



Sussex Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Sussex Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Sussex Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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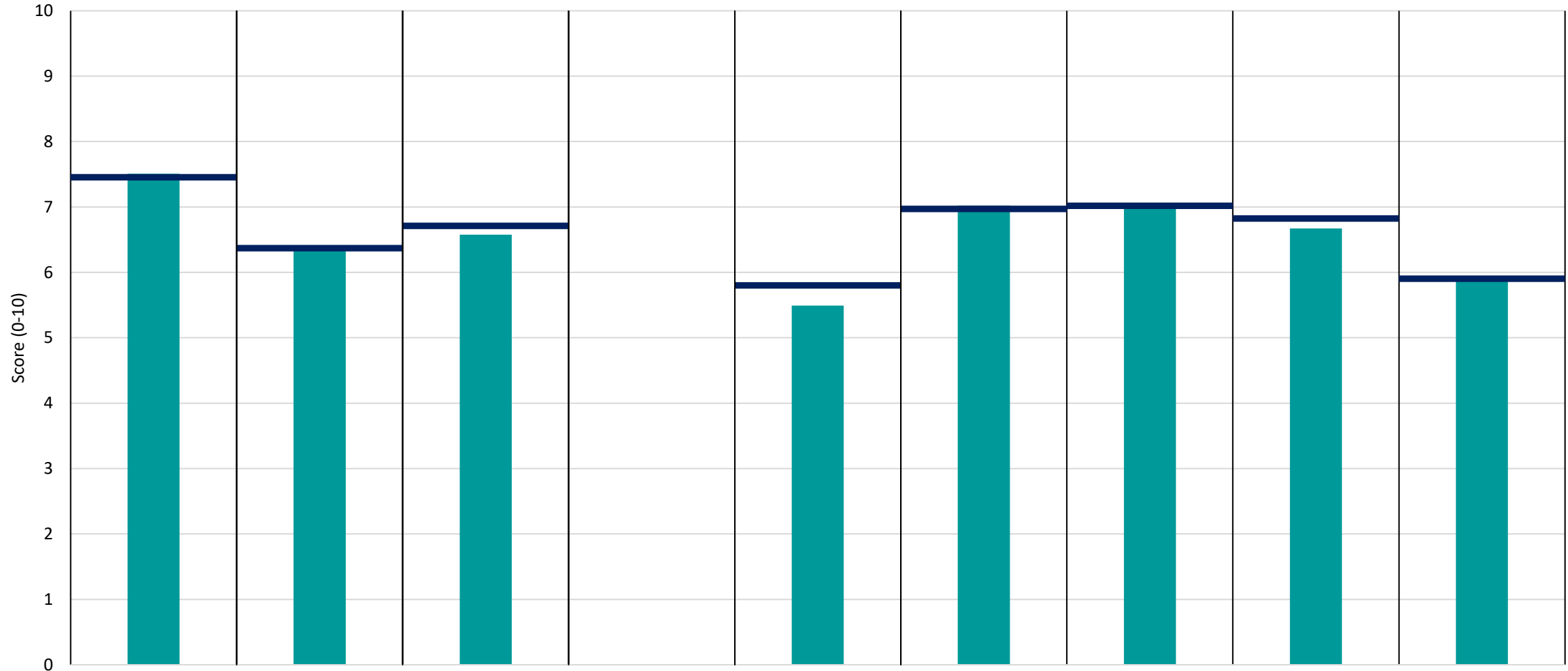
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Staff Engagement

Morale



Breakdown	7.51	6.38	6.58	-	5.49	7.02	7.00	6.67	5.90
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	486	486	485	-	469	483	486	486	486

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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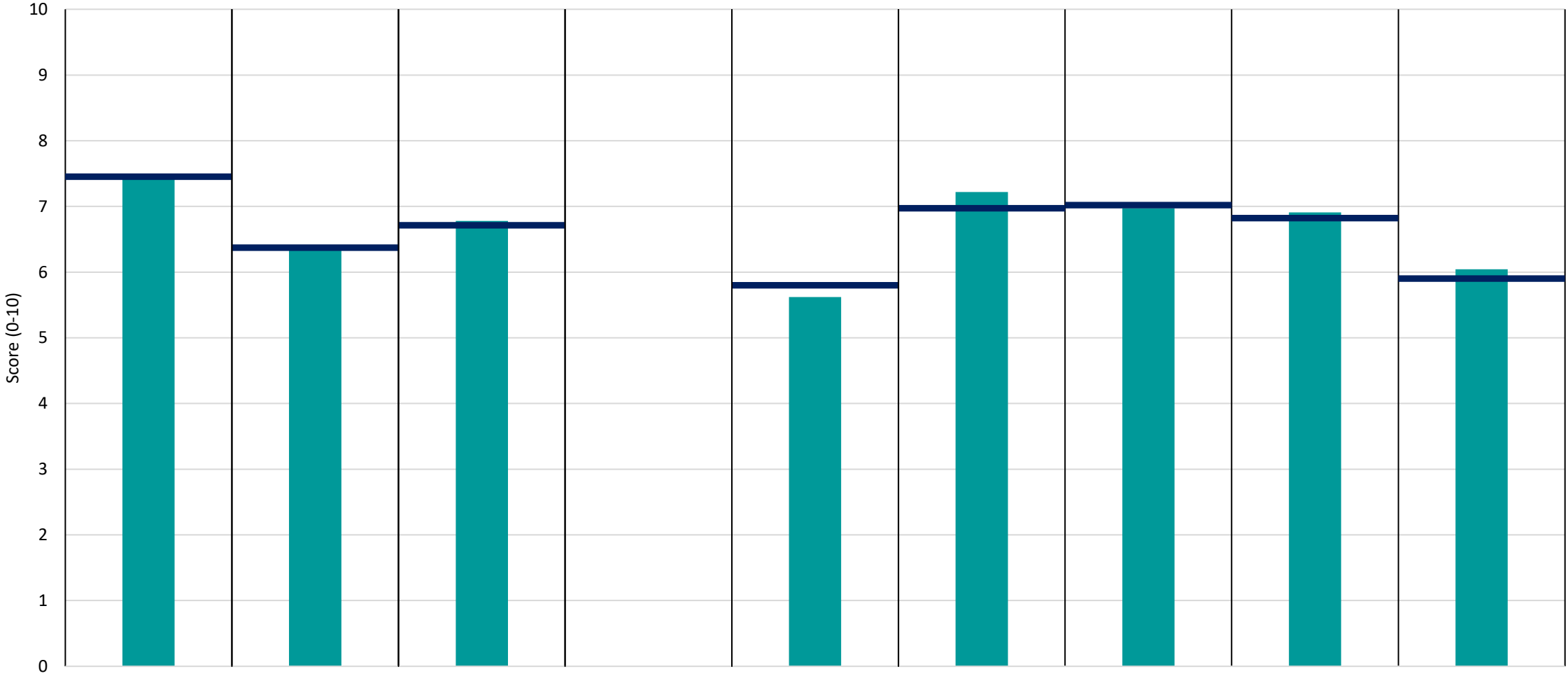
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Staff Engagement

Morale



Breakdown	7.41	6.39	6.78	-	5.62	7.22	6.97	6.91	6.04
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	609	609	604	-	583	601	610	608	610

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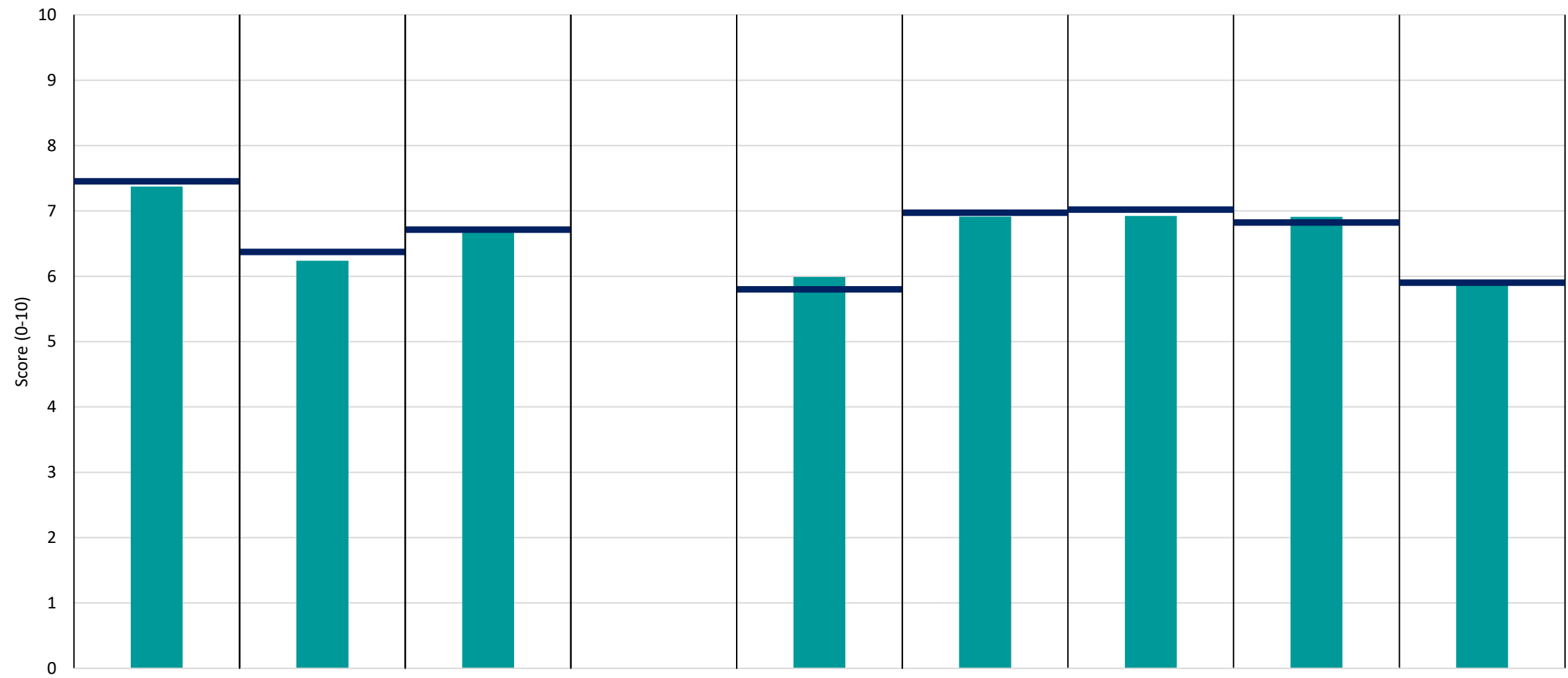
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Staff Engagement

Morale



Breakdown	7.37	6.24	6.75	-	5.99	6.91	6.92	6.91	5.86
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	281	281	280	-	276	281	280	281	281

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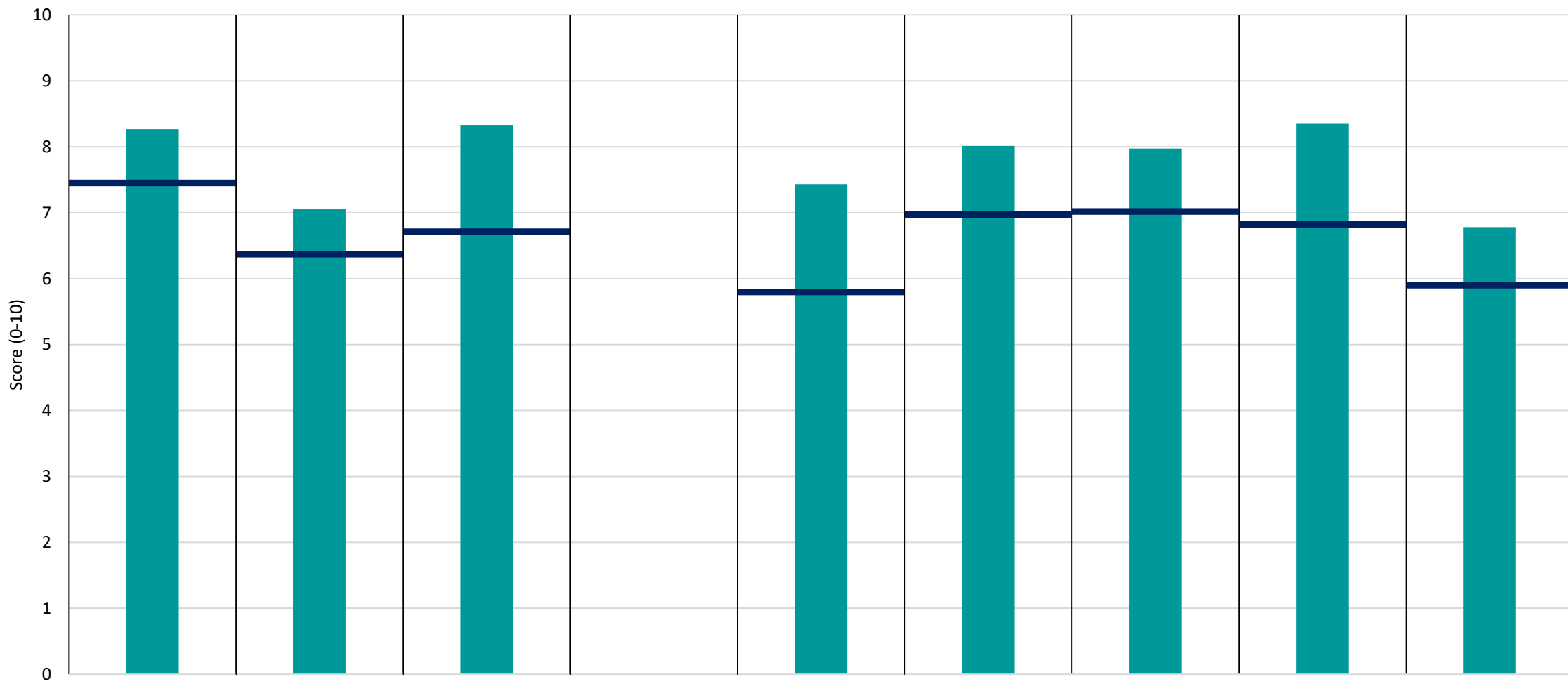
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Staff Engagement

Morale



Breakdown	8.27	7.05	8.33	-	7.43	8.01	7.97	8.36	6.78
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 17 17 16 - 15 17 17 17 17 9

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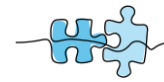
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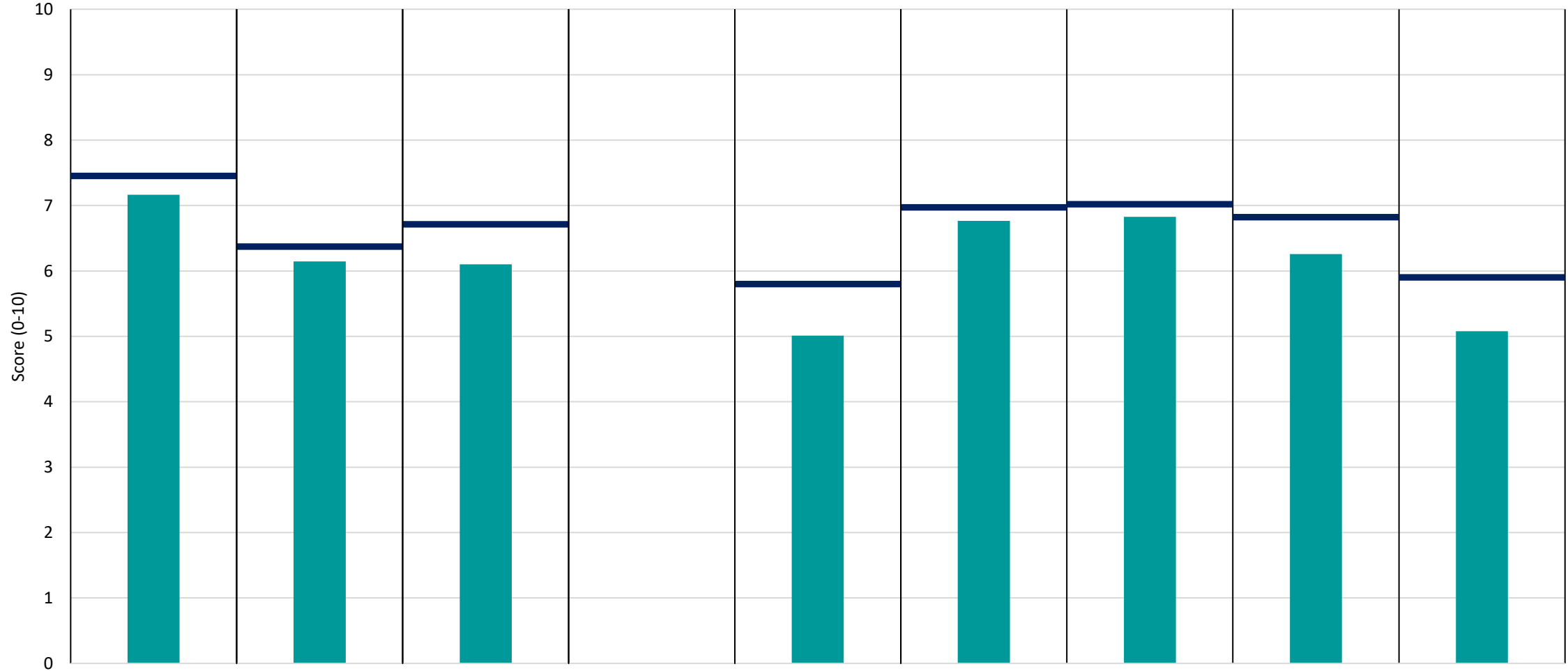
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Staff Engagement

Morale



Breakdown	7.17	6.15	6.10	-	5.01	6.76	6.83	6.26	5.08
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 17 17 17 - 16 17 17 17 17 17 10

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Specialist Services



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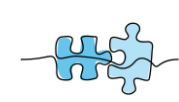
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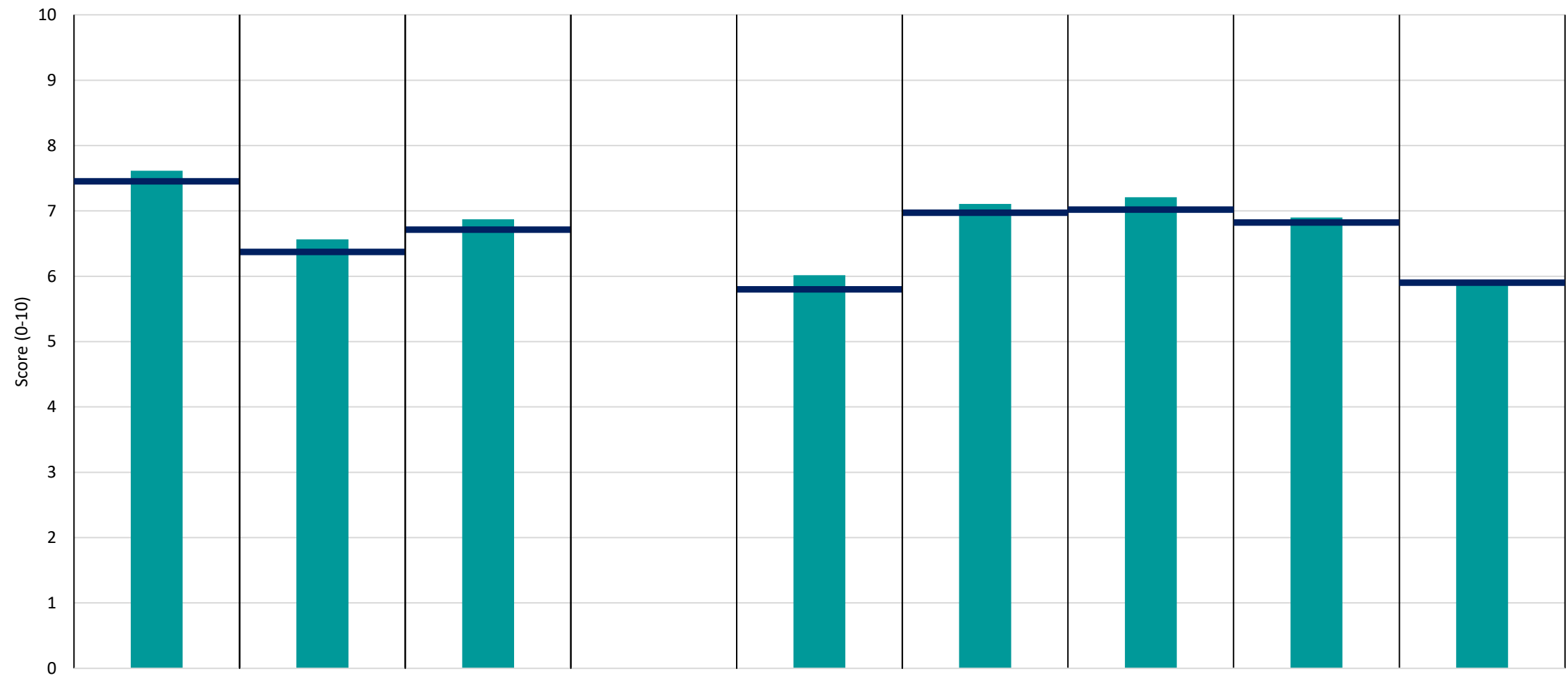
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Staff Engagement

Morale



Breakdown	7.62	6.56	6.87	-	6.02	7.11	7.21	6.90	5.88
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	817	817	812	-	787	815	815	818	818

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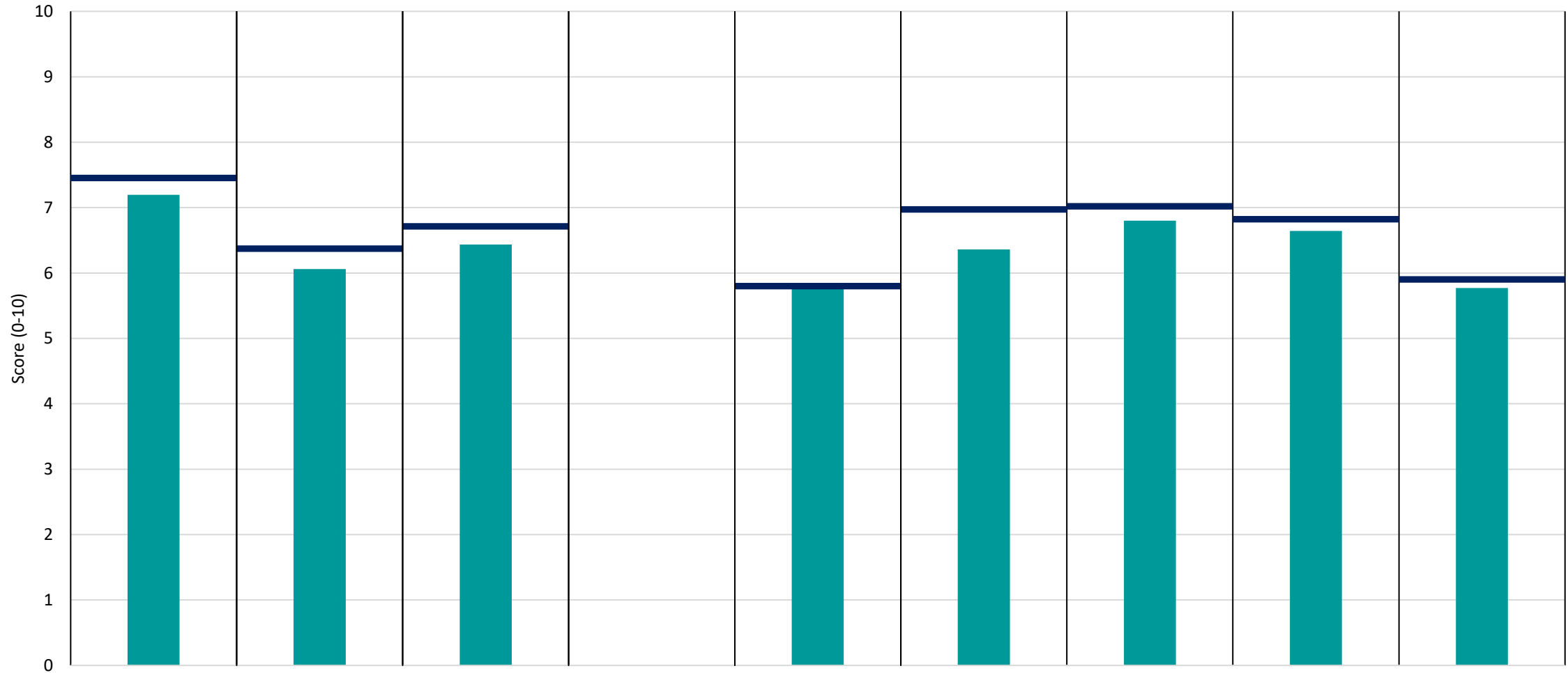
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Staff Engagement

Morale



Breakdown	7.20	6.06	6.43	-	5.83	6.36	6.80	6.64	5.77
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	467	467	466	-	448	466	467	467	467

Breakdowns 2

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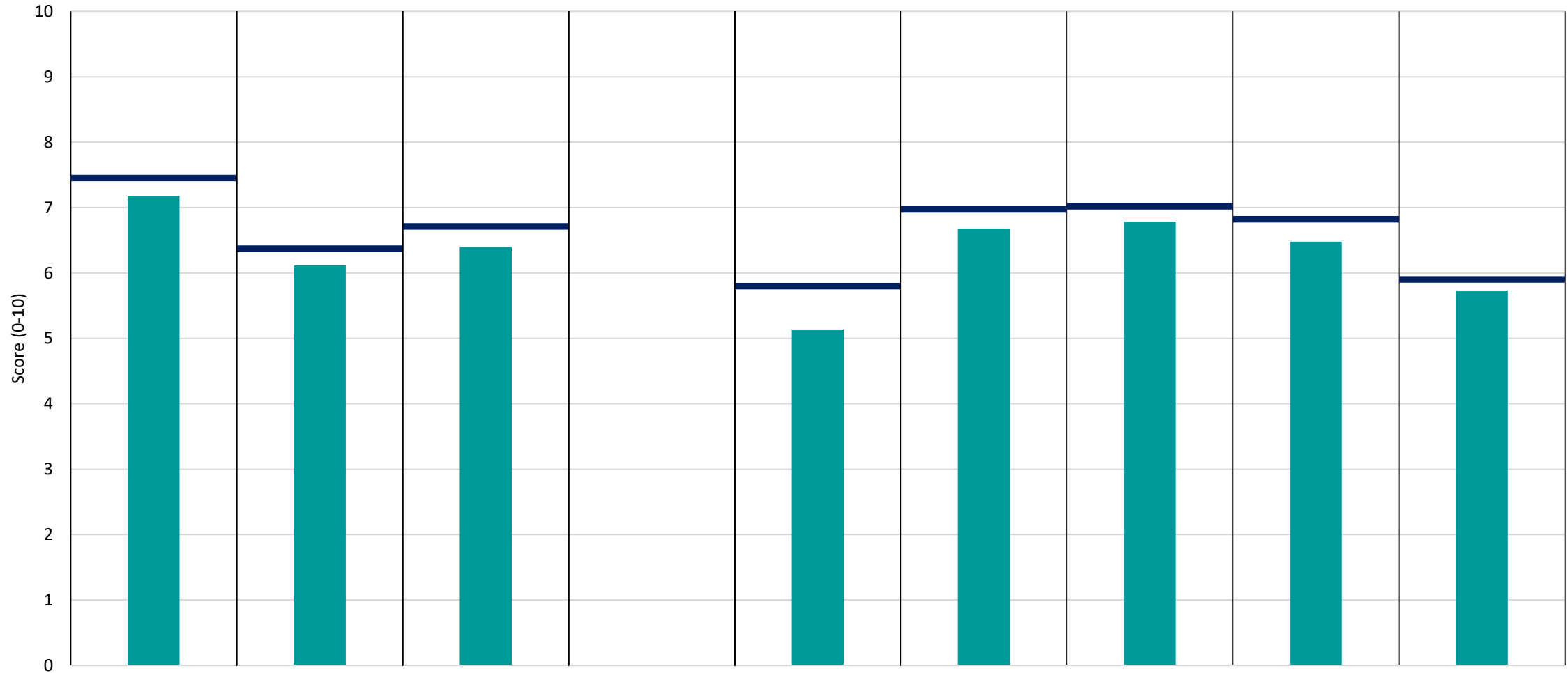
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Staff Engagement

Morale



Breakdown	7.18	6.12	6.40	-	5.14	6.68	6.79	6.48	5.73
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	225	225	224	-	216	223	225	225	225



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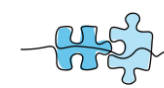
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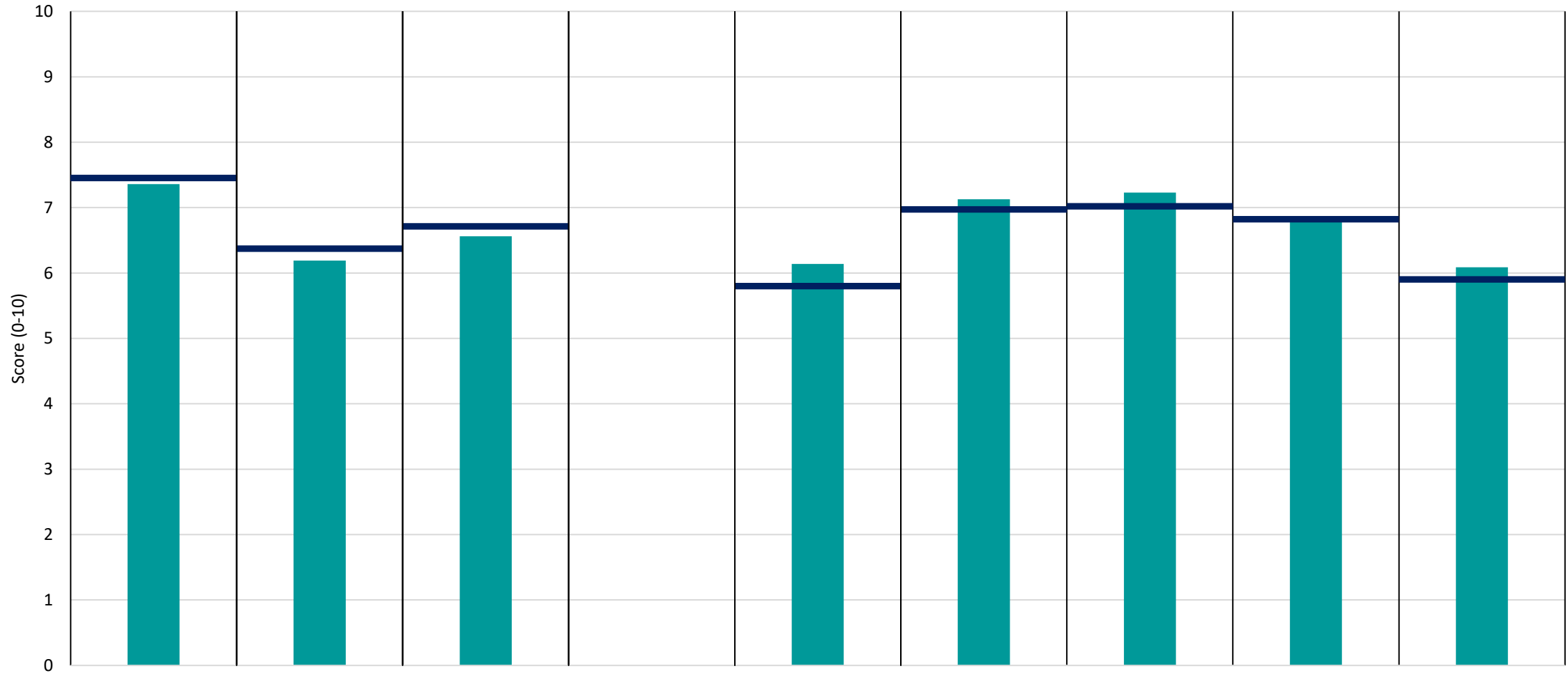
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Staff Engagement

Morale



Breakdown	7.36	6.19	6.56	-	6.14	7.13	7.23	6.80	6.09
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 58 58 58 - 56 58 58 58 58 58 15

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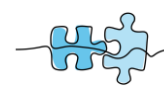
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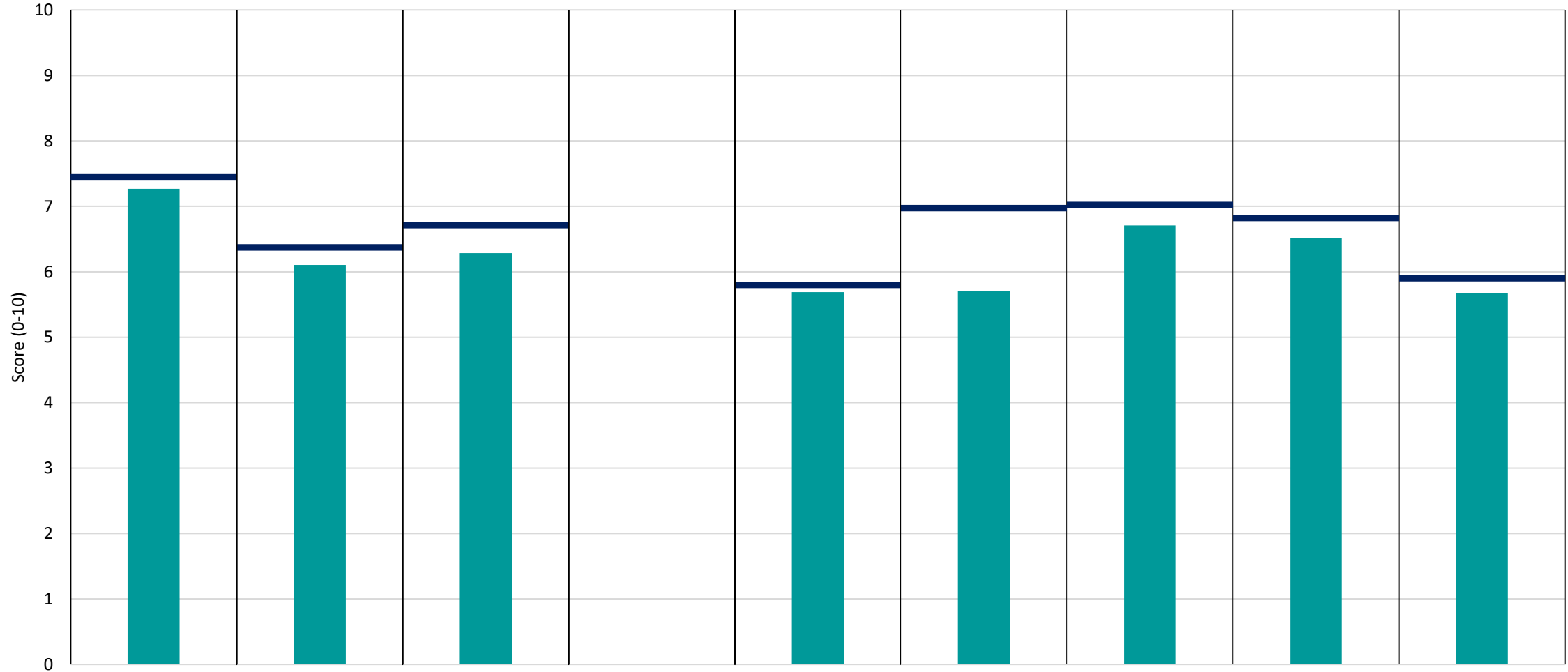
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Staff Engagement

Morale



Breakdown	7.27	6.10	6.28	-	5.69	5.70	6.71	6.52	5.68
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 110 110 109 - 103 110 110 110 110 110 16

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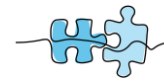
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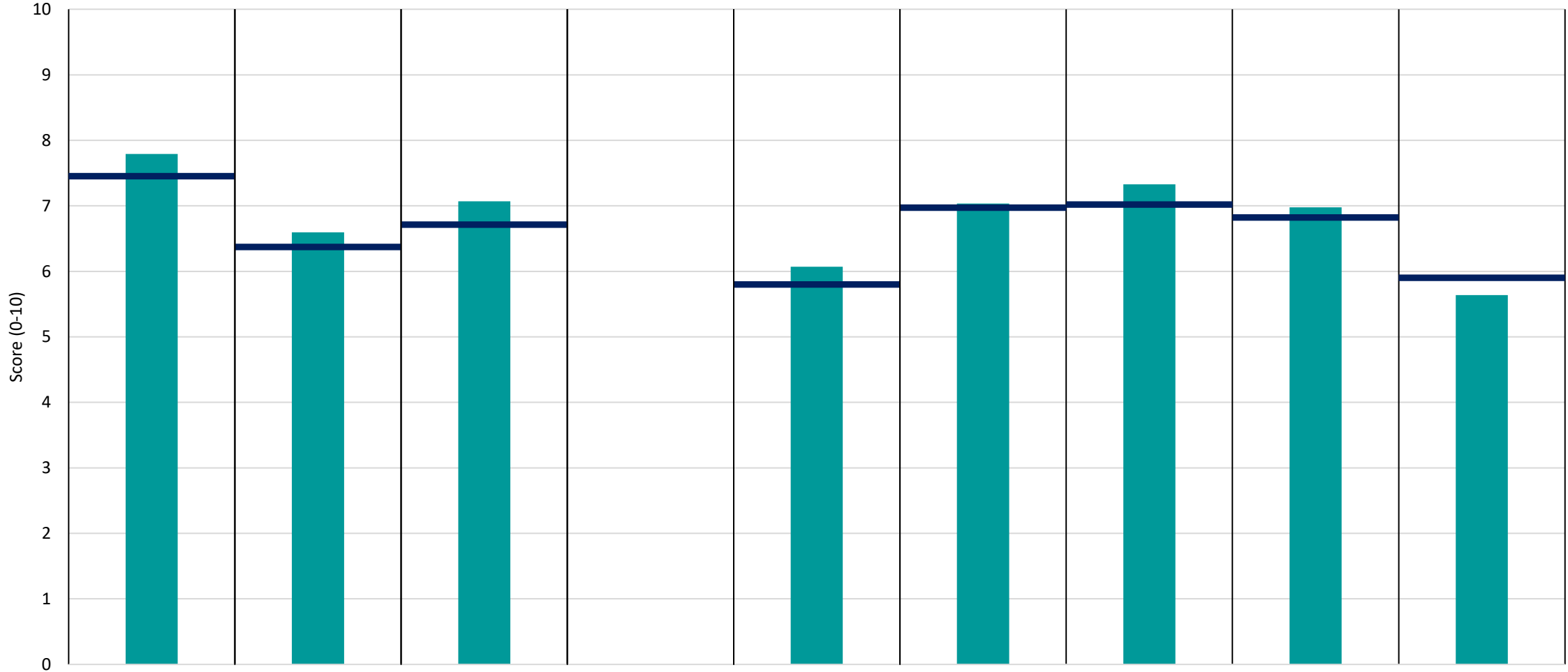
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Staff Engagement

Morale



Breakdown	7.79	6.60	7.07	-	6.07	7.04	7.33	6.98	5.64
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	187	187	187	-	180	187	186	187	187



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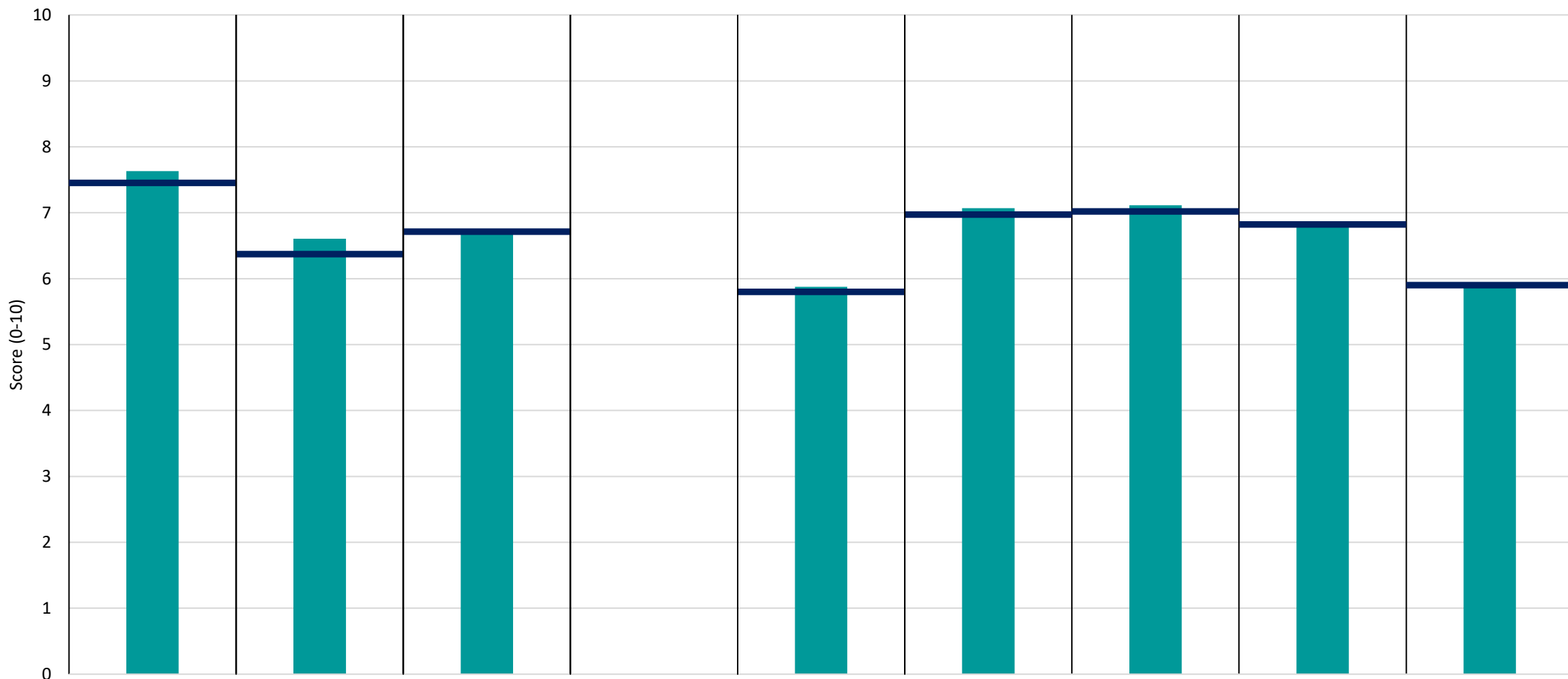
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Staff Engagement

Morale



Breakdown	7.63	6.61	6.71	-	5.88	7.07	7.11	6.79	5.90
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	324	325	322	-	316	324	324	325	325

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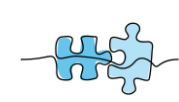
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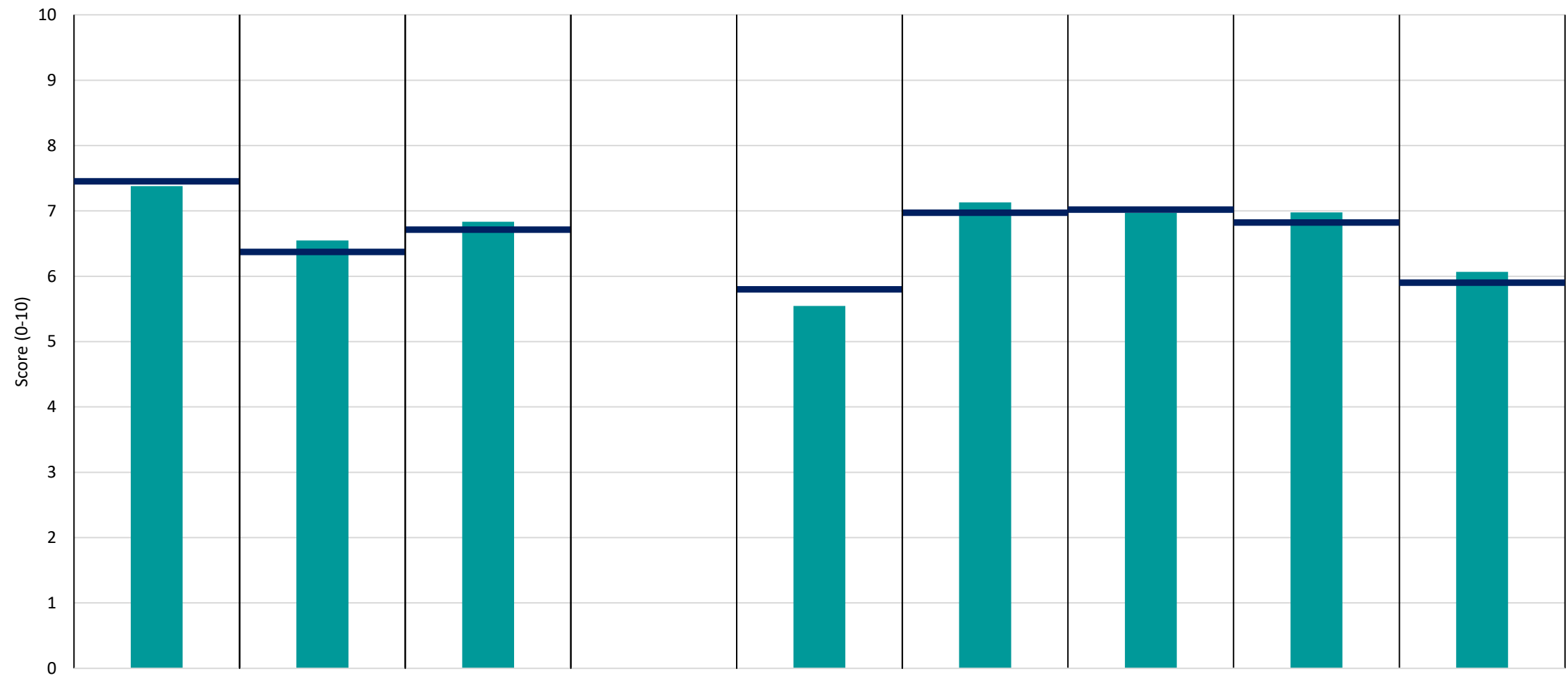
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Staff Engagement

Morale



Breakdown	7.38	6.55	6.84	-	5.54	7.13	6.97	6.98	6.07
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	110	110	110	-	108	109	110	110	110

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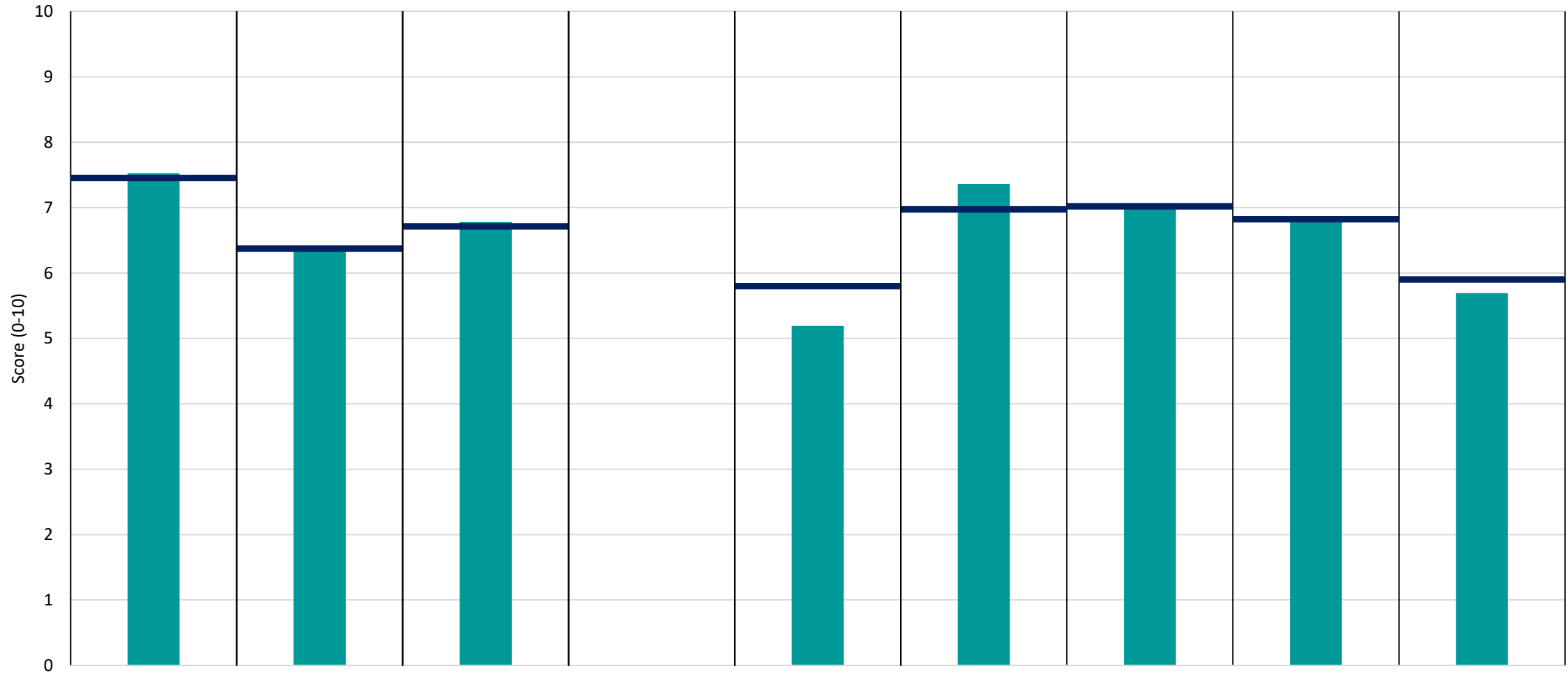
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Staff Engagement

Morale



Breakdown	7.53	6.34	6.78	-	5.19	7.36	7.07	6.83	5.69
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 80 80 79 - 74 79 80 80 80 20

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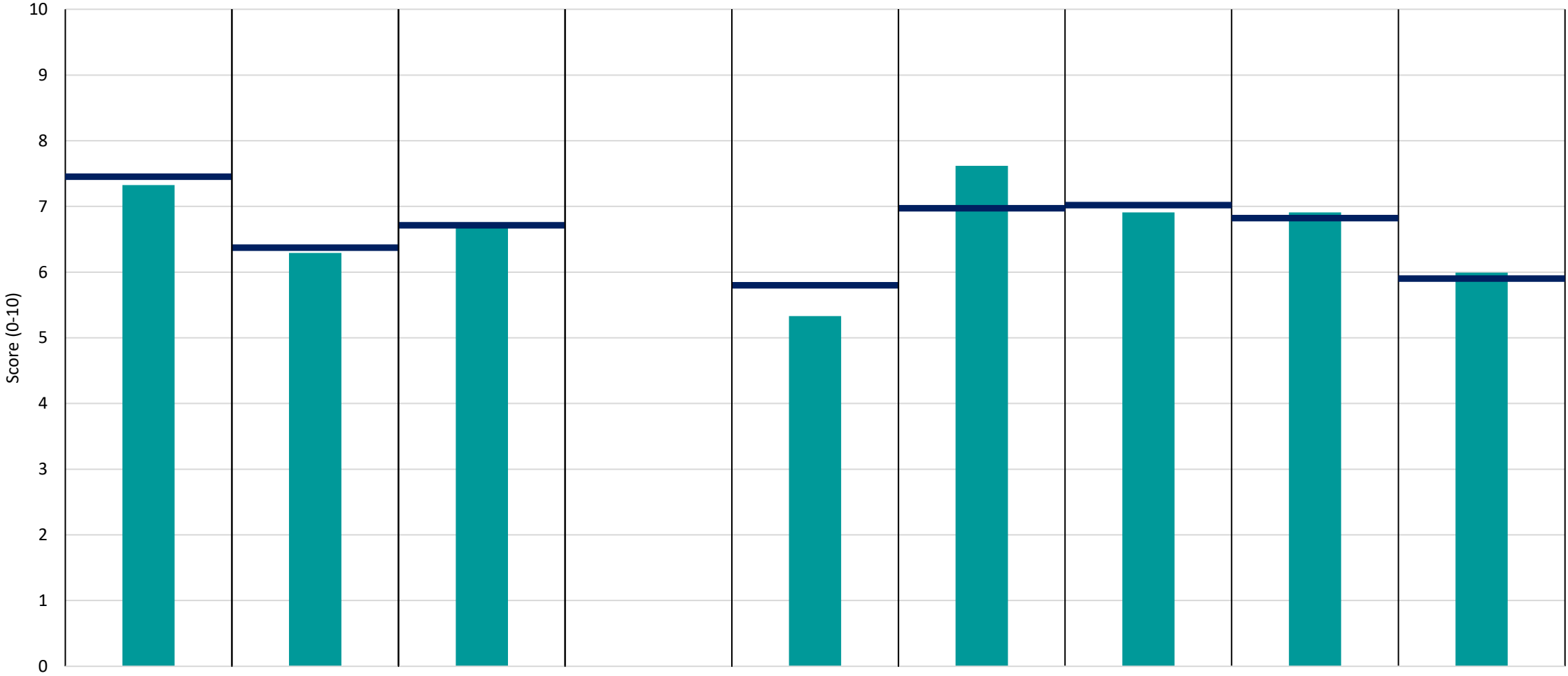
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Staff Engagement

Morale



Breakdown	7.33	6.29	6.69	-	5.33	7.62	6.91	6.91	5.99
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	46	46	46	-	42	46	46	46	46

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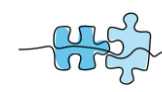
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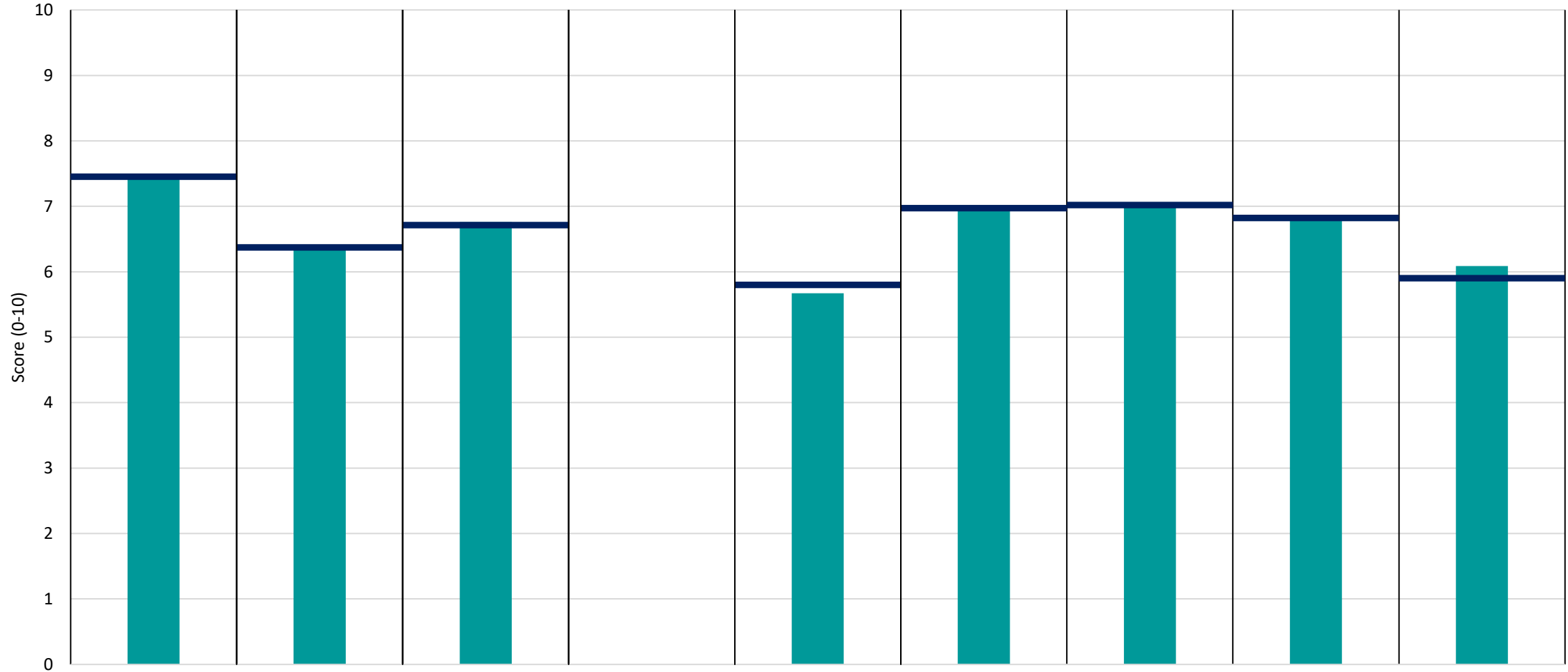
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Staff Engagement

Morale



Breakdown	7.48	6.40	6.76	-	5.67	6.94	7.02	6.86	6.09
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 94 93 94 - 90 93 94 94 94 94 22

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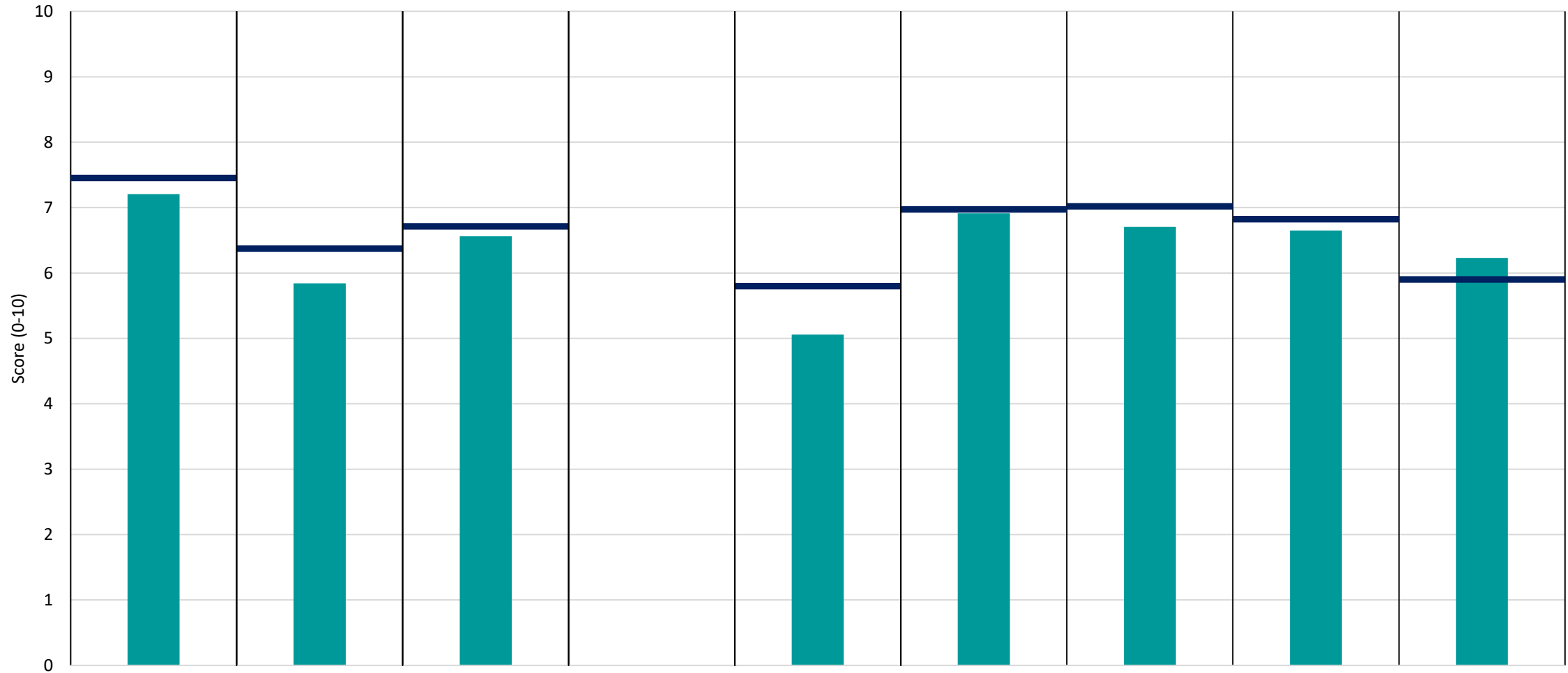
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Staff Engagement

Morale



Breakdown	7.21	5.84	6.56	-	5.06	6.91	6.71	6.65	6.23
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 90 92 89 - 84 87 91 90 92 ²³

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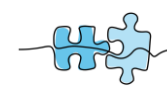
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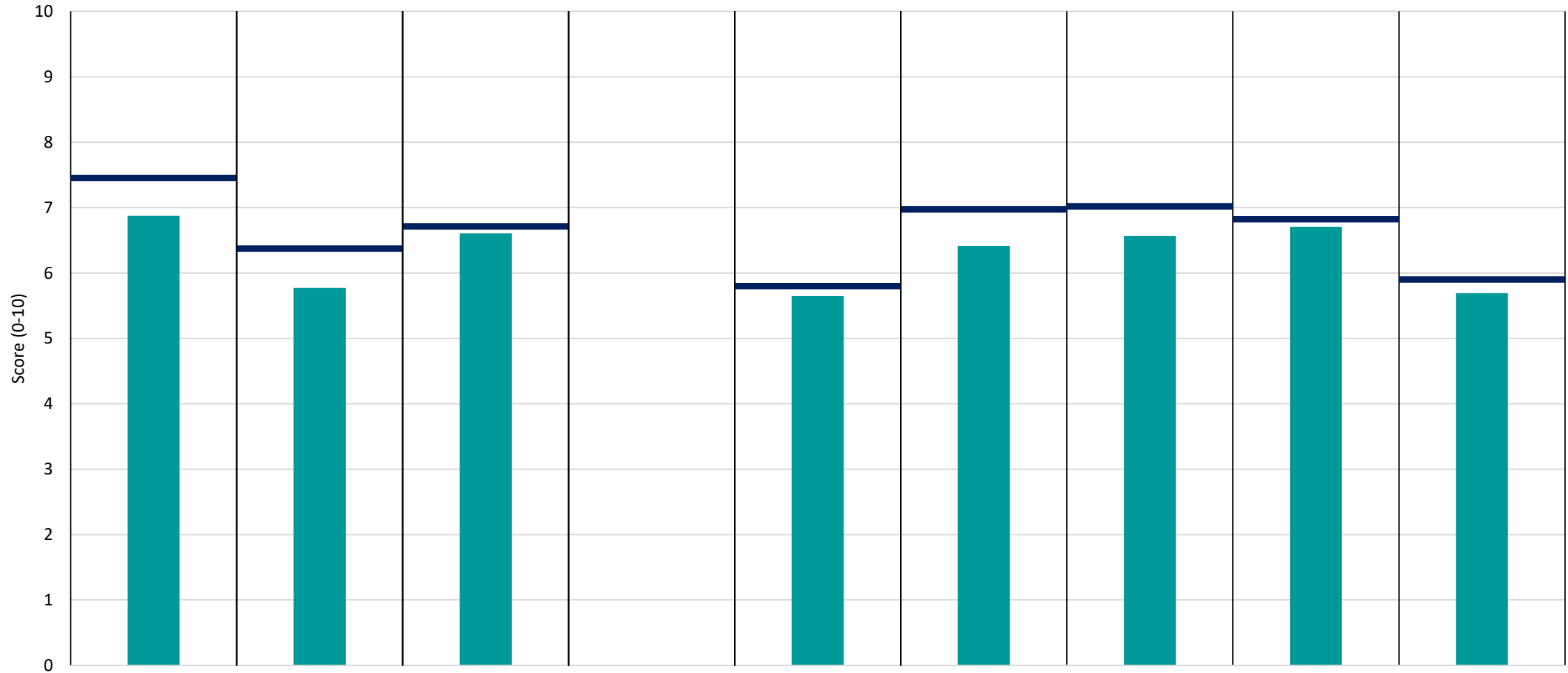
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Staff Engagement

Morale



Breakdown	6.87	5.77	6.61	-	5.65	6.42	6.56	6.71	5.69
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 133 133 132 - 124 133 132 133 133 133 24

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Learning Disabilities



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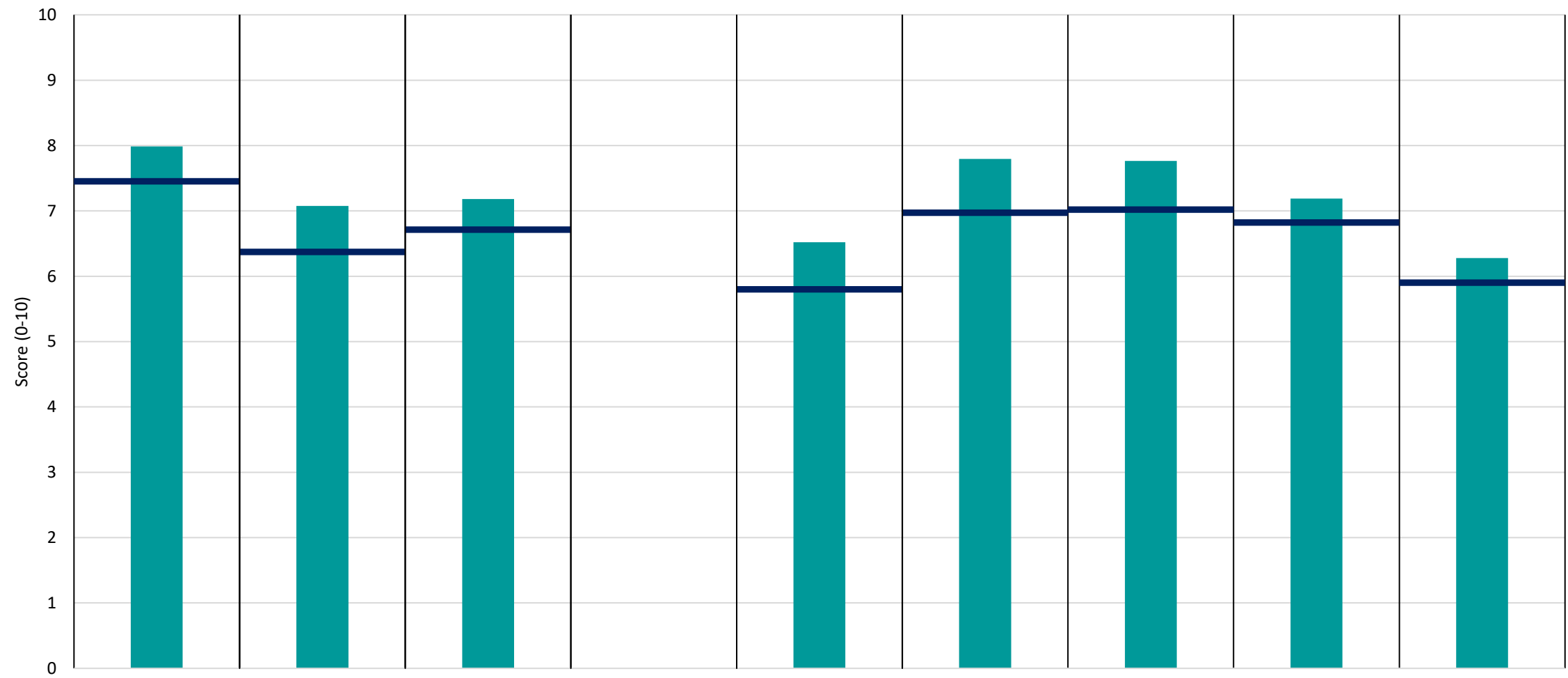
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Staff Engagement

Morale



Breakdown	7.99	7.08	7.18	-	6.52	7.80	7.76	7.19	6.28
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	172	171	170	-	166	170	172	172	172 ²⁵

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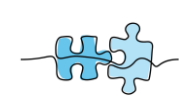
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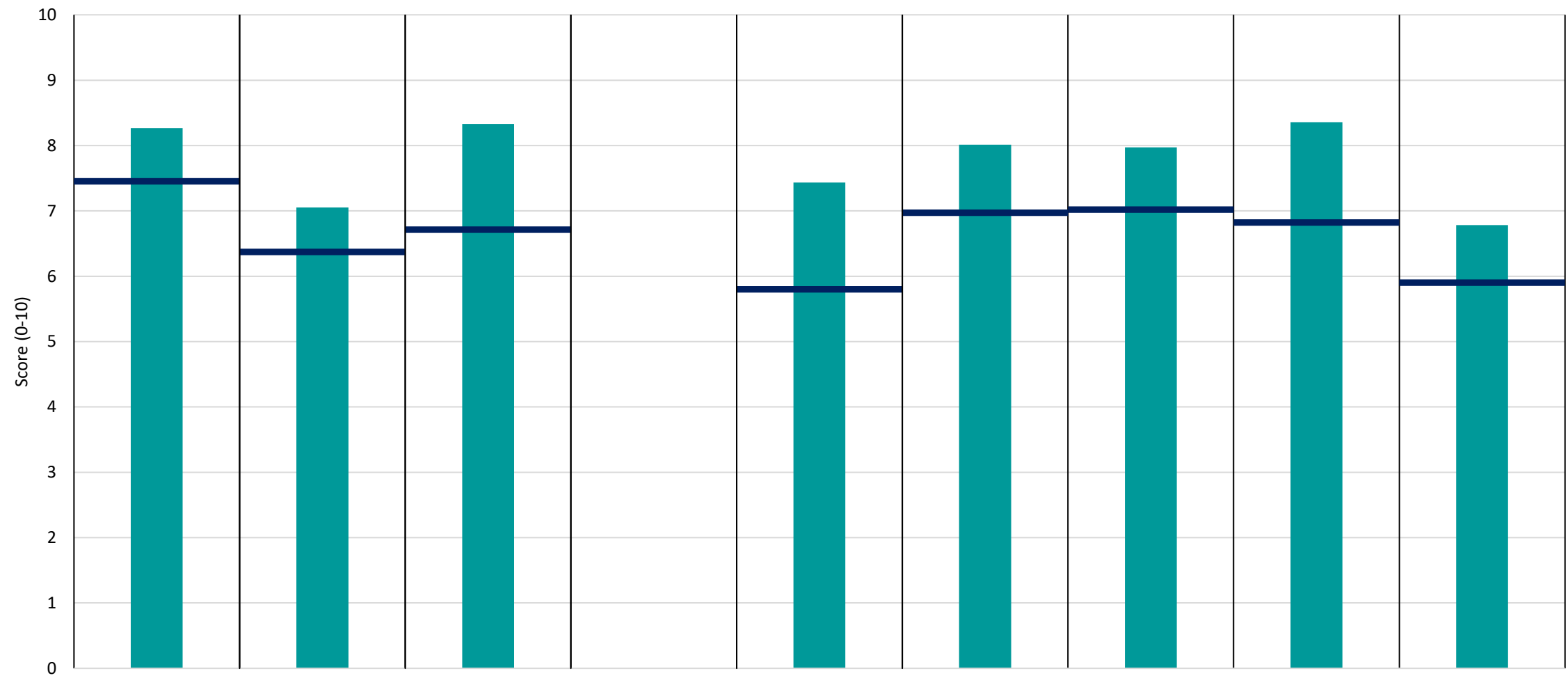
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Staff Engagement

Morale



Breakdown	8.27	7.05	8.33	-	7.43	8.01	7.97	8.36	6.78
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	17	17	16	-	15	17	17	17	17

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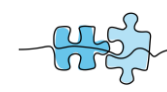
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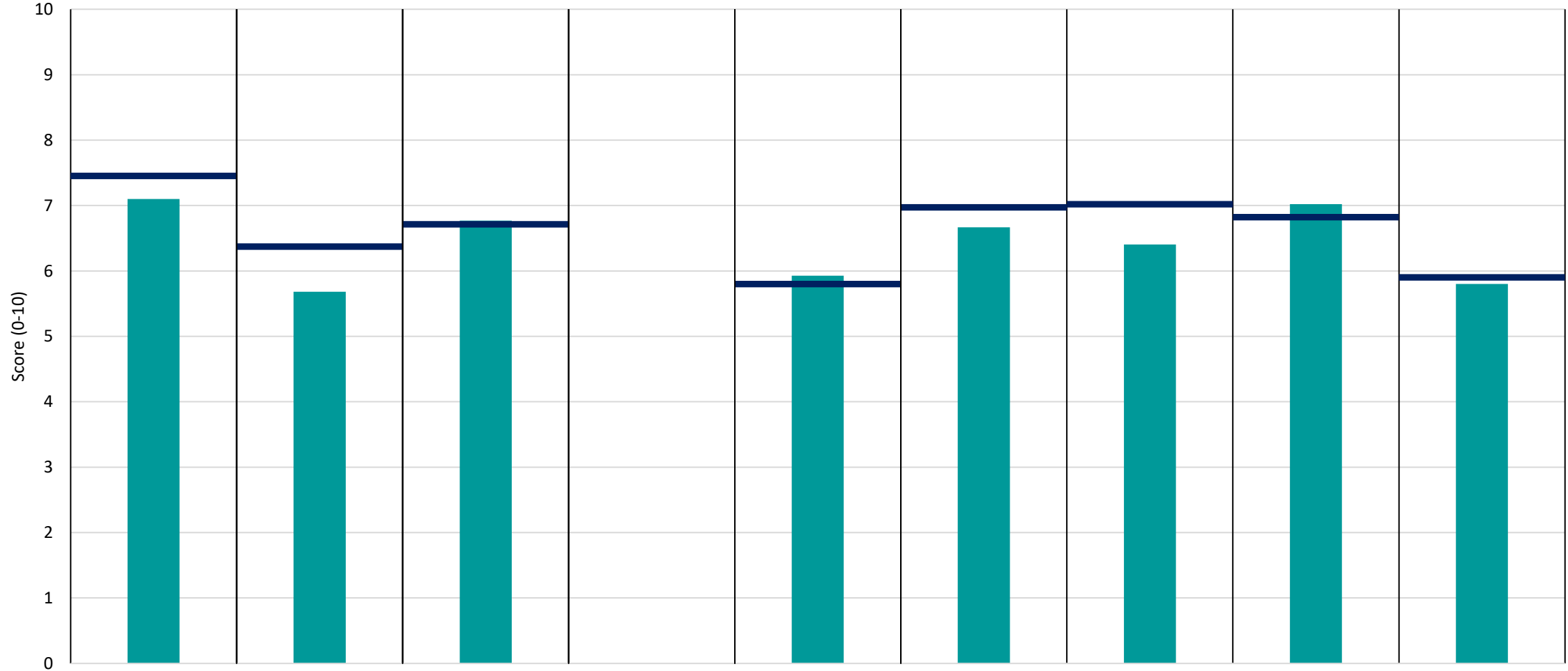
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Breakdown	7.10	5.68	6.77	-	5.93	6.67	6.41	7.02	5.80
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	22	22	22	-	21	22	22	22	22



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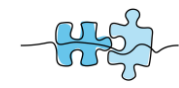
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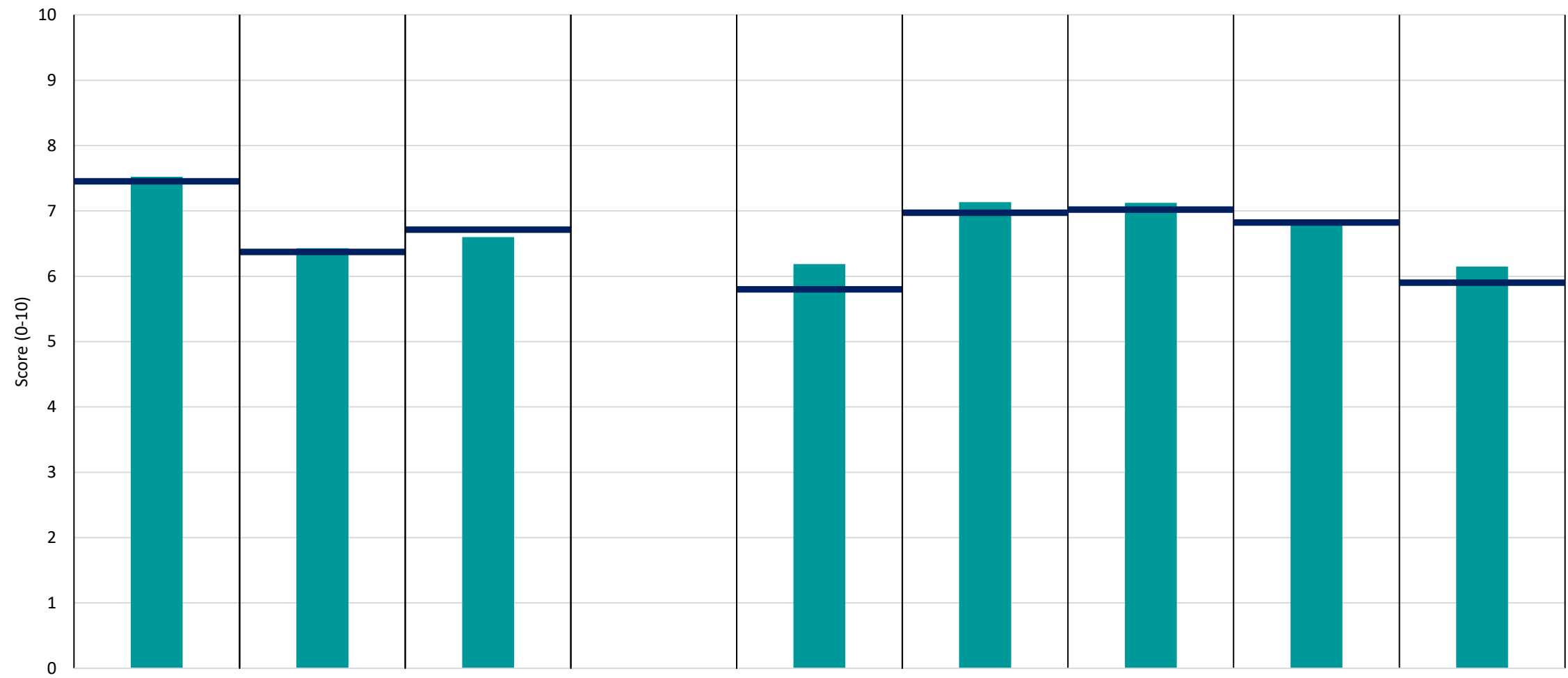
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Staff Engagement

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Breakdown	7.52	6.43	6.60	-	6.19	7.13	7.12	6.86	6.15
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	41	41	41	-	39	41	41	41	41

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are safe and
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We are always
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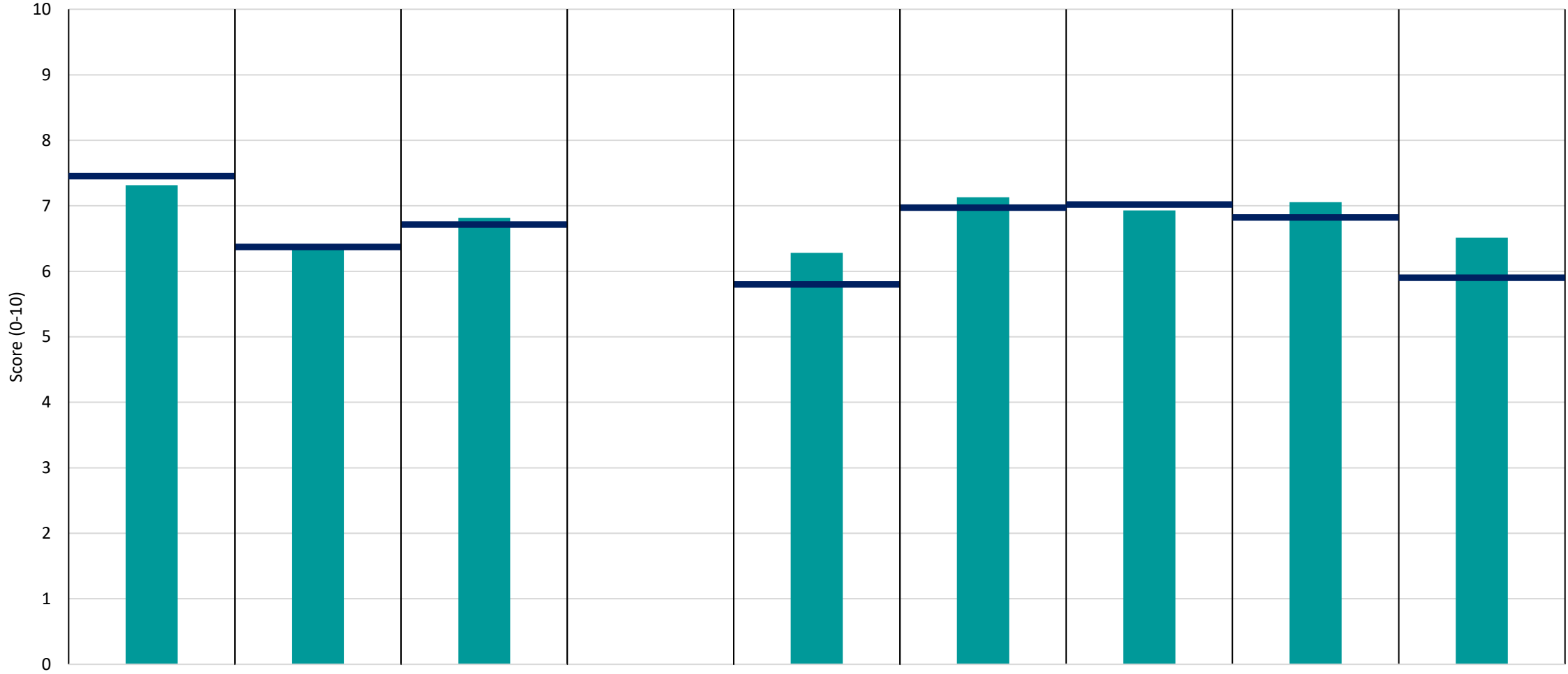
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.32	6.36	6.82	-	6.28	7.13	6.93	7.05	6.51
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 43 43 43 - 41 43 43 43 43 43 29

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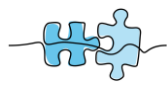
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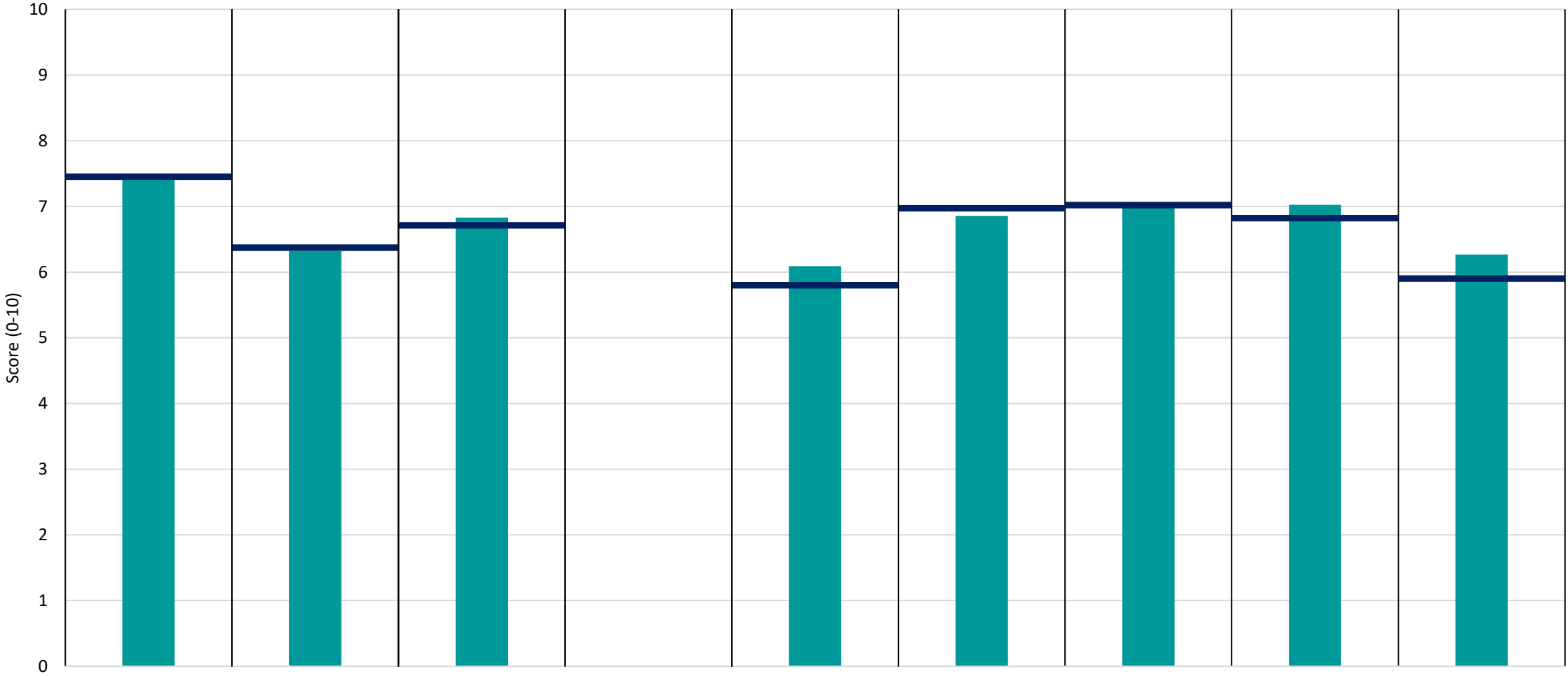
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Staff Engagement

Morale



Breakdown	7.47	6.32	6.83	-	6.09	6.86	7.00	7.02	6.27
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 88 88 88 - 88 88 88 88 88 30

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Other



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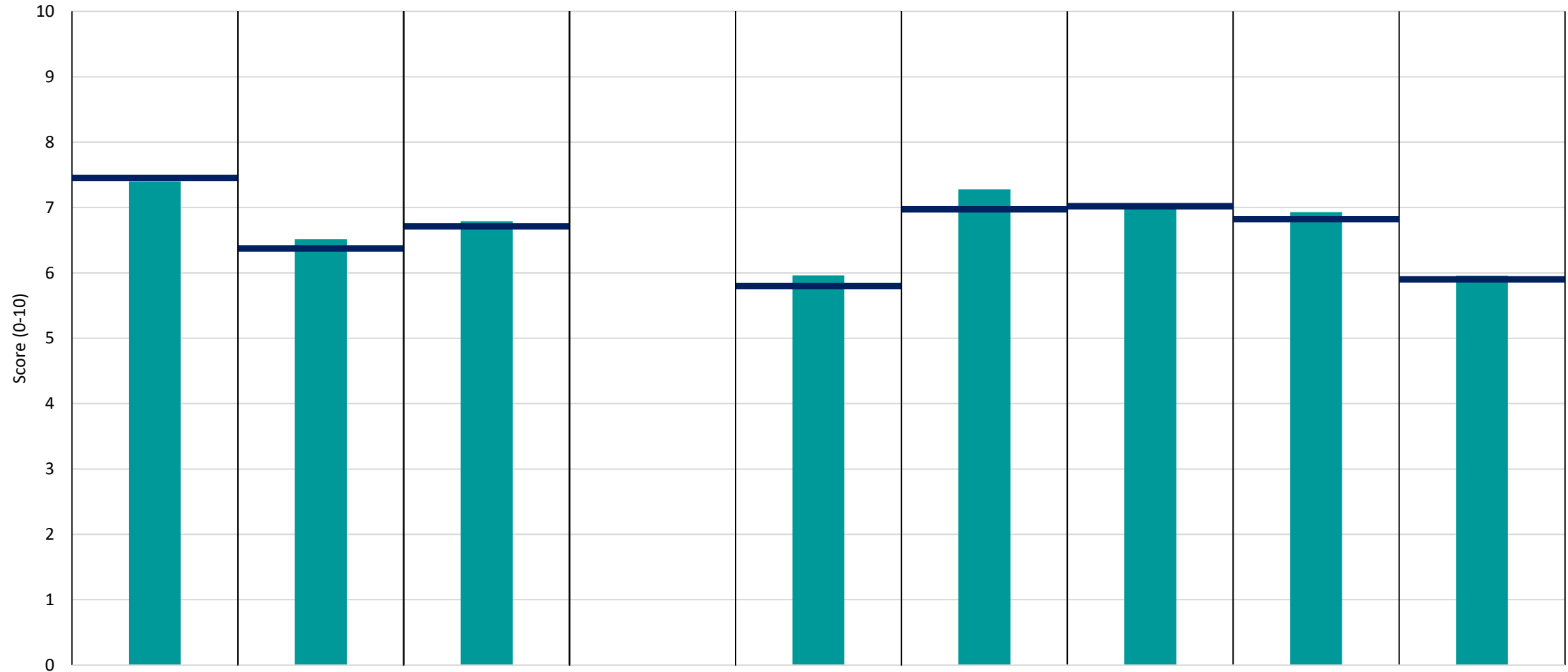
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Staff Engagement

Morale



Breakdown	7.40	6.52	6.79	-	5.96	7.28	7.00	6.93	5.96
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	254	253	251	-	249	252	254	253	253



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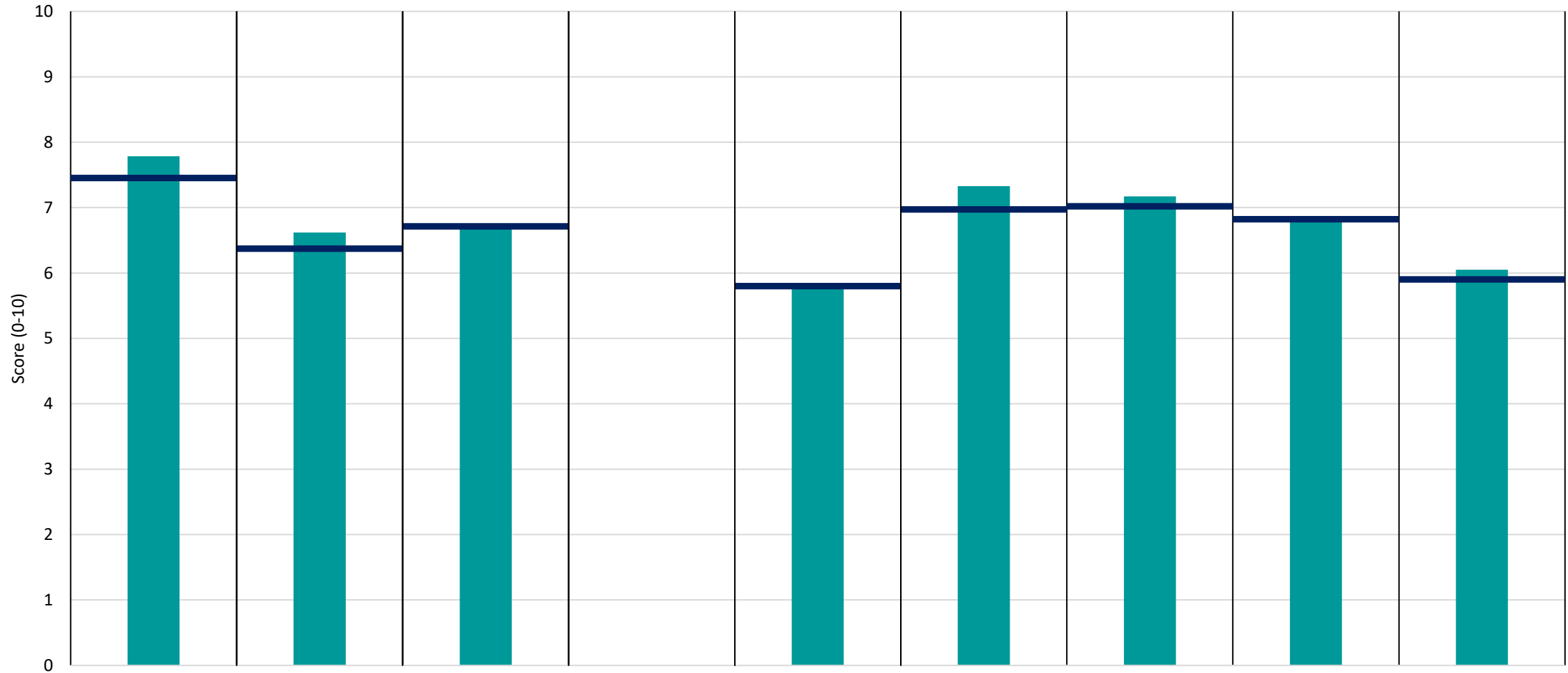
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Staff Engagement

Morale



Breakdown	7.78	6.62	6.73	-	5.81	7.33	7.17	6.83	6.05
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	257	257	257	-	249	256	257	257	257



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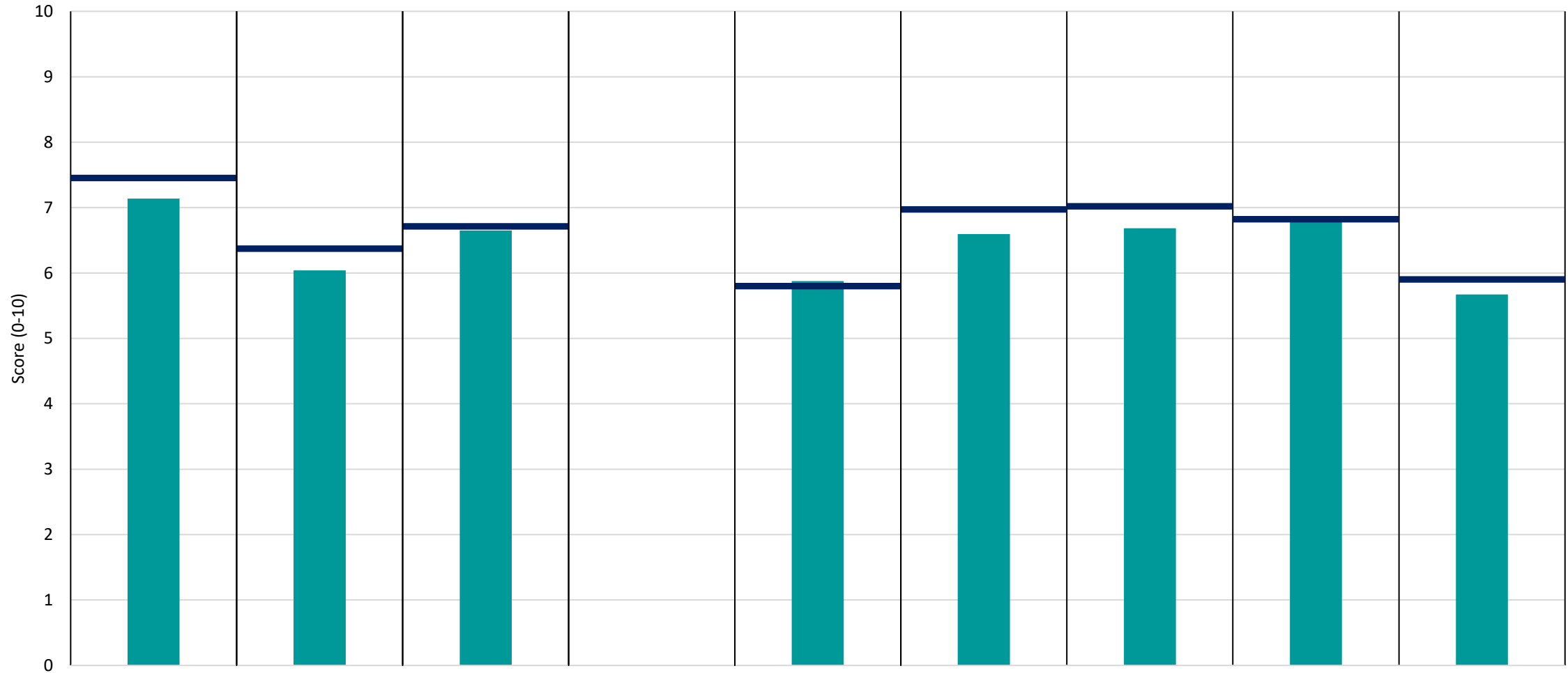
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Staff Engagement

Morale



Breakdown	7.14	6.04	6.65	-	5.88	6.59	6.68	6.79	5.67
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	93	93	93	-	91	93	92	93	93



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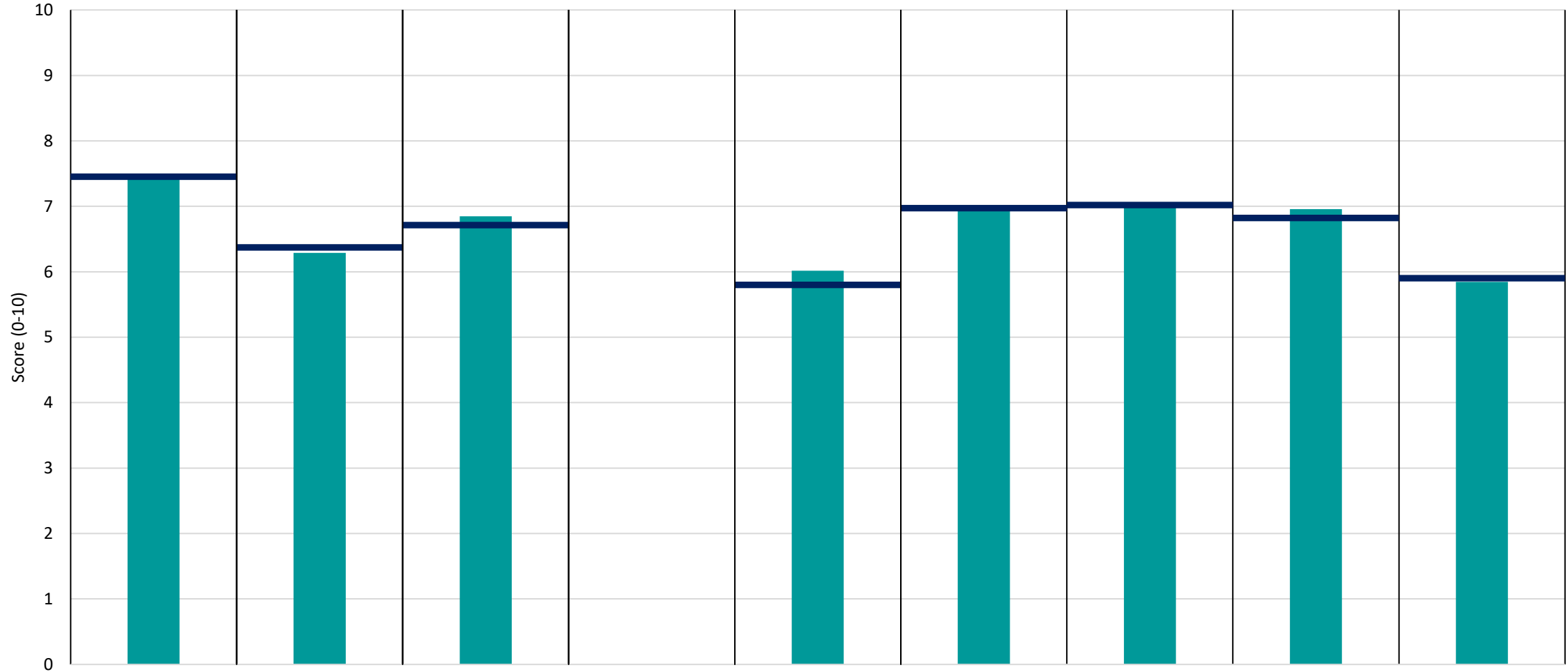
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Staff Engagement

Morale



Breakdown	7.50	6.29	6.85	-	6.02	7.00	7.06	6.96	5.85
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	105	105	104	-	105	105	105	105	105



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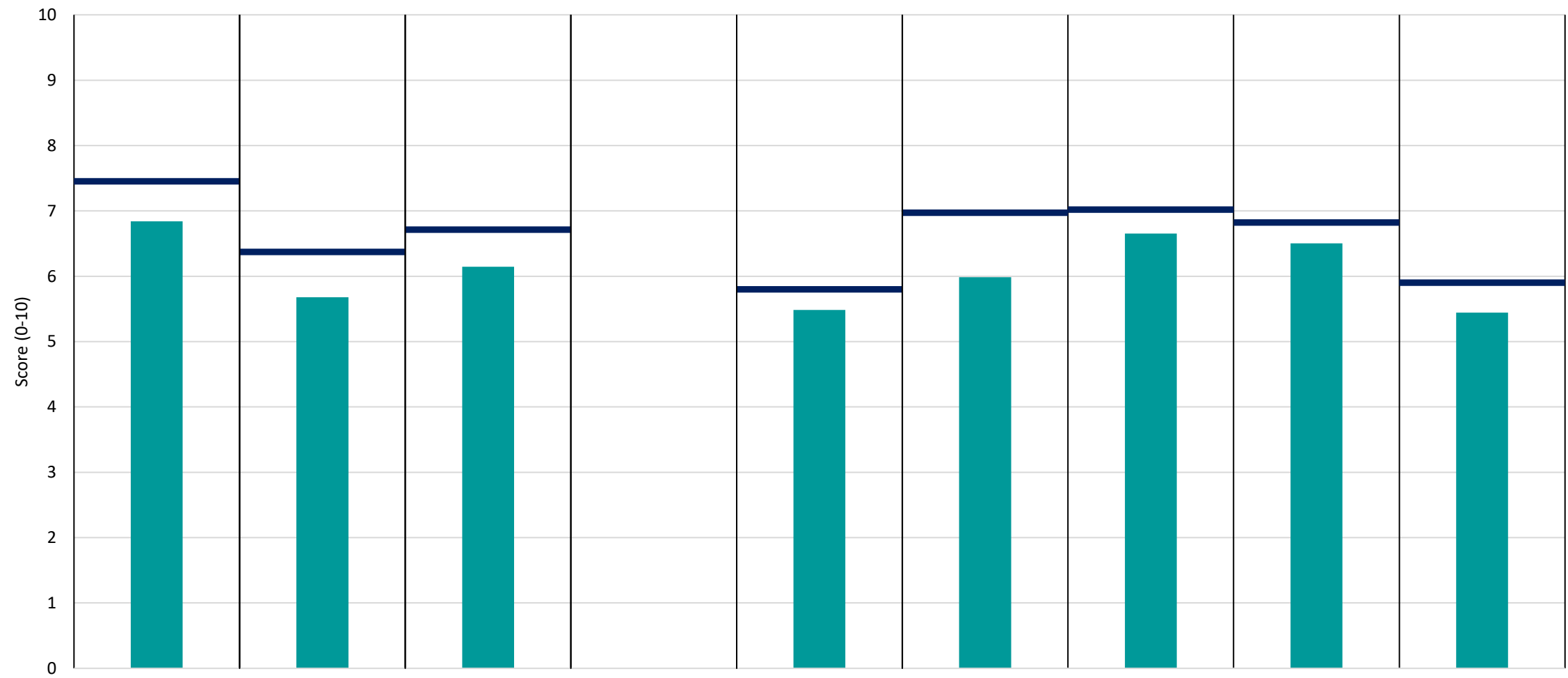
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Staff Engagement

Morale



Breakdown	6.84	5.68	6.15	-	5.49	5.98	6.65	6.50	5.44
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90
Responses	56	56	56	-	51	55	56	56	56 35

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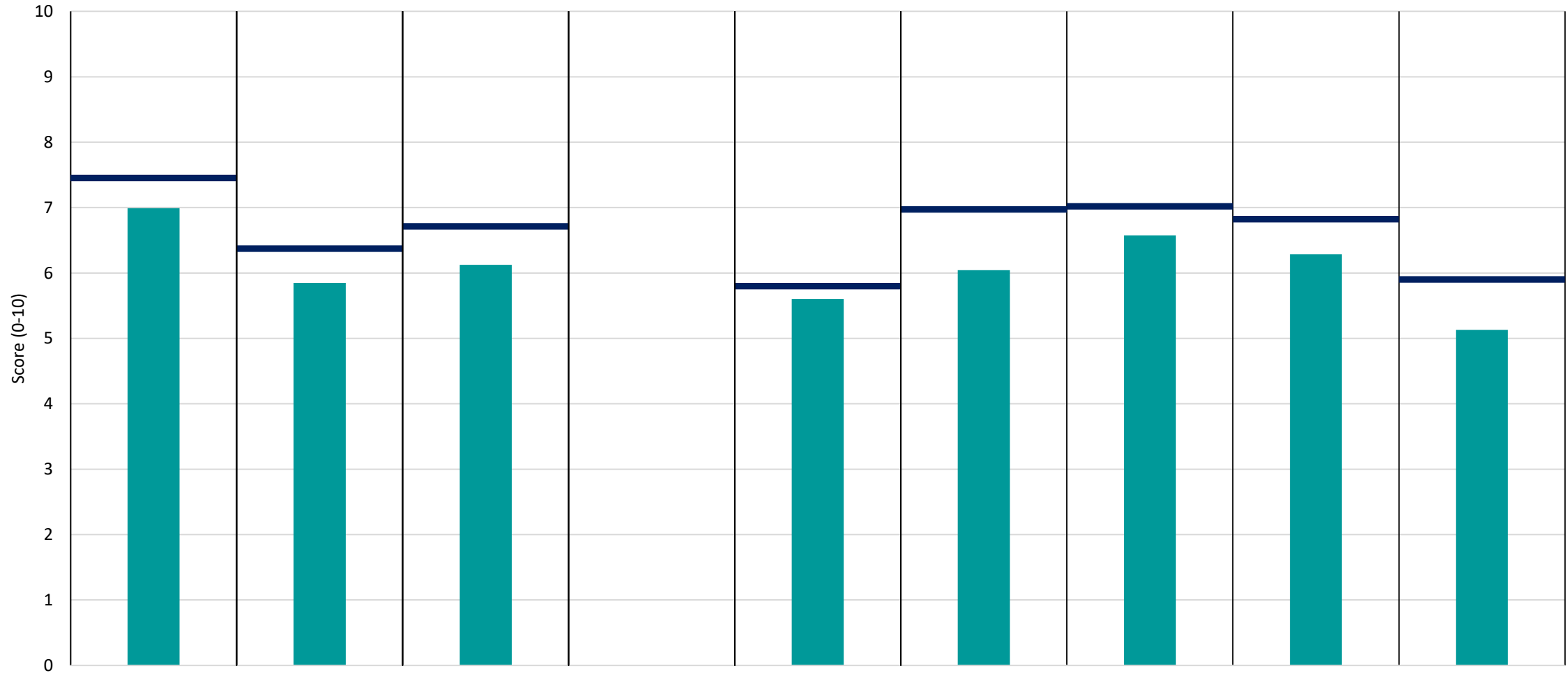
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Staff Engagement

Morale



Breakdown	6.99	5.85	6.13	-	5.60	6.04	6.57	6.29	5.13
Your org	7.45	6.37	6.71	-	5.80	6.97	7.02	6.82	5.90

Responses 89 89 89 - 86 89 89 89 89 89 36

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