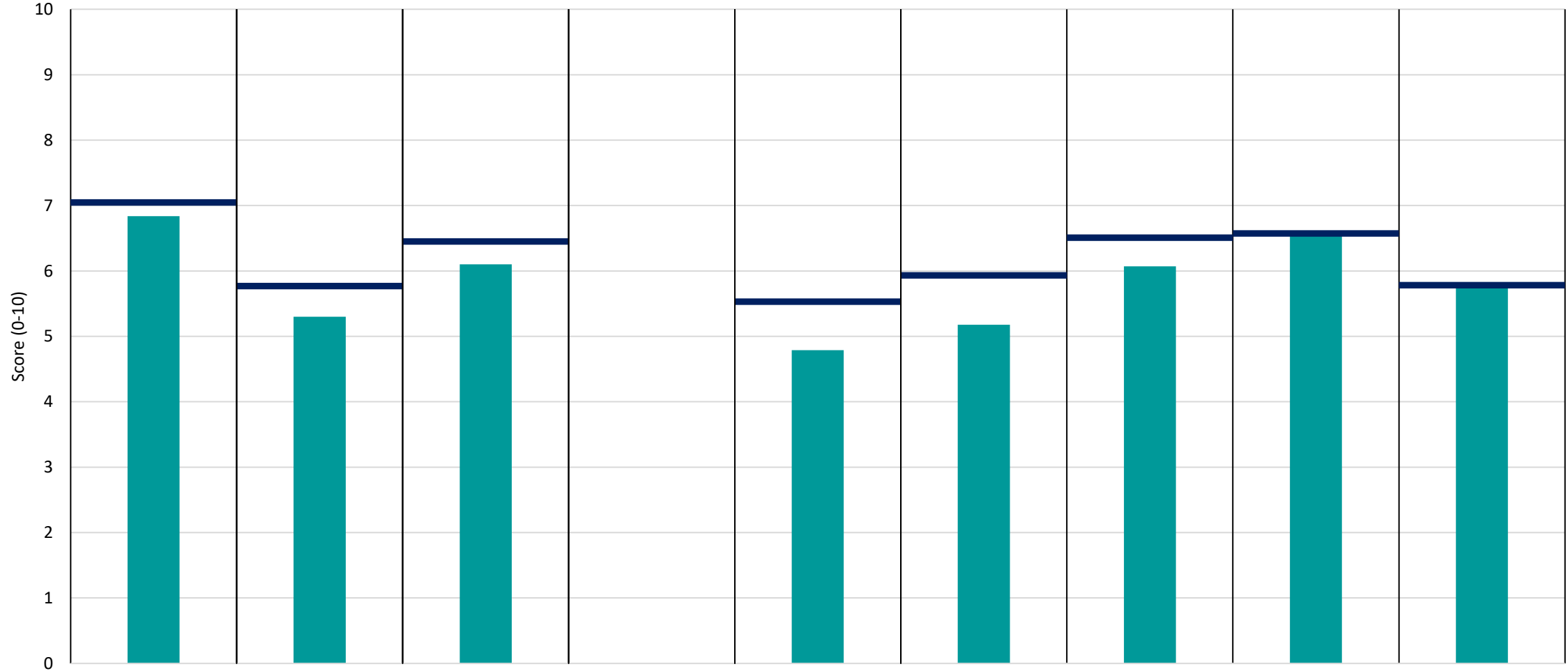
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.84	5.30	6.10	-	4.79	5.18	6.07	6.59	5.81
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78

Responses 41 40 41 - 41 40 41 41 41 41 44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



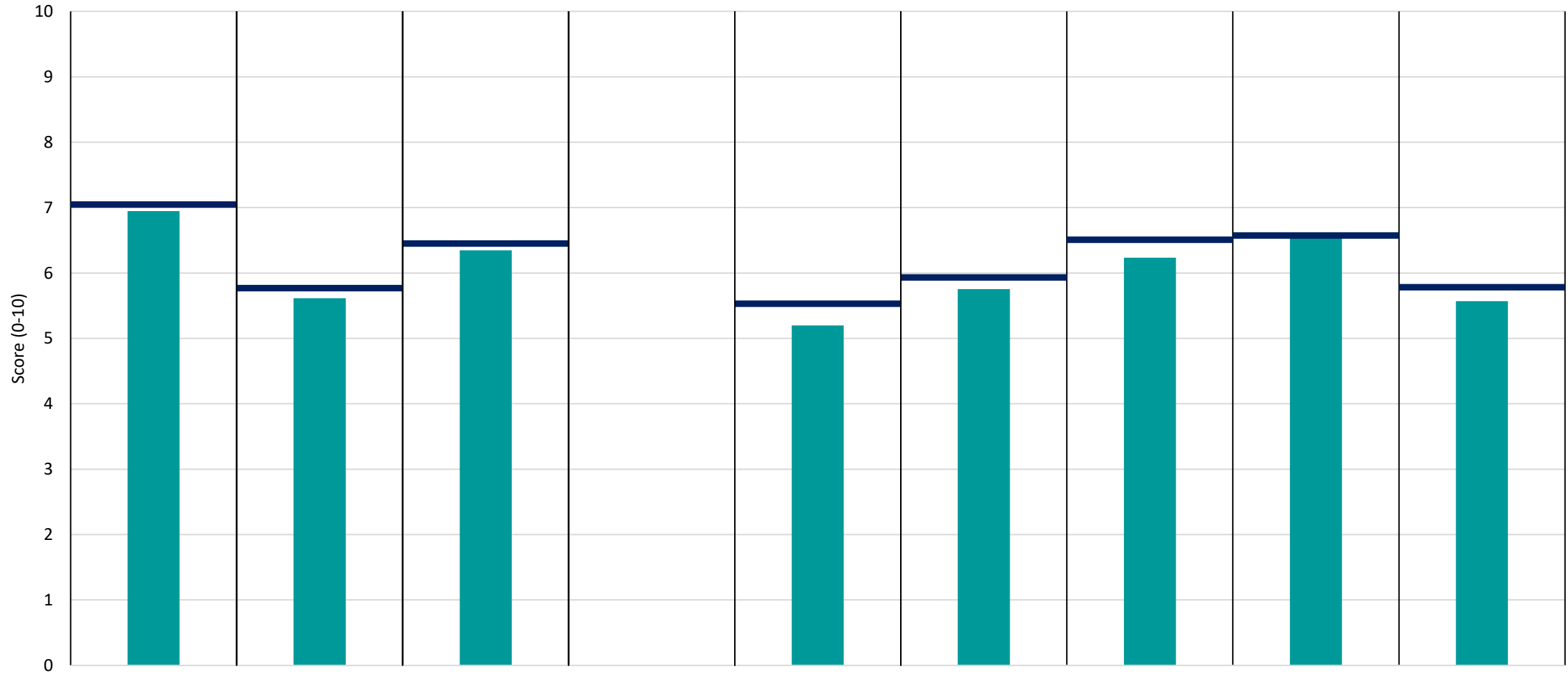
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.95	5.61	6.35	-	5.20	5.75	6.23	6.61	5.57
Your org	7.05	5.77	6.45	-	5.53	5.93	6.51	6.57	5.78
Responses	133	133	132	-	124	133	132	133	133