



Cheshire and Wirral Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Cheshire and Wirral Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Cheshire and Wirral Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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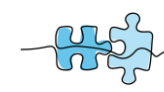
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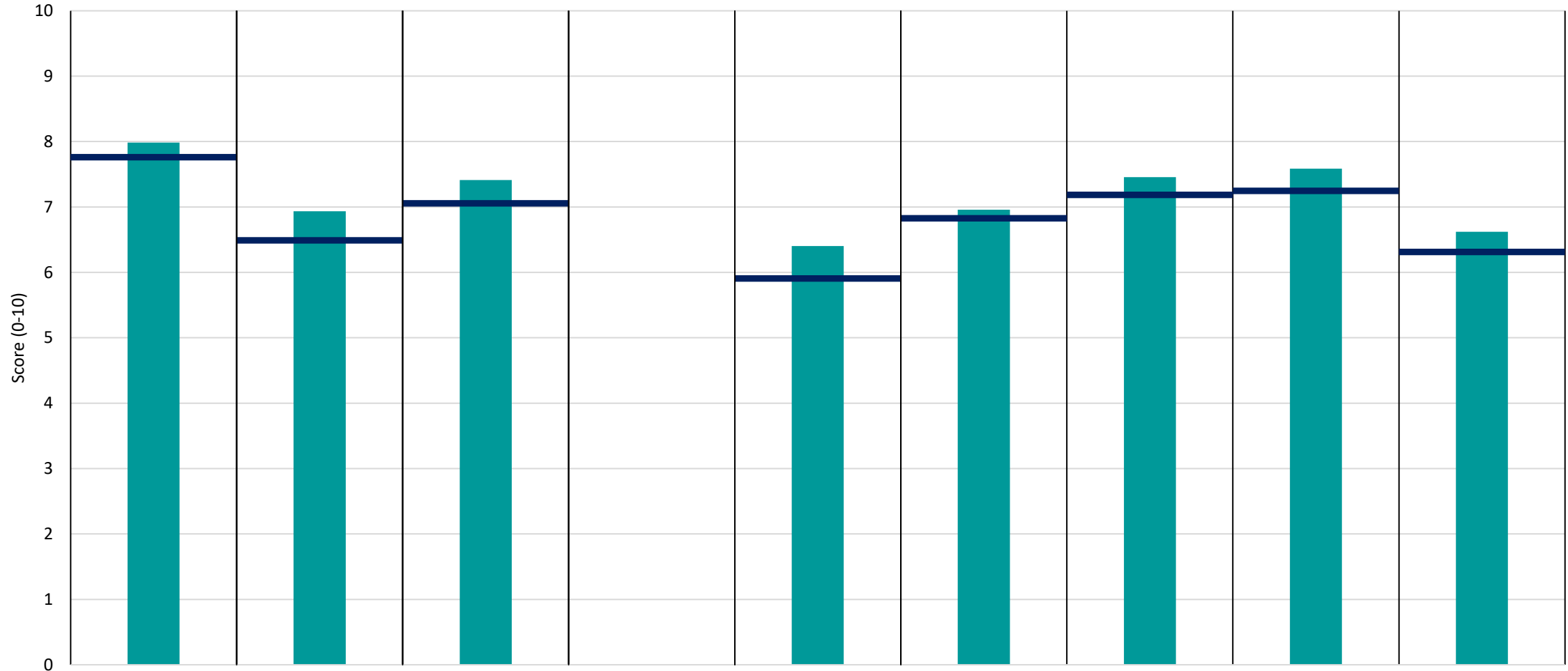
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Staff Engagement

Morale



Breakdown	7.98	6.93	7.41	-	6.40	6.96	7.46	7.59	6.62
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 61 61 58 - 57 60 61 61 61 6

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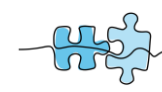
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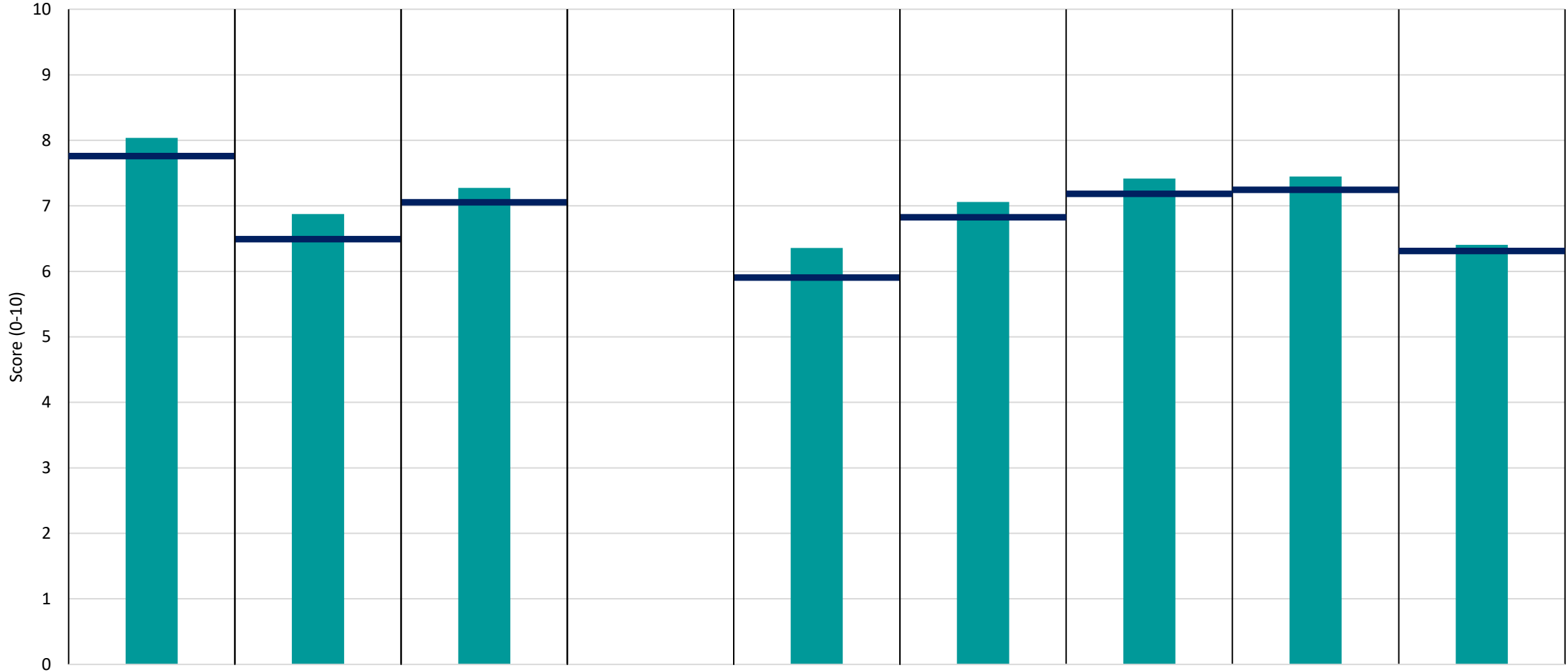
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Staff Engagement

Morale



Breakdown	8.04	6.87	7.27	-	6.36	7.06	7.42	7.45	6.41
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 363 363 362 - 356 362 363 363 363 7

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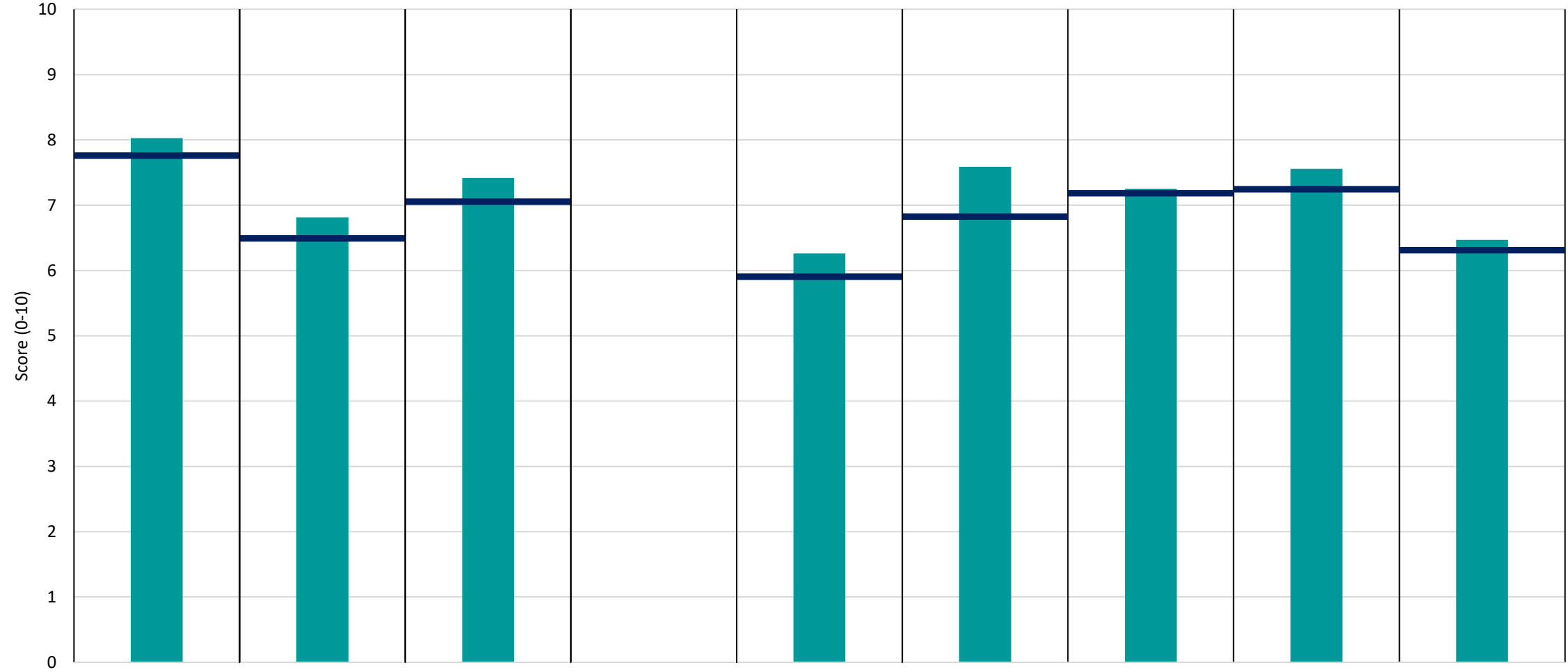
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Staff Engagement

Morale



Breakdown	8.03	6.81	7.42	-	6.26	7.59	7.25	7.56	6.47
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	111	111	110	-	109	110	111	111	111

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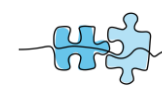
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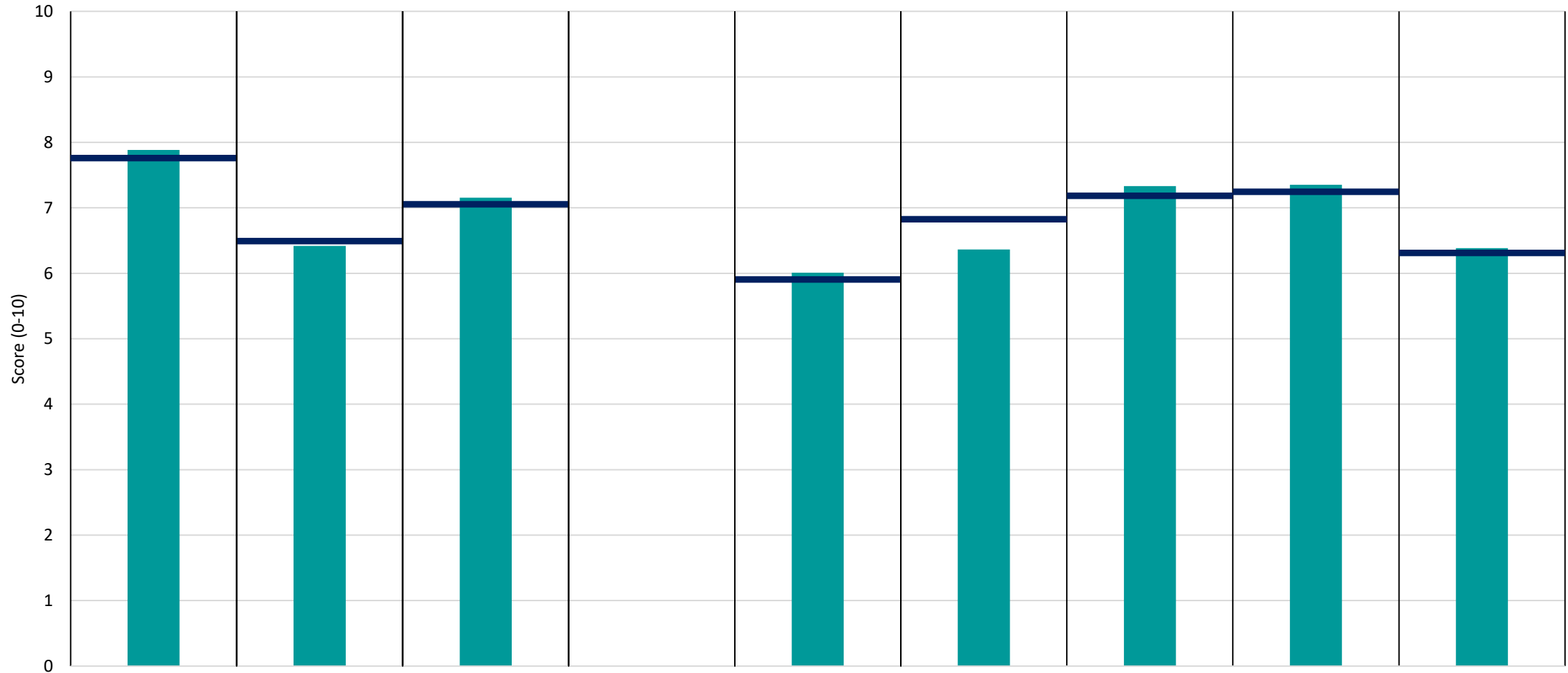
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Staff Engagement

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Breakdown	7.88	6.42	7.15	-	6.01	6.36	7.33	7.35	6.38
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	261	262	261	-	249	262	261	262	262



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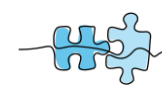
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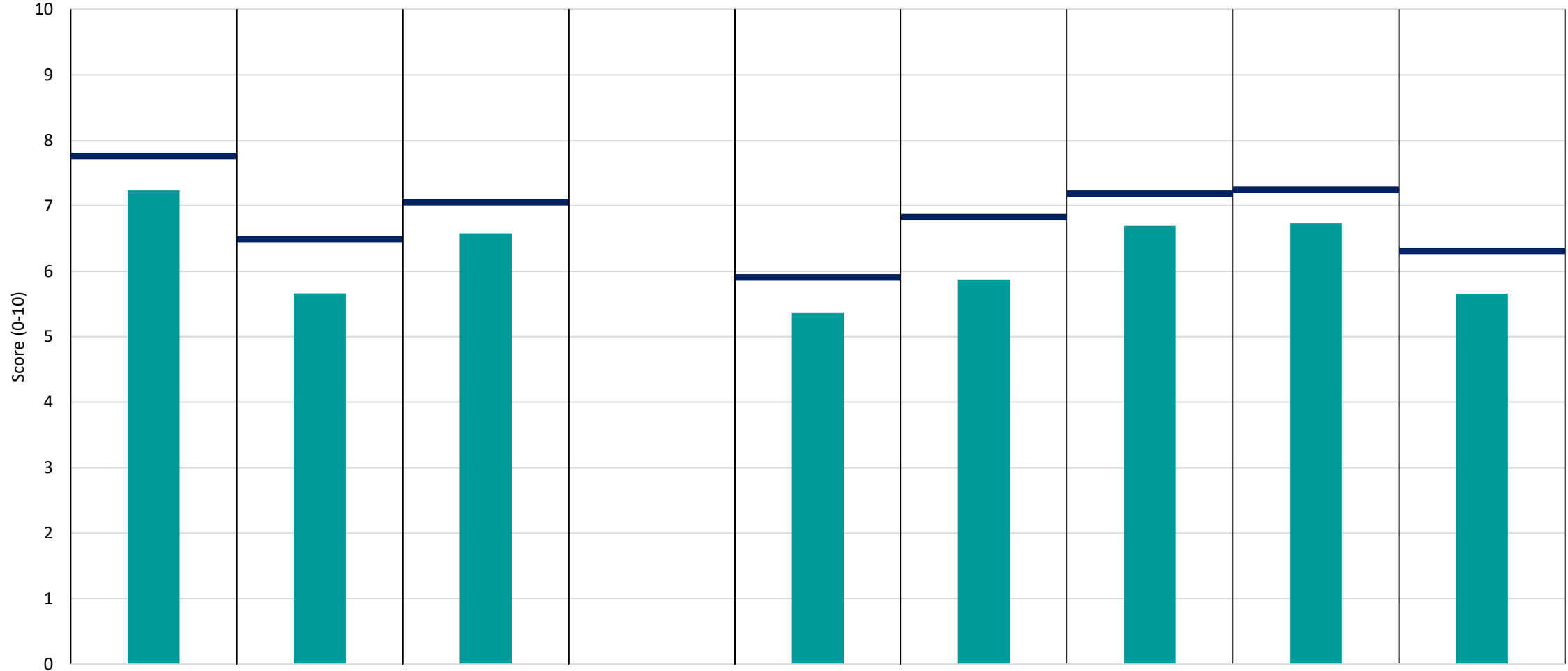
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Staff Engagement

Morale



Breakdown	7.23	5.66	6.58	-	5.36	5.87	6.70	6.73	5.66
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	184	184	183	-	168	184	182	184	184



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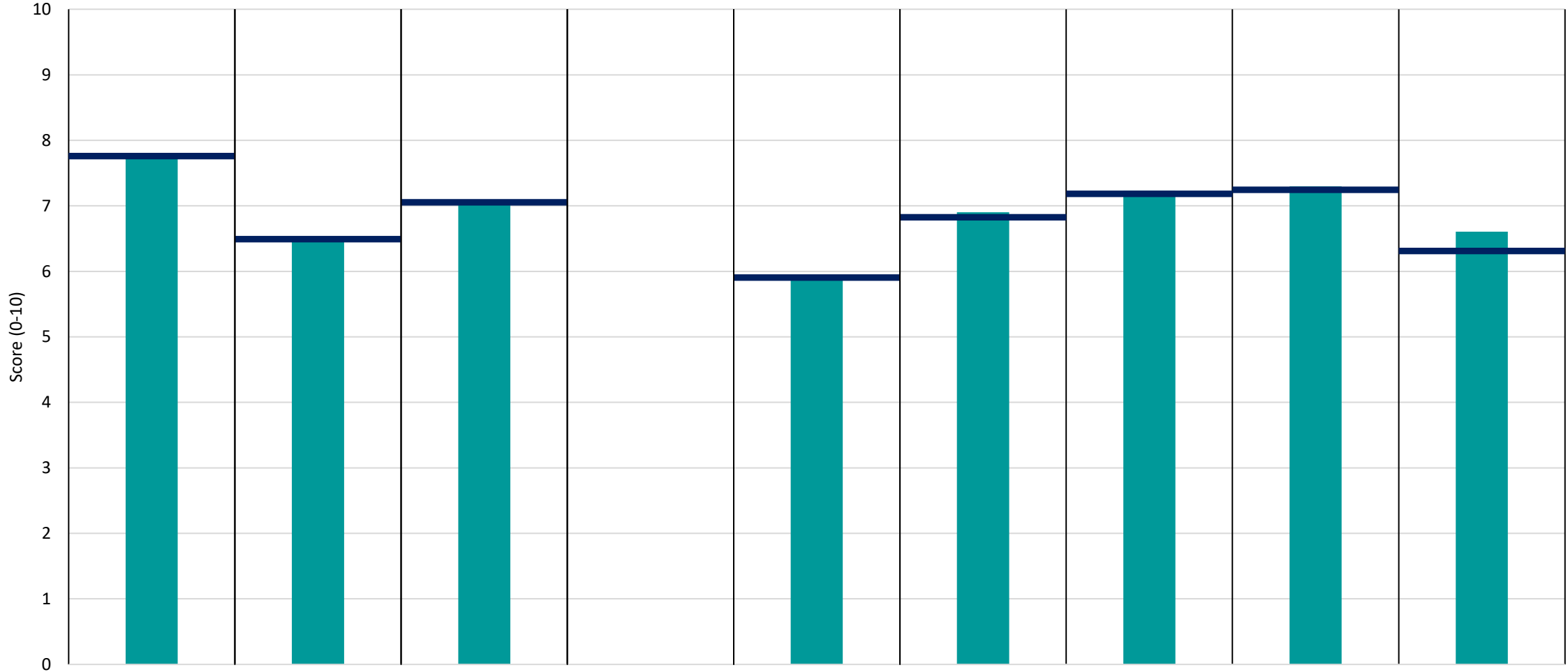
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Staff Engagement

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Breakdown	7.77	6.49	7.06	-	5.89	6.90	7.23	7.30	6.60
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 394 394 392 - 382 393 394 394 394 11

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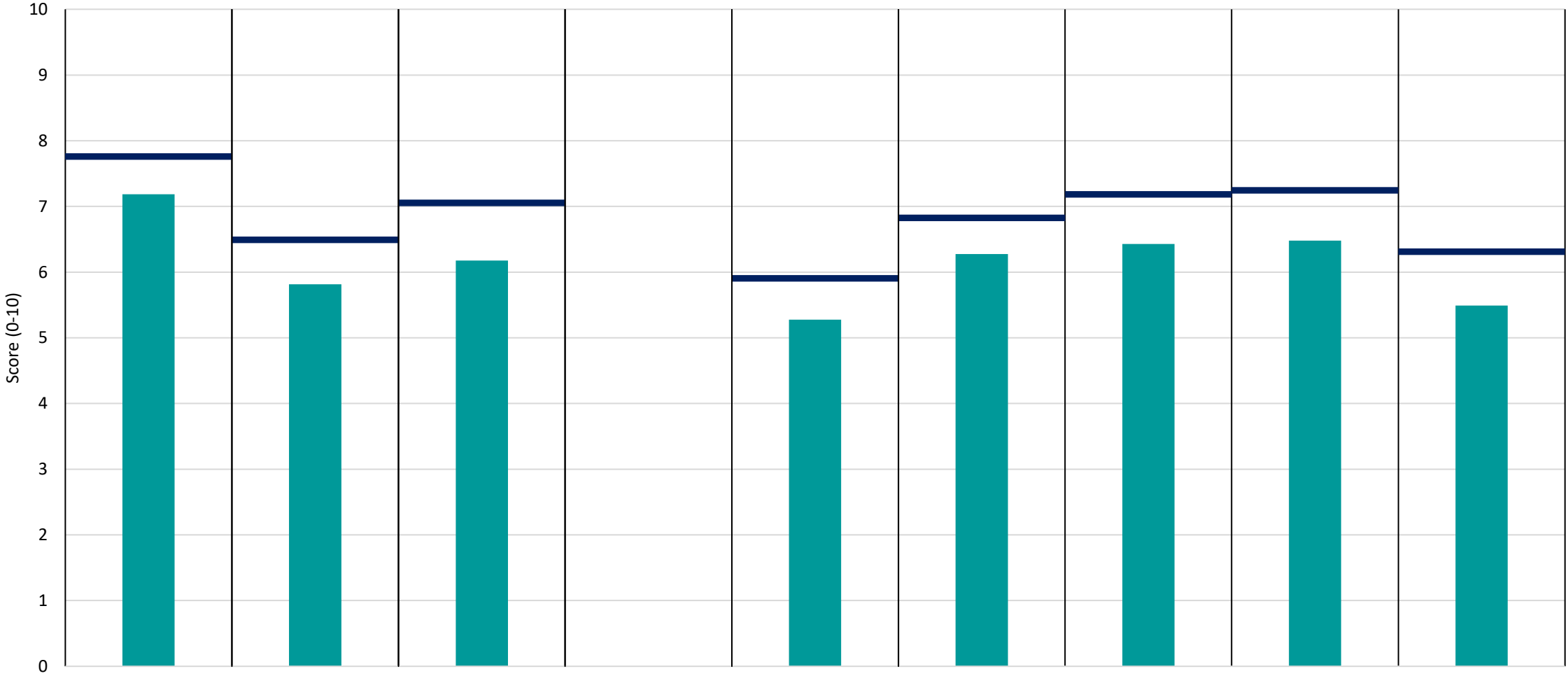
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Staff Engagement

Morale



Breakdown	7.18	5.82	6.18	-	5.28	6.27	6.43	6.48	5.49
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 119 119 119 - 113 119 118 119 119 119 12

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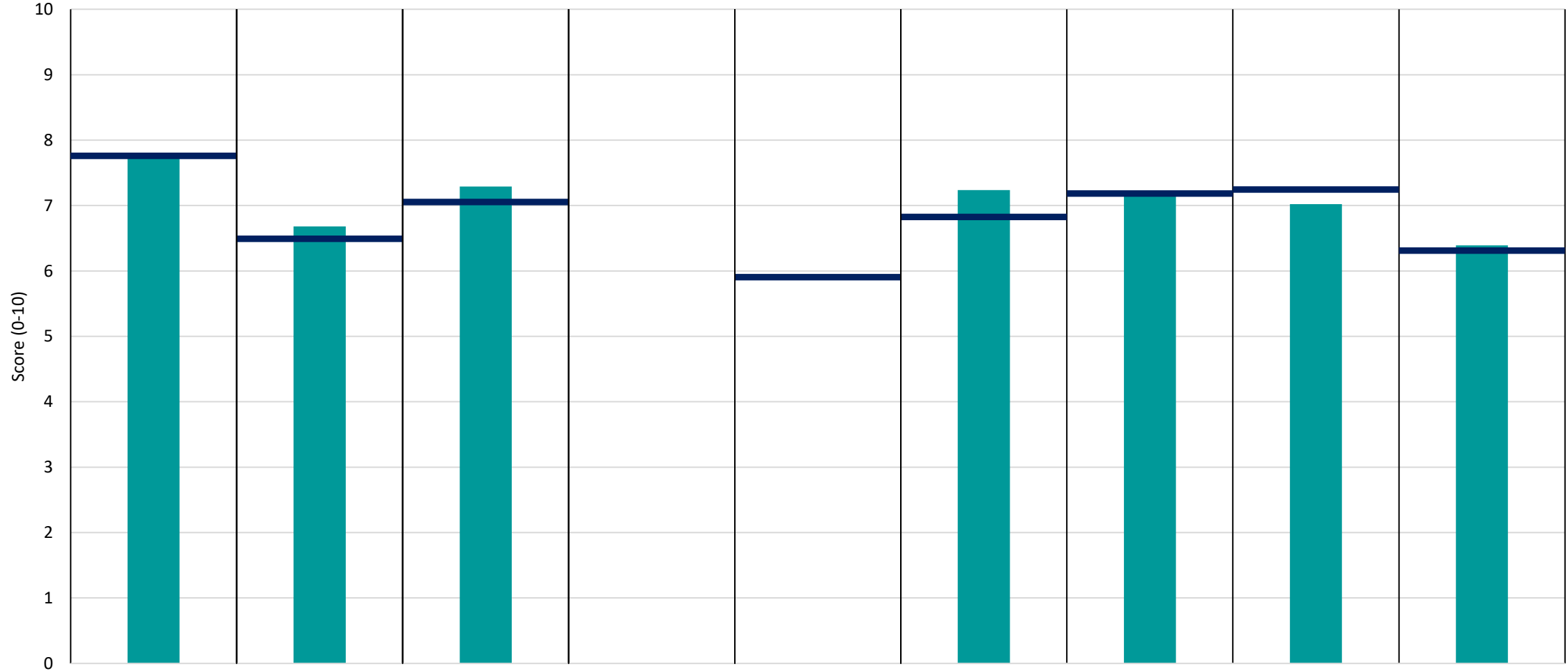
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Staff Engagement

Morale



Breakdown	7.75	6.68	7.29	-	-	7.23	7.22	7.02	6.39
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 11 11 11 - - 11 11 11 11 13

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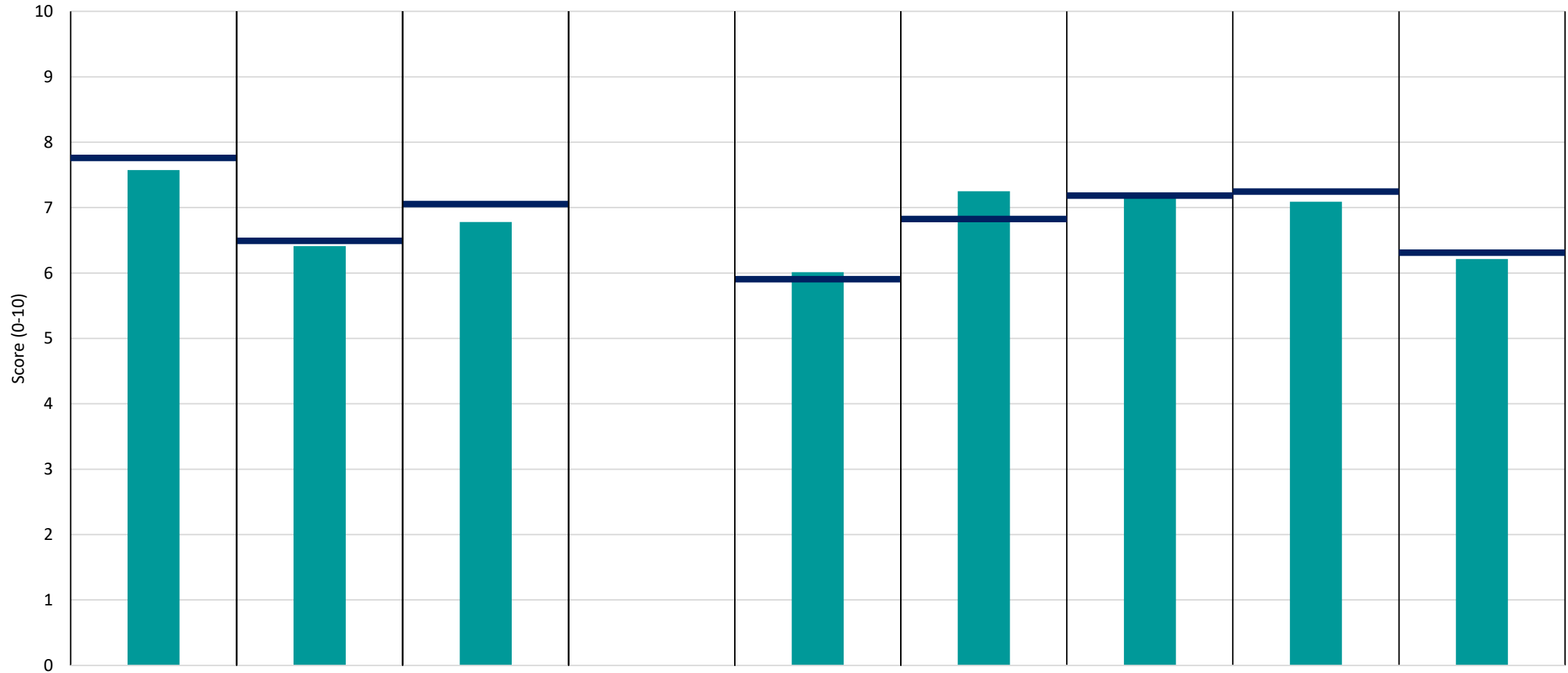
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Staff Engagement

Morale



Breakdown	7.57	6.41	6.78	-	6.01	7.25	7.20	7.09	6.21
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 50 50 50 - 49 50 50 50 50 50 14

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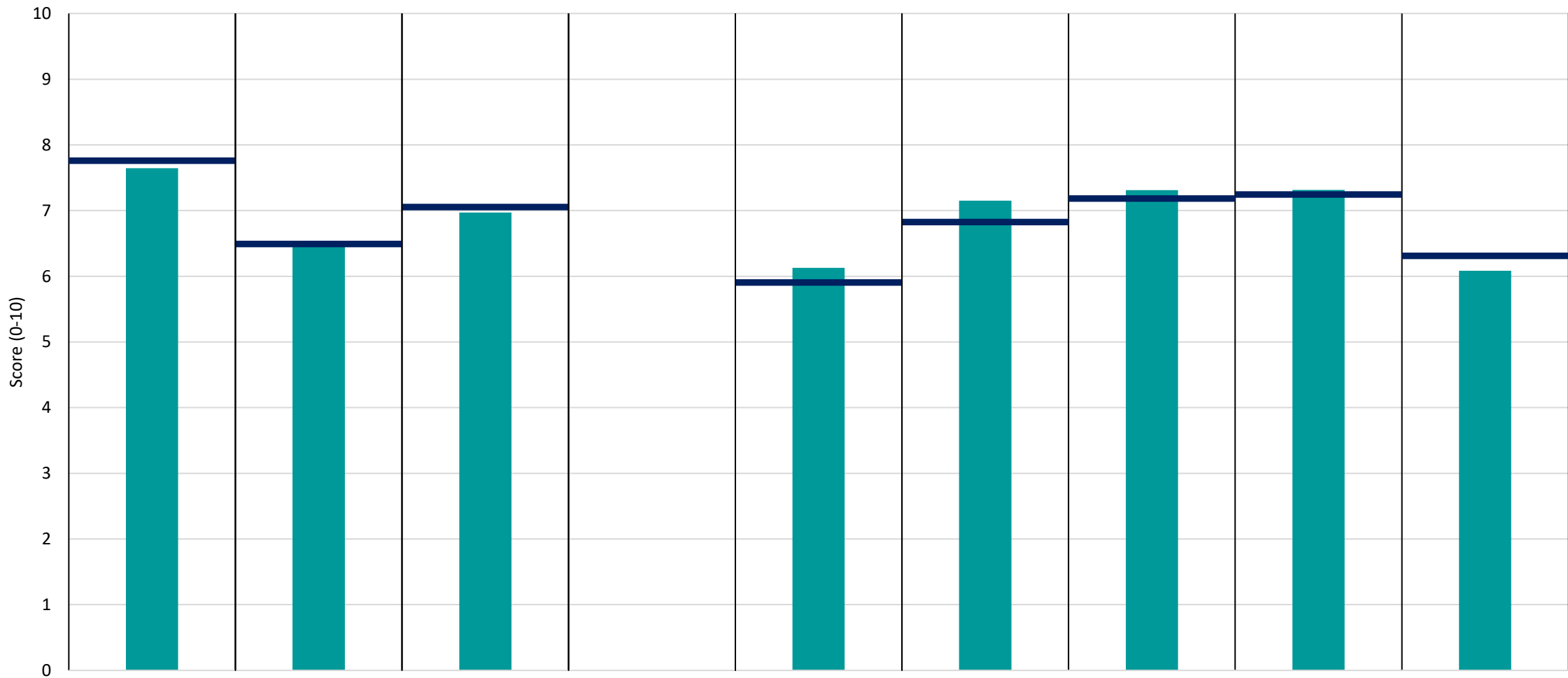
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Staff Engagement

Morale



Breakdown	7.65	6.48	6.97	-	6.13	7.15	7.31	7.31	6.09
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 54 54 54 - 53 54 53 54 54 15

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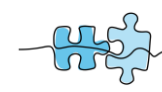
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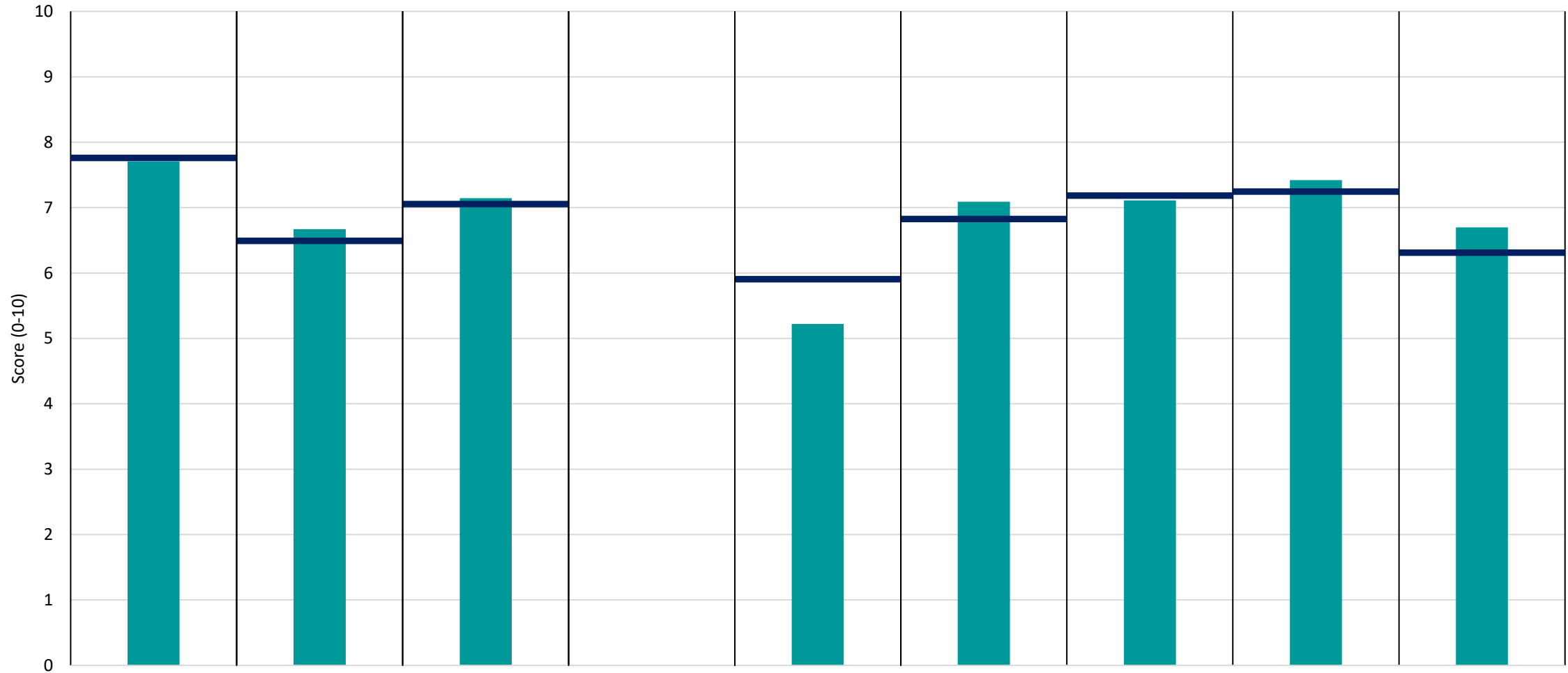
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Staff Engagement

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Breakdown	7.71	6.67	7.14	-	5.22	7.09	7.11	7.42	6.70
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 105 107 101 - 96 107 105 104 106 ¹⁶

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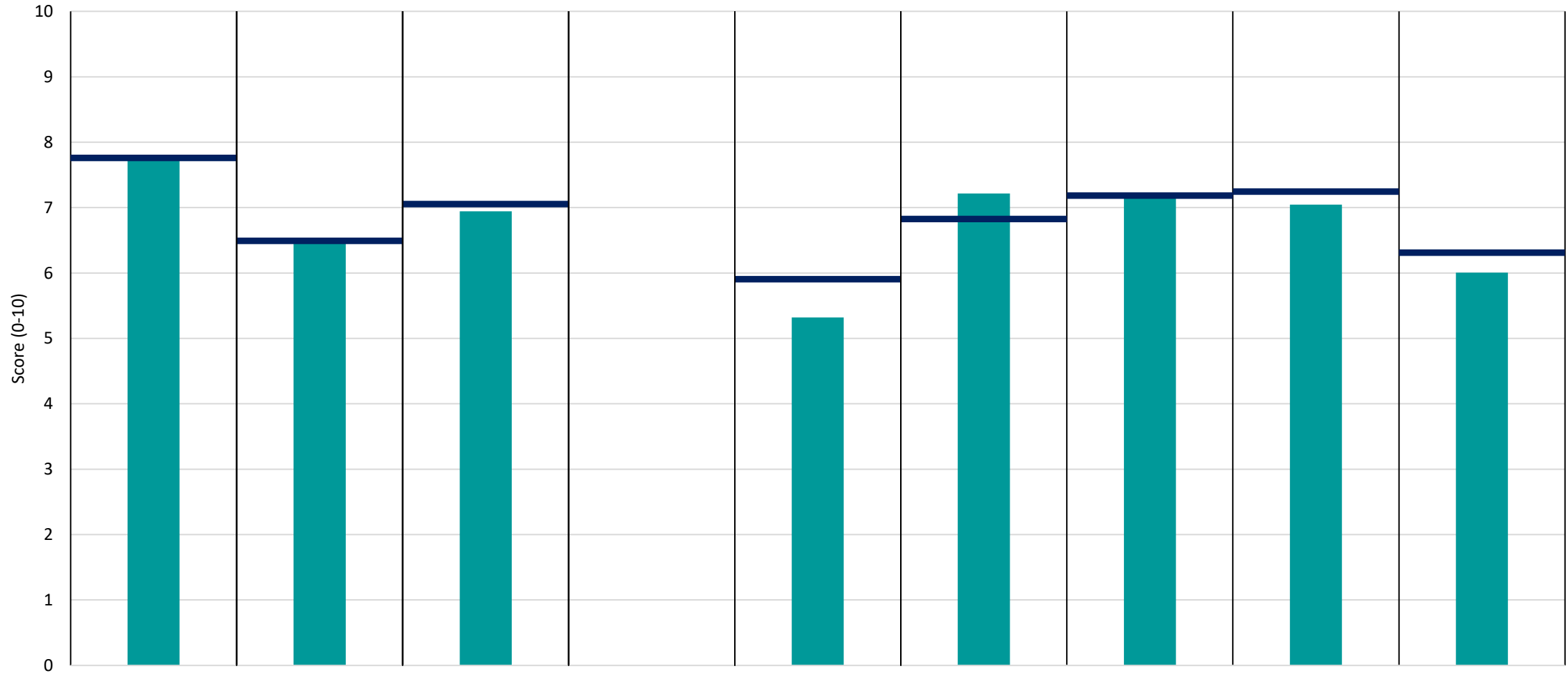
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Staff Engagement

Morale



Breakdown	7.76	6.46	6.94	-	5.32	7.22	7.21	7.05	6.01
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 66 66 66 - 65 66 66 66 66 66 17

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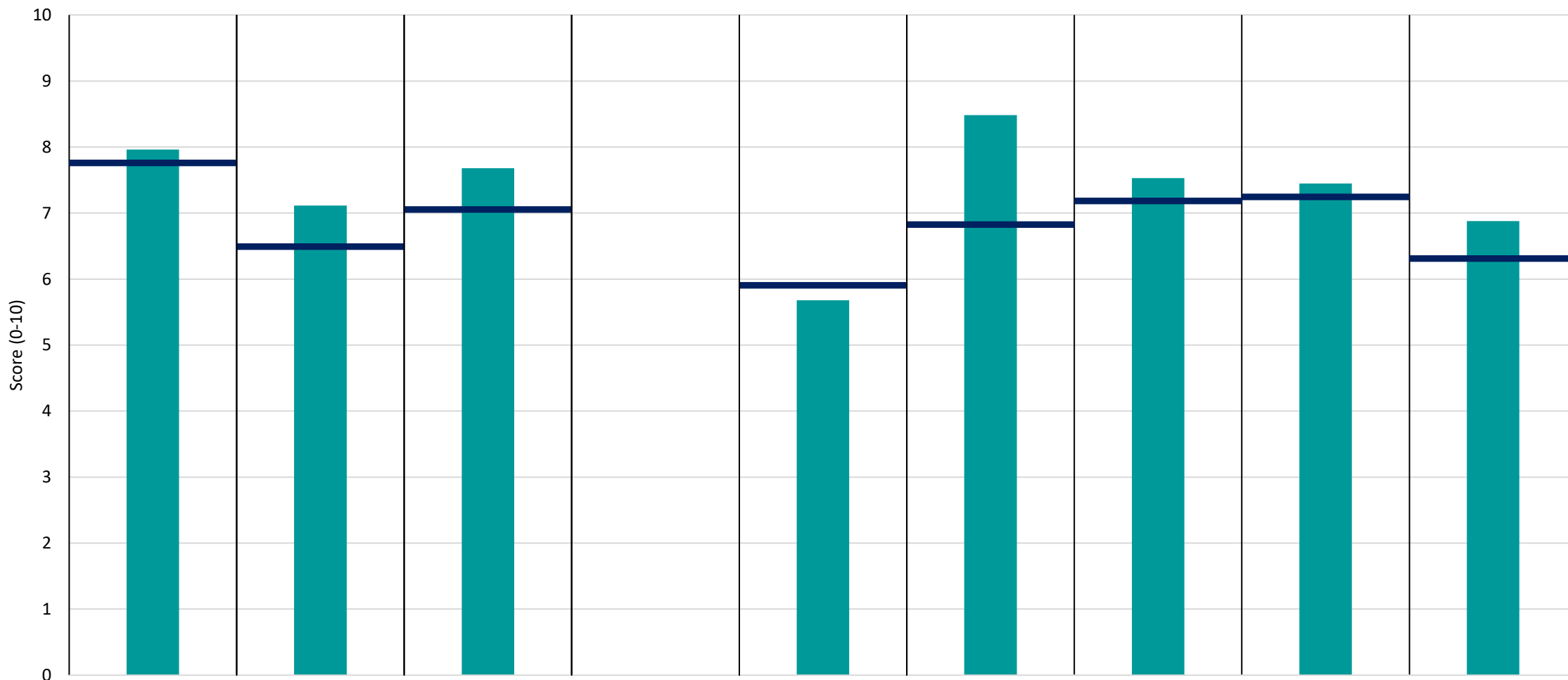
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Staff Engagement

Morale



Breakdown	7.96	7.11	7.68	-	5.68	8.48	7.53	7.45	6.88
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 22 22 22 - 22 22 22 22 22 22 18

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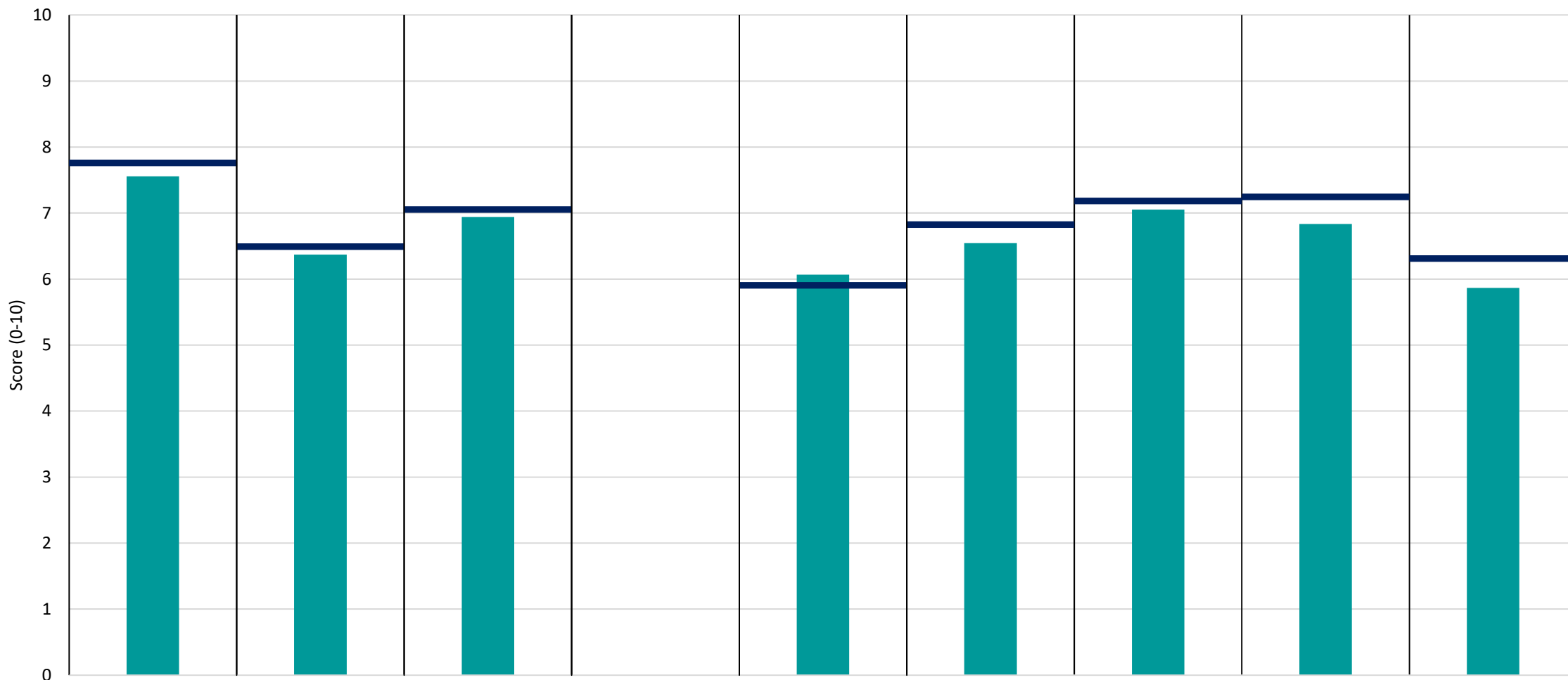
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Staff Engagement

Morale



Breakdown	7.56	6.37	6.94	-	6.07	6.55	7.05	6.83	5.86
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	43	43	42	-	41	43	43	43	43

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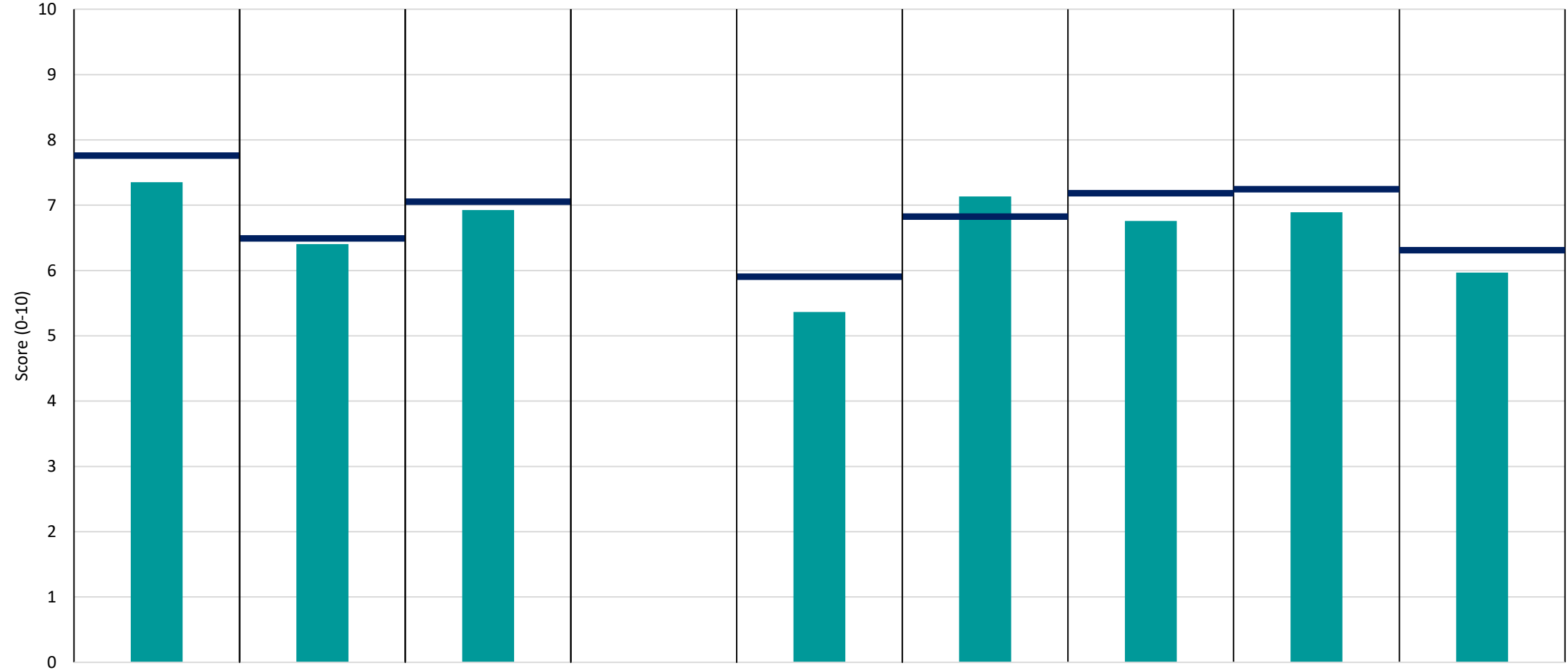
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Staff Engagement

Morale



Breakdown	7.35	6.41	6.93	-	5.36	7.14	6.76	6.89	5.97
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	16	16	16	-	16	16	16	16	16

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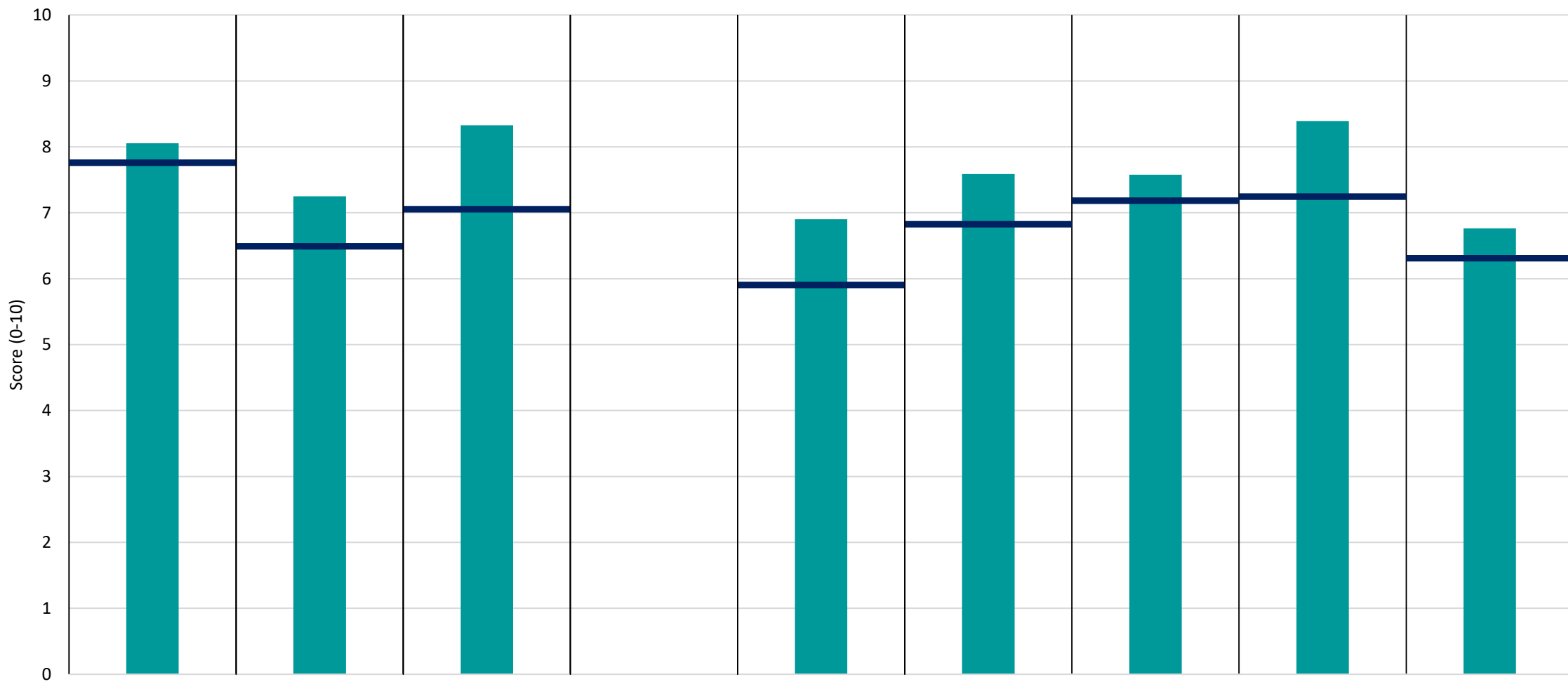
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Staff Engagement

Morale



Breakdown	8.05	7.25	8.33	-	6.90	7.59	7.58	8.39	6.76
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 14 14 14 - 12 14 14 14 14 14 21

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Breakdowns 2

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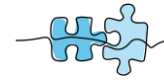
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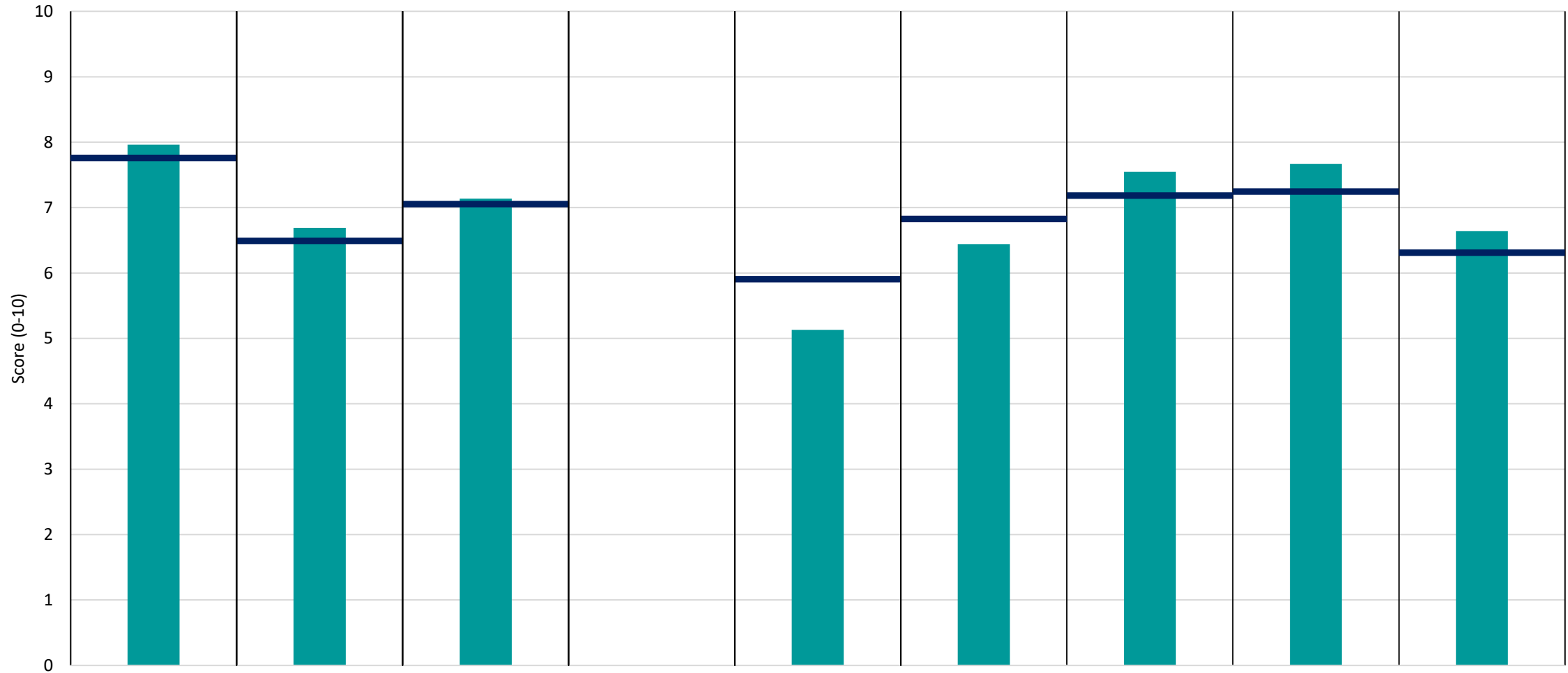
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Staff Engagement

Morale



Breakdown	7.96	6.69	7.14	-	5.13	6.44	7.55	7.67	6.64
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 13 13 12 - 11 13 13 13 13 13 23

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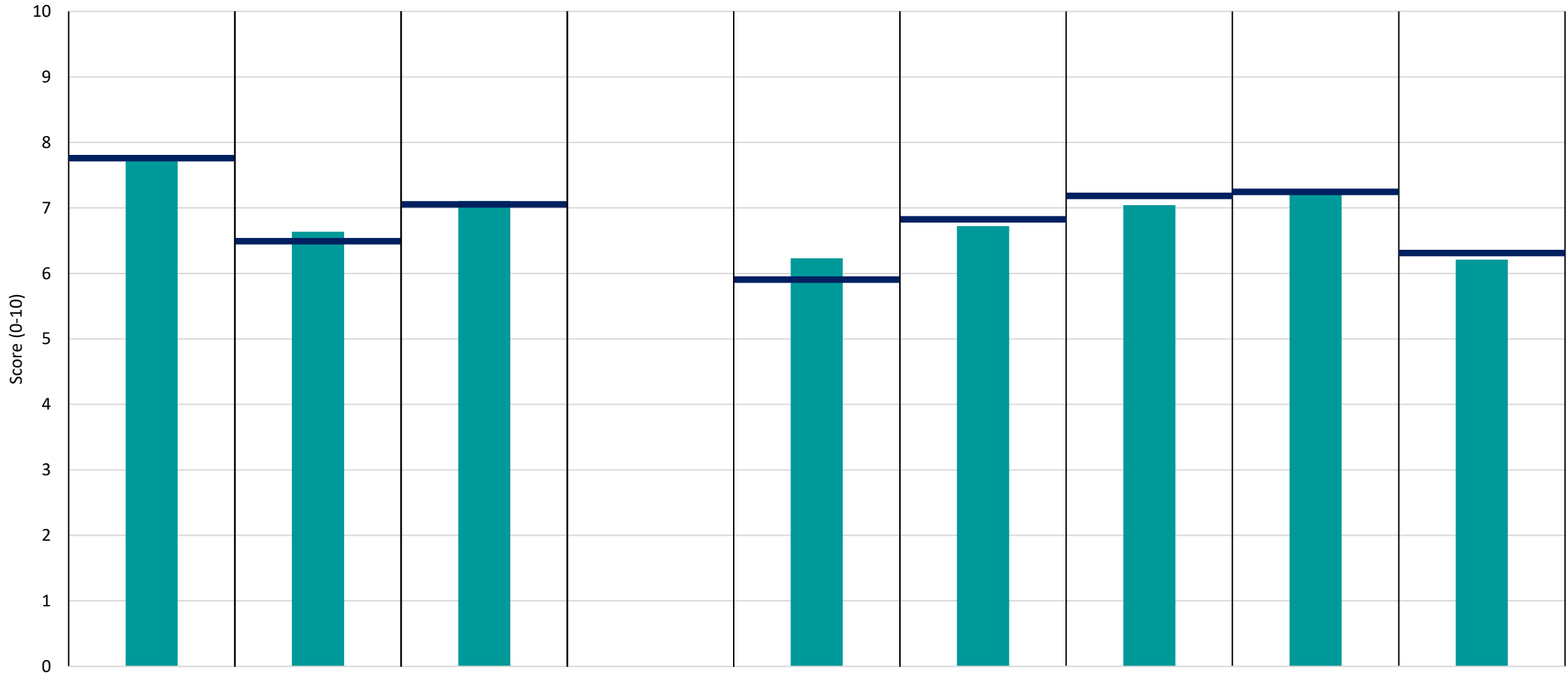
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Staff Engagement

Morale



Breakdown	7.78	6.64	7.11	-	6.23	6.72	7.04	7.27	6.21
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 103 103 103 - 102 103 103 103 103 103 24

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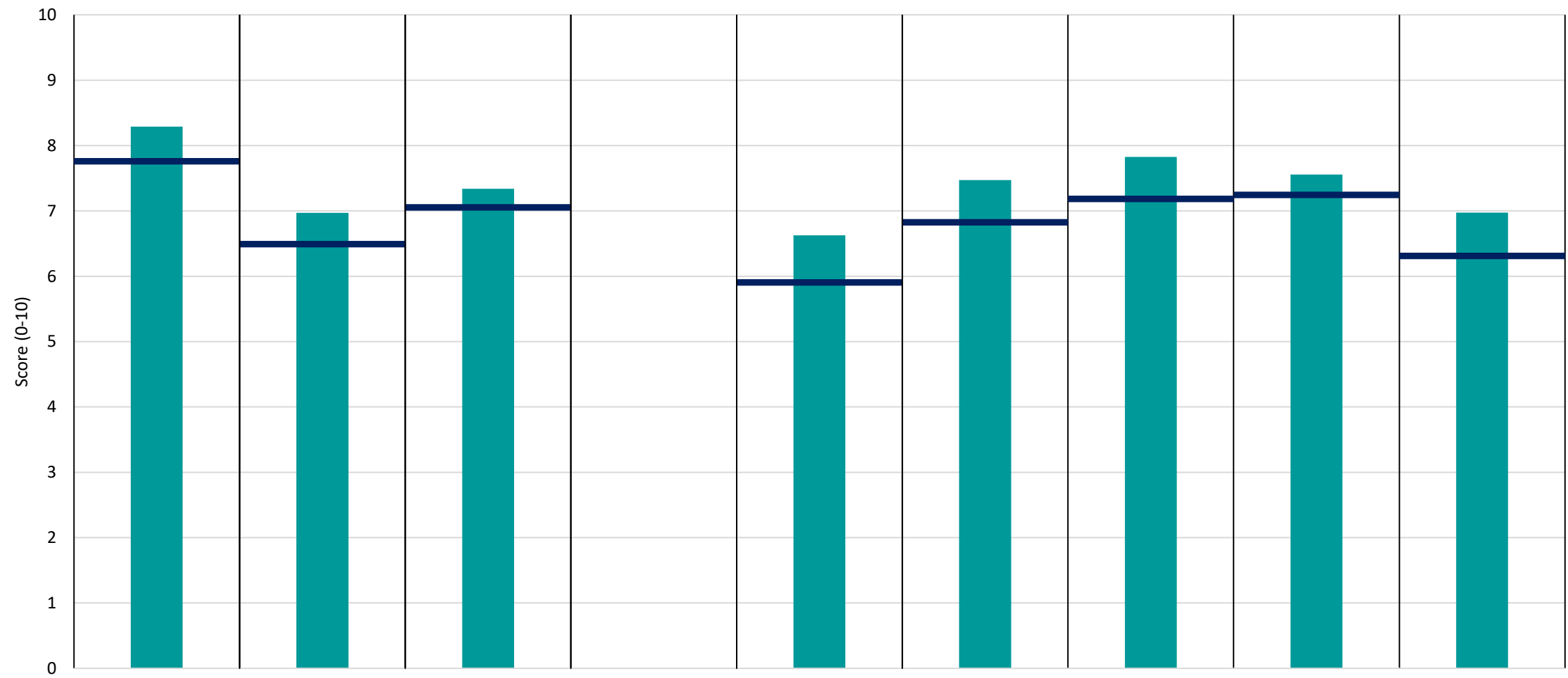
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Staff Engagement

Morale



Breakdown	8.29	6.97	7.34	-	6.63	7.47	7.83	7.56	6.98
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	57	57	57	-	52	57	57	57	57

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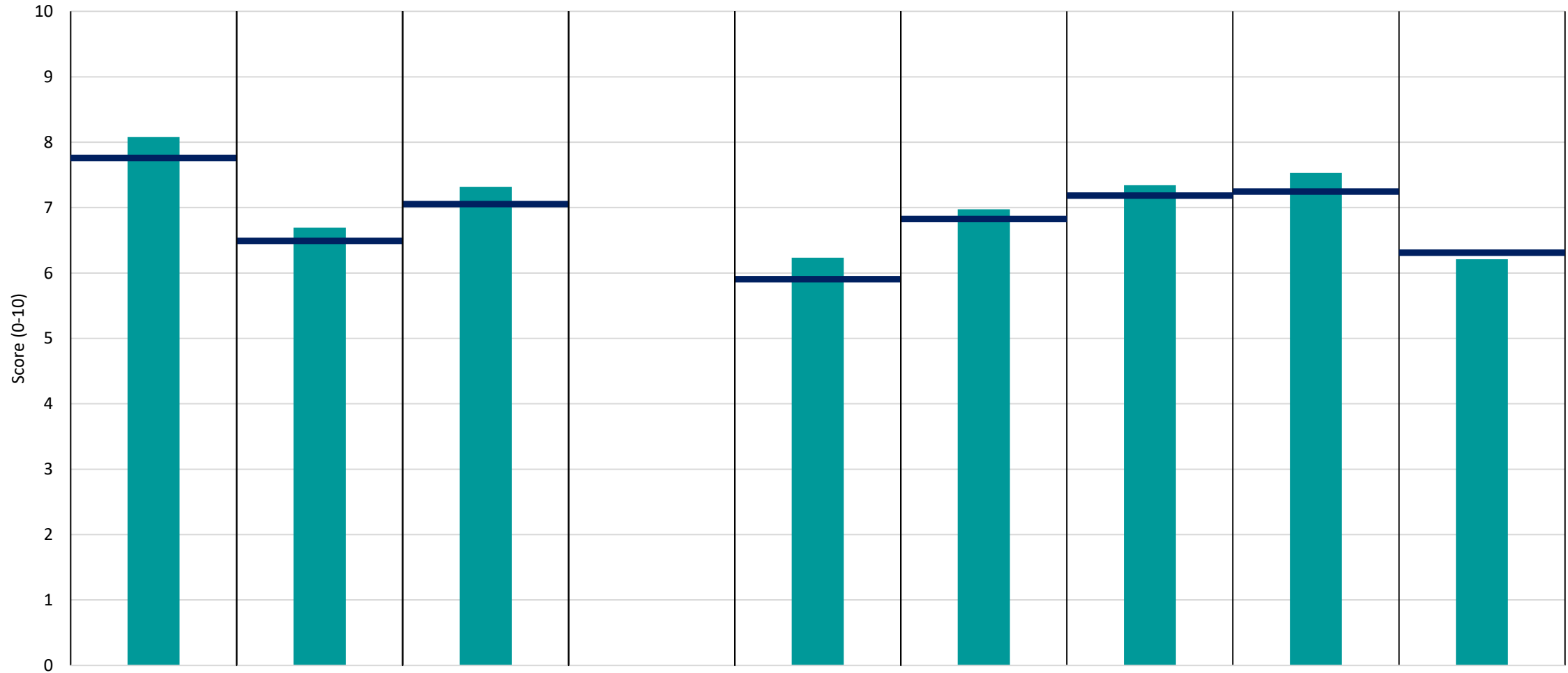
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Staff Engagement

Morale



Breakdown	8.08	6.69	7.32	-	6.24	6.97	7.34	7.53	6.21
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 109 109 108 - 108 109 109 109 109 26

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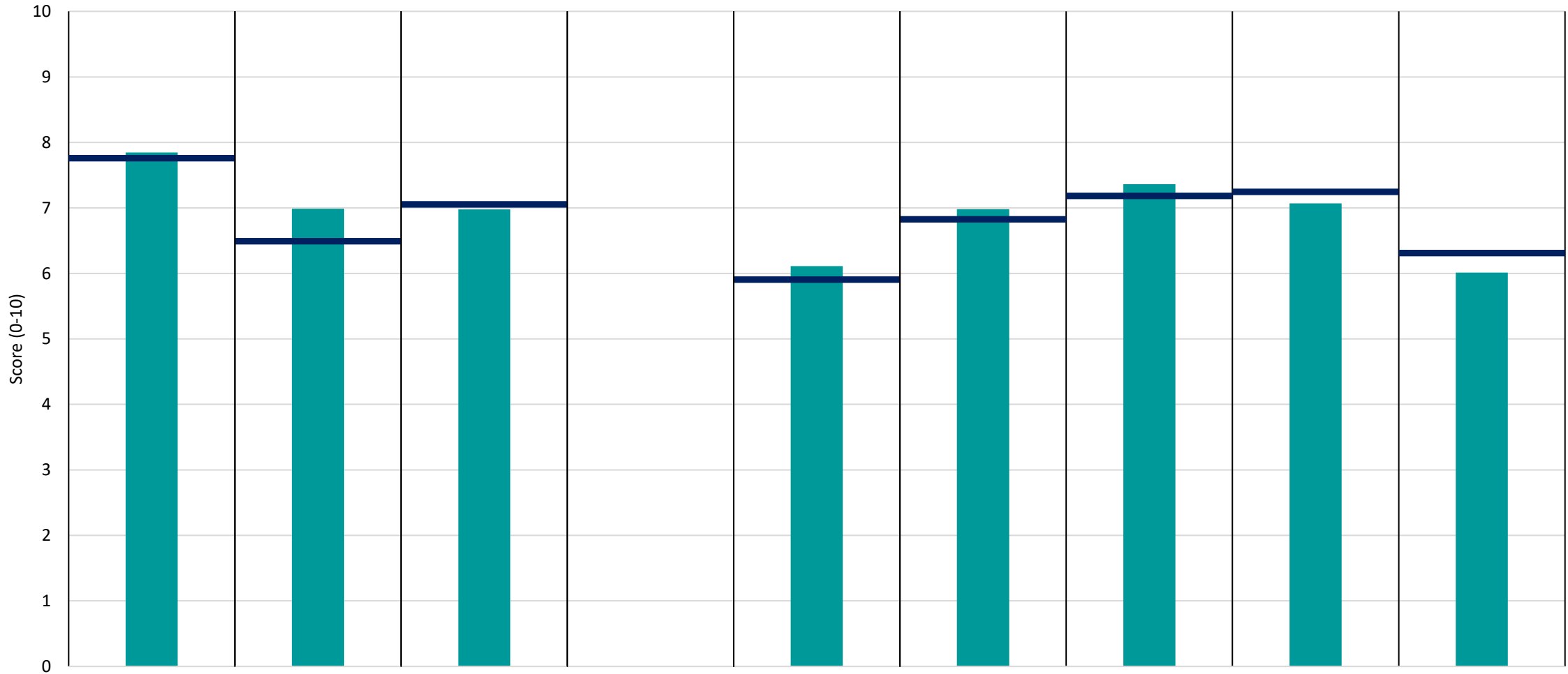
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Breakdown	7.85	6.99	6.98	-	6.11	6.98	7.36	7.07	6.01
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 68 68 68 - 68 68 68 68 68 68 27

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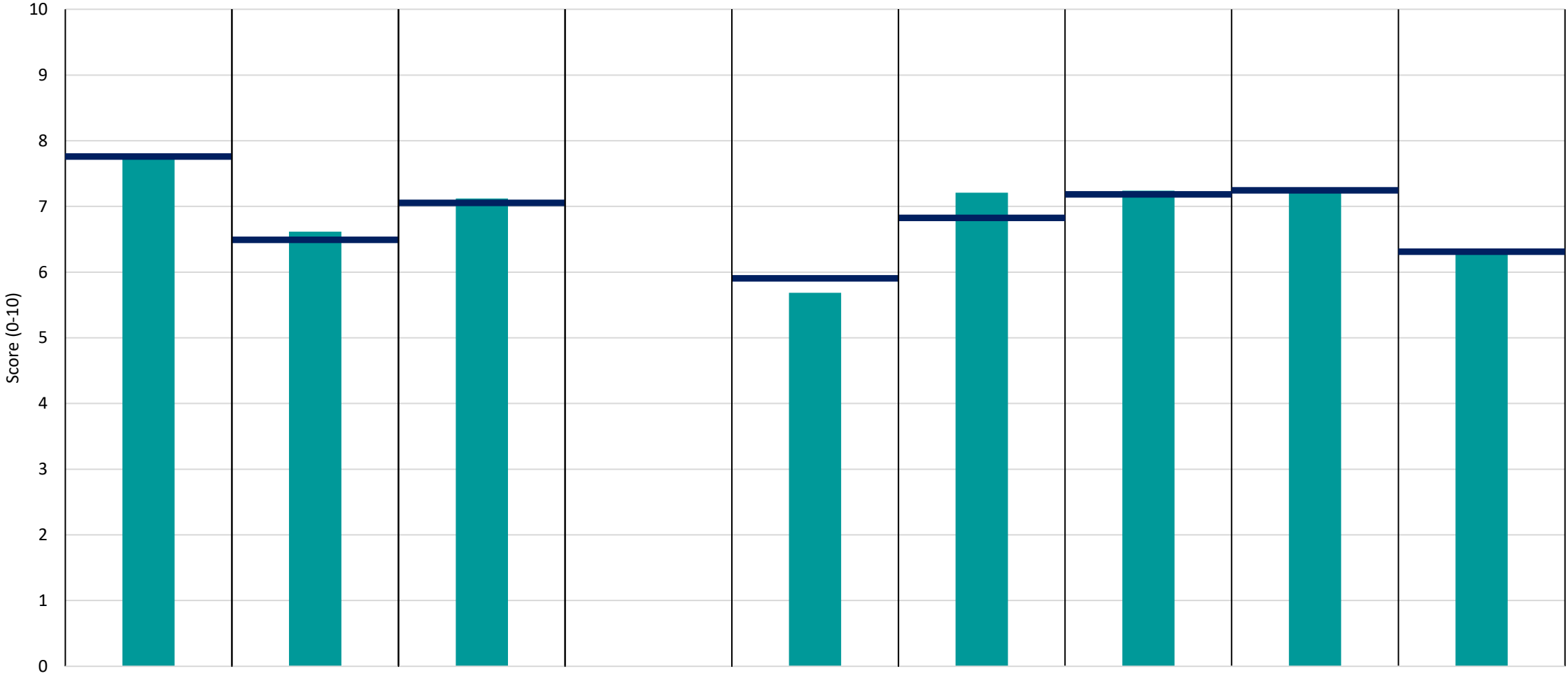
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Staff Engagement

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Breakdown	7.73	6.62	7.12	-	5.68	7.21	7.24	7.28	6.34
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 373 375 368 - 355 375 372 372 374 ²⁸

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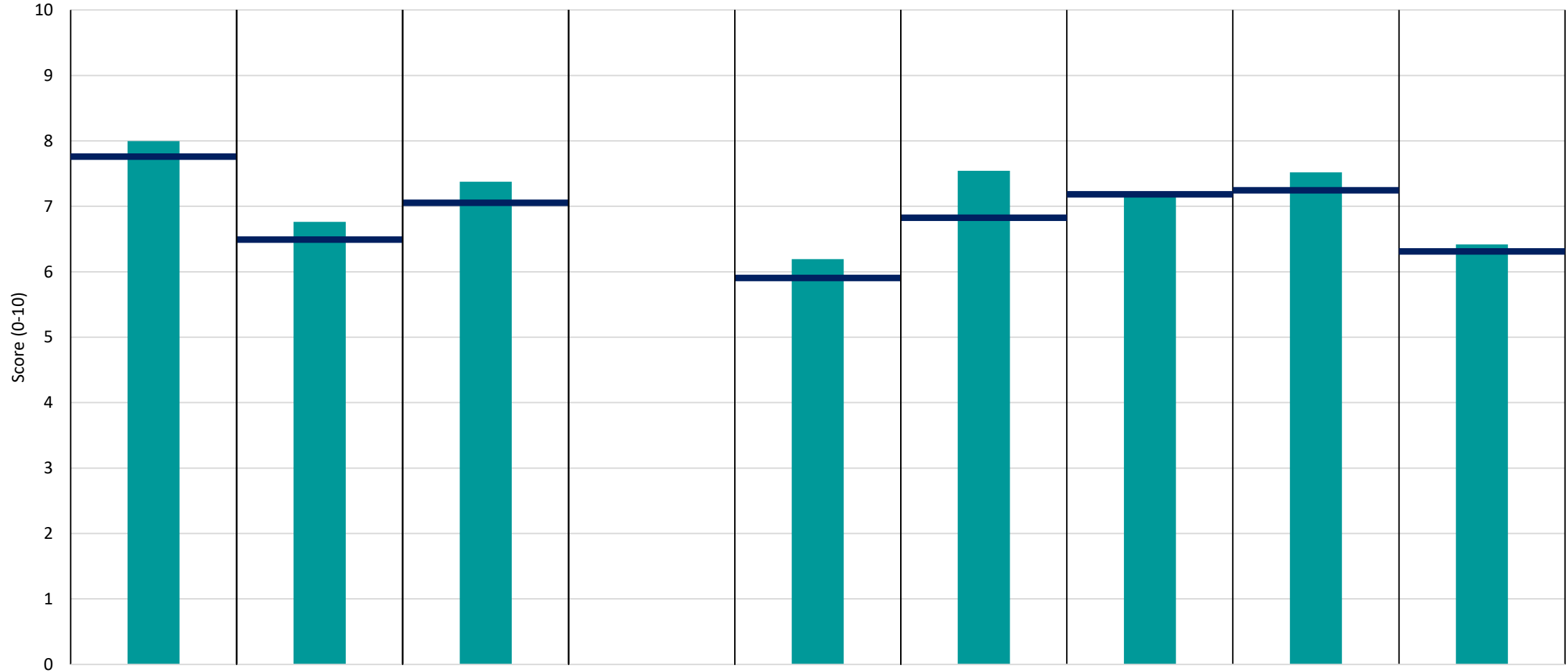
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Staff Engagement

Morale



Breakdown	8.00	6.76	7.38	-	6.19	7.54	7.21	7.52	6.42
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 109 109 108 - 107 108 109 109 109 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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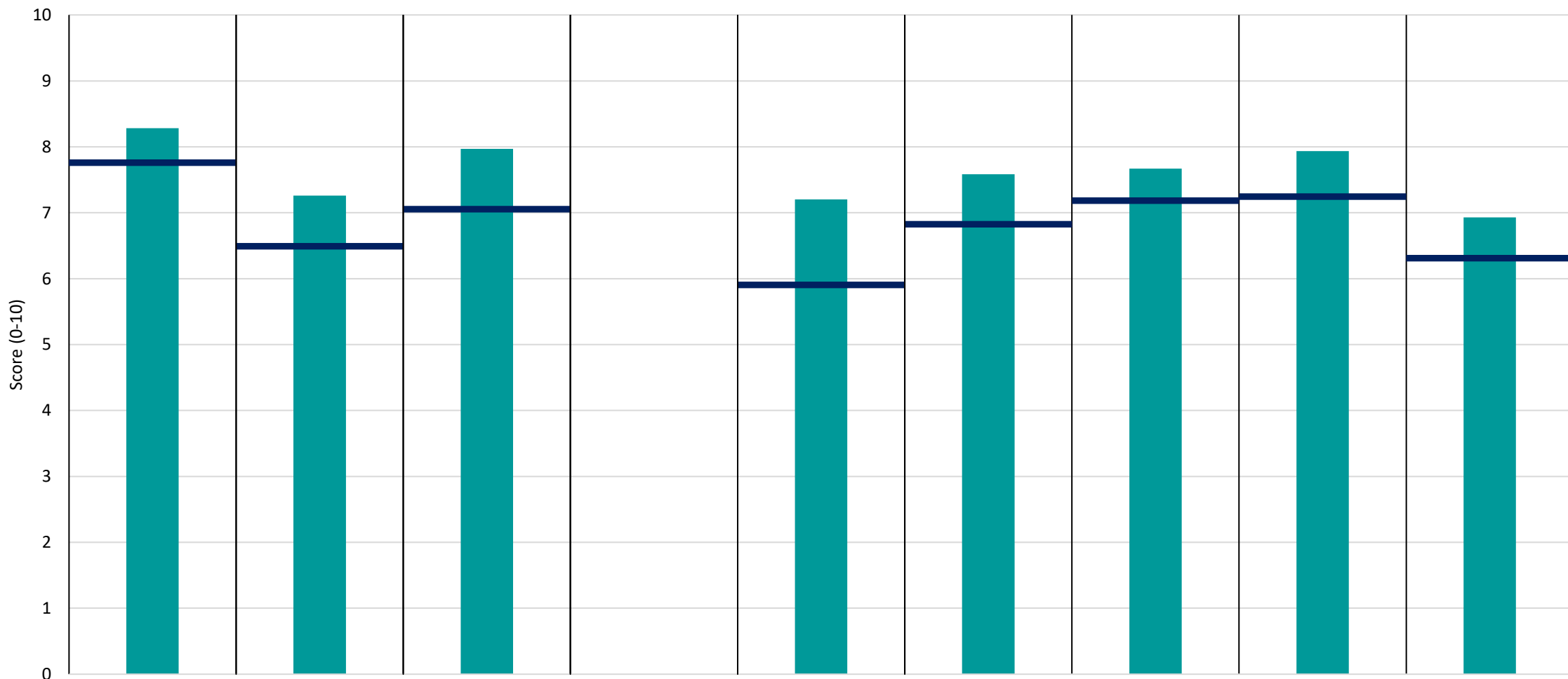
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Staff Engagement

Morale



Breakdown	8.28	7.26	7.97	-	7.20	7.58	7.67	7.94	6.93
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 21 21 20 - 20 20 21 21 21 30

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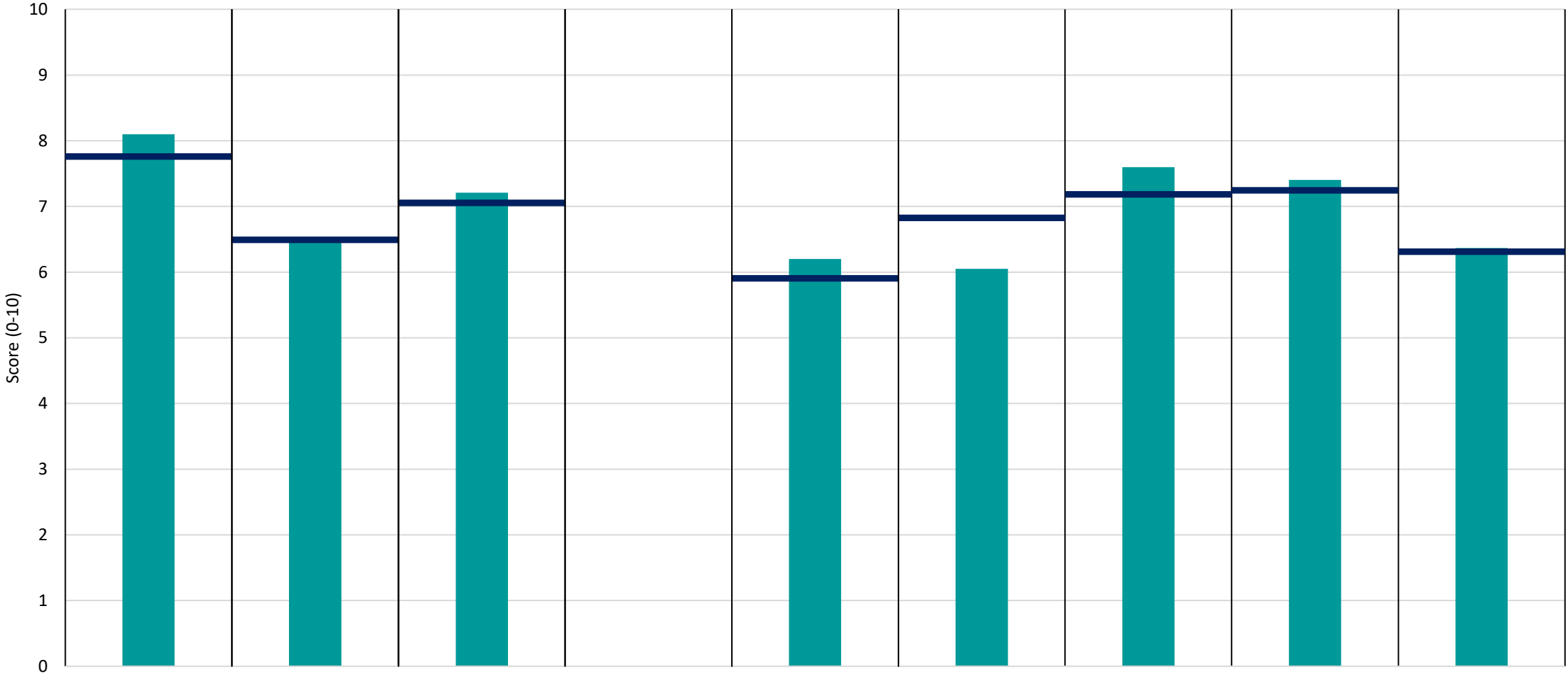
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Staff Engagement

Morale



Breakdown	8.10	6.51	7.21	-	6.20	6.05	7.60	7.40	6.37
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 134 135 134 - 129 135 135 135 135 31

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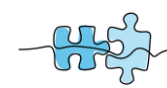
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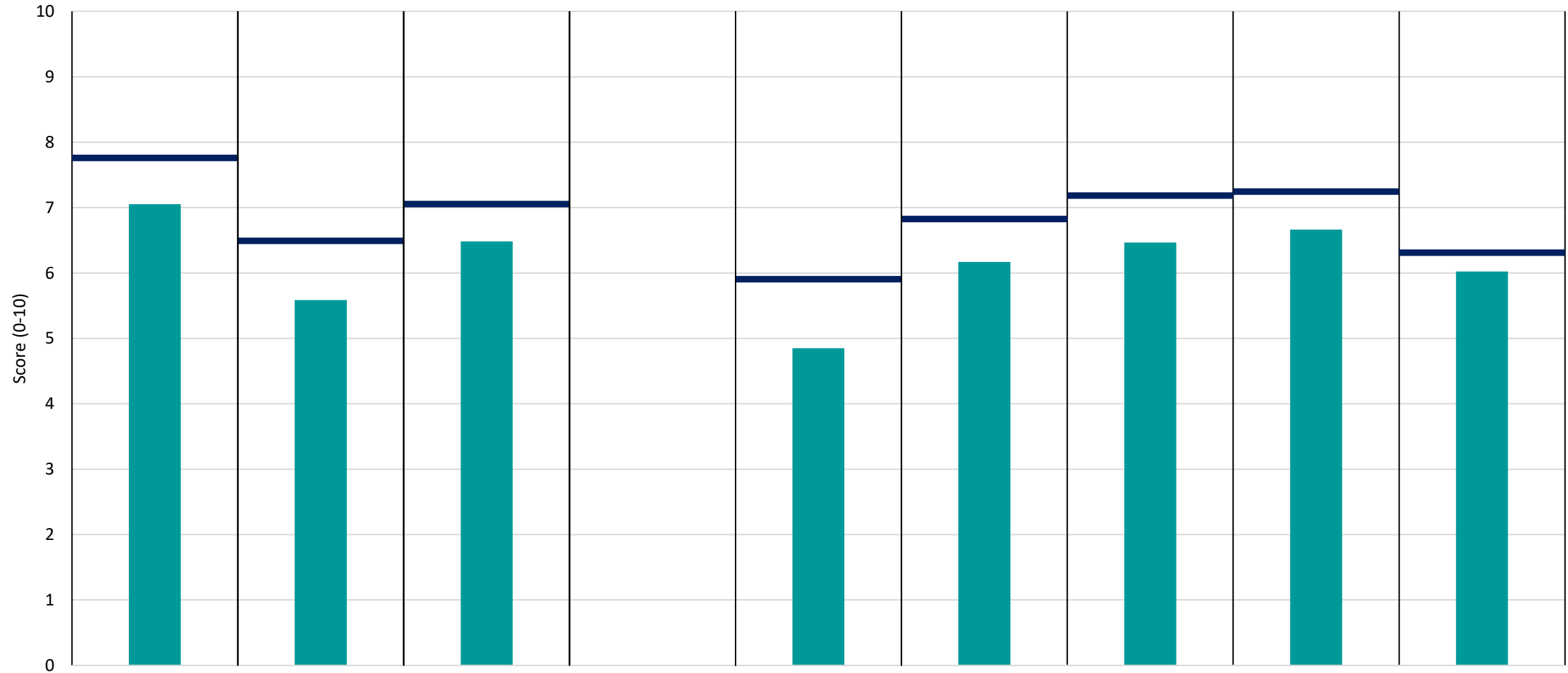
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Staff Engagement

Morale



Breakdown	7.05	5.59	6.48	-	4.85	6.17	6.47	6.66	6.02
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 41 41 41 - 37 41 40 41 41 41 32

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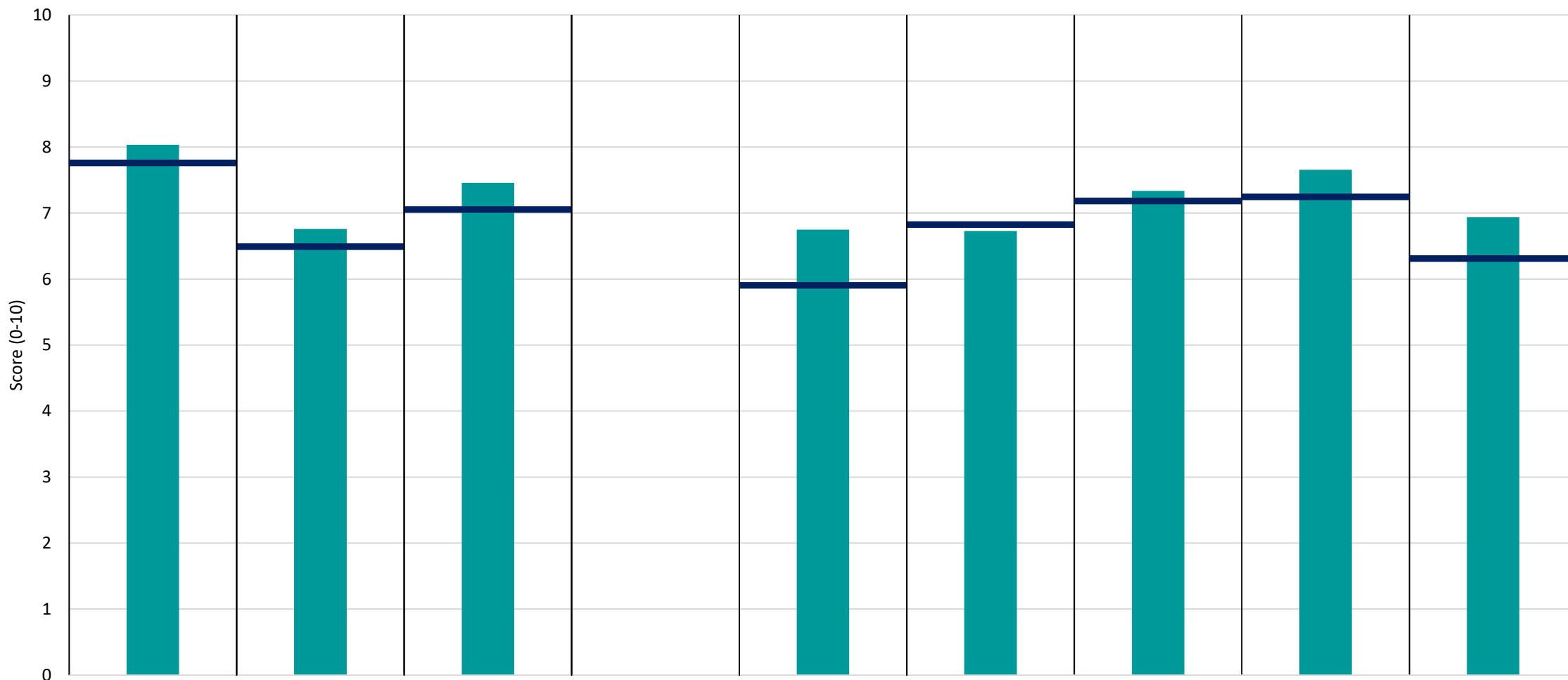
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Staff Engagement

Morale



Breakdown	8.04	6.76	7.46	-	6.75	6.73	7.33	7.65	6.94
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 27 27 27 - 24 27 27 27 27 33

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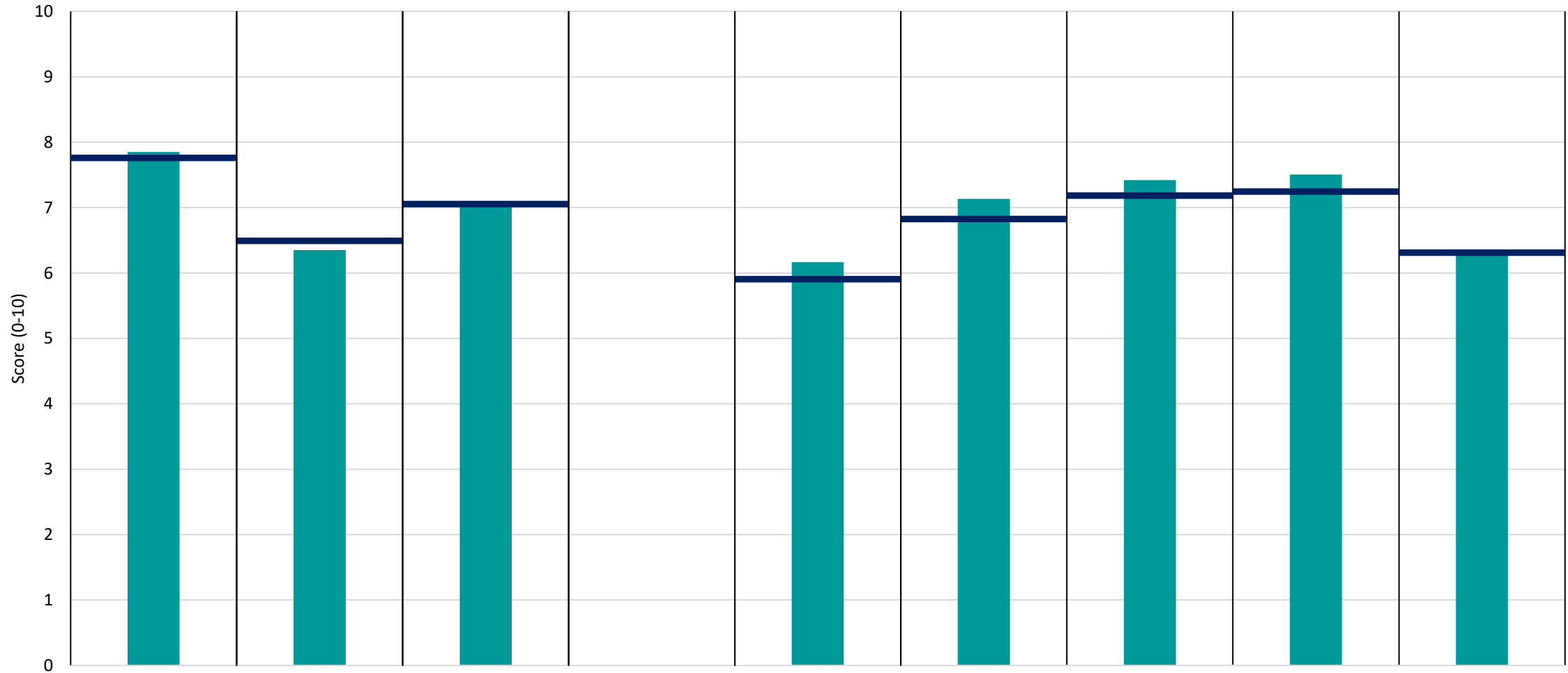
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Staff Engagement

Morale



Breakdown	7.85	6.35	7.09	-	6.17	7.13	7.42	7.50	6.34
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 33 33 33 - 33 33 33 33 33 33 34

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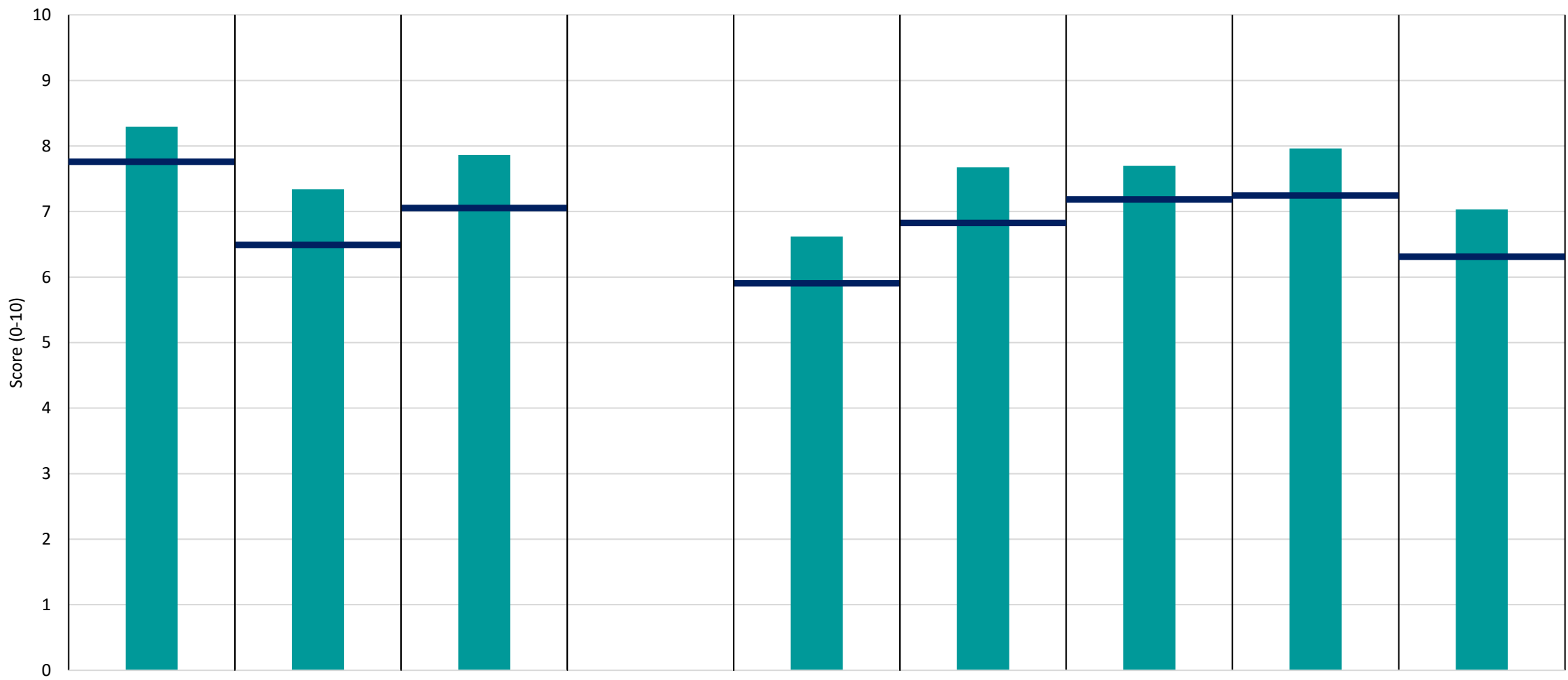
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Staff Engagement

Morale



Breakdown	8.29	7.34	7.87	-	6.62	7.68	7.70	7.96	7.03
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	76	76	75	-	75	75	76	76	76 35

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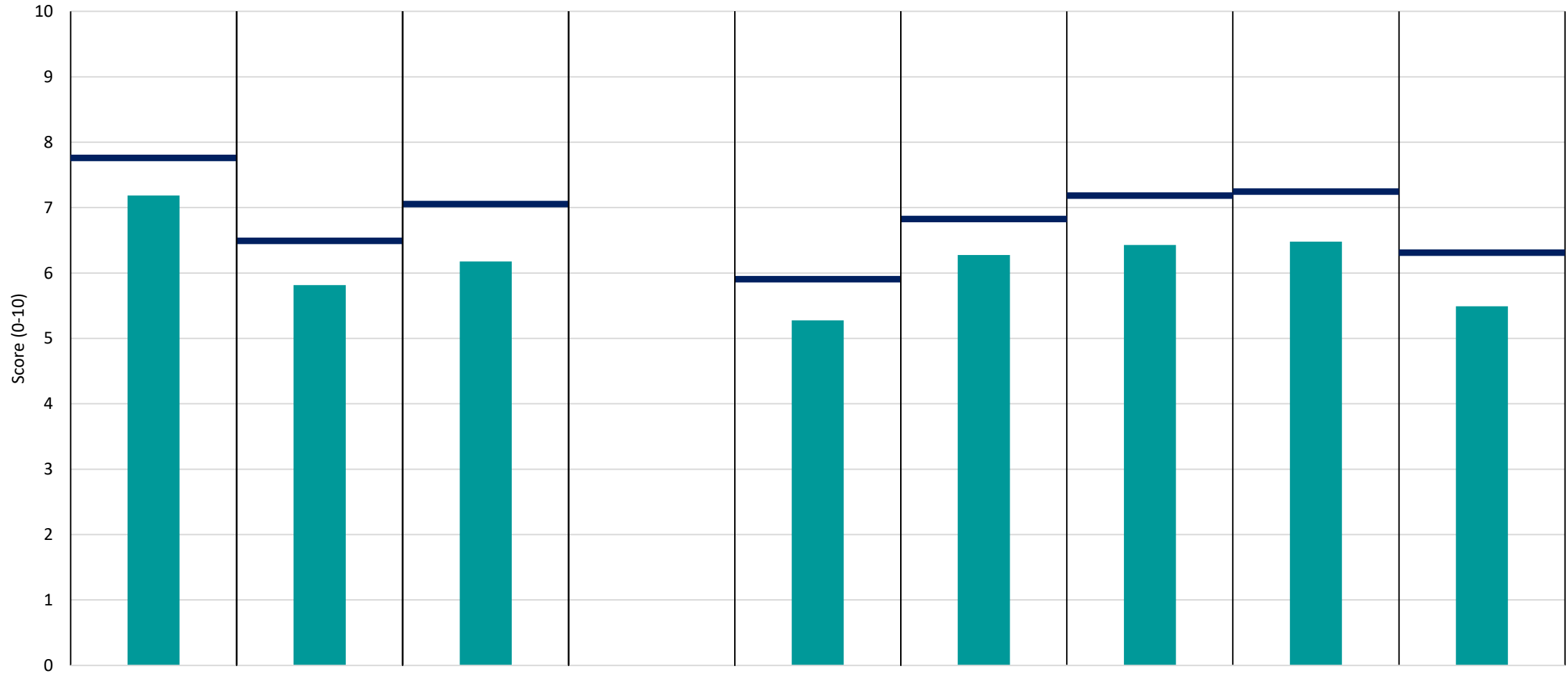
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Staff Engagement

Morale



Breakdown	7.18	5.82	6.18	-	5.28	6.27	6.43	6.48	5.49
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	119	119	119	-	113	119	118	119	119 ³⁶

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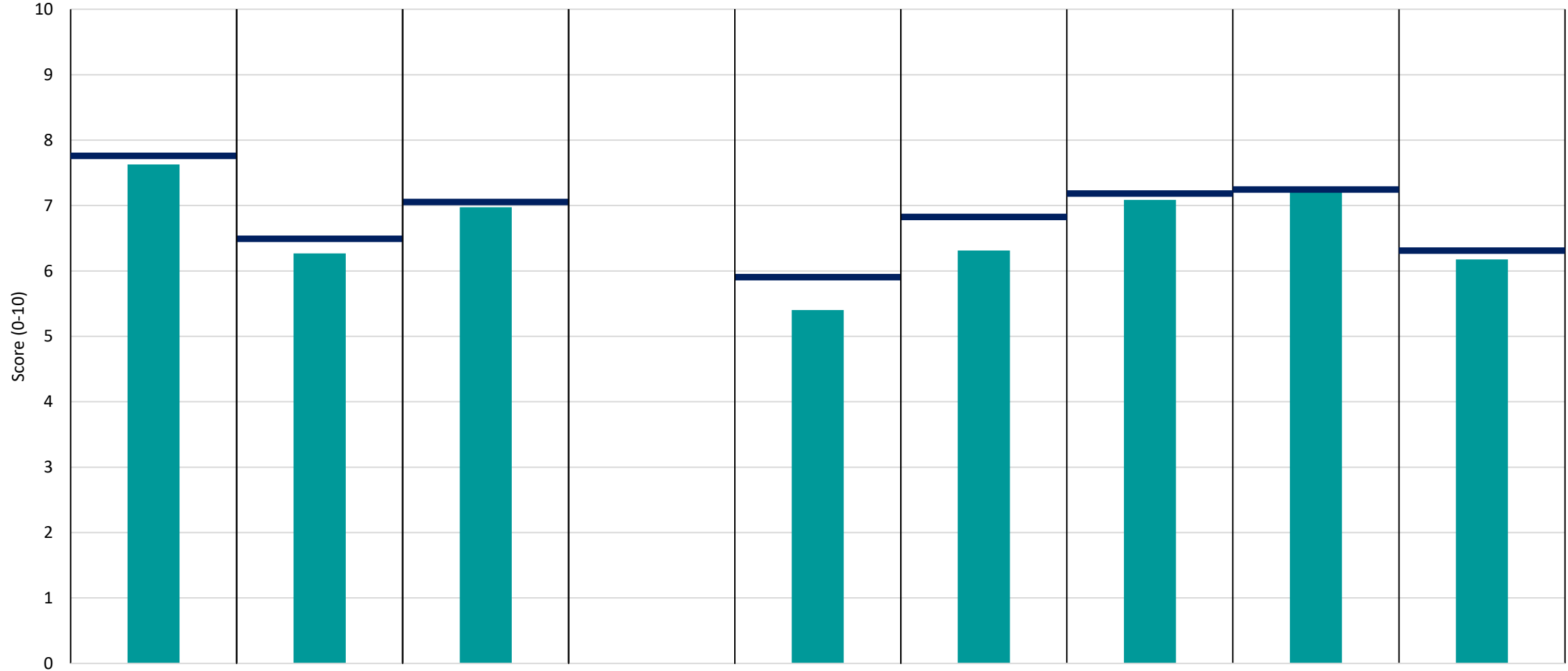
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Staff Engagement

Morale



Breakdown	7.63	6.27	6.98	-	5.40	6.31	7.09	7.25	6.18
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 60 60 59 - 58 60 60 60 60 37

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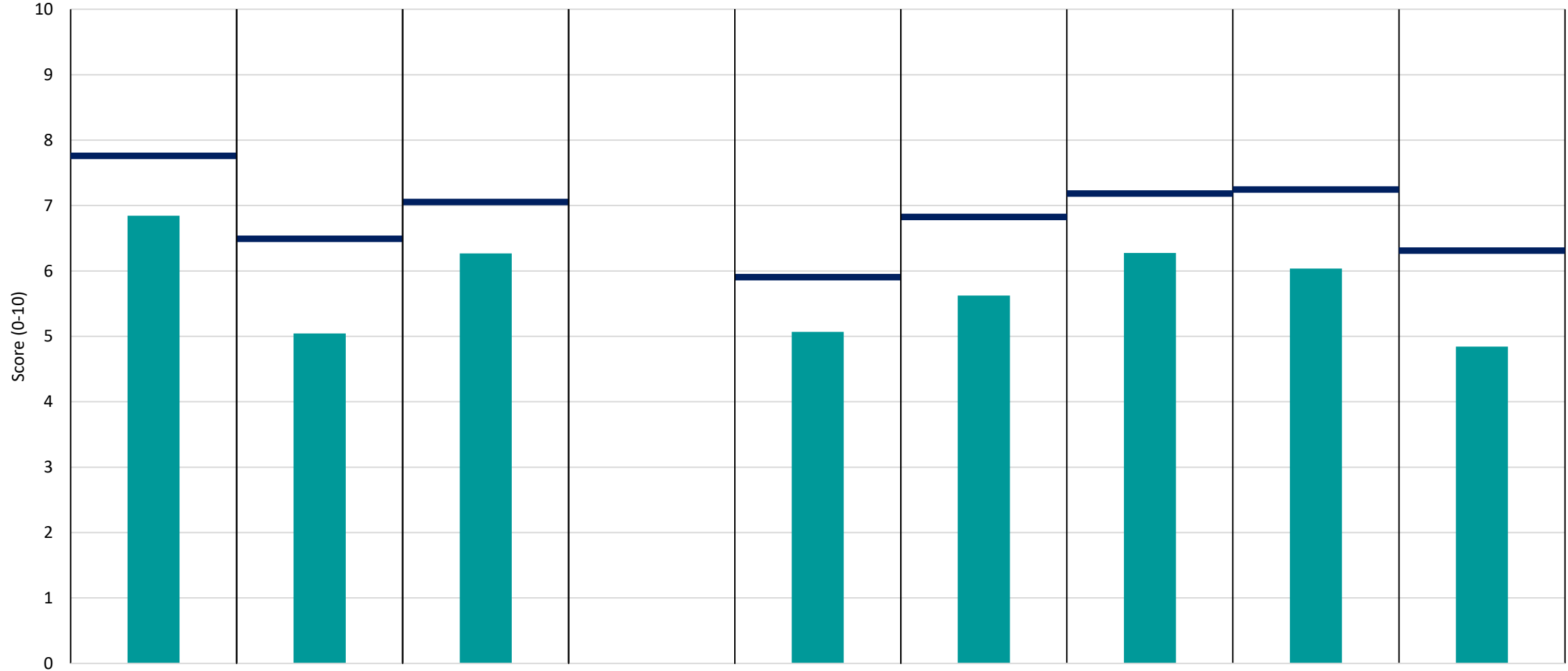
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Staff Engagement

Morale



Breakdown	6.85	5.04	6.27	-	5.07	5.63	6.27	6.04	4.84
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 64 64 64 - 56 64 63 64 64 38

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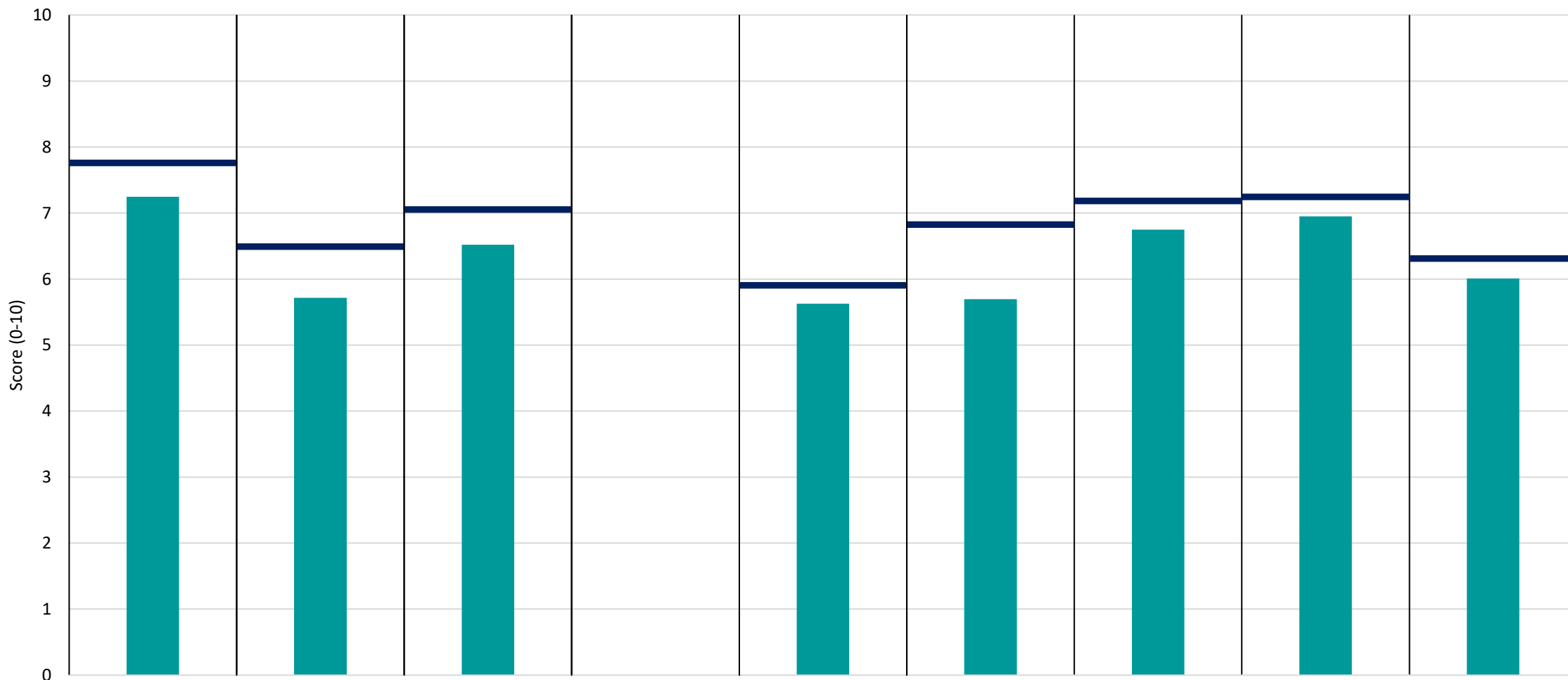
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Staff Engagement

Morale



Breakdown	7.25	5.71	6.52	-	5.63	5.69	6.75	6.95	6.01
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 60 60 60 - 54 60 59 60 60 39

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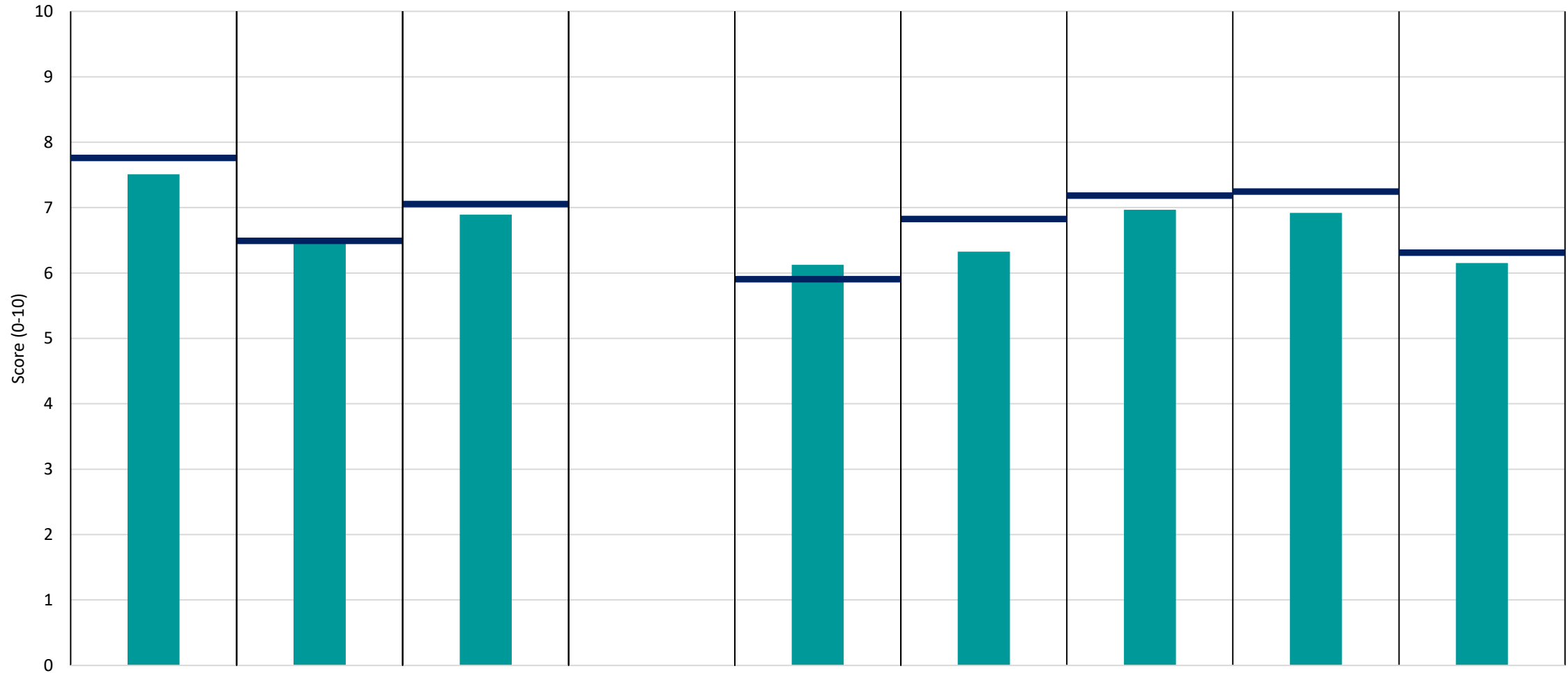
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Staff Engagement

Morale



Breakdown	7.51	6.48	6.89	-	6.13	6.33	6.97	6.92	6.15
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 22 22 22 - 22 22 22 22 22 22 40

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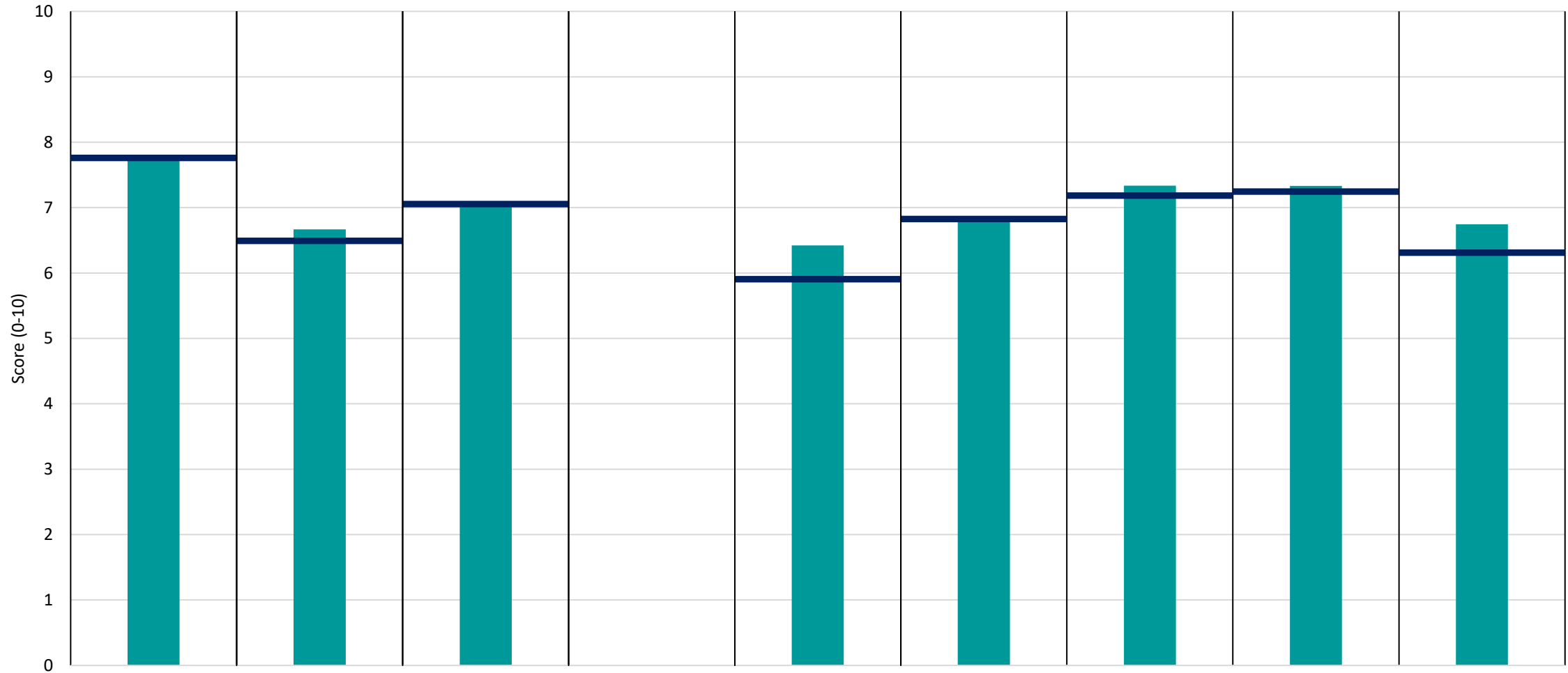
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Staff Engagement

Morale



Breakdown	7.74	6.67	7.04	-	6.42	6.86	7.33	7.33	6.75
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	48	48	47	-	47	48	48	48	48



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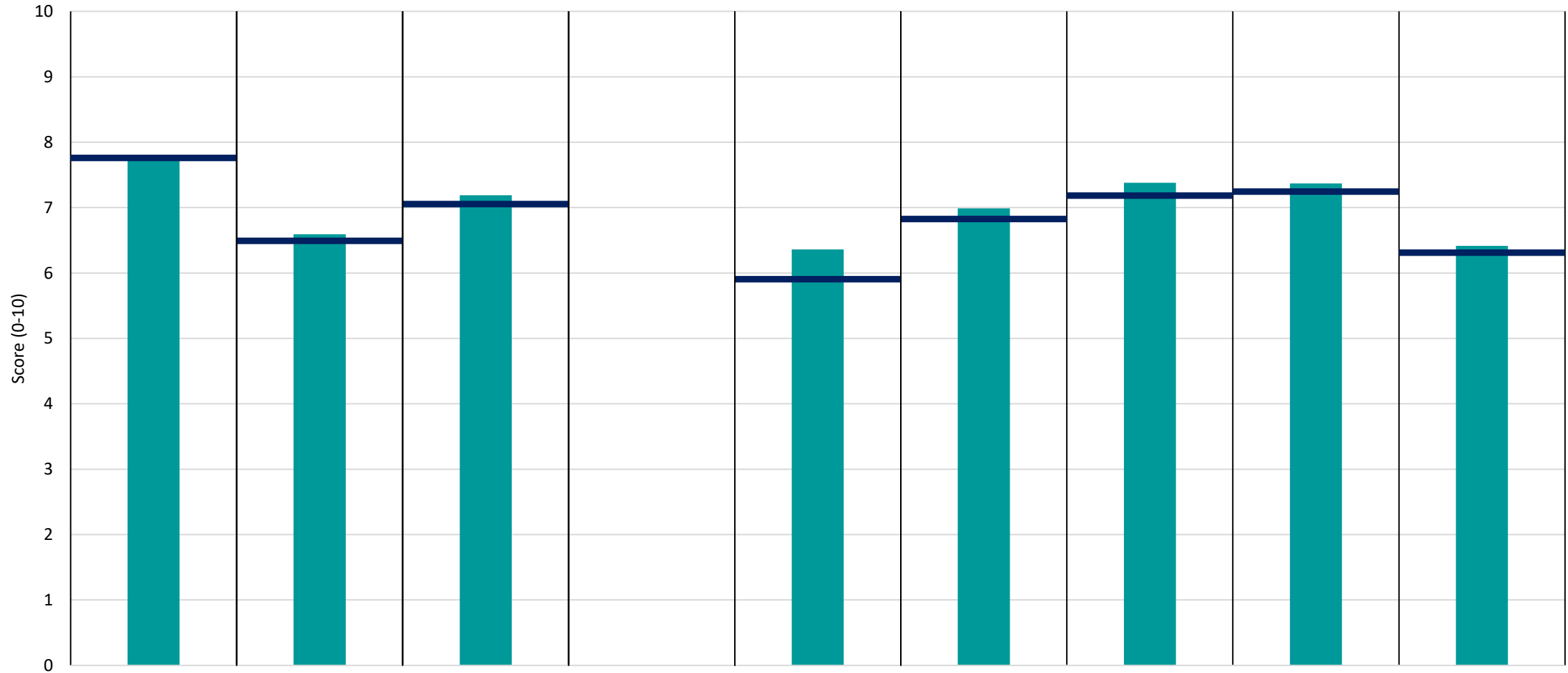
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Staff Engagement

Morale



Breakdown	7.73	6.59	7.19	-	6.36	6.99	7.38	7.37	6.42
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 70 70 70 - 67 69 70 70 70 42

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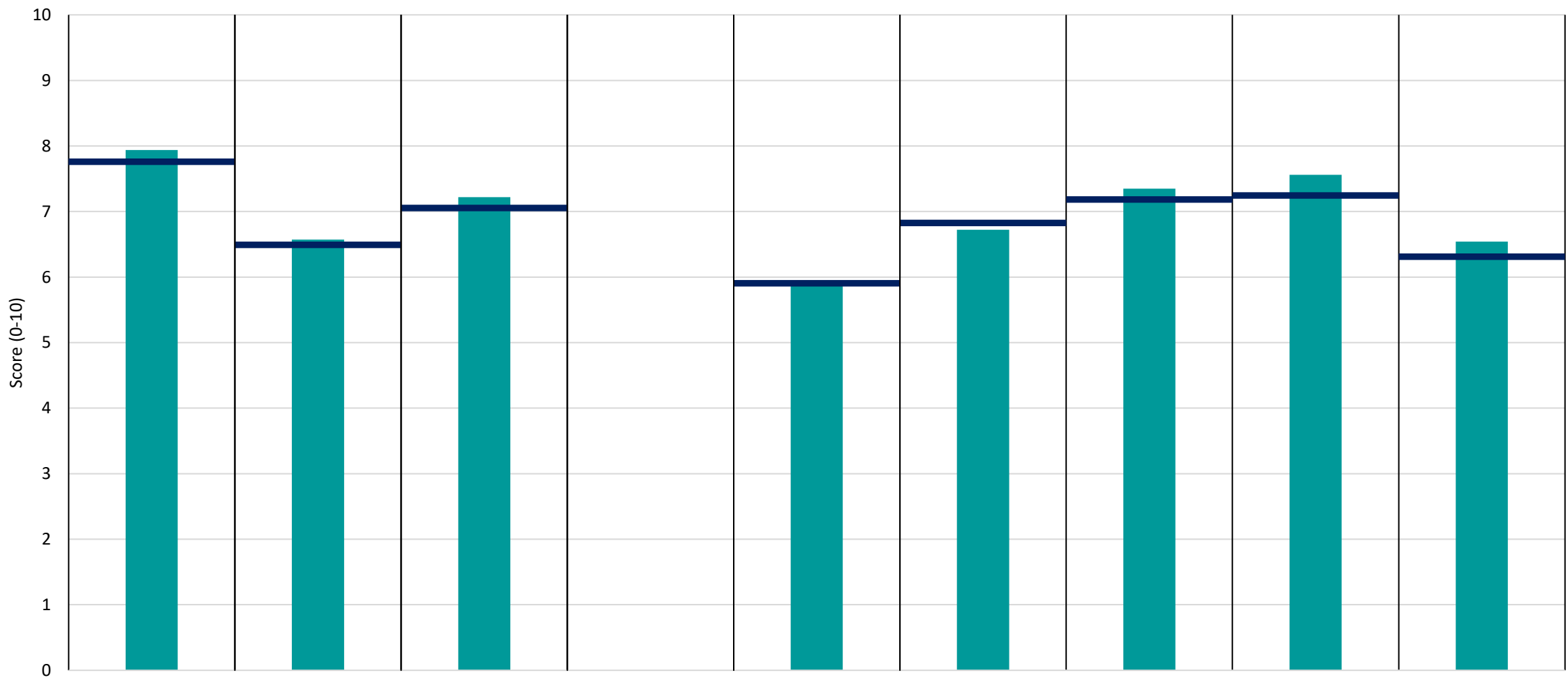
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Staff Engagement

Morale



Breakdown	7.94	6.57	7.22	-	5.92	6.72	7.35	7.56	6.54
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	92	92	92	-	87	92	92	92	92

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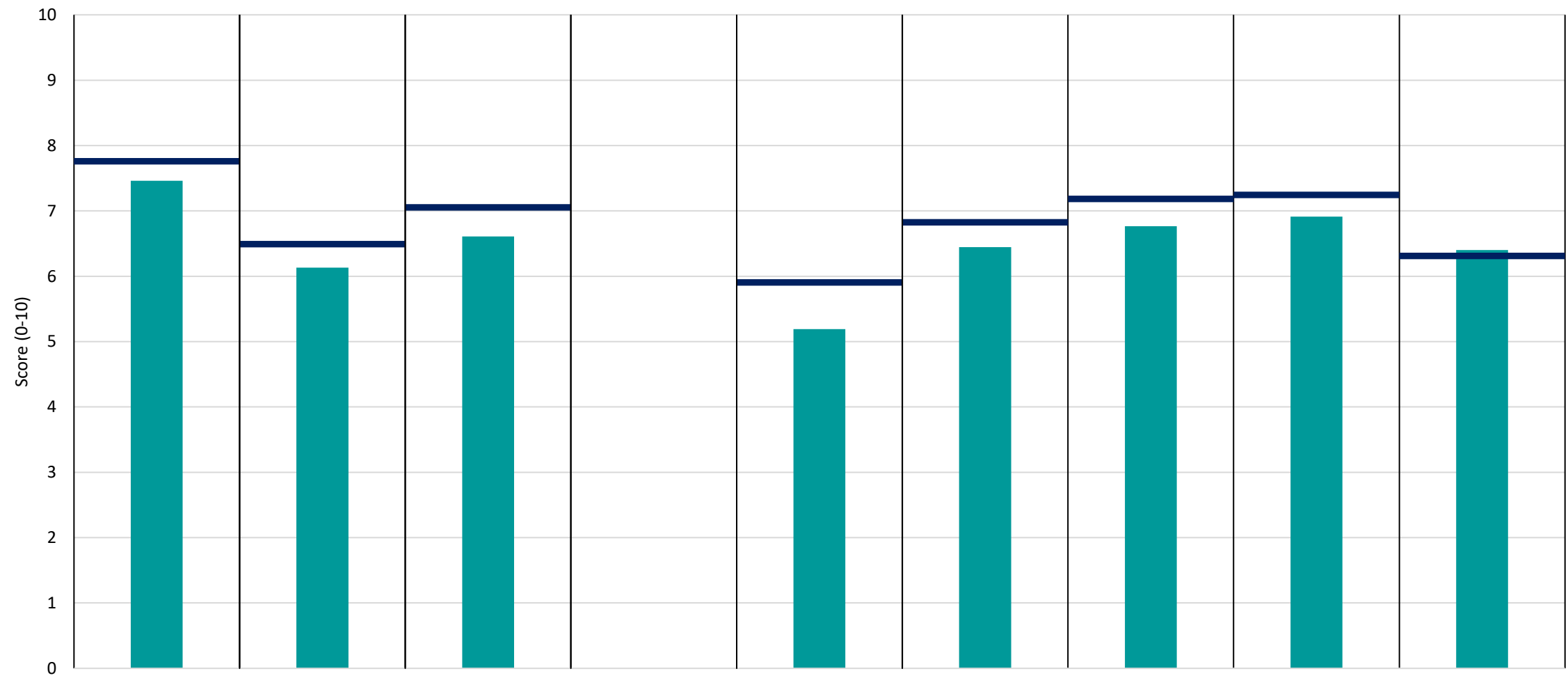
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Staff Engagement

Morale



Breakdown	7.46	6.13	6.61	-	5.19	6.45	6.77	6.91	6.40
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31
Responses	85	85	84	-	84	85	85	85	85

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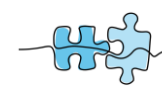
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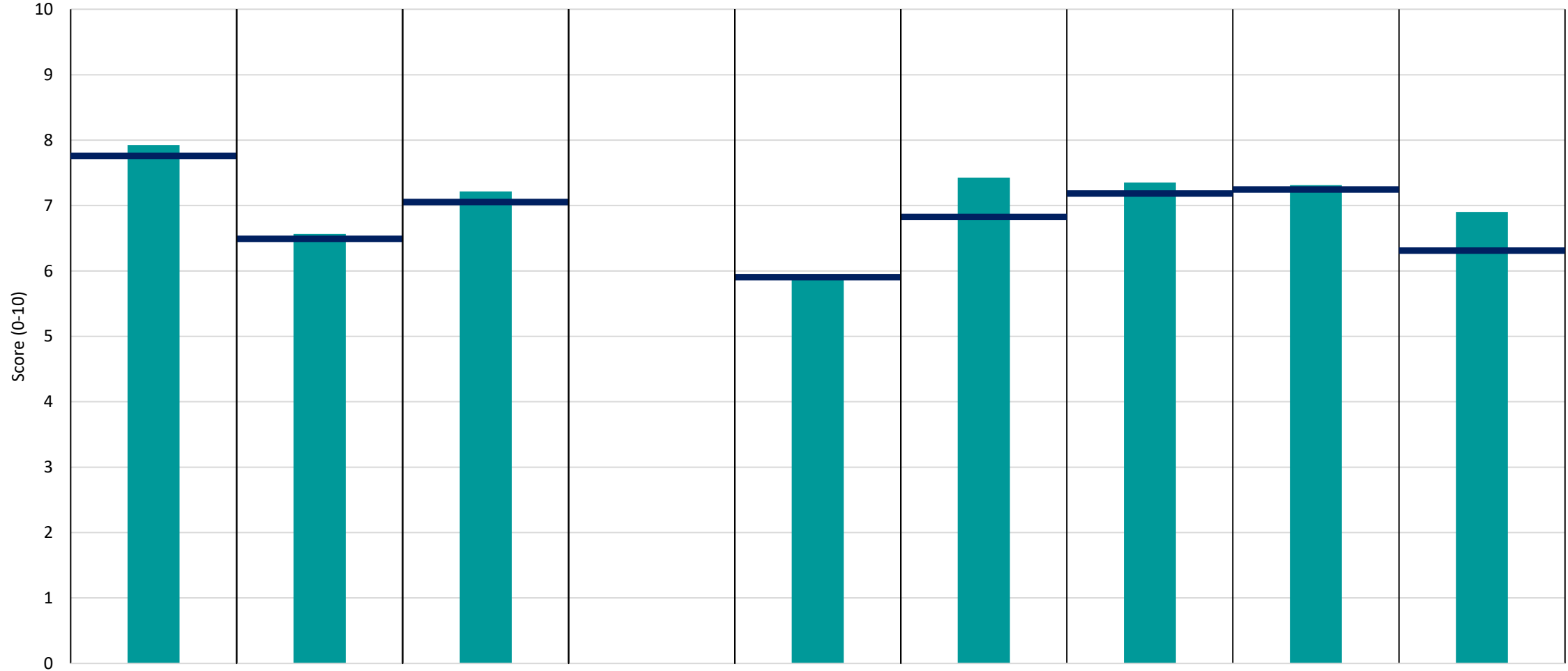
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Staff Engagement

Morale



Breakdown	7.92	6.56	7.22	-	5.91	7.43	7.35	7.31	6.90
Your org	7.76	6.49	7.05	-	5.91	6.83	7.18	7.25	6.31

Responses 99 99 99 - 97 99 99 99 99 99 45

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