



# East Sussex Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East Sussex Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Sussex Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

East Sussex Healthcare NHS Trust  
2023 NHS Staff Survey



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We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



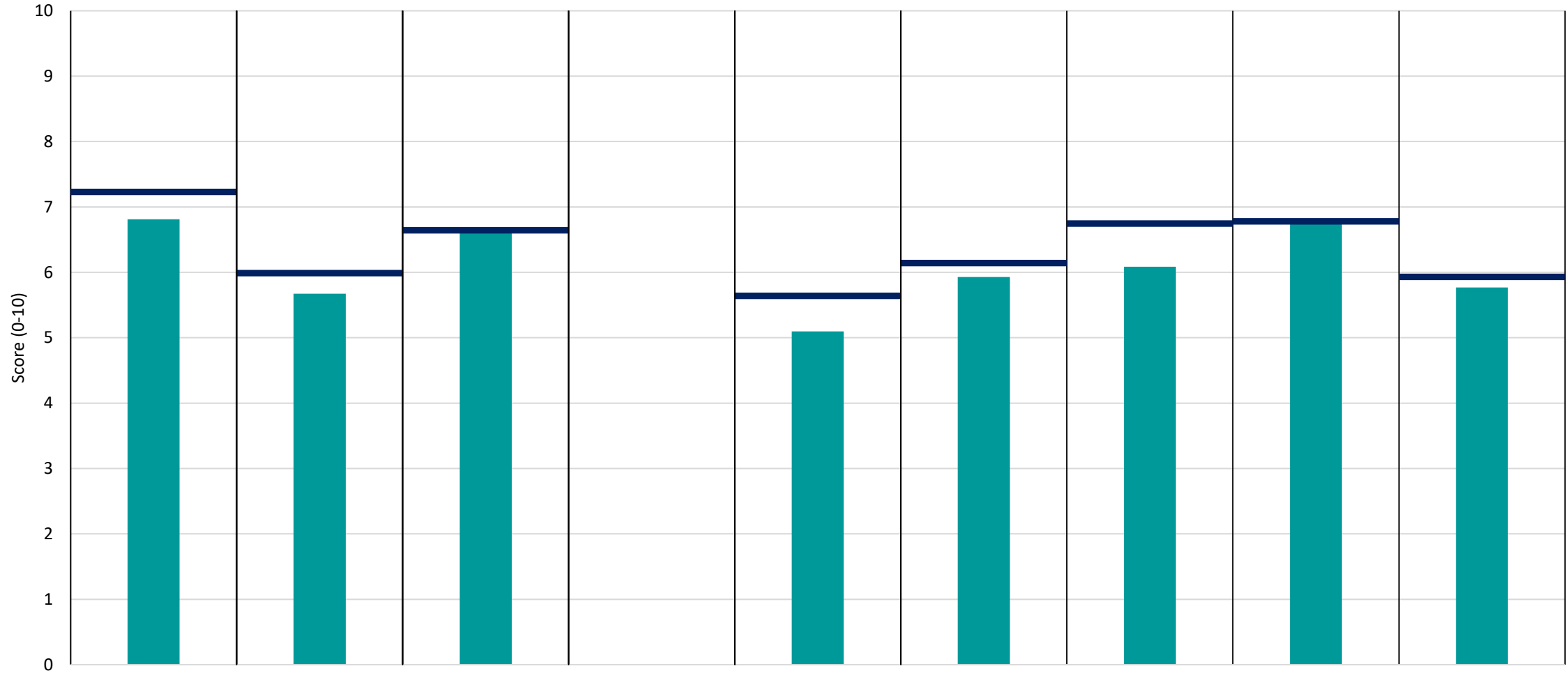
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Staff Engagement

Morale



Breakdown	6.81	5.67	6.63	-	5.10	5.93	6.08	6.80	5.77
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 35 35 34 - 32 35 35 35 35 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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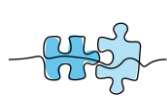
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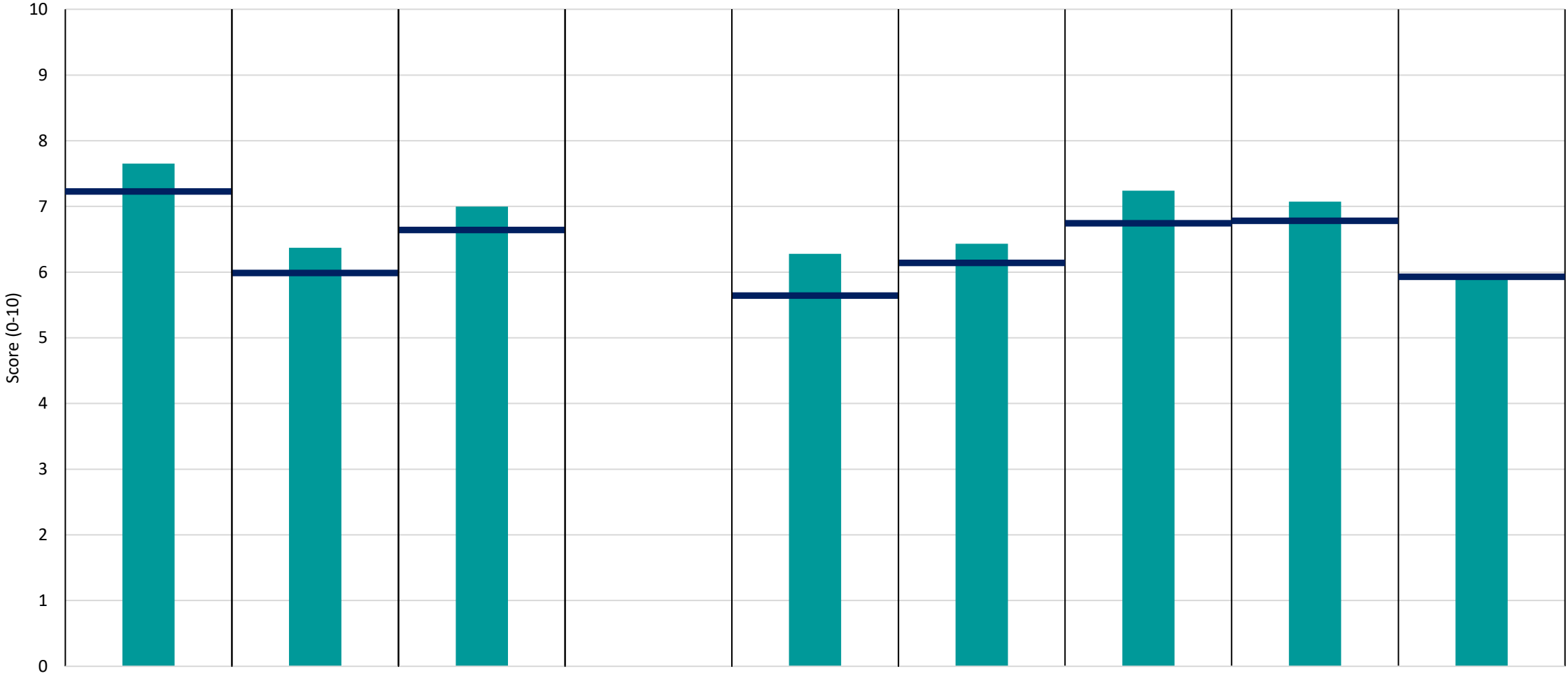
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Staff Engagement

Morale



Breakdown	7.65	6.37	7.00	-	6.28	6.43	7.24	7.07	5.98
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	626	628	622	-	605	626	626	628	628

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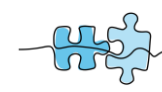
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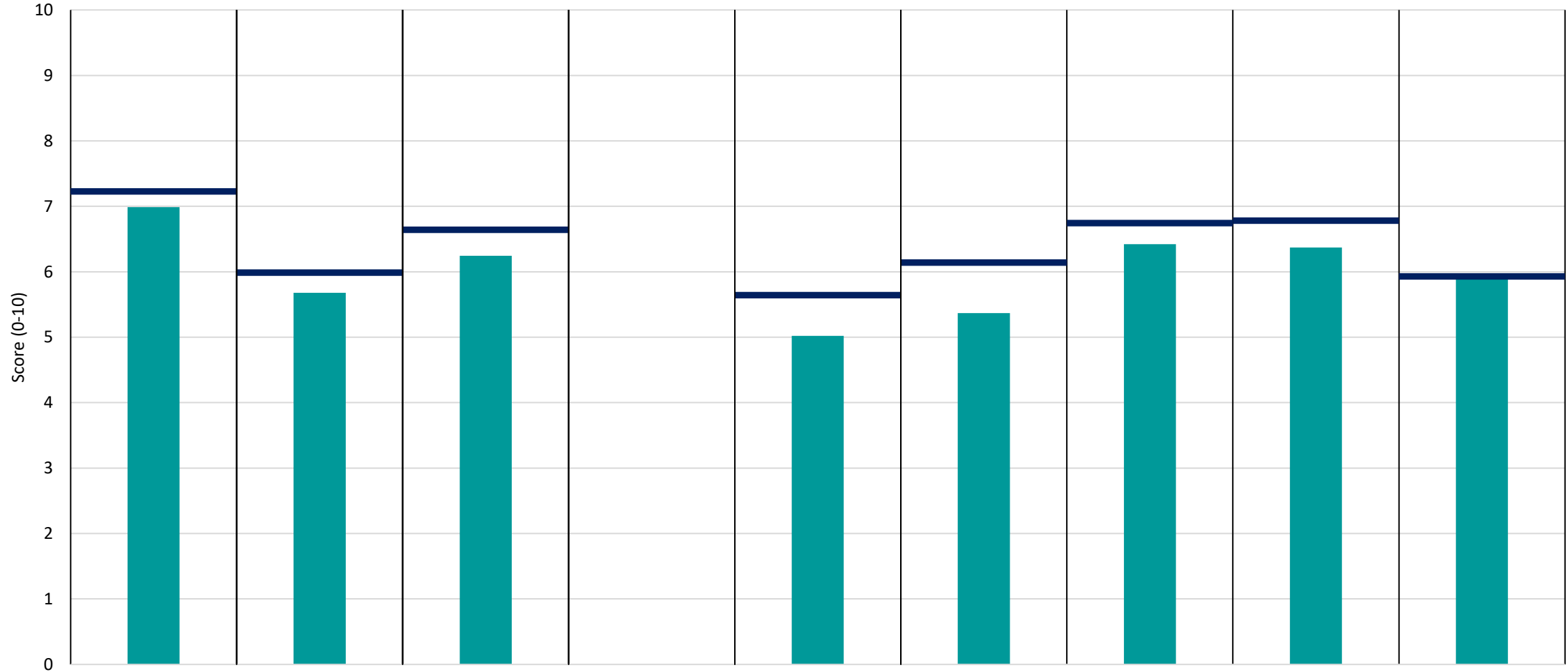
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Staff Engagement

Morale



Breakdown	6.99	5.68	6.24	-	5.02	5.37	6.42	6.37	5.92
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	228	228	227	-	218	226	228	228	228

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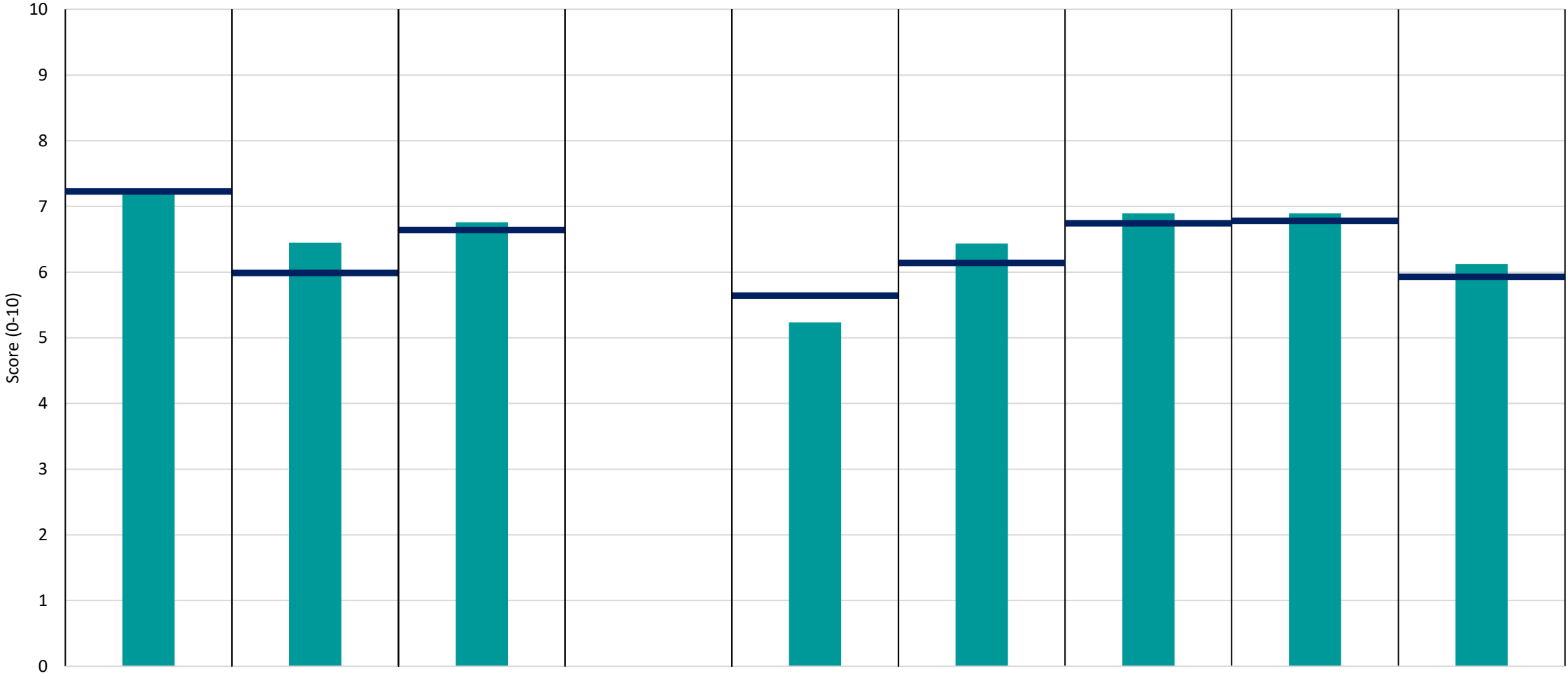
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Staff Engagement

Morale



Breakdown	7.26	6.45	6.76	-	5.23	6.44	6.90	6.90	6.12
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 76 76 75 - 74 74 76 76 76 9

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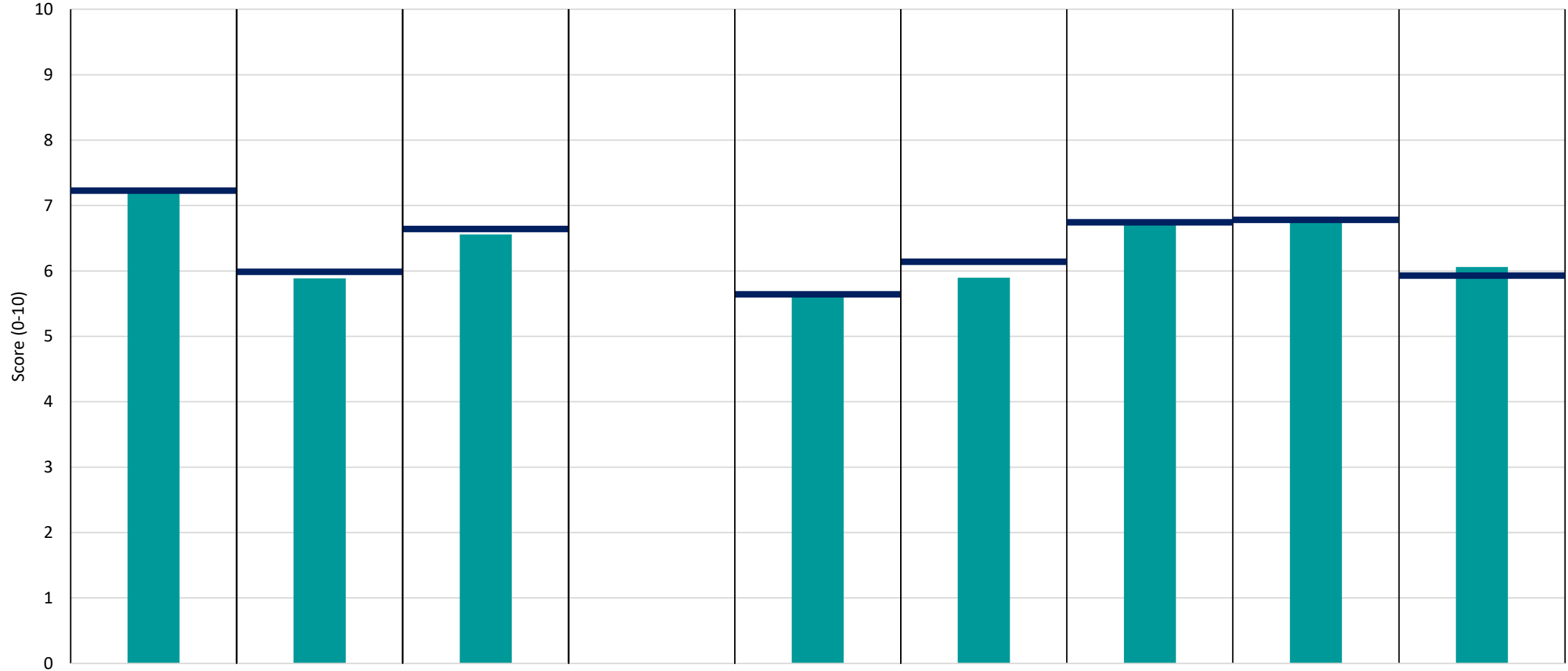
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Staff Engagement

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<b>Breakdown</b>	7.22	5.89	6.56	-	5.61	5.90	6.73	6.79	6.06
<b>Your org</b>	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
<b>Responses</b>	432	432	428	-	416	429	430	432	431



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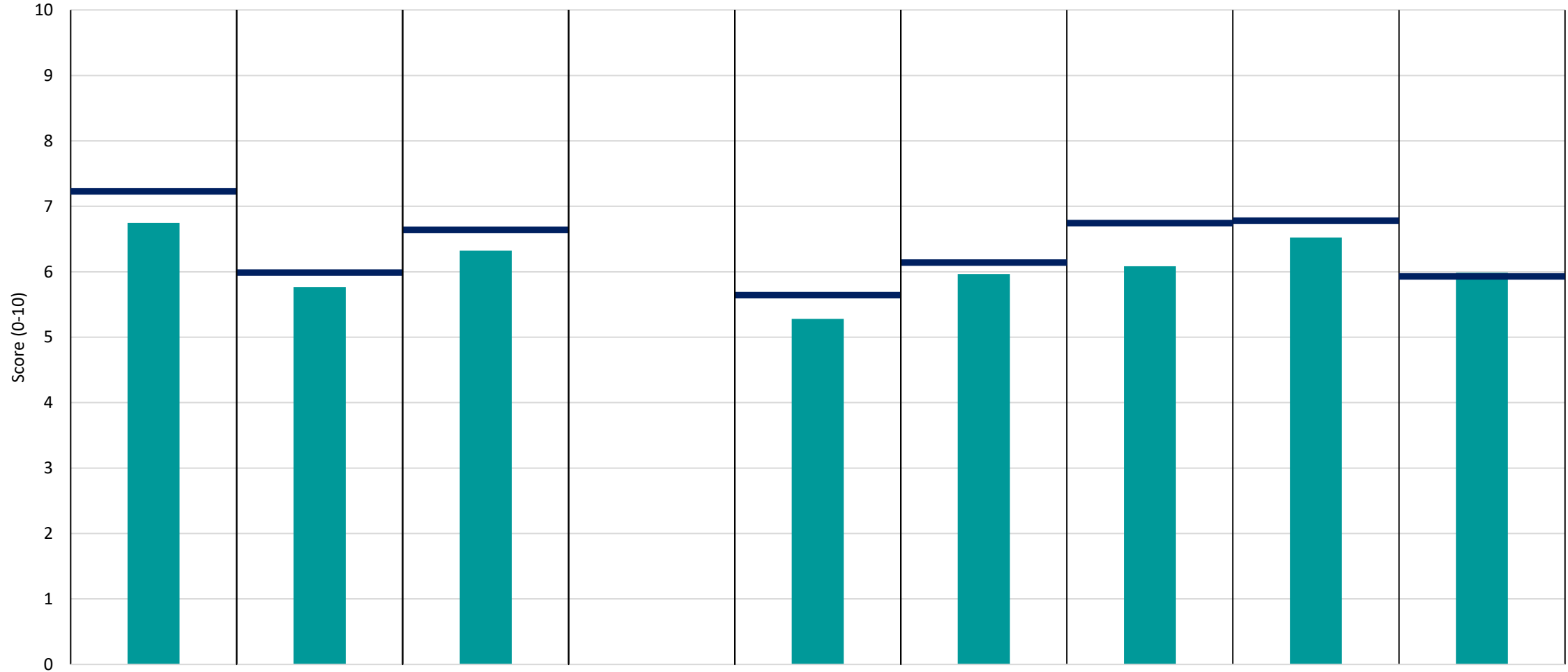
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Staff Engagement

Morale



Breakdown	6.75	5.76	6.32	-	5.28	5.97	6.08	6.52	5.99
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	418	424	402	-	345	406	414	423	417



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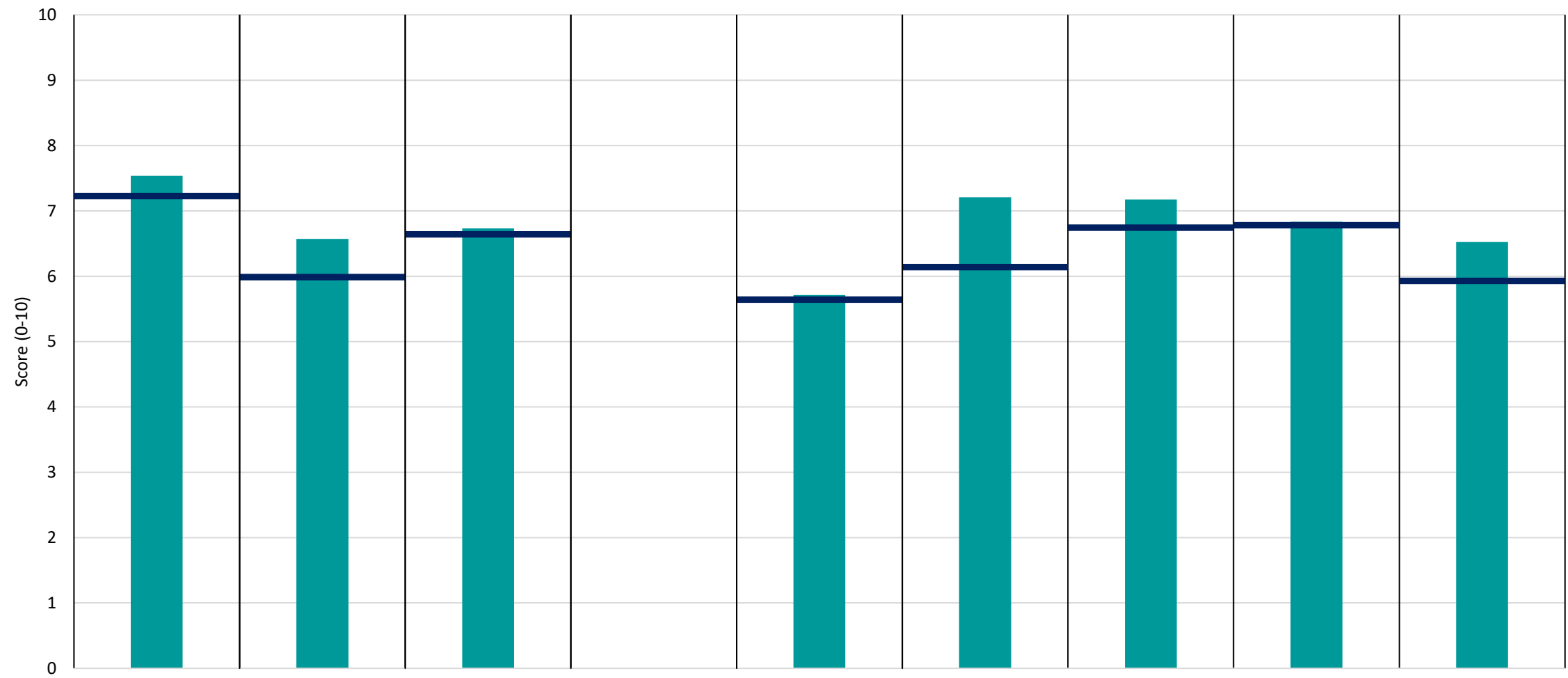
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Breakdown	7.54	6.57	6.73	-	5.71	7.21	7.17	6.84	6.52
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	91	91	89	-	90	91	92	92	92

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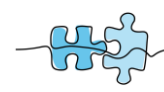
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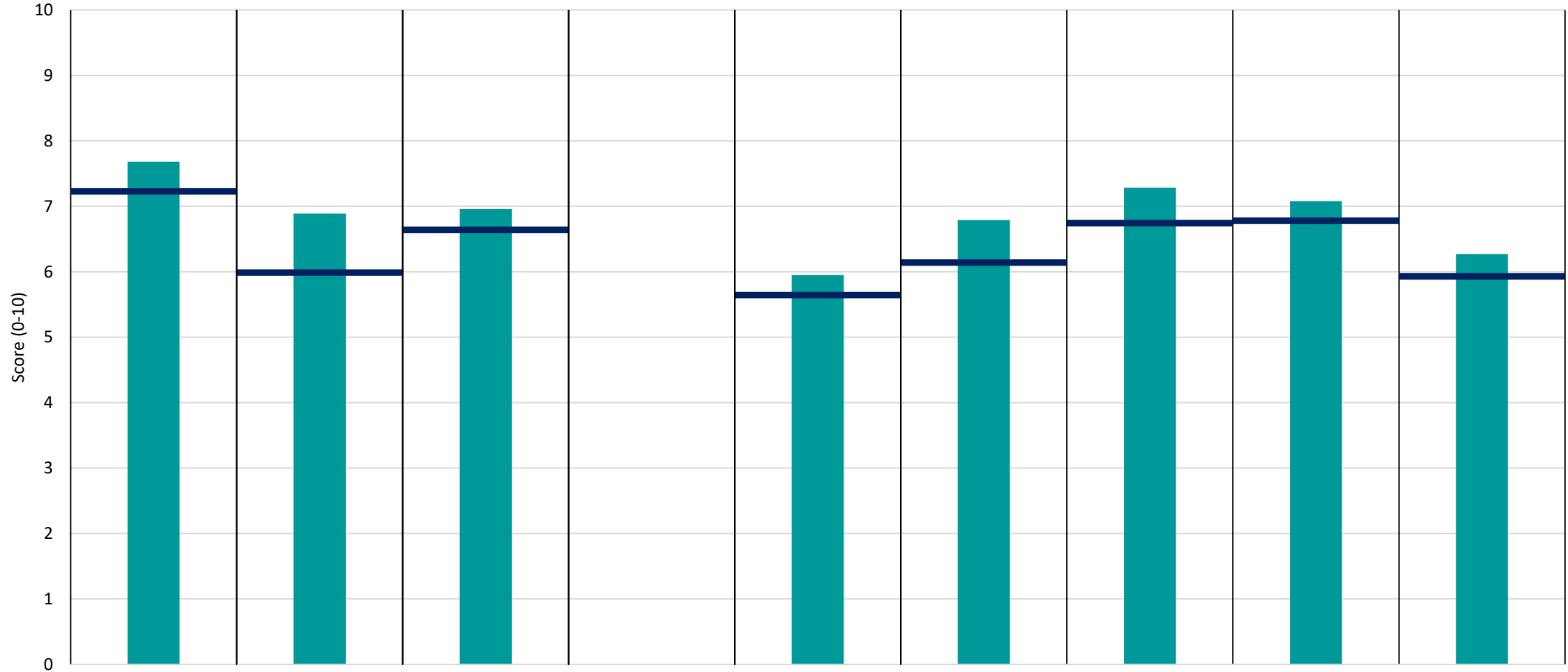
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Staff Engagement

Morale



Breakdown	7.68	6.89	6.96	-	5.95	6.79	7.29	7.08	6.27
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 150 151 151 - 146 151 151 151 151 151 13

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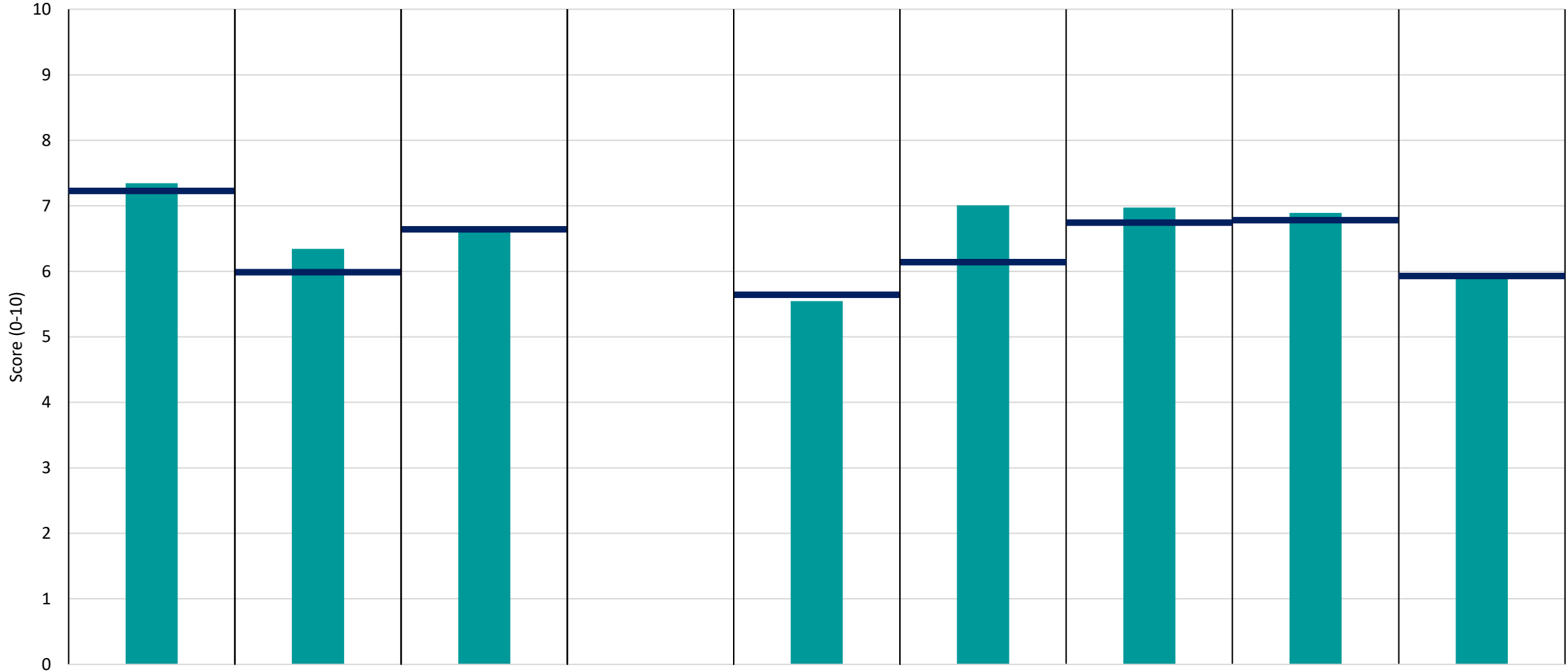
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Staff Engagement

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Breakdown	7.35	6.34	6.68	-	5.55	7.01	6.97	6.89	5.96
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 93 94 90 - 92 93 92 94 94 14

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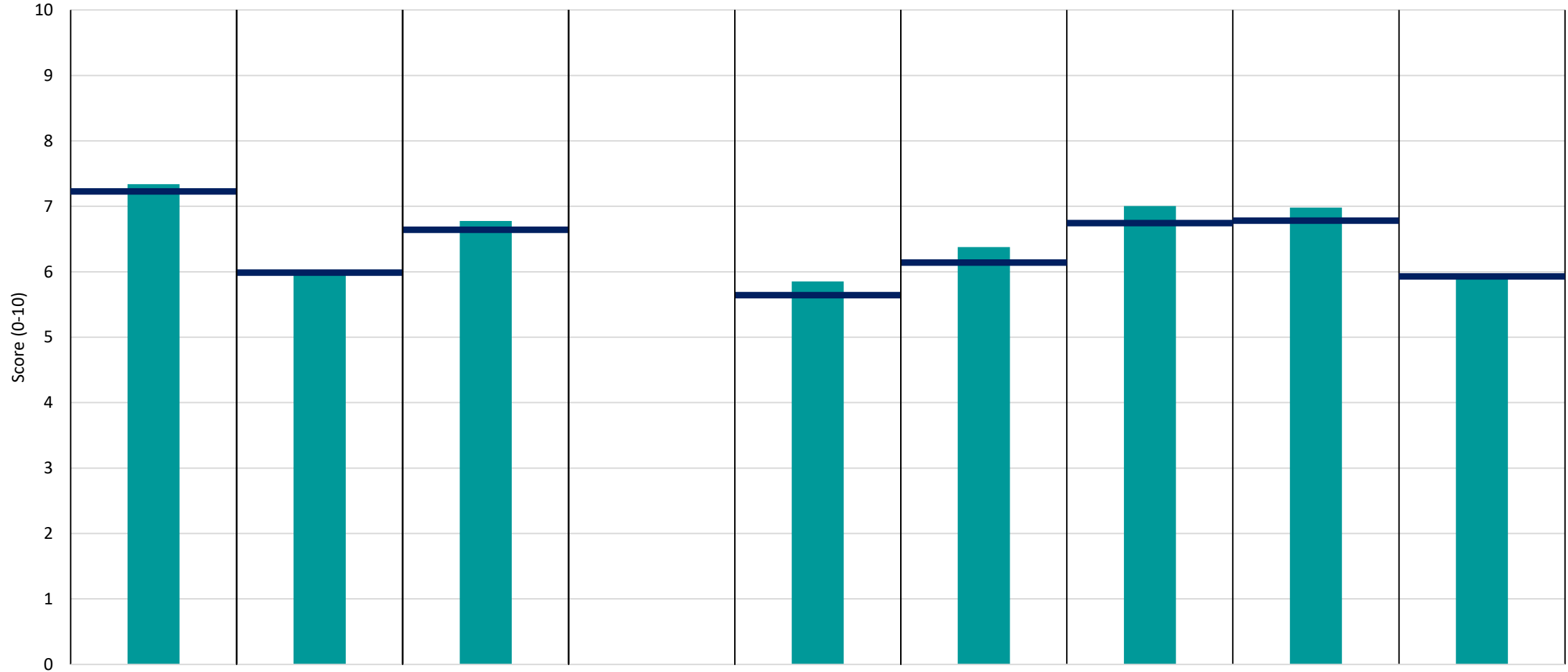
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Staff Engagement

Morale



Breakdown	7.34	6.03	6.78	-	5.85	6.38	7.00	6.98	5.95
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	403	404	397	-	380	401	403	405	404



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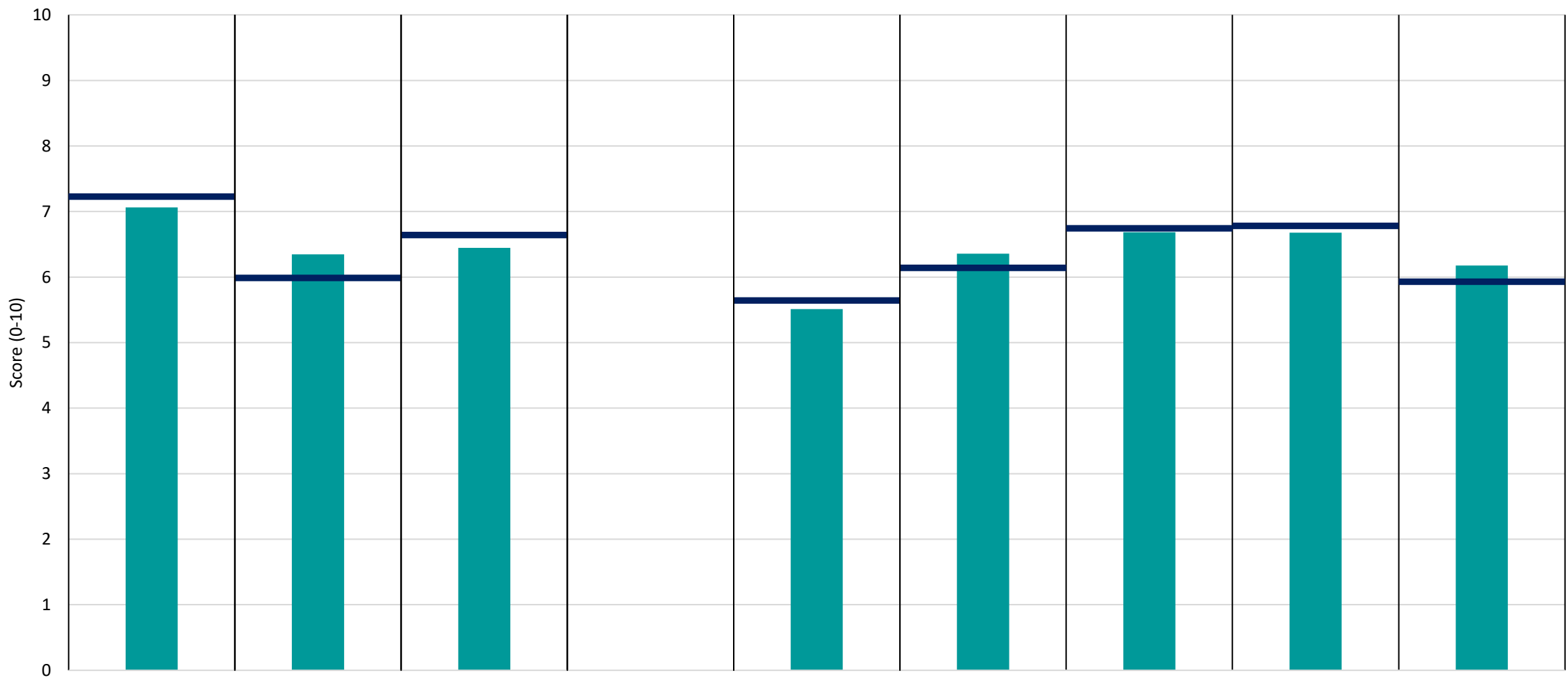
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Staff Engagement

Morale



Breakdown	7.06	6.35	6.45	-	5.51	6.36	6.68	6.68	6.18
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	60	60	60	-	59	60	59	60	60

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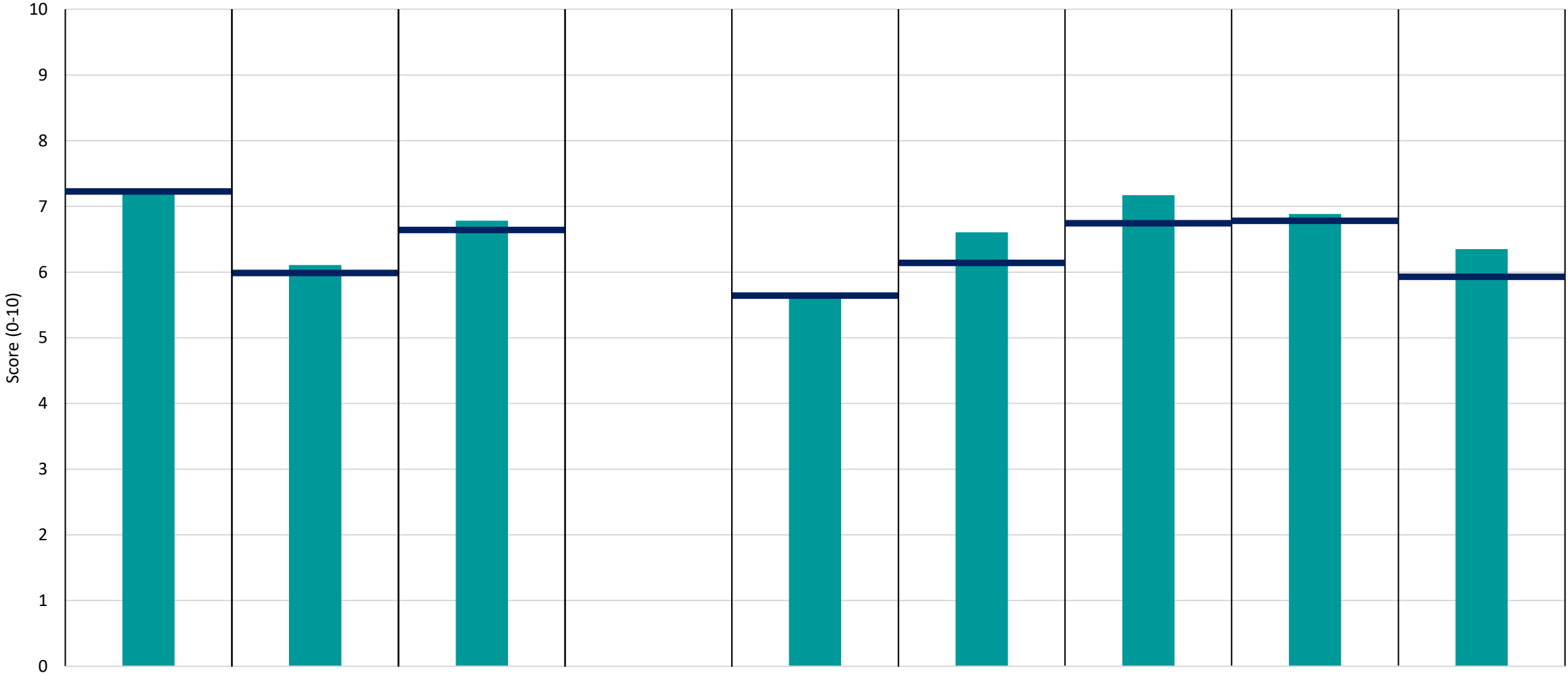
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Staff Engagement

Morale



Breakdown	7.27	6.11	6.78	-	5.68	6.61	7.17	6.88	6.35
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 77 77 77 - 74 77 76 77 77 77 17

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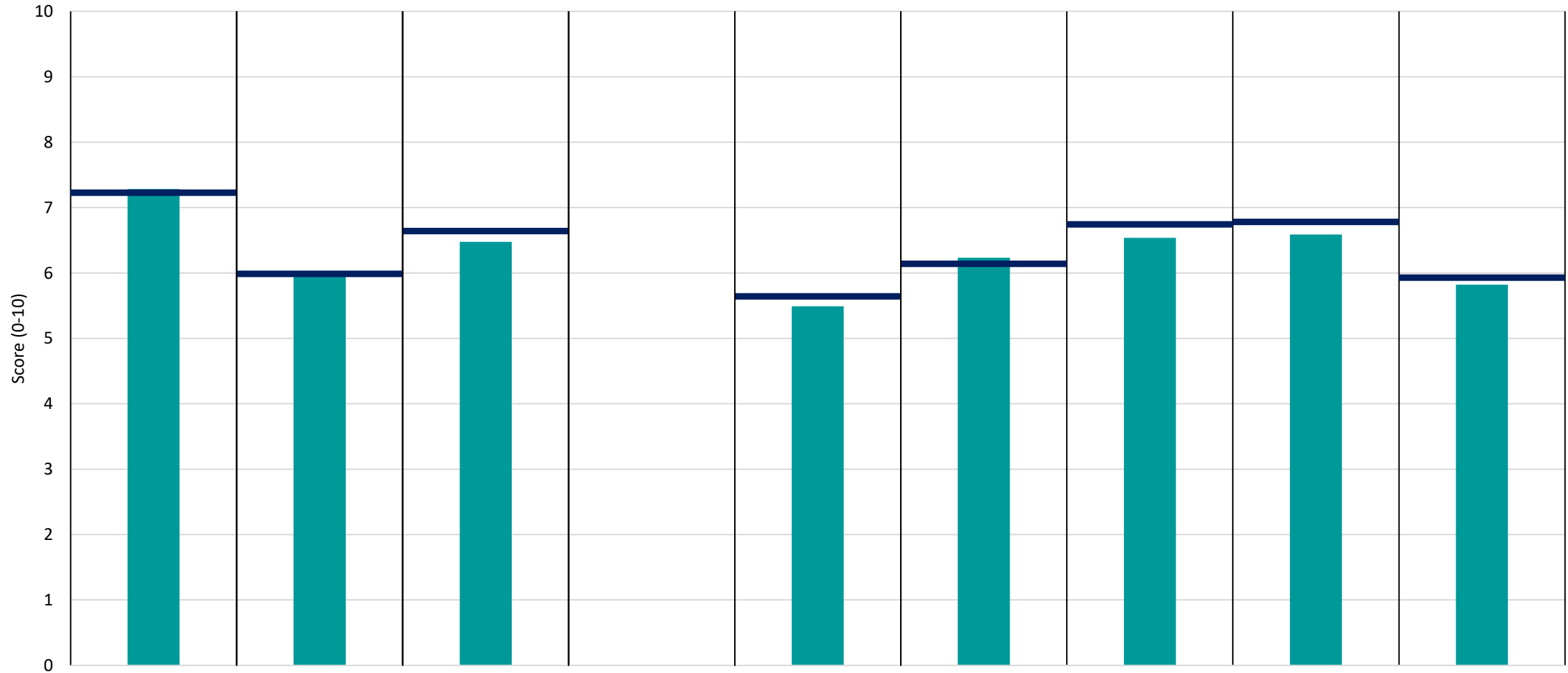
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Staff Engagement

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Breakdown	7.29	6.00	6.48	-	5.49	6.23	6.54	6.59	5.82
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	175	175	173	-	169	174	175	175	175



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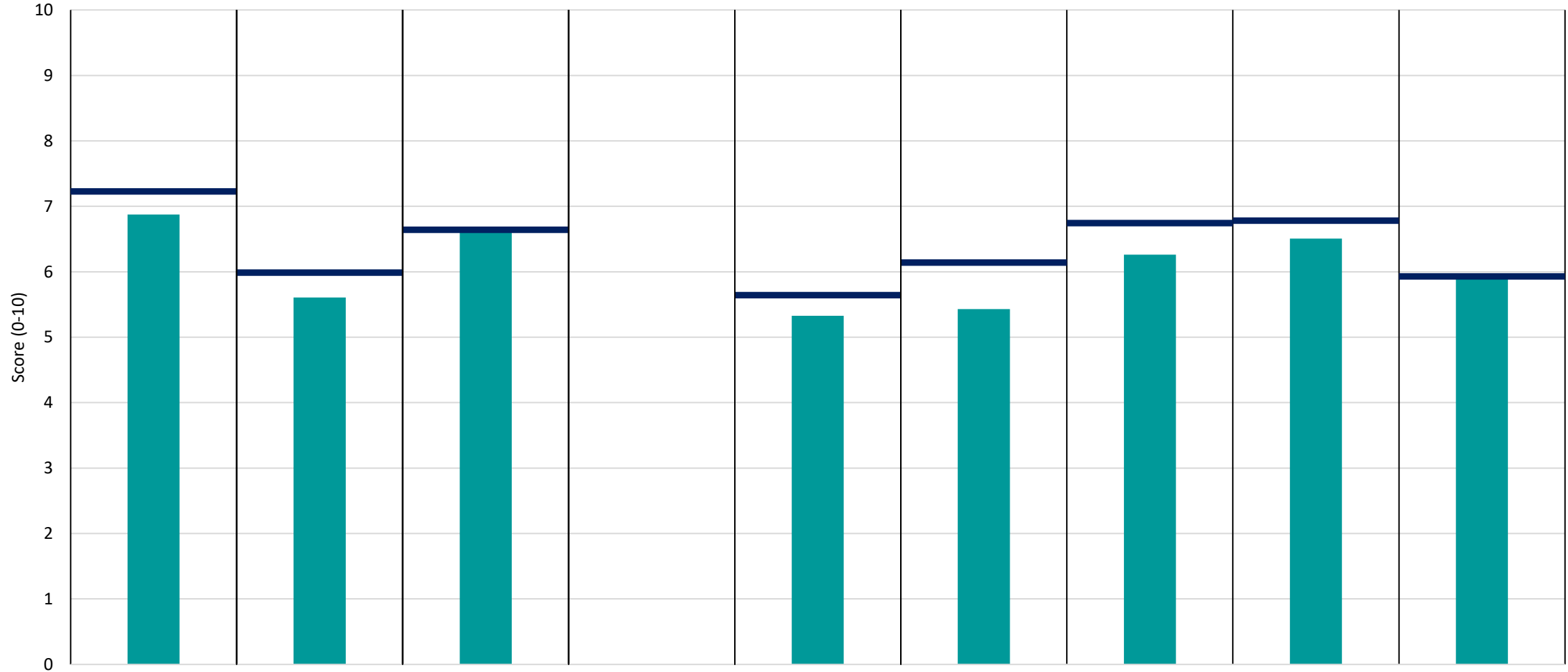
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Staff Engagement

Morale



Breakdown	6.87	5.61	6.65	-	5.33	5.43	6.26	6.51	5.89
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 142 143 139 - 136 142 142 143 143 19

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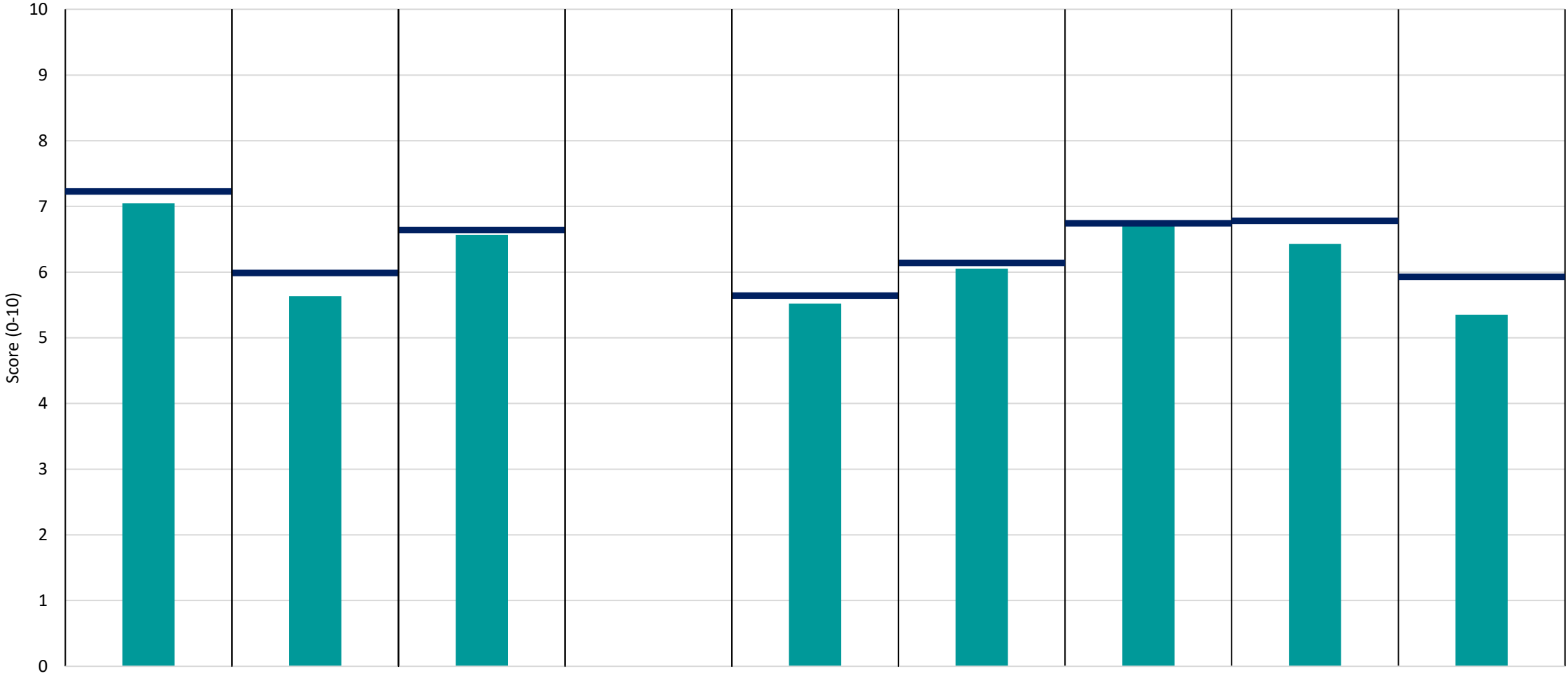
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Staff Engagement

Morale



Breakdown	7.05	5.64	6.57	-	5.52	6.05	6.74	6.43	5.35
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	92	92	90	-	82	92	92	92	92

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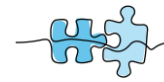
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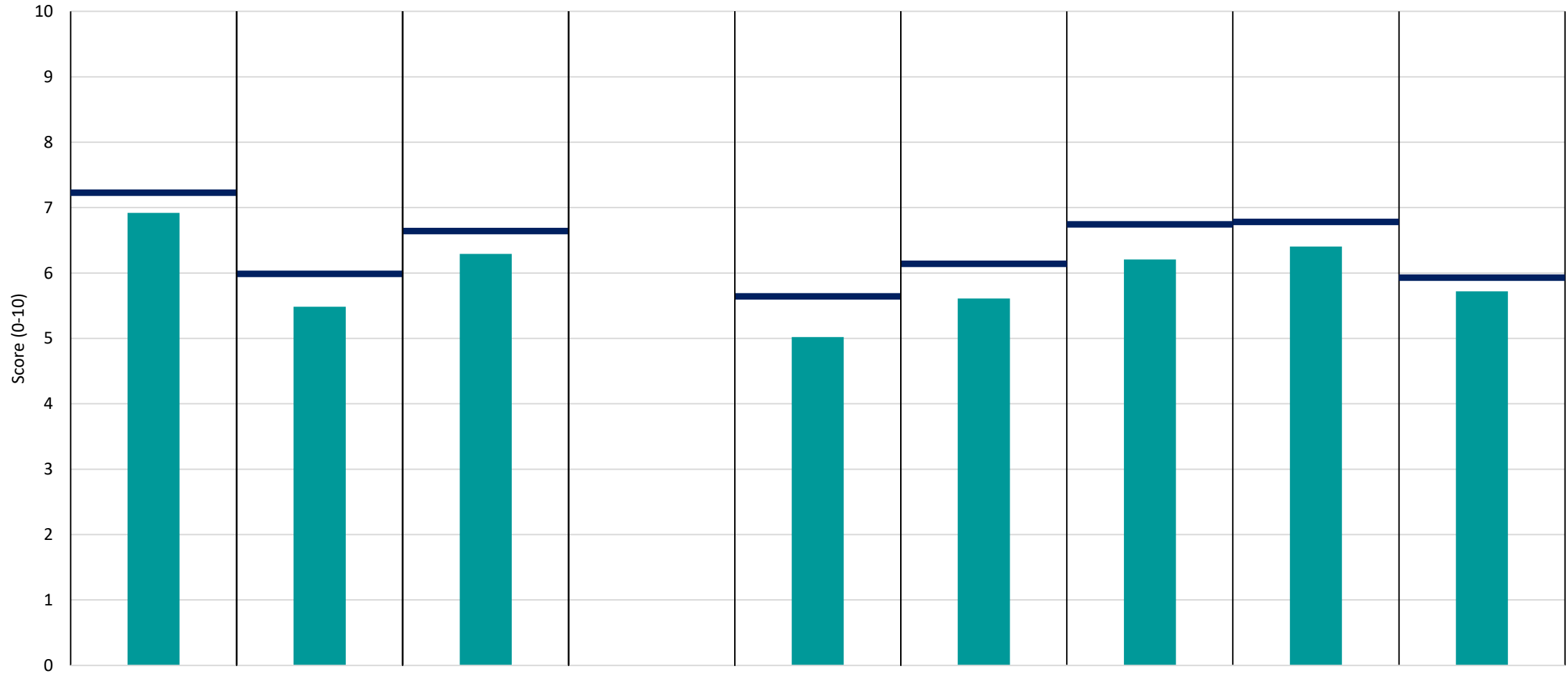
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Staff Engagement

Morale



Breakdown	6.92	5.48	6.29	-	5.02	5.61	6.21	6.41	5.72
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 135 136 135 - 130 134 136 136 136 21

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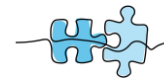
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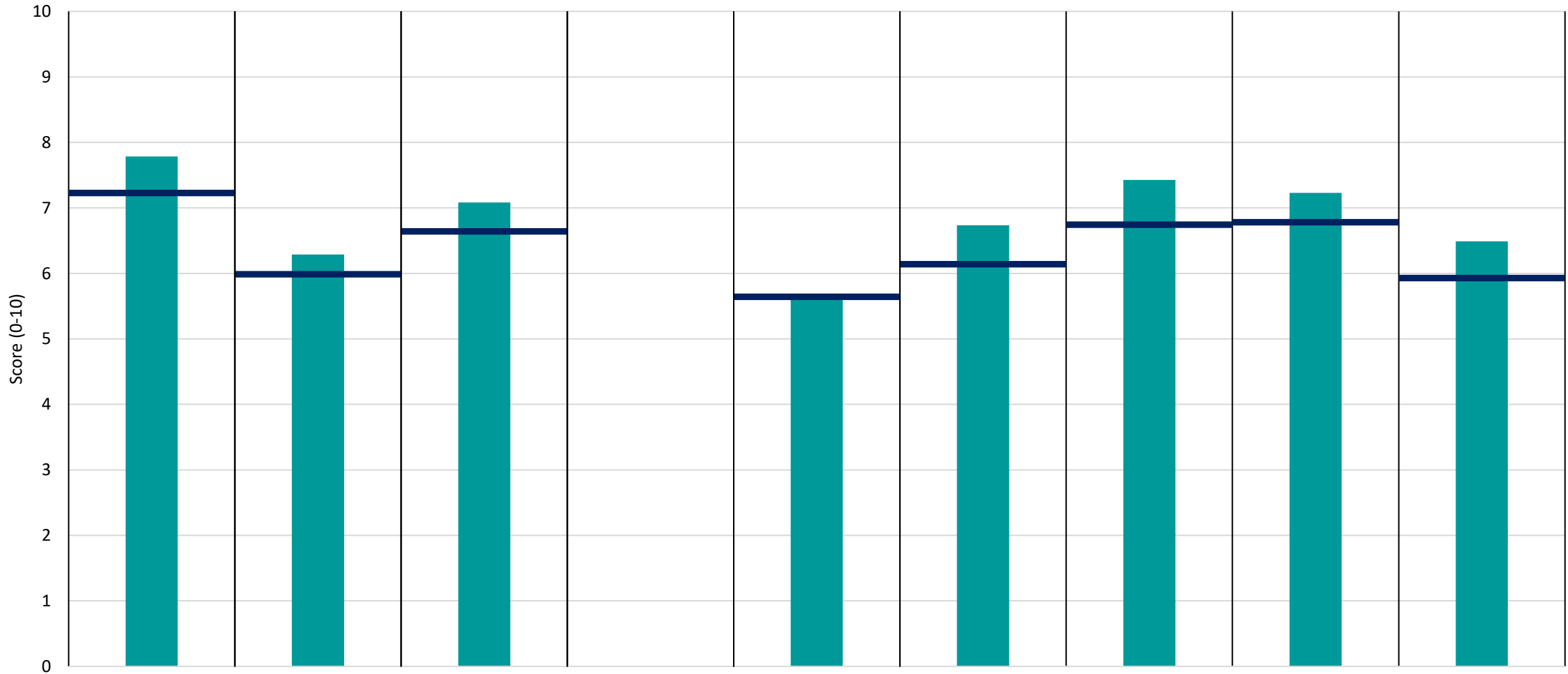
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Staff Engagement

Morale



Breakdown	7.79	6.29	7.08	-	5.63	6.73	7.43	7.23	6.49
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 93 93 92 - 83 92 92 93 93 22

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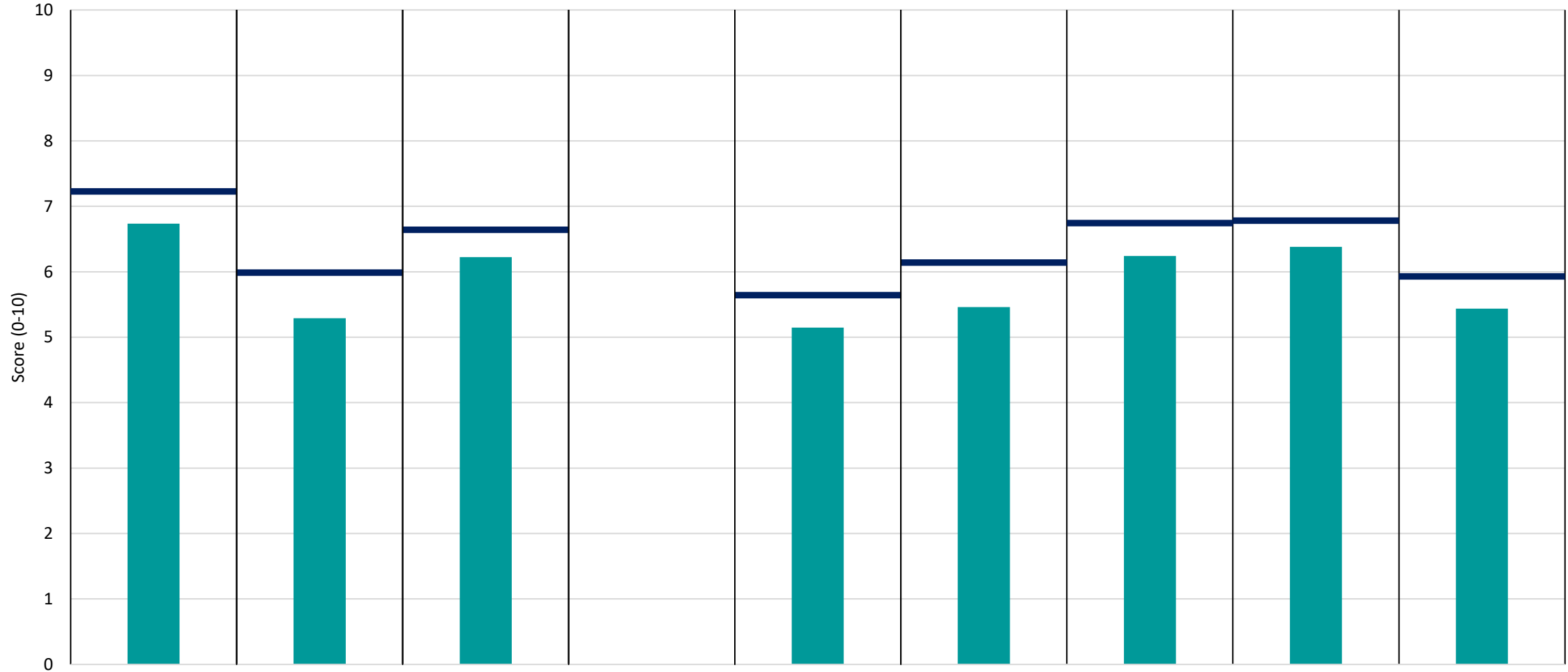
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Staff Engagement

Morale



Breakdown	6.74	5.29	6.22	-	5.15	5.46	6.24	6.38	5.44
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 137 137 137 - 133 137 135 138 138 23

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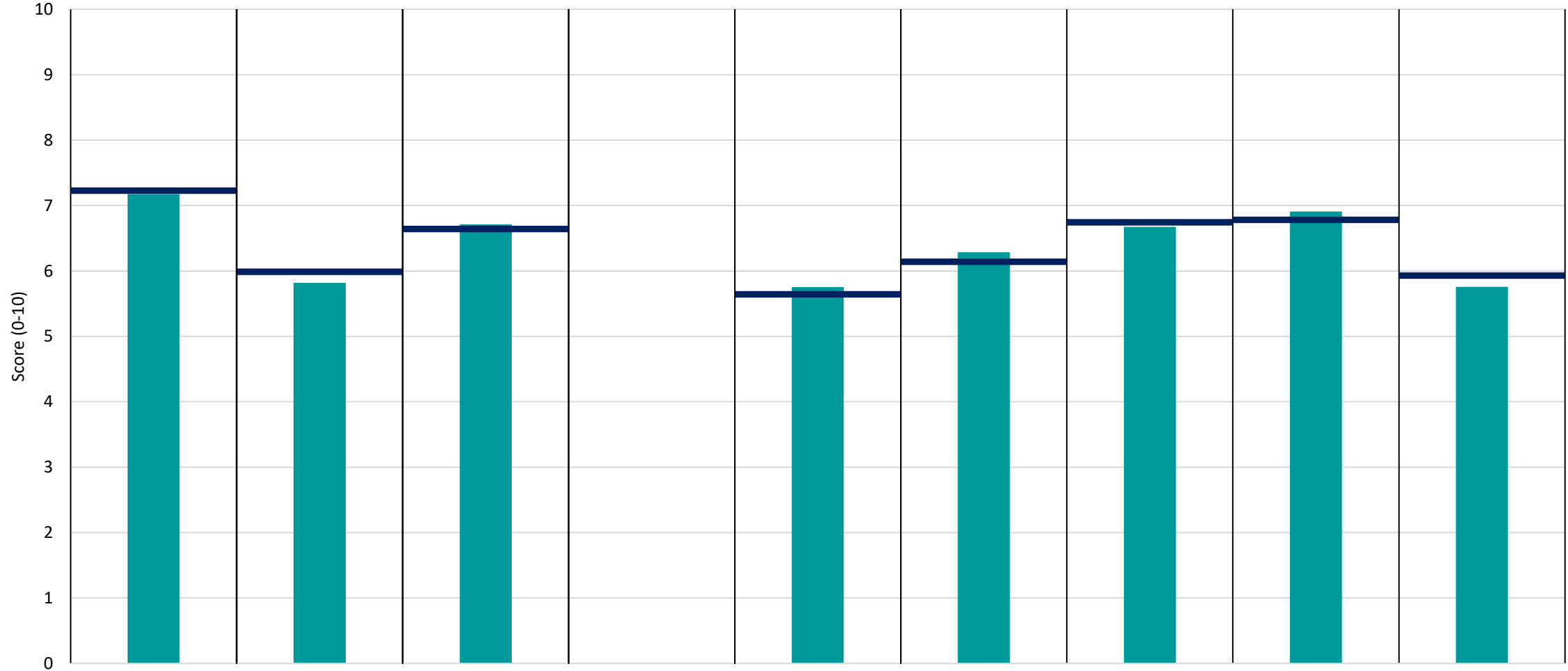
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Staff Engagement

Morale



Breakdown	7.18	5.82	6.71	-	5.75	6.29	6.67	6.91	5.76
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 381 380 374 - 357 379 380 383 382 <sup>24</sup>

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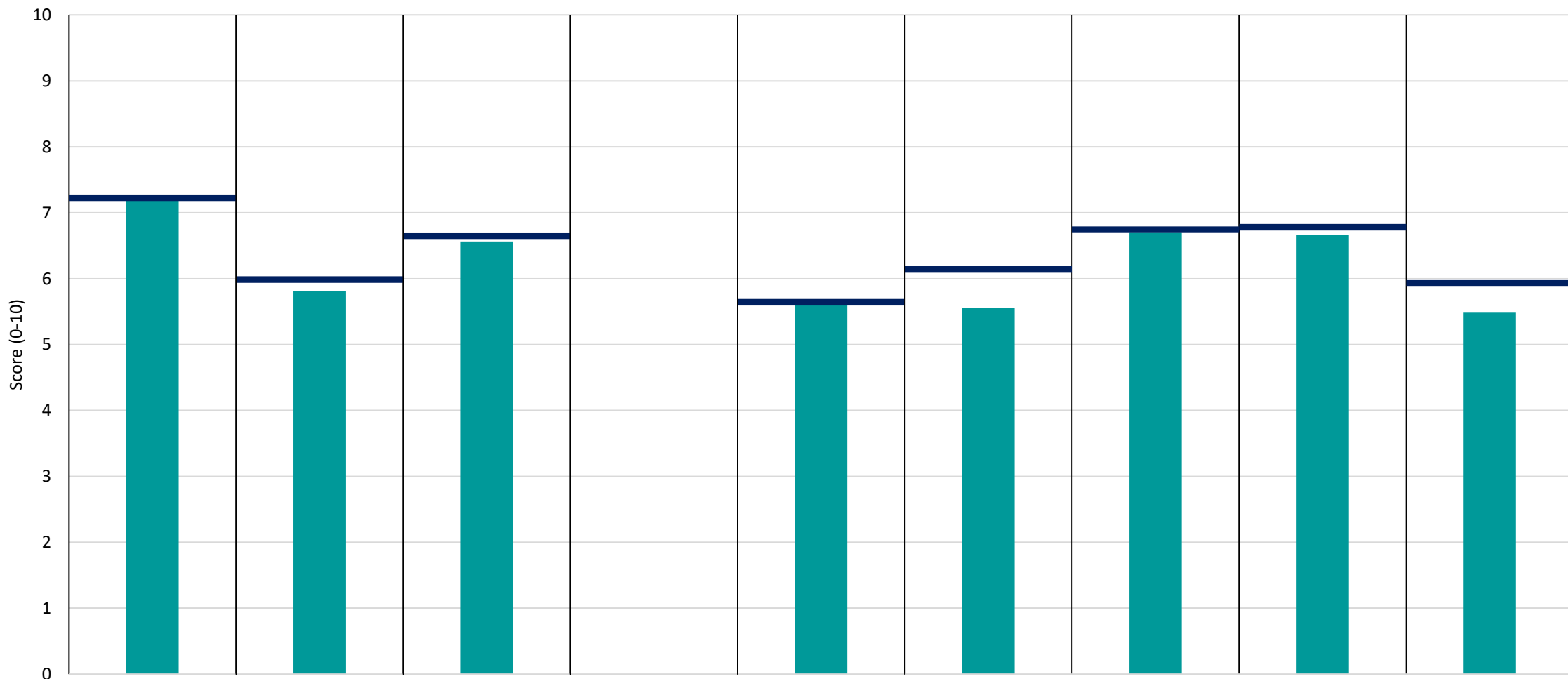
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Staff Engagement

Morale



Breakdown	7.24	5.81	6.57	-	5.65	5.56	6.70	6.66	5.48
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	198	198	196	-	195	196	198	198	198

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# Breakdowns 2

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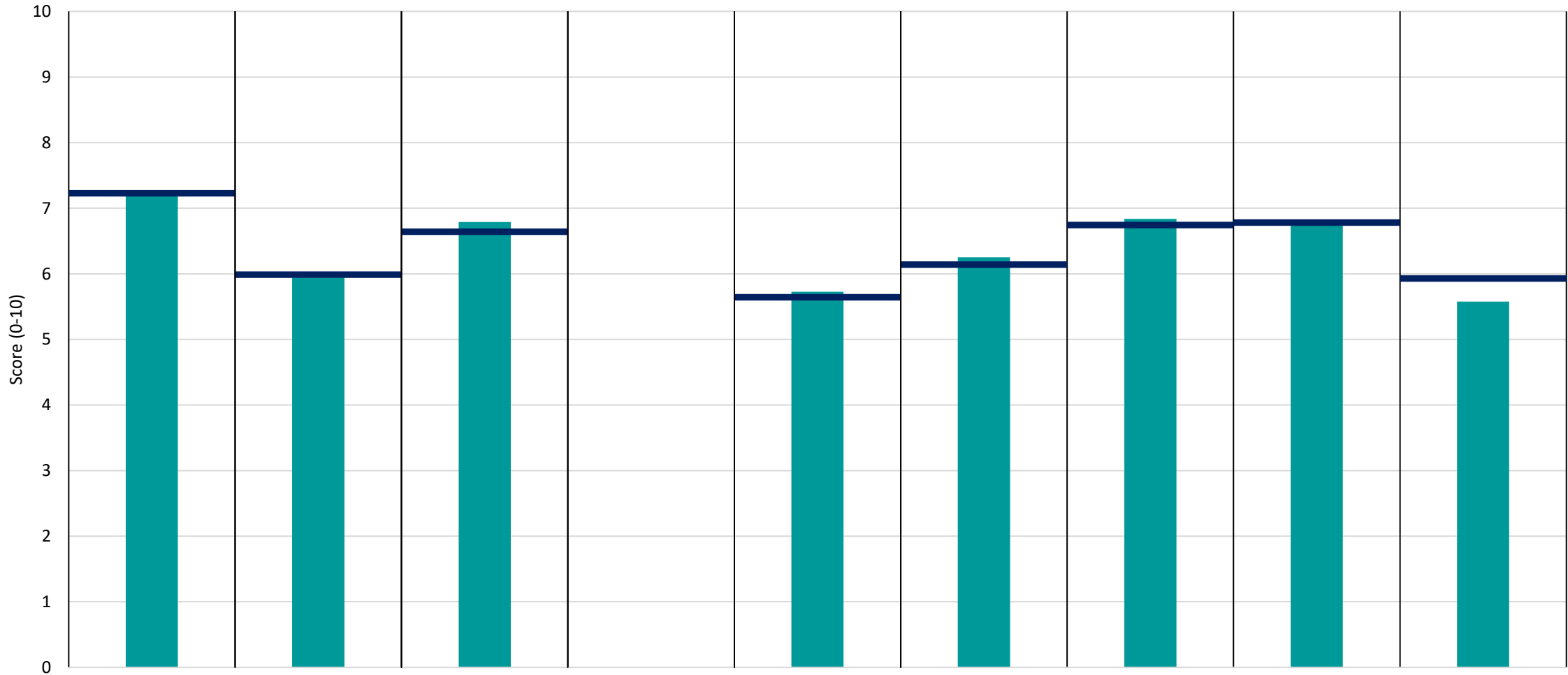
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Staff Engagement

Morale



Breakdown	7.24	5.94	6.79	-	5.73	6.25	6.84	6.79	5.58
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 80 80 79 - 76 80 80 80 80 80 27

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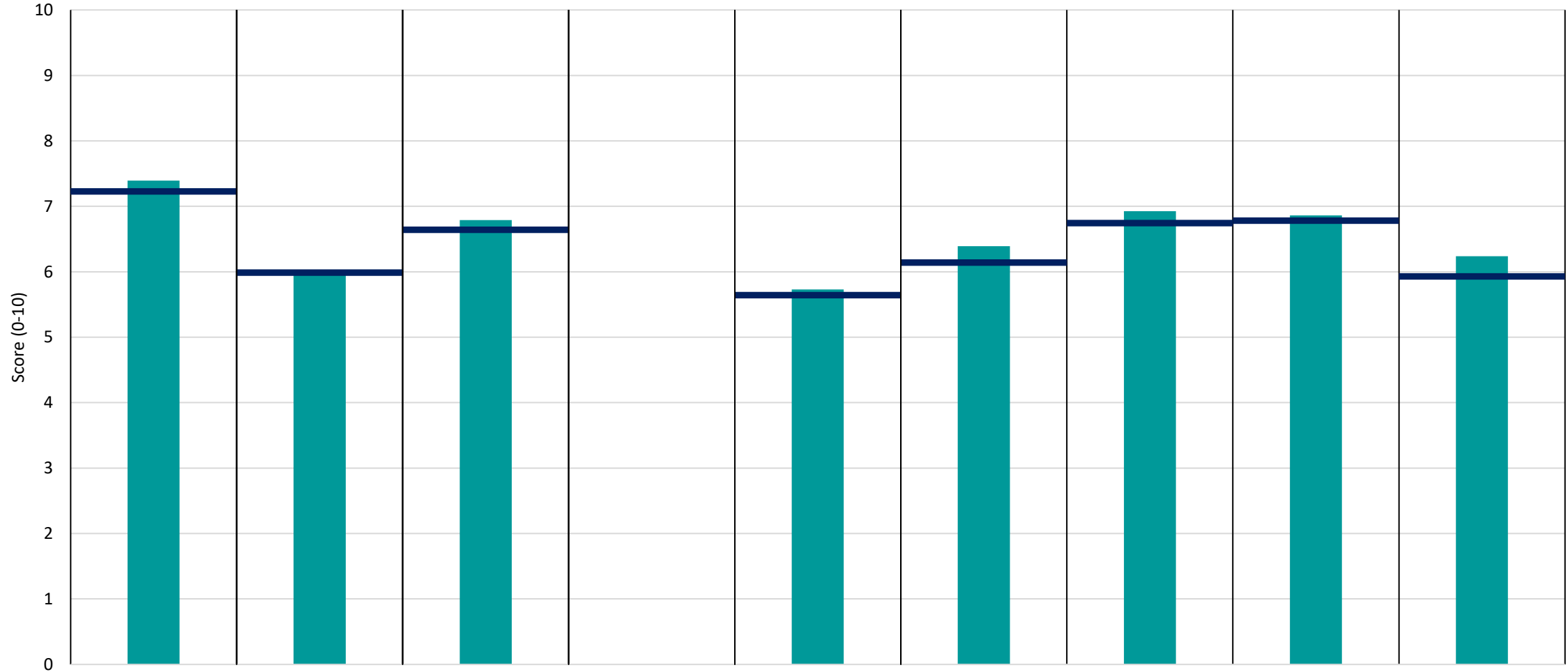
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Staff Engagement

Morale



Breakdown	7.39	6.00	6.79	-	5.73	6.39	6.92	6.86	6.24
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	646	647	637	-	600	645	644	647	646



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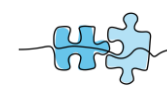
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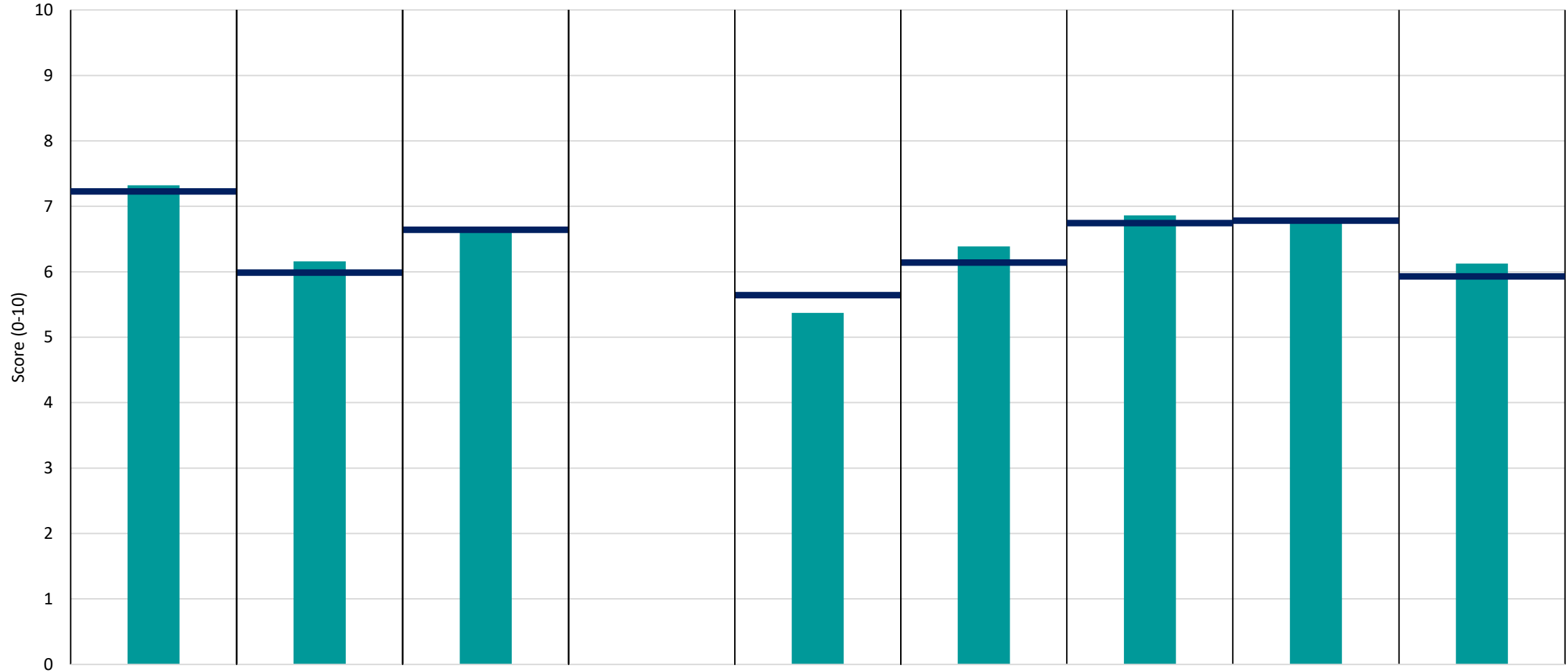
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Staff Engagement

Morale



Breakdown	7.32	6.16	6.64	-	5.37	6.39	6.86	6.75	6.12
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 1135 1139 1125 - 1091 1127 1134 1140 1139<sup>29</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



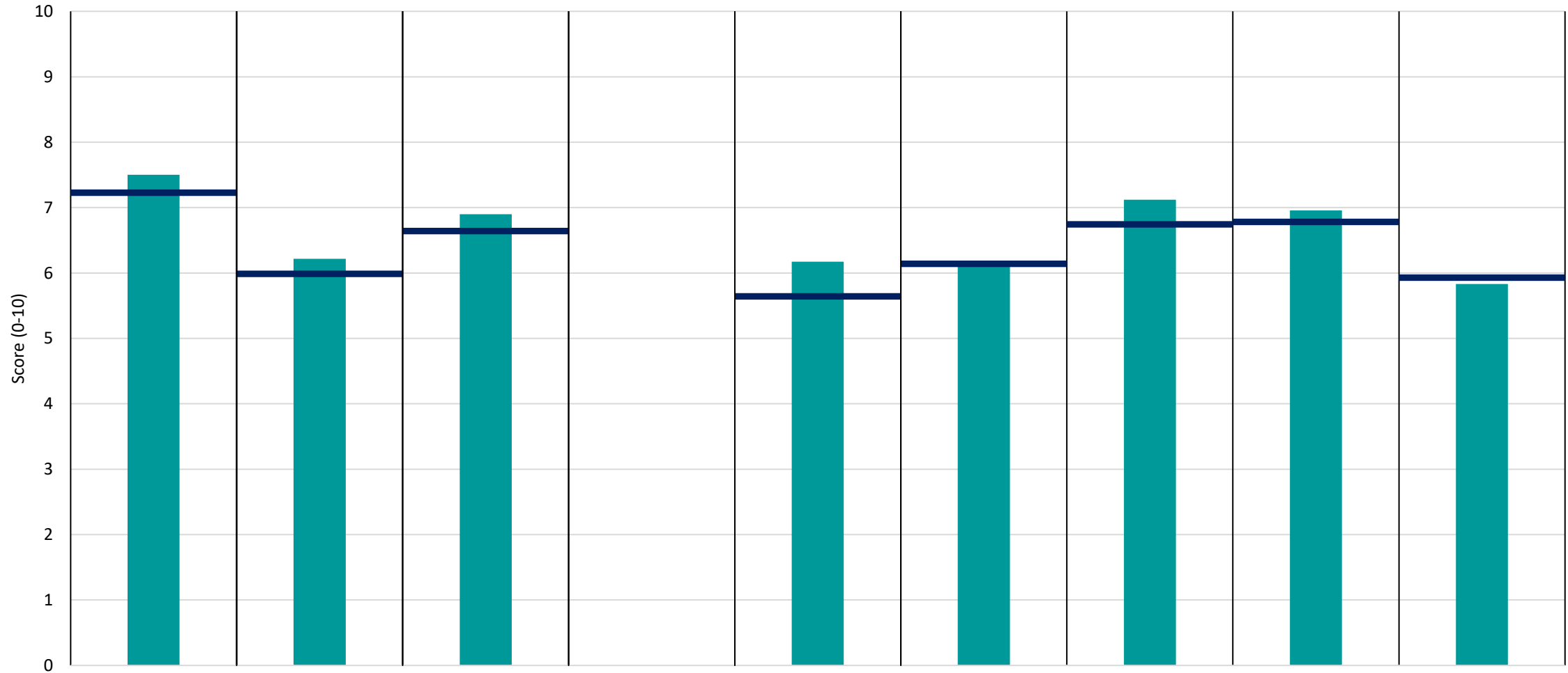
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.22	6.90	-	6.17	6.19	7.12	6.96	5.83
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 369 370 366 - 366 368 369 370 370 <sup>30</sup>

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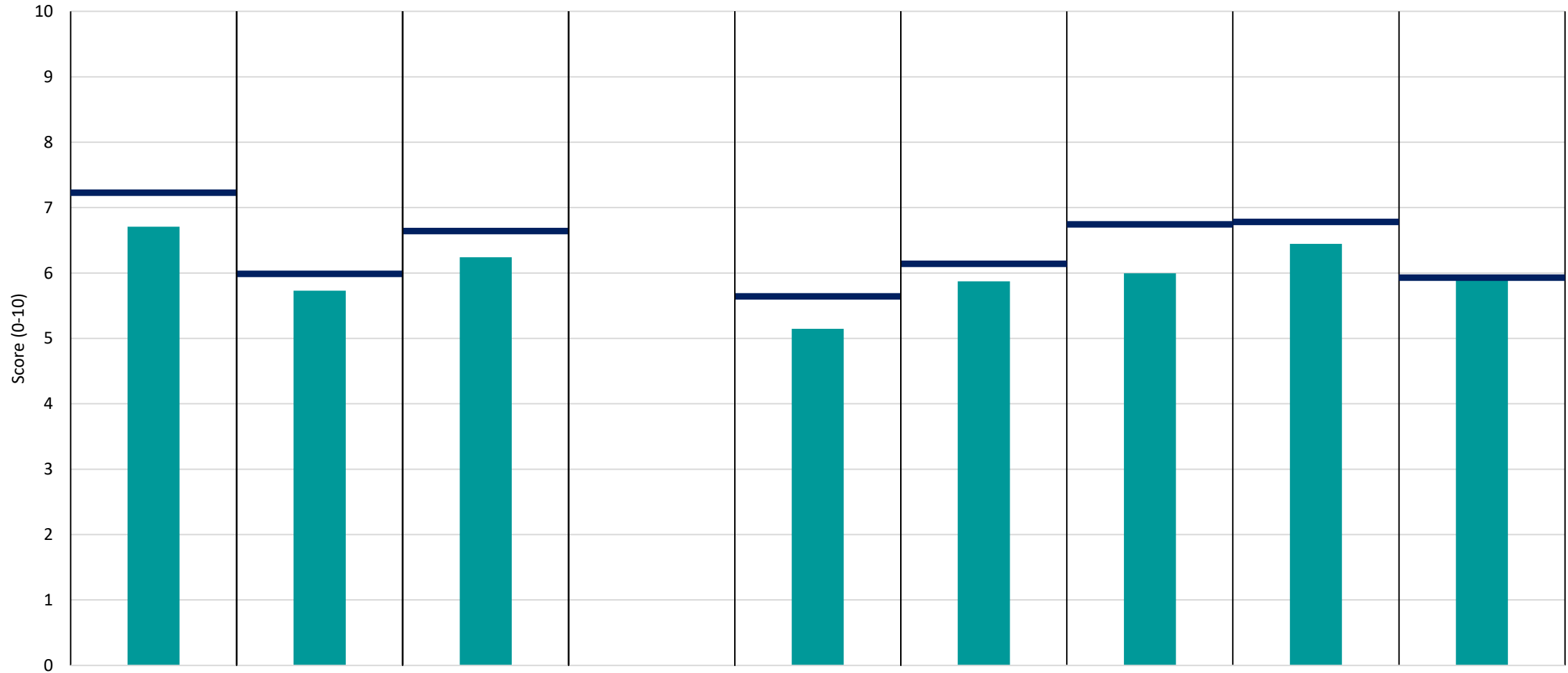
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.71	5.73	6.24	-	5.15	5.87	6.00	6.44	5.96
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	378	384	362	-	306	367	375	383	377



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We are recognised and rewarded



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We are safe and healthy



We are always learning



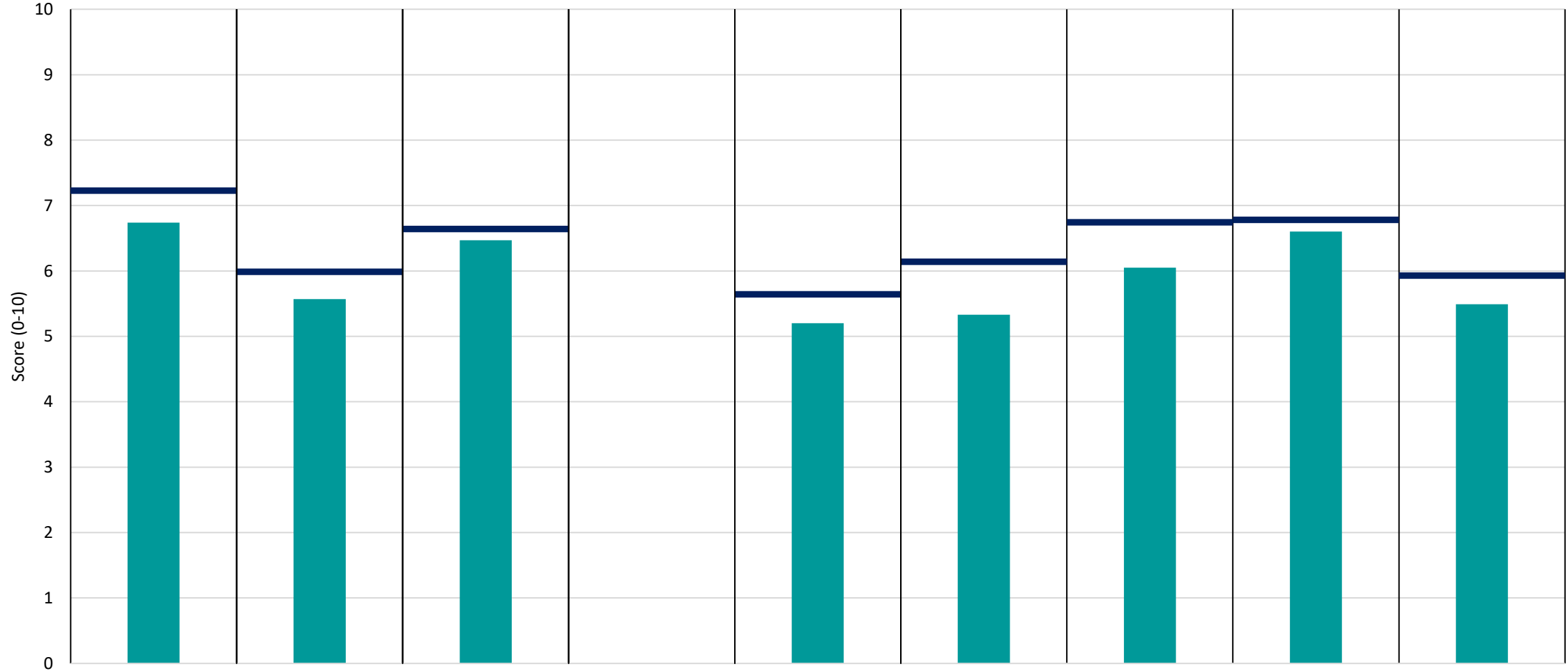
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.74	5.57	6.47	-	5.20	5.33	6.05	6.60	5.49
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	96	97	95	-	92	97	96	97	97





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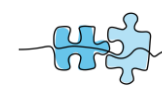
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healthy



We are always  
learning



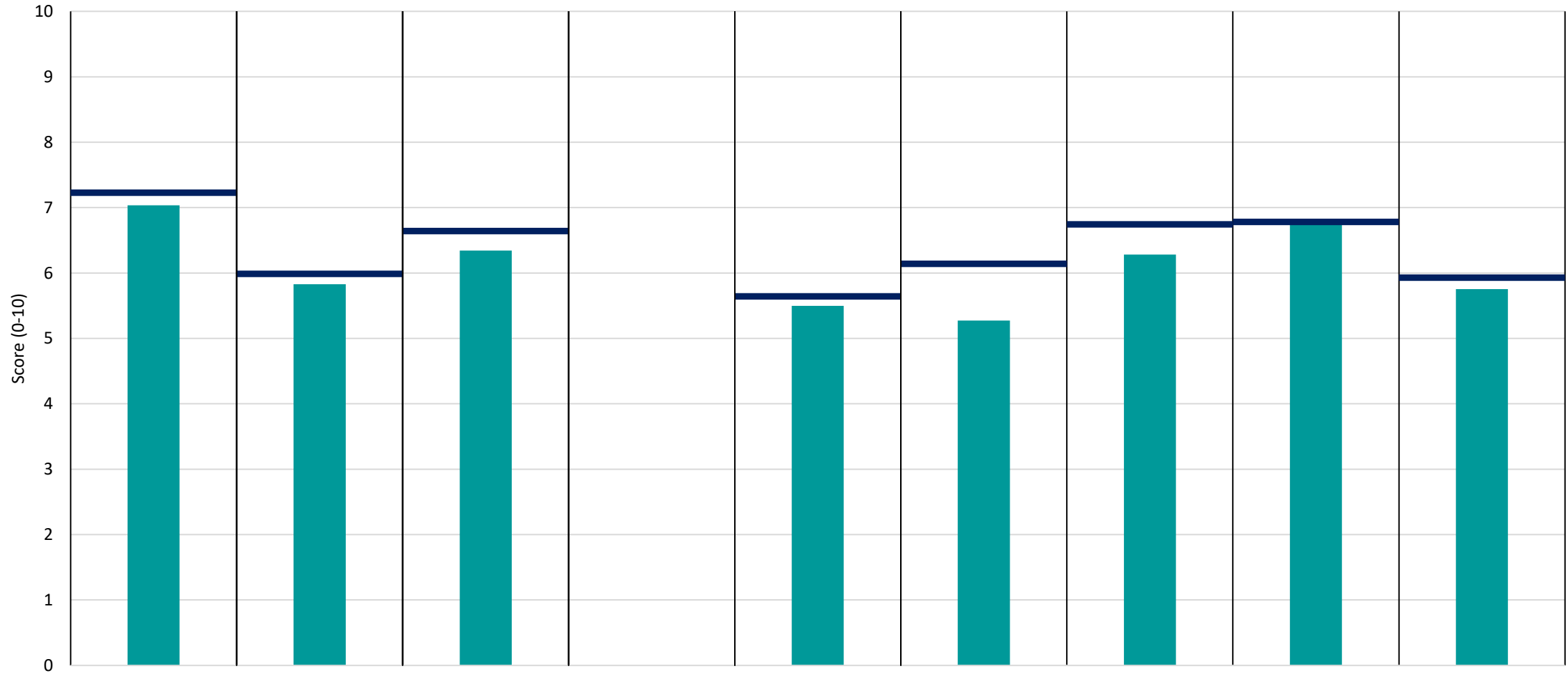
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.04	5.83	6.34	-	5.50	5.27	6.28	6.76	5.76
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	256	256	252	-	244	253	256	256	256



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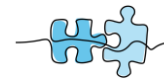
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healthy



We are always  
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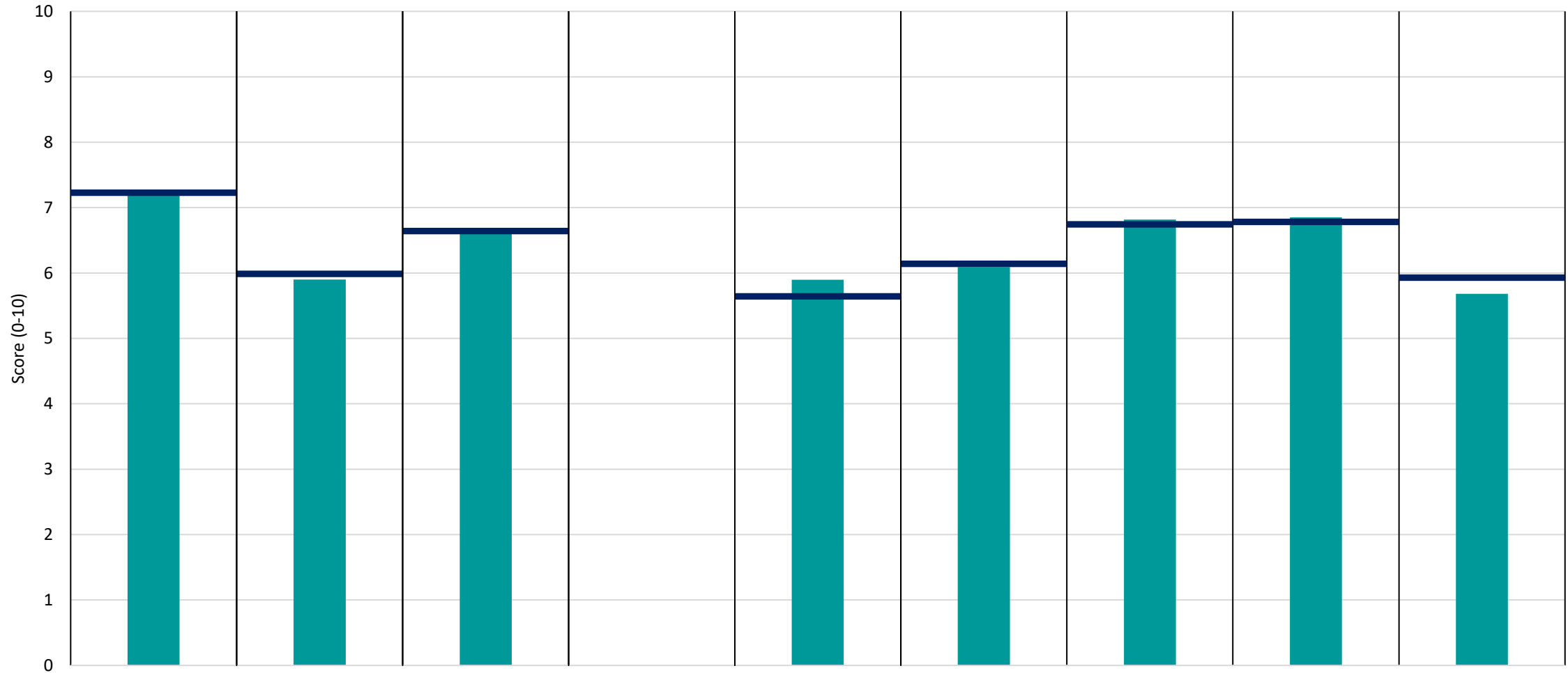
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.22	5.90	6.69	-	5.90	6.09	6.82	6.85	5.68
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93
Responses	1072	1071	1062	-	1032	1068	1068	1076	1075 <sub>34</sub>

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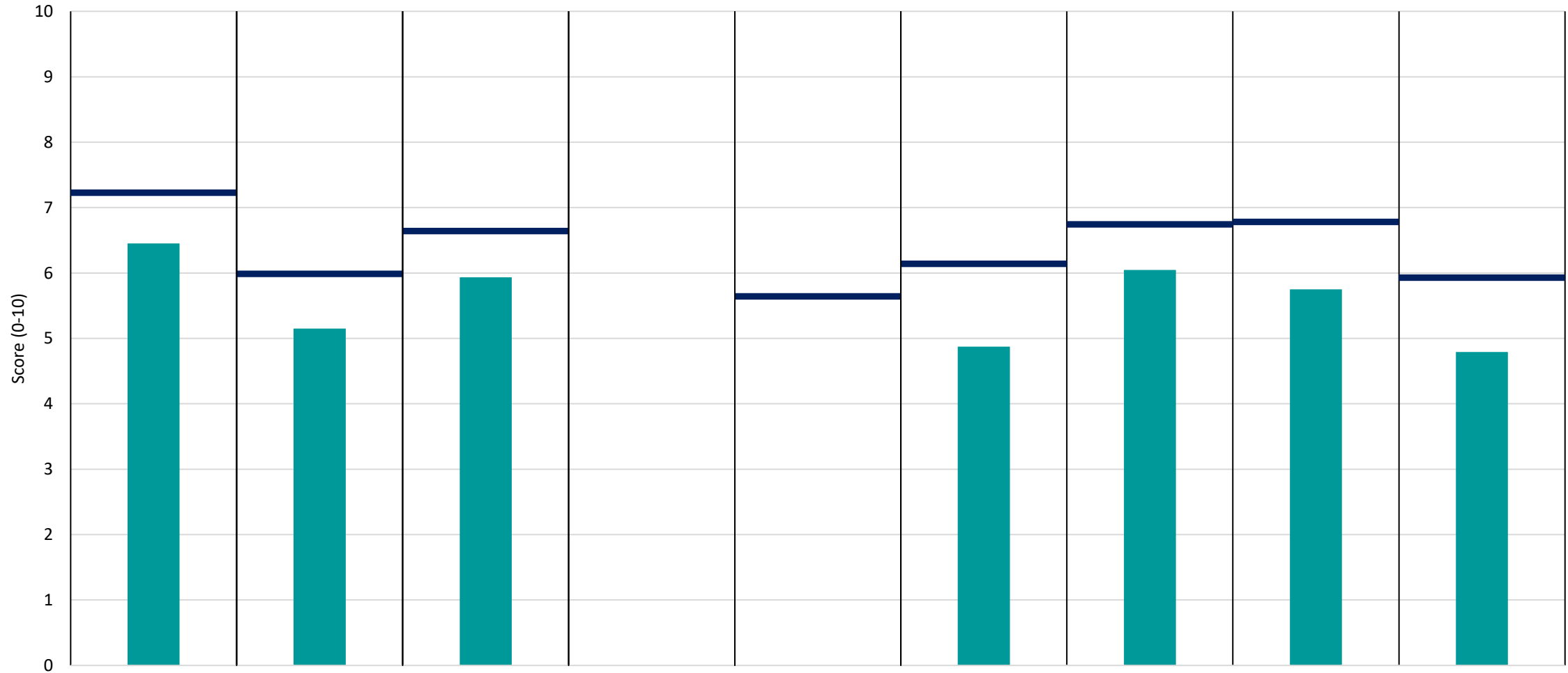
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We are a team

Staff Engagement

Morale



Breakdown	6.45	5.15	5.93	-	-	4.88	6.05	5.75	4.79
Your org	7.23	5.99	6.64	-	5.64	6.14	6.74	6.78	5.93

Responses 10 10 10 - - 10 10 10 10 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.