



North East Ambulance Service NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for North East Ambulance Service NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North East Ambulance Service NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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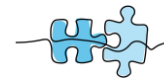
We are safe and healthy



We are always learning



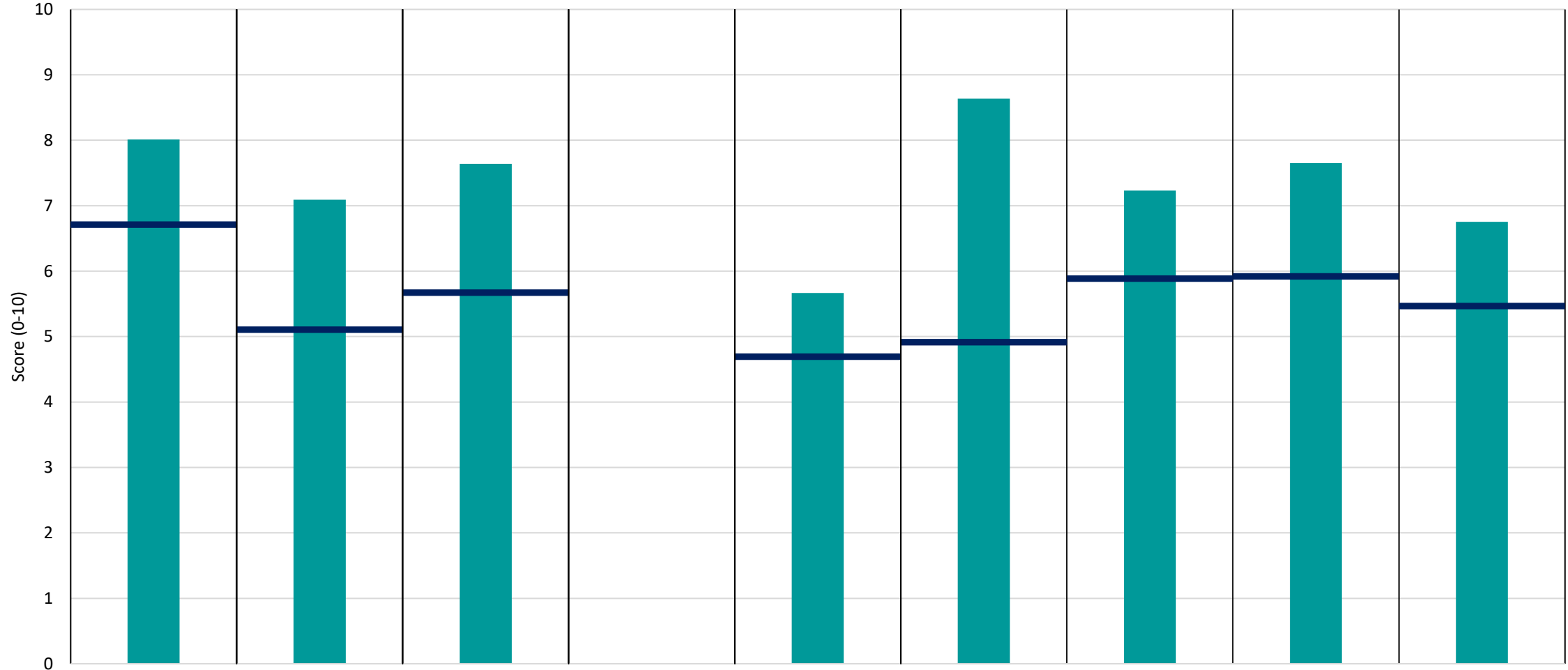
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Staff Engagement

Morale



Breakdown	8.01	7.09	7.64	-	5.67	8.64	7.23	7.65	6.75
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	11	11	11	-	11	11	11	11	11



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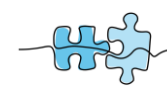
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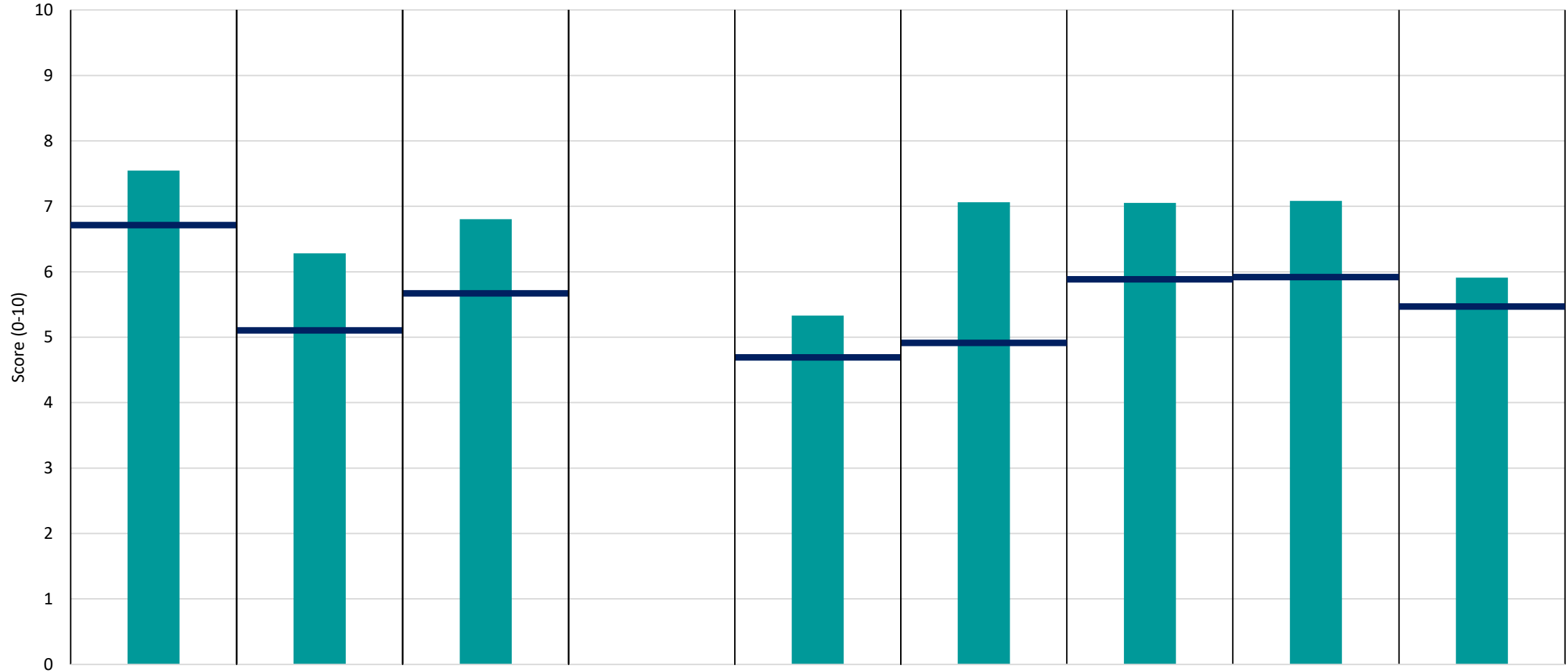
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Staff Engagement

Morale



Breakdown	7.55	6.28	6.80	-	5.33	7.06	7.05	7.08	5.91
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 76 76 76 - 71 76 76 76 76 76 7

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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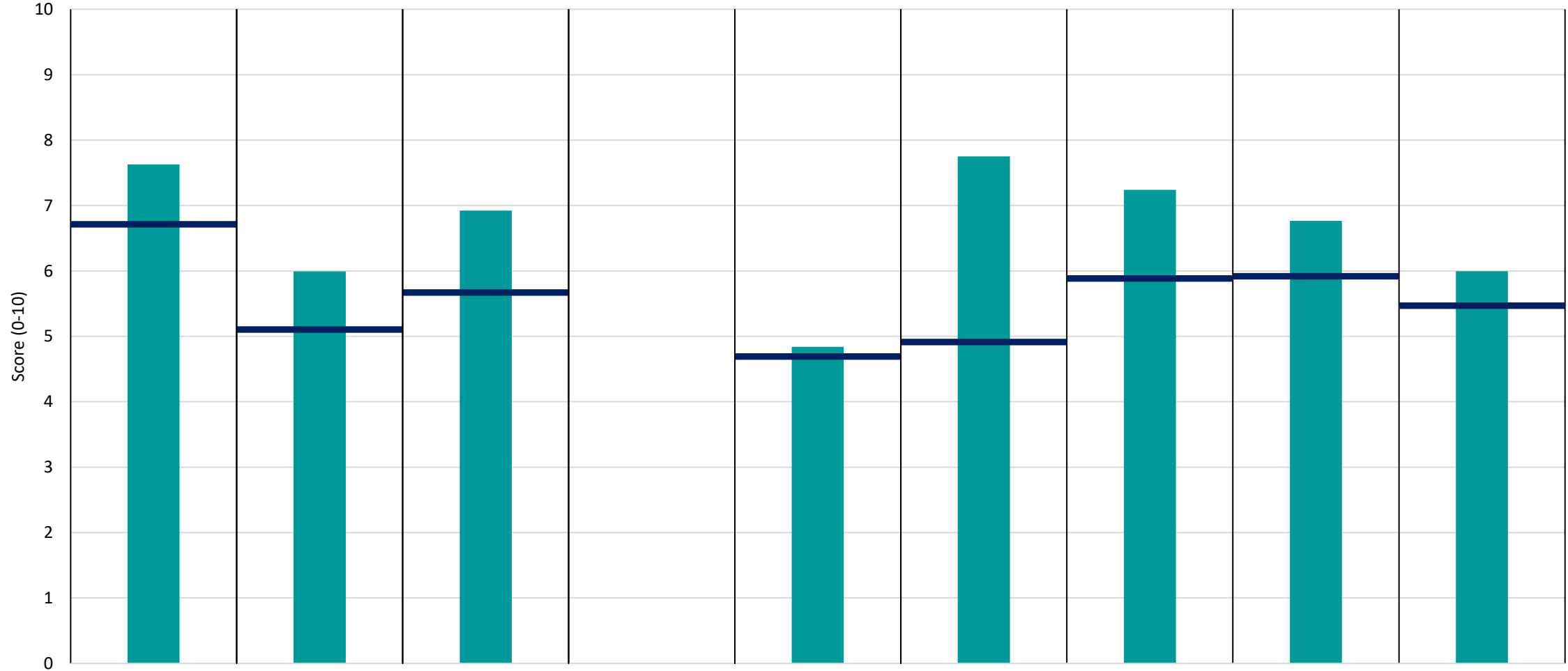
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Staff Engagement

Morale



Breakdown	7.63	5.99	6.92	-	4.84	7.75	7.24	6.77	5.99
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 33 33 33 - 32 33 33 33 33 33 8

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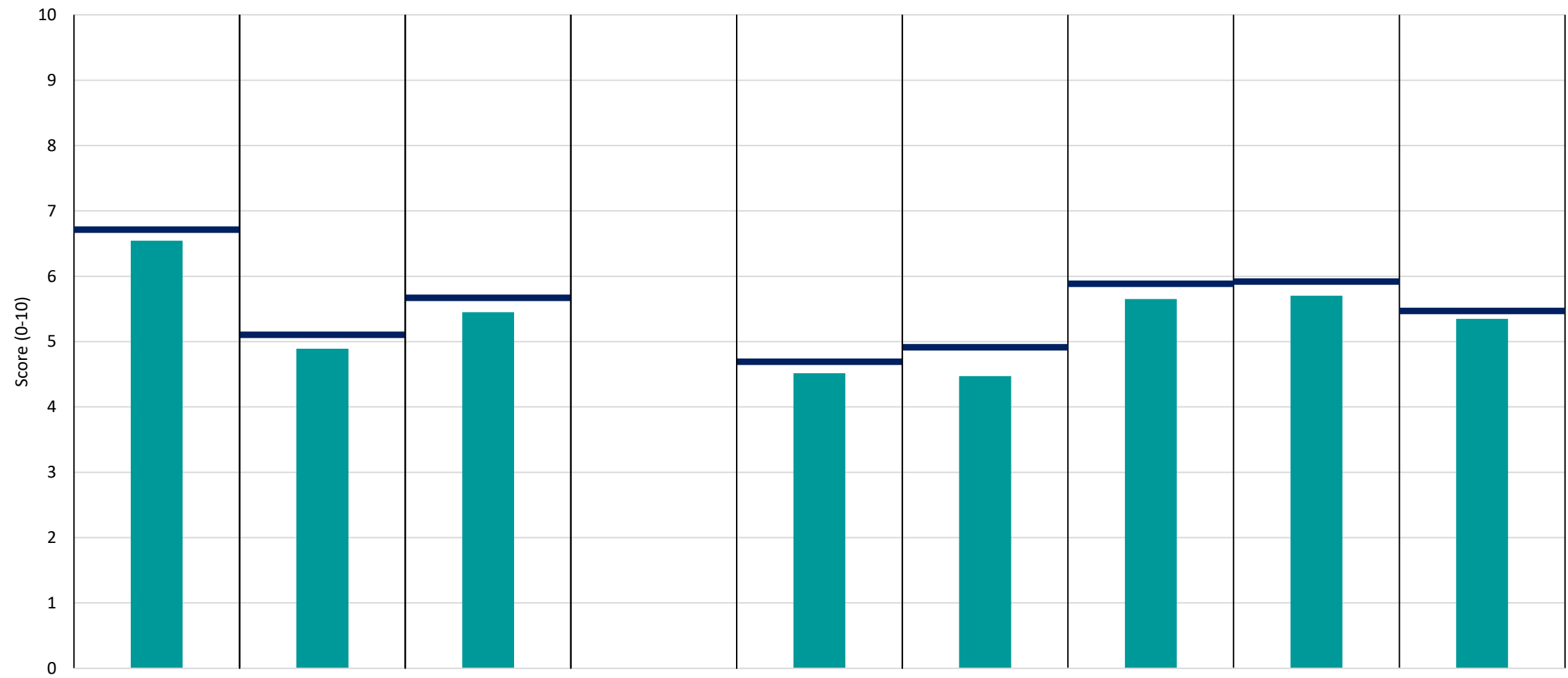
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Staff Engagement

Morale



Breakdown	6.54	4.89	5.45	-	4.52	4.47	5.65	5.70	5.35
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	1422	1420	1411	-	1330	1415	1419	1420	1422

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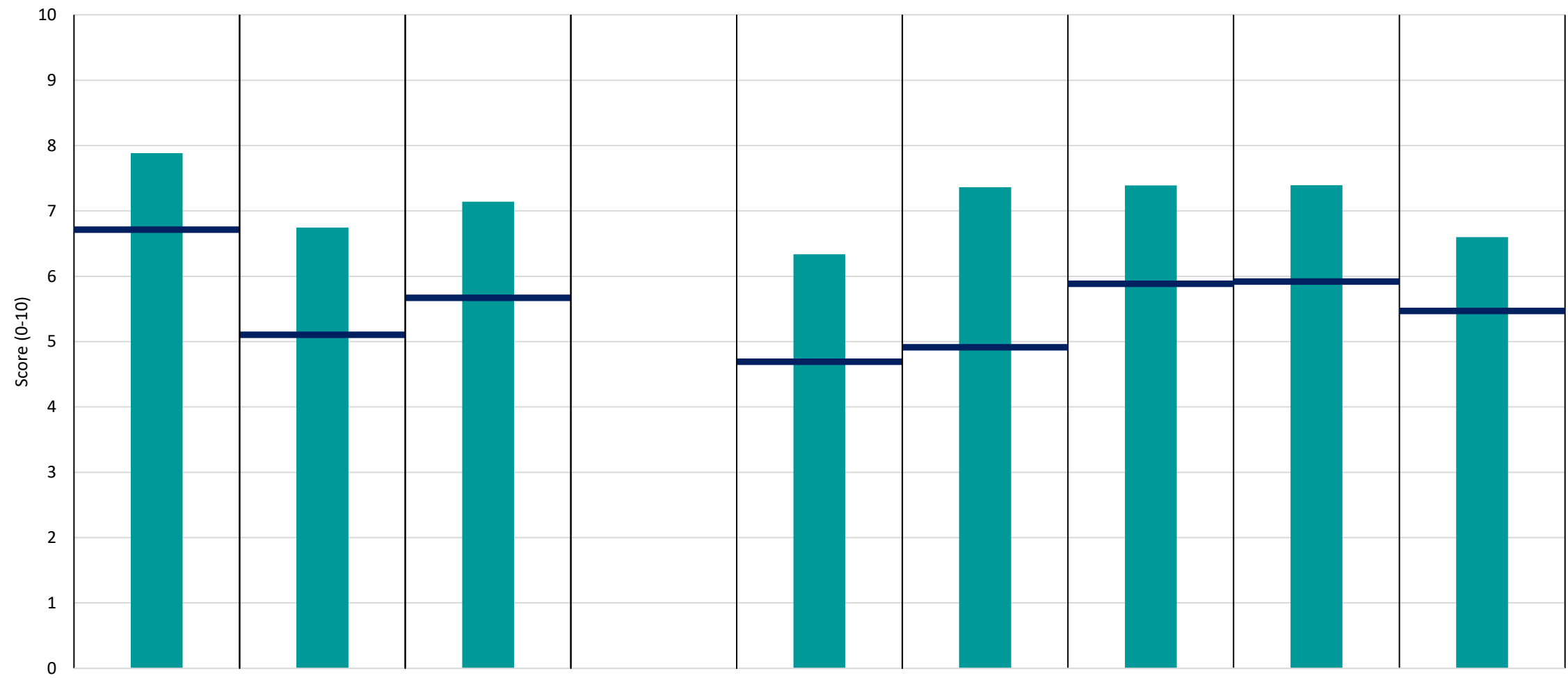
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Staff Engagement

Morale



Breakdown	7.88	6.74	7.14	-	6.33	7.36	7.39	7.39	6.60
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	107	107	107	-	105	106	107	108	108

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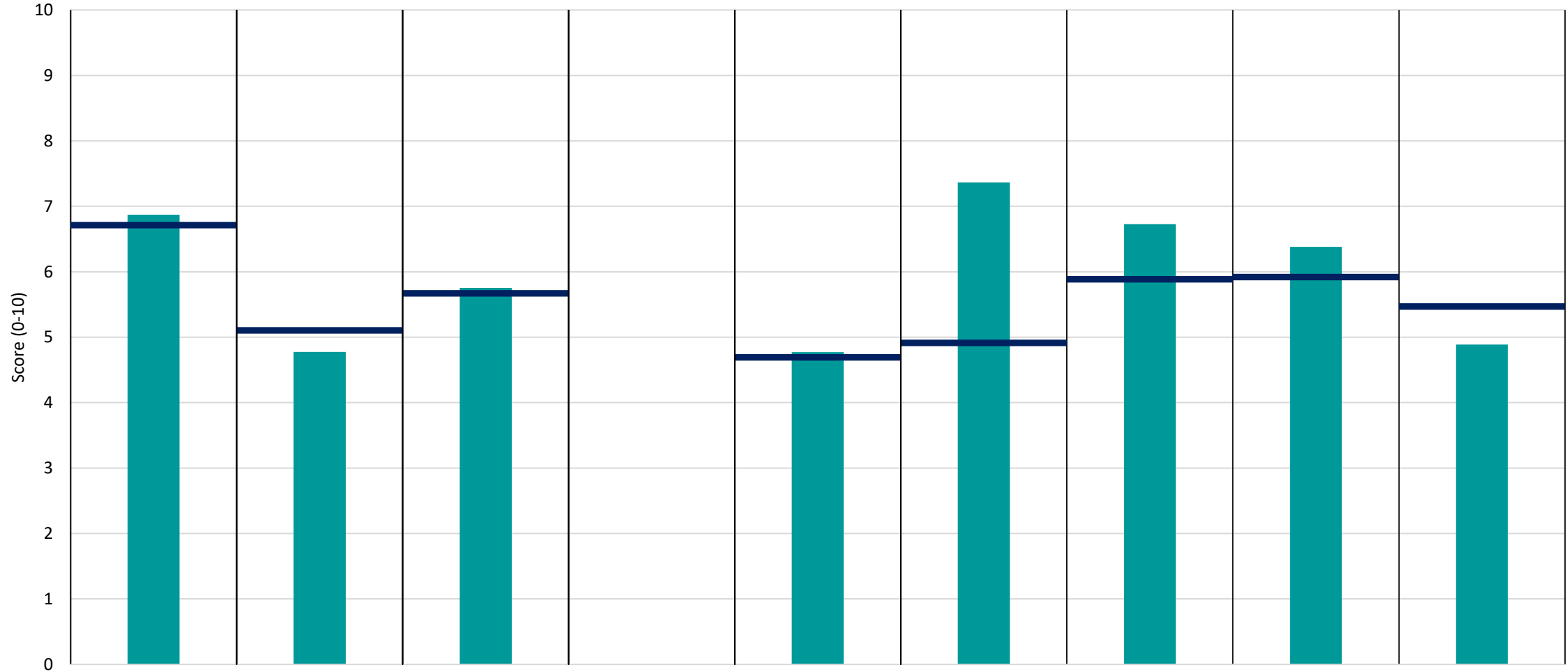
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Staff Engagement

Morale



Breakdown	6.87	4.78	5.75	-	4.77	7.37	6.73	6.38	4.89
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 29 29 29 - 28 28 29 29 29 11

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Breakdowns 2

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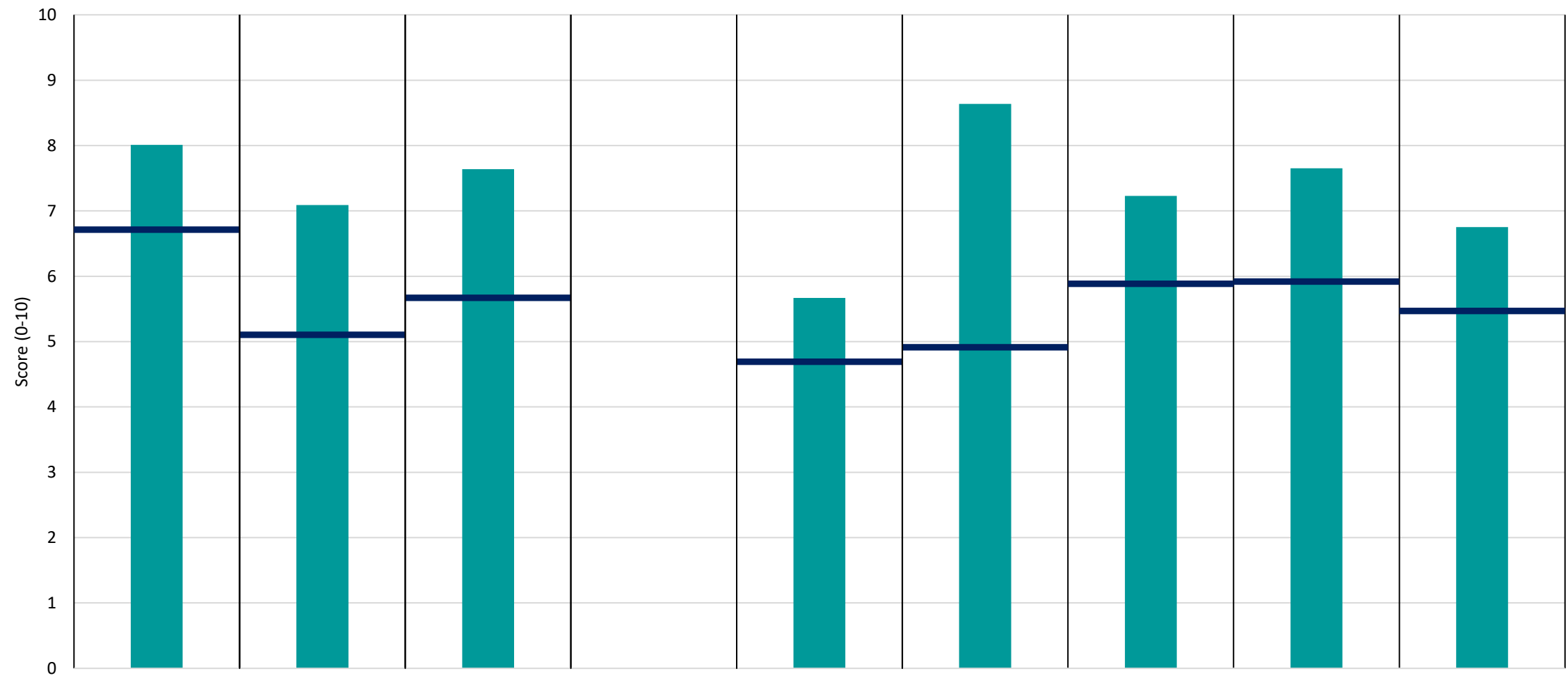
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Staff Engagement

Morale



Breakdown	8.01	7.09	7.64	-	5.67	8.64	7.23	7.65	6.75
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	11	11	11	-	11	11	11	11	11

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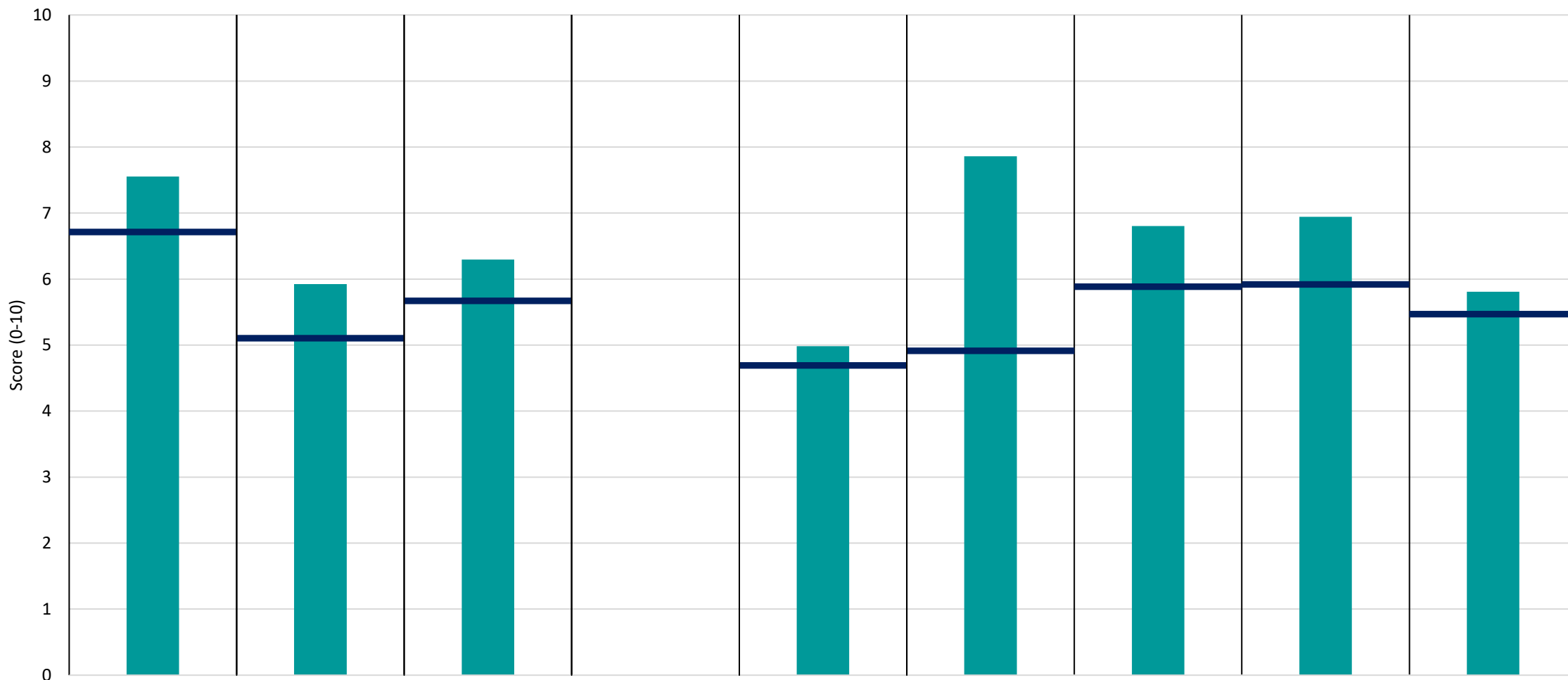
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Staff Engagement

Morale



Breakdown	7.55	5.93	6.30	-	4.98	7.86	6.80	6.94	5.81
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 15 15 15 - 14 15 15 15 15 15 14

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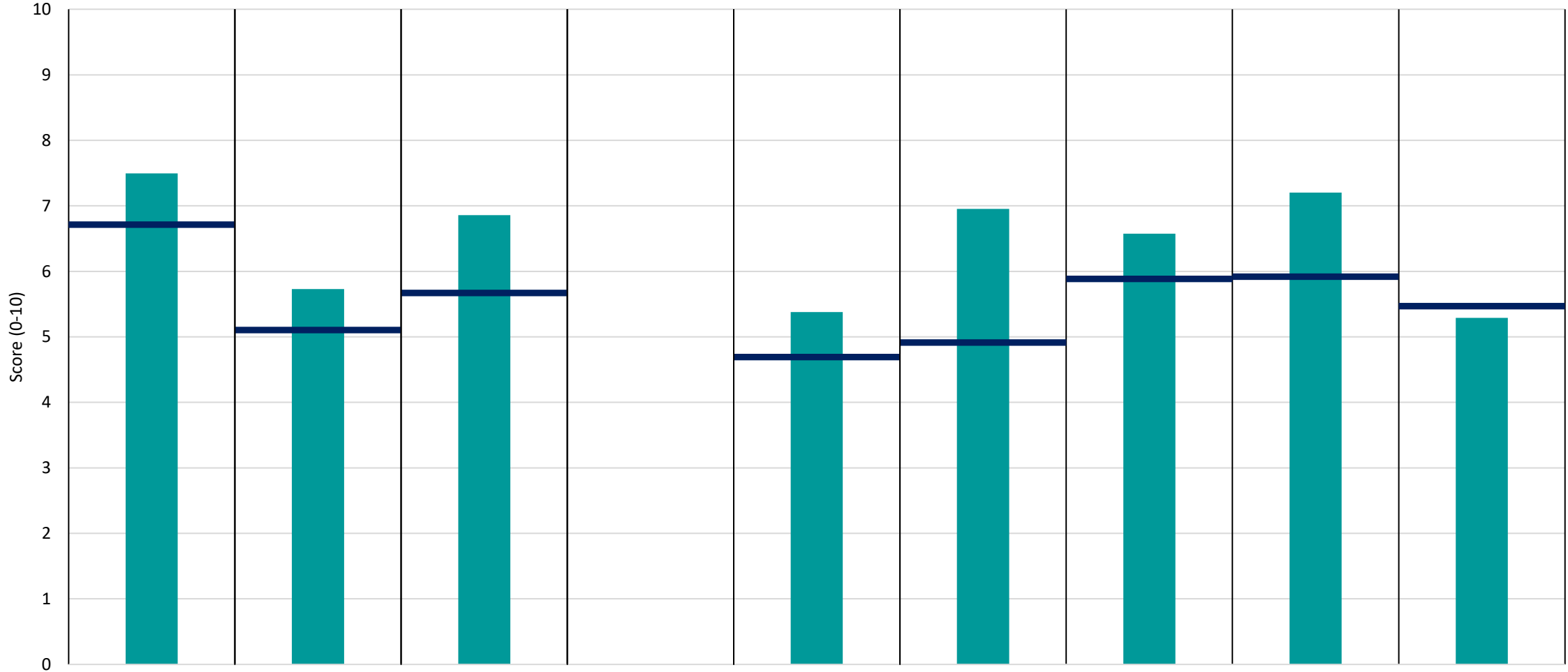
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Staff Engagement

Morale



Breakdown	7.50	5.73	6.86	-	5.38	6.96	6.57	7.20	5.29
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 13 13 13 - 13 13 13 13 13 13 15

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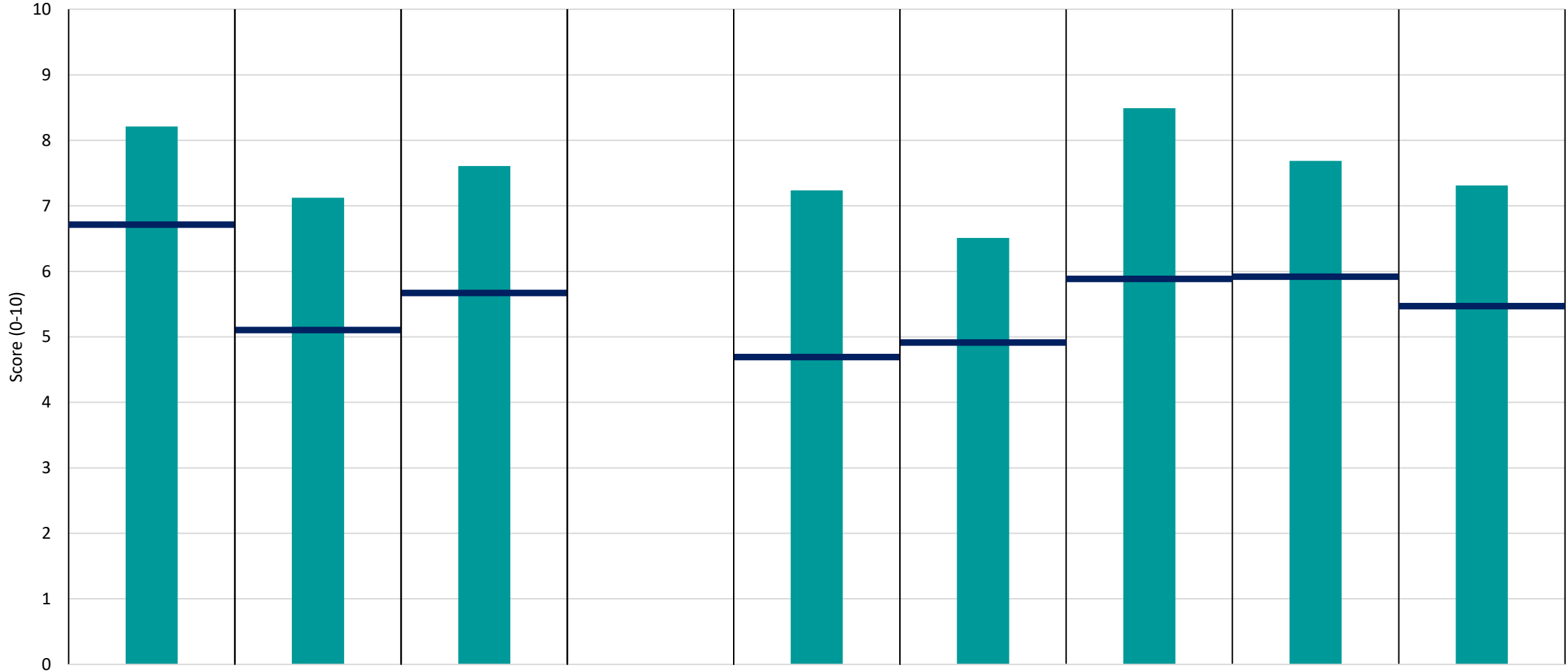
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Staff Engagement

Morale



Breakdown	8.21	7.13	7.61	-	7.23	6.51	8.49	7.69	7.31
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 12 12 12 - 11 12 12 12 12 12 16

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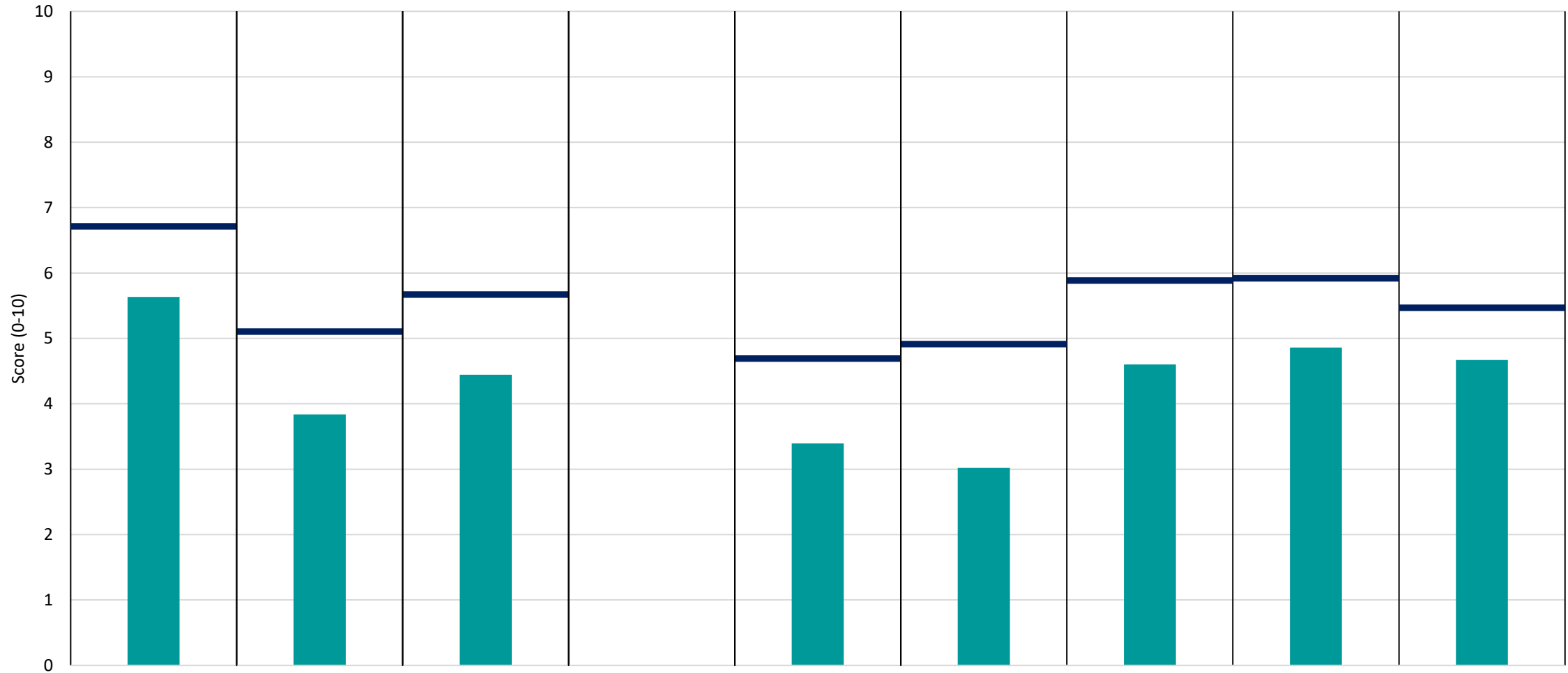
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Staff Engagement

Morale



Breakdown	5.63	3.84	4.45	-	3.40	3.02	4.60	4.86	4.67
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 210 210 209 - 196 210 209 210 210 210 ¹⁷

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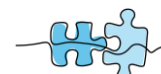
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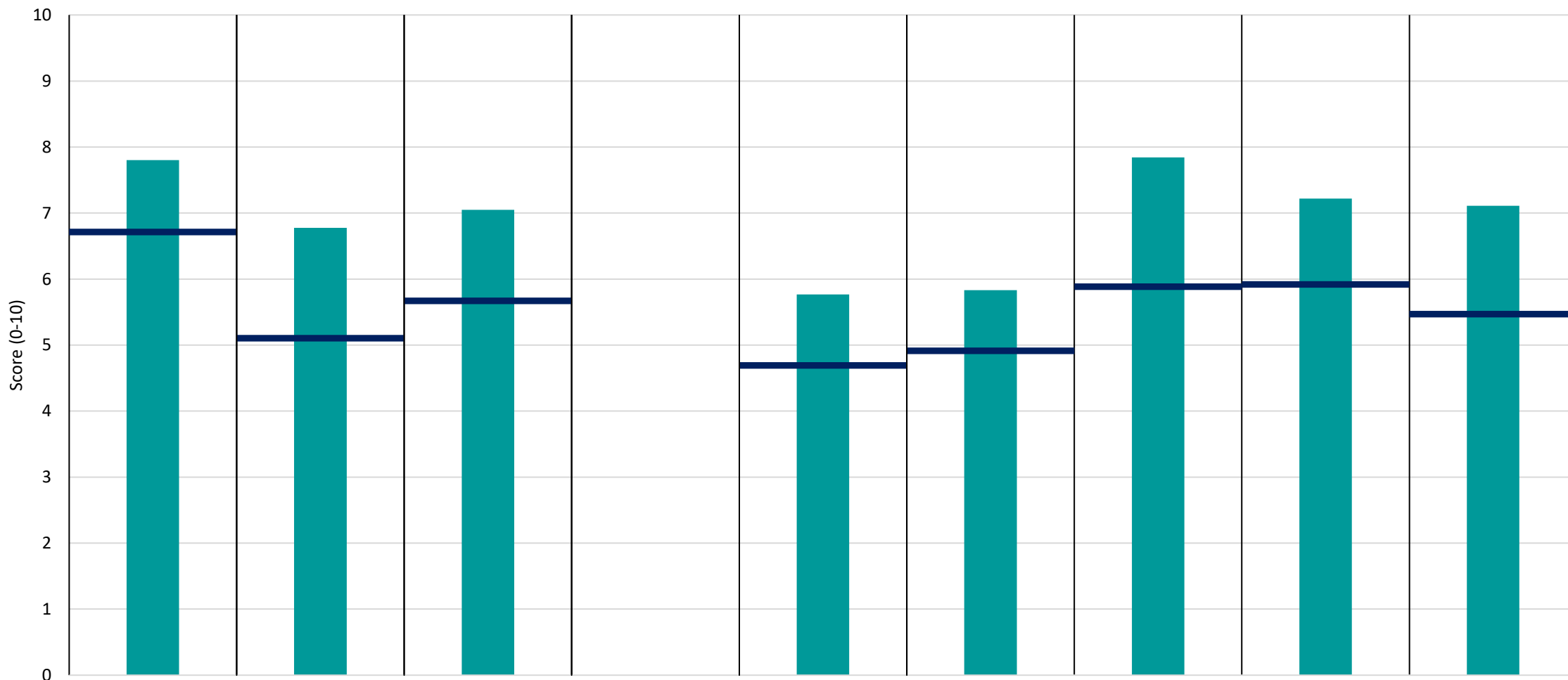
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Staff Engagement

Morale



Breakdown	7.80	6.78	7.05	-	5.77	5.83	7.84	7.22	7.11
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 42 42 42 - 40 42 42 42 42 42 18

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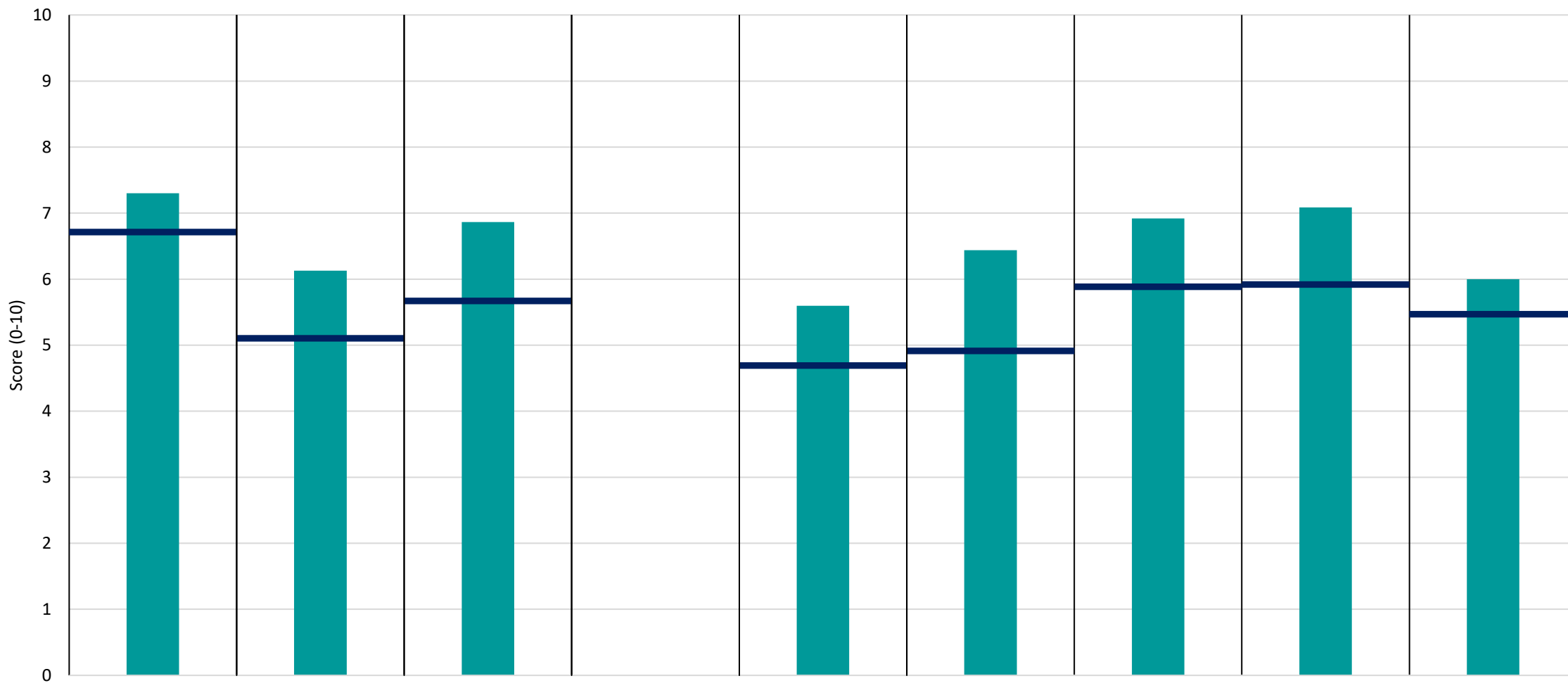
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Staff Engagement

Morale



Breakdown	7.30	6.13	6.86	-	5.60	6.44	6.92	7.09	6.00
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 51 51 50 - 50 51 51 51 51 19

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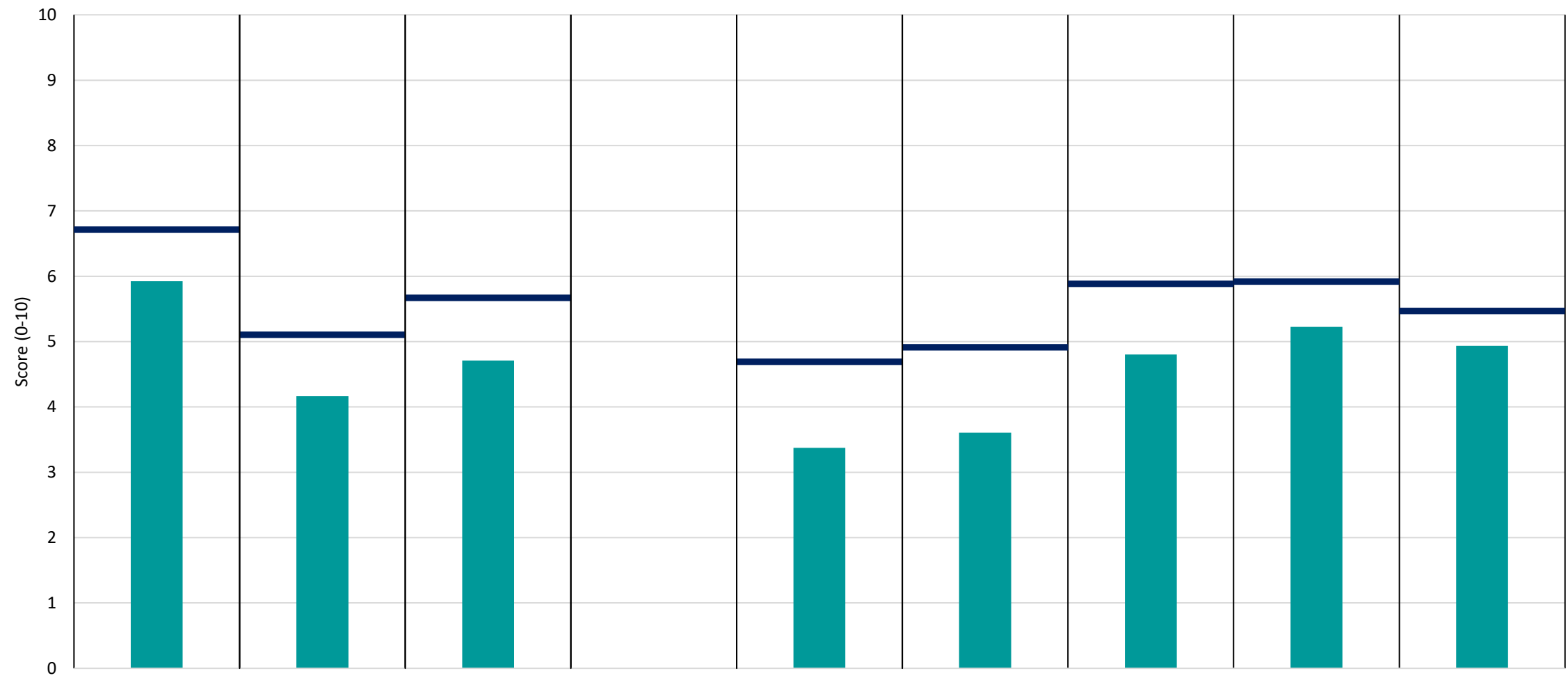
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Staff Engagement

Morale



Breakdown	5.92	4.16	4.71	-	3.38	3.61	4.80	5.23	4.93
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	253	253	252	-	235	252	252	253	253

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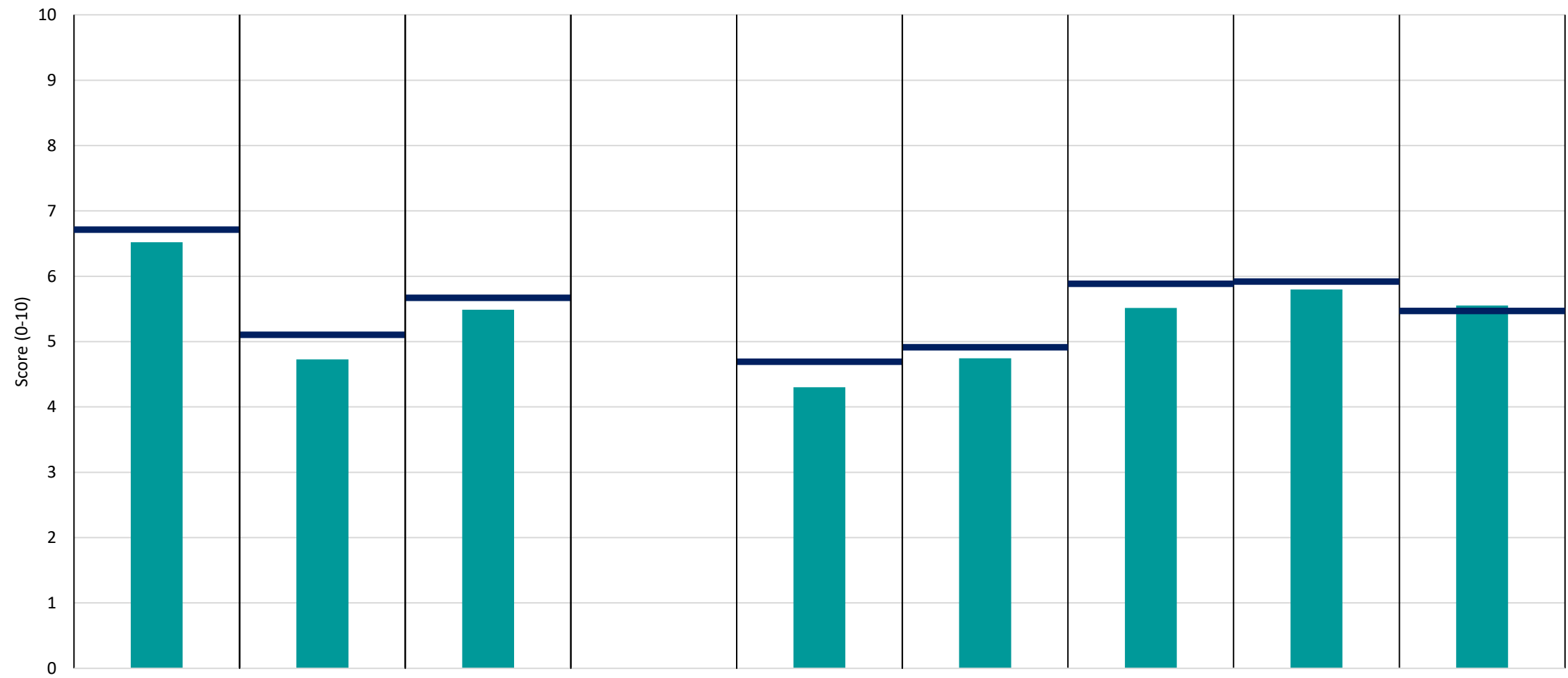
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Staff Engagement

Morale



Breakdown	6.52	4.73	5.49	-	4.30	4.75	5.51	5.80	5.55
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	173	173	170	-	157	172	172	172	173

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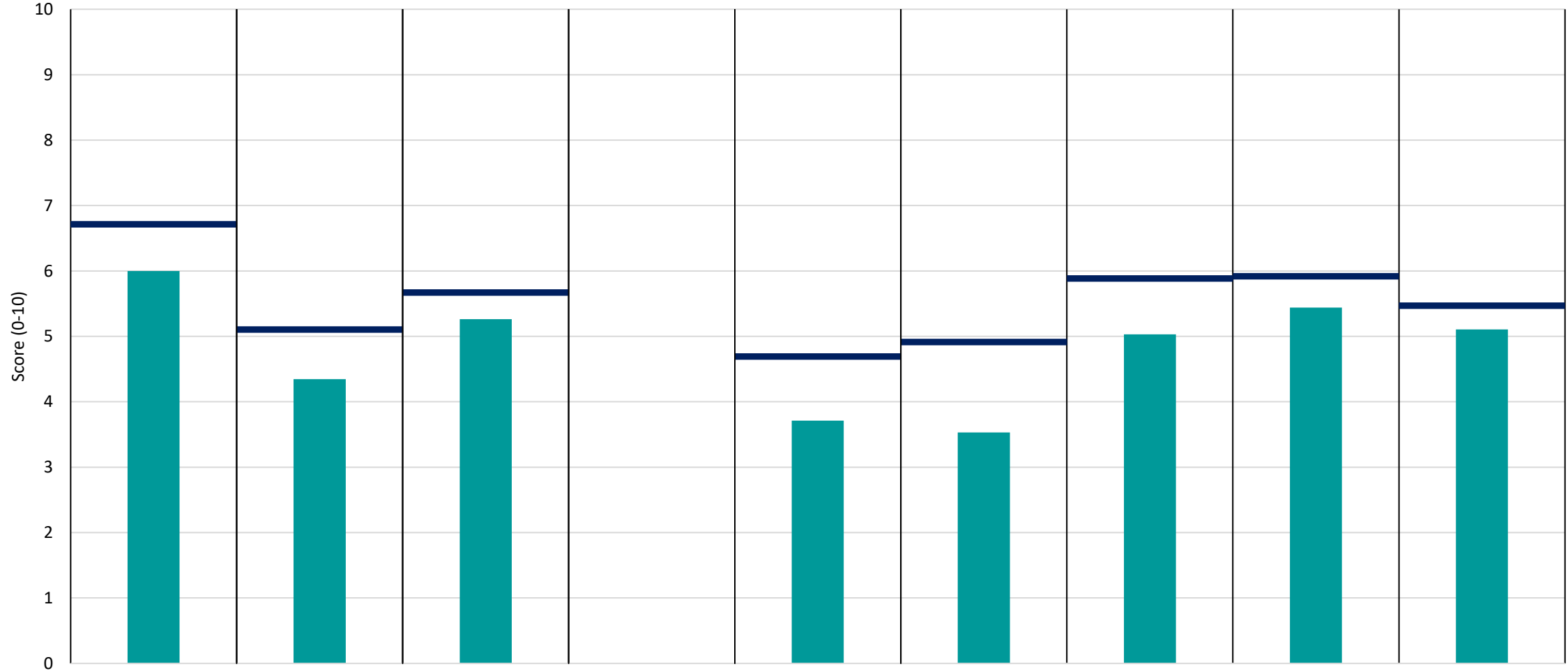
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Staff Engagement

Morale



Breakdown	6.00	4.35	5.26	-	3.71	3.53	5.03	5.44	5.11
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	217	216	217	-	200	215	217	217	217



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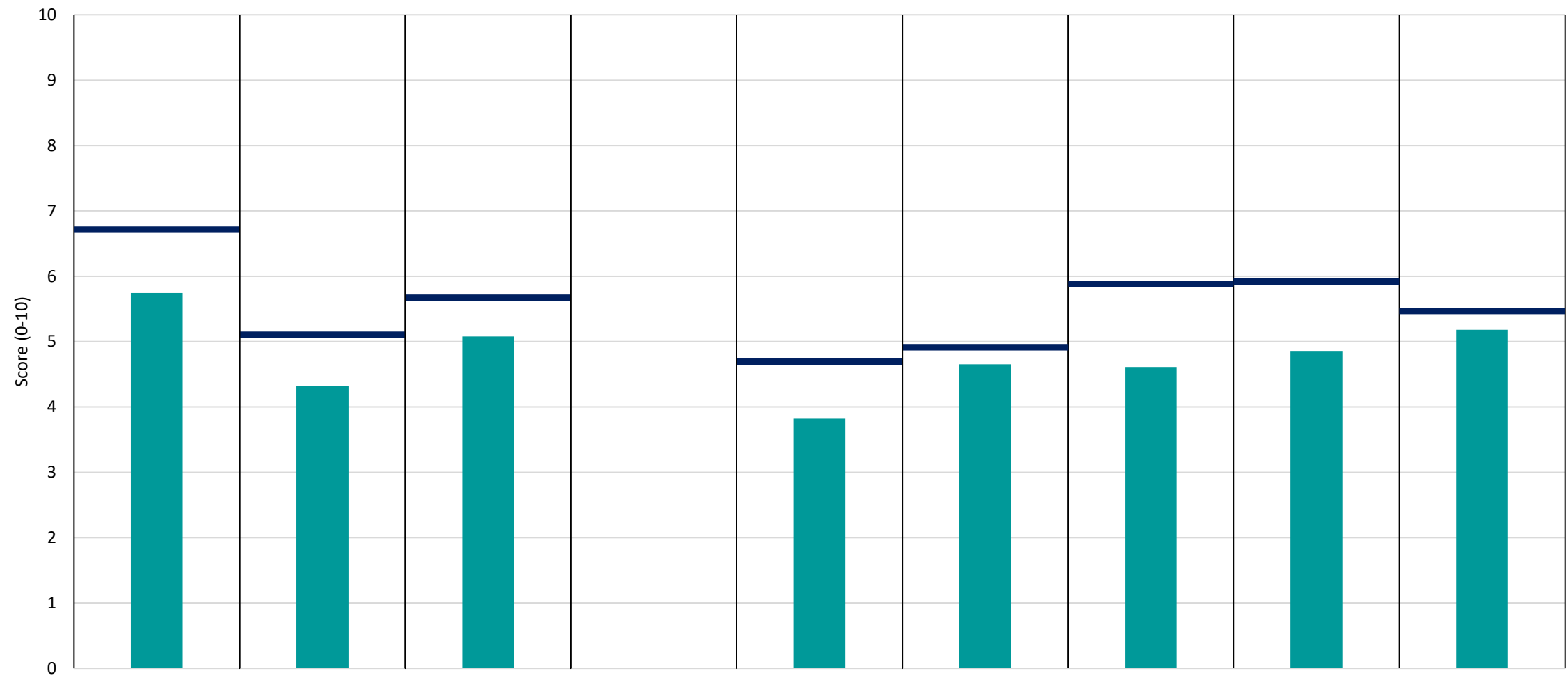
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Staff Engagement

Morale



Breakdown	5.74	4.32	5.08	-	3.82	4.65	4.61	4.86	5.18
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	30	30	30	-	29	30	30	30	30

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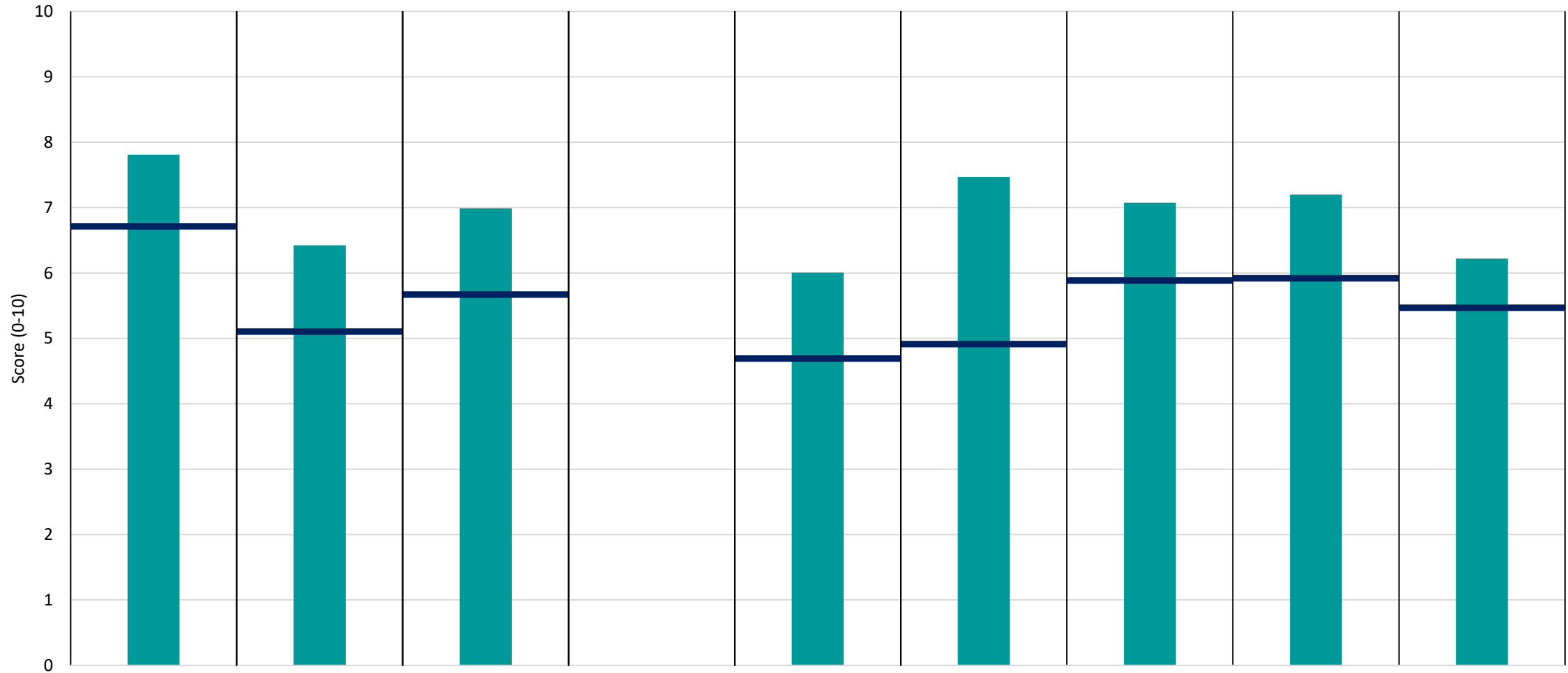
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Staff Engagement

Morale



Breakdown	7.81	6.42	6.99	-	6.00	7.47	7.08	7.20	6.22
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	56	56	57	-	56	55	56	57	57



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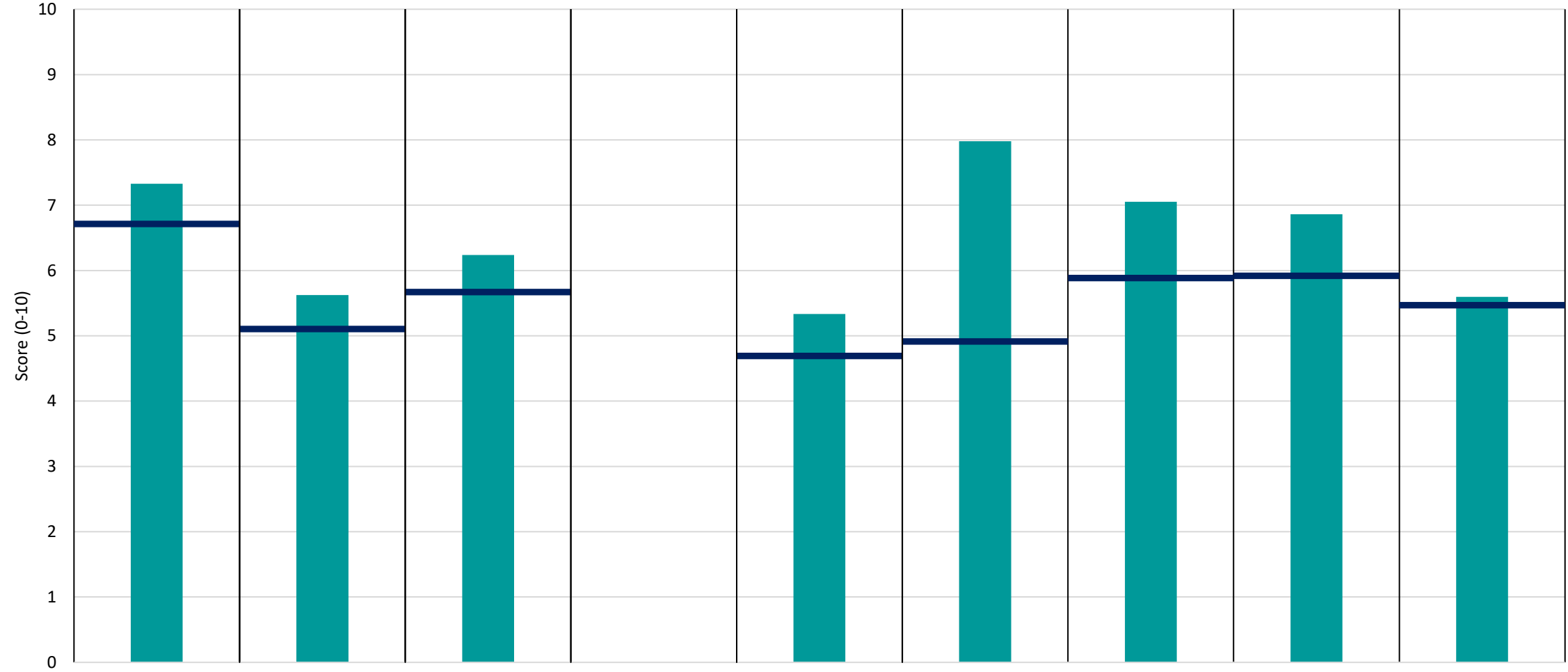
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Staff Engagement

Morale



Breakdown	7.33	5.63	6.24	-	5.33	7.98	7.05	6.86	5.60
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	20	20	20	-	19	20	20	20	20

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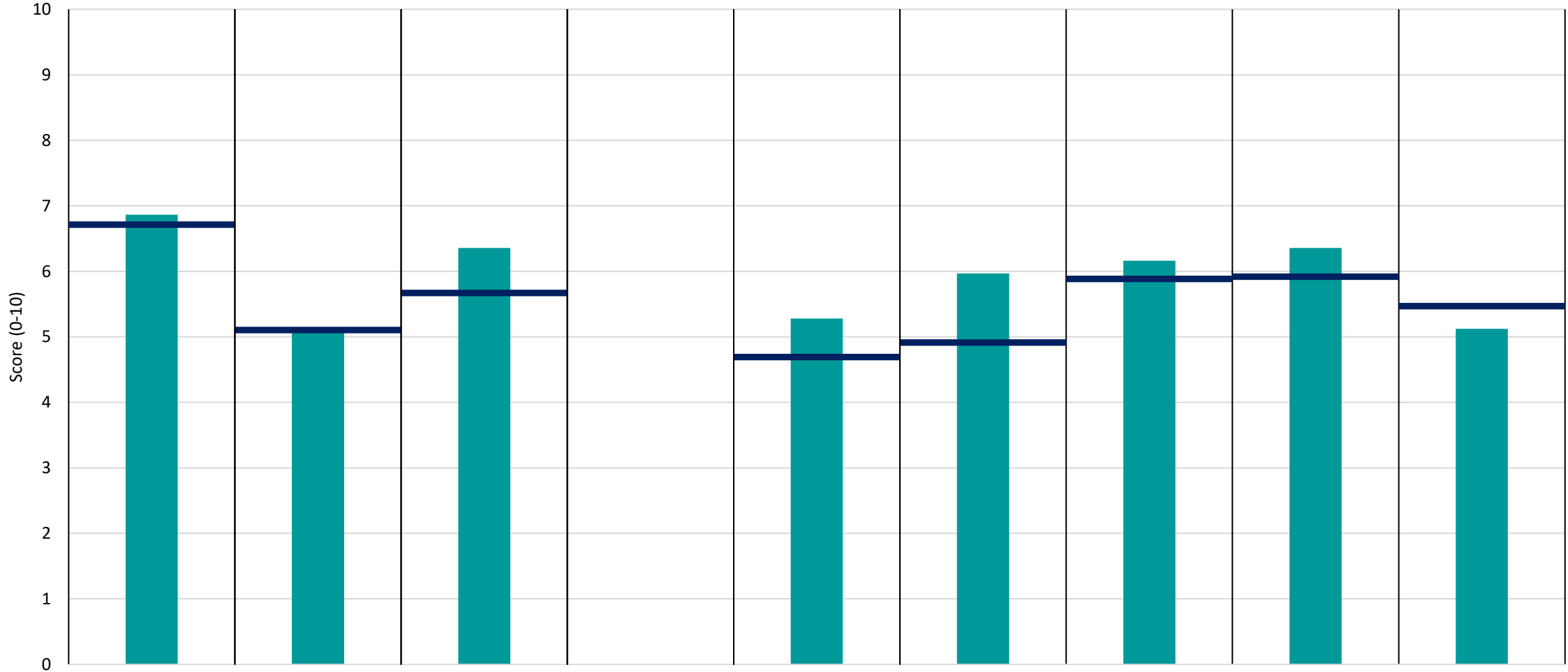
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Staff Engagement

Morale



Breakdown	6.87	5.14	6.36	-	5.28	5.97	6.16	6.36	5.12
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 25 25 25 - 23 25 25 25 25 25 26

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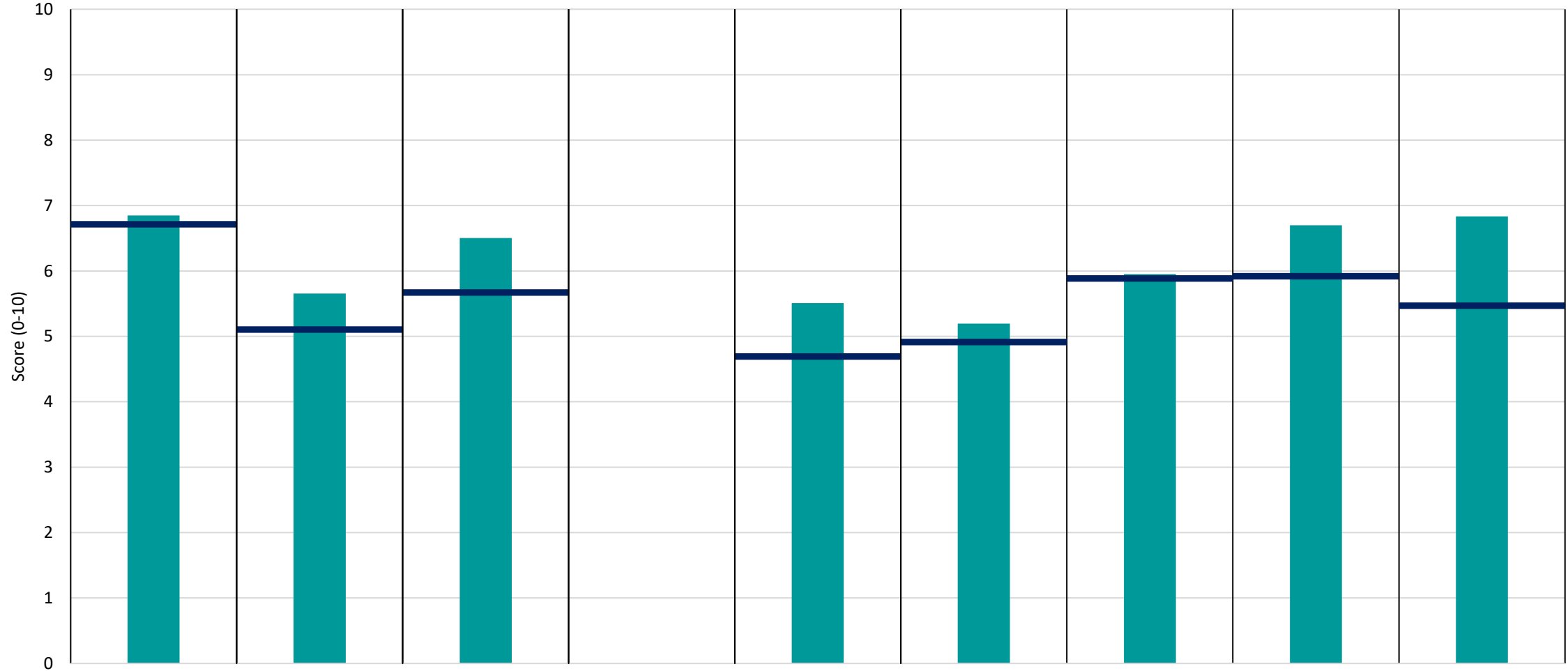
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Staff Engagement

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Breakdown	6.85	5.65	6.50	-	5.51	5.20	5.95	6.70	6.83
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 17 17 17 - 13 17 17 17 17 17 27

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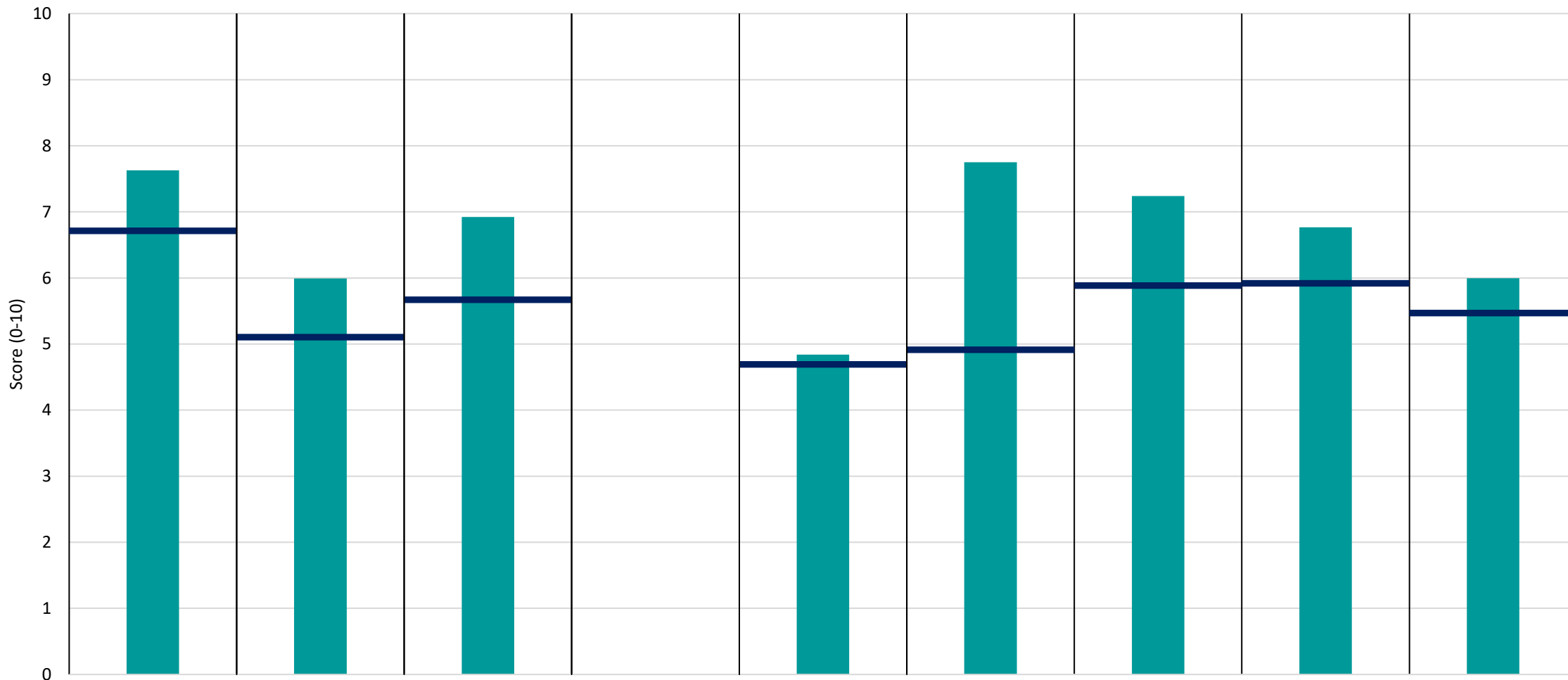
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Staff Engagement

Morale



Breakdown	7.63	5.99	6.92	-	4.84	7.75	7.24	6.77	5.99
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 33 33 33 - 32 33 33 33 33 33 28

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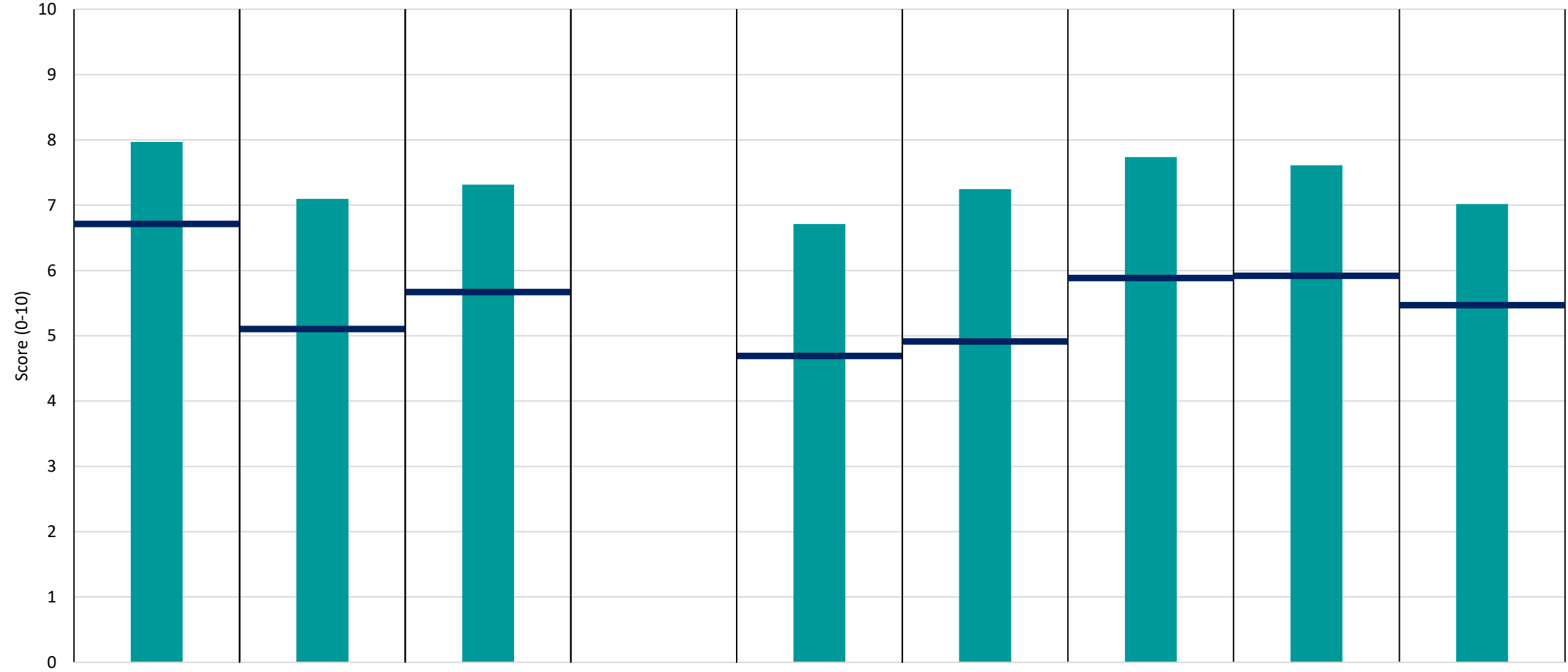
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Breakdown	7.97	7.10	7.31	-	6.71	7.25	7.74	7.61	7.02
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	51	51	50	-	49	51	51	51	51

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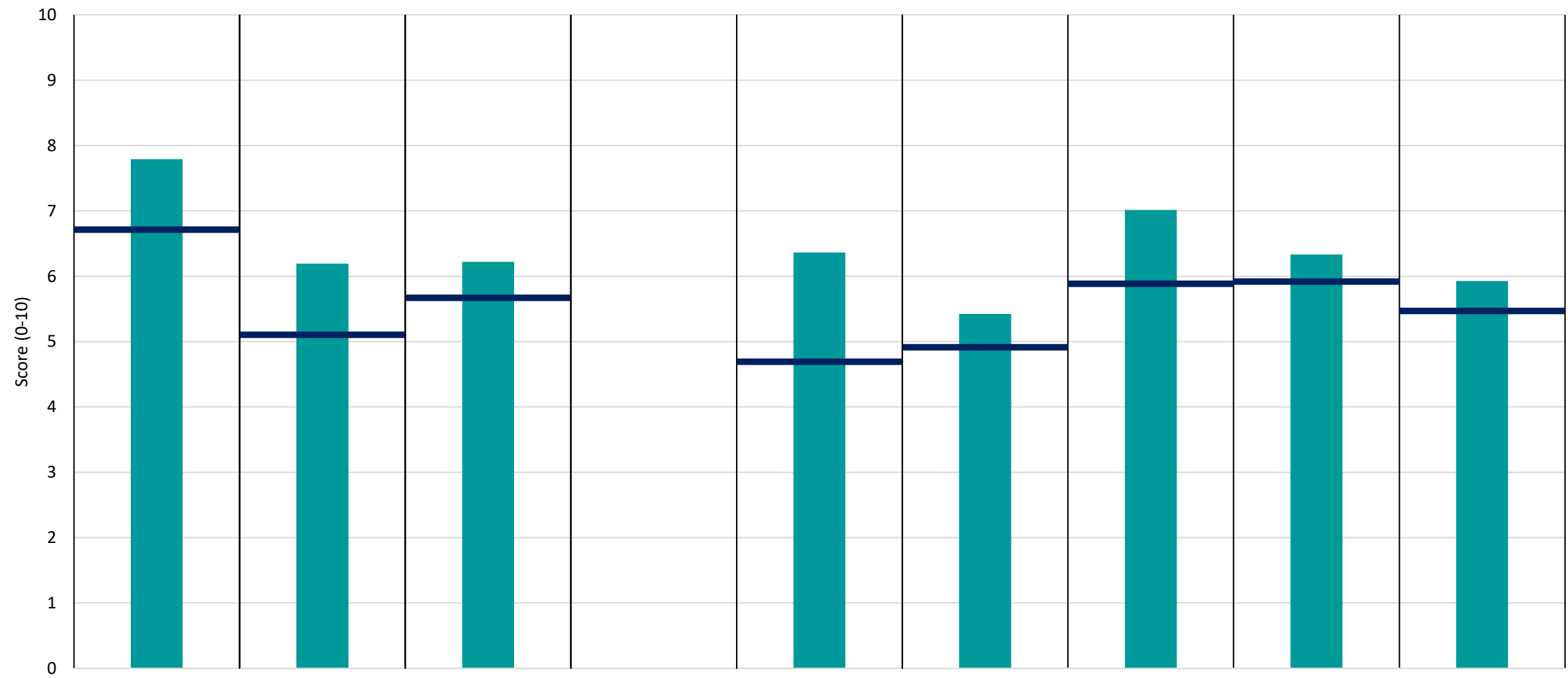
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Staff Engagement

Morale



Breakdown	7.79	6.19	6.22	-	6.36	5.42	7.01	6.33	5.93
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47
Responses	243	243	241	-	231	241	243	243	243

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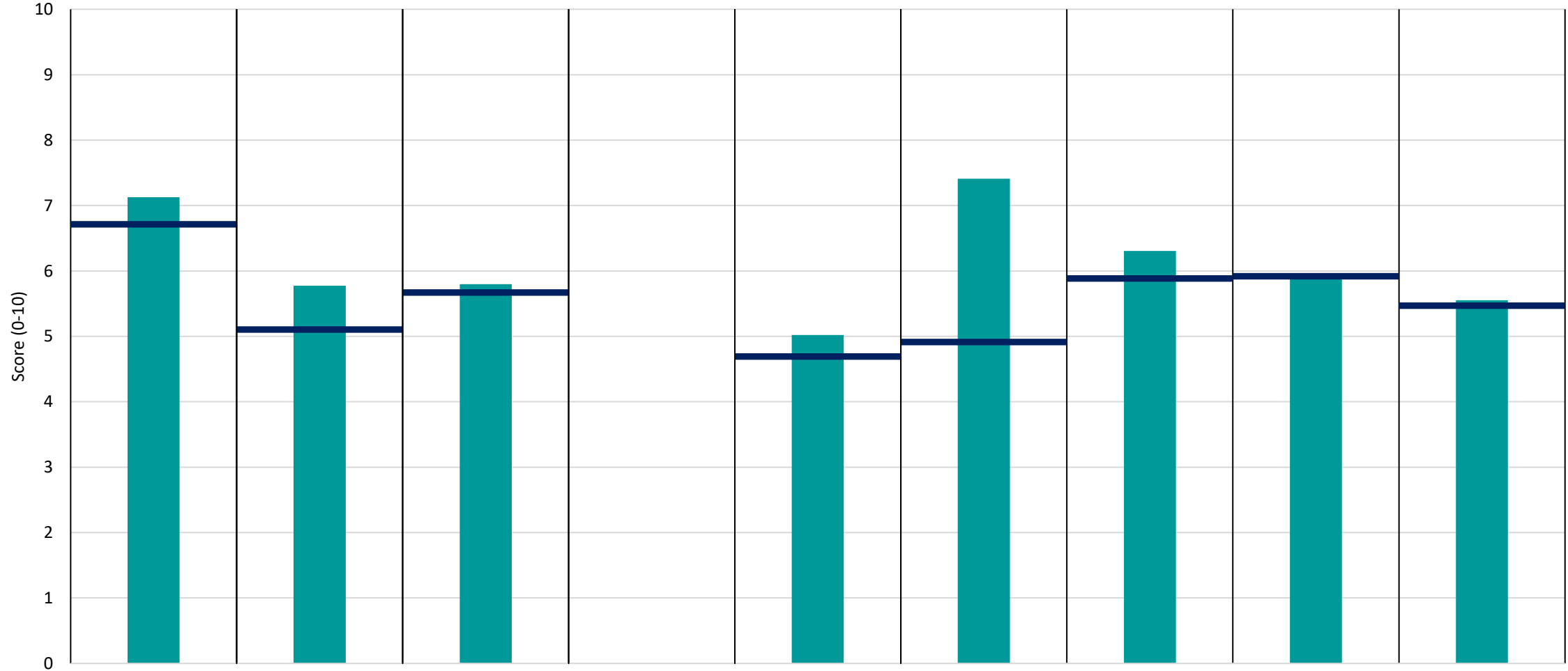
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.13	5.78	5.80	-	5.02	7.41	6.31	5.90	5.55
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 60 60 58 - 59 60 60 60 60 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



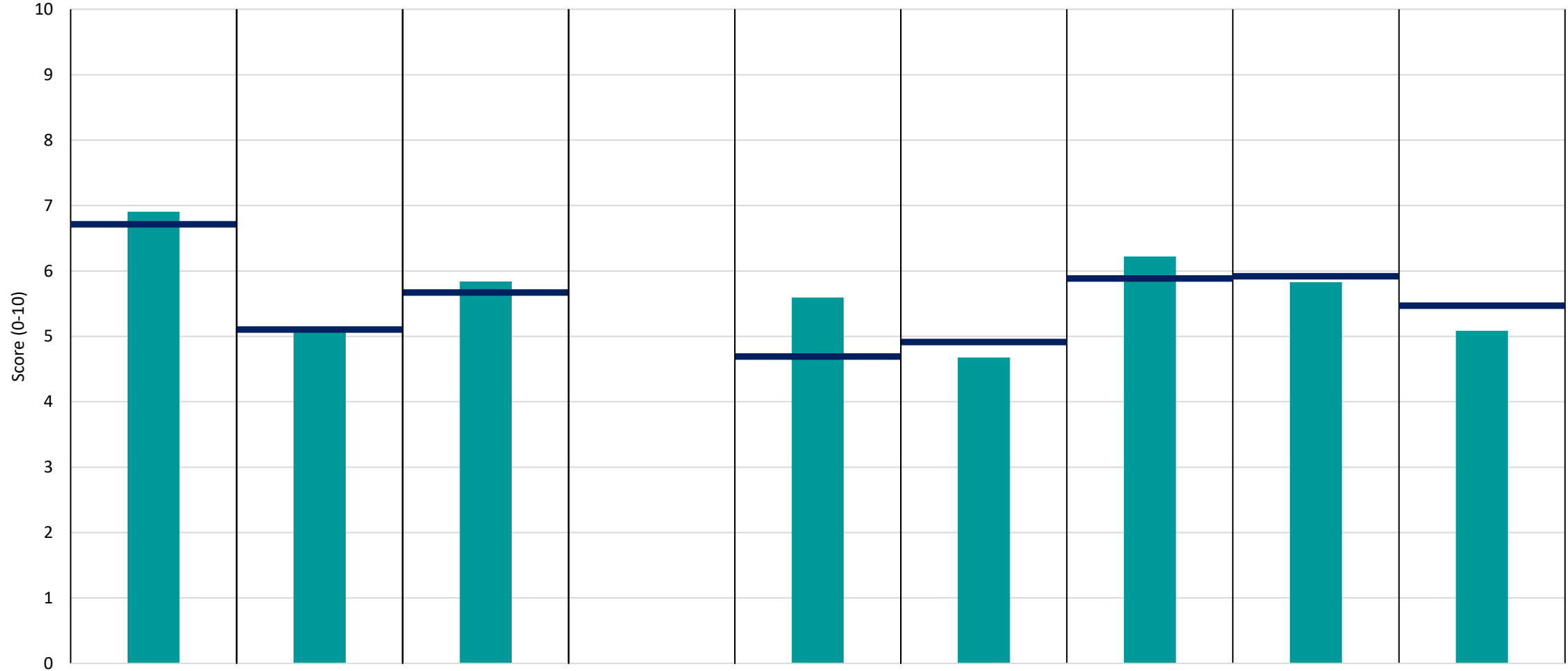
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.91	5.08	5.84	-	5.59	4.68	6.22	5.83	5.09
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 90 89 89 - 86 89 90 89 90 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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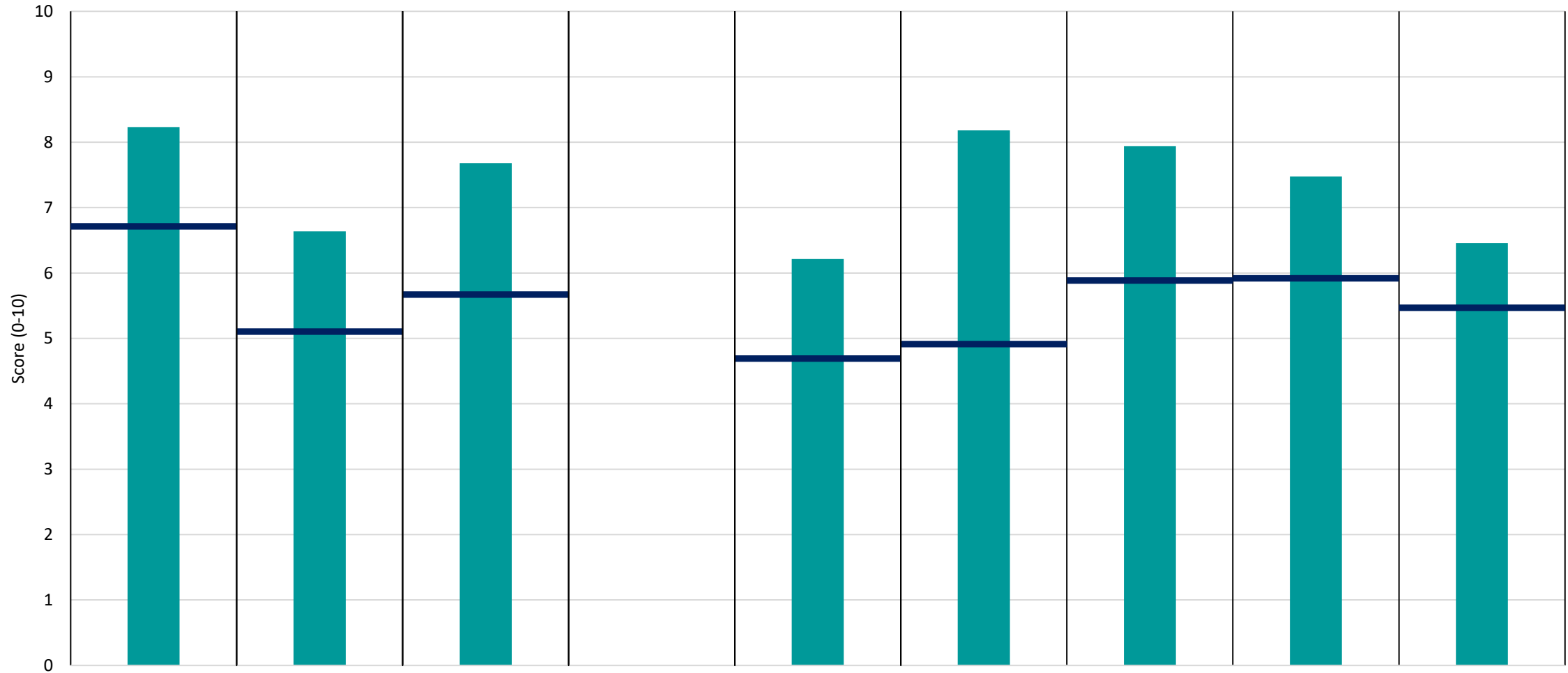
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.23	6.64	7.68	-	6.21	8.18	7.94	7.47	6.46
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 11 11 11 - 11 11 11 11 11 11 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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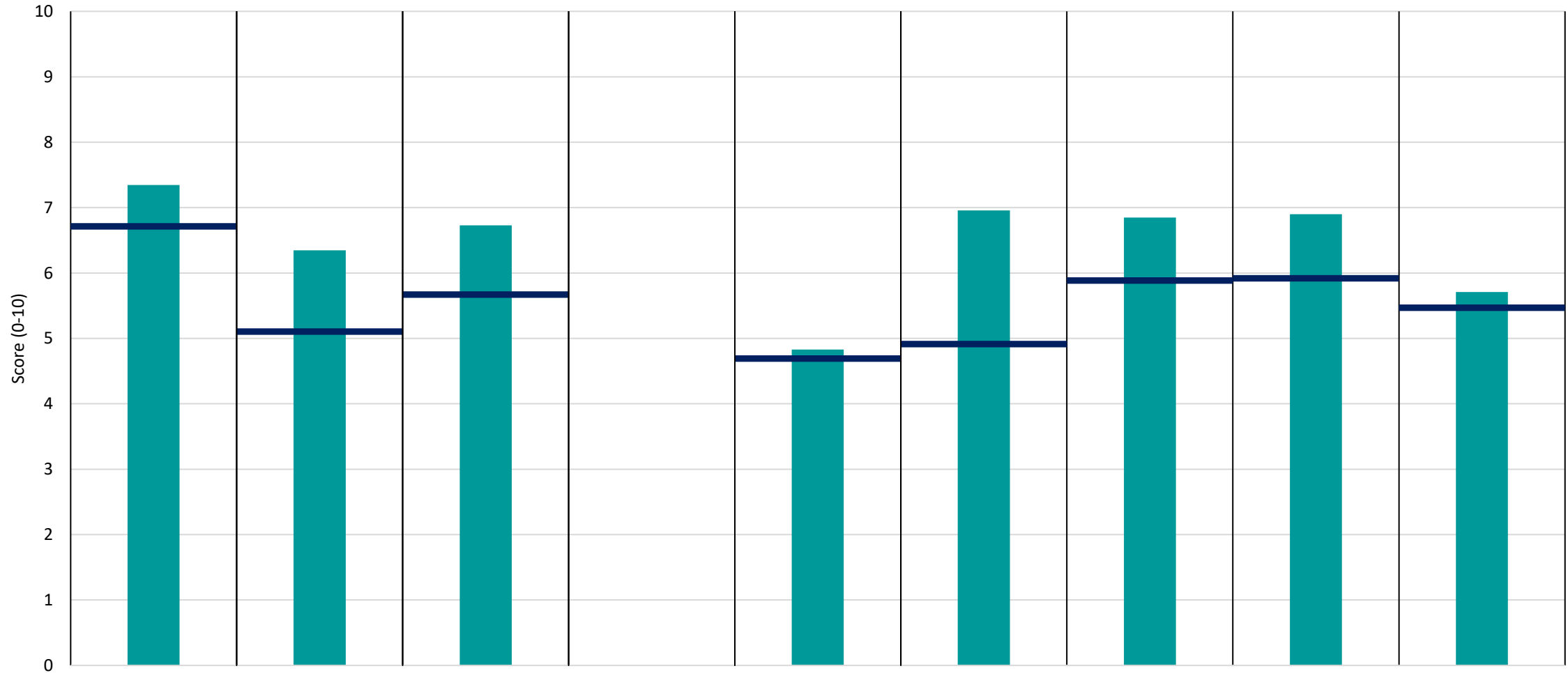
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.34	6.35	6.73	-	4.83	6.96	6.85	6.90	5.71
Your org	6.71	5.11	5.67	-	4.69	4.91	5.89	5.92	5.47

Responses 36 36 36 - 33 36 36 36 36 36 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.