



Worcestershire Acute Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate</u>	<u>6</u>
<u>Digital</u>	<u>7</u>
<u>Estates & Facilities</u>	<u>8</u>
<u>Specialised Clinical Services Div.</u>	<u>9</u>
<u>Specialty Medicine</u>	<u>10</u>
<u>Surgery</u>	<u>11</u>
<u>Urgent Care</u>	<u>12</u>
<u>Women & Children</u>	<u>13</u>

<u>Add Prof Scientific and Technic</u>	15
<u>Additional Clinical Services</u>	16
<u>Administrative and Clerical</u>	17
<u>Allied Health Professionals</u>	18
<u>Estates and Ancillary</u>	19
<u>Healthcare Scientists</u>	20
<u>Medical and Dental</u>	21
<u>Nursing and Midwifery Registered</u>	22

This breakdown report for Worcestershire Acute Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

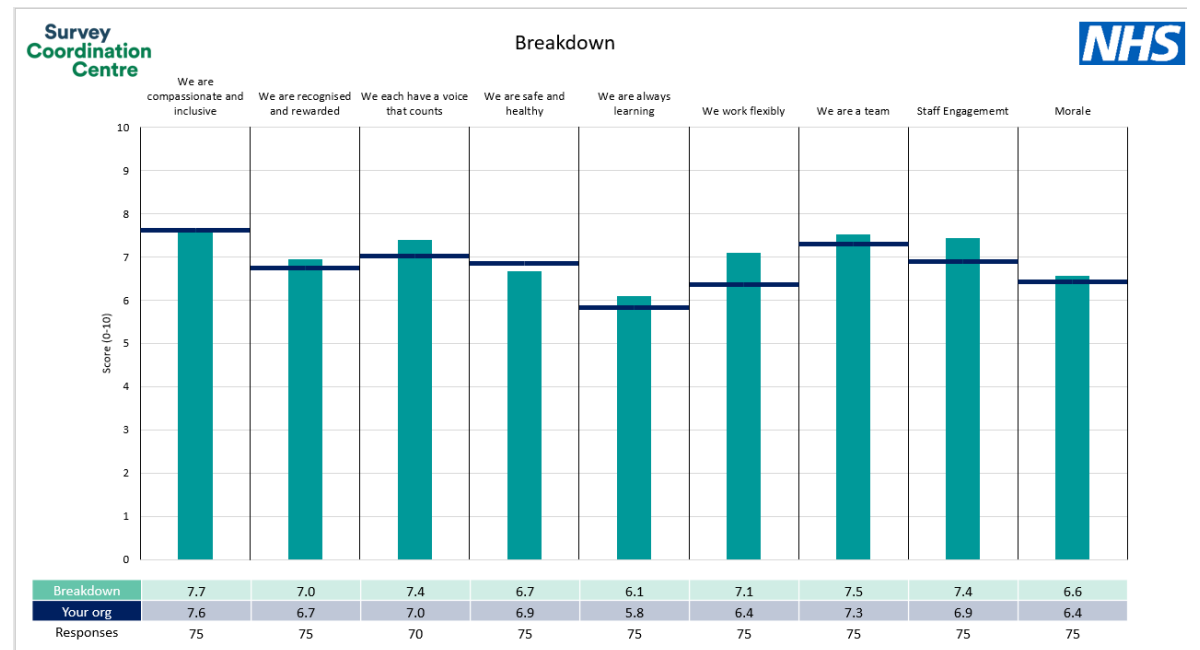
The breakdowns used in this report were provided and defined by Worcestershire Acute Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Worcestershire Acute Hospitals NHS Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



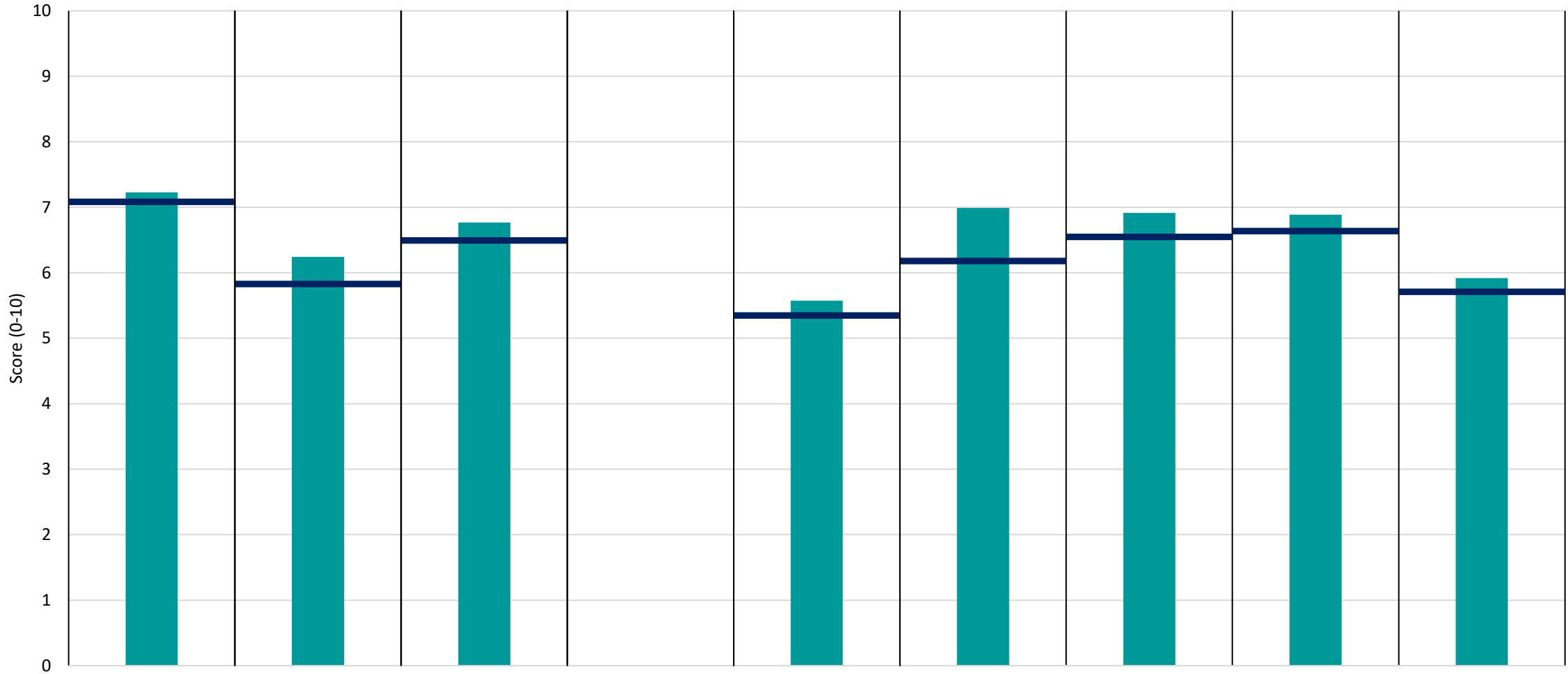
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.23	6.24	6.77	-	5.57	6.99	6.91	6.89	5.92
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	345	345	340	-	329	345	345	345	345

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



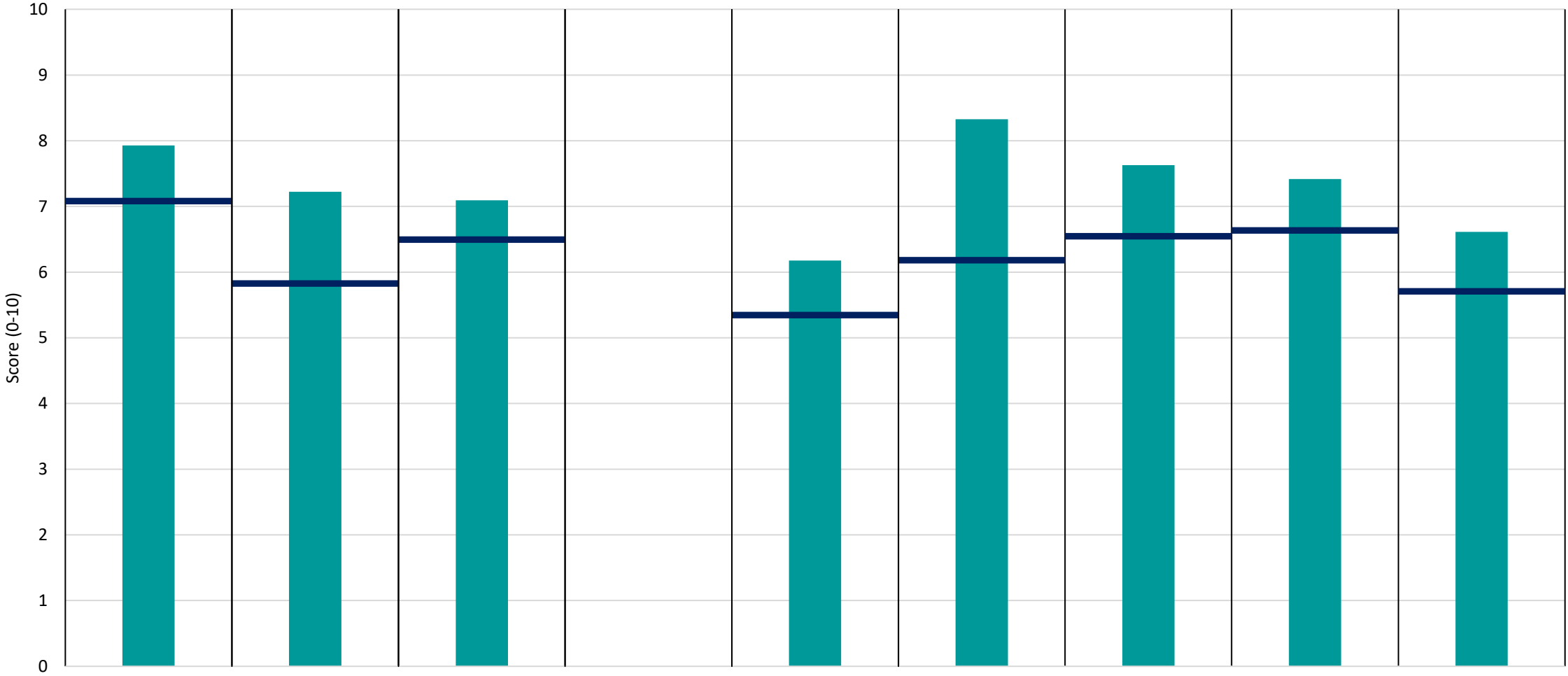
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.93	7.22	7.09	-	6.18	8.33	7.63	7.42	6.61
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 74 74 74 - 74 74 74 74 74 74 7

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



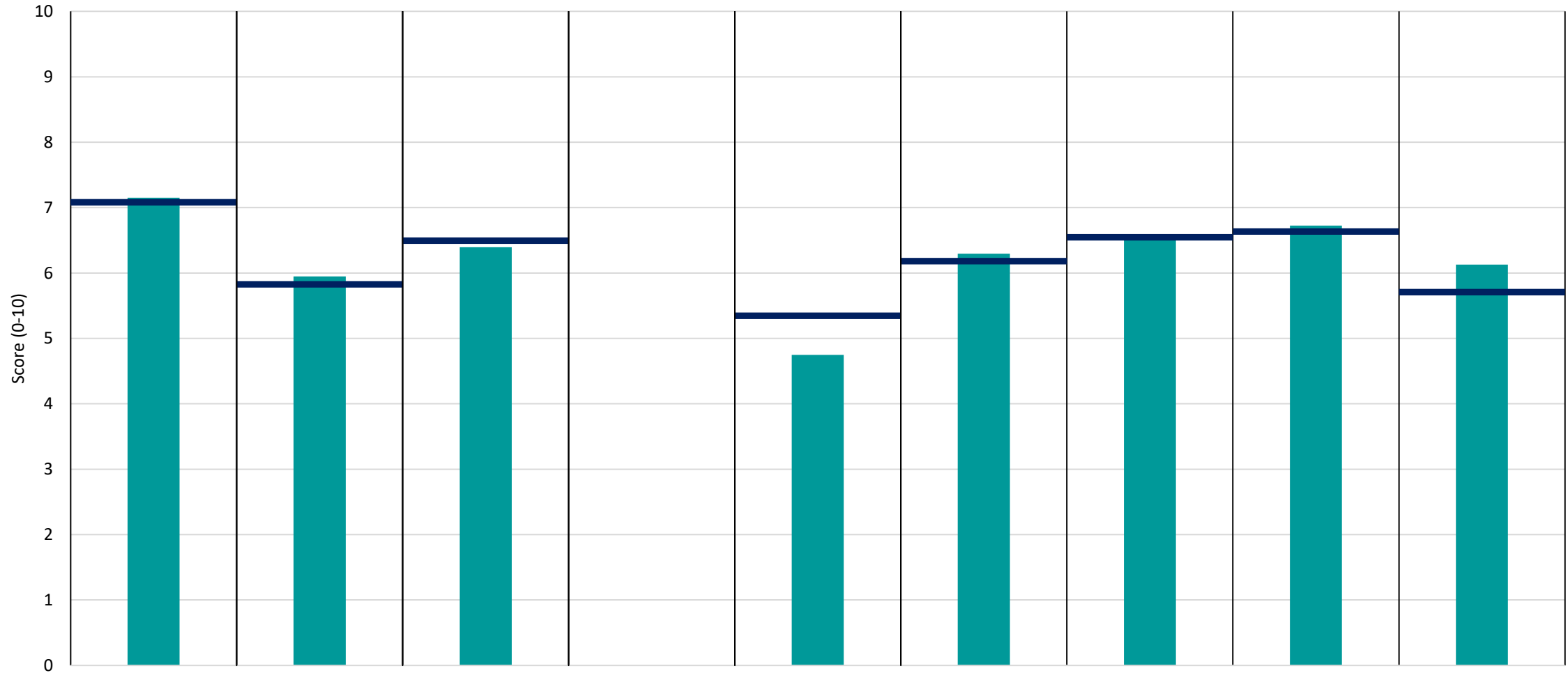
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.15	5.95	6.40	-	4.75	6.29	6.52	6.73	6.13
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 76 76 76 - 69 76 75 76 76 8

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



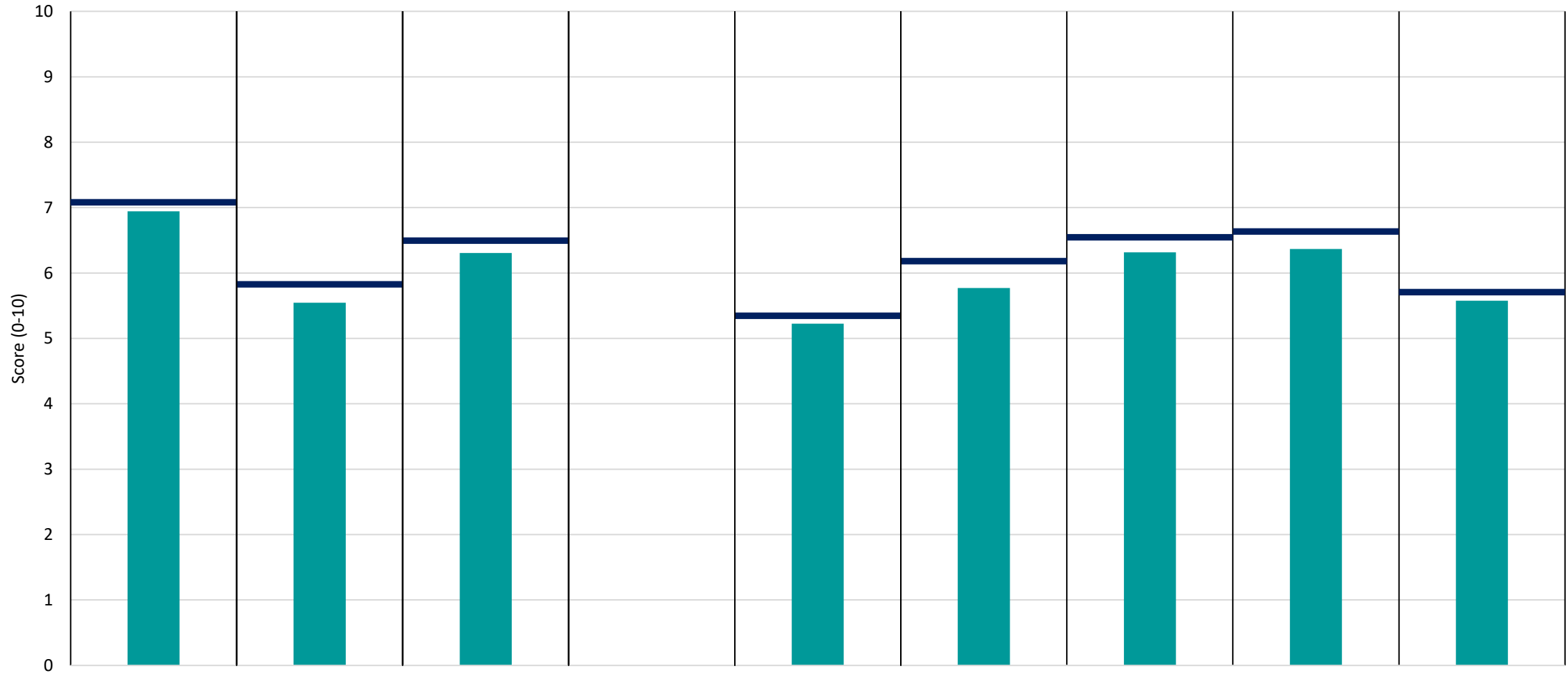
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.94	5.54	6.30	-	5.22	5.77	6.32	6.37	5.58
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	662	660	659	-	630	658	661	662	662



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



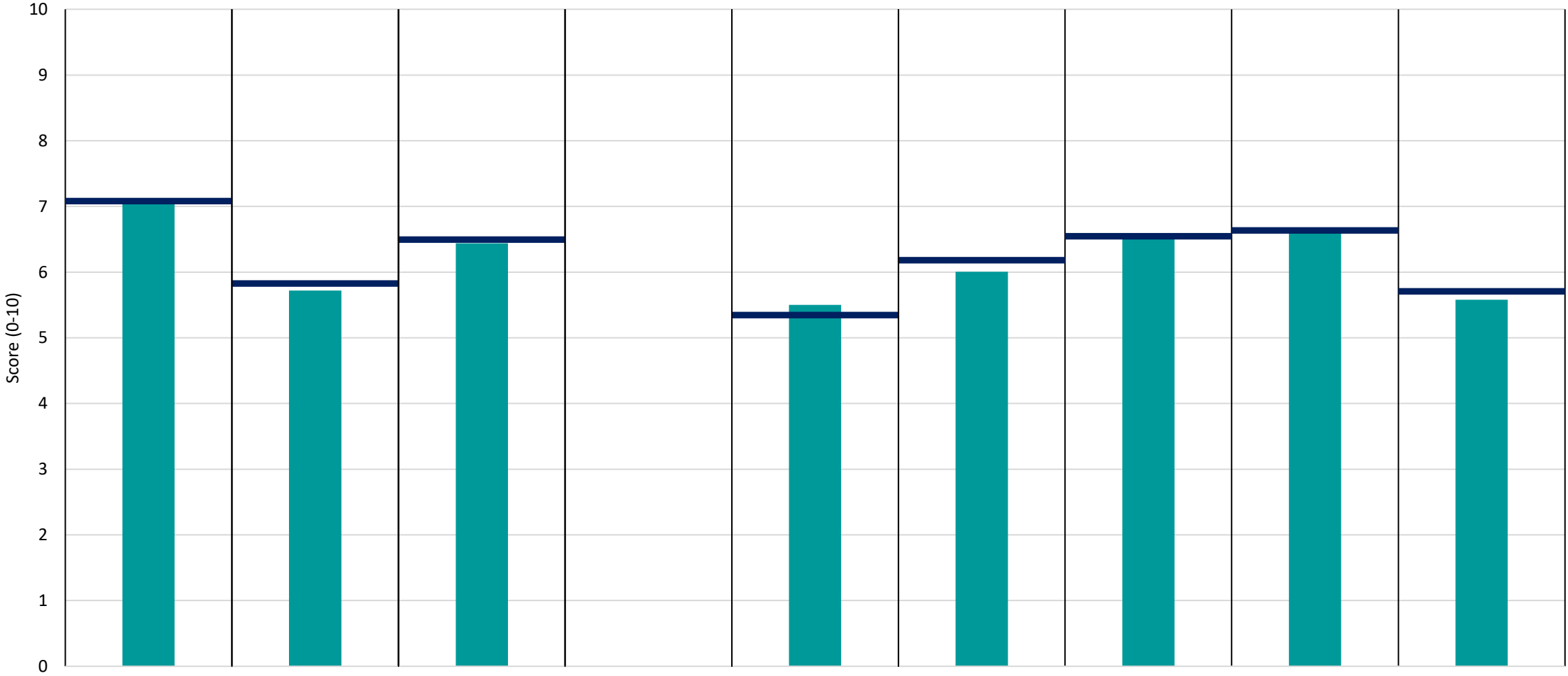
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.08	5.72	6.44	-	5.50	6.01	6.54	6.65	5.58
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	428	430	424	-	404	429	427	430	429

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



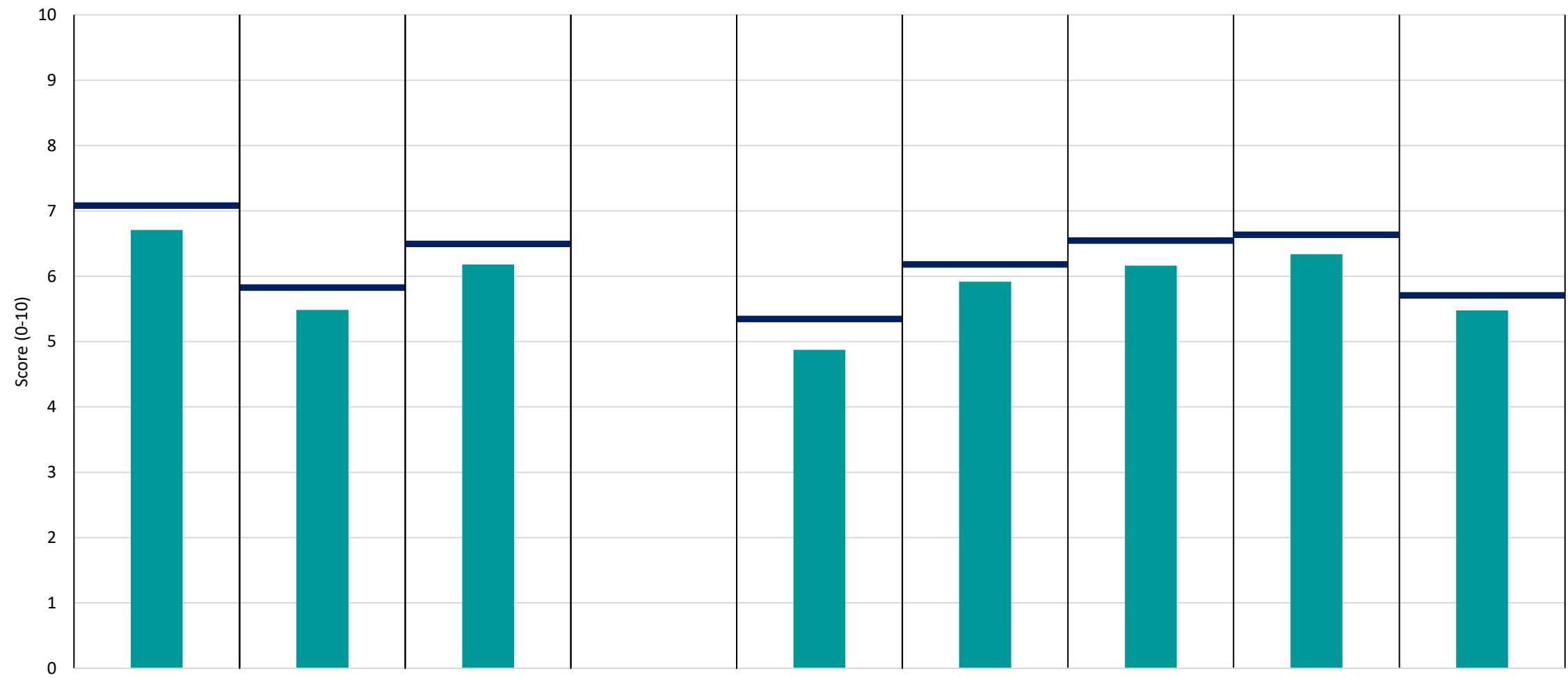
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.71	5.48	6.18	-	4.88	5.92	6.16	6.34	5.48
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	241	241	240	-	222	239	242	243	242

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



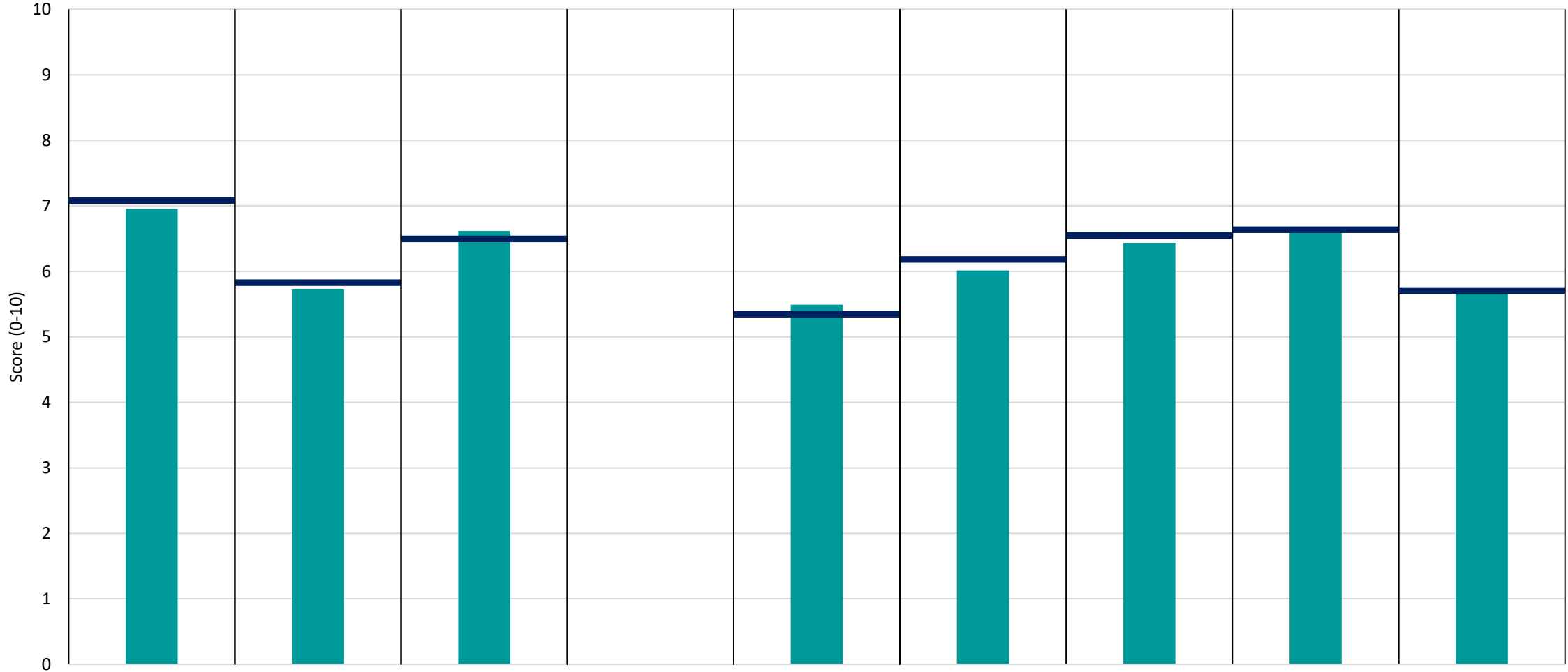
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.95	5.73	6.62	-	5.49	6.01	6.44	6.68	5.71
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 159 157 157 - 150 156 159 159 159 12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



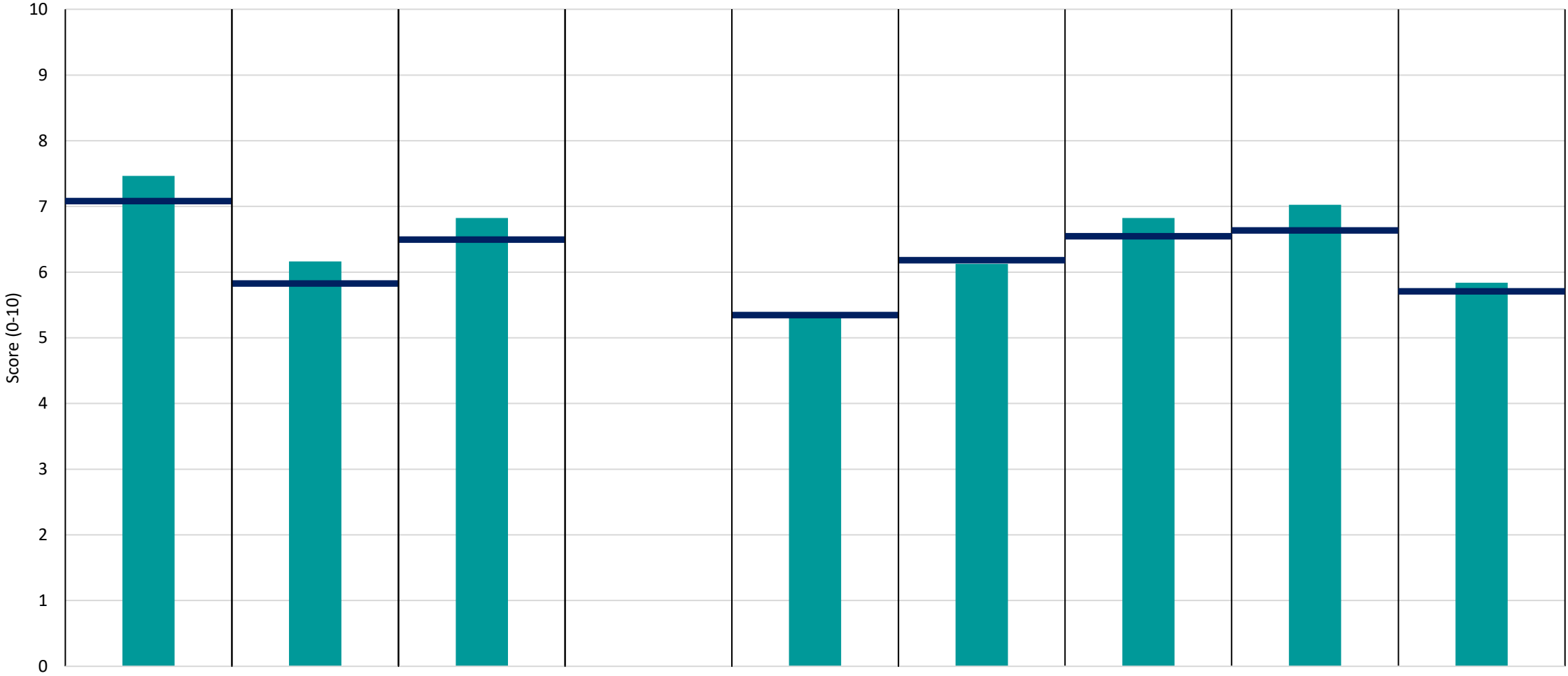
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.47	6.16	6.82	-	5.36	6.12	6.82	7.02	5.84
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	223	224	224	-	213	223	223	224	224

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

Worcestershire Acute Hospitals NHS Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



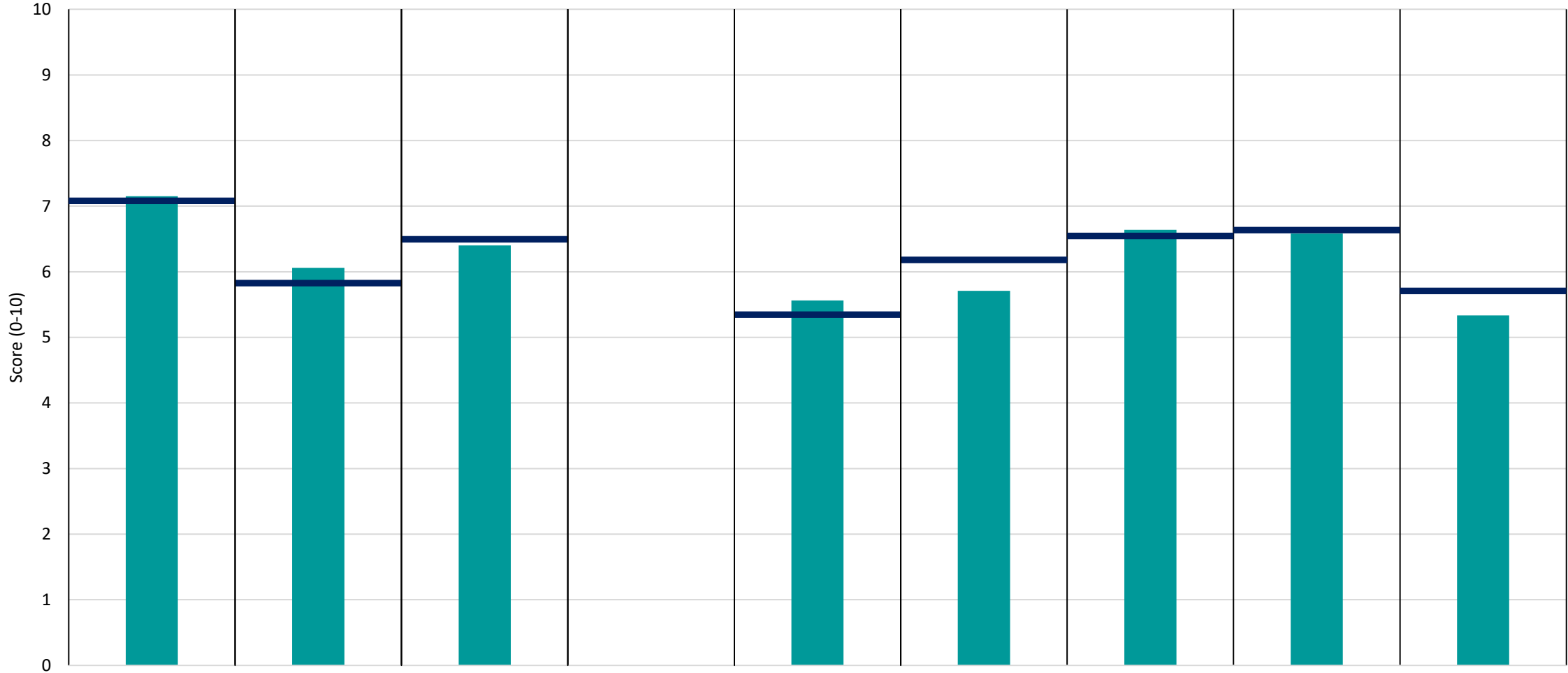
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.15	6.06	6.40	-	5.56	5.71	6.64	6.58	5.33
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 58 58 58 - 55 57 58 58 58 15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



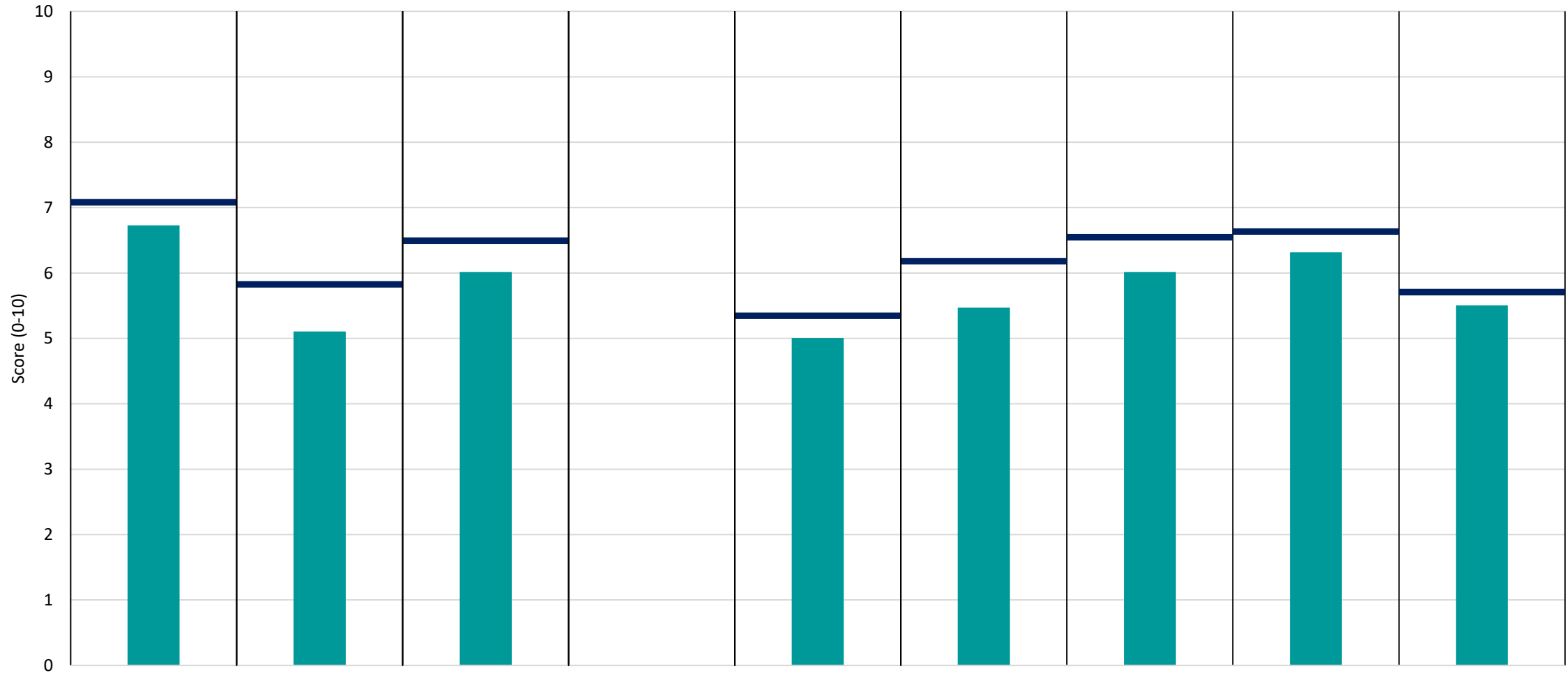
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.73	5.11	6.02	-	5.01	5.47	6.02	6.32	5.50
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	292	292	290	-	267	289	291	295	294



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



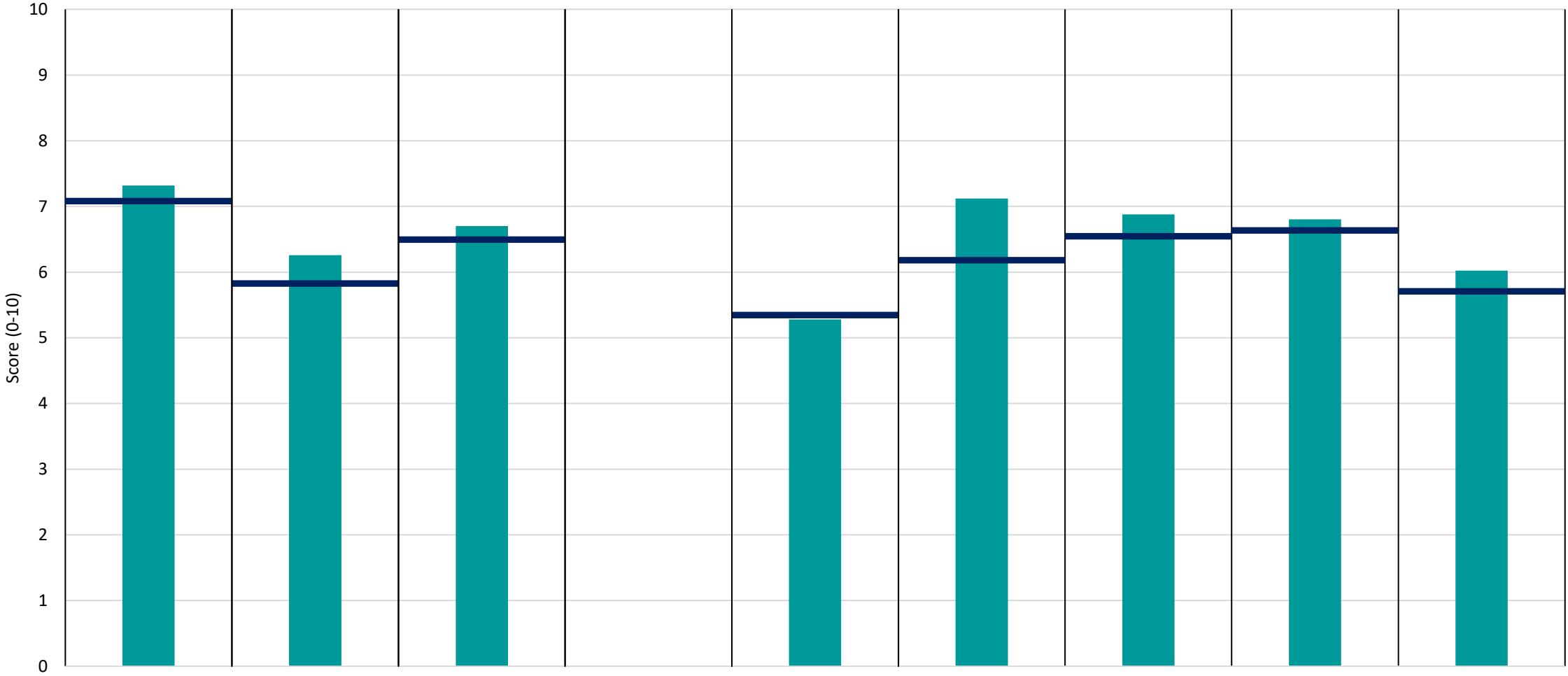
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.32	6.26	6.70	-	5.28	7.12	6.88	6.80	6.02
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	698	698	692	-	664	698	698	699	698

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



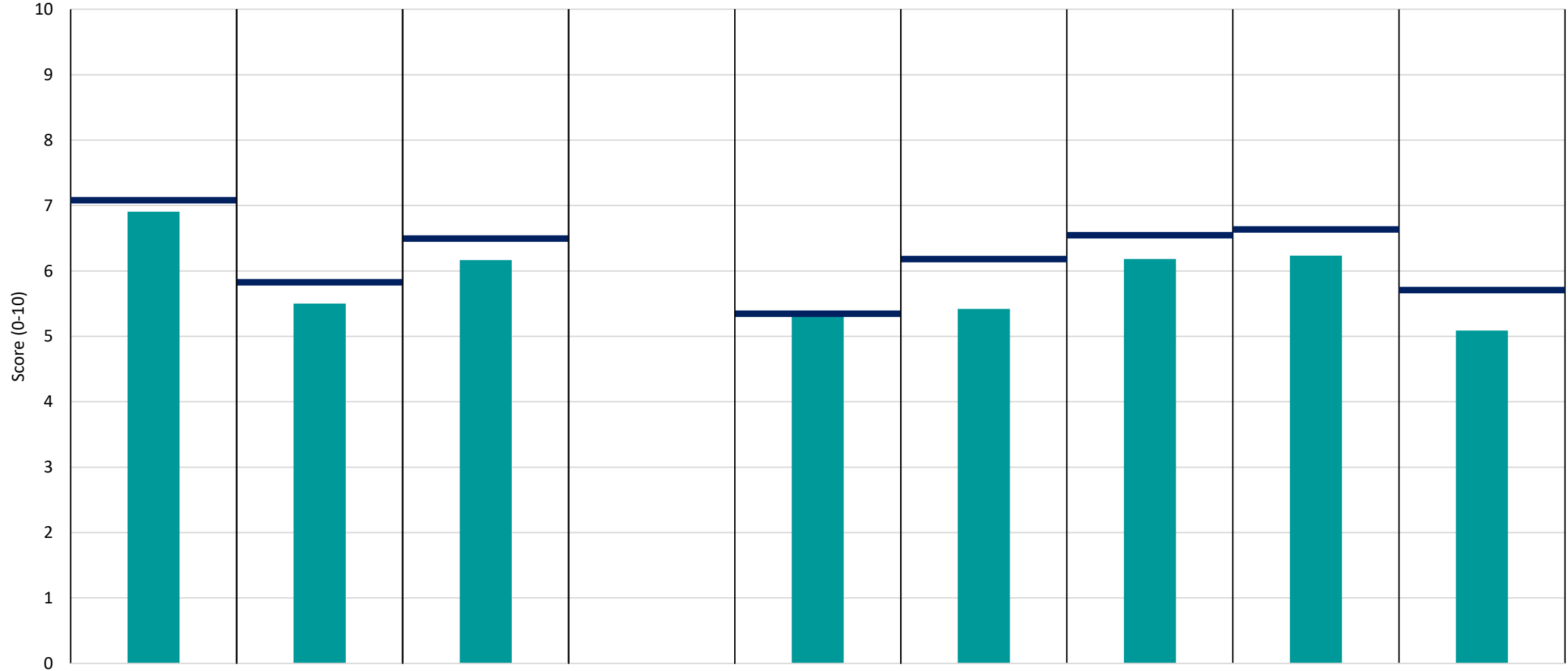
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.91	5.50	6.17	-	5.33	5.42	6.18	6.23	5.09
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	191	191	191	-	187	191	190	191	191 ¹⁸

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



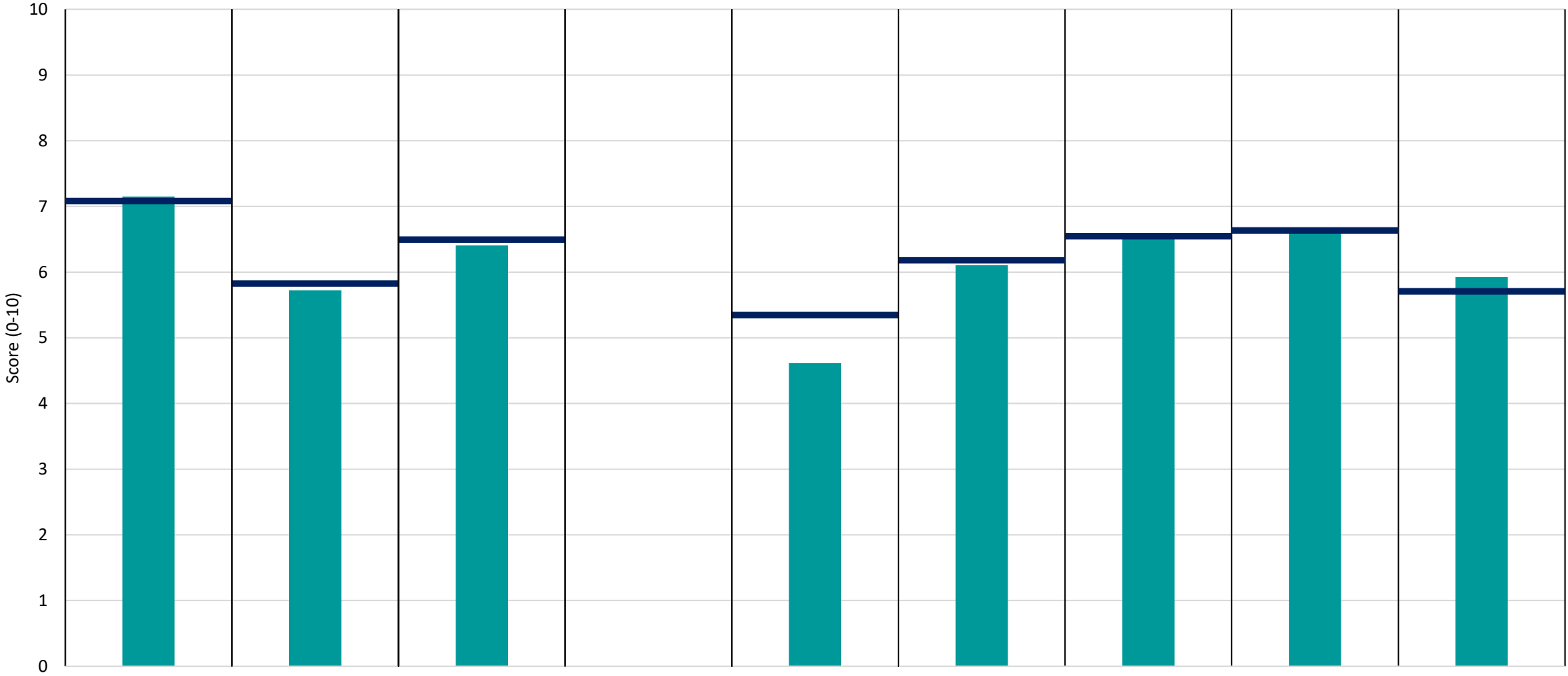
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.15	5.72	6.41	-	4.62	6.10	6.51	6.62	5.93
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 83 83 83 - 73 83 82 83 83 19

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



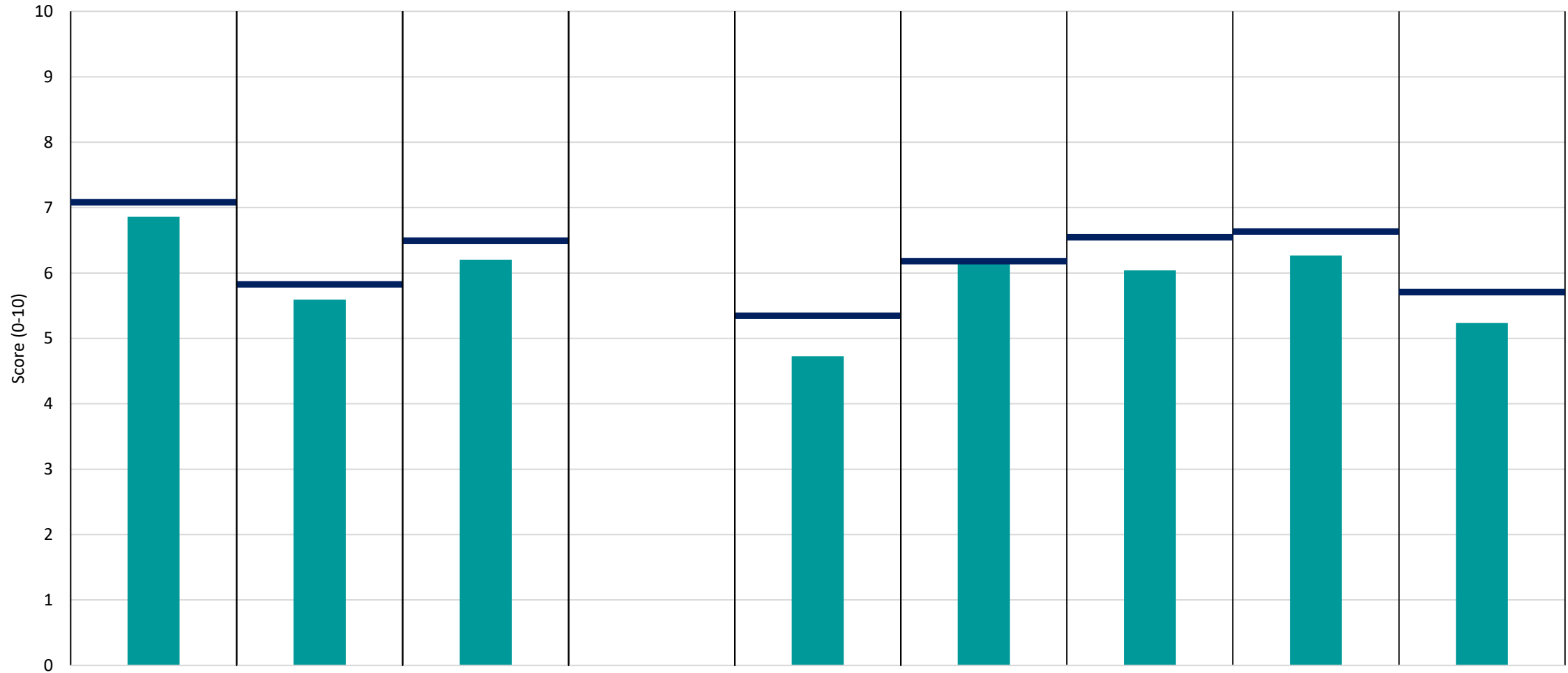
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.86	5.59	6.20	-	4.73	6.22	6.04	6.27	5.23
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71

Responses 85 85 85 - 83 85 85 85 85 20

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



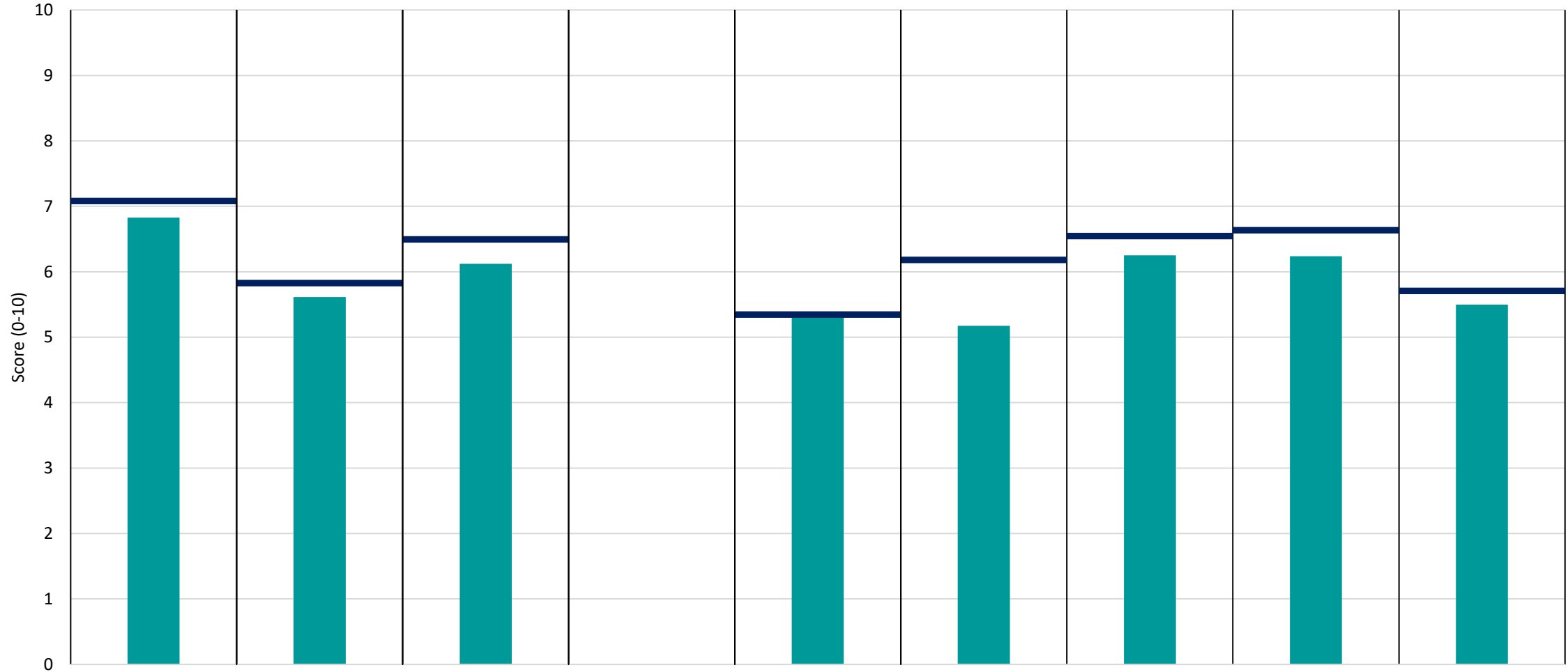
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.83	5.61	6.12	-	5.33	5.17	6.25	6.24	5.50
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	210	209	207	-	201	209	210	210	210 ²¹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



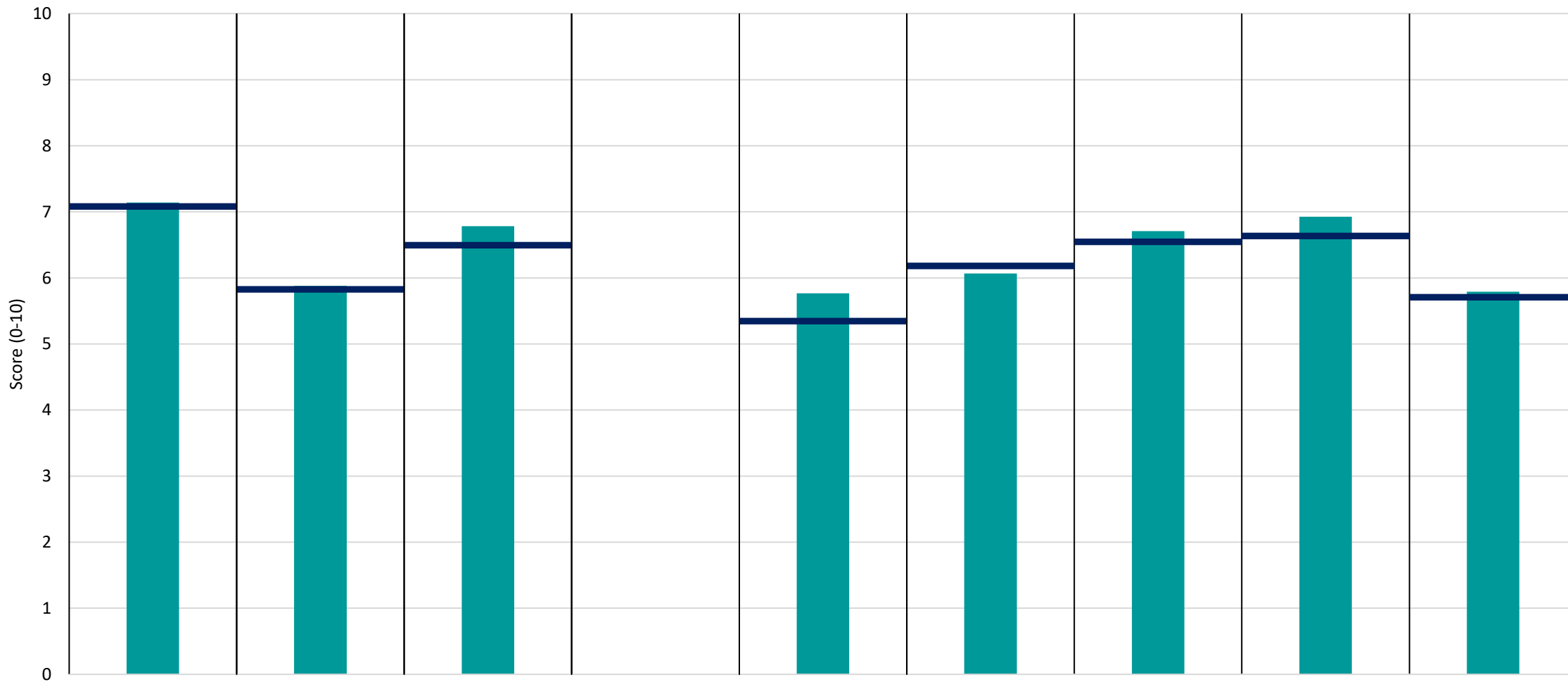
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.14	5.88	6.78	-	5.77	6.07	6.71	6.93	5.79
Your org	7.08	5.83	6.49	-	5.35	6.18	6.55	6.63	5.71
Responses	591	591	588	-	561	588	592	592	592