



Berkshire Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Berkshire Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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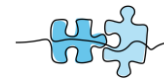
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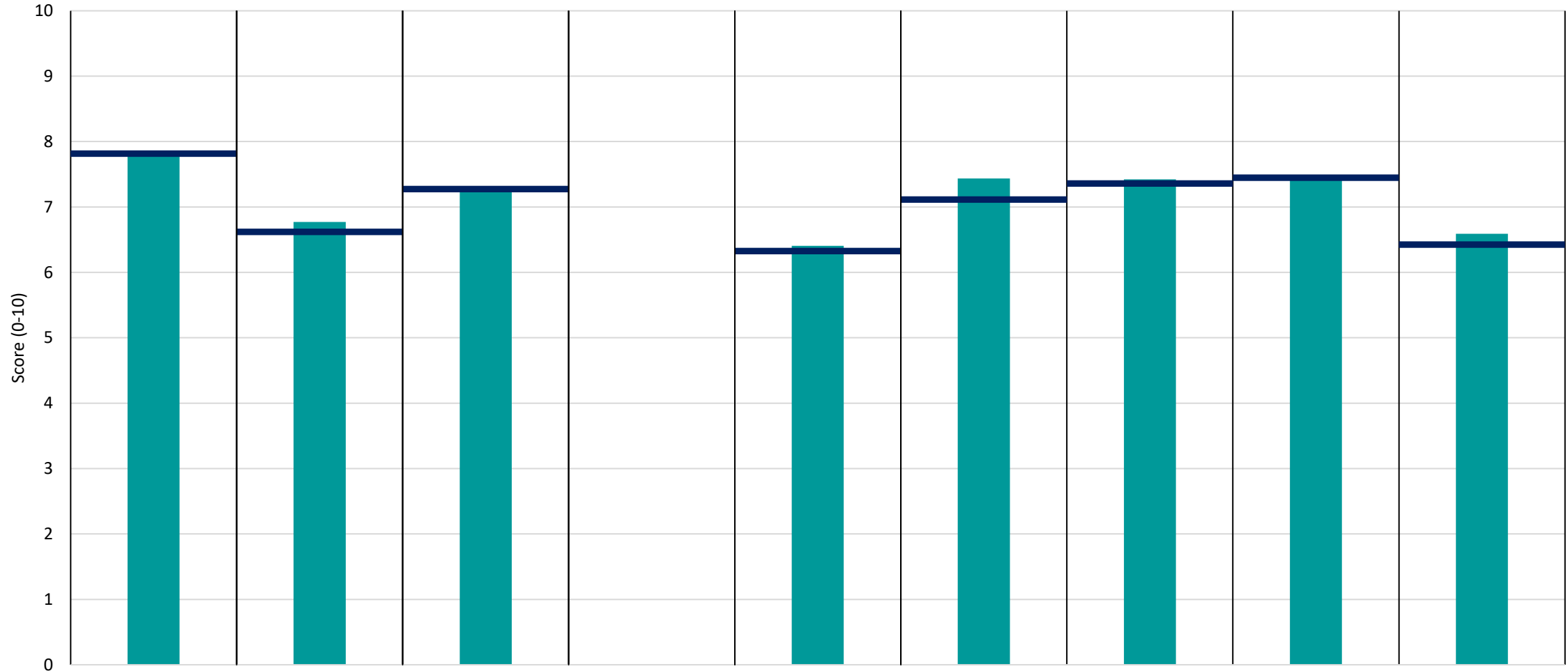
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Staff Engagement

Morale



Breakdown	7.80	6.77	7.30	-	6.41	7.43	7.42	7.49	6.59
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	537	538	533	-	519	535	538	538	537

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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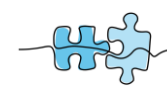
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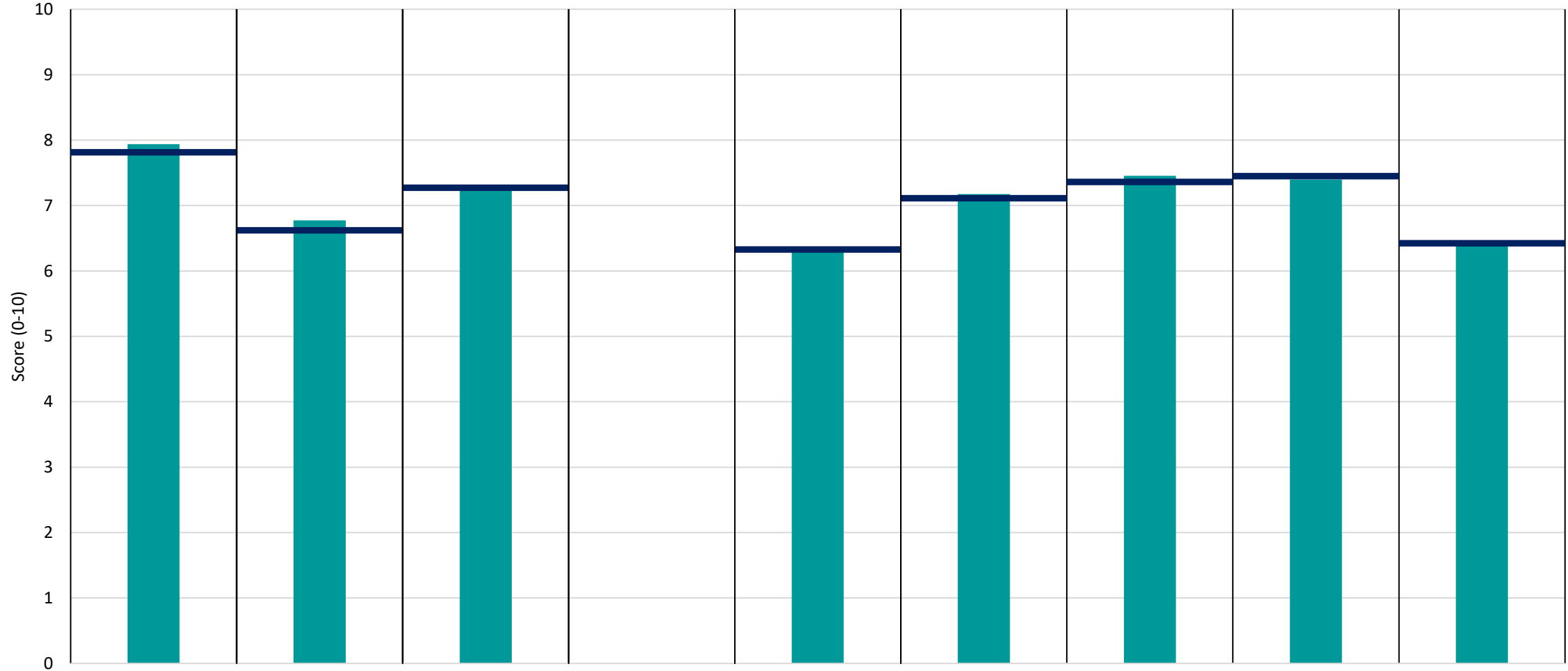
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Staff Engagement

Morale



Breakdown	7.94	6.77	7.28	-	6.34	7.17	7.45	7.40	6.44
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	640	638	636	-	615	637	640	640	640

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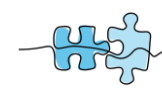
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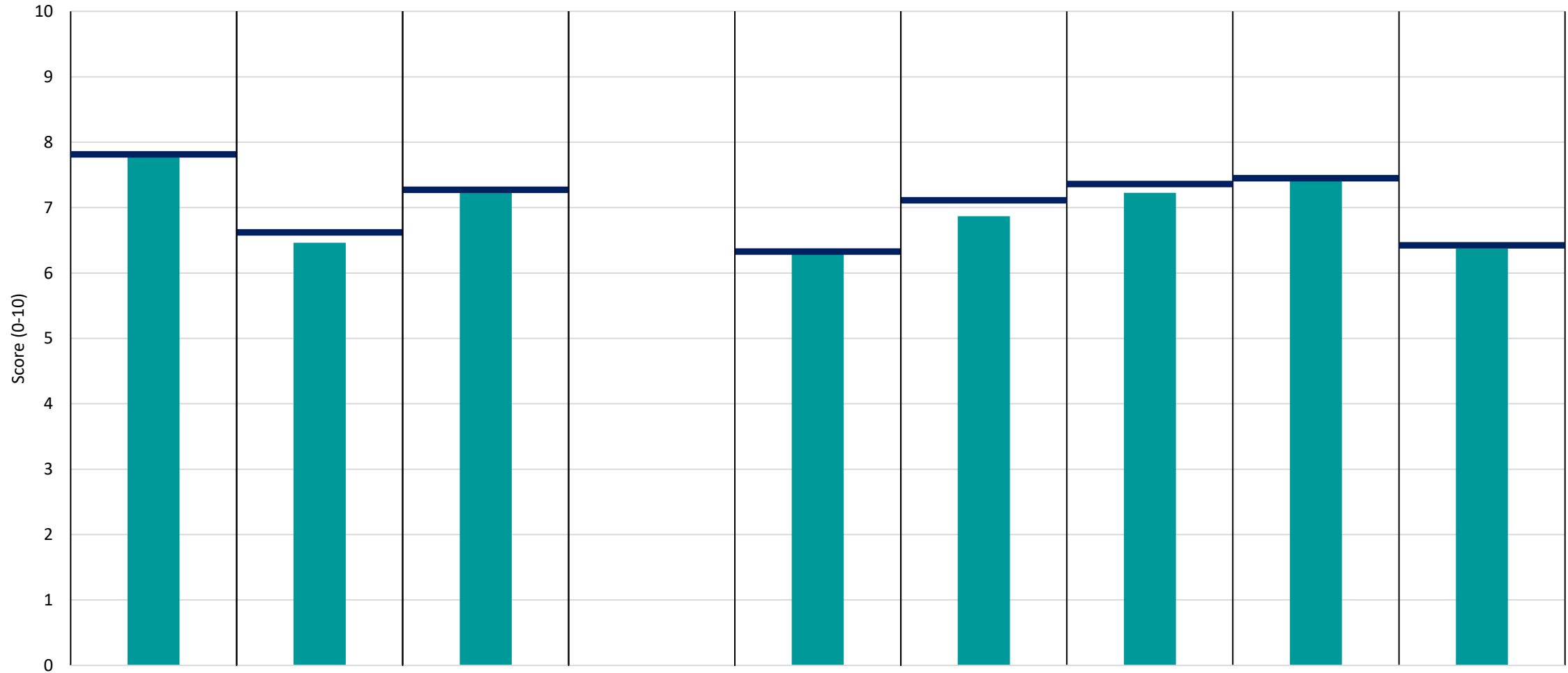
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Staff Engagement

Morale



Breakdown	7.78	6.46	7.28	-	6.29	6.87	7.23	7.48	6.37
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	1144	1143	1134	-	1102	1138	1143	1141	1142



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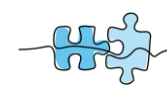
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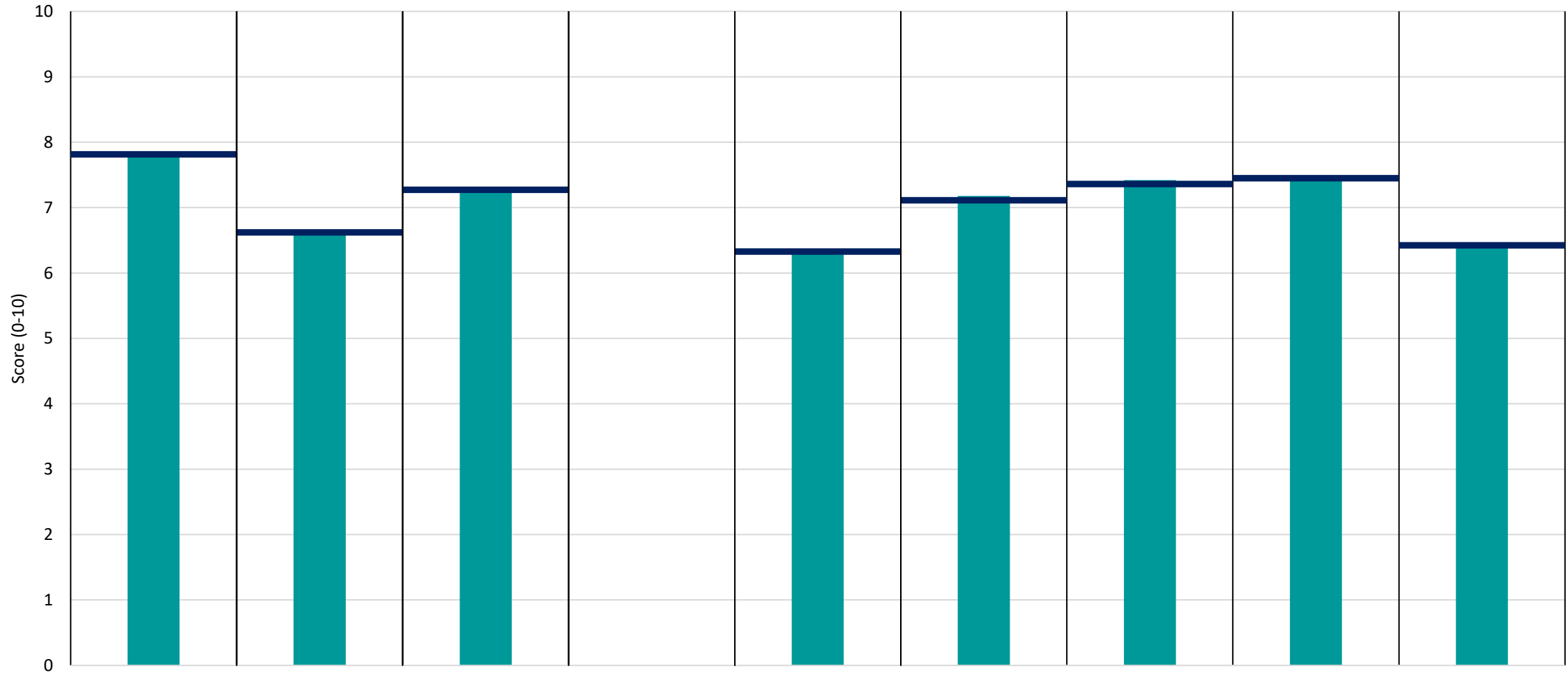
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Staff Engagement

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Breakdown	7.78	6.62	7.24	-	6.31	7.18	7.42	7.42	6.38
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	962	962	951	-	906	959	962	963	964

Breakdowns 2

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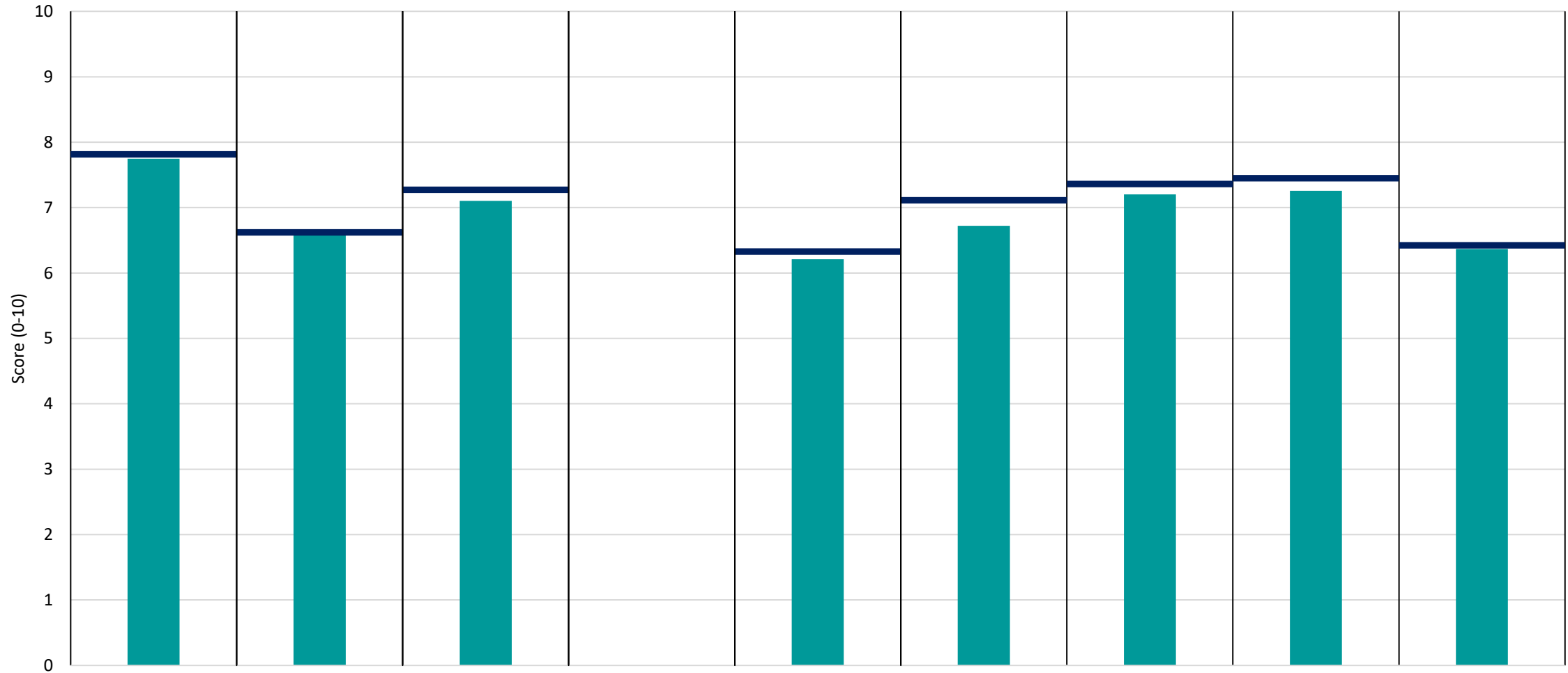
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Staff Engagement

Morale



Breakdown	7.75	6.60	7.10	-	6.21	6.72	7.20	7.26	6.37
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	204	203	203	-	198	203	204	204	204

Chief Executive Speciality



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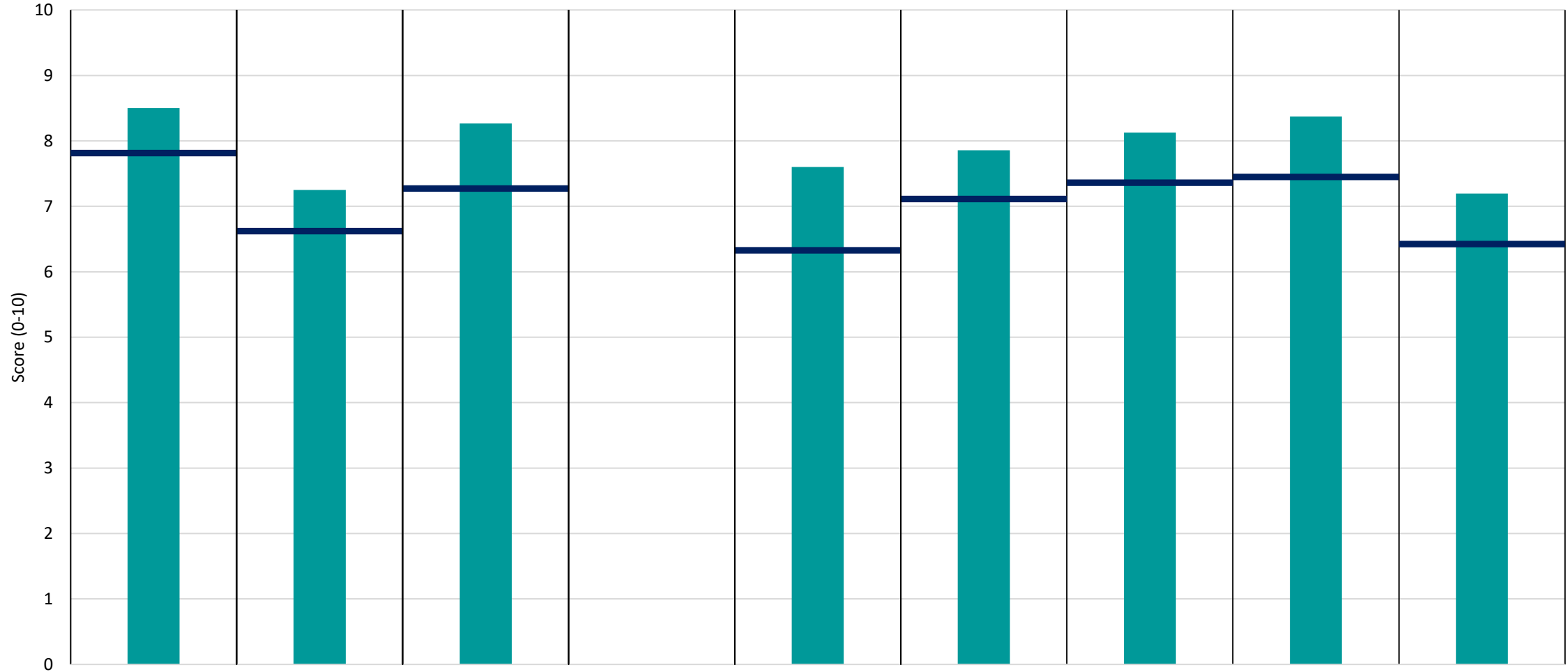
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Staff Engagement

Morale



Breakdown	8.50	7.25	8.27	-	7.60	7.86	8.13	8.37	7.19
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 14 14 14 - 14 14 14 14 14 14 12

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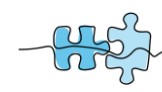
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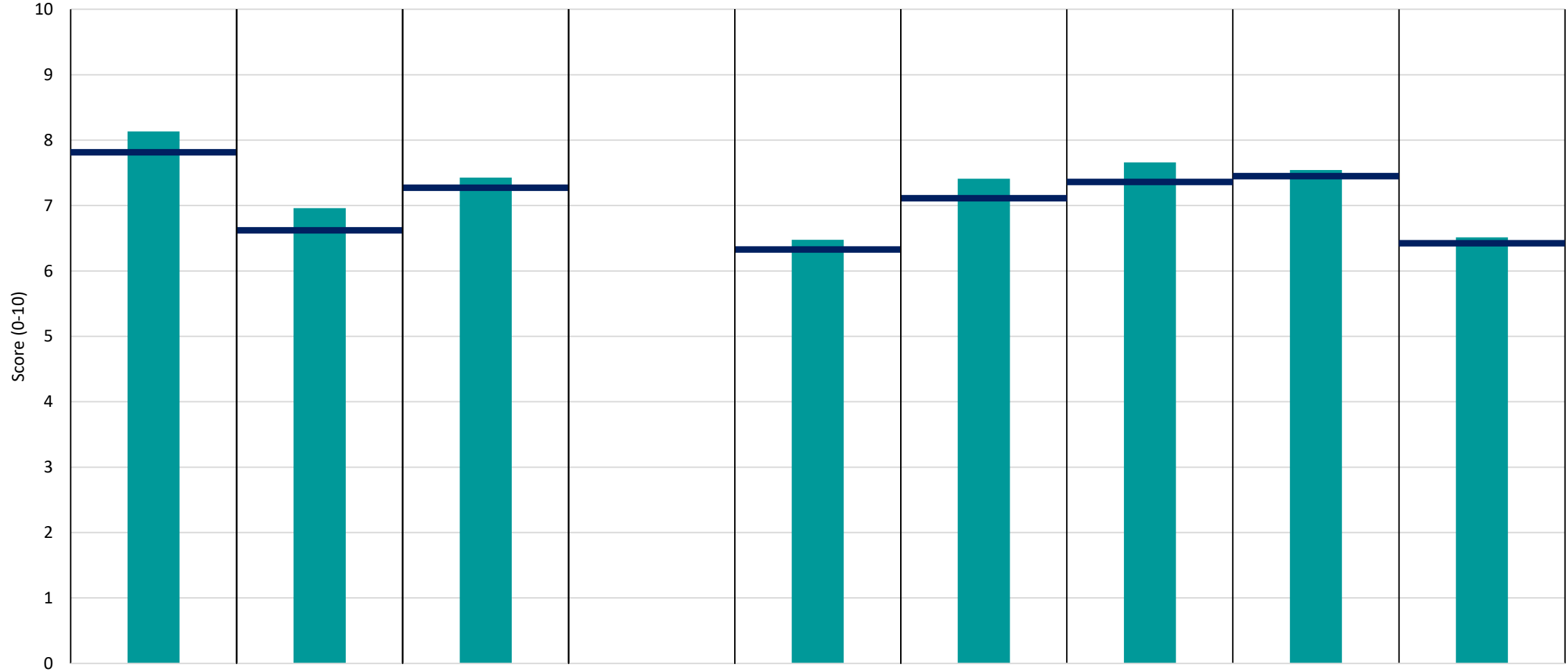
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Staff Engagement

Morale



Breakdown	8.13	6.96	7.43	-	6.48	7.41	7.66	7.54	6.51
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	256	255	256	-	245	255	256	256	256



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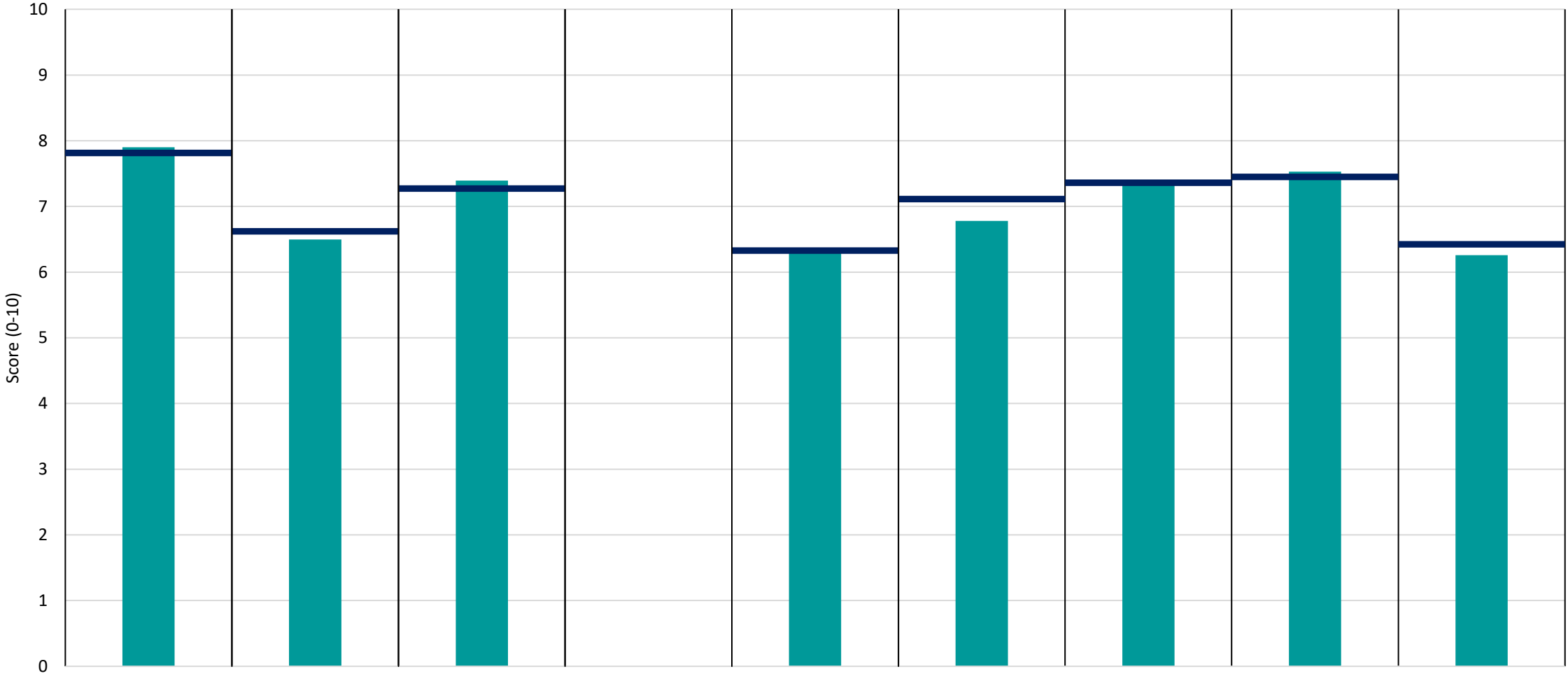
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Staff Engagement

Morale



Breakdown	7.90	6.50	7.39	-	6.31	6.78	7.33	7.53	6.26
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	573	572	567	-	554	571	572	572	572

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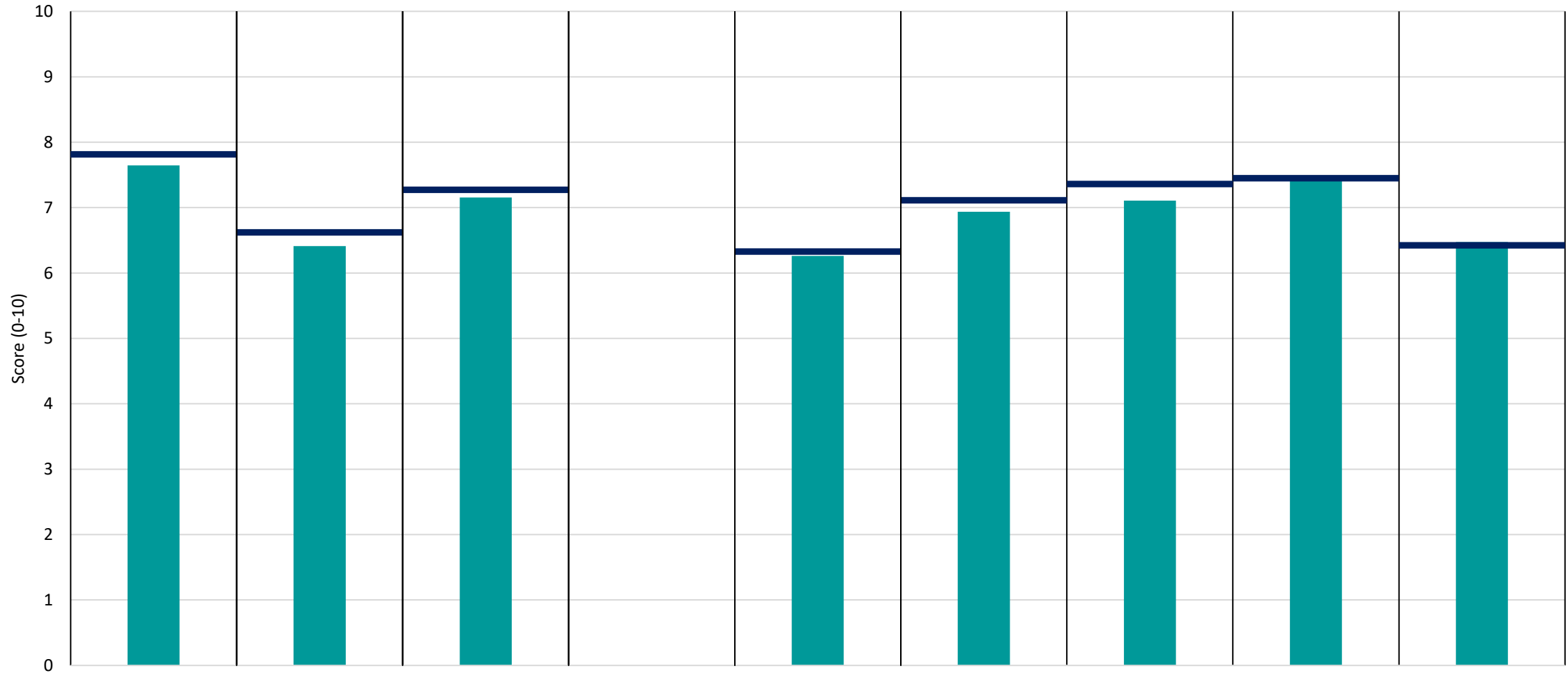
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Staff Engagement

Morale



Breakdown	7.65	6.41	7.16	-	6.26	6.94	7.11	7.42	6.47
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	563	563	559	-	540	559	563	561	562

Deputy Executive Speciality



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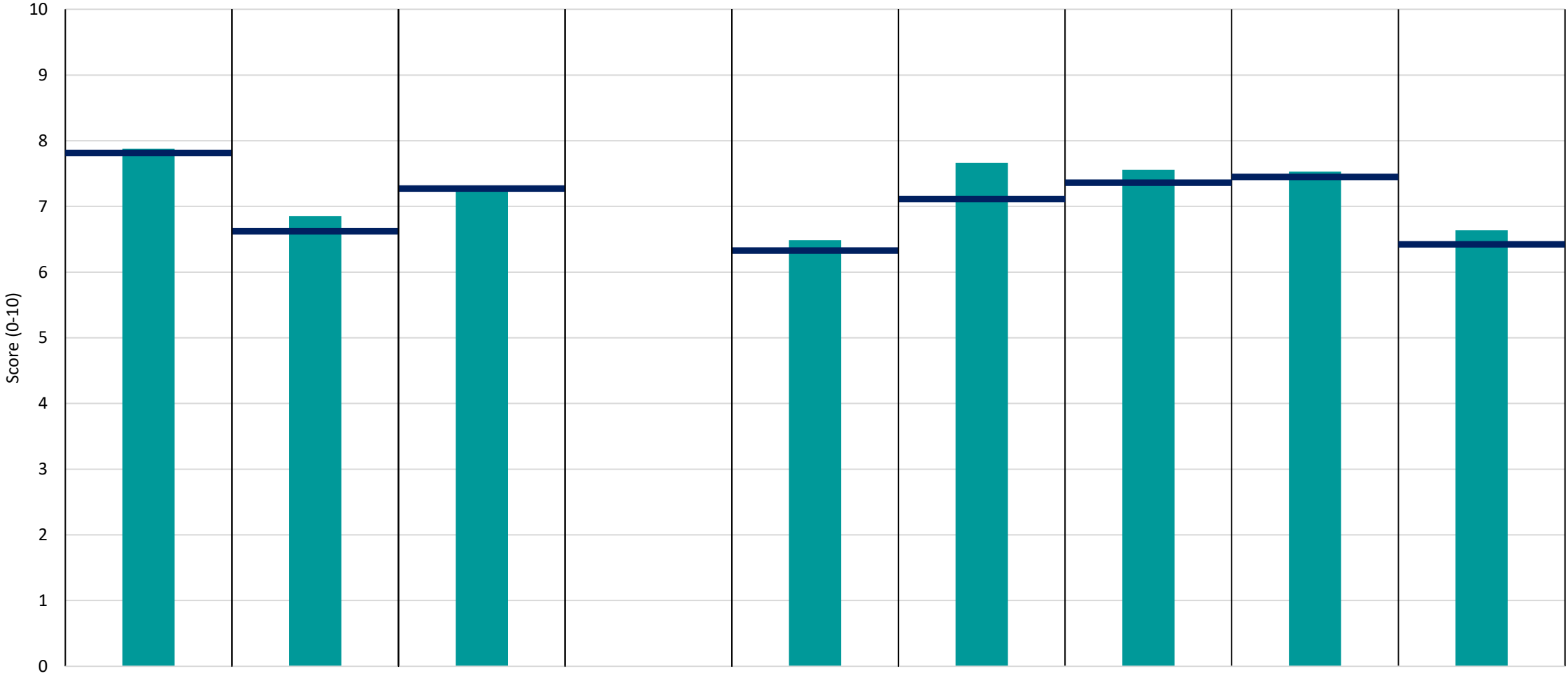
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Staff Engagement

Morale



Breakdown	7.88	6.85	7.28	-	6.49	7.66	7.56	7.53	6.64
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 270 270 269 - 263 269 270 270 270 16

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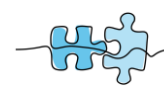
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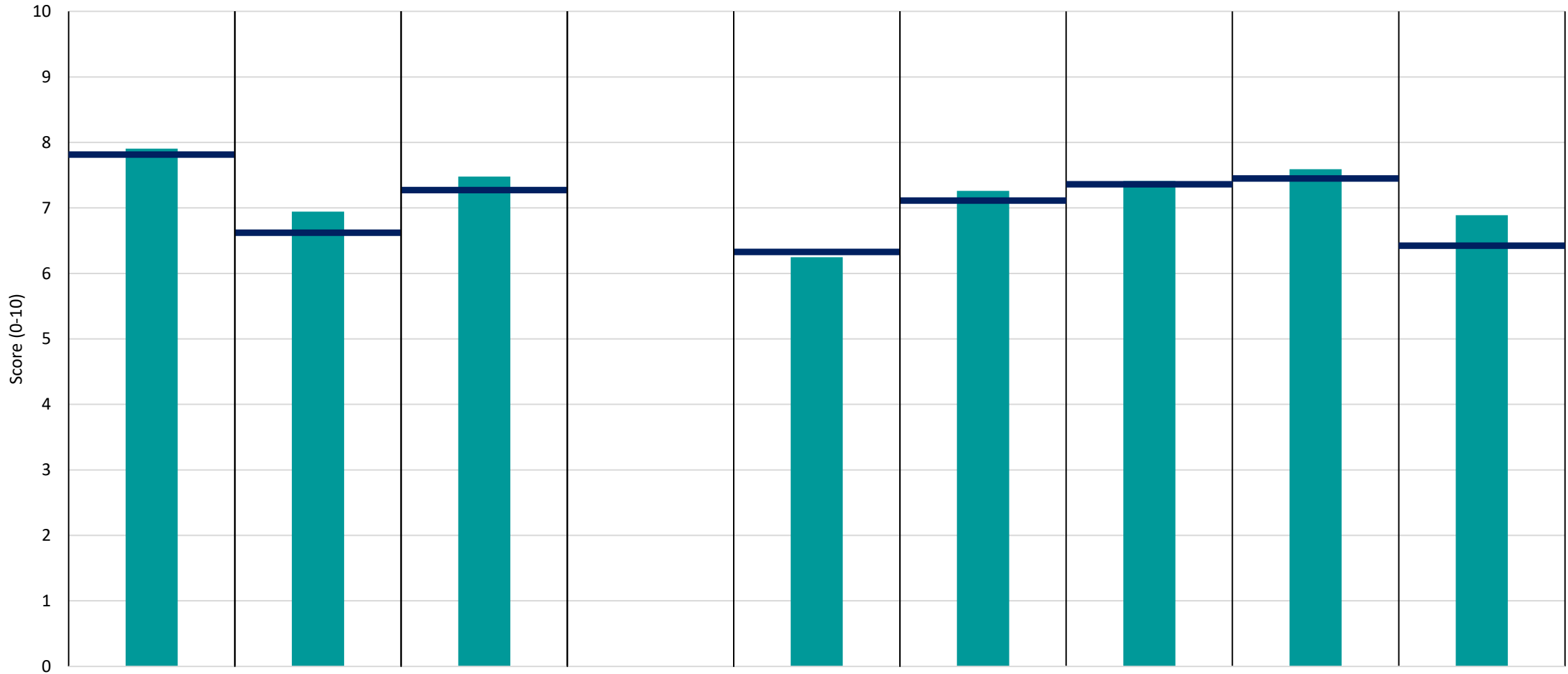
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Staff Engagement

Morale



Breakdown	7.90	6.94	7.48	-	6.25	7.26	7.41	7.59	6.89
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 135 135 133 - 127 133 135 135 135 17

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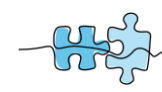
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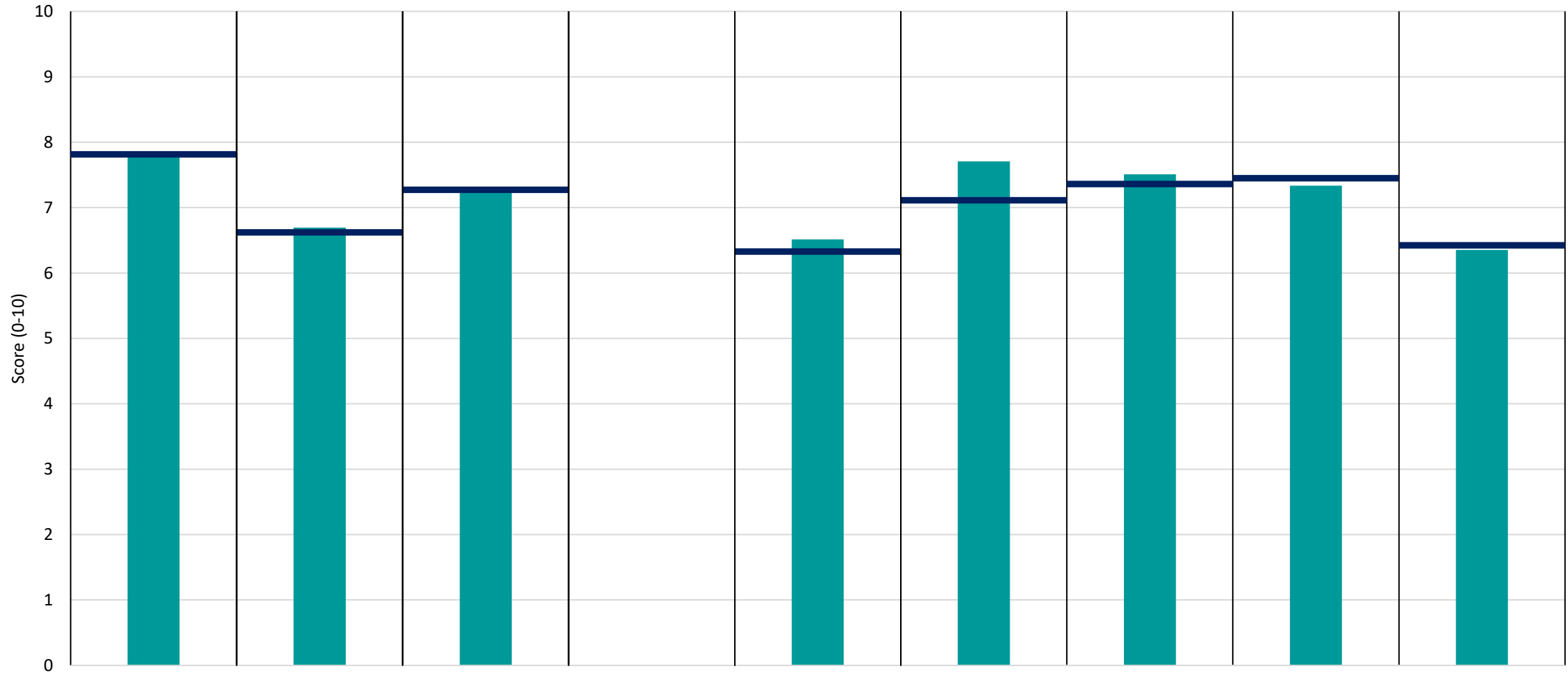
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Staff Engagement

Morale



Breakdown	7.78	6.70	7.23	-	6.51	7.71	7.51	7.33	6.35
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 97 97 95 - 91 96 97 97 97 18

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Medical Director Speciality



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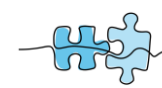
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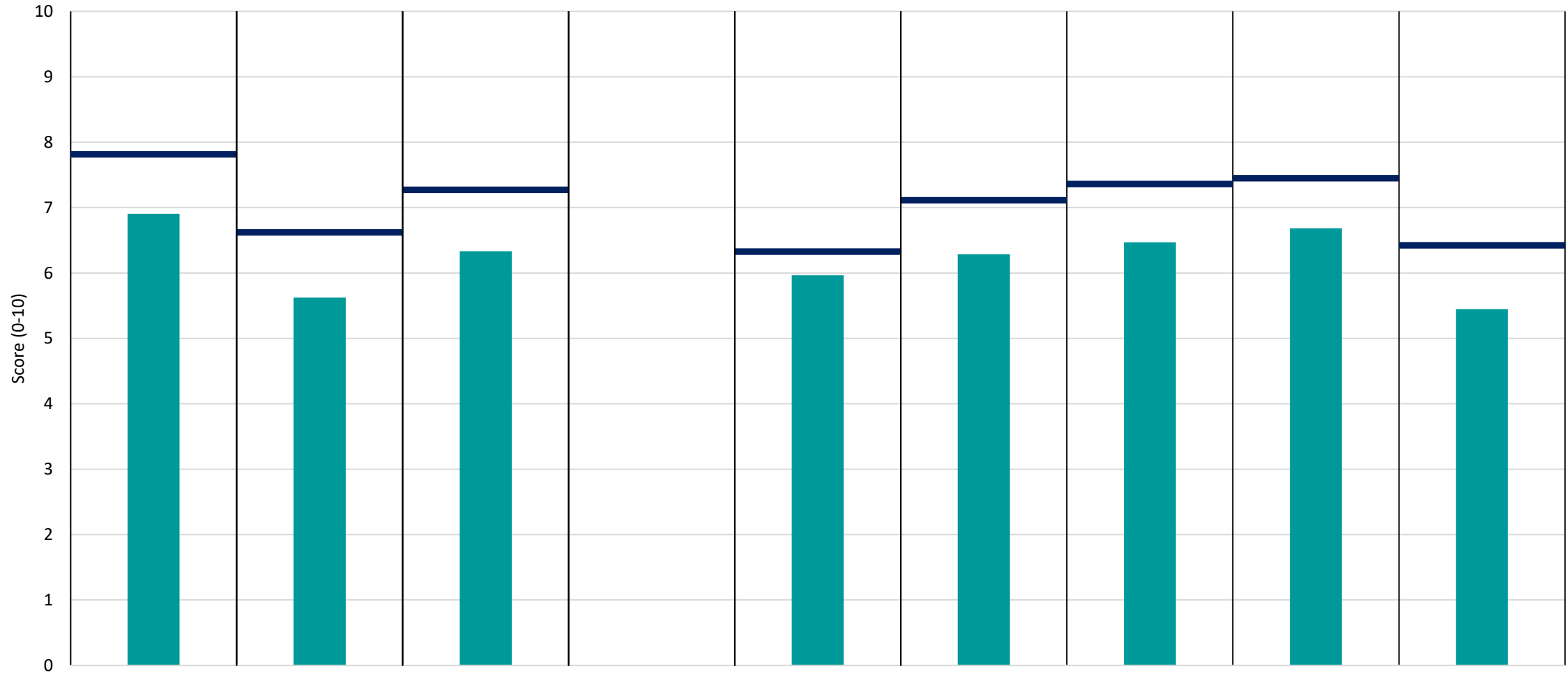
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Staff Engagement

Morale



Breakdown	6.91	5.62	6.33	-	5.97	6.28	6.47	6.68	5.45
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 61 61 60 - 59 61 61 61 61 19

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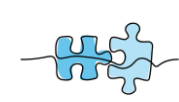
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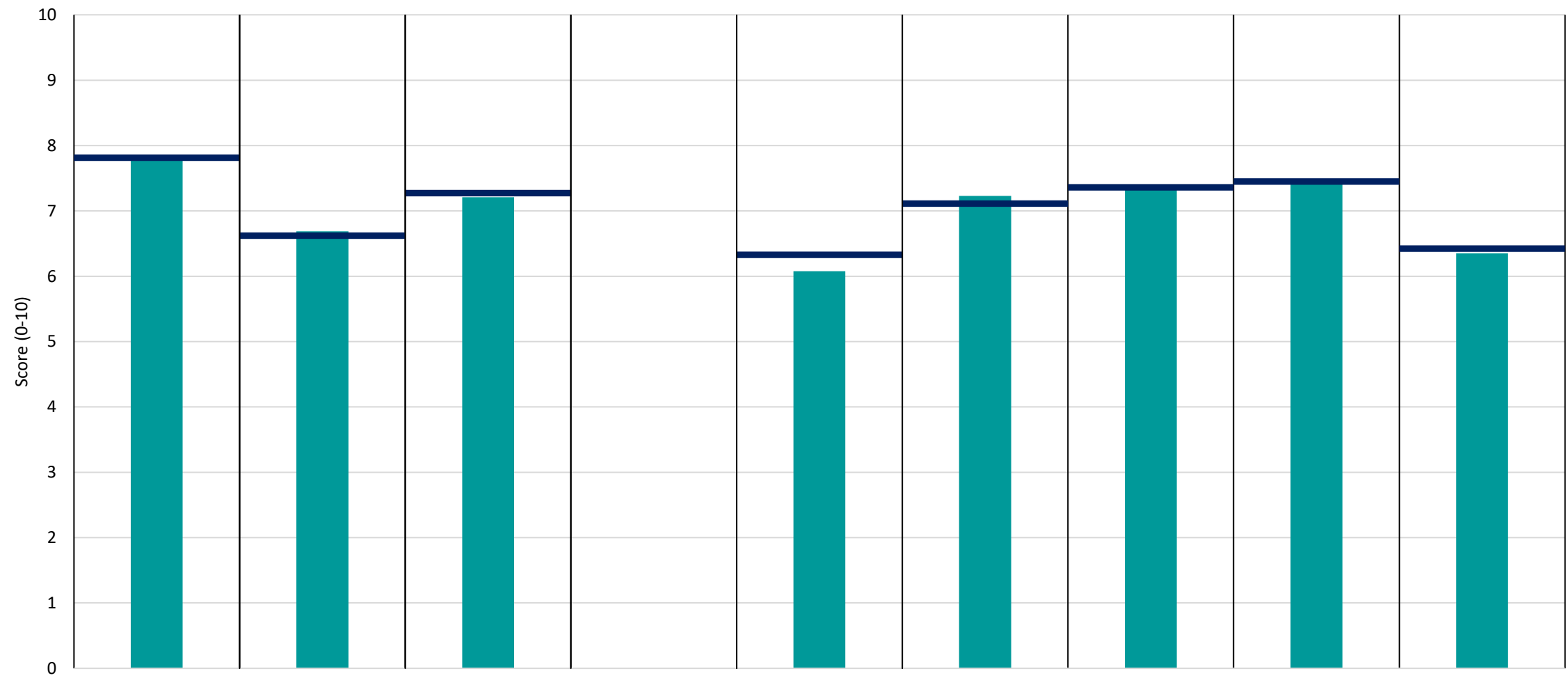
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Staff Engagement

Morale



Breakdown	7.81	6.69	7.21	-	6.08	7.23	7.36	7.41	6.35
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	283	283	283	-	271	283	283	283	283

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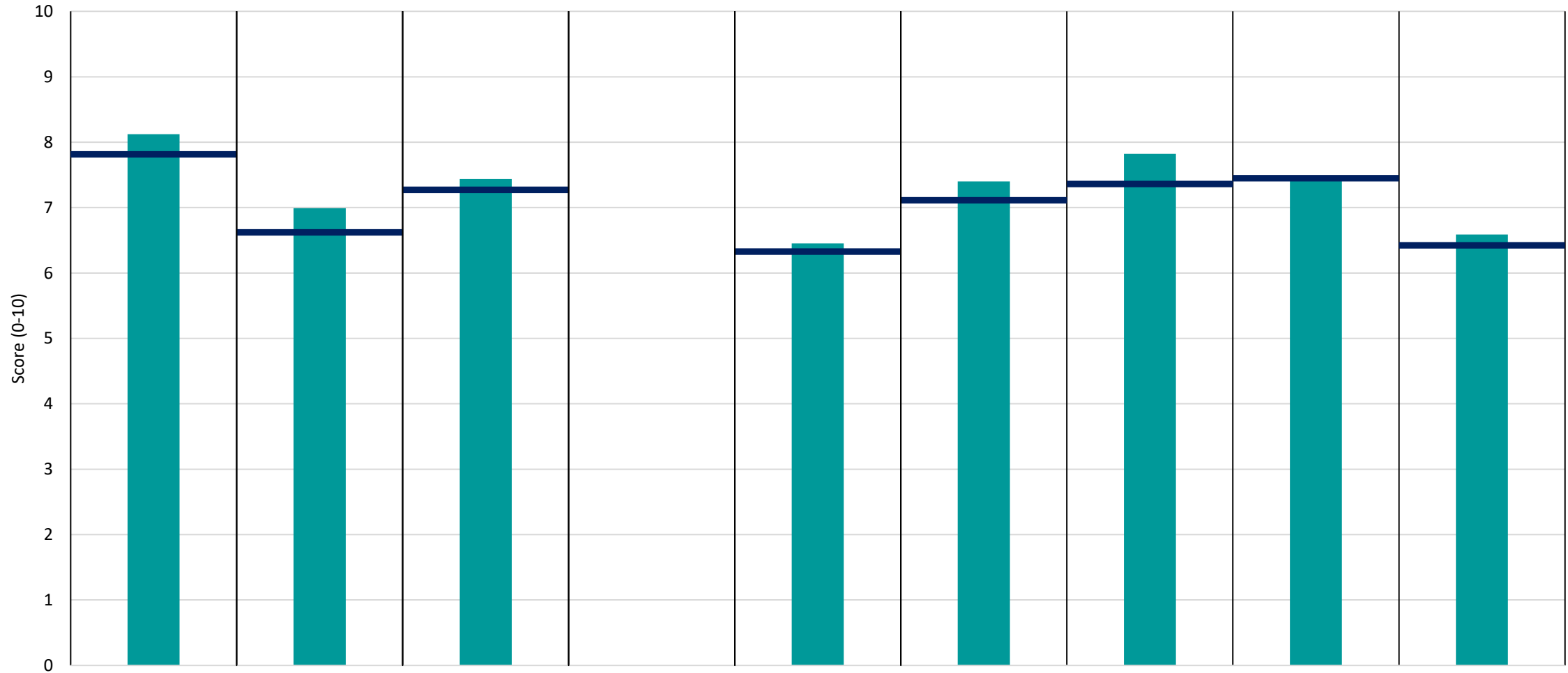
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Staff Engagement

Morale



Breakdown	8.12	6.99	7.44	-	6.45	7.40	7.82	7.47	6.59
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	379	380	378	-	363	380	380	380	380



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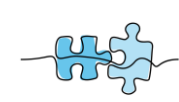
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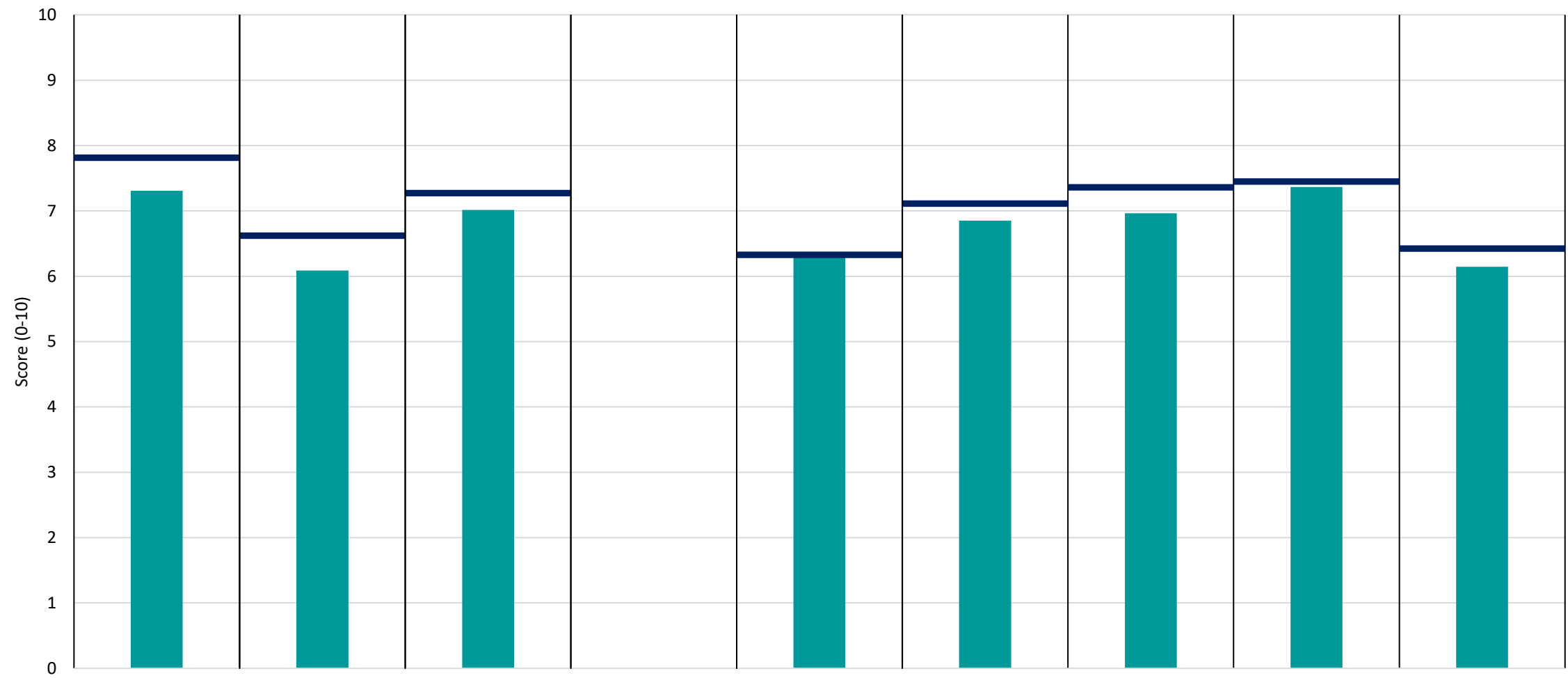
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Staff Engagement

Morale



Breakdown	7.31	6.09	7.01	-	6.35	6.85	6.97	7.37	6.15
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	300	299	290	-	272	296	299	300	301

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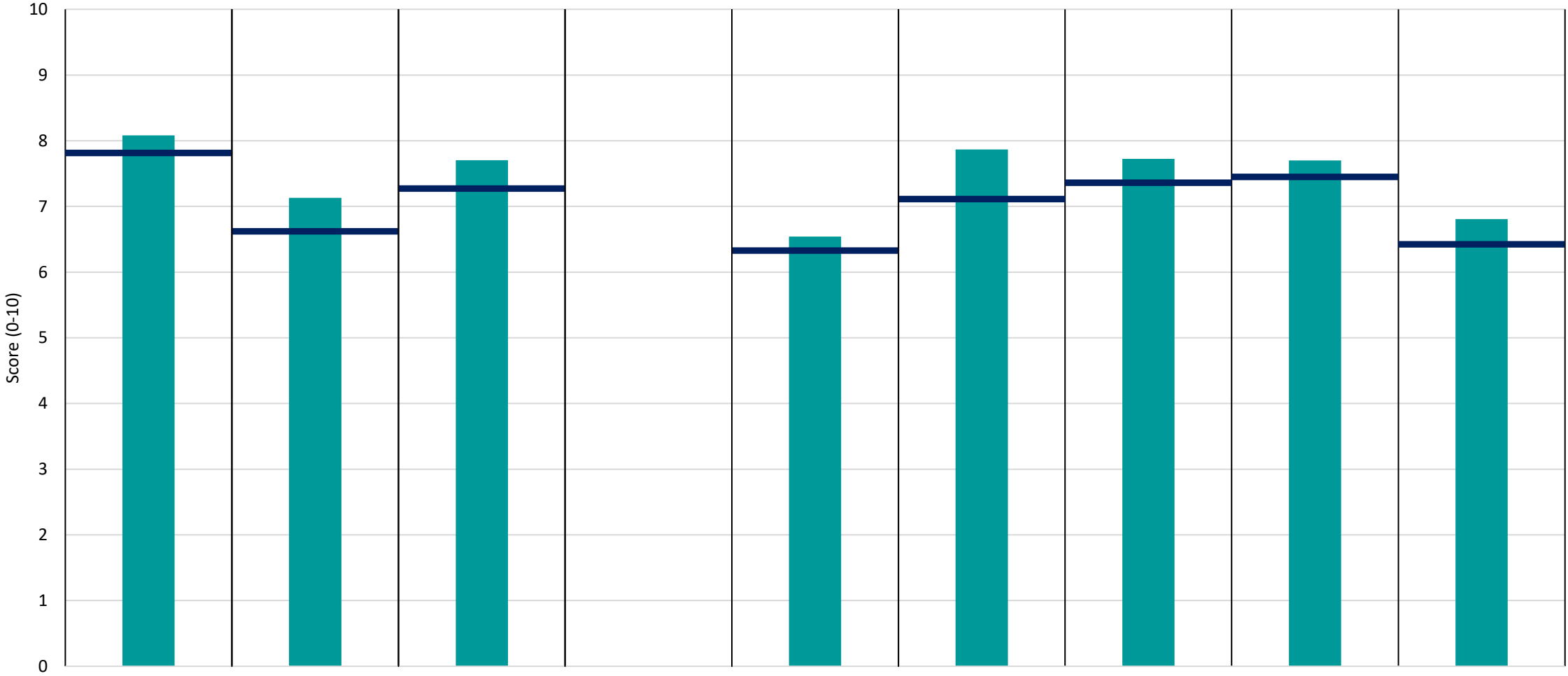
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Staff Engagement

Morale



Breakdown	8.08	7.13	7.70	-	6.54	7.87	7.73	7.70	6.81
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42
Responses	49	50	49	-	48	50	50	50	49

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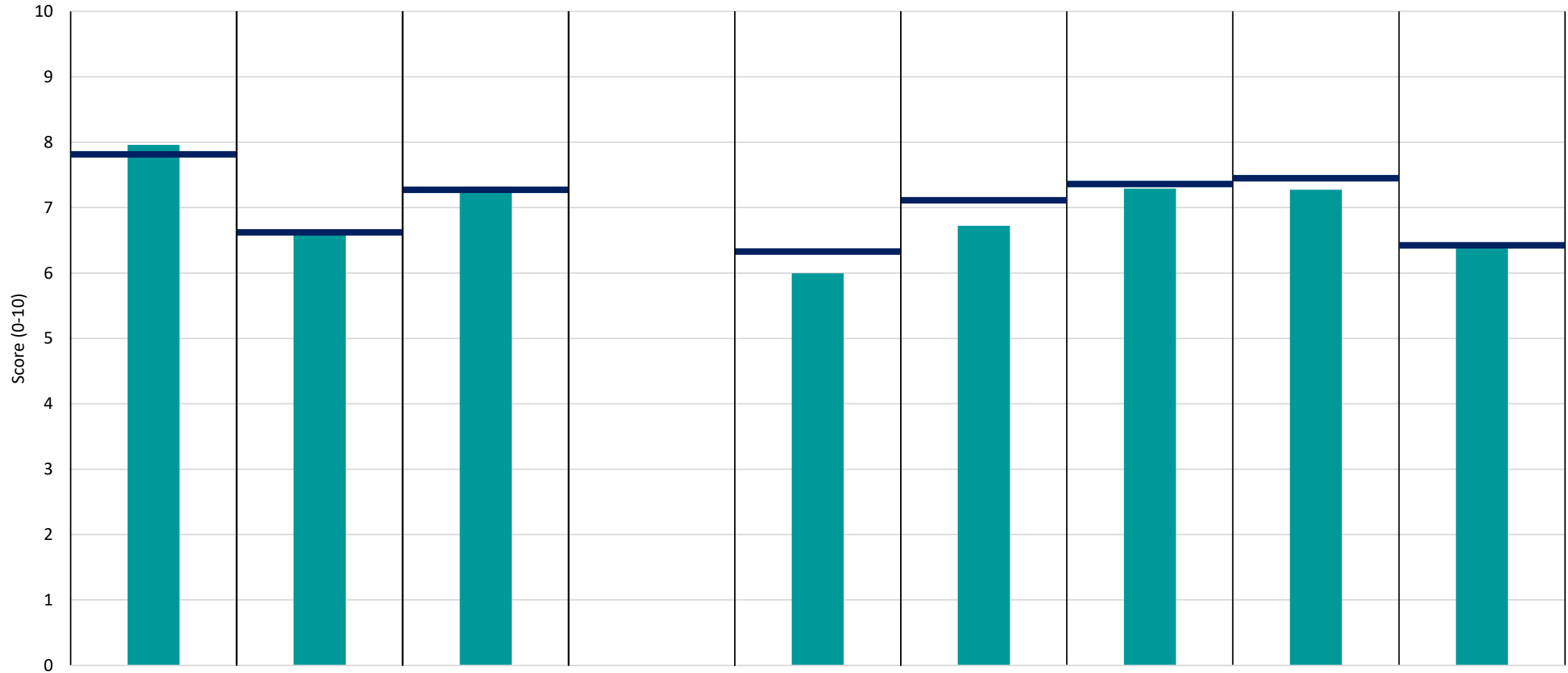
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Staff Engagement

Morale



Breakdown	7.96	6.64	7.23	-	5.99	6.72	7.29	7.27	6.38
Your org	7.81	6.62	7.27	-	6.33	7.11	7.36	7.45	6.42

Responses 74 74 74 - 73 74 74 74 74 74 24

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