



# Nottingham University Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Nottingham University Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Nottingham University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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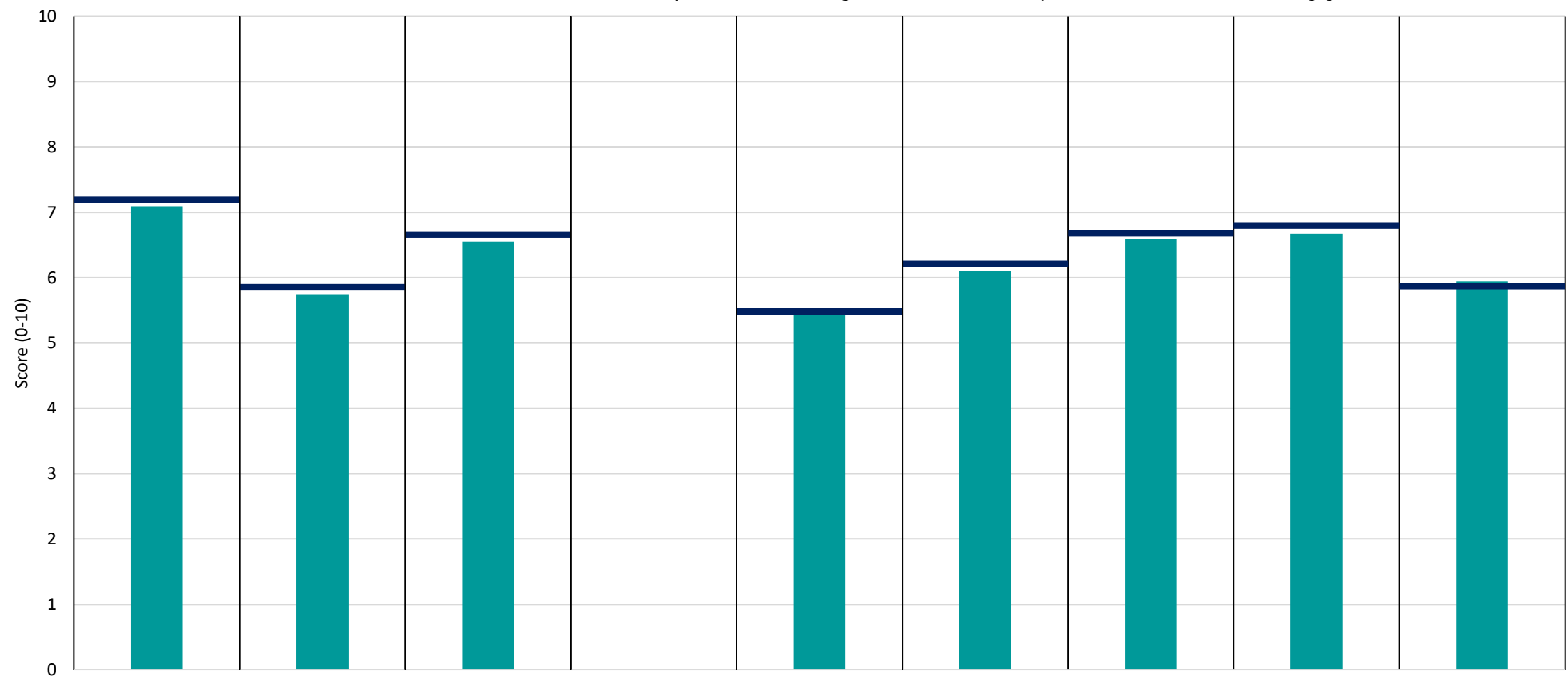
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Staff Engagement

Morale



Breakdown	7.09	5.74	6.56	-	5.50	6.10	6.59	6.67	5.94
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	448	447	447	-	428	446	448	448	448

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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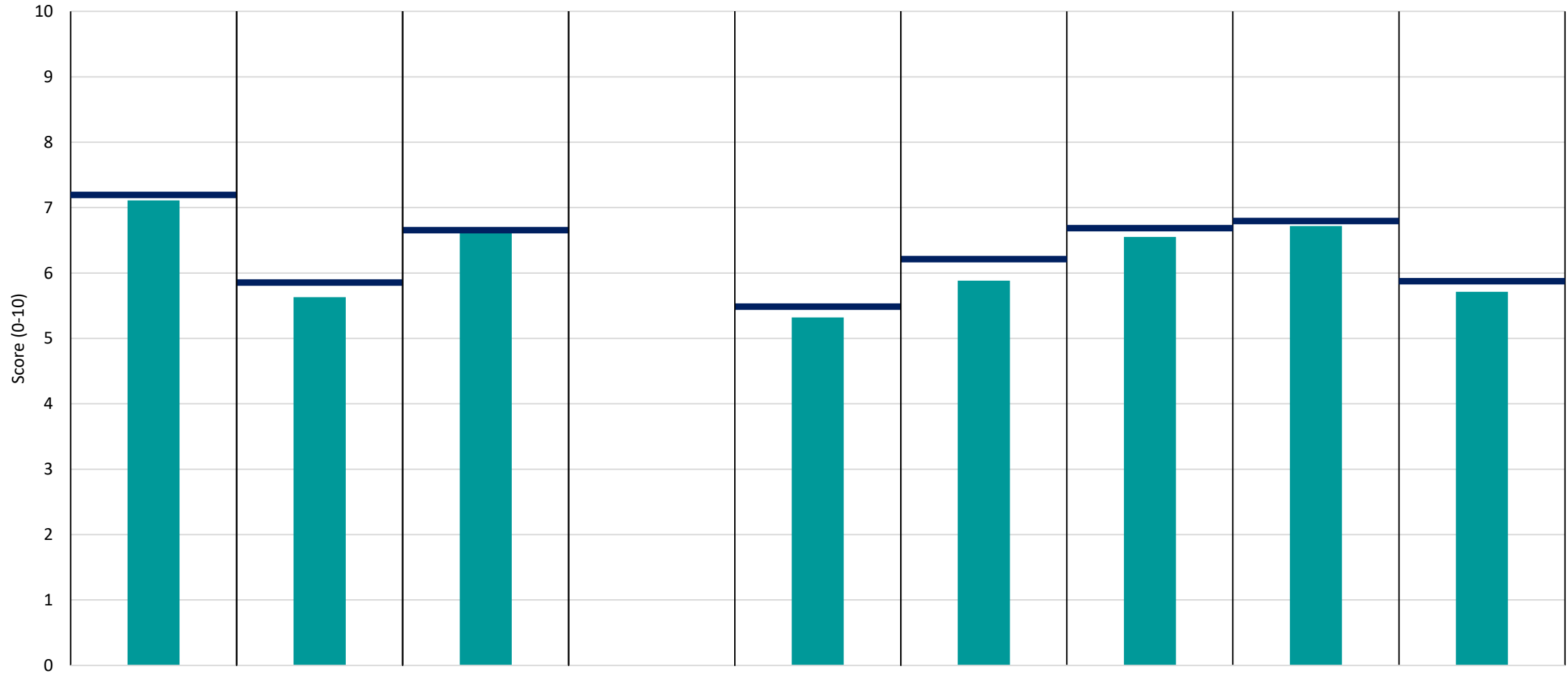
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Staff Engagement

Morale



Breakdown	7.11	5.63	6.67	-	5.32	5.88	6.55	6.72	5.71
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1124	1124	1115	-	1079	1121	1119	1122	1125

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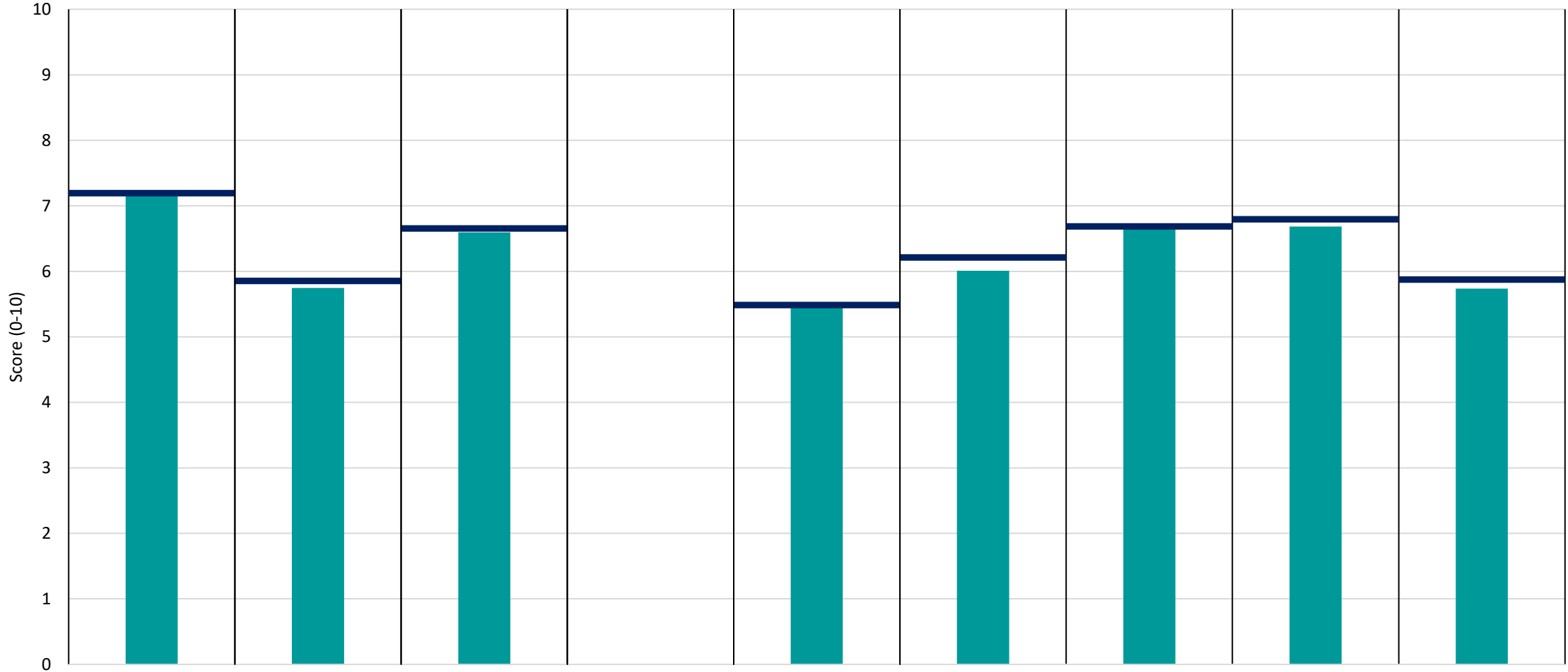
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Staff Engagement

Morale



Breakdown	7.19	5.75	6.60	-	5.52	6.01	6.64	6.68	5.74
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1538	1539	1523	-	1470	1533	1535	1540	1540





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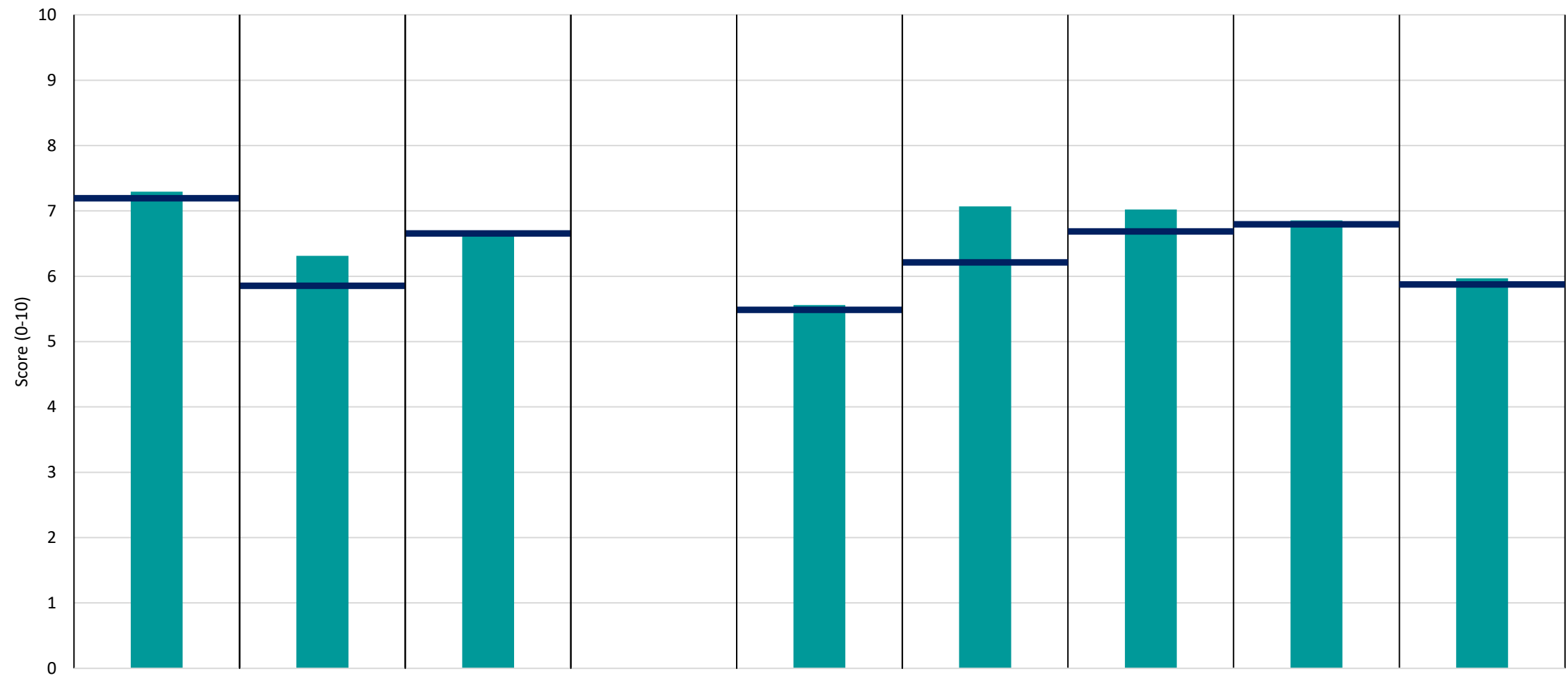
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Staff Engagement

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Breakdown	7.29	6.31	6.70	-	5.56	7.07	7.02	6.85	5.97
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1042	1042	1031	-	1015	1040	1039	1043	1043

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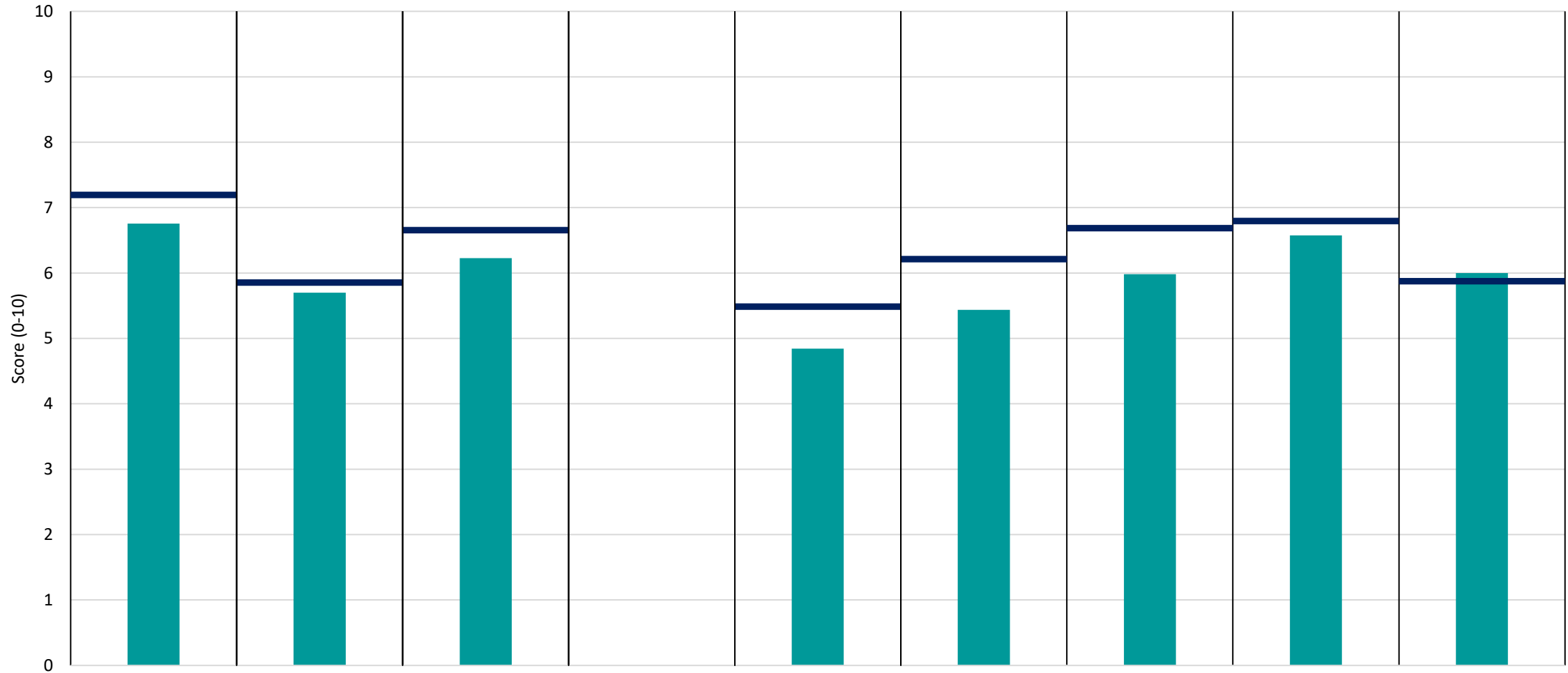
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Staff Engagement

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Breakdown	6.76	5.70	6.23	-	4.84	5.44	5.98	6.57	6.00
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	455	460	436	-	394	448	449	458	459



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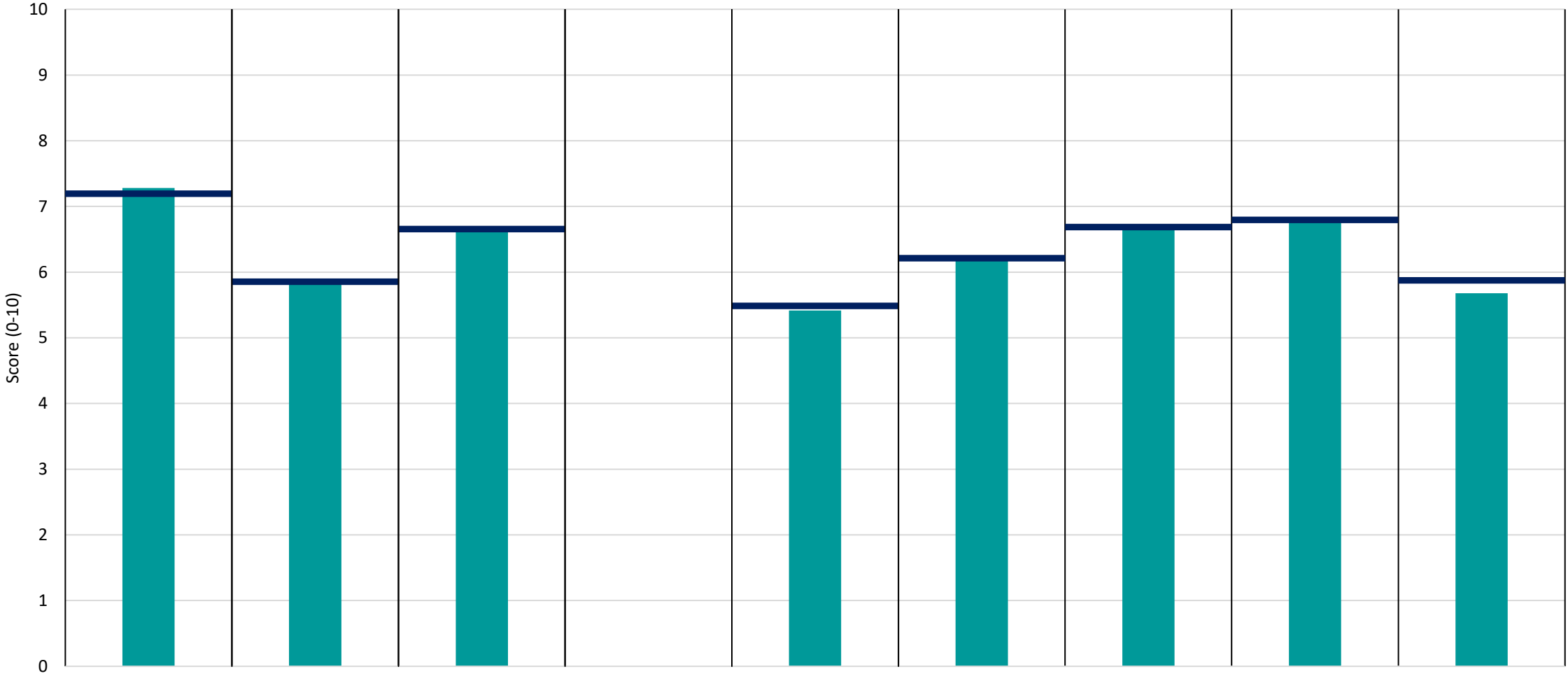
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Staff Engagement

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Breakdown	7.28	5.87	6.64	-	5.42	6.21	6.64	6.83	5.68
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1046	1046	1043	-	1003	1043	1046	1048	1048 <sup>11</sup>

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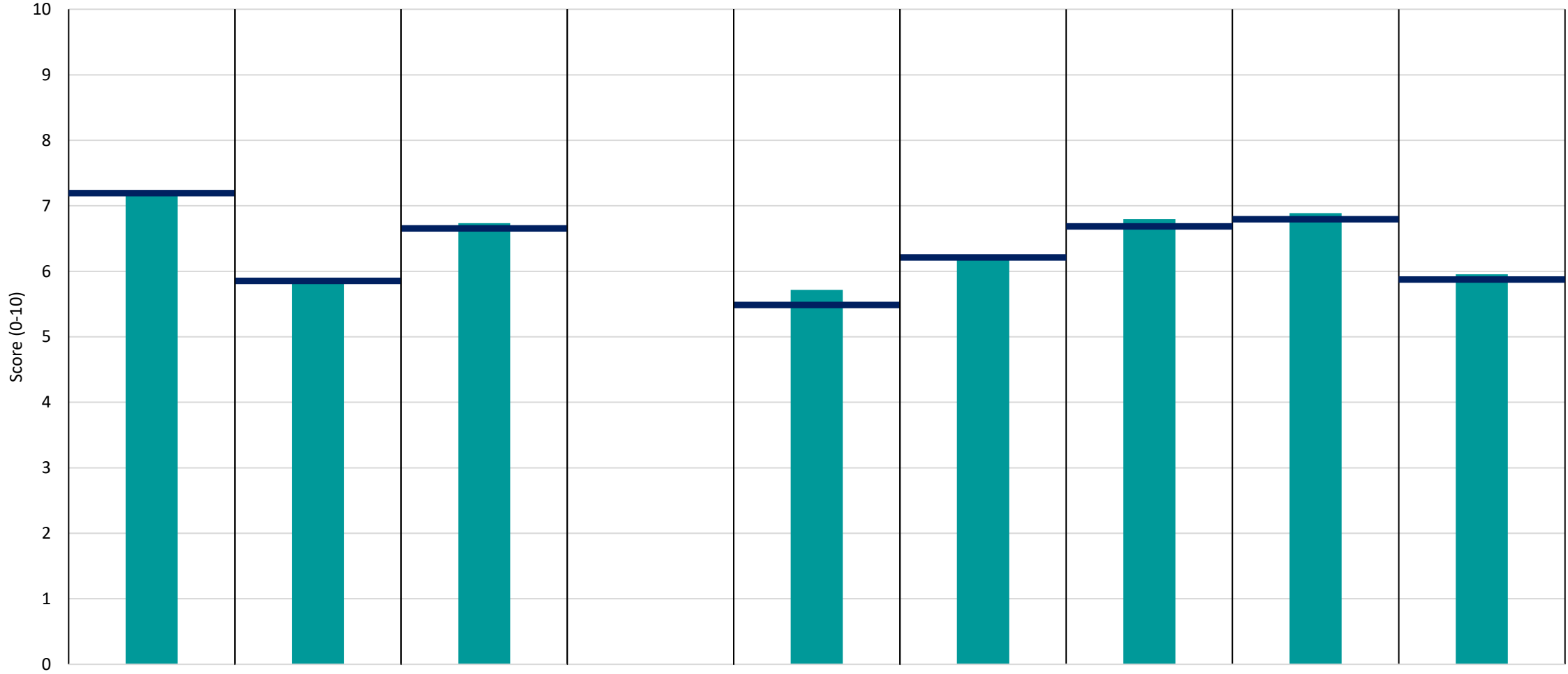
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Breakdown	7.23	5.85	6.73	-	5.72	6.24	6.80	6.89	5.95
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1071	1071	1056	-	1005	1064	1067	1070	1071 <sub>12</sub>

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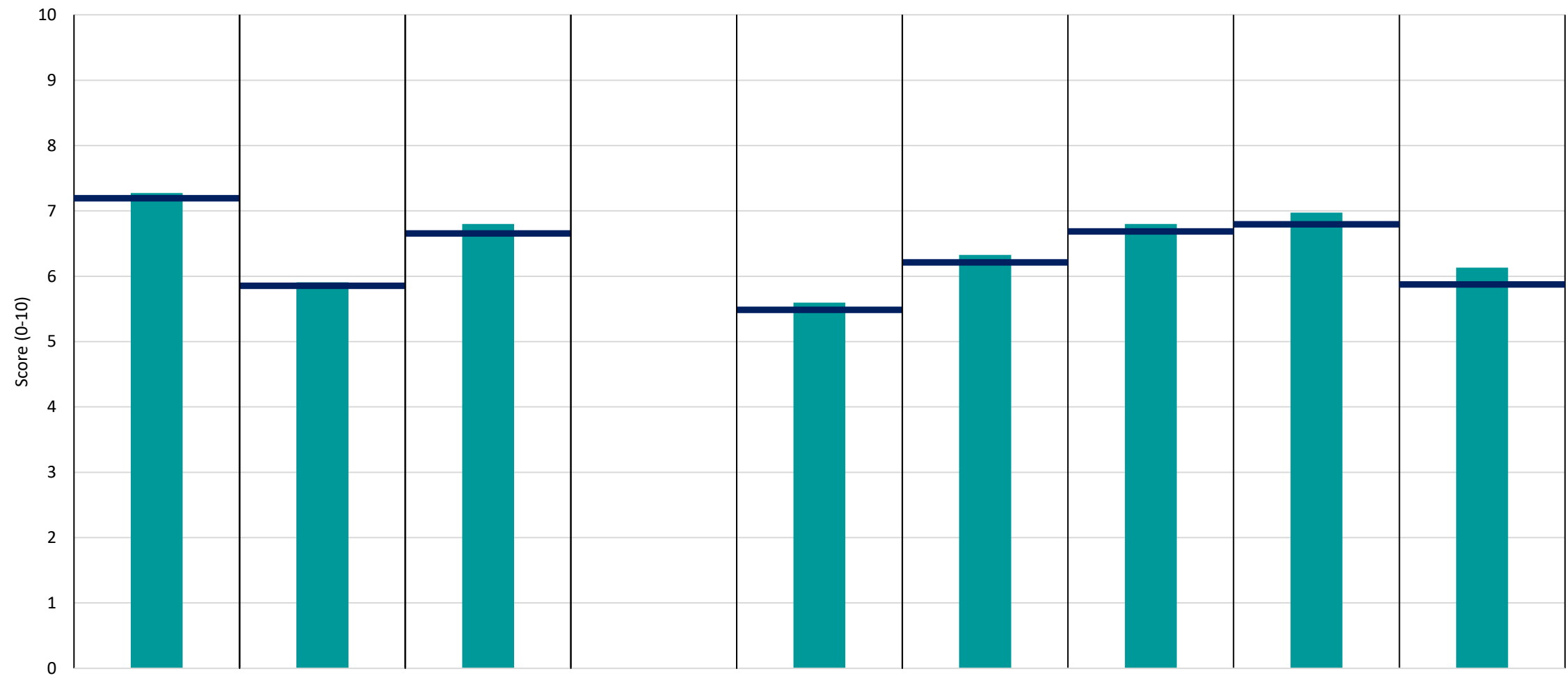
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Staff Engagement

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Breakdown	7.27	5.91	6.80	-	5.60	6.33	6.80	6.97	6.13
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1256	1255	1235	-	1189	1252	1252	1253	1256 <sup>13</sup>

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# Breakdowns 2

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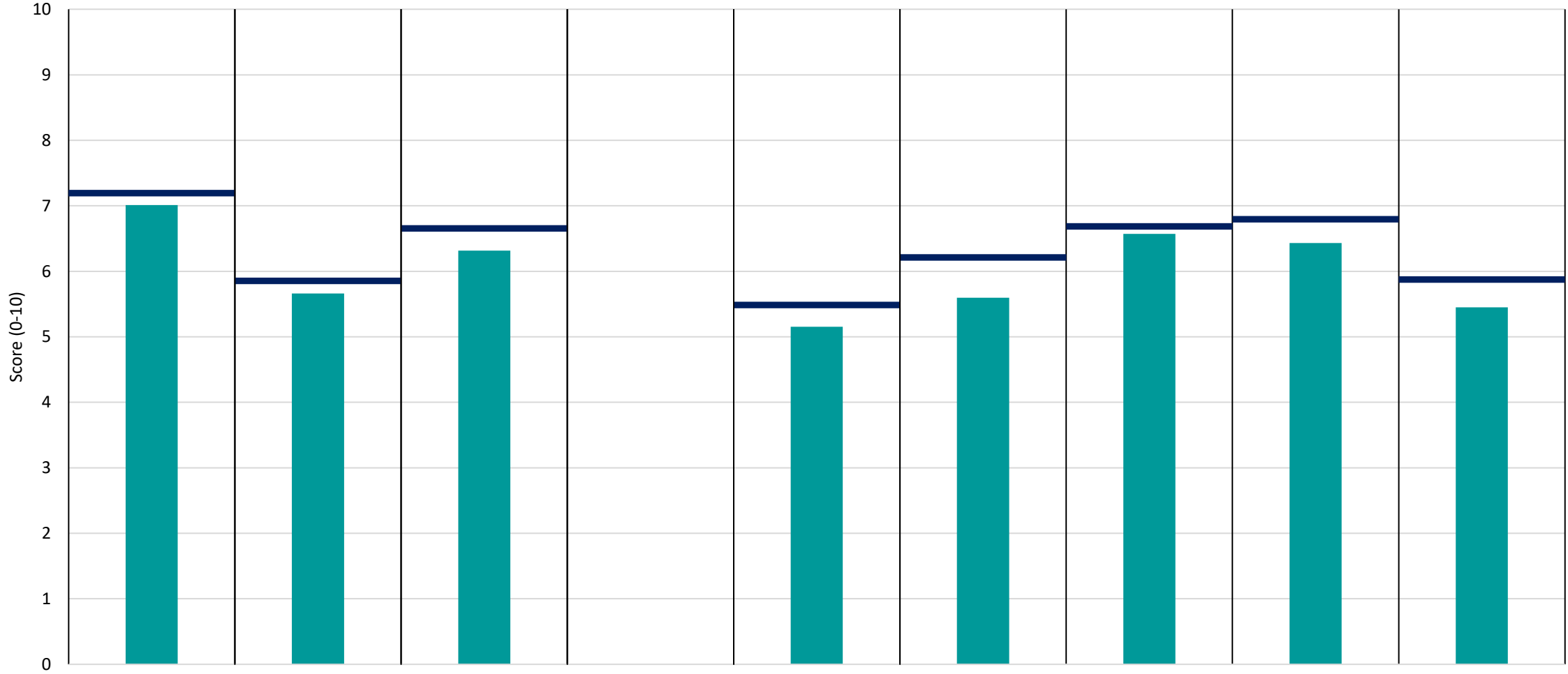
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Staff Engagement

Morale



Breakdown	7.01	5.66	6.32	-	5.15	5.60	6.57	6.43	5.45
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	341	342	338	-	329	340	340	342	342

# Additional Clinical Services



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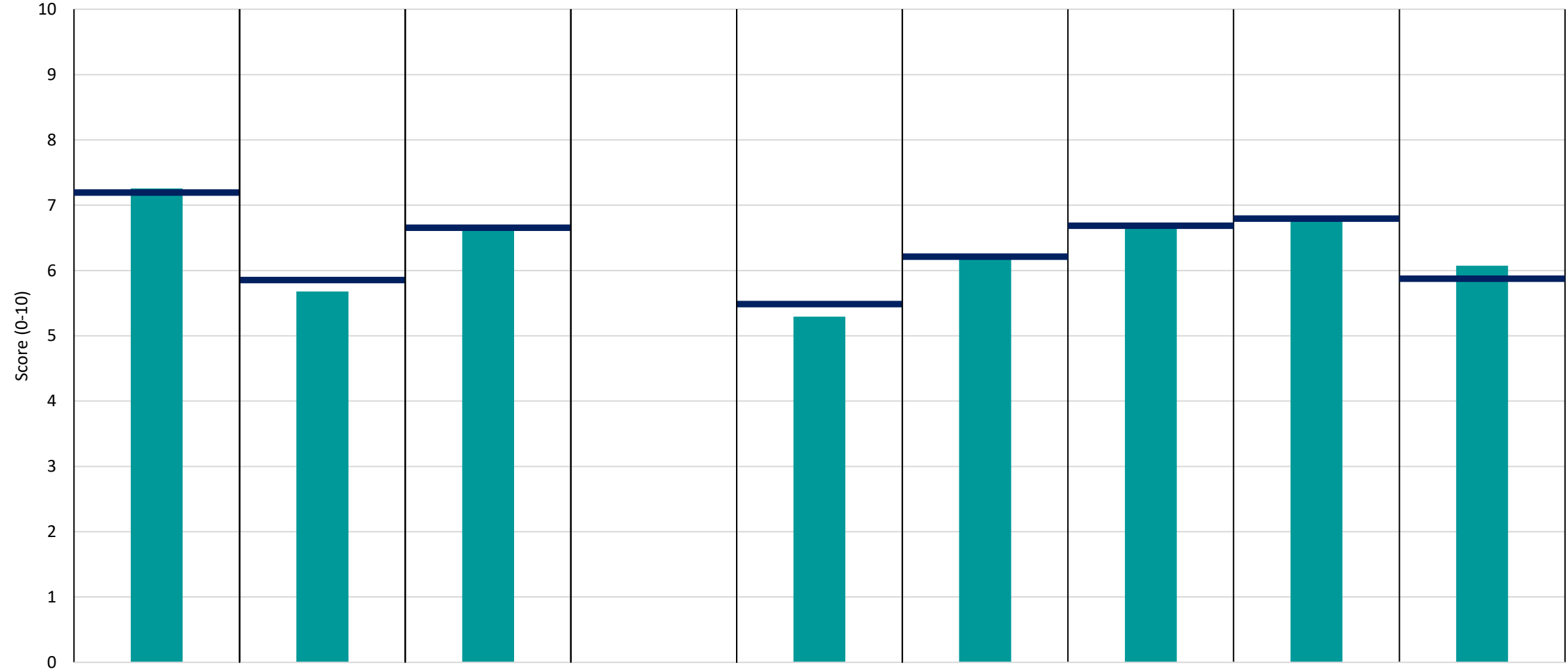
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Staff Engagement

Morale



Breakdown	7.26	5.68	6.69	-	5.29	6.19	6.70	6.78	6.08
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	1151	1150	1133	-	1065	1146	1145	1146	1150 <sub>16</sub>

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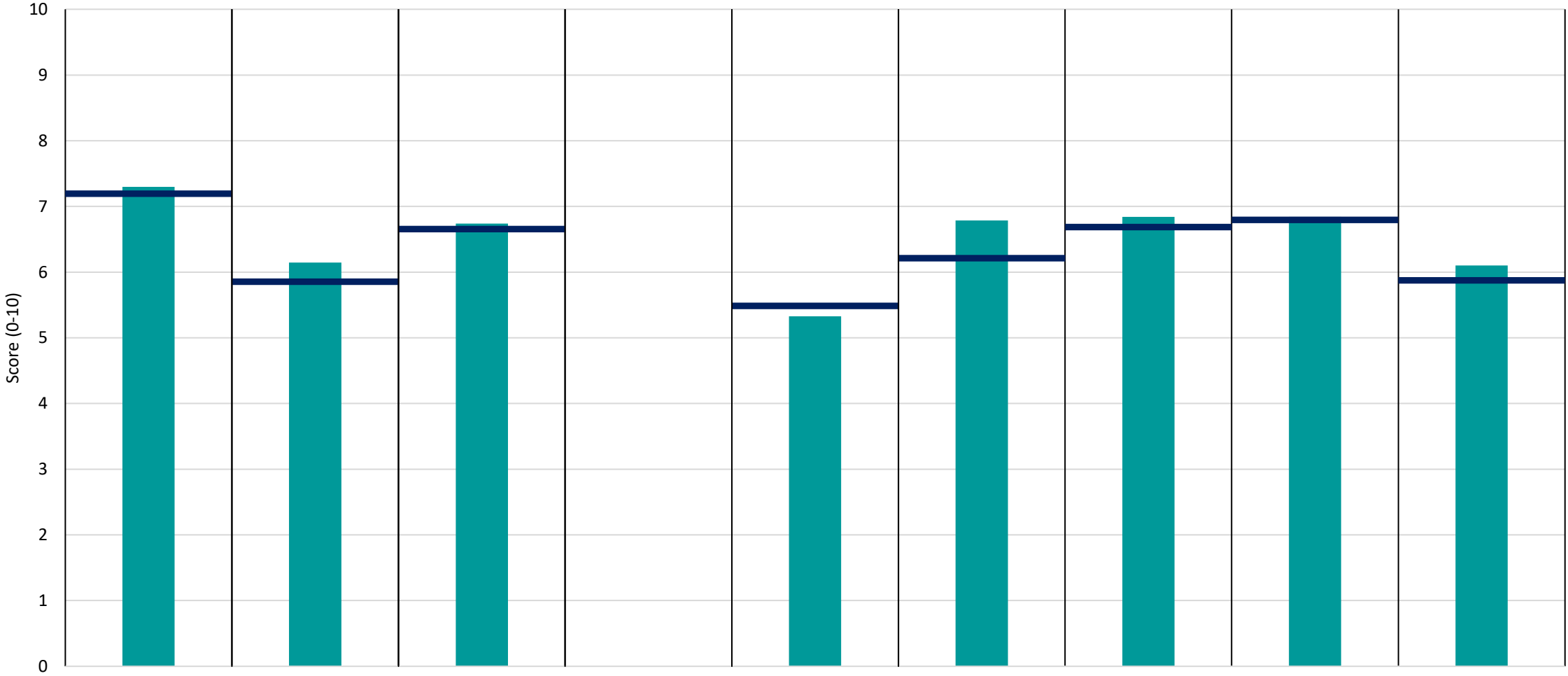
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Staff Engagement

Morale



Breakdown	7.30	6.15	6.74	-	5.33	6.79	6.84	6.84	6.10
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87

Responses 2139 2138 2115 - 2051 2130 2135 2143 2144<sup>17</sup>

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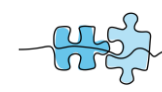
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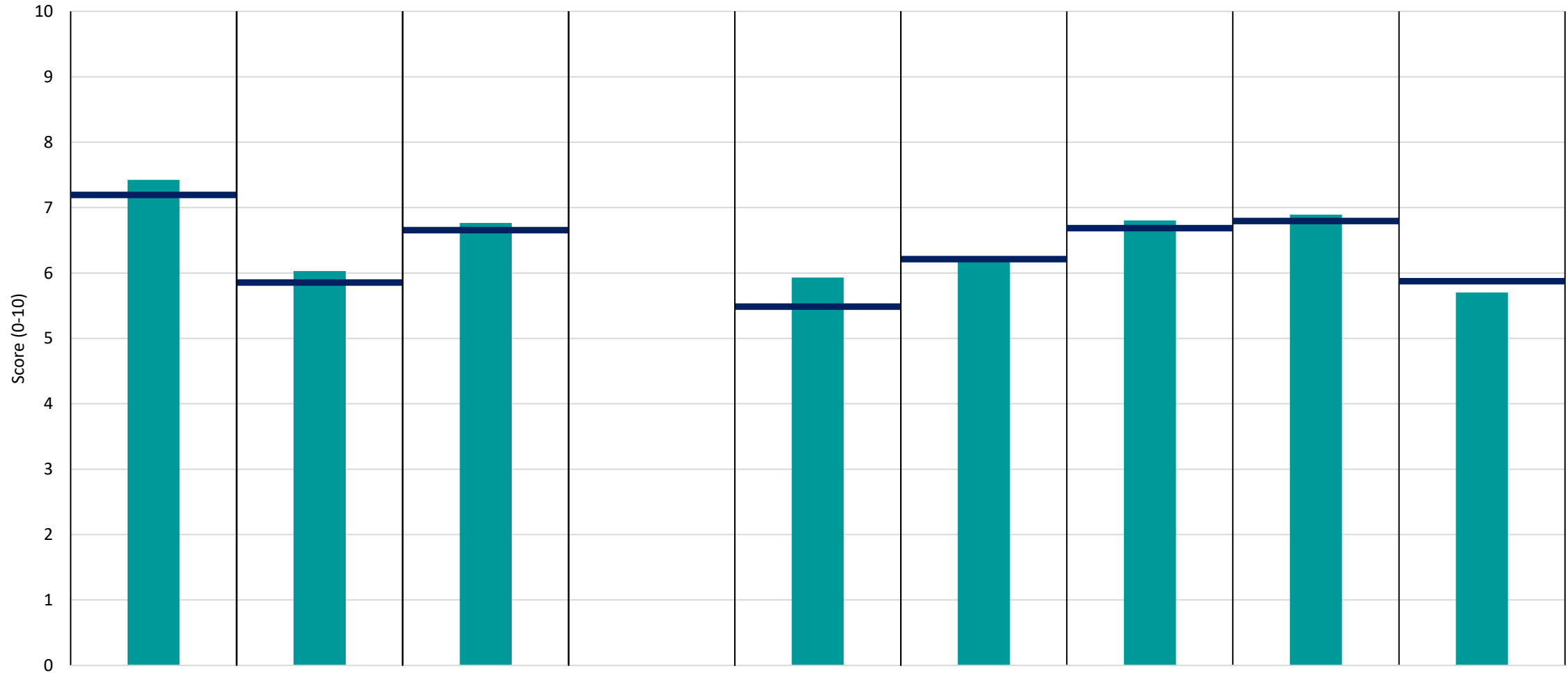
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Staff Engagement

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Breakdown	7.42	6.03	6.77	-	5.93	6.22	6.80	6.89	5.70
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87

Responses 536 537 532 - 520 536 536 537 537 18

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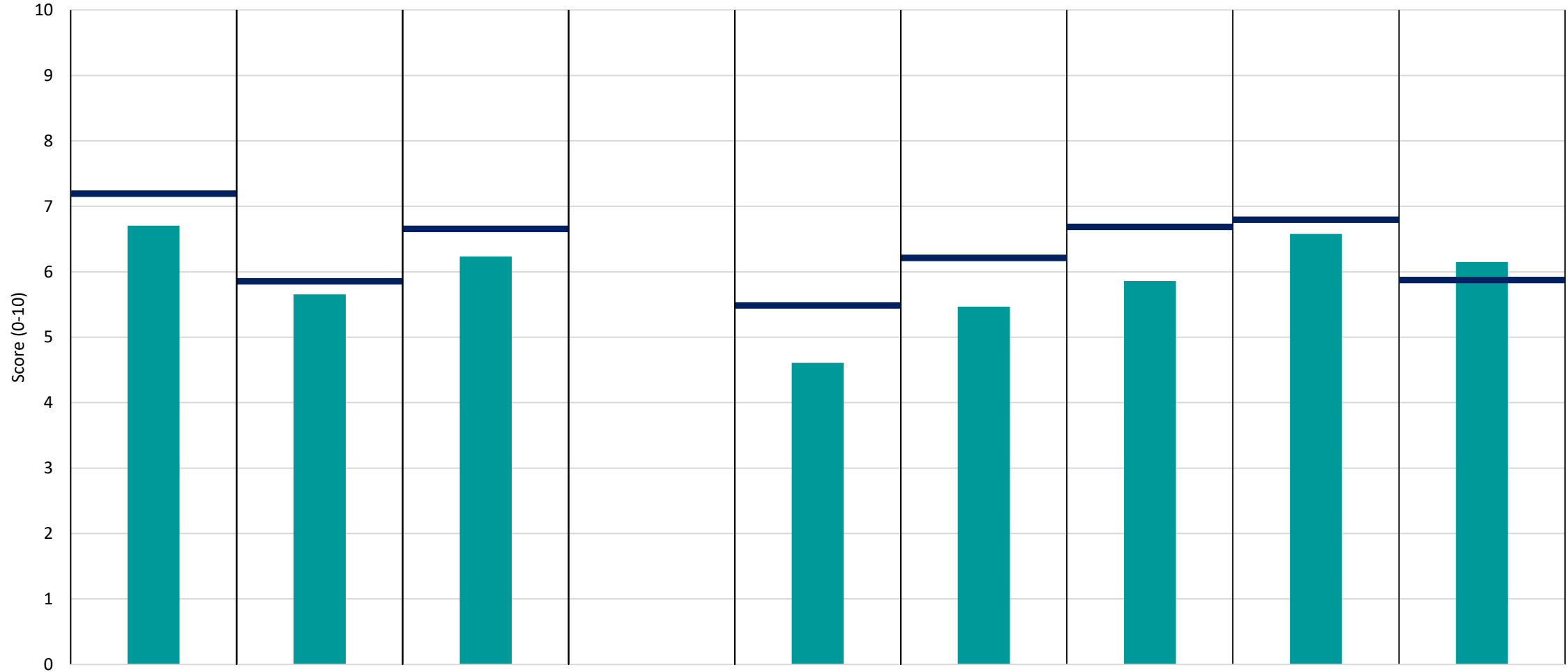
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Staff Engagement

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Breakdown	6.71	5.65	6.23	-	4.61	5.47	5.86	6.58	6.15
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87

Responses 391 396 373 - 332 385 385 394 395 19

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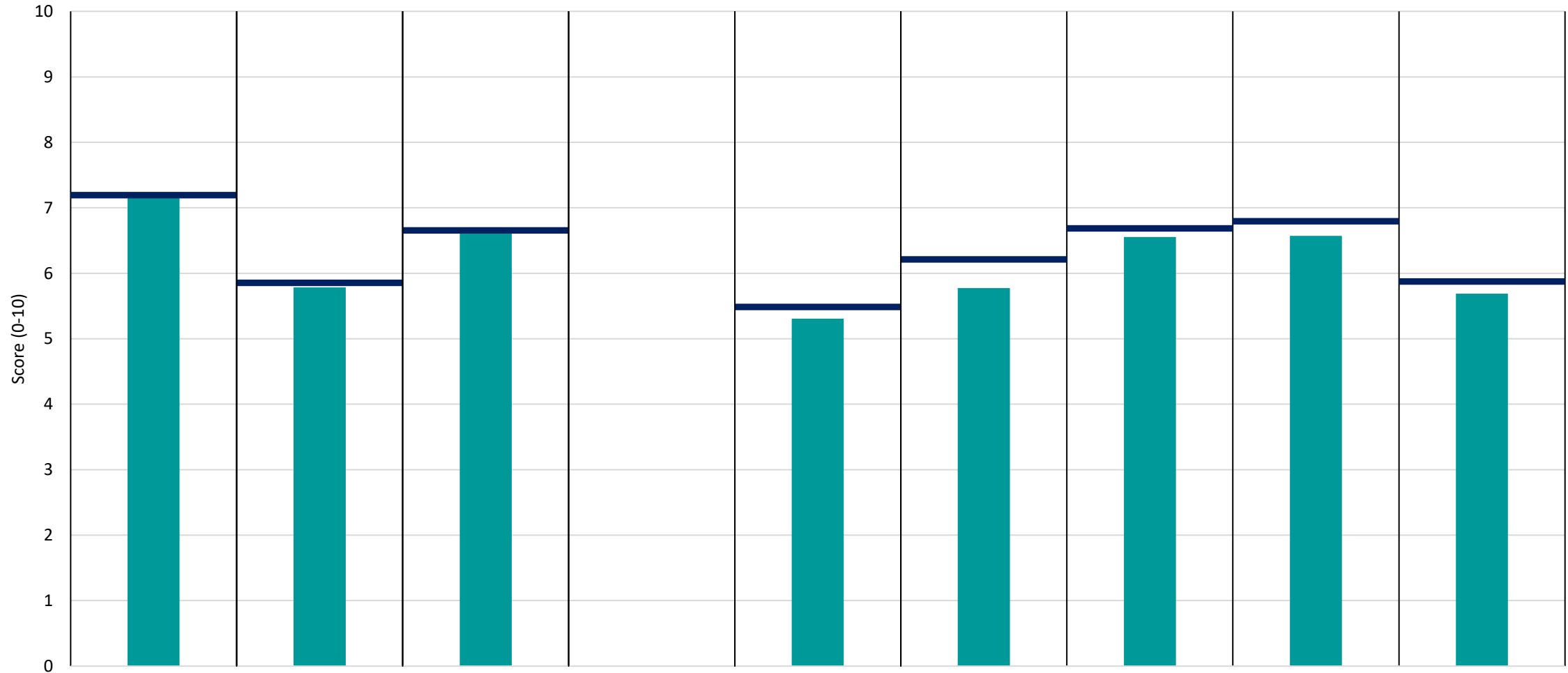
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Staff Engagement

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Breakdown	7.15	5.78	6.68	-	5.31	5.77	6.55	6.57	5.69
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	354	354	352	-	342	353	354	354	354



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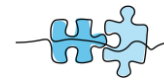
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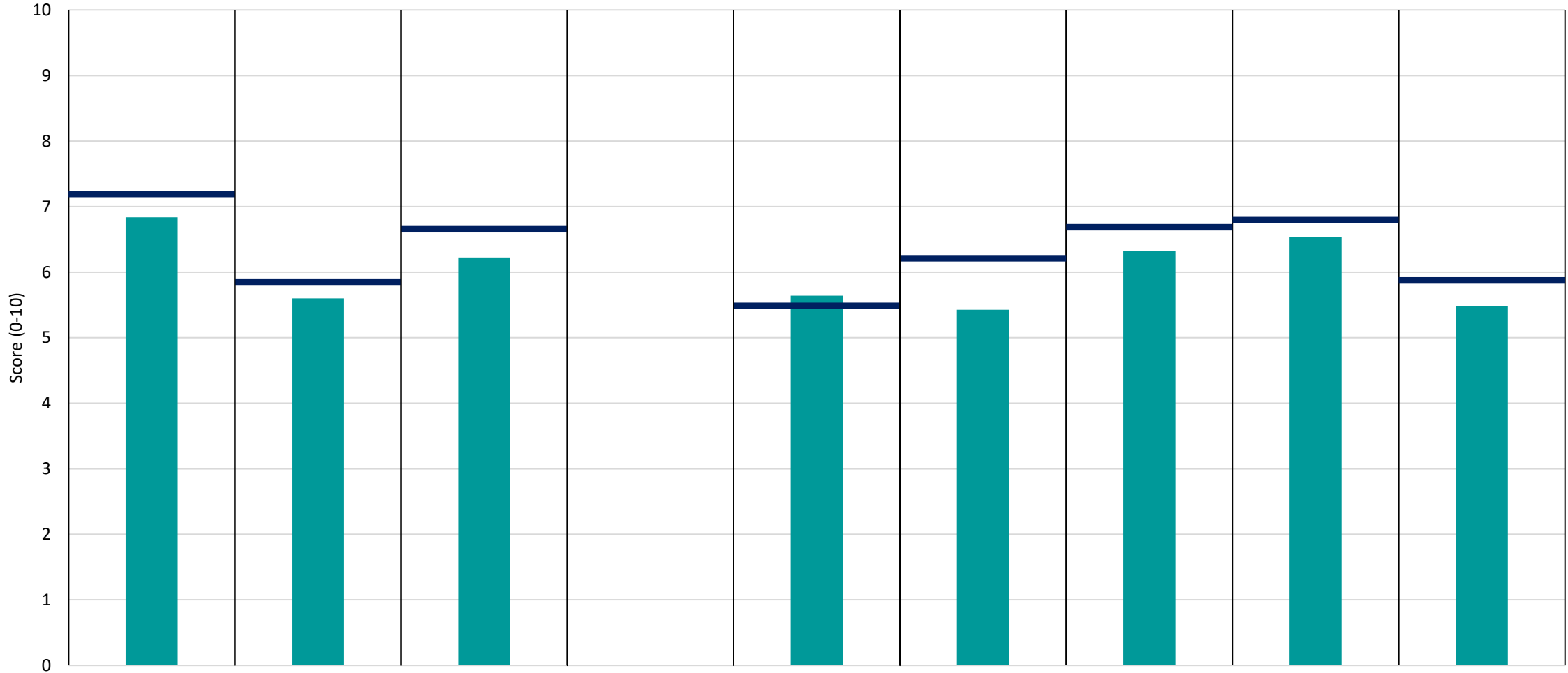
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Staff Engagement

Morale



Breakdown	6.84	5.60	6.22	-	5.64	5.43	6.32	6.53	5.48
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	685	685	684	-	665	683	684	685	685



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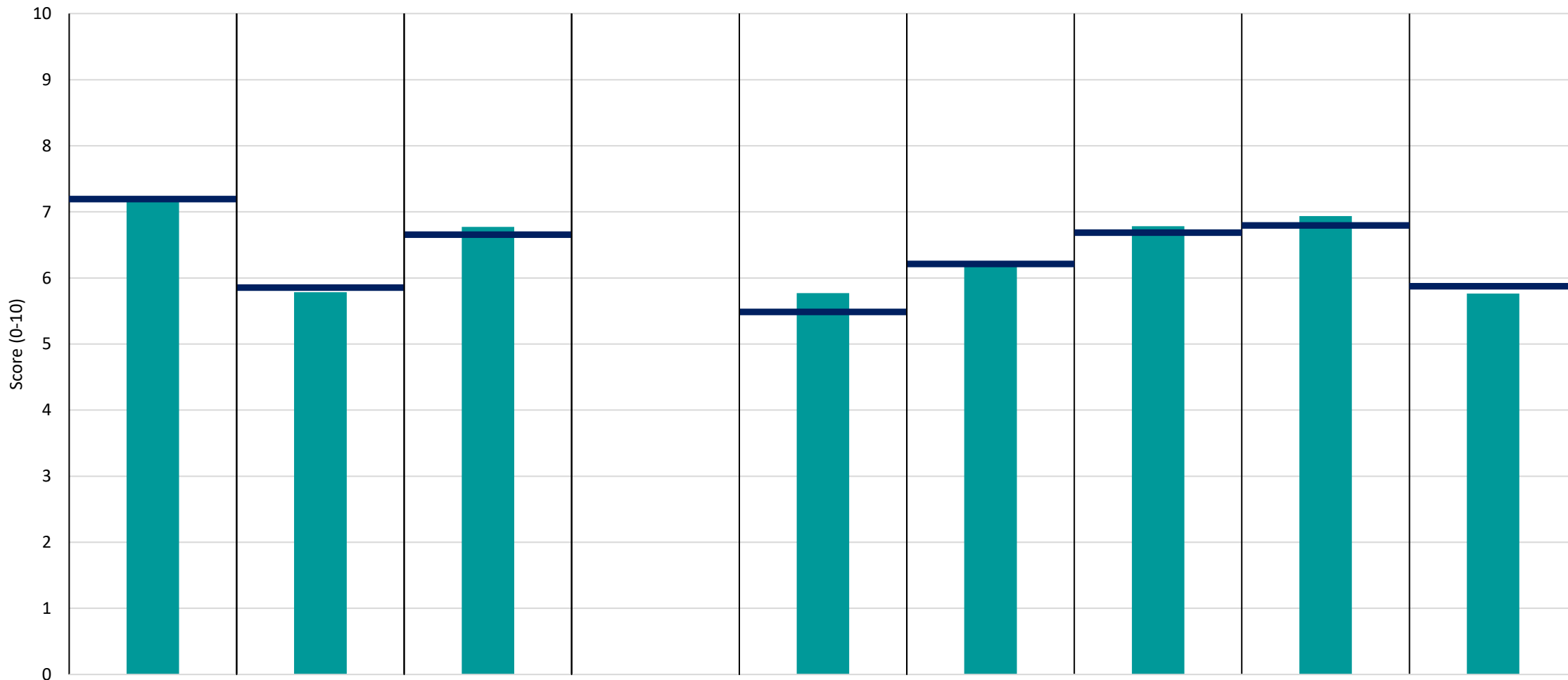
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Staff Engagement

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Breakdown	7.23	5.79	6.77	-	5.77	6.20	6.78	6.94	5.76
Your org	7.19	5.86	6.65	-	5.48	6.21	6.68	6.80	5.87
Responses	2383	2382	2359	-	2279	2374	2376	2381	2383 <sub>22</sub>

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