



# Warrington and Halton Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Warrington and Halton Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Warrington and Halton Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Warrington and Halton Teaching Hospitals NHS Foundation Trust  
2023 NHS Staff Survey



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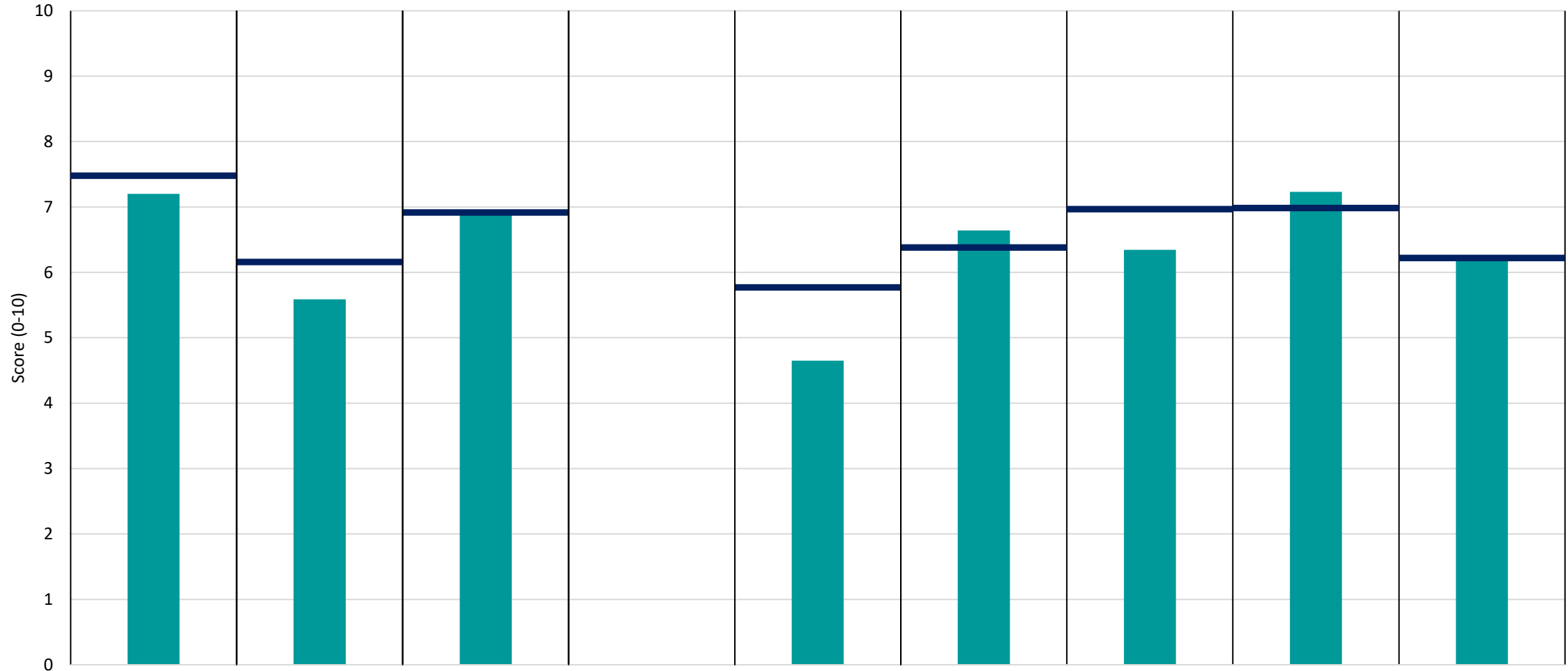
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Staff Engagement

Morale



Breakdown	7.20	5.59	6.89	-	4.65	6.64	6.34	7.23	6.19
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	35	34	35	-	35	34	35	35	35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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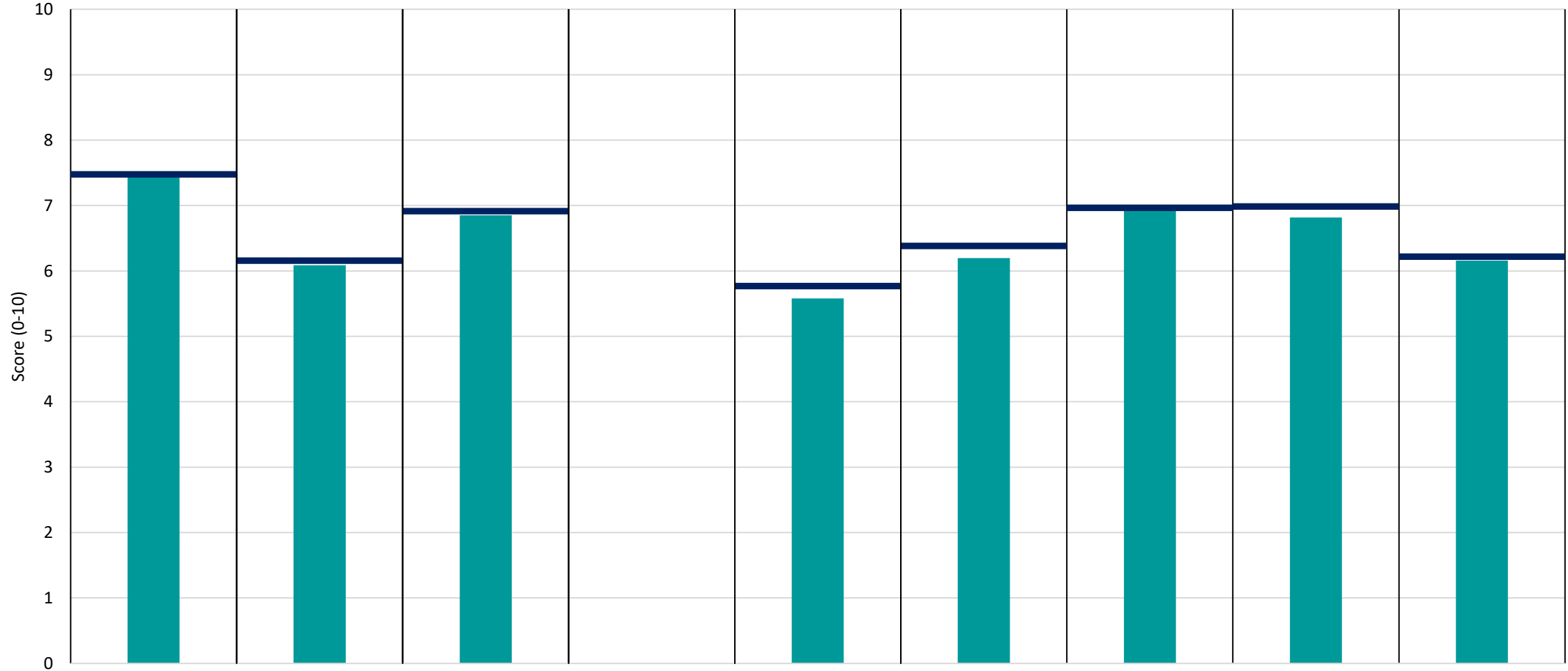
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Staff Engagement

Morale



Breakdown	7.50	6.09	6.85	-	5.58	6.20	6.93	6.82	6.16
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	538	538	534	-	514	536	538	539	539



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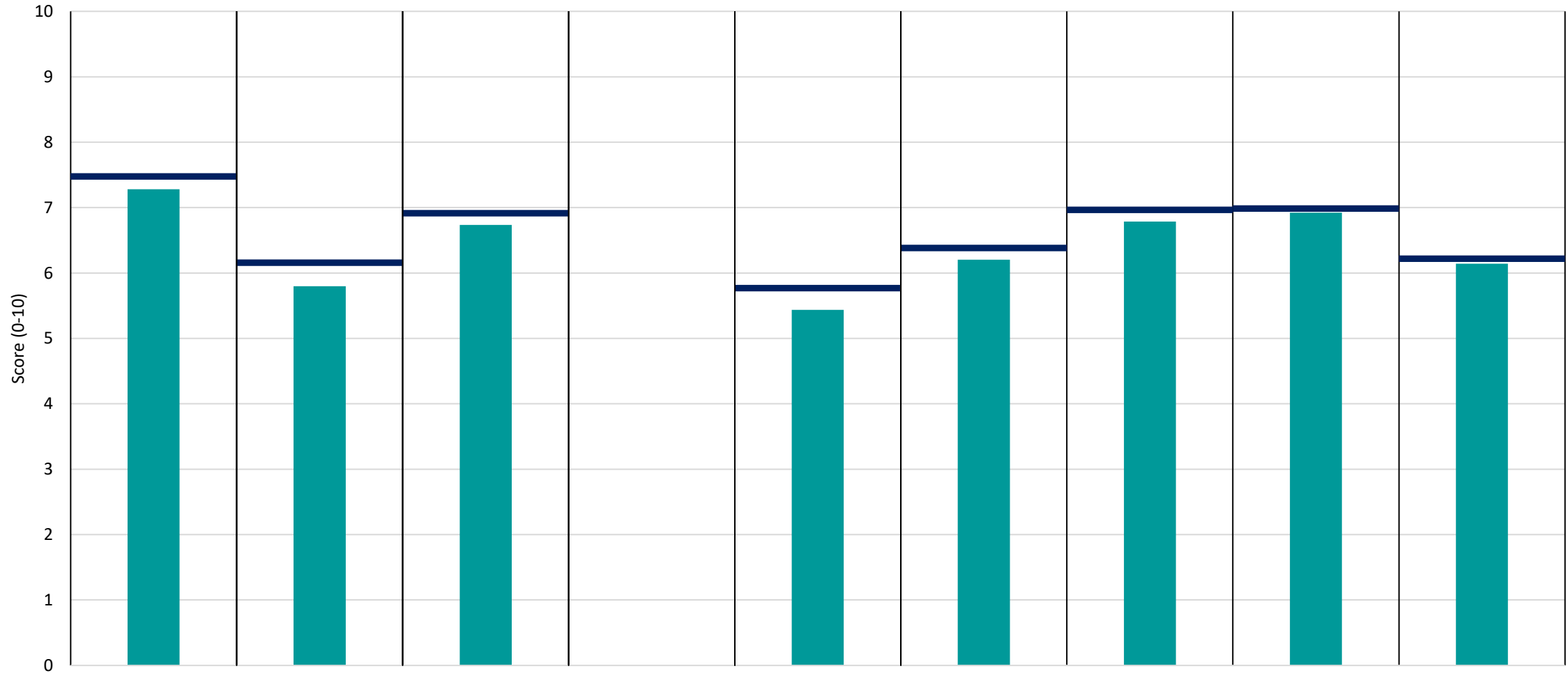
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Staff Engagement

Morale



Breakdown	7.28	5.80	6.73	-	5.44	6.20	6.79	6.92	6.14
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	226	227	222	-	208	225	227	226	227

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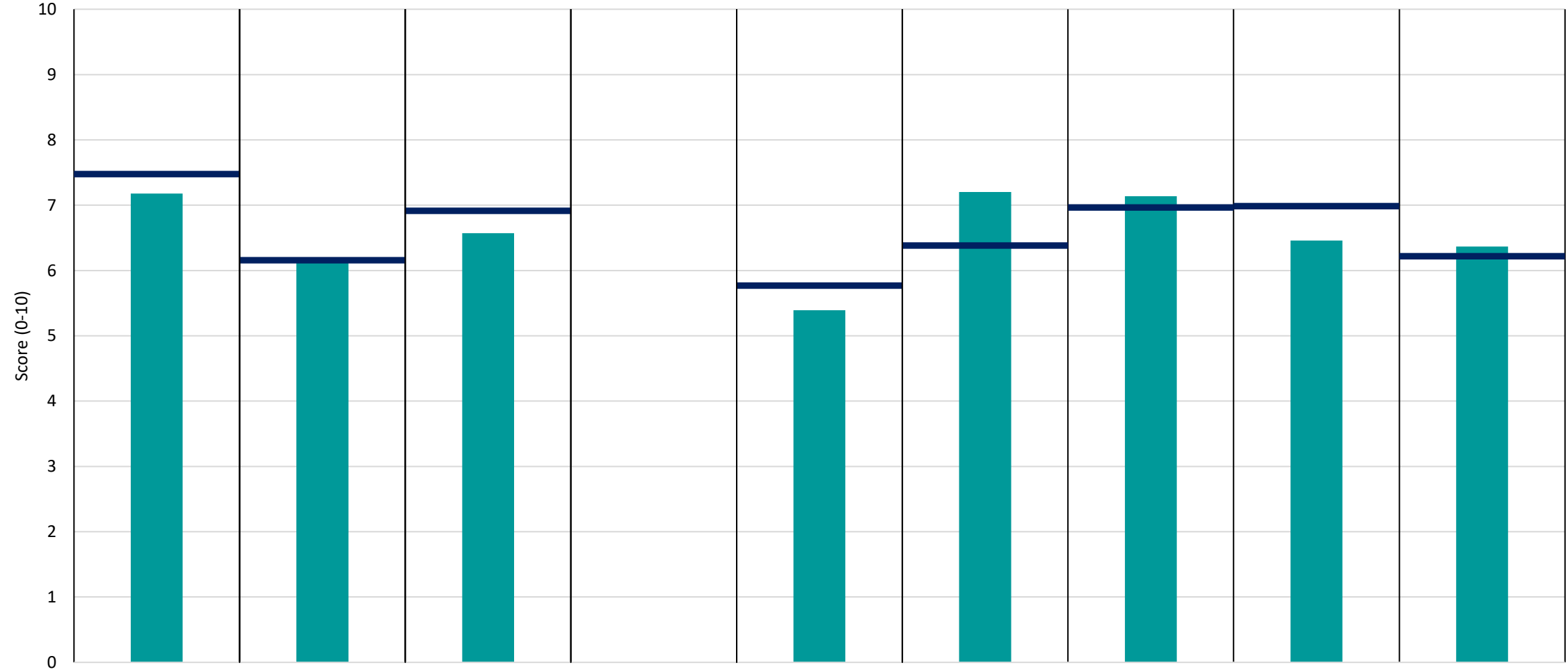
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Staff Engagement

Morale



Breakdown	7.18	6.19	6.57	-	5.39	7.20	7.14	6.46	6.37
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	31	31	30	-	26	30	31	31	31

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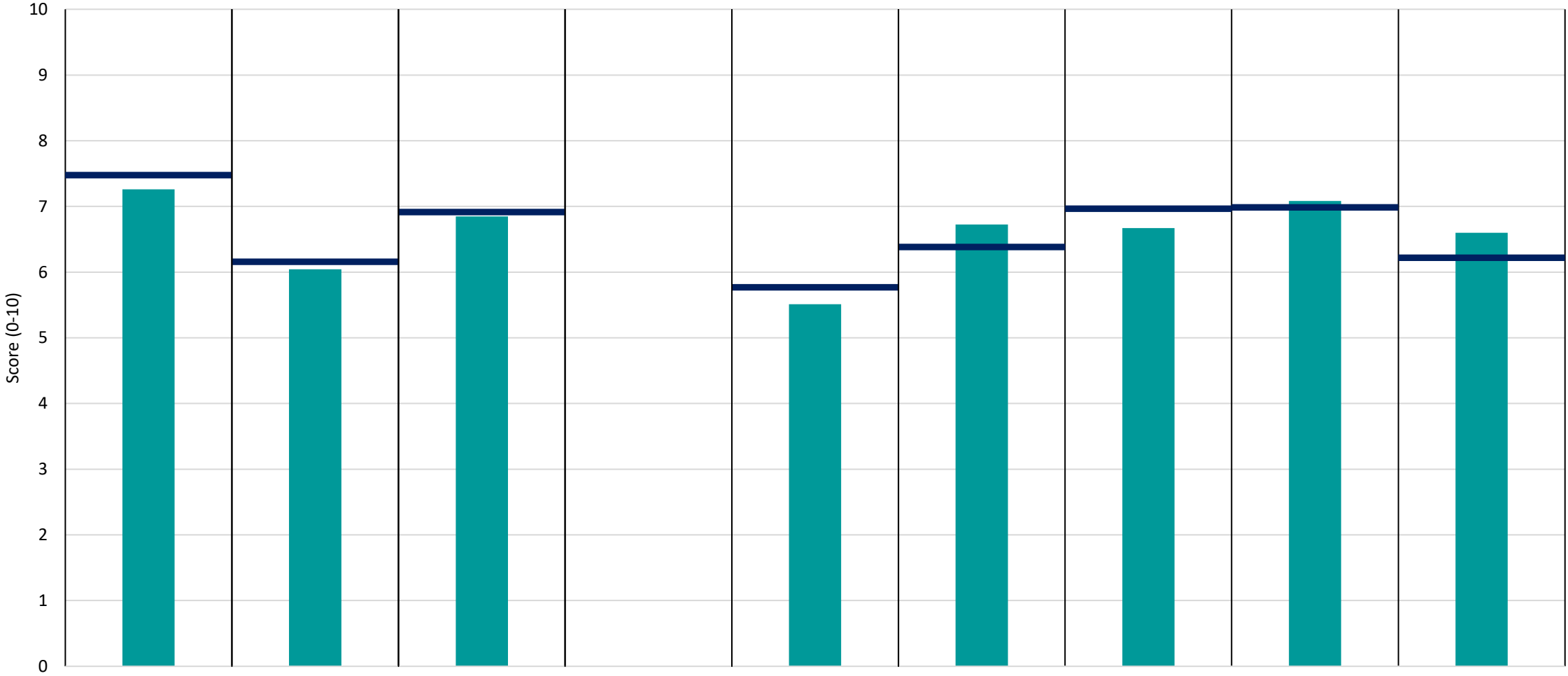
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Breakdown	7.26	6.04	6.85	-	5.51	6.73	6.67	7.08	6.60
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	137	137	134	-	119	133	135	136	137

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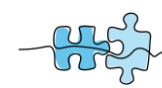
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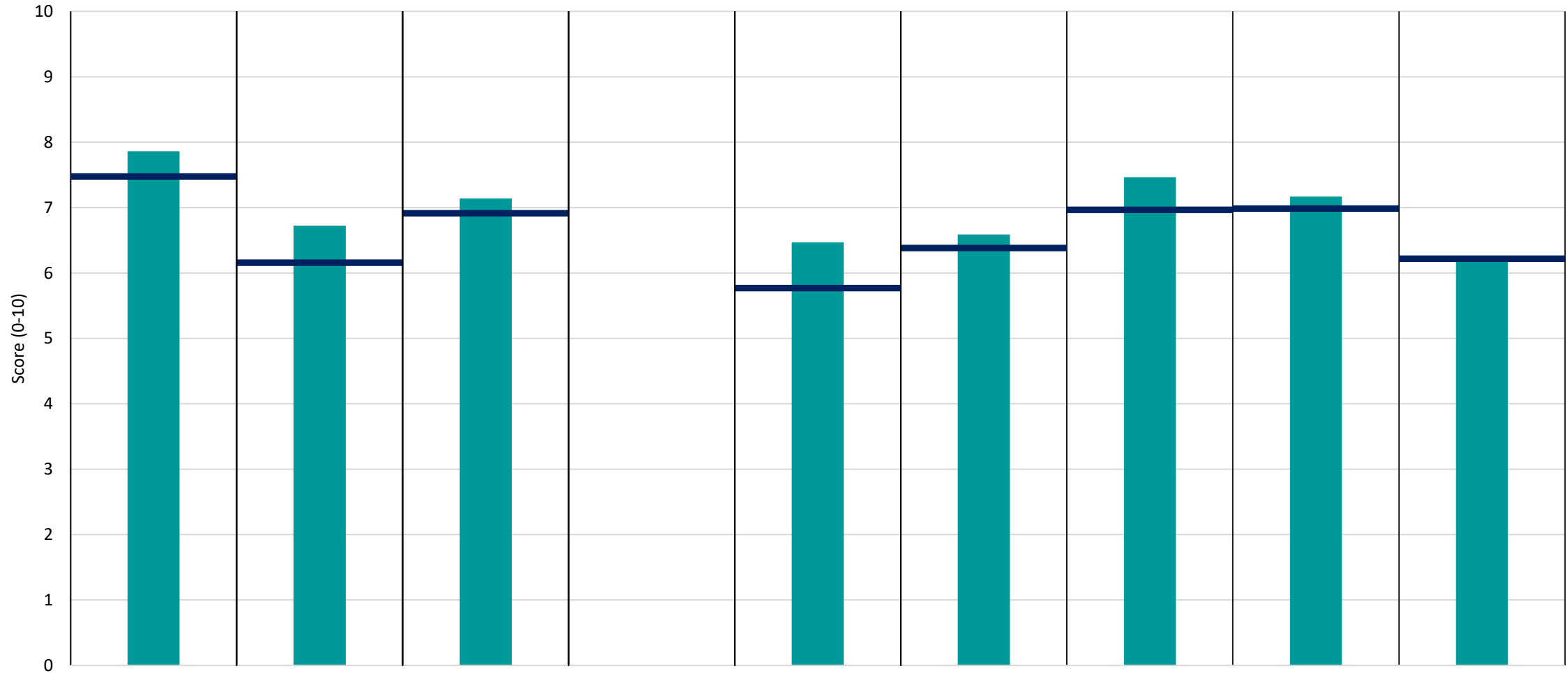
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Staff Engagement

Morale



Breakdown	7.86	6.72	7.14	-	6.47	6.59	7.46	7.17	6.23
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	112	112	110	-	108	112	111	112	112



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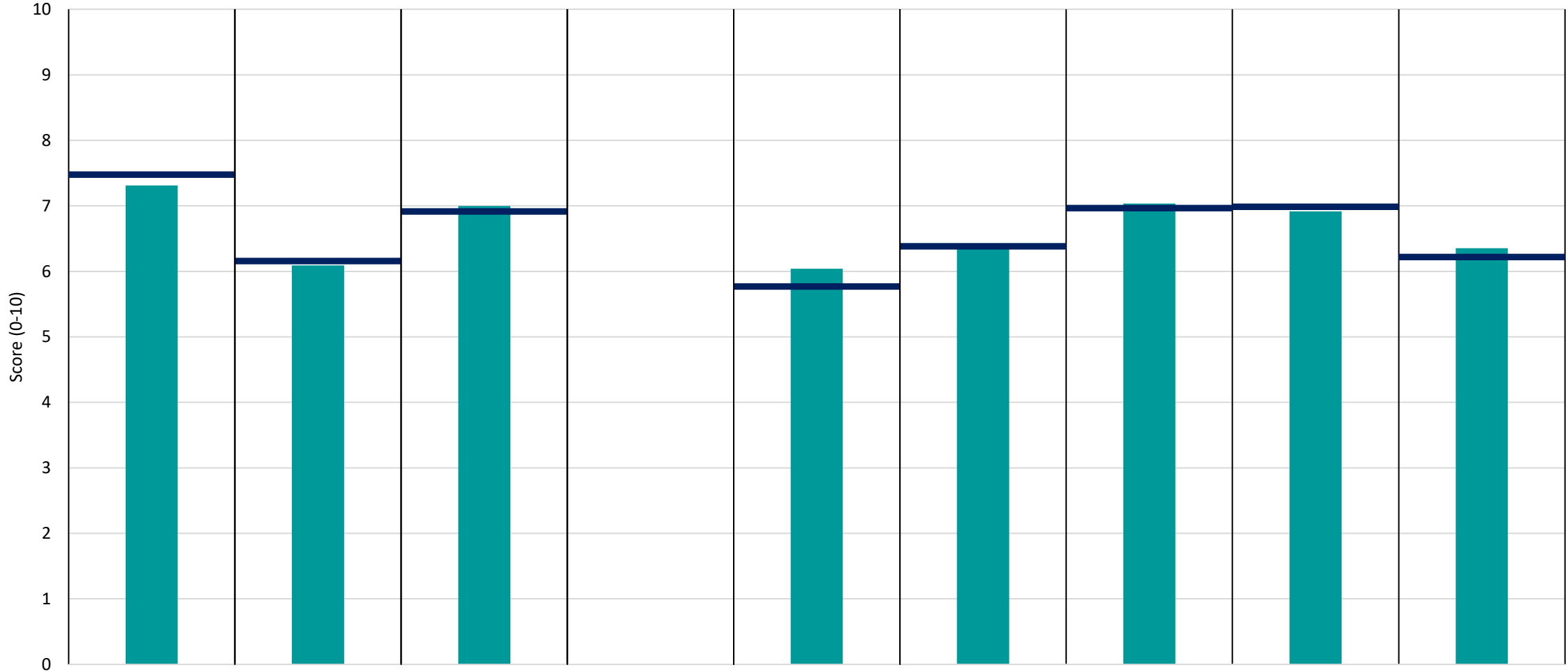
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Staff Engagement

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Breakdown	7.31	6.09	7.00	-	6.04	6.36	7.03	6.92	6.35
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 110 109 110 - 105 107 110 110 110<sub>12</sub>

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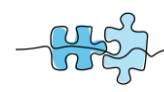
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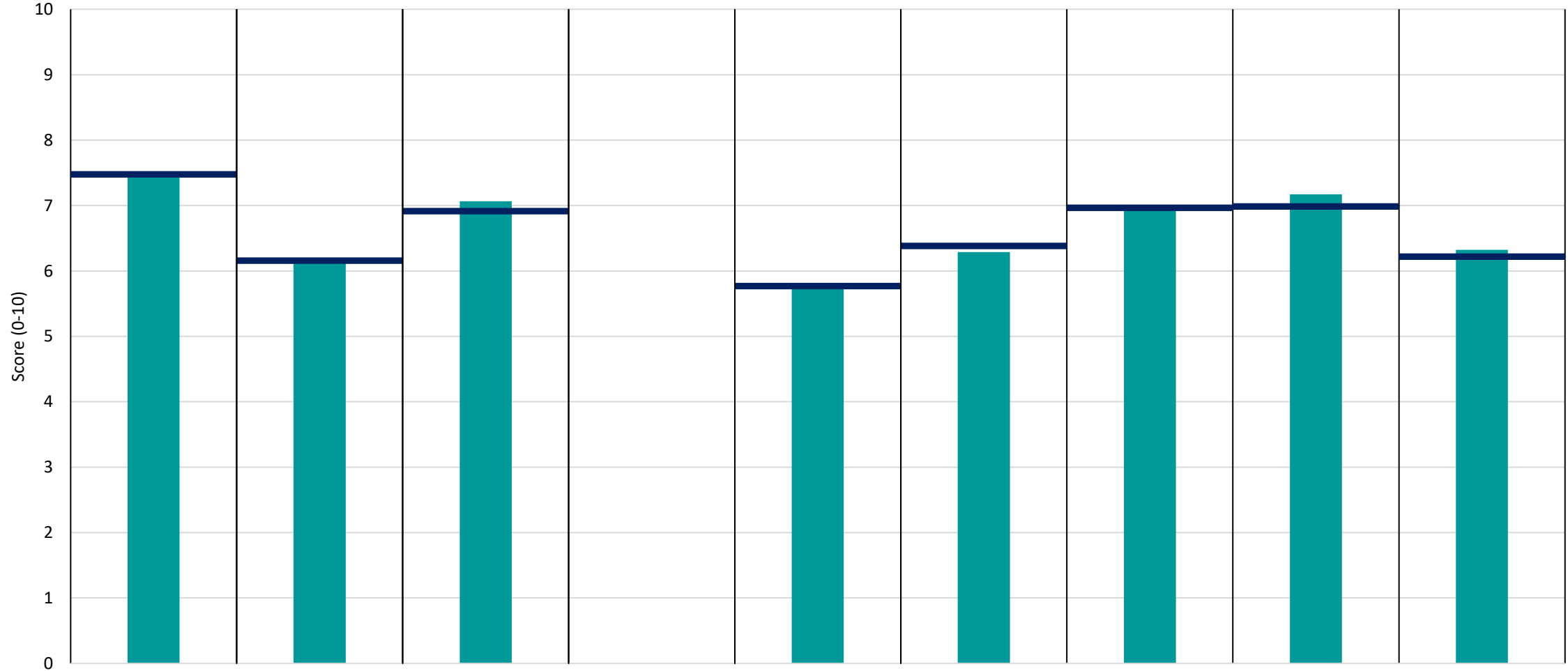
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Staff Engagement

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Breakdown	7.43	6.18	7.07	-	5.81	6.29	6.94	7.17	6.32
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 157 157 155 - 153 156 157 157 157 13

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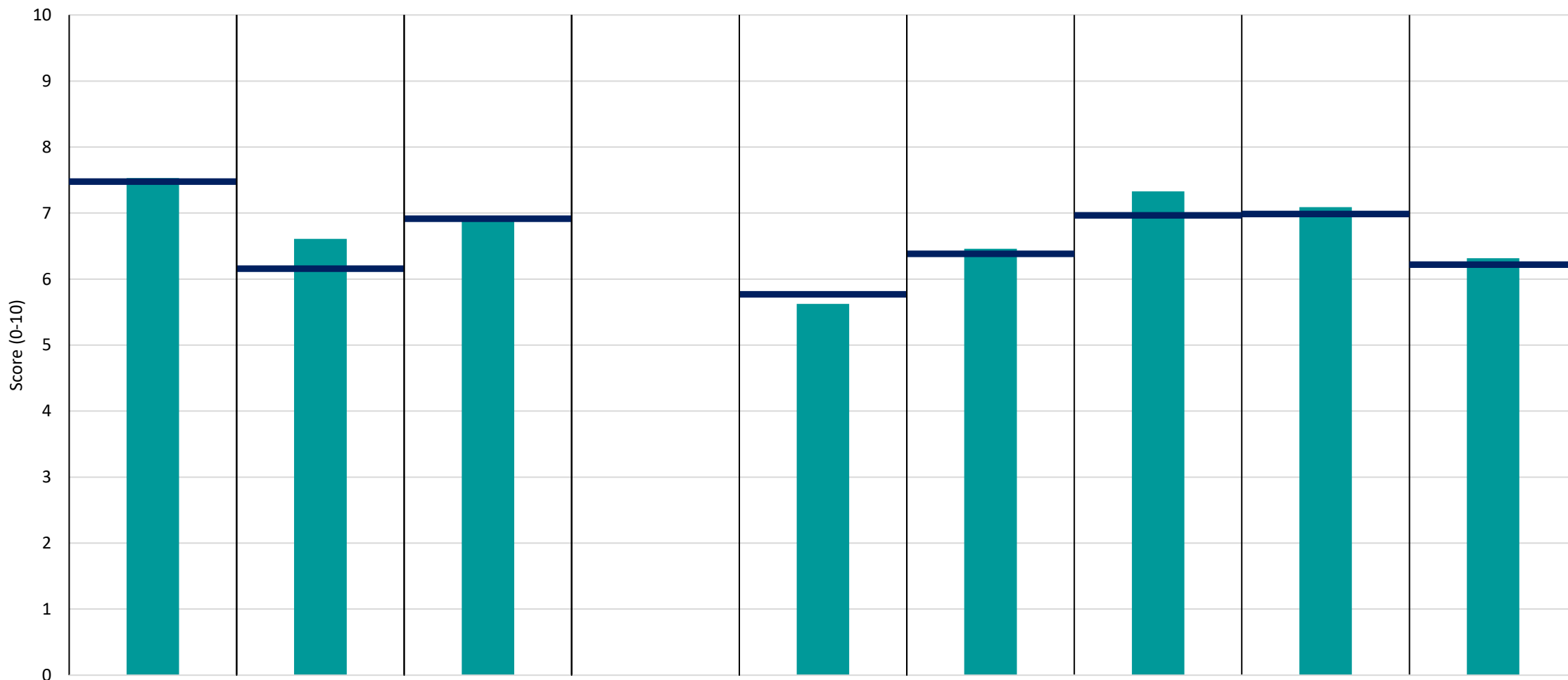
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Staff Engagement

Morale



Breakdown	7.53	6.61	6.88	-	5.63	6.46	7.33	7.09	6.31
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 85 85 83 - 84 85 85 85 85 14

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Other



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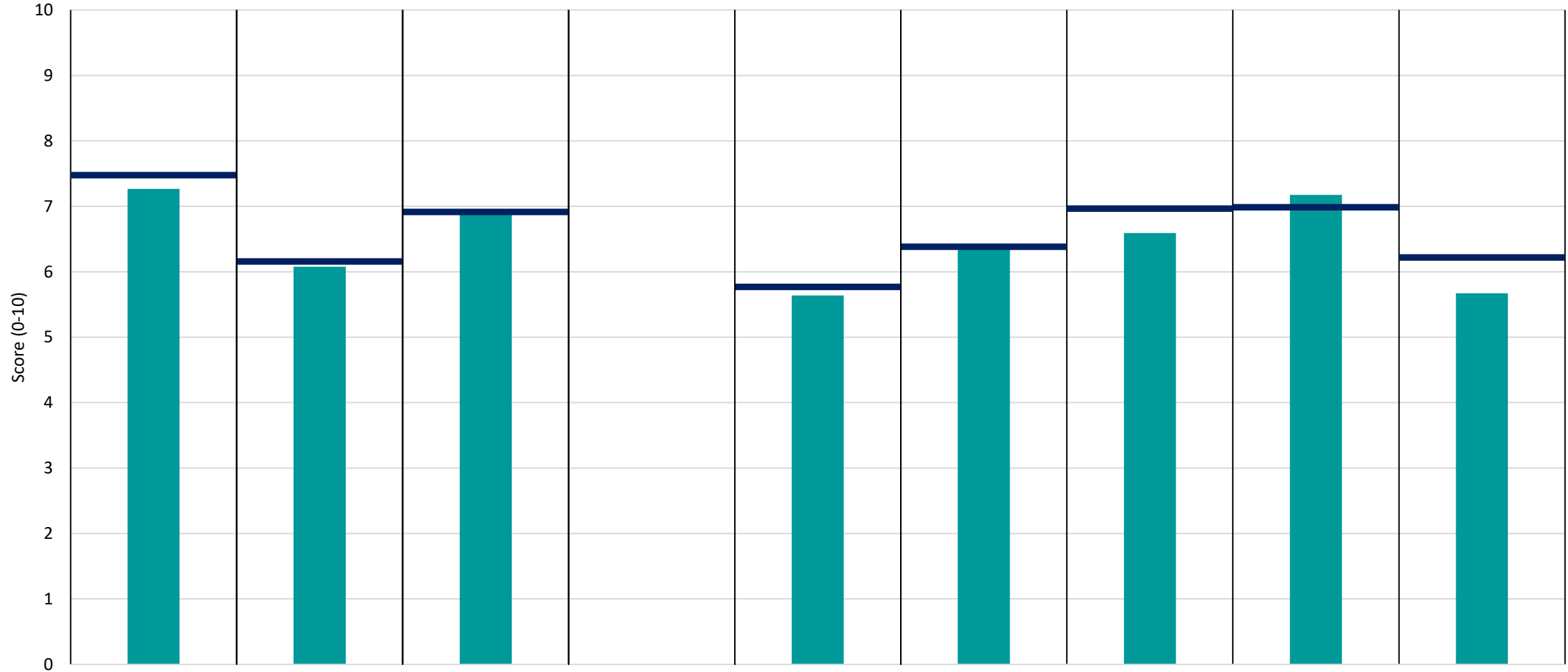
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Staff Engagement

Morale



Breakdown	7.27	6.08	6.94	-	5.64	6.42	6.59	7.18	5.67
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 24 24 24 - 24 24 24 24 24 24 15

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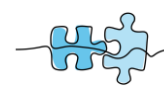
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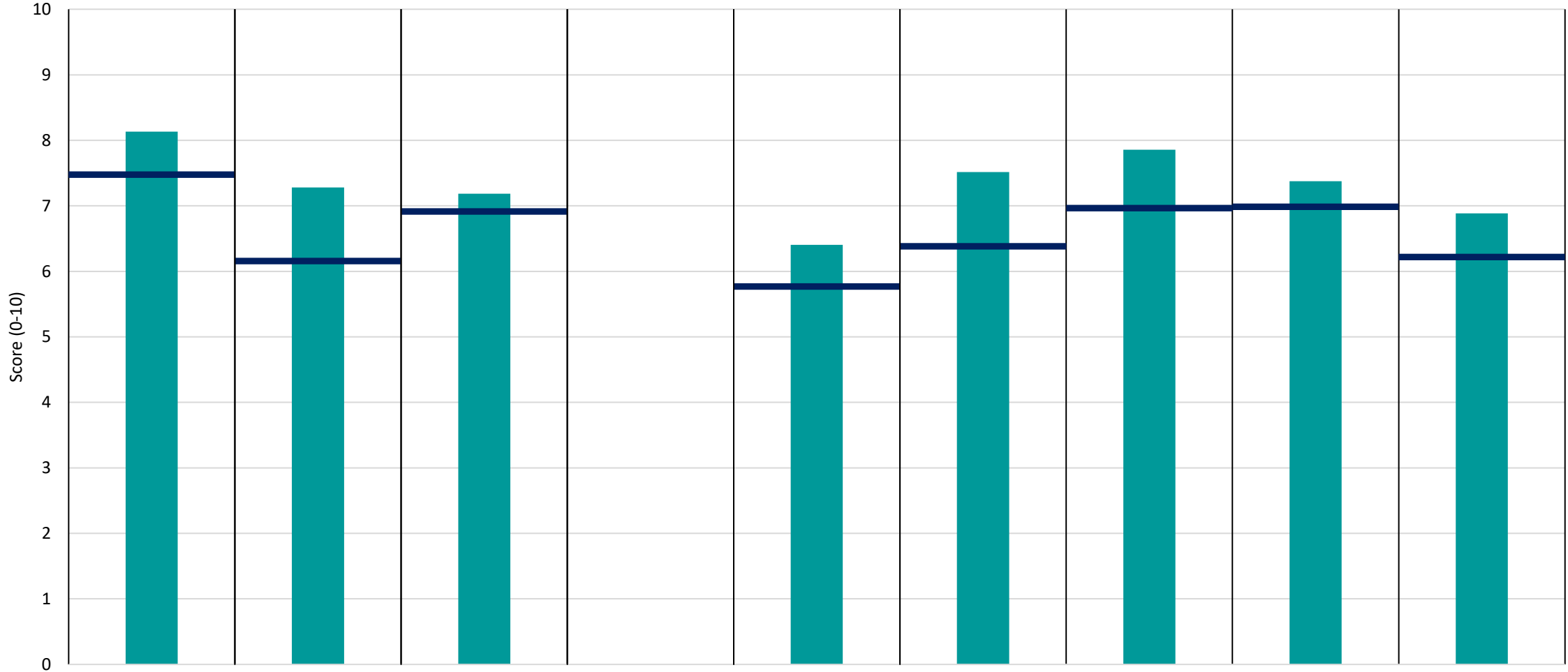
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Staff Engagement

Morale



Breakdown	8.13	7.28	7.19	-	6.40	7.52	7.86	7.38	6.88
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 83 83 82 - 82 83 83 83 83 16

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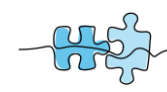
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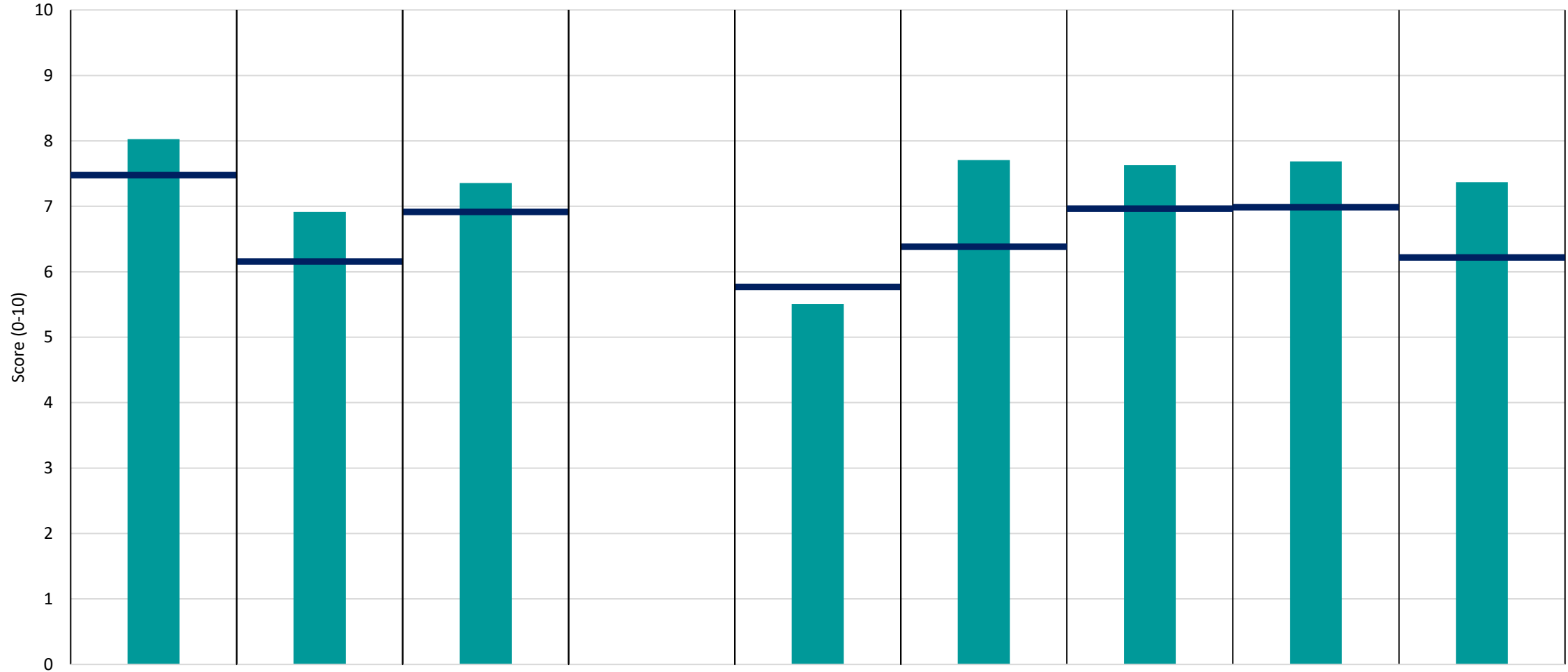
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Staff Engagement

Morale



Breakdown	8.03	6.92	7.35	-	5.51	7.71	7.63	7.69	7.37
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 12 12 12 - 11 12 12 12 12 12 17

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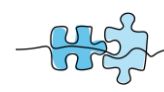
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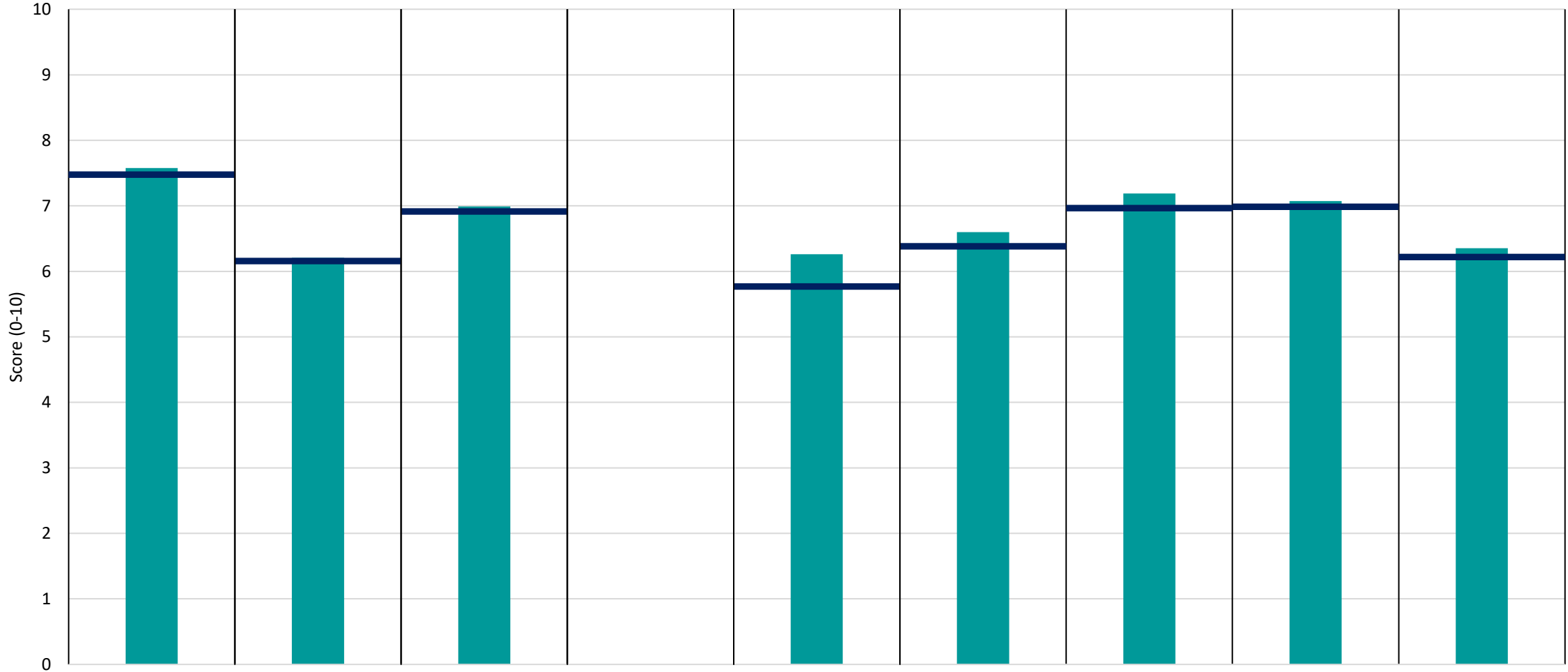
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Staff Engagement

Morale



Breakdown	7.58	6.21	6.99	-	6.26	6.60	7.19	7.07	6.35
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	178	176	177	-	170	176	178	177	178



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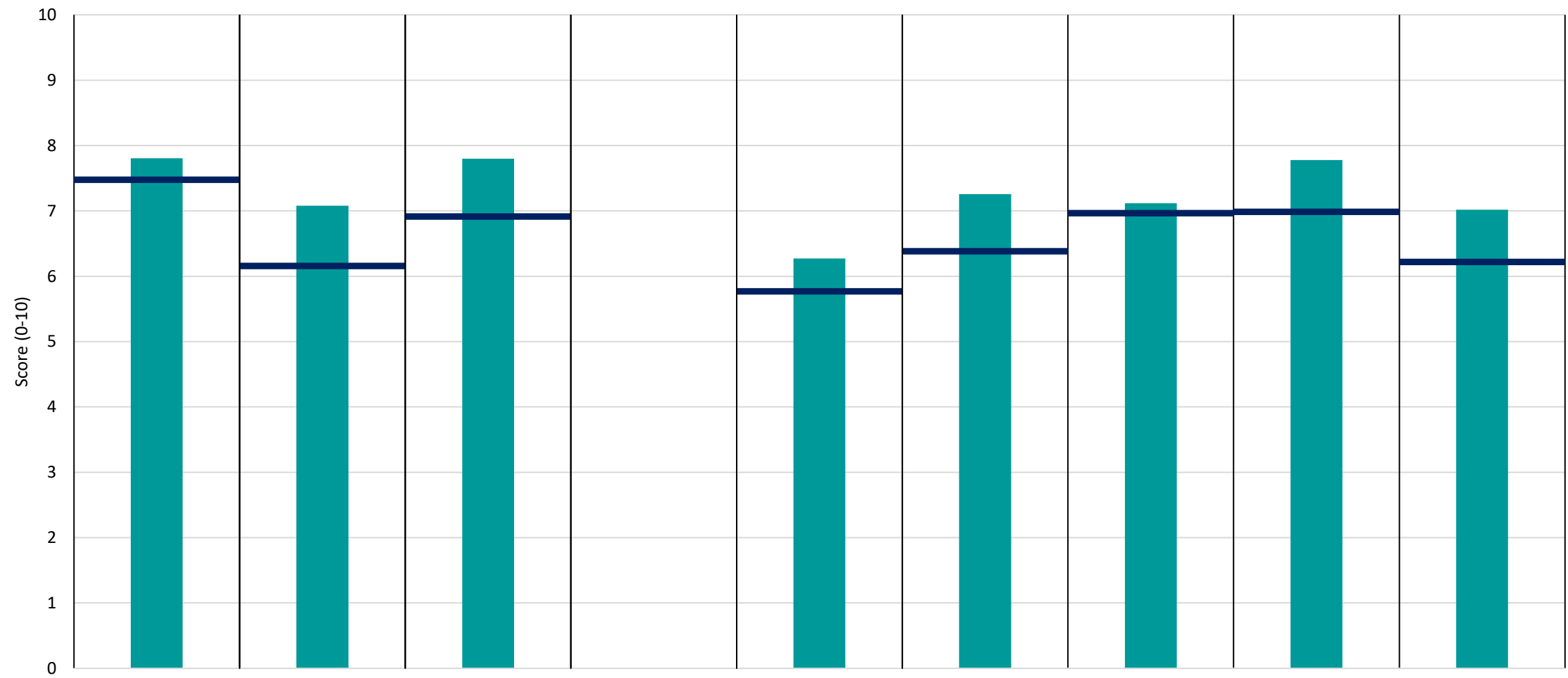
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Staff Engagement

Morale



Breakdown	7.81	7.08	7.80	-	6.27	7.26	7.12	7.78	7.02
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	25	25	25	-	24	25	25	25	25

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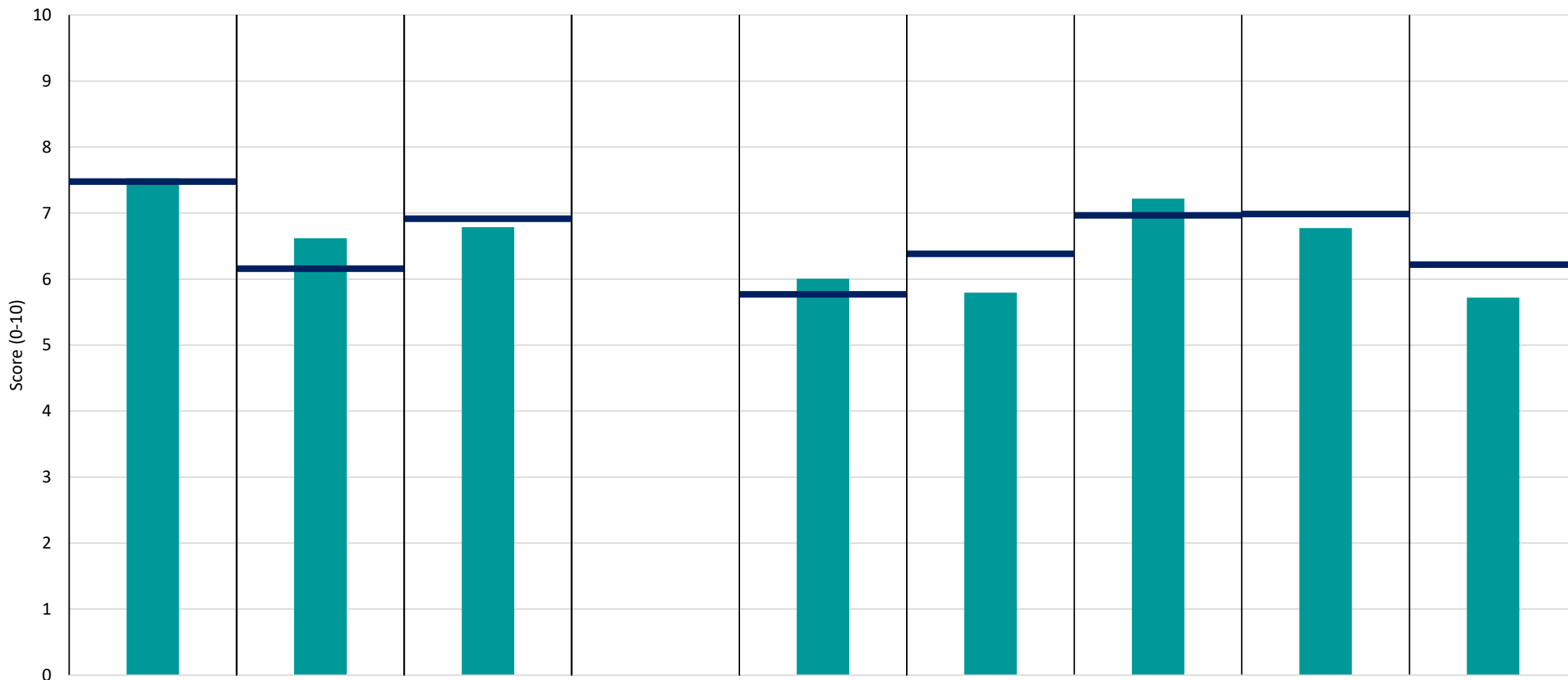
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Staff Engagement

Morale



Breakdown	7.53	6.62	6.79	-	6.00	5.79	7.22	6.77	5.72
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 21 21 21 - 20 21 21 21 21 21 20

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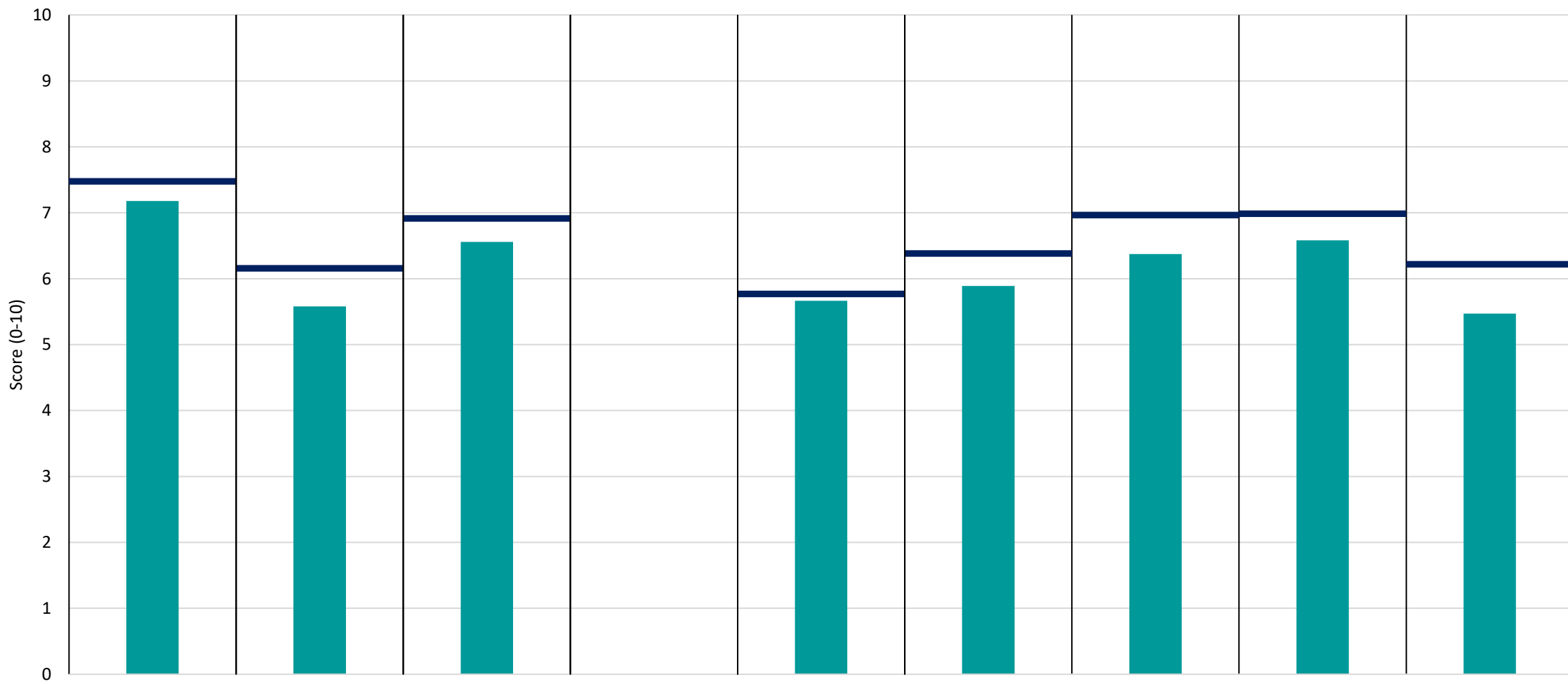
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Staff Engagement

Morale



Breakdown	7.18	5.58	6.56	-	5.66	5.89	6.37	6.58	5.47
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	130	130	129	-	120	129	129	130	130

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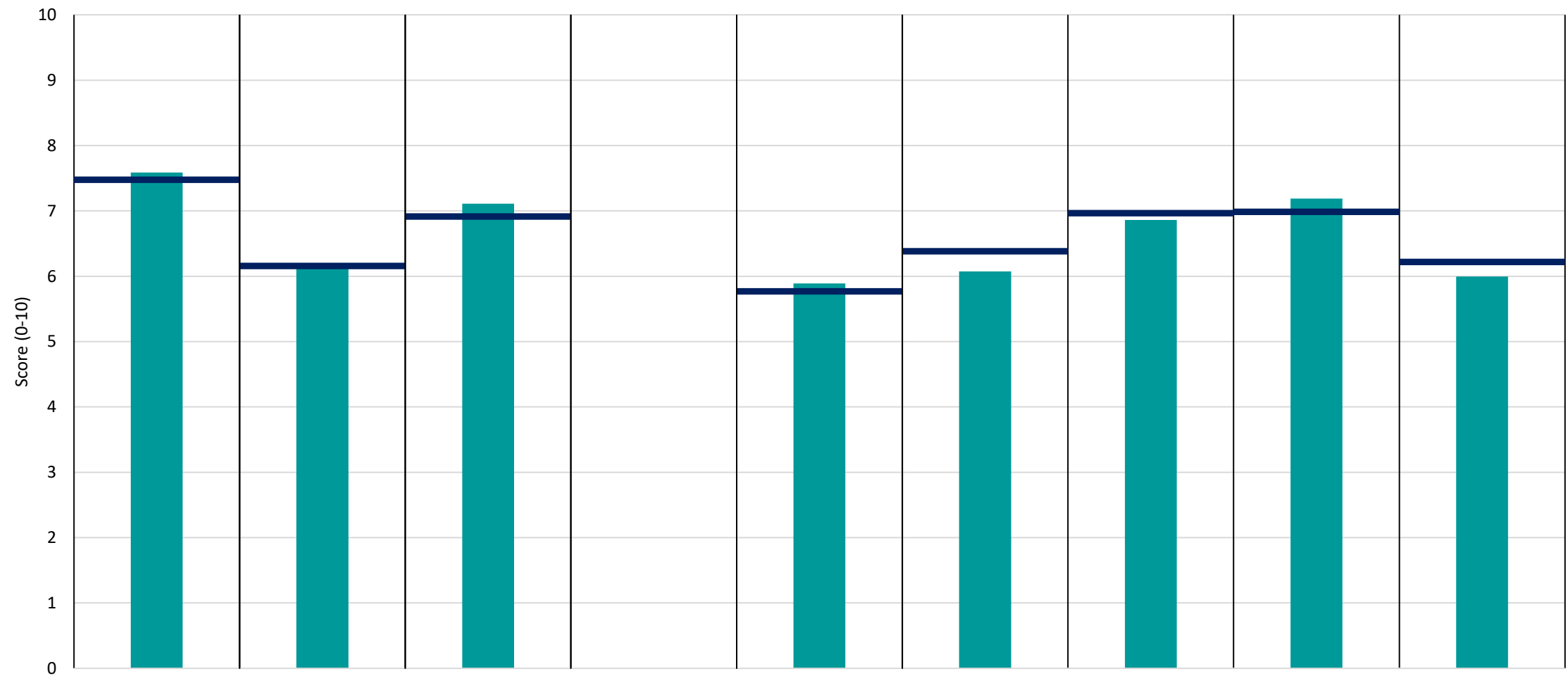
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Staff Engagement

Morale



Breakdown	7.59	6.12	7.11	-	5.89	6.07	6.86	7.19	6.00
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	148	147	148	-	141	146	147	148	148

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# Breakdowns 2

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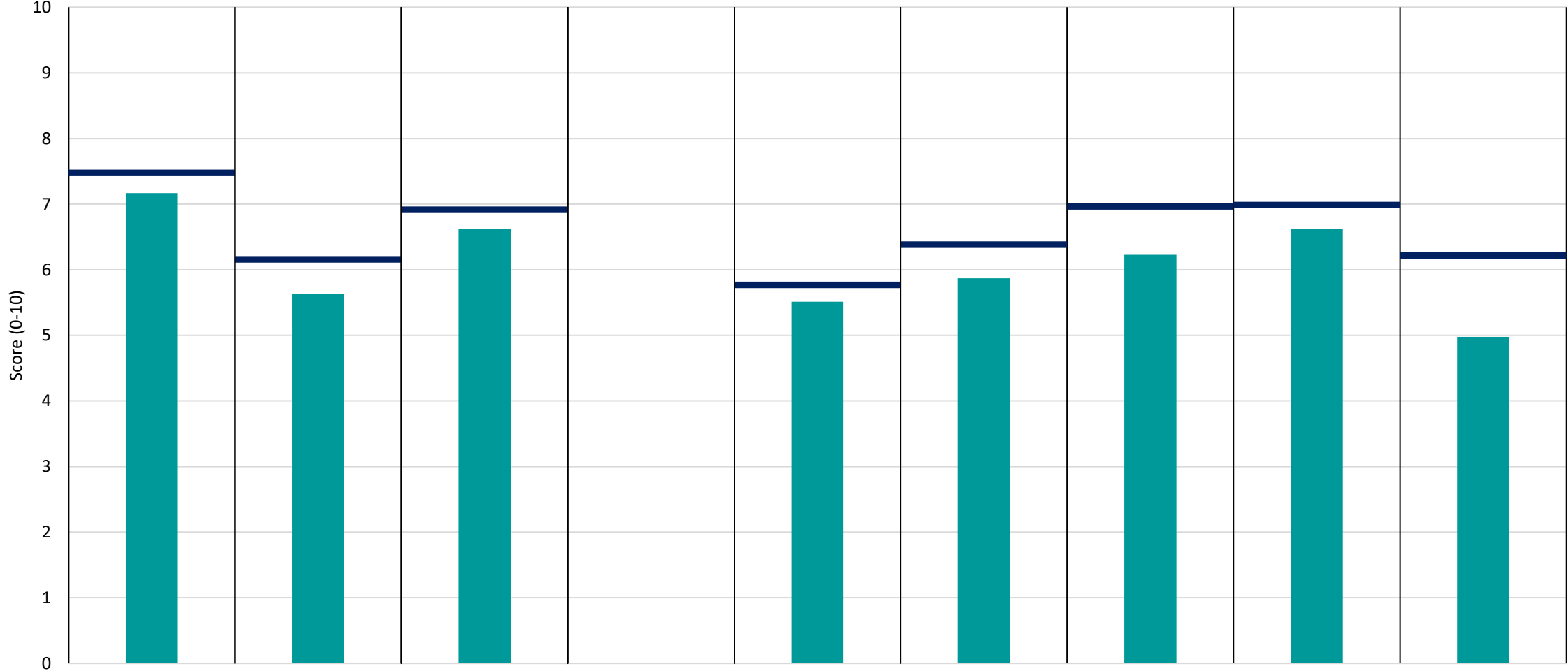
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Staff Engagement

Morale



Breakdown	7.17	5.63	6.62	-	5.51	5.87	6.23	6.63	4.98
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	67	67	67	-	64	67	66	67	67



# Additional Clinical Services



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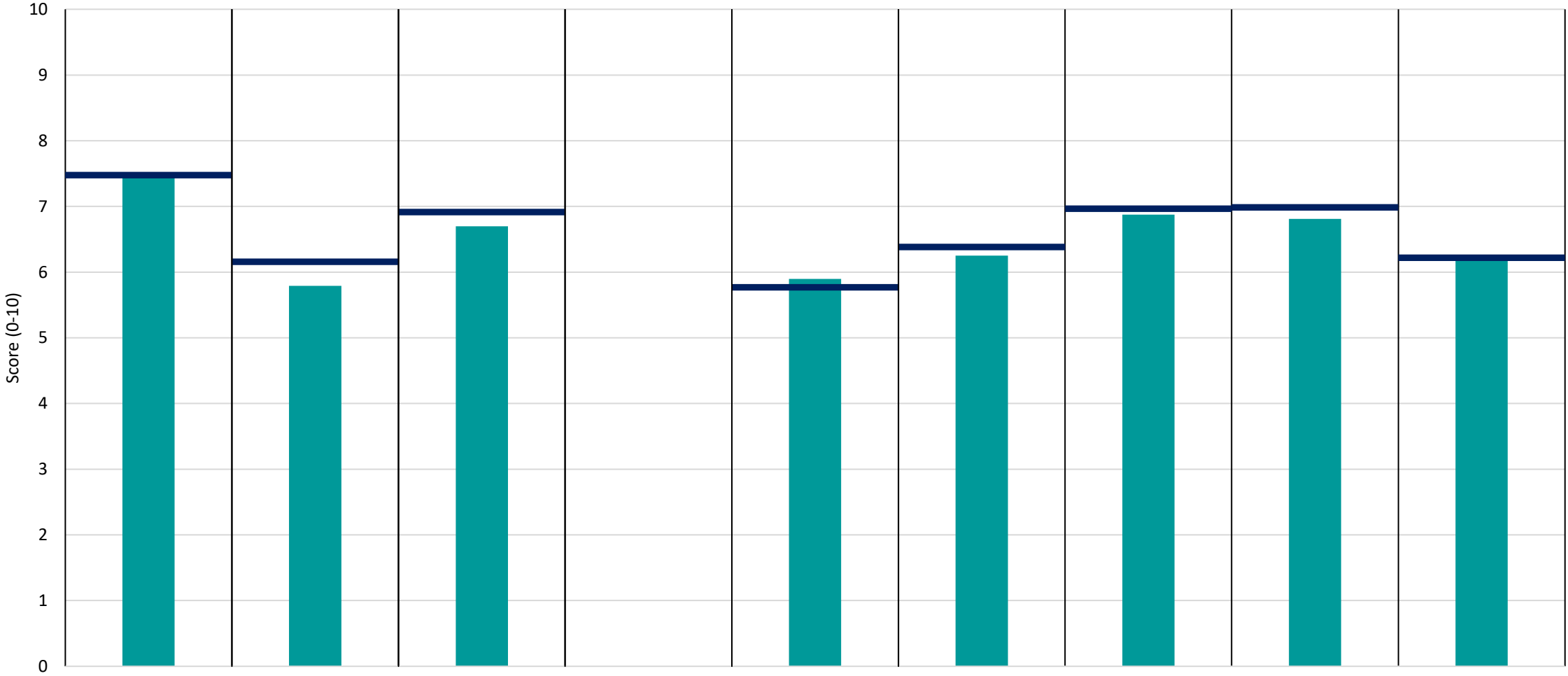
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Staff Engagement

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Breakdown	7.45	5.79	6.70	-	5.90	6.25	6.88	6.81	6.19
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	294	294	290	-	269	293	295	294	295

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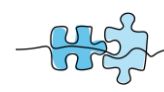
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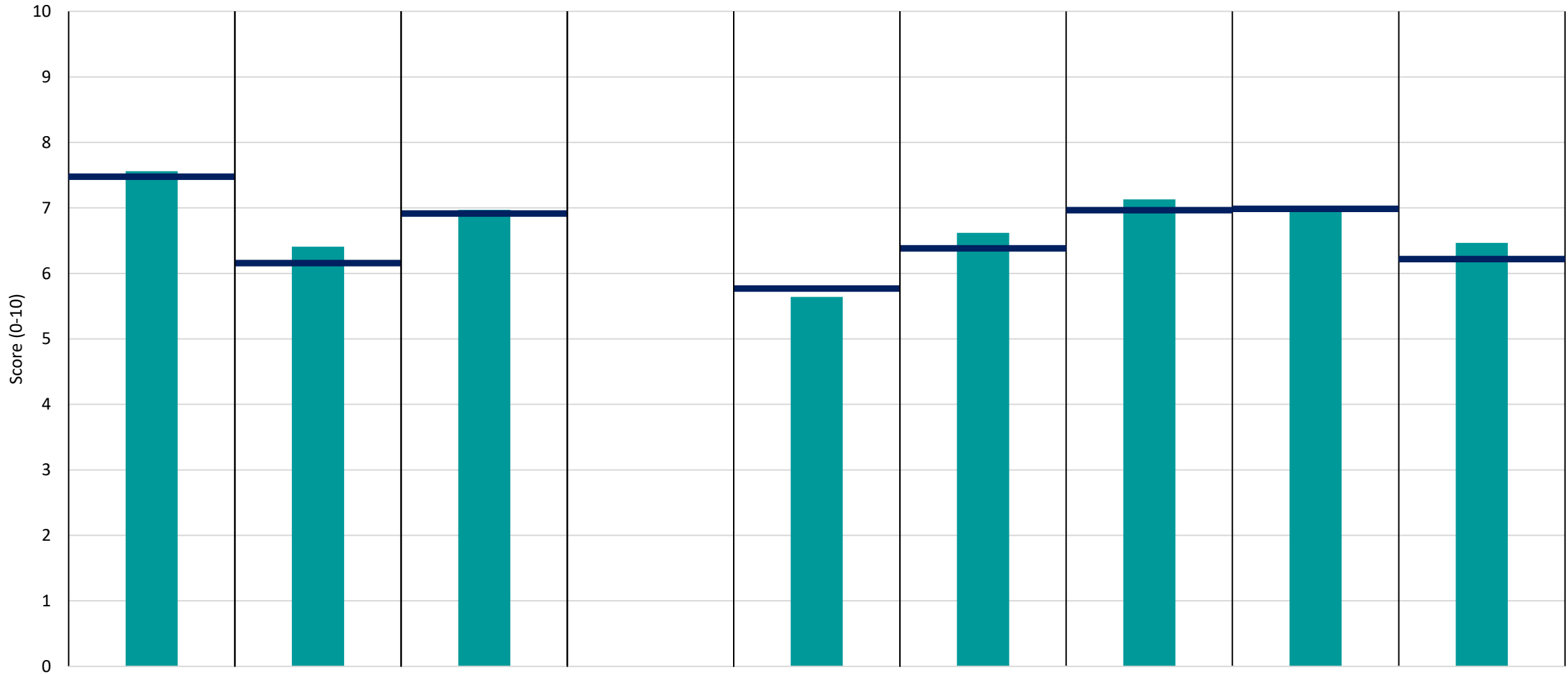
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Staff Engagement

Morale



Breakdown	7.56	6.41	6.97	-	5.64	6.62	7.13	6.99	6.47
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	644	643	634	-	614	638	643	643	644



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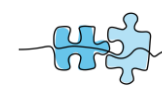
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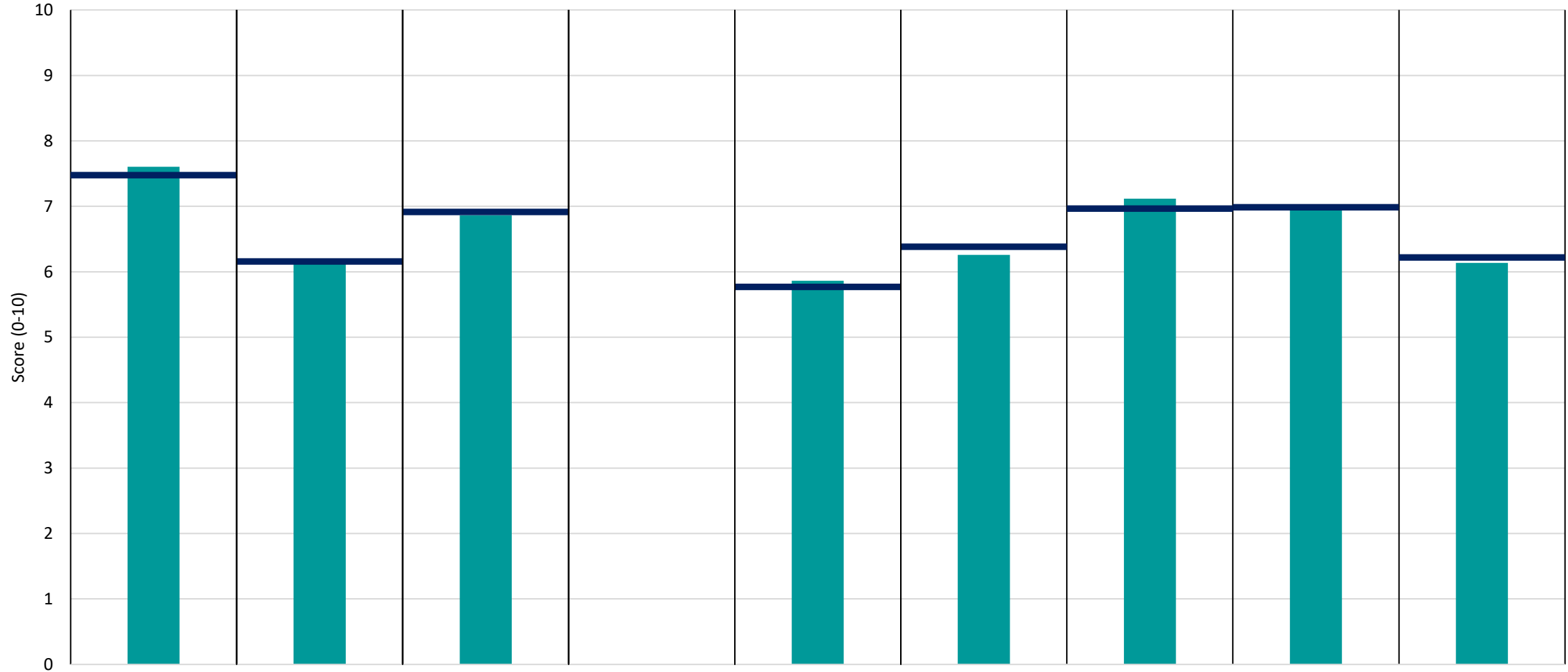
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Staff Engagement

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Breakdown	7.60	6.15	6.86	-	5.86	6.26	7.12	6.97	6.14
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	204	205	204	-	198	204	205	205	205 <sup>27</sup>

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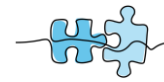
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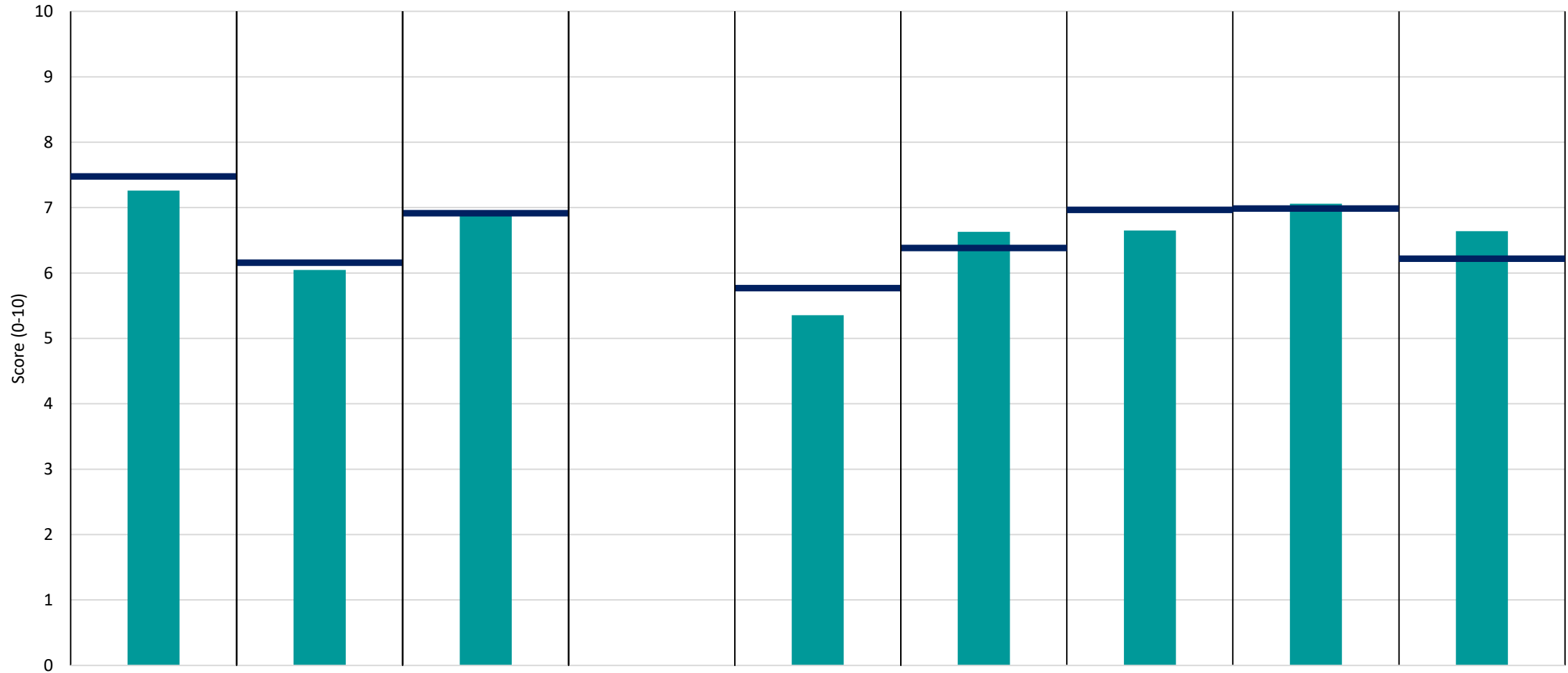
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Staff Engagement

Morale



Breakdown	7.26	6.05	6.91	-	5.36	6.63	6.65	7.06	6.64
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	140	140	137	-	120	137	138	139	140



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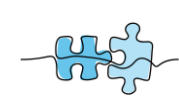
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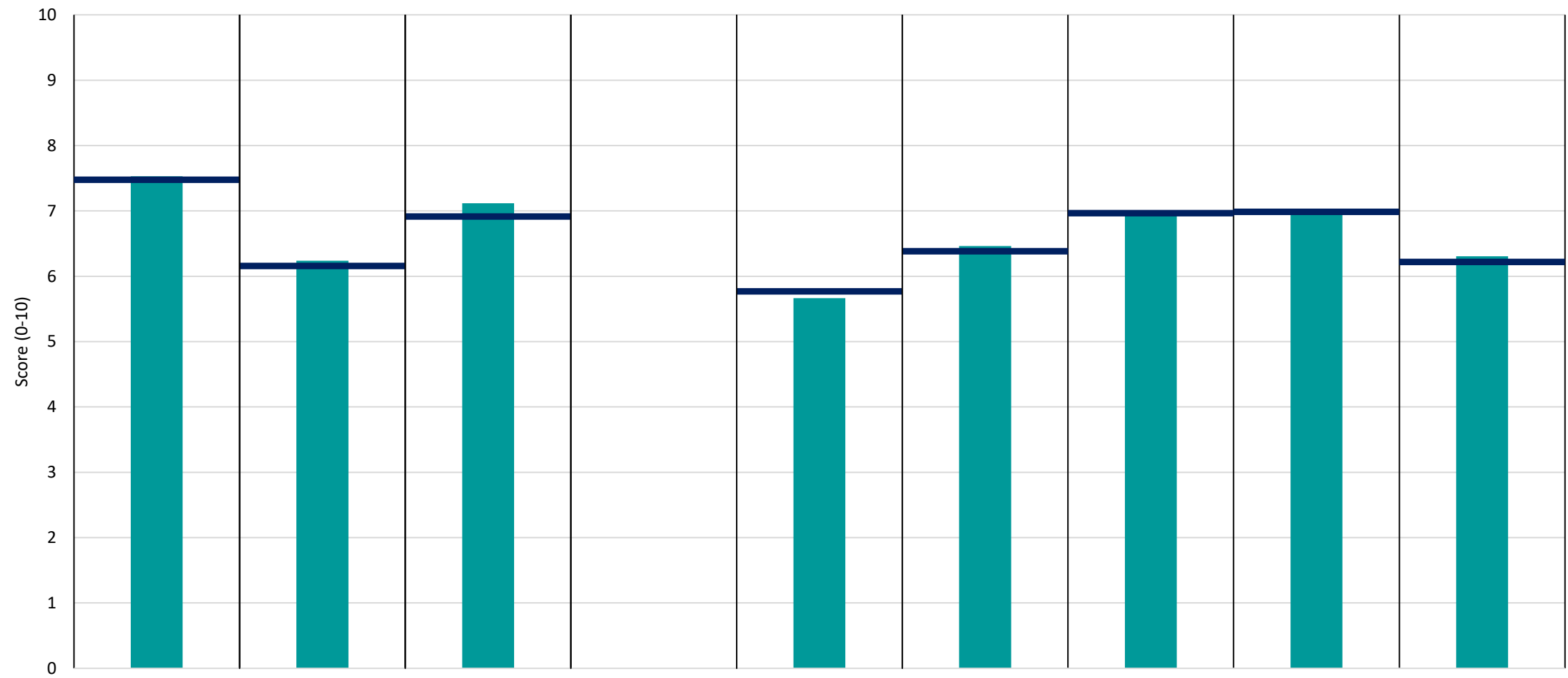
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.53	6.24	7.12	-	5.66	6.46	6.96	7.03	6.31
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	55	55	54	-	55	55	55	55	55

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



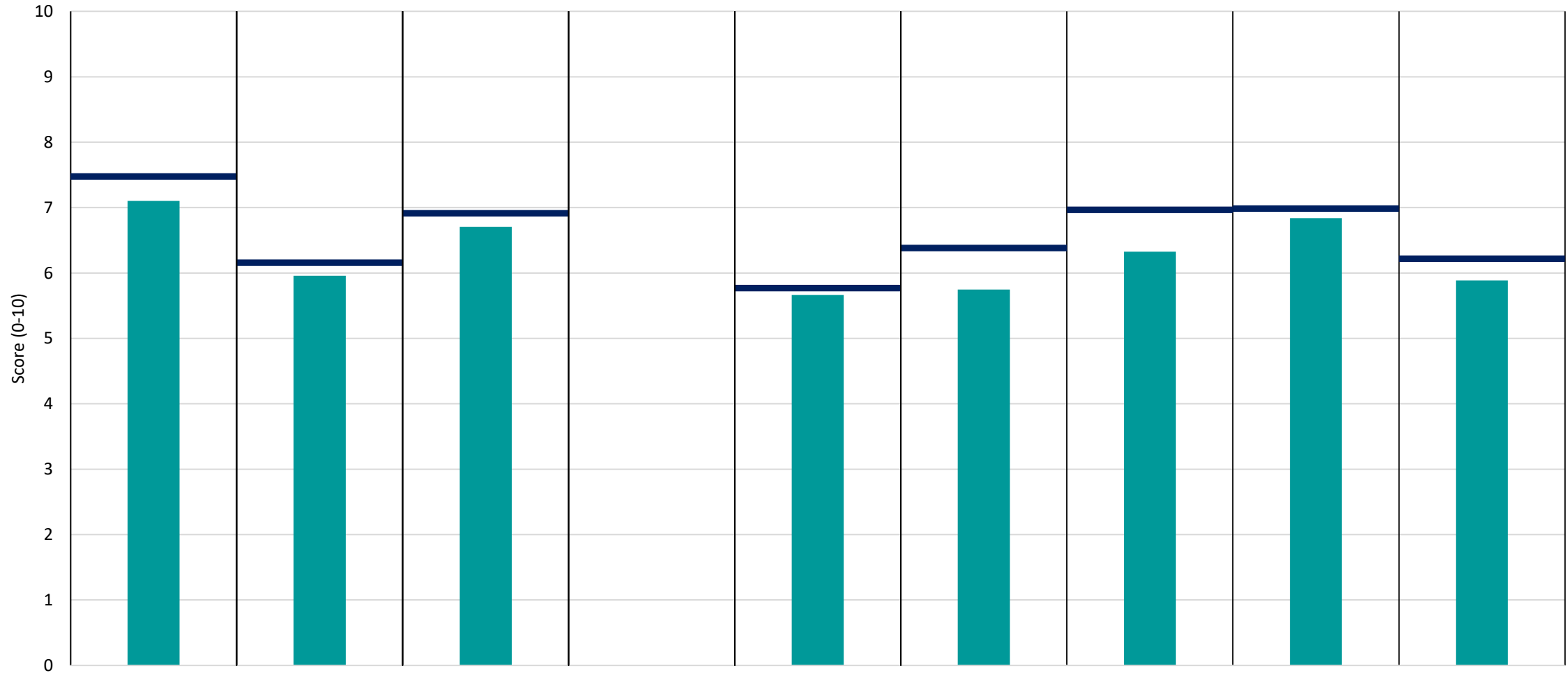
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.10	5.96	6.71	-	5.66	5.75	6.33	6.84	5.89
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22
Responses	123	122	123	-	120	121	123	123	123



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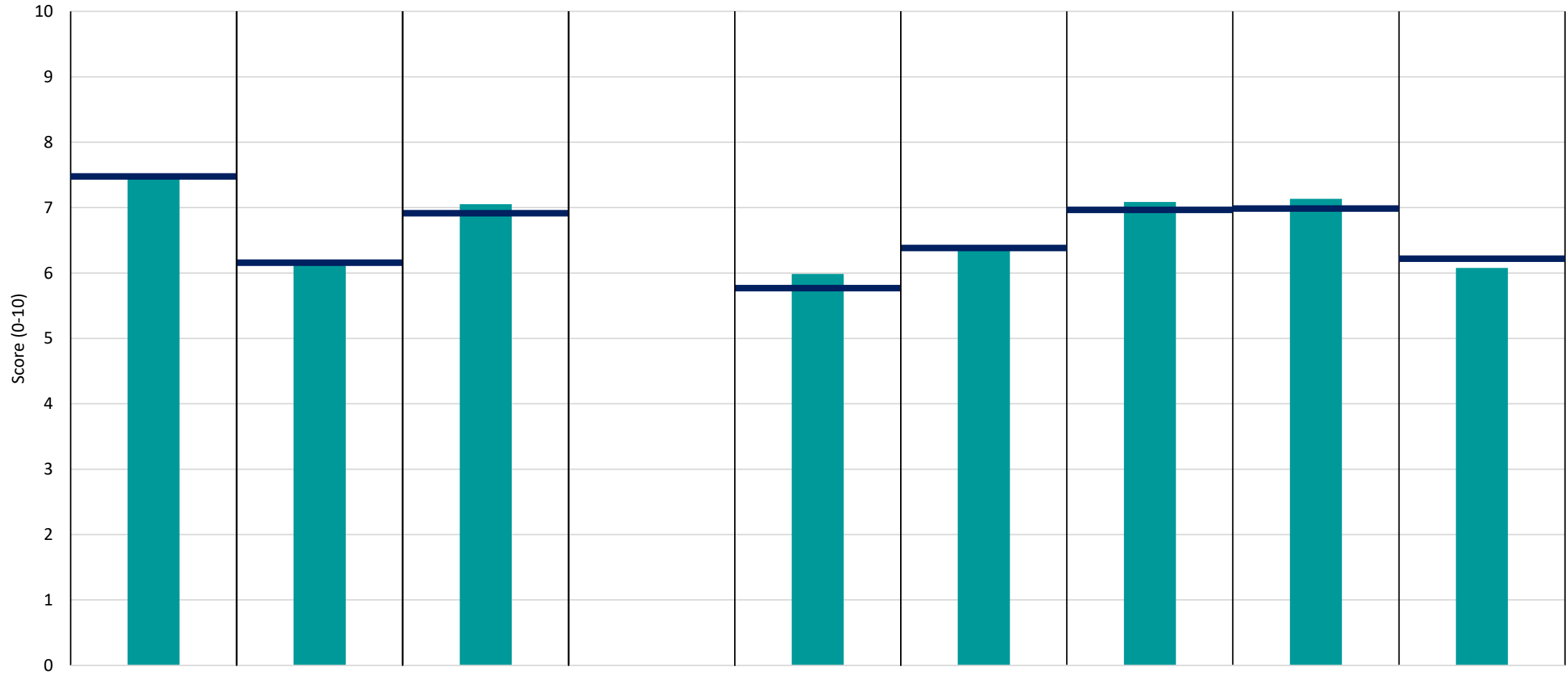
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.52	6.20	7.05	-	5.99	6.35	7.09	7.13	6.08
Your org	7.48	6.16	6.91	-	5.77	6.38	6.97	6.98	6.22

Responses 527 524 524 - 506 521 525 527 527 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.