



Calderdale and Huddersfield NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Calderdale and Huddersfield NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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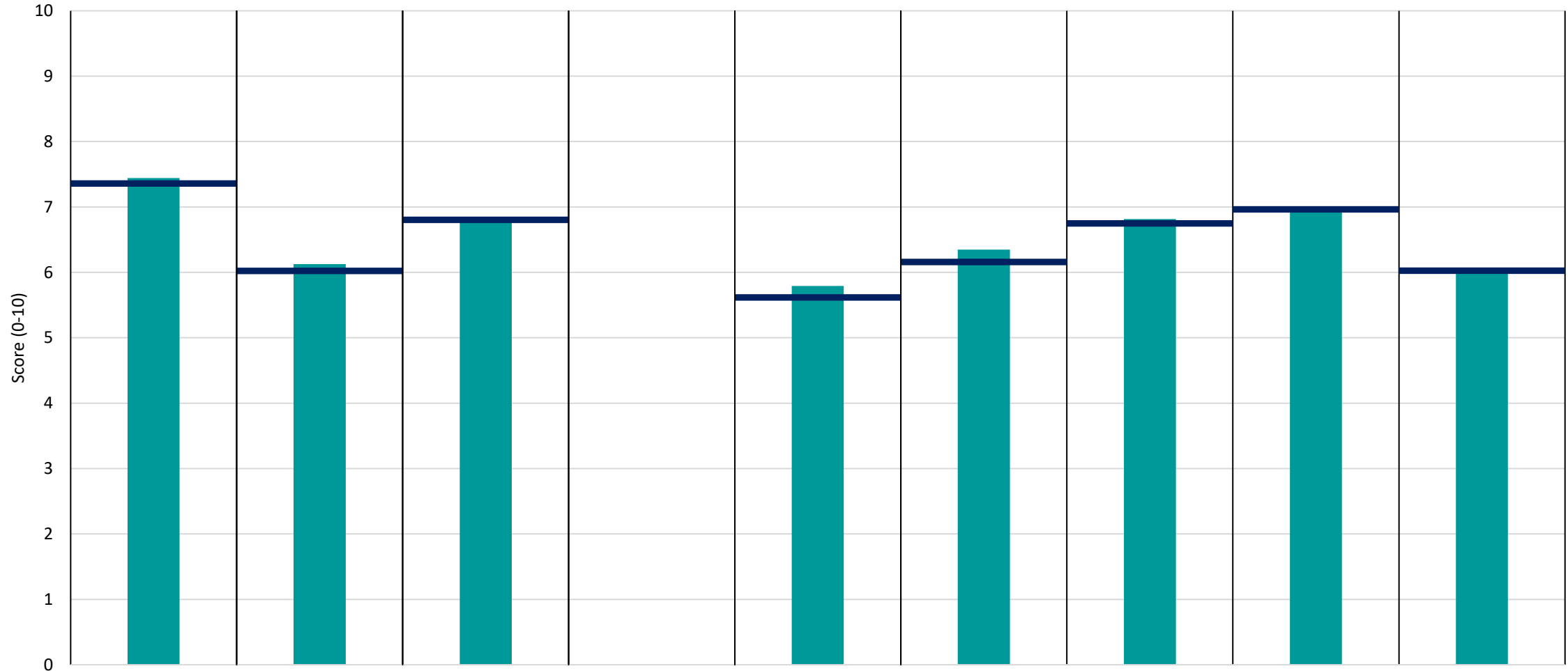
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Staff Engagement

Morale



Breakdown	7.44	6.13	6.84	-	5.79	6.35	6.81	6.93	6.00
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	340	338	338	-	329	336	338	340	340

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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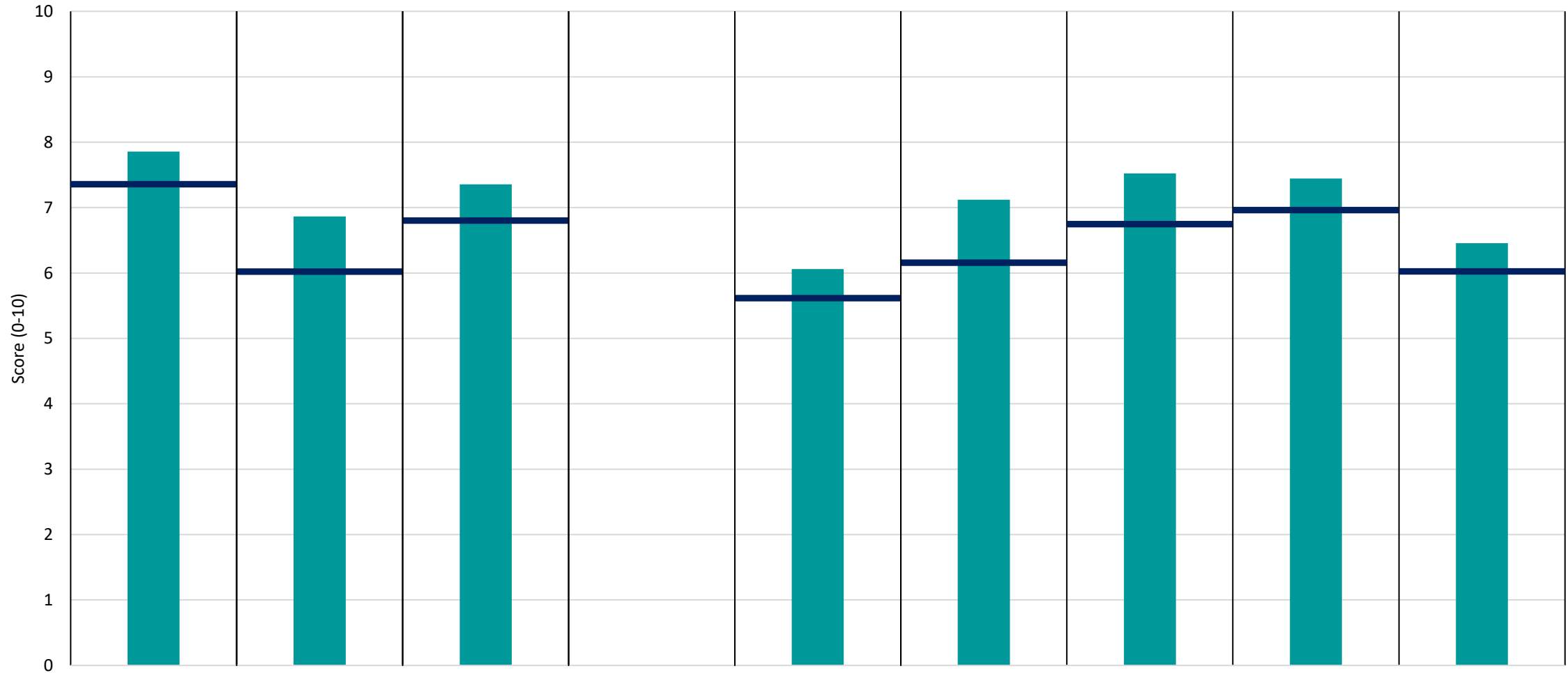
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Staff Engagement

Morale



Breakdown	7.86	6.86	7.35	-	6.06	7.12	7.52	7.45	6.46
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	330	330	328	-	318	328	330	329	330

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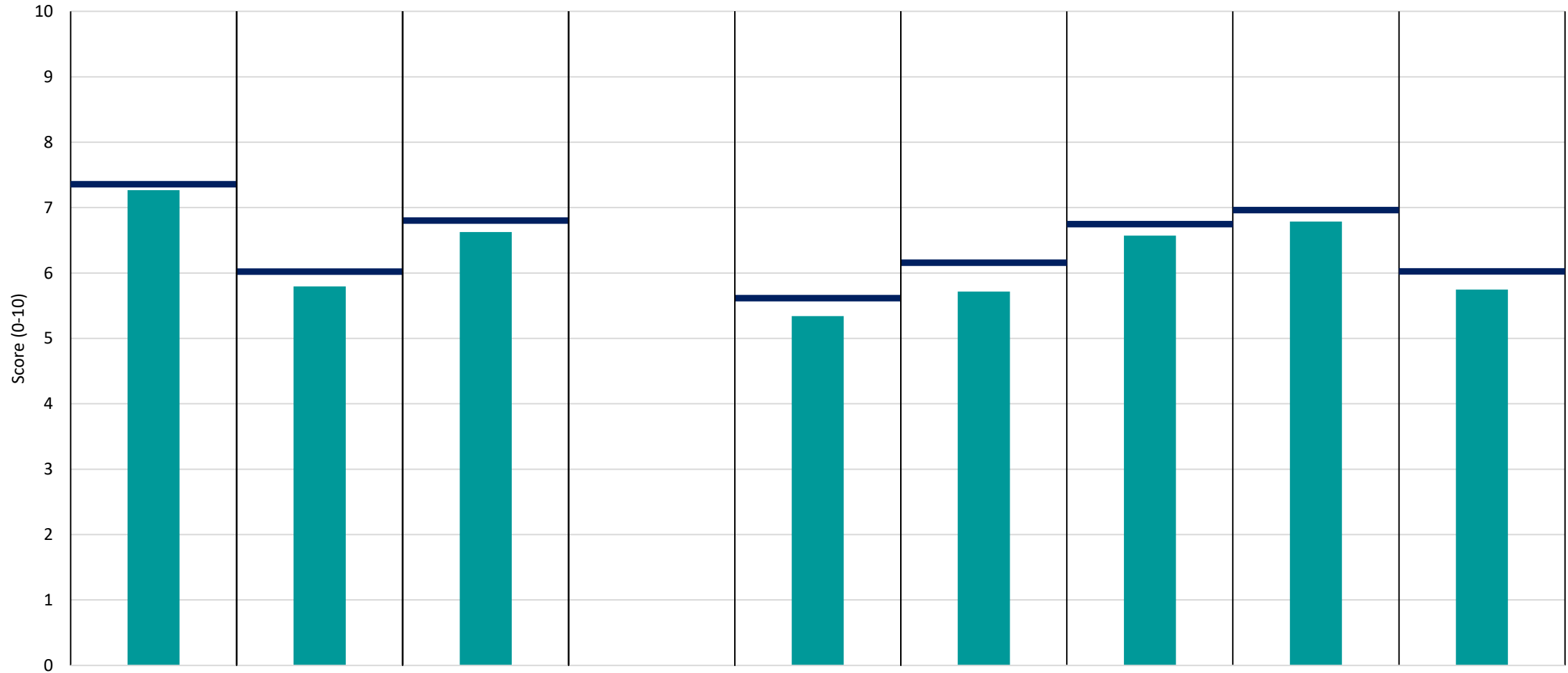
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Staff Engagement

Morale



Breakdown	7.27	5.79	6.63	-	5.34	5.72	6.57	6.79	5.75
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	678	678	675	-	645	676	677	678	678

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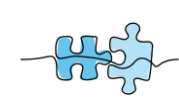
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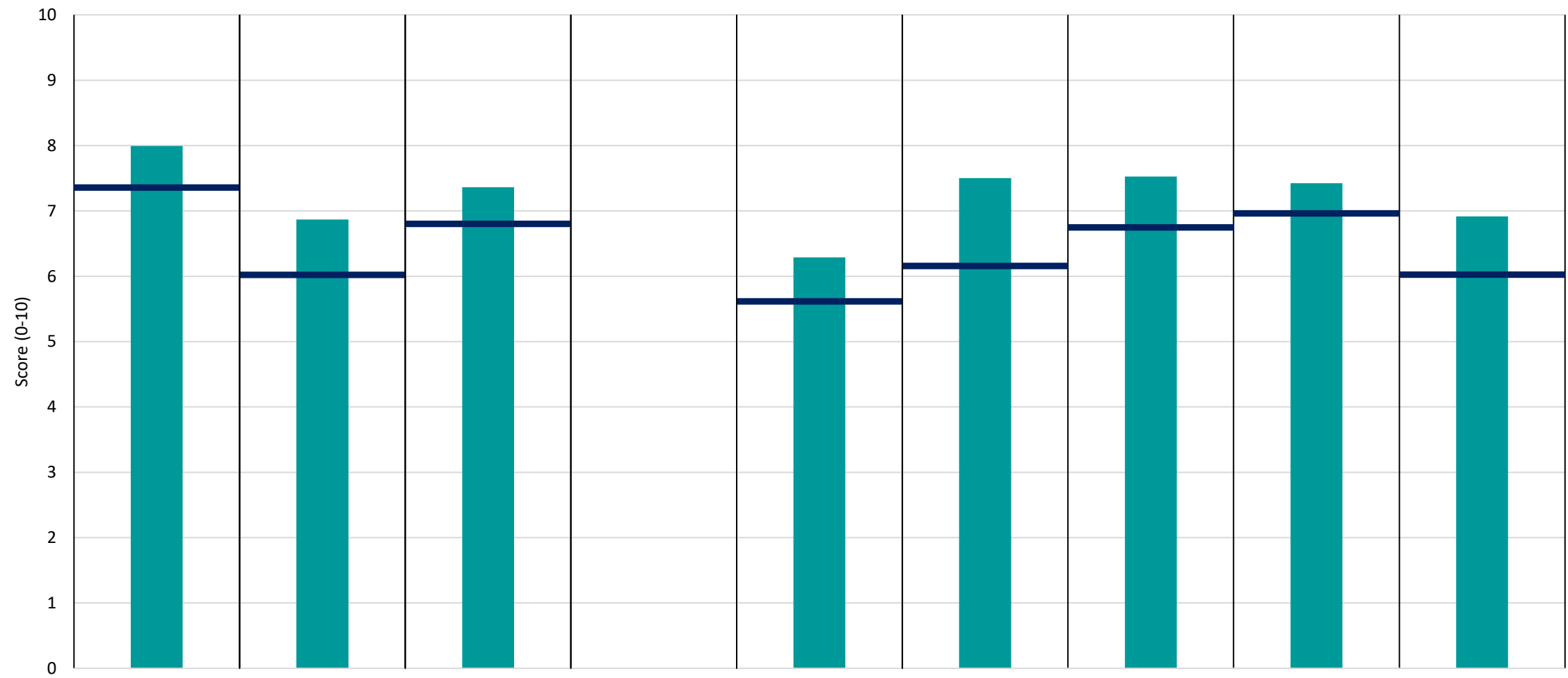
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Staff Engagement

Morale



Breakdown	7.99	6.87	7.36	-	6.29	7.50	7.53	7.42	6.92
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	168	168	168	-	160	166	168	168	168

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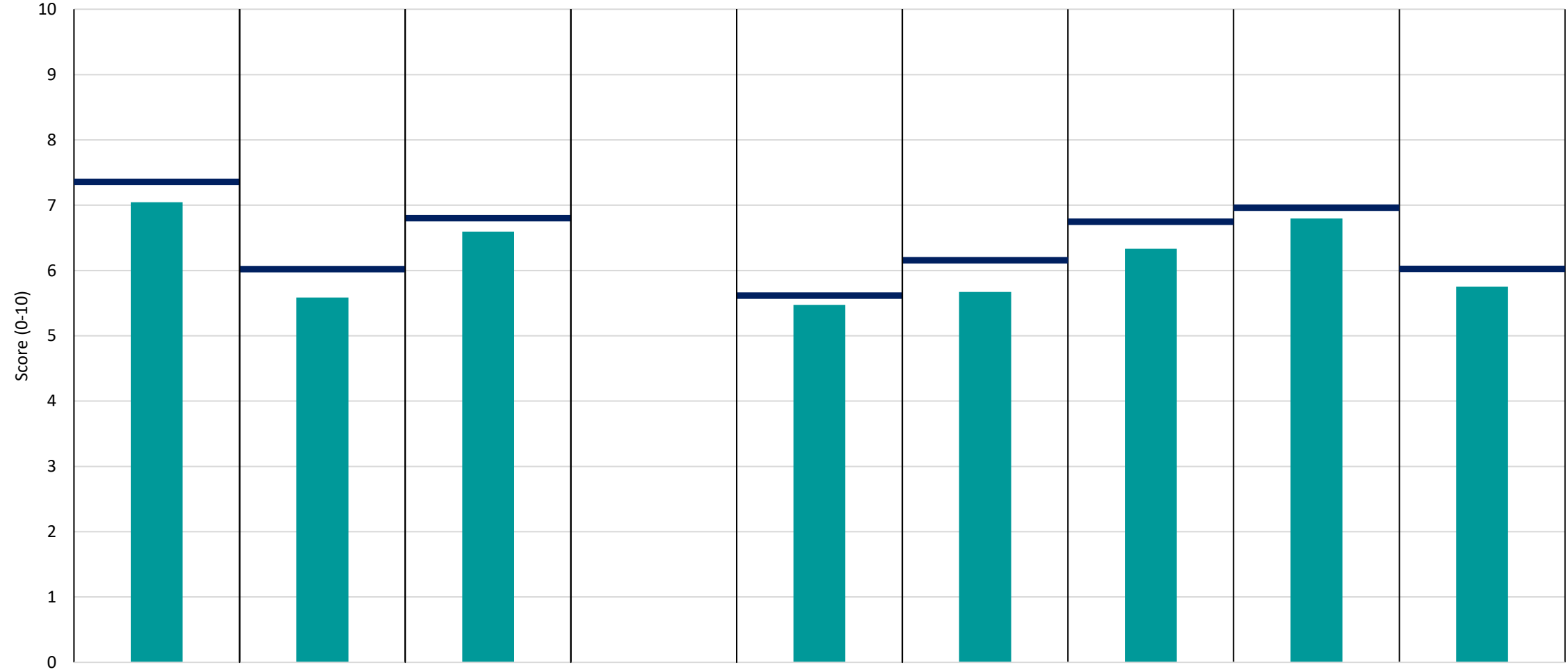
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Staff Engagement

Morale



Breakdown	7.05	5.59	6.60	-	5.47	5.67	6.33	6.80	5.75
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	550	550	544	-	511	545	548	549	550

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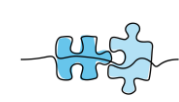
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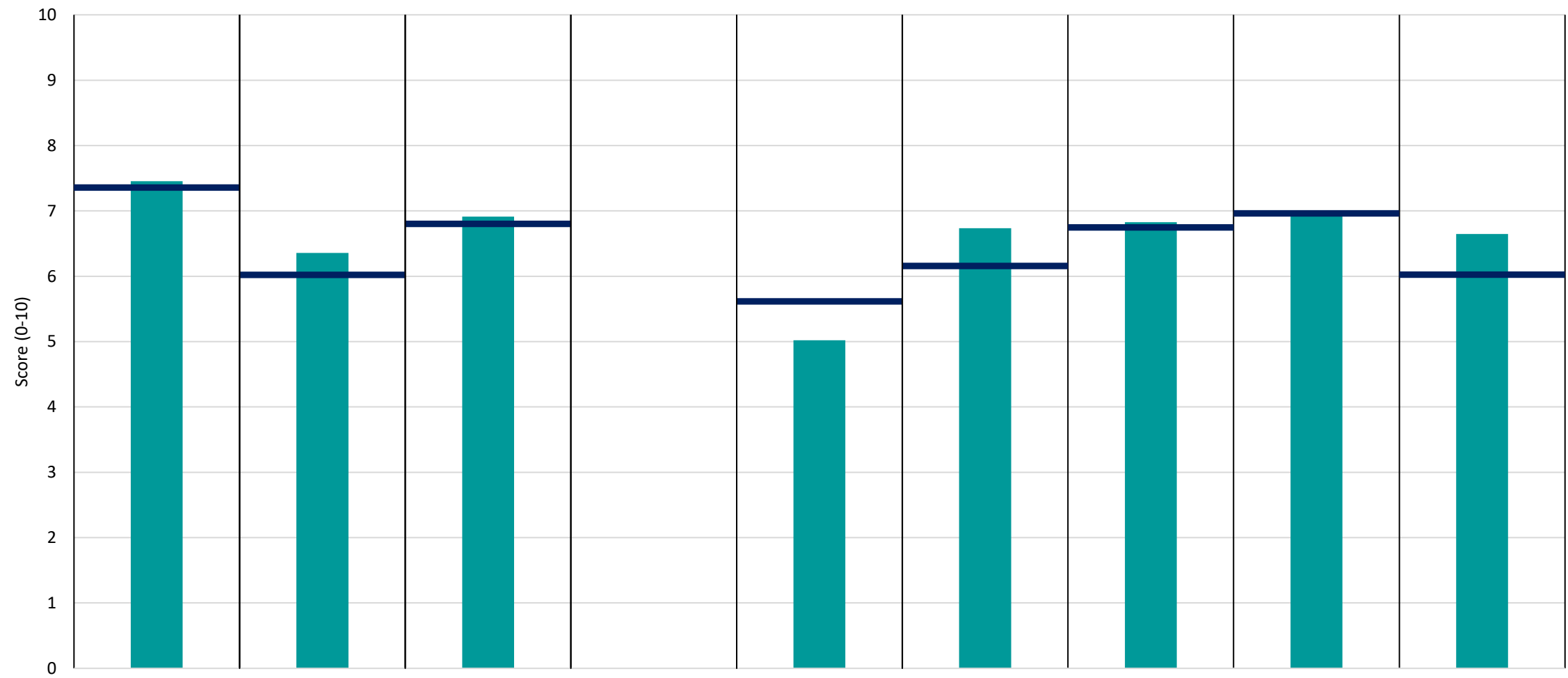
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Staff Engagement

Morale



Breakdown	7.45	6.36	6.91	-	5.02	6.73	6.83	6.91	6.65
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	56	56	56	-	50	55	56	56	56

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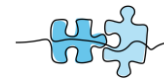
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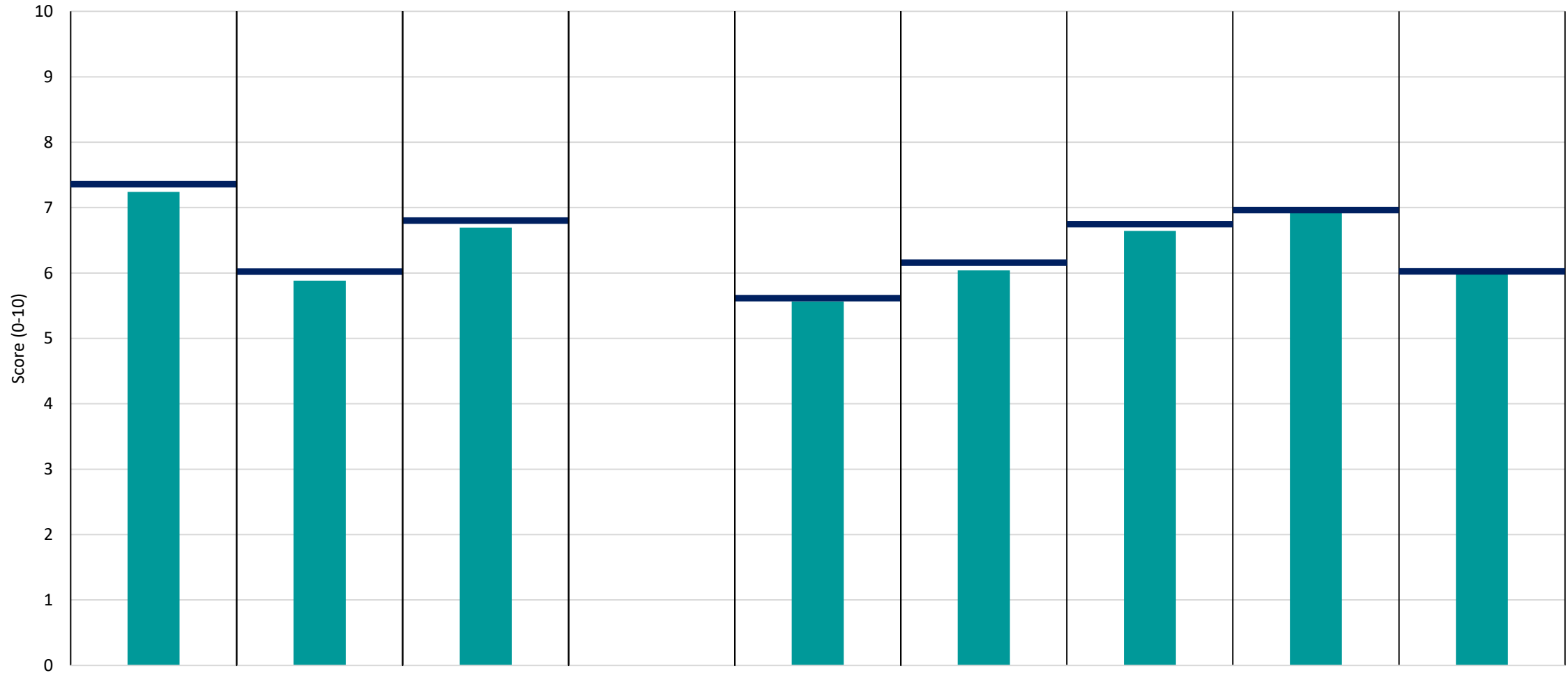
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Staff Engagement

Morale



Breakdown	7.24	5.88	6.70	-	5.57	6.04	6.64	6.94	6.07
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	597	597	597	-	558	596	596	598	598

Breakdowns 2

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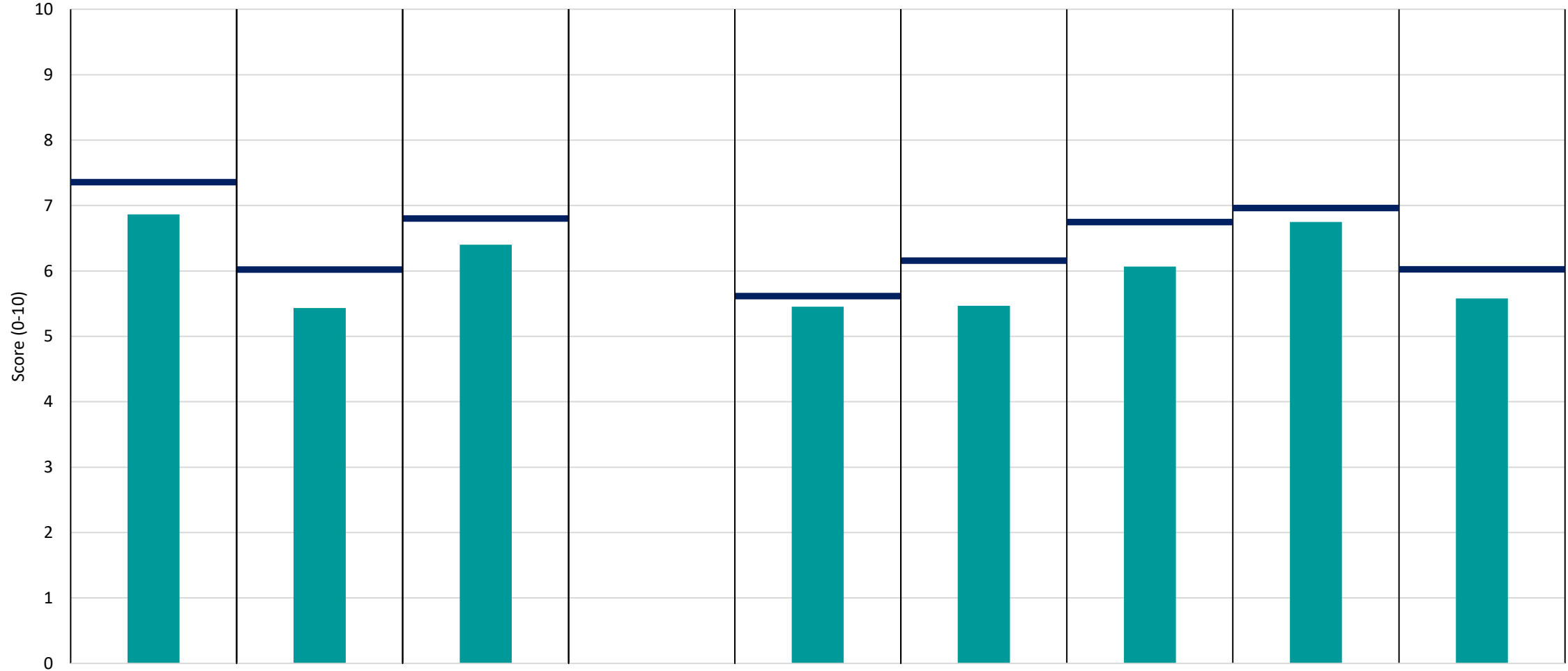
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Staff Engagement

Morale



Breakdown	6.86	5.43	6.40	-	5.45	5.47	6.07	6.75	5.58
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	189	189	187	-	174	187	189	189	189



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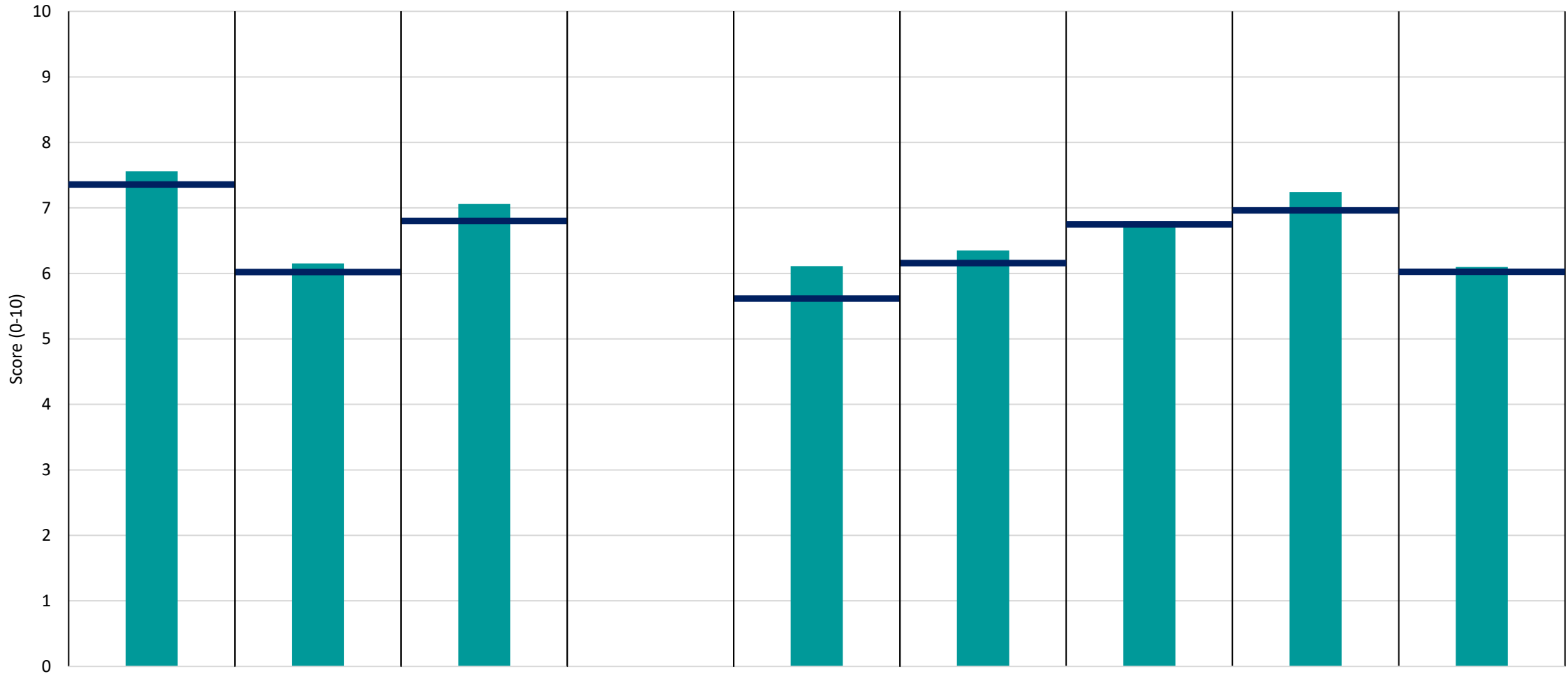
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Staff Engagement

Morale



Breakdown	7.56	6.15	7.06	-	6.11	6.35	6.80	7.24	6.10
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 117 117 117 - 109 116 116 117 117 15

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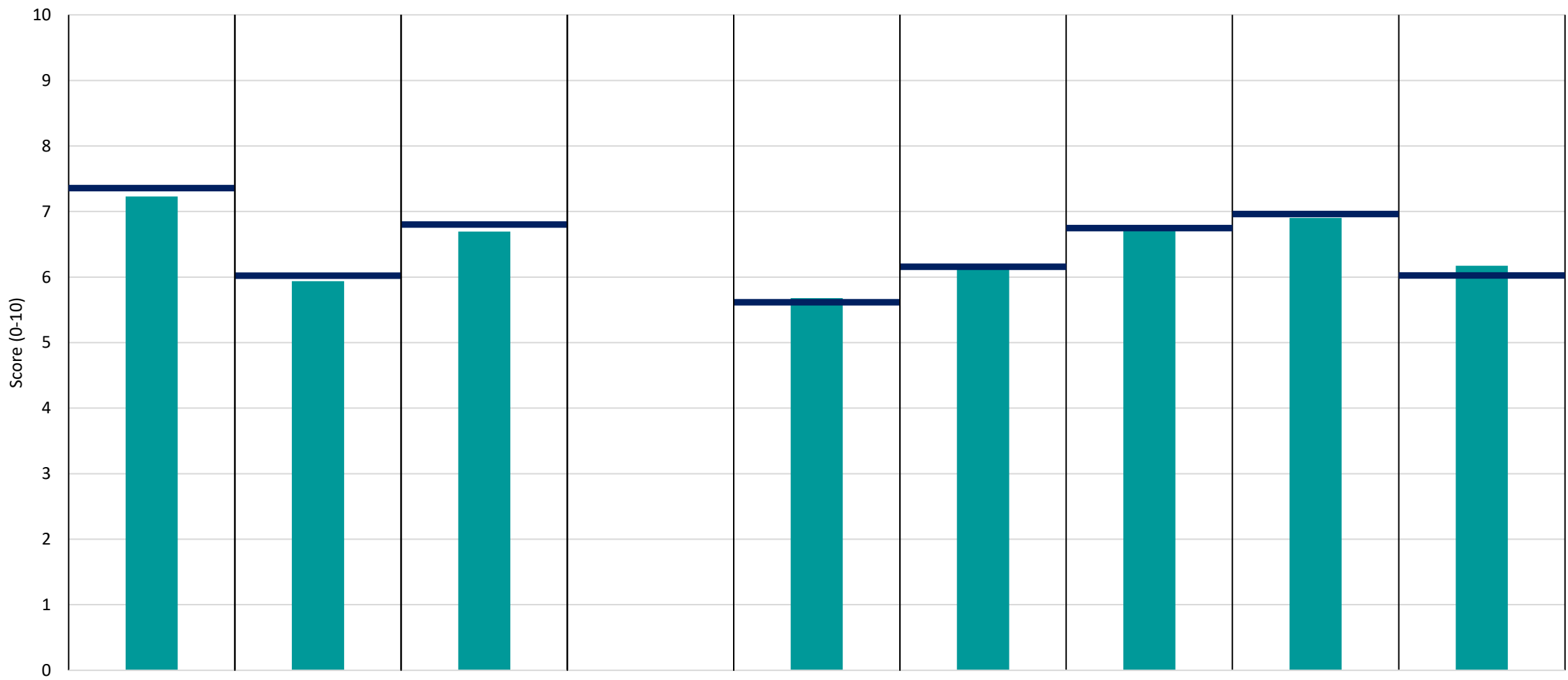
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Staff Engagement

Morale



Breakdown	7.23	5.94	6.69	-	5.68	6.16	6.70	6.90	6.17
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 81 80 80 - 78 80 81 81 81 16

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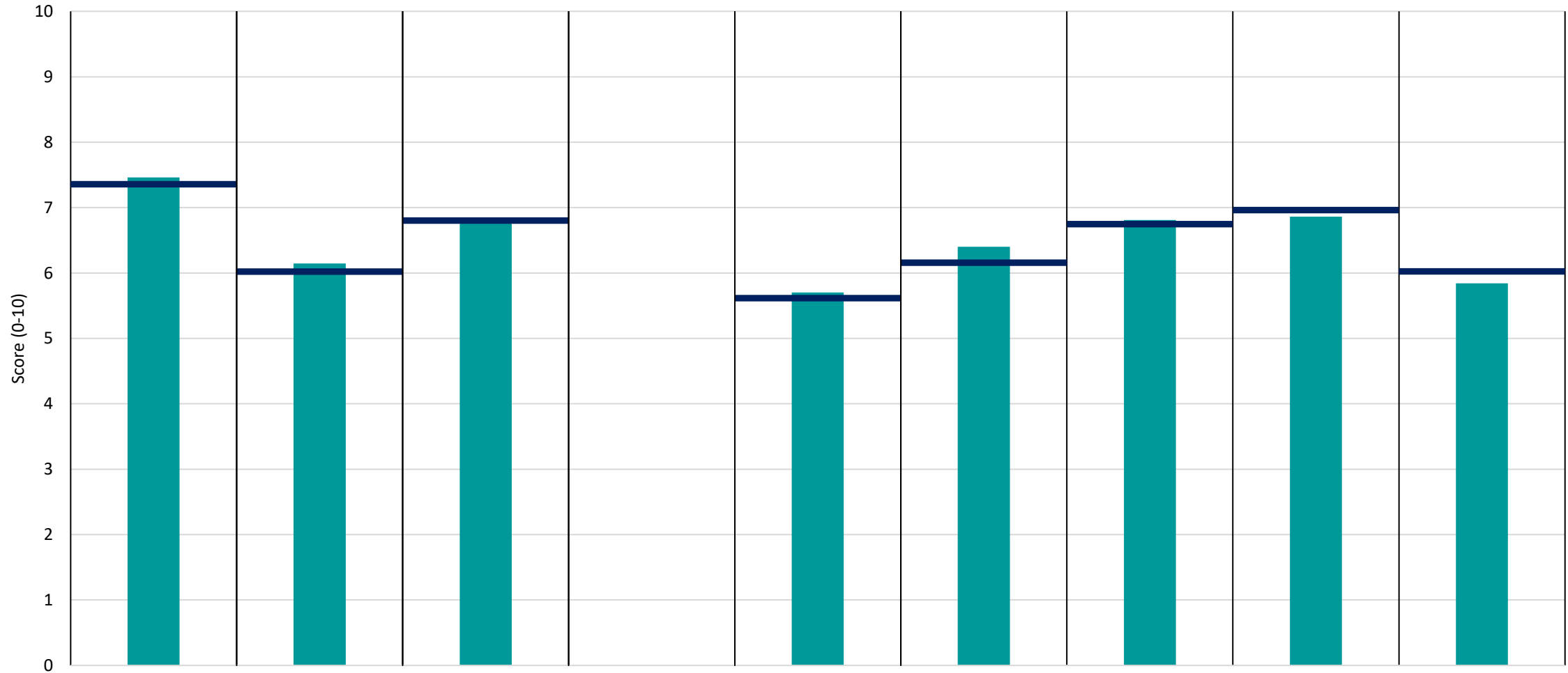
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Staff Engagement

Morale



Breakdown	7.46	6.14	6.78	-	5.70	6.40	6.81	6.86	5.84
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	225	224	224	-	217	222	223	225	225



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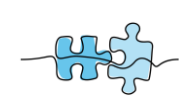
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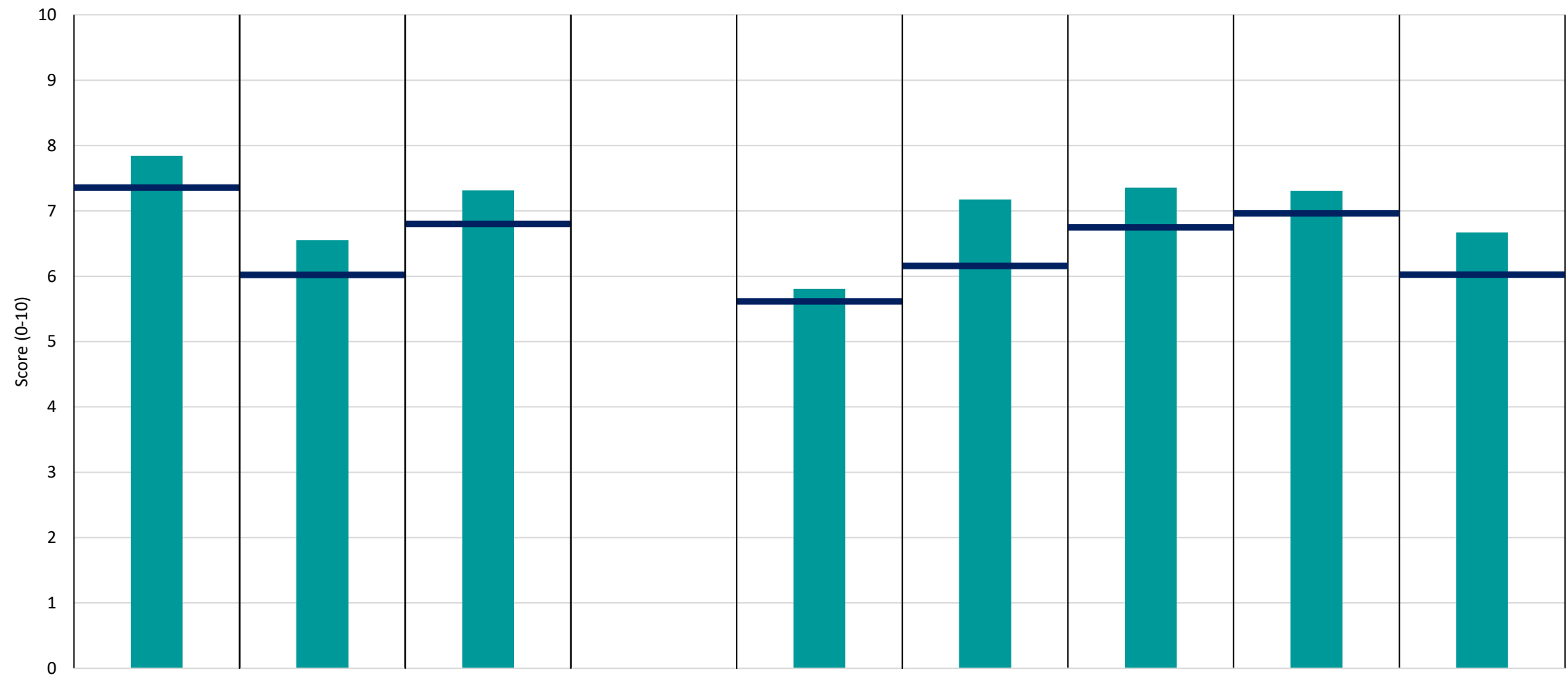
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Staff Engagement

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Breakdown	7.84	6.55	7.31	-	5.81	7.18	7.36	7.31	6.67
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	113	113	113	-	107	112	113	113	113

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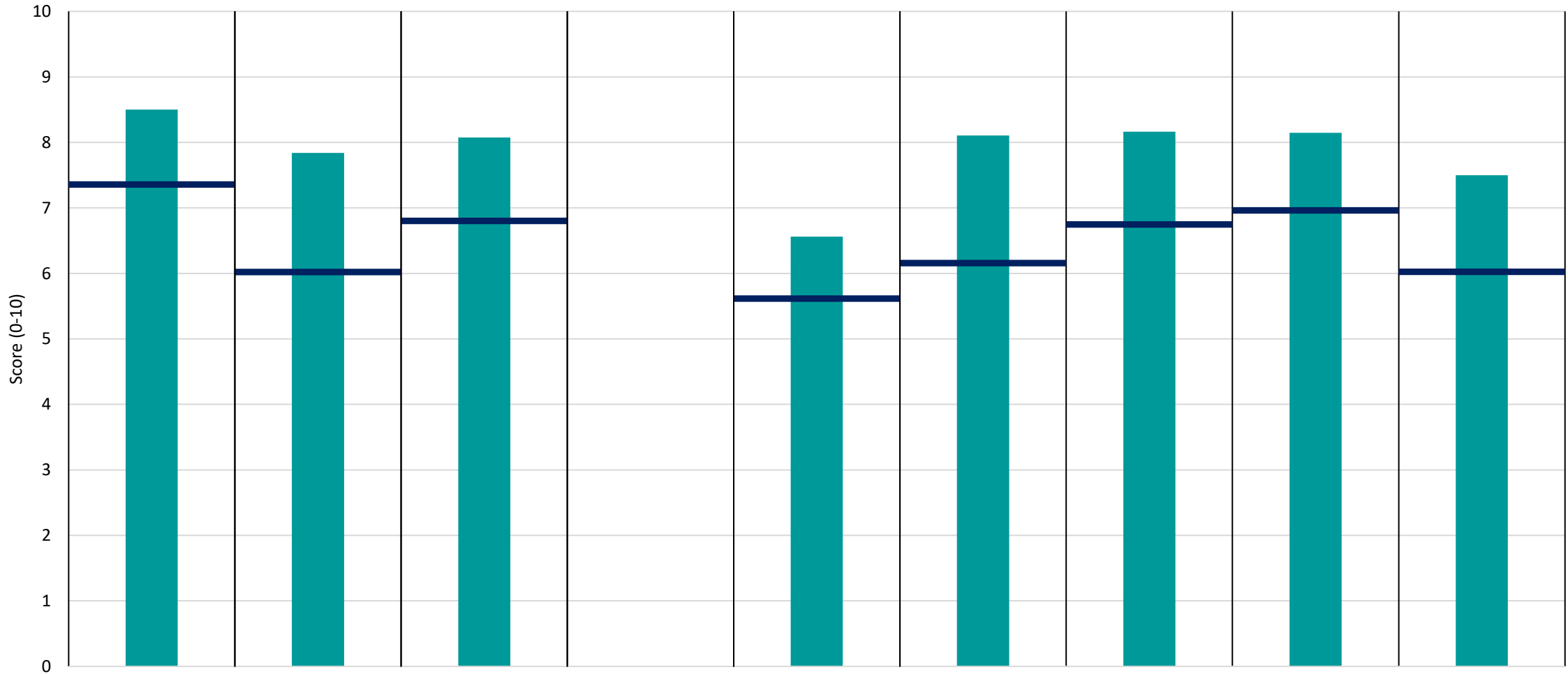
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Staff Engagement

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Breakdown	8.50	7.84	8.07	-	6.56	8.10	8.16	8.15	7.50
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 62 62 61 - 61 62 62 61 62 19

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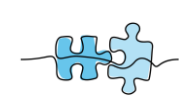
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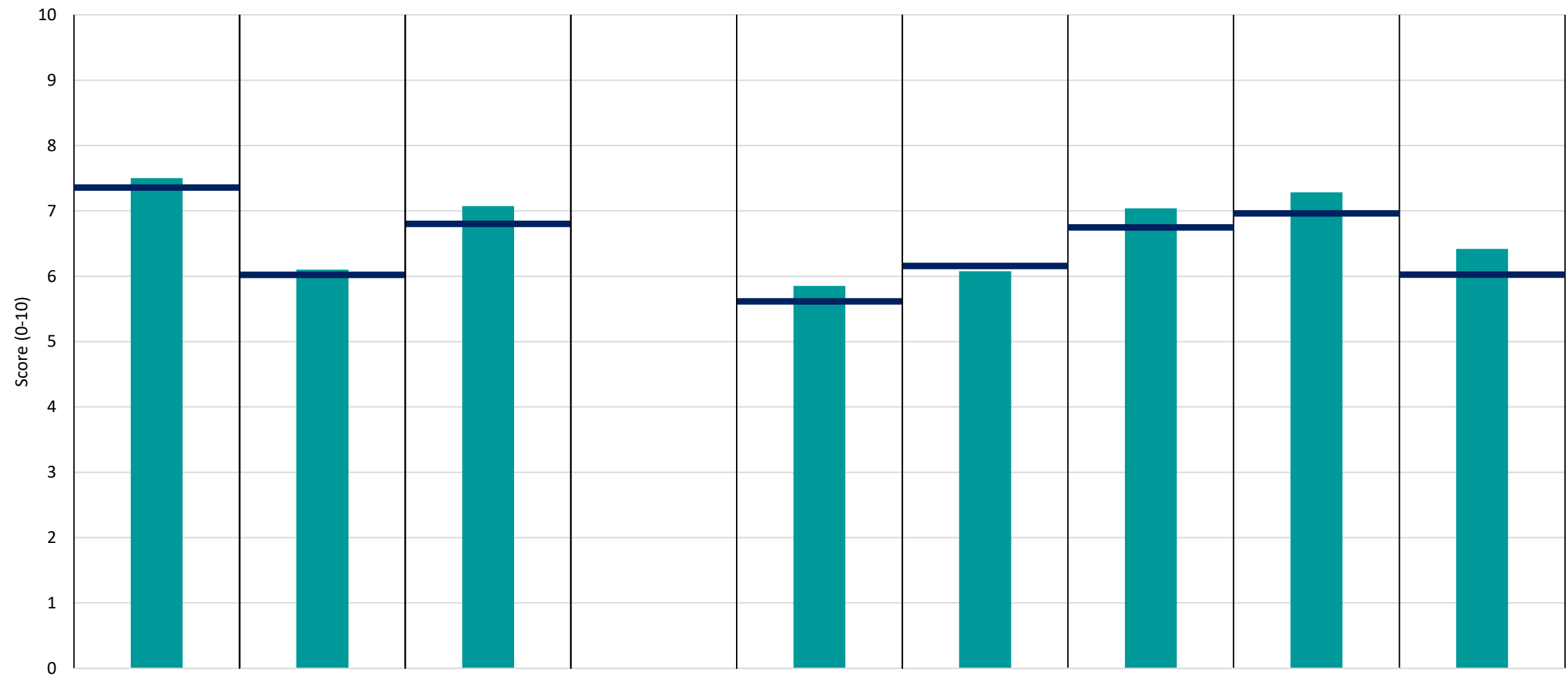
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Staff Engagement

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Breakdown	7.50	6.10	7.07	-	5.85	6.08	7.04	7.28	6.42
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	46	46	46	-	43	46	46	46	46

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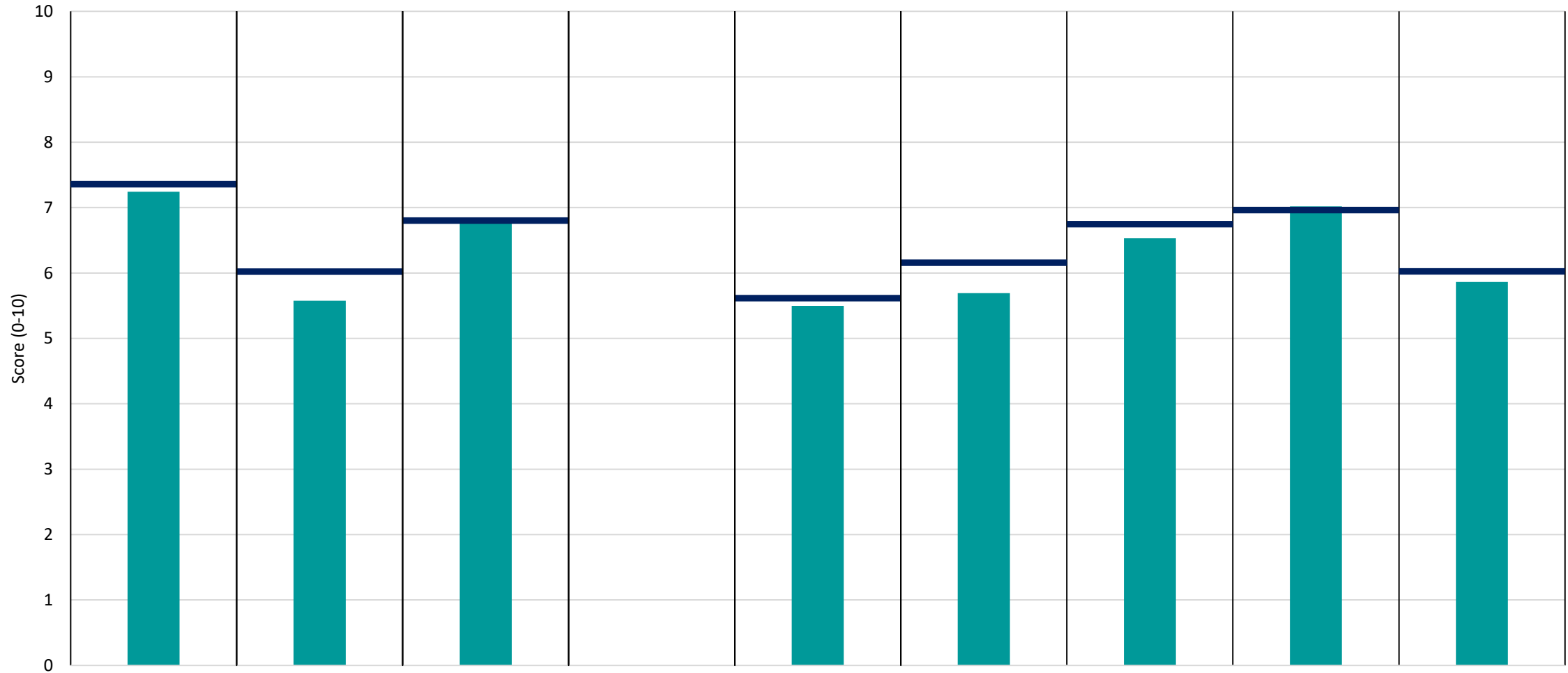
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Staff Engagement

Morale



Breakdown	7.24	5.58	6.85	-	5.50	5.69	6.53	7.02	5.86
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	103	103	103	-	93	103	102	103	103



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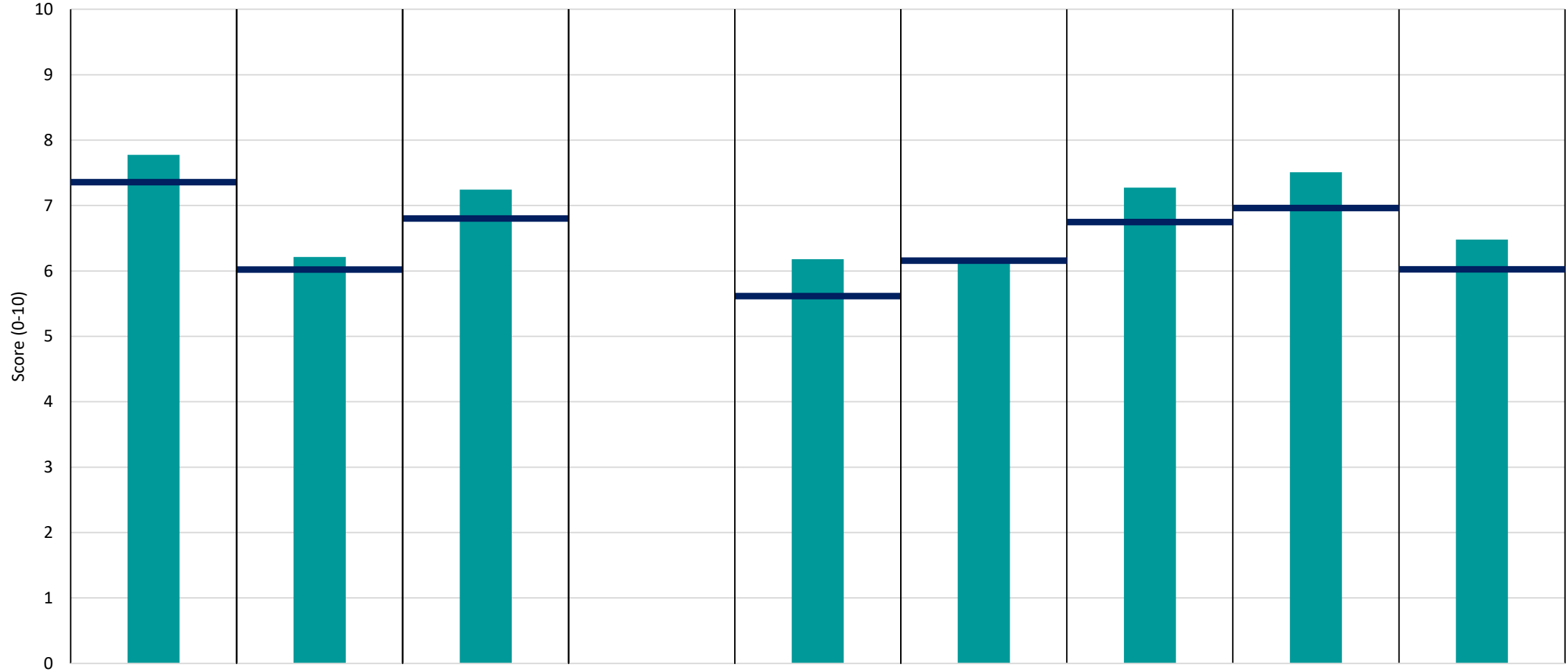
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Staff Engagement

Morale



Breakdown	7.77	6.21	7.24	-	6.18	6.13	7.27	7.51	6.48
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 169 169 169 - 156 168 168 169 169 22

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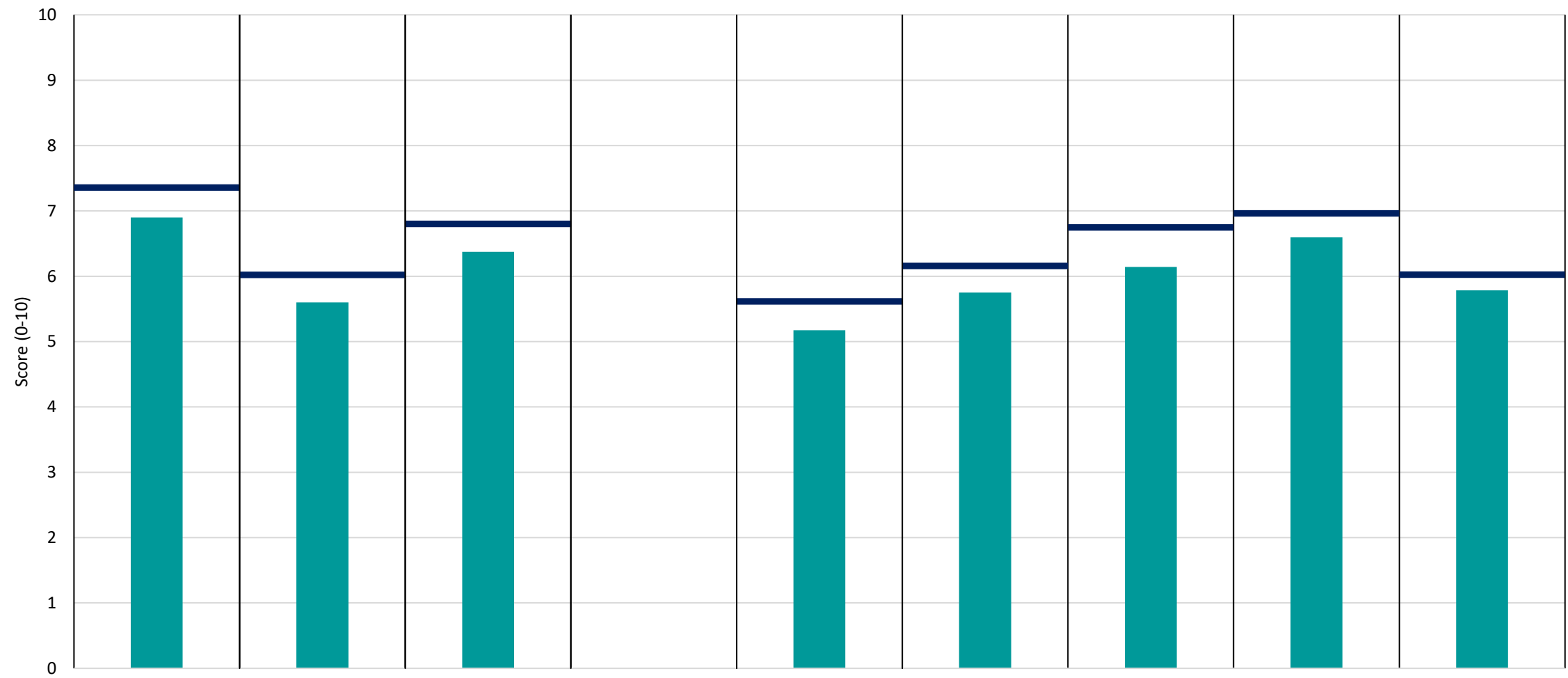
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Staff Engagement

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Breakdown	6.90	5.60	6.37	-	5.17	5.75	6.14	6.60	5.78
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	108	107	108	-	101	107	108	108	108

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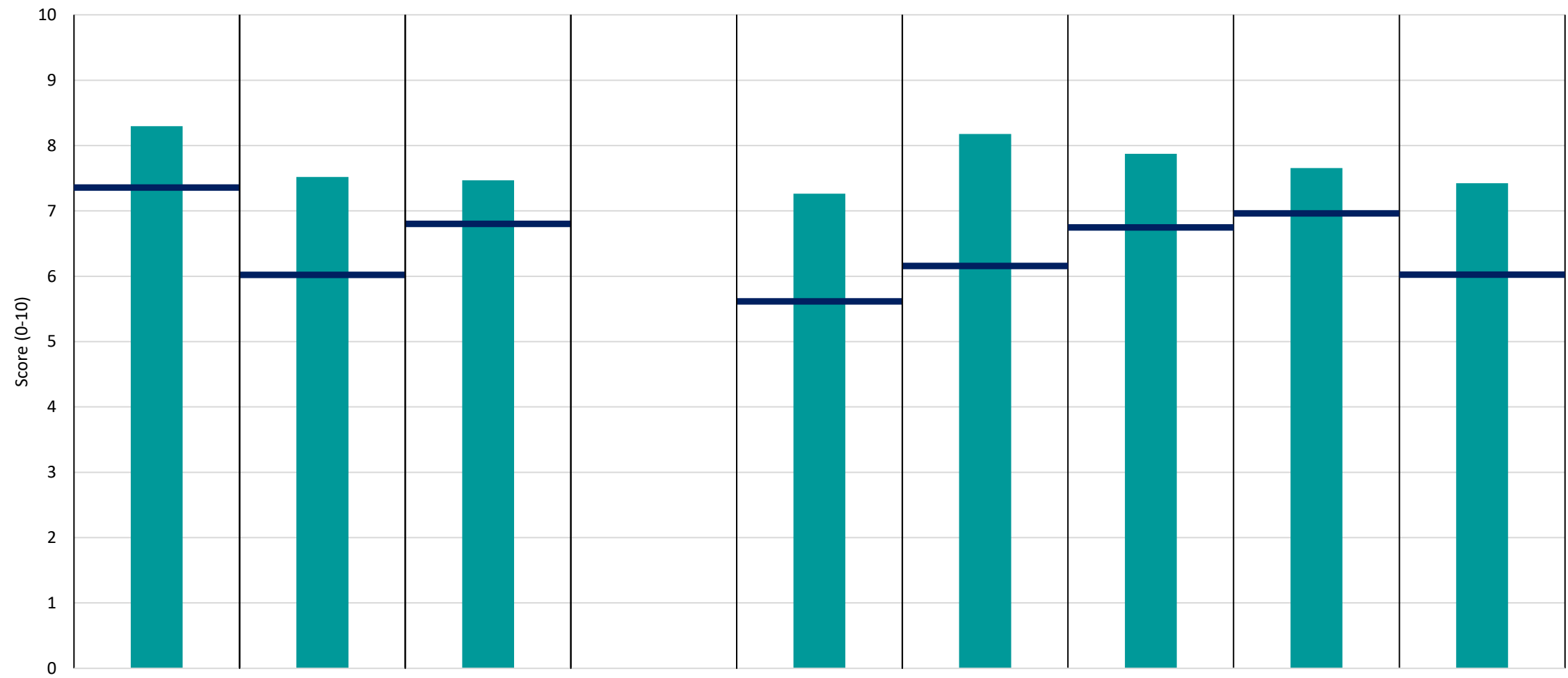
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Staff Engagement

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Breakdown	8.30	7.52	7.47	-	7.26	8.18	7.88	7.66	7.43
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	55	55	55	-	53	54	55	55	55

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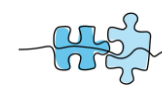
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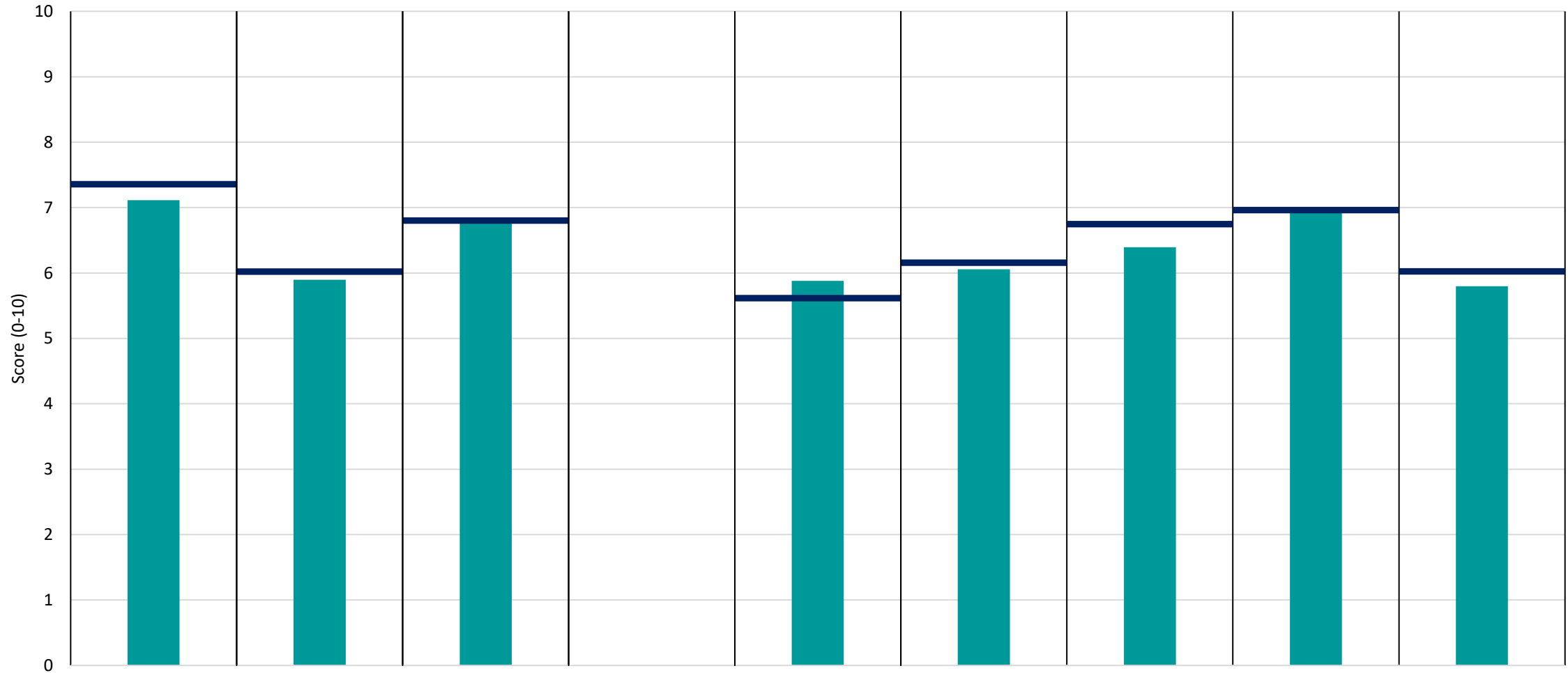
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Staff Engagement

Morale



Breakdown	7.11	5.90	6.76	-	5.88	6.06	6.40	6.96	5.80
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	106	106	104	-	105	104	105	105	106



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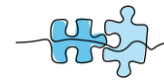
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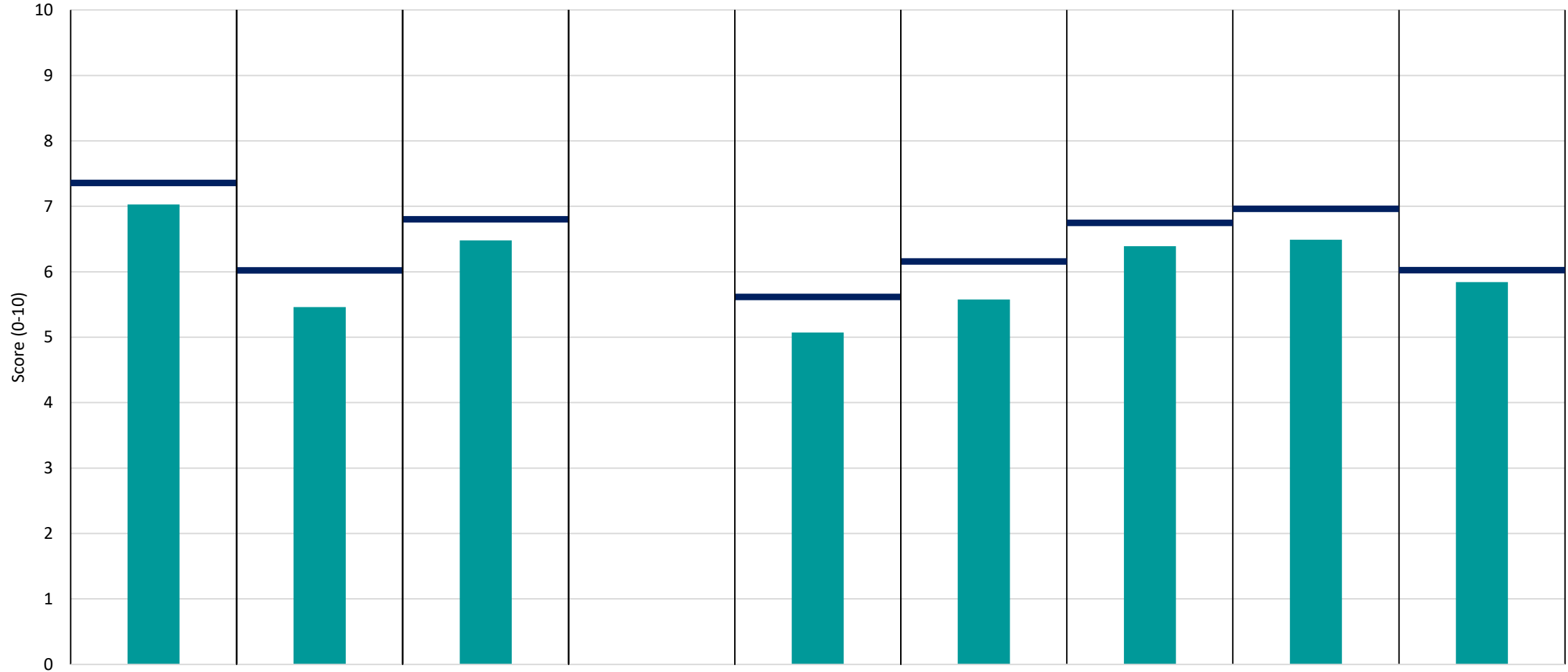
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Staff Engagement

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Breakdown	7.03	5.46	6.48	-	5.07	5.58	6.39	6.49	5.84
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	134	134	132	-	121	133	134	134	134



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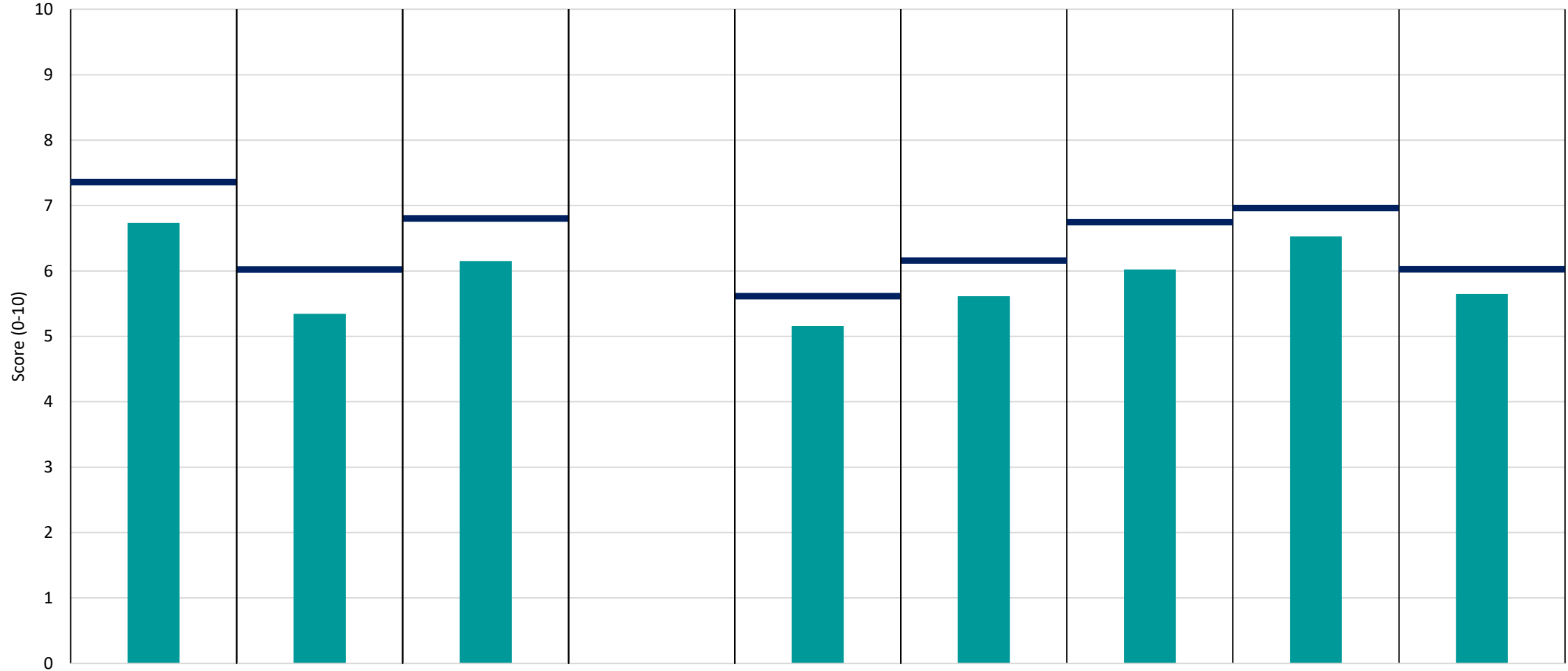
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Staff Engagement

Morale



Breakdown	6.74	5.34	6.15	-	5.16	5.61	6.02	6.53	5.65
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 135 136 135 - 127 136 135 136 136 136 27

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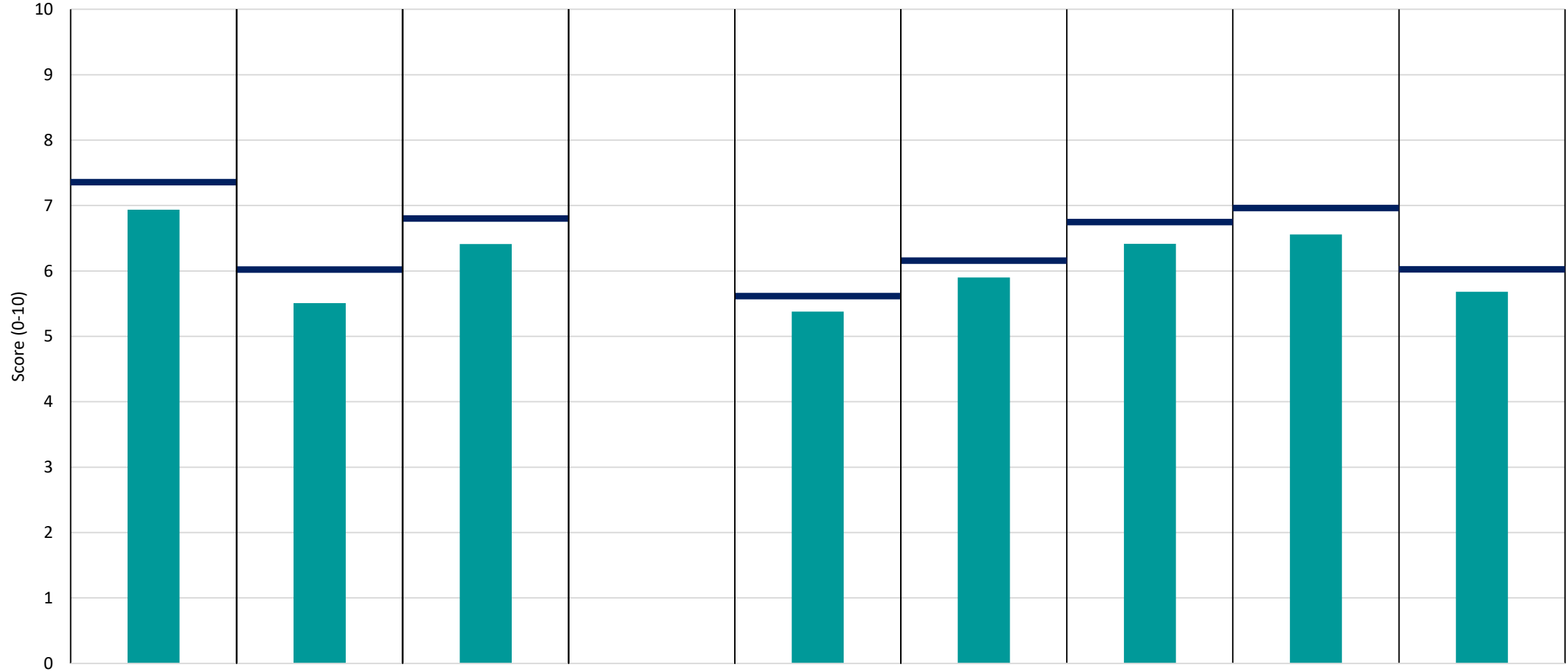
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Breakdown	6.94	5.51	6.41	-	5.38	5.90	6.42	6.56	5.68
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 70 70 70 - 65 70 70 70 70 70 28

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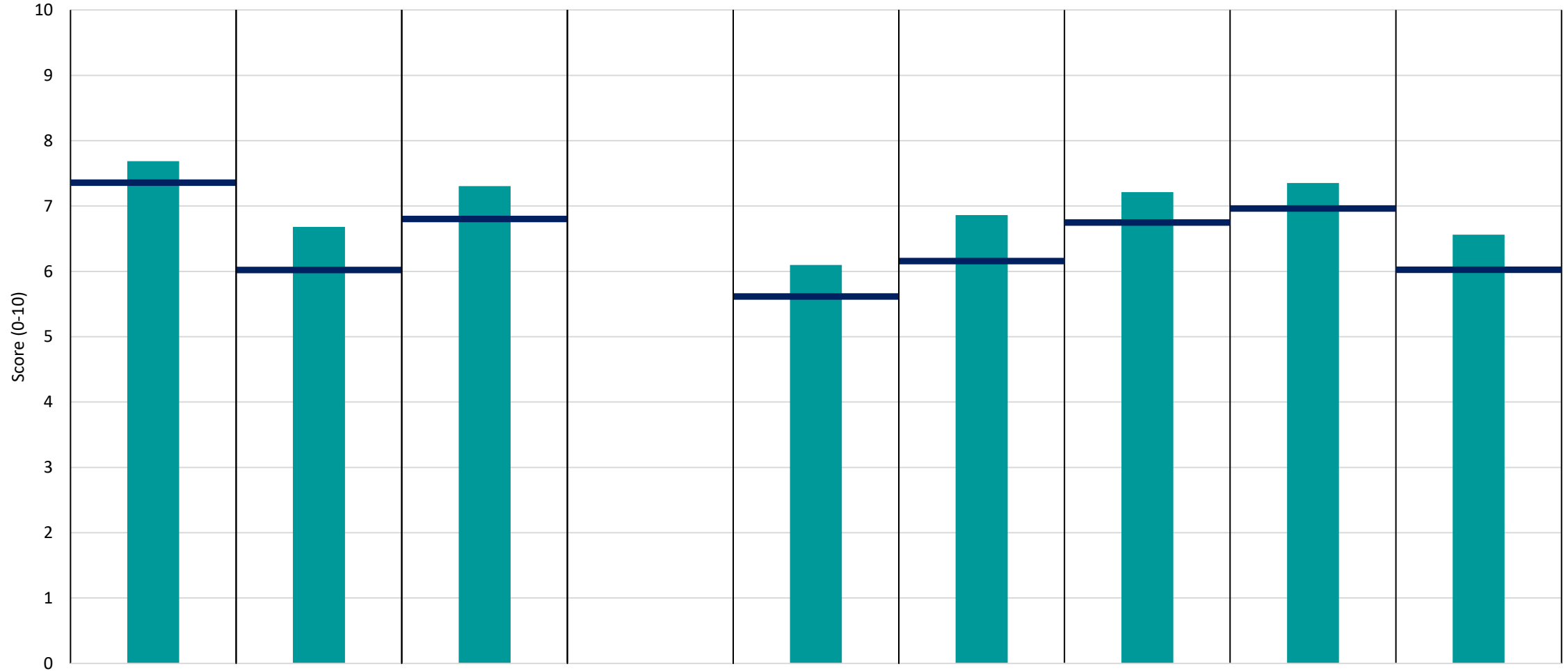


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Staff Engagement

Morale

Other



Breakdown	7.69	6.68	7.30	-	6.10	6.86	7.21	7.35	6.56
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	224	224	224	-	216	223	224	224	224



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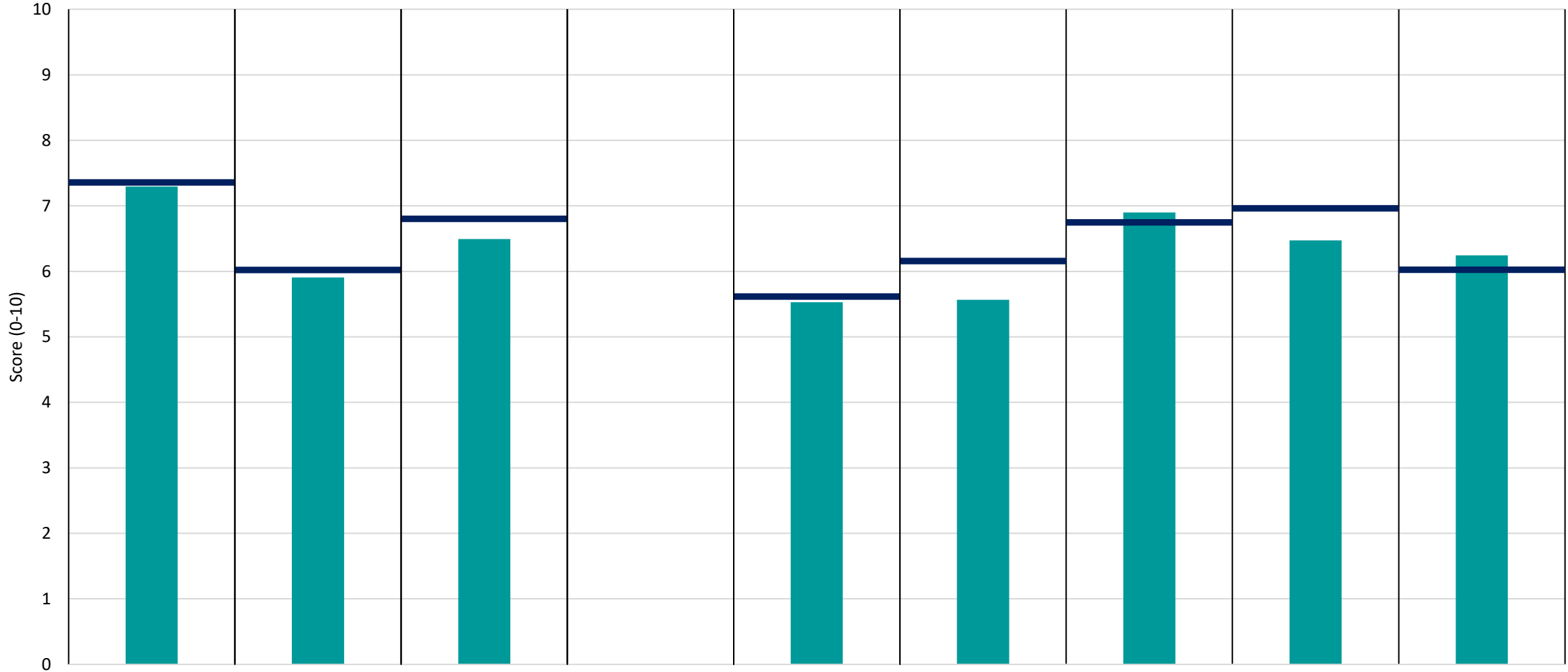
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.30	5.91	6.49	-	5.53	5.57	6.90	6.47	6.25
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	113	113	111	-	108	113	113	113	113



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



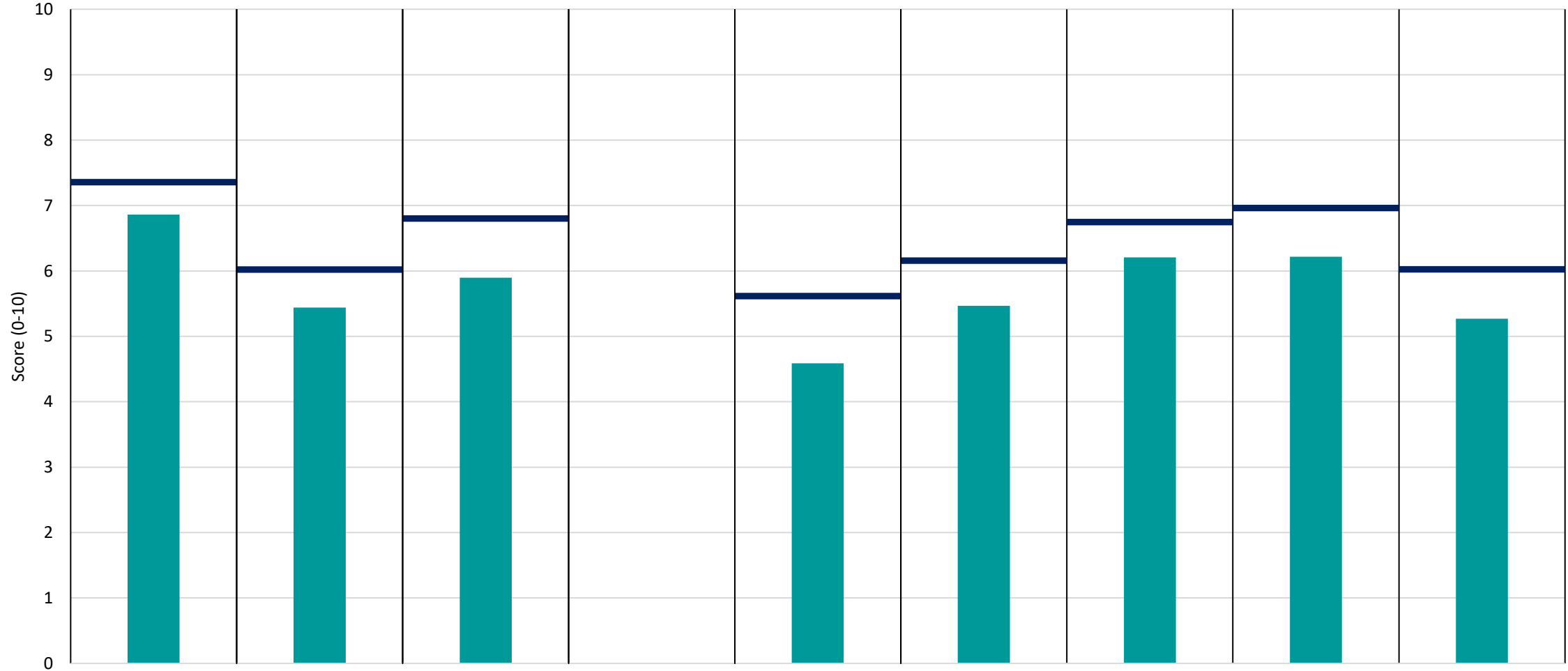
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.86	5.44	5.90	-	4.59	5.47	6.21	6.22	5.27
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 85 85 85 - 82 85 85 85 85 85 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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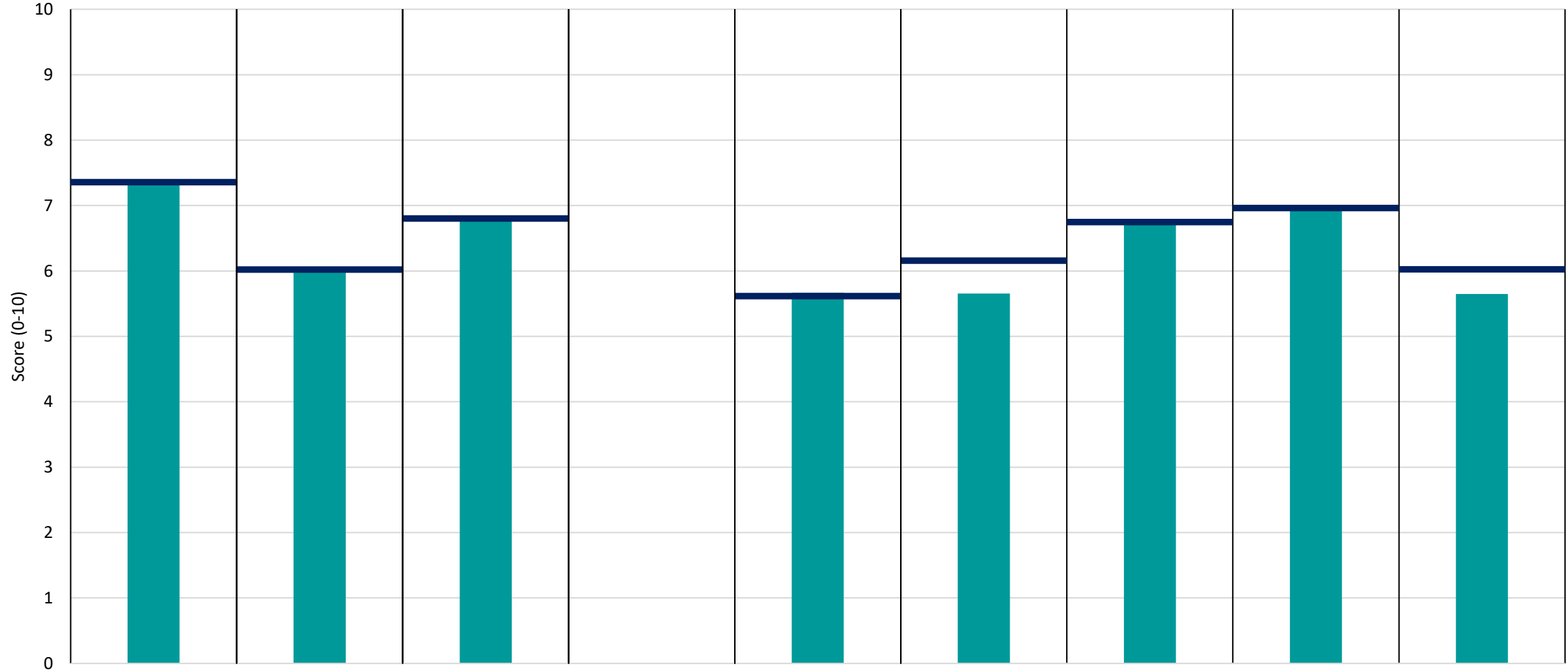
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.34	6.01	6.81	-	5.67	5.65	6.75	6.92	5.65
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03

Responses 77 77 77 - 74 77 77 77 77 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Quality



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healthy



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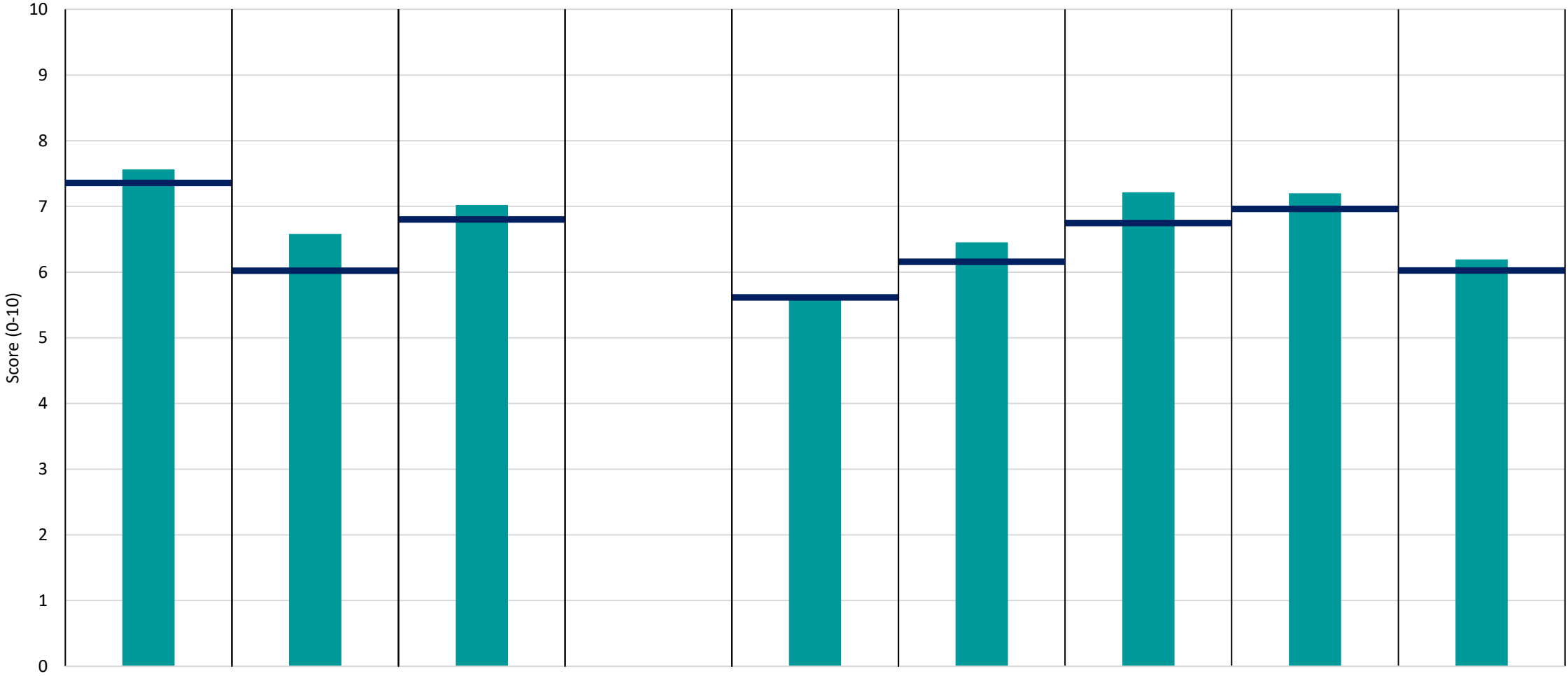
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.56	6.58	7.02	-	5.59	6.45	7.22	7.20	6.19
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	112	112	111	-	105	111	112	112	112 ³³

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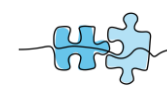
We are safe and
healthy



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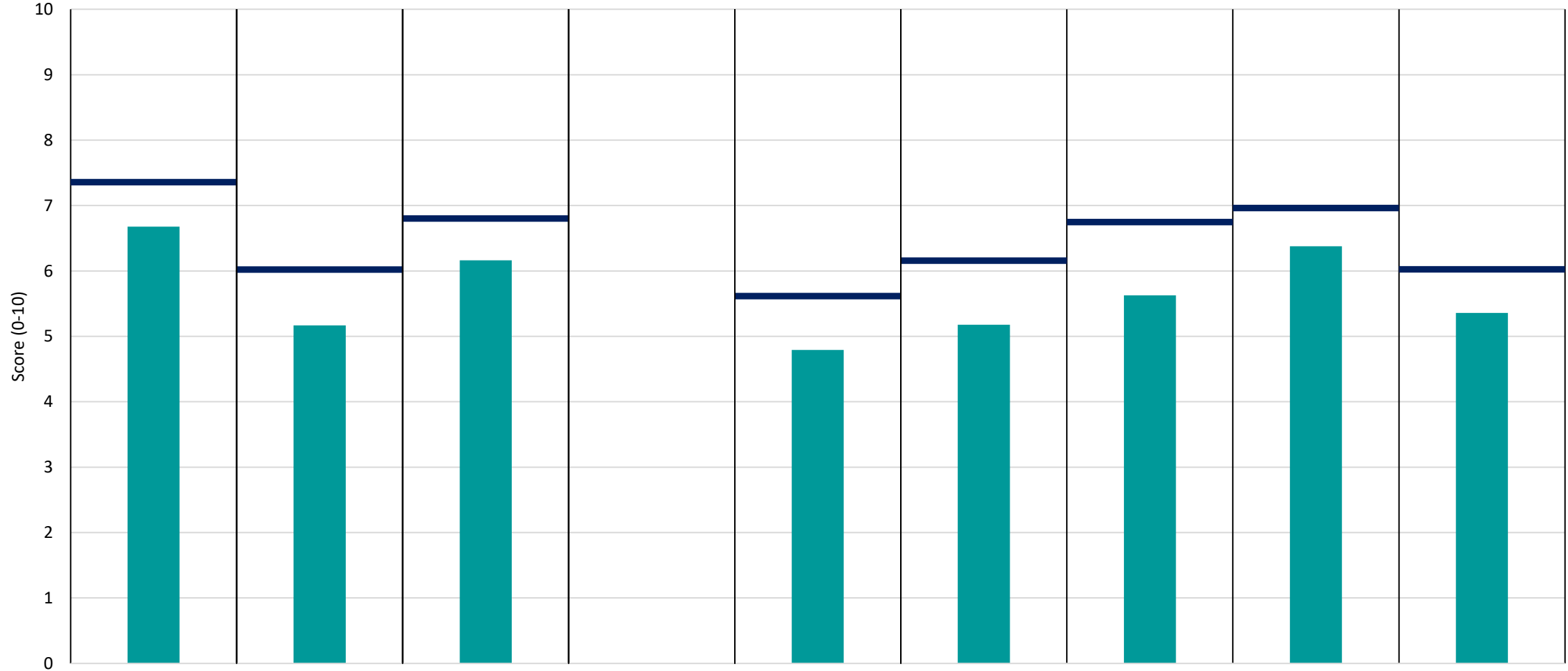
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.68	5.17	6.16	-	4.79	5.18	5.63	6.38	5.36
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	119	119	118	-	116	119	119	119	119 ³⁴

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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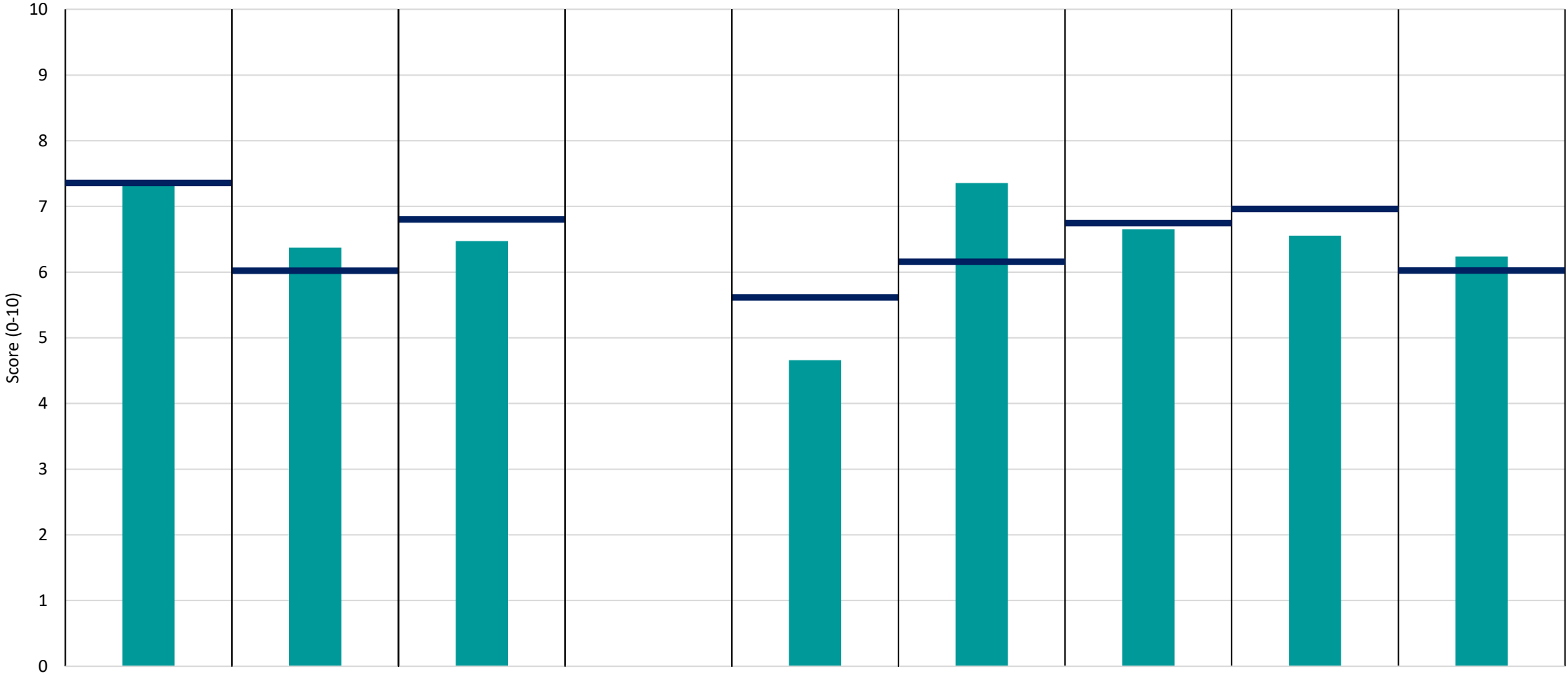
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.31	6.38	6.47	-	4.66	7.35	6.65	6.56	6.24
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	40	40	40	-	37	40	40	40	40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Womens



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We are safe and healthy



We are always learning



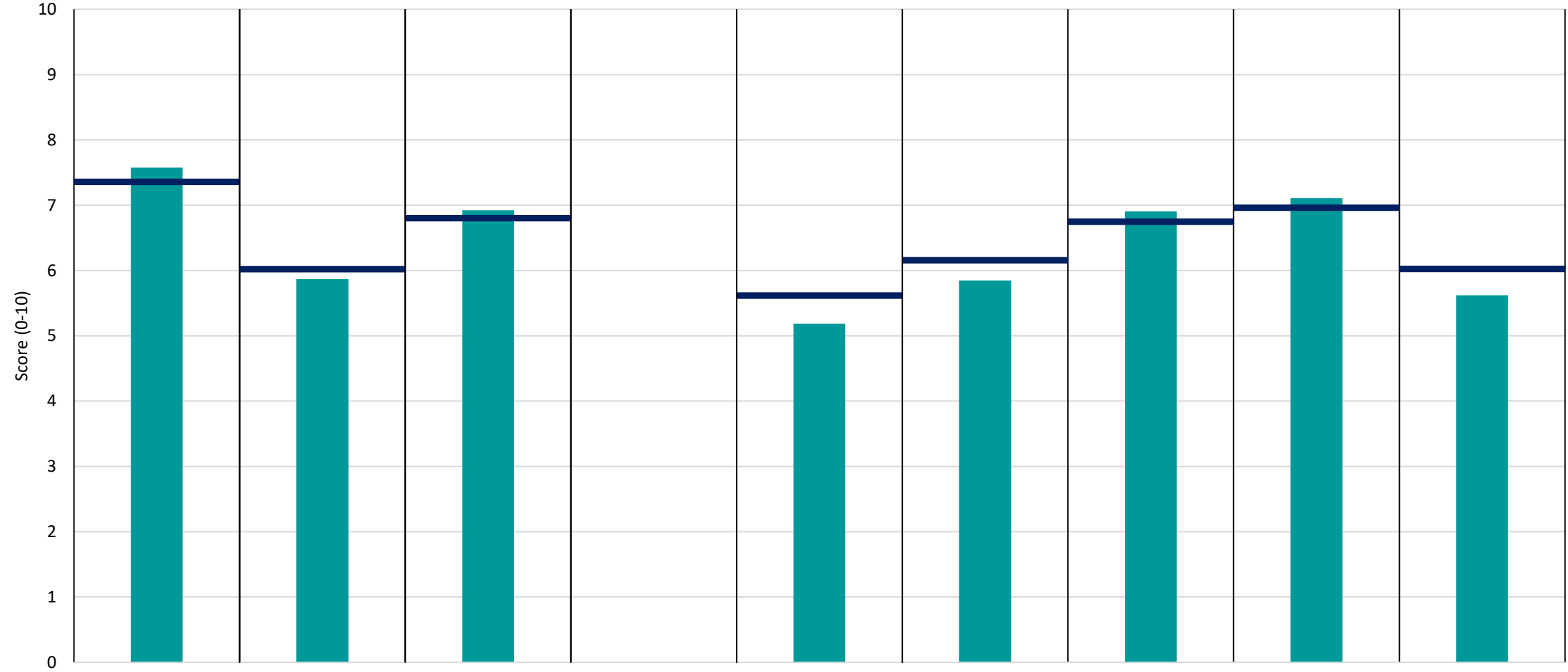
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.58	5.87	6.92	-	5.18	5.84	6.91	7.11	5.62
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	154	154	154	-	143	153	154	154	154

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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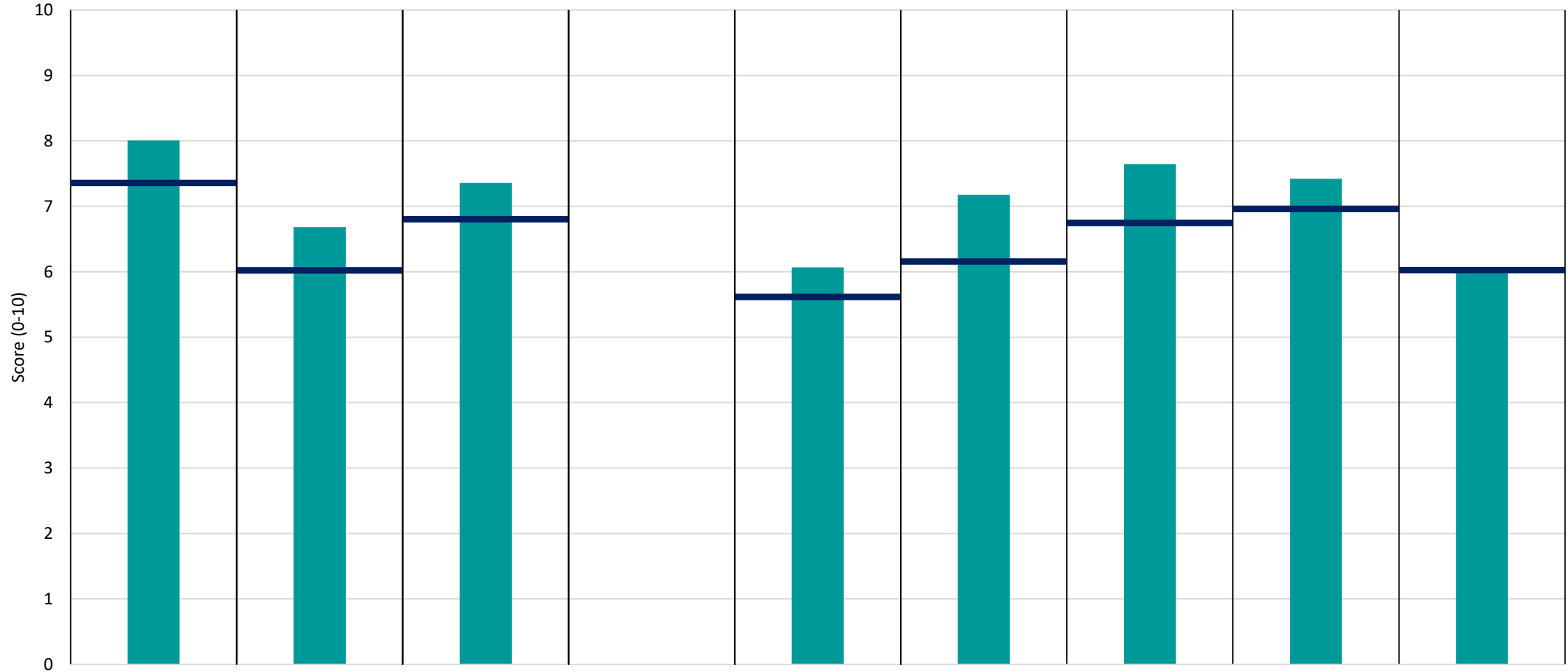
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.01	6.68	7.36	-	6.07	7.18	7.65	7.42	6.03
Your org	7.36	6.02	6.80	-	5.62	6.16	6.75	6.96	6.03
Responses	82	82	82	-	80	81	82	82	82