



Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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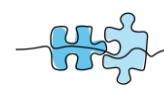
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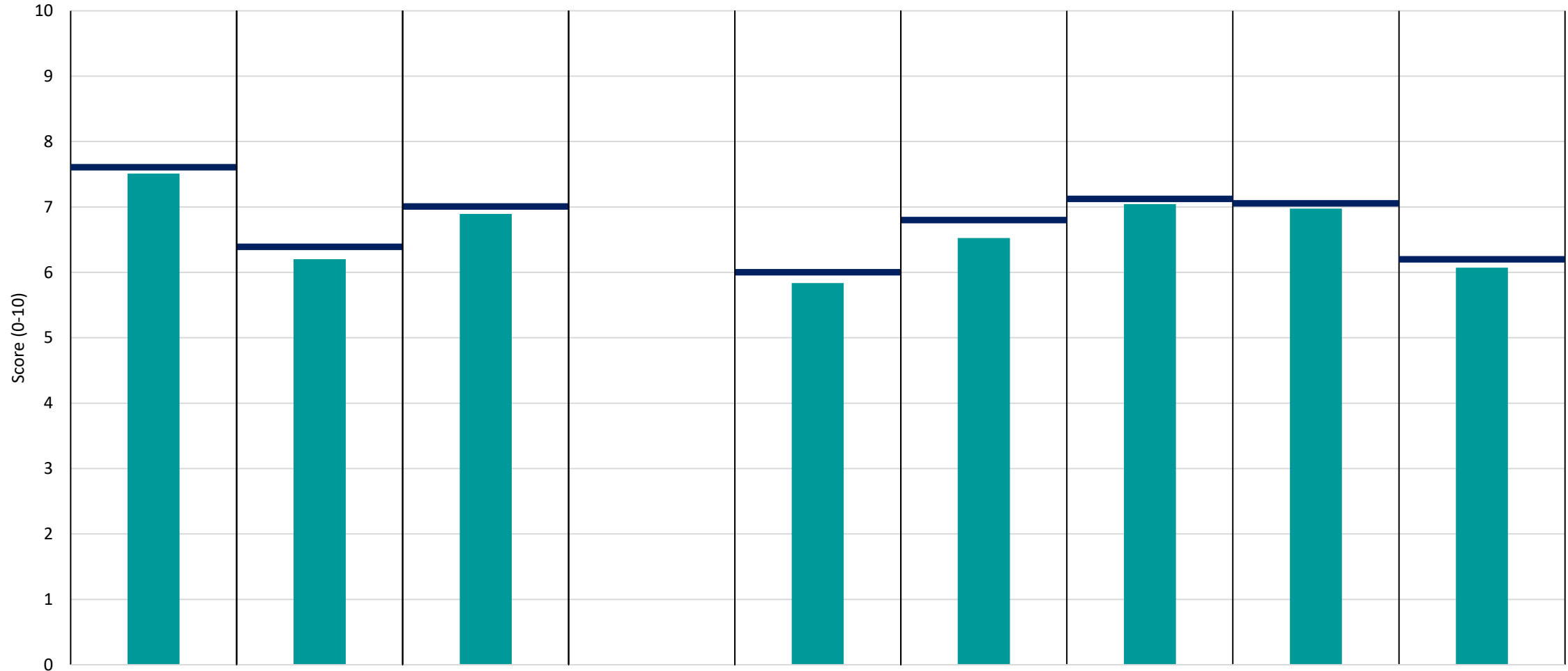
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Staff Engagement

Morale



Breakdown	7.51	6.20	6.89	-	5.84	6.53	7.04	6.98	6.07
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	702	701	701	-	667	700	702	702	702

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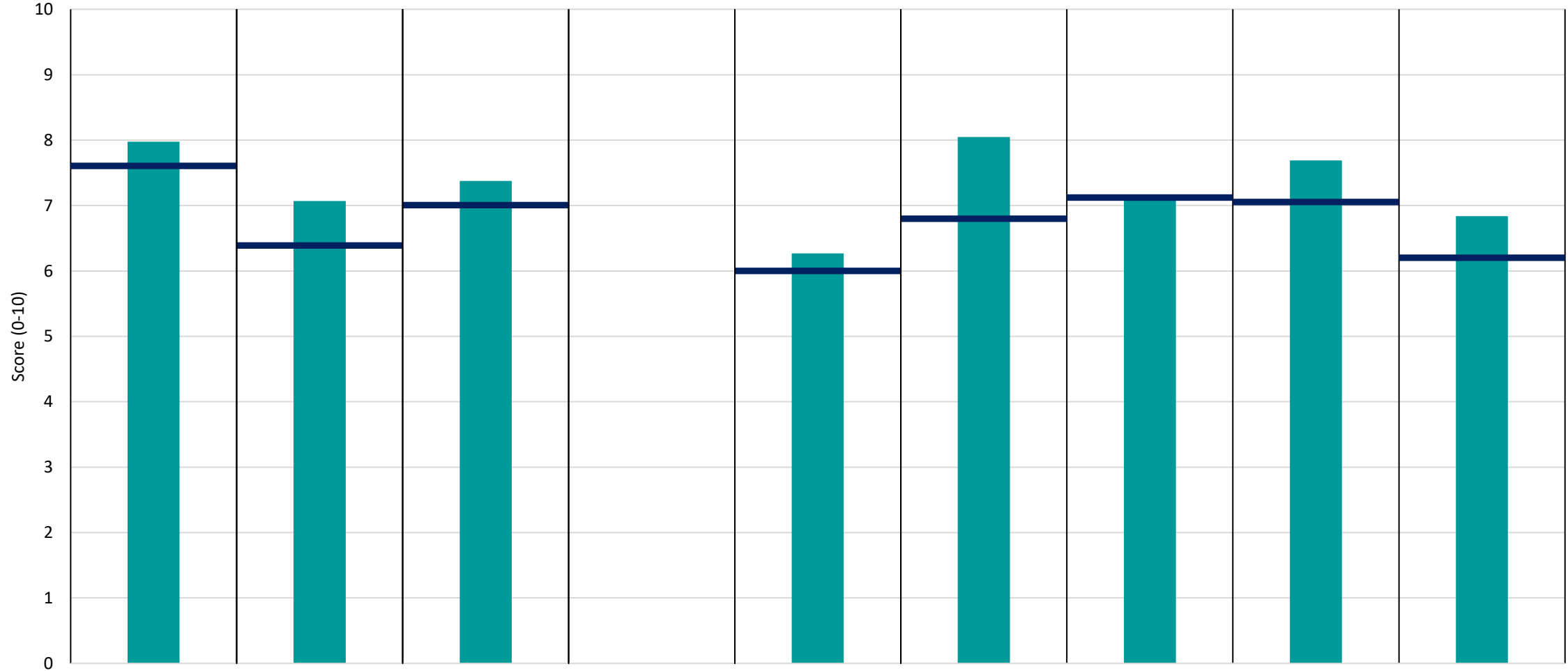
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Staff Engagement

Morale



Breakdown	7.98	7.07	7.38	-	6.27	8.05	7.14	7.69	6.84
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 22 22 22 - 22 22 22 22 22 22 7

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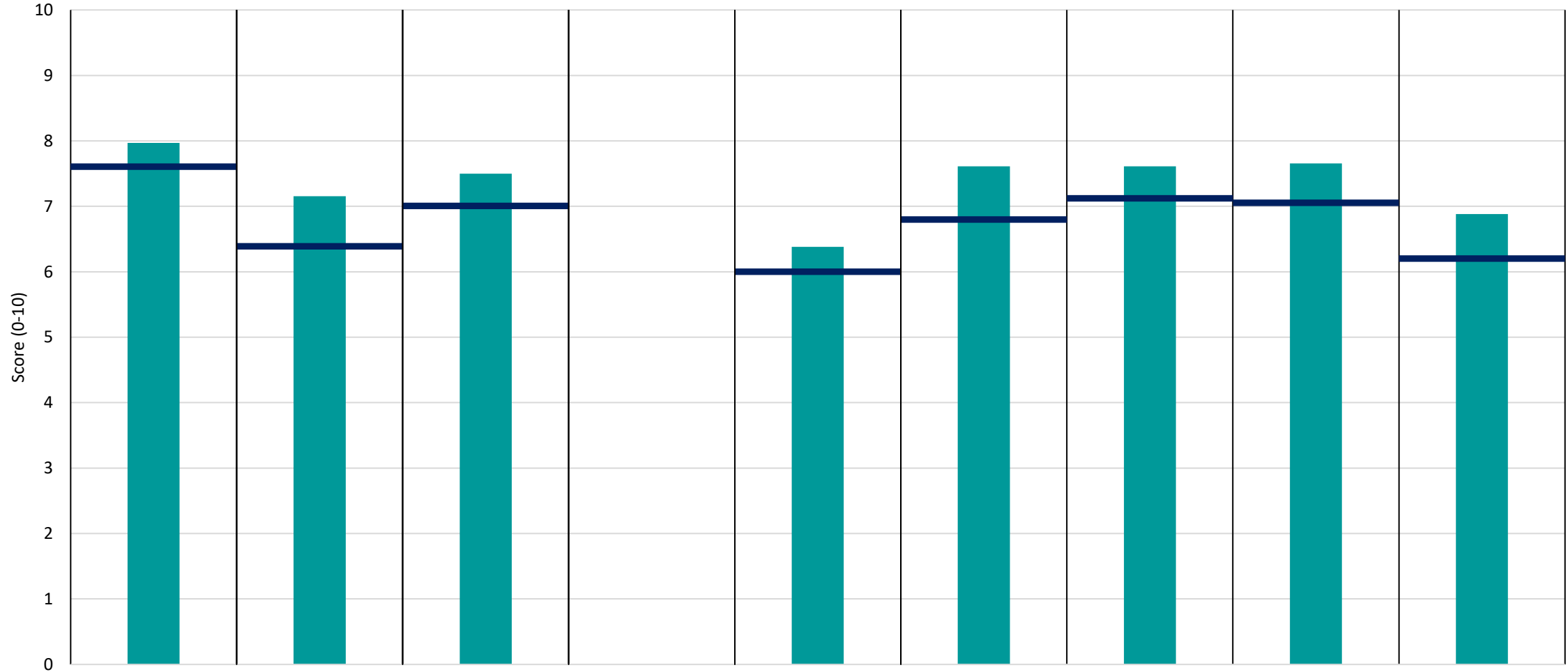
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Staff Engagement

Morale



Breakdown	7.97	7.16	7.50	-	6.38	7.61	7.61	7.66	6.88
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 90 90 89 - 88 90 90 90 90 8

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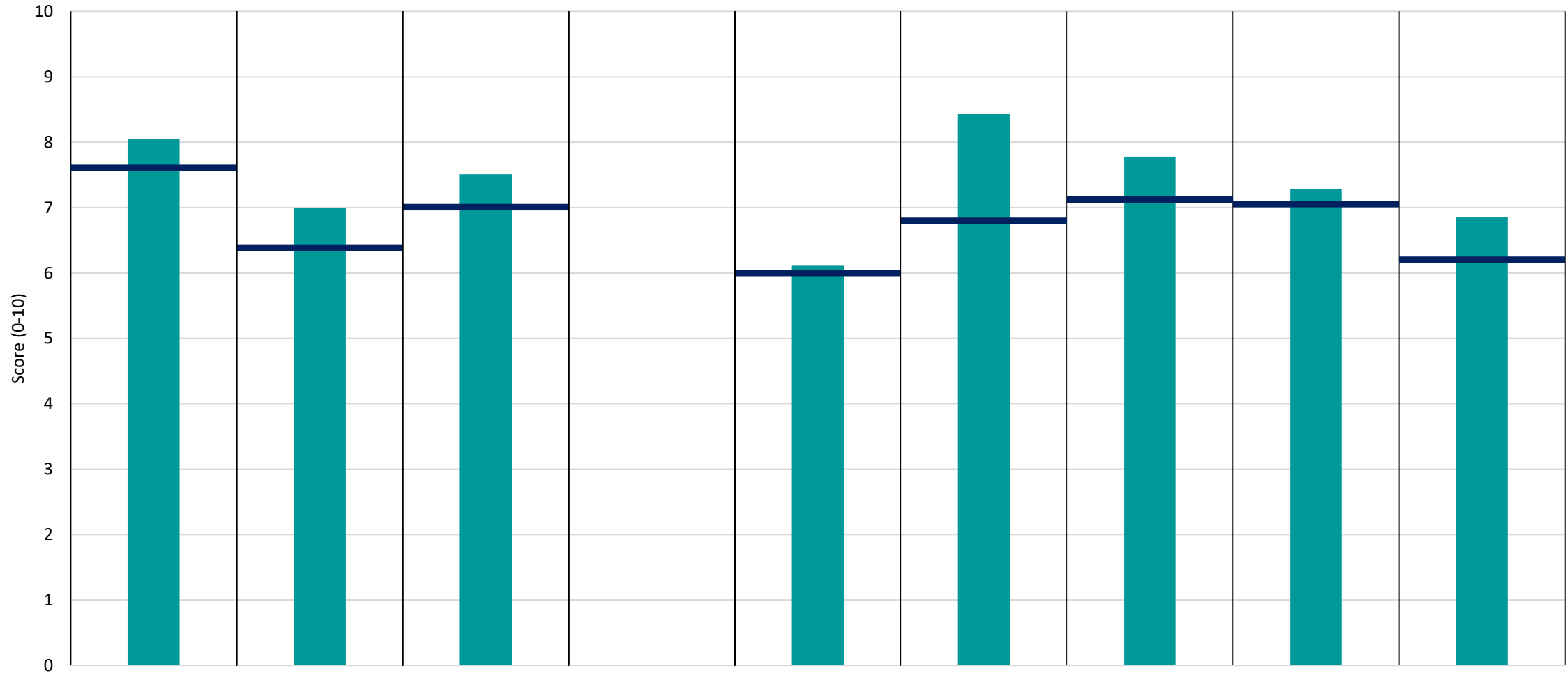
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Staff Engagement

Morale



Breakdown	8.05	6.99	7.51	-	6.11	8.43	7.78	7.28	6.86
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	142	141	139	-	135	141	141	142	142

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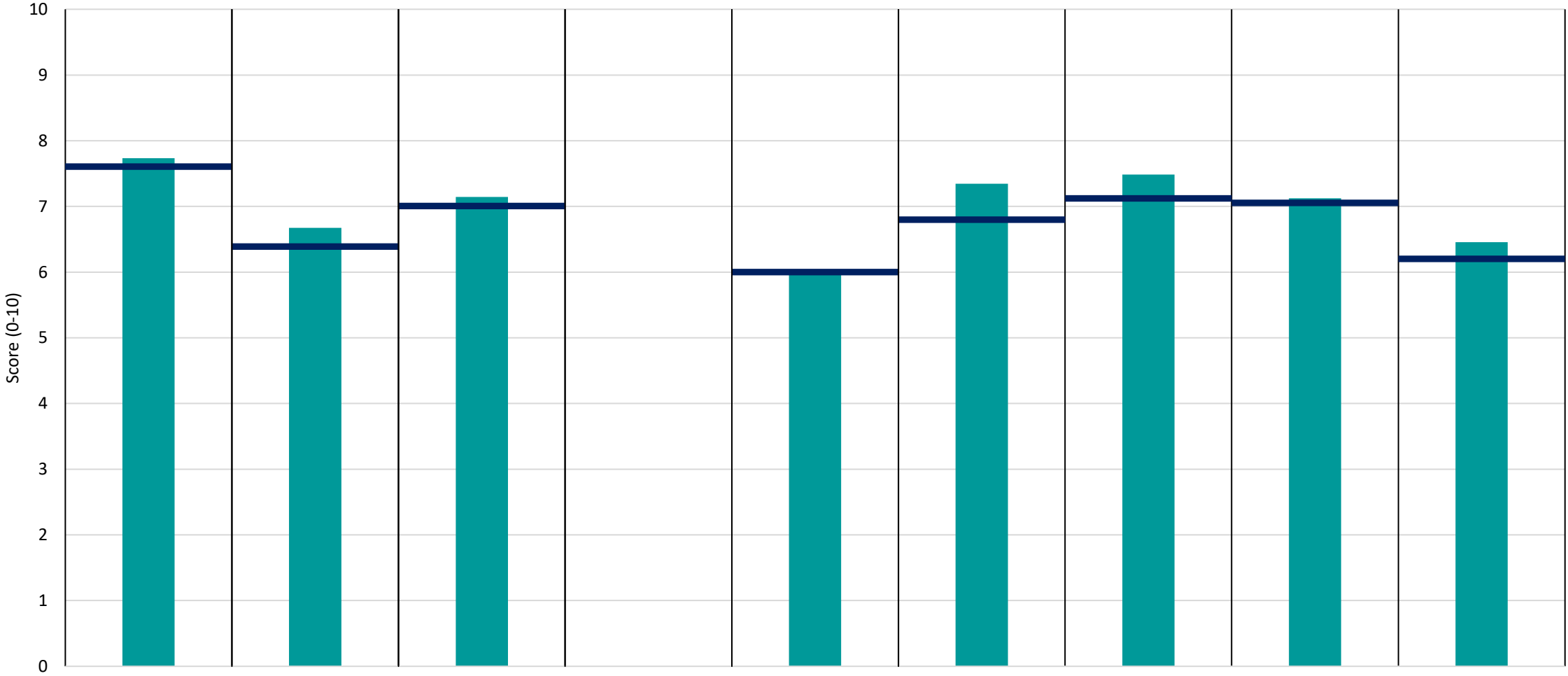
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Staff Engagement

Morale



Breakdown	7.73	6.68	7.14	-	6.00	7.35	7.49	7.12	6.45
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	200	200	200	-	190	199	200	199	200

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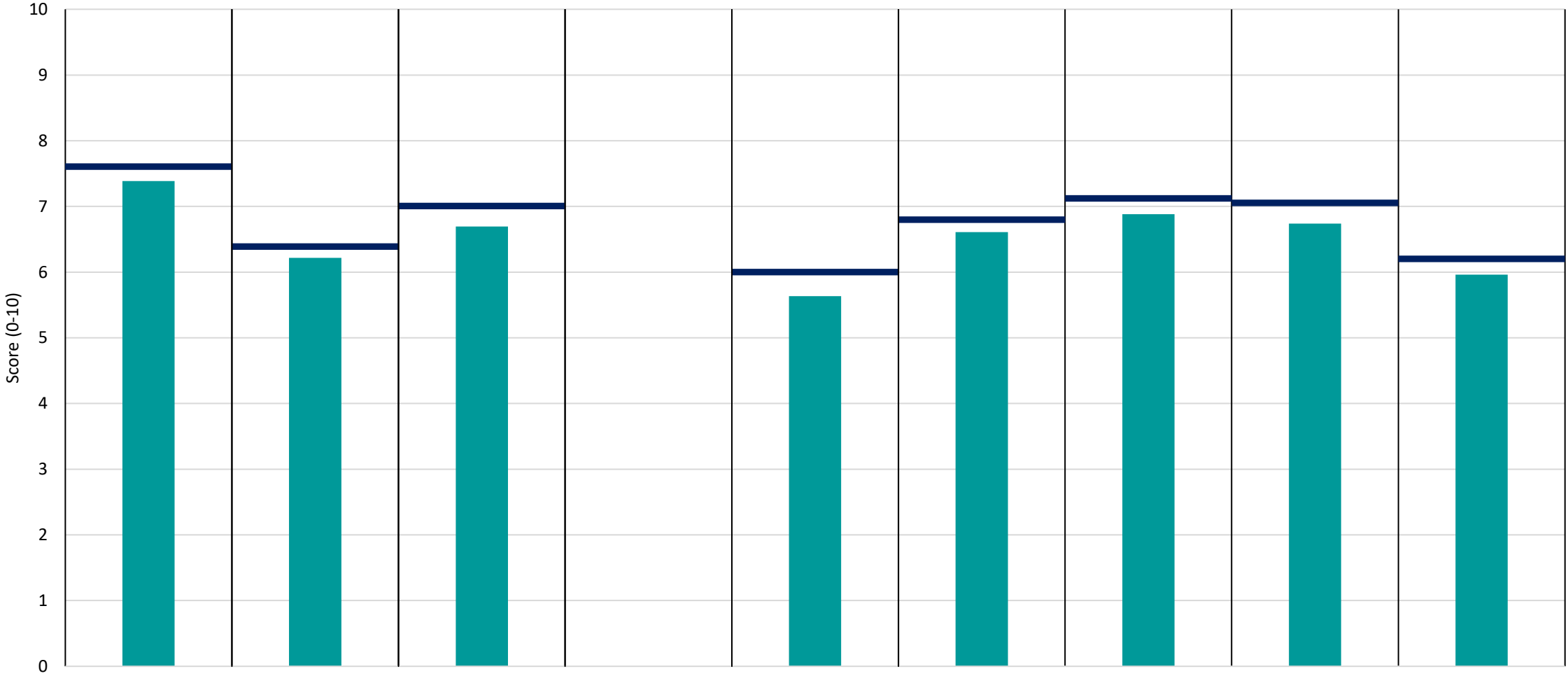
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Staff Engagement

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Breakdown	7.39	6.22	6.69	-	5.63	6.61	6.88	6.74	5.96
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 542 542 539 - 515 540 542 543 543 11

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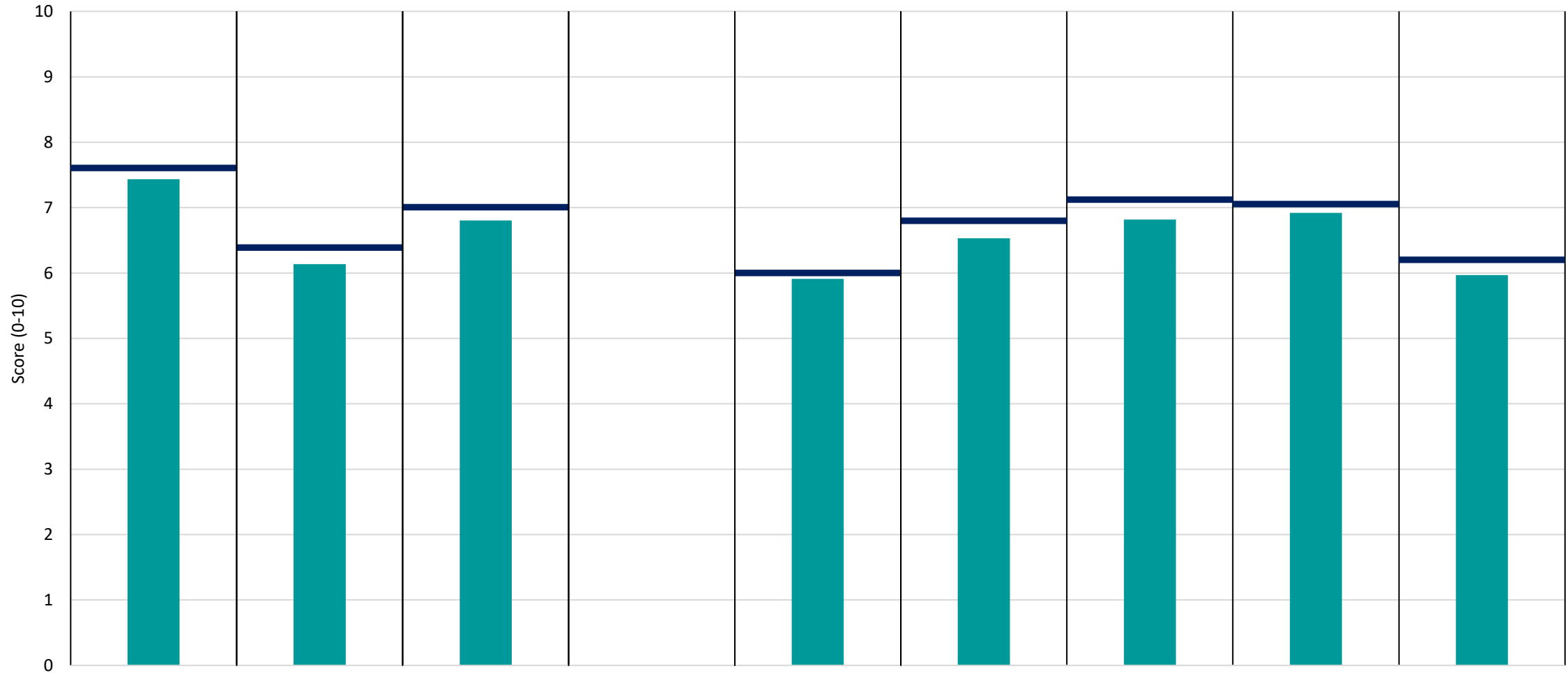
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Staff Engagement

Morale



Breakdown	7.43	6.14	6.80	-	5.91	6.53	6.82	6.92	5.97
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	626	626	623	-	596	624	627	628	628 ¹²

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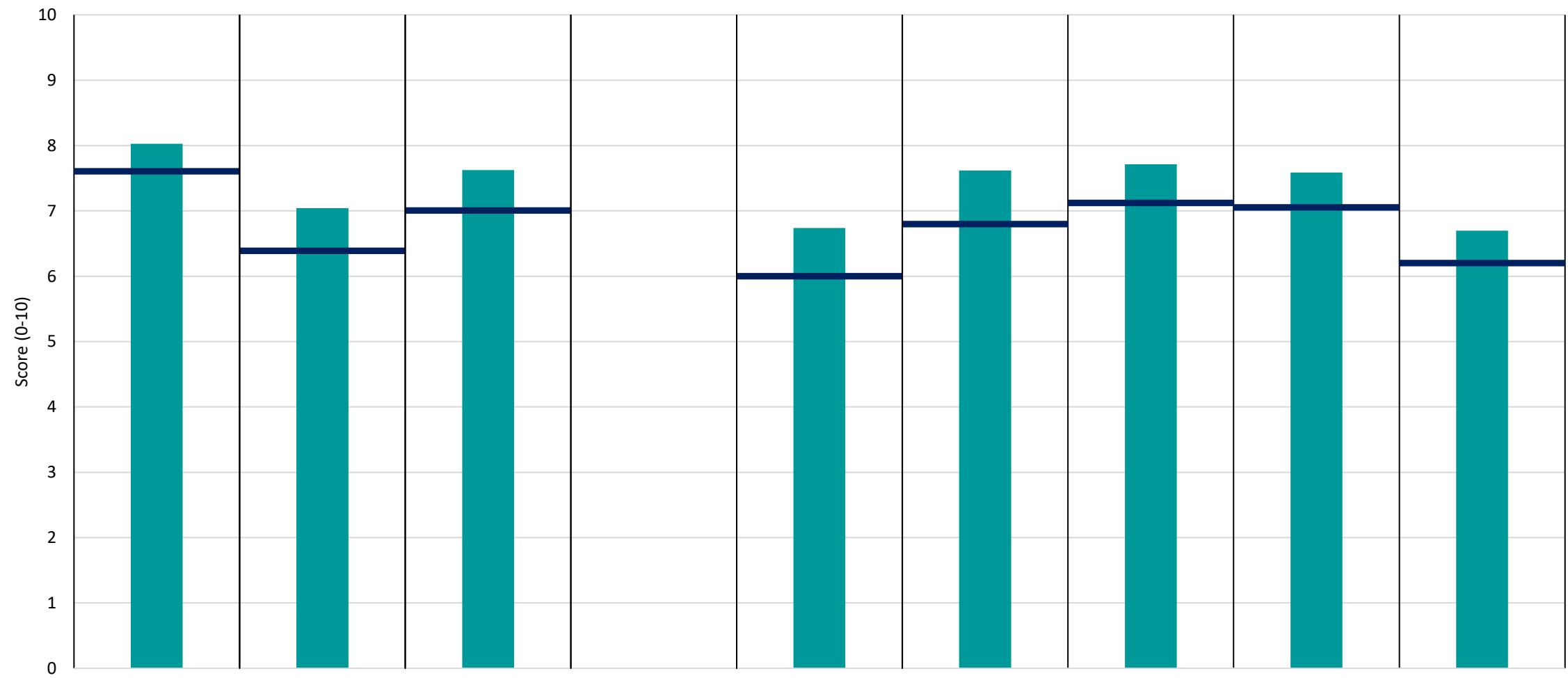
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Staff Engagement

Morale



Breakdown	8.03	7.04	7.63	-	6.74	7.62	7.71	7.59	6.70
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	137	137	136	-	134	136	137	137	137

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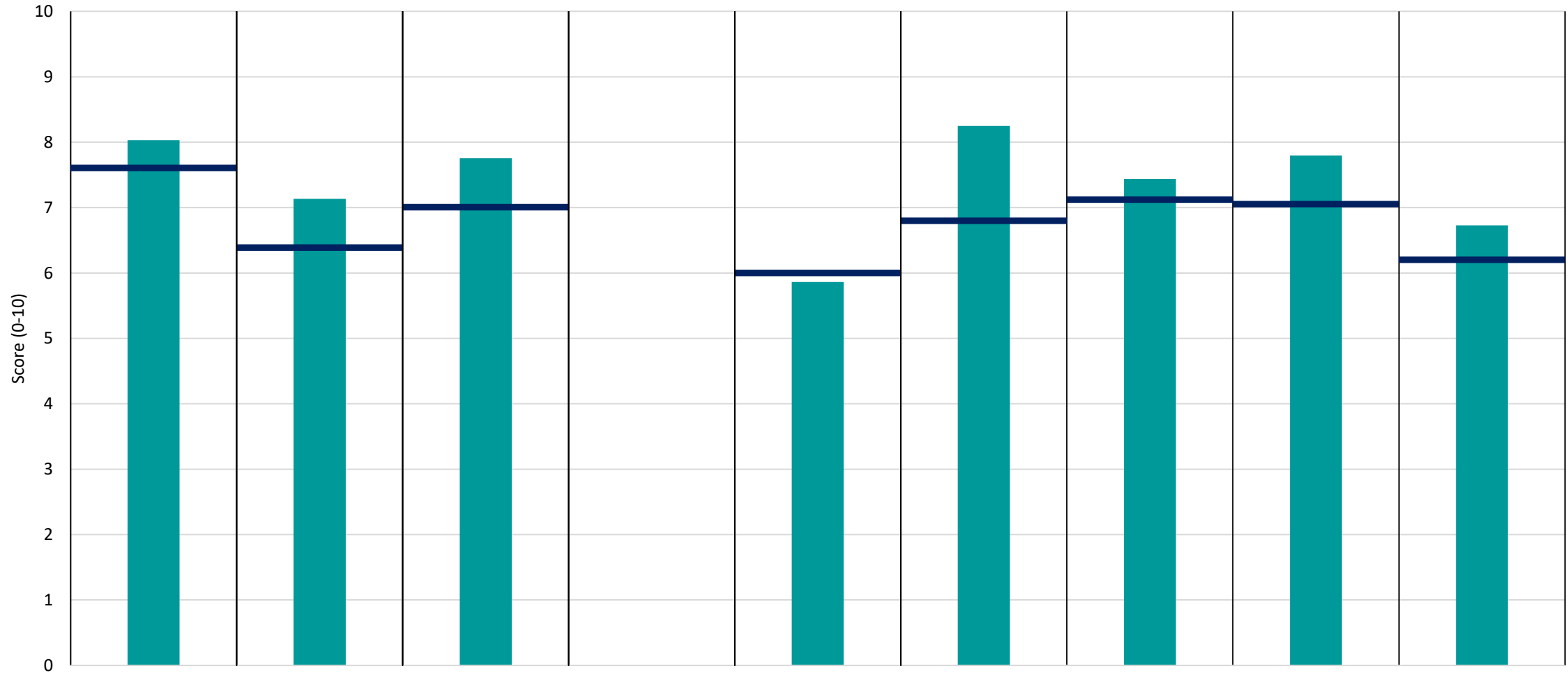
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Staff Engagement

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Breakdown	8.03	7.13	7.75	-	5.86	8.25	7.44	7.80	6.73
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 15 15 15 - 14 15 15 15 15 15 14

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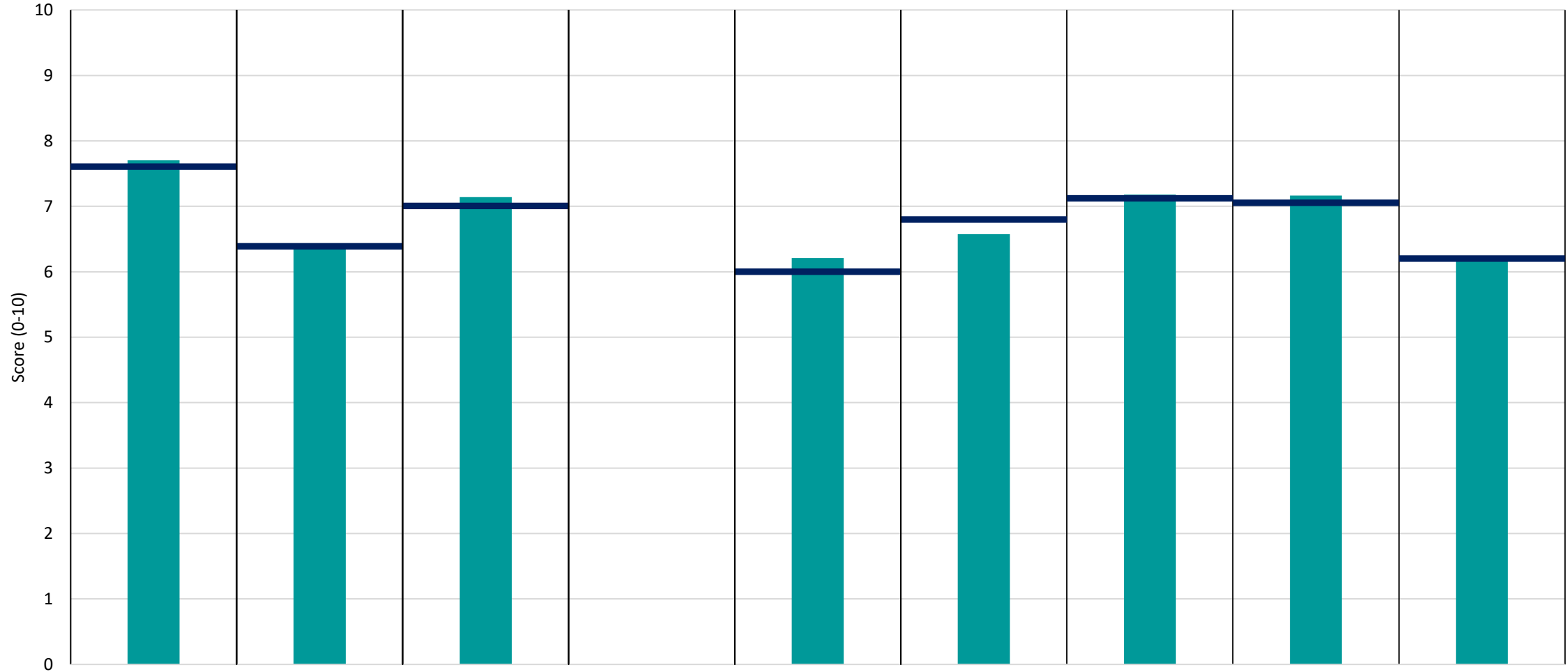
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Breakdown	7.70	6.42	7.14	-	6.21	6.58	7.18	7.17	6.23
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	740	740	737	-	707	737	740	739	740



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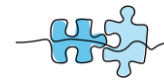
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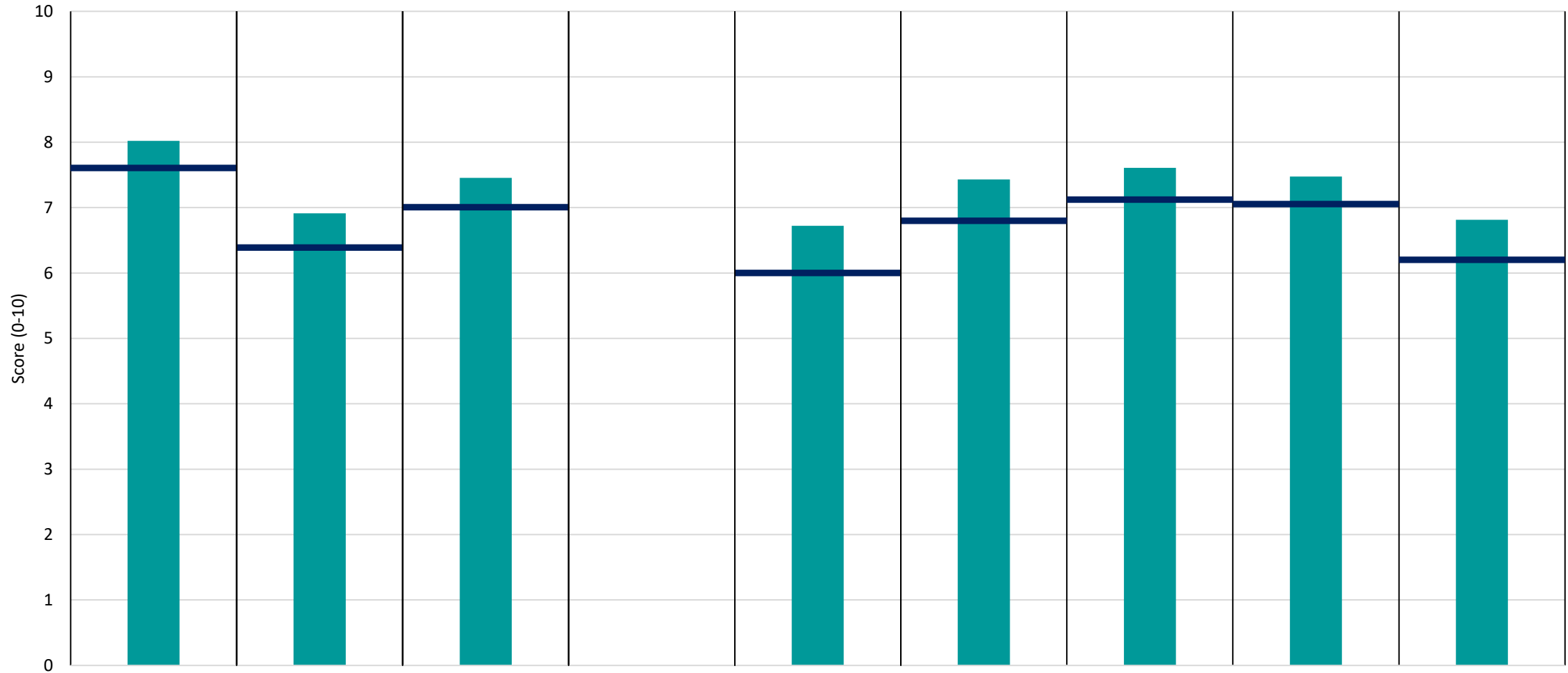
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Staff Engagement

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Breakdown	8.02	6.91	7.45	-	6.72	7.43	7.61	7.47	6.81
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 80 80 80 - 78 78 80 80 80 16

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Breakdowns 2

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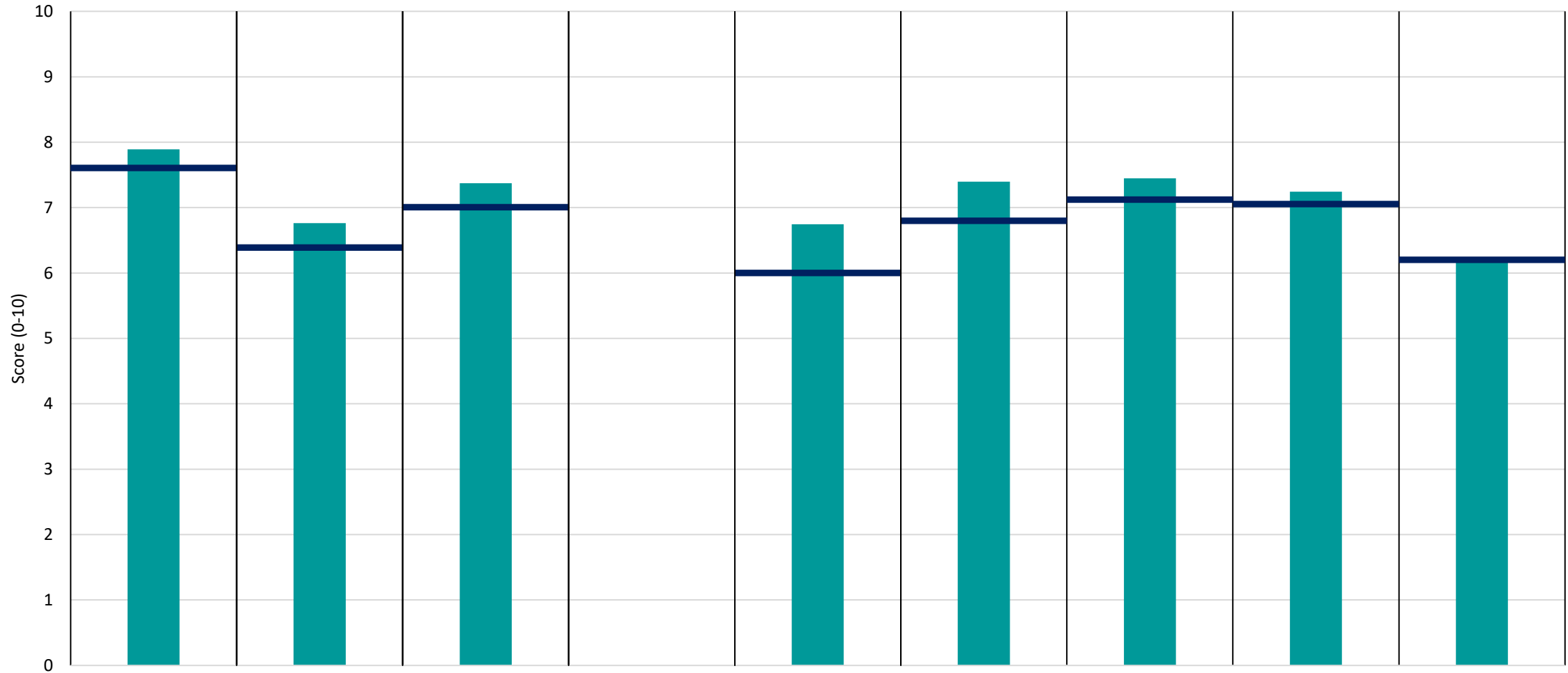
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Staff Engagement

Morale



Breakdown	7.89	6.76	7.37	-	6.75	7.40	7.45	7.24	6.22
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	74	74	74	-	73	73	74	74	74



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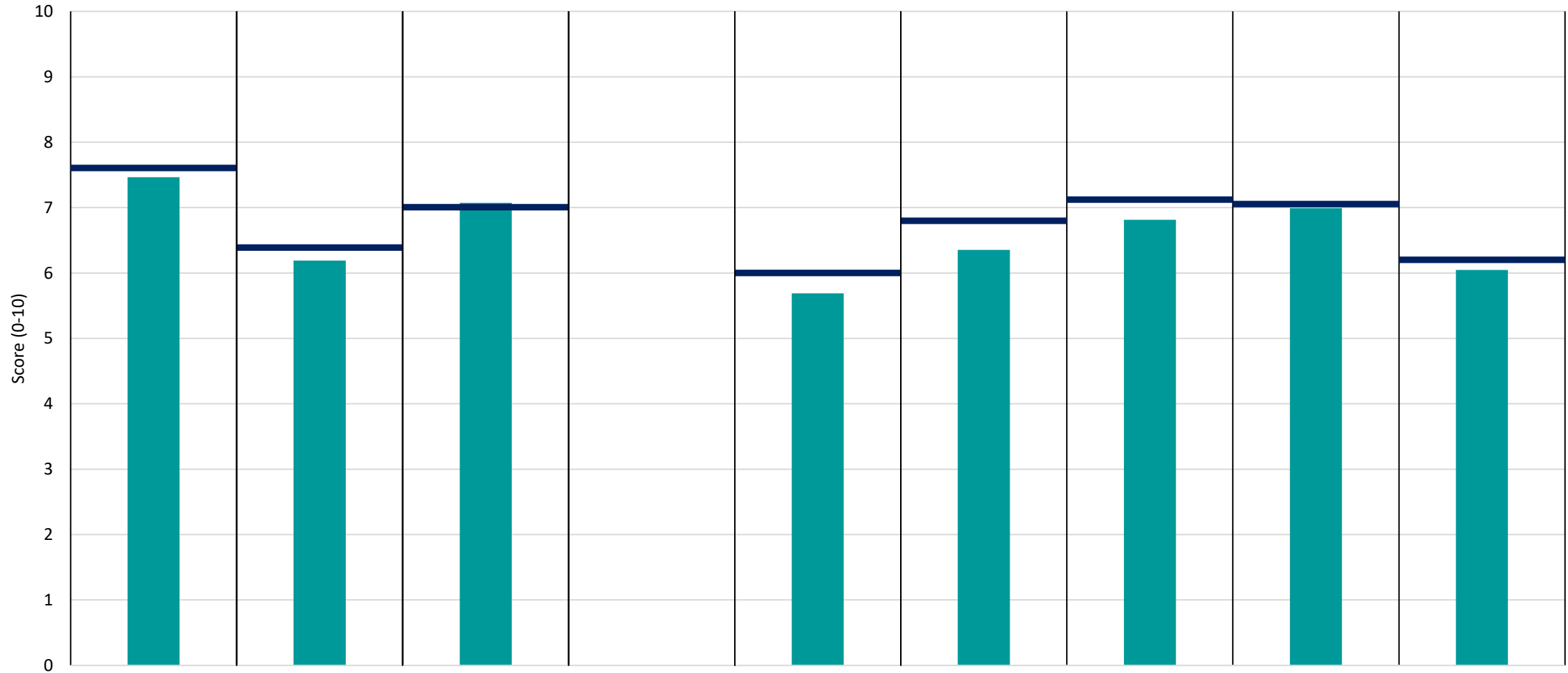
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Staff Engagement

Morale



Breakdown	7.47	6.19	7.07	-	5.69	6.35	6.81	6.99	6.05
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 90 90 90 - 85 90 90 90 90 90 19

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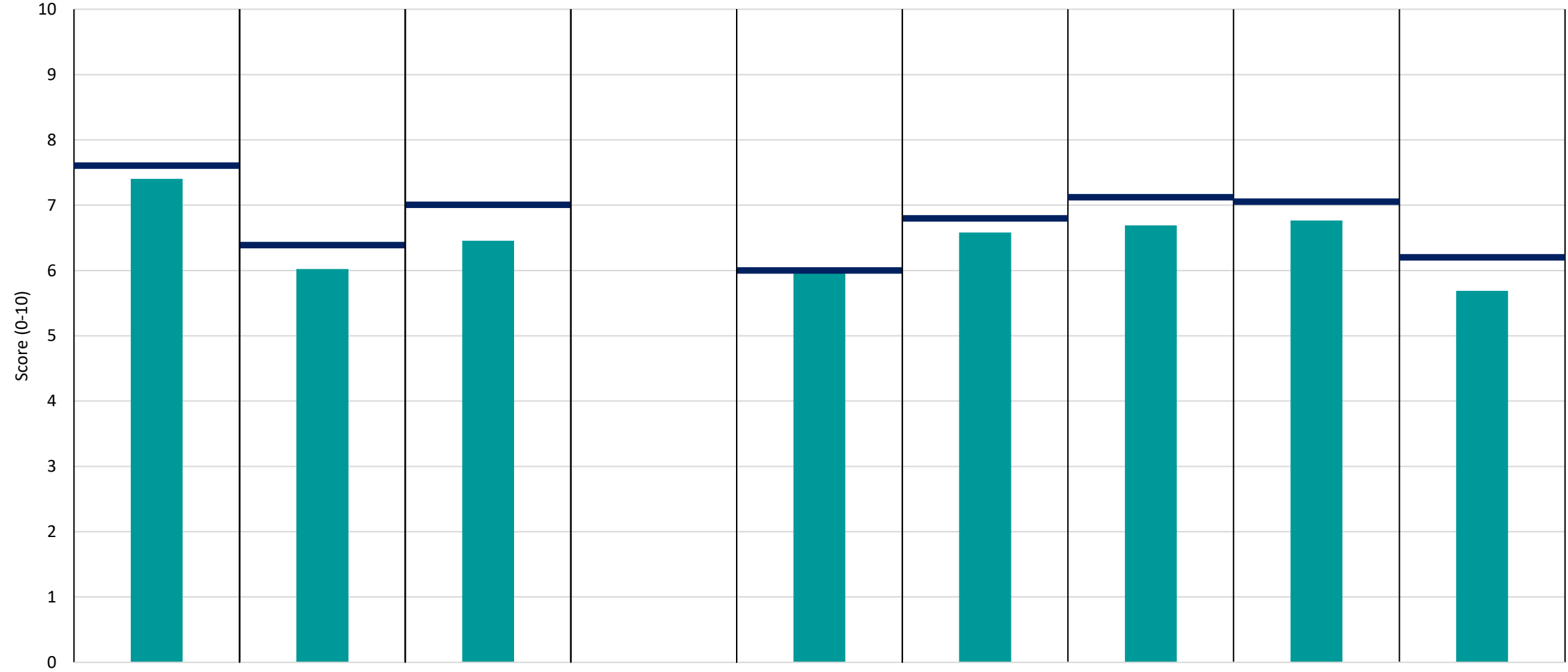
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Staff Engagement

Morale



Breakdown	7.41	6.02	6.46	-	6.02	6.58	6.69	6.76	5.69
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	88	88	88	-	87	88	88	88	88

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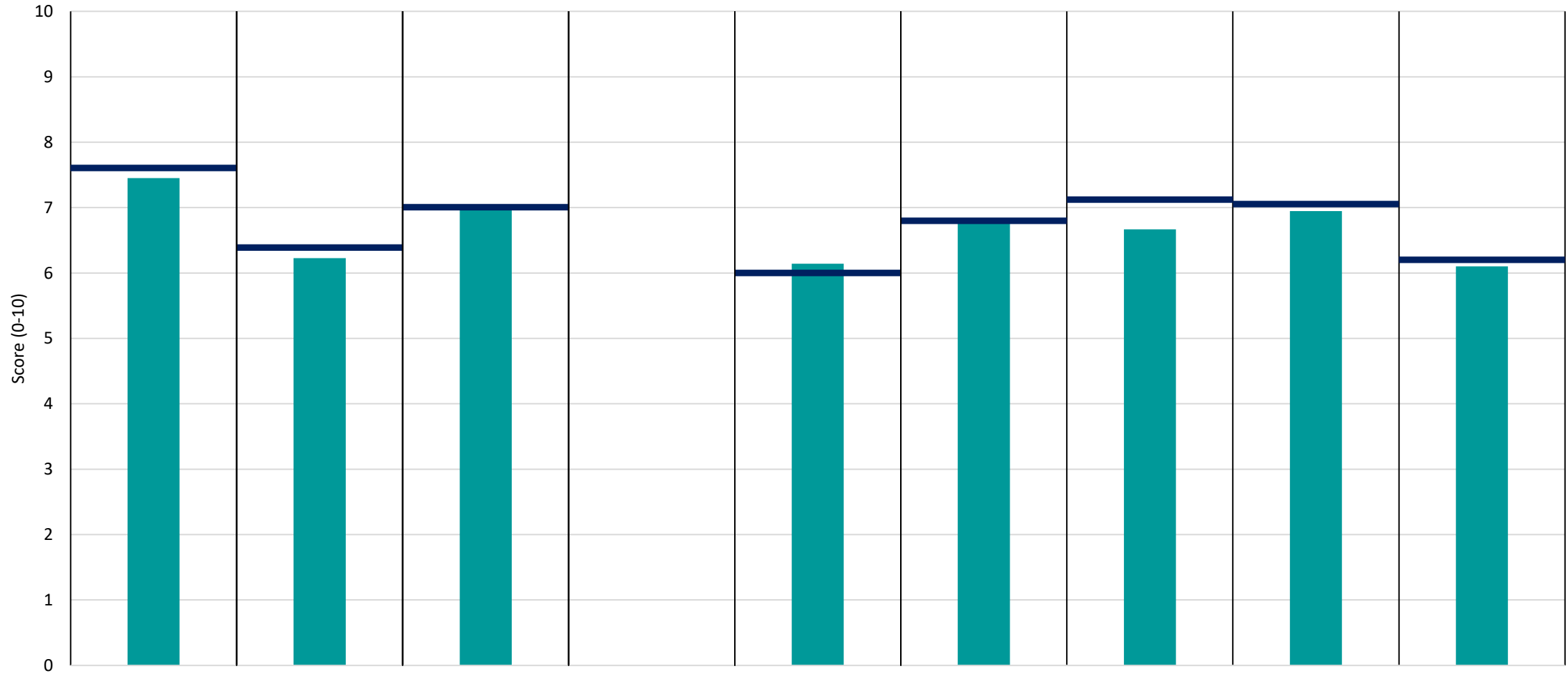
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Breakdown	7.45	6.23	6.98	-	6.14	6.79	6.67	6.95	6.10
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	70	70	69	-	61	70	70	70	70



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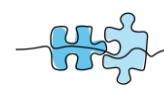
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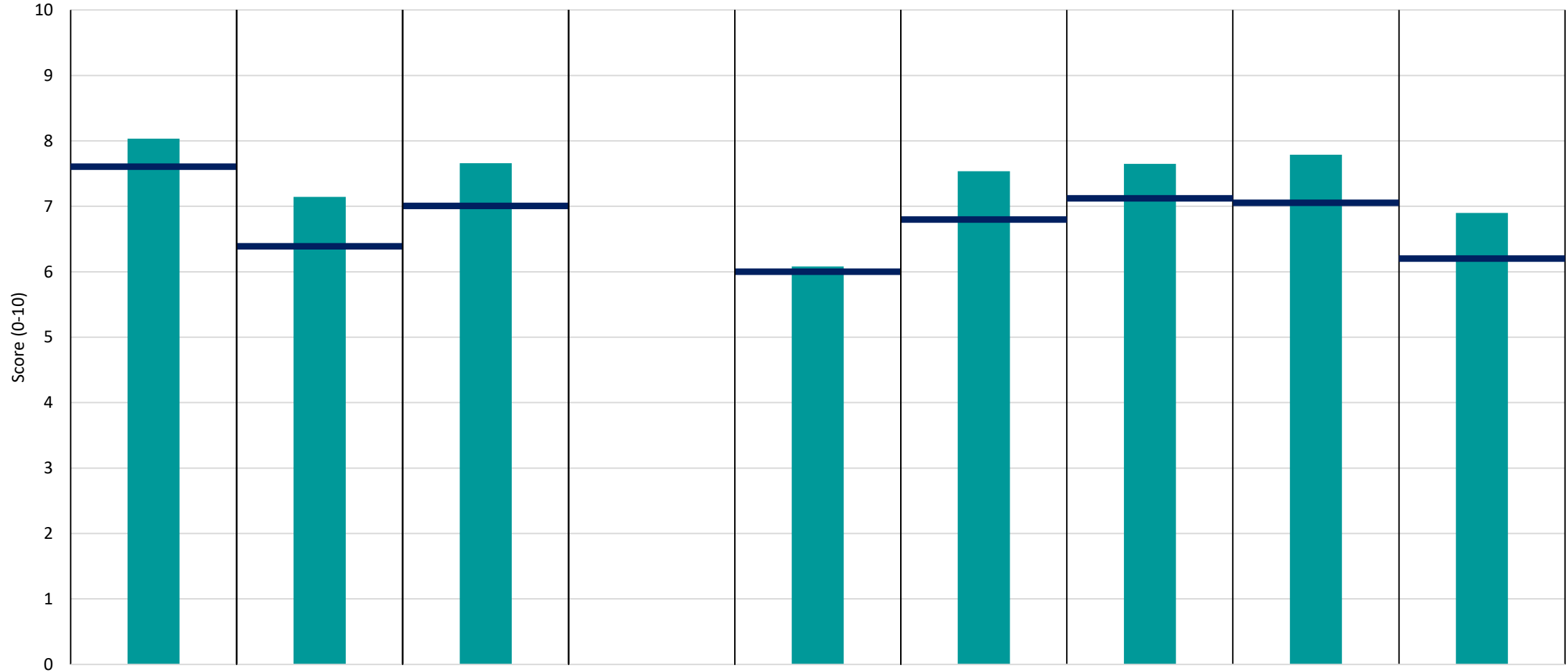
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Staff Engagement

Morale



Breakdown	8.03	7.15	7.66	-	6.08	7.54	7.65	7.79	6.90
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 55 55 54 - 54 55 55 55 55 22

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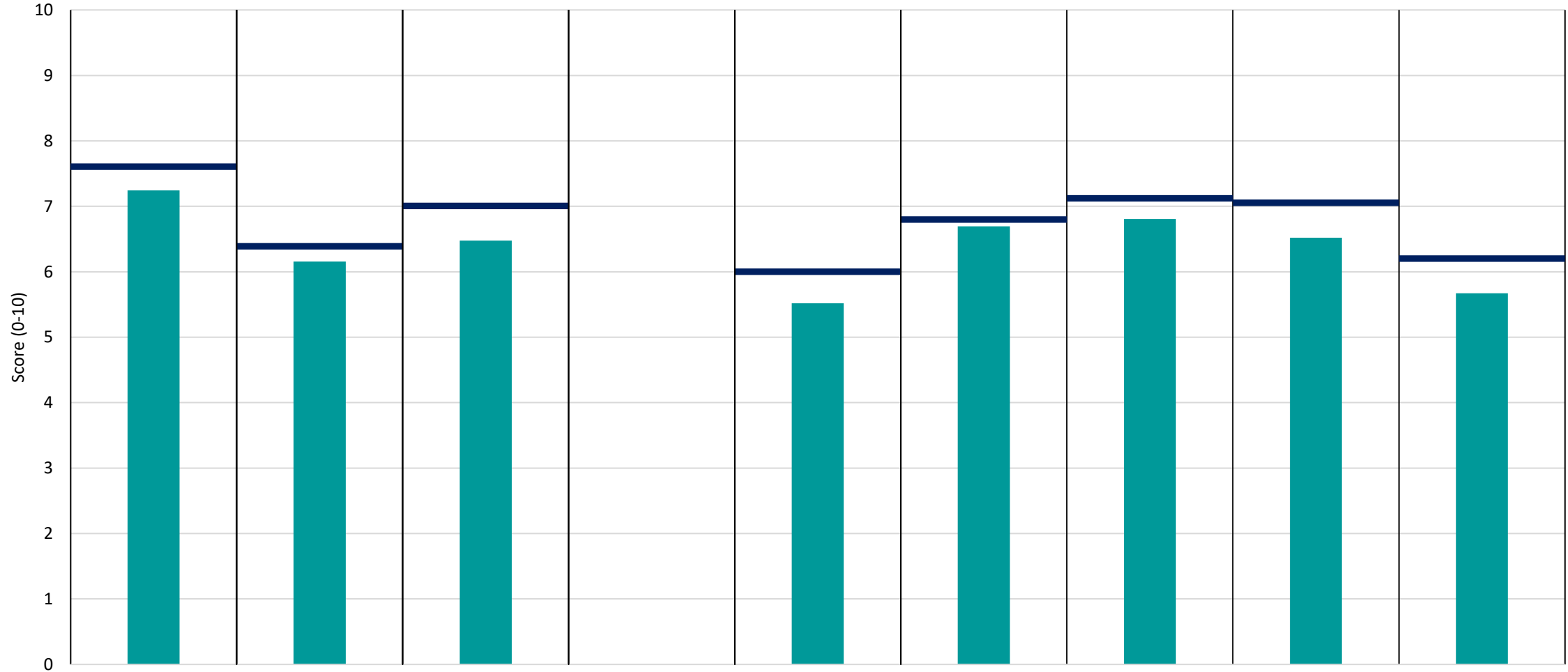
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Breakdown	7.24	6.16	6.48	-	5.52	6.69	6.81	6.52	5.67
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	304	304	304	-	290	304	304	304	304



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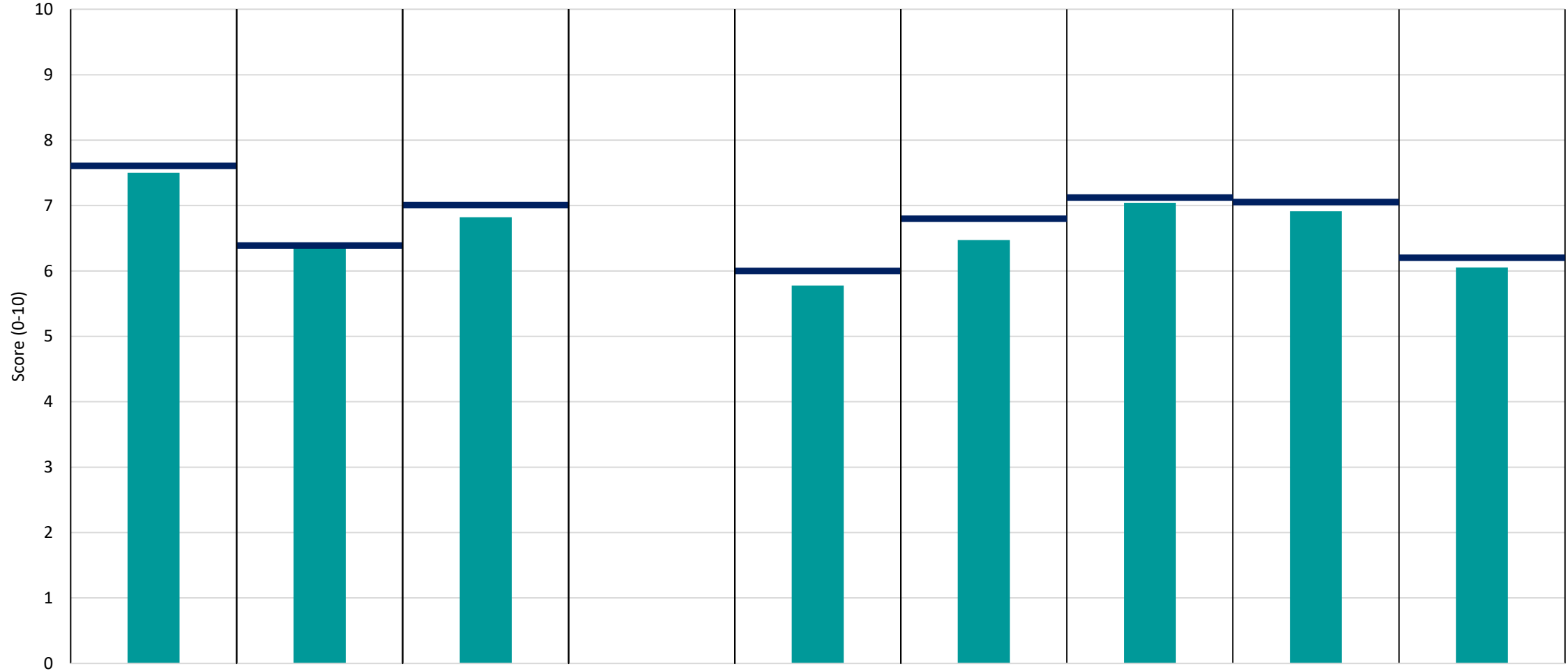
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Staff Engagement

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Breakdown	7.50	6.39	6.82	-	5.78	6.47	7.04	6.91	6.05
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	273	273	273	-	261	273	273	273	273 ²⁴

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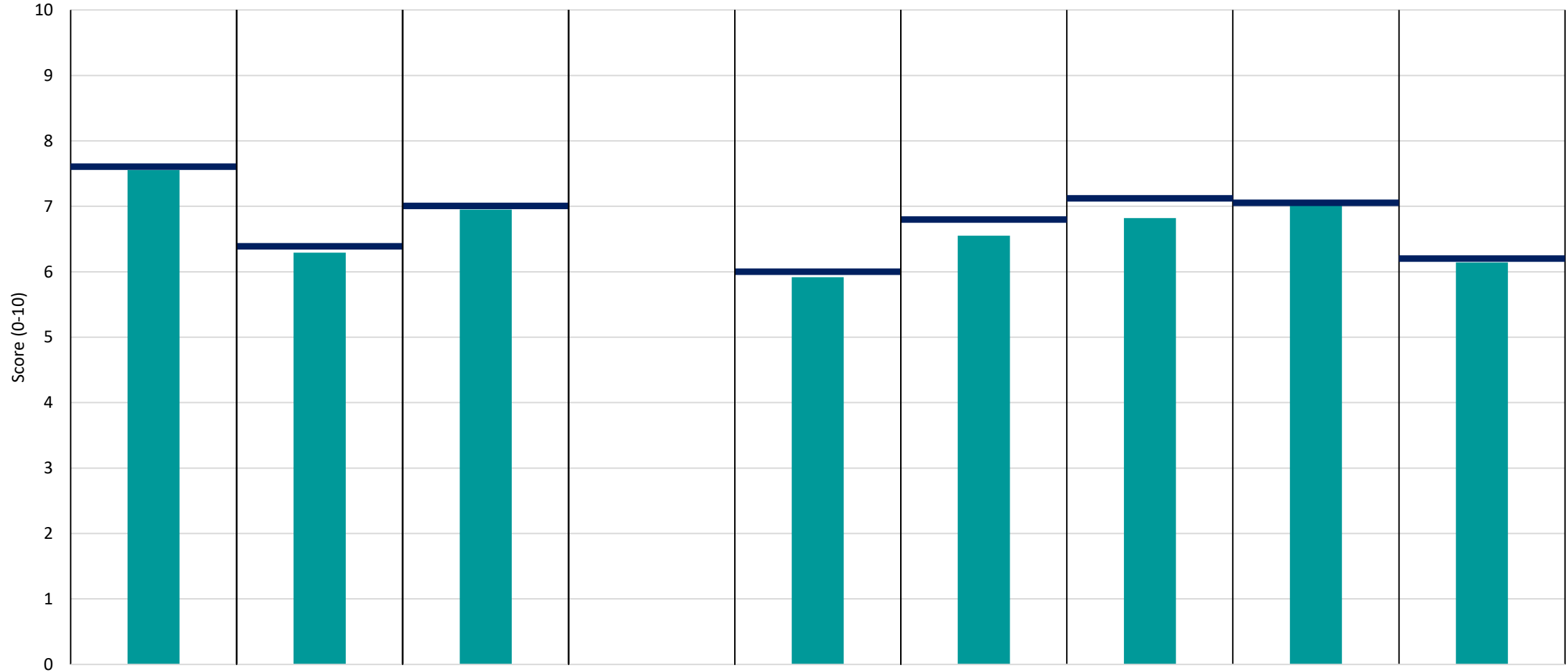
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Staff Engagement

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Breakdown	7.55	6.29	6.95	-	5.92	6.55	6.82	7.06	6.14
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	260	261	260	-	253	259	261	261	261



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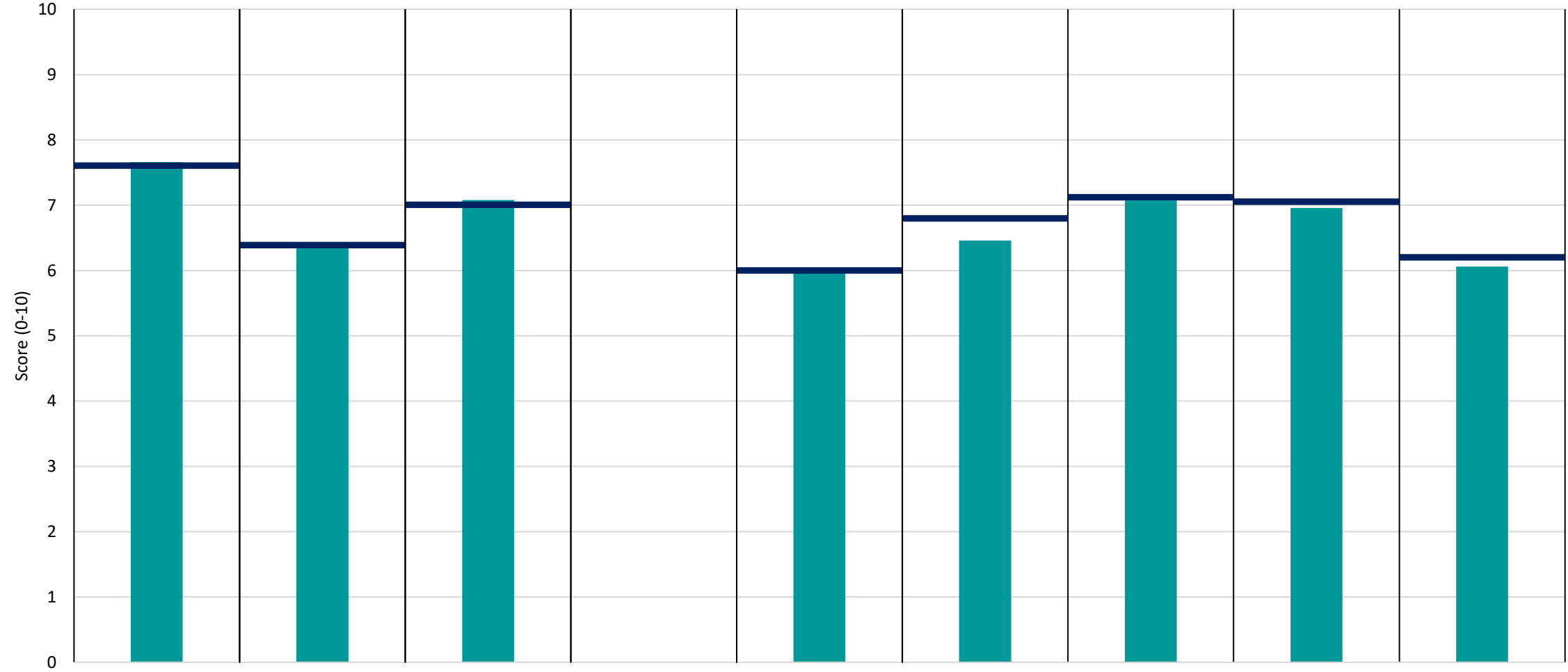
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Staff Engagement

Morale



Breakdown	7.66	6.42	7.08	-	6.00	6.46	7.07	6.96	6.06
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	217	217	217	-	212	217	217	217	217 ²⁶

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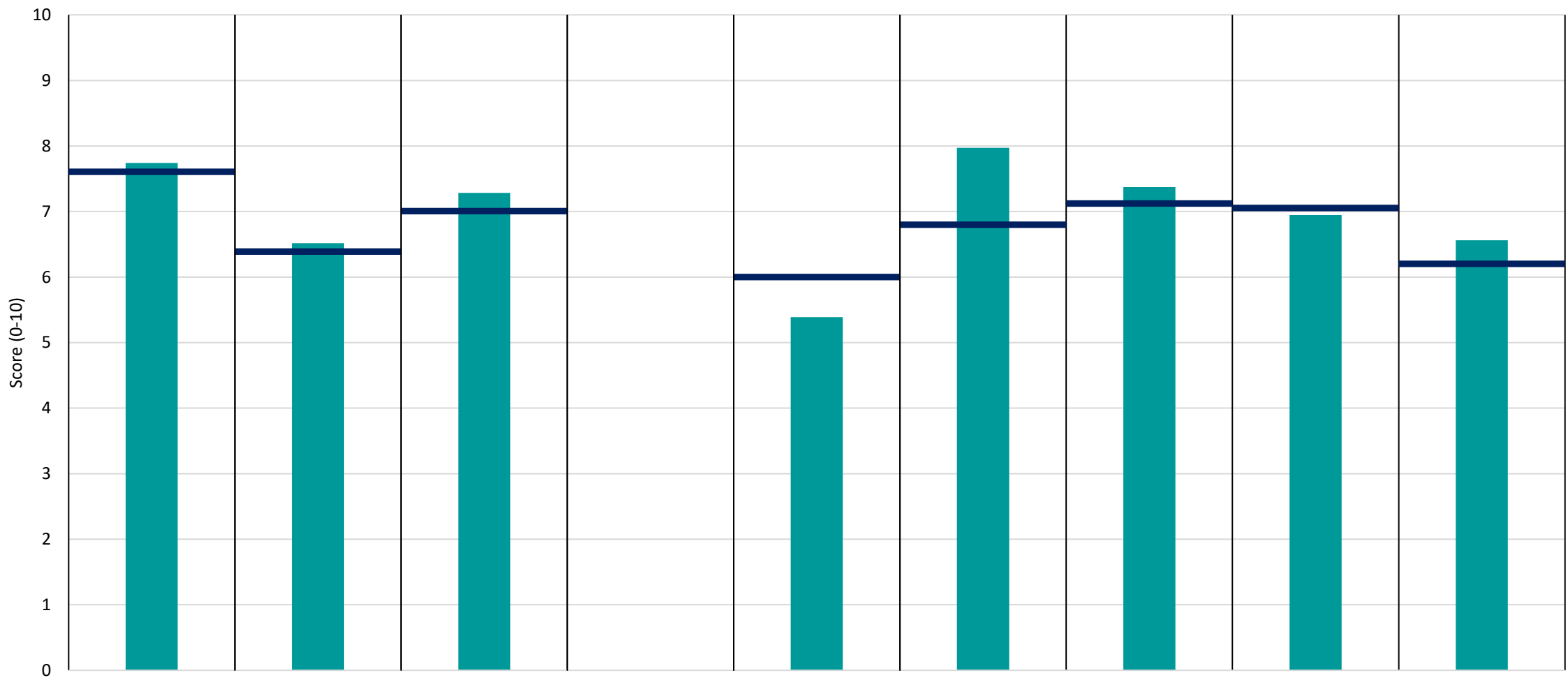
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Staff Engagement

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Breakdown	7.74	6.52	7.28	-	5.39	7.97	7.37	6.95	6.56
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	74	74	72	-	68	74	74	74	74 27

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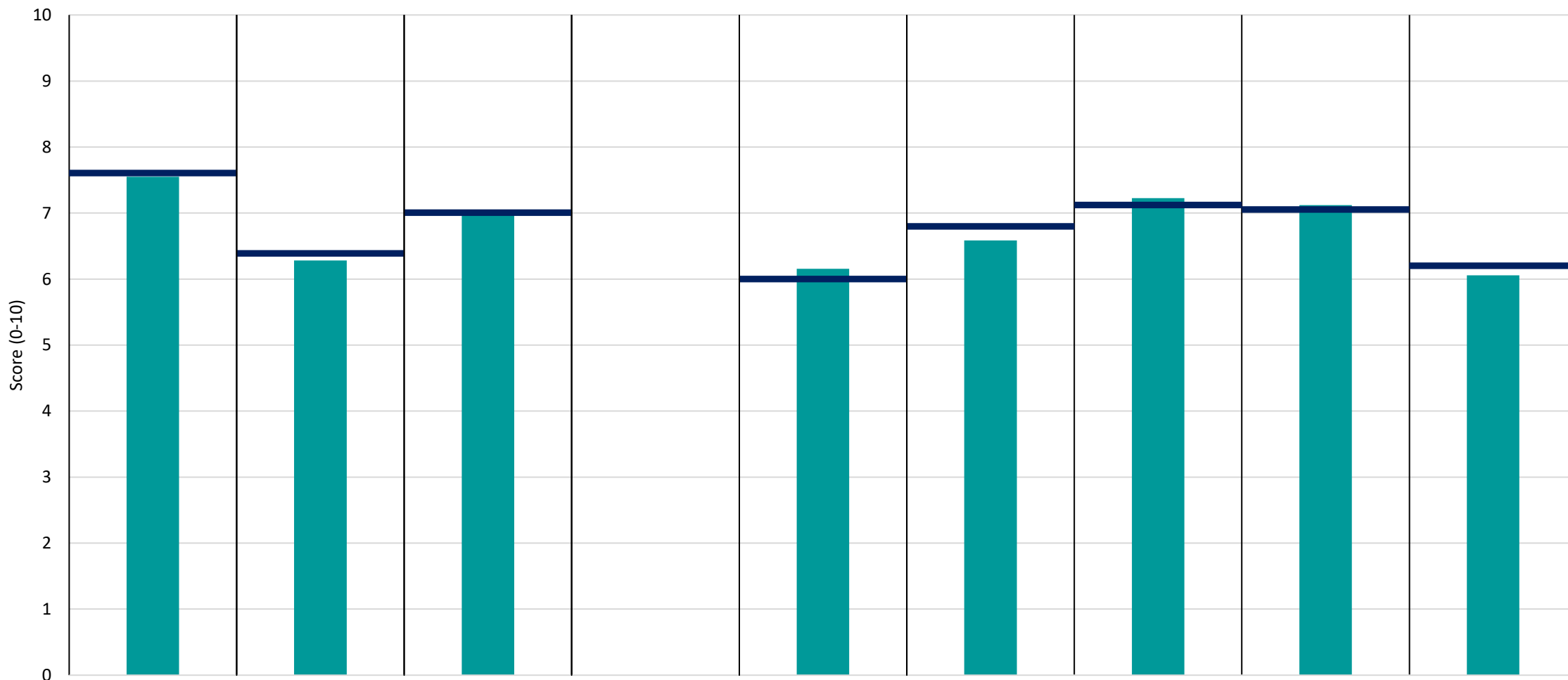
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Staff Engagement

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Breakdown	7.55	6.28	6.97	-	6.16	6.59	7.23	7.12	6.06
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	128	128	127	-	117	128	128	128	128

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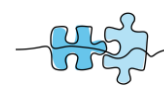
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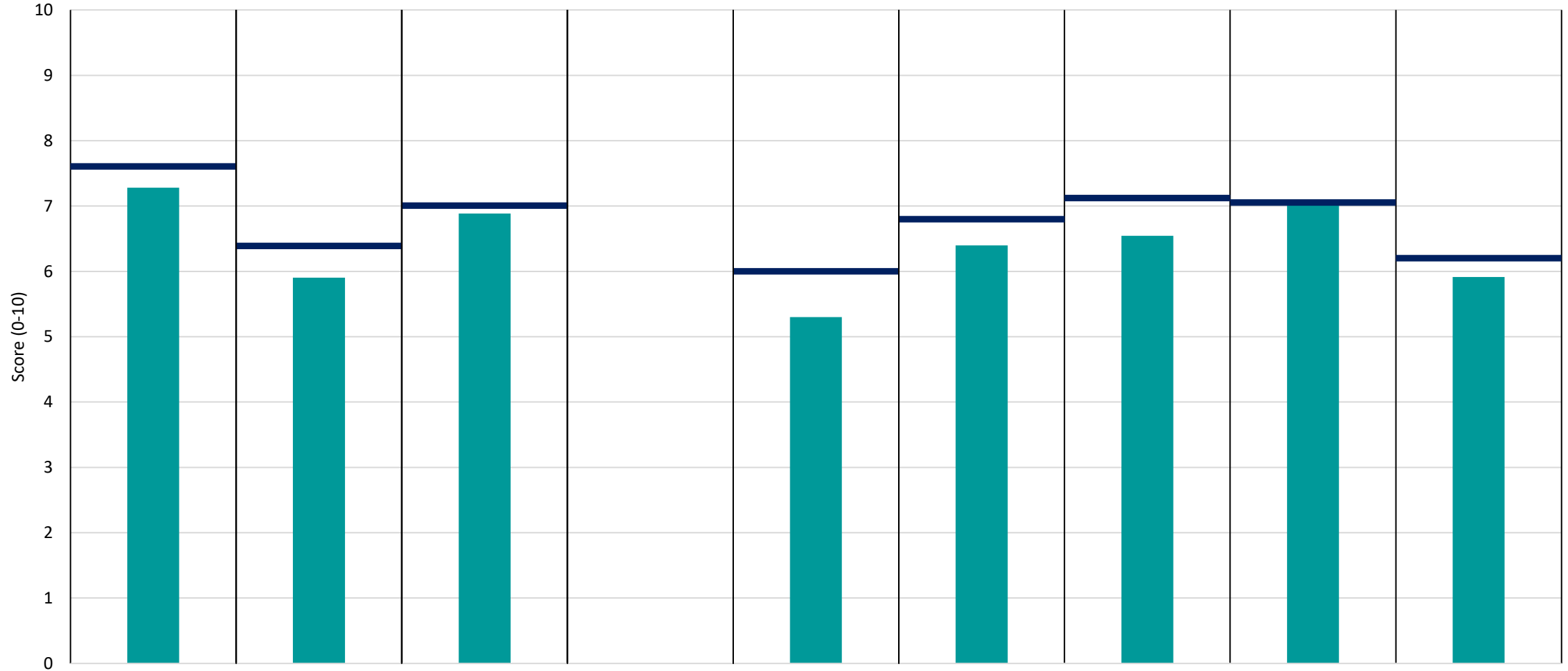
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Breakdown	7.28	5.90	6.89	-	5.30	6.40	6.54	7.04	5.91
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	73	74	72	-	70	74	74	74	74



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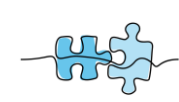
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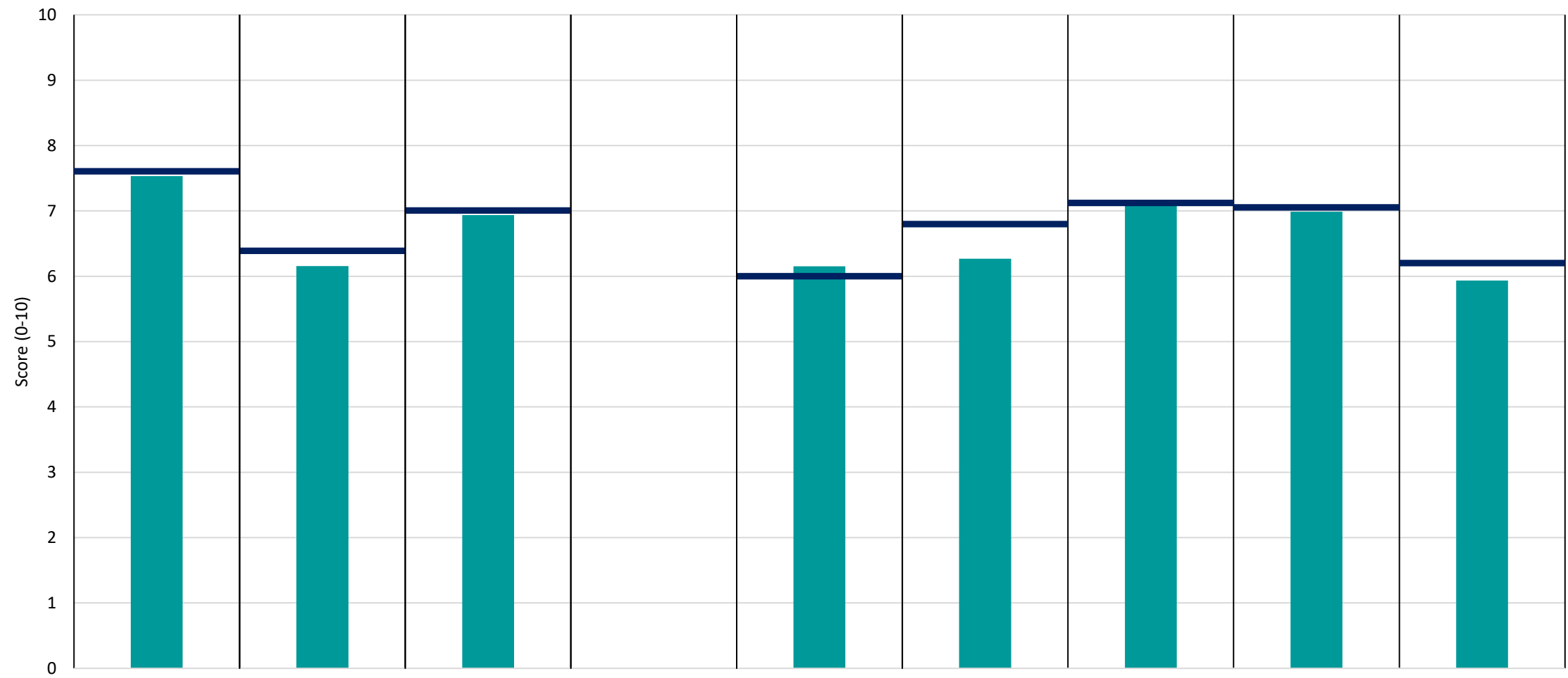
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.53	6.15	6.94	-	6.15	6.27	7.14	6.99	5.93
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	177	175	175	-	162	175	177	177	177

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



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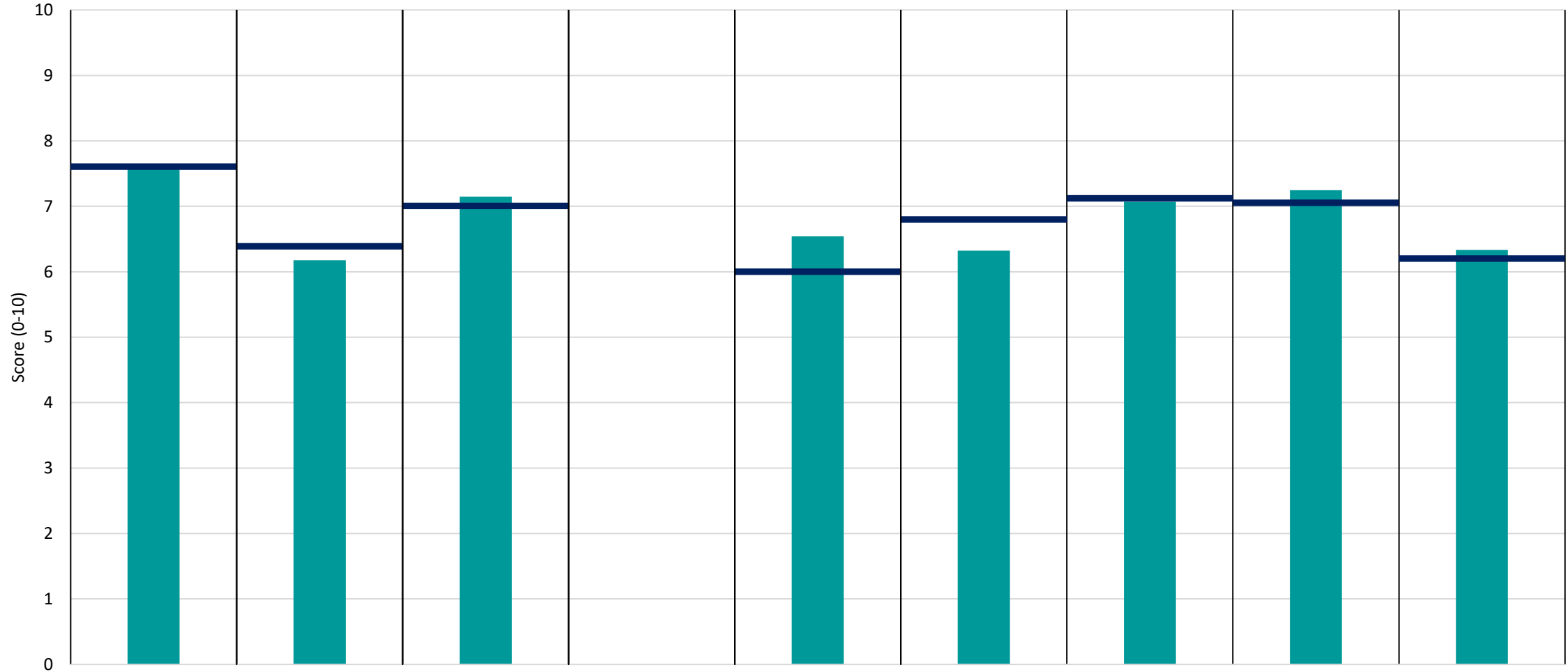
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.59	6.18	7.15	-	6.54	6.32	7.07	7.25	6.33
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	185	185	184	-	170	183	185	185	185



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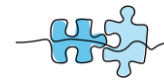
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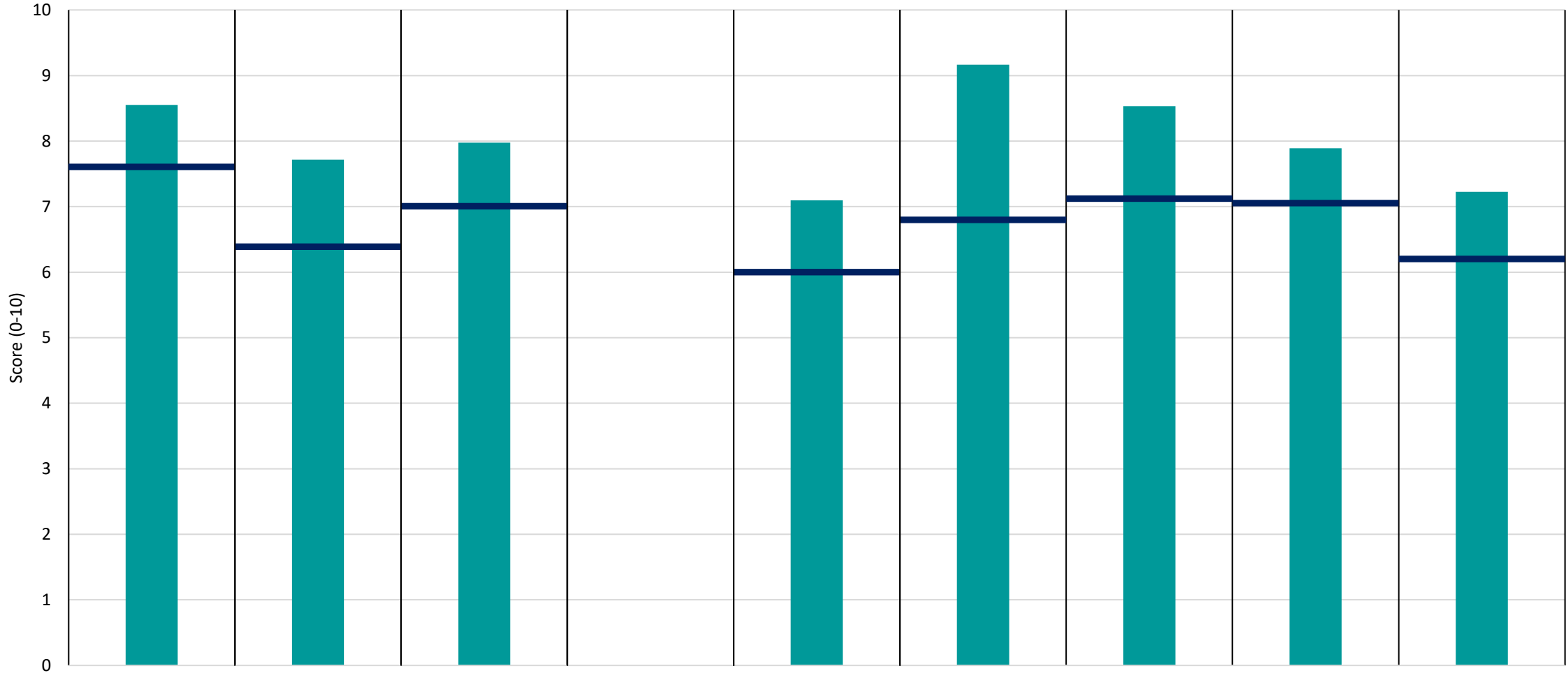
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Staff Engagement

Morale



Breakdown	8.55	7.72	7.98	-	7.10	9.17	8.53	7.89	7.23
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	47	46	46	-	47	46	47	47	47



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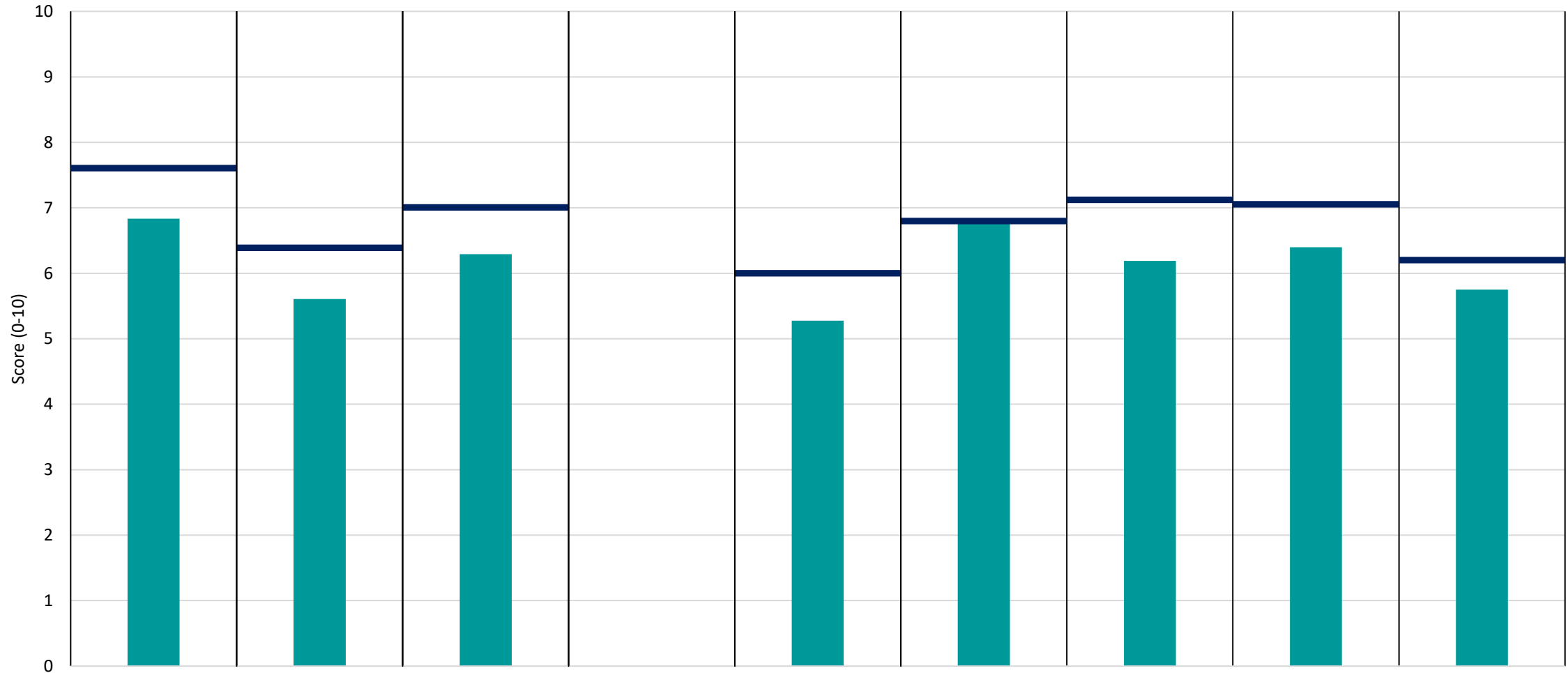
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Staff Engagement

Morale



Breakdown	6.83	5.61	6.29	-	5.28	6.82	6.19	6.40	5.75
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 91 92 90 - 84 92 91 92 92 92 33

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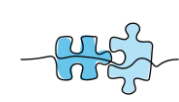
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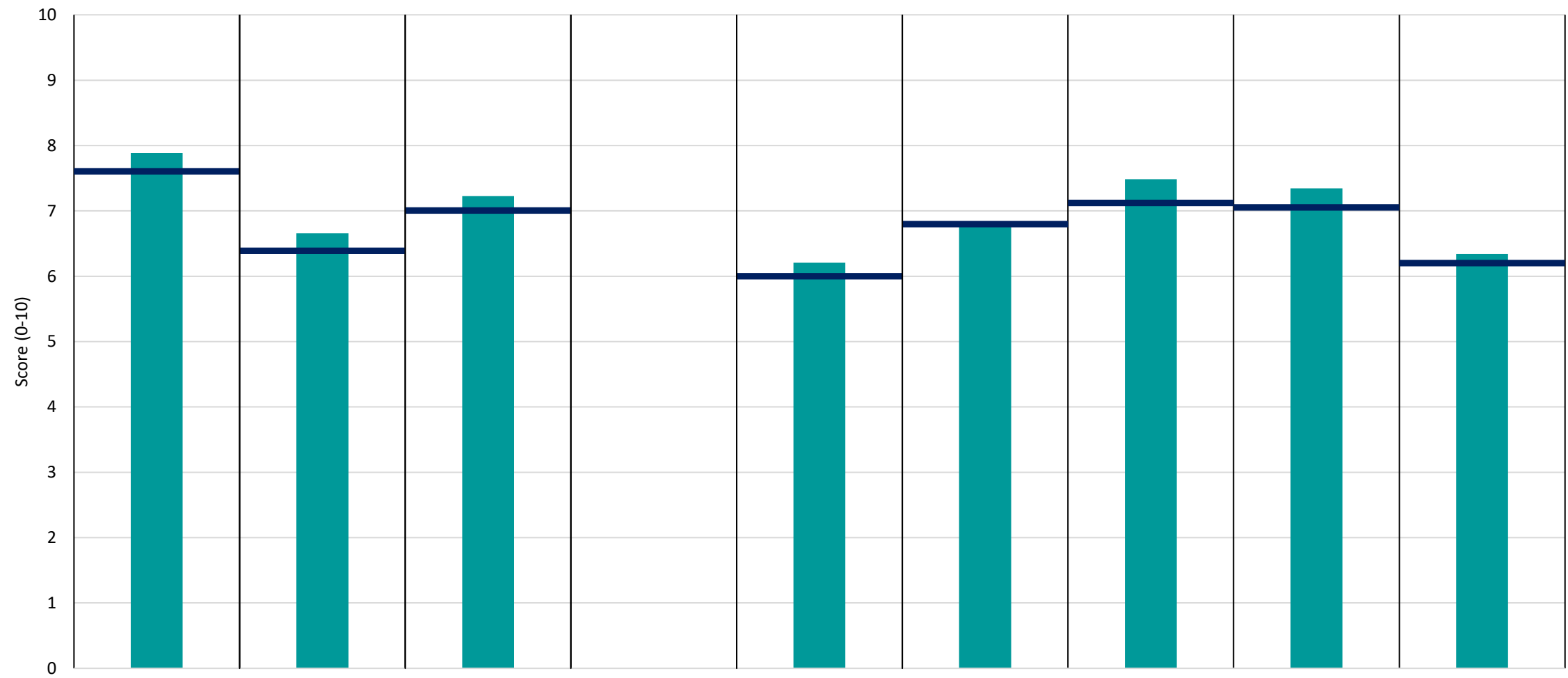
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Staff Engagement

Morale



Breakdown	7.88	6.66	7.23	-	6.21	6.78	7.49	7.35	6.34
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	263	263	262	-	259	262	263	262	263

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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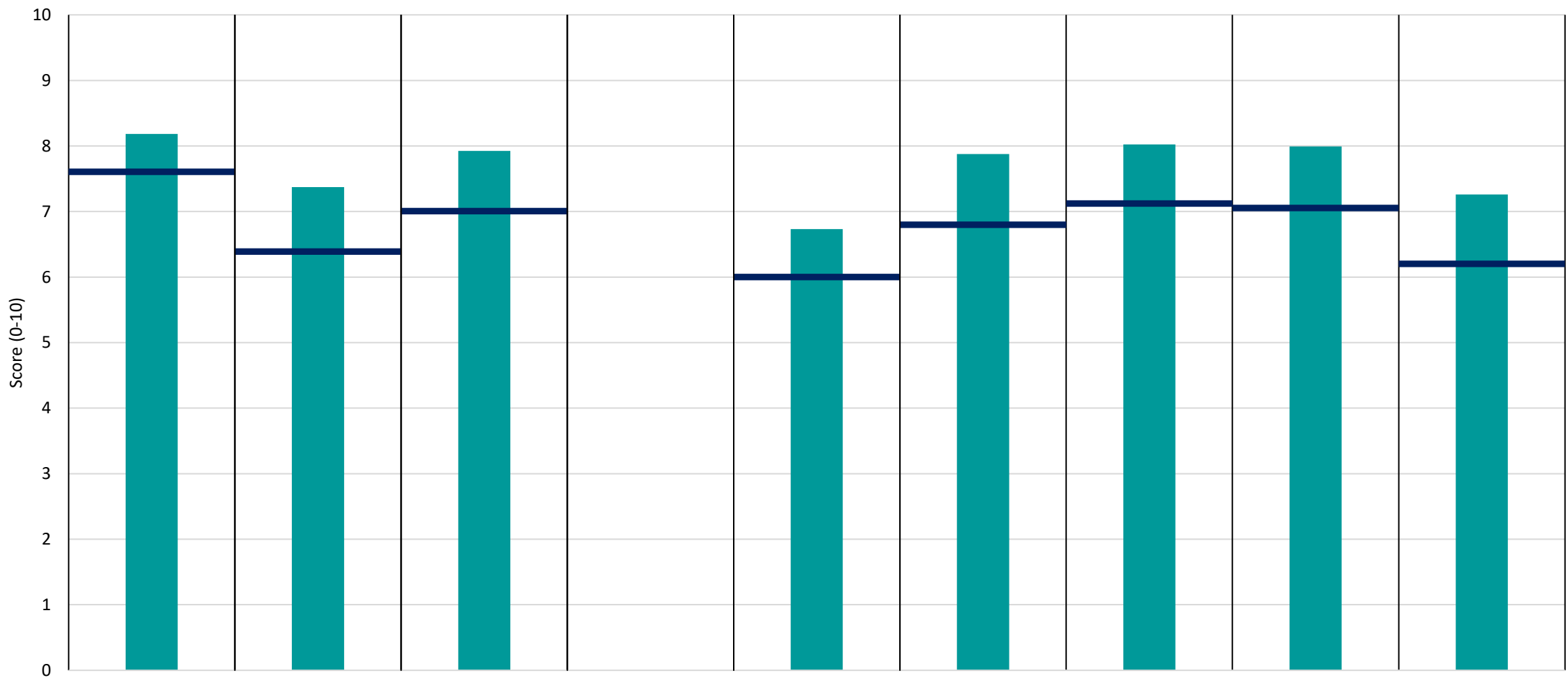
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Staff Engagement

Morale



Breakdown	8.18	7.37	7.93	-	6.73	7.88	8.02	7.99	7.26
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	63	63	62	-	61	63	63	63	63

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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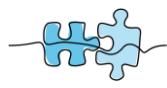
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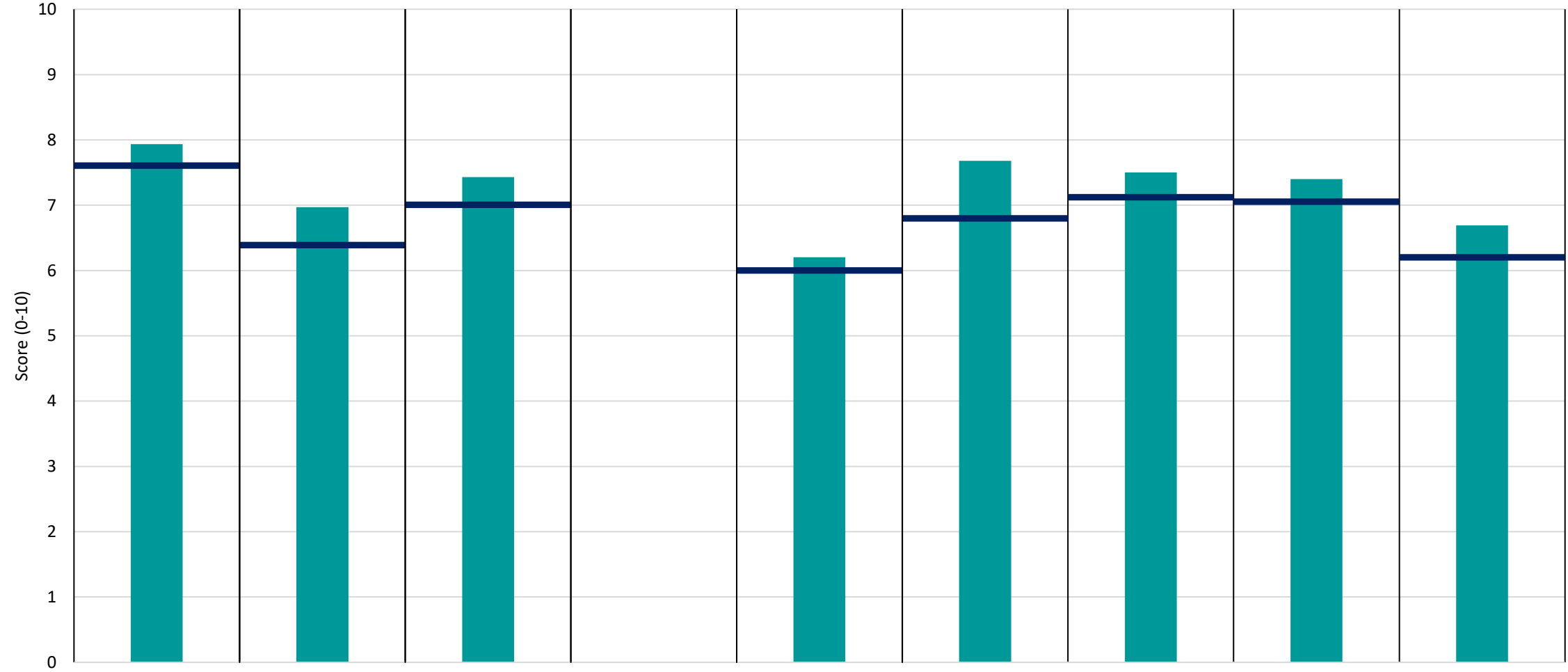
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Staff Engagement

Morale



Breakdown	7.94	6.97	7.43	-	6.20	7.68	7.50	7.40	6.69
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	232	232	232	-	222	231	231	231	232 ³⁶

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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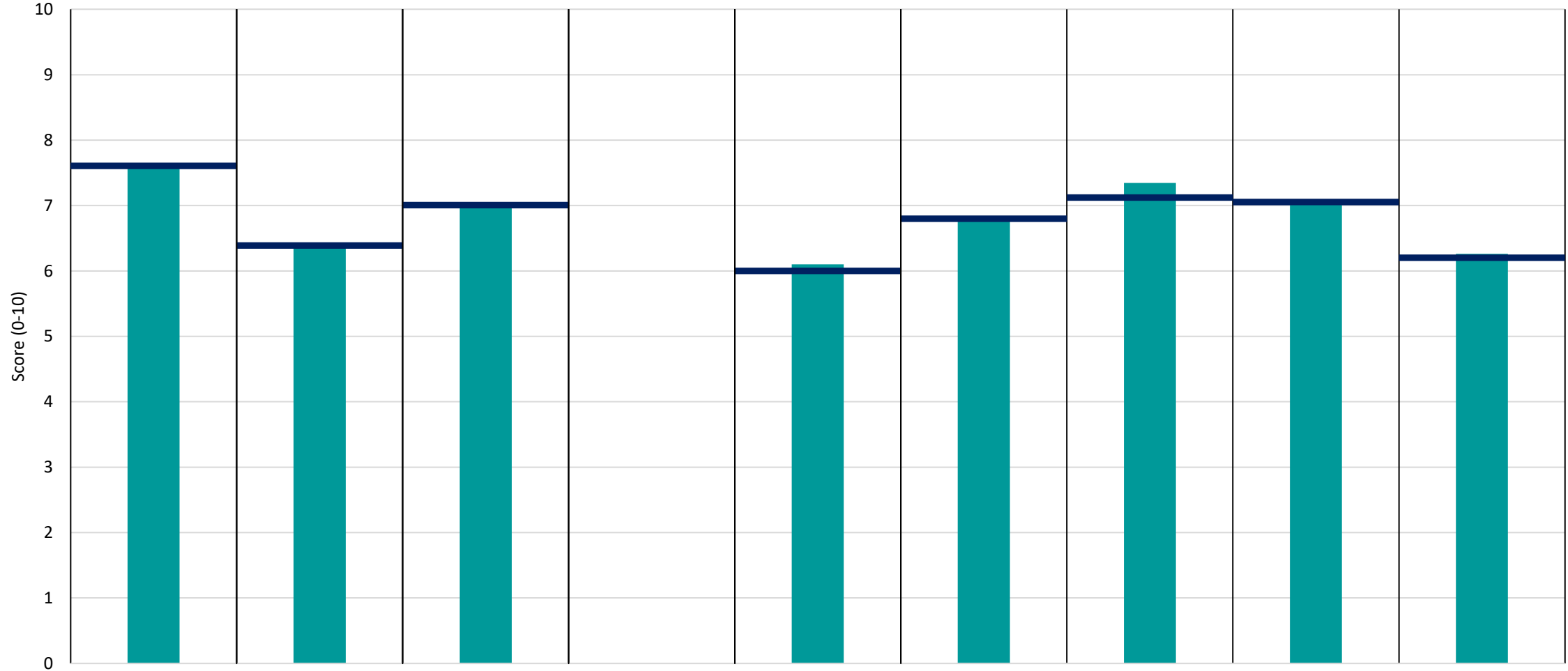
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Staff Engagement

Morale



Breakdown	7.64	6.40	7.00	-	6.10	6.80	7.35	7.01	6.26
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 65 65 65 - 61 64 65 65 65 37

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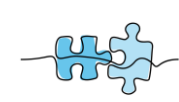
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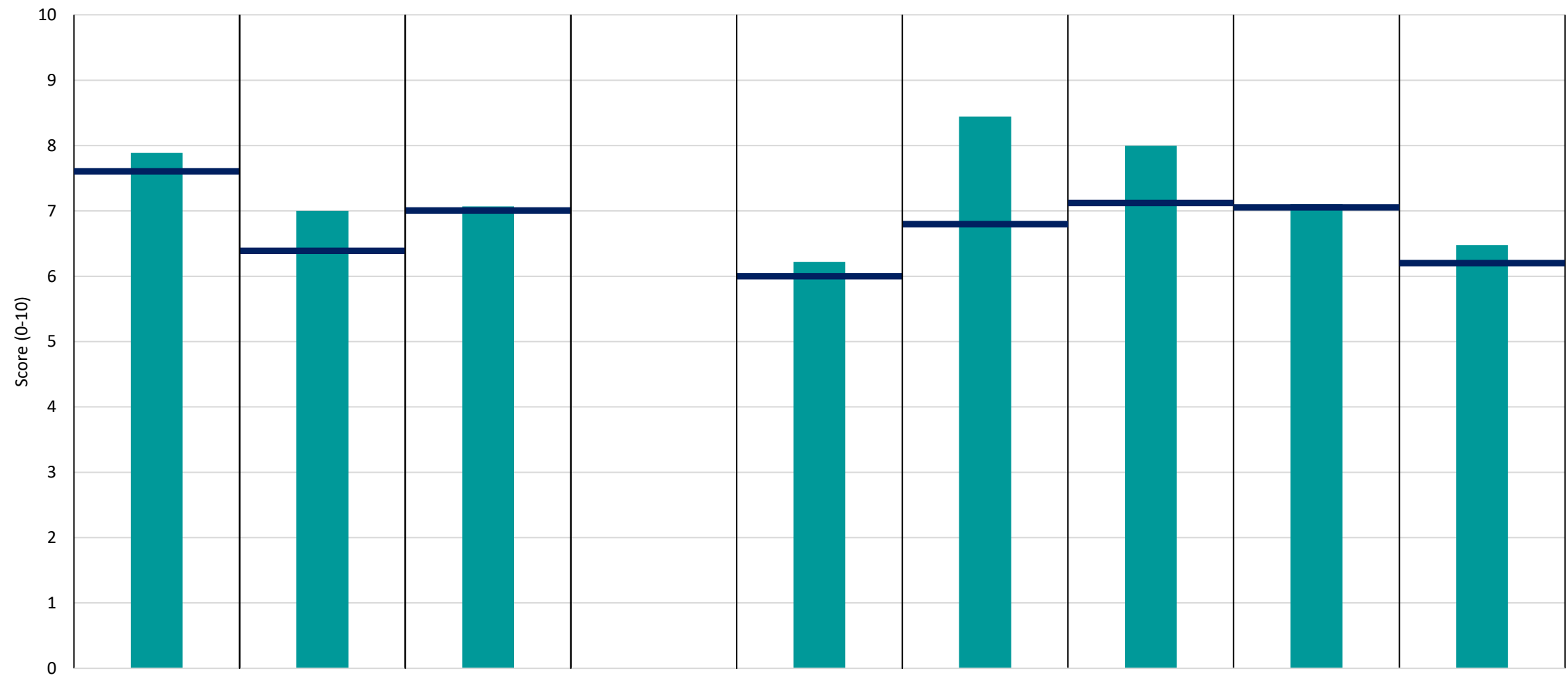
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Staff Engagement

Morale



Breakdown	7.89	7.00	7.07	-	6.22	8.44	8.00	7.11	6.48
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20
Responses	34	34	34	-	34	34	34	34	34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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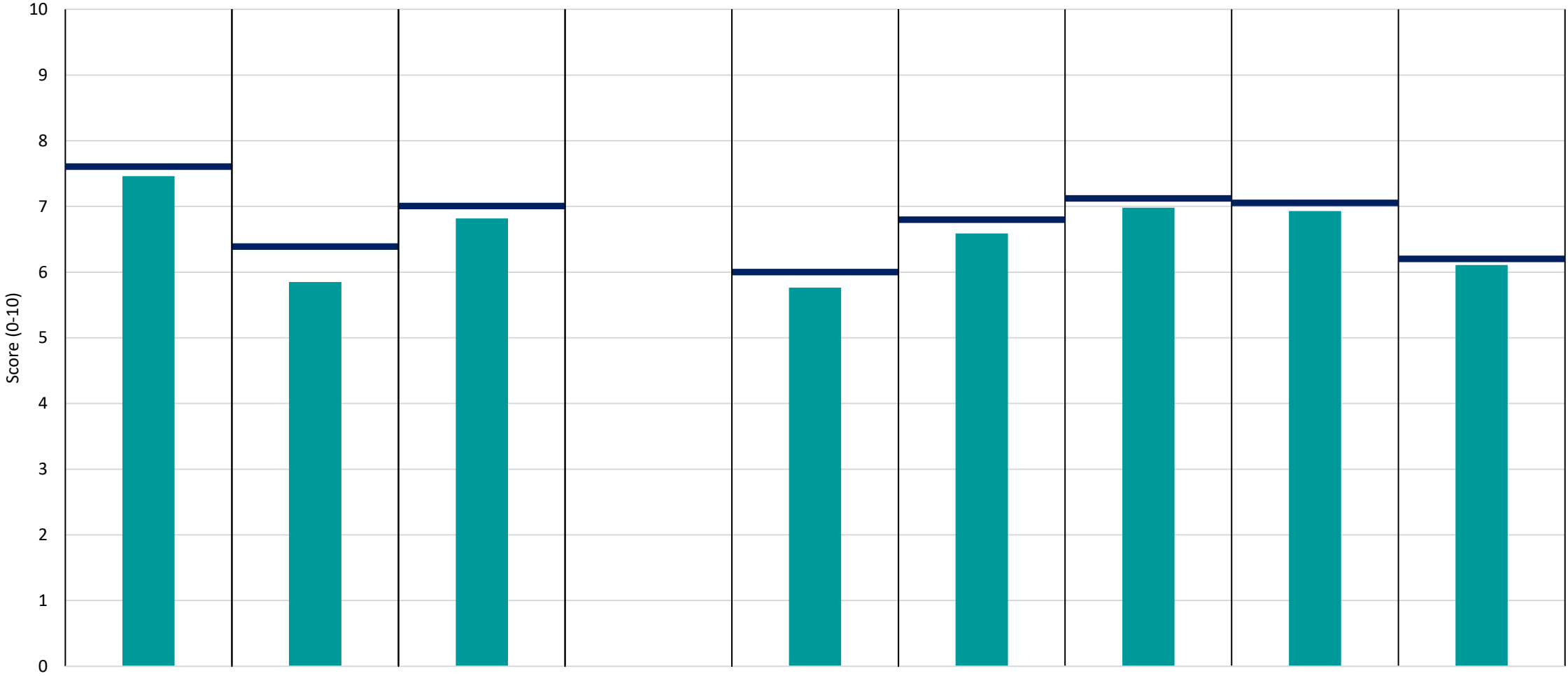
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Staff Engagement

Morale



Breakdown	7.46	5.85	6.82	-	5.76	6.59	6.98	6.93	6.11
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 201 200 201 - 195 200 201 201 201 39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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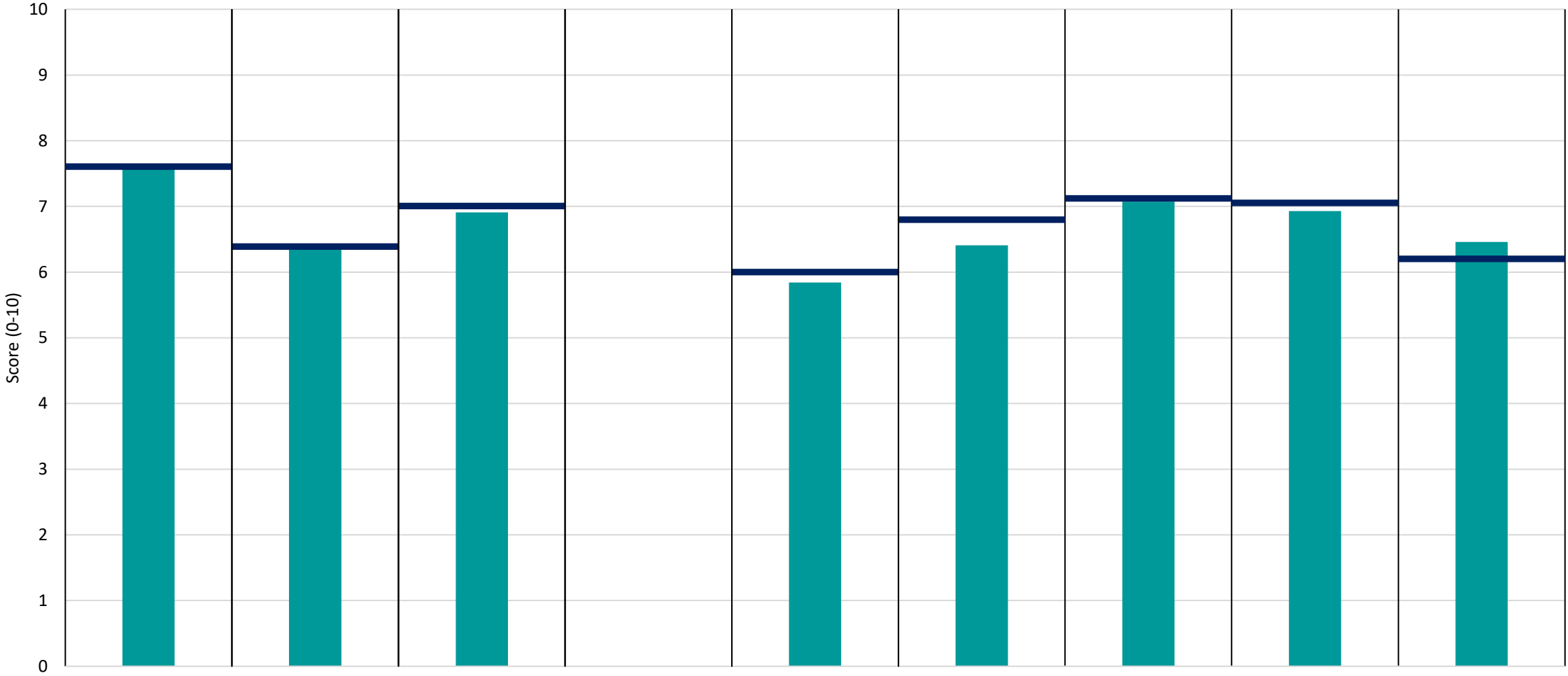
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Staff Engagement

Morale



Breakdown	7.61	6.35	6.91	-	5.84	6.41	7.07	6.93	6.46
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 152 151 150 - 142 149 151 152 152 40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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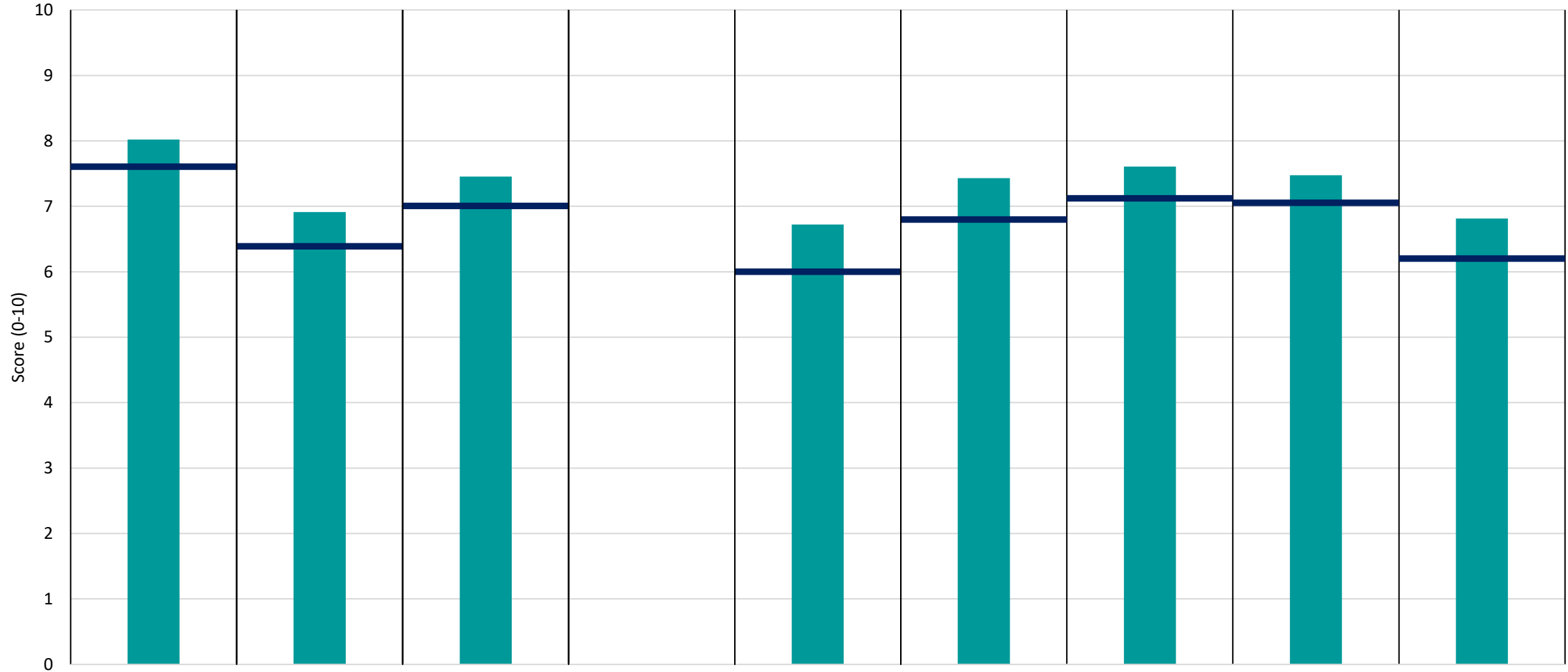
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Staff Engagement

Morale



Breakdown	8.02	6.91	7.45	-	6.72	7.43	7.61	7.47	6.81
Your org	7.61	6.39	7.01	-	6.00	6.80	7.12	7.06	6.20

Responses 80 80 80 - 78 78 80 80 80 41

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.