



Yorkshire Ambulance Service NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>A&E</u>	<u>5</u>
<u>Chief Executive Directorate</u>	<u>6</u>
<u>Clinical Directorate</u>	<u>7</u>
<u>Digital Directorate</u>	<u>8</u>
<u>Finance Directorate</u>	<u>9</u>
<u>People & Organisational Development</u>	<u>10</u>
<u>Quality, Governance & Performance Assurance Directorate</u>	<u>11</u>
<u>Urgent Care & Integration</u>	<u>12</u>

This breakdown report for Yorkshire Ambulance Service NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

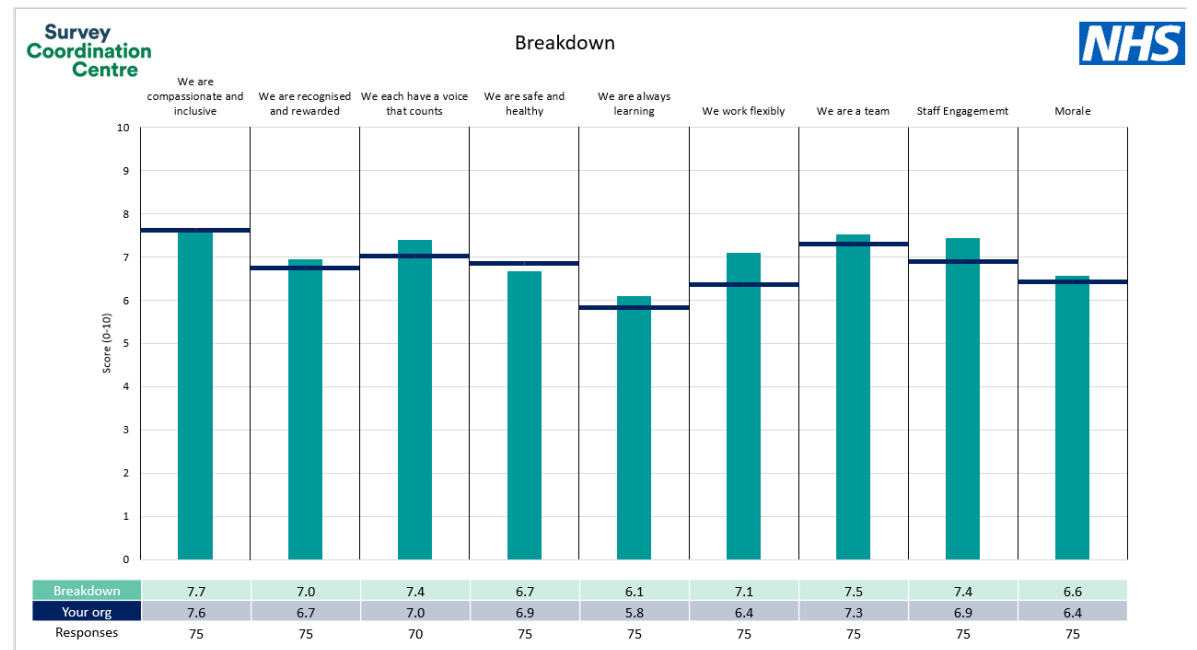
The breakdowns used in this report were provided and defined by Yorkshire Ambulance Service NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Yorkshire Ambulance Service NHS Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



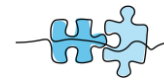
We are safe and
healthy



We are always
learning



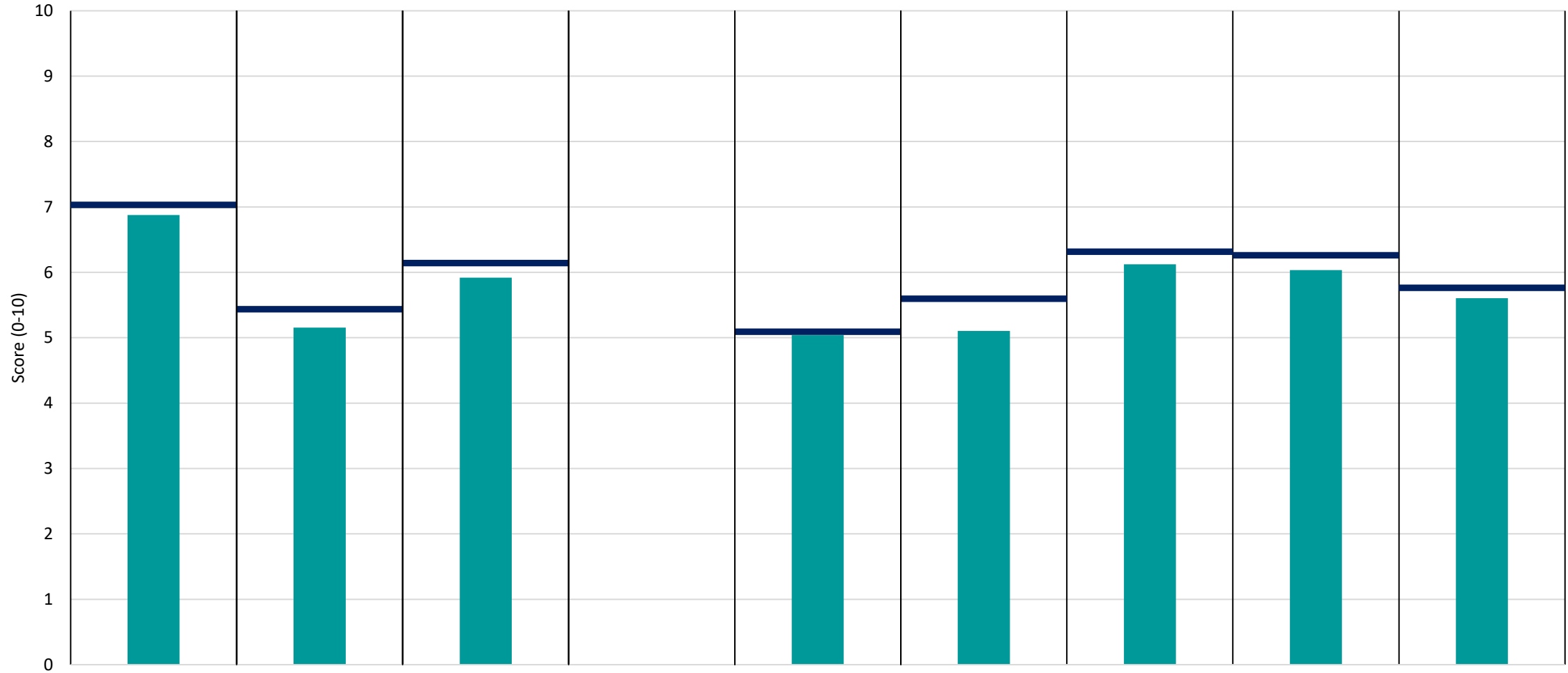
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.87	5.15	5.92	-	5.04	5.10	6.12	6.03	5.60
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76

Responses 1919 1919 1916 - 1821 1912 1915 1921 1921 5

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



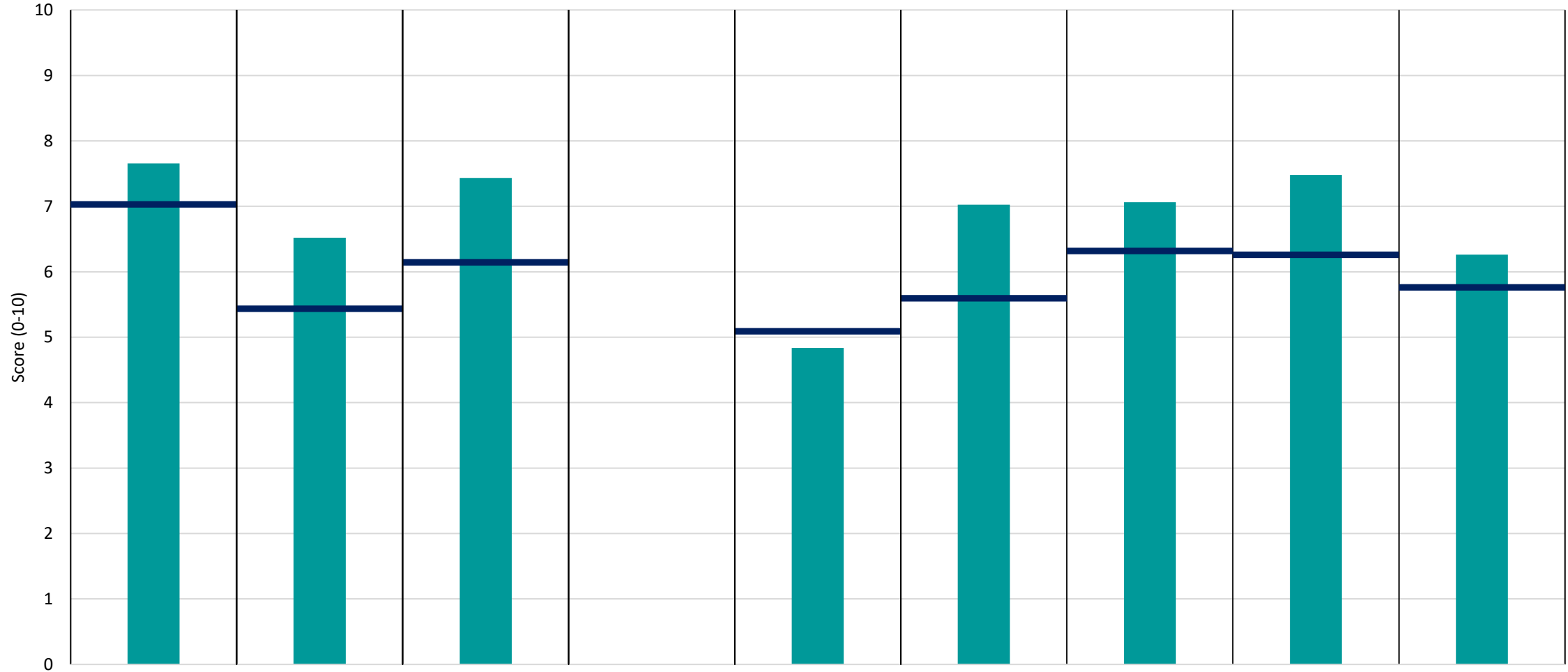
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.66	6.52	7.43	-	4.84	7.03	7.06	7.48	6.26
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76

Responses 51 51 51 - 49 51 51 51 51 51 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



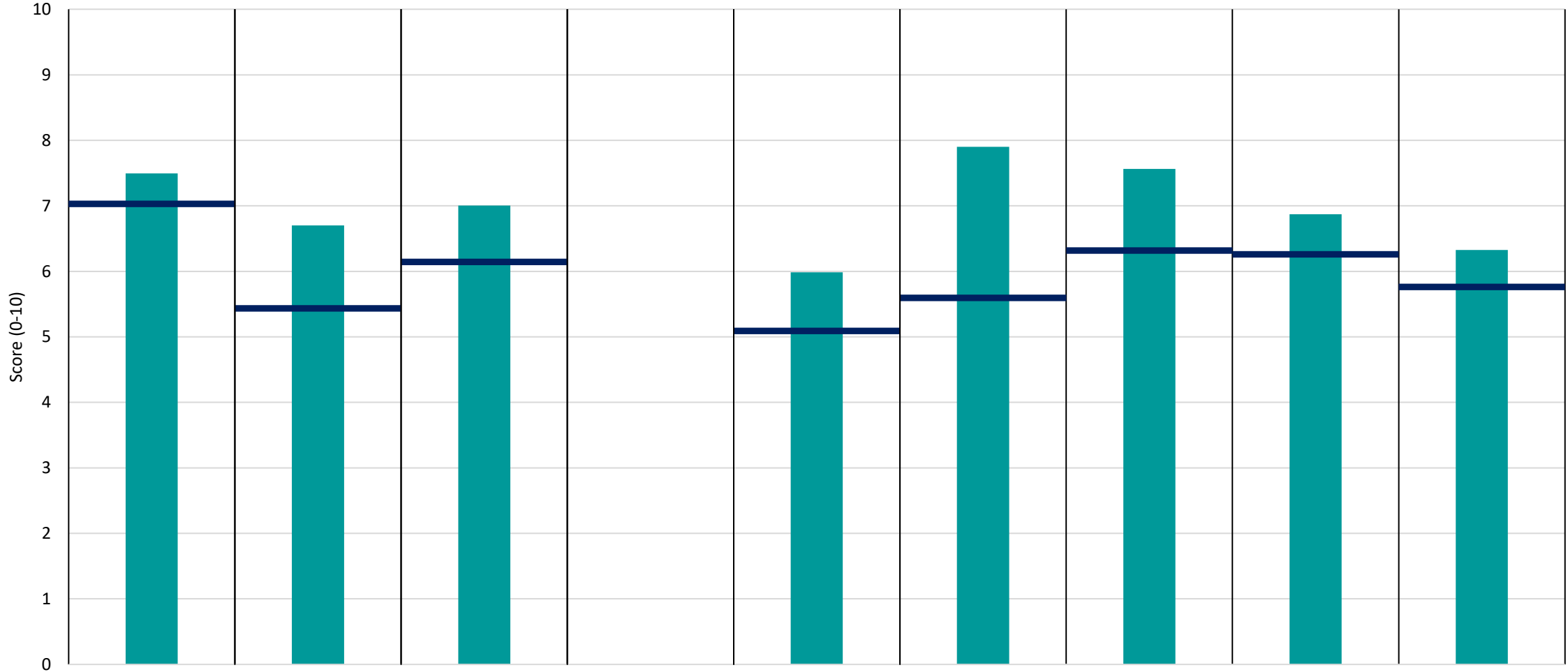
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.49	6.70	7.01	-	5.99	7.90	7.56	6.87	6.33
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76

Responses 30 30 30 - 28 30 30 30 30 30 7

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



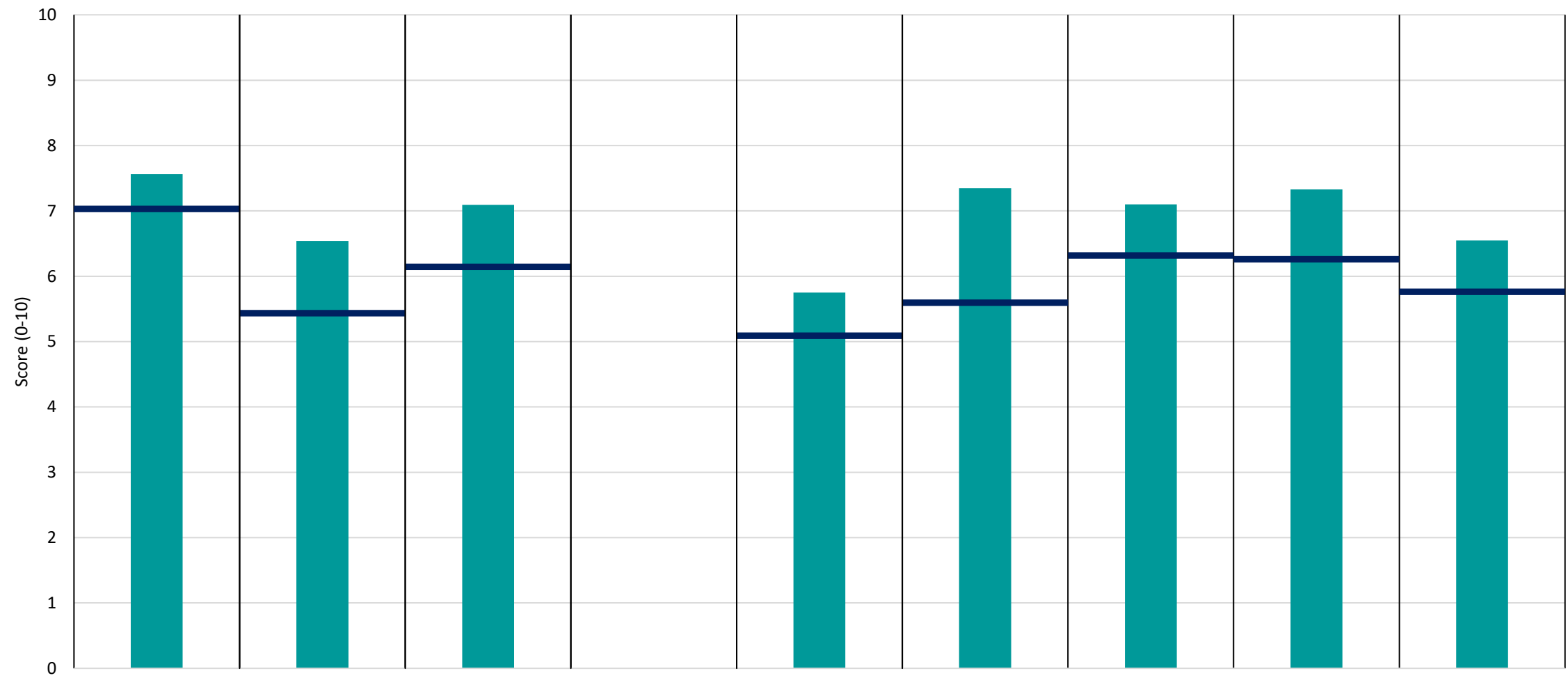
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.57	6.54	7.09	-	5.75	7.35	7.10	7.33	6.55
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76

Responses 67 67 67 - 65 66 67 67 67 8

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



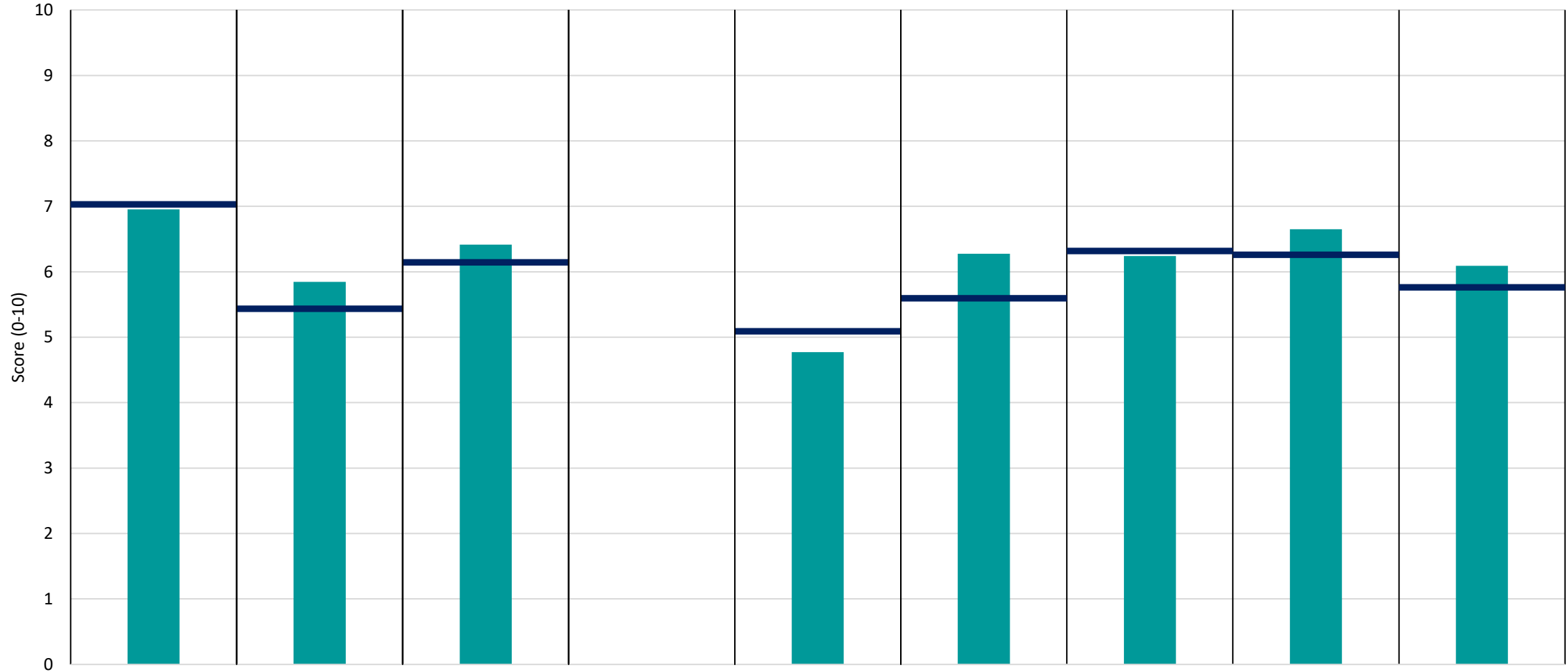
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.95	5.85	6.41	-	4.77	6.27	6.24	6.65	6.09
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76
Responses	197	198	191	-	183	195	197	198	198

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



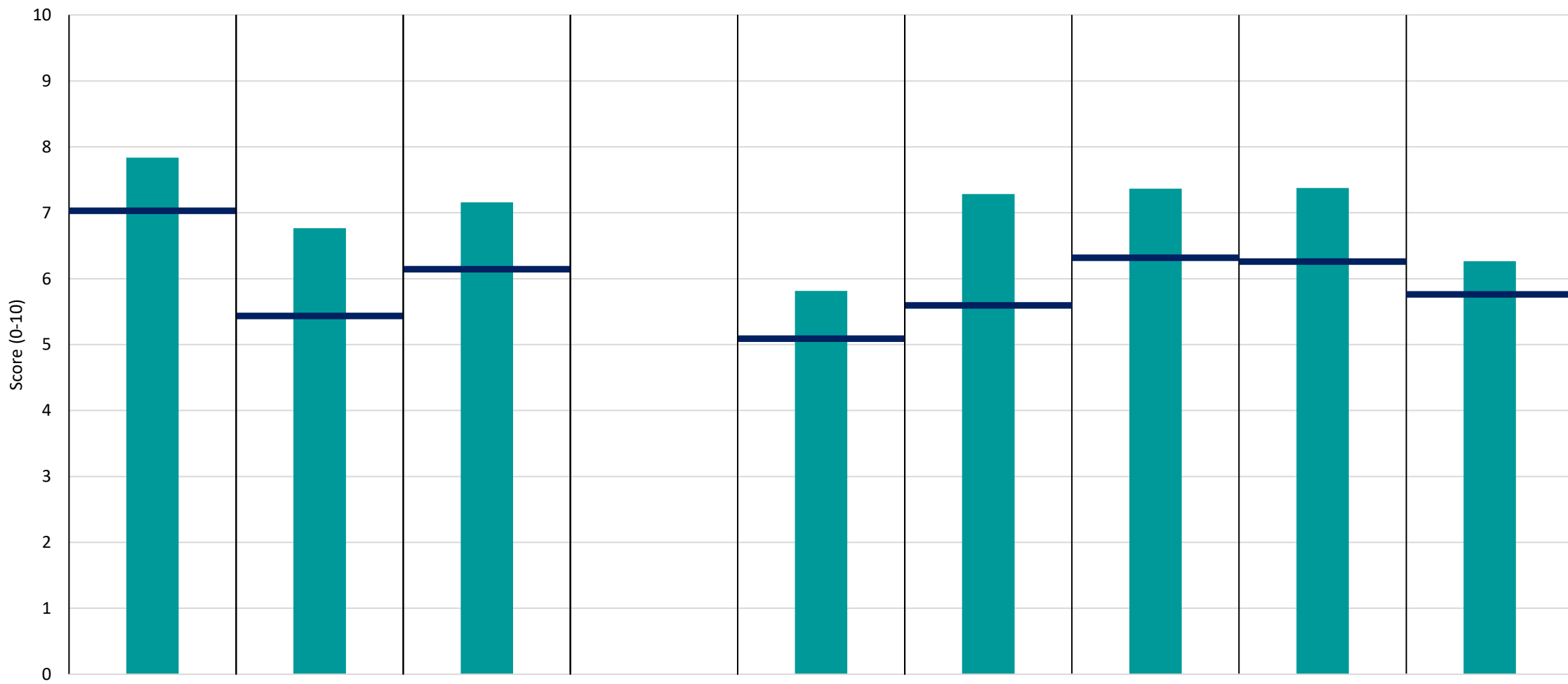
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.84	6.77	7.16	-	5.82	7.29	7.36	7.38	6.27
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76
Responses	145	145	145	-	139	144	145	145	145

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



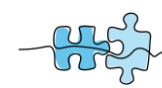
We are safe and
healthy



We are always
learning



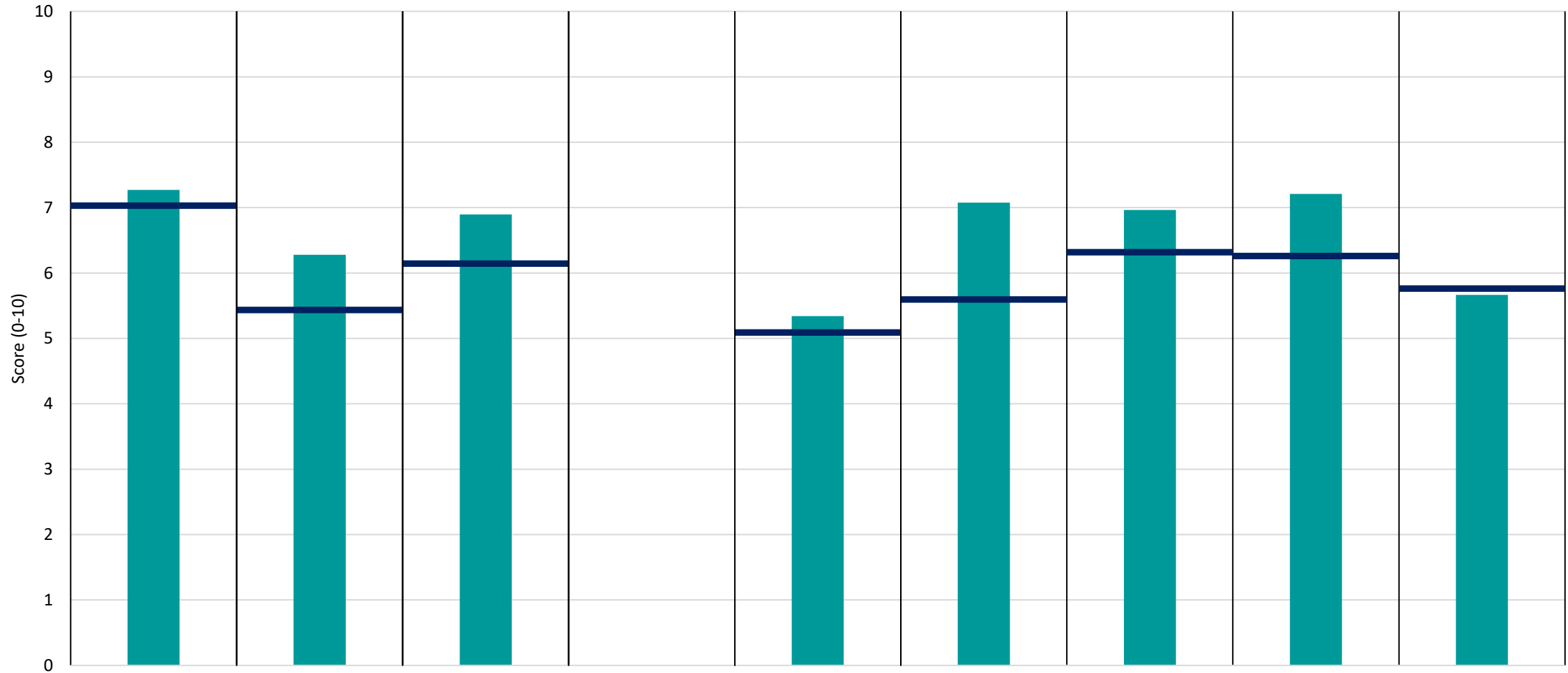
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.27	6.28	6.90	-	5.34	7.08	6.96	7.21	5.66
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76
Responses	57	57	57	-	55	57	57	57	57



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



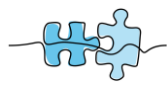
We are safe and
healthy



We are always
learning



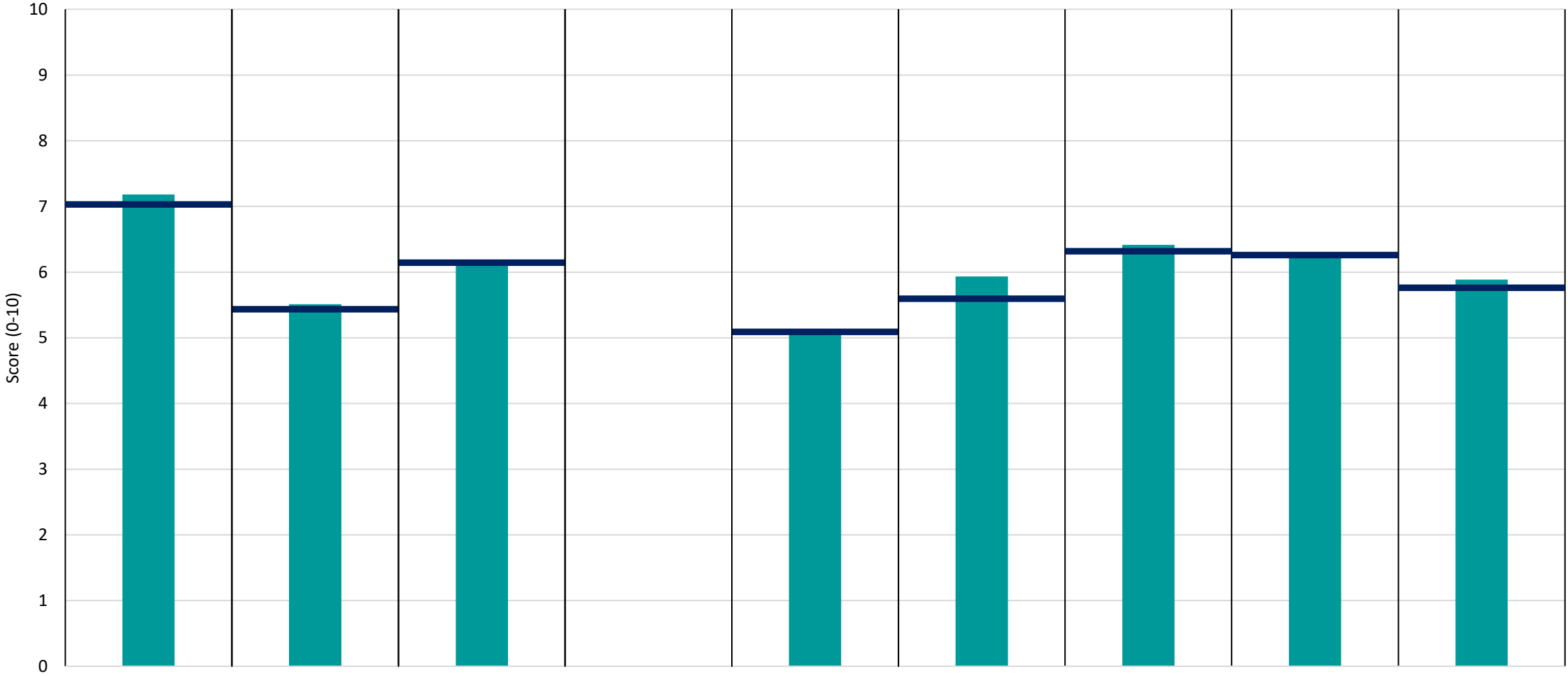
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.18	5.51	6.19	-	5.07	5.93	6.42	6.25	5.88
Your org	7.03	5.43	6.14	-	5.09	5.60	6.32	6.26	5.76
Responses	659	658	653	-	608	654	658	659	659 ¹²

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.