



# Tees, Esk and Wear Valleys NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Tees, Esk and Wear Valleys NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Tees, Esk and Wear Valleys NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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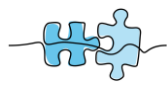
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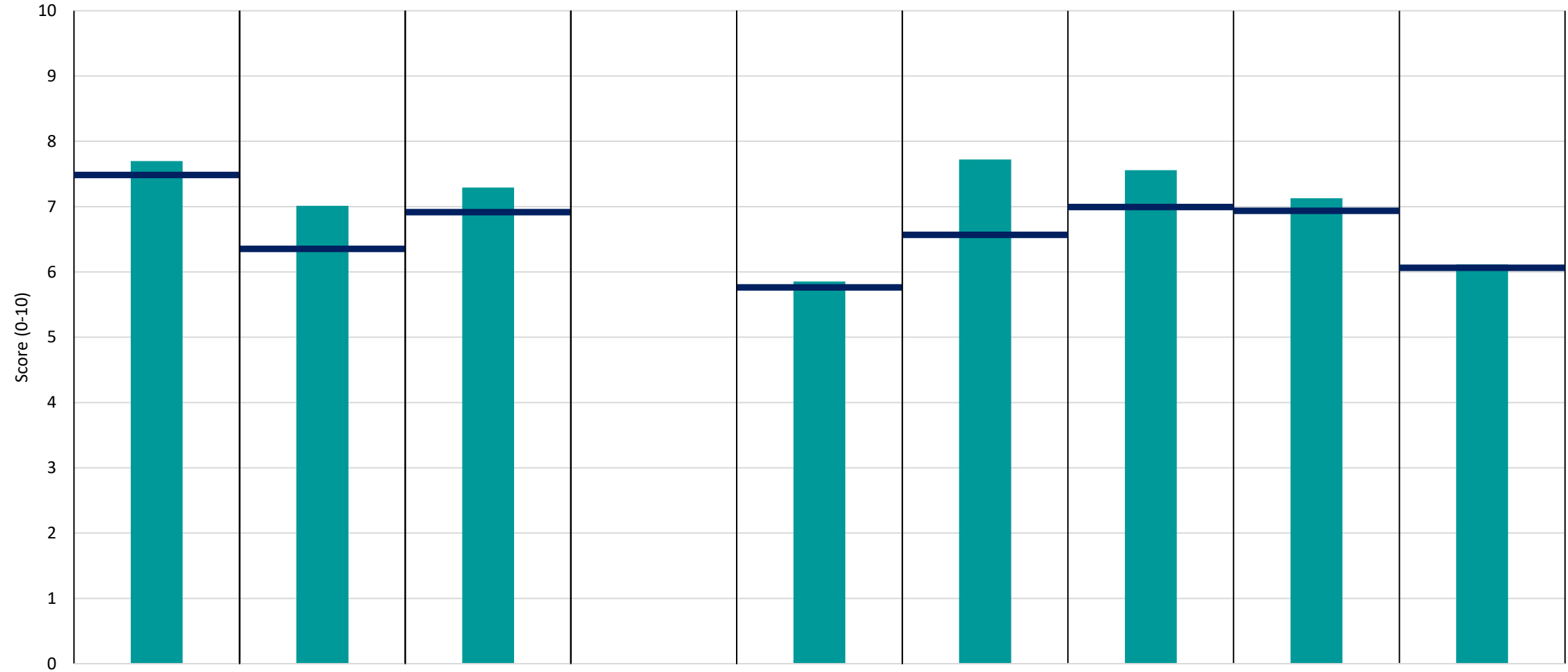
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Staff Engagement

Morale



Breakdown	7.70	7.01	7.29	-	5.85	7.72	7.56	7.13	6.12
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	32	32	32	-	32	32	32	32	32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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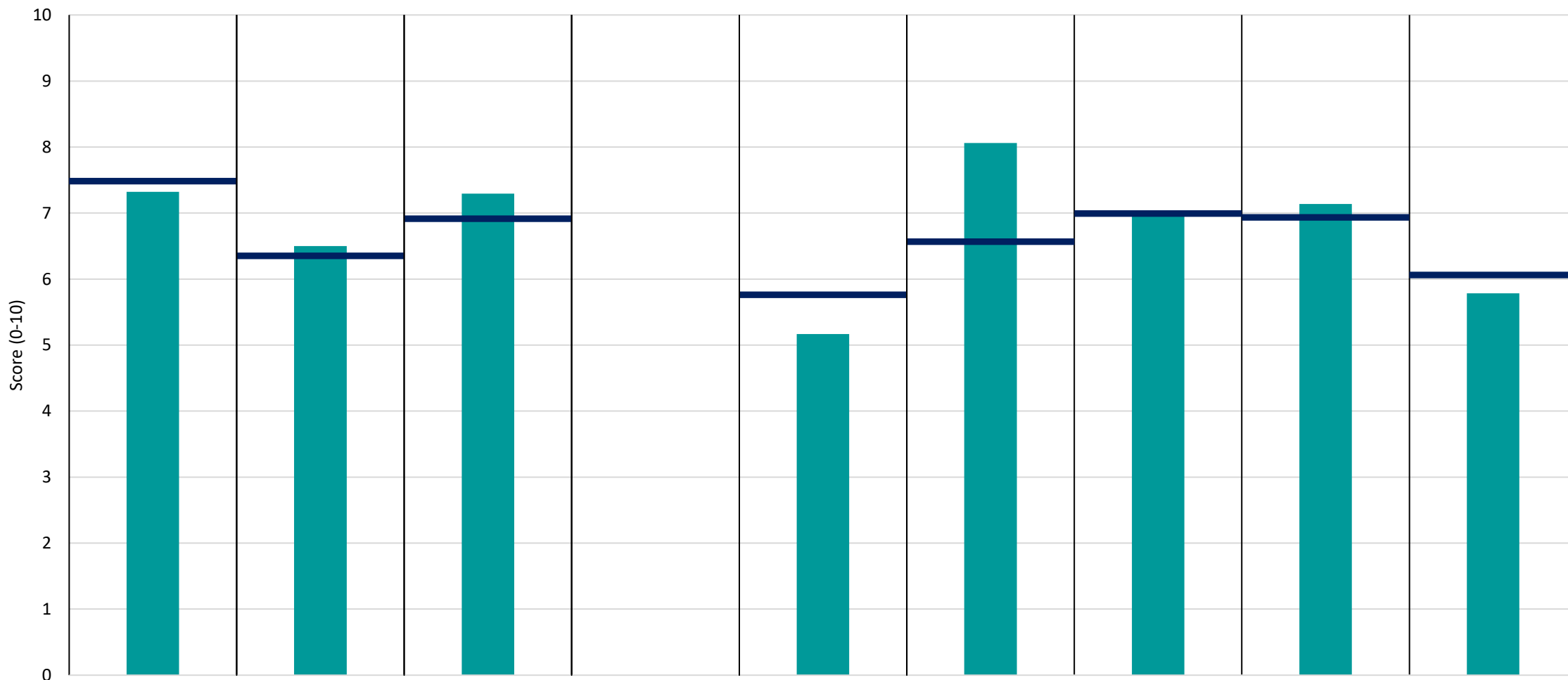
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Staff Engagement

Morale



Breakdown	7.32	6.50	7.29	-	5.17	8.06	7.02	7.14	5.78
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	26	26	25	-	26	26	26	26	26

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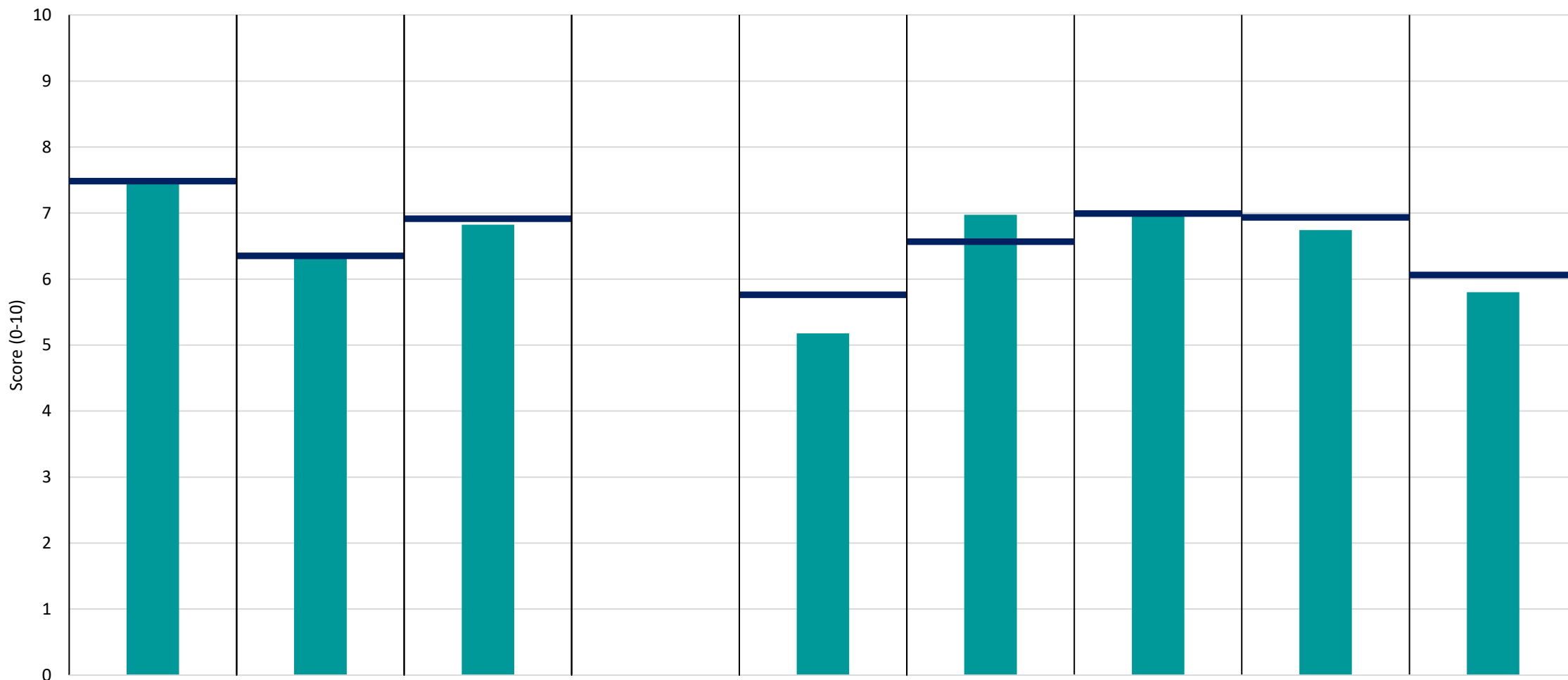
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Staff Engagement

Morale



Breakdown	7.49	6.34	6.82	-	5.18	6.97	7.04	6.74	5.80
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	135	135	135	-	129	134	135	135	135

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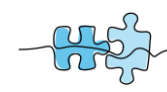
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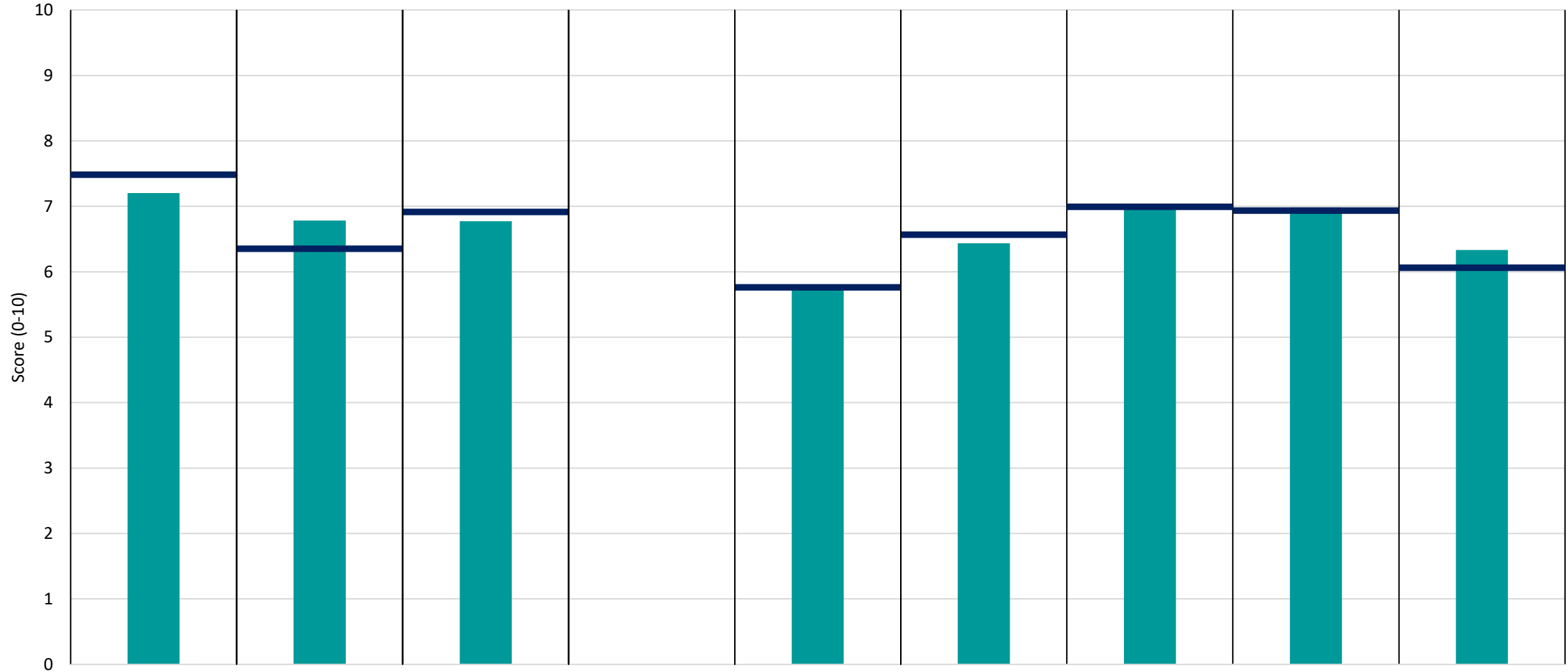
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Staff Engagement

Morale



Breakdown	7.20	6.78	6.77	-	5.76	6.44	6.96	6.98	6.33
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 78 78 78 - 71 78 78 78 78 78 9

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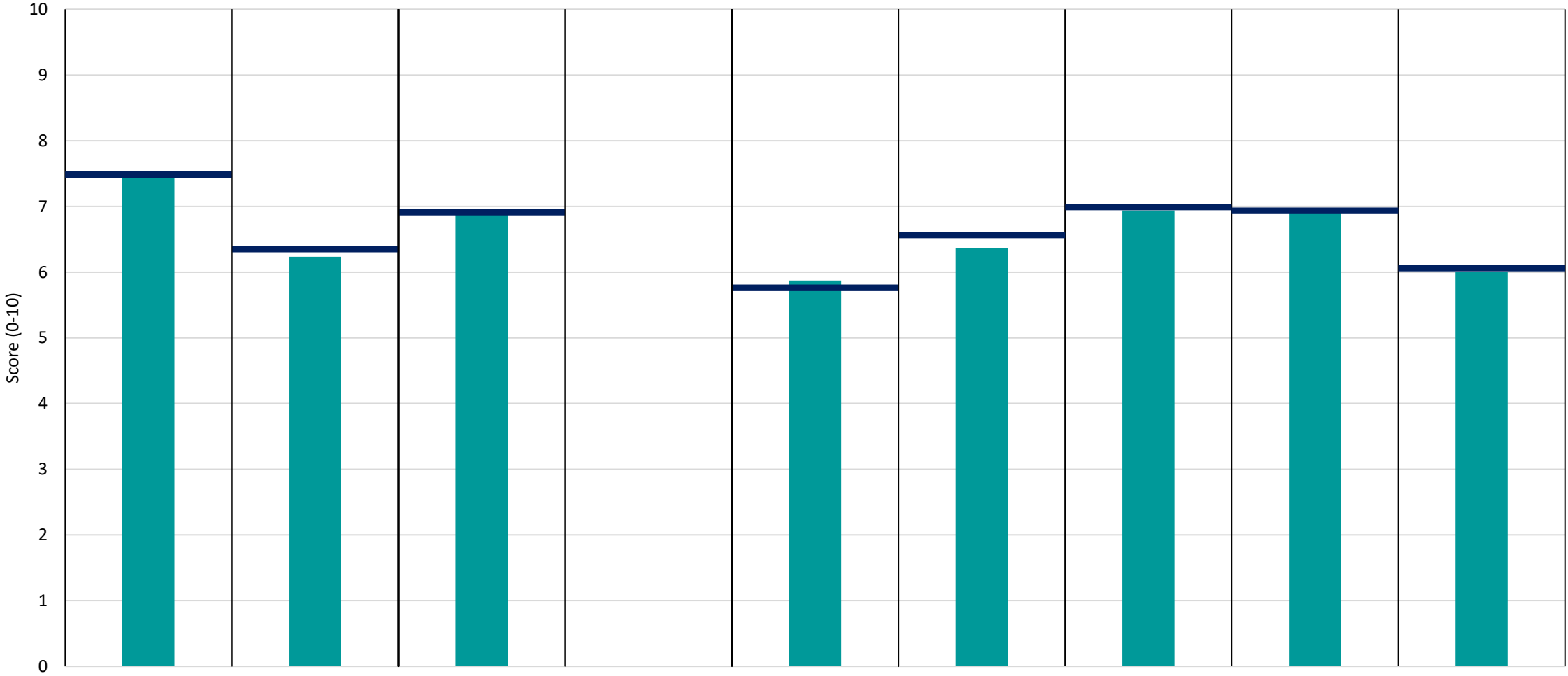
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Staff Engagement

Morale



Breakdown	7.47	6.23	6.89	-	5.87	6.37	6.94	6.92	6.01
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 2001 1999 1992 - 1890 1994 1998 2001 2002<sup>10</sup>

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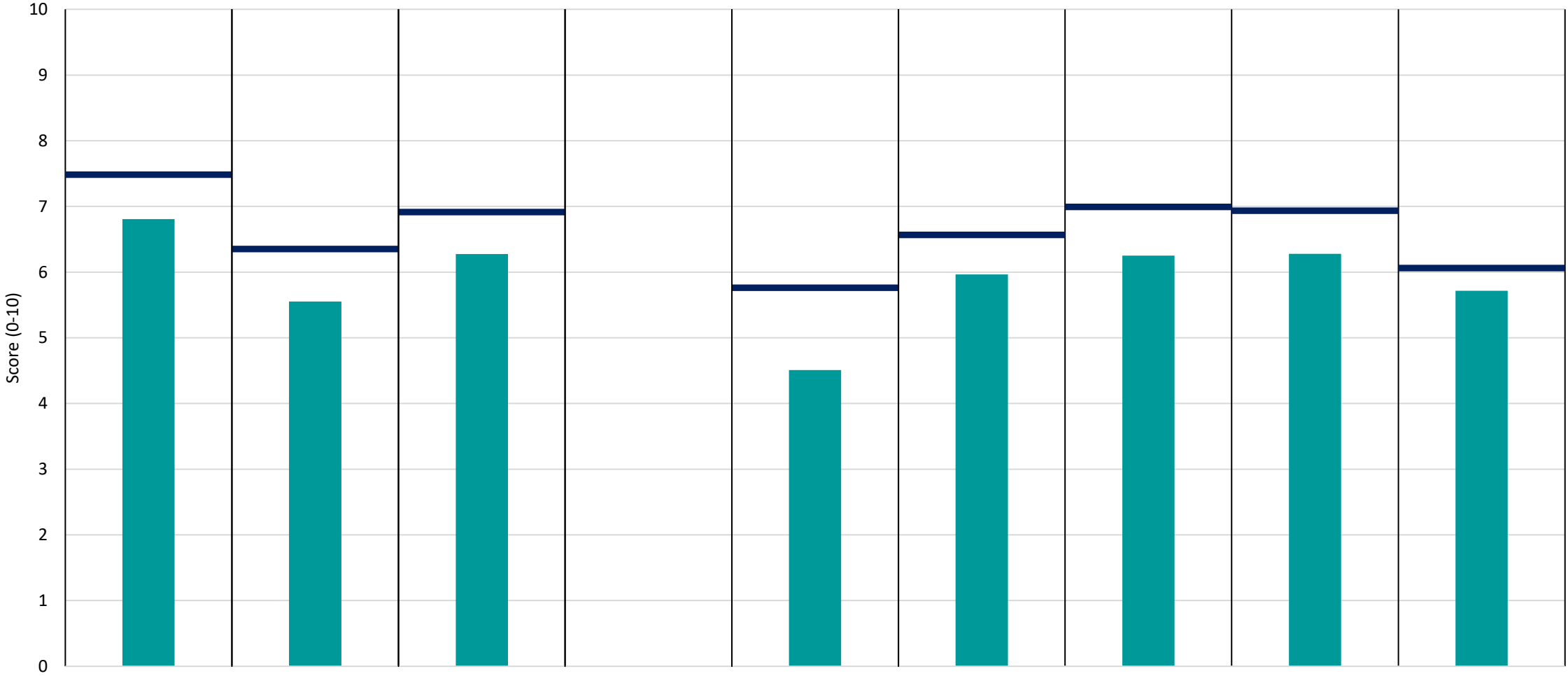
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Breakdown	6.81	5.55	6.28	-	4.51	5.96	6.25	6.28	5.72
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 189 189 185 - 172 188 189 188 189 11

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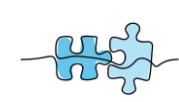
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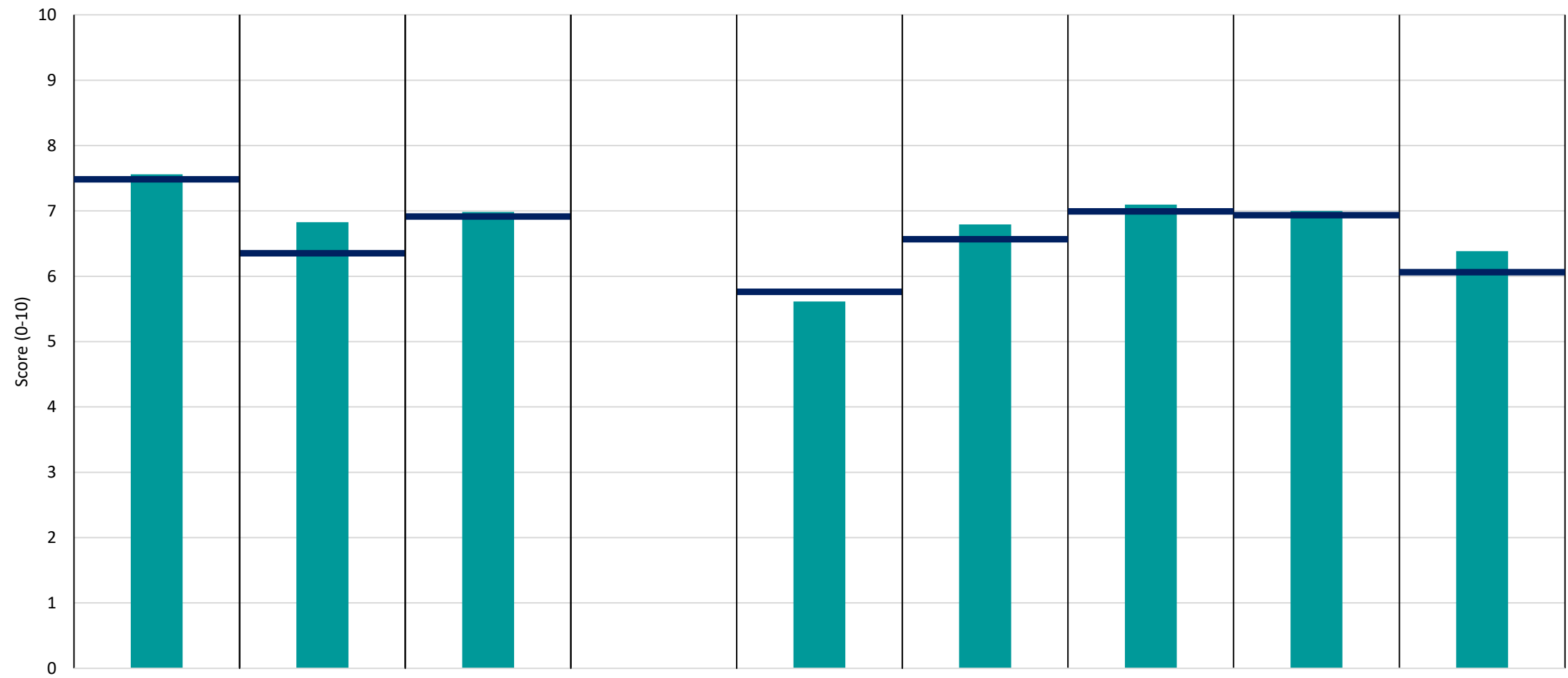
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Staff Engagement

Morale



Breakdown	7.56	6.83	6.98	-	5.61	6.79	7.10	7.00	6.38
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	52	52	52	-	52	52	51	52	52

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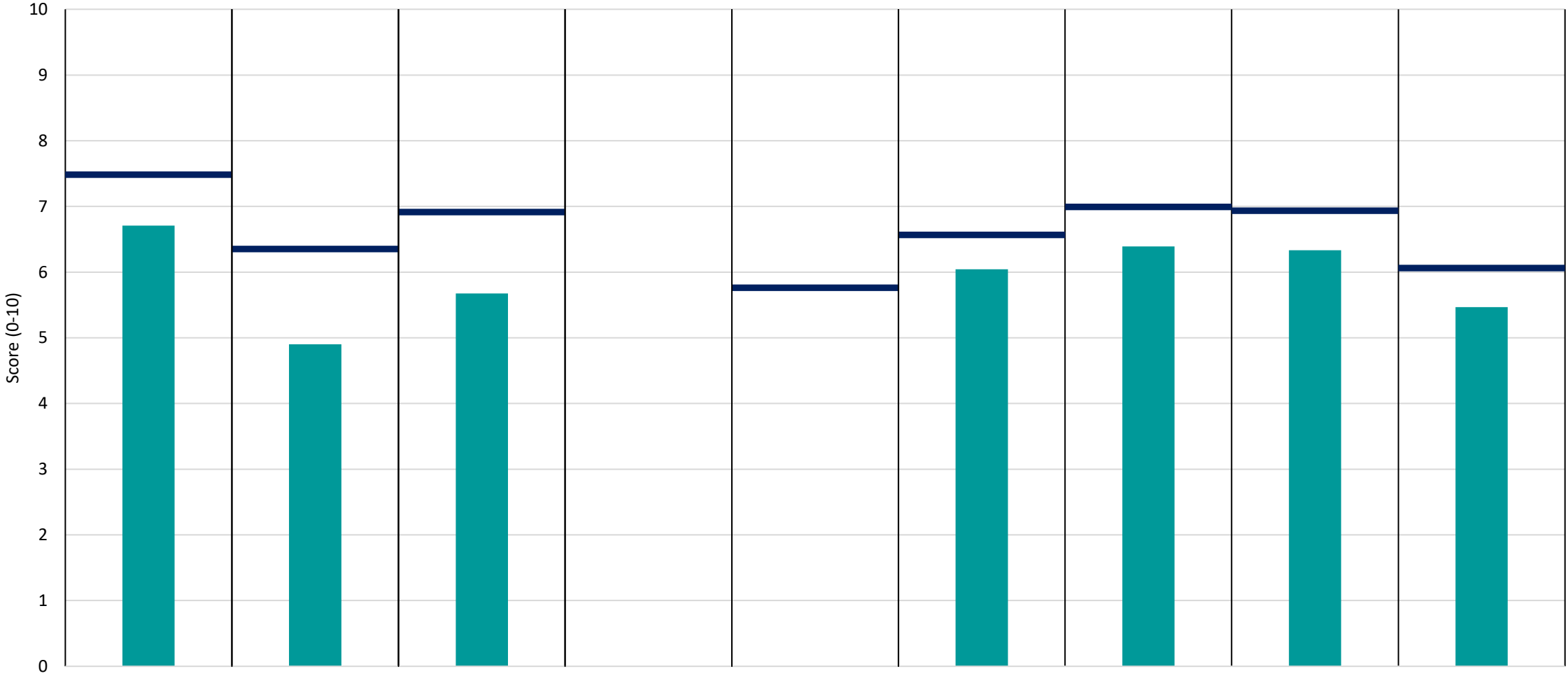
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Staff Engagement

Morale



Breakdown	6.71	4.90	5.67	-	-	6.04	6.39	6.33	5.47
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 10 10 10 - - 10 10 10 10 13

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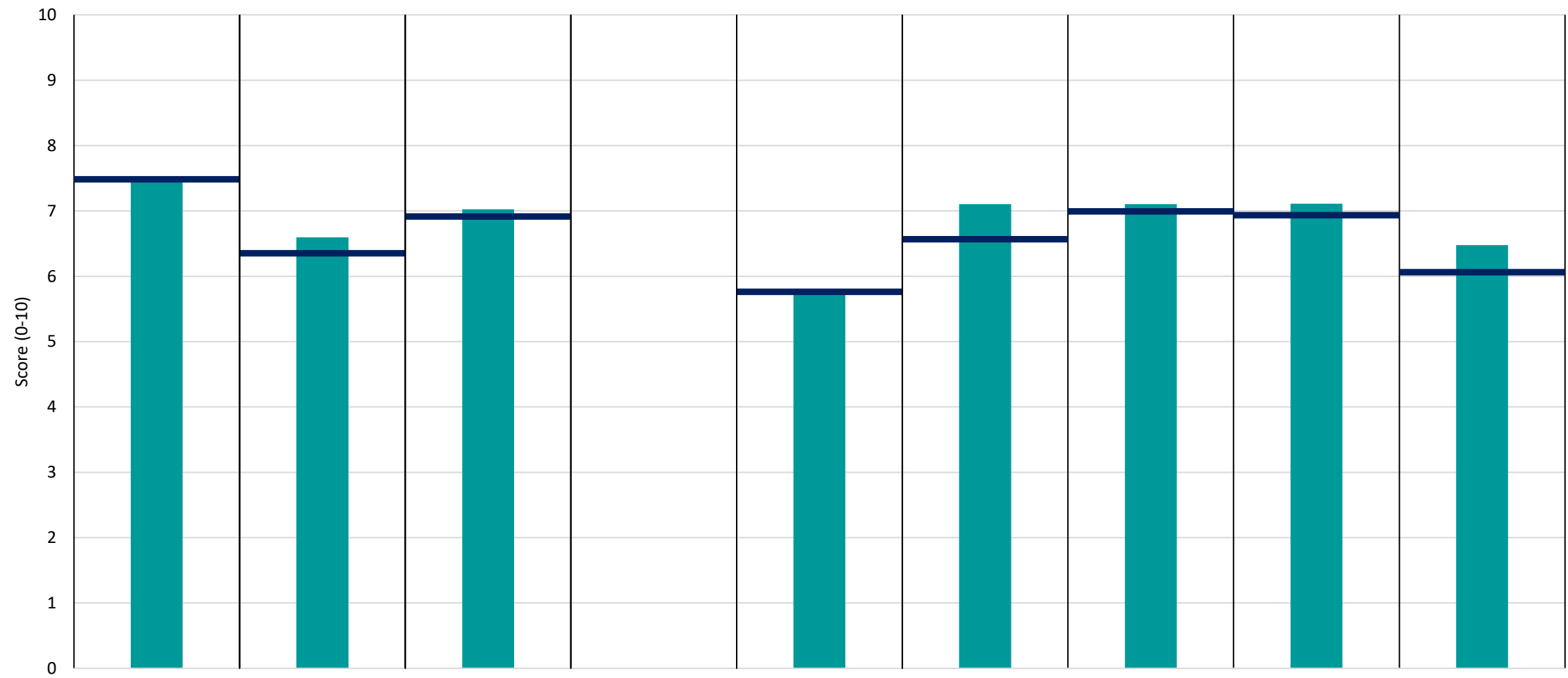
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Staff Engagement

Morale



Breakdown	7.50	6.60	7.02	-	5.73	7.10	7.10	7.11	6.48
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	179	179	175	-	167	179	179	179	179 <sup>14</sup>

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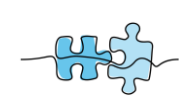
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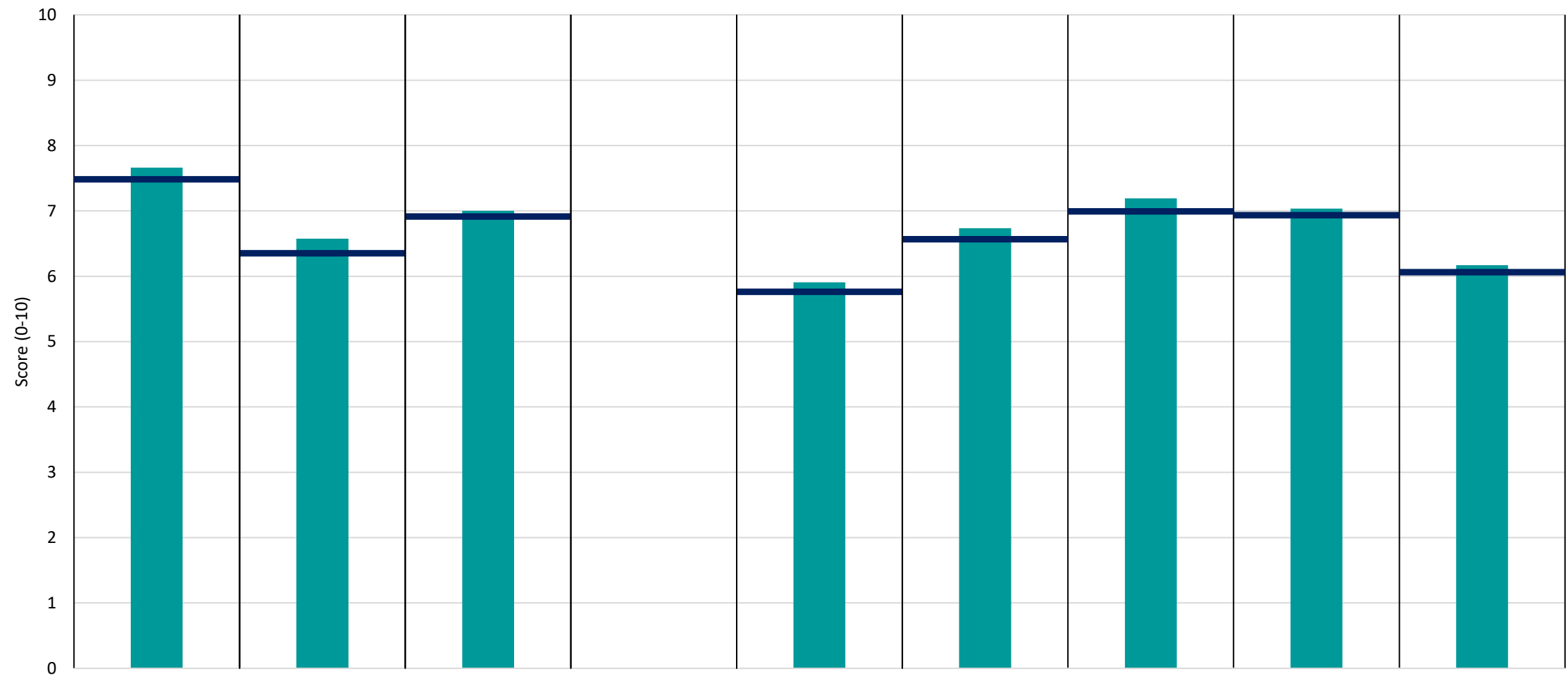
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Staff Engagement

Morale



Breakdown	7.66	6.57	7.00	-	5.91	6.74	7.19	7.03	6.17
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	852	851	849	-	814	849	851	852	852

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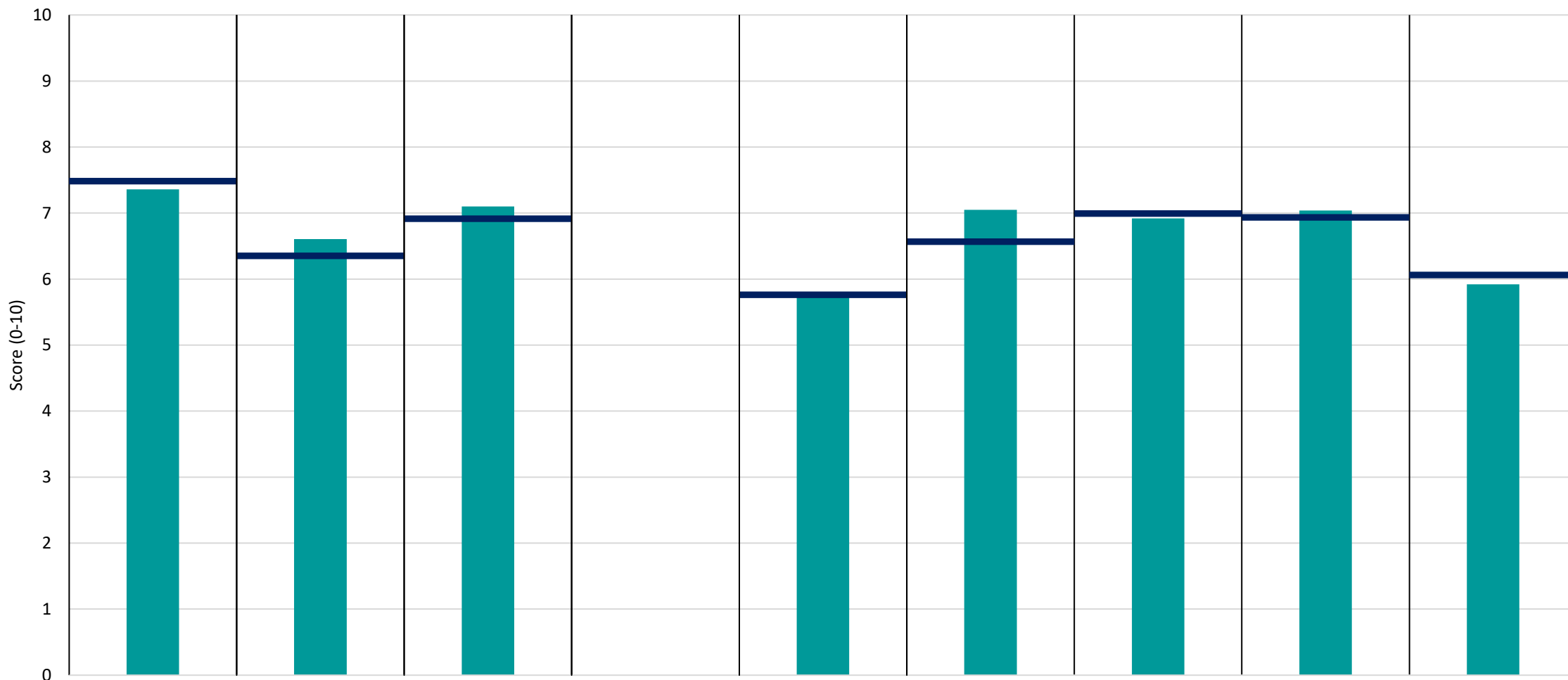
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Staff Engagement

Morale



Breakdown	7.36	6.61	7.10	-	5.77	7.05	6.92	7.04	5.92
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 89 89 88 - 85 89 89 89 89 16

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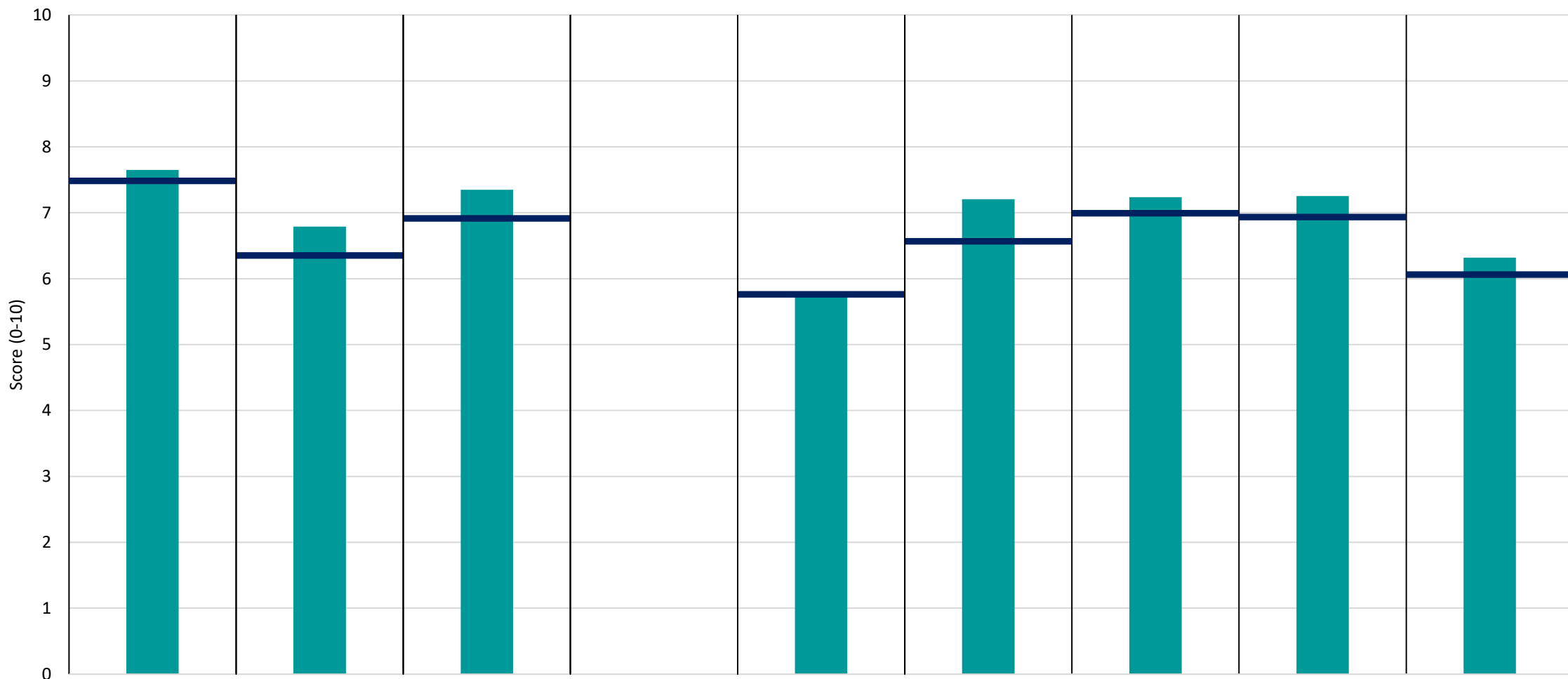
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Staff Engagement

Morale



Breakdown	7.65	6.79	7.35	-	5.80	7.21	7.24	7.25	6.32
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	119	119	119	-	116	119	119	119	119 <sup>17</sup>

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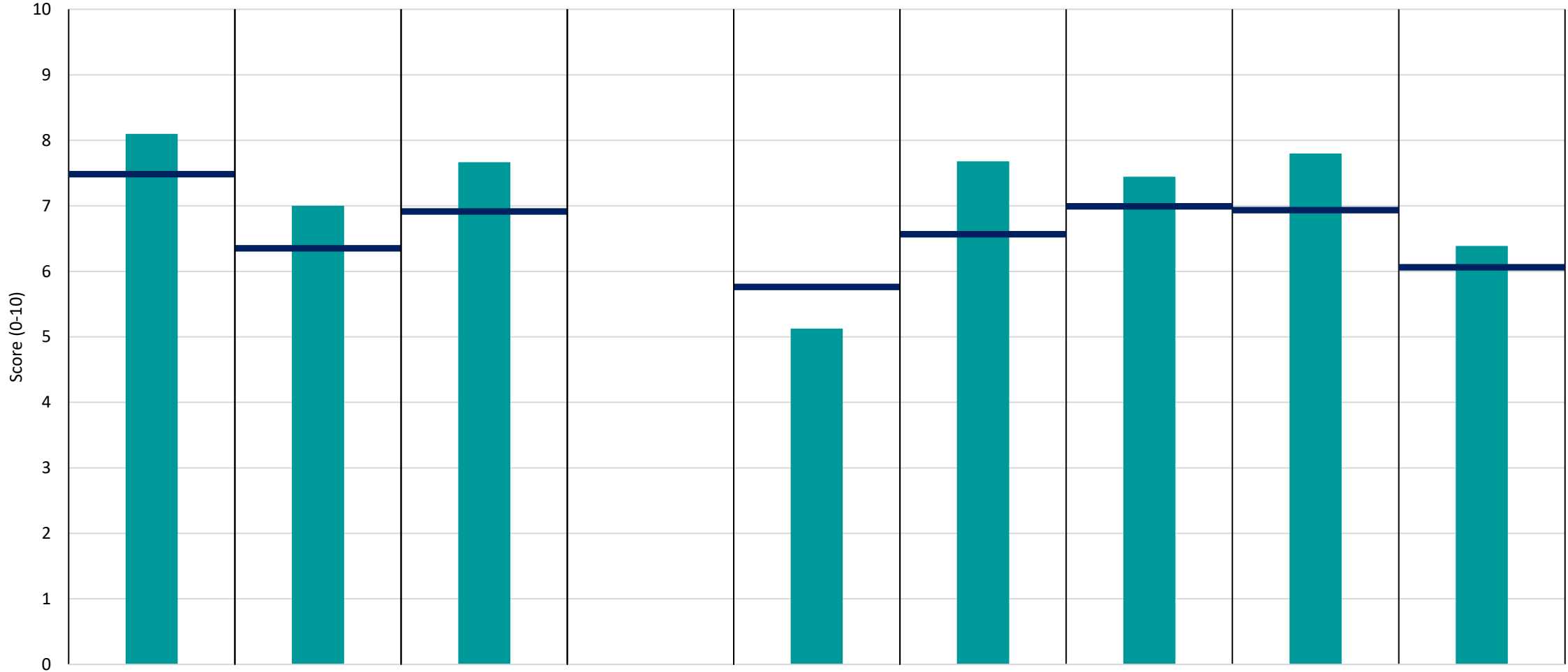
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Staff Engagement

Morale



Breakdown	8.10	7.00	7.67	-	5.13	7.68	7.44	7.80	6.39
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 14 14 14 - 14 14 14 14 14 14 18

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# Breakdowns 2

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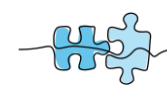
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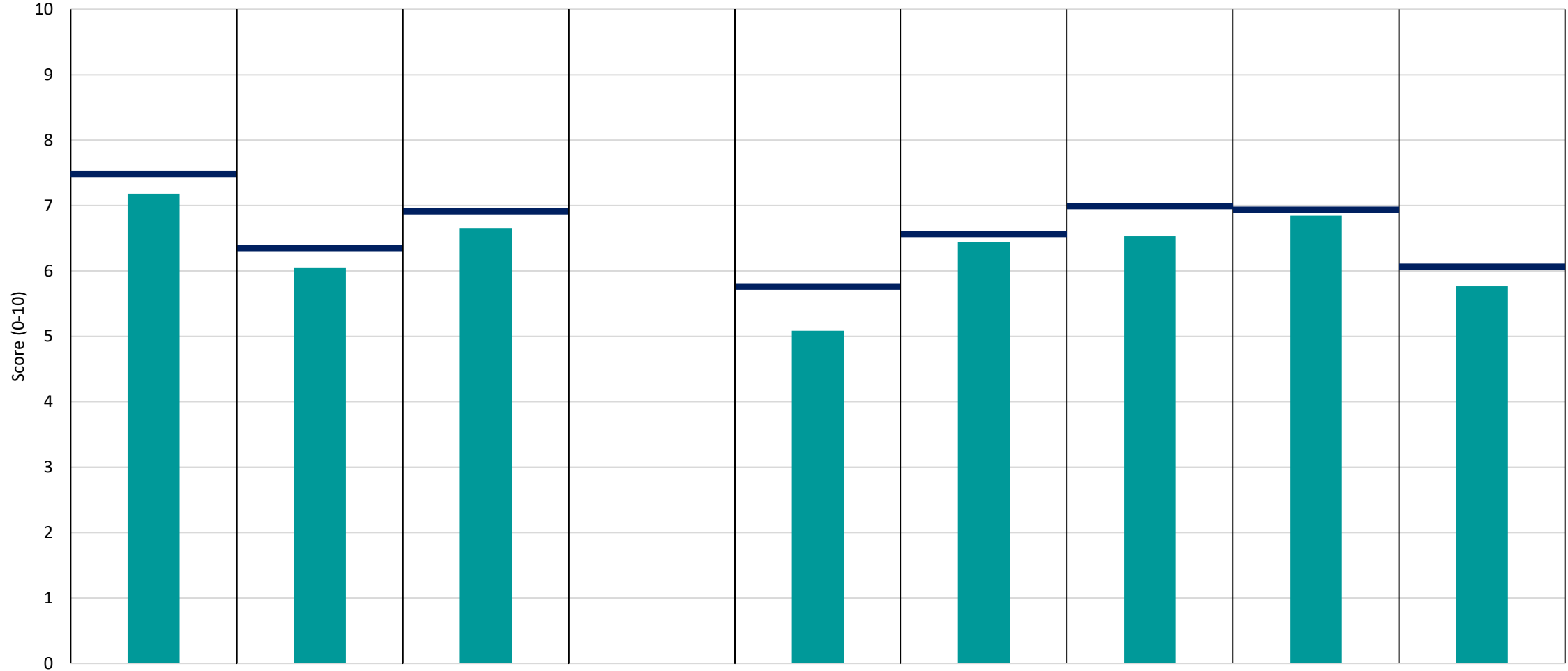
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Staff Engagement

Morale



Breakdown	7.18	6.05	6.66	-	5.09	6.44	6.53	6.84	5.76
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 36 36 36 - 34 36 36 36 36 36 20

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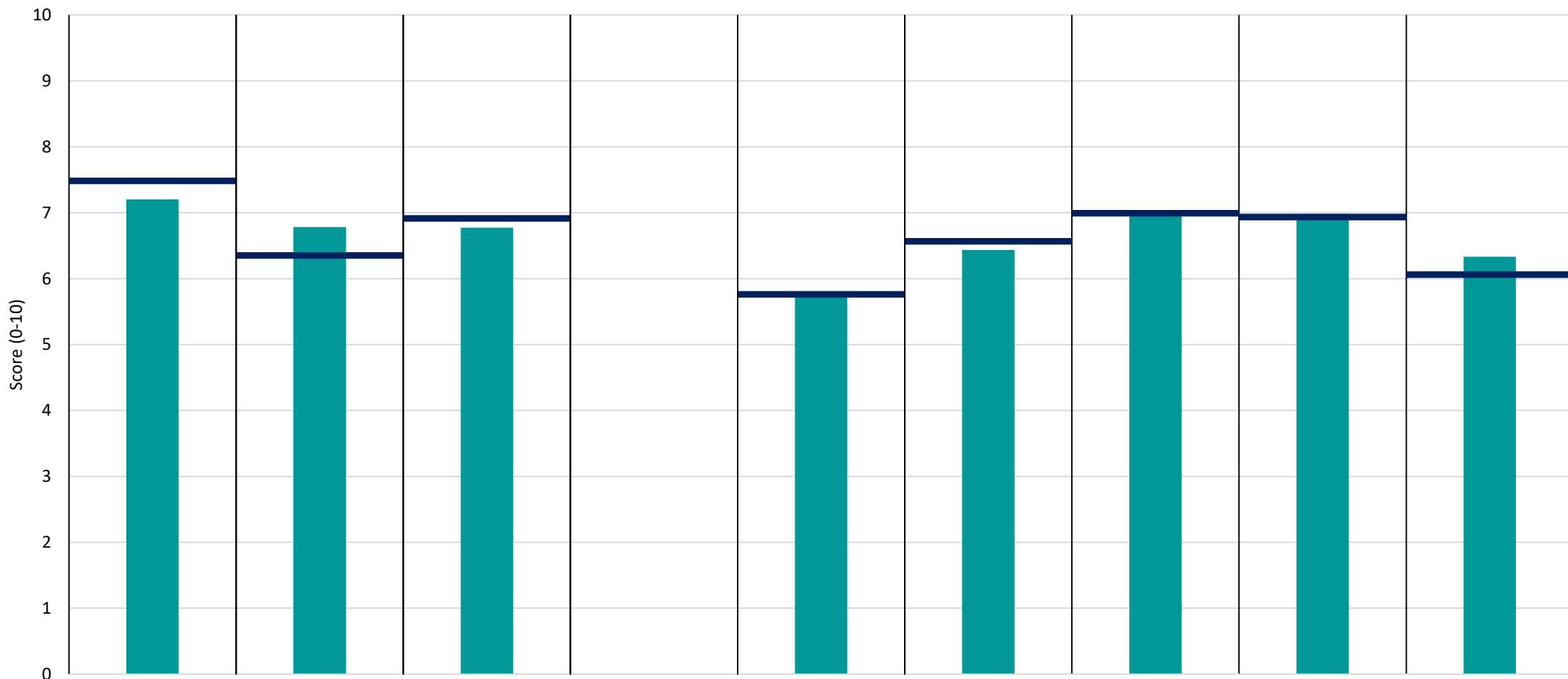
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Staff Engagement

Morale



Breakdown	7.20	6.78	6.77	-	5.76	6.44	6.96	6.98	6.33
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	78	78	78	-	71	78	78	78	78

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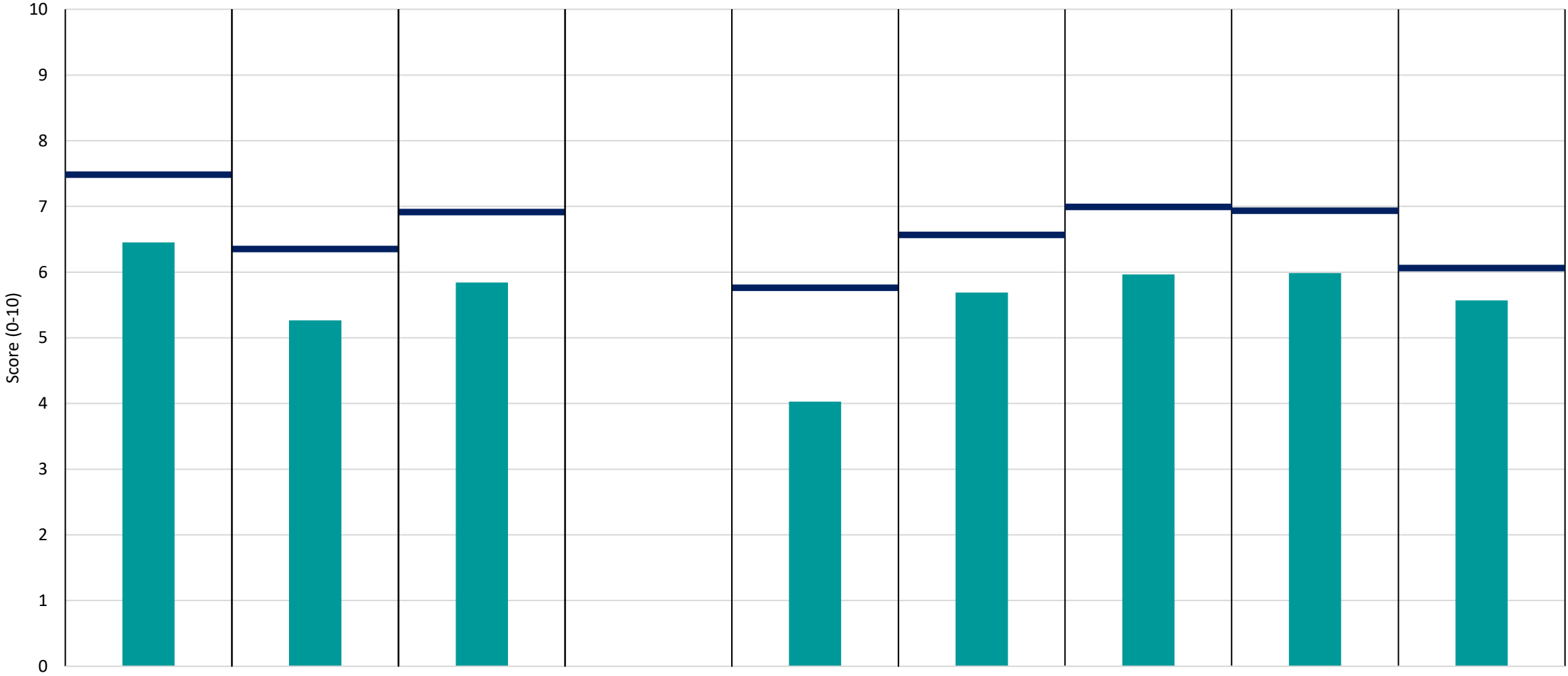
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Staff Engagement

Morale



Breakdown	6.45	5.27	5.84	-	4.03	5.69	5.96	5.99	5.57
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses      60                  60                  57                  -                  55                  60                  60                  60                  60

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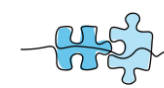
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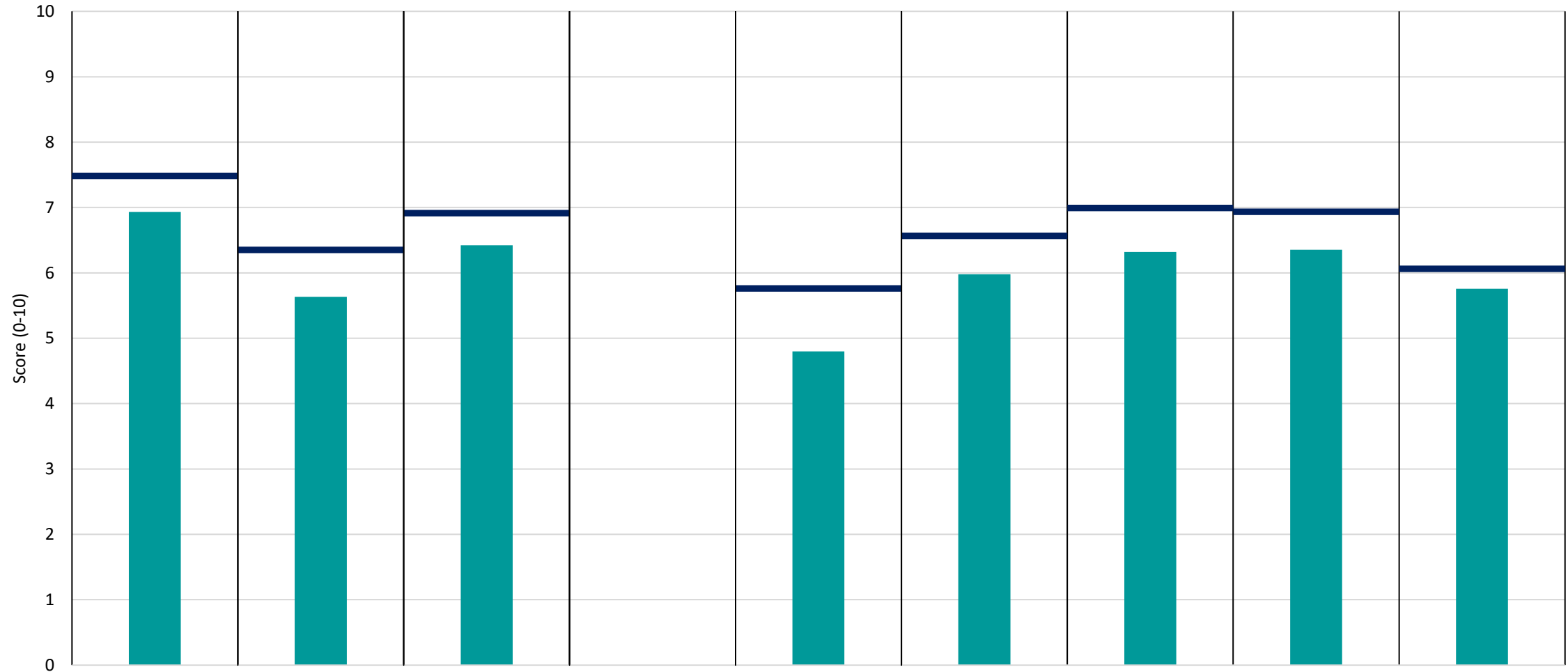
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Staff Engagement

Morale



Breakdown	6.93	5.64	6.42	-	4.80	5.98	6.32	6.35	5.76
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	119	119	118	-	107	118	119	118	119



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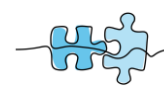
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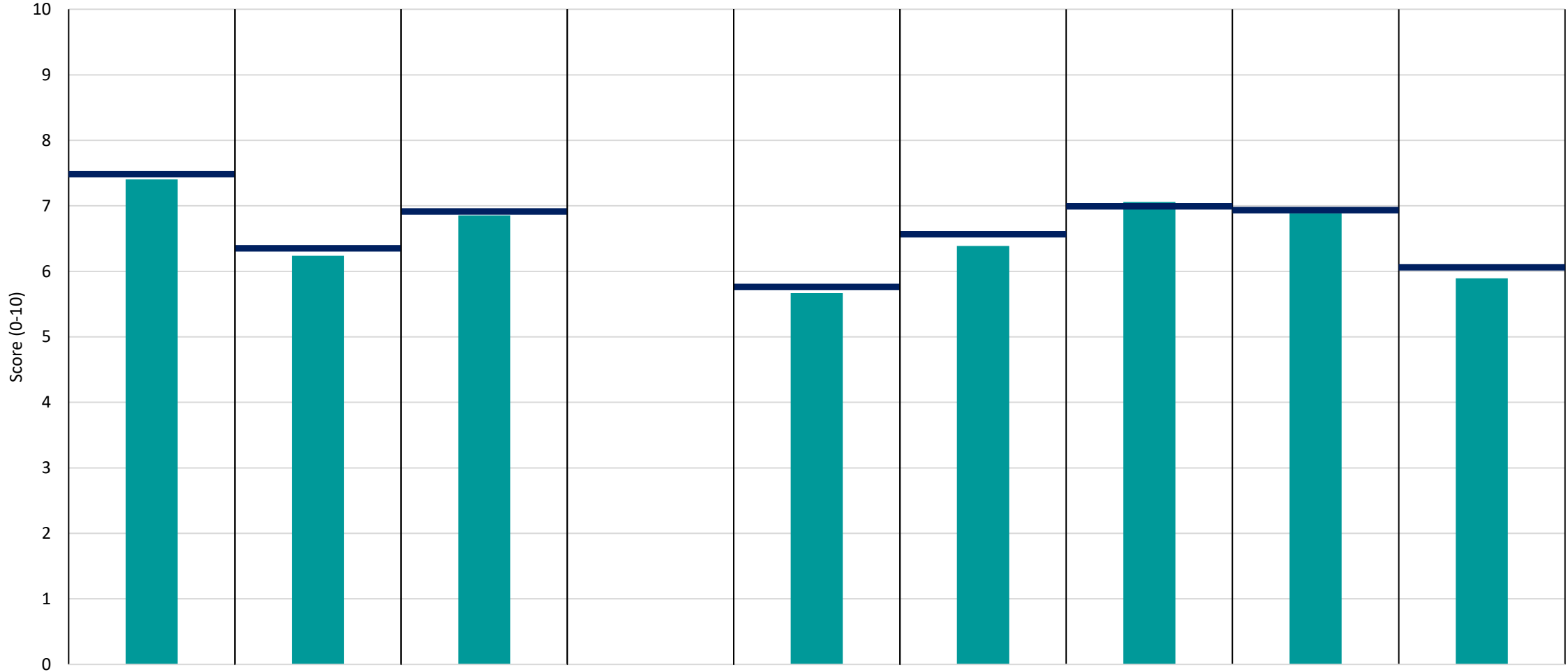
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Staff Engagement

Morale



Breakdown	7.40	6.24	6.85	-	5.67	6.39	7.06	6.89	5.89
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	239	239	238	-	221	237	239	239	239





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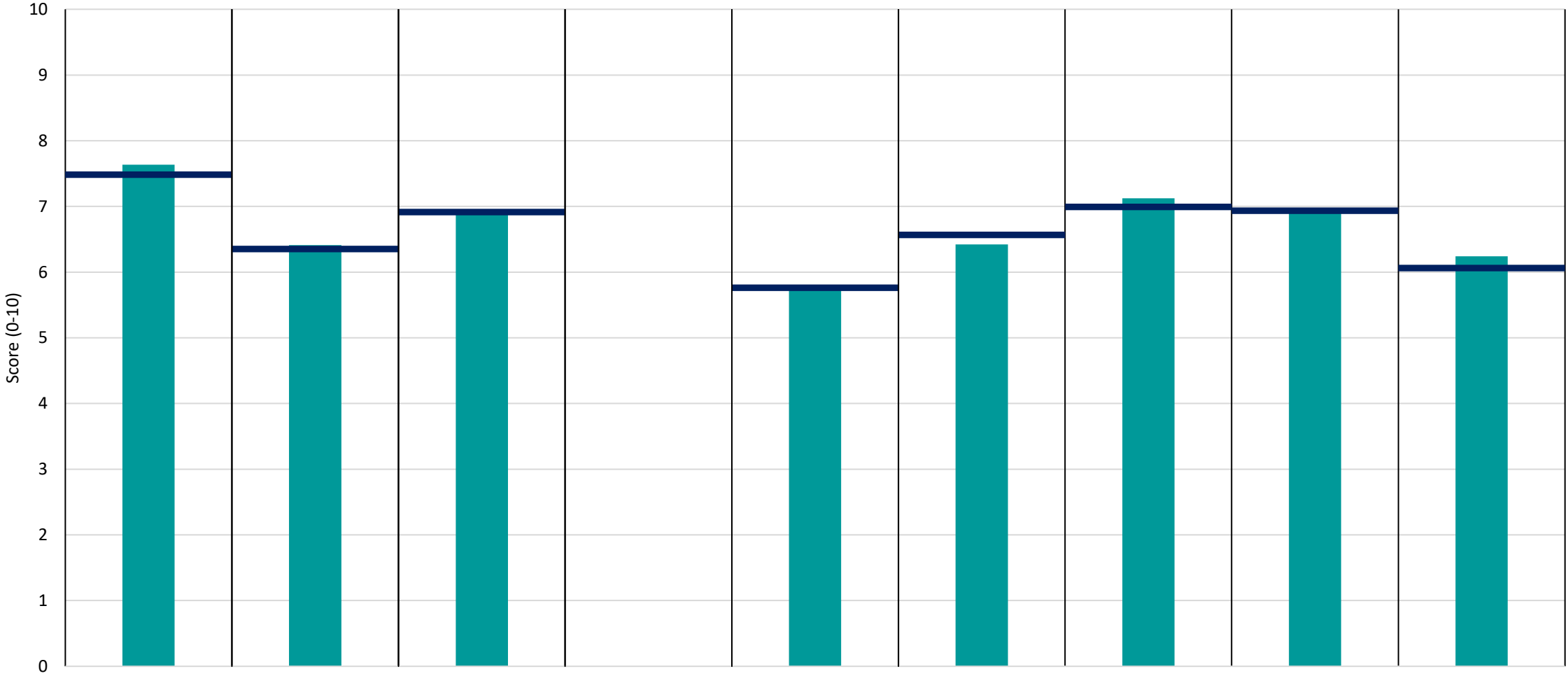
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Staff Engagement

Morale



Breakdown	7.64	6.41	6.89	-	5.78	6.42	7.12	6.96	6.24
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 300 300 300 - 282 300 300 300 300 300 25

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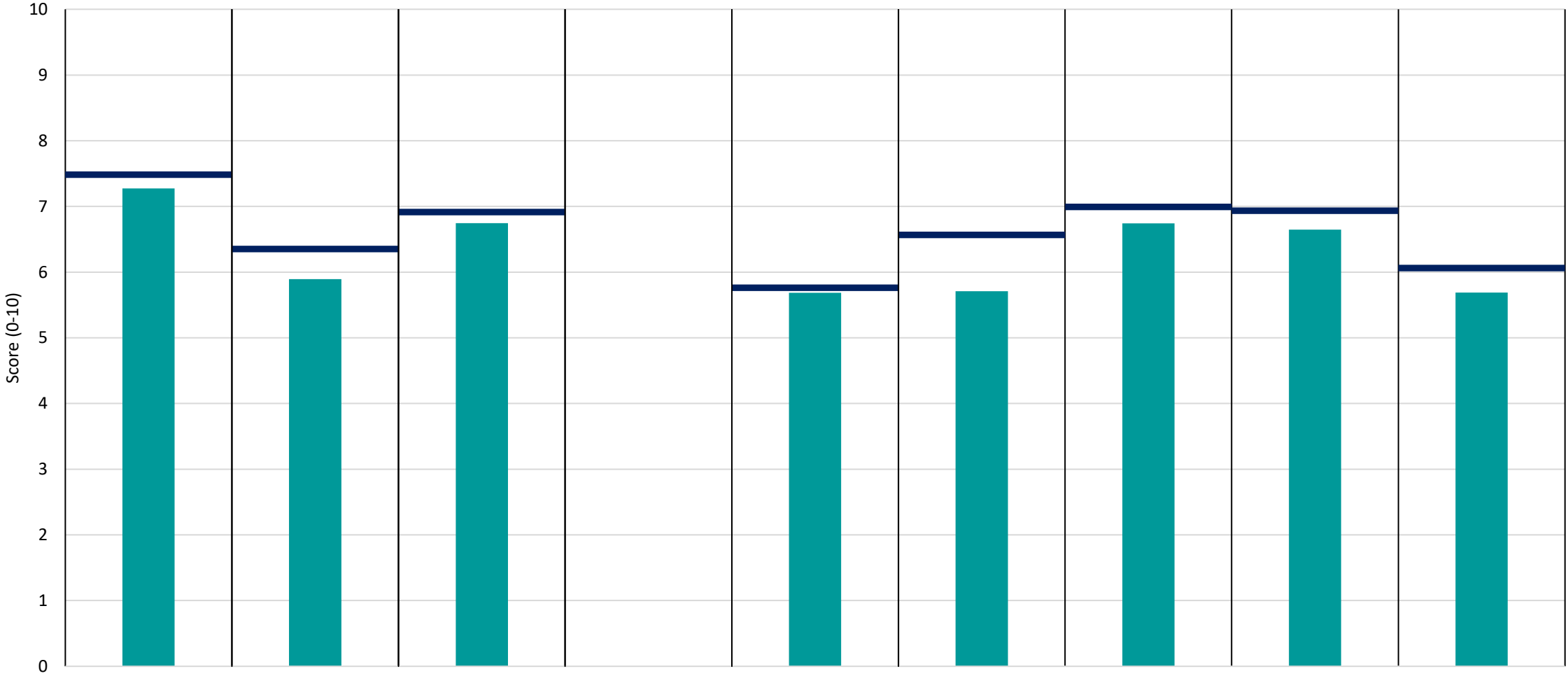
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Breakdown	7.27	5.89	6.75	-	5.68	5.71	6.74	6.65	5.69
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 166 165 165 - 155 164 166 166 166 26

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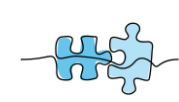
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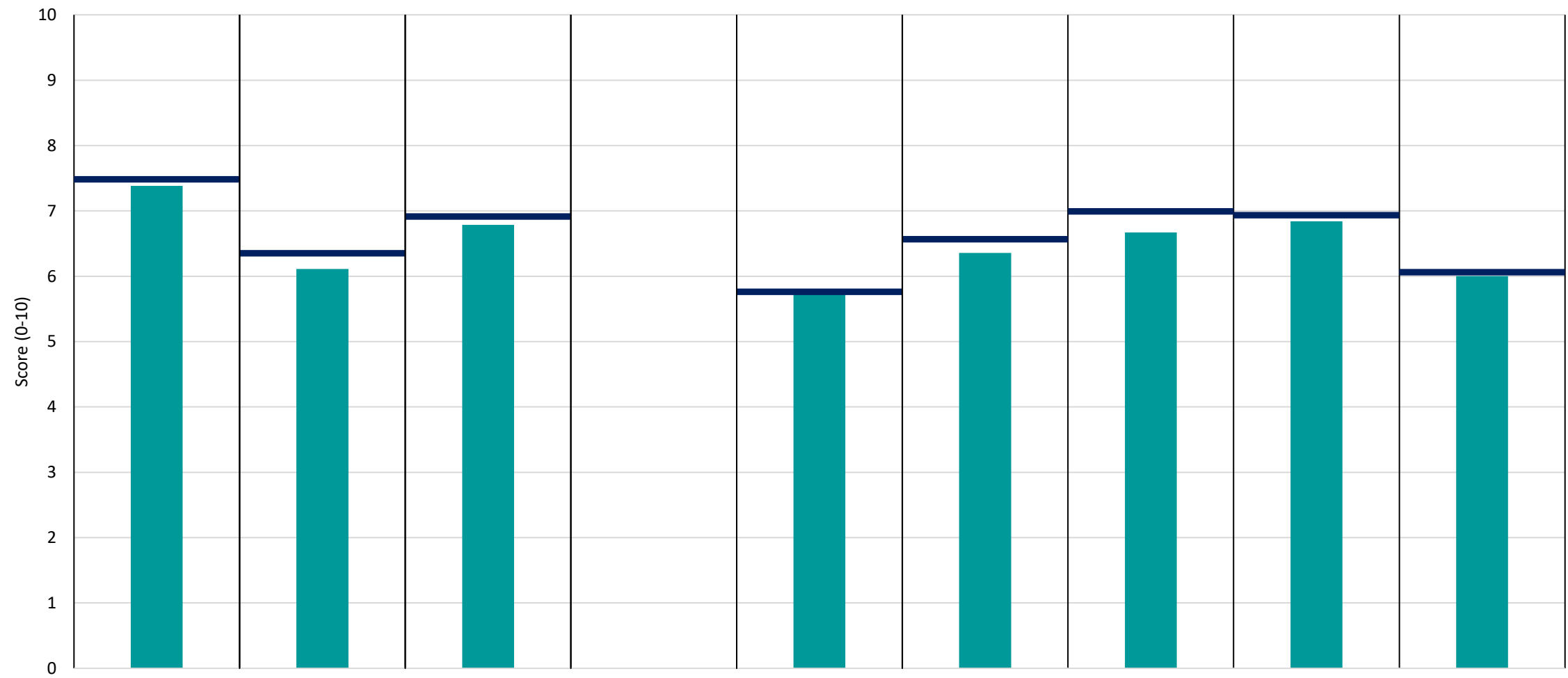
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Breakdown	7.38	6.11	6.79	-	5.78	6.36	6.67	6.84	6.00
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	332	331	330	-	316	331	331	332	332

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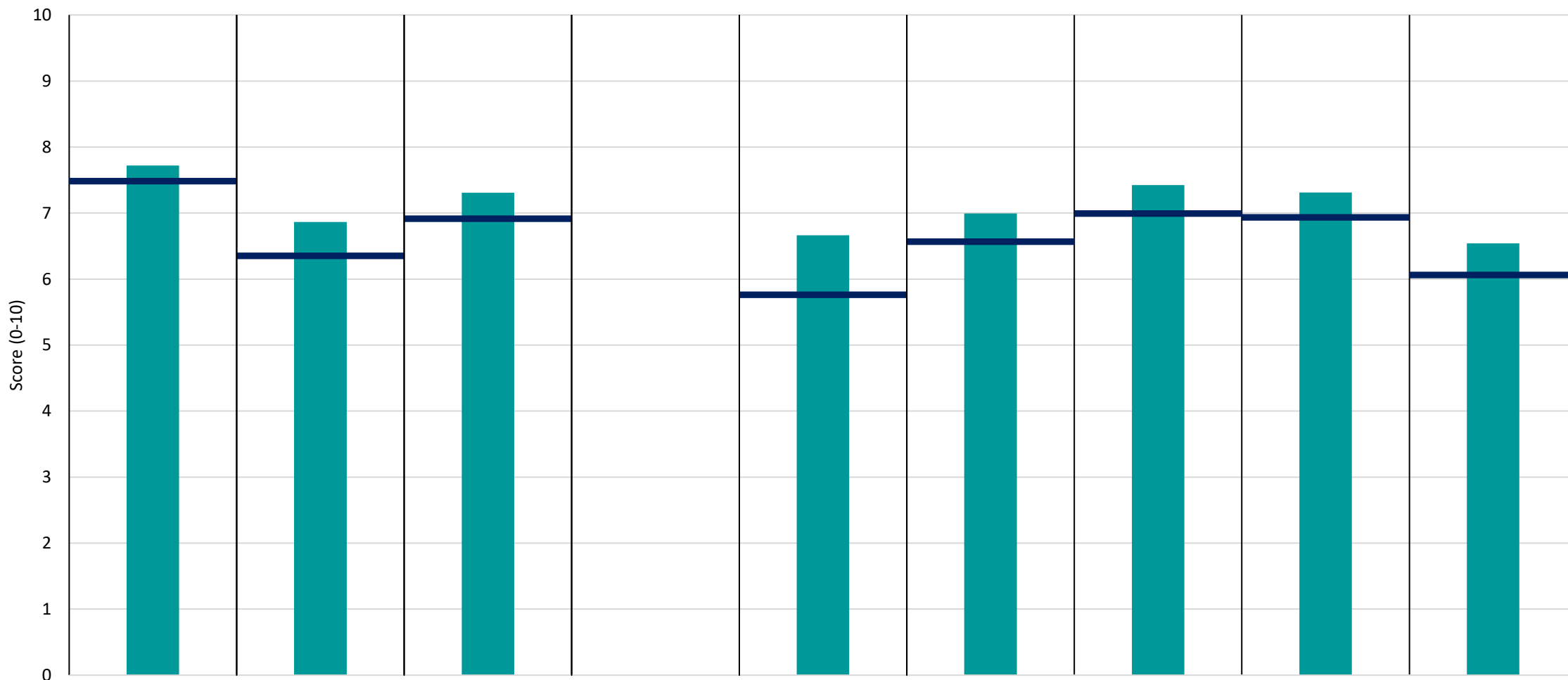
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.72	6.87	7.31	-	6.66	6.99	7.42	7.31	6.54
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	141	141	141	-	133	141	141	141	141

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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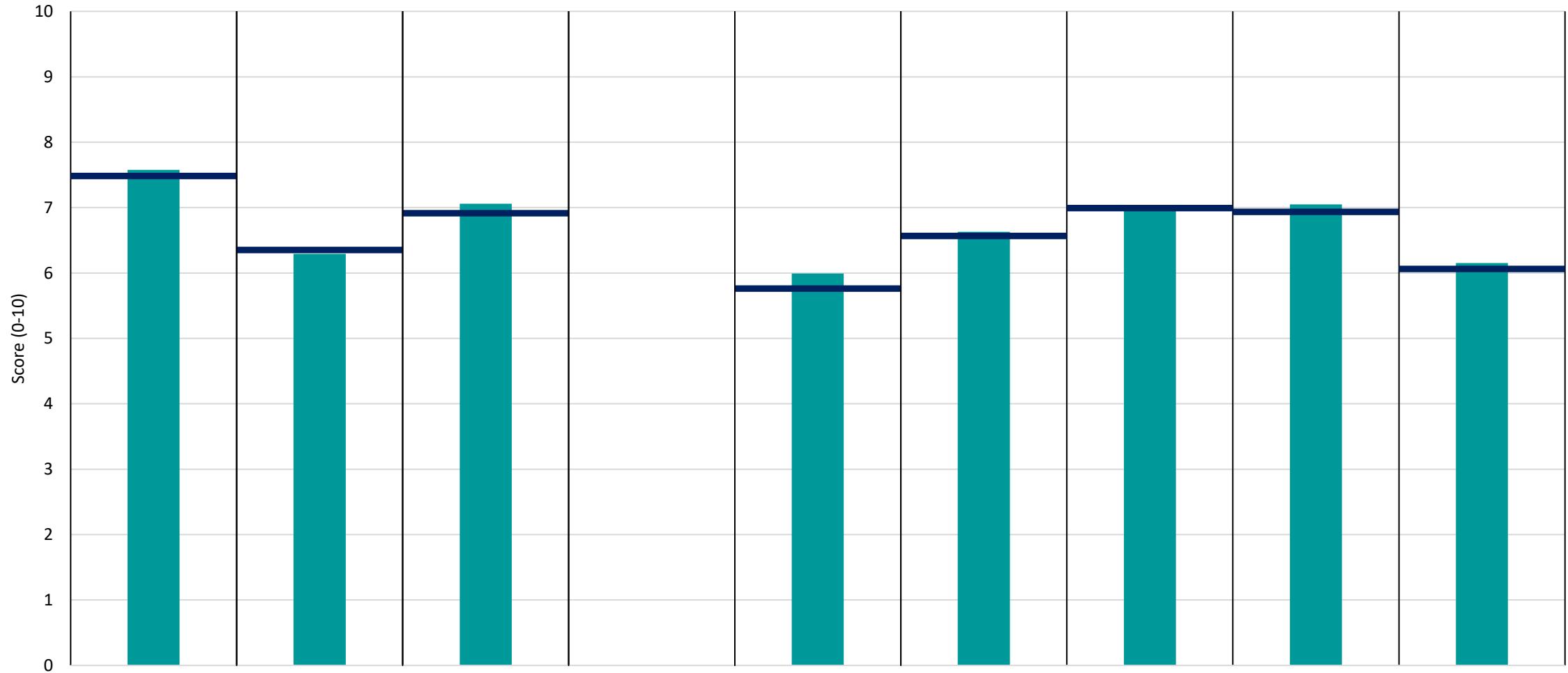
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Staff Engagement

Morale



Breakdown	7.58	6.29	7.06	-	5.99	6.63	6.95	7.05	6.15
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 217 217 215 - 210 215 217 216 217 29

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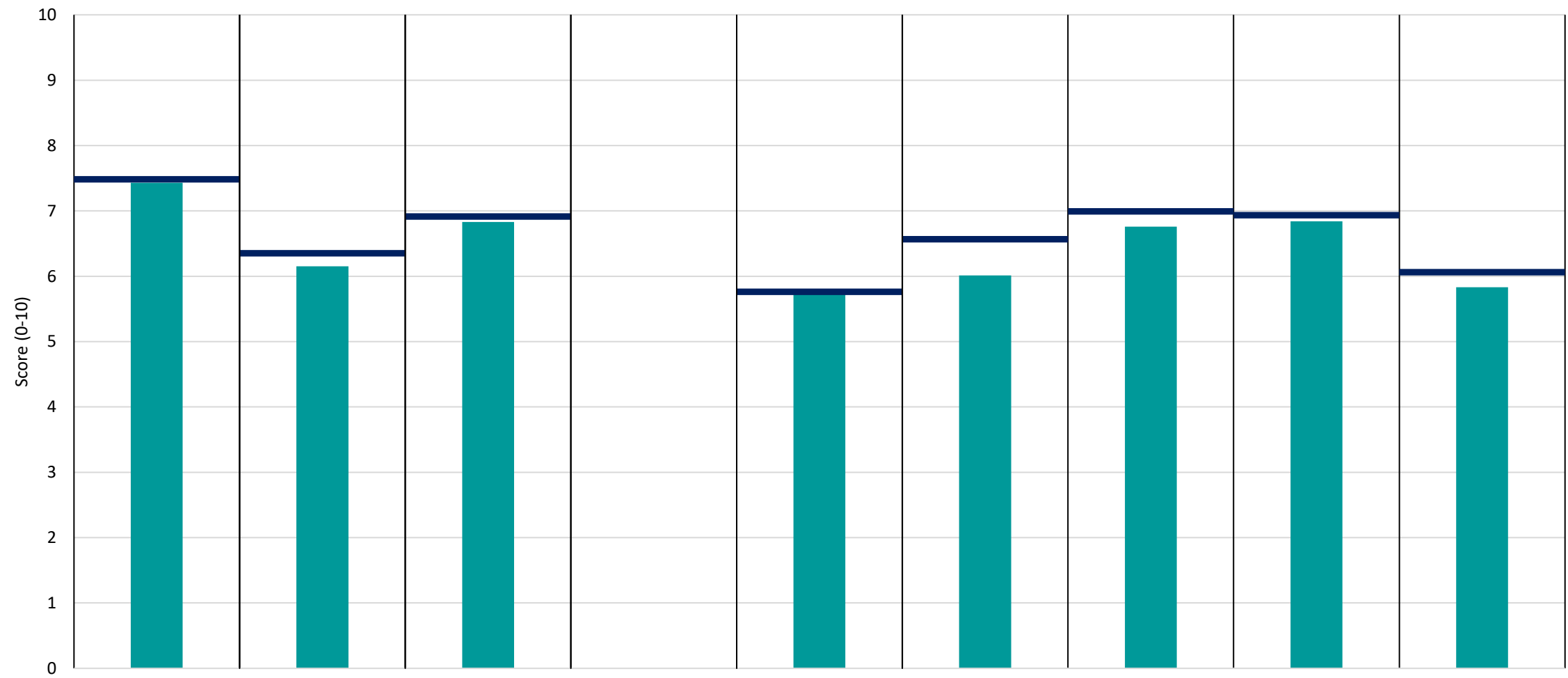
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Staff Engagement

Morale



Breakdown	7.43	6.15	6.83	-	5.73	6.01	6.76	6.84	5.83
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	286	285	285	-	271	285	284	286	286

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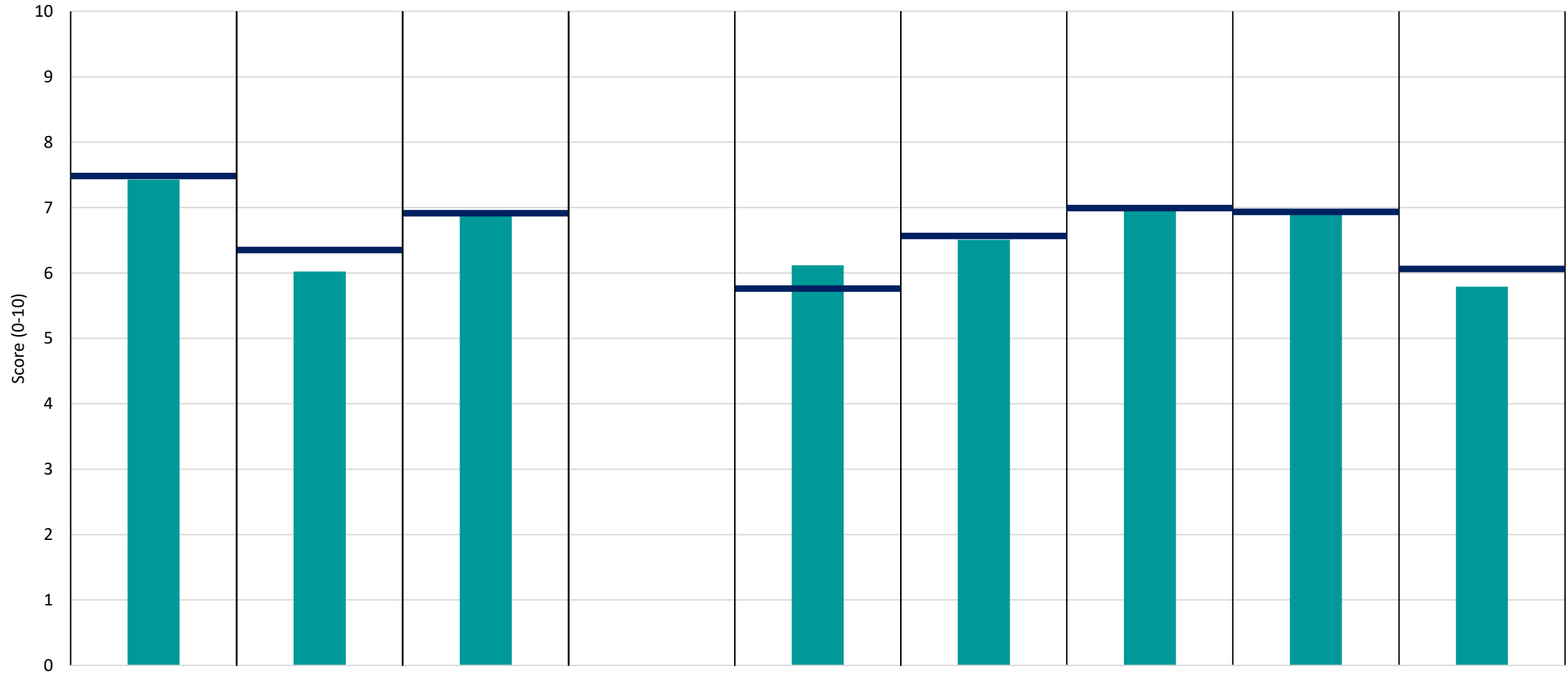
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Staff Engagement

Morale



Breakdown	7.43	6.02	6.89	-	6.12	6.51	6.97	6.95	5.79
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	215	216	214	-	202	216	216	216	216 <sup>31</sup>

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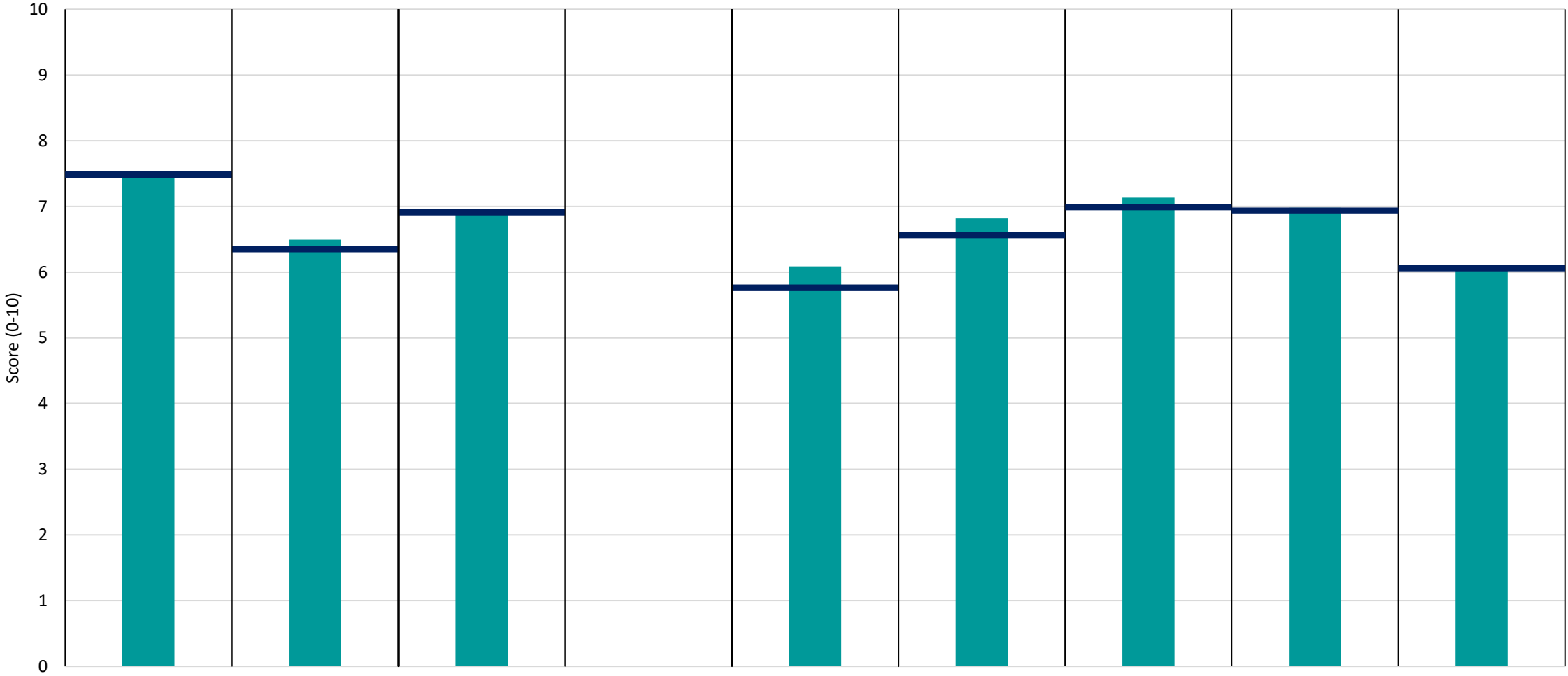
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Staff Engagement

Morale



Breakdown	7.48	6.49	6.93	-	6.09	6.82	7.14	6.98	6.09
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 86 86 85 - 82 86 85 86 86 86 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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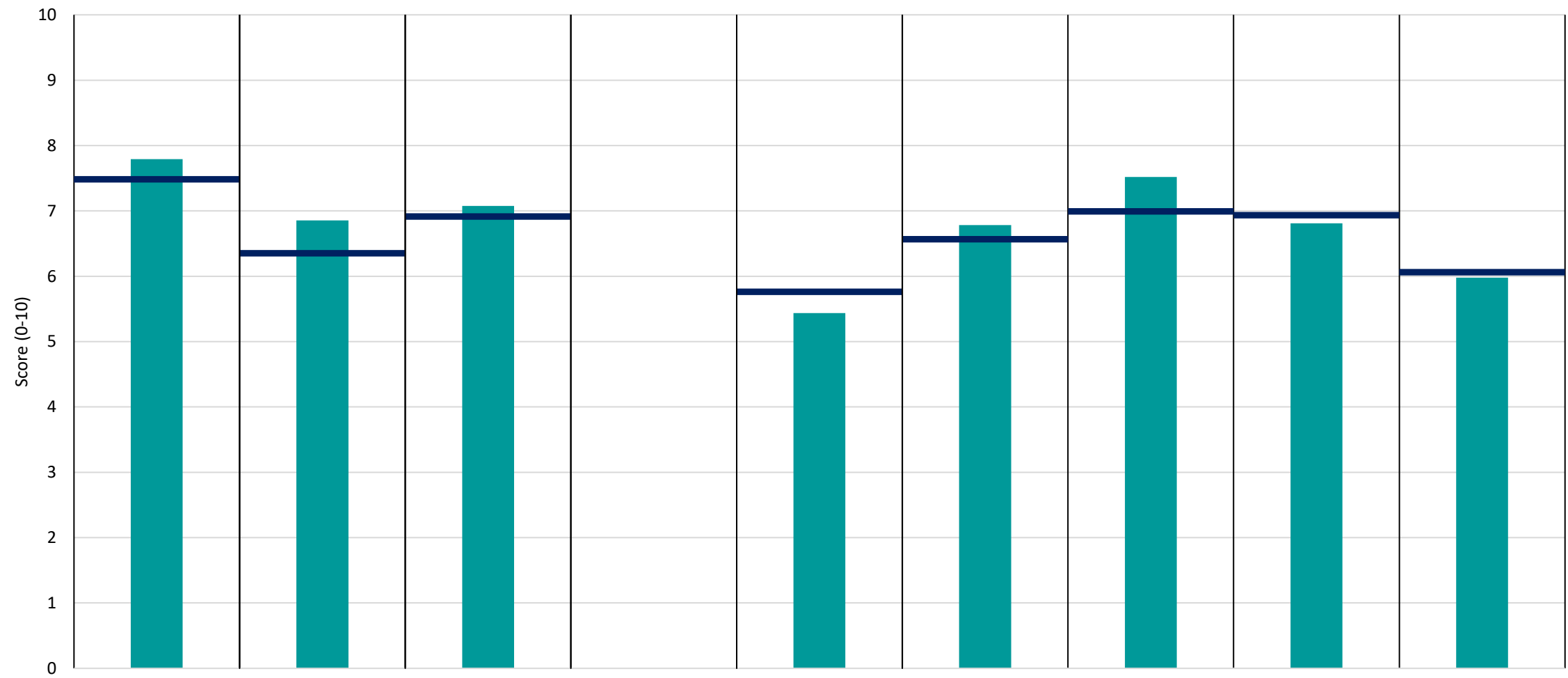
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Staff Engagement

Morale



Breakdown	7.79	6.86	7.08	-	5.44	6.78	7.52	6.81	5.98
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	69	69	69	-	65	69	69	69	69

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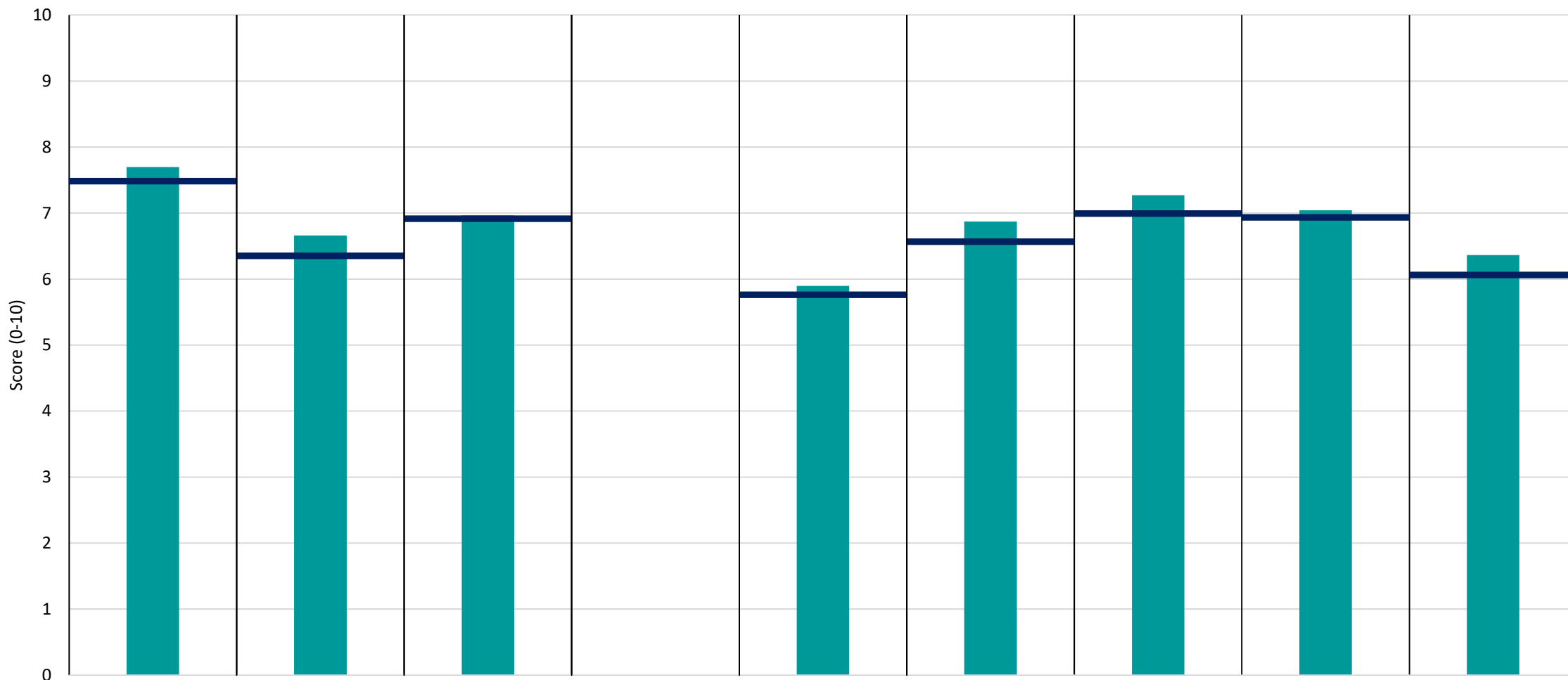
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Staff Engagement

Morale



Breakdown	7.70	6.66	6.96	-	5.90	6.87	7.27	7.04	6.36
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	418	418	417	-	403	416	417	418	418

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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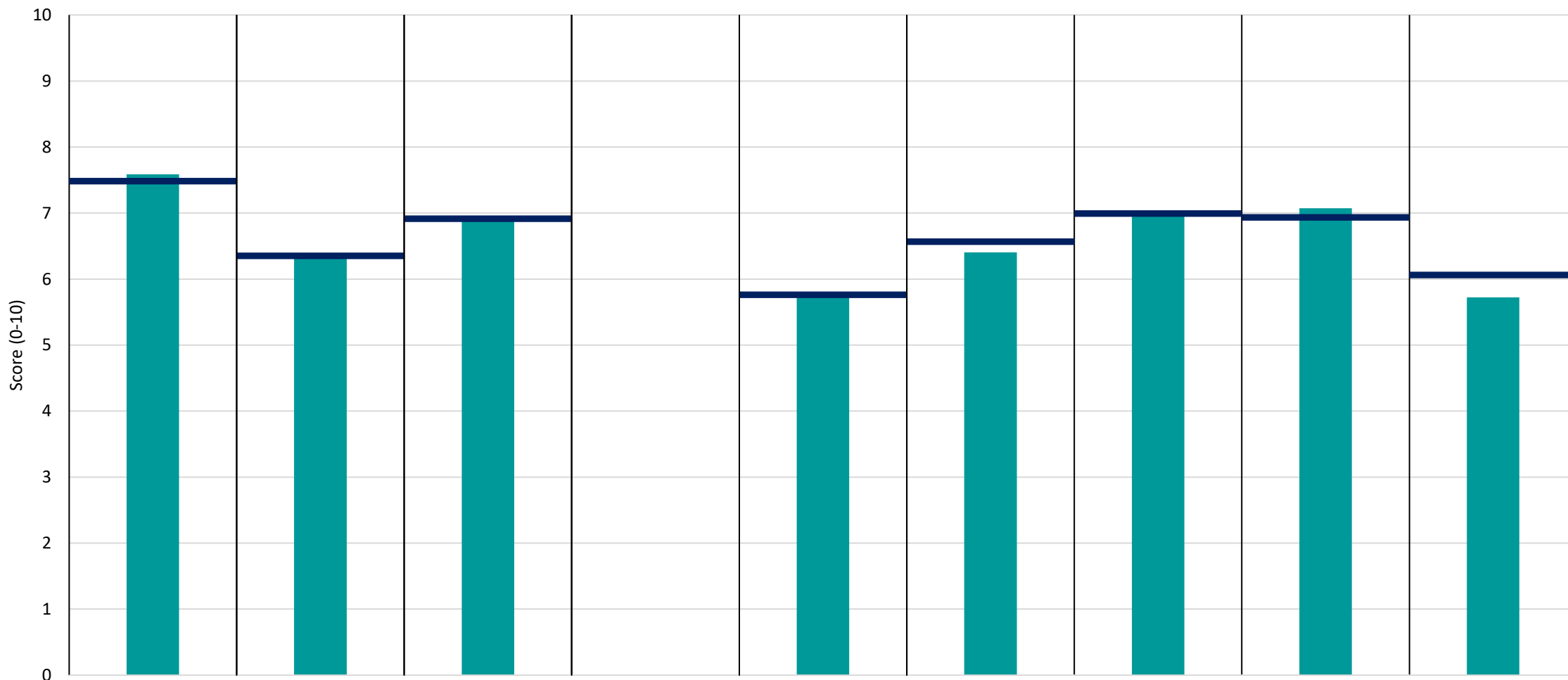
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Staff Engagement

Morale



Breakdown	7.59	6.32	6.95	-	5.76	6.40	6.99	7.07	5.72
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	116	116	114	-	114	116	116	116	116 35

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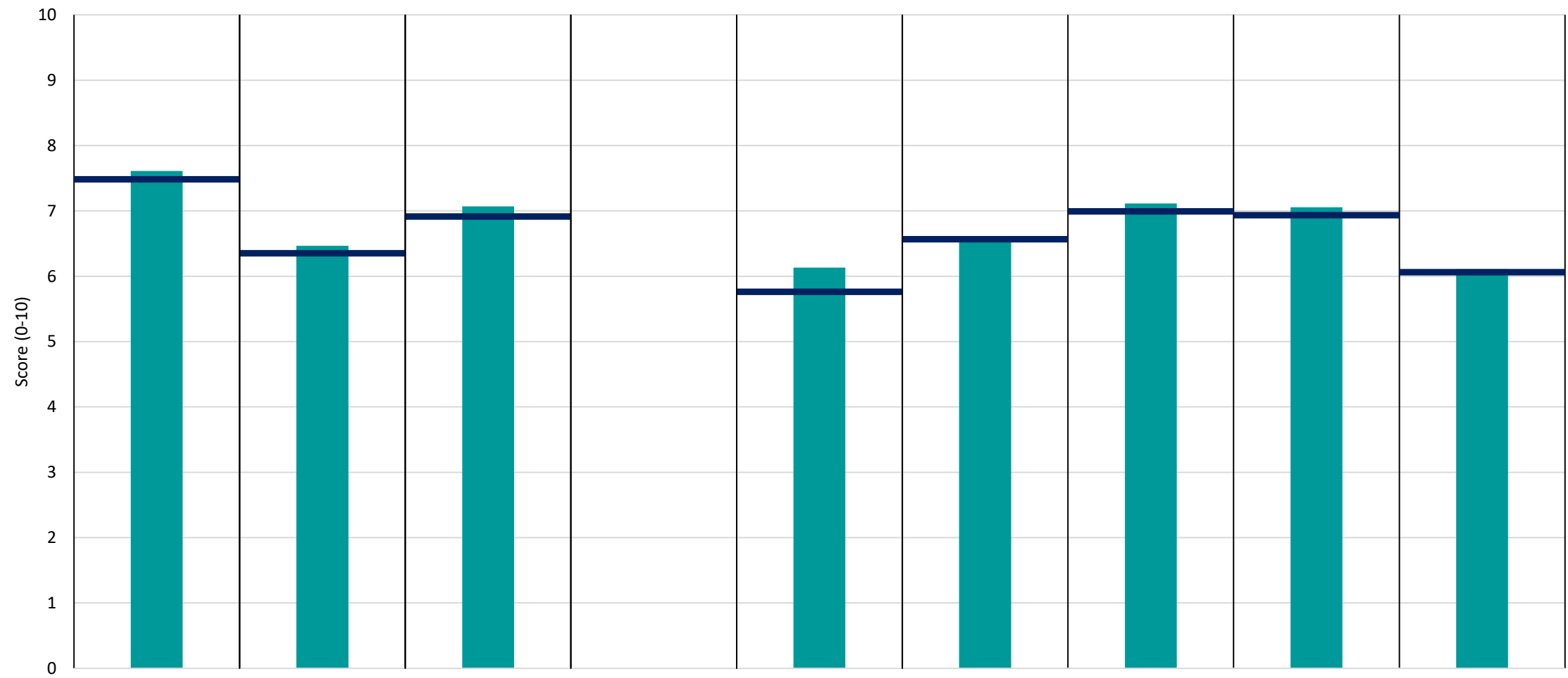
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Staff Engagement

Morale



Breakdown	7.61	6.46	7.07	-	6.13	6.59	7.11	7.06	6.11
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	232	231	232	-	216	231	232	232	232

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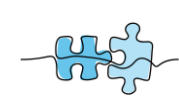
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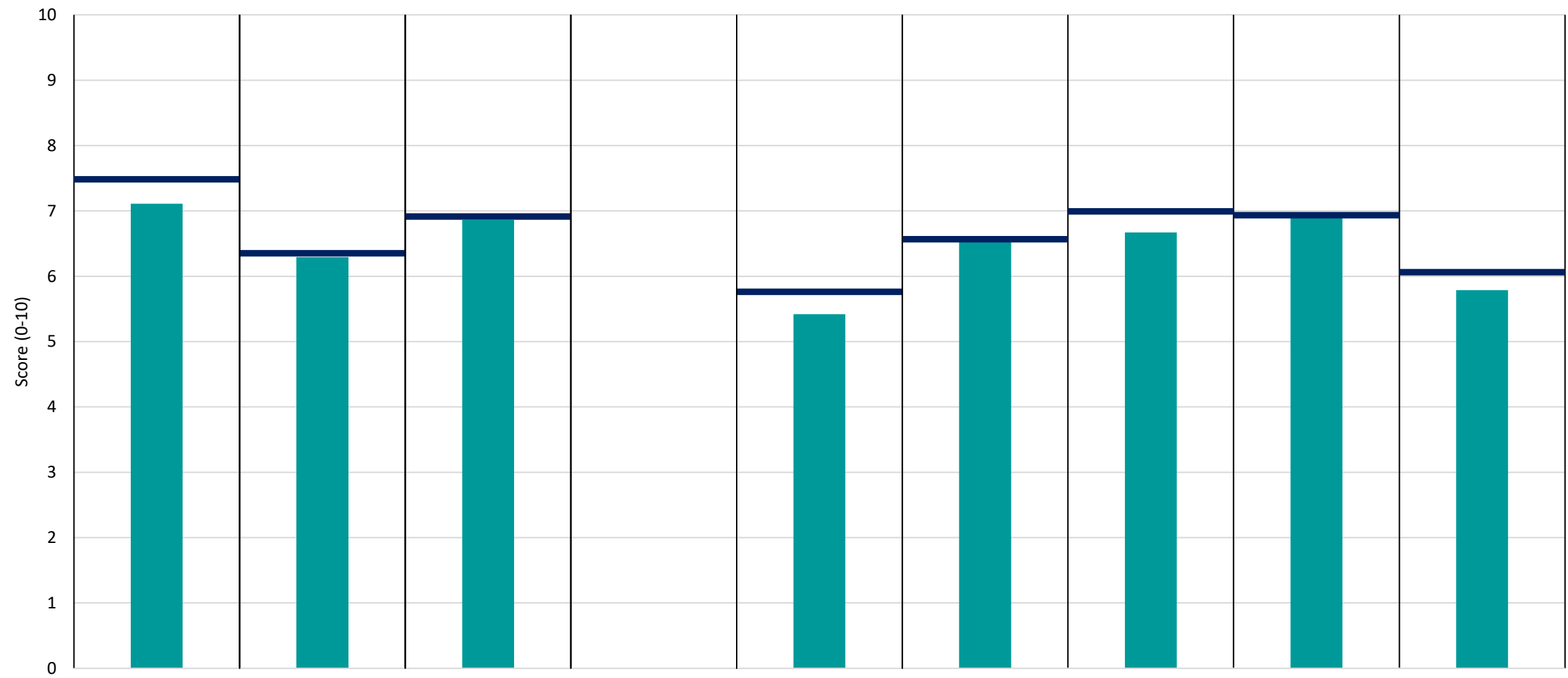
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Staff Engagement

Morale



Breakdown	7.11	6.29	6.86	-	5.42	6.58	6.67	6.97	5.79
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	29	29	29	-	28	29	29	29	29

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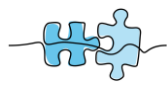
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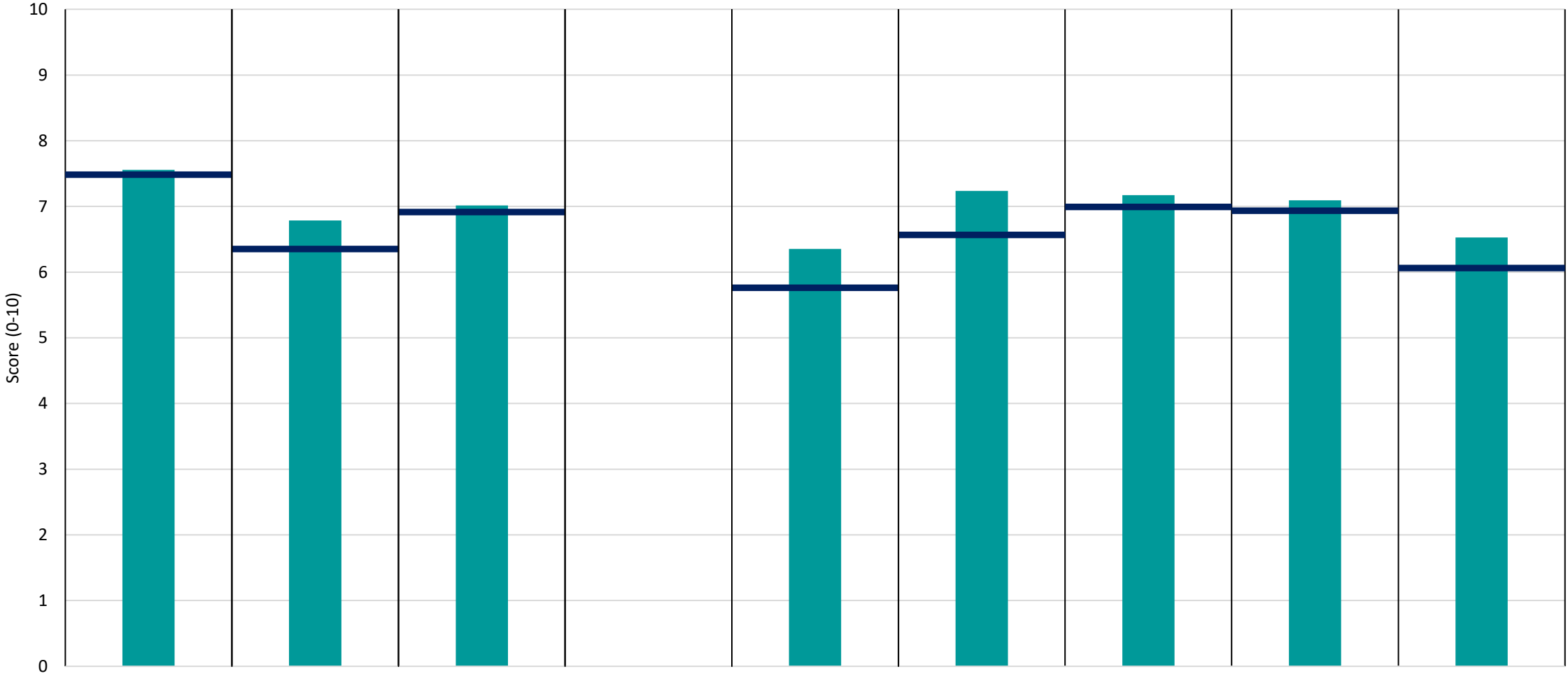
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Staff Engagement

Morale



Breakdown	7.56	6.79	7.02	-	6.35	7.24	7.17	7.09	6.53
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 30 30 29 - 29 30 30 30 30 30 38

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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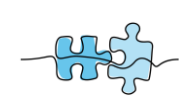
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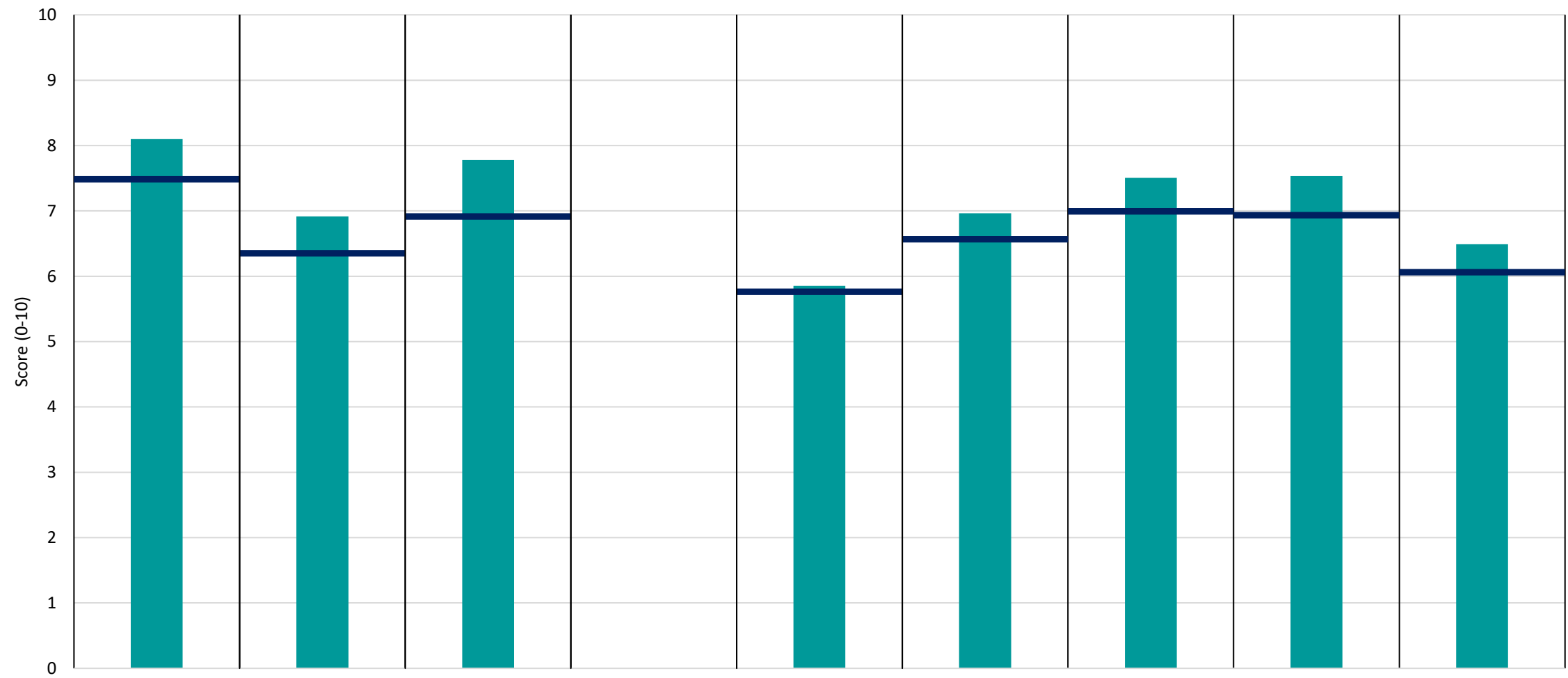
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Staff Engagement

Morale



Breakdown	8.10	6.92	7.78	-	5.85	6.96	7.51	7.53	6.49
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	42	42	42	-	41	42	42	42	42

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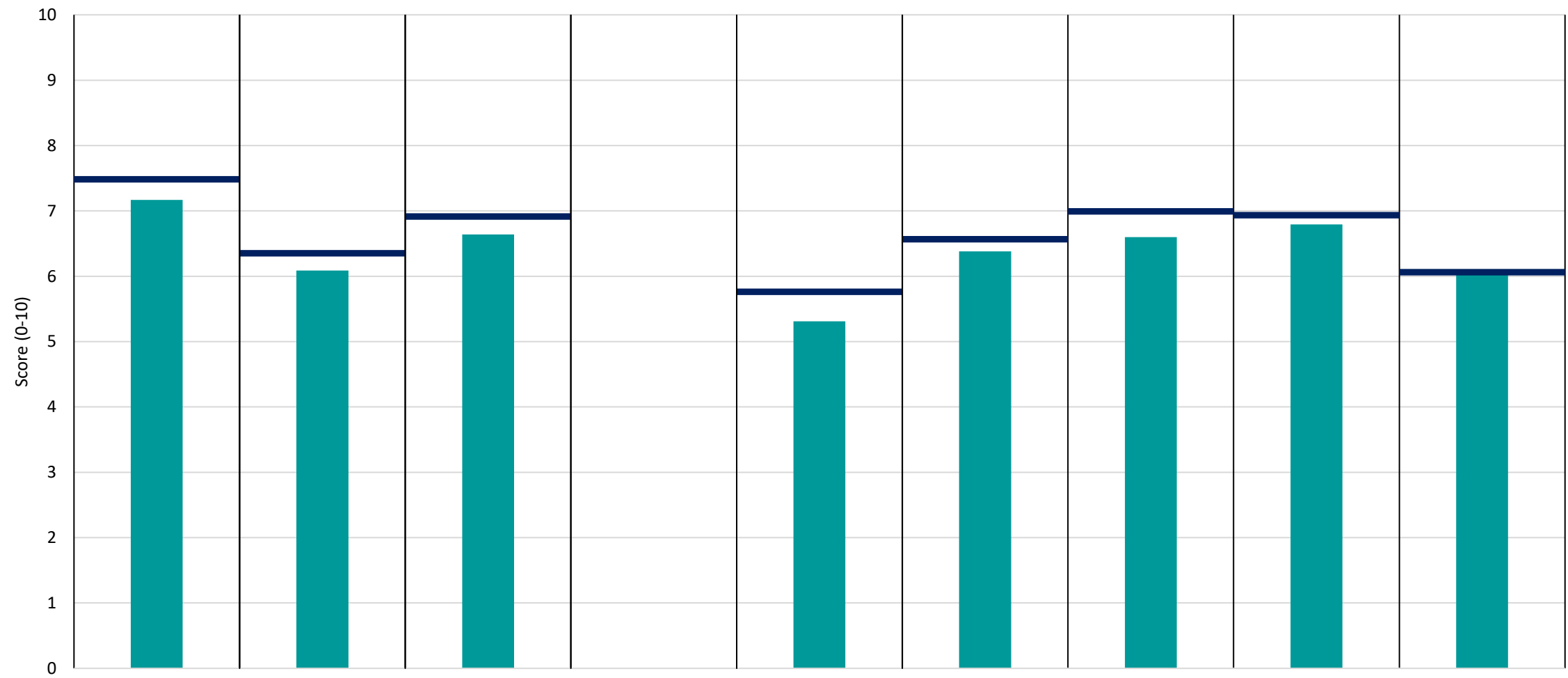
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Staff Engagement

Morale



Breakdown	7.17	6.09	6.64	-	5.31	6.38	6.60	6.79	6.03
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	85	85	84	-	78	85	85	85	85

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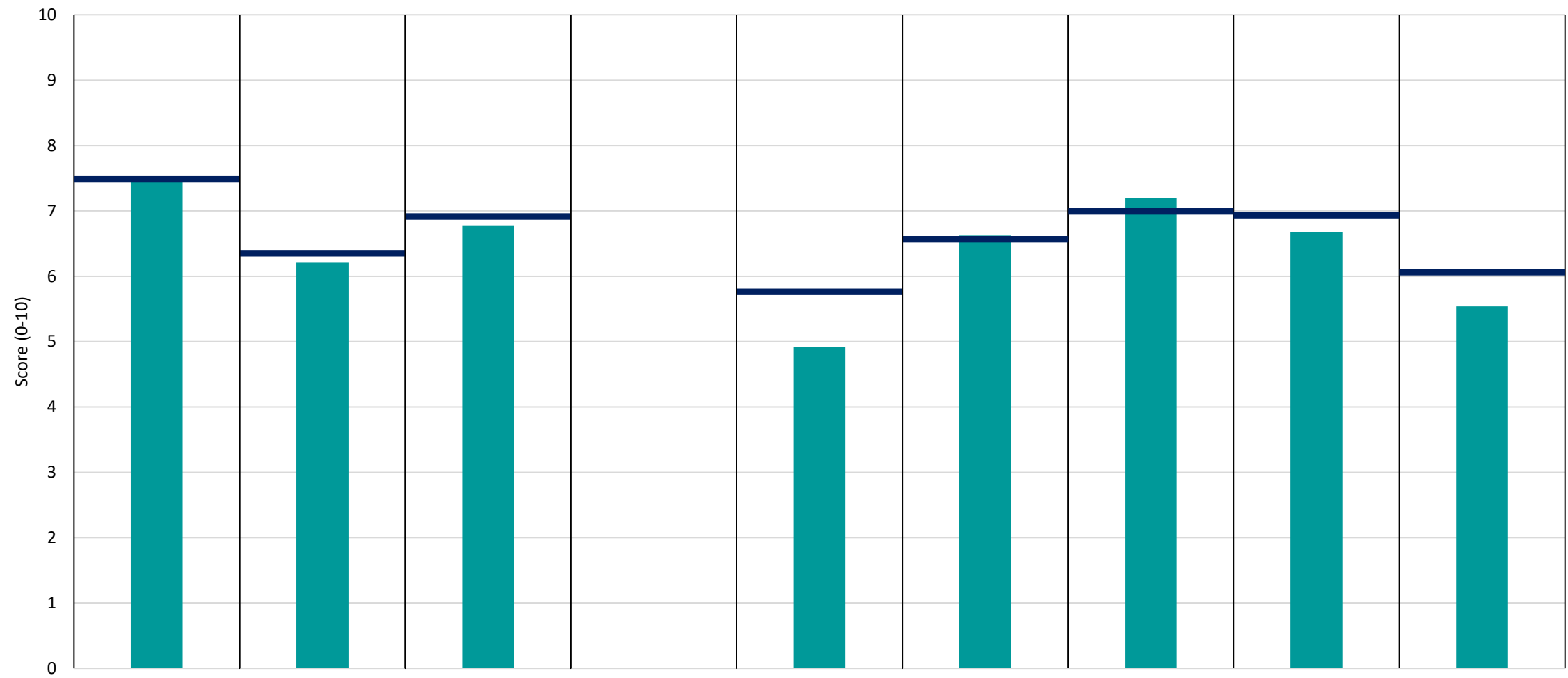
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Staff Engagement

Morale



Breakdown	7.51	6.21	6.78	-	4.92	6.62	7.20	6.67	5.54
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06
Responses	56	56	56	-	52	56	56	56	56

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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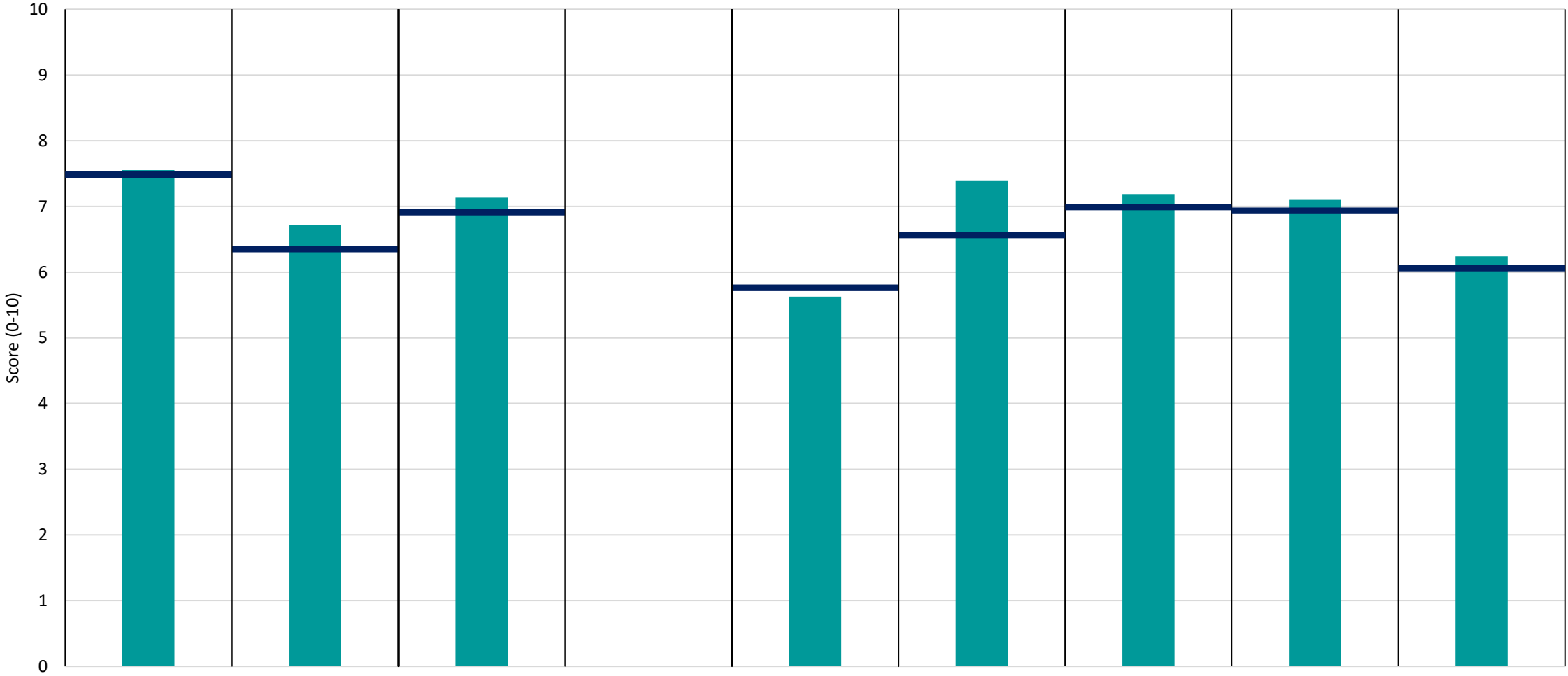
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Staff Engagement

Morale



Breakdown	7.55	6.72	7.13	-	5.63	7.40	7.19	7.10	6.24
Your org	7.48	6.35	6.91	-	5.76	6.57	6.99	6.94	6.06

Responses 429 429 425 - 415 428 428 429 429 42

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.