



# East Midlands Ambulance Service NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East Midlands Ambulance Service NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Midlands Ambulance Service NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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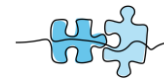
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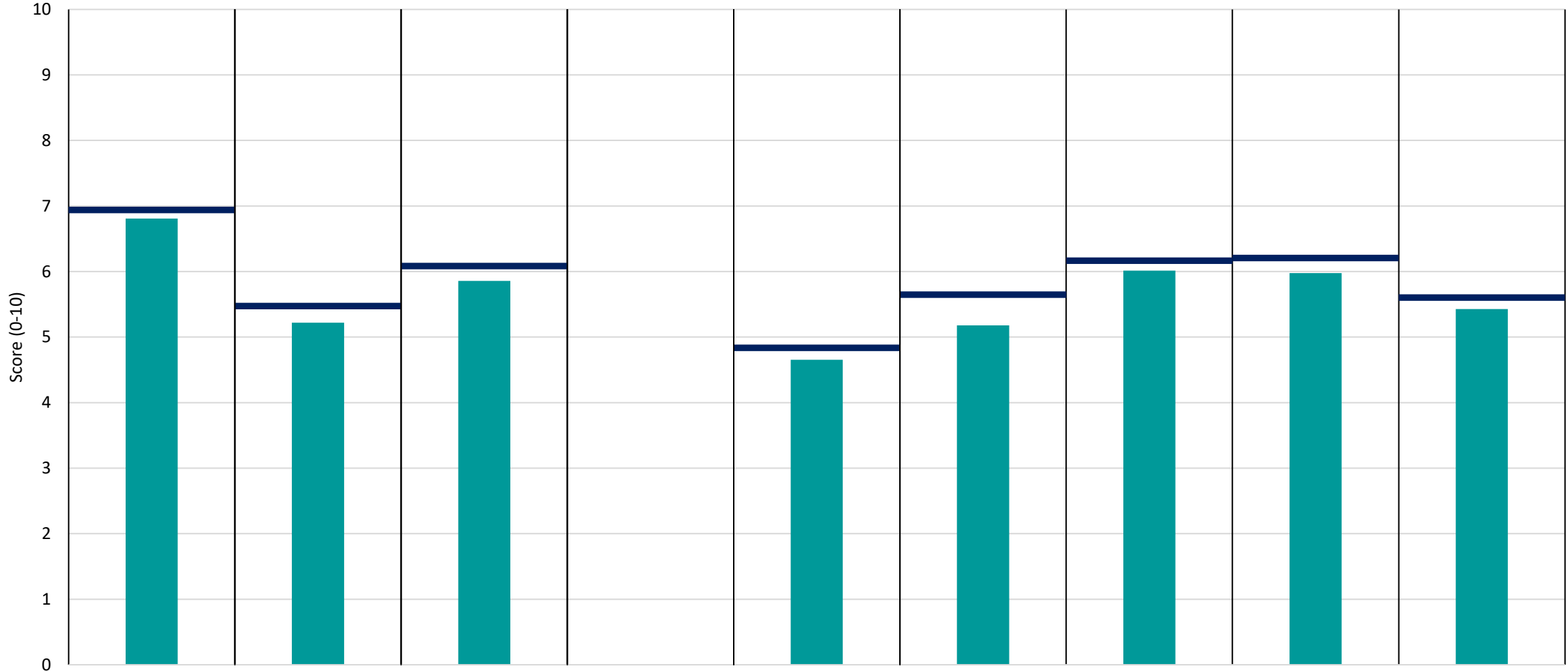
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Staff Engagement

Morale



Breakdown	6.81	5.22	5.86	-	4.65	5.18	6.01	5.98	5.43
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	1030	1029	1029	-	960	1027	1028	1030	1030



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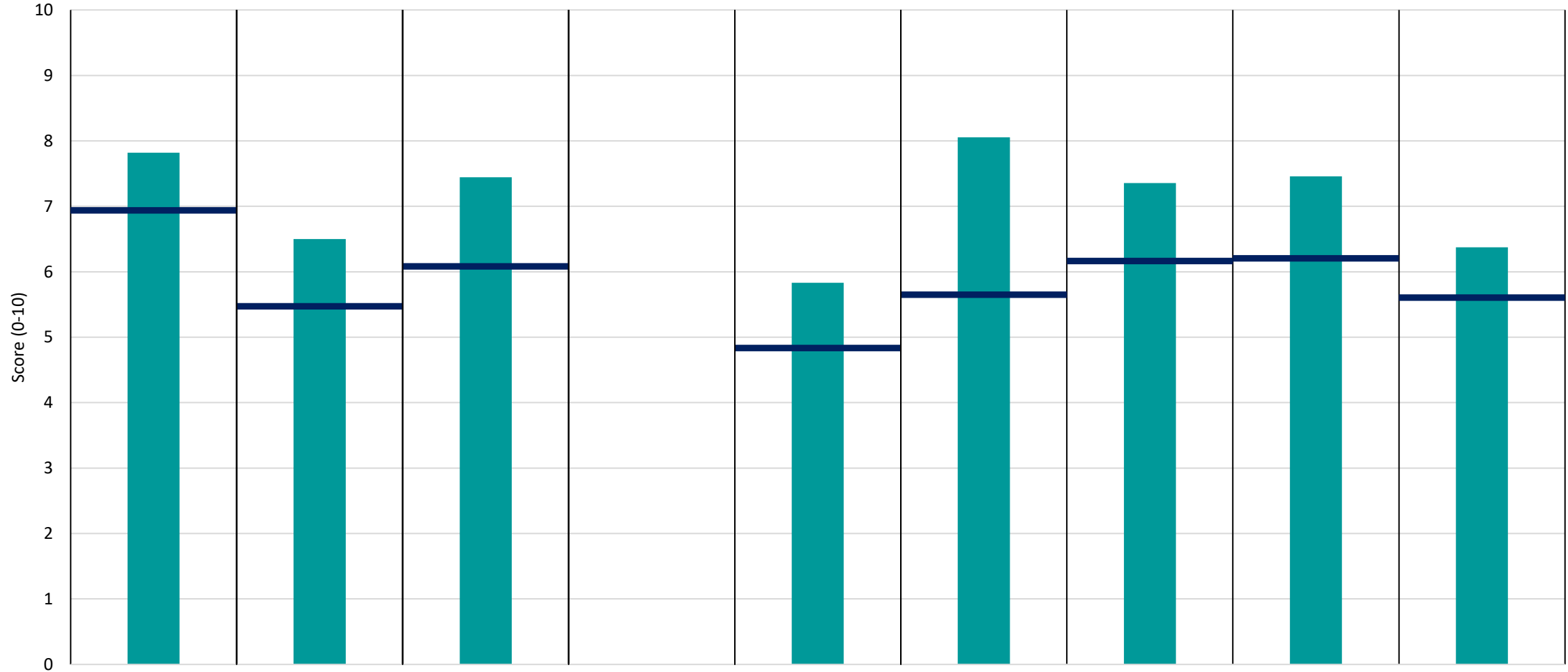
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Staff Engagement

Morale



Breakdown	7.82	6.50	7.45	-	5.83	8.06	7.36	7.46	6.38
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	27	27	26	-	26	27	27	27	27



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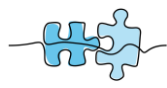
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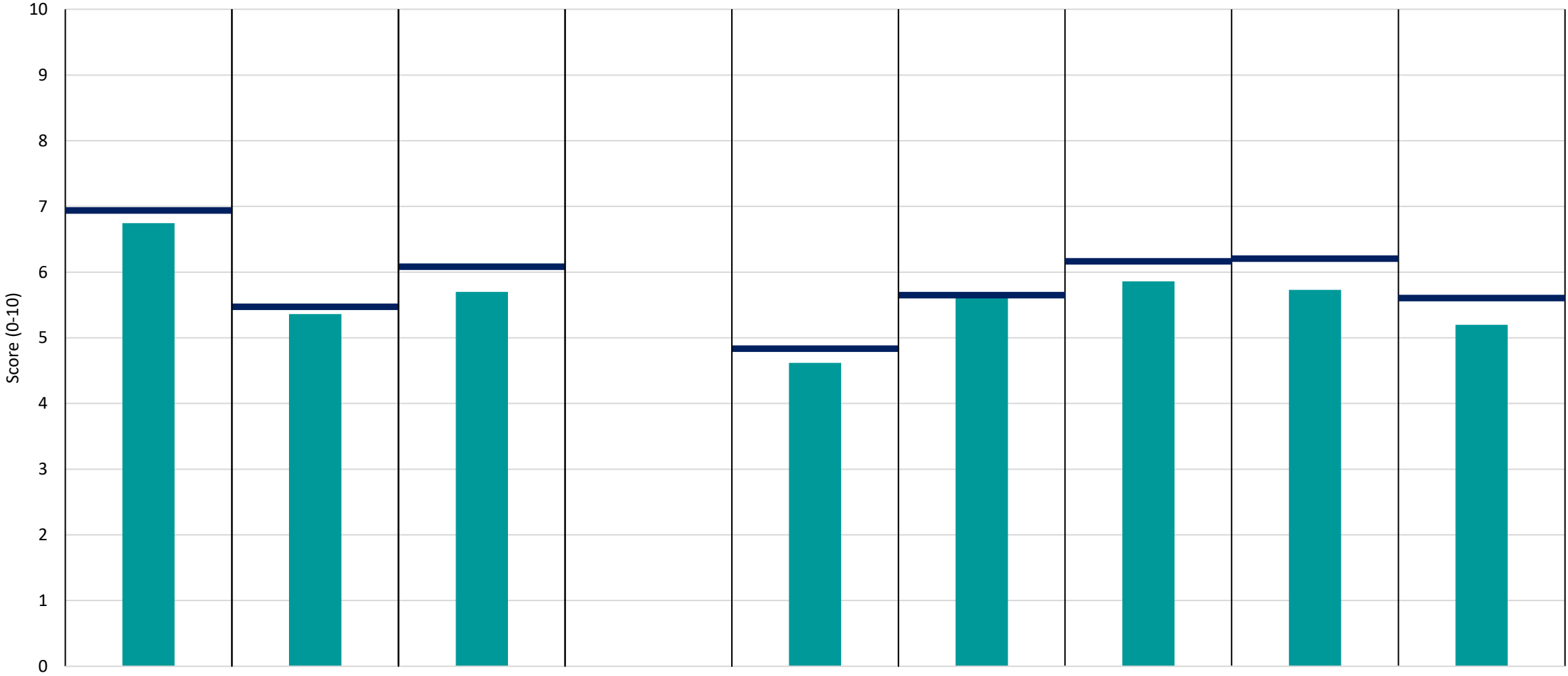
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Staff Engagement

Morale



Breakdown	6.74	5.36	5.70	-	4.62	5.69	5.86	5.73	5.20
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	298	298	297	-	271	296	298	298	298

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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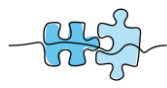
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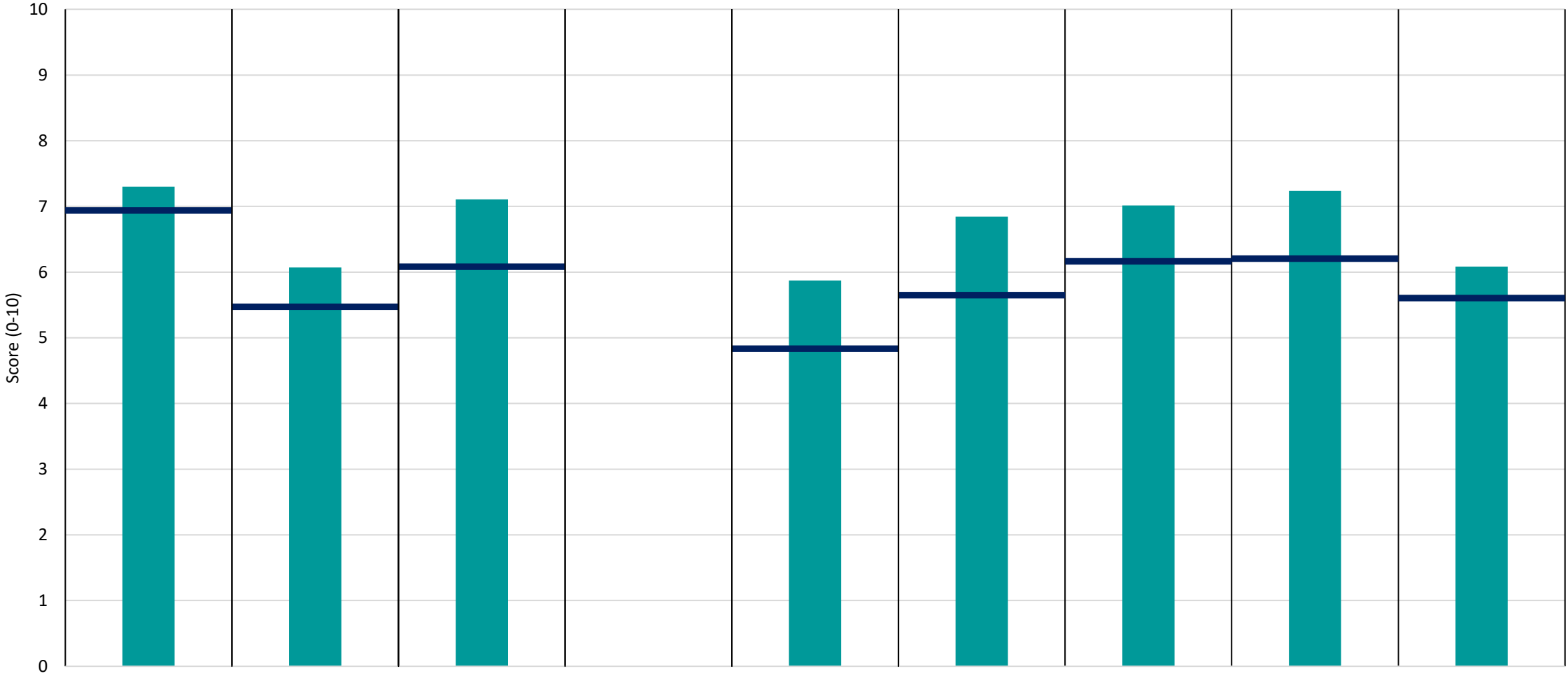
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Staff Engagement

Morale



Breakdown	7.30	6.07	7.11	-	5.87	6.85	7.02	7.24	6.08
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 21 21 21 - 19 21 21 21 21 21 9

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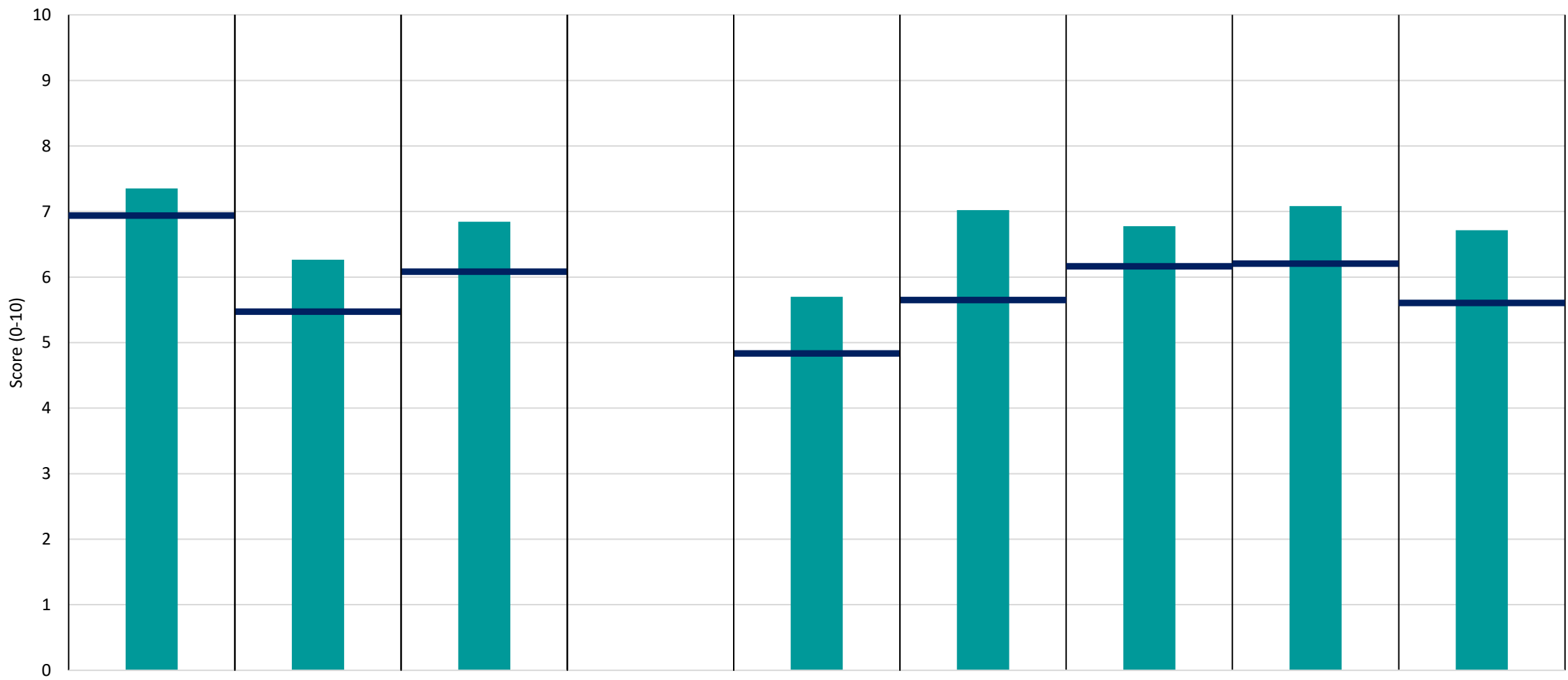
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Staff Engagement

Morale



Breakdown	7.35	6.26	6.84	-	5.70	7.02	6.78	7.08	6.71
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	121	121	118	-	113	120	120	121	121

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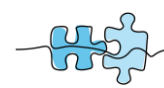
Other



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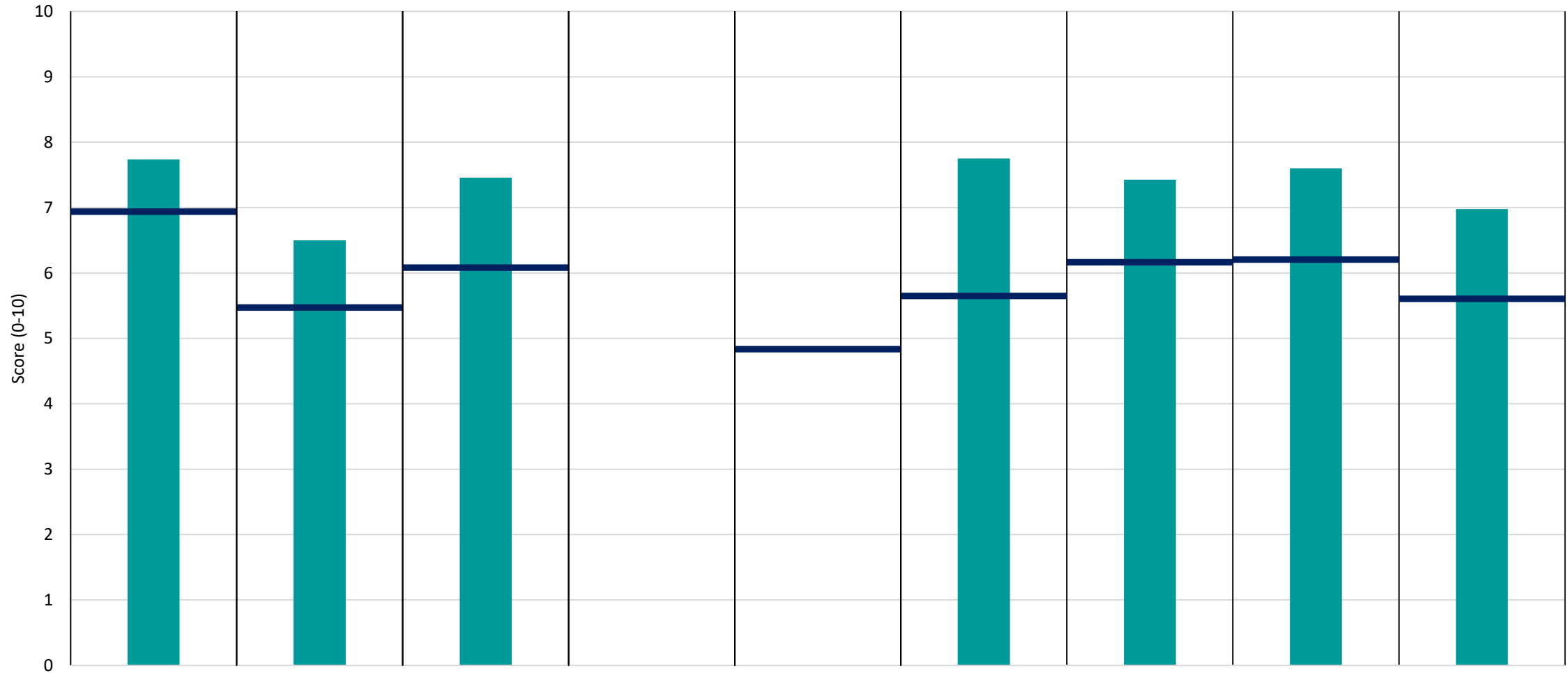
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Staff Engagement

Morale



Breakdown	7.74	6.50	7.46	-	-	7.75	7.43	7.60	6.98
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 11 11 11 - - 10 11 11 11 11

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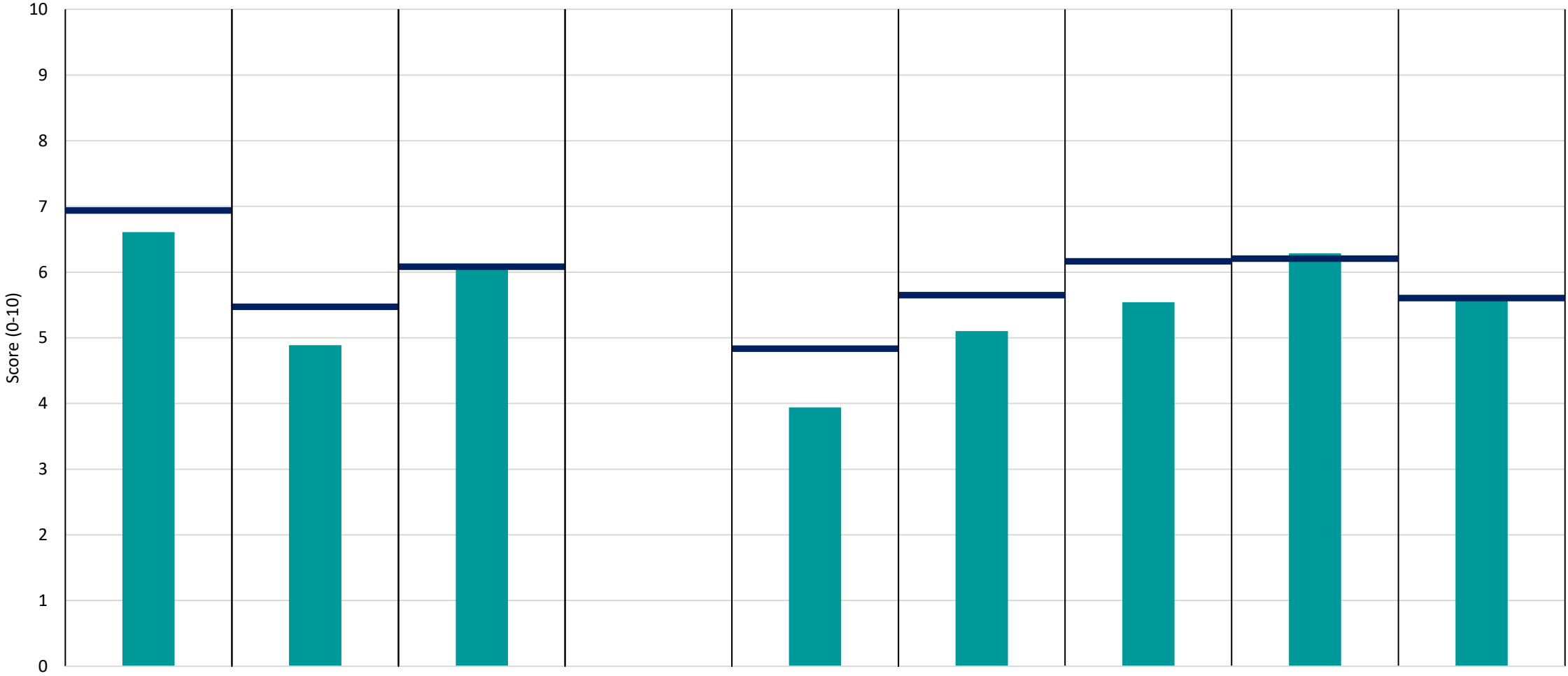
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Staff Engagement

Morale



Breakdown	6.61	4.89	6.04	-	3.94	5.10	5.54	6.28	5.58
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 139 139 139 - 124 138 139 139 139 12

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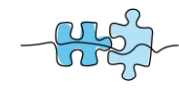
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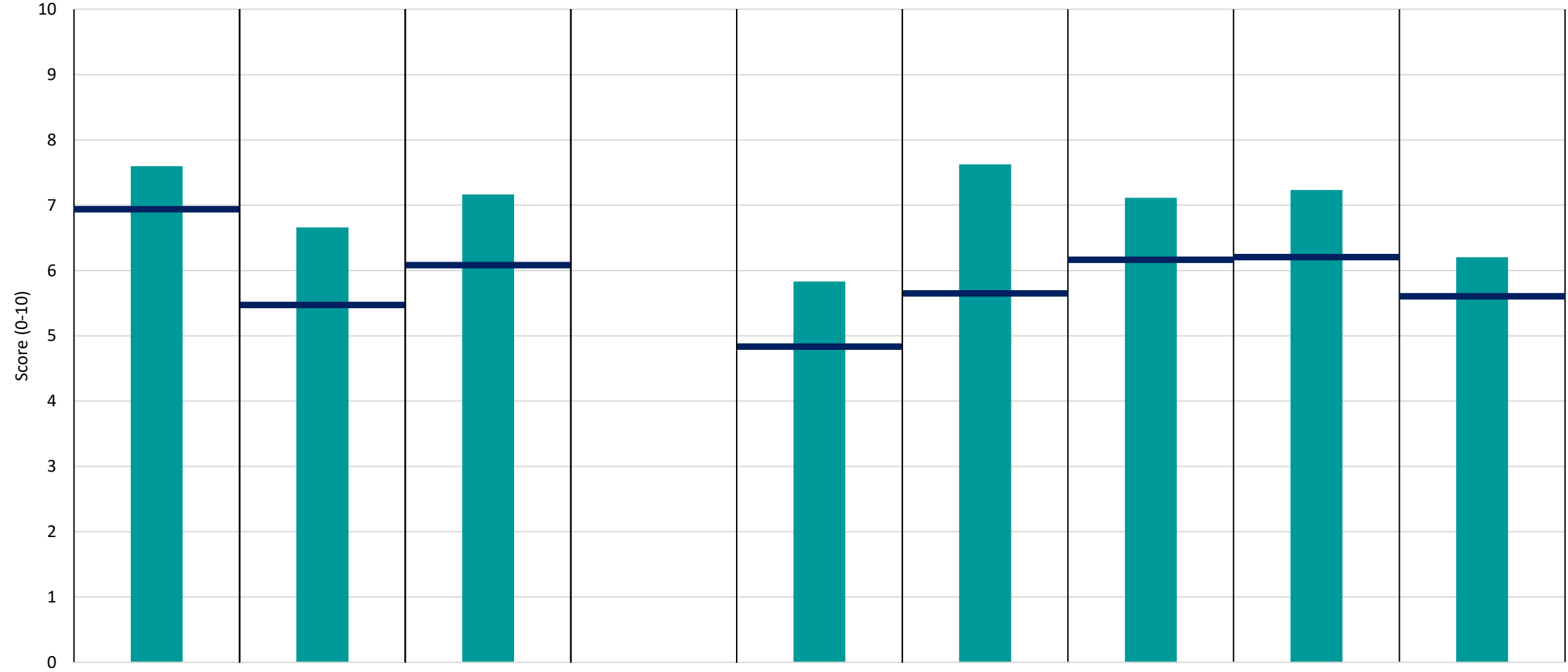
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Staff Engagement

Morale



Breakdown	7.60	6.66	7.17	-	5.83	7.62	7.11	7.23	6.20
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	68	68	68	-	67	67	68	68	68

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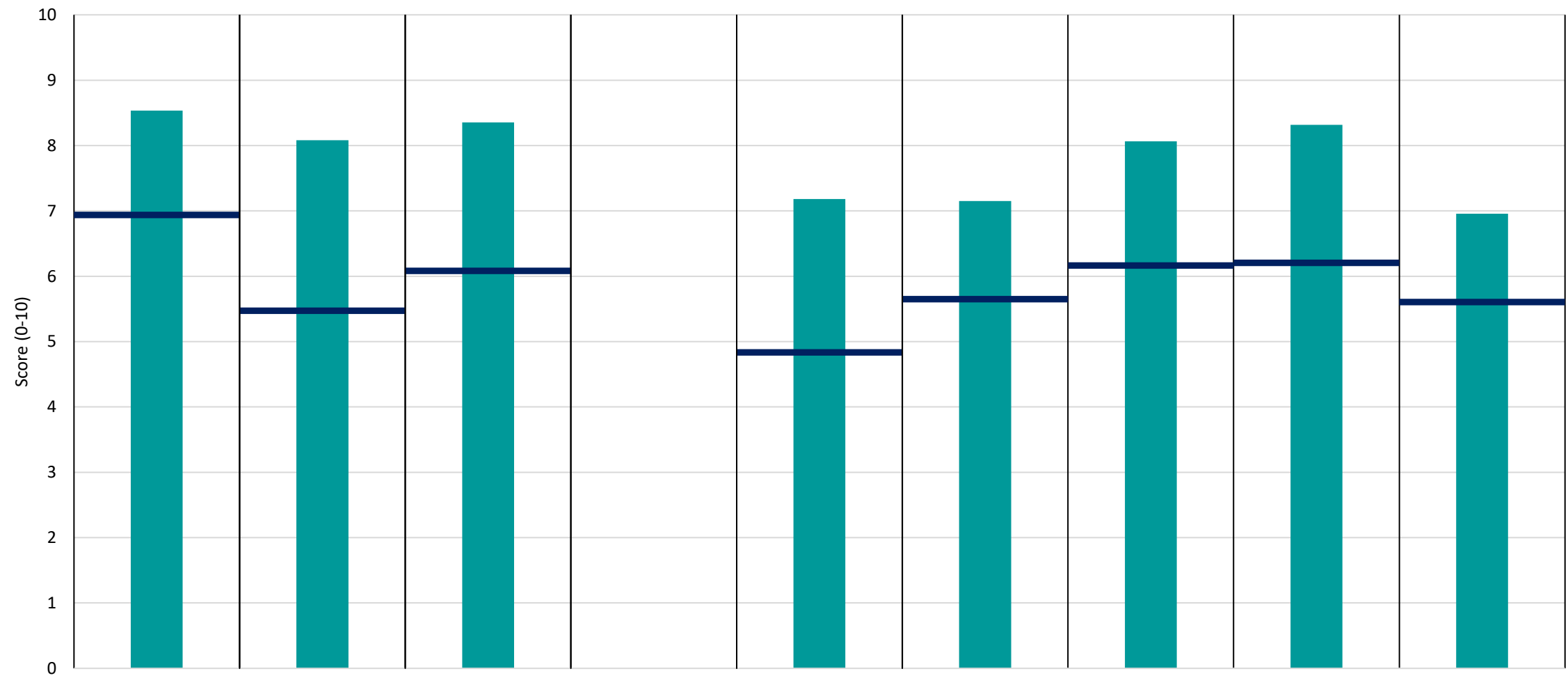
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Staff Engagement

Morale



Breakdown	8.54	8.08	8.36	-	7.18	7.15	8.06	8.32	6.96
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	18	18	18	-	18	18	18	18	18

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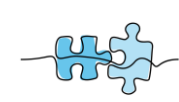
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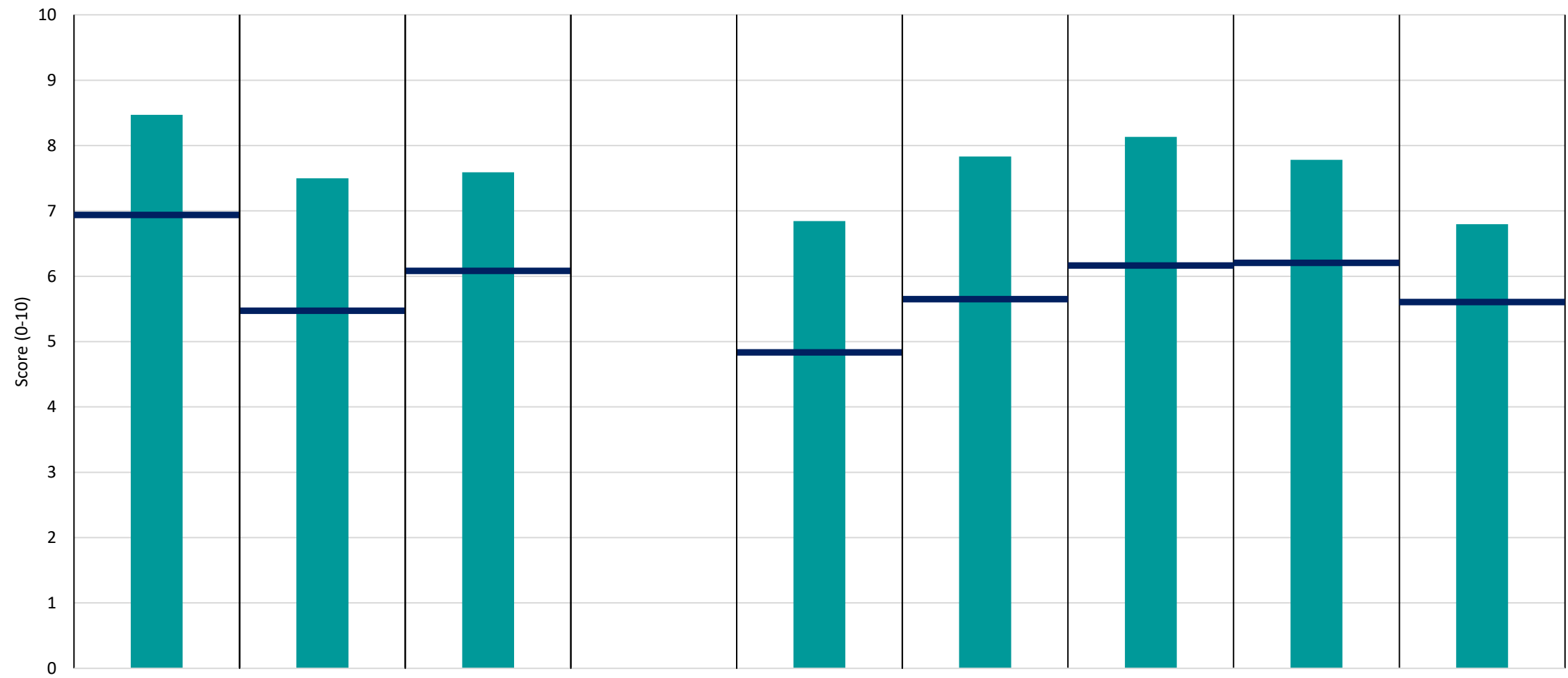
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Staff Engagement

Morale



Breakdown	8.47	7.50	7.59	-	6.84	7.83	8.13	7.78	6.80
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	50	50	50	-	45	50	50	50	50

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# Breakdowns 2

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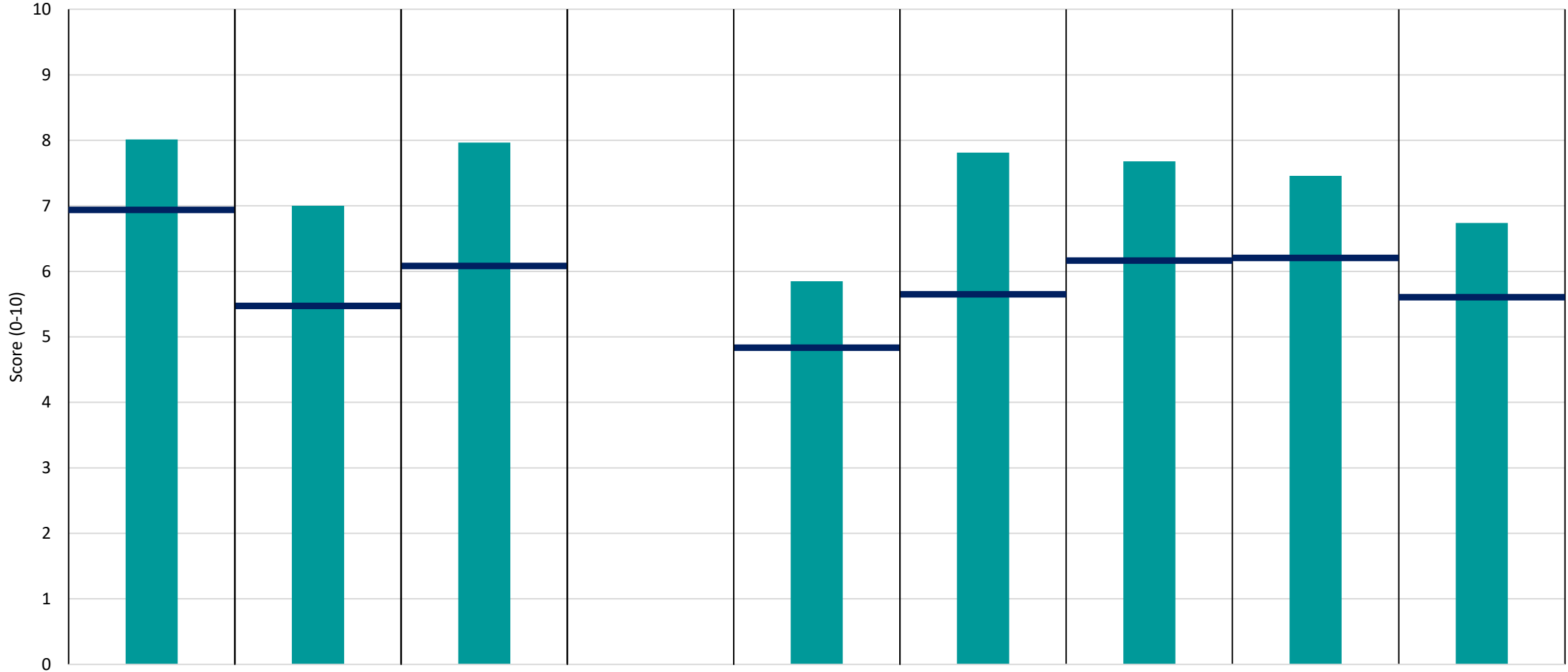
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Staff Engagement

Morale



Breakdown	8.01	7.00	7.97	-	5.85	7.81	7.68	7.46	6.74
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 20 20 20 - 20 20 20 20 20 20 17

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Control Horizon Place



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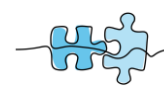
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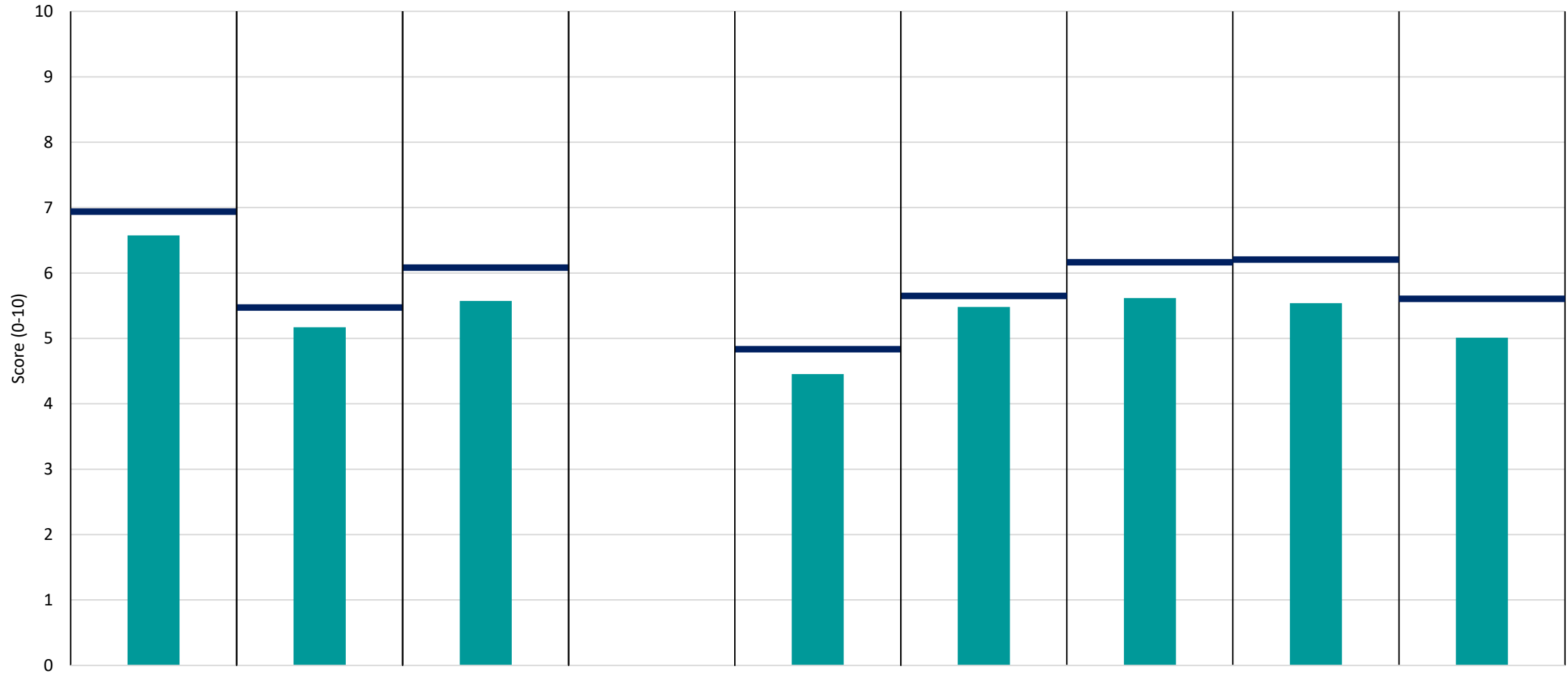
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Staff Engagement

Morale



Breakdown	6.58	5.17	5.57	-	4.45	5.48	5.62	5.54	5.01
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	212	212	211	-	192	210	212	212	212



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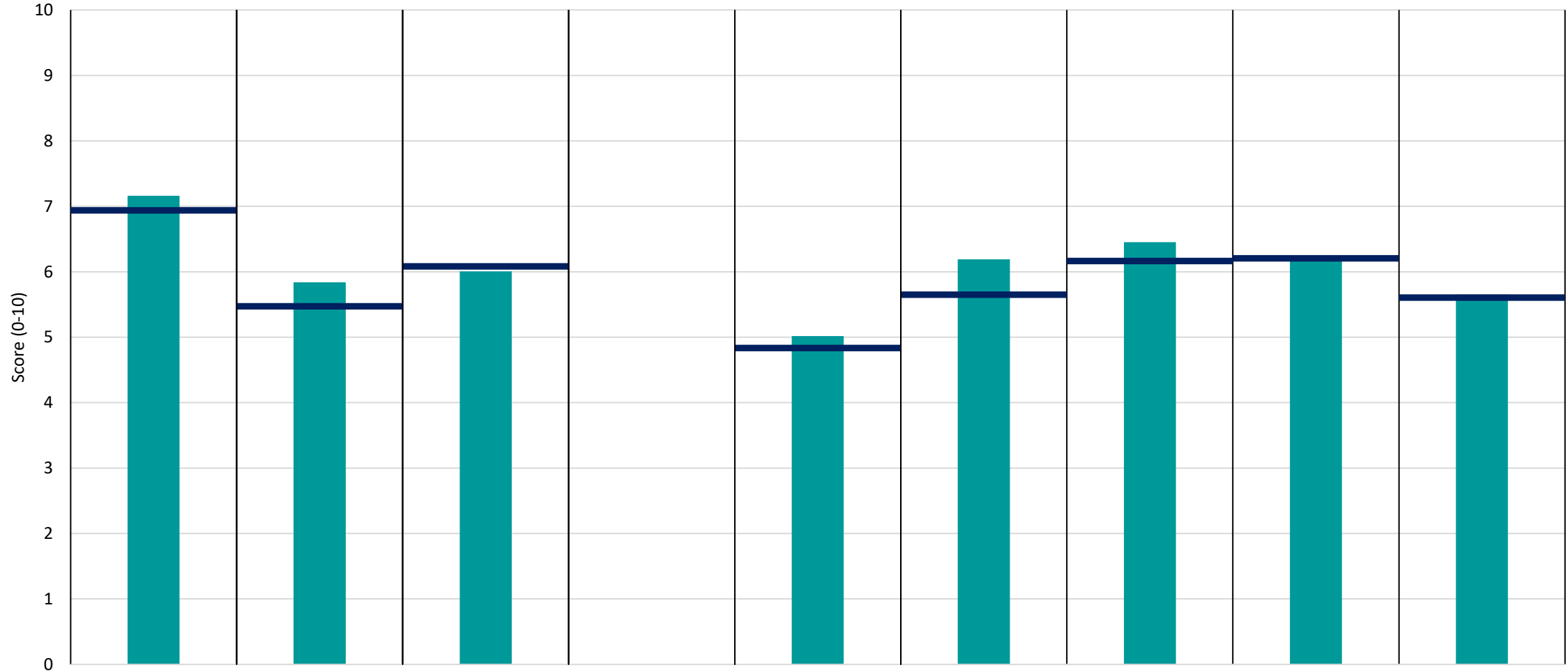
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Staff Engagement

Morale



Breakdown	7.16	5.84	6.01	-	5.02	6.19	6.45	6.20	5.65
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 86 86 86 - 79 86 86 86 86 86 19

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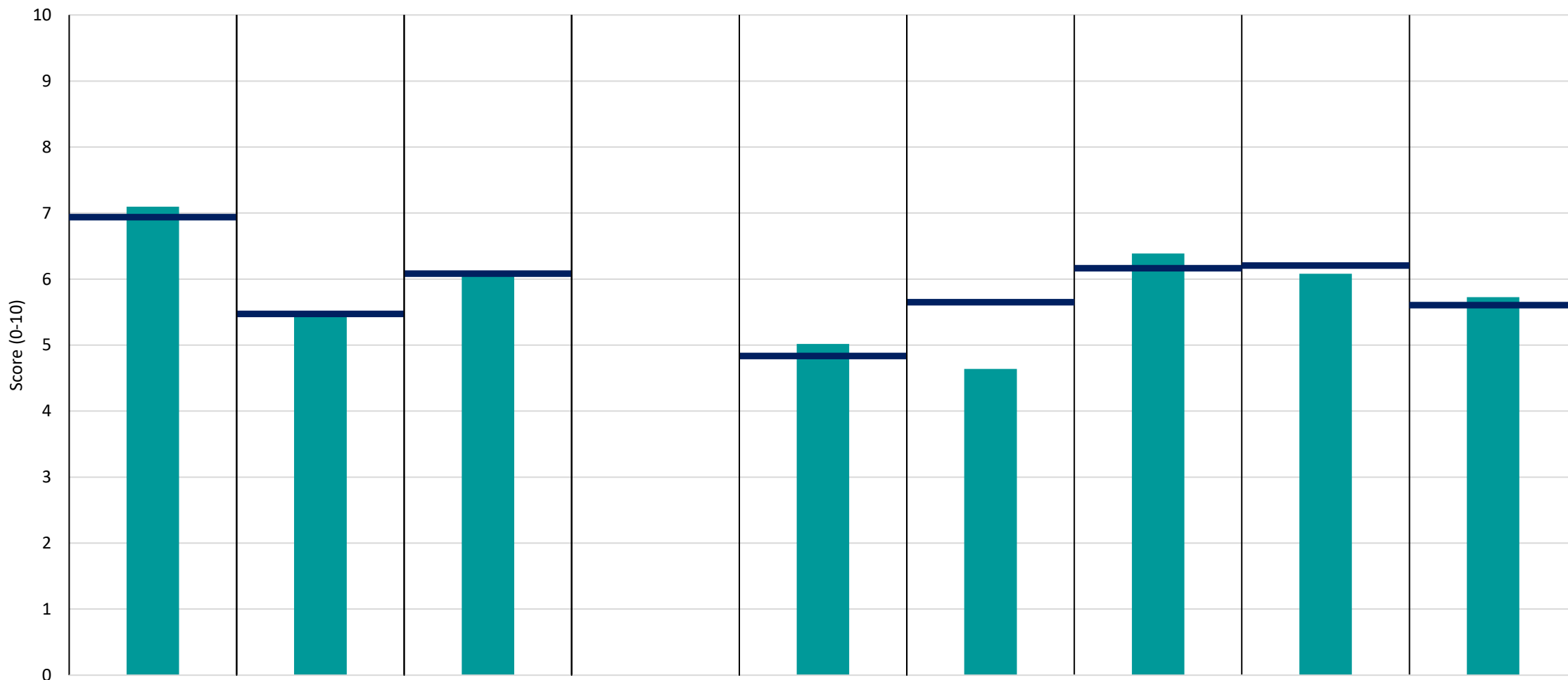
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Staff Engagement

Morale



Breakdown	7.10	5.47	6.06	-	5.02	4.64	6.39	6.08	5.72
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	192	192	192	-	181	191	192	192	192



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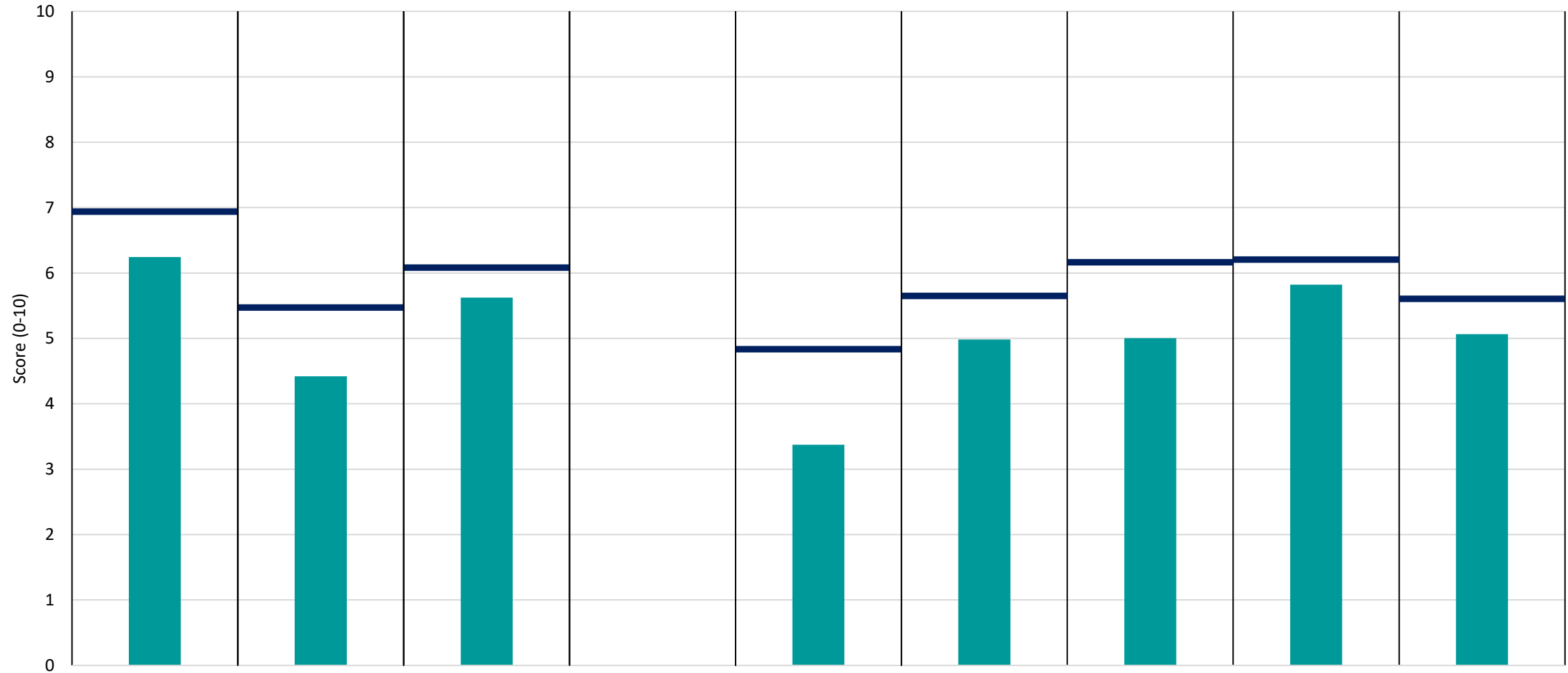
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Staff Engagement

Morale



Breakdown	6.24	4.42	5.63	-	3.37	4.98	5.00	5.82	5.07
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 51 51 51 - 45 51 51 51 51 51 21

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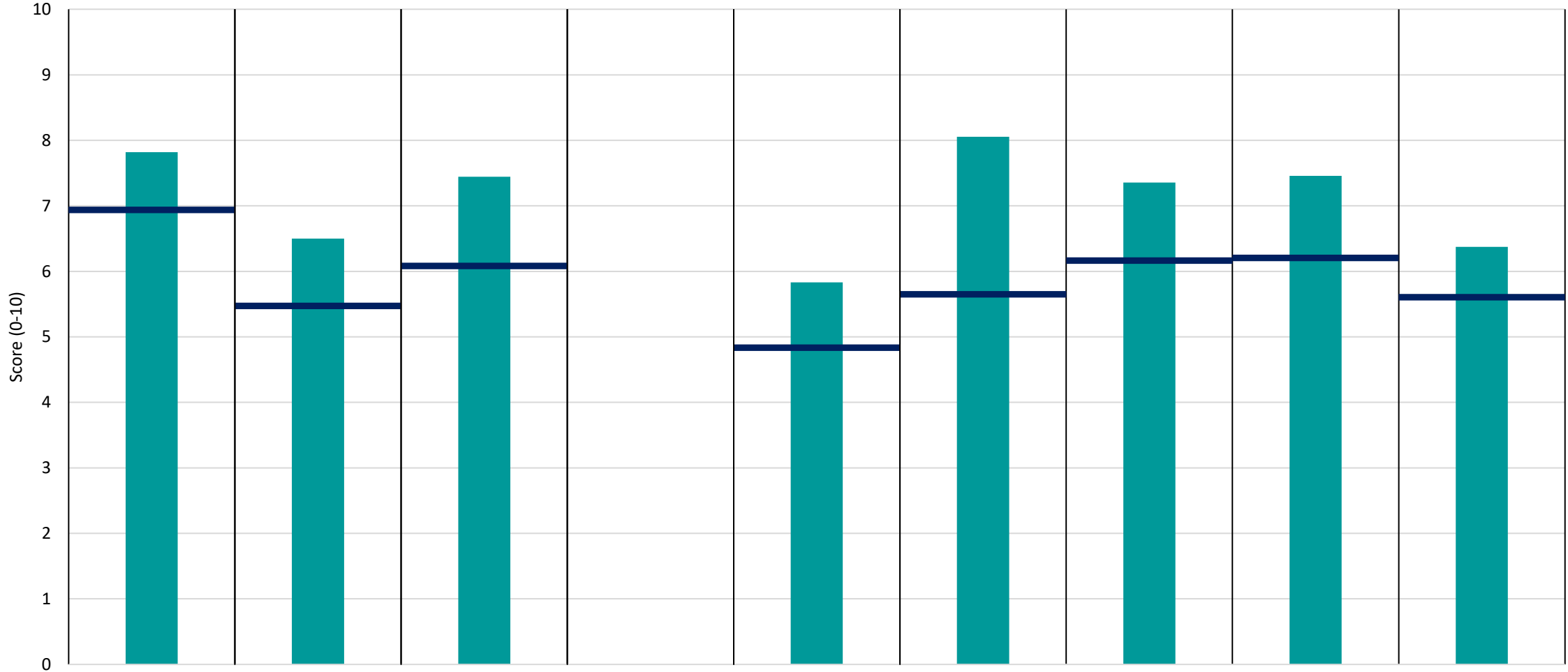
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Staff Engagement

Morale



Breakdown	7.82	6.50	7.45	-	5.83	8.06	7.36	7.46	6.38
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 27 27 26 - 26 27 27 27 27 27 22

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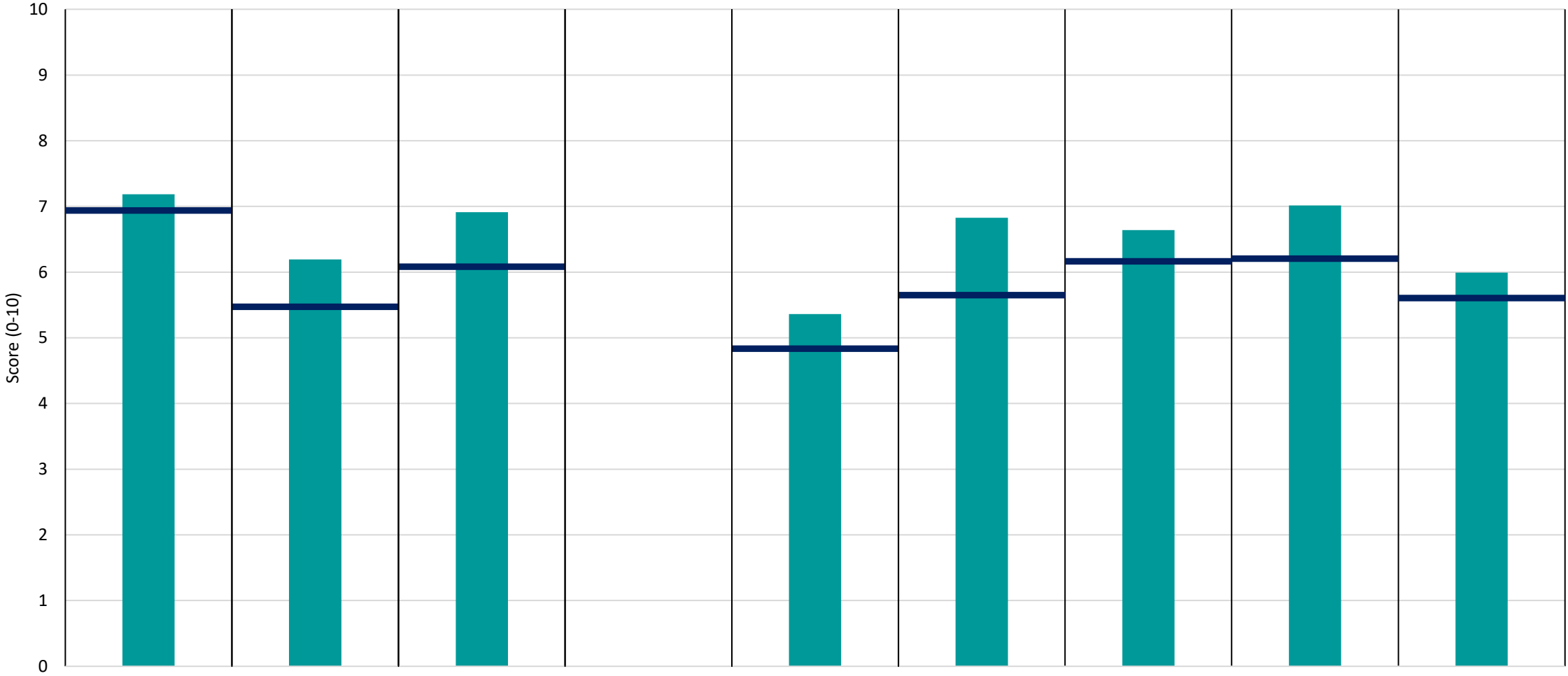
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Staff Engagement

Morale



Breakdown	7.19	6.19	6.91	-	5.36	6.83	6.64	7.01	5.99
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 36 36 36 - 36 36 36 36 36 36 23

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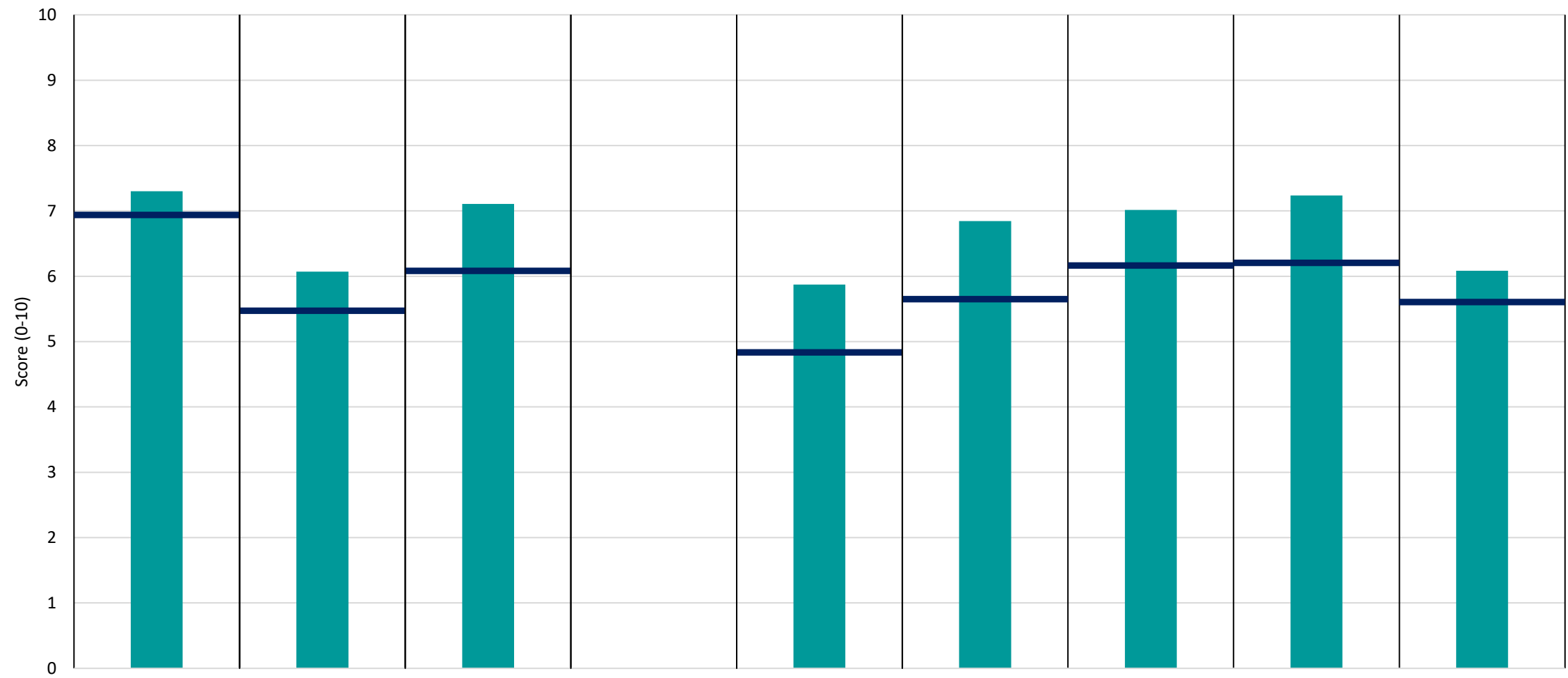
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Staff Engagement

Morale



Breakdown	7.30	6.07	7.11	-	5.87	6.85	7.02	7.24	6.08
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	21	21	21	-	19	21	21	21	21

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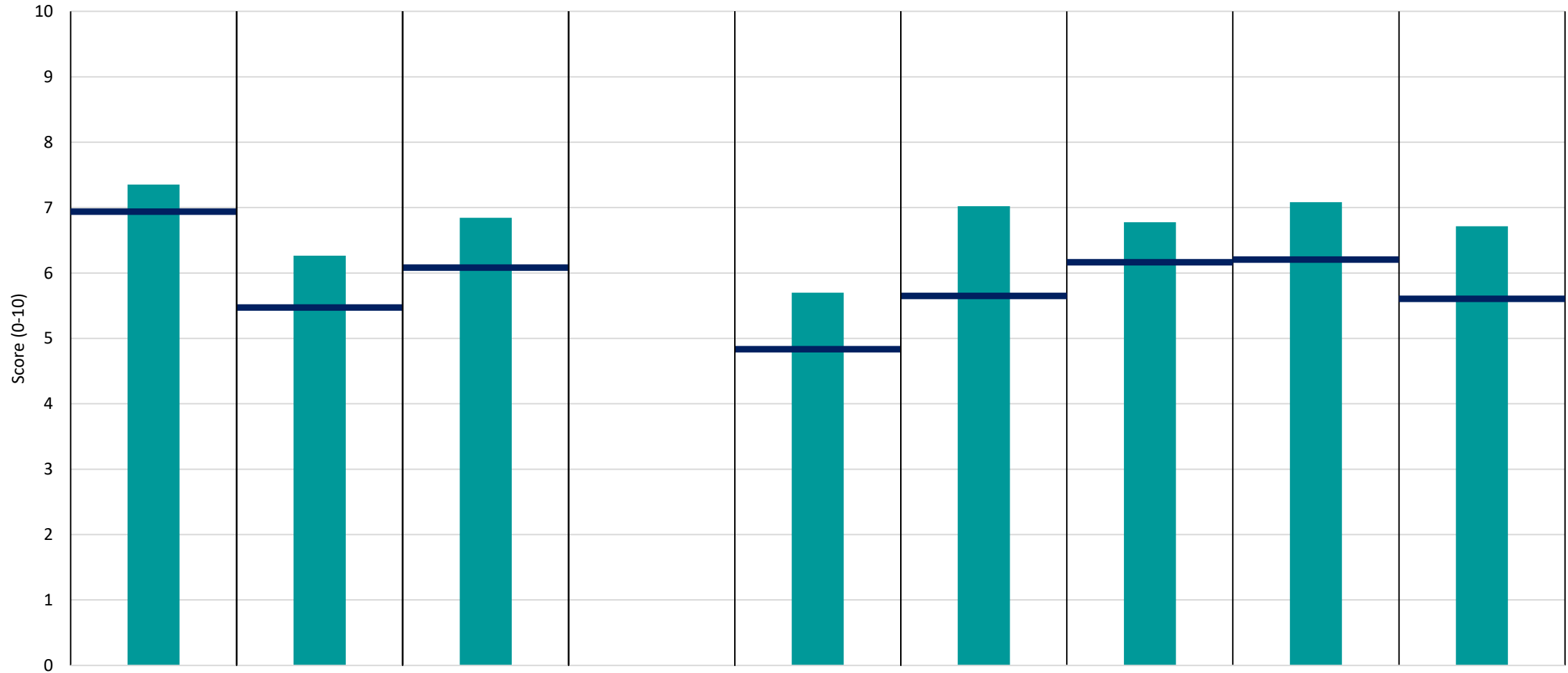
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Staff Engagement

Morale



Breakdown	7.35	6.26	6.84	-	5.70	7.02	6.78	7.08	6.71
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 121 121 118 - 113 120 120 121 121 25

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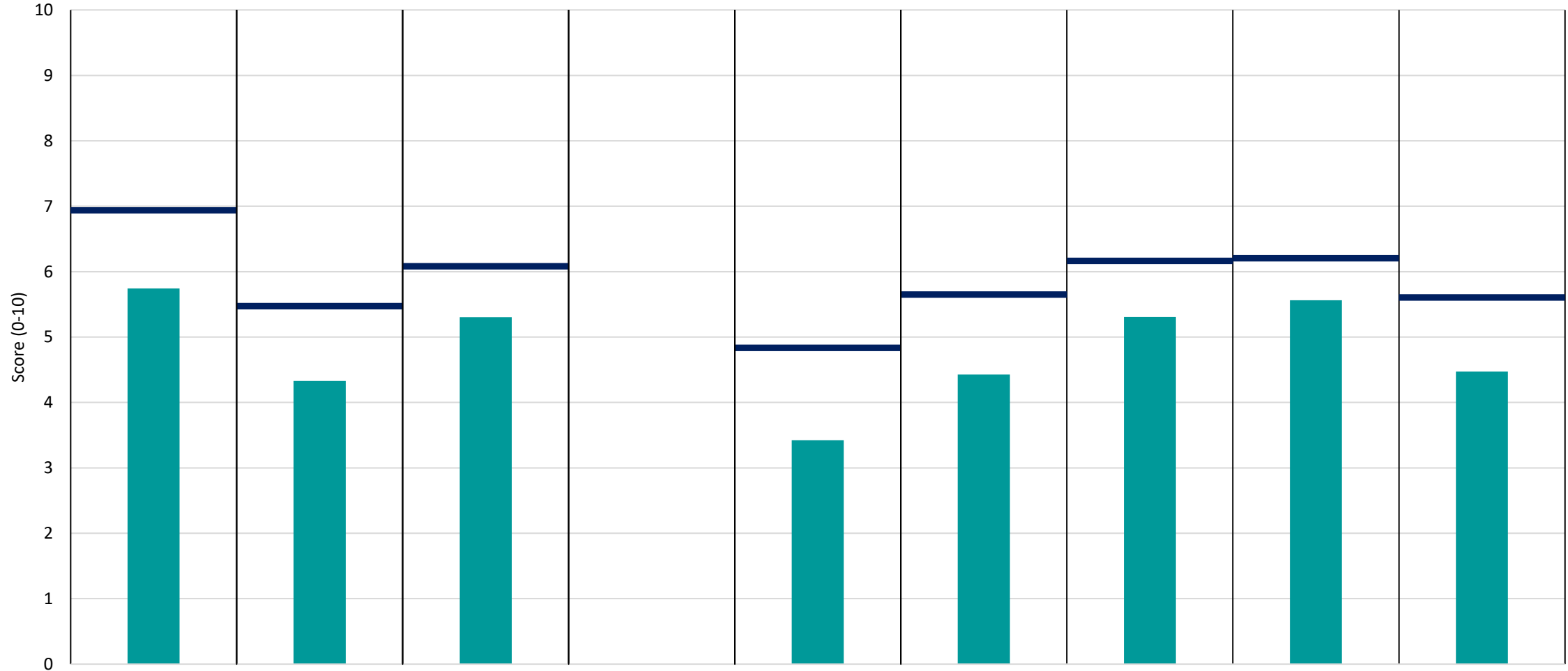
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Staff Engagement

Morale



Breakdown	5.74	4.33	5.30	-	3.42	4.43	5.31	5.56	4.47
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 35 35 35 - 34 35 35 35 35 35 26

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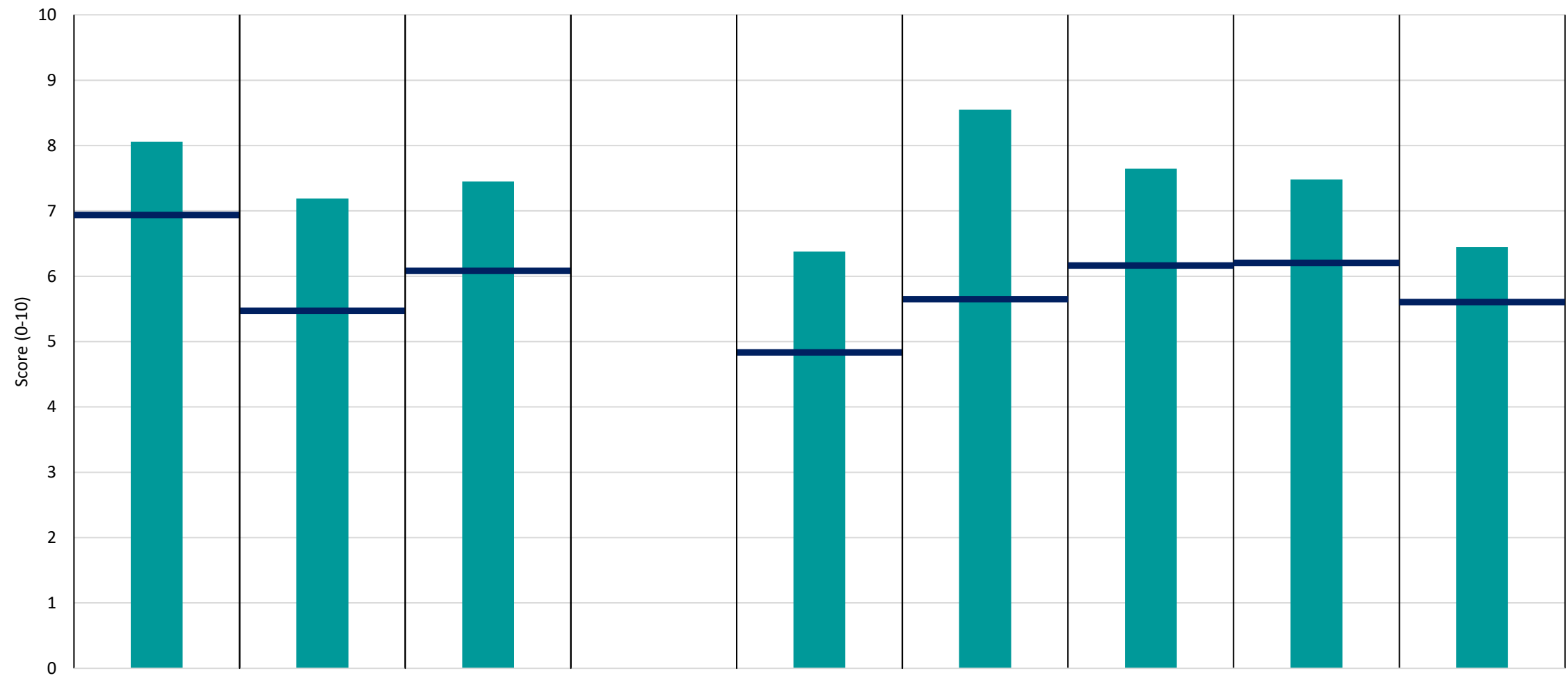
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Staff Engagement

Morale



Breakdown	8.06	7.19	7.45	-	6.38	8.55	7.65	7.48	6.44
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	32	32	32	-	31	31	32	32	32

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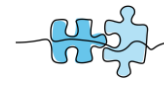
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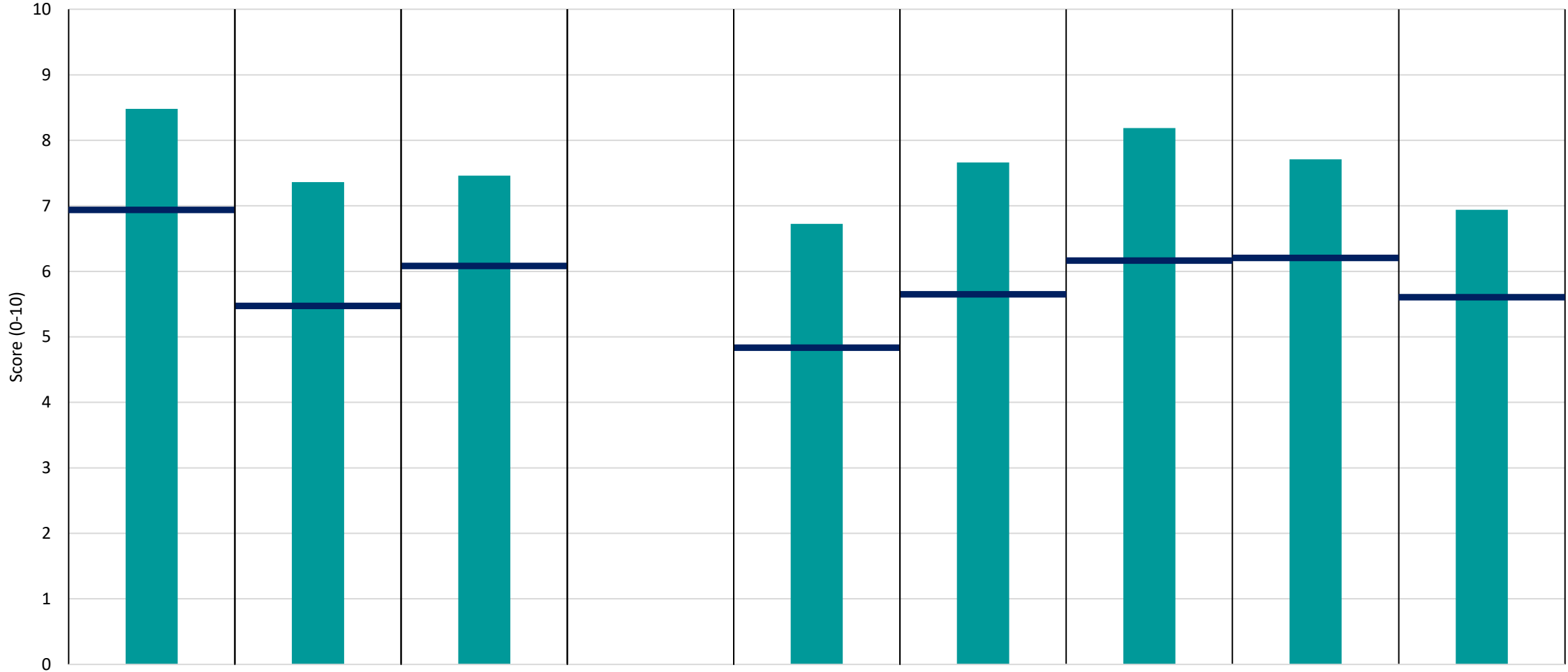
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Staff Engagement

Morale



Breakdown	8.48	7.36	7.46	-	6.73	7.66	8.19	7.71	6.94
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 33 33 33 - 28 33 33 33 33 33 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



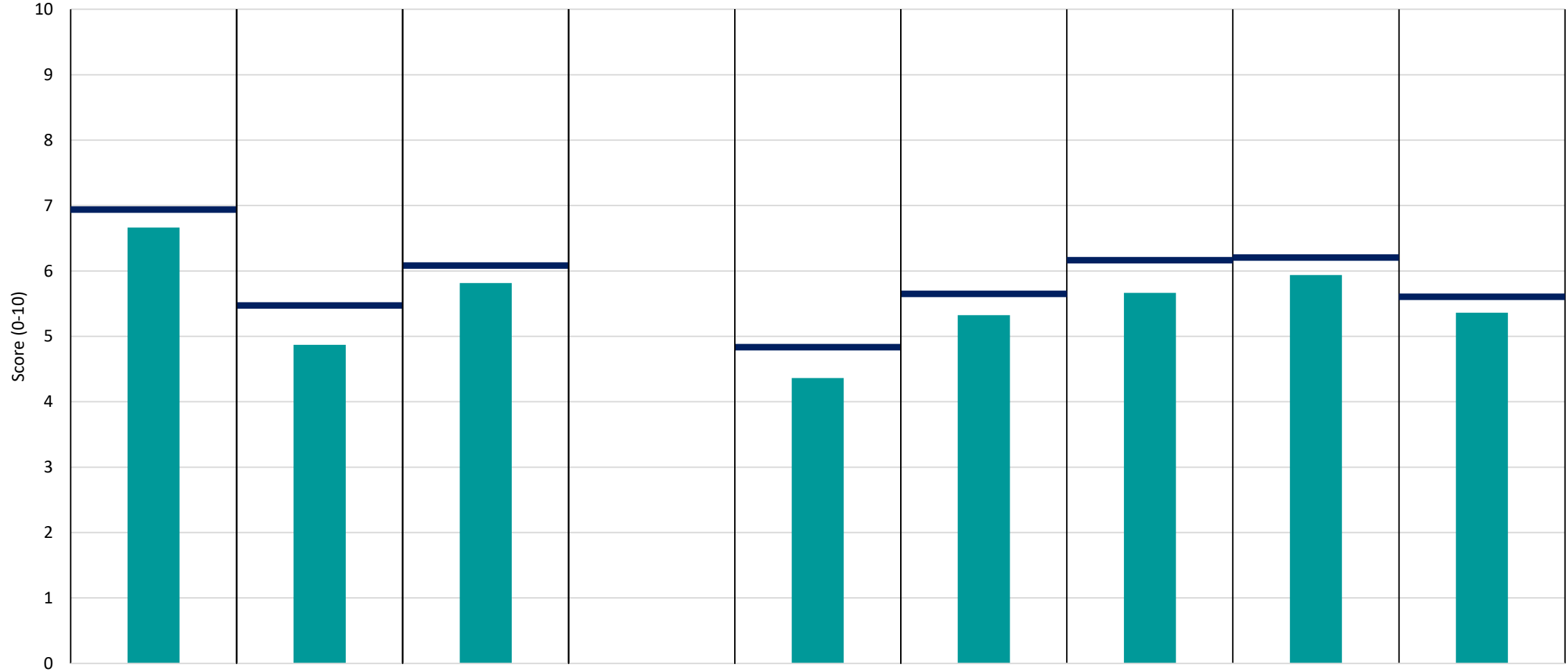
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.66	4.87	5.82	-	4.36	5.32	5.67	5.94	5.36
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 147 146 147 - 139 145 147 147 147 29

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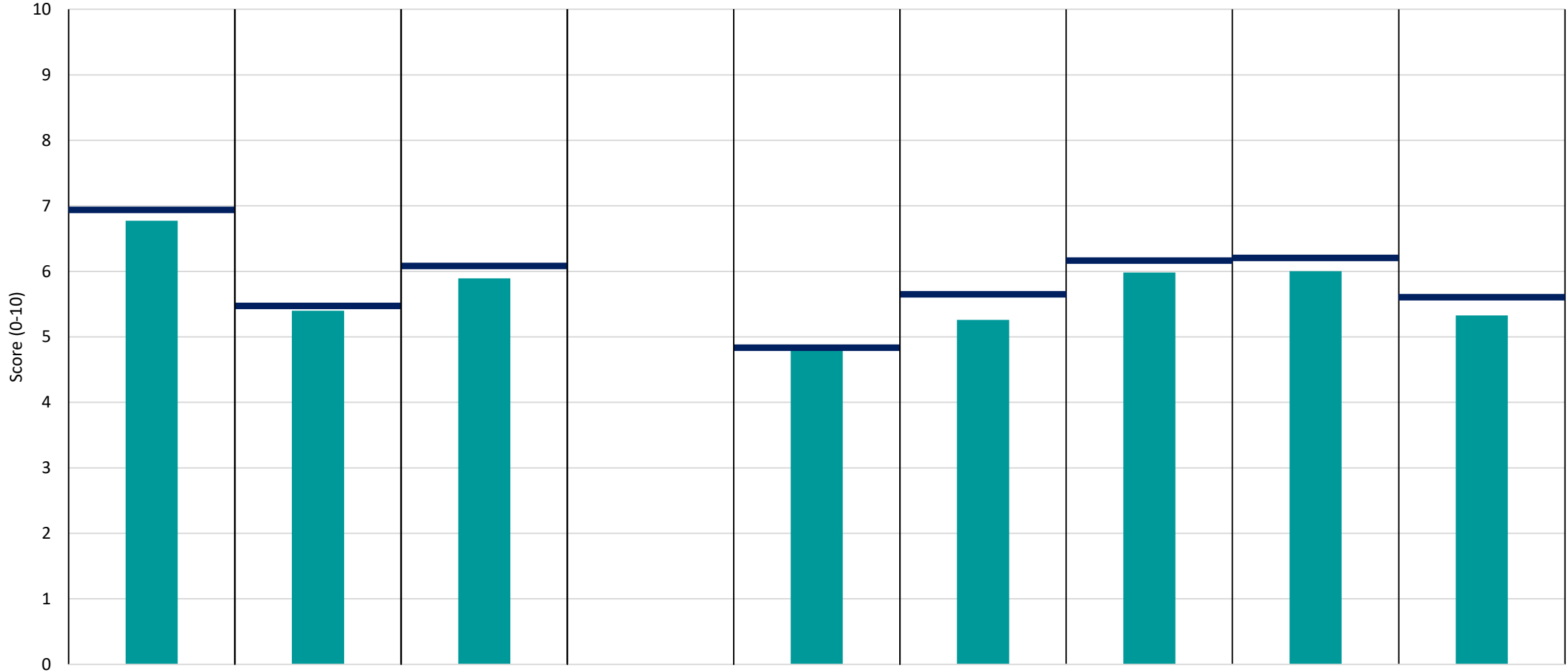
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.77	5.40	5.89	-	4.82	5.26	5.98	6.00	5.33
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	218	218	217	-	204	218	217	218	218



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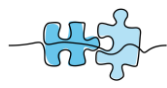
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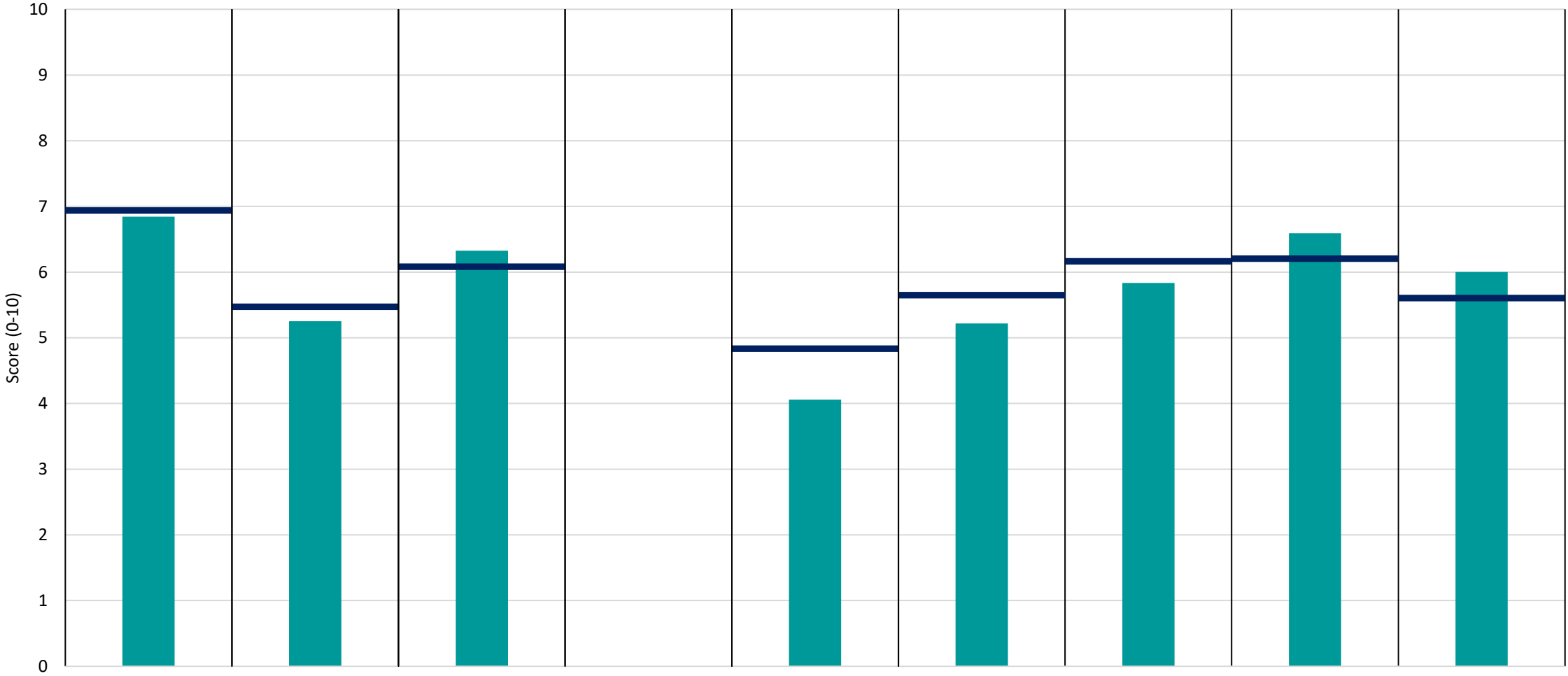
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Staff Engagement

Morale



Breakdown	6.84	5.25	6.32	-	4.06	5.22	5.84	6.59	6.00
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 71 71 71 - 62 71 71 71 71 71 31

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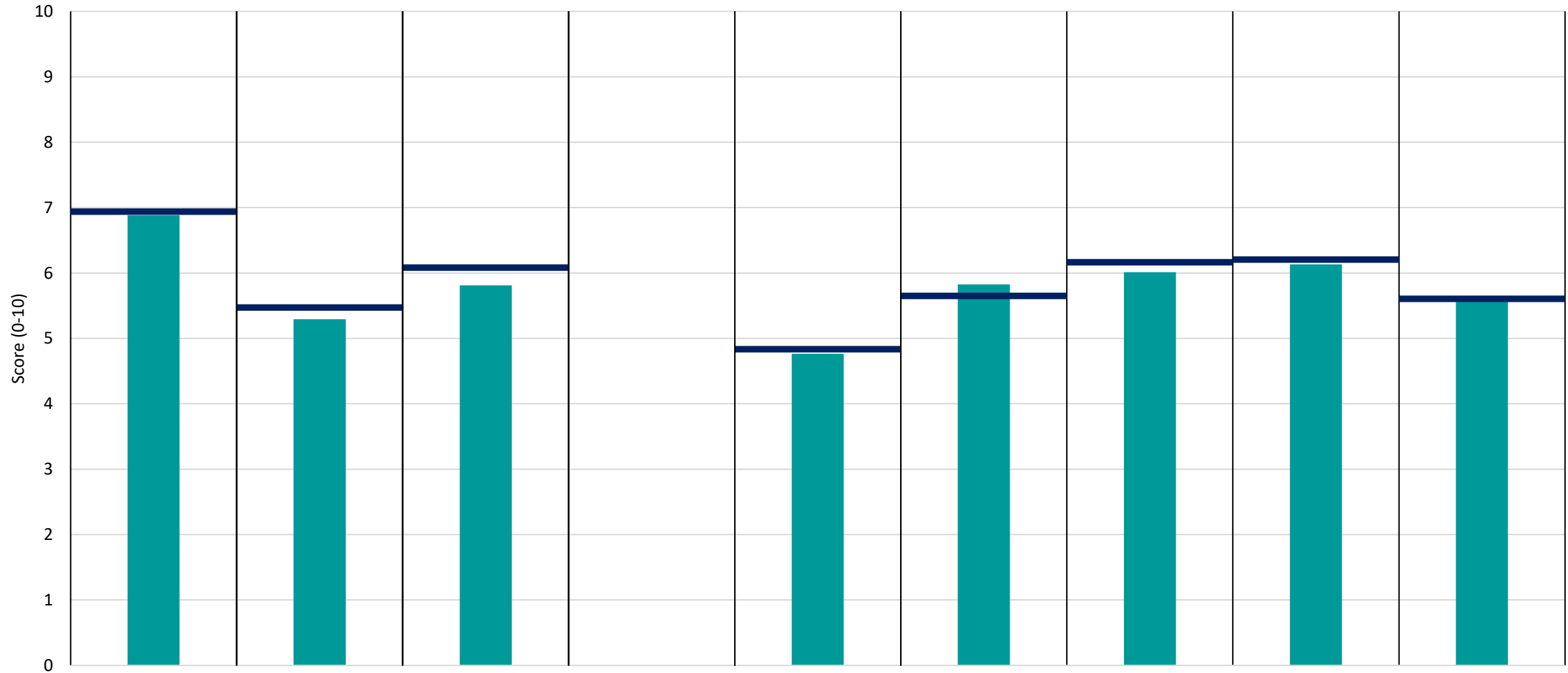
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Staff Engagement

Morale



Breakdown	6.88	5.29	5.81	-	4.76	5.82	6.01	6.13	5.61
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	234	234	234	-	207	234	233	234	234





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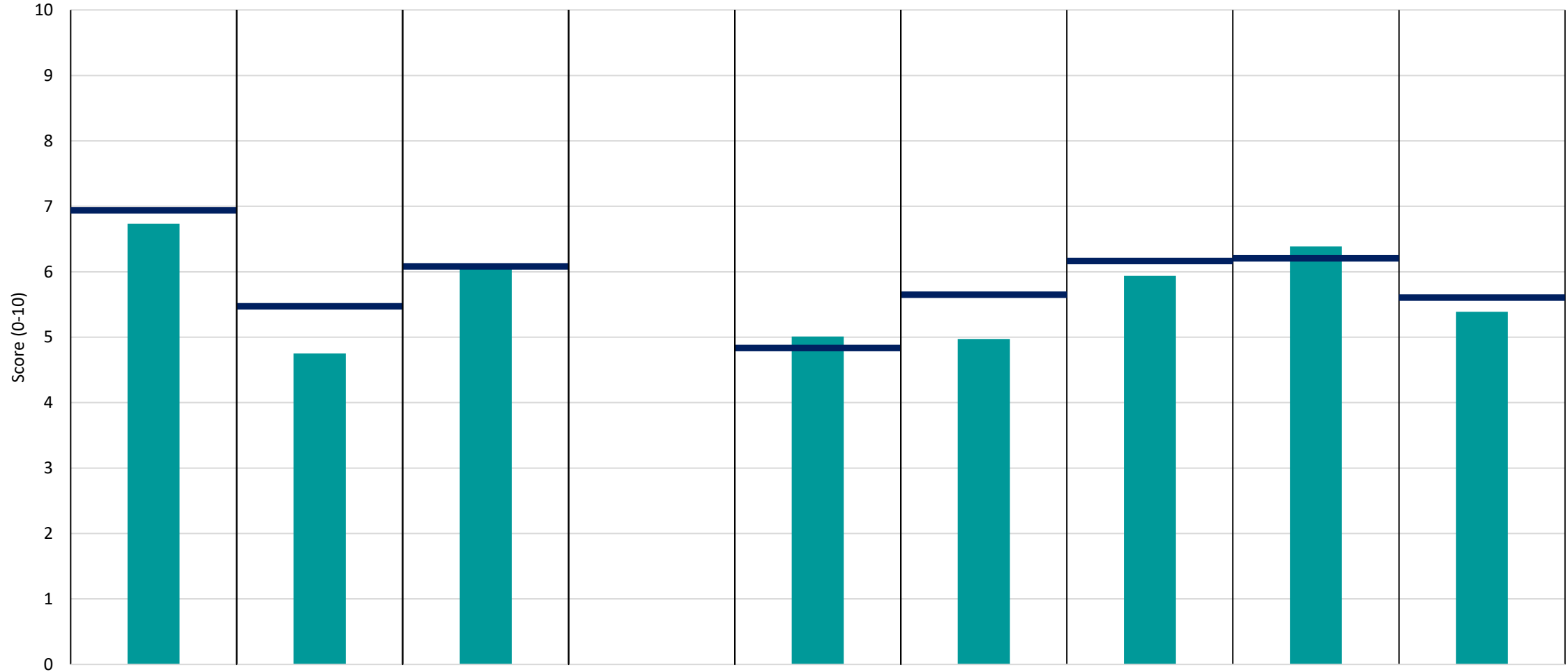
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Staff Engagement

Morale



Breakdown	6.74	4.75	6.12	-	5.01	4.97	5.94	6.39	5.39
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 17 17 17 - 17 16 17 17 17 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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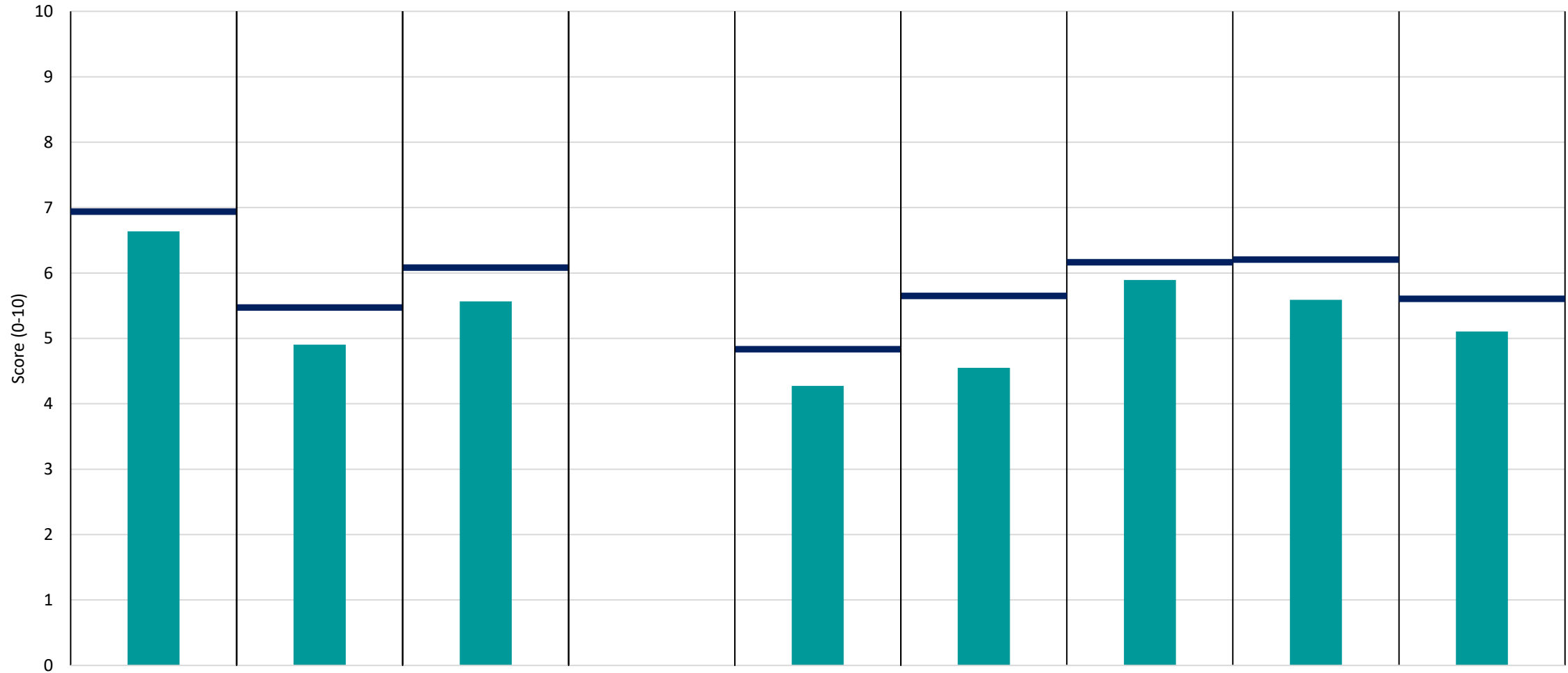
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Staff Engagement

Morale



Breakdown	6.64	4.90	5.56	-	4.27	4.55	5.89	5.59	5.11
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	183	183	183	-	174	183	183	183	183



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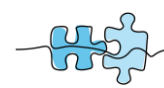
**Other**



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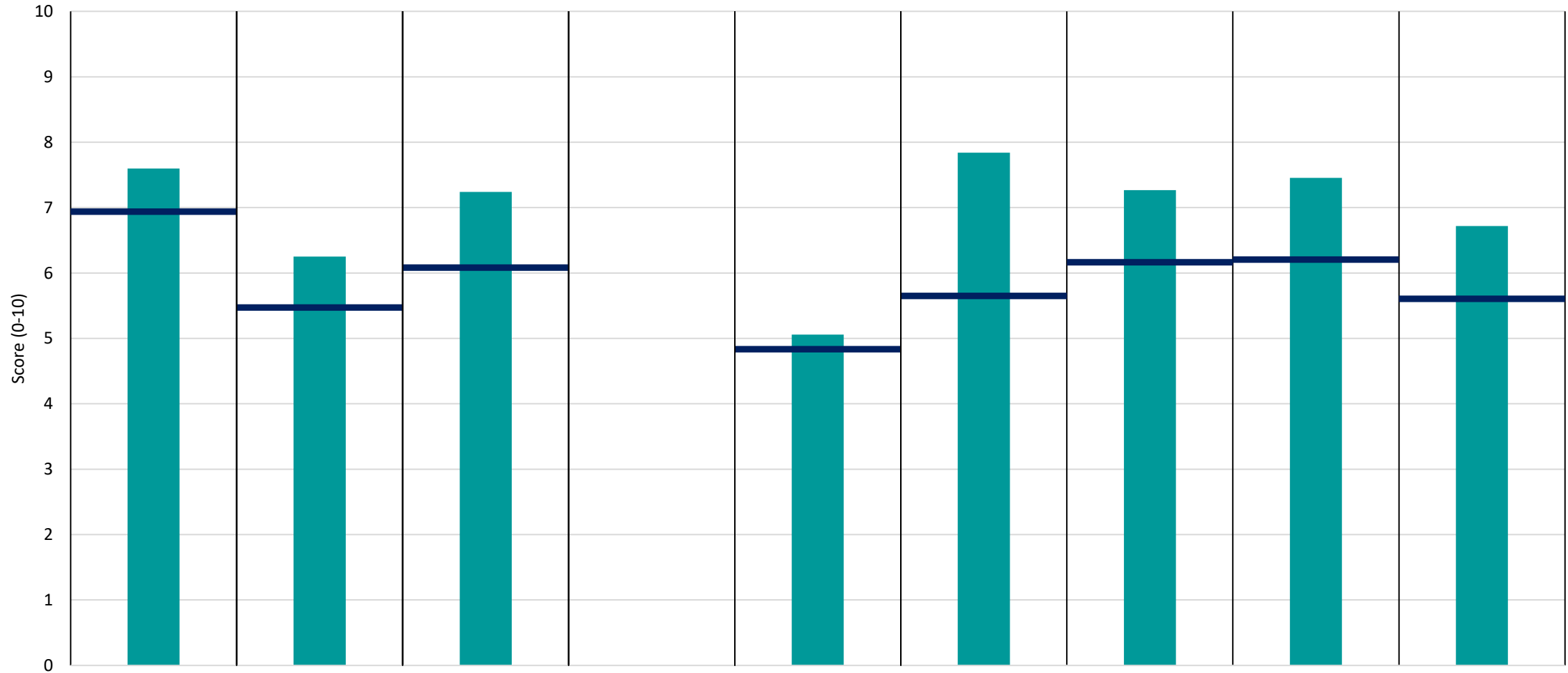
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Staff Engagement

Morale



Breakdown	7.60	6.25	7.24	-	5.06	7.84	7.27	7.45	6.72
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	12	12	12	-	10	11	12	12	12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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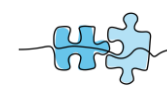
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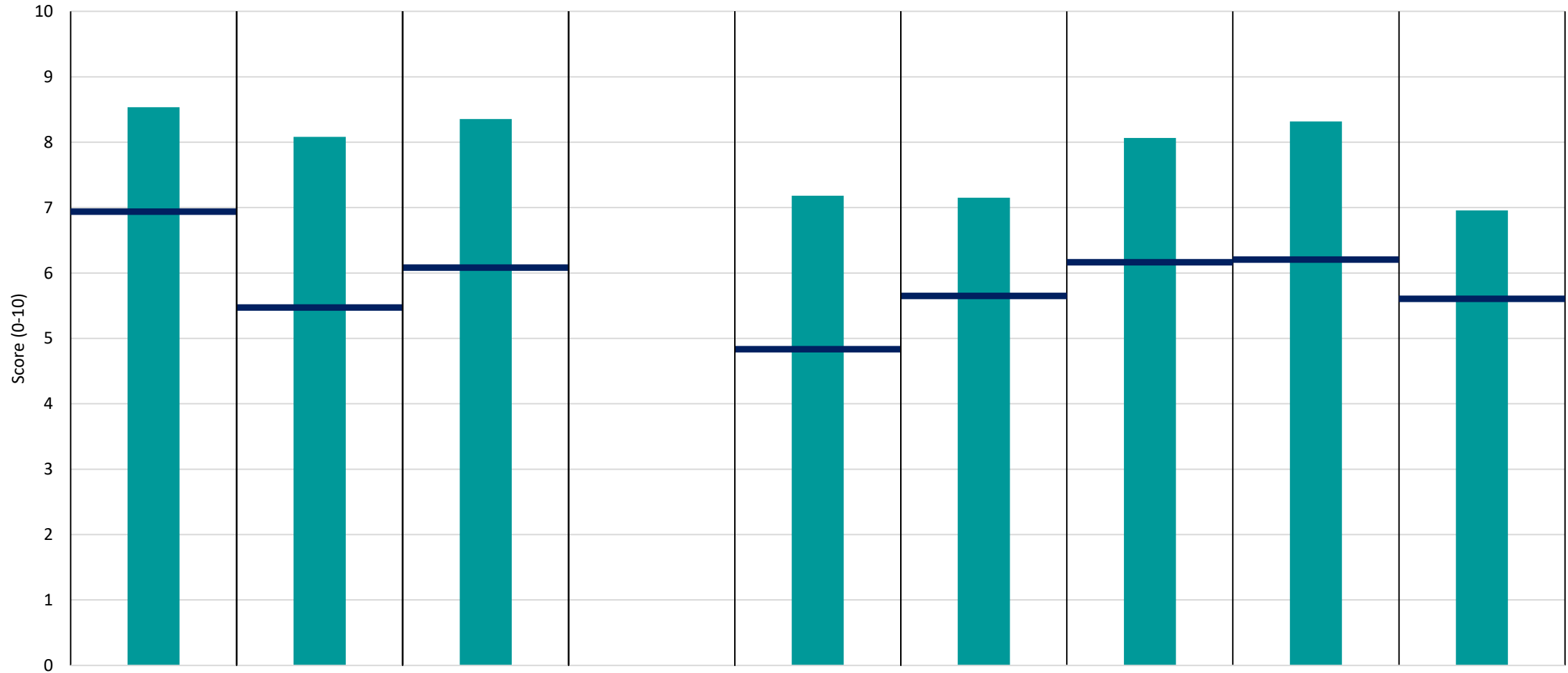
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Staff Engagement

Morale



Breakdown	8.54	8.08	8.36	-	7.18	7.15	8.06	8.32	6.96
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60

Responses 18 18 18 - 18 18 18 18 18 18 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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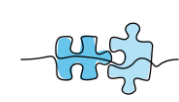
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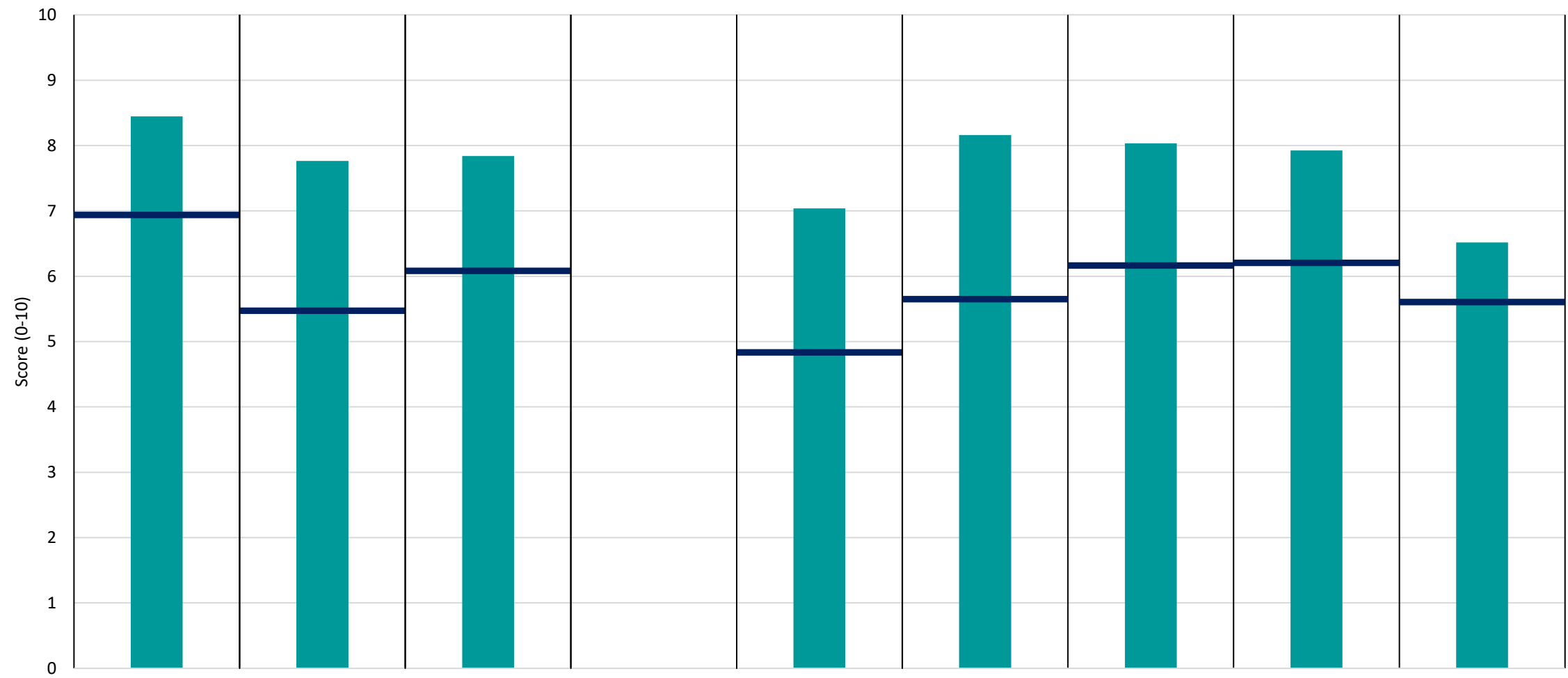
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Staff Engagement

Morale



Breakdown	8.45	7.76	7.84	-	7.04	8.16	8.03	7.92	6.52
Your org	6.94	5.47	6.08	-	4.83	5.65	6.17	6.20	5.60
Responses	17	17	17	-	17	17	17	17	17

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.