



North West Ambulance Service NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for North West Ambulance Service NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

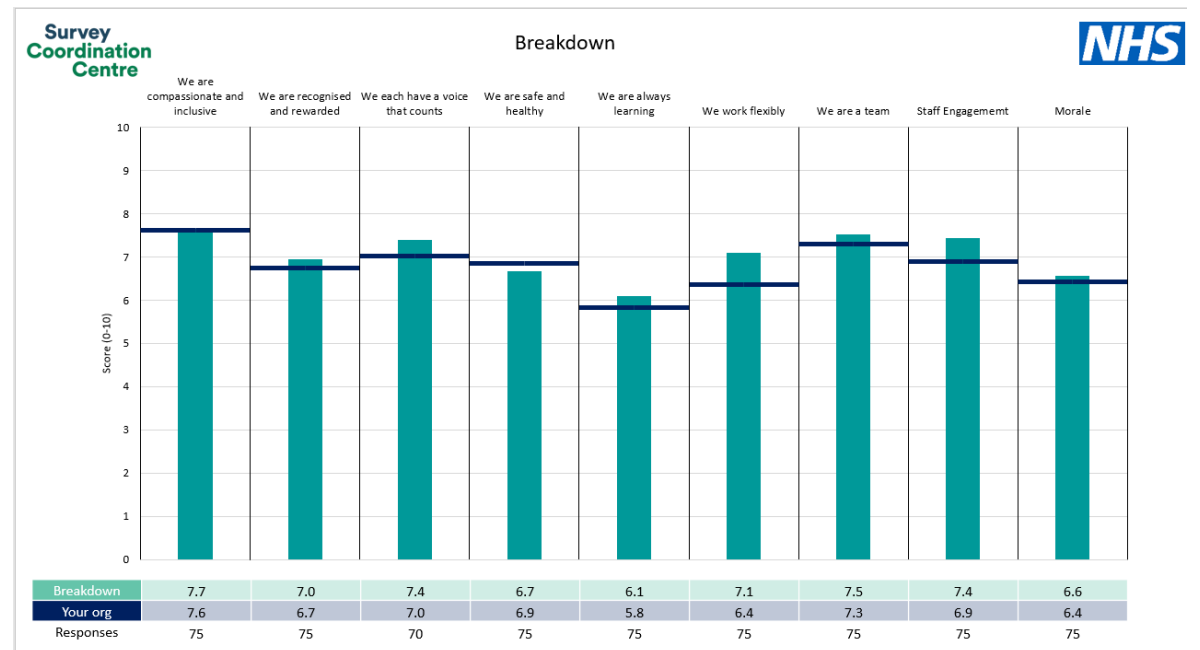
The breakdowns used in this report were provided and defined by North West Ambulance Service NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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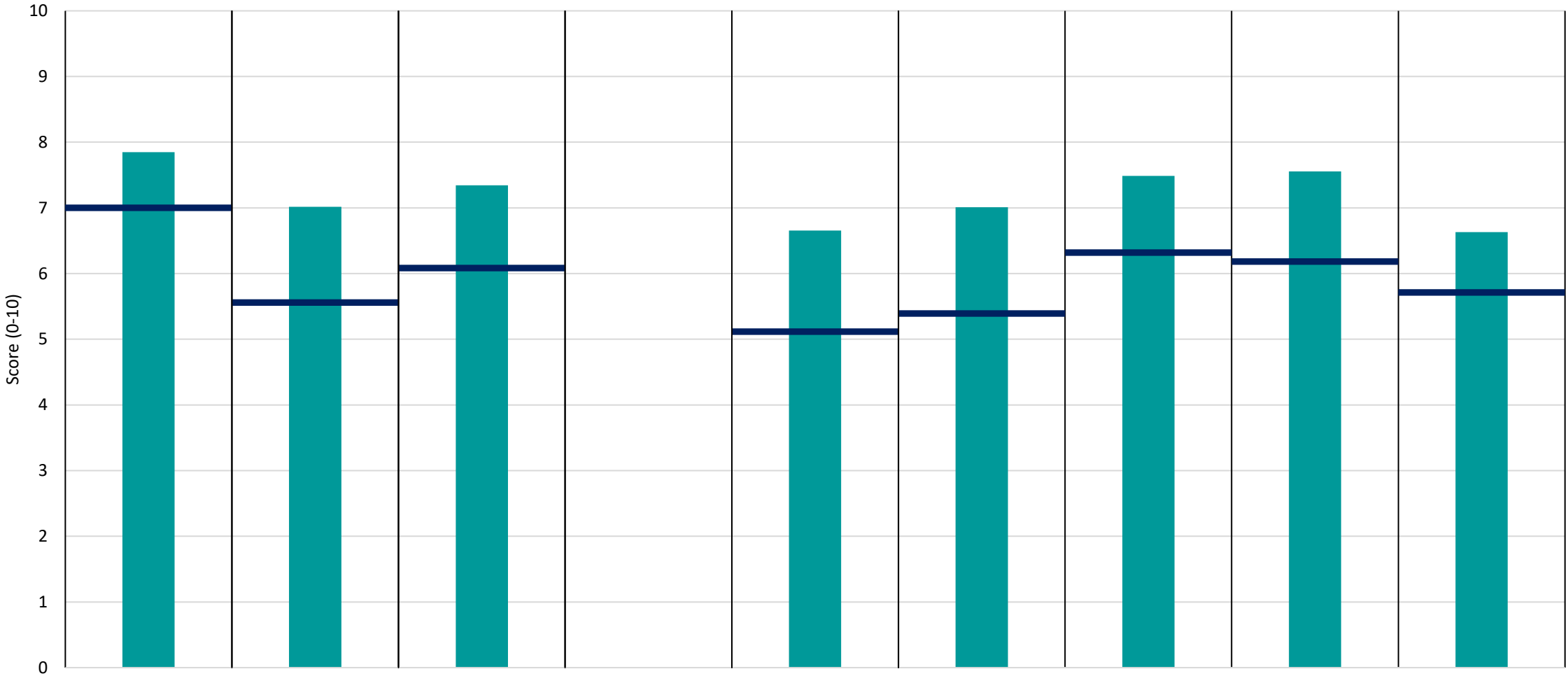
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Staff Engagement

Morale



Breakdown	7.85	7.02	7.34	-	6.65	7.01	7.48	7.55	6.63
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	143	143	143	-	139	143	143	143	143

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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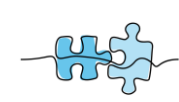
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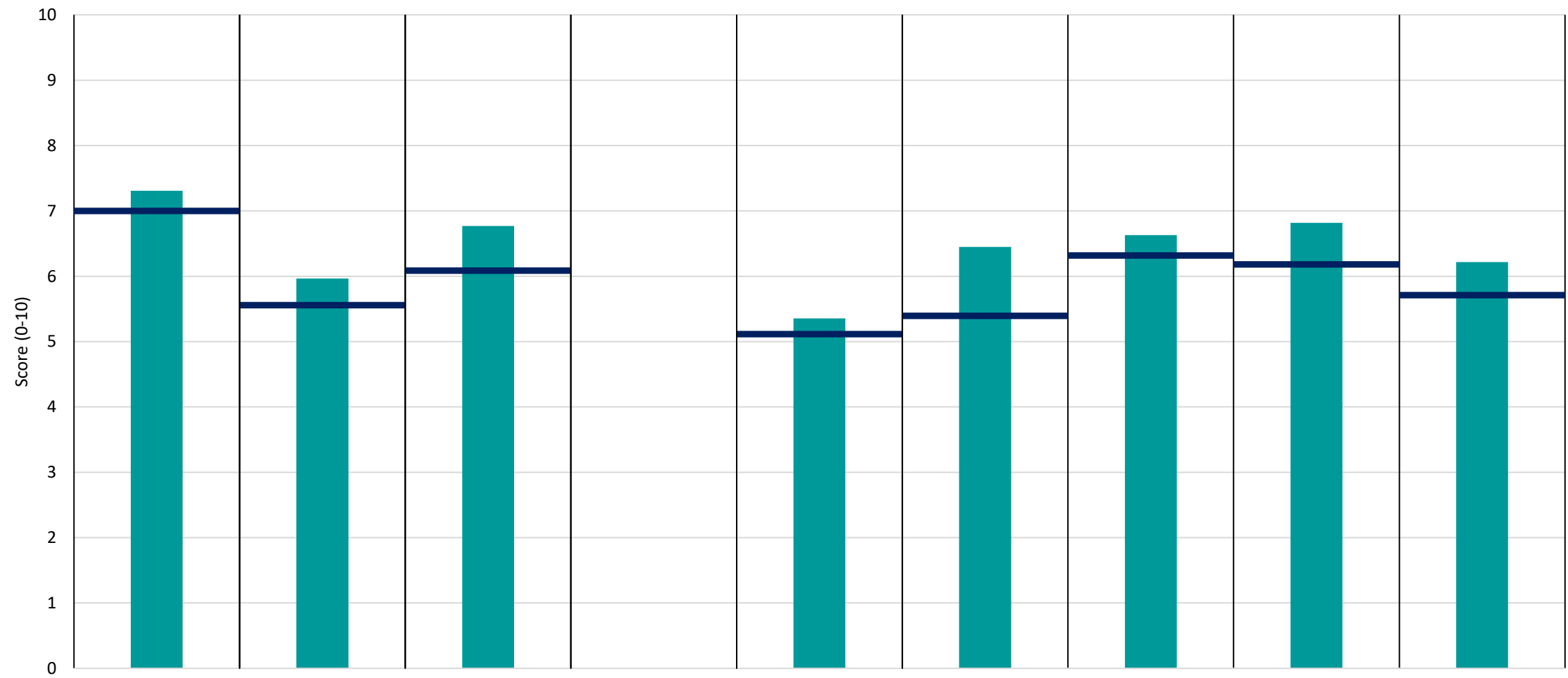
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Staff Engagement

Morale



Breakdown	7.31	5.96	6.77	-	5.36	6.45	6.63	6.82	6.22
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	127	128	126	-	119	127	127	128	128

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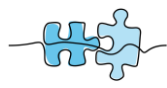
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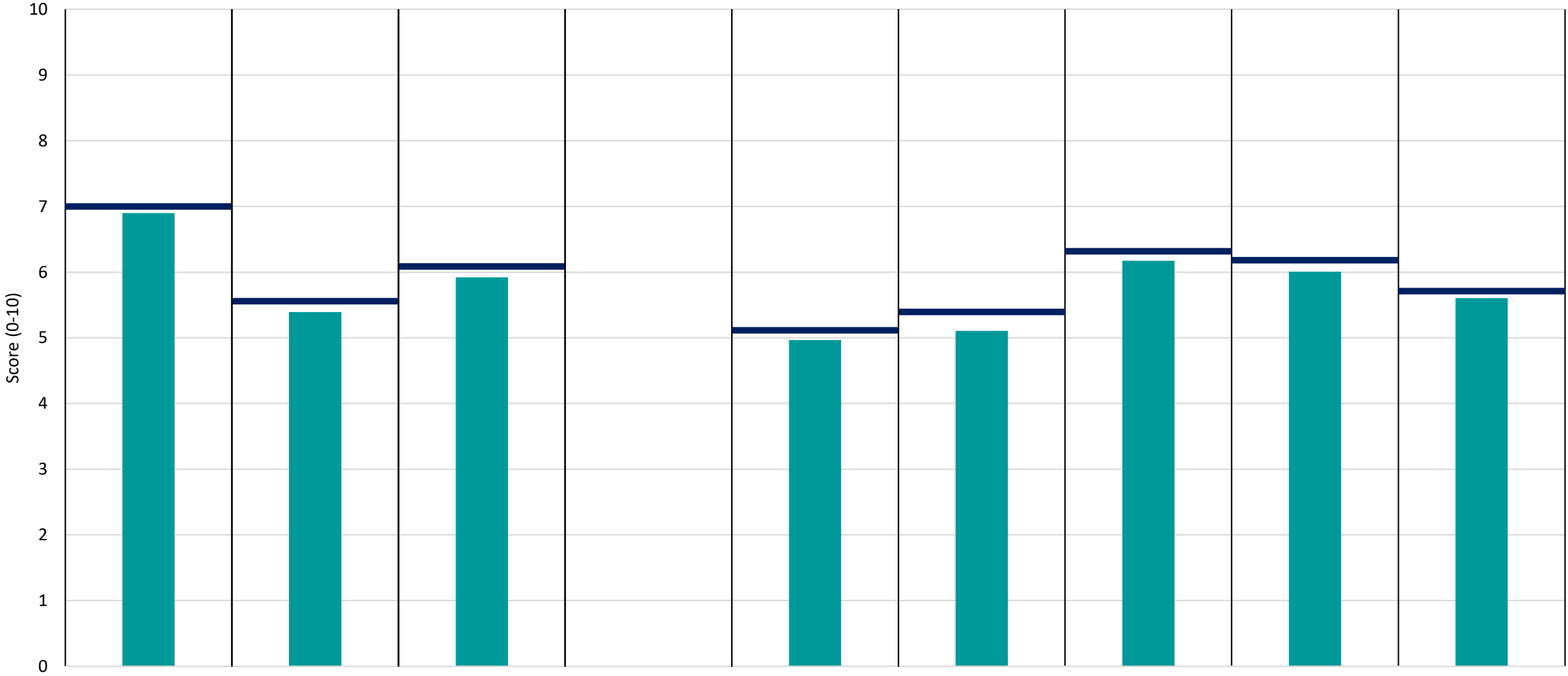
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Staff Engagement

Morale



Breakdown	6.90	5.39	5.92	-	4.97	5.10	6.17	6.01	5.60
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	2901	2896	2891	-	2633	2884	2898	2900	2901

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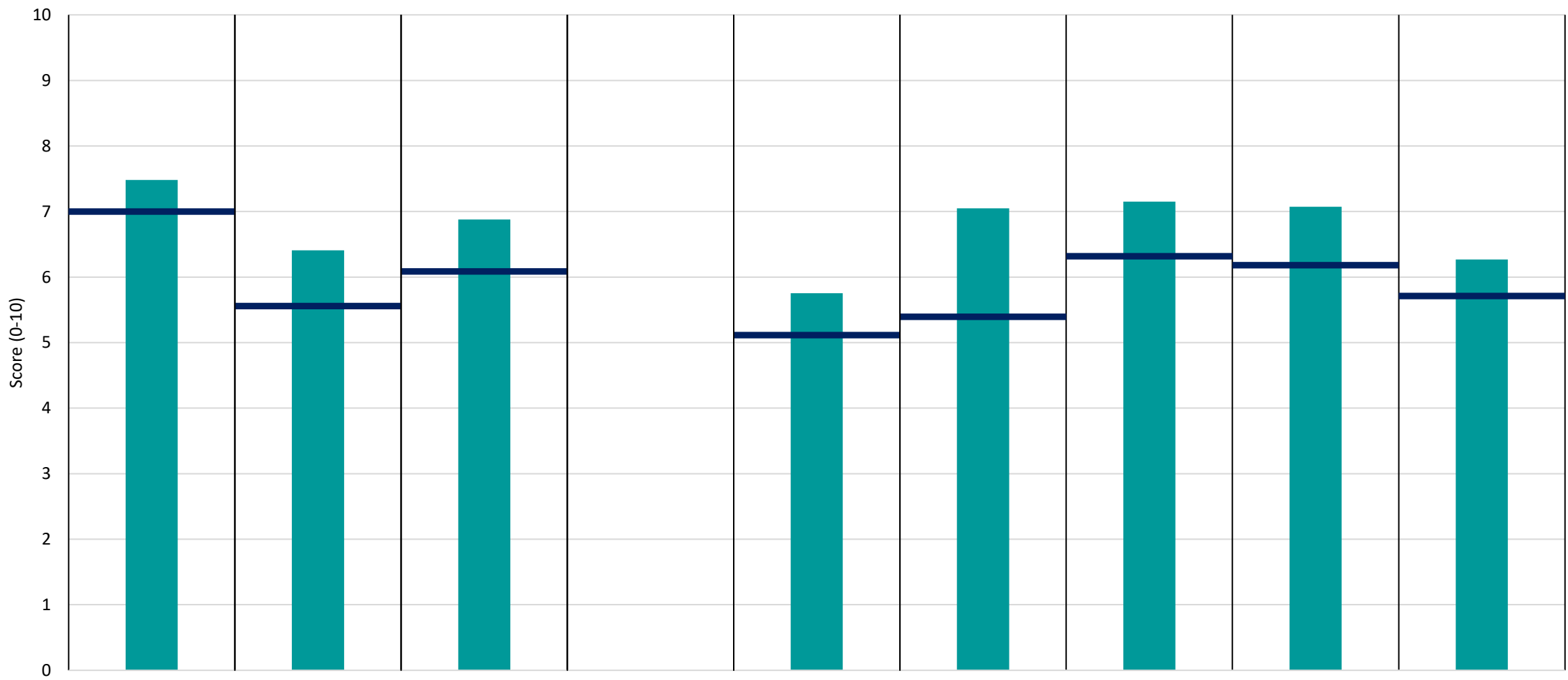
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Staff Engagement

Morale



Breakdown	7.48	6.41	6.88	-	5.75	7.05	7.15	7.07	6.27
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	147	147	147	-	145	145	146	147	147

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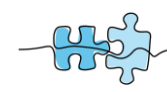
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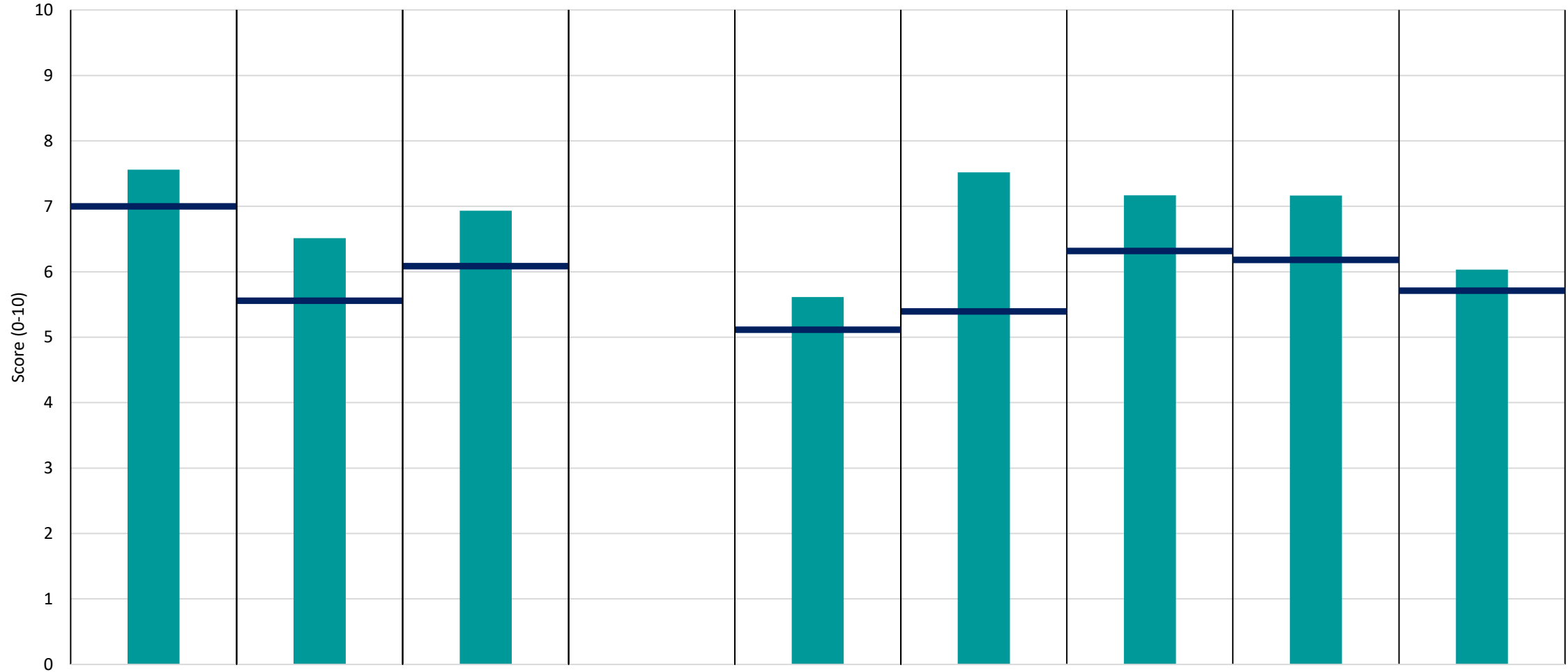
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Staff Engagement

Morale



Breakdown	7.56	6.51	6.93	-	5.61	7.52	7.17	7.16	6.03
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	105	105	105	-	103	105	105	105	105

Breakdowns 2

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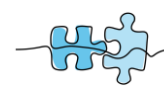
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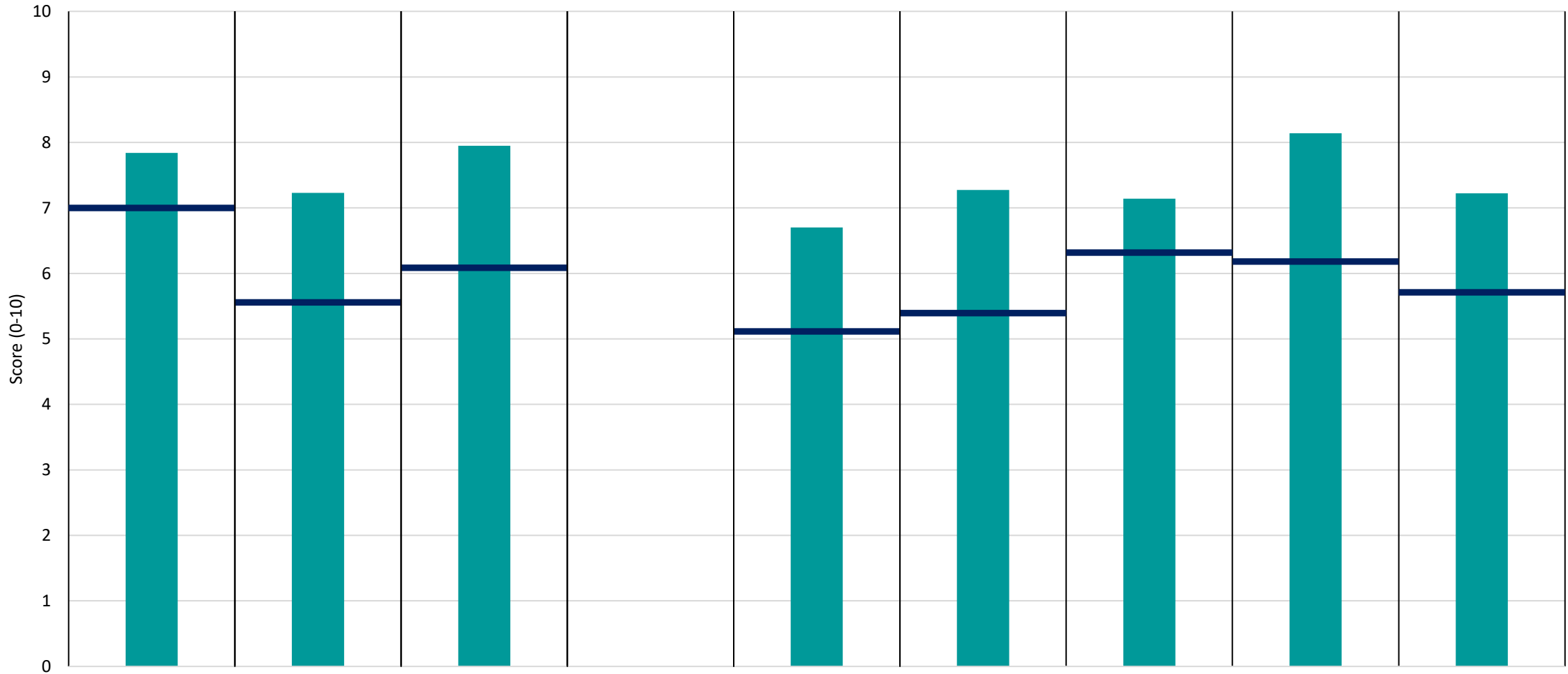
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Staff Engagement

Morale



Breakdown	7.84	7.23	7.95	-	6.70	7.28	7.14	8.14	7.22
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 13 13 13 - 12 13 13 13 13 13 12

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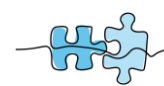
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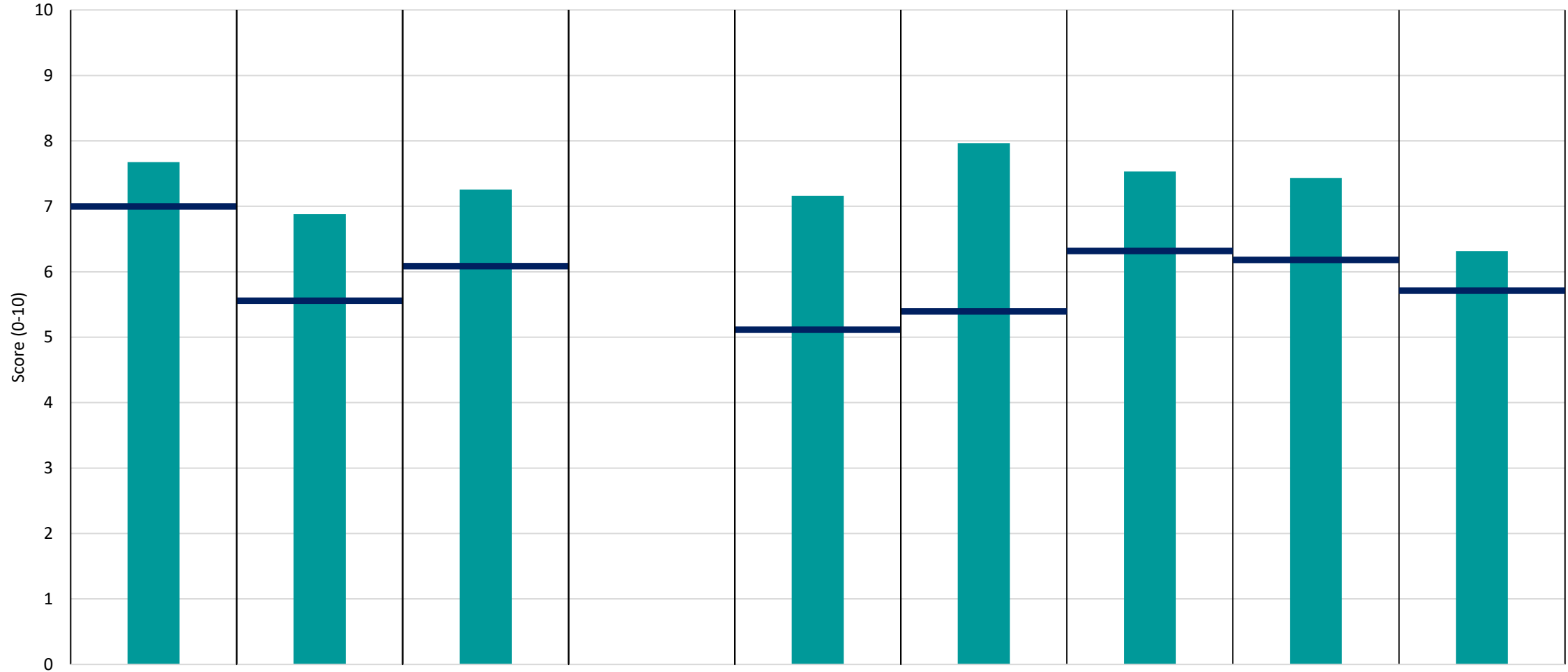
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Staff Engagement

Morale



Breakdown	7.68	6.88	7.26	-	7.16	7.97	7.53	7.43	6.32
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 34 34 34 - 33 34 34 34 34 34 13

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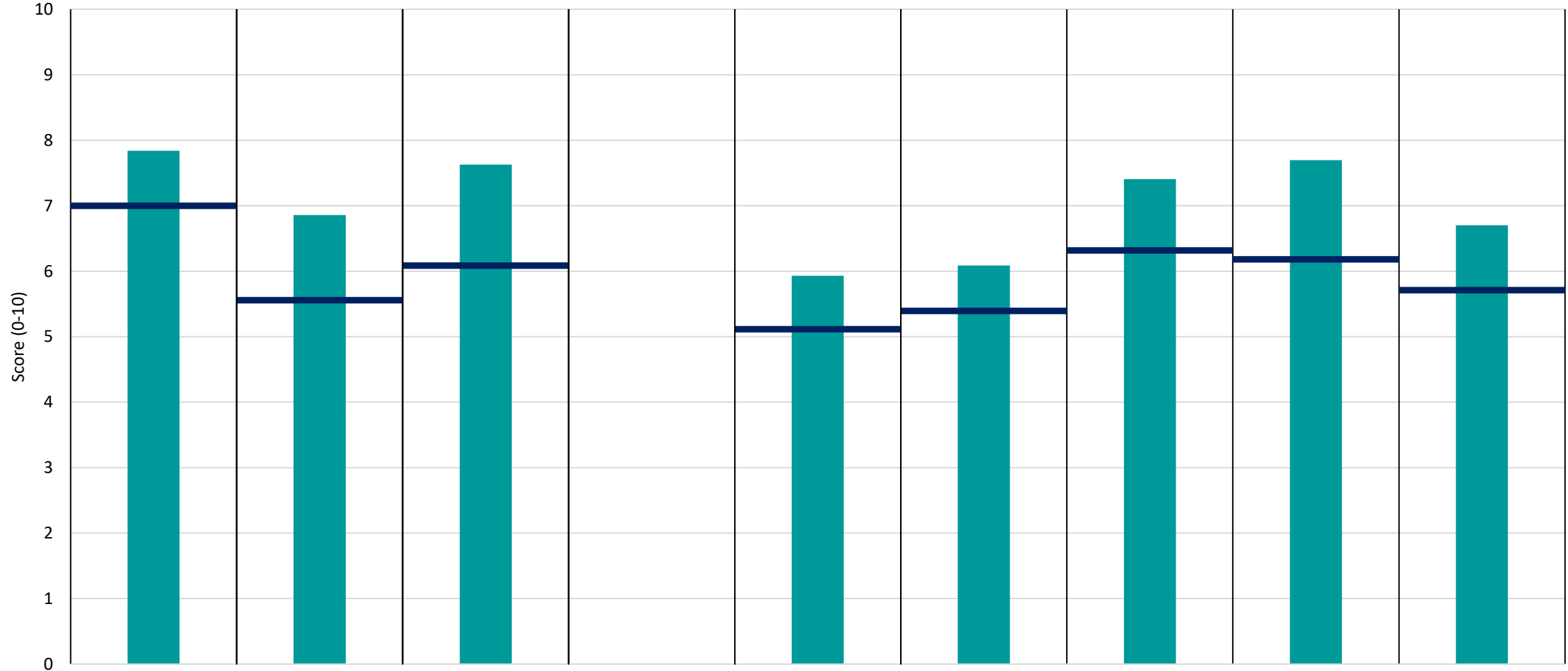
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Staff Engagement

Morale



Breakdown	7.84	6.86	7.63	-	5.93	6.09	7.41	7.70	6.70
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 41 41 41 - 40 41 41 41 41 41 14

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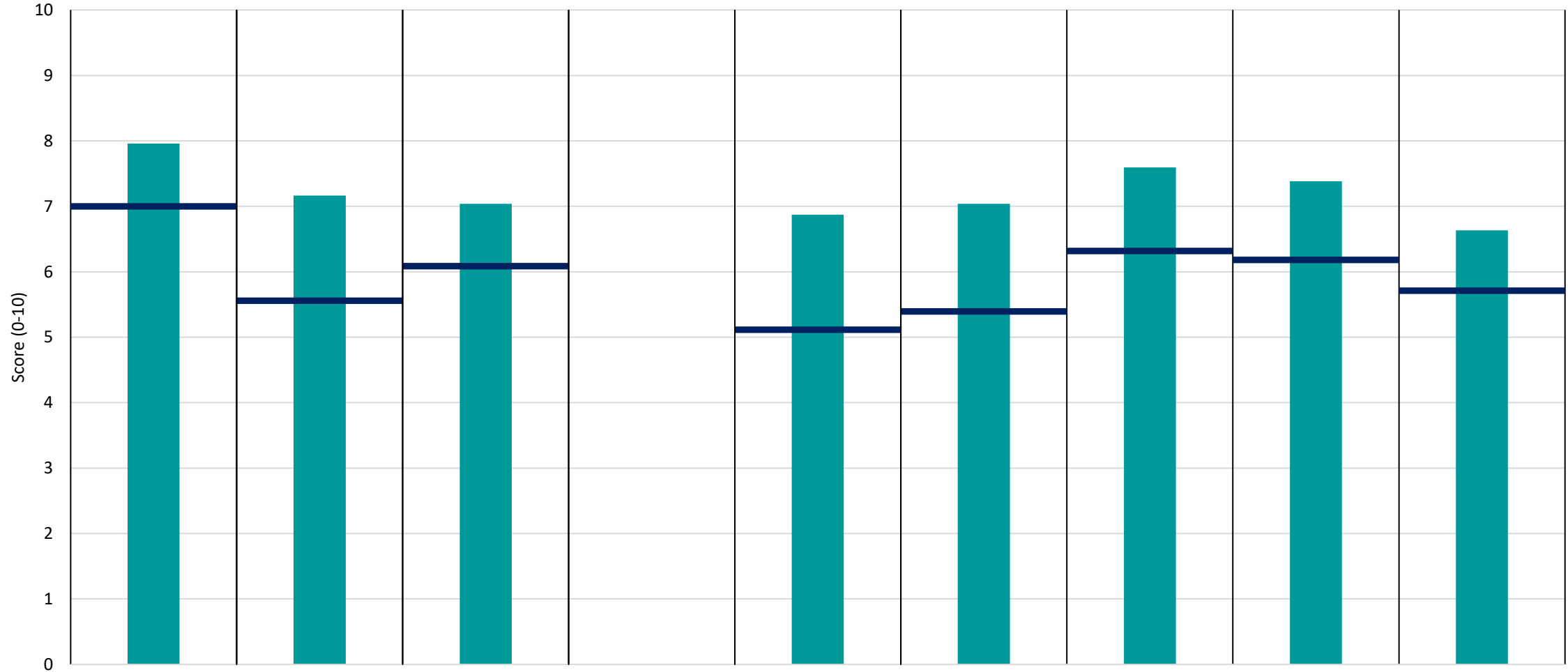
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Staff Engagement

Morale



Breakdown	7.96	7.16	7.04	-	6.87	7.04	7.59	7.38	6.63
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 55 55 55 - 54 55 55 55 55 55 15

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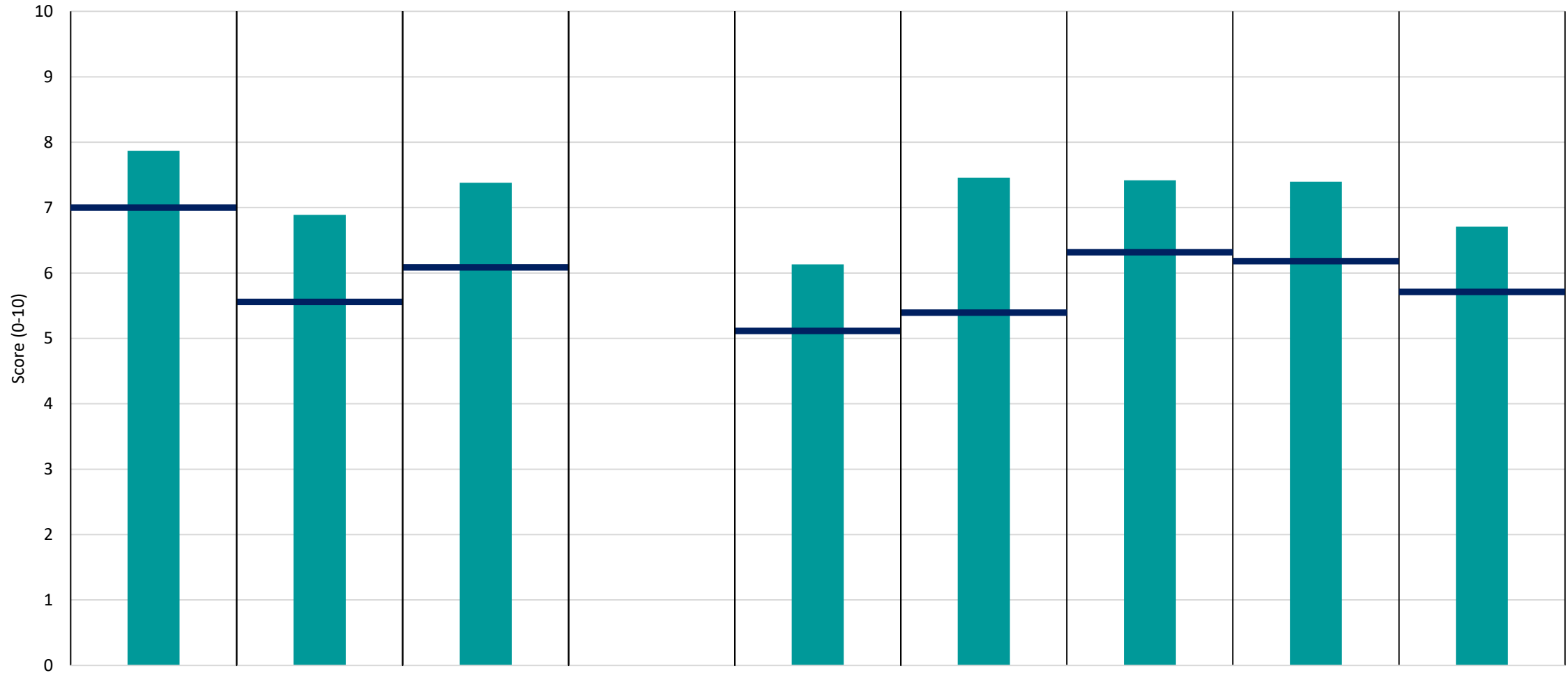
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Staff Engagement

Morale



Breakdown	7.87	6.89	7.38	-	6.13	7.46	7.42	7.40	6.71
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 40 40 39 - 39 40 40 40 40 40 16

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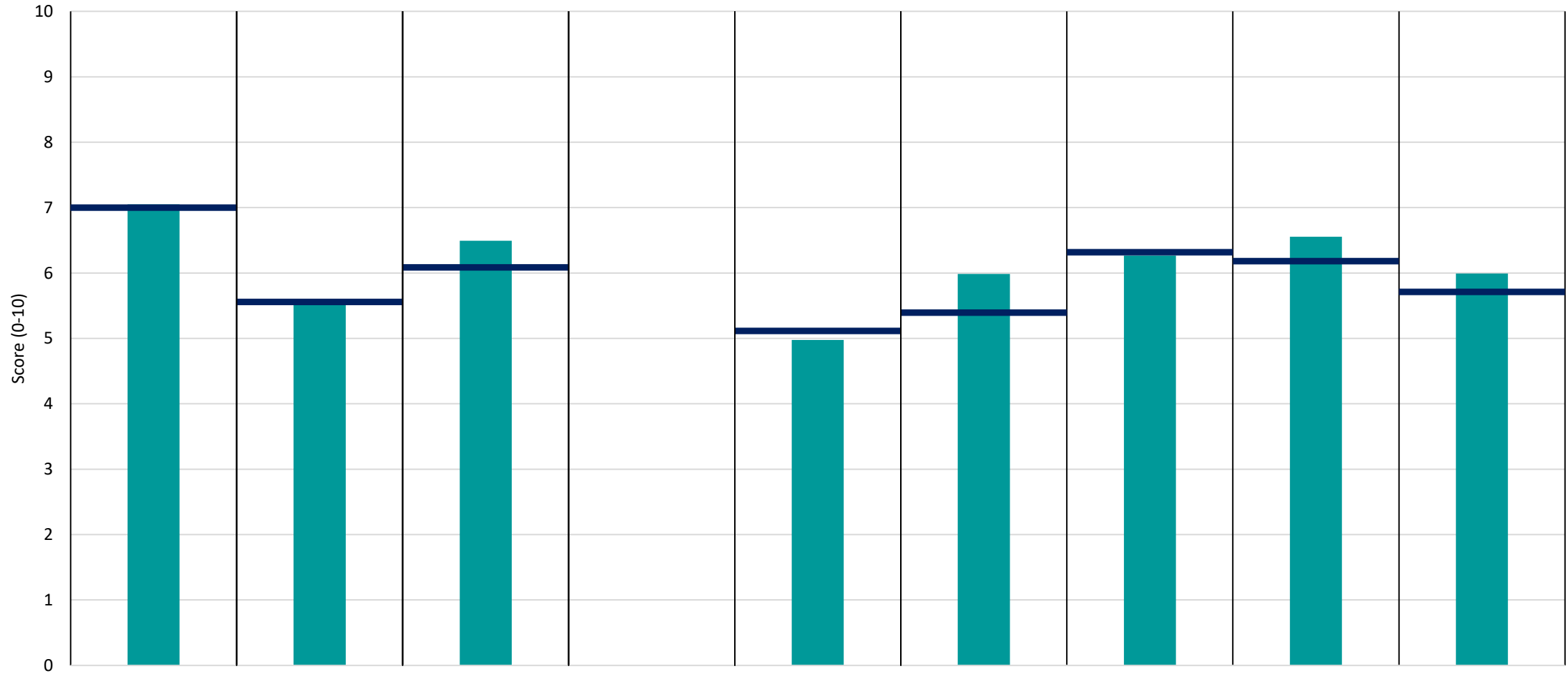
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Staff Engagement

Morale



Breakdown	7.05	5.54	6.49	-	4.98	5.99	6.27	6.55	5.99
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71

Responses 87 88 87 - 80 87 87 88 88 17

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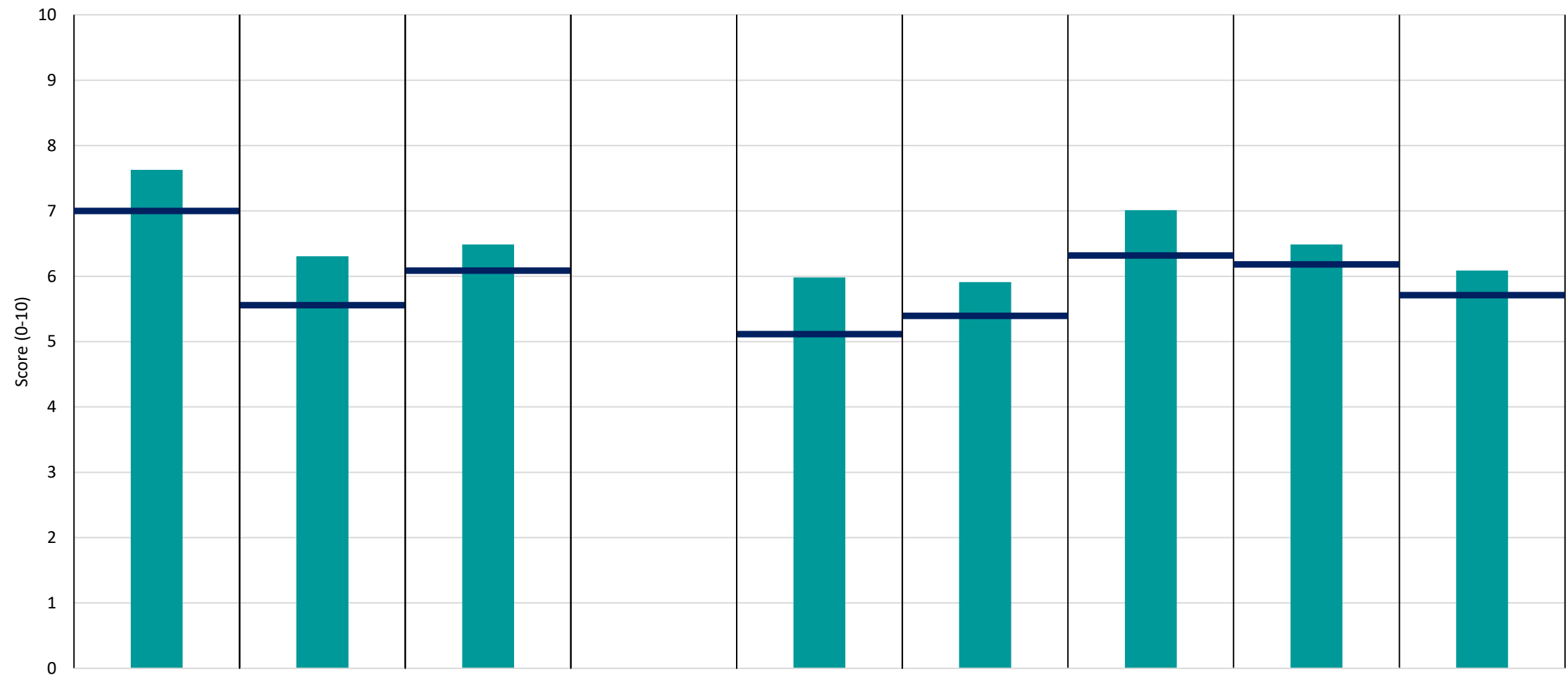
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Staff Engagement

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Breakdown	7.63	6.30	6.49	-	5.98	5.91	7.01	6.49	6.09
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	422	422	420	-	383	419	421	422	422

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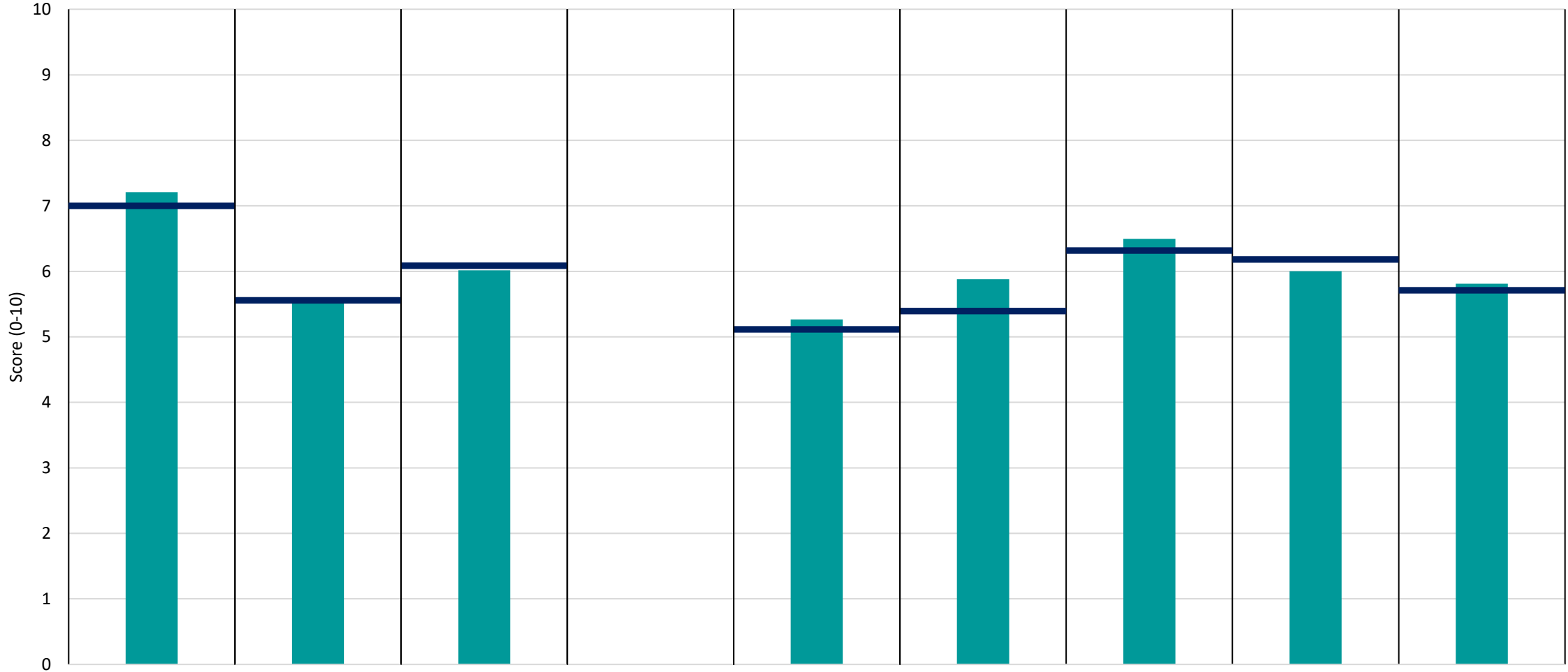
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Staff Engagement

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Breakdown	7.21	5.59	6.02	-	5.27	5.88	6.50	6.00	5.81
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	685	685	683	-	587	681	685	685	685



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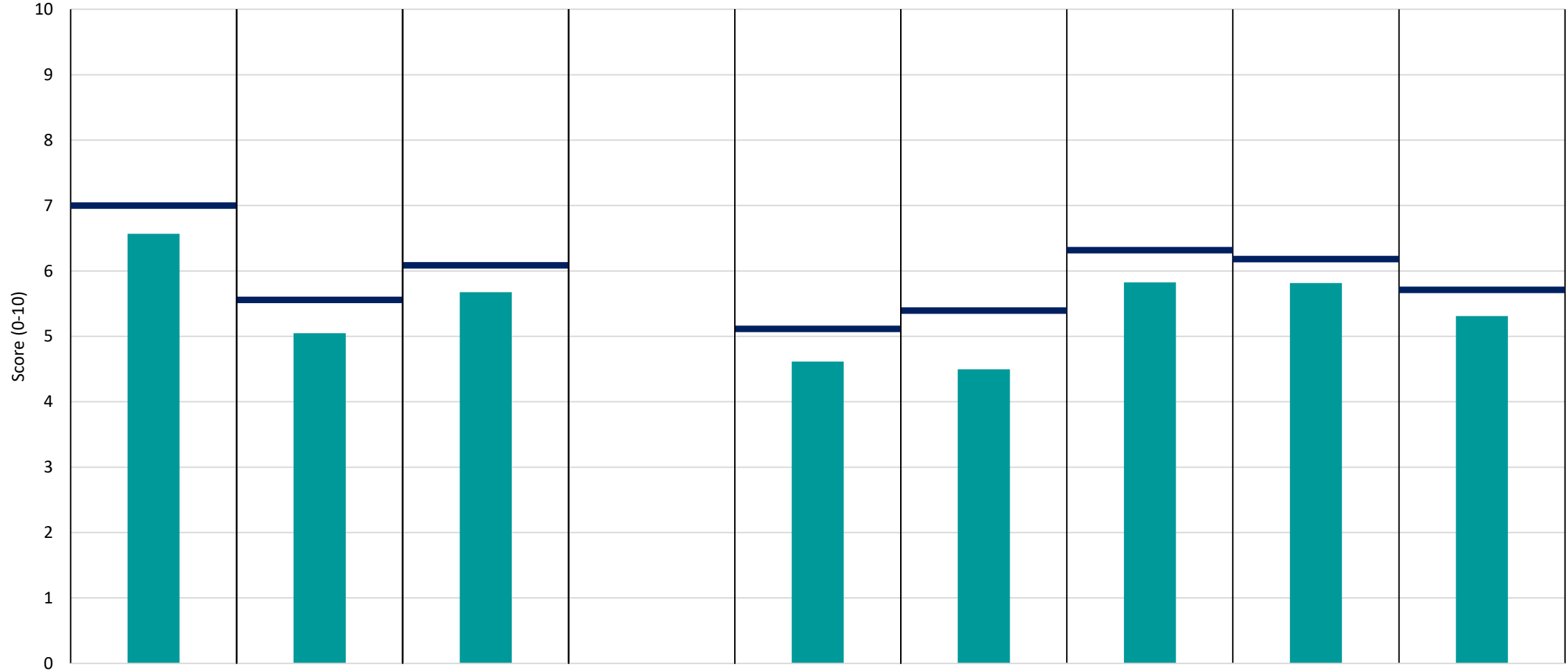
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Staff Engagement

Morale



Breakdown	6.57	5.05	5.68	-	4.61	4.49	5.82	5.82	5.31
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	1439	1436	1435	-	1335	1432	1438	1439	1439 ²⁰

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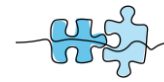
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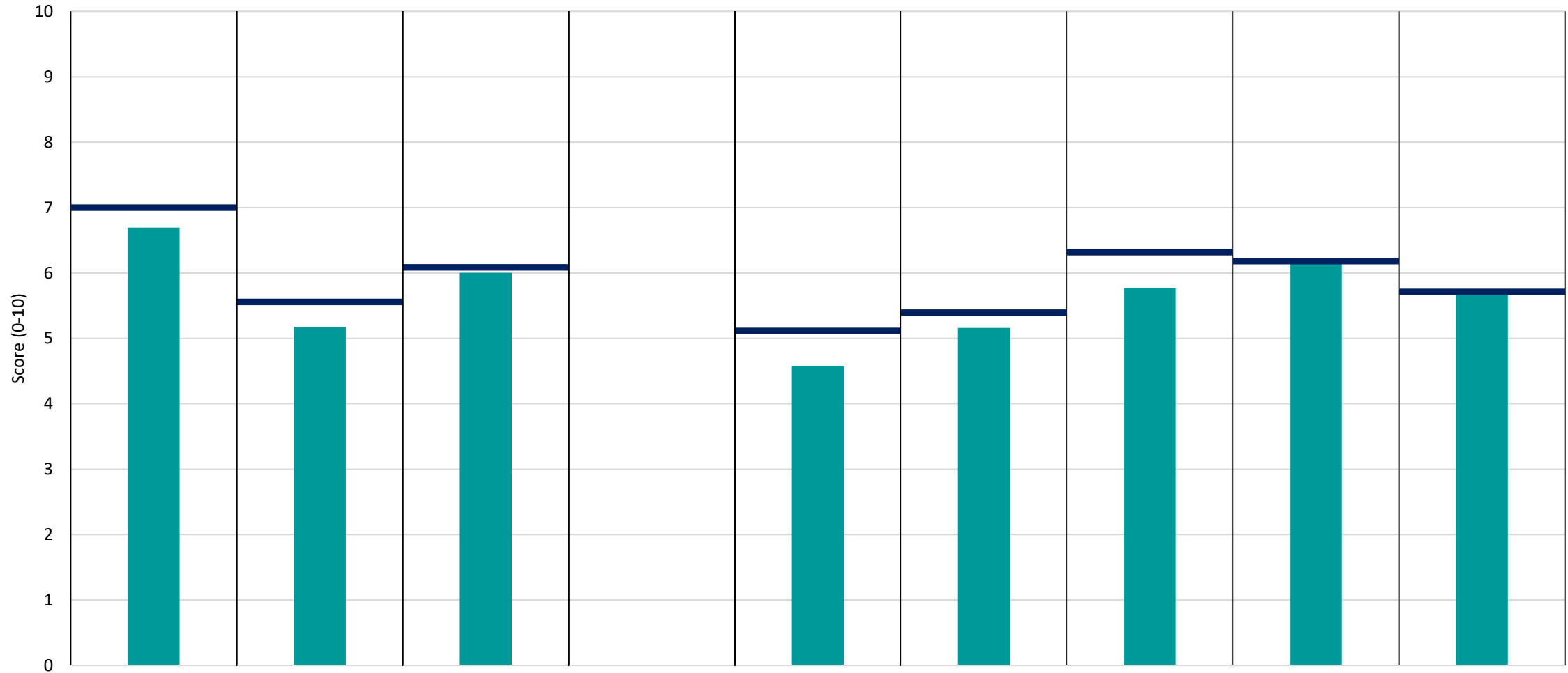
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Staff Engagement

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Breakdown	6.69	5.17	6.00	-	4.57	5.16	5.77	6.19	5.69
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	279	277	277	-	259	276	279	278	279



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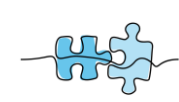
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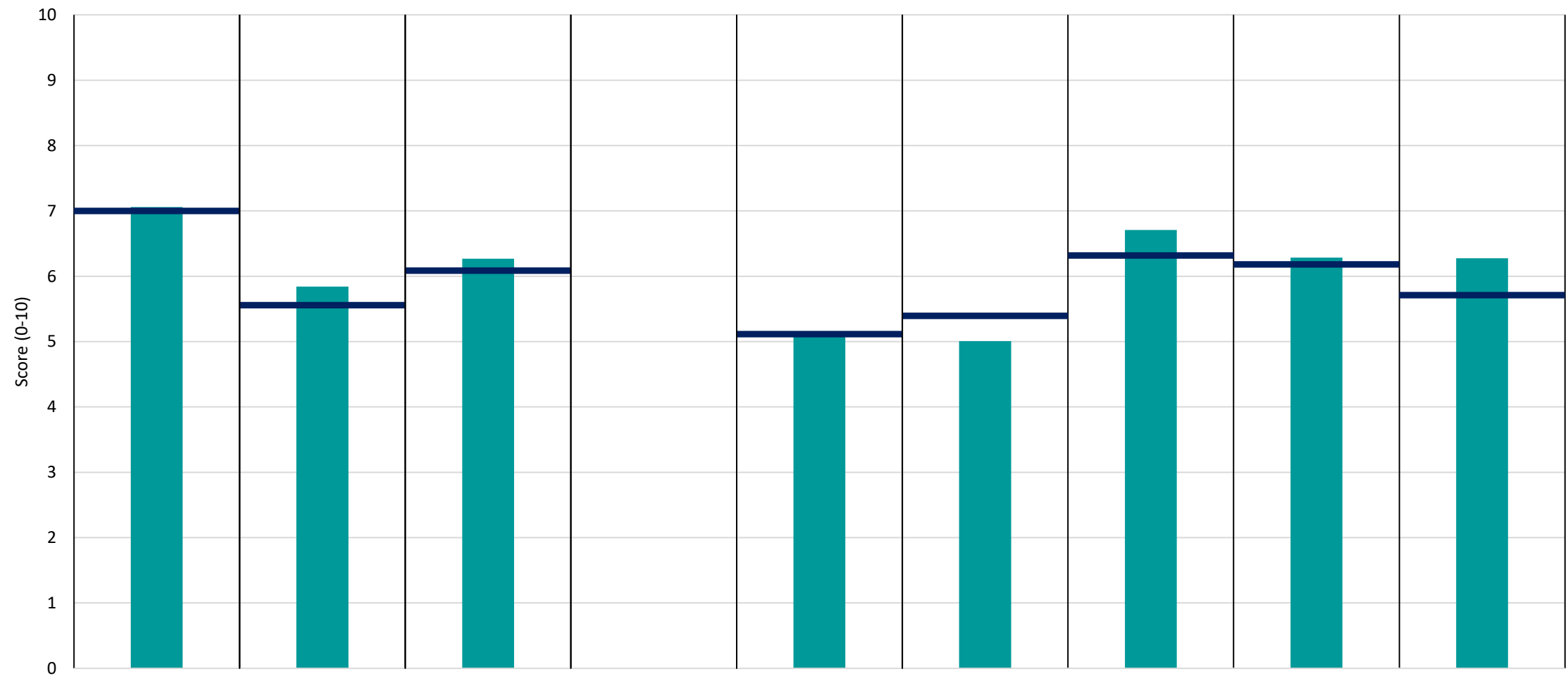
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Staff Engagement

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Breakdown	7.06	5.84	6.27	-	5.08	5.01	6.71	6.29	6.27
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	76	76	76	-	69	76	75	76	76

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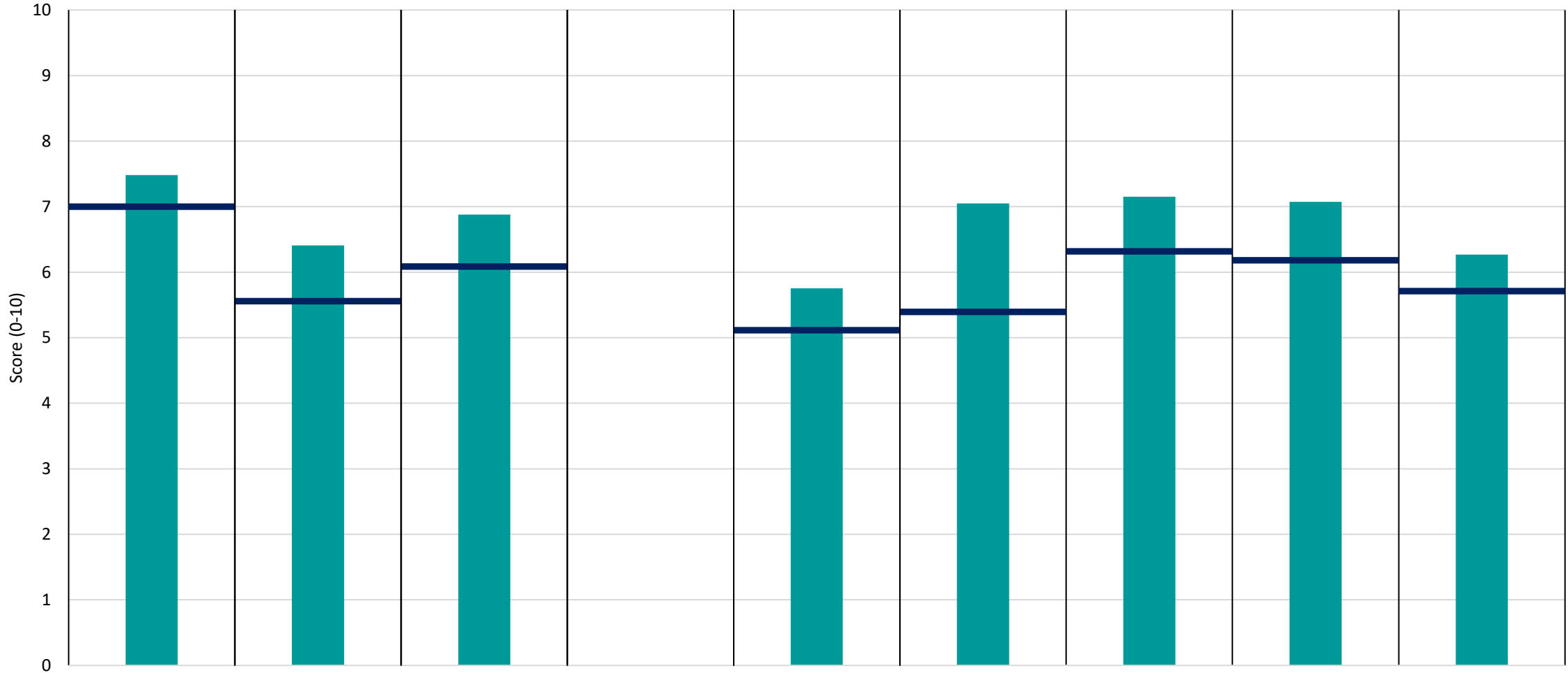
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Staff Engagement

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Breakdown	7.48	6.41	6.88	-	5.75	7.05	7.15	7.07	6.27
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	147	147	147	-	145	145	146	147	147



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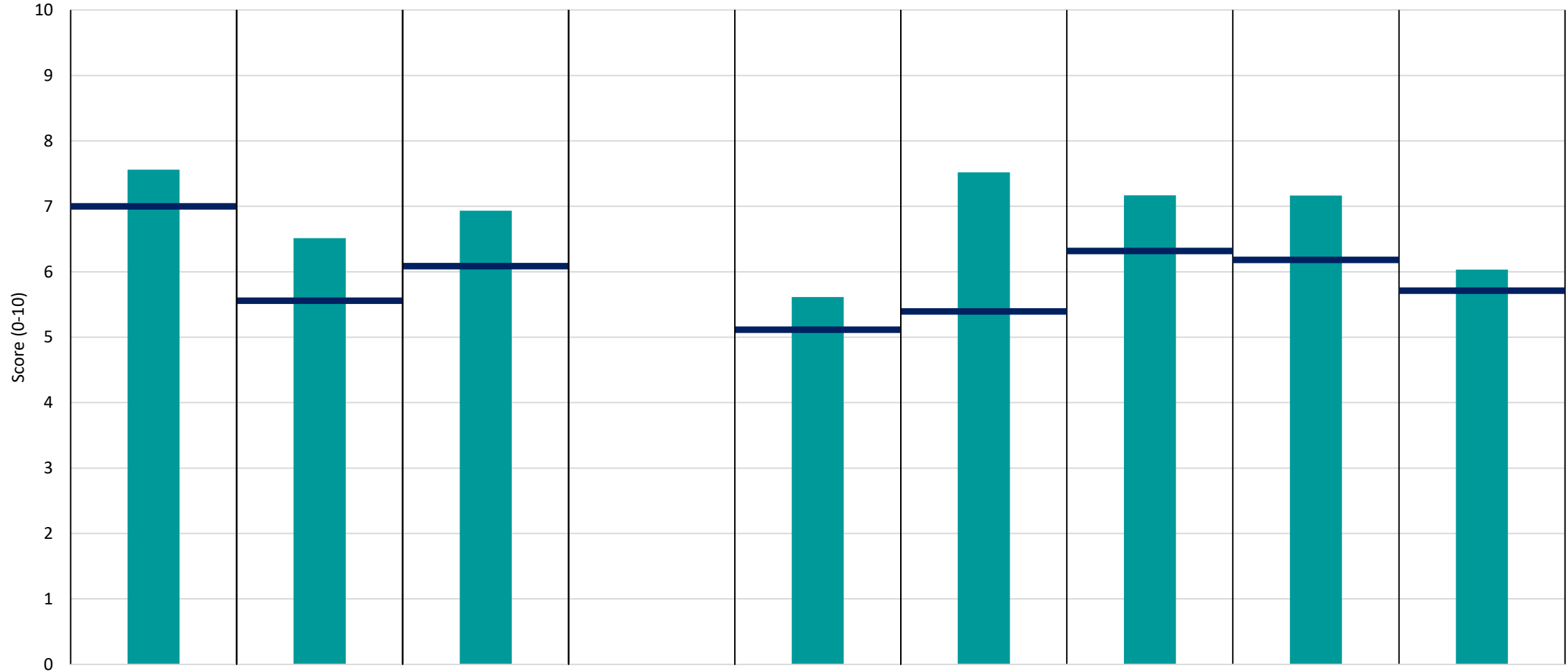
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Breakdown	7.56	6.51	6.93	-	5.61	7.52	7.17	7.16	6.03
Your org	7.00	5.56	6.08	-	5.11	5.39	6.32	6.18	5.71
Responses	105	105	105	-	103	105	105	105	105 ²⁴

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